

Vote Summary

TOWER SEMICONDUCTOR LTD

Security	M87915274	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	03-Jul-2023
ISIN	IL0010823792	Agenda	717273584 - Management
Record Date	24-May-2023	Holding Recon Date	24-May-2023
City / Country	MIGDAL / Israel HAEMEK	Vote Deadline	27-Jun-2023 01:59 PM ET
SEDOL(s)	2898173 - 5330876 - 6320605	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ELECT AMIR ELSTEIN AS DIRECTOR	Management	For	For	For
1.2	ELECT RUSSELL ELLWANGER AS DIRECTOR	Management	For	For	For
1.3	ELECT KALMAN KAUFMAN AS DIRECTOR	Management	Against	For	Against
1.4	ELECT DANA GROSS AS DIRECTOR	Management	For	For	For
1.5	ELECT ILAN FLATO AS DIRECTOR	Management	For	For	For
1.6	ELECT YOAV CHELOUCHE AS DIRECTOR	Management	For	For	For
1.7	ELECT IRIS AVNER AS DIRECTOR	Management	For	For	For
1.8	ELECT MICHAL VAKRAT WOLKIN AS DIRECTOR	Management	For	For	For
1.9	ELECT AVI HASSON AS DIRECTOR	Management	For	For	For
2	ELECT AMIR ELSTEIN AS CHAIRMAN AND APPROVE HIS TERMS OF COMPENSATION (SUBJECT TO APPROVAL OF HIS ELECTION AS DIRECTOR UNDER PROPOSAL 1)	Management	For	For	For
3	APPROVE COMPENSATION POLICY FOR THE DIRECTORS AND OFFICERS OF THE COMPANY	Management	For	For	For
4	APPROVE AMENDED COMPENSATION OF RUSSELL ELLWANGER, CEO	Management	For	For	For
5	APPROVE GRANT OF EQUITY TO RUSSELL ELLWANGER, CEO	Management	For	For	For
6	APPROVE GRANT OF EQUITY TO EACH MEMBER OF THE BOARD (EXCLUDING AMIR ELSTEIN AND RUSSELL ELLWANGER) SUBJECT TO APPROVAL OF EACH SUCH DIRECTOR'S ELECTION	Management	For	For	For
7	APPOINT BRIGHTMAN ALMAGOR ZOHAR & CO. AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	Management	For	For	For
8	DISCUSS FINANCIAL STATEMENTS AND THE REPORT OF THE BOARD	Non-Voting			

Vote Summary

SATELLITE CHEMICAL CO., LTD.

Security	Y98961116	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	04-Jul-2023
ISIN	CNE100001B07	Agenda	717423204 - Management
Record Date	27-Jun-2023	Holding Recon Date	27-Jun-2023
City / Country	ZHEJIAN / China	Vote Deadline	29-Jun-2023 01:59 PM ET
	G		
SEDOL(s)	B6585B6 - BFCCQG6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	INVESTMENT IN CONSTRUCTION OF A PROJECT	Management	For	For	For
2	REPURCHASE AND CANCELLATION OF THE LOCKED RESTRICTED STOCKS GRANTED TO SOME PLAN PARTICIPANTS	Management	For	For	For

Vote Summary

KONINKLIJKE AHOLD DELHAIZE N.V.

Security	N0074E105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	05-Jul-2023
ISIN	NL0011794037	Agenda	717286543 - Management
Record Date	07-Jun-2023	Holding Recon Date	07-Jun-2023
City / Country	ZAANDA / Netherlands M	Vote Deadline	27-Jun-2023 01:59 PM ET
SEDOL(s)	BD03R31 - BD0PBC4 - BD0Q398 - BD0R7S8 - BD90078 - BF444G6 - BYXRDC8 - BZ8W143 - BZ9ND50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	PROPOSAL TO APPOINT MS. JOLANDA POOTS-BIJL AS NEW MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
3.	CLOSING	Non-Voting			

Vote Summary

KONINKLIJKE AHOLD DELHAIZE N.V.

Security	N0074E105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	05-Jul-2023
ISIN	NL0011794037	Agenda	717286543 - Management
Record Date	07-Jun-2023	Holding Recon Date	07-Jun-2023
City / Country	ZAANDA / Netherlands	Vote Deadline	27-Jun-2023 01:59 PM ET
	M		
SEDOL(s)	BD03R31 - BD0PBC4 - BD0Q398 - BD0R7S8 - BD90078 - BF444G6 - BYXRDC8 - BZ8W143 - BZ9ND50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	PROPOSAL TO APPOINT MS. JOLANDA POOTS-BIJL AS NEW MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
3.	CLOSING	Non-Voting			

Vote Summary

NICKEL INDUSTRIES LIMITED

Security	Q67949109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	05-Jul-2023
ISIN	AU0000018236	Agenda	717350487 - Management
Record Date	03-Jul-2023	Holding Recon Date	03-Jul-2023
City / Country	SYDNEY / Australia	Vote Deadline	29-Jun-2023 01:59 PM ET
SEDOL(s)	BKV4J69 - BLB5D56 - BZ7NDP2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	APPROVAL OF HNC ACQUISITION FOR THE PURPOSES OF LISTING RULE 10.1	Management	For	For	For
1B	APPROVAL OF THE ISSUE OF SHARES TO NEWSTRIDE FOR THE PURPOSES OF ITEM 7, SECTION 611 OF THE CORPORATIONS ACT	Management	For	For	For
2	APPROVAL OF THE PROPOSED ISSUE OF SHARES TO WANLU	Management	For	For	For
3	APPROVAL OF THE PROPOSED ISSUE OF SHARES TO MARK LOCHTENBERG	Management	For	For	For

Vote Summary

VOESTALPINE AG

Security	A9101Y103	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	05-Jul-2023
ISIN	AT0000937503	Agenda	717443511 - Management
Record Date	25-Jun-2023	Holding Recon Date	25-Jun-2023
City / Country	LINZ / Austria	Vote Deadline	28-Jun-2023 01:59 PM ET
SEDOL(s)	4943402 - 5097762 - B031VD9 - B17NBT4 - BG43NT6 - BJ05728 - BJQNZT9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022/23	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.50 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022/23	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022/23	Management	For	For	For
5	APPROVE REMUNERATION OF SUPERVISORY BOARD MEMBERS	Management	For	For	For
6	RATIFY DELOITTE AUDIT AS AUDITORS FOR FISCAL YEAR 2023/24	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	Against	For	Against
8	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
9	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: NEW/AMENDED PROPOSALS FROM SHAREHOLDERS	Shareholder	Against	None	

Vote Summary

SNOWFLAKE INC.

Security	833445109	Meeting Type	Annual
Ticker Symbol	SNOW	Meeting Date	05-Jul-2023
ISIN	US8334451098	Agenda	935875077 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	/ United States	Vote Deadline	03-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director: Teresa Briggs	Management	For	For	For
1b.	Election of Class III Director: Jeremy Burton	Management	For	For	For
1c.	Election of Class III Director: Mark D. McLaughlin	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	Against	For	Against
3.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.	Management	For	For	For

Vote Summary

LAND SECURITIES GROUP PLC R.E.I.T

Security	G5375M142	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Jul-2023
ISIN	GB00BYW0PQ60	Agenda	717377091 - Management
Record Date		Holding Recon Date	04-Jul-2023
City / Country	LONDON / United Kingdom	Vote Deadline	03-Jul-2023 01:59 PM ET
SEDOL(s)	BD5ZY08 - BKSG4C9 - BYW0PQ6 - BYWYPX5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE 2023 ANNUAL REPORT	Management	For	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 12P PER ORDINARY SHARE	Management	For	For	For
4	TO ELECT SIR IAN CHESHIRE AS A DIRECTOR	Management	For	For	For
5	TO ELECT MILES ROBERTS AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT MARK ALLAN AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT VANESSA SIMMS AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT EDWARD BONHAM CARTER AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT NICHOLAS CADBURY AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT MADELEINE COSGRAVE AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT CHRISTOPHE EVAIN AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT MANJIRY TAMHANE AS A DIRECTOR	Management	For	For	For
13	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR	Management	For	For	For
14	TO AUTHORISE THE AUDIT COMMITTEE ON BEHALF OF THE BOARD TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES	Management	For	For	For
17	TO APPROVE THE COMPANYS 2023 SHARE INCENTIVE PLAN	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For

Vote Summary

19	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	For

Vote Summary

SEVERN TRENT PLC

Security	G8056D159	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Jul-2023
ISIN	GB00B1FH8J72	Agenda	717377255 - Management
Record Date		Holding Recon Date	04-Jul-2023
City / Country	TBD / United Kingdom	Vote Deadline	03-Jul-2023 01:59 PM ET
SEDOL(s)	B1FH8J7 - B1FJRT6 - B1FSHX7 - BJ56GW9 - BKSG2J2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023	Management	For	For	For
2	APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	DECLARE A FINAL ORDINARY DIVIDEND IN RESPECT OF THE YEAR ENDED 31 MARCH 2023	Management	For	For	For
4	REAPPOINT KEVIN BEESTON	Management	For	For	For
5	REAPPOINT JOHN COGHLAN	Management	For	For	For
6	REAPPOINT TOM DELAY	Management	For	For	For
7	REAPPOINT LIV GARFIELD	Management	For	For	For
8	REAPPOINT CHRISTINE HODGSON	Management	For	For	For
9	APPOINT SARAH LEGG	Management	For	For	For
10	APPOINT HELEN MILES	Management	For	For	For
11	REAPPOINT SHARMILA NEBHRAJANI	Management	For	For	For
12	REAPPOINT GILLIAN SHELDON	Management	For	For	For
13	REAPPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
14	AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	AUTHORISE THE COMPANY AND ALL COMPANIES WHICH ARE SUBSIDIARIES OF THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	For
16	AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
17	DISAPPLY PRE-EMPTION RIGHTS ON UP TO TEN PER CENT OF THE ISSUED SHARE CAPITAL	Management	For	For	For
18	DISAPPLY PRE-EMPTION RIGHTS ON UP TO AN ADDITIONAL TEN PER CENT OF THE ISSUED SHARE CAPITAL IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For

Vote Summary

19	AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS ORDINARY SHARES	Management	For	For	For
20	AUTHORISE GENERAL MEETINGS OF THE COMPANY OTHER THAN ANNUAL GENERAL MEETINGS TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

J.SAINSBURY PLC

Security	G77732173	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Jul-2023
ISIN	GB00B019KW72	Agenda	717377407 - Management
Record Date		Holding Recon Date	04-Jul-2023
City / Country	LONDON / United Kingdom	Vote Deadline	03-Jul-2023 01:59 PM ET
SEDOL(s)	B019KW7 - B01YBG3 - B1GXRR5 - BGD01Y9 - BKSG1S4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE COMPANYS AUDITED ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE 52 WEEKS TO 4TH MARCH 2023	Management	For	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND OF 9.2 PENCE PER ORDINARY SHARE IN RESPECT OF THE 52 WEEKS TO 4TH MARCH 2023	Management	For	For	For
5	TO ELECT BLATHNAID BERGIN AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT JO BERTRAM AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT BRIAN CASSIN AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT JO HARLOW AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT TANUJ KAPILASHRAMI AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT SIMON ROBERTS AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT MARTIN SCICLUNA AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT KEITH WEED AS A DIRECTOR	Management	For	For	For
14	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR	Management	For	For	For
15	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS WITHOUT RESTRICTION AS TO USE	Management	For	For	For

Vote Summary

18	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS OR SPECIFIED CAPITAL INVESTMENTS	Management	For	For	For
19	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
21	TO AUTHORISE THE COMPANY TO CALL A GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

J.SAINSBURY PLC

Security	G77732173	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Jul-2023
ISIN	GB00B019KW72	Agenda	717377407 - Management
Record Date		Holding Recon Date	04-Jul-2023
City / Country	LONDON / United Kingdom	Vote Deadline	03-Jul-2023 01:59 PM ET
SEDOL(s)	B019KW7 - B01YBG3 - B1GXRR5 - BGD01Y9 - BKSG1S4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE COMPANYS AUDITED ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE 52 WEEKS TO 4TH MARCH 2023	Management	For	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND OF 9.2 PENCE PER ORDINARY SHARE IN RESPECT OF THE 52 WEEKS TO 4TH MARCH 2023	Management	For	For	For
5	TO ELECT BLATHNAID BERGIN AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT JO BERTRAM AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT BRIAN CASSIN AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT JO HARLOW AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT TANUJ KAPILASHRAMI AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT SIMON ROBERTS AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT MARTIN SCICLUNA AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT KEITH WEED AS A DIRECTOR	Management	For	For	For
14	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR	Management	For	For	For
15	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS WITHOUT RESTRICTION AS TO USE	Management	For	For	For

Vote Summary

18	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS OR SPECIFIED CAPITAL INVESTMENTS	Management	For	For	For
19	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
21	TO AUTHORISE THE COMPANY TO CALL A GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

LONGI GREEN ENERGY TECHNOLOGY CO LTD

Security	Y9727F102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	07-Jul-2023
ISIN	CNE100001FR6	Agenda	717436869 - Management
Record Date	30-Jun-2023	Holding Recon Date	30-Jun-2023
City / Country	SHAANXI / China	Vote Deadline	04-Jul-2023 01:59 PM ET
SEDOL(s)	B759P50 - BRTL411	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PREPLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE BY THE COMPANY WITH ADDITIONAL A-SHARES TO BE ISSUED AS UNDERLYING SECURITIES OF THE GDRS	Management	For	For	For
2	DEMONSTRATION ANALYSIS REPORT ON THE PLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE BY THE COMPANY WITH ADDITIONAL A-SHARES TO BE ISSUED AS UNDERLYING SECURITIES OF THE GDRS	Management	For	For	For
3	FEASIBILITY ANALYSIS REPORT ON THE USE OF FUND TO BE RAISED FROM THE GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE BY THE COMPANY WITH ADDITIONAL A-SHARES TO BE ISSUED AS UNDERLYING SECURITIES OF THE GDRS	Management	For	For	For
4	REPORT ON USE OF PREVIOUSLY RAISED FUNDS	Management	For	For	For
5	DILUTED IMMEDIATE RETURN AFTER THE GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE BY THE COMPANY WITH ADDITIONAL A-SHARES TO BE ISSUED AS UNDERLYING SECURITIES, MEASURES TO BE TAKEN AND COMMITMENTS OF RELEVANT PARTIES	Management	For	For	For
6	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2023 TO 2025	Management	For	For	For

Vote Summary

NATIONAL GRID PLC

Security	G6S9A7120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Jul-2023
ISIN	GB00BDR05C01	Agenda	717377382 - Management
Record Date		Holding Recon Date	06-Jul-2023
City / Country	LONDON / United Kingdom	Vote Deadline	05-Jul-2023 01:59 PM ET
SEDOL(s)	BD8Z665 - BDR05C0 - BKSG3S8 - BYWMYN2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3	TO RE-ELECT PAULA ROSPUT REYNOLDS	Management	For	For	For
4	TO RE-ELECT JOHN PETTIGREW	Management	For	For	For
5	TO RE-ELECT ANDY AGG	Management	For	For	For
6	TO RE-ELECT THERESE ESPERDY	Management	For	For	For
7	TO RE-ELECT LIZ HEWITT	Management	For	For	For
8	TO RE-ELECT IAN LIVINGSTON	Management	For	For	For
9	TO RE-ELECT IAIN MACKAY	Management	For	For	For
10	TO RE-ELECT ANNE ROBINSON	Management	For	For	For
11	TO RE-ELECT EARL SHIPP	Management	For	For	For
12	TO RE-ELECT JONATHAN SILVER	Management	For	For	For
13	TO RE-ELECT TONY WOOD	Management	For	For	For
14	TO RE-ELECT MARTHA WYRSCH	Management	For	For	For
15	TO RE-APPOINT DELOITTE LLP AS THE COMPANYS AUDITOR	Management	For	For	For
16	TO AUTHORISE THE AUDIT RISK COMMITTEE OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For	For
17	TO APPROVE THE DIRECTORS REMUNERATION REPORT EXCLUDING THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
18	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	For
19	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
20	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
21	TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For

Vote Summary

23	TO AUTHORISE THE DIRECTORS TO HOLD GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	Management	For	For	For
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Vote Summary

INDUSTRIA DE DISENO TEXTIL S.A.

Security	E6282J125	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	11-Jul-2023
ISIN	ES0148396007	Agenda	717384109 - Management
Record Date	06-Jul-2023	Holding Recon Date	06-Jul-2023
City / Country	A / Spain CORUNA	Vote Deadline	05-Jul-2023 01:59 PM ET
SEDOL(s)	BF446C6 - BFYX322 - BP9DL90 - BP9DQ84 - BPMN7L1 - BPN5KB7 - BPN6935 - BQSVL25	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.a	APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: APPROVAL OF THE ANNUAL ACCOUNTS AND MANAGEMENT REPORT OF INDUSTRIA DE DISENO TEXTIL, S.A. (INDITEX, S.A.) CORRESPONDING TO THE FISCAL YEAR 2022, ENDED ON 31 JANUARY 2023	Management	For	For	For
1.b	APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: APPROVAL OF THE COMPANY MANAGEMENT CORRESPONDING TO THE 2022 FISCAL YEAR, ENDED ON 31 JANUARY 2023	Management	For	For	For
2	APPROVAL OF THE ANNUAL ACCOUNTS AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP (INDITEX GROUP) CORRESPONDING TO THE 2022 FINANCIAL YEAR, ENDING ON 31 JANUARY 2023	Management	For	For	For
3	APPROVAL OF THE NON FINANCIAL INFORMATION STATEMENT, CORRESPONDING TO THE 2022 FISCAL YEAR	Management	For	For	For
4	APPLICATION OF THE RESULT OF THE FISCAL YEAR 2022 AND DISTRIBUTION OF DIVIDENDS	Management	For	For	For
5.a	BOARD OF DIRECTORS: ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
5.b	BOARD OF DIRECTOR: RE ELECTION OF MR. AMANCIO ORTEGA GAONA, WITH THE CATEGORY OF PROPRIETARY DIRECTOR	Management	For	For	For

Vote Summary

5.c	BOARD OF DIRECTOR: RE ELECTION OF MR. JOSE LUIS DURAN SCHULZ, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For
6	APPROVAL OF THE DIRECTORS REMUNERATION POLICY FOR THE YEARS 2024, 2025 AND 2026	Management	For	For	For
7	APPROVAL OF A LONG TERM INCENTIVE PLAN IN CASH AND SHARES AIMED AT MEMBERS OF THE MANAGEMENT TEAM, INCLUDING EXECUTIVE DIRECTORS, AND OTHER EMPLOYEES OF THE INDITEX GROUP	Management	For	For	For
8	AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE DERIVATIVE ACQUISITION OF TREASURY SHARES, NULLIFYING THE AUTHORIZATION APPROVED BY THE 2019 GENERAL SHAREHOLDERS MEETING	Management	For	For	For
9	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON DIRECTORS REMUNERATION CORRESPONDING TO THE 2022 FISCAL YEAR	Management	For	For	For
10	GRANTING OF POWERS FOR THE EXECUTION OF THE AGREEMENTS	Management	For	For	For
11	INFORMATION TO THE GENERAL SHAREHOLDERS MEETING ON THE AMENDMENTS TO THE-REGULATIONS OF THE BOARD OF DIRECTORS	Non-Voting			

Vote Summary

ALSTOM SA

Security	F0259M475	Meeting Type	MIX
Ticker Symbol		Meeting Date	11-Jul-2023
ISIN	FR0010220475	Agenda	717397954 - Management
Record Date	06-Jul-2023	Holding Recon Date	06-Jul-2023
City / Country	PARIS / France	Vote Deadline	06-Jul-2023 01:59 PM ET
SEDOL(s)	B0DJ8Q5 - B0G0412 - B0GLY93 - B0YLTQ7 - B3NVFN8 - BFXPC00 - BMTX0T2 - BRTM7F9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL STATEMENTS FOR THE FISCAL YEAR ENDED 31 MARCH 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED 31 MARCH 2023	Management	For	For	For
3	ALLOCATION OF THE RESULT FOR THE FISCAL YEAR AND DIVIDEND, OPTION FOR PAYMENT OF THE DIVIDEND IN CASH OR IN SHARES	Management	For	For	For
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED PARTY AGREEMENTS - ACKNOWLEDGEMENT OF THE ABSENCE OF NEW AGREEMENTS	Management	For	For	For
5	RENEWAL OF MS. SYLVIE KANDE DE BEAUPUY AS DIRECTOR	Management	For	For	For
6	RENEWAL OF MR. HENRI POUPART-LAFARGE AS DIRECTOR	Management	For	For	For
7	RENEWAL OF MS. SYLVIE RUCAR AS DIRECTOR	Management	For	For	For
8	RATIFICATION OF THE CO-OPTION OF MR. JAY WALDER AS DIRECTOR	Management	For	For	For
9	APPOINTMENT OF BPIFRANCE INVESTISSEMENT AS DIRECTOR	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN & CHIEF EXECUTIVE OFFICER	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
12	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

Vote Summary

13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PREVIOUS FISCAL YEAR OR AWARDED IN RESPECT OF SUCH FISCAL YEAR TO MR. HENRI POUPART-LAFARGE, CHAIRMAN & CHIEF EXECUTIVE OFFICER	Management	For	For	For
14	AUTHORISATION TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CAUSING THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For	For
15	AUTHORISATION TO THE BOARD OF DIRECTORS IN VIEW OF CANCELLING THE TREASURY SHARES HELD BY THE COMPANY AND BOUGHT BACK	Management	For	For	For
16	DELEGATION TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY WAY OF THE CAPITALISATION OF RESERVES, PROFITS AND/OR PREMIUMS	Management	For	For	For
17	DELEGATION TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL (OF THE COMPANY OR OF A SUBSIDIARY), AND/OR TO DEBT INSTRUMENTS, WITH PREFERENTIAL SUBSCRIPTION RIGHTS UPHELD	Management	For	For	For
18	DELEGATION TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL (OTHER THAN OFFERINGS REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 441-2 OF THE FRENCH MONETARY AND FINANCIAL CODE)	Management	For	For	For
19	DELEGATION TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL OF THE COMPANY WITH PREFERENTIAL SUBSCRIPTION RIGHTS CANCELLED AS COMPENSATION FOR SECURITIES IN THE FRAMEWORK OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	For

Vote Summary

20	DELEGATION TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL (OF THE COMPANY OR OF A SUBSIDIARY), WITH PREFERENTIAL SUBSCRIPTION RIGHTS CANCELLED, VIA A PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
21	DELEGATION TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY WAY OF THE ISSUANCE OF SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL WITH PREFERENTIAL SUBSCRIPTION RIGHTS CANCELLED IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN	Management	For	For	For
22	DELEGATION TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING A CAPITAL INCREASE OF THE COMPANY RESERVED FOR A CATEGORY OF BENEFICIARIES, WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS CANCELLED	Management	For	For	For
23	AUTHORISATION, IN THE EVENT OF AN ISSUANCE WITH PREFERENTIAL SUBSCRIPTION RIGHTS CANCELLED, TO SET THE ISSUING PRICE, WITHIN THE LIMIT OF 10% OF THE CAPITAL PER YEAR	Management	For	For	For
24	AUTHORISATION TO INCREASE THE AMOUNT OF THE ISSUANCES	Management	For	For	For
25	DELEGATION TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL THROUGH THE ISSUANCE OF ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND	Management	For	For	For
26	DELEGATION TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF ISSUING SHARES OF THE COMPANY FOLLOWING THE ISSUANCE BY SUBSIDIARIES OF THE COMPANY OF SECURITIES GRANTING ACCESS TO THE COMPANY'S SHARE CAPITAL WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS CANCELLED	Management	For	For	For

Vote Summary

27	AUTHORISATION TO THE BOARD OF DIRECTORS IN VIEW OF FREE GRANTS OF EXISTING SHARES OR SHARES TO BE ISSUED TO EMPLOYEES AND/OR CERTAIN CORPORATE OFFICERS OF THE COMPANY, WAIVER BY THE SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
28	POWERS IN VIEW OF FORMALITIES	Management	For	For	For

Vote Summary

BRITISH LAND COMPANY PLC

Security	G15540118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Jul-2023
ISIN	GB0001367019	Agenda	717399869 - Management
Record Date		Holding Recon Date	07-Jul-2023
City / Country	LONDON / United Kingdom	Vote Deadline	06-Jul-2023 01:59 PM ET
SEDOL(s)	0136701 - 5898943 - B02S777 - BDFCG58 - BKT1ZC0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 MARCH 2023	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 11.04P PER ORDINARY SHARE FOR THE YEAR ENDED 31 MARCH 2023	Management	For	For	For
4	TO RE-APPOINT MARK AEDY AS A DIRECTOR	Management	For	For	For
5	TO RE-APPOINT SIMON CARTER AS A DIRECTOR	Management	For	For	For
6	TO RE-APPOINT LYNN GLADDEN AS A DIRECTOR	Management	For	For	For
7	TO RE-APPOINT IRVINDER GOODHEW AS A DIRECTOR	Management	For	For	For
8	TO RE-APPOINT ALASTAIR HUGHES AS A DIRECTOR	Management	For	For	For
9	TO RE-APPOINT BHAVESH MISTRY AS A DIRECTOR	Management	For	For	For
10	TO RE-APPOINT PREBEN PREBENSEN AS A DIRECTOR	Management	For	For	For
11	TO RE-APPOINT TIM SCORE AS A DIRECTOR	Management	For	For	For
12	TO RE-APPOINT LAURA WADE-GERY AS A DIRECTOR	Management	For	For	For
13	TO RE-APPOINT LORAIN WOODHOUSE AS A DIRECTOR	Management	For	For	For
14	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
15	TO AUTHORISE THE AUDIT COMMITTEE TO AGREE THE AUDITORS REMUNERATION	Management	For	For	For
16	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND POLITICAL EXPENDITURE OF NOT MORE THAN 20000 POUNDS IN TOTAL	Management	For	For	For

Vote Summary

17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES UP TO A SPECIFIED AMOUNT	Management	For	For	For
18	RENEWAL OF THE BRITISH LAND SAVINGS RELATED SHARE OPTION SCHEME	Management	For	For	For
19	RENEWAL OF THE BRITISH LAND LONG TERM INCENTIVE PLAN	Management	For	For	For
20	TO EMPOWER THE DIRECTORS TO ALLOT SHARES FOR CASH WITHOUT MAKING A PRE-EMPTIVE OFFER TO SHAREHOLDERS UP TO THE SPECIFIED AMOUNT	Management	For	For	For
21	TO EMPOWER THE DIRECTORS TO ALLOT ADDITIONAL SHARES FOR CASH WITHOUT MAKING A PRE-EMPTIVE OFFER TO SHAREHOLDERS IN CONNECTION WITH AN ACQUISITION OR CAPITAL INVESTMENT	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES UP TO THE SPECIFIED LIMIT	Management	For	For	For
23	TO AUTHORISE THE CALLING OF GENERAL MEETINGS OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

BURBERRY GROUP PLC

Security	G1700D105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Jul-2023
ISIN	GB0031743007	Agenda	717384503 - Management
Record Date		Holding Recon Date	10-Jul-2023
City / Country	LONDON / United Kingdom	Vote Deadline	07-Jul-2023 01:59 PM ET
SEDOL(s)	3174300 - B02S7D3 - B06C6N4 - BD82H18 - BKSG1N9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 1 APRIL 2023	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION POLICY SET OUT ON PAGE212 TO 225 OF THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 1 APRIL 2023	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 1 APRIL 2023 AS SET OUT IN THE COMPANY'S ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND OF 44.5P PER ORDINARY SHARE FOR THE YEAR ENDED 1 APRIL 2023	Management	For	For	For
5	TO RE-ELECT DR GERRY MURPHY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT JONATHAN AKEROYD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT ORNA NICHIONNA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT FABIOLA ARREDONDO AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT SAM FISCHER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT RON FRASCH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT DANUTA GRAY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT DEBRA LEE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT ANTOINE DE SAINT-AFFRIQUE AS A DIRECTOR OF THE COMPANY	Management	Against	For	Against
14	TO ELECT ALAN STEWART AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR OF THE COMPANY	Management	For	For	For

Vote Summary

16	TO AUTHORISE THE AUDIT COMMITTEE OF THE COMPANY TO DETERMINE THE AUDITORS REMUNERATION FOR THE YEAR ENDING 30 MARCH 2024	Management	For	For	For
17	TO AUTHORISE POLITICAL DONATIONS BY THE COMPANY AND ITS SUBSIDIARIES	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
19	TO RENEW THE DIRECTORS AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES	Management	For	For	For
21	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS OTHER THAN AN AGM ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

BLACK KNIGHT, INC.

Security	09215C105	Meeting Type	Annual
Ticker Symbol	BKI	Meeting Date	12-Jul-2023
ISIN	US09215C1053	Agenda	935879265 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	/ United States	Vote Deadline	11-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Anthony M. Jabbour		For	For	For
	2 Catherine L. Burke		For	For	For
	3 David K. Hunt		Withheld	For	Against
	4 Joseph M. Otting		For	For	For
	5 Ganesh B. Rao		For	For	For
	6 John D. Rood		For	For	For
	7 Nancy L. Shanik		For	For	For
2.	Approval of a non-binding advisory resolution on the compensation paid to our named executive officers.	Management	Against	For	Against
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2023 fiscal year.	Management	For	For	For

Vote Summary

BT GROUP PLC

Security	G16612106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Jul-2023
ISIN	GB0030913577	Agenda	717389313 - Management
Record Date		Holding Recon Date	11-Jul-2023
City / Country	TBD / United Kingdom	Vote Deadline	07-Jul-2023 01:59 PM ET
SEDOL(s)	3091357 - B014679 - B02S7B1 - BJLB071 - BL6CC33	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
2	REPORT ON DIRECTORS REMUNERATION	Management	For	For	For
3	DIRECTORS REMUNERATION POLICY	Management	For	For	For
4	FINAL DIVIDEND	Management	For	For	For
5	THAT ADAM CROZIER BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
6	THAT PHILIP JANSEN BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
7	THAT SIMON LOWTH BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
8	THAT ADEL AL-SALEH BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
9	THAT ISABEL HUDSON BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
10	THAT MATTHEW KEY BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
11	THAT ALLISON KIRKBY BE RE-ELECTED A DIRECTOR	Management	Against	For	Against
12	THAT SARA WELLER BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
13	THAT RUTH CAIRNIE BE ELECTED AS A DIRECTOR	Management	For	For	For
14	THAT MAGGIE CHAN JONES BE ELECTED A DIRECTOR	Management	For	For	For
15	THAT STEVEN GUGGENHEIMER BE ELECTED AS A DIRECTOR	Management	For	For	For
16	REAPPOINT KPMG LLP AS AUDITORS	Management	For	For	For
17	AUDITORS REMUNERATION	Management	For	For	For
18	AUTHORITY TO ALLOT SHARES	Management	For	For	For
19	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
20	FURTHER DISAPPLICATION OF PREEMPTION RIGHTS	Management	For	For	For
21	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For

Vote Summary

22	AUTHORITY TO CALL A GENERAL MEETING ON 14 DAYS NOTICE	Management	For	For	For
23	AUTHORITY FOR POLITICAL DONATIONS	Management	For	For	For

Vote Summary

DCC PLC

Security	G2689P101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Jul-2023
ISIN	IE0002424939	Agenda	717411108 - Management
Record Date	07-Jul-2023	Holding Recon Date	07-Jul-2023
City / Country	WICKLO / Ireland W	Vote Deadline	05-Jul-2023 01:59 PM ET
SEDOL(s)	0242493 - B01ZKG9 - B1GKFL6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO REVIEW THE COMPANYS AFFAIRS AND TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023, TOGETHER)	Management	For	For	For
02	TO DECLARE A FINAL DIVIDEND OF 127.17 PENCE PER SHARE FOR THE YEAR ENDED 31 MARCH 2023	Management	For	For	For
03	TO CONSIDER THE REMUNERATION REPORT (EXCLUDING THE REMUNERATION POLICY) AS SET OUT ON PAGES 118 TO 141 OF THE 2023 ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
04A	TO ELECT OR RE-ELECT LAURA ANGELINI	Management	For	For	For
04B	TO ELECT OR RE-ELECT MARK BREUER	Management	For	For	For
04C	TO ELECT OR RE-ELECT KATRINA CLIFFE	Management	For	For	For
04D	TO ELECT OR RE-ELECT CAROLINE DOWLING	Management	For	For	For
04E	TO ELECT OR RE-ELECT DAVID JUKES	Management	For	For	For
04F	TO ELECT OR RE-ELECT LILY LIU	Management	For	For	For
04G	TO ELECT OR RE-ELECT KEVIN LUCEY	Management	For	For	For
04H	TO ELECT OR RE-ELECT DONAL MURPHY	Management	For	For	For
04I	TO ELECT OR RE-ELECT ALAN RALPH	Management	For	For	For
04J	TO ELECT OR RE-ELECT MARK RYAN	Management	For	For	For
05	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
06	TO FIX THE ORDINARY REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTORS AT AN AGGREGATE AMOUNT NOT EXCEEDING 950,000 EURO PER ANNUM	Management	For	For	For
07	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For

Vote Summary

08	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS IN CERTAIN CIRCUMSTANCES (RELATING TO RIGHTS ISSUES OR OTHER ISSUES UP)	Management	For	For	For
09	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS IN CERTAIN CIRCUMSTANCES (RELATING TO ACQUISITIONS OR OTHER CAPITAL)	Management	For	For	For
10	TO AUTHORISE THE DIRECTORS TO PURCHASE ON-MARKET THE COMPANYS OWN SHARES UP TO A LIMIT OF 10 PERCENT OF ISSUED SHARE CAPITAL (EXCLUDING TREASURY SHARES)	Management	For	For	For
11	TO FIX THE RE-ISSUE PRICE OF THE COMPANYS SHARES HELD AS TREASURY SHARES	Management	For	For	For

Vote Summary

DCC PLC

Security	G2689P101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Jul-2023
ISIN	IE0002424939	Agenda	717411108 - Management
Record Date	07-Jul-2023	Holding Recon Date	07-Jul-2023
City / Country	WICKLO / Ireland W	Vote Deadline	05-Jul-2023 01:59 PM ET
SEDOL(s)	0242493 - B01ZKG9 - B1GKFL6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO REVIEW THE COMPANYS AFFAIRS AND TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023, TOGETHER)	Management	For	For	For
02	TO DECLARE A FINAL DIVIDEND OF 127.17 PENCE PER SHARE FOR THE YEAR ENDED 31 MARCH 2023	Management	For	For	For
03	TO CONSIDER THE REMUNERATION REPORT (EXCLUDING THE REMUNERATION POLICY) AS SET OUT ON PAGES 118 TO 141 OF THE 2023 ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
04A	TO ELECT OR RE-ELECT LAURA ANGELINI	Management	For	For	For
04B	TO ELECT OR RE-ELECT MARK BREUER	Management	For	For	For
04C	TO ELECT OR RE-ELECT KATRINA CLIFFE	Management	For	For	For
04D	TO ELECT OR RE-ELECT CAROLINE DOWLING	Management	For	For	For
04E	TO ELECT OR RE-ELECT DAVID JUKES	Management	For	For	For
04F	TO ELECT OR RE-ELECT LILY LIU	Management	For	For	For
04G	TO ELECT OR RE-ELECT KEVIN LUCEY	Management	For	For	For
04H	TO ELECT OR RE-ELECT DONAL MURPHY	Management	For	For	For
04I	TO ELECT OR RE-ELECT ALAN RALPH	Management	For	For	For
04J	TO ELECT OR RE-ELECT MARK RYAN	Management	For	For	For
05	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
06	TO FIX THE ORDINARY REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTORS AT AN AGGREGATE AMOUNT NOT EXCEEDING 950,000 EURO PER ANNUM	Management	For	For	For
07	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For

Vote Summary

08	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS IN CERTAIN CIRCUMSTANCES (RELATING TO RIGHTS ISSUES OR OTHER ISSUES UP)	Management	For	For	For
09	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS IN CERTAIN CIRCUMSTANCES (RELATING TO ACQUISITIONS OR OTHER CAPITAL)	Management	For	For	For
10	TO AUTHORISE THE DIRECTORS TO PURCHASE ON-MARKET THE COMPANYS OWN SHARES UP TO A LIMIT OF 10 PERCENT OF ISSUED SHARE CAPITAL (EXCLUDING TREASURY SHARES)	Management	For	For	For
11	TO FIX THE RE-ISSUE PRICE OF THE COMPANYS SHARES HELD AS TREASURY SHARES	Management	For	For	For

Vote Summary

MIDEA GROUP CO LTD

Security	Y6S40V103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	13-Jul-2023
ISIN	CNE100001QQ5	Agenda	717437126 - Management
Record Date	06-Jul-2023	Holding Recon Date	06-Jul-2023
City / Country	GUANGD / China ONG	Vote Deadline	10-Jul-2023 01:59 PM ET
SEDOL(s)	BD5CPP1 - BDVHRJ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2018 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
2	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2019 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
3	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2020 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
4	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2021 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
5	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS UNDER 2022 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
6	BY-ELECTION OF NON-INDEPENDENT DIRECTORS	Management	For	For	For

Vote Summary

VMWARE, INC.

Security	928563402	Meeting Type	Annual
Ticker Symbol	VMW	Meeting Date	13-Jul-2023
ISIN	US9285634021	Agenda	935873693 - Management
Record Date	15-May-2023	Holding Recon Date	15-May-2023
City / Country	/ United States	Vote Deadline	12-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Anthony Bates	Management	Against	For	Against
1b.	Election of Director: Michael Dell	Management	For	For	For
1c.	Election of Director: Egon Durban	Management	For	For	For
2.	An advisory vote to approve named executive officer compensation, as described in VMware's Proxy Statement.	Management	Against	For	Against
3.	Advisory vote on the frequency of future advisory votes on named executive officer compensation.	Management	1 Year	1 Year	For
4.	To ratify the selection by the Audit Committee of VMware's Board of Directors of PricewaterhouseCoopers LLP as VMware's independent auditor for the fiscal year ending February 2, 2024.	Management	For	For	For

Vote Summary

VMWARE, INC.

Security	928563402	Meeting Type	Annual
Ticker Symbol	VMW	Meeting Date	13-Jul-2023
ISIN	US9285634021	Agenda	935873693 - Management
Record Date	15-May-2023	Holding Recon Date	15-May-2023
City / Country	/ United States	Vote Deadline	12-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Anthony Bates	Management	Against	For	Against
1b.	Election of Director: Michael Dell	Management	For	For	For
1c.	Election of Director: Egon Durban	Management	For	For	For
2.	An advisory vote to approve named executive officer compensation, as described in VMware's Proxy Statement.	Management	Against	For	Against
3.	Advisory vote on the frequency of future advisory votes on named executive officer compensation.	Management	1 Year	1 Year	For
4.	To ratify the selection by the Audit Committee of VMware's Board of Directors of PricewaterhouseCoopers LLP as VMware's independent auditor for the fiscal year ending February 2, 2024.	Management	For	For	For

Vote Summary

LIBERTY GLOBAL PLC

Security	G5480U120	Meeting Type	Special
Ticker Symbol	LBTYK	Meeting Date	13-Jul-2023
ISIN	GB00B8W67B19	Agenda	935891855 - Management
Record Date	05-Jun-2023	Holding Recon Date	05-Jun-2023
City / Country	/ United States	Vote Deadline	12-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To approve Advisory Resolution No. 1, a proposal seeking our Shareholders' views, on a non-binding, advisory basis, on the approval threshold in the New Liberty By-laws in connection with the variation of class rights.	Management	For	For	For
2.	To approve Advisory Resolution No. 2, a proposal seeking our Shareholders' views, on a non-binding, advisory basis, on the approval threshold for certain business combinations with unrelated parties and subjecting certain mergers proposed by related parties of New Liberty to enhanced shareholder approval requirements.	Management	For	For	For
3.	To approve the Shareholders Meeting Adjournment Resolution, a proposal to approve the adjournment of the Shareholders Meeting, if necessary, to solicit additional votes if there are insufficient votes in favor of the Advisory Resolutions.	Management	For	For	For

Vote Summary

LIBERTY GLOBAL PLC

Security	G5480U120	Meeting Type	Special
Ticker Symbol	LBTYK	Meeting Date	13-Jul-2023
ISIN	GB00B8W67B19	Agenda	935894596 - Management
Record Date	05-Jun-2023	Holding Recon Date	05-Jun-2023
City / Country	/ United States	Vote Deadline	12-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To approve Resolution No. 1, a proposal to approve the Scheme between the Company and the Scheme Shareholders (as defined in the Scheme) set forth in the Document.	Management	For	For	For
2.	To approve Resolution No. 2, a proposal to approve the adjournment of the Class C Court Meeting, if necessary, to solicit additional votes if there are insufficient votes in favor of the Scheme.	Management	For	For	For

Vote Summary

LIBERTY GLOBAL PLC

Security	G5480U120	Meeting Type	Special
Ticker Symbol	LBTYK	Meeting Date	13-Jul-2023
ISIN	GB00B8W67B19	Agenda	935903460 - Management
Record Date	03-Jul-2023	Holding Recon Date	03-Jul-2023
City / Country	/ United States	Vote Deadline	12-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To approve Advisory Resolution No. 1, a proposal seeking our Shareholders' views, on a non-binding, advisory basis, on the approval threshold in the New Liberty By-laws in connection with the variation of class rights.	Management	For	For	For
2.	To approve Advisory Resolution No. 2, a proposal seeking our Shareholders' views, on a non-binding, advisory basis, on the approval threshold for certain business combinations with unrelated parties and subjecting certain mergers proposed by related parties of New Liberty to enhanced shareholder approval requirements.	Management	For	For	For
3.	To approve the Shareholders Meeting Adjournment Resolution, a proposal to approve the adjournment of the Shareholders Meeting, if necessary, to solicit additional votes if there are insufficient votes in favor of the Advisory Resolutions.	Management	For	For	For

Vote Summary

LIBERTY GLOBAL PLC

Security	G5480U120	Meeting Type	Special
Ticker Symbol	LBTYK	Meeting Date	13-Jul-2023
ISIN	GB00B8W67B19	Agenda	935903523 - Management
Record Date	03-Jul-2023	Holding Recon Date	03-Jul-2023
City / Country	/ United States	Vote Deadline	12-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To approve Resolution No. 1, a proposal to approve the Scheme between the Company and the Scheme Shareholders (as defined in the Scheme) set forth in the Document.	Management	For	For	For
2.	To approve Resolution No. 2, a proposal to approve the adjournment of the Class C Court Meeting, if necessary, to solicit additional votes if there are insufficient votes in favor of the Scheme.	Management	For	For	For

Vote Summary

FRESENIUS MEDICAL CARE AG

Security	D2734Z107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	14-Jul-2023
ISIN	DE0005785802	Agenda	717366682 - Management
Record Date	22-Jun-2023	Holding Recon Date	22-Jun-2023
City / Country	FRANKF / Germany URT AM MAIN	Vote Deadline	06-Jul-2023 01:59 PM ET
SEDOL(s)	5129074 - B0316M3 - B0ZYQH5 - BD3VR54 - BF0Z708 - BHZLGH5 - BRK05T2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CHANGE OF CORPORATE FORM TO A STOCK CORPORATION (AG)	Management	For	For	For
2.1	ELECT SHERVIN KORANGY TO THE SUPERVISORY BOARD, IF ITEM 1 IS ACCEPTED	Management	For	For	For
2.2	ELECT MARCUS KUHNERT TO THE SUPERVISORY BOARD, IF ITEM 1 IS ACCEPTED	Management	For	For	For
2.3	ELECT GREGORY SORENSEN TO THE SUPERVISORY BOARD, IF ITEM 1 IS ACCEPTED	Management	For	For	For
2.4	ELECT PASCALE WITZ TO THE SUPERVISORY BOARD, IF ITEM 1 IS ACCEPTED	Management	For	For	For
3	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023, FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023 AND FOR THE INTERIM FINANCIAL STATEMENTS UNTIL 2024 AGM	Management	For	For	For

Vote Summary

CHEWY, INC.

Security	16679L109	Meeting Type	Annual
Ticker Symbol	CHWY	Meeting Date	14-Jul-2023
ISIN	US16679L1098	Agenda	935876310 - Management
Record Date	17-May-2023	Holding Recon Date	17-May-2023
City / Country	/ United States	Vote Deadline	13-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Marco Castelli			For	
	2 James Nelson			For	
	3 Martin H. Nesbitt			For	
	4 Raymond Svider			For	
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending January 28, 2024.	Management		For	
3.	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Management		For	
4.	To approve an amendment to the Amended and Restated Certificate of Incorporation to require that claims under the Securities Act of 1933, as amended, be brought only in federal court.	Management		For	

Vote Summary

BANK LEUMI LE-ISRAEL B.M.

Security	M16043107	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	17-Jul-2023
ISIN	IL0006046119	Agenda	717377522 - Management
Record Date	12-Jun-2023	Holding Recon Date	12-Jun-2023
City / Country	TEL AVIV / Israel	Vote Deadline	07-Jul-2023 01:59 PM ET
SEDOL(s)	6076425 - B01ZL77	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DISCUSS FINANCIAL STATEMENTS AND THE REPORT OF THE BOARD	Non-Voting			
2	REAPPOINT SOMEKH CHAIKIN (KPMG) AND BRIGHTMAN ALMAGOR ZOHAR AND CO. (DELOITTE) AS JOINT AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	Management	For	For	For
3.1	ELECT URI ALON AS DIRECTOR	Management	For	For	For
3.2	ELECT AVI BZURA AS DIRECTOR	Management	For	For	For
3.3	ELECT ESTHER DEUTSCH AS DIRECTOR	Management		For	
4.1	ELECT YEDIDIA STERN AS EXTERNAL DIRECTOR	Management	For	For	For
4.2	ELECT ODED SARIG AS EXTERNAL DIRECTOR	Management	Abstain	For	Against

Vote Summary

NICE LTD

Security	M7494X101	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	17-Jul-2023
ISIN	IL0002730112	Agenda	717401133 - Management
Record Date	15-Jun-2023	Holding Recon Date	15-Jun-2023
City / Country	RA / Israel	Vote Deadline	07-Jul-2023 01:59 PM ET
	ANNANA		
SEDOL(s)	6647133 - B02VC71	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.A	REELECT DAVID KOSTMAN AS DIRECTOR	Management	Against	For	Against
1.B	REELECT RIMON BEN-SHAOUL AS DIRECTOR	Management	For	For	For
1.C	REELECT YEHOSHUA (SHUKI) EHRLICH AS DIRECTOR	Management	For	For	For
1.D	REELECT LEO APOTHEKER AS DIRECTOR	Management	For	For	For
1.E	REELECT JOSEPH (JOE) COWAN AS DIRECTOR	Management	For	For	For
2	REAPPROVE COMPENSATION POLICY FOR THE DIRECTORS AND OFFICERS OF THE COMPANY	Management	Against	For	Against
3	APPROVE EXTENDED CEO BONUS PLAN	Management	Against	For	Against
4	REAPPOINT KOST FORER GABBAY & KASIERER AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	Management	For	For	For
5	DISCUSS FINANCIAL STATEMENTS AND THE REPORT OF THE BOARD FOR 2021	Non-Voting			

Vote Summary

SAYONA MINING LTD

Security	Q8329N108	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	17-Jul-2023
ISIN	AU000000SYA5	Agenda	717410904 - Management
Record Date	14-Jul-2023	Holding Recon Date	14-Jul-2023
City / Country	BRISBAN / Australia	Vote Deadline	13-Jul-2023 01:59 PM ET
	E		
SEDOL(s)	BBX4LR9 - BC9ZGZ6 - BZ4C3B8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE ISSUANCE OF 10 MILLION SHARES TO BRETT LYNCH	Management	Against	For	Against
2	APPROVE ISSUANCE OF OPTIONS TO PAUL CRAWFORD	Management	Against	For	Against
3	RATIFY PAST ISSUANCE OF PLACEMENT SHARES TO TROILUS GOLD CORPORATION	Management	For	For	For
4	RATIFY PAST ISSUANCE OF OPTIONS TO JETT CAPITAL ADVISORS, LLC	Management	For	For	For
5	RATIFY PAST ISSUANCE OF PLACEMENT SHARES TO PEARTREE SECURITIES INC	Management	For	For	For
6	RATIFY PAST ISSUANCE OF UNCONDITIONAL PLACEMENT SHARES TO INSTITUTIONAL, PROFESSIONAL, AND SOPHISTICATED INVESTORS	Management	For	For	For
7	APPROVE ISSUANCE OF CONDITIONAL PLACEMENT SHARES TO INSTITUTIONAL, PROFESSIONAL, AND SOPHISTICATED INVESTORS	Management	For	For	For
8	APPROVE ISSUANCE OF 555,556 SHARES TO BRETT LYNCH	Management	For	For	For
9	APPROVE ISSUANCE OF SHARES TO PAUL CRAWFORD	Management	For	For	For
10	ADOPT NEW CONSTITUTION	Management	Against	For	Against

Vote Summary

YIFENG PHARMACY CHAIN CO LTD

Security	Y982AC104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	17-Jul-2023
ISIN	CNE100001TS5	Agenda	717452065 - Management
Record Date	07-Jul-2023	Holding Recon Date	07-Jul-2023
City / Country	HUNAN / China	Vote Deadline	12-Jul-2023 01:59 PM ET
SEDOL(s)	BVV6QQ1 - BYYFJV2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND HANDLING THE INDUSTRIAL AND COMMERCIAL REGISTRATION AMENDMENT	Management	For	For	For

Vote Summary

LIBERTY MEDIA CORPORATION

Security	531229607	Meeting Type	Special
Ticker Symbol	LSXMK	Meeting Date	17-Jul-2023
ISIN	US5312296073	Agenda	935894584 - Management
Record Date	06-Jun-2023	Holding Recon Date	06-Jun-2023
City / Country	/ United States	Vote Deadline	14-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Split-Off Proposal: A proposal to approve the redemption by Liberty Media Corporation ("Liberty Media") of each outstanding share of Liberty Media's Series A, Series B and Series C Liberty Braves common stock in exchange for one share of the corresponding series of the common stock of a newly formed, wholly owned subsidiary of Liberty Media, Atlanta Braves Holdings, Inc. (the "Split-Off").	Management	For	For	For
2.	Tracking Stock Proposal: A proposal to approve the adoption of an amendment and restatement of Liberty Media's restated certificate of incorporation to, among other things, following the completion of the Split-Off, reclassify Liberty Media's then outstanding common stock into three new tracking stocks to be designated the Liberty SiriusXM common stock, the Liberty Formula One common stock and the Liberty Live common stock.	Management	For	For	For
3.	The Liberty SiriusXM Group Recapitalization Proposal: A proposal to approve the adoption of an amendment and restatement of Liberty Media's restated certificate of incorporation, in connection with Proposal 2, to reclassify each outstanding share of Liberty SiriusXM common stock into the corresponding series of new Liberty SiriusXM common stock and new Liberty Live common stock as described in the proxy statement.	Management	For	For	For

Vote Summary

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|----|--|------------|-----|-----|-----|
| 4. | The Formula One Group Recapitalization Proposal: A proposal to approve the adoption of an amendment and restatement of Liberty Media's restated certificate of incorporation, in connection with Proposal 2, to reclassify each outstanding share of Liberty Formula One common stock into the corresponding series of new Liberty Formula One common stock and new Liberty Live common stock as described in the proxy statement. | Management | For | For | For |
| 5. | Adjournment Proposal: A proposal to approve the adjournment of the special meeting by Liberty Media from time to time to solicit additional proxies in favor of any of the above listed proposals if there are insufficient votes at the time of such adjournment to approve the above listed proposals or if otherwise determined by the chairperson of the meeting to be necessary or appropriate. | Management | For | For | For |

Vote Summary

LIBERTY MEDIA CORPORATION

Security	531229854	Meeting Type	Special
Ticker Symbol	FWONK	Meeting Date	17-Jul-2023
ISIN	US5312298541	Agenda	935894584 - Management
Record Date	06-Jun-2023	Holding Recon Date	06-Jun-2023
City / Country	/ United States	Vote Deadline	14-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Split-Off Proposal: A proposal to approve the redemption by Liberty Media Corporation ("Liberty Media") of each outstanding share of Liberty Media's Series A, Series B and Series C Liberty Braves common stock in exchange for one share of the corresponding series of the common stock of a newly formed, wholly owned subsidiary of Liberty Media, Atlanta Braves Holdings, Inc. (the "Split-Off").	Management	For	For	For
2.	Tracking Stock Proposal: A proposal to approve the adoption of an amendment and restatement of Liberty Media's restated certificate of incorporation to, among other things, following the completion of the Split-Off, reclassify Liberty Media's then outstanding common stock into three new tracking stocks to be designated the Liberty SiriusXM common stock, the Liberty Formula One common stock and the Liberty Live common stock.	Management	For	For	For
3.	The Liberty SiriusXM Group Recapitalization Proposal: A proposal to approve the adoption of an amendment and restatement of Liberty Media's restated certificate of incorporation, in connection with Proposal 2, to reclassify each outstanding share of Liberty SiriusXM common stock into the corresponding series of new Liberty SiriusXM common stock and new Liberty Live common stock as described in the proxy statement.	Management	For	For	For

Vote Summary

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|----|--|------------|-----|-----|-----|
| 4. | The Formula One Group Recapitalization Proposal: A proposal to approve the adoption of an amendment and restatement of Liberty Media's restated certificate of incorporation, in connection with Proposal 2, to reclassify each outstanding share of Liberty Formula One common stock into the corresponding series of new Liberty Formula One common stock and new Liberty Live common stock as described in the proxy statement. | Management | For | For | For |
| 5. | Adjournment Proposal: A proposal to approve the adjournment of the special meeting by Liberty Media from time to time to solicit additional proxies in favor of any of the above listed proposals if there are insufficient votes at the time of such adjournment to approve the above listed proposals or if otherwise determined by the chairperson of the meeting to be necessary or appropriate. | Management | For | For | For |

Vote Summary

BLACKMORES LTD

Security	Q15790100	Meeting Type	Scheme Meeting
Ticker Symbol		Meeting Date	18-Jul-2023
ISIN	AU000000BKL7	Agenda	717392043 - Management
Record Date	16-Jul-2023	Holding Recon Date	16-Jul-2023
City / Country	WARRIE / Australia	Vote Deadline	13-Jul-2023 01:59 PM ET
	WOOD		
SEDOL(s)	6102267 - BP0PMG9 - BYVY837	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT, PURSUANT TO AND IN ACCORDANCE WITH THE PROVISIONS OF SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN BLACKMORES LIMITED AND THE HOLDERS OF ITS ORDINARY SHARES, AS CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART, IS APPROVED, WITH OR WITHOUT ALTERATIONS OR CONDITIONS AS APPROVED BY THE FEDERAL COURT OF AUSTRALIA TO WHICH BLACKMORES LIMITED AND KIRIN HOLDINGS COMPANY, LIMITED AGREE</p>	Management	For	For	For

Vote Summary

CONSTELLATION BRANDS, INC.

Security	21036P108	Meeting Type	Annual
Ticker Symbol	STZ	Meeting Date	18-Jul-2023
ISIN	US21036P1084	Agenda	935878097 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	/ United States	Vote Deadline	17-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Christy Clark	Management	For	For	For
1b.	Election of Director: Jennifer M. Daniels	Management	For	For	For
1c.	Election of Director: Nicholas I. Fink	Management	For	For	For
1d.	Election of Director: Ernesto M. Hernández	Management	For	For	For
1e.	Election of Director: Susan Somersille Johnson	Management	For	For	For
1f.	Election of Director: Jose Manuel Madero Garza	Management	For	For	For
1g.	Election of Director: Daniel J. McCarthy	Management	For	For	For
1h.	Election of Director: William A. Newlands	Management	For	For	For
1i.	Election of Director: Richard Sands	Management	For	For	For
1j.	Election of Director: Robert Sands	Management	For	For	For
1k.	Election of Director: Judy A. Schmeling	Management	For	For	For
2.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending February 29, 2024.	Management	For	For	For
3.	To approve, by an advisory vote, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	Management	Against	For	Against
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
5.	Stockholder proposal on greenhouse gas emissions.	Shareholder	Against	Against	For
6.	Stockholder proposal on circular packaging.	Shareholder	Against	Against	For

Vote Summary

EXTRA SPACE STORAGE INC.

Security	30225T102	Meeting Type	Special
Ticker Symbol	EXR	Meeting Date	18-Jul-2023
ISIN	US30225T1025	Agenda	935893366 - Management
Record Date	23-May-2023	Holding Recon Date	23-May-2023
City / Country	/ United States	Vote Deadline	17-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To approve the issuance of shares of common stock Extra Space Storage Inc. ("Extra Space") in connection with the merger of Eros Merger Sub, LLC, a newly created wholly owned subsidiary of Extra Space, with and into Life Storage, Inc. ("Life Storage") with Life Storage continuing as the surviving entity, pursuant to which each outstanding share of Life Storage common stock will be converted into the right to receive 0.895 of a newly issued share of Extra Space common stock.	Management		For	
2.	To approve one or more adjournments of the Extra Space special meeting to another date, time or place, if necessary or appropriate, to solicit additional proxies in favor of the Extra Space common stock issuance proposal.	Management		For	

Vote Summary

NEOGAMES S.A.

Security	L6673X107	Meeting Type	Special
Ticker Symbol	NGMS	Meeting Date	18-Jul-2023
ISIN	LU2263803020	Agenda	935897984 - Management
Record Date	16-Jun-2023	Holding Recon Date	16-Jun-2023
City / Country	/ Israel	Vote Deadline	17-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	A proposal (the "Continuation Proposal") to approve, (a) the transfer of the Company's statutory seat, registered office and seat of central administration from Luxembourg to the Cayman Islands and change of its legal form as a Luxembourg law governed public limited liability company to a Cayman Islands exempted company (the "Continuation").	Management	For	For	For
2.	A proposal ("BCA Proposal") to approve (a) the adoption of the Business Combination Agreement attached to the shareholder circular as Annex A ("Business Combination Agreement"), dated May 15, 2023, by and among Aristocrat Leisure Limited ("Parent"), Anaxi Investments Limited, a Cayman Islands exempted company and wholly owned indirect subsidiary of Parent ("Merger Sub"), and the Company, and (b) all other transactions and arrangements contemplated by the Business Combination Agreement.	Management	For	For	For
3.	A proposal (the "Statutory Plan of Merger Proposal") to approve the adoption of the statutory plan of merger attached to the shareholder circular as Annex B to be entered into by and between the Company and Merger Sub and filed with the Cayman Registrar following the Continuation and receiving Cayman Shareholder Approval.	Management	For	For	For
4.	A proposal (the "Waiver Proposal") to approve the waiver of any notice requirements under the Continuation Articles or applicable law to calling, holding and convening a shareholder meeting of the Company in the Cayman Islands of the shareholder circular that will be held to	Management	For	For	For

Vote Summary

approve the Merger, subject to the satisfaction or waiver of certain conditions specified in the Business Combination Agreement and summarized in the section entitled "The Business Combination Agreement-Conditions to the Closing of the Merger".

Vote Summary

EXPERIAN PLC

Security	G32655105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jul-2023
ISIN	GB00B19NLV48	Agenda	717399275 - Management
Record Date		Holding Recon Date	17-Jul-2023
City / Country	DUBLIN / Jersey 2	Vote Deadline	14-Jul-2023 01:59 PM ET
SEDOL(s)	B19NLV4 - B1FW6T8 - B1FWD20 - BK8JVV6 - BKSG2H0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 MARCH 2023, TOGETHER WITH THE REPORT OF THE AUDITOR	Management	For	For	For
2	TO APPROVE THE REPORT ON DIRECTORS REMUNERATION CONTAINED IN THE ANNUAL REPORT AND FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 MARCH 2023	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY CONTAINED IN THE ANNUAL REPORT AND FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 MARCH 2023	Management	For	For	For
4	TO ELECT CRAIG BOUNDY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO ELECT KATHLEEN DEROSE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO ELECT ESTHER LEE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO ELECT LOUISE PENTLAND AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT ALISON BRITTAIN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT BRIAN CASSIN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT CAROLINE DONAHUE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT LUIZ FLEURY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT JONATHAN HOWELL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT LLOYD PITCHFORD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO RE-ELECT MIKE ROGERS AS A DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

15	TO RE-APPOINT KPMG LLP AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT AGM OF THE COMPANY	Management	For	For	For
16	DIRECTORS AUTHORITY TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
17	DIRECTORS AUTHORITY TO ALLOT RELEVANT SECURITIES	Management	For	For	For
18	DIRECTORS AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
19	ADDITIONAL DIRECTORS AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS / SPECIFIED CAPITAL INVESTMENTS	Management	For	For	For
20	DIRECTORS AUTHORITY TO PURCHASE THE COMPANYS OWN SHARES	Management	For	For	For

Vote Summary

LINK REAL ESTATE INVESTMENT TRUST

Security	Y5281M111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jul-2023
ISIN	HK0823032773	Agenda	717415574 - Management
Record Date	13-Jul-2023	Holding Recon Date	13-Jul-2023
City / Country	HANG / Hong Kong KONG	Vote Deadline	12-Jul-2023 01:59 PM ET
SEDOL(s)	B0PB4M7 - B0RN5X9 - B0WGPC2 - BLKMCT5 - BLLXD49	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3.1	TO RE-ELECT MR NICHOLAS CHARLES ALLEN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.2	TO RE-ELECT MR CHRISTOPHER JOHN BROOKE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.3	TO RE-ELECT MS POH LEE TAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
4	TO ELECT MS MELISSA WU MAO CHIN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
5	TO GRANT A GENERAL MANDATE TO THE MANAGER TO BUY BACK UNITS OF LINK	Management	For	For	For

Vote Summary

AAVAS FINANCIERS LTD

Security	Y0R7TT104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jul-2023
ISIN	INE216P01012	Agenda	717445832 - Management
Record Date	12-Jul-2023	Holding Recon Date	12-Jul-2023
City / Country	TBD / India	Vote Deadline	12-Jul-2023 01:59 PM ET
SEDOL(s)	BD102C5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND ADOPT: (A) THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023 TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON; AND (B) THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023 TOGETHER WITH THE REPORT OF THE AUDITORS THEREON	Management	For	For	For
2	TO APPOINT A DIRECTOR IN PLACE OF MR. VIVEK VIG, (DIN: 01117418), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For	For
3	TO APPOINT A DIRECTOR IN PLACE OF MR. KARTIKEYA DHURUV KAJI, (DIN: 07641723), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For	For
4	RESOVLED THAT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 142 OF THE COMPANIES ACT, 2013 AND THE GUIDELINES FOR APPOINTMENT OF STATUTORY CENTRAL AUDITORS (SCAS)/STATUTORY AUDITORS (SAS) OF COMMERCIAL BANKS (EXCLUDING RRBS), UCBS AND NBFCS (INCLUDING HOUSING FINANCE COMPANIES) DATED APRIL 27, 2021 ISSUED BY THE RESERVE BANK OF INDIA ("RBI") (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT(S) THEREOF FOR THE TIME BEING IN FORCE) AND WITH REFERENCE TO THE RESOLUTION PASSED BY THE MEMBERS VIA POSTAL BALLOT FOR APPOINTMENT OF STATUTORY AUDITORS AND FIXING THEIR REMUNERATION THEREON	Management	For	For	For

Vote Summary

DATED DECEMBER 02, 2021 AND AS RECOMMENDED BY THE AUDIT COMMITTEE AND BOARD OF DIRECTORS OF THE COMPANY, M/S WALKER CHANDIOK & CO LLP, CHARTERED ACCOUNTANTS (FIRM'S REGISTRATION NO. 001076N/N500013), WHO WERE APPOINTED AS STATUTORY AUDITOR OF THE COMPANY FOR A PERIOD OF THREE CONSECUTIVE YEARS (UNTIL THE CONCLUSION OF THE 14TH AGM OF THE COMPANY TO BE HELD IN THE CALENDAR YEAR 2024) BE PAID THE REMUNERATION OF H 75,00,000/- (RUPEES SEVENTY FIVE LAKH ONLY) FOR CONDUCTING STATUTORY AUDIT, LIMITED REVIEW AND CONSOLIDATION OF ACCOUNTS FOR THE FINANCIAL YEAR 2023-24 PAYABLE IN ONE OR MORE INSTALMENTS AND FOR THEIR REMAINING TENURE THEREAFTER TILL THE SAME IS REVISED

5	TO APPROVE THE APPOINTMENT OF MR. SACHINDERPALSINGH JITENDRASINGH BHINDER (DIN: 08697657) AS DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO APPROVE THE APPOINTMENT OF MR. SACHINDERPALSINGH JITENDRASINGH BHINDER (DIN: 08697657) AS MANAGING DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO APPROVE ALTERATION IN THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For
8	TO APPROVE INCREASE IN THE BORROWING POWERS IN EXCESS OF PAID-UP SHARE CAPITAL, FREE RESERVES AND SECURITIES PREMIUM OF THE COMPANY UNDER SECTION 180(1)(C) OF THE COMPANIES ACT, 2013	Management	For	For	For
9	TO APPROVE CREATION OF CHARGES ON ASSETS OF THE COMPANY UNDER SECTION 180(1)(A) OF THE COMPANIES ACT, 2013 TO SECURE BORROWINGS MADE/TO BE MADE UNDER SECTION 180(1)(C) OF THE COMPANIES ACT, 2013	Management	For	For	For
10	TO APPROVE ISSUANCE OF NON-CONVERTIBLE DEBENTURES, IN ONE OR MORE TRANCHES / ISSUANCES ON PRIVATE PLACEMENT BASIS	Management	For	For	For

Vote Summary

PHILIPPINE SEVEN CORP

Security	Y6955M106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jul-2023
ISIN	PHY6955M1063	Agenda	717267276 - Management
Record Date	29-May-2023	Holding Recon Date	29-May-2023
City / Country	TBD / Philippines	Vote Deadline	07-Jul-2023 01:59 PM ET
SEDOL(s)	6040378	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CERTIFICATION OF NOTICE OF MEETING AND QUORUM AND CALL TO ORDER	Management	For	For	For
2	APPROVAL OF MINUTES OF THE ANNUAL STOCKHOLDERS' MEETING HELD ON 28 JULY 2023	Management	For	For	For
3	A. CHAIRMAN'S MESSAGE B. PRESIDENT'S REPORT	Management	For	For	For
4	APPROVAL OF 2022 AUDITED FINANCIAL STATEMENTS CONTAINED IN THE CORPORATION'S 2022 ANNUAL REPORT AND IN THE INFORMATION STATEMENT ACCOMPANYING THIS NOTICE AND AGENDA	Management	For	For	For
5	RATIFICATION OF ACTIONS TAKEN BY THE BOARD OF DIRECTORS, EXECUTIVE COMMITTEE, BOARD COMMITTEES AND MANAGEMENT SINCE THE LAST ANNUAL STOCKHOLDERS' MEETING	Management	For	For	For
6	ELECTION OF THE BOARD OF DIRECTOR INCLUDING THE INDEPENDENT DIRECTOR FOR 2023: JORGE L. ARANETA	Management	For	For	For
7	ELECTION OF THE BOARD OF DIRECTOR INCLUDING THE INDEPENDENT DIRECTOR FOR 2023: JUI-TIEN HUANG	Management	For	For	For
8	ELECTION OF THE BOARD OF DIRECTOR INCLUDING THE INDEPENDENT DIRECTOR FOR 2023: CHING-FENG KUO	Management	For	For	For
9	ELECTION OF THE BOARD OF DIRECTOR INCLUDING THE INDEPENDENT DIRECTOR FOR 2023: TSUNG-HSIEN LEE	Management	For	For	For
10	ELECTION OF THE BOARD OF DIRECTOR INCLUDING THE INDEPENDENT DIRECTOR FOR 2023: YUNG-WEI LU	Management	For	For	For

Vote Summary

11	ELECTION OF THE BOARD OF DIRECTOR INCLUDING THE INDEPENDENT DIRECTOR FOR 2023: JOSE VICTOR P. PATERNO	Management	For	For	For
12	ELECTION OF THE BOARD OF DIRECTOR INCLUDING THE INDEPENDENT DIRECTOR FOR 2023: MARIA CRISTINA P. PATERNO	Management	For	For	For
13	ELECTION OF THE BOARD OF DIRECTOR INCLUDING THE INDEPENDENT DIRECTOR FOR 2023: WEN-CHI WU	Management	For	For	For
14	ELECTION OF THE BOARD OF DIRECTOR INCLUDING THE INDEPENDENT DIRECTOR FOR 2023: RAYMOND ANTHONY N. ALIMURUNG INDEPENDENT DIRECTOR	Management	For	For	For
15	ELECTION OF THE BOARD OF DIRECTOR INCLUDING THE INDEPENDENT DIRECTOR FOR 2023: RON HOSE INDEPENDENT DIRECTOR	Management	For	For	For
16	ELECTION OF THE BOARD OF DIRECTOR INCLUDING THE INDEPENDENT DIRECTOR FOR 2023: JOSE T. PARDO INDEPENDENT DIRECTOR	Management	For	For	For
17	APPOINTMENT OF EXTERNAL AUDITOR SYCIP GORRES VELAYO AND CO	Management	For	For	For
18	OTHER MATTERS	Management	Against	Abstain	Against
19	ADJOURNMENT	Management	For	For	For

Vote Summary

JOHNSON MATTHEY PLC

Security	G51604166	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jul-2023
ISIN	GB00BZ4BQC70	Agenda	717402351 - Management
Record Date		Holding Recon Date	18-Jul-2023
City / Country	LONDON / United Kingdom	Vote Deadline	17-Jul-2023 01:59 PM ET
SEDOL(s)	BDFY4H2 - BKT5ZQ6 - BYQ06B4 - BYY3CC8 - BZ4BQC7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2023	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31ST MARCH 2023	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND OF 55 PENCE PER ORDINARY SHARE	Management	For	For	For
5	TO ELECT BARBARA JEREMIAH AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT LIAM CONDON AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT RITA FORST AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT JANE GRIFFITHS AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT XIAOZHI LIU AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT CHRIS MOTTERSHEAD AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT JOHN OHIGGINS AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT STEPHEN OXLEY AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT PATRICK THOMAS AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT DOUG WEBB AS A DIRECTOR	Management	For	For	For
15	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	For
16	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
17	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE WITHIN CERTAIN LIMITS	Management	For	For	For

Vote Summary

18	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
19	TO DISAPPLY THE STATUTORY PRE-EMPTION RIGHTS ATTACHING TO SHARES	Management	For	For	For
20	TO DISAPPLY THE STATUTORY PRE-EMPTION RIGHTS ATTACHING TO SHARES IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
21	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO CALL GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

QINETIQ GROUP PLC

Security	G7303P106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jul-2023
ISIN	GB00B0WMWD03	Agenda	717402490 - Management
Record Date		Holding Recon Date	18-Jul-2023
City / Country	TBD / United Kingdom	Vote Deadline	17-Jul-2023 01:59 PM ET
SEDOL(s)	B0WMWD0 - B0YTFC9 - B1292T4 - BKSG281	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ACCOUNTS AND THE REPORTS	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
5	TO ELECT STEVE MOGFORD AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT CAROL BORG AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT SHONAIJ JEMMETT-PAGE AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT NEIL JOHNSON AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT GENERAL SIR GORDONMESSENGER AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT LAWRENCE PRIOR III AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT SUSAN SEARLE AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT STEVE WADEY AS A DIRECTOR	Management	For	For	For
13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	For
14	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	TO MAKE POLITICAL DONATIONS	Management	For	For	For
16	TO APPROVE THE ANNUAL BONUS PLAN	Management	For	For	For
17	TO APPROVE THE LONG-TERM PERFORMANCE AWARD PLAN	Management	For	For	For
18	AUTHORITY TO ALLOT NEW SHARES	Management	For	For	For
19	TO DISAPPLY PRE-EMPTION RIGHTS STANDARD	Management	For	For	For

Vote Summary

20	TO DISAPPLY PRE-EMPTION RIGHTS ACQUISITIONS	Management	For	For	For
21	TO AUTHORISE THE PURCHASE OF OWN SHARES	Management	For	For	For
22	NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

Vote Summary

REMY COINTREAU SA

Security	F7725A100	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Jul-2023
ISIN	FR0000130395	Agenda	717403771 - Management
Record Date	17-Jul-2023	Holding Recon Date	17-Jul-2023
City / Country	PARIS / France	Vote Deadline	17-Jul-2023 01:59 PM ET
SEDOL(s)	4721352 - 4741714 - B01DPS0 - B28LK19 - BMGWJL7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MRS. LAURE HERIARD DUBREUIL, AS DIRECTOR	Management	For	For	For
6	APPOINTMENT OF MRS. SONIA BONNET-BERNARD, AS DIRECTOR, AS A REPLACEMENT FOR MR. EMMANUEL DE GEUSER	Management	For	For	For
7	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION, FOR THE FINANCIAL YEAR 2022/2023, OF THE CORPORATE OFFICERS REFERRED TO IN SECTION I ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
8	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND THE BENEFITS OF ANY KIND PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023 TO MR. MARC HERIARD DUBREUIL, CHAIRMAN OF THE BOARD OF DIRECTORS, PURSUANT TO ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

Vote Summary

9	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND THE BENEFITS OF ANY KIND PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023 TO MRS. MARIE-AMELIE DE LEUSSE, CHAIRWOMAN OF THE BOARD OF DIRECTORS, PURSUANT TO ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
10	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND THE BENEFITS OF ANY KIND PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023 TO MR. ERIC VALLAT, CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS, PURSUANT TO SECTION II ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER, PURSUANT TO SECTION II ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	Against	For	Against
13	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS FOR THE FINANCIAL YEAR 2023/2024	Management	For	For	For
14	AUTHORISATION TO THE BOARD OF DIRECTORS TO TRADE IN THE SHARES OF THE COMPANY	Management	For	For	For
15	AUTHORISATION TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES HELD BY THE COMPANY	Management	For	For	For
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CARRY OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES OF THE COMPANY OR COMPANIES RELATED TO IT, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For

Vote Summary

17	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
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Vote Summary

JDC GROUP AG

Security	D04287104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jul-2023
ISIN	DE000A0B9N37	Agenda	717405890 - Management
Record Date	28-Jun-2023	Holding Recon Date	28-Jun-2023
City / Country	MAINZ / Germany	Vote Deadline	12-Jul-2023 01:59 PM ET
SEDOL(s)	B0RKHN4 - BMDRTL5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY DR. MERSCHMEIER PARTNER GMBH AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
6	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 150 MILLION; APPROVE CREATION OF EUR 5.5 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
8	AMEND ARTICLES RE: GENERAL MEETING CHAIR AND PROCEDURE	Management	For	For	For
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For

Vote Summary

SSE PLC

Security	G8842P102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jul-2023
ISIN	GB0007908733	Agenda	717420056 - Management
Record Date		Holding Recon Date	18-Jul-2023
City / Country	PERTH / United Kingdom	Vote Deadline	17-Jul-2023 01:59 PM ET
SEDOL(s)	0790873 - 5626832 - B02T8N3 - BL6CBM5 - BNHTRV0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE THE REPORT AND ACCOUNTS 2023	Management	For	For	For
2	APPROVE THE REMUNERATION REPORT 2023	Management	For	For	For
3	DECLARE A FINAL DIVIDEND	Management	For	For	For
4	RE-APPOINT GREGOR ALEXANDER	Management	For	For	For
5	RE-APPOINT LADY ELISH ANGIOLINI	Management	For	For	For
6	RE-APPOINT JOHN BASON	Management	For	For	For
7	RE-APPOINT TONY COCKER	Management	For	For	For
8	RE-APPOINT DEBBIE CROSBIE	Management	For	For	For
9	RE-APPOINT HELEN MAHY	Management	For	For	For
10	RE-APPOINT SIR JOHN MANZONI	Management	For	For	For
11	RE-APPOINT ALISTAIR PHILLIPS-DAVIES	Management	For	For	For
12	RE-APPOINT MARTIN PIBWORTH	Management	For	For	For
13	RE-APPOINT MELANIE SMITH	Management	For	For	For
14	RE-APPOINT DAME ANGELA STRANK	Management	For	For	For
15	APPOINT ERNST AND YOUNG LLP AS AUDITOR	Management	For	For	For
16	AUTHORISE THE AUDIT COMMITTEE TO AGREE THE AUDITOR'S REMUNERATION	Management	For	For	For
17	RECEIVE THE NET ZERO TRANSITION REPORT 2023	Management	For	For	For
18	AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
19	SPECIAL RESOLUTION TO DISAPPLY PRE-EMPTION RIGHTS: GENERAL	Management	For	For	For
20	SPECIAL RESOLUTION TO DISAPPLY PRE-EMPTION RIGHTS: SPECIFIC	Management	For	For	For
21	SPECIAL RESOLUTION TO EMPOWER THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES	Management	For	For	For
22	SPECIAL RESOLUTION TO APPROVE 14 DAYS' NOTICE OF GENERAL MEETINGS	Management	For	For	For

Vote Summary

HALMA PLC

Security	G42504103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jul-2023
ISIN	GB0004052071	Agenda	717440628 - Management
Record Date		Holding Recon Date	18-Jul-2023
City / Country	LONDON / United Kingdom	Vote Deadline	17-Jul-2023 01:59 PM ET
SEDOL(s)	0405207 - B02STQ0 - B58FLV9 - BJMC0Z1 - BKSG0T8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	TO RECEIVE THE ACCOUNTS AND THE REPORTS OF THE DIRECTORS (INCLUDING THE STRATEGIC REPORT) AND THE AUDITOR FOR THE YEAR ENDED 31 MARCH 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF 12.34P PER SHARE FOR THE YEAR ENDED 31 MARCH 2023, PAYABLE ON 18 AUGUST 2023 TO SHAREHOLDERS WHO ARE ON THE REGISTER OF MEMBERS AS AT THE CLOSE OF BUSINESS ON 14 JULY 2023	Management	For	For	For
3	TO APPROVE THE REMUNERATION REPORT FOR THE YEAR ENDED 31 MARCH 2023 AS SET OUT ON PAGES 136 TO 155 OF THE ANNUAL REPORT AND ACCOUNTS 2023	Management	For	For	For
4	TO ELECT STEVE GUNNING AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT DAME LOUISE MAKIN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT MARC RONCHETTI AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT JENNIFER WARD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT CAROLE CRAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT JO HARLOW AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT DHARMASH MISTRY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT SHARMILA NEBHRAJANI OBE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT TONY RICE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT ROY TWITE AS A DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

14	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY, TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS, ACTING THROUGH THE AUDIT COMMITTEE, TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
16	THAT THE DIRECTORS BE AND ARE HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006 (THE 2006 ACT) TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES, OR GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT SECURITIES INTO SHARES, UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 12,500,000 AND THAT THIS AUTHORITY SHALL EXPIRE ON THE EARLIER OF (I) THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN 2024 AND (II) 30 SEPTEMBER 2024 (UNLESS PREVIOUSLY RENEWED, VARIED OR REVOKED BY THE COMPANY IN GENERAL MEETING), SAVE THAT THE COMPANY MAY BEFORE SUCH EXPIRY MAKE ANY OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED OR SUCH RIGHTS TO BE GRANTED AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT SHARES OR GRANT SUCH RIGHTS IN PURSUANCE OF SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY CONFERRED BY THIS RESOLUTION HAD NOT EXPIRED	Management	For	For	For
17	THAT, IN ACCORDANCE WITH SECTIONS 366 AND 367 OF THE 2006 ACT, THE COMPANY AND ANY COMPANY WHICH IS, OR BECOMES, A SUBSIDIARY OF THE COMPANY AT ANY TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION HAS EFFECT, BE AUTHORISED TO: A. MAKE POLITICAL DONATIONS TO POLITICAL PARTIES AND/OR INDEPENDENT ELECTION CANDIDATES NOT EXCEEDING GBP 100,000 IN TOTAL; B. MAKE POLITICAL DONATIONS TO POLITICAL ORGANISATIONS, OTHER THAN POLITICAL PARTIES, NOT EXCEEDING GBP 100,000 IN TOTAL; AND C. INCUR	Management	For	For	For

Vote Summary

POLITICAL EXPENDITURE NOT EXCEEDING GBP 100,000 IN TOTAL, (AS SUCH TERMS ARE DEFINED IN PART 14 OF THE 2006 ACT) DURING THE PERIOD BEGINNING ON THE DATE OF THE PASSING OF THIS RESOLUTION AND ENDING ON THE EARLIER OF (I) THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN 2024 AND (II) 30 SEPTEMBER 2024, PROVIDED THAT THE AGGREGATE AMOUNT OF ALL POLITICAL DONATIONS AND POLITICAL EXPENDITURE MADE OR INCURRED UNDER PARAGRAPHS A., B. AND C. ABOVE SHALL NOT EXCEED GBP 100,000 IN TOTAL

18	THAT, SUBJECT TO THE PASSING OF RESOLUTION 16, THE DIRECTORS BE GIVEN POWER TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE 2006 ACT) OF THE COMPANY FOR CASH UNDER THE AUTHORITY GIVEN BY THAT RESOLUTION AND/OR TO SELL ORDINARY SHARES (AS DEFINED IN SECTION 560 OF THE 2006 ACT) HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE 2006 ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, PROVIDED THAT SUCH POWER SHALL BE LIMITED TO: A. THE ALLOTMENT OF EQUITY SECURITIES AND/OR SALE OF TREASURY SHARES IN CONNECTION WITH AN OFFER OF, OR INVITATION TO APPLY FOR, EQUITY SECURITIES: (I) TO ORDINARY SHAREHOLDERS ON A FIXED RECORD DATE WHERE THE EQUITY SECURITIES ATTRIBUTABLE TO SUCH ORDINARY SHAREHOLDERS ARE PROPORTIONATE (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING HOLDINGS; AND (II) TO HOLDERS OF OTHER EQUITY SECURITIES, AS REQUIRED BY THE RIGHTS OF THOSE SECURITIES, OR AS THE DIRECTORS OTHERWISE CONSIDER NECESSARY, BUT SUBJECT TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS MAY DEEM NECESSARY OR EXPEDIENT TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, OR LEGAL, REGULATORY OR PRACTICAL PROBLEMS ARISING IN, OR UNDER THE LAWS OF, ANY OVERSEAS TERRITORY,	Management	For	For	For
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Vote Summary

THE REQUIREMENTS OF ANY REGULATORY BODY OR STOCK EXCHANGE OR ANY OTHER MATTER WHATSOEVER; AND B. OTHERWISE THAN PURSUANT TO SUB-PARAGRAPH A. ABOVE, THE ALLOTMENT OF EQUITY SECURITIES AND/OR SALE OF TREASURY SHARES, UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 1,890,000; AND THAT THIS AUTHORITY SHALL EXPIRE (UNLESS PREVIOUSLY RENEWED, REVOKED OR VARIED BY THE COMPANY IN GENERAL MEETING) WHEN THE AUTHORITY CONFERRED ON THE DIRECTORS IN RESOLUTION 16 EXPIRES, SAVE THAT THE COMPANY MAY MAKE ANY OFFER OR AGREEMENT BEFORE SUCH EXPIRY WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED OR EQUITY SECURITIES HELD AS TREASURY SHARES TO BE SOLD AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES AND/OR SELL EQUITY SECURITIES HELD AS TREASURY SHARES IN PURSUANCE OF SUCH OFFER OR AGREEMENT AS IF THE POWER CONFERRED BY THIS RESOLUTION HAD NOT EXPIRED

19	THAT, SUBJECT TO THE PASSING OF RESOLUTION 16 AND IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 18, THE DIRECTORS BE GIVEN POWER TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE 2006 ACT) OF THE COMPANY FOR CASH UNDER THE AUTHORITY GIVEN BY RESOLUTION 18 AND/OR TO SELL ORDINARY SHARES (AS DEFINED IN SECTION 560 OF THE 2006 ACT) HELD AS TREASURY SHARES FOR CASH, AS IF SECTION 561 OF THE 2006 ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, PROVIDED THAT SUCH POWER SHALL BE: A. LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES AND/OR SALE OF TREASURY SHARES UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 1,890,000; AND B. USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN SIX MONTHS OF THE ORIGINAL TRANSACTION TAKING PLACE) A TRANSACTION WHICH THE DIRECTORS DETERMINE TO BE AN	Management	For	For	For
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Vote Summary

ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE OF MEETING; AND THAT THIS AUTHORITY SHALL EXPIRE (UNLESS PREVIOUSLY RENEWED, REVOKED OR VARIED BY THE COMPANY IN GENERAL MEETING) WHEN THE AUTHORITY CONFERRED ON THE DIRECTORS IN RESOLUTION 16 EXPIRES, SAVE THAT THE COMPANY MAY MAKE ANY OFFER OR AGREEMENT BEFORE SUCH EXPIRY WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED OR EQUITY SECURITIES HELD AS TREASURY SHARES TO BE SOLD AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES AND/OR SELL EQUITY SECURITIES HELD AS TREASURY SHARES IN PURSUANCE OF SUCH OFFER OR AGREEMENT AS IF THE POWER CONFERRED BY THIS RESOLUTION HAD NOT EXPIRED

20	THAT THE COMPANY BE AND IS HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED TO MAKE ONE OR MORE MARKET PURCHASES (AS DEFINED IN SECTION 693(4) OF THE 2006 ACT) OF ITS ORDINARY SHARES OF 10P EACH (ORDINARY SHARES) PROVIDED THAT: A. THE MAXIMUM NUMBER OF ORDINARY SHARES HEREBY AUTHORISED TO BE PURCHASED IS 37,900,000 ORDINARY SHARES, HAVING AN AGGREGATE NOMINAL VALUE OF GBP 3,790,000; B. THE MAXIMUM PRICE (EXCLUDING EXPENSES) WHICH MAY BE PAID FOR AN ORDINARY SHARE IS THE HIGHER OF (I) AN AMOUNT EQUAL TO 105% OF THE AVERAGE MARKET VALUE OF AN ORDINARY SHARE (DERIVED FROM THE LONDON STOCK EXCHANGE DAILY OFFICIAL LIST) FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DATE ON WHICH THAT ORDINARY SHARE IS CONTRACTED TO BE PURCHASED; AND (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE AND THE HIGHEST CURRENT INDEPENDENT PURCHASE BID ON THE TRADING	Management	For	For	For
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Vote Summary

VENUES WHERE THE PURCHASE IS CARRIED OUT AT THE RELEVANT TIME; AND C. THE MINIMUM PRICE WHICH MAY BE PAID FOR AN ORDINARY SHARE (EXCLUDING EXPENSES) IS THE NOMINAL VALUE OF AN ORDINARY SHARE; AND THE AUTHORITY HEREBY CONFERRED SHALL EXPIRE (UNLESS SUCH AUTHORITY IS RENEWED BY THE COMPANY IN GENERAL MEETING PRIOR TO SUCH TIME) ON THE EARLIER OF (I) THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN 2024 AND (II) 30 SEPTEMBER 2024, SAVE THAT THE COMPANY MAY BEFORE SUCH EXPIRY ENTER INTO A CONTRACT FOR THE PURCHASE OF ORDINARY SHARES WHICH WOULD OR MIGHT BE COMPLETED WHOLLY OR PARTLY AFTER SUCH EXPIRY AND THE COMPANY MAY PURCHASE ORDINARY SHARES PURSUANT TO ANY SUCH CONTRACT AS IF THIS AUTHORITY HAD NOT EXPIRED

21	THAT A GENERAL MEETING OF THE COMPANY, OTHER THAN AN ANNUAL GENERAL MEETING, MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
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Vote Summary

KINGSPAN GROUP PLC

Security	G52654103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	20-Jul-2023
ISIN	IE0004927939	Agenda	717445539 - Management
Record Date	14-Jul-2023	Holding Recon Date	14-Jul-2023
City / Country	TBD / Ireland	Vote Deadline	14-Jul-2023 01:59 PM ET
SEDOL(s)	0492793 - 4491235 - B01ZKZ8 - B1WSY06 - BLGVMW9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO AUTHORISE THE DIRECTORS TO DELIST THE ORDINARY SHARES OF THE COMPANY FROM THE OFFICIAL LIST OF THE FINANCIAL CONDUCT AUTHORITY AND (FULL RES DETAILS IN THE NOTICE))	Management	For	For	For

Vote Summary

MAPLETREE LOGISTICS TRUST

Security	Y5759Q107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jul-2023
ISIN	SG1S03926213	Agenda	717447242 - Management
Record Date	18-Jul-2023	Holding Recon Date	18-Jul-2023
City / Country	VIRTUAL / Singapore	Vote Deadline	13-Jul-2023 01:59 PM ET
SEDOL(s)	B0D6P43 - B18R173 - BR1Y1J5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE TRUSTEES REPORT, THE MANAGERS STATEMENT, THE AUDITED FINANCIAL STATEMENTS OF MLT FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023 AND THE AUDITORS REPORT THEREON	Management	For	For	For
2	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS THE AUDITOR OF MLT AND TO AUTHORISE THE MANAGER TO FIX THE AUDITORS REMUNERATION	Management	For	For	For
3	TO AUTHORISE THE MANAGER TO ISSUE UNITS AND TO MAKE OR GRANT INSTRUMENTS CONVERTIBLE INTO UNITS	Management	For	For	For

Vote Summary

FD TECHNOLOGIES PLC

Security	G3466Z106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jul-2023
ISIN	GB0031477770	Agenda	717447482 - Management
Record Date		Holding Recon Date	18-Jul-2023
City / Country	TBD / United Kingdom	Vote Deadline	14-Jul-2023 01:59 PM ET
SEDOL(s)	3147777 - B0FHQP2 - B1YLBL3 - B61RSY1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
2	DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3	REAPPOINT SEAMUS KEATING AS DIRECTOR	Management	For	For	For
4	REAPPOINT VIRGINIA GAMBALE AS DIRECTOR	Management	For	For	For
5	REAPPOINT DONNA TROY AS DIRECTOR	Management	For	For	For
6	APPOINT RYAN PRESTON AS DIRECTOR	Management	For	For	For
7	APPOINT USAMA FAYYAD AS DIRECTOR	Management	For	For	For
8	APPOINT THOMAS SEIFERT AS DIRECTOR	Management	For	For	For
9	APPOINT AYMAN SAYED AS DIRECTOR	Management	For	For	For
10	REAPPOINT DELOITTE (NI) LIMITED AS AUDITORS AND AUTHORISE THEIR REMUNERATION	Management	For	For	For
11	AUTHORITY TO TRANSFER SHARES UNDER THE CREST SYSTEM	Management	For	For	For
12	GENERAL AUTHORITY TO ALLOT SECURITIES	Management	For	For	For
13	GENERAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
14	FURTHER DISAPPLICATION OF PRE-EMPTION RIGHTS IN RELATION TO ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
15	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
16	CALLING GENERAL MEETING	Management	For	For	For

Vote Summary

EUROBANK ERGASIAS SERVICES AND HOLDINGS S.A.

Security	X2321W101	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	20-Jul-2023
ISIN	GRS323003012	Agenda	717448890 - Management
Record Date	14-Jul-2023	Holding Recon Date	14-Jul-2023
City / Country	VIRTUAL / Greece	Vote Deadline	12-Jul-2023 01:59 PM ET
SEDOL(s)	BYVTJZ1 - BYVTK47 - BYZ43T4 - BZ1HCT7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ANNUAL AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022. DIRECTORS AND AUDITORS REPORTS	Management	For	For	For
2.1	APPROVAL OF THE OVERALL MANAGEMENT FOR THE FINANCIAL YEAR 2022 AND DISCHARGE OF THE AUDITORS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
3.1	APPOINTMENT OF AUDITORS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
4.1	ACQUISITION OF OWN SHARES	Management	For	For	For
5.1	APPROVAL OF AMENDMENT OF THE REMUNERATION POLICY FOR DIRECTORS	Management	Against	For	Against
6.1	APPROVAL OF THE REMUNERATION FOR THE FINANCIAL YEAR 2022 AND OF THE ADVANCE PAYMENT OF THE REMUNERATION FOR THE DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
7.1	REMUNERATION REPORT FOR THE FINANCIAL YEAR 2022	Management	For	For	For
8.1	APPROVALS ACCORDING TO ARTICLE 86 OF L. 4261/2014	Management	Against	For	Against
9.1	APPROVAL OF AMENDMENT OF THE NOMINATION POLICY OF THE DIRECTORS	Management	For	For	For
10.1	INCREASE OF THE NUMBER OF THE MEMBERS OF THE BOARD OF DIRECTORS. APPOINTMENT OF NEW MEMBERS OF THE BOARD OF DIRECTORS AND THEIR DESIGNATION AS INDEPENDENT NON-EXECUTIVE DIRECTORS	Management	Against	For	Against
11.1	RECOMPOSITION OF THE AUDIT COMMITTEE	Management	For	For	For
12.1	AMENDMENT OF ARTICLE 11 OF THE COMPANYS ARTICLES OF ASSOCIATION AIMING TO ITS UPDATE	Management	For	For	For

Vote Summary

13	SUBMISSION OF THE ANNUAL ACTIVITY REPORT OF THE AUDIT COMMITTEE FOR THE-FINANCIAL YEAR 2022	Non-Voting
14	SUBMISSION OF THE INDEPENDENT NON-EXECUTIVE DIRECTORS REPORT	Non-Voting

Vote Summary

UNITED UTILITIES GROUP PLC

Security	G92755100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jul-2023
ISIN	GB00B39J2M42	Agenda	717427618 - Management
Record Date		Holding Recon Date	19-Jul-2023
City / Country	TBD / United Kingdom	Vote Deadline	18-Jul-2023 01:59 PM ET
SEDOL(s)	B39J2M4 - B3C9BG8 - B3C9KC7 - BJ1FDS5 - BKSG2X6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF 30.34 PENCE PER ORDINARY SHARE	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 MARCH 2023	Management	For	For	For
4	TO REAPPOINT SIR DAVID HIGGINS AS A DIRECTOR	Management	For	For	For
5	TO REAPPOINT LOUISE BEARDMORE AS A DIRECTOR	Management	For	For	For
6	TO REAPPOINT PHIL ASPIN AS A DIRECTOR	Management	For	For	For
7	TO REAPPOINT LIAM BUTTERWORTH AS A DIRECTOR	Management	For	For	For
8	TO REAPPOINT KATH CATES AS A DIRECTOR	Management	For	For	For
9	TO REAPPOINT ALISON GOLIGHER AS A DIRECTOR	Management	For	For	For
10	TO ELECT MICHAEL LEWIS AS A DIRECTOR	Management	For	For	For
11	TO REAPPOINT PAULETTE ROWE AS A DIRECTOR	Management	For	For	For
12	TO REAPPOINT DOUG WEBB AS A DIRECTOR	Management	For	For	For
13	TO REAPPOINT KPMG LLP AS THE AUDITOR	Management	For	For	For
14	TO AUTHORISE THE AUDIT COMMITTEE OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
16	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS	Management	For	For	For
17	TO AUTHORISE SPECIFIC POWER TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
18	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	For

Vote Summary

19	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
20	TO AUTHORISE POLITICAL DONATIONS AND POLITICAL EXPENDITURE	Management	For	For	For

Vote Summary

MCKESSON CORPORATION

Security	58155Q103	Meeting Type	Annual
Ticker Symbol	MCK	Meeting Date	21-Jul-2023
ISIN	US58155Q1031	Agenda	935886258 - Management
Record Date	26-May-2023	Holding Recon Date	26-May-2023
City / Country	/ United States	Vote Deadline	20-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term: Richard H. Carmona, M.D.	Management	For	For	For
1b.	Election of Director for a one-year term: Dominic J. Caruso	Management	For	For	For
1c.	Election of Director for a one-year term: W. Roy Dunbar	Management	For	For	For
1d.	Election of Director for a one-year term: James H. Hinton	Management	For	For	For
1e.	Election of Director for a one-year term: Donald R. Knauss	Management	For	For	For
1f.	Election of Director for a one-year term: Bradley E. Lerman	Management	For	For	For
1g.	Election of Director for a one-year term: Linda P. Mantia	Management	For	For	For
1h.	Election of Director for a one-year term: Maria Martinez	Management	For	For	For
1i.	Election of Director for a one-year term: Susan R. Salka	Management	For	For	For
1j.	Election of Director for a one-year term: Brian S. Tyler	Management	For	For	For
1k.	Election of Director for a one-year term: Kathleen Wilson-Thompson	Management	For	For	For
2.	Ratification of Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2024.	Management	For	For	For
3.	Advisory vote on executive compensation.	Management	For	For	For
4.	Advisory vote on the frequency of the advisory vote on executive compensation.	Management	1 Year	1 Year	For
5.	Shareholder proposal requesting shareholder ratification of termination pay.	Shareholder	Against	Against	For

Vote Summary

MCKESSON CORPORATION

Security	58155Q103	Meeting Type	Annual
Ticker Symbol	MCK	Meeting Date	21-Jul-2023
ISIN	US58155Q1031	Agenda	935886258 - Management
Record Date	26-May-2023	Holding Recon Date	26-May-2023
City / Country	/ United States	Vote Deadline	20-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term: Richard H. Carmona, M.D.	Management	For	For	For
1b.	Election of Director for a one-year term: Dominic J. Caruso	Management	For	For	For
1c.	Election of Director for a one-year term: W. Roy Dunbar	Management	For	For	For
1d.	Election of Director for a one-year term: James H. Hinton	Management	For	For	For
1e.	Election of Director for a one-year term: Donald R. Knauss	Management	For	For	For
1f.	Election of Director for a one-year term: Bradley E. Lerman	Management	For	For	For
1g.	Election of Director for a one-year term: Linda P. Mantia	Management	For	For	For
1h.	Election of Director for a one-year term: Maria Martinez	Management	For	For	For
1i.	Election of Director for a one-year term: Susan R. Salka	Management	For	For	For
1j.	Election of Director for a one-year term: Brian S. Tyler	Management	For	For	For
1k.	Election of Director for a one-year term: Kathleen Wilson-Thompson	Management	For	For	For
2.	Ratification of Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2024.	Management	For	For	For
3.	Advisory vote on executive compensation.	Management	For	For	For
4.	Advisory vote on the frequency of the advisory vote on executive compensation.	Management	1 Year	1 Year	For
5.	Shareholder proposal requesting shareholder ratification of termination pay.	Shareholder	Against	Against	For

Vote Summary

VODAFONE GROUP PLC

Security	G93882192	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jul-2023
ISIN	GB00BH4HKS39	Agenda	717296013 - Management
Record Date		Holding Recon Date	21-Jul-2023
City / Country	TBD / United Kingdom	Vote Deadline	20-Jul-2023 01:59 PM ET
SEDOL(s)	BH4HKS3 - BHBXMC2 - BJ38YH8 - BPG6JP4 - BRTM7Z9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S ACCOUNTS THE STRATEGIC REPORT AND REPORTS OF THE DIRECTORS AND THE AUDITOR FOR THE YEAR ENDED 31 MARCH 2023	Management	For	For	For
2	TO RE-ELECT JEAN-FRANCOIS VAN BOXMEER AS A DIRECTOR	Management	For	For	For
3	TO RE-ELECT MARGHERITA DELLA VALLE AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT STEPHEN A. CARTER CBE AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT MICHEL DEMARE AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT DELPHINE ERNOTTE CUNCI AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT DEBORAH KERR AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT MARIA AMPARO MORALEDA MARTINEZ AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT DAVID NISH AS A DIRECTOR	Management	For	For	For
10	TO ELECT CHRISTINE RAMON AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT SIMON SEGARS AS A DIRECTOR	Management	For	For	For
12	TO DECLARE A FINAL DIVIDEND OF 4.50 EUROCENTS PER ORDINARY SHARE FOR YEAR ENDED 31 MARCH 2023	Management	For	For	For
13	TO APPROVE THE DIRECTORS REMUNERATION POLICY SET OUT ON PAGES 87 TO 92 OF THE ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2023	Management	For	For	For
14	TO APPROVE THE ANNUAL REPORT ON REMUNERATION CONTAINED IN THE REMUNERATION REPORT OF THE BOARD FOR THE YEAR ENDED 31 MARCH 2023	Management	Against	For	Against

Vote Summary

15	TO REAPPOINT ERNST AND YOUNG LLP AS THE COMPANY'S AUDITOR UNTIL THE END OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For	For
16	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS	Management	For	For	For
19	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS UP TO A FURTHER 5 PERCENT FOR THE PURPOSES OF FINANCING AN ACQUISITION OR CAPITAL INVESTMENT	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
21	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO CALL GENERAL MEETINGS OTHER THAN AGMS ON 14 CLEAR DAYS NOTICE	Management	For	For	For
23	TO APPROVE THE VODAFONE GLOBAL INCENTIVE PLAN 2023	Management	For	For	For

Vote Summary

DXC TECHNOLOGY COMPANY

Security	23355L106	Meeting Type	Annual
Ticker Symbol	DXC	Meeting Date	25-Jul-2023
ISIN	US23355L1061	Agenda	935892477 - Management
Record Date	26-May-2023	Holding Recon Date	26-May-2023
City / Country	/ United States	Vote Deadline	24-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: David A. Barnes	Management	For	For	For
1b.	Election of Director: Raul J. Fernandez	Management	Against	For	Against
1c.	Election of Director: Anthony Gonzalez	Management	For	For	For
1d.	Election of Director: David L. Herzog	Management	For	For	For
1e.	Election of Director: Pinkie D. Mayfield	Management	For	For	For
1f.	Election of Director: Karl Racine	Management	For	For	For
1g.	Election of Director: Dawn Rogers	Management	For	For	For
1h.	Election of Director: Michael J. Salvino	Management	For	For	For
1i.	Election of Director: Carrie W. Teffner	Management	For	For	For
1j.	Election of Director: Akihiko Washington	Management	For	For	For
1k.	Election of Director: Robert F. Woods	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2024.	Management	For	For	For
3.	Approval, by advisory vote, of our named executive officer compensation.	Management	For	For	For
4.	Approval, by advisory vote, of the frequency of holding future advisory votes on named executive officer compensation.	Management	1 Year	1 Year	For

Vote Summary

V.F. CORPORATION

Security	918204108	Meeting Type	Annual
Ticker Symbol	VFC	Meeting Date	25-Jul-2023
ISIN	US9182041080	Agenda	935893582 - Management
Record Date	30-May-2023	Holding Recon Date	30-May-2023
City / Country	/ United States	Vote Deadline	24-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard T. Carucci	Management	For	For	For
1b.	Election of Director: Alex Cho	Management	For	For	For
1c.	Election of Director: Juliana L. Chugg	Management	For	For	For
1d.	Election of Director: Benno Dorer	Management	For	For	For
1e.	Election of Director: Mark S. Hoplamazian	Management	For	For	For
1f.	Election of Director: Laura W. Lang	Management	For	For	For
1g.	Election of Director: W. Rodney McMullen	Management	For	For	For
1h.	Election of Director: Clarence Otis, Jr.	Management	For	For	For
1i.	Election of Director: Carol L. Roberts	Management	For	For	For
1j.	Election of Director: Matthew J. Shattock	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal 2024.	Management	For	For	For

Vote Summary

ALS LTD

Security	Q0266A116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jul-2023
ISIN	AU000000ALQ6	Agenda	717436489 - Management
Record Date	24-Jul-2023	Holding Recon Date	24-Jul-2023
City / Country	BRISBAN / Australia	Vote Deadline	20-Jul-2023 01:59 PM ET
	E		
SEDOL(s)	B86SZR5 - B8HMM08 - B8N6PM7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF LESLIE DESJARDINS AS A DIRECTOR	Management	For	For	For
2	RE-ELECTION OF JOHN MULCAHY AS A DIRECTOR	Management	For	For	For
3	ELECTION OF PETER POSSEMIERS AS A DIRECTOR	Management	For	For	For
4	ELECTION OF NIGEL GARRARD AS A DIRECTOR	Management	For	For	For
5	REMUNERATION REPORT	Management	For	None	
6	AMENDMENTS TO THE CONSTITUTION	Management	For	For	For
7	GRANT OF 2022 PERFORMANCE RIGHTS TO MALCOLM DEANE	Management	For	For	For
8	GRANT OF 2023 PERFORMANCE RIGHTS TO MALCOLM DEANE	Management	For	For	For
9	APPROVAL OF FINANCIAL ASSISTANCE	Management	For	For	For

Vote Summary

ALS LTD

Security	Q0266A116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jul-2023
ISIN	AU000000ALQ6	Agenda	717436489 - Management
Record Date	24-Jul-2023	Holding Recon Date	24-Jul-2023
City / Country	BRISBAN / Australia	Vote Deadline	20-Jul-2023 01:59 PM ET
	E		
SEDOL(s)	B86SZR5 - B8HMM08 - B8N6PM7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF LESLIE DESJARDINS AS A DIRECTOR	Management	For	For	For
2	RE-ELECTION OF JOHN MULCAHY AS A DIRECTOR	Management	For	For	For
3	ELECTION OF PETER POSSEMIERS AS A DIRECTOR	Management	For	For	For
4	ELECTION OF NIGEL GARRARD AS A DIRECTOR	Management	For	For	For
5	REMUNERATION REPORT	Management	For	None	
6	AMENDMENTS TO THE CONSTITUTION	Management	For	For	For
7	GRANT OF 2022 PERFORMANCE RIGHTS TO MALCOLM DEANE	Management	For	For	For
8	GRANT OF 2023 PERFORMANCE RIGHTS TO MALCOLM DEANE	Management	For	For	For
9	APPROVAL OF FINANCIAL ASSISTANCE	Management	For	For	For

Vote Summary

SYNGENE INTERNATIONAL LTD

Security	Y8T288113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jul-2023
ISIN	INE398R01022	Agenda	717469402 - Management
Record Date	19-Jul-2023	Holding Recon Date	19-Jul-2023
City / Country	VIRTUAL / India	Vote Deadline	19-Jul-2023 01:59 PM ET
SEDOL(s)	BYXXQB6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF AUDITED FINANCIAL STATEMENTS: A. RESOLVED THAT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY TOGETHER WITH THE REPORTS OF BOARD OF DIRECTORS AND AUDITORS THEREON FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023, AS CIRCULATED TO THE MEMBERS, BE AND ARE HEREBY CONSIDERED AND ADOPTED. B. RESOLVED THAT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY TOGETHER WITH THE REPORT OF THE AUDITORS THEREON FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023, AS CIRCULATED TO THE MEMBERS, BE AND ARE HEREBY CONSIDERED AND ADOPTED	Management	For	For	For
2	RESOLVED THAT A FINAL DIVIDEND AT THE RATE OF RS. 1.25 PER EQUITY SHARE (RE. 0.50 REGULAR DIVIDEND AND RE. 0.75 AS AN ADDITIONAL SPECIAL DIVIDEND) HAVING A FACE VALUE OF RS. 10 EACH, AS RECOMMENDED BY THE BOARD OF DIRECTORS, BE AND IS HEREBY DECLARED FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023, AND THAT THE SAME BE PAID TO THOSE MEMBERS WHOSE NAMES APPEAR IN THE COMPANY'S REGISTER OF MEMBERS AND IN THE REGISTER OF BENEFICIAL OWNERS MAINTAINED BY THE DEPOSITORIES AS ON THE RECORD DATE	Management	For	For	For
3	TO APPROVE THE APPOINTMENT OF PROFESSOR CATHERINE ROSENBERG (DIN: 06422834) AS DIRECTOR LIABLE TO RETIRE BY ROTATION	Management	For	For	For

Vote Summary

BOOZ ALLEN HAMILTON HOLDING CORPORATION

Security	099502106	Meeting Type	Annual
Ticker Symbol	BAH	Meeting Date	26-Jul-2023
ISIN	US0995021062	Agenda	935891437 - Management
Record Date	05-Jun-2023	Holding Recon Date	05-Jun-2023
City / Country	/ United States	Vote Deadline	25-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ralph W. Shrader	Management	For	For	For
1b.	Election of Director: Horacio D. Rozanski	Management	For	For	For
1c.	Election of Director: Joan Lordi C. Amble	Management	For	For	For
1d.	Election of Director: Melody C. Barnes	Management	For	For	For
1e.	Election of Director: Michèle A. Flournoy	Management	For	For	For
1f.	Election of Director: Mark Gaumont	Management	For	For	For
1g.	Election of Director: Ellen Jewett	Management	For	For	For
1h.	Election of Director: Arthur E. Johnson	Management	For	For	For
1i.	Election of Director: Gretchen W. McClain	Management	For	For	For
1j.	Election of Director: Rory P. Read	Management	For	For	For
1k.	Election of Director: Charles O. Rossotti	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's registered independent public accountants for fiscal year 2024.	Management	For	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Management	For	For	For
4.	Advisory vote on the frequency of future advisory votes on the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For
5.	Approval of the adoption of the Seventh Amended and Restated Certificate of Incorporation to, among other things, limit the liability of certain officers of the Company as permitted by recent amendments to Delaware law.	Management	Against	For	Against
6.	Approval of the 2023 Equity Incentive Plan.	Management	For	For	For

Vote Summary

ABACUS PROPERTY GROUP

Security	Q0015N229	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	27-Jul-2023
ISIN	AU000000ABP9	Agenda	717421743 - Management
Record Date	25-Jul-2023	Holding Recon Date	25-Jul-2023
City / Country	SYDNEY / Australia	Vote Deadline	21-Jul-2023 01:59 PM ET
SEDOL(s)	6565707 - B05R6Q3 - B16TPR9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	AMENDMENTS TO AGHL CONSTITUTION	Management	For	For	For
2	AMENDMENTS TO AGPL CONSTITUTION	Management	For	For	For
3	AMENDMENTS TO ASOL CONSTITUTION	Management	For	For	For
4	AMENDMENTS TO AT CONSTITUTION	Management	For	For	For
5	AMENDMENTS TO AIT CONSTITUTION	Management	For	For	For
6	AMENDMENTS TO ASPT CONSTITUTION	Management	For	For	For
7	ACQUISITION RESOLUTIONS	Management	For	For	For
8	ABACUS GROUP STAPLING DEED RESOLUTION - ABACUS GROUP HOLDINGS LIMITED	Management	For	For	For
9	ABACUS GROUP STAPLING DEED RESOLUTION - ABACUS GROUP PROJECTS LIMITED	Management	For	For	For
10	ABACUS STORAGE KING STAPLING DEED RESOLUTION	Management	For	For	For
11	PROPOSAL APPROVAL RESOLUTIONS	Management	For	For	For

Vote Summary

MACQUARIE GROUP LTD

Security	Q57085286	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jul-2023
ISIN	AU000000MQG1	Agenda	717428292 - Management
Record Date	25-Jul-2023	Holding Recon Date	25-Jul-2023
City / Country	SYDNEY / Australia	Vote Deadline	21-Jul-2023 01:59 PM ET
SEDOL(s)	B28YTC2 - B2918B4 - B2979S6 - BHZLMS8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.A	RE-ELECTION OF MS NM WAKEFIELD EVANS AM AS A VOTING DIRECTOR	Management	For	For	For
2.B	ELECTION OF MS S LLOYD-HURWITZ AS A VOTING DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF TERMINATION BENEFITS	Management	For	For	For
5	APPROVAL OF MANAGING DIRECTORS PARTICIPATION IN THE MACQUARIE GROUP EMPLOYEE RETAINED EQUITY PLAN (MEREPE)	Management	For	For	For

Vote Summary

MACQUARIE GROUP LTD

Security	Q57085286	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jul-2023
ISIN	AU000000MQG1	Agenda	717428292 - Management
Record Date	25-Jul-2023	Holding Recon Date	25-Jul-2023
City / Country	SYDNEY / Australia	Vote Deadline	21-Jul-2023 01:59 PM ET
SEDOL(s)	B28YTC2 - B2918B4 - B2979S6 - BHZLMS8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.A	RE-ELECTION OF MS NM WAKEFIELD EVANS AM AS A VOTING DIRECTOR	Management	For	For	For
2.B	ELECTION OF MS S LLOYD-HURWITZ AS A VOTING DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF TERMINATION BENEFITS	Management	For	For	For
5	APPROVAL OF MANAGING DIRECTORS PARTICIPATION IN THE MACQUARIE GROUP EMPLOYEE RETAINED EQUITY PLAN (MEREPE)	Management	For	For	For

Vote Summary

MACQUARIE GROUP LTD

Security	Q57085286	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jul-2023
ISIN	AU000000MQG1	Agenda	717428292 - Management
Record Date	25-Jul-2023	Holding Recon Date	25-Jul-2023
City / Country	SYDNEY / Australia	Vote Deadline	21-Jul-2023 01:59 PM ET
SEDOL(s)	B28YTC2 - B2918B4 - B2979S6 - BHZLMS8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.A	RE-ELECTION OF MS NM WAKEFIELD EVANS AM AS A VOTING DIRECTOR	Management	For	For	For
2.B	ELECTION OF MS S LLOYD-HURWITZ AS A VOTING DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF TERMINATION BENEFITS	Management	For	For	For
5	APPROVAL OF MANAGING DIRECTORS PARTICIPATION IN THE MACQUARIE GROUP EMPLOYEE RETAINED EQUITY PLAN (MEREPE)	Management	For	For	For

Vote Summary

MACQUARIE GROUP LTD

Security	Q57085286	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jul-2023
ISIN	AU000000MQG1	Agenda	717428292 - Management
Record Date	25-Jul-2023	Holding Recon Date	25-Jul-2023
City / Country	SYDNEY / Australia	Vote Deadline	21-Jul-2023 01:59 PM ET
SEDOL(s)	B28YTC2 - B2918B4 - B2979S6 - BHZLMS8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.A	RE-ELECTION OF MS NM WAKEFIELD EVANS AM AS A VOTING DIRECTOR	Management	For	For	For
2.B	ELECTION OF MS S LLOYD-HURWITZ AS A VOTING DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF TERMINATION BENEFITS	Management	For	For	For
5	APPROVAL OF MANAGING DIRECTORS PARTICIPATION IN THE MACQUARIE GROUP EMPLOYEE RETAINED EQUITY PLAN (MEREPE)	Management	For	For	For

Vote Summary

TECH MAHINDRA LTD

Security	Y85491127	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jul-2023
ISIN	INE669C01036	Agenda	717443864 - Management
Record Date	21-Jul-2023	Holding Recon Date	21-Jul-2023
City / Country	VIRTUAL / India	Vote Deadline	20-Jul-2023 01:59 PM ET
SEDOL(s)	BWFGD63	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH,2023 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Management	For	For	For
2	TO CONSIDER AND ADOPT THE CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2023 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	For
3	TO CONFIRM THE INTERIM (SPECIAL) DIVIDEND PAID ON EQUITY SHARES AND TO DECLARE A FINAL DIVIDEND (INCLUDING SPECIAL DIVIDEND) ON EQUITY SHARES FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2023	Management	For	For	For
4	APPOINTMENT OF MR. MANOJ BHAT (DIN: 05205447) AS A DIRECTOR LIABLE TO RETIRE BY ROTATION	Management	For	For	For
5	APPOINTMENT OF MR. MOHIT JOSHI (DIN: 08339247) AS A DIRECTOR	Management	For	For	For
6	APPOINTMENT OF MR. MOHIT JOSHI (DIN: 08339247) AS WHOLE-TIME DIRECTOR DESIGNATED AS "MANAGING DIRECTOR (DESIGNATE)" WITH EFFECT FROM 20TH JUNE, 2023 TO 19TH DECEMBER, 2023 AND AS THE "MANAGING DIRECTOR & CEO" OF THE COMPANY WITH EFFECT FROM 20TH DECEMBER, 2023 TO 19TH JUNE, 2028	Management	For	For	For

Vote Summary

SINGAPORE AIRLINES LTD

Security	Y7992P128	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jul-2023
ISIN	SG1V61937297	Agenda	717447329 - Management
Record Date	25-Jul-2023	Holding Recon Date	25-Jul-2023
City / Country	SINGAP / Singapore ORE	Vote Deadline	20-Jul-2023 01:59 PM ET
SEDOL(s)	5355288 - 6811734 - B02SRJ9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE DIRECTORS STATEMENT, AUDITED FINANCIAL STATEMENTS AND AUDITORS REPORT FOR THE YEAR ENDED 31 MARCH 2023	Management	For	For	For
2	DECLARATION OF FINAL DIVIDEND: TO DECLARE A FINAL DIVIDEND OF 28 CENTS PER ORDINARY SHARE FOR THE YEAR ENDED 31 MARCH 2023	Management	For	For	For
3.A	RE-ELECTION OF DIRECTOR IN ACCORDANCE WITH ARTICLE 91: MR GOH CHOON PHONG	Management	For	For	For
3.B	RE-ELECTION OF DIRECTOR IN ACCORDANCE WITH ARTICLE 91: MR DOMINIC HO CHIU FAI	Management	For	For	For
3.C	RE-ELECTION OF DIRECTOR IN ACCORDANCE WITH ARTICLE 91: MR LEE KIM SHIN	Management	Against	For	Against
4	APPROVAL OF DIRECTORS EMOLUMENTS FOR THE FINANCIAL YEAR ENDING 31 MARCH 2024	Management	For	For	For
5	RE-APPOINTMENT OF AUDITORS AND AUTHORITY FOR THE DIRECTORS TO FIX THEIR REMUNERATION: KPMG LLP	Management	For	For	For
6	AUTHORITY FOR DIRECTORS TO ISSUE SHARES, AND TO MAKE OR GRANT INSTRUMENTS CONVERTIBLE INTO SHARES, PURSUANT TO SECTION 161 OF THE COMPANIES ACT 1967	Management	For	For	For
7	AUTHORITY FOR DIRECTORS TO GRANT AWARDS, AND TO ALLOT AND ISSUE SHARES, PURSUANT TO THE SIA PERFORMANCE SHARE PLAN 2014 AND THE SIA RESTRICTED SHARE PLAN 2014	Management	For	For	For
8	RENEWAL OF THE IPT MANDATE	Management	For	For	For
9	RENEWAL OF THE SHARE BUY BACK MANDATE	Management	For	For	For

Vote Summary

CG POWER & INDUSTRIAL SOLUTIONS LTD

Security	Y1788L144	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jul-2023
ISIN	INE067A01029	Agenda	717469414 - Management
Record Date	20-Jul-2023	Holding Recon Date	20-Jul-2023
City / Country	VIRTUAL / India	Vote Deadline	20-Jul-2023 01:59 PM ET
SEDOL(s)	B1B90H9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RESOLVED THAT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023, THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON, BE AND ARE HEREBY RECEIVED AND ADOPTED	Management	For	For	For
2	RESOLVED THAT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023 AND THE REPORT OF THE AUDITORS THEREON, BE AND ARE HEREBY RECEIVED AND ADOPTED	Management	For	For	For
3	RESOLVED THAT THE INTERIM DIVIDEND OF INR 1.50 PER EQUITY SHARE I.E. 75% ON FACE VALUE OF INR 2 PER SHARE, DECLARED BY THE BOARD OF DIRECTORS ON 2 MARCH 2023 AND PAID BY THE COMPANY ON 29 MARCH 2023 FOR THE FINANCIAL YEAR 2022-23, BE AND IS HEREBY CONFIRMED	Management	For	For	For
4	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTION 152 AND ALL OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 AND THE RULES MADE THEREUNDER (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT THEREOF FOR THE TIME BEING IN FORCE), MR. KALYAN KUMAR PAUL (DIN: 08935145), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT, BE AND IS HEREBY RE-APPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

5	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTION 139 AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 AND THE RULES MADE THEREUNDER (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT THEREOF FOR THE TIME BEING IN FORCE), AND PURSUANT TO THE RECOMMENDATION OF THE AUDIT COMMITTEE AND BOARD OF DIRECTORS OF THE COMPANY, M/S. S R B C & CO LLP, CHARTERED ACCOUNTANTS (FIRM REGISTRATION NO. 324982E/E300003) BE AND ARE HEREBY RE-APPOINTED AS STATUTORY AUDITORS OF THE COMPANY, TO HOLD OFFICE FOR A TERM OF FIVE YEARS, FROM THE CONCLUSION OF THE ENSUING 86TH ANNUAL GENERAL MEETING OF THE COMPANY TILL THE CONCLUSION OF THE 91ST ANNUAL GENERAL MEETING OF THE COMPANY, AT SUCH REMUNERATION AS MAY BE MUTUALLY AGREED BETWEEN THE BOARD OF DIRECTORS OF THE COMPANY AND M/S. S R B C & CO LLP, CHARTERED ACCOUNTANTS	Management	For	For	For
6	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTION 148 READ WITH THE COMPANIES (AUDIT AND AUDITORS) RULES, 2014 AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 AND THE RULES MADE THEREUNDER (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT THEREOF FOR THE TIME BEING IN FORCE), THE REMUNERATION OF INR 8,30,000/- (RUPEES EIGHT LAKH THIRTY THOUSAND ONLY) PLUS TAXES AS APPLICABLE AND REIMBURSEMENT OF OUT-OF-POCKET EXPENSES, TO CONDUCT THE AUDIT OF COST RECORDS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING 31 MARCH 2024, TO BE PAID TO M/S. R. NANABHOY & CO., COST ACCOUNTANTS (FIRM REGISTRATION NO.000010), AS APPROVED BY THE BOARD OF DIRECTORS OF THE COMPANY, BE AND IS HEREBY RATIFIED AND CONFIRMED	Management	For	For	For

Vote Summary

7	RE-APPOINTMENT OF MR. NATARAJAN SRINIVASAN (DIN: 00123338) AS A MANAGING DIRECTOR WITH EFFECT FROM 26 NOVEMBER 2023 UP TO 30 APRIL 2025	Management	For	For	For
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Vote Summary

ALPHA SERVICES AND HOLDINGS S.A.

Security	X0084L106	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	27-Jul-2023
ISIN	GRS015003007	Agenda	717471938 - Management
Record Date	21-Jul-2023	Holding Recon Date	21-Jul-2023
City / Country	TBD / Greece	Vote Deadline	19-Jul-2023 01:59 PM ET
SEDOL(s)	BYVT553 - BYVTFB9 - BZ1HCR5 - BZ1MXR7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE ANNUAL SEPARATE AND CONSOLIDATED FINANCIAL STATEMENTS OF THE FINANCIAL YEAR 2022 (1.1.2022 - 31.12.2022), TOGETHER WITH THE RELEVANT REPORTS OF THE BOARD OF DIRECTORS WHICH ARE ACCOMPANIED BY THE STATUTORY CERTIFIED AUDITORS REPORT	Management	For	For	For
2.1	APPROVAL OF (A) THE NETTING-OFF OF THE RETAINED EARNINGS/(LOSSES) AGAINST THE STATUTORY RESERVE, THE SPECIAL RESERVE OF ARTICLE 31 OF LAW 4548/2018 AND THE SHARE PREMIUM AND (B) THE POTENTIAL DISTRIBUTION OF INTRAGROUP DIVIDEND RESERVE	Management	For	For	For
3.1	APPROVAL OF THE OVERALL MANAGEMENT FOR THE FINANCIAL YEAR 2022 (1.1.2022 - 31.12.2022) AS PER ARTICLE 108 OF LAW 4548/2018 AND DISCHARGE OF THE STATUTORY CERTIFIED AUDITORS FOR THE FINANCIAL YEAR 2022, IN ACCORDANCE WITH ARTICLE 117(1)(C) OF LAW 4548/2018	Management	For	For	For
4.1	APPOINTMENT OF STATUTORY CERTIFIED AUDITORS FOR THE FINANCIAL YEAR 2023 (1.1.2023 - 31.12.2023) AND APPROVAL OF THEIR FEE	Management	For	For	For
5.1	APPROVAL OF THE MEMBERS OF THE BOARD OF DIRECTORS REMUNERATION FOR THE FINANCIAL YEAR 2022 (1.1.2022 - 31.12.2022)	Management	For	For	For
6.1	APPROVAL, IN ACCORDANCE WITH ARTICLE 109 OF LAW 4548/2018, OF THE ADVANCE PAYMENT OF REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023 (1.1.2023 - 31.12.2023)	Management	For	For	For

Vote Summary

7.1	DELIBERATION AND ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE FINANCIAL YEAR 2022, IN ACCORDANCE WITH ARTICLE 112 OF LAW 4548/2018	Management	Against	For	Against
8.1	APPROVAL OF THE UPDATED AND AMENDED REMUNERATION POLICY OF THE MEMBERS OF THE BOARD OF DIRECTORS IN ACCORDANCE WITH ARTICLES 110 AND 111 OF LAW 4548/2018	Management	Against	For	Against
9	SUBMISSION OF THE ACTIVITY REPORT OF THE AUDIT COMMITTEE FOR THE YEAR 2022,-IN ACCORDANCE WITH ARTICLE 44 OF LAW 4449/2017	Non-Voting			
10	SUBMISSION OF THE REPORT OF THE INDEPENDENT NON-EXECUTIVE MEMBERS, ACCORDING-TO ARTICLE 9(5) OF LAW 4706/2020	Non-Voting			
11.1	APPROVAL OF THE UPDATED AND AMENDED SUITABILITY AND NOMINATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
12	ANNOUNCEMENT ON THE ELECTION BY THE BOARD OF DIRECTORS OF TWO NEW MEMBERS OF-THE BOARD OF DIRECTORS IN REPLACEMENT OF MEMBERS WHO HAVE TENDERED THEIR-RESIGNATION	Non-Voting			
12.1	DECISION ON THE APPOINTMENT OF DIONY C.LEBOT AS INDEPENDENT NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS (ITEMIZED BALLOT)	Management	For	For	For
12.2	DECISION ON THE APPOINTMENT OF PANAGIOTIS I.-K. PAPAZOGLOU AS INDEPENDENT NON-EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS (ITEMIZED BALLOT)	Management	For	For	For
13.1	DETERMINATION OF THE TYPE OF THE AUDIT COMMITTEE, ITS TERM OF OFFICE, THE NUMBER AND THE QUALIFICATIONS OF ITS MEMBERS AS PER ARTICLE 44 PAR. 1 CASE B) OF LAW 4449/2017	Management	For	For	For
14	PUBLICATION TO THE ORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF THE-COMPANY, ACCORDING TO ARTICLE 97 PAR. 1 (B) OF LAW 4548/2018, OF ANY CASES OF- CONFLICT OF INTEREST AND AGREEMENTS OF THE FINANCIAL YEAR 2022 WHICH FALL-UNDER ARTICLE 99 OF LAW 4548/2018	Non-Voting			

Vote Summary

15.1	ESTABLISHMENT OF A SHARE BUYBACK PROGRAM IN ACCORDANCE WITH ARTICLE 49 OF LAW 4548/2018 AND AUTHORIZATION TO THE BOARD OF DIRECTORS FOR ITS IMPLEMENTATION	Management	For	For	For
16.1	ESTABLISHMENT, IN ACCORDANCE WITH ARTICLE 114 OF LAW 4548/2018, OF A PROGRAM FOR FREE DISTRIBUTION OF SHARES OF THE COMPANY FOR MEMBERS OF THE MANAGEMENT AND EMPLOYEES OF THE COMPANY AND ITS AFFILIATES AND GRANTING OF AUTHORIZATION TO THE BOARD OF DIRECTORS IN RELATION TO THE PROGRAM	Management	Against	For	Against
17.1	GRANTING OF AUTHORITY, IN ACCORDANCE WITH ARTICLE 98 PAR. 1 OF LAW 4548/2018, TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GENERAL MANAGEMENT AS WELL AS TO MANAGERS OF THE COMPANY TO PARTICIPATE IN THE BOARDS OF DIRECTORS OR IN THE MANAGEMENT OF COMPANIES HAVING PURPOSES SIMILAR TO THOSE OF THE COMPANY	Management	For	For	For

Vote Summary

STERIS PLC

Security	G8473T100	Meeting Type	Annual
Ticker Symbol	STE	Meeting Date	27-Jul-2023
ISIN	IE00BFY8C754	Agenda	935888757 - Management
Record Date	30-May-2023	Holding Recon Date	30-May-2023
City / Country	/ Ireland	Vote Deadline	25-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Re-election of Director: Dr. Esther M. Alegria	Management	For	For	For
1b.	Re-election of Director: Richard C. Breeden	Management	For	For	For
1c.	Re-election of Director: Daniel A. Carestio	Management	For	For	For
1d.	Re-election of Director: Cynthia L. Feldmann	Management	For	For	For
1e.	Re-election of Director: Christopher S. Holland	Management	For	For	For
1f.	Re-election of Director: Dr. Jacqueline B. Kosecoff	Management	For	For	For
1g.	Re-election of Director: Paul E. Martin	Management	For	For	For
1h.	Re-election of Director: Dr. Nirav R. Shah	Management	For	For	For
1i.	Re-election of Director: Dr. Mohsen M. Sohi	Management	For	For	For
1j.	Re-election of Director: Dr. Richard M. Steeves	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending March 31, 2024.	Management	For	For	For
3.	To appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish law to hold office until the conclusion of the Company's next annual general meeting.	Management	For	For	For
4.	To authorize the Board of Directors of the Company or the Audit Committee of the Board of Directors to determine the remuneration of Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish law.	Management	For	For	For
5.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission including the compensation discussion and analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 7, 2023.	Management	For	For	For

Vote Summary

6.	To approve, on a non-binding advisory basis, whether the non-binding advisory vote on named executive officer compensation should be held every one, two, or three years.	Management	1 Year	1 Year	For
7.	To approve a proposal renewing the Board of Director's authority to issue shares under Irish law.	Management	For	For	For
8.	To approve a proposal renewing the Board of Director's authority to opt-out of statutory pre-emption rights under Irish law.	Management	For	For	For

Vote Summary

SKYLINE CHAMPION CORPORATION

Security	830830105	Meeting Type	Annual
Ticker Symbol	SKY	Meeting Date	27-Jul-2023
ISIN	US8308301055	Agenda	935890740 - Management
Record Date	02-Jun-2023	Holding Recon Date	02-Jun-2023
City / Country	/ United States	Vote Deadline	26-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve until the next annual meeting: Keith Anderson	Management	For	For	For
1.2	Election of Director to serve until the next annual meeting: Michael Berman	Management	For	For	For
1.3	Election of Director to serve until the next annual meeting: Eddie Capel	Management	For	For	For
1.4	Election of Director to serve until the next annual meeting: Michael Kaufman	Management	For	For	For
1.5	Election of Director to serve until the next annual meeting: Tawn Kelley	Management	For	For	For
1.6	Election of Director to serve until the next annual meeting: Erin Mulligan Nelson	Management	For	For	For
1.7	Election of Director to serve until the next annual meeting: Nikul Patel	Management	For	For	For
1.8	Election of Director to serve until the next annual meeting: Gary E. Robinette	Management	For	For	For
1.9	Election of Director to serve until the next annual meeting: Mark Yost	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as Skyline Champion's independent registered public accounting firm.	Management	For	For	For
3.	To consider a non-binding advisory vote on fiscal 2023 compensation paid to Skyline Champion's named executive officers.	Management	For	For	For
4.	To approve, on a non-binding advisory basis, the frequency of the shareholder vote on the compensation of Skyline Champion's Named Executive Officers.	Management	1 Year	1 Year	For

Vote Summary

CLARIVATE PLC

Security	G21810109	Meeting Type	Special
Ticker Symbol	CLVT	Meeting Date	27-Jul-2023
ISIN	JE00BJJN4441	Agenda	935900185 - Management
Record Date	22-Jun-2023	Holding Recon Date	22-Jun-2023
City / Country	/ Jersey	Vote Deadline	26-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	AUTHORIZATION TO REPURCHASE ORDINARY SHARES IN OPEN-MARKET TRANSACTIONS	Management	For	For	For

Vote Summary

HORIZON THERAPEUTICS PLC

Security	G46188101	Meeting Type	Annual
Ticker Symbol	HZNP	Meeting Date	27-Jul-2023
ISIN	IE00BQPVQZ61	Agenda	935900591 - Management
Record Date	02-Jun-2023	Holding Recon Date	02-Jun-2023
City / Country	/ Ireland	Vote Deadline	26-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director: Gino Santini	Management	For	For	For
1b.	Election of Class III Director: James Shannon, M.D.	Management	Against	For	Against
1c.	Election of Class III Director: Timothy P. Walbert	Management	For	For	For
2.	Approval of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023 and authorization of the Audit Committee to determine the auditors' remuneration.	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement.	Management	Against	For	Against

Vote Summary

SYRAH RESOURCES LTD

Security	Q8806E100	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	28-Jul-2023
ISIN	AU000000SYR9	Agenda	717443371 - Management
Record Date	26-Jul-2023	Holding Recon Date	26-Jul-2023
City / Country	MELBOU / Australia	Vote Deadline	24-Jul-2023 01:59 PM ET
	RNE		
SEDOL(s)	B23HV20 - B248RM4 - B91MQG5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RATIFICATION OF PRIOR ISSUE OF THE SERIES 4 CONVERTIBLE NOTE TO AUSTRALIANSUPER	Management	For	For	For
2	APPROVAL TO ISSUE THE SERIES 5 AND/OR SERIES 6 CONVERTIBLE NOTES TO AUSTRALIANSUPER	Management	For	For	For
3	APPROVAL OF ACQUISITION OF RELEVANT INTEREST IN SHARES BY AUSTRALIANSUPER ON CONVERSION OF THE SERIES 1 AND SERIES 3 CONVERTIBLE NOTES	Management	For	For	For
4	APPROVAL OF ACQUISITION OF RELEVANT INTEREST IN SHARES BY AUSTRALIANSUPER ON CONVERSION OF THE SERIES 4 CONVERTIBLE NOTE	Management	For	For	For
5	APPROVAL OF ACQUISITION OF RELEVANT INTEREST IN SHARES BY AUSTRALIANSUPER ON CONVERSION OF THE SERIES 5 AND SERIES 6 CONVERTIBLE NOTES	Management	For	For	For

Vote Summary

AXIS BANK LTD

Security	Y0487S137	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jul-2023
ISIN	INE238A01034	Agenda	717443977 - Management
Record Date	21-Jul-2023	Holding Recon Date	21-Jul-2023
City / Country	TBD / India	Vote Deadline	20-Jul-2023 01:59 PM ET
SEDOL(s)	BPFJHC7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE: A) AUDITED STANDALONE FINANCIAL STATEMENTS OF THE BANK, FOR THE FISCAL YEAR ENDED 31 MARCH, 2023 AND THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON; AND B) AUDITED CONSOLIDATED FINANCIAL STATEMENTS, FOR THE FISCAL YEAR ENDED 31 MARCH, 2023 TOGETHER WITH THE REPORT OF AUDITORS THEREON	Management	For	For	For
2	TO DECLARE DIVIDEND ON THE EQUITY SHARES OF THE BANK, FOR THE FISCAL YEAR ENDED 31 MARCH, 2023	Management	For	For	For
3	TO RE-APPOINT ASHISH KOTECHA (DIN: 02384614) AS A DIRECTOR, WHO RETIRES BY ROTATION AND BEING ELIGIBLE OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For	For
4	APPOINTMENT OF NURANI SUBRAMANIAN VISHWANATHAN (N. S. VISHWANATHAN) (DIN: 09568559) AS AN INDEPENDENT DIRECTOR OF THE BANK	Management	For	For	For
5	APPOINTMENT AND REMUNERATION OF NURANI SUBRAMANIAN VISHWANATHAN (N. S. VISHWANATHAN) (DIN: 09568559) AS NON-EXECUTIVE (PART-TIME) CHAIRMAN OF THE BANK	Management	For	For	For
6	APPOINTMENT OF SUBRAT MOHANTY (DIN: 08679444) AS A DIRECTOR AND WHOLE-TIME DIRECTOR (DESIGNATED AS EXECUTIVE DIRECTOR) OF THE BANK AND PAYMENT OF REMUNERATION	Management	For	For	For
7	REVISION IN THE REMUNERATION PAYABLE TO AMITABH CHAUDHRY (DIN: 00531120), MANAGING DIRECTOR & CEO OF THE BANK, WITH EFFECT FROM 1 APRIL, 2023	Management	For	For	For

Vote Summary

8	REVISION IN THE REMUNERATION PAYABLE TO RAJIV ANAND (DIN: 02541753), DEPUTY MANAGING DIRECTOR OF THE BANK, WITH EFFECT FROM 1 APRIL, 2023	Management	For	For	For
9	ALTERATION TO THE ARTICLES OF ASSOCIATION OF THE BANK	Management	For	For	For
10	BORROWING / RAISING OF FUNDS IN INDIAN RUPEES / FOREIGN CURRENCY, BY ISSUE OF DEBT SECURITIES ON A PRIVATE PLACEMENT BASIS FOR AN AMOUNT OF UP TO INR 35,000 CRORES	Management	For	For	For
11	MATERIAL RELATED PARTY TRANSACTIONS FOR ACCEPTANCE OF DEPOSITS IN CURRENT / SAVINGS ACCOUNT OR ANY OTHER SIMILAR ACCOUNTS PERMITTED TO BE OPENED UNDER APPLICABLE LAWS	Management	For	For	For
12	MATERIAL RELATED PARTY TRANSACTIONS FOR SUBSCRIPTION OF SECURITIES ISSUED BY THE RELATED PARTIES AND / OR PURCHASE OF SECURITIES (OF RELATED OR OTHER UNRELATED PARTIES) FROM RELATED PARTIES	Management	For	For	For
13	MATERIAL RELATED PARTY TRANSACTIONS FOR SALE OF SECURITIES (OF RELATED OR OTHER UNRELATED PARTIES) TO RELATED PARTIES	Management	For	For	For
14	MATERIAL RELATED PARTY TRANSACTIONS FOR ISSUE OF SECURITIES OF THE BANK TO RELATED PARTIES, PAYMENT OF INTEREST AND REDEMPTION AMOUNT THEREOF	Management	For	For	For
15	MATERIAL RELATED PARTY TRANSACTIONS FOR RECEIPT OF FEES / COMMISSION FOR DISTRIBUTION OF INSURANCE PRODUCTS AND OTHER RELATED BUSINESS	Management	For	For	For
16	MATERIAL RELATED PARTY TRANSACTIONS FOR FUND BASED OR NON-FUND BASED CREDIT FACILITIES INCLUDING CONSEQUENTIAL INTEREST / FEES	Management	For	For	For
17	MATERIAL RELATED PARTY TRANSACTIONS FOR MONEY MARKET INSTRUMENTS / TERM BORROWING / TERM LENDING (INCLUDING REPO / REVERSE REPO)	Management	For	For	For
18	MATERIAL RELATED PARTY TRANSACTIONS PERTAINING TO FOREX AND DERIVATIVE CONTRACTS	Management	For	For	For

Vote Summary

SINGAPORE TELECOMMUNICATIONS LTD

Security	Y79985209	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jul-2023
ISIN	SG1T75931496	Agenda	717445488 - Management
Record Date	26-Jul-2023	Holding Recon Date	26-Jul-2023
City / Country	SINGAP / Singapore	Vote Deadline	21-Jul-2023 01:59 PM ET
	ORE		
SEDOL(s)	B02PY11 - B02QGD0 - B02VD01	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS AND AUDITORS' REPORT THEREON	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF 5.3 CENTS PER SHARE	Management	For	For	For
3	TO RE-ELECT MR LEE THENG KIAT AS DIRECTOR	Management	For	For	For
4	TO RE-ELECT MS TAN TZE GAY AS DIRECTOR	Management	Against	For	Against
5	TO RE-ELECT MS YONG YING-I AS DIRECTOR	Management	For	For	For
6	TO APPROVE PAYMENT OF DIRECTORS' FEES BY THE COMPANY FOR THE FINANCIAL YEAR ENDING 31 MARCH 2024	Management	For	For	For
7	TO RE-APPOINT THE AUDITORS AND AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
8	TO APPROVE THE PROPOSED SHARE ISSUE MANDATE	Management	For	For	For
9	TO AUTHORISE THE DIRECTORS TO GRANT AWARDS AND ALLOT/ISSUE SHARES PURSUANT TO THE SINGTEL PERFORMANCE SHARE PLAN 2012	Management	For	For	For
10	TO APPROVE THE PROPOSED RENEWAL OF THE SHARE PURCHASE MANDATE	Management	For	For	For
11	TO APPROVE THE PROPOSED PURCHASE OF ELECTRICITY UNDER THE CONDITIONAL POWER PURCHASE AGREEMENT DATED 25 MAY 2023 WITH SEMBCORP POWER PTE LTD	Management	For	For	For

Vote Summary

MAPLETREE PAN ASIA COMMERCIAL TRUST

Security	Y5759T101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jul-2023
ISIN	SG2D18969584	Agenda	717472005 - Management
Record Date	26-Jul-2023	Holding Recon Date	26-Jul-2023
City / Country	VIRTUAL / Singapore	Vote Deadline	21-Jul-2023 01:59 PM ET
SEDOL(s)	B5143W8 - BGSCV51 - BPQWHL4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE TRUSTEE'S REPORT, THE MANAGER'S STATEMENT, THE AUDITED FINANCIAL STATEMENTS OF MPACT FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023 AND THE AUDITOR'S REPORT THEREON	Management	For	For	For
2	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS THE AUDITOR OF MPACT AND TO AUTHORISE THE MANAGER TO FIX THE AUDITOR'S REMUNERATION	Management	For	For	For
3	TO AUTHORISE THE MANAGER TO ISSUE UNITS AND TO MAKE OR GRANT INSTRUMENTS CONVERTIBLE INTO UNITS	Management	For	For	For

Vote Summary

NATIONAL BANK OF GREECE S.A.

Security	X56533189	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	28-Jul-2023
ISIN	GRS003003035	Agenda	717475378 - Management
Record Date	21-Jul-2023	Holding Recon Date	21-Jul-2023
City / Country	TBD / Greece	Vote Deadline	20-Jul-2023 01:59 PM ET
SEDOL(s)	BFYF0H2 - BFYF0Q1 - BFYF191 - BFYF1B3 - BG087C6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	SUBMISSION FOR APPROVAL OF THE BOARD OF DIRECTORS REPORT ON THE ANNUAL FINANCIAL STATEMENTS OF THE BANK AND THE GROUP FOR THE FINANCIAL YEAR 2022 (1.1.2022 - 31.12.2022), AND SUBMISSION OF THE RESPECTIVE AUDITORS' REPORT	Management	For	For	For
2.1	SUBMISSION FOR APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS OF THE BANK AND THE GROUP FOR THE FINANCIAL YEAR 2022 (1.1.2022 - 31.12.2022)	Management	For	For	For
3	SUBMISSION OF THE ANNUAL AUDIT COMMITTEE REPORT ON ITS ACTIVITIES DURING 2022-PURSUANT TO ARTICLE 44 PAR. 1 CASE I) OF LAW 4449/2017, WHICH IS INCLUDED, AS-A SEPARATE SECTION, IN THE ANNUAL FINANCIAL STATEMENTS OF THE BANK AND THE-GROUP FOR THE FINANCIAL YEAR 2022 (1.1.2022 - 31.12.2022)	Non-Voting			
4.1	APPROVAL OF THE OVERALL MANAGEMENT BY THE BOARD OF DIRECTORS AS PER ARTICLE 108 OF LAW 4548/2018 AND DISCHARGE OF THE AUDITORS OF THE BANK, WITH RESPECT TO THE FINANCIAL YEAR 2022 (1.1.2022 - 31.12.2022), IN ACCORDANCE WITH PAR .1 CASE C) OF ARTICLE 117 OF LAW 4548/2018	Management	For	For	For
5.1	ELECTION OF REGULAR AND SUBSTITUTE CERTIFIED AUDITORS FOR THE AUDIT OF THE FINANCIAL STATEMENTS OF THE BANK AND THE FINANCIAL STATEMENTS OF THE GROUP FOR THE FINANCIAL YEAR 2023, AND DETERMINATION OF THEIR REMUNERATION	Management	For	For	For
6	SUBMISSION OF THE INDEPENDENT NON-EXECUTIVE DIRECTORS' REPORT PURSUANT TO-ARTICLE 9 PAR. 5 OF LAW 4706/2020	Non-Voting			

Vote Summary

7.1	APPROVAL OF THE REVISED DIRECTORS' AND SENIOR MANAGERS' REMUNERATION POLICY IN ACCORDANCE WITH LAW 4548/2018	Management	Against	For	Against
8.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS OF THE BANK FOR THE FINANCIAL YEAR 2022 AND DETERMINATION OF THE REMUNERATION OF THE CHAIRMAN OF THE BOARD AND EXECUTIVE AND NON-EXECUTIVE MEMBERS AS PER ARTICLE 109 OF LAW 4548/2018 THROUGH TO THE AGM OF 2024	Management	For	For	For
9.1	SUBMISSION FOR DISCUSSION AND ADVISORY VOTE ON THE FISCAL YEAR 2022 DIRECTORS' REMUNERATION REPORT, IN ACCORDANCE WITH ARTICLE 112 OF LAW 4548/2018	Management	Against	For	Against
10.1	APPROVAL OF A PROGRAM FOR THE PURCHASE OF OWN SHARES IN ACCORDANCE WITH ARTICLE 49 OF LAW 4548/2018, AS IN FORCE, AND GRANTING OF AUTHORIZATION TO THE BOARD OF DIRECTORS	Management	For	For	For
11.1	ESTABLISHMENT OF A PROGRAM FOR THE FREE DISTRIBUTION OF SHARES OF THE BANK TO SENIOR MANAGEMENT EXECUTIVES OR/AND STAFF OF THE BANK AND ITS AFFILIATED COMPANIES IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 114 OF LAW 4548/2018 (STOCK AWARDS). GRANTING OF RELEVANT AUTHORIZATIONS TO THE BANK'S BOARD OF DIRECTORS	Management	Against	For	Against

Vote Summary

CIRRUS LOGIC, INC.

Security	172755100	Meeting Type	Annual
Ticker Symbol	CRUS	Meeting Date	28-Jul-2023
ISIN	US1727551004	Agenda	935886549 - Management
Record Date	30-May-2023	Holding Recon Date	30-May-2023
City / Country	/ United States	Vote Deadline	27-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Alexander M. Davern		For	For	For
	2 Timothy R. Dehne		For	For	For
	3 John M. Forsyth		For	For	For
	4 Deirdre R. Hanford		For	For	For
	5 Raghieb Hussain		For	For	For
	6 Duy-Loan T. Le		For	For	For
	7 Catherine P. Lego		Withheld	For	Against
	8 David J. Tupman		For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending March 30, 2024.	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For	For
4.	Advisory vote on the frequency of future advisory votes to approve executive compensation.	Management	1 Year	1 Year	For

Vote Summary

MONDAY.COM LTD

Security	M7S64H106	Meeting Type	Annual
Ticker Symbol	MNDY	Meeting Date	31-Jul-2023
ISIN	IL0011762130	Agenda	935900084 - Management
Record Date	22-Jun-2023	Holding Recon Date	22-Jun-2023
City / Country	/ Israel	Vote Deadline	28-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	To re-elect Mr. Eran Zinman as a Class II director, to serve until the Company's annual general meeting of shareholders in 2026, and until his successor is duly elected and qualified, as described in the Proxy Statement.	Management	For	For	For
1b.	To re-elect Mr. Aviad Eyal as a Class II director, to serve until the Company's annual general meeting of shareholders in 2026, and until his successor is duly elected and qualified, as described in the Proxy Statement.	Management	Against	For	Against
2.	To re-appoint Brightman, Almagor and Zohar, a member firm of Deloitte Touche Tohmatsu Limited, as the Company's independent registered public accounting firm for the year ending December 31, 2023 and until the next annual general meeting of shareholders, and to authorize the Company's board of directors (with power of delegation to its audit committee) to set the fees to be paid to such auditors, as described in the Proxy Statement.	Management	For	For	For

Vote Summary

SATELLITE CHEMICAL CO., LTD.

Security	Y98961116	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	02-Aug-2023
ISIN	CNE100001B07	Agenda	717501945 - Management
Record Date	26-Jul-2023	Holding Recon Date	26-Jul-2023
City / Country	ZHEJIAN / China G PROVIN CE	Vote Deadline	28-Jul-2023 01:59 PM ET
SEDOL(s)	B6585B6 - BFCCQG6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	LEASING SHIPS TO PROVIDE LOGISTICS AND TRANSPORTATION SERVICES	Management	For	For	For

Vote Summary

FLEX LTD.

Security	Y2573F102	Meeting Type	Annual
Ticker Symbol	FLEX	Meeting Date	02-Aug-2023
ISIN	SG9999000020	Agenda	935894116 - Management
Record Date	05-Jun-2023	Holding Recon Date	05-Jun-2023
City / Country	/ United States	Vote Deadline	01-Aug-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Re-Election of Director who will retire pursuant to Article 94 of our Constitution: Revathi Advaiti	Management	For	For	For
1b.	Re-Election of Director who will retire pursuant to Article 94 of our Constitution: Michael D. Capellas	Management	For	For	For
1c.	Re-Election of Director who will retire pursuant to Article 94 of our Constitution: John D. Harris II	Management	For	For	For
1d.	Re-Election of Director who will retire pursuant to Article 94 of our Constitution: Michael E. Hurlston	Management	For	For	For
1e.	Re-Election of Director who will retire pursuant to Article 94 of our Constitution: Erin L. McSweeney	Management	For	For	For
1f.	Re-Election of Director who will retire pursuant to Article 94 of our Constitution: Charles K. Stevens, III	Management	For	For	For
1g.	Re-Election of Director who will retire pursuant to Article 94 of our Constitution: Maryrose T. Sylvester	Management	For	For	For
1h.	Re-Election of Director who will retire pursuant to Article 94 of our Constitution: Lay Koon Tan	Management	For	For	For
1i.	Re-Election of Director who will retire pursuant to Article 94 of our Constitution: Patrick J. Ward	Management	For	For	For
1j.	Re-Election of Director who will retire pursuant to Article 94 of our Constitution: William D. Watkins	Management	For	For	For
2.	To approve the re-appointment of Deloitte & Touche LLP as our independent auditors for the 2024 fiscal year and to authorize the Board of Directors, upon the recommendation of the Audit Committee, to fix their remuneration.	Management	For	For	For

Vote Summary

3.	NON-BINDING, ADVISORY RESOLUTION. To approve the compensation of the Company's named executive officers, as disclosed pursuant to Item 402 of Regulation S-K, set forth in "Compensation Discussion and Analysis" and in the compensation tables and the accompanying narrative disclosure under "Executive Compensation" in the Company's proxy statement relating to its 2023 Annual General Meeting.	Management	For	For	For
4.	NON-BINDING, ADVISORY RESOLUTION. To recommend that a non-binding, advisory resolution to approve the compensation of the Company's named executive officers be put to shareholders for their consideration every 1 year, every 2 years or every 3 years.	Management	1 Year	1 Year	For
5.	To approve the amendment and restatement of the Flex Ltd. 2017 Equity Incentive Plan.	Management	For	For	For
6.	To approve a general authorization for the directors of Flex to allot and issue ordinary shares.	Management	For	For	For
7.	To approve a renewal of the Share Purchase Mandate permitting Flex to purchase or otherwise acquire its own issued ordinary shares.	Management	For	For	For

Vote Summary

CAPRI HOLDINGS LIMITED

Security	G1890L107	Meeting Type	Annual
Ticker Symbol	CPRI	Meeting Date	02-Aug-2023
ISIN	VGG1890L1076	Agenda	935894661 - Management
Record Date	01-Jun-2023	Holding Recon Date	01-Jun-2023
City / Country	/ United States	Vote Deadline	01-Aug-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: John D. Idol	Management	For	For	For
1b.	Election of Director: Robin Freestone	Management	For	For	For
1c.	Election of Director: Mahesh Madhavan	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending March 30, 2024.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, executive compensation.	Management	For	For	For

Vote Summary

OFX GROUP LTD

Security	Q7074N107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Aug-2023
ISIN	AU000000OFX5	Agenda	717451532 - Management
Record Date	01-Aug-2023	Holding Recon Date	01-Aug-2023
City / Country	SYDNEY / Australia	Vote Deadline	28-Jul-2023 01:59 PM ET
SEDOL(s)	BFG1Q58	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF MR GRANT MURDOCH	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	RATIFICATION OF THE GRANTING OF PERFORMANCE RIGHTS	Management	For	For	For
5	ISSUE OF PERFORMANCE RIGHTS TO MR JOHN ALEXANDER (SKANDER) MALCOLM UNDER THE OFX GROUP LIMITED GLOBAL EQUITY PLAN IN RESPECT OF FY23 SHORT TERM INCENTIVES	Management	For	For	For
6	ISSUE OF PERFORMANCE RIGHTS TO MR JOHN ALEXANDER (SKANDER) MALCOLM UNDER THE OFX GROUP LIMITED GLOBAL EQUITY PLAN IN RESPECT OF FY24 LONG TERM INCENTIVES	Management	For	For	For

Vote Summary

TUBE INVESTMENTS OF INDIA LTD

Security	Y9001B173	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Aug-2023
ISIN	INE974X01010	Agenda	717475633 - Management
Record Date	26-Jul-2023	Holding Recon Date	26-Jul-2023
City / Country	TBD / India	Vote Deadline	27-Jul-2023 01:59 PM ET
SEDOL(s)	BD3R8D7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RESOLVED THAT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH 2023, THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON, BE AND ARE HEREBY RECEIVED AND ADOPTED	Management	For	For	For
2	RESOLVED THAT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH 2023 AND THE REPORT OF THE AUDITORS THEREON, BE AND ARE HEREBY RECEIVED AND ADOPTED	Management	For	For	For
3	RESOLVED THAT OUT OF THE PROFITS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH 2023, A FINAL DIVIDEND AT THE RATE OF RS. 1.50 (RUPEE ONE AND PAISE FIFTY ONLY) PER SHARE ON THE EQUITY SHARE CAPITAL OF THE COMPANY, AS RECOMMENDED BY THE BOARD OF DIRECTORS, BE AND THE SAME IS HEREBY DECLARED FOR THE FINANCIAL YEAR 2022-23 AND THAT THE SAID DIVIDEND BE PAID TO THOSE MEMBERS WHOSE NAMES APPEAR ON THE REGISTER OF MEMBERS AS ON 26TH JULY 2023 OR THEIR MANDATES IN CASE THE SHARES ARE HELD IN PHYSICAL FORM, THUS MAKING A TOTAL DIVIDEND OF RS. 3.50 PER EQUITY SHARE OF RS. 1/- EACH FOR THE FINANCIAL YEAR INCLUDING THE INTERIM DIVIDEND OF RS. 2/- PER SHARE ALREADY PAID, WHICH IS HEREBY CONFIRMED. RESOLVED FURTHER THAT IN RESPECT OF	Management	For	For	For

Vote Summary

	SHARES HELD IN ELECTRONIC FORM, THE DIVIDEND BE PAID TO THE BENEFICIAL HOLDERS OF THE DEMATERIALIZED SHARES AS ON 26TH JULY 2023 AS PER DETAILS FURNISHED BY THE DEPOSITORIES FOR THIS PURPOSE				
4	RESOLVED THAT PURSUANT TO SECTION 152 AND OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013 AND THE RULES THEREUNDER (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT THEREOF FOR THE TIME BEING IN FORCE), MR. VELLAYAN SUBBIAH, EXECUTIVE VICE CHAIRMAN (HOLDING DIN 01138759) WHO RETIRES BY ROTATION ONLY TO COMPLY WITH THE PROVISIONS OF THE COMPANIES ACT, 2013, BE AND IS HEREBY RE- APPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTION 148(3) AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 AND THE RULES THEREUNDER (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT THEREOF, FOR THE TIME BEING IN FORCE), THE REMUNERATION TO M/S. S MAHADEVAN & CO., COST ACCOUNTANTS (HOLDING REGISTRATION NO.000007) APPOINTED BY THE BOARD OF DIRECTORS OF THE COMPANY TO CONDUCT THE AUDIT OF THE COST RECORDS OF THE COMPANY FOR THE FINANCIAL YEAR 2023-24, AMOUNTING TO INR 3.5 LAKHS (RUPEES THREE LAKHS AND FIFTY THOUSAND ONLY) IN ADDITION TO REIMBURSEMENT OF OUT-OF-POCKET EXPENSES INCURRED IN CONNECTION WITH THE SAID AUDIT BUT EXCLUDING TAXES, AS MAY BE APPLICABLE, BE AND IS HEREBY RATIFIED AND CONFIRMED	Management	For	For	For
6	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTIONS 149 READ WITH SCHEDULE IV, 150, 152 AND OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013, THE RULES THEREUNDER (INCLUDING ANY STATUTORY MODIFICATION(S) OF RE- ENACTMENT THEREOF FOR THE TIME BEING IN FORCE) AND IN TERMS OF THE SECURITIES AND EXCHANGE	Management	For	For	For

Vote Summary

BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AS AMENDED FROM TIME TO TIME, THE APPROVAL OF THE SHAREHOLDERS BE AND IS HEREBY ACCORDED FOR THE APPOINTMENT OF MR. V S RADHAKRISHNAN (HOLDING DIN 08064705) AS AN INDEPENDENT DIRECTOR OF THE COMPANY, NOT LIABLE TO RETIRE BY ROTATION, FOR A TERM OF 3 (THREE) CONSECUTIVE YEARS FROM 5TH JULY 2023 TO 4TH JULY, 2026 (BOTH DAYS INCLUSIVE). RESOLVED FURTHER THAT THE BOARD OF DIRECTORS OF THE COMPANY BE AND IS HEREBY AUTHORISED TO SETTLE ANY QUESTION, DIFFICULTY OR DOUBT, THAT MAY ARISE IN GIVING EFFECT TO THIS RESOLUTION AND TO DO ALL SUCH ACTS, DEEDS AND THINGS AS MAY BE NECESSARY, EXPEDIENT AND DESIRABLE FOR THE PURPOSE OF GIVING EFFECT TO THIS RESOLUTION. RESOLVED FURTHER THAT THE BOARD OF DIRECTORS OF THE COMPANY BE AND IS HEREBY AUTHORISED TO DO ALL ACTS AND TAKE ALL SUCH STEPS AS MAY BE NECESSARY, PROPER OR EXPEDIENT TO GIVE EFFECT TO THIS RESOLUTION

Vote Summary

JAMES HARDIE INDUSTRIES PLC

Security	G4253H119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Aug-2023
ISIN	AU000000JHX1	Agenda	717478045 - Management
Record Date	02-Aug-2023	Holding Recon Date	02-Aug-2023
City / Country	DUBLIN / Ireland	Vote Deadline	28-Jul-2023 01:59 PM ET
	2		
SEDOL(s)	B60G1H3 - B60QWJ2 - B6572Z6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS AND REPORTS FOR FISCAL YEAR 2023	Management	For	For	For
2	RECEIVE AND CONSIDER THE REMUNERATION REPORT FOR FISCAL YEAR 2023	Management	For	For	For
3.A	ELECT RENEE PETERSON AS A DIRECTOR	Management	For	For	For
3.B	RE-ELECT NIGEL STEIN AS A DIRECTOR	Management	For	For	For
3.C	RE-ELECT HAROLD WIENS AS A DIRECTOR	Management	For	For	For
4	AUTHORITY TO FIX THE EXTERNAL AUDITOR'S REMUNERATION	Management	For	For	For
5	GRANT OF ROCE RSU'S	Management	For	For	For
6	GRANT OF RELATIVE TSR RSU'S	Management	For	For	For
7	RENEWAL OF THE JAMES HARDIE 2020 NON-EXECUTIVE DIRECTOR EQUITY PLAN AND ISSUE OF SHARES THEREUNDER	Management	For	None	
8	RENEWAL OF AUTHORITY FOR DIRECTORS TO ALLOT AND ISSUE JAMES HARDIE SHARES	Management	For	For	For
9	RENEWAL OF AUTHORITY FOR DIRECTORS TO ISSUE SHARES FOR CASH WITHOUT FIRST OFFERING SHARES TO EXISTING SHAREHOLDERS	Management	For	For	For

Vote Summary

JAMES HARDIE INDUSTRIES PLC

Security	G4253H119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Aug-2023
ISIN	AU000000JHX1	Agenda	717478045 - Management
Record Date	02-Aug-2023	Holding Recon Date	02-Aug-2023
City / Country	DUBLIN / Ireland 2	Vote Deadline	28-Jul-2023 01:59 PM ET
SEDOL(s)	B60G1H3 - B60QWJ2 - B6572Z6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS AND REPORTS FOR FISCAL YEAR 2023	Management	For	For	For
2	RECEIVE AND CONSIDER THE REMUNERATION REPORT FOR FISCAL YEAR 2023	Management	For	For	For
3.A	ELECT RENEE PETERSON AS A DIRECTOR	Management	For	For	For
3.B	RE-ELECT NIGEL STEIN AS A DIRECTOR	Management	For	For	For
3.C	RE-ELECT HAROLD WIENS AS A DIRECTOR	Management	For	For	For
4	AUTHORITY TO FIX THE EXTERNAL AUDITOR'S REMUNERATION	Management	For	For	For
5	GRANT OF ROCE RSU'S	Management	For	For	For
6	GRANT OF RELATIVE TSR RSU'S	Management	For	For	For
7	RENEWAL OF THE JAMES HARDIE 2020 NON-EXECUTIVE DIRECTOR EQUITY PLAN AND ISSUE OF SHARES THEREUNDER	Management	For	None	
8	RENEWAL OF AUTHORITY FOR DIRECTORS TO ALLOT AND ISSUE JAMES HARDIE SHARES	Management	For	For	For
9	RENEWAL OF AUTHORITY FOR DIRECTORS TO ISSUE SHARES FOR CASH WITHOUT FIRST OFFERING SHARES TO EXISTING SHAREHOLDERS	Management	For	For	For

Vote Summary

JAMES HARDIE INDUSTRIES PLC

Security	G4253H119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Aug-2023
ISIN	AU000000JHX1	Agenda	717478045 - Management
Record Date	02-Aug-2023	Holding Recon Date	02-Aug-2023
City / Country	DUBLIN / Ireland 2	Vote Deadline	28-Jul-2023 01:59 PM ET
SEDOL(s)	B60G1H3 - B60QWJ2 - B6572Z6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS AND REPORTS FOR FISCAL YEAR 2023	Management	For	For	For
2	RECEIVE AND CONSIDER THE REMUNERATION REPORT FOR FISCAL YEAR 2023	Management	For	For	For
3.A	ELECT RENEE PETERSON AS A DIRECTOR	Management	For	For	For
3.B	RE-ELECT NIGEL STEIN AS A DIRECTOR	Management	For	For	For
3.C	RE-ELECT HAROLD WIENS AS A DIRECTOR	Management	For	For	For
4	AUTHORITY TO FIX THE EXTERNAL AUDITOR'S REMUNERATION	Management	For	For	For
5	GRANT OF ROCE RSU'S	Management	For	For	For
6	GRANT OF RELATIVE TSR RSU'S	Management	For	For	For
7	RENEWAL OF THE JAMES HARDIE 2020 NON-EXECUTIVE DIRECTOR EQUITY PLAN AND ISSUE OF SHARES THEREUNDER	Management	For	None	
8	RENEWAL OF AUTHORITY FOR DIRECTORS TO ALLOT AND ISSUE JAMES HARDIE SHARES	Management	For	For	For
9	RENEWAL OF AUTHORITY FOR DIRECTORS TO ISSUE SHARES FOR CASH WITHOUT FIRST OFFERING SHARES TO EXISTING SHAREHOLDERS	Management	For	For	For

Vote Summary

JAMES HARDIE INDUSTRIES PLC

Security	G4253H119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Aug-2023
ISIN	AU000000JHX1	Agenda	717478045 - Management
Record Date	02-Aug-2023	Holding Recon Date	02-Aug-2023
City / Country	DUBLIN / Ireland 2	Vote Deadline	28-Jul-2023 01:59 PM ET
SEDOL(s)	B60G1H3 - B60QWJ2 - B6572Z6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS AND REPORTS FOR FISCAL YEAR 2023	Management	For	For	For
2	RECEIVE AND CONSIDER THE REMUNERATION REPORT FOR FISCAL YEAR 2023	Management	For	For	For
3.A	ELECT RENEE PETERSON AS A DIRECTOR	Management	For	For	For
3.B	RE-ELECT NIGEL STEIN AS A DIRECTOR	Management	For	For	For
3.C	RE-ELECT HAROLD WIENS AS A DIRECTOR	Management	For	For	For
4	AUTHORITY TO FIX THE EXTERNAL AUDITOR'S REMUNERATION	Management	For	For	For
5	GRANT OF ROCE RSU'S	Management	For	For	For
6	GRANT OF RELATIVE TSR RSU'S	Management	For	For	For
7	RENEWAL OF THE JAMES HARDIE 2020 NON-EXECUTIVE DIRECTOR EQUITY PLAN AND ISSUE OF SHARES THEREUNDER	Management	For	None	
8	RENEWAL OF AUTHORITY FOR DIRECTORS TO ALLOT AND ISSUE JAMES HARDIE SHARES	Management	For	For	For
9	RENEWAL OF AUTHORITY FOR DIRECTORS TO ISSUE SHARES FOR CASH WITHOUT FIRST OFFERING SHARES TO EXISTING SHAREHOLDERS	Management	For	For	For

Vote Summary

ALBERTSONS COMPANIES, INC.

Security	013091103	Meeting Type	Annual
Ticker Symbol	ACI	Meeting Date	03-Aug-2023
ISIN	US0130911037	Agenda	935892960 - Management
Record Date	07-Jun-2023	Holding Recon Date	07-Jun-2023
City / Country	/ United States	Vote Deadline	02-Aug-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Vivek Sankaran	Management	For	For	For
1b.	Election of Director: James Donald	Management	For	For	For
1c.	Election of Director: Chan Galbato	Management	For	For	For
1d.	Election of Director: Sharon Allen	Management	Against	For	Against
1e.	Election of Director: Kim Fennebresque	Management	For	For	For
1f.	Election of Director: Allen Gibson	Management	For	For	For
1g.	Election of Director: Alan Schumacher	Management	For	For	For
1h.	Election of Director: Brian Kevin Turner	Management	For	For	For
1i.	Election of Director: Mary Elizabeth West	Management	For	For	For
1j.	Election of Director: Scott Wille	Management	For	For	For
2.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending February 24, 2024.	Management	For	For	For
3.	Hold the annual, non-binding, advisory vote on our executive compensation program.	Management	For	For	For

Vote Summary

JAZZ PHARMACEUTICALS PLC

Security	G50871105	Meeting Type	Annual
Ticker Symbol	JAZZ	Meeting Date	03-Aug-2023
ISIN	IE00B4Q5ZN47	Agenda	935894748 - Management
Record Date	07-Jun-2023	Holding Recon Date	07-Jun-2023
City / Country	/ Ireland	Vote Deadline	02-Aug-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the 2026 Annual General Meeting: Bruce C. Cozadd	Management	For	For	For
1b.	Election of Director to hold office until the 2026 Annual General Meeting: Heather Ann McSharry	Management	For	For	For
1c.	Election of Director to hold office until the 2026 Annual General Meeting: Anne O'Riordan	Management	For	For	For
1d.	Election of Director to hold office until the 2026 Annual General Meeting: Rick E Winningham	Management	For	For	For
2.	To ratify, on a non-binding advisory basis, the appointment of KPMG as the independent auditors of Jazz Pharmaceuticals plc for the fiscal year ending December 31, 2023 and to authorize, in a binding vote, the Board of Directors, acting through the audit committee, to determine KPMG's remuneration.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, the compensation of Jazz Pharmaceuticals plc's named executive officers as disclosed in the proxy statement.	Management	For	For	For
4.	To grant the Board of Directors authority under Irish law to allot and issue ordinary shares for cash without first offering those ordinary shares to existing shareholders pursuant to the statutory pre-emption right that would otherwise apply.	Management	For	For	For
5.	To approve any motion to adjourn the Annual General Meeting, or any adjournments thereof, to another time and place to solicit additional proxies if there are insufficient votes at the time of the Annual General Meeting to approve Proposal 4.	Management	For	For	For

Vote Summary

JAZZ PHARMACEUTICALS PLC

Security	G50871105	Meeting Type	Annual
Ticker Symbol	JAZZ	Meeting Date	03-Aug-2023
ISIN	IE00B4Q5ZN47	Agenda	935894748 - Management
Record Date	07-Jun-2023	Holding Recon Date	07-Jun-2023
City / Country	/ Ireland	Vote Deadline	02-Aug-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the 2026 Annual General Meeting: Bruce C. Cozadd	Management	For	For	For
1b.	Election of Director to hold office until the 2026 Annual General Meeting: Heather Ann McSharry	Management	For	For	For
1c.	Election of Director to hold office until the 2026 Annual General Meeting: Anne O'Riordan	Management	For	For	For
1d.	Election of Director to hold office until the 2026 Annual General Meeting: Rick E Winningham	Management	For	For	For
2.	To ratify, on a non-binding advisory basis, the appointment of KPMG as the independent auditors of Jazz Pharmaceuticals plc for the fiscal year ending December 31, 2023 and to authorize, in a binding vote, the Board of Directors, acting through the audit committee, to determine KPMG's remuneration.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, the compensation of Jazz Pharmaceuticals plc's named executive officers as disclosed in the proxy statement.	Management	For	For	For
4.	To grant the Board of Directors authority under Irish law to allot and issue ordinary shares for cash without first offering those ordinary shares to existing shareholders pursuant to the statutory pre-emption right that would otherwise apply.	Management	For	For	For
5.	To approve any motion to adjourn the Annual General Meeting, or any adjournments thereof, to another time and place to solicit additional proxies if there are insufficient votes at the time of the Annual General Meeting to approve Proposal 4.	Management	For	For	For

Vote Summary

CHECK POINT SOFTWARE TECHNOLOGIES LTD.

Security	M22465104	Meeting Type	Annual
Ticker Symbol	CHKP	Meeting Date	03-Aug-2023
ISIN	IL0010824113	Agenda	935904121 - Management
Record Date	26-Jun-2023	Holding Recon Date	26-Jun-2023
City / Country	/ Israel	Vote Deadline	02-Aug-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Gil Shwed	Management	For	For	For
1b.	Election of Director: Jerry Ungerman	Management	For	For	For
1c.	Election of Director: Tzipi Ozer-Armon	Management	For	For	For
1d.	Election of Director: Dr. Tal Shavit	Management	For	For	For
1e.	Election of Director: Jill D. Smith	Management	For	For	For
1f.	Election of Director: Shai Weiss	Management	For	For	For
2.	Election of Ray Rothrock as Outside Director.	Management	For	For	For
3.	To ratify the appointment and compensation of Kost, Forer, Gabbay & Kasierer, a member of Ernst & Young Global, as our independent registered public accounting firm for 2023.	Management	For	For	For
4.	To approve compensation to Check Point's Chief Executive Officer.	Management	For	For	For
5.	To amend compensation arrangement of non-executive directors.	Management	For	For	For
6a.	The undersigned is not a controlling shareholder and does not have a personal interest in item 2. Mark "for" = yes or "against" = no.	Management	For	None	
6b.	The undersigned is not a controlling shareholder and does not have a personal interest in item 4. Mark "for" = yes or "against" = no.	Management	For	None	

Vote Summary

MAHINDRA & MAHINDRA LTD

Security	Y54164150	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Aug-2023
ISIN	INE101A01026	Agenda	717453702 - Management
Record Date	28-Jul-2023	Holding Recon Date	28-Jul-2023
City / Country	VIRTUAL / India	Vote Deadline	27-Jul-2023 01:59 PM ET
SEDOL(s)	6100186	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RESOLVED THAT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2023 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON, AS CIRCULATED TO THE MEMBERS, BE CONSIDERED AND ADOPTED	Management	For	For	For
2	RESOLVED THAT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2023 AND THE REPORT OF THE AUDITORS THEREON, AS CIRCULATED TO THE MEMBERS, BE CONSIDERED AND ADOPTED	Management	For	For	For
3	RESOLVED THAT A DIVIDEND OF RS. 16.25 (325%) PER ORDINARY (EQUITY) SHARE OF THE FACE VALUE OF RS. 5 EACH FOR THE YEAR ENDED 31ST MARCH, 2023 ON 124,35,28,831 ORDINARY (EQUITY) SHARES OF THE COMPANY AGGREGATING RS. 2,020.73 CRORES AS RECOMMENDED BY THE BOARD OF DIRECTORS BE DECLARED AND THAT THE SAID DIVIDEND BE DISTRIBUTED OUT OF THE PROFITS FOR THE YEAR ENDED ON 31ST MARCH, 2023	Management	For	For	For
4	RESOLVED THAT MR. VIJAY KUMAR SHARMA (DIN: 02449088), WHO RETIRES BY ROTATION AND BEING ELIGIBLE FOR RE-APPOINTMENT, BE RE-APPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	RESOLVED THAT MR. ANAND G. MAHINDRA (DIN: 00004695), WHO RETIRES BY ROTATION AND BEING ELIGIBLE FOR RE-APPOINTMENT, BE RE-APPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

6	PAYMENT OF REMUNERATION TO MR. ANAND G. MAHINDRA AS NON-EXECUTIVE CHAIRMAN OF THE COMPANY FOR THE FINANCIAL YEAR 2023-24	Management	For	For	For
7	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTION 148 AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 AND THE COMPANIES (AUDIT AND AUDITORS) RULES, 2014 (INCLUDING ANY STATUTORY MODIFICATION(S) OR AMENDMENT(S) THERETO OR RE-ENACTMENT(S) THEREOF, FOR THE TIME BEING IN FORCE) AND PURSUANT TO THE RECOMMENDATION OF THE AUDIT COMMITTEE, THE REMUNERATION PAYABLE TO MESSRS D. C. DAVE & CO., COST ACCOUNTANTS HAVING FIRM REGISTRATION NUMBER 000611, APPOINTED BY THE BOARD OF DIRECTORS OF THE COMPANY AS COST AUDITORS TO CONDUCT THE AUDIT OF THE COST RECORDS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING 31ST MARCH, 2024, AMOUNTING TO RS. 9,00,000 (RUPEES NINE LAKHS ONLY) (PLUS GOODS AND SERVICES TAX AND REIMBURSEMENT OF OUT OF POCKET EXPENSES) BE RATIFIED. FURTHER RESOLVED THAT APPROVAL OF THE COMPANY BE ACCORDED TO THE BOARD OF DIRECTORS OF THE COMPANY (INCLUDING ANY COMMITTEE THEREOF) TO DO ALL SUCH ACTS, DEEDS, MATTERS AND THINGS AND TO TAKE ALL SUCH STEPS AS MAY BE REQUIRED IN THIS CONNECTION INCLUDING SEEKING ALL NECESSARY APPROVALS TO GIVE EFFECT TO THIS RESOLUTION AND TO SETTLE ANY QUESTIONS, DIFFICULTIES OR DOUBTS THAT MAY ARISE IN THIS REGARD	Management	For	For	For
8	REVISION IN THE TERMS OF REMUNERATION OF DR. ANISH SHAH, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER OF THE COMPANY	Management	For	For	For
9	REVISION IN THE TERMS OF REMUNERATION OF MR. RAJESH JEJURIKAR, EXECUTIVE DIRECTOR AND CEO (AUTO AND FARM SECTOR) OF THE COMPANY	Management	For	For	For
10	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For

Vote Summary

11	APPROVAL FOR MATERIAL RELATED PARTY TRANSACTIONS BETWEEN THE COMPANY AND ITS SUBSIDIARIES/ ASSOCIATE	Management	For	For	For
12	APPROVAL FOR MATERIAL RELATED PARTY TRANSACTIONS PERTAINING TO A SUBSIDIARY OF THE COMPANY	Management	For	For	For
13	MATERIAL MODIFICATION OF EARLIER APPROVED MATERIAL RELATED PARTY TRANSACTIONS BETWEEN THE COMPANY AND ITS SUBSIDIARIES/ASSOCIATE	Management	For	For	For

Vote Summary

MAHINDRA & MAHINDRA LTD

Security	Y54164150	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Aug-2023
ISIN	INE101A01026	Agenda	717453702 - Management
Record Date	28-Jul-2023	Holding Recon Date	28-Jul-2023
City / Country	VIRTUAL / India	Vote Deadline	27-Jul-2023 01:59 PM ET
SEDOL(s)	6100186	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RESOLVED THAT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2023 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON, AS CIRCULATED TO THE MEMBERS, BE CONSIDERED AND ADOPTED	Management	For	For	For
2	RESOLVED THAT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2023 AND THE REPORT OF THE AUDITORS THEREON, AS CIRCULATED TO THE MEMBERS, BE CONSIDERED AND ADOPTED	Management	For	For	For
3	RESOLVED THAT A DIVIDEND OF RS. 16.25 (325%) PER ORDINARY (EQUITY) SHARE OF THE FACE VALUE OF RS. 5 EACH FOR THE YEAR ENDED 31ST MARCH, 2023 ON 124,35,28,831 ORDINARY (EQUITY) SHARES OF THE COMPANY AGGREGATING RS. 2,020.73 CRORES AS RECOMMENDED BY THE BOARD OF DIRECTORS BE DECLARED AND THAT THE SAID DIVIDEND BE DISTRIBUTED OUT OF THE PROFITS FOR THE YEAR ENDED ON 31ST MARCH, 2023	Management	For	For	For
4	RESOLVED THAT MR. VIJAY KUMAR SHARMA (DIN: 02449088), WHO RETIRES BY ROTATION AND BEING ELIGIBLE FOR RE-APPOINTMENT, BE RE-APPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	RESOLVED THAT MR. ANAND G. MAHINDRA (DIN: 00004695), WHO RETIRES BY ROTATION AND BEING ELIGIBLE FOR RE-APPOINTMENT, BE RE-APPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

6	PAYMENT OF REMUNERATION TO MR. ANAND G. MAHINDRA AS NON-EXECUTIVE CHAIRMAN OF THE COMPANY FOR THE FINANCIAL YEAR 2023-24	Management	For	For	For
7	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTION 148 AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 AND THE COMPANIES (AUDIT AND AUDITORS) RULES, 2014 (INCLUDING ANY STATUTORY MODIFICATION(S) OR AMENDMENT(S) THERETO OR RE-ENACTMENT(S) THEREOF, FOR THE TIME BEING IN FORCE) AND PURSUANT TO THE RECOMMENDATION OF THE AUDIT COMMITTEE, THE REMUNERATION PAYABLE TO MESSRS D. C. DAVE & CO., COST ACCOUNTANTS HAVING FIRM REGISTRATION NUMBER 000611, APPOINTED BY THE BOARD OF DIRECTORS OF THE COMPANY AS COST AUDITORS TO CONDUCT THE AUDIT OF THE COST RECORDS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING 31ST MARCH, 2024, AMOUNTING TO RS. 9,00,000 (RUPEES NINE LAKHS ONLY) (PLUS GOODS AND SERVICES TAX AND REIMBURSEMENT OF OUT OF POCKET EXPENSES) BE RATIFIED. FURTHER RESOLVED THAT APPROVAL OF THE COMPANY BE ACCORDED TO THE BOARD OF DIRECTORS OF THE COMPANY (INCLUDING ANY COMMITTEE THEREOF) TO DO ALL SUCH ACTS, DEEDS, MATTERS AND THINGS AND TO TAKE ALL SUCH STEPS AS MAY BE REQUIRED IN THIS CONNECTION INCLUDING SEEKING ALL NECESSARY APPROVALS TO GIVE EFFECT TO THIS RESOLUTION AND TO SETTLE ANY QUESTIONS, DIFFICULTIES OR DOUBTS THAT MAY ARISE IN THIS REGARD	Management	For	For	For
8	REVISION IN THE TERMS OF REMUNERATION OF DR. ANISH SHAH, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER OF THE COMPANY	Management	For	For	For
9	REVISION IN THE TERMS OF REMUNERATION OF MR. RAJESH JEJURIKAR, EXECUTIVE DIRECTOR AND CEO (AUTO AND FARM SECTOR) OF THE COMPANY	Management	For	For	For
10	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For

Vote Summary

11	APPROVAL FOR MATERIAL RELATED PARTY TRANSACTIONS BETWEEN THE COMPANY AND ITS SUBSIDIARIES/ ASSOCIATE	Management	For	For	For
12	APPROVAL FOR MATERIAL RELATED PARTY TRANSACTIONS PERTAINING TO A SUBSIDIARY OF THE COMPANY	Management	For	For	For
13	MATERIAL MODIFICATION OF EARLIER APPROVED MATERIAL RELATED PARTY TRANSACTIONS BETWEEN THE COMPANY AND ITS SUBSIDIARIES/ASSOCIATE	Management	For	For	For

Vote Summary

ELGI EQUIPMENTS LTD

Security	Y2286K141	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Aug-2023
ISIN	INE285A01027	Agenda	717475708 - Management
Record Date	28-Jul-2023	Holding Recon Date	28-Jul-2023
City / Country	VIRTUAL / India	Vote Deadline	28-Jul-2023 01:59 PM ET
SEDOL(s)	6271189	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT: A. THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON; AND B. THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023, TOGETHER WITH THE REPORT OF AUDITORS THEREON	Management	For	For	For
2	TO DECLARE DIVIDEND FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023	Management	For	For	For
3	TO APPOINT A DIRECTOR IN PLACE OF MR. HARJEET SINGH WAHAN (DIN: 00003358), WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For	For

Vote Summary

GODREJ CONSUMER PRODUCTS LTD

Security	Y2732X135	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Aug-2023
ISIN	INE102D01028	Agenda	717494809 - Management
Record Date	31-Jul-2023	Holding Recon Date	31-Jul-2023
City / Country	TBD / India	Vote Deadline	01-Aug-2023 01:59 PM ET
SEDOL(s)	B1BDGY0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (STANDALONE AND CONSOLIDATED) OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023 AND REPORT OF THE BOARD OF DIRECTORS AND AUDITOR'S REPORT THEREON	Management	For	For	For
2	TO APPOINT A DIRECTOR IN PLACE OF MR. PIROJSHA GODREJ (DIN: 00432983), WHO RETIRES BY ROTATION, AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For	For
3	TO APPOINT A DIRECTOR IN PLACE OF MR. NADIR GODREJ (DIN: 00066195), WHO RETIRES BY ROTATION, AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For	For
4	THE RATIFICATION OF REMUNERATION PAYABLE TO M/S. P. M. NANABHOY & CO. (FIRM MEMBERSHIP NUMBER 000012), APPOINTED AS COST AUDITORS OF THE COMPANY FOR THE FISCAL YEAR 2023-24	Management	For	For	For
5	APPOINTMENT OF MS. SHALINI PUCHALAPALLI AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

ELBIT SYSTEMS LTD

Security	M3760D101	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	08-Aug-2023
ISIN	IL0010811243	Agenda	717446733 - Management
Record Date	03-Jul-2023	Holding Recon Date	03-Jul-2023
City / Country	HAIFA / Israel	Vote Deadline	02-Aug-2023 01:59 PM ET
SEDOL(s)	2311614 - 5771204 - 6308913	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	REELECT MICHAEL FEDERMANN AS DIRECTOR	Management	For	For	For
1.2	REELECT EHUD (UDI) ADAM AS DIRECTOR	Management	For	For	For
1.3	REELECT RINA BAUM AS DIRECTOR	Management	For	For	For
1.4	REELECT DAVID FEDERMANN AS DIRECTOR	Management	For	For	For
1.5	REELECT TZIPI LINVNI AS DIRECTOR	Management	For	For	For
1.6	REELECT DOV NINVEH AS DIRECTOR	Management	For	For	For
1.7	REELECT EHOOD (UDI) NISAN AS DIRECTOR	Management	For	For	For
2	REELECT NOAZ BAR NIR AS EXTERNAL DIRECTOR	Management	Against	For	Against
3	ISSUE EXTENDED INDEMNIFICATION AGREEMENTS TO MICHAEL FEDERMANN AND DAVID FEDERMANN	Management	For	For	For
4	ISSUE EXTENDED EXEMPTION AGREEMENTS TO MICHAEL FEDERMANN AND DAVID FEDERMANN	Management	Against	For	Against
5	REAPPOINT KOST FORER GABBAY & KASIERER AS AUDITORS	Management	For	For	For
A	VOTE FOR IF YOU ARE A CONTROLLING SHAREHOLDER OR HAVE A PERSONAL INTEREST IN ONE OR SEVERAL RESOLUTIONS, AS INDICATED IN THE PROXY CARD; OTHERWISE, VOTE AGAINST. YOU MAY NOT ABSTAIN. IF YOU VOTE FOR, PLEASE PROVIDE AN EXPLANATION TO YOUR ACCOUNT MANAGER	Management	Against	For	Against

Vote Summary

PICC PROPERTY AND CASUALTY COMPANY LTD

Security	Y6975Z103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	08-Aug-2023
ISIN	CNE100000593	Agenda	717500765 - Management
Record Date	02-Aug-2023	Holding Recon Date	02-Aug-2023
City / Country	BEIJING / China	Vote Deadline	02-Aug-2023 01:59 PM ET
SEDOL(s)	6706250 - B01Y657 - B1BJHT0 - BD8NLG4 - BP3RWY0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND APPROVE THE ELECTION OF MR. WANG TINGKE AS A NON-EXECUTIVE DIRECTOR OF THE 6TH SESSION OF THE BOARD OF THE COMPANY WITH THE TERM OF OFFICE COMMENCING FROM THE DATE OF THE APPROVAL OF THE ELECTION BY THE GENERAL MEETING AND THE APPROVAL OF HIS QUALIFICATION AS A DIRECTOR BY THE NATIONAL ADMINISTRATION OF FINANCIAL REGULATION AND ENDING UPON THE EXPIRY OF THE TERM OF THE 6TH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For
2	TO CONSIDER AND APPROVE THE ELECTION OF MR. YU ZE AS AN EXECUTIVE DIRECTOR OF THE 6TH SESSION OF THE BOARD OF THE COMPANY WITH THE TERM OF OFFICE COMMENCING FROM THE DATE OF THE APPROVAL OF THE ELECTION BY THE GENERAL MEETING AND ENDING UPON THE EXPIRY OF THE TERM OF THE 6TH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For
3	TO CONSIDER AND APPROVE THE ELECTION OF MR. JIANG CAISHI AS AN EXECUTIVE DIRECTOR OF THE 6TH SESSION OF THE BOARD OF THE COMPANY WITH THE TERM OF OFFICE COMMENCING FROM THE DATE OF THE APPROVAL OF THE ELECTION BY THE GENERAL MEETING AND ENDING UPON THE EXPIRY OF THE TERM OF THE 6TH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For

Vote Summary

4	TO CONSIDER AND APPROVE THE ELECTION OF MR. ZHANG DAOMING AS AN EXECUTIVE DIRECTOR OF THE 6TH SESSION OF THE BOARD OF THE COMPANY WITH THE TERM OF OFFICE COMMENCING FROM THE DATE OF THE APPROVAL OF THE ELECTION BY THE GENERAL MEETING AND ENDING UPON THE EXPIRY OF THE TERM OF THE 6TH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For
5	TO CONSIDER AND APPROVE THE ELECTION OF MR. HU WEI AS AN EXECUTIVE DIRECTOR OF THE 6TH SESSION OF THE BOARD OF THE COMPANY WITH THE TERM OF OFFICE COMMENCING FROM THE DATE OF THE APPROVAL OF THE ELECTION BY THE GENERAL MEETING AND ENDING UPON THE EXPIRY OF THE TERM OF THE 6TH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For
6	TO CONSIDER AND APPROVE THE ELECTION OF MR. LI TAO AS A NON-EXECUTIVE DIRECTOR OF THE 6TH SESSION OF THE BOARD OF THE COMPANY WITH THE TERM OF OFFICE COMMENCING FROM THE DATE OF THE APPROVAL OF THE ELECTION BY THE GENERAL MEETING AND ENDING UPON THE EXPIRY OF THE TERM OF THE 6TH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For
7	TO CONSIDER AND APPROVE THE ELECTION OF MS. QU XIAOHUI AS AN INDEPENDENT DIRECTOR OF THE 6TH SESSION OF THE BOARD OF THE COMPANY WITH THE TERM OF OFFICE COMMENCING FROM THE DATE OF THE APPROVAL OF THE ELECTION BY THE GENERAL MEETING AND ENDING AT THE TIME WHEN SHE HAS SERVED AS AN INDEPENDENT DIRECTOR OF THE COMPANY FOR SIX YEARS IN TOTAL	Management	For	For	For
8	TO CONSIDER AND APPROVE THE ELECTION OF MR. CHENG FENGCHAO AS AN INDEPENDENT DIRECTOR OF THE 6TH SESSION OF THE BOARD OF THE COMPANY WITH THE TERM OF OFFICE COMMENCING FROM THE DATE OF THE APPROVAL OF THE ELECTION BY THE GENERAL MEETING AND ENDING UPON THE EXPIRY OF THE TERM OF THE 6TH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For

Vote Summary

9	TO CONSIDER AND APPROVE THE ELECTION OF MR. WEI CHENYANG AS AN INDEPENDENT DIRECTOR OF THE 6TH SESSION OF THE BOARD OF THE COMPANY WITH THE TERM OF OFFICE COMMENCING FROM THE DATE OF THE APPROVAL OF THE ELECTION BY THE GENERAL MEETING AND ENDING UPON THE EXPIRY OF THE TERM OF THE 6TH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For
10	TO CONSIDER AND APPROVE THE ELECTION OF MR. LI WEIBIN AS AN INDEPENDENT DIRECTOR OF THE 6TH SESSION OF THE BOARD OF THE COMPANY WITH THE TERM OF OFFICE COMMENCING FROM THE DATE OF THE APPROVAL OF THE ELECTION BY THE GENERAL MEETING AND THE APPROVAL OF HIS QUALIFICATION AS A DIRECTOR BY THE NATIONAL ADMINISTRATION OF FINANCIAL REGULATION AND ENDING UPON THE EXPIRY OF THE TERM OF THE 6TH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For
11	TO CONSIDER AND APPROVE THE ELECTION OF MR. QU XIAOBO AS AN INDEPENDENT DIRECTOR OF THE 6TH SESSION OF THE BOARD OF THE COMPANY WITH THE TERM OF OFFICE COMMENCING FROM THE DATE OF THE APPROVAL OF THE ELECTION BY THE GENERAL MEETING AND THE APPROVAL OF HIS QUALIFICATION AS A DIRECTOR BY THE NATIONAL ADMINISTRATION OF FINANCIAL REGULATION AND ENDING UPON THE EXPIRY OF THE TERM OF THE 6TH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For
12	TO CONSIDER AND APPROVE THE ELECTION OF MR. DONG QINGXIU AS A SHAREHOLDER SUPERVISOR OF THE 6TH SESSION OF THE SUPERVISORY COMMITTEE OF THE COMPANY WITH THE TERM OF OFFICE COMMENCING FROM THE DATE OF THE APPROVAL OF THE ELECTION BY THE GENERAL MEETING AND ENDING UPON THE EXPIRY OF THE TERM OF THE 6TH SESSION OF THE SUPERVISORY COMMITTEE OF THE COMPANY	Management	For	For	For

Vote Summary

13	TO CONSIDER AND APPROVE THE ELECTION OF MR. WANG YADONG AS A SHAREHOLDER SUPERVISOR OF THE 6TH SESSION OF THE SUPERVISORY COMMITTEE OF THE COMPANY WITH THE TERM OF OFFICE COMMENCING FROM THE DATE OF THE APPROVAL OF THE ELECTION BY THE GENERAL MEETING AND ENDING UPON THE EXPIRY OF THE TERM OF THE 6TH SESSION OF THE SUPERVISORY COMMITTEE OF THE COMPANY	Management	For	For	For
14	TO CONSIDER AND APPROVE THE ELECTION OF MS. LI SHUK YIN EDWINA AS AN EXTERNAL SUPERVISOR OF THE 6TH SESSION OF THE SUPERVISORY COMMITTEE OF THE COMPANY WITH THE TERM OF OFFICE COMMENCING FROM THE DATE OF THE APPROVAL OF THE ELECTION BY THE GENERAL MEETING AND ENDING UPON THE EXPIRY OF THE TERM OF THE 6TH SESSION OF THE SUPERVISORY COMMITTEE OF THE COMPANY	Management	For	For	For
15	TO CONSIDER AND APPROVE THE ELECTION OF MR. CARSON WEN AS AN EXTERNAL SUPERVISOR OF THE 6TH SESSION OF THE SUPERVISORY COMMITTEE OF THE COMPANY WITH THE TERM OF OFFICE COMMENCING FROM THE DATE OF THE APPROVAL OF THE ELECTION BY THE GENERAL MEETING AND THE APPROVAL OF HIS QUALIFICATION AS A SUPERVISOR BY THE NATIONAL ADMINISTRATION OF FINANCIAL REGULATION AND ENDING UPON THE EXPIRY OF THE TERM OF THE 6TH SESSION OF THE SUPERVISORY COMMITTEE OF THE COMPANY	Management	For	For	For

Vote Summary

CAE INC.

Security	124765108	Meeting Type	Annual and Special Meeting
Ticker Symbol	CAE	Meeting Date	09-Aug-2023
ISIN	CA1247651088	Agenda	935903232 - Management
Record Date	22-Jun-2023	Holding Recon Date	22-Jun-2023
City / Country	/ Canada	Vote Deadline	03-Aug-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Ayman Antoun	Management	For	For	For
1B	Election of Director - Margaret S. (Peg) Billson	Management	For	For	For
1C	Election of Director - Sophie Brochu	Management	For	For	For
1D	Election of Director - Elise Eberwein	Management	For	For	For
1E	Election of Director - Marianne Harrison	Management	For	For	For
1F	Election of Director - Alan N. MacGibbon	Management	For	For	For
1G	Election of Director - Mary Lou Maher	Management	For	For	For
1H	Election of Director - François Olivier	Management	For	For	For
1I	Election of Director - Marc Parent	Management	For	For	For
1J	Election of Director - Gen. David G. Perkins, USA (Ret.)	Management	For	For	For
1K	Election of Director - Michael E. Roach	Management	For	For	For
1L	Election of Director - Patrick M. Shanahan	Management	For	For	For
1M	Election of Director - Andrew J. Stevens	Management	For	For	For
2	Appointing PricewaterhouseCoopers, LLP as auditors and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	Approving the advisory (non binding) resolution accepting the approach to executive compensation disclosed in the Information Circular.	Management	For	For	For
4	Approving the ordinary resolution approving CAE Inc.'s Omnibus Incentive Plan and ratifying, confirming and approving the conditional grants made pursuant to the terms of the Omnibus Incentive Plan as described in the Information Circular and approved by the Board of Directors of CAE Inc.	Management	For	For	For

Vote Summary

BANK LEUMI LE-ISRAEL B.M.

Security	M16043107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	10-Aug-2023
ISIN	IL0006046119	Agenda	717482905 - Management
Record Date	12-Jul-2023	Holding Recon Date	12-Jul-2023
City / Country	TEL AVIV / Israel	Vote Deadline	31-Jul-2023 01:59 PM ET
SEDOL(s)	6076425 - B01ZL77	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ALLOCATION OF WARRANTS TO BANK CEO, MR. HANAN FRIEDMAN	Management	For	For	For
2	APPROVAL OF A LAYOUT FOR THE GRANT OF A FIXED CAPITAL COMPENSATION TO BANK DIRECTORS (APART FROM BOARD CHAIRPERSON) IN THE FORM OF BANK ORDINARY SHARES VALUED AT ILS 25,000 (LINKED TO THE CPI) PER QUARTER	Management	For	For	For

Vote Summary

ELECTRONIC ARTS INC.

Security	285512109	Meeting Type	Annual
Ticker Symbol	EA	Meeting Date	10-Aug-2023
ISIN	US2855121099	Agenda	935897706 - Management
Record Date	16-Jun-2023	Holding Recon Date	16-Jun-2023
City / Country	/ United States	Vote Deadline	09-Aug-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office for a one-year term: Kofi A. Bruce	Management	For	For	For
1b.	Election of Director to hold office for a one-year term: Rachel A. Gonzalez	Management	For	For	For
1c.	Election of Director to hold office for a one-year term: Jeffrey T. Huber	Management	For	For	For
1d.	Election of Director to hold office for a one-year term: Talbott Roche	Management	For	For	For
1e.	Election of Director to hold office for a one-year term: Richard A. Simonson	Management	For	For	For
1f.	Election of Director to hold office for a one-year term: Luis A. Ubiñas	Management	For	For	For
1g.	Election of Director to hold office for a one-year term: Heidi J. Ueberroth	Management	For	For	For
1h.	Election of Director to hold office for a one-year term: Andrew Wilson	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as our independent public registered accounting firm for the fiscal year ending March 31, 2024.	Management	For	For	For
4.	Advisory vote to approve the frequency of say-on-pay votes.	Management	1 Year	1 Year	For
5.	To consider and vote upon a stockholder proposal, if properly presented at the Annual Meeting, on termination pay.	Management	Against	Against	For

Vote Summary

MARICO LTD

Security	Y5841R170	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Aug-2023
ISIN	INE196A01026	Agenda	717492374 - Management
Record Date	04-Aug-2023	Holding Recon Date	04-Aug-2023
City / Country	VIRTUAL / India	Vote Deadline	04-Aug-2023 01:59 PM ET
SEDOL(s)	B1S34K5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (STANDALONE & CONSOLIDATED) OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND STATUTORY AUDITORS THEREON	Management	For	For	For
2	TO CONFIRM THE INTERIM DIVIDEND AGGREGATING TO INR 4.50 PER EQUITY SHARE OF INR 1 EACH, PAID DURING THE FINANCIAL YEAR ENDED MARCH 31, 2023	Management	For	For	For
3	TO APPOINT A DIRECTOR IN PLACE OF MR. RISHABH MARIWALA (DIN: 03072284), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For	For
4	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTION 148 AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 AND THE RELEVANT RULES FRAMED THEREUNDER, AS AMENDED FROM TIME TO TIME, THE MEMBERS OF THE COMPANY DO HEREBY RATIFY THE REMUNERATION OF INR 10,00,000/- (RUPEES TEN LAKHS ONLY), PLUS APPLICABLE TAXES AND REIMBURSEMENT OF OUT-OF-POCKET EXPENSES, IF ANY, TO M/S. ASHWIN SOLANKI & ASSOCIATES, COST ACCOUNTANTS (FIRM REGISTRATION NO. 100392), AS APPROVED BY THE BOARD OF DIRECTORS, FOR CONDUCTING AUDIT OF THE COST RECORDS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING MARCH 31, 2024	Management	For	For	For

Vote Summary

5	RE-APPOINTMENT OF MR. SAUGATA GUPTA (DIN: 05251806) AS THE MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER OF THE COMPANY	Management	For	For	For
6	APPOINTMENT OF MR. RAJAN BHARTI MITTAL (DIN: 00028016) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

HDFC BANK LTD

Security	Y3119P190	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Aug-2023
ISIN	INE040A01034	Agenda	717501755 - Management
Record Date	04-Aug-2023	Holding Recon Date	04-Aug-2023
City / Country	TBD / India	Vote Deadline	03-Aug-2023 01:59 PM ET
SEDOL(s)	BK1N461	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (STANDALONE) OF THE BANK FOR THE FINANCIAL YEAR ENDED MARCH 31 , 2023 ALONG WITH THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Management	For	For	For
2	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (CONSOLIDATED) OF THE BANK FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023 ALONG WITH THE REPORT OF AUDITORS THEREON	Management	For	For	For
3	TO CONSIDER DECLARATION OF DIVIDEND ON EQUITY SHARES	Management	For	For	For
4	TO APPOINT A DIRECTOR IN PLACE OF MR. KAIZAD BHARUCHA (DIN: 02490648), WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For	For
5	RESOLVED THAT PURSUANT TO SECTION 142 AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 AND THE RELEVANT RULES THEREUNDER, IN ADDITION TO THE RESOLUTION PASSED BY THE MEMBERS OF THE BANK ON JULY 16, 2022, FOR FIXING OF OVERALL AUDIT FEES FOR FY 2022-23 OF M.M. NISSIM & CO. LLP, CHARTERED ACCOUNTANTS (ICAI FIRM REGISTRATION NO. 107122W/W100672) AND M/S. PRICE WATERHOUSE LLP, CHARTERED ACCOUNTANTS (ICAI FIRM REGISTRATION NO. 301112E/ E300264, COLLECTIVELY THE "JOINT STATUTORY AUDITORS", APPROVAL OF THE MEMBERS OF THE BANK BE AND IS HEREBY ACCORDED THAT THE OVERALL AUDIT FEES FOR FY 2023-24 OF THE JOINT STATUTORY AUDITORS SHALL AGGREGATE TO INR 9,00,00,000 (RUPEES NINE CRORES ONLY), AND	Management	For	For	For

Vote Summary

SHALL BE ALLOCATED EQUALLY BETWEEN THE JOINT STATUTORY AUDITORS, ALONG WITH ADDITIONAL REIMBURSEMENT AND/ OR PAYMENT OF OUT OF POCKET EXPENSES, OUTLAYS AND TAXES AS MAY BE APPLICABLE. RESOLVED FURTHER THAT FOR THE PURPOSE OF GIVING EFFECT TO THE ABOVE RESOLUTION THE BOARD (INCLUDING THE AUDIT COMMITTEE OF THE BOARD OR ANY OTHER PERSON(S) AUTHORIZED BY THE BOARD OR THE AUDIT COMMITTEE IN THIS REGARD), BE AND IS HEREBY AUTHORIZED ON BEHALF OF THE BANK TO DO ALL SUCH ACTS, DEEDS, MATTERS AND THINGS AS IT MAY, IN ITS ABSOLUTE DISCRETION, DEEM NECESSARY OR DESIRABLE FOR SUCH PURPOSE AND WITH POWER ON BEHALF OF THE BANK TO SETTLE ALL QUESTIONS, DIFFICULTIES OR DOUBTS THAT MAY ARISE IN REGARD TO IMPLEMENTATION OF THE RESOLUTION INCLUDING BUT NOT LIMITED TO DETERMINATION OF ROLES AND RESPONSIBILITIES / SCOPE OF WORK OF THE RESPECTIVE JOINT STATUTORY AUDITORS, NEGOTIATING, FINALIZING, AMENDING, SIGNING, DELIVERING, EXECUTING THE TERMS OF APPOINTMENT INCLUDING ANY CONTRACTS OR DOCUMENTS IN THIS REGARD, WITHOUT BEING REQUIRED TO SEEK ANY FURTHER CONSENT OR APPROVAL OF THE MEMBERS OF THE BANK

6	TO APPROVE THE APPOINTMENT OF MRS. RENU KARNAD (DIN: 00008064) AS A NON-EXECUTIVE (NON-INDEPENDENT) DIRECTOR OF THE BANK	Management	For	For	For
7	TO APPROVE THE APPOINTMENT OF MR. KEKI MISTRY (DIN: 00008886) AS A NON-EXECUTIVE (NON-INDEPENDENT) DIRECTOR OF THE BANK	Management	For	For	For
8	TO ISSUE UNSECURED PERPETUAL DEBT INSTRUMENTS (PART OF ADDITIONAL TIER I CAPITAL), TIER II CAPITAL BONDS AND LONG TERM BONDS (FINANCING OF INFRASTRUCTURE AND AFFORDABLE HOUSING) ON A PRIVATE PLACEMENT BASIS	Management	For	For	For
9	TO APPROVE THE RELATED PARTY TRANSACTIONS WITH HDFC CREDILA FINANCIAL SERVICES LIMITED	Management	For	For	For

Vote Summary

10	TO APPROVE THE RELATED PARTY TRANSACTIONS WITH HCL TECHNOLOGIES LIMITED	Management	For	For	For
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Vote Summary

HDFC BANK LTD

Security	Y3119P190	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Aug-2023
ISIN	INE040A01034	Agenda	717501755 - Management
Record Date	04-Aug-2023	Holding Recon Date	04-Aug-2023
City / Country	TBD / India	Vote Deadline	03-Aug-2023 01:59 PM ET
SEDOL(s)	BK1N461	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (STANDALONE) OF THE BANK FOR THE FINANCIAL YEAR ENDED MARCH 31 , 2023 ALONG WITH THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Management	For	For	For
2	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (CONSOLIDATED) OF THE BANK FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023 ALONG WITH THE REPORT OF AUDITORS THEREON	Management	For	For	For
3	TO CONSIDER DECLARATION OF DIVIDEND ON EQUITY SHARES	Management	For	For	For
4	TO APPOINT A DIRECTOR IN PLACE OF MR. KAIZAD BHARUCHA (DIN: 02490648), WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For	For
5	RESOLVED THAT PURSUANT TO SECTION 142 AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 AND THE RELEVANT RULES THEREUNDER, IN ADDITION TO THE RESOLUTION PASSED BY THE MEMBERS OF THE BANK ON JULY 16, 2022, FOR FIXING OF OVERALL AUDIT FEES FOR FY 2022-23 OF M.M. NISSIM & CO. LLP, CHARTERED ACCOUNTANTS (ICAI FIRM REGISTRATION NO. 107122W/W100672) AND M/S. PRICE WATERHOUSE LLP, CHARTERED ACCOUNTANTS (ICAI FIRM REGISTRATION NO. 301112E/ E300264, COLLECTIVELY THE "JOINT STATUTORY AUDITORS", APPROVAL OF THE MEMBERS OF THE BANK BE AND IS HEREBY ACCORDED THAT THE OVERALL AUDIT FEES FOR FY 2023-24 OF THE JOINT STATUTORY AUDITORS SHALL AGGREGATE TO INR 9,00,00,000 (RUPEES NINE CRORES ONLY), AND	Management	For	For	For

Vote Summary

SHALL BE ALLOCATED EQUALLY BETWEEN THE JOINT STATUTORY AUDITORS, ALONG WITH ADDITIONAL REIMBURSEMENT AND/ OR PAYMENT OF OUT OF POCKET EXPENSES, OUTLAYS AND TAXES AS MAY BE APPLICABLE. RESOLVED FURTHER THAT FOR THE PURPOSE OF GIVING EFFECT TO THE ABOVE RESOLUTION THE BOARD (INCLUDING THE AUDIT COMMITTEE OF THE BOARD OR ANY OTHER PERSON(S) AUTHORIZED BY THE BOARD OR THE AUDIT COMMITTEE IN THIS REGARD), BE AND IS HEREBY AUTHORIZED ON BEHALF OF THE BANK TO DO ALL SUCH ACTS, DEEDS, MATTERS AND THINGS AS IT MAY, IN ITS ABSOLUTE DISCRETION, DEEM NECESSARY OR DESIRABLE FOR SUCH PURPOSE AND WITH POWER ON BEHALF OF THE BANK TO SETTLE ALL QUESTIONS, DIFFICULTIES OR DOUBTS THAT MAY ARISE IN REGARD TO IMPLEMENTATION OF THE RESOLUTION INCLUDING BUT NOT LIMITED TO DETERMINATION OF ROLES AND RESPONSIBILITIES / SCOPE OF WORK OF THE RESPECTIVE JOINT STATUTORY AUDITORS, NEGOTIATING, FINALIZING, AMENDING, SIGNING, DELIVERING, EXECUTING THE TERMS OF APPOINTMENT INCLUDING ANY CONTRACTS OR DOCUMENTS IN THIS REGARD, WITHOUT BEING REQUIRED TO SEEK ANY FURTHER CONSENT OR APPROVAL OF THE MEMBERS OF THE BANK

6	TO APPROVE THE APPOINTMENT OF MRS. RENU KARNAD (DIN: 00008064) AS A NON-EXECUTIVE (NON-INDEPENDENT) DIRECTOR OF THE BANK	Management	For	For	For
7	TO APPROVE THE APPOINTMENT OF MR. KEKI MISTRY (DIN: 00008886) AS A NON-EXECUTIVE (NON-INDEPENDENT) DIRECTOR OF THE BANK	Management	For	For	For
8	TO ISSUE UNSECURED PERPETUAL DEBT INSTRUMENTS (PART OF ADDITIONAL TIER I CAPITAL), TIER II CAPITAL BONDS AND LONG TERM BONDS (FINANCING OF INFRASTRUCTURE AND AFFORDABLE HOUSING) ON A PRIVATE PLACEMENT BASIS	Management	For	For	For
9	TO APPROVE THE RELATED PARTY TRANSACTIONS WITH HDFC CREDILA FINANCIAL SERVICES LIMITED	Management	For	For	For

Vote Summary

10	TO APPROVE THE RELATED PARTY TRANSACTIONS WITH HCL TECHNOLOGIES LIMITED	Management	For	For	For
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Vote Summary

SAPUTO INC.

Security	802912105	Meeting Type	Annual
Ticker Symbol	SAPIF	Meeting Date	11-Aug-2023
ISIN	CA8029121057	Agenda	935900678 - Management
Record Date	16-Jun-2023	Holding Recon Date	16-Jun-2023
City / Country	/ Canada	Vote Deadline	08-Aug-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Lino A. Saputo	Management	For	For	For
1B	Election of Director - Henry E. Demone	Management	For	For	For
1C	Election of Director - Olu Fajemirokun-Beck	Management	Against	For	Against
1D	Election of Director - Anthony M. Fata	Management	For	For	For
1E	Election of Director - Annalisa King	Management	For	For	For
1F	Election of Director - Karen Kinsley	Management	For	For	For
1G	Election of Director - Diane Nyisztor	Management	For	For	For
1H	Election of Director - Franziska Ruf	Management	For	For	For
1I	Election of Director - Annette Verschuren	Management	For	For	For
2	Appointment of KPMG LLP as auditors of the Company for the ensuing year and authorizing the directors to fix the auditors' remuneration.	Management	For	For	For
3	The adoption of an advisory non-binding resolution in respect of the Company's approach to executive compensation.	Management	For	For	For

Vote Summary

ALLIENT INC.

Security	019330109	Meeting Type	Special
Ticker Symbol	AMOT	Meeting Date	11-Aug-2023
ISIN	US0193301092	Agenda	935902951 - Management
Record Date	23-Jun-2023	Holding Recon Date	23-Jun-2023
City / Country	/ United States	Vote Deadline	10-Aug-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	TO APPROVE AN AMENDMENT TO THE COMPANY'S ARTICLES OF INCORPORATION TO CHANGE THE COMPANY'S NAME TO ALLIENT INC.	Management	For	For	For

Vote Summary

EMS-CHEMIE HOLDING AG

Security	H22206199	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Aug-2023
ISIN	CH0016440353	Agenda	717494657 - Management
Record Date	02-Aug-2023	Holding Recon Date	02-Aug-2023
City / Country	DOMAT / Switzerland	Vote Deadline	01-Aug-2023 01:59 PM ET
	EMS		
SEDOL(s)	7635610 - B0ZNHM4 - B1CCB74 - B2NPVD5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
3.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
3.2.1	APPROVE REMUNERATION OF BOARD OF DIRECTORS IN THE AMOUNT OF CHF 764,000	Management		For	
3.2.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.1 MILLION	Management		For	
4	APPROVE ALLOCATION OF INCOME AND ORDINARY DIVIDENDS OF CHF 15.75 PER SHARE AND A SPECIAL DIVIDEND OF CHF 4.25 PER SHARE	Management		For	
5	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
6.1.1	ELECT BERNHARD MERKI AS DIRECTOR, BOARD CHAIR, AND MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
6.1.2	ELECT MAGDALENA MARTULLO AS DIRECTOR	Management		For	
6.1.3	ELECT JOACHIM STREU AS DIRECTOR AND MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
6.1.4	ELECT RAINER ROTEN AS DIRECTOR AND MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
6.2	RATIFY BDO AG AS AUDITORS	Management		For	
6.3	DESIGNATE ROBERT DAEPPEN AS INDEPENDENT PROXY	Management		For	
7	AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY SHAREHOLDER MEETINGS)	Management		For	
8	TRANSACT OTHER BUSINESS	Management		Abstain	

Vote Summary

SWEDISH ORPHAN BIOVITRUM AB

Security	W95637117	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	15-Aug-2023
ISIN	SE0000872095	Agenda	717500791 - Management
Record Date	07-Aug-2023	Holding Recon Date	07-Aug-2023
City / Country	STOCKH / Sweden	Vote Deadline	07-Aug-2023 01:59 PM ET
	OLM		
SEDOL(s)	B1CC9H0 - B1FDJR0 - B28FHC1 - B569MN2 - BMGPM06	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	ELECTION OF THE CHAIRMAN OF THE MEETING	Management	For	For	For
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For	For
4	APPROVAL OF THE AGENDA	Management	For	For	For
5	ELECTION OF ONE OR SEVERAL PERSONS TO VERIFY THE MINUTES	Non-Voting			
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For	For
7	RESOLUTION REGARDING AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON NEW ISSUE OF COMMON SHARES	Management	For	For	For
8	RESOLUTION REGARDING (I). AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON A DIRECTED ISSUE OF SERIES C SHARES AND (II). AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON REPURCHASE OF ISSUED SERIES C SHARES	Management	For	For	For
9	CLOSING OF THE MEETING	Non-Voting			

Vote Summary

QORVO, INC.

Security	74736K101	Meeting Type	Annual
Ticker Symbol	QRVO	Meeting Date	15-Aug-2023
ISIN	US74736K1016	Agenda	935897770 - Management
Record Date	20-Jun-2023	Holding Recon Date	20-Jun-2023
City / Country	/ United States	Vote Deadline	14-Aug-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: Ralph G. Quinsey	Management	Against	For	Against
1b.	ELECTION OF DIRECTOR: Robert A. Bruggeworth	Management	For	For	For
1c.	ELECTION OF DIRECTOR: Judy Bruner	Management	For	For	For
1d.	ELECTION OF DIRECTOR: Jeffery R. Gardner	Management	For	For	For
1e.	ELECTION OF DIRECTOR: John R. Harding	Management	For	For	For
1f.	ELECTION OF DIRECTOR: David H. Y. Ho	Management	For	For	For
1g.	ELECTION OF DIRECTOR: Roderick D. Nelson	Management	For	For	For
1h.	ELECTION OF DIRECTOR: Dr. Walden C. Rhines	Management	For	For	For
1i.	ELECTION OF DIRECTOR: Susan L. Spradley	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of our Named Executive Officers (as disclosed in the proxy statement).	Management	For	For	For
3.	To ratify the appointment of Ernst & Young LLP as Qorvo's independent registered public accounting firm for the fiscal year ending March 30, 2024.	Management	For	For	For

Vote Summary

QORVO, INC.

Security	74736K101	Meeting Type	Annual
Ticker Symbol	QRVO	Meeting Date	15-Aug-2023
ISIN	US74736K1016	Agenda	935897770 - Management
Record Date	20-Jun-2023	Holding Recon Date	20-Jun-2023
City / Country	/ United States	Vote Deadline	14-Aug-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: Ralph G. Quinsey	Management	Against	For	Against
1b.	ELECTION OF DIRECTOR: Robert A. Bruggeworth	Management	For	For	For
1c.	ELECTION OF DIRECTOR: Judy Bruner	Management	For	For	For
1d.	ELECTION OF DIRECTOR: Jeffery R. Gardner	Management	For	For	For
1e.	ELECTION OF DIRECTOR: John R. Harding	Management	For	For	For
1f.	ELECTION OF DIRECTOR: David H. Y. Ho	Management	For	For	For
1g.	ELECTION OF DIRECTOR: Roderick D. Nelson	Management	For	For	For
1h.	ELECTION OF DIRECTOR: Dr. Walden C. Rhines	Management	For	For	For
1i.	ELECTION OF DIRECTOR: Susan L. Spradley	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of our Named Executive Officers (as disclosed in the proxy statement).	Management	For	For	For
3.	To ratify the appointment of Ernst & Young LLP as Qorvo's independent registered public accounting firm for the fiscal year ending March 30, 2024.	Management	For	For	For

Vote Summary

BROADRIDGE FINANCIAL SOLUTIONS, INC.

Security	11133T103	Meeting Type	Annual
Ticker Symbol	BR	Meeting Date	15-Aug-2023
ISIN	US11133T1034	Agenda	935911025 - Management
Record Date	26-Jul-2023	Holding Recon Date	26-Jul-2023
City / Country	/ United States	Vote Deadline	14-Aug-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Non-Voting agenda	Management		None	

Vote Summary

ISRAEL DISCOUNT BANK LTD.

Security	465074201	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	16-Aug-2023
ISIN	IL0006912120	Agenda	717499429 - Management
Record Date	17-Jul-2023	Holding Recon Date	17-Jul-2023
City / Country	TEL- / Israel AVIV	Vote Deadline	08-Aug-2023 01:59 PM ET
SEDOL(s)	6451271 - B02QF22	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DISCUSS FINANCIAL STATEMENTS AND THE REPORT OF THE BOARD	Non-Voting			
2	REAPPOINT ZIV HAFT & CO. AND SOMEKH CHAIKIN AS JOINT AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	Management	Against	For	Against
3.1	REELECT AHARON ABRAMOVICH AS EXTERNAL DIRECTOR	Management	For	For	For
3.2	ELECT OFER LEVI AS EXTERNAL DIRECTOR	Management	For	For	For
3.3	ELECT AMIR KUSHILEVIT ILAN AS EXTERNAL DIRECTOR	Management		For	
4.1	REELECT IRIS AVNER AS EXTERNAL DIRECTOR	Management	For	For	For
4.2	ELECT SHLOMO MOR-YOSEF AS EXTERNAL DIRECTOR	Management	Abstain	For	Against
4.3	ELECT ARI PINTO AS EXTERNAL DIRECTOR	Management	For	For	For
4.4	ELECT SIGAL REGEV AS EXTERNAL DIRECTOR	Management	For	For	For
5	APPROVE EMPLOYMENT TERMS OF AVRAHAM LEVI, CEO	Management	For	For	For

Vote Summary

THE J. M. SMUCKER COMPANY

Security	832696405	Meeting Type	Annual
Ticker Symbol	SJM	Meeting Date	16-Aug-2023
ISIN	US8326964058	Agenda	935898190 - Management
Record Date	20-Jun-2023	Holding Recon Date	20-Jun-2023
City / Country	/ United States	Vote Deadline	15-Aug-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director term of office will expire in 2024: Mercedes Abramo	Management	For	For	For
1b.	Election of Director term of office will expire in 2024: Tarang P. Amin	Management	For	For	For
1c.	Election of Director term of office will expire in 2024: Susan Chapman-Hughes	Management	For	For	For
1d.	Election of Director term of office will expire in 2024: Jay L. Henderson	Management	For	For	For
1e.	Election of Director term of office will expire in 2024: Jonathan E. Johnson III	Management	For	For	For
1f.	Election of Director term of office will expire in 2024: Kirk L. Perry	Management	For	For	For
1g.	Election of Director term of office will expire in 2024: Alex Shumate	Management	For	For	For
1h.	Election of Director term of office will expire in 2024: Mark T. Smucker	Management	For	For	For
1i.	Election of Director term of office will expire in 2024: Jodi L. Taylor	Management	For	For	For
1j.	Election of Director term of office will expire in 2024: Dawn C. Willoughby	Management	For	For	For
2.	Ratification of appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for the 2024 fiscal year.	Management	For	For	For
3.	Advisory approval of the Company's executive compensation.	Management	For	For	For
4.	Advisory approval on the frequency of holding future advisory votes on executive compensation.	Management	1 Year	1 Year	For

Vote Summary

XERO LTD

Security	Q98665104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Aug-2023
ISIN	NZXROE0001S2	Agenda	717494746 - Management
Record Date	15-Aug-2023	Holding Recon Date	15-Aug-2023
City / Country	TBD / New Zealand	Vote Deadline	11-Aug-2023 01:59 PM ET
SEDOL(s)	B7ZPFJ2 - B8P4LP4 - BTGD384	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	AUDITORS FEES AND EXPENSES	Management	For	For	For
2	RE-ELECTION OF MARK CROSS	Management	For	For	For
3	ELECTION OF ANJALI JOSHI	Management	For	For	For
4	RE-APPROVAL OF THE US INCENTIVE SCHEME	Management	For	For	For
5	INCREASE THE NON-EXECUTIVE DIRECTORS FEE POOL CAP	Management	For	For	For

Vote Summary

XERO LTD

Security	Q98665104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Aug-2023
ISIN	NZXROE0001S2	Agenda	717494746 - Management
Record Date	15-Aug-2023	Holding Recon Date	15-Aug-2023
City / Country	TBD / New Zealand	Vote Deadline	11-Aug-2023 01:59 PM ET
SEDOL(s)	B7ZPFJ2 - B8P4LP4 - BTGD384	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	AUDITORS FEES AND EXPENSES	Management	For	For	For
2	RE-ELECTION OF MARK CROSS	Management	For	For	For
3	ELECTION OF ANJALI JOSHI	Management	For	For	For
4	RE-APPROVAL OF THE US INCENTIVE SCHEME	Management	For	For	For
5	INCREASE THE NON-EXECUTIVE DIRECTORS FEE POOL CAP	Management	For	For	For

Vote Summary

XERO LTD

Security	Q98665104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Aug-2023
ISIN	NZXROE0001S2	Agenda	717494746 - Management
Record Date	15-Aug-2023	Holding Recon Date	15-Aug-2023
City / Country	TBD / New Zealand	Vote Deadline	11-Aug-2023 01:59 PM ET
SEDOL(s)	B7ZPFJ2 - B8P4LP4 - BTGD384	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	AUDITORS FEES AND EXPENSES	Management	For	For	For
2	RE-ELECTION OF MARK CROSS	Management	For	For	For
3	ELECTION OF ANJALI JOSHI	Management	For	For	For
4	RE-APPROVAL OF THE US INCENTIVE SCHEME	Management	For	For	For
5	INCREASE THE NON-EXECUTIVE DIRECTORS FEE POOL CAP	Management	For	For	For

Vote Summary

INFRATIL LTD

Security	Q4933Q124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Aug-2023
ISIN	NZIFTE0003S3	Agenda	717501604 - Management
Record Date	15-Aug-2023	Holding Recon Date	15-Aug-2023
City / Country	WELLIN / New Zealand	Vote Deadline	11-Aug-2023 01:59 PM ET
SEDOL(s)	6459286 - B00MWY3 - B05PDB1 - B6923R6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT PETER SPRINGFORD BE RE-ELECTED AS A DIRECTOR OF INFRATIL	Management	For	For	For
2	THAT ANNE URLWIN BE ELECTED AS A DIRECTOR OF INFRATIL	Management	For	For	For
3	THAT INFRATIL BE AUTHORISED TO ISSUE TO MORRISON & CO INFRASTRUCTURE MANAGEMENT LIMITED (MORRISON & CO), WITHIN THE TIME, IN THE MANNER, AND AT THE PRICE, PRESCRIBED IN THE MANAGEMENT AGREEMENT, SUCH NUMBER OF FULLY PAID ORDINARY SHARES IN INFRATIL (SHARES) AS IS REQUIRED TO PAY ALL OR SUCH PORTION OF THE THIRD INSTALMENT OF THE 2022 INCENTIVE FEE (TO THE EXTENT PAYABLE) AS THE BOARD ELECTS TO PAY BY THE ISSUE OF SHARES (2022 SCRIP OPTION), AND THE BOARD BE AUTHORISED TO TAKE ALL ACTIONS AND ENTER INTO ANY AGREEMENTS AND OTHER DOCUMENTS ON INFRATILS BEHALF THAT THE BOARD CONSIDERS NECESSARY TO COMPLETE THE 2022 SCRIP OPTION	Management	For	For	For
4	THAT INFRATIL BE AUTHORISED TO ISSUE TO MORRISON & CO INFRASTRUCTURE MANAGEMENT LIMITED (MORRISON & CO), WITHIN THE TIME, IN THE MANNER, AND AT THE PRICE, PRESCRIBED IN THE MANAGEMENT AGREEMENT, SUCH NUMBER OF FULLY PAID ORDINARY SHARES IN INFRATIL (SHARES) AS IS REQUIRED TO PAY ALL OR SUCH PORTION OF THE SECOND INSTALMENT OF THE 2023 INCENTIVE FEE (TO THE EXTENT PAYABLE) AS THE BOARD ELECTS TO PAY BY THE ISSUE OF SHARES (2023 SCRIP OPTION), AND	Management	For	For	For

Vote Summary

THE BOARD BE AUTHORISED TO TAKE ALL ACTIONS AND ENTER INTO ANY AGREEMENTS AND OTHER DOCUMENTS ON INFRATILS BEHALF THAT THE BOARD CONSIDERS NECESSARY TO COMPLETE THE 2023 SCRIP OPTION

5	THAT THE MAXIMUM AGGREGATE REMUNERATION POOL AVAILABLE FOR PAYMENT TO ALL DIRECTORS (IN THEIR CAPACITY AS A DIRECTOR OF INFRATIL AND CERTAIN OF ITS SUBSIDIARIES) FOR EACH FINANCIAL YEAR COMMENCING ON OR AFTER 1 APRIL 2023, BE INCREASED BY NZD196,125 FROM NZD1,329,375 TO NZD1,525,500 PER ANNUM (PLUS GST OR VAT, AS APPROPRIATE), TO BE DIVIDED AMONG THE DIRECTORS AS THE BOARD DETERMINES	Management	For	For	For
6	THAT THE BOARD BE AUTHORISED TO FIX THE AUDITORS REMUNERATION	Management	For	For	For

Vote Summary

S.F. HOLDING CO LTD

Security	Y7T80Y105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	17-Aug-2023
ISIN	CNE100000L63	Agenda	717534108 - Management
Record Date	10-Aug-2023	Holding Recon Date	10-Aug-2023
City / Country	GUANGD / China ONG	Vote Deadline	14-Aug-2023 01:59 PM ET
SEDOL(s)	B3P1NF4 - BD73M39	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	Management	For	For	For
2.1	PLAN FOR H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: STOCK TYPE AND PAR VALUE	Management	For	For	For
2.2	PLAN FOR H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING METHOD	Management	For	For	For
2.3	PLAN FOR H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING SCALE	Management	For	For	For
2.4	PLAN FOR H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING TARGETS	Management	For	For	For
2.5	PLAN FOR H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: PRICING METHOD	Management	For	For	For
2.6	PLAN FOR H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING DATE	Management	For	For	For
2.7	PLAN FOR H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING PRINCIPLES	Management	For	For	For
3	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	Management	For	For	For
4	THE VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	Management	For	For	For
5	AUTHORIZATION TO THE BOARD AND ITS AUTHORIZED PERSONS TO HANDLE MATTERS REGARDING THE H-SHARE OFFERING AND LISTING	Management	For	For	For
6	REPORT ON THE USE OF PREVIOUSLY-RAISED FUNDS	Management	For	For	For
7	PLAN FOR THE USE OF RAISED FUNDS FROM H-SHARE OFFERING	Management	For	For	For

Vote Summary

8	DISTRIBUTION PLAN FOR ACCUMULATED RETAINED PROFITS BEFORE THE H-SHARE OFFERING	Management	For	For	For
9	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION (DRAFT) AND RULES OF PROCEDURES (APPLICABLE AFTER H-SHARE OFFERING)	Management	For	For	For
10	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	Management	For	For	For

Vote Summary

KOTAK MAHINDRA BANK LTD

Security	Y4964H150	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Aug-2023
ISIN	INE237A01028	Agenda	717499467 - Management
Record Date	11-Aug-2023	Holding Recon Date	11-Aug-2023
City / Country	TBD / India	Vote Deadline	10-Aug-2023 01:59 PM ET
SEDOL(s)	6135661	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE STANDALONE AUDITED FINANCIAL STATEMENT OF THE BANK FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2023 TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON	Management	For	For	For
2	TO RECEIVE, CONSIDER AND ADOPT THE CONSOLIDATED AUDITED FINANCIAL STATEMENT OF THE BANK FOR FINANCIAL YEAR ENDED 31ST MARCH, 2023 TOGETHER WITH THE REPORT OF THE AUDITORS THEREON	Management	For	For	For
3	TO CONFIRM PAYMENT OF INTERIM DIVIDEND ON 8.10% NON-CONVERTIBLE PERPETUAL NON-CUMULATIVE PREFERENCE SHARES FOR FINANCIAL YEAR 2022-23	Management	For	For	For
4	TO DECLARE DIVIDEND ON EQUITY SHARES FOR FINANCIAL YEAR 2022-23	Management	For	For	For
5	TO RE-APPOINT MR. DIPAK GUPTA (DIN: 00004771), WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, HAS OFFERED HIMSELF FOR RE-APPOINTMENT	Management	For	For	For
6	TO RE-APPOINT MR. C. JAYARAM (DIN: 00012214), WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, HAS OFFERED HIMSELF FOR RE-APPOINTMENT	Management	For	For	For
7	FIXING OF REMUNERATION OF JOINT STATUTORY AUDITORS FOR THE AUDIT OF THE BANK'S STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS FOR FINANCIAL YEAR 2023-24	Management	For	For	For

Vote Summary

INDIAMART INTERMESH LTD

Security	Y39213106	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	22-Aug-2023
ISIN	INE933S01016	Agenda	717507339 - Management
Record Date	21-Jul-2023	Holding Recon Date	21-Jul-2023
City / Country	TBD / India	Vote Deadline	18-Aug-2023 01:59 PM ET
SEDOL(s)	BKDX4P8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPOINT MR. AAKASH CHAUDHRY (DIN: 00106392) AS AN INDEPENDENT DIRECTOR	Management	For	For	For
2	APPROVAL FOR BUYBACK OF EQUITY SHARES	Management	For	For	For

Vote Summary

GRAHAM CORPORATION

Security	384556106	Meeting Type	Annual
Ticker Symbol	GHM	Meeting Date	22-Aug-2023
ISIN	US3845561063	Agenda	935901137 - Management
Record Date	23-Jun-2023	Holding Recon Date	23-Jun-2023
City / Country	/ United States	Vote Deadline	21-Aug-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: James J. Barber	Management	For	For	For
1.2	Election of Director: Troy A. Stoner	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
3.	To approve, on an advisory basis, the frequency of future advisory votes on the compensation of our named executive officers.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2024.	Management	For	For	For
5.	To approve Amendment No. 1 to the 2020 Graham Corporation Equity Incentive Plan.	Management	For	For	For

Vote Summary

MICROCHIP TECHNOLOGY INCORPORATED

Security	595017104	Meeting Type	Annual
Ticker Symbol	MCHP	Meeting Date	22-Aug-2023
ISIN	US5950171042	Agenda	935903650 - Management
Record Date	23-Jun-2023	Holding Recon Date	23-Jun-2023
City / Country	/ United States	Vote Deadline	21-Aug-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Matthew W. Chapman	Management	For	For	For
1.2	Election of Director: Karlton D. Johnson	Management	For	For	For
1.3	Election of Director: Wade F. Meyercord	Management	For	For	For
1.4	Election of Director: Ganesh Moorthy	Management	For	For	For
1.5	Election of Director: Robert A. Rango	Management	For	For	For
1.6	Election of Director: Karen M. Rapp	Management	Against	For	Against
1.7	Election of Director: Steve Sanghi	Management	For	For	For
2.	Proposal to approve an amendment and restatement of our 2001 Employee Stock Purchase Plan to extend the term of the Plan by ten years to August 31, 2034.	Management	Against	For	Against
3.	Proposal to approve an amendment and restatement of our 1994 International Employee Stock Purchase Plan to extend the term of the Plan by ten years to November 30, 2034.	Management	Against	For	Against
4.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of Microchip for the fiscal year ending March 31, 2024.	Management	For	For	For
5.	Proposal to approve, on an advisory (non-binding) basis, the compensation of our named executives.	Management	For	For	For
6.	Proposal to approve, on an advisory (non-binding) basis, the frequency period of the advisory executive compensation vote to be held every one, two, or three years.	Management	1 Year	1 Year	For
7.	Stockholder proposal requesting that our Board of Directors commission an independent third-party report, at reasonable expense and excluding proprietary information, on our due diligence process to determine whether our customers' use of our products contribute or are linked to violations of international law.	Shareholder	For	Against	Against

Vote Summary

PROSUS N.V.

Security	N7163R103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Aug-2023
ISIN	NL0013654783	Agenda	717500676 - Management
Record Date	26-Jul-2023	Holding Recon Date	26-Jul-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline	15-Aug-2023 02:00 PM ET
SEDOL(s)	BJDS7L3 - BJDS7M4 - BJSF946 - BKFB1H1 - BKRQ646 - BKRSQF3 - BKT9YD8 - BMGRGW2 - BMYHNT0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	TO DISCUSS THE ANNUAL REPORT	Non-Voting			
2.	TO APPROVE THE DIRECTORS REMUNERATION REPORT (ADVISORY VOTE)	Management	Against	For	Against
3.	TO ADOPT THE ANNUAL ACCOUNTS	Management	For	For	For
4.	TO MAKE A DISTRIBUTION IN RELATION TO THE FINANCIAL YEAR ENDING 31 MARCH 2023	Management	For	For	For
5.	TO DISCHARGE THE EXECUTIVE DIRECTORS FROM LIABILITY	Management	For	For	For
6.	TO DISCHARGE THE NON-EXECUTIVE DIRECTORS FROM LIABILITY	Management	For	For	For
7.	TO APPROVE THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS	Management	For	For	For
8.1.	TO REAPPOINT THE FOLLOWING NONEXECUTIVE DIRECTOR: MANISHA GIROTRA	Management	For	For	For
8.2.	TO REAPPOINT THE FOLLOWING NONEXECUTIVE DIRECTOR: RACHEL JAFTA	Management	For	For	For
8.3.	TO REAPPOINT THE FOLLOWING NONEXECUTIVE DIRECTOR: MARK SOROUR	Management	For	For	For
8.4.	TO REAPPOINT THE FOLLOWING NONEXECUTIVE DIRECTOR: YING XU	Management	For	For	For
9.	TO REAPPOINT DELOITTE ACCOUNTANTS B.V. AS THE AUDITOR CHARGED WITH THE AUDITING OF THE ANNUAL ACCOUNTS FOR THE YEAR ENDING 31 MARCH 2025	Management	For	For	For
10.	TO CONSIDER AND TO VOTE ON THE PROPOSED TRANSACTION 10.1. TO APPROVE THE PROSUS ARTICLES AMENDMENT 10.2. TO DESIGNATE THE BOARD OF DIRECTORS AS THE COMPANY BODY AUTHORISED TO ISSUE SHARES	Management	For	For	For

Vote Summary

11.	TO DESIGNATE THE BOARD OF DIRECTORS AS THE COMPANY BODY AUTHORISED TO ISSUE SHARES	Management	For	For	For
12.	TO AUTHORISE THE BOARD OF DIRECTORS TO RESOLVE THAT THE COMPANY ACQUIRES SHARES IN ITS OWN CAPITAL	Management	Against	For	Against
13.	TO REDUCE THE SHARE CAPITAL BY CANCELLING OWN SHARES	Management	For	For	For
14.	VOTING RESULTS	Non-Voting			
15.	CLOSING	Non-Voting			

Vote Summary

NARI TECHNOLOGY CO LTD

Security	Y6S99Q112	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	23-Aug-2023
ISIN	CNE000001G38	Agenda	717569303 - Management
Record Date	16-Aug-2023	Holding Recon Date	16-Aug-2023
City / Country	JIANGSU / China	Vote Deadline	18-Aug-2023 01:59 PM ET
SEDOL(s)	6695228 - BP3R444	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	CHANGE OF DIRECTOR: SHAN SHEWU	Management	For	For	For
1.2	CHANGE OF DIRECTOR: ZHENG ZONGQIANG	Management	For	For	For
1.3	CHANGE OF DIRECTOR: PANG LACHENG	Management	For	For	For
1.4	CHANGE OF DIRECTOR: LIU HAO	Management	For	For	For
2.1	CHANGE OF SUPERVISOR: WU WEINING	Management	For	For	For

Vote Summary

DYNATRACE, INC.

Security	268150109	Meeting Type	Annual
Ticker Symbol	DT	Meeting Date	23-Aug-2023
ISIN	US2681501092	Agenda	935902127 - Management
Record Date	30-Jun-2023	Holding Recon Date	30-Jun-2023
City / Country	/ United States	Vote Deadline	22-Aug-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class I Director: Rick McConnell	Management	For	For	For
1b.	Election of Class I Director: Michael Capone	Management	For	For	For
1c.	Election of Class I Director: Stephen Lifshatz	Management	For	For	For
2.	Ratify the appointment of Ernst & Young LLP as Dynatrace's independent registered public accounting firm for the fiscal year ending March 31, 2024.	Management	For	For	For
3.	Non-binding advisory vote on the compensation of Dynatrace's named executive officers.	Management	For	For	For

Vote Summary

NASPERS LTD

Security	S53435103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Aug-2023
ISIN	ZAE000015889	Agenda	717512710 - Management
Record Date	18-Aug-2023	Holding Recon Date	18-Aug-2023
City / Country	TBD / South Africa	Vote Deadline	18-Aug-2023 01:59 PM ET
SEDOL(s)	6622691 - B02P3J2 - B182KB5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.A.1	CONFIRMATION AND APPROVAL OF PAYMENT OF DIVIDENDS	Management	For	For	For
O.A.2	REAPPOINTMENT OF DELOITTE SOUTH AFRICA AS AUDITOR	Management	For	For	For
O.A31	TO RE-ELECT THE FOLLOWING DIRECTORS - HENDRIK DU TOIT	Management	For	For	For
O.A32	TO RE-ELECT THE FOLLOWING DIRECTORS - RACHEL JAFTA	Management	For	For	For
O.A33	TO RE-ELECT THE FOLLOWING DIRECTORS - ROBERTO OLIVEIRA DE LIMA	Management	For	For	For
O.A34	TO RE-ELECT THE FOLLOWING DIRECTORS - MARK SOROUR	Management	For	For	For
O.A35	TO RE-ELECT THE FOLLOWING DIRECTORS - YING XU	Management	For	For	For
O.A41	APPOINTMENT OF THE FOLLOWING AUDIT COMMITTEE MEMBERS - SHARMISTHA DUBEY	Management	For	For	For
O.A42	APPOINTMENT OF THE FOLLOWING AUDIT COMMITTEE MEMBERS - MANISHA GIROTRA	Management	For	For	For
O.A43	APPOINTMENT OF THE FOLLOWING AUDIT COMMITTEE MEMBERS - ANGELIEN KEMNA	Management	For	For	For
O.A44	APPOINTMENT OF THE FOLLOWING AUDIT COMMITTEE MEMBERS - STEVE PACAK	Management	For	For	For
O.A.5	NON-BINDING ADVISORY VOTE - TO ENDORSE THE COMPANY'S REMUNERATION POLICY	Management	Against	For	Against
O.A.6	NON-BINDING ADVISORY VOTE - TO ENDORSE THE IMPLEMENTATION REPORT OF THE REMUNERATION REPORT	Management	Against	For	Against
O.A.7	APPROVAL OF GENERAL AUTHORITY PLACING UNISSUED SHARES UNDER THE CONTROL OF THE DIRECTORS	Management	Against	For	Against
O.A.8	APPROVAL OF GENERAL ISSUE OF SHARES FOR CASH	Management	Against	For	Against

Vote Summary

O.A.9	GENERAL AUTHORISATION TO IMPLEMENT ALL RESOLUTIONS ADOPTED AT THE ANNUAL GENERAL MEETING	Management	For	For	For
S.A11	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS FOR FINANCIAL YEAR 31 MARCH 2025 - BOARD: CHAIR	Management	For	For	For
S.A12	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS FOR FINANCIAL YEAR 31 MARCH 2025 - BOARD: MEMBER	Management	For	For	For
S.A13	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS FOR FINANCIAL YEAR 31 MARCH 2025 - AUDIT COMMITTEE: CHAIR	Management	For	For	For
S.A14	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS FOR FINANCIAL YEAR 31 MARCH 2025 - AUDIT COMMITTEE: MEMBER	Management	For	For	For
S.A15	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS FOR FINANCIAL YEAR 31 MARCH 2025 - RISK COMMITTEE: CHAIR	Management	For	For	For
S.A16	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS FOR FINANCIAL YEAR 31 MARCH 2025 - RISK COMMITTEE: MEMBER	Management	For	For	For
S.A17	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS FOR FINANCIAL YEAR 31 MARCH 2025 - HUMAN RESOURCES AND REMUNERATION COMMITTEE: CHAIR	Management	For	For	For
S.A18	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS FOR FINANCIAL YEAR 31 MARCH 2025 - HUMAN RESOURCES AND REMUNERATION COMMITTEE: MEMBER	Management	For	For	For
S.A19	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS FOR FINANCIAL YEAR 31 MARCH 2025 - NOMINATIONS COMMITTEE: CHAIR	Management	For	For	For
SA110	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS FOR FINANCIAL YEAR 31 MARCH 2025 - NOMINATIONS COMMITTEE: MEMBER	Management	For	For	For
SA111	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS FOR FINANCIAL YEAR 31 MARCH 2025 - SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE: CHAIR	Management	For	For	For
SA112	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS FOR FINANCIAL YEAR 31 MARCH 2025 - SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE: MEMBER	Management	For	For	For

Vote Summary

SA113	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS FOR FINANCIAL YEAR 31 MARCH 2025 - TRUSTEES OF GROUP SHARE SCHEMES OR OTHER PERSONNEL FUNDS	Management	For	For	For
S.A.2	APPROVE GENERALLY THE PROVISION OF FINANCIAL ASSISTANCE IN TERMS OF SECTION 44 THE ACT	Management	Against	For	Against
S.A.3	APPROVE GENERALLY THE PROVISION OF FINANCIAL ASSISTANCE IN TERMS OF SECTION 45 OF THE ACT	Management	For	For	For
S.A.4	GENERAL AUTHORITY FOR THE COMPANY OR ITS SUBSIDIARIES TO ACQUIRE N ORDINARY SHARES IN THE COMPANY	Management	For	For	For
S.A.5	GRANTING THE SPECIFIC REPURCHASE AUTHORIZATION	Management	For	For	For
S.A6	GENERAL AUTHORITY FOR THE COMPANY OR ITS SUBSIDIARIES TO ACQUIRE A ORDINARY SHARES IN THE COMPANY	Management	For	For	For
S.B.1	APPROVAL OF THE NASPERS SHARE CONVERSION OF NASPERS N ORDINARY SHARES WITH A PAR VALUE TO NASPERS N ORDINARY SHARES WITHOUT PAR VALUE	Management	For	For	For
S.B.2	APPROVAL OF THE NASPERS SHARE CONVERSION OF NASPERS A ORDINARY SHARES WITH A PAR VALUE TO NASPERS A ORDINARY SHARES WITHOUT PAR VALUE	Management	For	For	For
S.B.3	APPROVAL OF THE NASPERS SHARE CONVERSION	Management	For	For	For
S.B.4	APPROVAL OF THE NASPERS SHARE INCREASE	Management	For	For	For
S.B.5	APPROVAL OF THE A SHARE TERMS AMENDMENT RESOLUTIONS	Management	For	For	For
S.B.6	APPROVAL OF THE NASPERS CAPITALISATION ISSUE	Management	For	For	For
S.B.7	APPROVAL OF THE NASPERS SHARE CONSOLIDATION	Management	For	For	For
S.B.8	APPROVAL OF THE AMENDMENTS TO THE MEMORANDUM OF INCORPORATION	Management	For	For	For
O.B.1	AUTHORITY GRANTED TO DIRECTORS	Management	For	For	For

Vote Summary

ORACLE CORPORATION JAPAN

Security	J6165M109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Aug-2023
ISIN	JP3689500001	Agenda	717521632 - Management
Record Date	31-May-2023	Holding Recon Date	31-May-2023
City / Country	VIRTUAL / Japan	Vote Deadline	16-Aug-2023 01:59 PM ET
SEDOL(s)	5813612 - 6141680 - B02K7R3 - BPLF6Z5	Quick Code	47160

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Misawa, Toshimitsu	Management	For	For	For
1.2	Appoint a Director S. Krishna Kumar	Management	For	For	For
1.3	Appoint a Director Garrett Ilg	Management	For	For	For
1.4	Appoint a Director Vincent S. Grelli	Management	Against	For	Against
1.5	Appoint a Director Kimberly Woolley	Management	For	For	For
1.6	Appoint a Director Fujimori, Yoshiaki	Management	For	For	For
1.7	Appoint a Director John L. Hall	Management	Against	For	Against
1.8	Appoint a Director Natsuno, Takeshi	Management	Against	For	Against
1.9	Appoint a Director Kuroda, Yukiko	Management	For	For	For

Vote Summary

BHARTI AIRTEL LTD

Security	Y0885K108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Aug-2023
ISIN	INE397D01024	Agenda	717536102 - Management
Record Date	17-Aug-2023	Holding Recon Date	17-Aug-2023
City / Country	TBD / India	Vote Deadline	17-Aug-2023 01:59 PM ET
SEDOL(s)	6442327	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023 TOGETHER WITH THE REPORTS OF AUDITORS THEREON AND BOARD OF DIRECTORS	Management	For	For	For
2	RESOLVED THAT DIVIDEND AT THE RATE OF RS.4/- (RUPEES FOUR ONLY) PER FULLY PAID-UP EQUITY SHARE OF FACE VALUE OF RS.5/- EACH AND A PRO-RATA DIVIDEND AT THE RATE OF RS.1/- (RUPEE ONE ONLY) PER PARTLY PAID-UP EQUITY SHARES OF FACE VALUE OF RS.5/- EACH (PAID-UP VALUE OF RS.1.25/- PER SHARE), AS RECOMMENDED BY THE BOARD OF DIRECTORS, BE AND IS HEREBY DECLARED FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023	Management	For	For	For
3	TO RE-APPOINT MR. GOPAL VITTAL (DIN: 02291778) AS A DIRECTOR, LIABLE TO RETIRE BY ROTATION	Management	For	For	For
4	TO RATIFY REMUNERATION TO BE PAID TO SANJAY GUPTA & ASSOCIATES, COST ACCOUNTANTS AS COST AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING 2023-24	Management	For	For	For
5	TO RE-APPOINT MS. KIMSUKA NARASIMHAN (DIN: 02102783) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO APPROVE REVISION IN THE REMUNERATION OF MR. SUNIL BHARTI MITTAL (DIN: 00042491), CHAIRMAN OF THE COMPANY	Management	Against	For	Against
7	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH BHARTI HEXACOM LIMITED, A SUBSIDIARY COMPANY	Management	For	For	For

Vote Summary

8	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH NXTRA DATA LIMITED, A SUBSIDIARY COMPANY	Management	For	For	For
9	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH INDUS TOWERS LIMITED, A JOINT VENTURE COMPANY	Management	For	For	For

Vote Summary

CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED

Security	Y1R48E105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	24-Aug-2023
ISIN	CNE100003662	Agenda	717566357 - Management
Record Date	17-Aug-2023	Holding Recon Date	17-Aug-2023
City / Country	FUJIAN / China	Vote Deadline	21-Aug-2023 01:59 PM ET
SEDOL(s)	BF7L9J2 - BHQPSY7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	Management	Against	For	Against
2	APPRAISAL MANAGEMENT MEASURES FOR THE IMPLEMENTATION OF 2023 RESTRICTED STOCK INCENTIVE PLAN	Management	Against	For	Against
3	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE EQUITY INCENTIVE	Management	Against	For	Against
4	BY-ELECTION OF NON-INDEPENDENT DIRECTORS	Management	For	For	For
5.1	ELECTION OF INDEPENDENT DIRECTOR: WU YUHUI	Management	For	For	For
5.2	ELECTION OF INDEPENDENT DIRECTOR: LIN XIAOXIONG	Management	For	For	For
5.3	ELECTION OF INDEPENDENT DIRECTOR: ZHAO BEI	Management	For	For	For

Vote Summary

INFO EDGE (INDIA) LTD

Security	Y40353107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Aug-2023
ISIN	INE663F01024	Agenda	717533396 - Management
Record Date	18-Aug-2023	Holding Recon Date	18-Aug-2023
City / Country	TBD / India	Vote Deadline	17-Aug-2023 01:59 PM ET
SEDOL(s)	B1685L0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT: A. THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED ON MARCH 31, 2023 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON; AND B. THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED ON MARCH 31, 2023 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF INR 9/- PER EQUITY SHARE OF INR 10/- EACH AND TO CONFIRM THE INTERIM DIVIDEND OF INR 10/- PER EQUITY SHARE OF INR 10/- EACH, ALREADY PAID, FOR THE FINANCIAL YEAR 2022-23	Management	For	For	For
3	TO APPOINT A DIRECTOR IN PLACE OF MR. HITESH OBEROI (DIN: 01189953), WHO RETIRES BY ROTATION, AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT, BY PASSING THE FOLLOWING RESOLUTION, AS AN ORDINARY RESOLUTION	Management	For	For	For
4	TO APPOINT A DIRECTOR IN PLACE OF MR. CHINTAN THAKKAR (DIN: 00678173), WHO RETIRES BY ROTATION, AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT, BY PASSING THE FOLLOWING RESOLUTION, AS AN ORDINARY RESOLUTION	Management	For	For	For
5	RESOLVED THAT PURSUANT TO SECTION 143(8) AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 READ WITH RULE 12 OF THE COMPANIES (AUDIT AND AUDITORS) RULES, 2014, THE BOARD OF DIRECTORS OF THE COMPANY BE AND ARE HEREBY AUTHORIZED TO APPOINT AUDITORS TO CONDUCT THE AUDIT OF BOOKS OF	Management	For	For	For

Vote Summary

ACCOUNTS OF BRANCH OFFICE(S) OF THE COMPANY, WHETHER EXISTING OR WHICH MAY BE OPENED/ACQUIRED HEREAFTER, SITUATED IN COUNTRIES OTHER THAN INDIA, IN ACCORDANCE WITH THE LAWS OF SUCH COUNTRY(IES) AND TO HOLD OFFICE UNTIL THE CONCLUSION OF NEXT ANNUAL GENERAL MEETING OF THE COMPANY RESOLVED FURTHER THAT THE BOARD OF DIRECTORS OF THE COMPANY (INCLUDING ITS COMMITTEES), BE AND IS HEREBY AUTHORIZED TO DECIDE AND FINALIZE THE TERMS AND CONDITIONS OF APPOINTMENT, INCLUDING THE REMUNERATION OF THE BRANCH AUDITORS, FOR THE AFORESAID TERM OF THEIR APPOINTMENT AND TO DO ALL ACTS, DEEDS AND THINGS AND TAKE ALL SUCH STEPS AS MAY BE NECESSARY, PROPER OR EXPEDIENT TO GIVE EFFECT TO THIS RESOLUTION

6 TO APPOINT MR. SANJIV SACHAR (DIN: 02013812) AS DIRECTOR TO BE DESIGNATED AS AN INDEPENDENT DIRECTOR OF THE COMPANY BY PASSING THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION

Management

For

For

For

Vote Summary

VITASOY INTERNATIONAL HOLDINGS LTD

Security	Y93794108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Aug-2023
ISIN	HK0345001611	Agenda	717503759 - Management
Record Date	22-Aug-2023	Holding Recon Date	22-Aug-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline	22-Aug-2023 01:59 PM ET
SEDOL(s)	4110712 - 6927590 - B01Y6W4 - BD8DQN6 - BD8NDQ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31ST MARCH, 2023	Management	For	For	For
2	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND IN RESPECT OF THE YEAR ENDED 31ST MARCH, 2023	Management	For	For	For
3.A.I	TO RE-ELECT DR. ROY CHI-PING CHUNG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3A.II	TO RE-ELECT MS. YVONNE MO-LING LO AS AN NON-EXECUTIVE DIRECTOR	Management	For	For	For
3A.III	TO RE-ELECT MR. PETER TAK-SHING LO AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
3A.IV	TO RE-ELECT MS. MAY LO AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.A.V	TO RE-ELECT MR. EUGENE LYE AS AN EXECUTIVE DIRECTOR	Management	For	For	For
3.B	TO DETERMINE THE REMUNERATION OF THE DIRECTORS	Management	For	For	For
4	TO APPOINT AUDITORS AND AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	Against	For	Against
5.A	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF THIS RESOLUTION	Management	For	For	For
5.B	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY-BACK SHARES OF THE COMPANY, NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF THIS RESOLUTION	Management	For	For	For

Vote Summary

5.C	TO ADD THE NUMBER OF SHARES BOUGHT-BACK PURSUANT TO RESOLUTION 5B TO THE NUMBER OF SHARES AVAILABLE PURSUANT TO RESOLUTION 5A	Management	For	For	For
5.D	TO APPROVE THE AMENDMENTS TO THE SHARE AWARD SCHEME	Management	For	For	For
5.E	TO APPROVE THE AMENDMENTS TO THE SHARE OPTION SCHEME	Management	For	For	For
6	TO APPROVE THE AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF THE COMPANY AND THE ADOPTION OF THE AMENDED AND RESTATED ARTICLES OF ASSOCIATION	Management	For	For	For

Vote Summary

GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.

Security	Y2935F105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	28-Aug-2023
ISIN	CNE100002VW1	Agenda	717581311 - Management
Record Date	21-Aug-2023	Holding Recon Date	21-Aug-2023
City / Country	GUANGD / China ONG	Vote Deadline	23-Aug-2023 01:59 PM ET
SEDOL(s)	BFYX689 - BYWQ3L5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONNECTED TRANSACTIONS REGARDING THE SALE OF SOME EQUITIES IN A WHOLLY-OWNED SUBSIDIARY AND THE WAIVER OF THE PREEMPTIVE RIGHTS FOR EQUITIES THEREIN	Management	Against	For	Against

Vote Summary

RELIANCE INDUSTRIES LTD

Security	Y72596102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Aug-2023
ISIN	INE002A01018	Agenda	717582983 - Management
Record Date	21-Aug-2023	Holding Recon Date	21-Aug-2023
City / Country	TBD / India	Vote Deadline	21-Aug-2023 01:59 PM ET
SEDOL(s)	6099626	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.A	RESOLVED THAT THE AUDITED FINANCIAL STATEMENT OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON, AS CIRCULATED TO THE MEMBERS, BE AND ARE HEREBY CONSIDERED AND ADOPTED	Management	For	For	For
1.B	RESOLVED THAT THE AUDITED CONSOLIDATED FINANCIAL STATEMENT OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023 AND THE REPORT OF AUDITORS THEREON, AS CIRCULATED TO THE MEMBERS, BE AND ARE HEREBY CONSIDERED AND ADOPTED	Management	For	For	For
2	RESOLVED THAT DIVIDEND AT THE RATE OF INR 9/- (RUPEES NINE ONLY) PER EQUITY SHARE OF INR 10/- (RUPEES TEN ONLY) EACH FULLY PAID-UP OF THE COMPANY, AS RECOMMENDED BY THE BOARD OF DIRECTORS, BE AND IS HEREBY DECLARED FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023 AND THE SAME BE PAID OUT OF THE PROFITS OF THE COMPANY	Management	For	For	For
3	TO APPOINT SHRI P.M.S. PRASAD (DIN: 00012144), WHO RETIRES BY ROTATION AS A DIRECTOR	Management	For	For	For
4	TO APPOINT SHRI NIKHIL R. MESWANI (DIN: 00001620), WHO RETIRES BY ROTATION AS A DIRECTOR	Management	For	For	For
5	TO RE-APPOINT SHRI MUKESH D. AMBANI (DIN: 00001695) AS MANAGING DIRECTOR	Management	For	For	For
6	TO RE-APPOINT SMT. ARUNDHATI BHATTACHARYA (DIN: 02011213) AS AN INDEPENDENT DIRECTOR	Management	For	For	For
7	TO RATIFY THE REMUNERATION OF COST AUDITORS FOR THE FINANCIAL YEAR ENDING MARCH 31, 2024	Management	For	For	For

Vote Summary

8	TO ALTER THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For
9	TO ALTER THE OBJECTS CLAUSE OF THE MEMORANDUM OF ASSOCIATION OF THE COMPANY	Management	For	For	For
10	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS OF THE COMPANY	Management	For	For	For
11	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS OF SUBSIDIARIES OF THE COMPANY	Management	For	For	For

Vote Summary

KORNIT DIGITAL LTD.

Security	M6372Q113	Meeting Type	Annual
Ticker Symbol	KRNT	Meeting Date	28-Aug-2023
ISIN	IL0011216723	Agenda	935910667 - Management
Record Date	20-Jul-2023	Holding Recon Date	20-Jul-2023
City / Country	/ Israel	Vote Deadline	24-Aug-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Re-election/ initial election of Class II Director for a three- year term until the Company's annual general meeting of shareholders in 2026 and until his/her successor is duly elected and qualified: Ofer Ben-Zur	Management	For	For	For
1b.	Re-election/ initial election of Class II Director for a three- year term until the Company's annual general meeting of shareholders in 2026 and until his/her successor is duly elected and qualified: Naama Halevi Davidov	Management	For	For	For
1c.	Re-election/ initial election of Class II Director for a three- year term until the Company's annual general meeting of shareholders in 2026 and until his/her successor is duly elected and qualified: Gabi Seligsohn	Management	For	For	For
2.	Re-adoption and amendment of the compensation policy for the Company's office holders (as defined in the Israeli Companies Law, 5759-1999 (the "Companies Law")).[MUST COMPLETE ITEM 2a]	Management	For	For	For
2a.	By checking the box marked "FOR", the undersigned hereby confirms that he, she or it is not a "controlling shareholder" and does not have a "personal interest" (i.e., a conflict of interest) in the approval of Proposal 2 (in each case as defined in the Companies Law and described in the Proxy Statement). If the undersigned or a related party of the undersigned is a controlling shareholder or has such a conflict of interest, check the box "AGAINST".	Management	For	None	

Vote Summary

3.	Re-appointment of Kost Forer Gabbay & Kasierer, registered public accounting firm, a member firm of Ernst & Young Global, as the Company's independent registered public accounting firm for the year ending December 31, 2023 and until the Company's 2024 annual general meeting of shareholders, and authorization of the Company's board of directors (with power of delegation to the audit committee thereof) to fix such accounting firm's annual compensation	Management	For	For	For
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Vote Summary

FISHER & PAYKEL HEALTHCARE CORPORATION LTD

Security	Q38992105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Aug-2023
ISIN	NZFAPE0001S2	Agenda	717473209 - Management
Record Date	25-Aug-2023	Holding Recon Date	25-Aug-2023
City / Country	AUCKLA / New Zealand	Vote Deadline	23-Aug-2023 01:59 PM ET
SEDOL(s)	6340250 - 6423968 - B00MWQ5 - B01VMQ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RE-ELECT PIP GREENWOOD AS A DIRECTOR	Management	For	For	For
2	TO AUTHORISE THE DIRECTORS TO FIX THE FEES AND EXPENSES OF THE AUDITOR	Management	For	For	For
3	TO APPROVE AN INCREASE IN THE MAXIMUM AGGREGATE ANNUAL REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTORS	Management	For	For	For
4	TO APPROVE THE ISSUE OF PERFORMANCE SHARE RIGHTS TO LEWIS GRADON	Management	For	For	For
5	TO APPROVE THE ISSUE OF OPTIONS TO LEWIS GRADON	Management	For	For	For

Vote Summary

FISHER & PAYKEL HEALTHCARE CORPORATION LTD

Security	Q38992105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Aug-2023
ISIN	NZFAPE0001S2	Agenda	717473209 - Management
Record Date	25-Aug-2023	Holding Recon Date	25-Aug-2023
City / Country	AUCKLA / New Zealand	Vote Deadline	23-Aug-2023 01:59 PM ET
SEDOL(s)	6340250 - 6423968 - B00MWQ5 - B01VMQ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RE-ELECT PIP GREENWOOD AS A DIRECTOR	Management	For	For	For
2	TO AUTHORISE THE DIRECTORS TO FIX THE FEES AND EXPENSES OF THE AUDITOR	Management	For	For	For
3	TO APPROVE AN INCREASE IN THE MAXIMUM AGGREGATE ANNUAL REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTORS	Management	For	For	For
4	TO APPROVE THE ISSUE OF PERFORMANCE SHARE RIGHTS TO LEWIS GRADON	Management	For	For	For
5	TO APPROVE THE ISSUE OF OPTIONS TO LEWIS GRADON	Management	For	For	For

Vote Summary

FISHER & PAYKEL HEALTHCARE CORPORATION LTD

Security	Q38992105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Aug-2023
ISIN	NZFAPE0001S2	Agenda	717473209 - Management
Record Date	25-Aug-2023	Holding Recon Date	25-Aug-2023
City / Country	AUCKLA / New Zealand	Vote Deadline	23-Aug-2023 01:59 PM ET
SEDOL(s)	6340250 - 6423968 - B00MWQ5 - B01VMQ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RE-ELECT PIP GREENWOOD AS A DIRECTOR	Management	For	For	For
2	TO AUTHORISE THE DIRECTORS TO FIX THE FEES AND EXPENSES OF THE AUDITOR	Management	For	For	For
3	TO APPROVE AN INCREASE IN THE MAXIMUM AGGREGATE ANNUAL REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTORS	Management	For	For	For
4	TO APPROVE THE ISSUE OF PERFORMANCE SHARE RIGHTS TO LEWIS GRADON	Management	For	For	For
5	TO APPROVE THE ISSUE OF OPTIONS TO LEWIS GRADON	Management	For	For	For

Vote Summary

FISHER & PAYKEL HEALTHCARE CORPORATION LTD

Security	Q38992105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Aug-2023
ISIN	NZFAPE0001S2	Agenda	717473209 - Management
Record Date	25-Aug-2023	Holding Recon Date	25-Aug-2023
City / Country	AUCKLA / New Zealand	Vote Deadline	23-Aug-2023 01:59 PM ET
SEDOL(s)	6340250 - 6423968 - B00MWQ5 - B01VMQ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RE-ELECT PIP GREENWOOD AS A DIRECTOR	Management	For	For	For
2	TO AUTHORISE THE DIRECTORS TO FIX THE FEES AND EXPENSES OF THE AUDITOR	Management	For	For	For
3	TO APPROVE AN INCREASE IN THE MAXIMUM AGGREGATE ANNUAL REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTORS	Management	For	For	For
4	TO APPROVE THE ISSUE OF PERFORMANCE SHARE RIGHTS TO LEWIS GRADON	Management	For	For	For
5	TO APPROVE THE ISSUE OF OPTIONS TO LEWIS GRADON	Management	For	For	For

Vote Summary

FISHER & PAYKEL HEALTHCARE CORPORATION LTD

Security	Q38992105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Aug-2023
ISIN	NZFAPE0001S2	Agenda	717473209 - Management
Record Date	25-Aug-2023	Holding Recon Date	25-Aug-2023
City / Country	AUCKLA / New Zealand	Vote Deadline	23-Aug-2023 01:59 PM ET
SEDOL(s)	6340250 - 6423968 - B00MWQ5 - B01VMQ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RE-ELECT PIP GREENWOOD AS A DIRECTOR	Management	For	For	For
2	TO AUTHORISE THE DIRECTORS TO FIX THE FEES AND EXPENSES OF THE AUDITOR	Management	For	For	For
3	TO APPROVE AN INCREASE IN THE MAXIMUM AGGREGATE ANNUAL REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTORS	Management	For	For	For
4	TO APPROVE THE ISSUE OF PERFORMANCE SHARE RIGHTS TO LEWIS GRADON	Management	For	For	For
5	TO APPROVE THE ISSUE OF OPTIONS TO LEWIS GRADON	Management	For	For	For

Vote Summary

VISTRY GROUP PLC

Security	G9424B107	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	30-Aug-2023
ISIN	GB0001859296	Agenda	717534576 - Management
Record Date		Holding Recon Date	28-Aug-2023
City / Country	LONDON / United Kingdom	Vote Deadline	24-Aug-2023 01:59 PM ET
SEDOL(s)	0185929 - B02S6X6 - B288KM1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE REVISED POLICY	Management	Against	For	Against
2	TO APPROVE AMENDMENTS TO THE LTIP IMPLEMENTING THE REVISED POLICY	Management	Against	For	Against
3	TO APPROVE AMENDMENTS TO THE DBP IMPLEMENTING THE REVISED POLICY	Management	For	For	For

Vote Summary

ICICI BANK LTD

Security	Y3860Z132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Aug-2023
ISIN	INE090A01021	Agenda	717535857 - Management
Record Date	23-Aug-2023	Holding Recon Date	23-Aug-2023
City / Country	VIRTUAL / India	Vote Deadline	23-Aug-2023 01:59 PM ET
SEDOL(s)	BSZ2BY7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF AUDITED STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023	Management	For	For	For
2	DECLARATION OF DIVIDEND ON EQUITY SHARES: YOUR BANK HAS A CONSISTENT DIVIDEND PAYMENT HISTORY. YOUR BANK'S DIVIDEND DISTRIBUTION POLICY IS BASED ON THE PROFITABILITY AND KEY FINANCIAL METRICS, CAPITAL POSITION & REQUIREMENTS AND THE REGULATIONS PERTAINING TO THE PAYMENT OF DIVIDEND. THE BOARD OF DIRECTORS HAS RECOMMENDED A DIVIDEND OF INR 8.00 PER EQUITY SHARE FOR THE YEAR ENDED MARCH 31, 2023.	Management	For	For	For
3	RE-APPOINTMENT OF MR. SANDEEP BAKHSHI AS A DIRECTOR (DIN: 00109206), WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For	For
4	RE-APPOINTMENT OF M/S M S K A & ASSOCIATES, CHARTERED ACCOUNTANTS (REGISTRATION NO. 105047W) AS ONE OF THE JOINT STATUTORY AUDITORS OF THE BANK	Management	For	For	For
5	RE-APPOINTMENT OF M/S KKC & ASSOCIATES LLP, CHARTERED ACCOUNTANTS (FORMERLY M/S KHIMJI KUNVERJI & CO LLP) (REGISTRATION NO. 105146W/W100621) AS ONE OF THE JOINT STATUTORY AUDITORS OF THE BANK	Management	For	For	For
6	RE-APPOINTMENT OF MR. HARI L. MUNDRA (DIN: 00287029) AS AN INDEPENDENT DIRECTOR OF THE BANK	Management	For	For	For
7	RE-APPOINTMENT OF MR. B. SRIRAM (DIN: 02993708) AS AN INDEPENDENT DIRECTOR OF THE BANK	Management	For	For	For

Vote Summary

8	RE-APPOINTMENT OF MR. S. MADHAVAN (DIN: 06451889) AS AN INDEPENDENT DIRECTOR OF THE BANK	Management	For	For	For
9	REVISION IN REMUNERATION OF MR. SANDEEP BAKHSHI (DIN: 00109206), MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER OF THE BANK	Management	For	For	For
10	REVISION IN REMUNERATION OF MR. SANDEEP BATRA (DIN: 03620913), EXECUTIVE DIRECTOR OF THE BANK	Management	For	For	For
11	REVISION IN REMUNERATION OF MR. RAKESH JHA (DIN: 00042075), EXECUTIVE DIRECTOR OF THE BANK	Management	For	For	For
12	REVISION IN REMUNERATION OF MR. ANUP BAGCHI (DIN: 00105962), ERSTWHILE EXECUTIVE DIRECTOR OF THE BANK	Management	For	For	For
13	RE-APPOINTMENT OF MR. SANDEEP BAKHSHI (DIN: 00109206), AS MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER OF THE BANK	Management	For	For	For
14	MATERIAL RELATED PARTY TRANSACTIONS FOR SALE OF SECURITIES (ISSUED BY RELATED OR UNRELATED PARTIES) TO RELATED PARTY FOR FY2024	Management	For	For	For
15	MATERIAL RELATED PARTY TRANSACTIONS FOR CURRENT ACCOUNT DEPOSITS FOR FY2025	Management	For	For	For
16	MATERIAL RELATED PARTY TRANSACTIONS FOR SUBSCRIPTION OF SECURITIES ISSUED BY RELATED PARTIES AND PURCHASE OF SECURITIES FROM RELATED PARTIES (ISSUED BY RELATED OR UNRELATED PARTIES) FOR FY2025	Management	For	For	For
17	MATERIAL RELATED PARTY TRANSACTIONS FOR SALE OF SECURITIES (ISSUED BY RELATED OR UNRELATED PARTIES) TO RELATED PARTIES FOR FY2025	Management	For	For	For
18	MATERIAL RELATED PARTY TRANSACTIONS FOR FUND-BASED AND/OR NON-FUND BASED CREDIT FACILITIES FOR FY2025	Management	For	For	For
19	MATERIAL RELATED PARTY TRANSACTIONS FOR UNDERTAKING REPURCHASE (REPO) TRANSACTIONS AND OTHER PERMITTED SHORT-TERM BORROWING TRANSACTIONS WITH THE RELATED PARTY FOR FY2025	Management	For	For	For

Vote Summary

20	MATERIAL RELATED PARTY TRANSACTIONS FOR UNDERTAKING REVERSE REPURCHASE (REVERSE REPO) AND OTHER PERMITTED SHORT- TERM LENDING TRANSACTIONS WITH THE RELATED PARTY FOR FY2025	Management	For	For	For
21	MATERIAL RELATED PARTY TRANSACTIONS FOR AVAILING MANPOWER SERVICES FOR CERTAIN ACTIVITIES FROM RELATED PARTY FOR FY2025	Management	For	For	For
22	MATERIAL RELATED PARTY TRANSACTIONS FOR AVAILING INSURANCE SERVICES FROM RELATED PARTY FOR FY2025	Management	For	For	For

Vote Summary

PT UNILEVER INDONESIA TBK

Security	Y9064H141	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-Aug-2023
ISIN	ID1000095706	Agenda	717568096 - Management
Record Date	07-Aug-2023	Holding Recon Date	07-Aug-2023
City / Country	TANGER / Indonesia ANG	Vote Deadline	25-Aug-2023 01:59 PM ET
SEDOL(s)	6687184 - B01ZJK6 - B021YB9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PROPOSED CHANGE IN THE COMPOSITION OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
2	PROPOSED CHANGE IN THE DETERMINATION OF REMUNERATION OF THE MEMBERS OF THE BOARD OF COMMISSIONERS OF THE COMPANY FOR THE ACCOUNTING YEAR ENDED ON 31 DECEMBER 2023 AS PROPOSED TO THE MEETING	Management	For	For	For

Vote Summary

SWIRE PACIFIC LTD

Security	Y83310105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-Aug-2023
ISIN	HK0019000162	Agenda	717579544 - Management
Record Date	25-Aug-2023	Holding Recon Date	25-Aug-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline	23-Aug-2023 01:59 PM ET
SEDOL(s)	5675607 - 6867748 - B01DRW8 - BD8NBY2 - BP3RQW6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT: (A) THE ENTERING INTO OF THE SHARE PURCHASE AGREEMENT AND THE TRANSACTIONS CONTEMPLATED THEREUNDER, BE AND IS HEREBY APPROVED; AND (B) ANY DIRECTOR OF THE COMPANY BE AND IS HEREBY AUTHORISED TO DO ALL SUCH FURTHER ACTS, MATTERS AND THINGS AS HE/SHE MAY IN HIS/HER ABSOLUTE DISCRETION CONSIDER NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSES OF OR IN CONNECTION WITH IMPLEMENTING, COMPLETING AND GIVING EFFECT TO THE SHARE PURCHASE AGREEMENT AND THE TRANSACTIONS CONTEMPLATED THEREUNDER</p>	Management	For	For	For

Vote Summary

MILKYWAY INTELLIGENT SUPPLY CHAIN SERVICE GROUP CO

Security	Y6035A106	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-Aug-2023
ISIN	CNE1000036C0	Agenda	717583404 - Management
Record Date	22-Aug-2023	Holding Recon Date	22-Aug-2023
City / Country	SHANGH / China AI	Vote Deadline	25-Aug-2023 01:59 PM ET
SEDOL(s)	BFYX656 - BYQM3M0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PLAN FOR THE USE OF RAISED FUNDS FROM ISSUING OVERSEAS GDRS AND CORRESPONDING INCREASE OF UNDERLYING A-SHARES	Management	For	For	For
2	PREPLAN FOR THE USE OF RAISED FUNDS FROM ISSUING OVERSEAS GDRS AND CORRESPONDING INCREASE OF UNDERLYING A-SHARES	Management	For	For	For
3	DEMONSTRATION ANALYSIS REPORT ON THE PLAN FOR ISSUING OVERSEAS GDRS AND CORRESPONDING INCREASE OF UNDERLYING A-SHARES	Management	For	For	For
4	FEASIBILITY ANALYSIS REPORT ON THE USE OF RAISED FUNDS FROM ISSUING OVERSEAS GDRS AND CORRESPONDING INCREASE OF UNDERLYING A-SHARES	Management	For	For	For
5	DILUTED IMMEDIATE RETURN AFTER ISSUING OVERSEAS GDRS AND CORRESPONDING INCREASE OF UNDERLYING A-SHARES, FILLING MEASURES AND COMMITMENTS OF RELEVANT PARTIES	Management	For	For	For
6	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2023 TO 2025	Management	For	For	For
7	REPORT ON THE USE OF PREVIOUS RAISED FUNDS	Management	For	For	For
8	FORMULATION OF THE COMPANY'S ARTICLES OF ASSOCIATION (DRAFT) (APPLICABLE AFTER GDR LISTING)	Management	For	For	For
9	FORMULATION OF THE COMPANY'S RULES OF PROCEDURE GOVERNING SHAREHOLDERS' GENERAL MEETINGS (DRAFT) (APPLICABLE AFTER GDR LISTING)	Management	For	For	For

Vote Summary

10	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS AND TERMINATING THE IMPLEMENTATION OF RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS (DRAFT) (APPLICABLE AFTER GDR LISTING)	Management	For	For	For
11	AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF THE COMPANY (APPLICABLE AFTER LISTING)	Management	For	For	For
12	POSTPONEMENT OF SOME PROJECTS FINANCED WITH RAISED FUNDS FROM THE PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS	Management	For	For	For
13	BY-ELECTION OF INDEPENDENT DIRECTORS	Management	For	For	For

Vote Summary

WEBJET LTD

Security	Q9570B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Aug-2023
ISIN	AU000000WEB7	Agenda	717516136 - Management
Record Date	29-Aug-2023	Holding Recon Date	29-Aug-2023
City / Country	MELBOU / Australia	Vote Deadline	25-Aug-2023 01:59 PM ET
	RNE		
SEDOL(s)	4067993 - 6015815 - B137VS9 - BLNP309	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MR DON CLARKE AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MR BRAD HOLMAN AS A DIRECTOR	Management	For	For	For
4	ELECTION OF MS KATRINA BARRY AS A DIRECTOR	Management	For	For	For
5	NON-EXECUTIVE DIRECTORS TOTAL AGGREGATE FEES	Management	For	None	
6	APPROVAL OF WEBJET LONG TERM INCENTIVE PLAN	Management	For	For	For
7	APPROVAL OF GRANT OF RIGHTS TO THE MANAGING DIRECTOR, MR JOHN GUSCIC	Management	For	For	For

Vote Summary

CHAMPION IRON LTD

Security	Q22964102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Aug-2023
ISIN	AU000000CIA2	Agenda	717517859 - Management
Record Date	29-Aug-2023	Holding Recon Date	29-Aug-2023
City / Country	QUEBEC / Australia	Vote Deadline	25-Aug-2023 01:59 PM ET
SEDOL(s)	BLD1SB3 - BLD3604 - BLD3778 - BNM42G0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management		For	
2	APPOINTMENT OF DIRECTOR (MR. MICHAEL O KEEFFE)	Management		For	
3	APPOINTMENT OF DIRECTOR (MR. DAVID CATAFORD)	Management		For	
4	APPOINTMENT OF DIRECTOR (MR. GARY LAWLER)	Management		For	
5	APPOINTMENT OF DIRECTOR (MS. MICHELLE CORMIER)	Management		For	
6	APPOINTMENT OF DIRECTOR (MR. JYOTHISH GEORGE)	Management		For	
7	APPOINTMENT OF DIRECTOR (MS. LOUISE GRONDIN)	Management		For	
8	APPOINTMENT OF DIRECTOR (MS. JESSICA MCDONALD)	Management		For	

Vote Summary

CHAMPION IRON LTD

Security	Q22964102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Aug-2023
ISIN	AU000000CIA2	Agenda	717517859 - Management
Record Date	29-Aug-2023	Holding Recon Date	29-Aug-2023
City / Country	QUEBEC / Australia	Vote Deadline	25-Aug-2023 01:59 PM ET
SEDOL(s)	BLD1SB3 - BLD3604 - BLD3778 - BNM42G0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	APPOINTMENT OF DIRECTOR (MR. MICHAEL O KEEFFE)	Management	For	For	For
3	APPOINTMENT OF DIRECTOR (MR. DAVID CATAFORD)	Management	For	For	For
4	APPOINTMENT OF DIRECTOR (MR. GARY LAWLER)	Management	For	For	For
5	APPOINTMENT OF DIRECTOR (MS. MICHELLE CORMIER)	Management	For	For	For
6	APPOINTMENT OF DIRECTOR (MR. JYOTHISH GEORGE)	Management	For	For	For
7	APPOINTMENT OF DIRECTOR (MS. LOUISE GRONDIN)	Management	For	For	For
8	APPOINTMENT OF DIRECTOR (MS. JESSICA MCDONALD)	Management	For	For	For

Vote Summary

COLLINS FOODS LTD

Security	Q26412108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Sep-2023
ISIN	AU000000CKF7	Agenda	717516213 - Management
Record Date	30-Aug-2023	Holding Recon Date	30-Aug-2023
City / Country	QUEENS / Australia LAND	Vote Deadline	28-Aug-2023 01:59 PM ET
SEDOL(s)	B59MSX0 - B6QCFP1 - BDGS8V5 - BLKQ7W5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ELECTION OF DIRECTOR - NICKI ANDERSON	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - CHRISTINE HOLMAN	Management	For	For	For
4	RENEWAL OF SHAREHOLDER APPROVAL FOR AMENDED LTIP	Management	For	For	For
5	APPROVE GRANT OF PERFORMANCE RIGHTS TO DREW O MALLEY	Management	For	For	For
6	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
7	RATIFICATION OF PREVIOUS ISSUE OF SHARES UNDER THE OWNERSHIP SHARE PLAN	Management	For	For	For

Vote Summary

LT FOODS LTD

Security	Y5341V127	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	02-Sep-2023
ISIN	INE818H01020	Agenda	717569149 - Management
Record Date	28-Jul-2023	Holding Recon Date	28-Jul-2023
City / Country	TBD / India	Vote Deadline	30-Aug-2023 01:59 PM ET
SEDOL(s)	BD7Y7L5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTIONS 149, 150, 152, 161, SCHEDULE IV AND OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013 (THE "ACT") READ WITH THE RULES FRAMED THEREUNDER, REGULATION 17(1A) AND OTHER APPLICABLE PROVISIONS OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015, ("LISTING REGULATIONS") [INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT(S) THEREOF, FOR THE TIME BEING IN FORCE], AND ARTICLES OF ASSOCIATION OF THE COMPANY, APPROVAL AND RECOMMENDATION OF THE NOMINATION AND REMUNERATION COMMITTEE AND THAT OF THE BOARD, MR. SATISH CHANDER GUPTA (DIN: 00025780), WHO WAS APPOINTED AS AN ADDITIONAL DIRECTOR IN THE CAPACITY OF AN INDEPENDENT DIRECTOR WITH EFFECT FROM 16TH JUNE, 2023, WHO MEETS THE CRITERIA FOR INDEPENDENCE UNDER SECTION 149(6) OF THE ACT AND THE RULES MADE THEREUNDER AND REGULATION 16(1)(B) OF THE LISTING REGULATIONS AND IN RESPECT OF WHOM THE COMPANY HAS RECEIVED A NOTICE IN WRITING FROM A MEMBER UNDER SECTION 160 OF THE ACT, BE AND IS HEREBY APPOINTED AS AN INDEPENDENT DIRECTOR OF THE COMPANY FOR A PERIOD OF 5 (FIVE) YEARS TILL 15TH JUNE, 2028, SHALL NOT BE LIABLE TO RETIRE BY ROTATION, AND TO THE FACT THAT MR. SATISH CHANDER GUPTA HAS ATTAINED THE AGE OF BEYOND 75 YEARS. RESOLVED FURTHER THAT THE BOARD OF DIRECTORS OF THE COMPANY BE AND ARE HEREBY</p>	Management	For	For	For

Vote Summary

AUTHORIZED TO DELEGATE ALL OR ANY OF THE POWERS TO ANY COMMITTEE OF THE BOARD WITH POWER TO FURTHER DELEGATE TO ANY OTHER OFFICER(S) / AUTHORIZED REPRESENTATIVE(S) OF THE COMPANY TO DO ALL SUCH ACTS, DEEDS AND THINGS AND TAKE ALL SUCH STEPS AS MAY BE NECESSARY, PROPER OR EXPEDIENT TO GIVE EFFECT TO THIS RESOLUTION

Vote Summary

MIZRAHI TEFAHOT BANK LTD

Security	M7031A135	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	05-Sep-2023
ISIN	IL0006954379	Agenda	717568109 - Management
Record Date	06-Aug-2023	Holding Recon Date	06-Aug-2023
City / Country	CEMEA / Israel	Vote Deadline	30-Aug-2023 01:59 PM ET
SEDOL(s)	6916703 - B0202M3 - B4NS440	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	AMENDMENT OF ARTICLES 1.1, 142, 143, 144, AND 145 OF BANK ARTICLES	Management	For	For	For
2	APPROVAL OF BANK AMENDED EXCULPATION INSTRUMENT AND INDEMNIFICATION UNDERTAKING	Management	For	For	For

Vote Summary

ASHTED GROUP PLC

Security	G05320109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Sep-2023
ISIN	GB0000536739	Agenda	717505183 - Management
Record Date		Holding Recon Date	04-Sep-2023
City / Country	LONDON / United Kingdom	Vote Deadline	01-Sep-2023 01:59 PM ET
SEDOL(s)	0053673 - B02S5X9 - B630X21 - BG0B2Z3 - BN0WJF4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVING THE REPORT AND ACCOUNTS	Management	For	For	For
2	APPROVAL OF THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	DECLARATION OF A FINAL DIVIDEND	Management	For	For	For
4	RE-ELECTION OF PAUL WALKER	Management	For	For	For
5	RE-ELECTION OF BRENDAN HORGAN	Management	For	For	For
6	RE-ELECTION OF MICHAEL PRATT	Management	For	For	For
7	RE-ELECTION OF ANGUS COCKBURN	Management	For	For	For
8	RE-ELECTION OF LUCINDA RICHES	Management	For	For	For
9	RE-ELECTION OF TANYA FRATTO	Management	For	For	For
10	RE-ELECTION OF LINDSLEY RUTH	Management	For	For	For
11	RE-ELECTION OF JILL EASTERBROOK	Management	For	For	For
12	RE-ELECTION OF RENATA RIBEIRO	Management	For	For	For
13	APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For
14	AUTHORITY TO AGREE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	AUTHORITY TO ALLOT SHARES	Management	For	For	For
16	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
17	ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
18	AUTHORITY FOR THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
19	NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

Vote Summary

ASHTED GROUP PLC

Security	G05320109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Sep-2023
ISIN	GB0000536739	Agenda	717505183 - Management
Record Date		Holding Recon Date	04-Sep-2023
City / Country	LONDON / United Kingdom	Vote Deadline	01-Sep-2023 01:59 PM ET
SEDOL(s)	0053673 - B02S5X9 - B630X21 - BG0B2Z3 - BN0WJF4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVING THE REPORT AND ACCOUNTS	Management	For	For	For
2	APPROVAL OF THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	DECLARATION OF A FINAL DIVIDEND	Management	For	For	For
4	RE-ELECTION OF PAUL WALKER	Management	For	For	For
5	RE-ELECTION OF BRENDAN HORGAN	Management	For	For	For
6	RE-ELECTION OF MICHAEL PRATT	Management	For	For	For
7	RE-ELECTION OF ANGUS COCKBURN	Management	For	For	For
8	RE-ELECTION OF LUCINDA RICHES	Management	For	For	For
9	RE-ELECTION OF TANYA FRATTO	Management	For	For	For
10	RE-ELECTION OF LINDSLEY RUTH	Management	For	For	For
11	RE-ELECTION OF JILL EASTERBROOK	Management	For	For	For
12	RE-ELECTION OF RENATA RIBEIRO	Management	For	For	For
13	APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For
14	AUTHORITY TO AGREE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	AUTHORITY TO ALLOT SHARES	Management	For	For	For
16	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
17	ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
18	AUTHORITY FOR THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
19	NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

Vote Summary

COMPAGNIE FINANCIERE RICHEMONT SA

Security	H25662182	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Sep-2023
ISIN	CH0210483332	Agenda	717565759 - Management
Record Date	28-Aug-2023	Holding Recon Date	28-Aug-2023
City / Country	GENEVA / Switzerland	Vote Deadline	28-Aug-2023 01:59 PM ET
SEDOL(s)	BCRWZ18 - BCRWZ30 - BDZRS57 - BKJ9171 - BYWSTZ7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE ALLOCATION OF INCOME AND ORDINARY DIVIDENDS OF CHF 2.50 PER REGISTERED A SHARE AND CHF 0.25 PER REGISTERED B SHARE AND A SPECIAL DIVIDEND OF CHF 1.00 PER REGISTERED A SHARE AND CHF 0.10 PER REGISTERED B SHARE	Management		For	
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
4	ELECT WENDY LUHABE AS REPRESENTATIVE OF CATEGORY A REGISTERED SHARES	Management		For	
5.1	REELECT JOHANN RUPERT AS DIRECTOR AND BOARD CHAIR	Management		For	
5.2	REELECT JOSUA MALHERBE AS DIRECTOR	Management		For	
5.3	REELECT NIKESH ARORA AS DIRECTOR	Management		For	
5.4	REELECT CLAY BRENDISH AS DIRECTOR	Management		For	
5.5	REELECT JEAN-BLAISE ECKERT AS DIRECTOR	Management		For	
5.6	REELECT BURKHART GRUND AS DIRECTOR	Management		For	
5.7	REELECT KEYU JIN AS DIRECTOR	Management		For	
5.8	REELECT JEROME LAMBERT AS DIRECTOR	Management		For	
5.9	REELECT WENDY LUHABE AS DIRECTOR	Management		For	
5.10	REELECT JEFF MOSS AS DIRECTOR	Management		For	
5.11	REELECT VESNA NEVISTIC AS DIRECTOR	Management		For	
5.12	REELECT GUILLAUME PICTET AS DIRECTOR	Management		For	
5.13	REELECT MARIA RAMOS AS DIRECTOR	Management		For	
5.14	REELECT ANTON RUPERT AS DIRECTOR	Management		For	

Vote Summary

5.15	REELECT PATRICK THOMAS AS DIRECTOR	Management	For
5.16	REELECT JASMINE WHITBREAD AS DIRECTOR	Management	For
5.17	ELECT FIONA DRUCKENMILLER AS DIRECTOR	Management	For
5.18	ELECT BRAM SCHOT AS DIRECTOR	Management	For
6.1	REAPPOINT CLAY BRENDISH AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
6.2	REAPPOINT KEYU JIN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
6.3	REAPPOINT GUILLAUME PICTET AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
6.4	REAPPOINT MARIA RAMOS AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
6.5	APPOINT FIONA DRUCKENMILLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
6.6	APPOINT JASMINE WHITBREAD AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
7	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	Management	For
8	DESIGNATE ETUDE GAMPERT DEMIERRE MORENO AS INDEPENDENT PROXY	Management	For
9.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 8.3 MILLION	Management	For
9.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 8 MILLION	Management	For
9.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 17.2 MILLION	Management	For
10.1	AMEND ARTICLES RE: REGISTRATION THRESHOLD FOR NOMINEES	Management	For
10.2	AMEND ARTICLES RE: RESTRICTION ON EMPTY VOTING	Management	For
10.3	AMEND ARTICLES RE: GENERAL MEETING	Management	For
10.4	APPROVE VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS	Management	For
10.5	AMEND ARTICLES RE: BOARD OF DIRECTORS; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	Management	For
10.6	AMEND ARTICLES RE: EDITORIAL CHANGES	Management	For
11	TRANSACT OTHER BUSINESS	Management	Abstain

Vote Summary

CTBC FINANCIAL HOLDING CO LTD

Security	Y15093100	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	06-Sep-2023
ISIN	TW0002891009	Agenda	717602925 - Management
Record Date	07-Aug-2023	Holding Recon Date	07-Aug-2023
City / Country	TAIPEI / Taiwan, Province of China	Vote Deadline	31-Aug-2023 01:59 PM ET
SEDOL(s)	6527666	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PREFERRED SHARES AMENDMENT TO THE 2022 EARNINGS DISTRIBUTION PLAN. PREFERRED SHARES B PROPOSED CASH DIVIDEND: TWD 2.25 PER SHARE, FOR PREFERRED SHARES C PROPOSED CASH DIVIDEND: TWD 1.92 PER SHARE.	Management	For	For	For

Vote Summary

THE FOSCHINI GROUP LIMITED

Security	S29260155	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Sep-2023
ISIN	ZAE000148466	Agenda	717506844 - Management
Record Date	01-Sep-2023	Holding Recon Date	01-Sep-2023
City / Country	TBD / South Africa	Vote Deadline	04-Sep-2023 01:59 PM ET
SEDOL(s)	6349688 - B0GVTY3 - B2NS0F9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1	PRESENTATION OF ANNUAL FINANCIAL STATEMENTS	Management	For	For	For
O.2	REAPPOINTMENT OF EXTERNAL AUDITORS	Management	For	For	For
O.3	RE-ELECTION OF MR R STEIN AS A DIRECTOR	Management	For	For	For
O.4	RE-ELECTION OF MS N V SIMAMANE AS A DIRECTOR	Management	For	For	For
O.5	RE-ELECTION OF MR D FRIEDLAND AS A DIRECTOR	Management	For	For	For
O.6	RE-ELECTION OF MR J N POTGIETER AS A DIRECTOR	Management	For	For	For
O.7	ELECTION OF MR E OBLOWITZ AS A MEMBER OF THE AUDIT COMMITTEE	Management	For	For	For
O.8	ELECTION OF MS B L M MAKGABO-FISKERSTRAND AS A MEMBER OF THE AUDIT COMMITTEE	Management	For	For	For
O.9	ELECTION OF MR G H DAVIN AS A MEMBER OF THE AUDIT COMMITTEE	Management	For	For	For
O.10	ELECTION OF MS N V SIMAMANE AS A MEMBER OF THE AUDIT COMMITTEE	Management	For	For	For
O.11	ELECTION OF MR D FRIEDLAND AS A MEMBER OF THE AUDIT COMMITTEE	Management	For	For	For
O.12	ELECTION OF MR J N POTGIETER AS A MEMBER OF THE AUDIT COMMITTEE	Management	For	For	For
O.13	NON-BINDING ADVISORY VOTE ON REMUNERATION POLICY	Management	Abstain	For	Against
O.14	NON-BINDING ADVISORY VOTE ON REMUNERATION IMPLEMENTATION REPORT	Management	For	For	For
S.1	NON-EXECUTIVE DIRECTORS REMUNERATION	Management	For	For	For
S.2	FINANCIAL ASSISTANCE TO RELATED OR INTERRELATED COMPANY OR CORPORATION	Management	For	For	For
S.3	GENERAL AUTHORITY TO ACQUIRE TFG ORDINARY SHARES	Management	For	For	For
O.15	GENERAL AUTHORITY	Management	For	For	For

Vote Summary

WISE PLC

Security	G97229101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Sep-2023
ISIN	GB00BL9YR756	Agenda	717519029 - Management
Record Date		Holding Recon Date	05-Sep-2023
City / Country	LONDON / United Kingdom	Vote Deadline	04-Sep-2023 01:59 PM ET
SEDOL(s)	BKSC3G4 - BL544Z6 - BL9YR75	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF THE COMPANY	Management	For	For	For
4	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE COMPANYS AUDITORS	Management	For	For	For
5	TO ELECT LIBBY CHAMBERS AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT DAVID BOLLING WELLS AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT KRISTO KAARMANN AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT MATTHEW JOHN BRIERS AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT TERRI LYNN DUHON AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT CLARE ELIZABETH GILMARTIN AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT ALASTAIR MICHAEL RAMPPELL AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT HOOI LING TAN AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT INGO JEROEN UYTDEHAAGE AS A DIRECTOR	Management	For	For	For
14	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	For
15	TO AUTHORISE DIRECTORS TO ALLOT A ORDINARY SHARES	Management	For	For	For
16	TO AUTHORISE THE DISAPPLICATION OF STATUTORY PRE-EMPTION RIGHTS	Management	For	For	For
17	TO AUTHORISE THE DISAPPLICATION OF PRE-EMPTION RIGHTS IN THE EVENT OF FINANCING AN ACQUISITION TRANSACTION OR A SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
18	TO AUTHORISE THE COMPANY TO PURCHASE OWN SHARES	Management	For	For	For

Vote Summary

19	TO APPROVE SHORT NOTICE FOR GENERAL MEETINGS	Management	For	For	For
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Vote Summary

KWEICHOW MOUTAI CO LTD

Security	Y5070V116	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	07-Sep-2023
ISIN	CNE0000018R8	Agenda	717603585 - Management
Record Date	29-Aug-2023	Holding Recon Date	29-Aug-2023
City / Country	GUIZHO / China U	Vote Deadline	04-Sep-2023 01:59 PM ET
SEDOL(s)	6414832 - BP3R2F1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF DIRECTORS	Management	For	For	For

Vote Summary

ALIMENTATION COUCHE-TARD INC.

Security	01626P148	Meeting Type	Annual
Ticker Symbol	ANCTF	Meeting Date	07-Sep-2023
ISIN	CA01626P1484	Agenda	935910376 - Management
Record Date	10-Jul-2023	Holding Recon Date	10-Jul-2023
City / Country	/ Canada	Vote Deadline	01-Sep-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Appoint the auditor until the next annual meeting and authorize the Board of Directors to set their remuneration PricewaterhouseCoopers LLP	Management	For	For	For
2A	Election of Director - Alain Bouchard	Management	For	For	For
2B	Election of Director - Louis Vachon	Management	For	For	For
2C	Election of Director - Jean Bernier	Management	For	For	For
2D	Election of Director - Karinne Bouchard	Management	For	For	For
2E	Election of Director - Eric Boyko	Management	Against	For	Against
2F	Election of Director - Marie-Eve D'Amours	Management	For	For	For
2G	Election of Director - Janice L. Fields	Management	For	For	For
2H	Election of Director - Eric Fortin	Management	For	For	For
2I	Election of Director - Richard Fortin	Management	Against	For	Against
2J	Election of Director - Brian Hannasch	Management	For	For	For
2K	Election of Director - Mélanie Kau	Management	For	For	For
2L	Election of Director - Marie-Josée Lamothe	Management	For	For	For
2M	Election of Director - Monique F. Leroux	Management	For	For	For
2N	Election of Director - Réal Plourde	Management	Against	For	Against
2O	Election of Director - Daniel Rabinowicz	Management	For	For	For
2P	Election of Director - Louis Têtu	Management	For	For	For
3	Voting on our approach to executive compensation On an advisory basis and not to diminish the role and responsibilities of the board of directors that the shareholders accept the approach to executive compensation as disclosed in our 2023 management information circular.	Management	For	For	For

Vote Summary

NICKEL INDUSTRIES LIMITED

Security	Q67949109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	08-Sep-2023
ISIN	AU0000018236	Agenda	717566814 - Management
Record Date	06-Sep-2023	Holding Recon Date	06-Sep-2023
City / Country	SYDNEY / Australia	Vote Deadline	04-Sep-2023 01:59 PM ET
SEDOL(s)	BKV4J69 - BLB5D56 - BZ7NDP2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL TO ISSUE SHARES TO PT DANUSA TAMBANG NUSANTARA	Management	For	For	For
2	AMENDMENT TO CONSTITUTION	Management	Against	For	Against

Vote Summary

THE BERKELEY GROUP HOLDINGS PLC

Security	G1191G138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Sep-2023
ISIN	GB00BLJNXL82	Agenda	717567121 - Management
Record Date		Holding Recon Date	06-Sep-2023
City / Country	LONDON / United Kingdom	Vote Deadline	05-Sep-2023 01:59 PM ET
SEDOL(s)	BL67MK5 - BLJNXL8 - BLNQ1M0 - BP80TW1 - BP80TX2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ACCOUNTS FOR THE YEAR ENDED 30 APRIL 2023, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITOR THEREON	Management	For	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 30 APRIL 2023	Management	Against	For	Against
3	TO RE-ELECT M DOBSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	TO RE-ELECT R DOWNEY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT R C PERRINS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT R J STEARN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT A KEMP AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT N ADAMS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT W JACKSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT E ADEKUNLE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT S SANDS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-APPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
13	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	For
15	TO DIS-APPLY PRE-EMPTION RIGHTS GENERALLY, INCLUDING UP TO 10 PERCENT AND UP TO A FURTHER 2 PERCENT FOR A FOLLOW-ON-OFFER	Management	For	For	For

Vote Summary

16	TO DIS-APPLY PRE-EMPTION RIGHTS FOR UP TO A FURTHER 10 PERCENT FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS AND UP TO A FURTHER 2 PERCENT FOR A FOLLOW-ON OFFER	Management	For	For	For
17	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	For
18	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS	Management	For	For	For
19	TO PERMIT GENERAL MEETINGS (OTHER THAN ANNUAL GENERAL MEETINGS) TO BE CALLED BY NOTICE OF NOT LESS THAN 14 DAYS	Management	For	For	For

Vote Summary

DECKERS OUTDOOR CORPORATION

Security	243537107	Meeting Type	Annual
Ticker Symbol	DECK	Meeting Date	11-Sep-2023
ISIN	US2435371073	Agenda	935906656 - Management
Record Date	13-Jul-2023	Holding Recon Date	13-Jul-2023
City / Country	/ United States	Vote Deadline	08-Sep-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Michael F. Devine, III		For	For	For
	2 David A. Burwick		For	For	For
	3 Nelson C. Chan		For	For	For
	4 Cynthia (Cindy) L Davis		For	For	For
	5 Juan R. Figuereo		For	For	For
	6 Maha S. Ibrahim		For	For	For
	7 Victor Luis		For	For	For
	8 Dave Powers		For	For	For
	9 Lauri M. Shanahan		For	For	For
	10 Bonita C. Stewart		For	For	For
2.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for our fiscal year ending March 31, 2024.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers, as disclosed in the "Compensation Discussion and Analysis" section of the Proxy Statement.	Management	For	For	For
4.	"FOR" the approval, on a non-binding advisory basis, that the frequency of future advisory votes on compensation of our Named Executive Officers shall occur every "ONE YEAR".	Management	1 Year	1 Year	For

Vote Summary

DR. LAL PATHLABS LTD

Security	Y2R0AQ143	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Sep-2023
ISIN	INE600L01024	Agenda	717589014 - Management
Record Date	05-Sep-2023	Holding Recon Date	05-Sep-2023
City / Country	TBD / India	Vote Deadline	06-Sep-2023 01:59 PM ET
SEDOL(s)	BYY2W03	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023 TOGETHER WITH THE REPORTS OF THE DIRECTORS' AND AUDITORS' THEREON AND THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023 TOGETHER WITH REPORT OF AUDITORS' THEREON	Management	For	For	For
2	TO DECLARE FINAL DIVIDEND OF INR 6/- PER FULLY PAID EQUITY SHARE HAVING FACE VALUE OF INR 10/- EACH FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023	Management	For	For	For
3	TO APPOINT A DIRECTOR IN PLACE OF MR. RAHUL SHARMA (DIN: 00956625), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For	For
4	APPOINTMENT OF MR. GURINDER SINGH KALRA (DIN: 10197218) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For
5	APPOINTMENT OF MR. RAJIT MEHTA (DIN: 01604819) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For
6	PAYMENT OF COMMISSION TO NON-EXECUTIVE DIRECTORS INCLUDING INDEPENDENT DIRECTORS	Management	For	For	For
7	PAYMENT OF REMUNERATION IN EXCESS OF 5% OF NET PROFITS OF THE COMPANY TO DR. OM PRAKASH MANCHANDA (DIN: 02099404), MANAGING DIRECTOR, IN THE EVENT OF EXERCISE OF ESOPS	Management	For	For	For

Vote Summary

8	PAYMENT OF REMUNERATION IN EXCESS OF 1% OF NET PROFITS OF THE COMPANY TO MR. RAHUL SHARMA (DIN: 00956625), NON-EXECUTIVE DIRECTOR, IN THE EVENT OF EXERCISE OF ESOPS	Management	For	For	For
9	PAYMENT OF REMUNERATION TO MR. RAHUL SHARMA (DIN: 00956625), NON-EXECUTIVE DIRECTOR, IN THE EVENT OF EXERCISE OF ESOPS IN EXCESS OF 50% OF TOTAL REMUNERATION PAYABLE TO ALL NON-EXECUTIVE DIRECTORS	Management	For	For	For
10	PAYMENT OF REMUNERATION TO DIRECTORS IN EXCESS OF 11% OF NET PROFITS OF THE COMPANY, IN THE EVENT OF EXERCISE OF ESOPS	Management	For	For	For
11	RATIFICATION OF REMUNERATION PAYABLE TO COST AUDITORS FOR THE FINANCIAL YEAR 2023-24	Management	For	For	For

Vote Summary

YIFENG PHARMACY CHAIN CO LTD

Security	Y982AC104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	12-Sep-2023
ISIN	CNE100001TS5	Agenda	717637980 - Management
Record Date	04-Sep-2023	Holding Recon Date	04-Sep-2023
City / Country	HUNAN / China	Vote Deadline	07-Sep-2023 01:59 PM ET
SEDOL(s)	BVV6QQ1 - BYYFJV2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXTENSION OF THE VALID PERIOD OF THE PLAN FOR THE ISSUANCE OF CONVERTIBLE CORPORATE BONDS TO NON-SPECIFIC PARTIES	Management	For	For	For
2	EXTENSION OF THE VALID PERIOD OF AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE CONVERTIBLE BOND ISSUANCE TO NON-SPECIFIC PARTIES	Management	For	For	For
3	REPORT ON THE USE OF PREVIOUSLY RAISED FUNDS AS OF JUNE 30, 2023	Management	For	For	For
4	PROVISION OF GUARANTEE FOR THE BANK CREDIT LINE OF SUBSIDIARIES	Management	For	For	For

Vote Summary

NIKE, INC.

Security	654106103	Meeting Type	Annual
Ticker Symbol	NKE	Meeting Date	12-Sep-2023
ISIN	US6541061031	Agenda	935907343 - Management
Record Date	12-Jul-2023	Holding Recon Date	12-Jul-2023
City / Country	/ United States	Vote Deadline	11-Sep-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class B Director: Cathleen Benko	Management	For	For	For
1b.	Election of Class B Director: Alan Graf, Jr.	Management	For	For	For
1c.	Election of Class B Director: John Rogers, Jr.	Management	Withheld	For	Against
1d.	Election of Class B Director: Robert Swan	Management	For	For	For
2.	To approve executive compensation by an advisory vote.	Management	For	For	For
3.	To hold an advisory vote on the frequency of advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Management	For	For	For
5.	To consider a shareholder proposal regarding Supplemental Pay Equity Disclosure, if properly presented at the meeting.	Shareholder	Against	Against	For
6.	To consider a shareholder proposal regarding a Supply Chain Management Report, if properly presented at the meeting.	Shareholder	Against	Against	For

Vote Summary

GEN DIGITAL INC

Security	668771108	Meeting Type	Annual
Ticker Symbol	GEN	Meeting Date	12-Sep-2023
ISIN	US6687711084	Agenda	935908054 - Management
Record Date	17-Jul-2023	Holding Recon Date	17-Jul-2023
City / Country	/ United States	Vote Deadline	11-Sep-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sue Barsamian	Management		For	
1b.	Election of Director: Pavel Baudis	Management		For	
1c.	Election of Director: Eric K. Brandt	Management		For	
1d.	Election of Director: Frank E. Dangeard	Management		For	
1e.	Election of Director: Nora M. Denzel	Management		For	
1f.	Election of Director: Peter A. Feld	Management		For	
1g.	Election of Director: Emily Heath	Management		For	
1h.	Election of Director: Vincent Pilette	Management		For	
1i.	Election of Director: Sherrese Smith	Management		For	
1j.	Election of Director: Ondrej Vlcek	Management		For	
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2024 fiscal year.	Management		For	
3.	Advisory vote to approve executive compensation.	Management		For	
4.	Advisory vote on the frequency of advisory votes to approve executive compensation.	Management		1 Year	
5.	Stockholder proposal regarding shareholder ratification of termination pay.	Shareholder		Against	

Vote Summary

GEN DIGITAL INC

Security	668771108	Meeting Type	Annual
Ticker Symbol	GEN	Meeting Date	12-Sep-2023
ISIN	US6687711084	Agenda	935908054 - Management
Record Date	17-Jul-2023	Holding Recon Date	17-Jul-2023
City / Country	/ United States	Vote Deadline	11-Sep-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sue Barsamian	Management	For	For	For
1b.	Election of Director: Pavel Baudis	Management	For	For	For
1c.	Election of Director: Eric K. Brandt	Management	For	For	For
1d.	Election of Director: Frank E. Dangeard	Management	For	For	For
1e.	Election of Director: Nora M. Denzel	Management	For	For	For
1f.	Election of Director: Peter A. Feld	Management	For	For	For
1g.	Election of Director: Emily Heath	Management	For	For	For
1h.	Election of Director: Vincent Pilette	Management	For	For	For
1i.	Election of Director: Sherrese Smith	Management	For	For	For
1j.	Election of Director: Ondrej Vlcek	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2024 fiscal year.	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For	For
4.	Advisory vote on the frequency of advisory votes to approve executive compensation.	Management	1 Year	1 Year	For
5.	Stockholder proposal regarding shareholder ratification of termination pay.	Shareholder	Against	Against	For

Vote Summary

POWSZECHNY ZAKLAD UBEZPIECZEN SA

Security	X6919T107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	13-Sep-2023
ISIN	PLPZU0000011	Agenda	717594065 - Management
Record Date	28-Aug-2023	Holding Recon Date	28-Aug-2023
City / Country	WARSZA / Poland WA	Vote Deadline	28-Aug-2023 01:59 PM ET
SEDOL(s)	B4MD0V5 - B63DG21 - B8J5733 - BKT1C29 - BVS7ZY8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting			
2	ELECTION OF THE CHAIRMAN OF THE EXTRAORDINARY GENERAL MEETING	Management	For	For	For
3	CONFIRMATION OF THE CORRECTNESS OF CONVENING AND THE ABILITY OF THE EXTRAORDINARY GENERAL MEETING TO ADOPT RESOLUTIONS	Management	Abstain	For	Against
4	ADOPTION OF THE AGENDA	Management	For	For	For
5	CHANGES IN THE COMPOSITION OF THE SUPERVISORY BOARD	Management	Against	For	Against
6	ADOPTION OF A RESOLUTION ON THE ASSESSMENT OF THE COLLECTIVE SUITABILITY OF THE SUPERVISORY BOARD	Management	Against	For	Against
7	ADOPTING A RESOLUTION ON INCURRING THE COSTS OF CONVENING AND HOLDING THE EXTRAORDINARY GENERAL MEETING	Management	Against	For	Against
8	CLOSING OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting			

Vote Summary

LOGITECH INTERNATIONAL SA

Security	H50430232	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Sep-2023
ISIN	CH0025751329	Agenda	717628575 - Management
Record Date	07-Sep-2023	Holding Recon Date	07-Sep-2023
City / Country	TBD / Switzerland	Vote Deadline	06-Sep-2023 01:59 PM ET
SEDOL(s)	B18YC04 - B18ZRK2 - B1921K0 - B2QTL89 - B8G02J2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE STATUTORY FINANCIAL STATEMENTS OF LOGITECH INTERNATIONAL S.A. FOR FISCAL YEAR 2023	Management		For	
2	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICERS COMPENSATION FOR FISCAL YEAR 2023	Management		For	
3	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION (THE BOARD RECOMMENDS A VOTE OF '1 YEAR') - PLEASE SELECT 'YES' FOR 1 YEAR, 'NO' FOR 2 YEARS AND ' ABSTENTION' FOR 3 YEARS	Management		For	
4	ADVISORY VOTE ON THE SWISS COMPENSATION REPORT FOR FISCAL YEAR 2023	Management		For	
5	APPROPRIATION OF AVAILABLE EARNINGS AND DECLARATION OF DIVIDEND	Management		For	
6.A	AMENDMENTS OF THE ARTICLES OF INCORPORATION: SHAREHOLDERS RIGHTS AND GENERAL MEETING OF SHAREHOLDERS	Management		For	
6.B	AMENDMENTS OF THE ARTICLES OF INCORPORATION: COMPENSATION AND MANDATES	Management		For	
6.C	AMENDMENTS OF THE ARTICLES OF INCORPORATION: CREATION OF A CAPITAL BAND	Management		For	
6.D	AMENDMENTS OF THE ARTICLES OF INCORPORATION: ADMINISTRATIVE AMENDMENTS TO THE ARTICLES OF INCORPORATION	Management		For	
7	RELEASE OF THE BOARD OF DIRECTORS AND EXECUTIVE OFFICERS FROM LIABILITY FOR ACTIVITIES DURING FISCAL YEAR 2023	Management		For	

Vote Summary

8.A	RE-ELECTION OF DR. PATRICK AEBISCHER AS A BOARD OF DIRECTOR	Management	For
8.B	RE-ELECTION OF MS. WENDY BECKER AS A BOARD OF DIRECTOR	Management	For
8.C	RE-ELECTION OF DR. EDOUARD BUGNION AS A BOARD OF DIRECTOR	Management	For
8.D	RE-ELECTION OF MR. GUY GECHT AS A BOARD OF DIRECTOR	Management	For
8.E	RE-ELECTION OF MS. MARJORIE LAO AS A BOARD OF DIRECTOR	Management	For
8.F	RE-ELECTION OF MS. NEELA MONTGOMERY AS A BOARD OF DIRECTOR	Management	For
8.G	RE-ELECTION OF MS. DEBORAH THOMAS AS A BOARD OF DIRECTOR	Management	For
8.H	RE-ELECTION OF MR. CHRISTOPHER JONES AS A BOARD OF DIRECTOR	Management	For
8.I	RE-ELECTION OF MR. KWOK WANG NG AS A BOARD OF DIRECTOR	Management	For
8.J	RE-ELECTION OF MR. SASCHA ZAHND AS A BOARD OF DIRECTOR	Management	For
9	RE-ELECTION OF MS. WENDY BECKER AS CHAIRPERSON OF THE BOARD OF DIRECTORS	Management	For
10.A	RE-ELECTION OF MS. NEELA MONTGOMERY AS A MEMBER OF COMPENSATION COMMITTEE	Management	For
10.B	RE-ELECTION OF MR. KWOK WANG NG AS A MEMBER OF COMPENSATION COMMITTEE	Management	For
10.C	ELECTION OF MS. DEBORAH THOMAS AS A MEMBER OF COMPENSATION COMMITTEE	Management	For
11	APPROVAL OF COMPENSATION FOR THE BOARD OF DIRECTORS FOR THE 2023 TO 2024 BOARD YEAR	Management	For
12	APPROVAL OF COMPENSATION FOR THE GROUP MANAGEMENT TEAM FOR FISCAL YEAR 2025	Management	For
13	RE-ELECTION OF KPMG AG AS LOGITECH'S AUDITORS AND RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS LOGITECH'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2024	Management	For
14	RE-ELECTION OF ETUDE REGINA WENGER AND SARAH KEISER-WUEGER AS INDEPENDENT REPRESENTATIVE	Management	For

Vote Summary

15	ADDITIONAL AND/OR COUNTER-PROPOSALS: VOTES CONSENTING TO ANY ADDITIONAL RESOLUTION WILL BE CONSIDERED AS PROPOSED/RECOMMENDED BY THE BOARD OF DIRECTORS. VOTES AGAINST SUCH RESOLUTION WILL BE CONSIDERED AS REJECTION TO THE ITEM. VOTES TO ABSTAIN FROM VOTING ON THIS ITEM WILL BE CONSIDERED CORRESPONDINGLY	Management	For
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Vote Summary

NETAPP, INC.

Security	64110D104	Meeting Type	Annual
Ticker Symbol	NTAP	Meeting Date	13-Sep-2023
ISIN	US64110D1046	Agenda	935908573 - Management
Record Date	17-Jul-2023	Holding Recon Date	17-Jul-2023
City / Country	/ United States	Vote Deadline	12-Sep-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: T. Michael Nevens	Management	For	For	For
1b.	Election of Director: Deepak Ahuja	Management	For	For	For
1c.	Election of Director: Gerald Held	Management	For	For	For
1d.	Election of Director: Kathryn M. Hill	Management	For	For	For
1e.	Election of Director: Deborah L. Kerr	Management	For	For	For
1f.	Election of Director: George Kurian	Management	For	For	For
1g.	Election of Director: Carrie Palin	Management	For	For	For
1h.	Election of Director: Scott F. Schenkel	Management	For	For	For
1i.	Election of Director: George T. Shaheen	Management	For	For	For
2.	To hold an advisory vote to approve Named Executive Officer compensation.	Management	For	For	For
3.	To hold an advisory vote to approve the frequency of future advisory votes on Named Executive Officer compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as NetApp's independent registered public accounting firm for the fiscal year ending April 26, 2024.	Management	For	For	For
5.	To approve a stockholder proposal regarding Special Shareholder Meeting Improvement.	Management	For	Against	Against
6.	To approve an amendment to NetApp's Employee Stock Purchase Plan.	Management	For	For	For
7.	To approve an amendment to NetApp's 2021 Equity Incentive Plan.	Management	Against	For	Against

Vote Summary

AUTO TRADER GROUP PLC

Security	G06708104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Sep-2023
ISIN	GB00BVYVFW23	Agenda	717452990 - Management
Record Date		Holding Recon Date	12-Sep-2023
City / Country	MANCHE / United STER Kingdom	Vote Deadline	11-Sep-2023 01:59 PM ET
SEDOL(s)	BVYVFW2 - BWFRBT5 - BZ1L7M7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	DECLARATION OF FINAL DIVIDEND	Management	For	For	For
4	TO ELECT MATT DAVIES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT NATHAN COE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT DAVID KEENS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT JILL EASTERBROOK AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT JENI MUNDY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT CATHERINE FAIERS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT JAMIE WARNER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT SIGGA SIGURDARDOTTIR AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO ELECT JASVINDER GAKHAL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-APPOINT KPMG LLP AS AUDITORS OF THE COMPANY	Management	For	For	For
14	TO AUTHORISE THE BOARD TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	For
15	AUTHORITY TO ALLOT SHARES	Management	For	For	For
16	PARTIAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
17	PARTIAL DISAPPLICATION OF PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
18	COMPANY'S AUTHORITY TO PURCHASE ITS OWN SHARES	Management	For	For	For
19	CALLING OF GENERAL MEETINGS ON 14 DAYS NOTICE	Management	For	For	For

Vote Summary

CONAGRA BRANDS, INC.

Security	205887102	Meeting Type	Annual
Ticker Symbol	CAG	Meeting Date	14-Sep-2023
ISIN	US2058871029	Agenda	935910364 - Management
Record Date	25-Jul-2023	Holding Recon Date	25-Jul-2023
City / Country	/ United States	Vote Deadline	13-Sep-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Anil Arora	Management	For	For	For
1b.	Election of Director: Thomas K. Brown	Management	For	For	For
1c.	Election of Director: Emanuel Chirico	Management	For	For	For
1d.	Election of Director: Sean M. Connolly	Management	For	For	For
1e.	Election of Director: George Dowdie	Management	For	For	For
1f.	Election of Director: Francisco J. Fraga	Management	For	For	For
1g.	Election of Director: Fran Horowitz	Management	For	For	For
1h.	Election of Director: Richard H. Lenny	Management	For	For	For
1i.	Election of Director: Melissa Lora	Management	For	For	For
1j.	Election of Director: Ruth Ann Marshall	Management	For	For	For
1k.	Election of Director: Denise A. Paulonis	Management	For	For	For
2.	Advisory vote to approve the frequency of future advisory votes to approve named executive officer compensation	Management	1 Year	1 Year	For
3.	Advisory vote to approve named executive officer compensation	Management	Against	For	Against
4.	Approval of the Conagra Brands, Inc. 2023 Stock Plan	Management	For	For	For
5.	Ratification of the appointment of KPMG LLP as our independent auditor for fiscal 2024	Management	For	For	For
6.	Shareholder proposal requesting a shareholder right to call a special shareholder meeting, if properly presented	Shareholder	For	Against	Against

Vote Summary

CONAGRA BRANDS, INC.

Security	205887102	Meeting Type	Annual
Ticker Symbol	CAG	Meeting Date	14-Sep-2023
ISIN	US2058871029	Agenda	935910364 - Management
Record Date	25-Jul-2023	Holding Recon Date	25-Jul-2023
City / Country	/ United States	Vote Deadline	13-Sep-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Anil Arora	Management	For	For	For
1b.	Election of Director: Thomas K. Brown	Management	For	For	For
1c.	Election of Director: Emanuel Chirico	Management	For	For	For
1d.	Election of Director: Sean M. Connolly	Management	For	For	For
1e.	Election of Director: George Dowdie	Management	For	For	For
1f.	Election of Director: Francisco J. Fraga	Management	For	For	For
1g.	Election of Director: Fran Horowitz	Management	For	For	For
1h.	Election of Director: Richard H. Lenny	Management	For	For	For
1i.	Election of Director: Melissa Lora	Management	For	For	For
1j.	Election of Director: Ruth Ann Marshall	Management	For	For	For
1k.	Election of Director: Denise A. Paulonis	Management	For	For	For
2.	Advisory vote to approve the frequency of future advisory votes to approve named executive officer compensation	Management	1 Year	1 Year	For
3.	Advisory vote to approve named executive officer compensation	Management	Against	For	Against
4.	Approval of the Conagra Brands, Inc. 2023 Stock Plan	Management	For	For	For
5.	Ratification of the appointment of KPMG LLP as our independent auditor for fiscal 2024	Management	For	For	For
6.	Shareholder proposal requesting a shareholder right to call a special shareholder meeting, if properly presented	Shareholder	For	Against	Against

Vote Summary

EMPIRE COMPANY LIMITED

Security	291843407	Meeting Type	Annual
Ticker Symbol	EMLAF	Meeting Date	14-Sep-2023
ISIN	CA2918434077	Agenda	935914766 - Management
Record Date	24-Jul-2023	Holding Recon Date	24-Jul-2023
City / Country	/ Canada	Vote Deadline	11-Sep-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	The advisory resolution on the Company's approach to executive compensation as set out in the Information Circular of the Company.	Management	For	For	For

Vote Summary

OPEN TEXT CORPORATION

Security	683715106	Meeting Type	Annual
Ticker Symbol	OTEX	Meeting Date	14-Sep-2023
ISIN	CA6837151068	Agenda	935915237 - Management
Record Date	03-Aug-2023	Holding Recon Date	03-Aug-2023
City / Country	/ Canada	Vote Deadline	11-Sep-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director: P. Thomas Jenkins	Management	For	For	For
1B	Election of Director: Mark J. Barrenechea	Management	For	For	For
1C	Election of Director: Randy Fowlie	Management	For	For	For
1D	Election of Director: David Fraser	Management	For	For	For
1E	Election of Director: Gail E. Hamilton	Management	Against	For	Against
1F	Election of Director: Robert Hau	Management	For	For	For
1G	Election of Director: Ann M. Powell	Management	Against	For	Against
1H	Election of Director: Stephen J. Sadler	Management	For	For	For
1I	Election of Director: Michael Slaunwhite	Management	Against	For	Against
1J	Election of Director: Katharine B. Stevenson	Management	For	For	For
1K	Election of Director: Deborah Weinstein	Management	Against	For	Against
2	Re-appoint KPMG LLP, Chartered Accountants, as independent auditors for the Company.	Management	For	For	For
3	The non-binding Say-on-Pay Resolution, the full text of which is included in the management proxy circular of the Company (the "Circular"), with or without variation, on the Company's approach to executive compensation, as described in the Circular.	Management	Against	For	Against

Vote Summary

METCASH LTD

Security	Q6014C106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Sep-2023
ISIN	AU000000MTS0	Agenda	717583012 - Management
Record Date	13-Sep-2023	Holding Recon Date	13-Sep-2023
City / Country	SYDNEY / Australia	Vote Deadline	11-Sep-2023 01:59 PM ET
SEDOL(s)	B0744W4 - B079474 - B07J6Y5 - BLNP0Y2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	TO RE-ELECT MR MURRAY JORDAN AS A DIRECTOR	Management	For	For	For
3	TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
4	TO APPROVE THE GRANT OF PERFORMANCE RIGHTS TO MR DOUGLAS JONES, GROUP CEO	Management	For	For	For

Vote Summary

METCASH LTD

Security	Q6014C106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Sep-2023
ISIN	AU000000MTS0	Agenda	717583012 - Management
Record Date	13-Sep-2023	Holding Recon Date	13-Sep-2023
City / Country	SYDNEY / Australia	Vote Deadline	11-Sep-2023 01:59 PM ET
SEDOL(s)	B0744W4 - B079474 - B07J6Y5 - BLNP0Y2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	TO RE-ELECT MR MURRAY JORDAN AS A DIRECTOR	Management	For	For	For
3	TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
4	TO APPROVE THE GRANT OF PERFORMANCE RIGHTS TO MR DOUGLAS JONES, GROUP CEO	Management	For	For	For

Vote Summary

NOVARTIS AG

Security	H5820Q150	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	15-Sep-2023
ISIN	CH0012005267	Agenda	717606769 - Management
Record Date	12-Sep-2023	Holding Recon Date	12-Sep-2023
City / Country	BASEL / Switzerland	Vote Deadline	11-Sep-2023 01:59 PM ET
SEDOL(s)	7103065 - 7105083 - B01DMY5 - B10S3M3 - BNNJQ73	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	SPECIAL DISTRIBUTION BY WAY OF A DIVIDEND IN KIND TO EFFECT THE SPIN-OFF OF SANDOZ GROUP AG	Management	For	For	For
2	REDUCTION OF SHARE CAPITAL IN CONNECTION WITH THE SPIN-OFF OF SANDOZ GROUP AG	Management	For	For	For
3	ADDITIONAL AND/OR COUNTER-PROPOSALS: VOTES CONSENTING TO ANY ADDITIONAL RESOLUTION WILL BE CONSIDERED AS PROPOSED/RECOMMENDED BY THE BOARD OF DIRECTORS	Management	Against	Abstain	Against

Vote Summary

NOVARTIS AG

Security	H5820Q150	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	15-Sep-2023
ISIN	CH0012005267	Agenda	717606769 - Management
Record Date	12-Sep-2023	Holding Recon Date	12-Sep-2023
City / Country	BASEL / Switzerland	Vote Deadline	11-Sep-2023 01:59 PM ET
SEDOL(s)	7103065 - 7105083 - B01DMY5 - B10S3M3 - BNNJQ73	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	SPECIAL DISTRIBUTION BY WAY OF A DIVIDEND IN KIND TO EFFECT THE SPIN-OFF OF SANDOZ GROUP AG	Management		For	
2	REDUCTION OF SHARE CAPITAL IN CONNECTION WITH THE SPIN-OFF OF SANDOZ GROUP AG	Management		For	
3	ADDITIONAL AND/OR COUNTER-PROPOSALS: VOTES CONSENTING TO ANY ADDITIONAL RESOLUTION WILL BE CONSIDERED AS PROPOSED/RECOMMENDED BY THE BOARD OF DIRECTORS	Management		Abstain	

Vote Summary

SANY HEAVY INDUSTRY CO LTD

Security	Y75268105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	15-Sep-2023
ISIN	CNE000001F70	Agenda	717639960 - Management
Record Date	07-Sep-2023	Holding Recon Date	07-Sep-2023
City / Country	HUNAN / China	Vote Deadline	12-Sep-2023 01:59 PM ET
SEDOL(s)	6648824 - BP3R3H0 - BRF2GM3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS	Management	For	For	For
2	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For

Vote Summary

MERCURY NZ LTD

Security	Q5971Q108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Sep-2023
ISIN	NZMRPE0001S2	Agenda	717602901 - Management
Record Date	15-Sep-2023	Holding Recon Date	15-Sep-2023
City / Country	AUCKLA / New ND Zealand	Vote Deadline	14-Sep-2023 01:59 PM ET
SEDOL(s)	B8W6K56 - B8W6KN4 - B9Z0VH1 - BL3F451	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RE-ELECT HANNAH HAMLING AS A DIRECTOR	Management	For	For	For
2	TO RE-ELECT SCOTT ST JOHN AS A DIRECTOR	Management	For	For	For
3	TO ELECT ADRIAN LITTLEWOOD AS A DIRECTOR	Management	For	For	For
4	TO ELECT MARK BINNS AS A DIRECTOR	Management	For	For	For

Vote Summary

MERCURY NZ LTD

Security	Q5971Q108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Sep-2023
ISIN	NZMRPE0001S2	Agenda	717602901 - Management
Record Date	15-Sep-2023	Holding Recon Date	15-Sep-2023
City / Country	AUCKLA / New ND Zealand	Vote Deadline	14-Sep-2023 01:59 PM ET
SEDOL(s)	B8W6K56 - B8W6KN4 - B9Z0VH1 - BL3F451	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RE-ELECT HANNAH HAMLING AS A DIRECTOR	Management	For	For	For
2	TO RE-ELECT SCOTT ST JOHN AS A DIRECTOR	Management	For	For	For
3	TO ELECT ADRIAN LITTLEWOOD AS A DIRECTOR	Management	For	For	For
4	TO ELECT MARK BINNS AS A DIRECTOR	Management	For	For	For

Vote Summary

PT BANK NEGARA INDONESIA (PERSERO) TBK

Security	Y74568166	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	19-Sep-2023
ISIN	ID1000096605	Agenda	717625428 - Management
Record Date	25-Aug-2023	Holding Recon Date	25-Aug-2023
City / Country	JAKART / Indonesia	Vote Deadline	14-Sep-2023 01:59 PM ET
	A		
SEDOL(s)	6727121 - B0JKRB0 - B3BJH49	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL FOR THE STOCK SPLIT PLAN AND AMENDMENTS TO ARTICLE 4 OF THE COMPANY'S ARTICLES OF ASSOCIATION CONCERNING THE COMPANY'S CAPITAL	Management	For	For	For
2	CHANGE TO THE COMPOSITION OF THE COMPANY'S MANAGEMENT	Management	Against	For	Against

Vote Summary

BYD COMPANY LTD

Security	Y1023R104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	19-Sep-2023
ISIN	CNE100000296	Agenda	717656497 - Management
Record Date	13-Sep-2023	Holding Recon Date	13-Sep-2023
City / Country	SHENZH / China EN	Vote Deadline	13-Sep-2023 01:59 PM ET
SEDOL(s)	6536651 - B01XKF2 - B0WVS95 - BD8GJR0 - BDDXWZ5 - BGKFJ21 - BGPZH9 - BPK3KT2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	THE RE-ELECTION OF MR. WANG CHUAN-FU AS AN EXECUTIVE DIRECTOR	Management	For	For	For
1B	THE RE-ELECTION OF MR. LV XIANG-YANG AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
1C	THE RE-ELECTION OF MR. XIA ZUO-QUAN AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
1D	THE RE-ELECTION OF MR CAI HONG-PING AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
1E	THE RE-ELECTION OF MR. ZHANG MIN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
1F	THE APPOINTMENT OF MS. YU LING AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
2A	THE RE-ELECTION OF MR. LI YONG-ZHAO AS A SUPERVISOR	Management	For	For	For
2B	THE APPOINTMENT OF MS. ZHU AI-YUN AS A SUPERVISOR	Management	For	For	For
2C	THE RE-ELECTION OF MR. HUANG JIANG-FENG AS A SUPERVISOR	Management	For	For	For
3	TO CONSIDER AND APPROVE THE RESOLUTION IN RESPECT OF THE FIXING THERE MUNERATIONS OF THE DIRECTORS OF THE EIGHTH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For
4	TO CONSIDER AND APPROVE THE RESOLUTION IN RESPECT OF THE FIXING THE REMUNERATIONS OF THE SUPERVISORS OF THE EIGHTH SESSION OF THE SUPERVISORY COMMITTEE OF THE COMPANY	Management	For	For	For

Vote Summary

DARDEN RESTAURANTS, INC.

Security	237194105	Meeting Type	Annual
Ticker Symbol	DRI	Meeting Date	20-Sep-2023
ISIN	US2371941053	Agenda	935912015 - Management
Record Date	26-Jul-2023	Holding Recon Date	26-Jul-2023
City / Country	/ United States	Vote Deadline	19-Sep-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Margaret Shân Atkins		For	For	For
	2 Ricardo Cardenas		For	For	For
	3 Juliana L. Chugg		For	For	For
	4 James P. Fogarty		For	For	For
	5 Cynthia T. Jamison		For	For	For
	6 Nana Mensah		For	For	For
	7 William S. Simon		For	For	For
	8 Charles M. Sonsteby		For	For	For
	9 Timothy J. Wilmott		For	For	For
2.	To obtain advisory approval of the Company's executive compensation.	Management	For	For	For
3.	To obtain advice on the frequency of future advisory votes about the Company's executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending May 26, 2024.	Management	For	For	For
5.	To vote on a shareholder proposal requesting the Company to issue greenhouse gas reduction targets if properly presented at the meeting.	Shareholder	Against	Against	For
6.	To vote on a shareholder proposal requesting the Company to issue a report on the risks arising from state policies restricting reproductive health care if properly presented at the meeting.	Shareholder	Against	Against	For

Vote Summary

EMBRACER GROUP AB

Security	W2504N150	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Sep-2023
ISIN	SE0016828511	Agenda	717611051 - Management
Record Date	13-Sep-2023	Holding Recon Date	13-Sep-2023
City / Country	KARLST / Sweden AD	Vote Deadline	13-Sep-2023 01:59 PM ET
SEDOL(s)	BLBNL23 - BM8JQ71 - BM8PXQ7 - BMDTR73 - BPCW5F8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management		For	
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management		For	
6	APPROVE AGENDA OF MEETING	Management		For	
7	RECEIVE PRESENTATION ON BUSINESS ACTIVITIES	Non-Voting			
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
9.B	APPROVE ALLOCATION OF INCOME	Management		For	
9.C.1	APPROVE DISCHARGE OF CECILIA DRIVING (BOARD MEMBER)	Management		For	
9.C.2	APPROVE DISCHARGE OF DAVID GARDNER (BOARD MEMBER)	Management		For	
9.C.3	APPROVE DISCHARGE OF ULF HJALMARSSON (FORMER BOARD MEMBER)	Management		For	
9.C.4	APPROVE DISCHARGE OF JACOB JONMYREN (BOARD MEMBER)	Management		For	
9.C.5	APPROVE DISCHARGE OF MATTHEW KARCH (BOARD MEMBER)	Management		For	
9.C.6	APPROVE DISCHARGE OF ERIK STENBERG (BOARD MEMBER)	Management		For	
9.C.7	APPROVE DISCHARGE OF KICKI WALLJE-LUND (CHAIR OF THE BOARD)	Management		For	
9.C.8	APPROVE DISCHARGE OF CEO LARS WINGEFORS (BOARD MEMBER AND CEO)	Management		For	
10.A	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management		For	
10.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management		For	

Vote Summary

11.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.1 MILLION FOR CHAIR AND SEK 600,000 FOR OTHER DIRECTORS	Management	For
11.B	APPROVE REMUNERATION OF AUDITORS	Management	For
12.A	ELECT YASMINA BRIHI AS NEW DIRECTOR (NEW ELECTION)	Management	For
12.B	REELECT CECILIA DRIVING AS DIRECTOR (RE-ELECTION)	Management	For
12.C	REELECT DAVID GARDNER AS DIRECTOR (RE-ELECTION)	Management	For
12.D	ELECT BERNT INGMAN AS NEW DIRECTOR (NEW ELECTION)	Management	For
12.E	REELECT JACOB JONMYREN AS DIRECTOR (RE-ELECTION)	Management	For
12.F	ELECT CECILIA QUIST AS NEW DIRECTOR (NEW ELECTION)	Management	For
12.G	REELECT KICKI WALLJE-LUND (CHAIR) AS DIRECTOR (RE-ELECTION)	Management	For
12.H	REELECT LARS WINGEFORS AS DIRECTOR (RE-ELECTION)	Management	For
12.I	RATIFY PWC AS AUDITORS (NEW ELECTION)	Management	For
13	APPROVE PROCEDURES FOR NOMINATING COMMITTEE	Management	For
14	APPROVE REMUNERATION REPORT	Management	For
15	APPROVE CREATION OF 10 PERCENT OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For
16	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For
17	AUTHORIZE REISSUANCE OF REPURCHASED SHARES	Management	For
18	CLOSE MEETING	Non-Voting	

Vote Summary

TAKE-TWO INTERACTIVE SOFTWARE, INC.

Security	874054109	Meeting Type	Annual
Ticker Symbol	TTWO	Meeting Date	21-Sep-2023
ISIN	US8740541094	Agenda	935910922 - Management
Record Date	25-Jul-2023	Holding Recon Date	25-Jul-2023
City / Country	/ United States	Vote Deadline	20-Sep-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Strauss Zelnick	Management	For	For	For
1b.	Election of Director: Michael Dornemann	Management	For	For	For
1c.	Election of Director: J Moses	Management	For	For	For
1d.	Election of Director: Michael Sheresky	Management	For	For	For
1e.	Election of Director: LaVerne Srinivasan	Management	For	For	For
1f.	Election of Director: Susan Tolson	Management	For	For	For
1g.	Election of Director: Paul Viera	Management	For	For	For
1h.	Election of Director: Roland Hernandez	Management	For	For	For
1i.	Election of Director: William "Bing" Gordon	Management	For	For	For
1j.	Election of Director: Ellen Siminoff	Management	For	For	For
2.	Approval, on a non-binding advisory basis, of the compensation of the Company's "named executive officers" as disclosed in the Proxy Statement.	Management	Against	For	Against
3.	Approval, on a non-binding advisory basis, of the frequency of the advisory vote on the compensation of the Company's "named executive officers".	Management	1 Year	1 Year	For
4.	Approval of an amendment and restatement of the Amended and Restated Take-Two Interactive Software, Inc. 2017 Stock Incentive Plan.	Management	For	For	For
5.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2024.	Management	For	For	For

Vote Summary

ONEOK, INC.

Security	682680103	Meeting Type	Special
Ticker Symbol	OKE	Meeting Date	21-Sep-2023
ISIN	US6826801036	Agenda	935912433 - Management
Record Date	24-Jul-2023	Holding Recon Date	24-Jul-2023
City / Country	/ United States	Vote Deadline	20-Sep-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Approval of issuance of shares of ONEOK Common Stock (the "Stock Issuance Proposal"), pursuant to the Agreement and Plan of Merger, dated as of May 14, 2023, by and among ONEOK, Otter Merger Sub, LLC and Magellan Midstream Partners, L.P., as it may be amended from time to time, a copy of which is attached as Annex A to the joint proxy statement/prospectus.	Management		For	
2.	Approval of the adjournment of the ONEOK Special Meeting, if necessary or appropriate, to solicit additional votes from shareholders if there are not sufficient votes to adopt the Stock Issuance Proposal.	Management		For	

Vote Summary

FEDEX CORPORATION

Security	31428X106	Meeting Type	Annual
Ticker Symbol	FDX	Meeting Date	21-Sep-2023
ISIN	US31428X1063	Agenda	935913790 - Management
Record Date	27-Jul-2023	Holding Recon Date	27-Jul-2023
City / Country	/ United States	Vote Deadline	20-Sep-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: MARVIN R. ELLISON	Management	For	For	For
1b.	Election of Director: STEPHEN E. GORMAN	Management	For	For	For
1c.	Election of Director: SUSAN PATRICIA GRIFFITH	Management	For	For	For
1d.	Election of Director: AMY B. LANE	Management	For	For	For
1e.	Election of Director: R. BRAD MARTIN	Management	For	For	For
1f.	Election of Director: NANCY A. NORTON	Management	For	For	For
1g.	Election of Director: FREDERICK P. PERPALL	Management	For	For	For
1h.	Election of Director: JOSHUA COOPER RAMO	Management	For	For	For
1i.	Election of Director: SUSAN C. SCHWAB	Management	For	For	For
1j.	Election of Director: FREDERICK W. SMITH	Management	For	For	For
1k.	Election of Director: DAVID P. STEINER	Management	For	For	For
1l.	Election of Director: RAJESH SUBRAMANIAM	Management	For	For	For
1m.	Election of Director: PAUL S. WALSH	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
5.	Stockholder proposal regarding amendment to clawback policy.	Shareholder	Against	Against	For
6.	Stockholder proposal regarding a "Just Transition" report.	Shareholder	For	Against	Against
7.	Stockholder proposal regarding paid sick leave disclosure.	Shareholder	Against	Against	For
8.	Stockholder proposal regarding a report on climate risk associated with retirement plan options.	Shareholder	Against	Against	For

Vote Summary

FEDEX CORPORATION

Security	31428X106	Meeting Type	Annual
Ticker Symbol	FDX	Meeting Date	21-Sep-2023
ISIN	US31428X1063	Agenda	935913790 - Management
Record Date	27-Jul-2023	Holding Recon Date	27-Jul-2023
City / Country	/ United States	Vote Deadline	20-Sep-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: MARVIN R. ELLISON	Management	For	For	For
1b.	Election of Director: STEPHEN E. GORMAN	Management	For	For	For
1c.	Election of Director: SUSAN PATRICIA GRIFFITH	Management	For	For	For
1d.	Election of Director: AMY B. LANE	Management	For	For	For
1e.	Election of Director: R. BRAD MARTIN	Management	For	For	For
1f.	Election of Director: NANCY A. NORTON	Management	For	For	For
1g.	Election of Director: FREDERICK P. PERPALL	Management	For	For	For
1h.	Election of Director: JOSHUA COOPER RAMO	Management	For	For	For
1i.	Election of Director: SUSAN C. SCHWAB	Management	For	For	For
1j.	Election of Director: FREDERICK W. SMITH	Management	For	For	For
1k.	Election of Director: DAVID P. STEINER	Management	For	For	For
1l.	Election of Director: RAJESH SUBRAMANIAM	Management	For	For	For
1m.	Election of Director: PAUL S. WALSH	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
5.	Stockholder proposal regarding amendment to clawback policy.	Shareholder	Against	Against	For
6.	Stockholder proposal regarding a "Just Transition" report.	Shareholder	For	Against	Against
7.	Stockholder proposal regarding paid sick leave disclosure.	Shareholder	Against	Against	For
8.	Stockholder proposal regarding a report on climate risk associated with retirement plan options.	Shareholder	Against	Against	For

Vote Summary

AMOY DIAGNOSTICS CO., LTD.

Security	Y0099T101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	25-Sep-2023
ISIN	CNE1000034D3	Agenda	717692671 - Management
Record Date	18-Sep-2023	Holding Recon Date	18-Sep-2023
City / Country	FUJIAN / China	Vote Deadline	20-Sep-2023 01:59 PM ET
SEDOL(s)	BD36HJ3 - BFY8H70	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	For
2	APPRAISAL MANAGEMENT MEASURES FOR THE IMPLEMENTATION OF 2023 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
3	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE 2023 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For

Vote Summary

KNIGHTS GROUP HOLDINGS PLC

Security	G5S03U102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Sep-2023
ISIN	GB00BFYF6298	Agenda	717603434 - Management
Record Date		Holding Recon Date	22-Sep-2023
City / Country	WILMSL / United OW Kingdom	Vote Deadline	21-Sep-2023 01:59 PM ET
SEDOL(s)	BFYF629 - BNHN8X1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S REPORT AND THE ACCOUNTS FOR THE COMPANY	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3	TO RE-ELECT BALBINDER JOHAL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	TO RE-ELECT DAVID BEECH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT KATE LEWIS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT JANE PATEMAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT GILLIAN DAVIES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-APPOINT RSM UK GROUP LLP AS AUDITORS OF THE COMPANY TO HOLD OFFICE	Management	For	For	For
9	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS OF THE COMPANY	Management	For	For	For
10	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 30 APRIL 2023 OF 2.5 PENCE PER ORDINARY SHARE	Management	For	For	For
11	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES UP TO AN AGGREGATE NOMINAL VALUE OF 114,372 GBP	Management	For	For	For
12	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS UP TO AN AGGREGATE NOMINAL AMOUNT OF 8,581 GBP TO BE USED FOR ANY PURPOSE	Management	For	For	For
13	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS UP TO AN AGGREGATE NOMINAL AMOUNT OF 8,581 GBP	Management	For	For	For
14	TO AUTHORISE THE COMPANY'S AUTHORITY TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES	Management	For	For	For

Vote Summary

15	THAT THE PERIOD OF NOTICE REQUIRED FOR GENERAL MEETINGS OF THE COMPANY (OTHER THAN ANNUAL GENERAL MEETINGS) SHALL BE NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For
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Vote Summary

SUNCORP GROUP LTD

Security	Q88040110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Sep-2023
ISIN	AU000000SUN6	Agenda	717614235 - Management
Record Date	22-Sep-2023	Holding Recon Date	22-Sep-2023
City / Country	BRISBAN / Australia	Vote Deadline	20-Sep-2023 01:59 PM ET
	E		
SEDOL(s)	6585084 - B05PGB2 - B1HHS51	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	Against	For	Against
2	GRANT OF PERFORMANCE RIGHTS TO THE GROUP CHIEF EXECUTIVE OFFICER & MANAGING DIRECTOR	Management	For	For	For
3A	RE-ELECTION OF DIRECTOR: MR ELMER FUNKE KUPPER	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR: MR SIMON MACHELL	Management	For	For	For

Vote Summary

SUNCORP GROUP LTD

Security	Q88040110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Sep-2023
ISIN	AU000000SUN6	Agenda	717614235 - Management
Record Date	22-Sep-2023	Holding Recon Date	22-Sep-2023
City / Country	BRISBAN / Australia	Vote Deadline	20-Sep-2023 01:59 PM ET
	E		
SEDOL(s)	6585084 - B05PGB2 - B1HHS51	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	Against	For	Against
2	GRANT OF PERFORMANCE RIGHTS TO THE GROUP CHIEF EXECUTIVE OFFICER & MANAGING DIRECTOR	Management	For	For	For
3A	RE-ELECTION OF DIRECTOR: MR ELMER FUNKE KUPPER	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR: MR SIMON MACHELL	Management	For	For	For

Vote Summary

MILKYWAY INTELLIGENT SUPPLY CHAIN SERVICE GROUP CO

Security	Y6035A106	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	26-Sep-2023
ISIN	CNE1000036C0	Agenda	717693798 - Management
Record Date	20-Sep-2023	Holding Recon Date	20-Sep-2023
City / Country	SHANGH / China AI	Vote Deadline	21-Sep-2023 01:59 PM ET
SEDOL(s)	BFYX656 - BYQM3M0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CHANGE OF THE COMPANY'S DOMICILE AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For

Vote Summary

GENERAL MILLS, INC.

Security	370334104	Meeting Type	Annual
Ticker Symbol	GIS	Meeting Date	26-Sep-2023
ISIN	US3703341046	Agenda	935914071 - Management
Record Date	28-Jul-2023	Holding Recon Date	28-Jul-2023
City / Country	/ United States	Vote Deadline	25-Sep-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: R. Kerry Clark	Management	For	For	For
1b.	Election of Director: C. Kim Goodwin	Management	For	For	For
1c.	Election of Director: Jeffrey L. Harmening	Management	For	For	For
1d.	Election of Director: Maria G. Henry	Management	For	For	For
1e.	Election of Director: Jo Ann Jenkins	Management	For	For	For
1f.	Election of Director: Elizabeth C. Lempres	Management	For	For	For
1g.	Election of Director: Diane L. Neal	Management	For	For	For
1h.	Election of Director: Steve Odland	Management	For	For	For
1i.	Election of Director: Maria A. Sastre	Management	For	For	For
1j.	Election of Director: Eric D. Sprunk	Management	For	For	For
1k.	Election of Director: Jorge A. Uribe	Management	For	For	For
2.	Advisory Vote on Executive Compensation.	Management	For	For	For
3.	Advisory Vote on Frequency of Holding the Advisory Vote on Executive Compensation.	Management	1 Year	1 Year	For
4.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Management	For	For	For
5.	Advisory Vote to Allow Shareholders Holding 25% of our Common Stock to Request Special Meetings of Shareholders.	Management	Abstain	For	Against
6.	Shareholder Proposal - Adopt a Shareholder Right to Call a Special Shareholder Meeting.	Shareholder	For	Against	Against

Vote Summary

LASERTEC CORPORATION

Security	J38702106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Sep-2023
ISIN	JP3979200007	Agenda	717628056 - Management
Record Date	30-Jun-2023	Holding Recon Date	30-Jun-2023
City / Country	KANAGA / Japan WA	Vote Deadline	25-Sep-2023 11:00 PM ET
SEDOL(s)	6506267 - BJ5JXY9	Quick Code	69200

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Establish the Articles Related to Shareholders Meeting Held without Specifying a Venue	Management	For	For	For
3.1	Appoint a Director Kusunose, Haruhiko	Management	For	For	For
3.2	Appoint a Director Okabayashi, Osamu	Management	For	For	For
3.3	Appoint a Director Moriizumi, Koichi	Management	For	For	For
3.4	Appoint a Director Sendoda, Tetsuya	Management	For	For	For
3.5	Appoint a Director Misawa, Yutaro	Management	For	For	For
3.6	Appoint a Director Tajima, Atsushi	Management	For	For	For
3.7	Appoint a Director Mihara, Koji	Management	For	For	For
3.8	Appoint a Director Kamide, Kunio	Management	For	For	For
3.9	Appoint a Director Iwata, Yoshiko	Management	For	For	For
4	Approve Payment of Bonuses to Directors	Management	For	For	For
5	Approve Details of the Restricted-Stock Compensation to be received by Directors	Management	For	For	For

Vote Summary

PAN PACIFIC INTERNATIONAL HOLDINGS CORPORATION

Security	J6352W100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Sep-2023
ISIN	JP3639650005	Agenda	717672011 - Management
Record Date	30-Jun-2023	Holding Recon Date	30-Jun-2023
City / Country	TOKYO / Japan	Vote Deadline	25-Sep-2023 11:00 PM ET
SEDOL(s)	5767753 - 6269861 - B021NZ6	Quick Code	75320

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Naoki	Management	Against	For	Against
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Sekiguchi, Kenji	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Matsumoto, Kazuhiro	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Moriya, Hideki	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Ishii, Yuji	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Ninomiya, Hitomi	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Kubo, Isao	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Yasuda, Takao	Management	For	For	For
3	Appoint a Director who is Audit and Supervisory Committee Member Nishitani, Jumpei	Management	For	For	For

Vote Summary

IMPEDIMED LTD

Security	Q48619102	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	28-Sep-2023
ISIN	AU000000IPD8	Agenda	717585410 - Management
Record Date	26-Sep-2023	Holding Recon Date	26-Sep-2023
City / Country	SYDNEY / Australia	Vote Deadline	22-Sep-2023 01:59 PM ET
SEDOL(s)	B282M83 - B3CRCZ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : REMOVAL OF DONALD ALLEN WILLIAMS AS DIRECTOR OF THE COMPANY	Shareholder	For	Against	Against
2	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : REMOVAL OF AMIT PATEL AS DIRECTOR OF THE COMPANY	Shareholder	For	Against	Against
3	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : REMOVAL OF DAVID ANDERSON AS DIRECTOR OF THE COMPANY	Shareholder	For	Against	Against
4	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : REMOVAL OF DANIEL HOWARD SHARP AS DIRECTOR OF THE COMPANY	Shareholder	For	Against	Against
5	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : APPOINTMENT OF MCGREGOR GRANT AS DIRECTOR OF THE COMPANY	Shareholder	For	Against	Against
6	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : APPOINTMENT OF CHRISTINE EMMANUEL- DONNELLY AS DIRECTOR OF THE COMPANY	Shareholder	For	Against	Against
7	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : APPOINTMENT OF ANDREW GRANT AS DIRECTOR OF THE COMPANY	Shareholder	For	Against	Against
8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : APPOINTMENT OF JANELLE DELANEY AS DIRECTOR OF THE COMPANY	Shareholder	For	Against	Against

Vote Summary

ALIBABA GROUP HOLDING LTD

Security	G01719114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Sep-2023
ISIN	KYG017191142	Agenda	717589785 - Management
Record Date	15-Aug-2023	Holding Recon Date	15-Aug-2023
City / Country	TBD / Cayman Islands	Vote Deadline	21-Sep-2023 01:59 PM ET
SEDOL(s)	BK6YZP5 - BKBZDX7 - BKTCWH7 - BMGCCQ3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ELECT THE DIRECTOR NOMINEE TO SERVE ON THE BOARD OF DIRECTORS: EDDIE YONGMING WU	Management	For	For	For
1.2	ELECT THE DIRECTOR NOMINEE TO SERVE ON THE BOARD OF DIRECTORS: MAGGIE WEI WU	Management	For	For	For
1.3	ELECT THE DIRECTOR NOMINEE TO SERVE ON THE BOARD OF DIRECTORS: KABIR MISRA	Management	For	For	For
2	RATIFY THE APPOINTMENTS OF PRICEWATERHOUSECOOPERS ZHONG TIAN LLP AND PRICEWATERHOUSECOOPERS AS THE U.S. AND HONG KONG INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRMS OF THE COMPANY, RESPECTIVELY, FOR THE FISCAL YEAR ENDING MARCH 31, 2024	Management	For	For	For

Vote Summary

DIAGEO PLC

Security	G42089113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Sep-2023
ISIN	GB0002374006	Agenda	717614704 - Management
Record Date		Holding Recon Date	26-Sep-2023
City / Country	TBD / United Kingdom	Vote Deadline	25-Sep-2023 01:59 PM ET
SEDOL(s)	0237400 - 5399736 - 5409345 - 5460494 - B01DFS0 - BKLHYT6 - BKT3247 - BP396V1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT AND ACCOUNTS 2023	Management	For	For	For
2	DIRECTORS' REMUNERATION REPORT 2023	Management	For	For	For
3	DIRECTORS' REMUNERATION POLICY 2023	Management	For	For	For
4	ADOPTION OF THE DIAGEO 2023 LONG TERM INCENTIVE PLAN	Management	For	For	For
5	DECLARATION OF FINAL DIVIDEND	Management	For	For	For
6	APPOINTMENT OF DEBRA CREW (2) AS A DIRECTOR	Management	For	For	For
7	RE-APPOINTMENT OF JAVIER FERRAN(3) AS A DIRECTOR	Management	For	For	For
8	RE-APPOINTMENT OF LAVANYACHANDRASHEKAR (2) AS A DIRECTOR	Management	For	For	For
9	RE-APPOINTMENT OF SUSAN KILSBY(1,3,4) AS A DIRECTOR	Management	For	For	For
10	RE-APPOINTMENT OF MELISSA BETHELL(1,3,4) AS A DIRECTOR	Management	For	For	For
11	RE-APPOINTMENT OF KAREN BLACKETT(1,3,4) AS A DIRECTOR	Management	For	For	For
12	RE-APPOINTMENT OF VALERIECHAPOULAUD-FLOQUET (1,3,4) AS A DIRECTOR	Management	For	For	For
13	RE-APPOINTMENT OF SIR JOHN MANZONI(1,3,4) AS A DIRECTOR	Management	For	For	For
14	RE-APPOINTMENT ALAN STEWART(1,3,4) AS A DIRECTOR	Management	For	For	For
15	RE-APPOINTMENT OF IREENA VITTAL(1,3,4) AS A DIRECTOR	Management	For	For	For
16	RE-APPOINTMENT OF AUDITOR	Management	For	For	For
17	REMUNERATION OF AUDITOR	Management	For	For	For
18	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	Management	For	For	For
19	AUTHORITY TO ALLOT SHARES	Management	For	For	For

Vote Summary

20	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
21	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	For
22	ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For	For
23	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For

Vote Summary

IMUGENE LTD

Security	Q48850103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	28-Sep-2023
ISIN	AU000000IMU9	Agenda	717634996 - Management
Record Date	22-Sep-2023	Holding Recon Date	22-Sep-2023
City / Country	MELBOU / Australia	Vote Deadline	22-Sep-2023 01:59 PM ET
	RNE		
SEDOL(s)	6931115 - B1LJ778	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RATIFICATION OF PRIOR ISSUE OF PLACEMENT SHARES TO PLACEMENT SUBSCRIBERS	Management		For	
2A	APPROVAL TO ISSUE PLACEMENT SHARES TO DIRECTOR - MS LESLIE CHONG	Management		For	
2B	APPROVAL TO ISSUE NEW OPTIONS TO DIRECTOR - MS LESLIE CHONG	Management		For	
3A	APPROVAL TO ISSUE PLACEMENT SHARES TO DIRECTOR - MR JENS ECKSTEIN	Management		For	
3B	APPROVAL TO ISSUE NEW OPTIONS TO DIRECTOR - MR JENS ECKSTEIN	Management		For	
4A	APPROVAL TO ISSUE PLACEMENT SHARES TO DIRECTOR - DR LESLEY RUSSELL	Management		For	
4B	APPROVAL TO ISSUE NEW OPTIONS TO DIRECTOR - DR LESLEY RUSSELL	Management		For	
5A	APPROVAL TO ISSUE PLACEMENT SHARES TO DIRECTOR - MR JAKOB DUPONT	Management		For	
5B	APPROVAL TO ISSUE NEW OPTIONS TO DIRECTOR - MR JAKOB DUPONT	Management		For	
6A	APPROVAL TO ISSUE PLACEMENT SHARES TO DIRECTOR - MR PAUL HOPPER	Management		For	
6B	APPROVAL TO ISSUE NEW OPTIONS TO DIRECTOR - MR PAUL HOPPER	Management		For	
7A	APPROVAL TO ISSUE PLACEMENT SHARES TO DIRECTOR - MS KIM DRAPKIN	Management		For	
7B	APPROVAL TO ISSUE NEW OPTIONS TO DIRECTOR - MS KIM DRAPKIN	Management		For	
8	APPROVAL TO ISSUE NEW OPTIONS TO SOPHISTICATED INVESTORS AND ELIGIBLE SHAREHOLDERS	Management		For	

Vote Summary

ASAHI INTECC CO.,LTD.

Security	J0279C107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Sep-2023
ISIN	JP3110650003	Agenda	717639162 - Management
Record Date	30-Jun-2023	Holding Recon Date	30-Jun-2023
City / Country	AICHI / Japan	Vote Deadline	26-Sep-2023 11:00 PM ET
SEDOL(s)	B019MQ5 - B05PS16 - BNVTW33 - BPGMYN5	Quick Code	77470

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Amend Business Lines	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Miyata, Masahiko	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Miyata, Kenji	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Kato, Tadakazu	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Matsumoto, Munechika	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Terai, Yoshinori	Management	For	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Ito, Mizuho	Management	For	For	For
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Nishiuchi, Makoto	Management	For	For	For
3.8	Appoint a Director who is not Audit and Supervisory Committee Member Ito, Kiyomichi	Management	For	For	For
3.9	Appoint a Director who is not Audit and Supervisory Committee Member Kusakari, Takahiro	Management	For	For	For
3.10	Appoint a Director who is not Audit and Supervisory Committee Member Taguchi, Akihiro	Management	For	For	For

Vote Summary

SATELLITE CHEMICAL CO., LTD.

Security	Y98961116	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	28-Sep-2023
ISIN	CNE100001B07	Agenda	717699500 - Management
Record Date	21-Sep-2023	Holding Recon Date	21-Sep-2023
City / Country	ZHEJIAN / China	Vote Deadline	25-Sep-2023 01:59 PM ET
	G		
SEDOL(s)	B6585B6 - BFCCQG6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONNECTED TRANSACTIONS REGARDING ACQUISITION OF 100 PERCENT EQUITIES IN A COMPANY BY A WHOLLY-OWNED SUBSIDIARY	Management	For	For	For

Vote Summary

LAMB WESTON HOLDINGS, INC.

Security	513272104	Meeting Type	Annual
Ticker Symbol	LW	Meeting Date	28-Sep-2023
ISIN	US5132721045	Agenda	935913788 - Management
Record Date	31-Jul-2023	Holding Recon Date	31-Jul-2023
City / Country	/ United States	Vote Deadline	27-Sep-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Peter J. Bensen	Management	For	For	For
1b.	Election of Director: Charles A. Blixt	Management	Against	For	Against
1c.	Election of Director: Robert J. Coviello	Management	For	For	For
1d.	Election of Director: Rita Fisher	Management	For	For	For
1e.	Election of Director: André J. Hawaux	Management	For	For	For
1f.	Election of Director: W.G. Jurgensen	Management	For	For	For
1g.	Election of Director: Thomas P. Maurer	Management	For	For	For
1h.	Election of Director: Hala G. Modellmog	Management	For	For	For
1i.	Election of Director: Robert A. Niblock	Management	For	For	For
1j.	Election of Director: Maria Renna Sharpe	Management	For	For	For
1k.	Election of Director: Thomas P. Werner	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
3.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Executive Compensation.	Management	1 Year	1 Year	For
4.	Ratification of the Selection of KPMG LLP as Independent Auditors for Fiscal Year 2024.	Management	For	For	For

Vote Summary

AEGON NV

Security	N00927298	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Sep-2023
ISIN	NL0000303709	Agenda	717591019 - Management
Record Date	01-Sep-2023	Holding Recon Date	01-Sep-2023
City / Country	THE / Netherlands HAGUE	Vote Deadline	20-Sep-2023 02:00 PM ET
SEDOL(s)	0687243 - 5927375 - 5981014 - 5981520 - B0338S9 - B1XL6K8 - BF444H7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	REDOMICILIATION	Non-Voting			
2.1.	PROPOSAL TO ENTER INTO THE CROSS-BORDER CONVERSION TO LUXEMBOURG AND TO AMEND THE ARTICLES OF ASSOCIATION TO REFLECT THE CONVERSION INTO A LUXEMBOURG S.A	Management	For	For	For
3.	COMPOSITION OF THE BOARD OF DIRECTORS OF AEGON S.A. AND OF THE BOARD OF AEGON-LTD	Non-Voting			
3.1.	APPOINTMENT OF WILLIAM CONNELLY	Management	For	For	For
3.2.	APPOINTMENT OF MARK ELLMAN	Management	For	For	For
3.3.	APPOINTMENT OF KAREN FAWCETT	Management	For	For	For
3.4.	APPOINTMENT OF JACK MCGARRY	Management	For	For	For
3.5.	APPOINTMENT OF CAROLINE RAMSAY	Management	For	For	For
3.6.	APPOINTMENT OF THOMAS WELLAUER	Management	For	For	For
3.7.	APPOINTMENT OF CORIEN WORTMANN-KOOL	Management	For	For	For
3.8.	APPOINTMENT OF DONA YOUNG	Management	For	For	For
3.9.	APPOINTMENT OF LARD FRIESE	Management	For	For	For
4.	APPOINTMENT INDEPENDENT AUDITOR AEGON S.A. AND AEGON LTD	Non-Voting			
4.1.	RATIFY PRICEWATERHOUSECOOPERS SOCIETE COOPERATIVE, INCORPORATED AS INDEPENDENT AUDITOR OF AEGON S.A	Management	For	For	For
4.2.	RATIFY PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V AS INDEPENDENT AUDITOR OF AEGON LTD. FOR THE FINANCIAL YEAR 2023	Management	For	For	For
4.3.	RATIFY ERNST & YOUNG ACCOUNTANTS LLP AS INDEPENDENT AUDITOR OF AEGON LTD. FOR THE FINANCIAL YEAR 2024	Management	For	For	For

Vote Summary

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|----|--------------------|------------|
| 5. | ANY OTHER BUSINESS | Non-Voting |
| 6. | CLOSING | Non-Voting |

Vote Summary

LT FOODS LTD

Security	Y5341V127	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Sep-2023
ISIN	INE818H01020	Agenda	717669658 - Management
Record Date	22-Sep-2023	Holding Recon Date	22-Sep-2023
City / Country	TBD / India	Vote Deadline	21-Sep-2023 01:59 PM ET
SEDOL(s)	BD7Y7L5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND ADOPT: A) THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023, THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON; AND B) THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023 AND AUDITORS REPORT THEREON	Management	For	For	For
2	TO APPOINT A DIRECTOR IN PLACE OF MR. ASHWANI KUMAR ARORA (DIN:01574773), WHO RETIRES BY ROTATION AT THIS ANNUAL GENERAL MEETING AND BEING ELIGIBLE OFFERED HIMSELF FOR RE-APPOINTMENT	Management	For	For	For
3	DECLARE FINAL DIVIDEND OF INR 0.50 (50%) PER EQUITY SHARE OF FACE VALUE OF INR 1 EACH FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023 AND TO CONFIRM THE INTERIM DIVIDEND OF INR 0.50 (50%) PER EQUITY SHARE, ALREADY PAID DURING THE FINANCIAL YEAR 2022-23	Management	For	For	For

Vote Summary

AEGON NV

Security	N00927298	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-Sep-2023
ISIN	NL0000303709	Agenda	717591021 - Management
Record Date	01-Sep-2023	Holding Recon Date	01-Sep-2023
City / Country	LUXEMB / Netherlands OURG	Vote Deadline	20-Sep-2023 02:00 PM ET
SEDOL(s)	0687243 - 5927375 - 5981014 - 5981520 - B0338S9 - B1XL6K8 - BF444H7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING PRESENTATION BY THE BOARD OF THE COMPANY (THE "BOARD") SETTING OUT-THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS OF THE COMPANY AT THE-EXTRAORDINARY GENERAL MEETING HELD IN THE NETHERLANDS ON SEPTEMBER 29, 2023-REGARDING THE CROSS-BORDER CONVERSION OF THE COMPANY FROM A DUTCH	Non-Voting			
2.	DECISION (I) TO CHANGE THE JURISDICTION AND THE NATIONALITY OF THE COMPANY FROM THE GRAND DUCHY OF LUXEMBOURG TO BERMUDA, AND TO TRANSFER THE REGISTERED OFFICE OF THE COMPANY FROM THE GRAND DUCHY OF LUXEMBOURG TO BERMUDA (THE "BERMUDA CONVERSION"), EFFECTIVE AT THE ISSUANCE OF THE COMPANY	Management	For	For	For
3.	MISCELLANEOUS	Non-Voting			

Vote Summary

SINGAPORE EXCHANGE LTD

Security	Y79946102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Oct-2023
ISIN	SG1J26887955	Agenda	717695451 - Management
Record Date	03-Oct-2023	Holding Recon Date	03-Oct-2023
City / Country	TBD / Singapore	Vote Deadline	28-Sep-2023 01:59 PM ET
SEDOL(s)	6303866 - B02DYP9 - B1CC0Z5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ADOPT THE DIRECTORS' STATEMENT, THE AUDITED FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3.A	TO RE-ELECT MR LIM CHIN HU AS A DIRECTOR	Management	For	For	For
3.B	TO RE-ELECT MR LOH BOON CHYE AS A DIRECTOR	Management	For	For	For
3.C	TO RE-ELECT MR MARK MAKEPEACE AS A DIRECTOR	Management	For	For	For
3.D	TO RE-ELECT MR YEOH OON JIN AS A DIRECTOR	Management	For	For	For
4.A	TO RE-ELECT MS JULIE GAO AS A DIRECTOR	Management	For	For	For
4.B	TO RE-ELECT MS LIN HUEY RU AS A DIRECTOR	Management	For	For	For
5	TO APPROVE THE SUM OF SGD 980,000 TO BE PAID TO THE CHAIRMAN AS DIRECTOR'S FEES FOR THE FINANCIAL YEAR ENDING 30 JUNE 2024	Management	For	For	For
6	TO APPROVE THE SUM OF UP TO SGD 1,800,000 TO BE PAID TO ALL DIRECTORS (OTHER THAN THE CHIEF EXECUTIVE OFFICER) AS DIRECTORS' FEES FOR THE FINANCIAL YEAR ENDING 30 JUNE 2024	Management	For	For	For
7	TO RE-APPOINT KPMG LLP AS THE AUDITOR AND AUTHORISE THE DIRECTORS TO FIX ITS REMUNERATION	Management	For	For	For
8	TO APPOINT MS CLAIRE PERRY O'NEILL AS A DIRECTOR	Management	For	For	For
9	TO AUTHORISE THE ALLOTMENT AND ISSUANCE OF SHARES PURSUANT TO THE SINGAPORE EXCHANGE LIMITED SCRIP DIVIDEND SCHEME	Management	For	For	For
10	TO APPROVE THE PROPOSED SHARE ISSUE MANDATE	Management	For	For	For
11	TO APPROVE THE PROPOSED SHARE PURCHASE MANDATE	Management	For	For	For

Vote Summary

GRUPO FINANCIERO BANORTE SAB DE CV

Security	P49501201	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	05-Oct-2023
ISIN	MXP370711014	Agenda	717713982 - Management
Record Date	22-Sep-2023	Holding Recon Date	22-Sep-2023
City / Country	NUEVO / Mexico LEON	Vote Deadline	29-Sep-2023 01:59 PM ET
SEDOL(s)	2421041 - B01DHK6 - B2Q3MD3 - B57YQ34	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1.1	APPROVE CASH DIVIDENDS OF MXN 5.20 PER SHARE	Management	For	For	For
2.1.2	APPROVE CASH DIVIDEND TO BE PAID ON OCT. 16, 2023	Management	For	For	For
3.2	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For

Vote Summary

BUNGE GLOBAL S.A.

Security	G16962105	Meeting Type	Special
Ticker Symbol	BG	Meeting Date	05-Oct-2023
ISIN	BMG169621056	Agenda	935915364 - Management
Record Date	03-Aug-2023	Holding Recon Date	03-Aug-2023
City / Country	/ United States	Vote Deadline	04-Oct-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To approve the redomestication that would change the place of incorporation and residence of the ultimate parent company of the Bunge Group from Bermuda to Switzerland.	Management	For	For	For
2.	To approve the acquisition of Viterra Limited, including the issuance of 65,611,831 common shares, par value \$0.01 per share, of Bunge Limited.	Management	For	For	For
3.	To approve the adjournment of the Extraordinary General Meeting to a later date to solicit additional proxies if there are insufficient votes at the time of the Extraordinary General Meeting to approve the redomestication or acquisition transactions.	Management	For	For	For

Vote Summary

BUNGE GLOBAL S.A.

Security	G16962105	Meeting Type	Special
Ticker Symbol	BG	Meeting Date	05-Oct-2023
ISIN	BMG169621056	Agenda	935915364 - Management
Record Date	03-Aug-2023	Holding Recon Date	03-Aug-2023
City / Country	/ United States	Vote Deadline	04-Oct-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To approve the redomestication that would change the place of incorporation and residence of the ultimate parent company of the Bunge Group from Bermuda to Switzerland.	Management	For	For	For
2.	To approve the acquisition of Viterra Limited, including the issuance of 65,611,831 common shares, par value \$0.01 per share, of Bunge Limited.	Management	For	For	For
3.	To approve the adjournment of the Extraordinary General Meeting to a later date to solicit additional proxies if there are insufficient votes at the time of the Extraordinary General Meeting to approve the redomestication or acquisition transactions.	Management	For	For	For

Vote Summary

RPM INTERNATIONAL INC.

Security	749685103	Meeting Type	Annual
Ticker Symbol	RPM	Meeting Date	05-Oct-2023
ISIN	US7496851038	Agenda	935920151 - Management
Record Date	11-Aug-2023	Holding Recon Date	11-Aug-2023
City / Country	/ United States	Vote Deadline	04-Oct-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Robert A. Livingston		For	For	For
	2 Frederick R. Nance		Withheld	For	Against
	3 William B. Summers, Jr.		For	For	For
2.	Approve the Company's executive compensation.	Management	For	For	For
3.	Vote on the frequency of future votes on the Company's executive compensation.	Management	1 Year	1 Year	For
4.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm.	Management	For	For	For

Vote Summary

APOLLO GLOBAL MANAGEMENT, INC.

Security	03769M106	Meeting Type	Annual
Ticker Symbol	APO	Meeting Date	06-Oct-2023
ISIN	US03769M1062	Agenda	935918031 - Management
Record Date	11-Aug-2023	Holding Recon Date	11-Aug-2023
City / Country	/ United States	Vote Deadline	05-Oct-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: Marc Beilinson	Management		For	
1b.	ELECTION OF DIRECTOR: James Belardi	Management		For	
1c.	ELECTION OF DIRECTOR: Jessica Bibliowicz	Management		For	
1d.	ELECTION OF DIRECTOR: Walter (Jay) Clayton	Management		For	
1e.	ELECTION OF DIRECTOR: Michael Ducey	Management		For	
1f.	ELECTION OF DIRECTOR: Kerry Murphy Healey	Management		For	
1g.	ELECTION OF DIRECTOR: Mitra Hormozi	Management		For	
1h.	ELECTION OF DIRECTOR: Pamela Joyner	Management		For	
1i.	ELECTION OF DIRECTOR: Scott Kleinman	Management		For	
1j.	ELECTION OF DIRECTOR: A.B. Krongard	Management		For	
1k.	ELECTION OF DIRECTOR: Pauline Richards	Management		For	
1l.	ELECTION OF DIRECTOR: Marc Rowan	Management		For	
1m.	ELECTION OF DIRECTOR: David Simon	Management		For	
1n.	ELECTION OF DIRECTOR: Lynn Swann	Management		For	
1o.	ELECTION OF DIRECTOR: Patrick Toomey	Management		For	
1p.	ELECTION OF DIRECTOR: James Zelter	Management		For	
2.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Management		For	
3.	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023.	Management		For	

Vote Summary

JD SPORTS FASHION PLC

Security	G5144Y120	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	09-Oct-2023
ISIN	GB00BM8Q5M07	Agenda	717722599 - Management
Record Date		Holding Recon Date	05-Oct-2023
City / Country	TBD / United Kingdom	Vote Deadline	03-Oct-2023 01:59 PM ET
SEDOL(s)	BM8Q5M0 - BN4F6K3 - BN4F6L4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO APPROVE THE ACQUISITION BY JD SPORTS FASHION PLC OF 49.98 PER CENT OF THE SHARES IN IBERIAN SPORT RETAIL GROUP	Management	For	For	For

Vote Summary

THE PROCTER & GAMBLE COMPANY

Security	742718109	Meeting Type	Annual
Ticker Symbol	PG	Meeting Date	10-Oct-2023
ISIN	US7427181091	Agenda	935917976 - Management
Record Date	11-Aug-2023	Holding Recon Date	11-Aug-2023
City / Country	/ United States	Vote Deadline	09-Oct-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: B. Marc Allen	Management	For	For	For
1b.	Election of Director: Brett Biggs	Management	For	For	For
1c.	Election of Director: Sheila Bonini	Management	For	For	For
1d.	Election of Director: Angela F. Braly	Management	For	For	For
1e.	Election of Director: Amy L. Chang	Management	For	For	For
1f.	Election of Director: Joseph Jimenez	Management	For	For	For
1g.	Election of Director: Christopher Kempczinski	Management	For	For	For
1h.	Election of Director: Debra L. Lee	Management	For	For	For
1i.	Election of Director: Terry J. Lundgren	Management	For	For	For
1j.	Election of Director: Christine M. McCarthy	Management	For	For	For
1k.	Election of Director: Jon R. Moeller	Management	For	For	For
1l.	Election of Director: Robert J. Portman	Management	For	For	For
1m.	Election of Director: Rajesh Subramaniam	Management	For	For	For
1n.	Election of Director: Patricia A. Woertz	Management	For	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm	Management	For	For	For
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	Management	For	For	For
4.	Advisory Vote to Approve the Frequency of the Executive Compensation Vote (the "Say on Frequency" vote)	Management	1 Year	1 Year	For
5.	Shareholder Proposal - Civil Rights Audit of Reverse Discrimination	Shareholder	Against	Against	For
6.	Shareholder Proposal - Annual Report on Operations in China	Shareholder	Against	Against	For
7.	Shareholder Proposal - Request to Require Shareholder Approval for Certain Future Amendments to Company Regulations	Shareholder	For	Against	Against

Vote Summary

CSL LTD

Security	Q3018U109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Oct-2023
ISIN	AU000000CSL8	Agenda	717643236 - Management
Record Date	09-Oct-2023	Holding Recon Date	09-Oct-2023
City / Country	MELBOU / Australia RNE	Vote Deadline	05-Oct-2023 02:00 PM ET
SEDOL(s)	5709614 - 6185495 - B02NTX2 - BHZLD41 - BJN5HT2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	APPOINTMENT OF AUDITOR OF CSL LIMITED: DELOITTE TOUCHE TOHMATSU	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MS CAROLYN HEWSON	Management	For	For	For
4	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
5	APPROVAL OF A GRANT OF PERFORMANCE SHARE UNITS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, DR PAUL MCKENZIE	Management	Against	For	Against

Vote Summary

CSL LTD

Security	Q3018U109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Oct-2023
ISIN	AU000000CSL8	Agenda	717643236 - Management
Record Date	09-Oct-2023	Holding Recon Date	09-Oct-2023
City / Country	MELBOU / Australia RNE	Vote Deadline	05-Oct-2023 02:00 PM ET
SEDOL(s)	5709614 - 6185495 - B02NTX2 - BHZLD41 - BJN5HT2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	APPOINTMENT OF AUDITOR OF CSL LIMITED: DELOITTE TOUCHE TOHMATSU	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MS CAROLYN HEWSON	Management	For	For	For
4	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
5	APPROVAL OF A GRANT OF PERFORMANCE SHARE UNITS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, DR PAUL MCKENZIE	Management	For	For	For

Vote Summary

CSL LTD

Security	Q3018U109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Oct-2023
ISIN	AU000000CSL8	Agenda	717643236 - Management
Record Date	09-Oct-2023	Holding Recon Date	09-Oct-2023
City / Country	MELBOU / Australia RNE	Vote Deadline	05-Oct-2023 02:00 PM ET
SEDOL(s)	5709614 - 6185495 - B02NTX2 - BHZLD41 - BJN5HT2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	APPOINTMENT OF AUDITOR OF CSL LIMITED: DELOITTE TOUCHE TOHMATSU	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MS CAROLYN HEWSON	Management	For	For	For
4	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
5	APPROVAL OF A GRANT OF PERFORMANCE SHARE UNITS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, DR PAUL MCKENZIE	Management	Against	For	Against

Vote Summary

CSL LTD

Security	Q3018U109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Oct-2023
ISIN	AU000000CSL8	Agenda	717643236 - Management
Record Date	09-Oct-2023	Holding Recon Date	09-Oct-2023
City / Country	MELBOU / Australia RNE	Vote Deadline	05-Oct-2023 02:00 PM ET
SEDOL(s)	5709614 - 6185495 - B02NTX2 - BHZLD41 - BJN5HT2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	APPOINTMENT OF AUDITOR OF CSL LIMITED: DELOITTE TOUCHE TOHMATSU	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MS CAROLYN HEWSON	Management	For	For	For
4	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
5	APPROVAL OF A GRANT OF PERFORMANCE SHARE UNITS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, DR PAUL MCKENZIE	Management	Against	For	Against

Vote Summary

CSL LTD

Security	Q3018U109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Oct-2023
ISIN	AU000000CSL8	Agenda	717643236 - Management
Record Date	09-Oct-2023	Holding Recon Date	09-Oct-2023
City / Country	MELBOU / Australia RNE	Vote Deadline	05-Oct-2023 02:00 PM ET
SEDOL(s)	5709614 - 6185495 - B02NTX2 - BHZLD41 - BJN5HT2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	APPOINTMENT OF AUDITOR OF CSL LIMITED: DELOITTE TOUCHE TOHMATSU	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MS CAROLYN HEWSON	Management	For	For	For
4	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
5	APPROVAL OF A GRANT OF PERFORMANCE SHARE UNITS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, DR PAUL MCKENZIE	Management	Against	For	Against

Vote Summary

INSURANCE AUSTRALIA GROUP LTD

Security	Q49361100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Oct-2023
ISIN	AU000000IAG3	Agenda	717669456 - Management
Record Date	09-Oct-2023	Holding Recon Date	09-Oct-2023
City / Country	SYDNEY / Australia NSW	Vote Deadline	05-Oct-2023 02:00 PM ET
SEDOL(s)	6271026 - B02P198 - B1BC1X1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF SIMON ALLEN	Management	For	For	For
2	RE-ELECTION OF JON NICHOLSON	Management	For	For	For
3	ELECTION OF WENDY THORPE	Management	For	For	For
4	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
5	ALLOCATION OF SHARE RIGHTS TO NICK HAWKINS, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER (CEO)	Management	For	For	For
6	INCREASE IN THE NON-EXECUTIVE DIRECTOR FEE POOL CAP	Management	For	For	For
7	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

Vote Summary

INSURANCE AUSTRALIA GROUP LTD

Security	Q49361100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Oct-2023
ISIN	AU000000IAG3	Agenda	717669456 - Management
Record Date	09-Oct-2023	Holding Recon Date	09-Oct-2023
City / Country	SYDNEY / Australia NSW	Vote Deadline	05-Oct-2023 02:00 PM ET
SEDOL(s)	6271026 - B02P198 - B1BC1X1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF SIMON ALLEN	Management	For	For	For
2	RE-ELECTION OF JON NICHOLSON	Management	For	For	For
3	ELECTION OF WENDY THORPE	Management	For	For	For
4	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
5	ALLOCATION OF SHARE RIGHTS TO NICK HAWKINS, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER (CEO)	Management	For	For	For
6	INCREASE IN THE NON-EXECUTIVE DIRECTOR FEE POOL CAP	Management	For	For	For
7	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

Vote Summary

INSURANCE AUSTRALIA GROUP LTD

Security	Q49361100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Oct-2023
ISIN	AU000000IAG3	Agenda	717669456 - Management
Record Date	09-Oct-2023	Holding Recon Date	09-Oct-2023
City / Country	SYDNEY / Australia NSW	Vote Deadline	05-Oct-2023 02:00 PM ET
SEDOL(s)	6271026 - B02P198 - B1BC1X1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF SIMON ALLEN	Management	For	For	For
2	RE-ELECTION OF JON NICHOLSON	Management	For	For	For
3	ELECTION OF WENDY THORPE	Management	For	For	For
4	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
5	ALLOCATION OF SHARE RIGHTS TO NICK HAWKINS, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER (CEO)	Management	For	For	For
6	INCREASE IN THE NON-EXECUTIVE DIRECTOR FEE POOL CAP	Management	For	For	For
7	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

Vote Summary

INSURANCE AUSTRALIA GROUP LTD

Security	Q49361100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Oct-2023
ISIN	AU000000IAG3	Agenda	717669456 - Management
Record Date	09-Oct-2023	Holding Recon Date	09-Oct-2023
City / Country	SYDNEY / Australia NSW	Vote Deadline	05-Oct-2023 02:00 PM ET
SEDOL(s)	6271026 - B02P198 - B1BC1X1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF SIMON ALLEN	Management		For	
2	RE-ELECTION OF JON NICHOLSON	Management		For	
3	ELECTION OF WENDY THORPE	Management		For	
4	ADOPTION OF REMUNERATION REPORT	Management		For	
5	ALLOCATION OF SHARE RIGHTS TO NICK HAWKINS, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER (CEO)	Management		For	
6	INCREASE IN THE NON-EXECUTIVE DIRECTOR FEE POOL CAP	Management		For	
7	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management		For	

Vote Summary

COMMONWEALTH BANK OF AUSTRALIA

Security	Q26915100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Oct-2023
ISIN	AU000000CBA7	Agenda	717672136 - Management
Record Date	09-Oct-2023	Holding Recon Date	09-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	05-Oct-2023 02:00 PM ET
SEDOL(s)	5709573 - 6215035 - B02NTG5 - BHZLBW5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSIDERATION OF FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2A	RE-ELECTION OF DIRECTOR, ROB WHITFIELD AM	Management	For	For	For
2B	RE-ELECTION OF DIRECTOR, SIMON MOUTTER	Management	For	For	For
3	ADOPTION OF THE 2023 REMUNERATION REPORT	Management	For	For	For
4	GRANT OF SECURITIES TO THE CEO, MATT COMYN	Management	For	For	For

Vote Summary

COMMONWEALTH BANK OF AUSTRALIA

Security	Q26915100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Oct-2023
ISIN	AU000000CBA7	Agenda	717672136 - Management
Record Date	09-Oct-2023	Holding Recon Date	09-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	05-Oct-2023 02:00 PM ET
SEDOL(s)	5709573 - 6215035 - B02NTG5 - BHZLBW5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSIDERATION OF FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2A	RE-ELECTION OF DIRECTOR, ROB WHITFIELD AM	Management	For	For	For
2B	RE-ELECTION OF DIRECTOR, SIMON MOUTTER	Management	For	For	For
3	ADOPTION OF THE 2023 REMUNERATION REPORT	Management	For	For	For
4	GRANT OF SECURITIES TO THE CEO, MATT COMYN	Management	For	For	For

Vote Summary

MIDEA GROUP CO LTD

Security	Y6S40V103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	11-Oct-2023
ISIN	CNE100001QQ5	Agenda	717707763 - Management
Record Date	28-Sep-2023	Holding Recon Date	28-Sep-2023
City / Country	GUANGD / China ONG	Vote Deadline	06-Oct-2023 01:59 PM ET
SEDOL(s)	BD5CPP1 - BDVHRJ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	Management	For	For	For
2.1	PLAN FOR H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: STOCK TYPE AND PAR VALUE	Management	For	For	For
2.2	PLAN FOR H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING DATE	Management	For	For	For
2.3	PLAN FOR H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING METHOD	Management	For	For	For
2.4	PLAN FOR H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING SCALE	Management	For	For	For
2.5	PLAN FOR H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: PRICING METHOD	Management	For	For	For
2.6	PLAN FOR H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING TARGETS	Management	For	For	For
2.7	PLAN FOR H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING PRINCIPLES	Management	For	For	For
3	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	Management	For	For	For
4	PLAN FOR THE USE OF RAISED FUNDS FROM H-SHARE OFFERING	Management	For	For	For
5	THE VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	Management	For	For	For
6	FULL AUTHORIZATION TO THE BOARD AND ITS AUTHORIZED PERSONS TO HANDLE MATTERS REGARDING THE H-SHARE OFFERING AND LISTING	Management	For	For	For
7	PLAN FOR ACCUMULATED RETAINED PROFITS BEFORE THE H-SHARE OFFERING	Management	For	For	For

Vote Summary

8	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND RULES OF PROCEDURES FOR THE H-SHARE OFFERING AND LISTING	Management	For	For	For
9.1	AMENDMENTS TO THE COMPANY'S INTERNAL GOVERNANCE SYSTEMS: AMENDMENTS TO THE CONNECTED TRANSACTIONS MANAGEMENT SYSTEM	Management	For	For	For
9.2	AMENDMENTS TO THE COMPANY'S INTERNAL GOVERNANCE SYSTEMS: AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	For
10	BY-ELECTION OF INDEPENDENT DIRECTORS	Management	For	For	For
11	PURCHASE OF PROSPECTUS AND LIABILITY INSURANCE FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Management	Abstain	For	Against
12	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	Management	For	For	For

Vote Summary

MIDEA GROUP CO LTD

Security	Y6S40V103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	11-Oct-2023
ISIN	CNE100001QQ5	Agenda	717707763 - Management
Record Date	28-Sep-2023	Holding Recon Date	28-Sep-2023
City / Country	GUANGD / China ONG	Vote Deadline	06-Oct-2023 01:59 PM ET
SEDOL(s)	BD5CPP1 - BDVHRJ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	Management	For	For	For
2.1	PLAN FOR H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: STOCK TYPE AND PAR VALUE	Management	For	For	For
2.2	PLAN FOR H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING DATE	Management	For	For	For
2.3	PLAN FOR H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING METHOD	Management	For	For	For
2.4	PLAN FOR H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING SCALE	Management	For	For	For
2.5	PLAN FOR H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: PRICING METHOD	Management	For	For	For
2.6	PLAN FOR H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING TARGETS	Management	For	For	For
2.7	PLAN FOR H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING PRINCIPLES	Management	For	For	For
3	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	Management	For	For	For
4	PLAN FOR THE USE OF RAISED FUNDS FROM H-SHARE OFFERING	Management	For	For	For
5	THE VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	Management	For	For	For
6	FULL AUTHORIZATION TO THE BOARD AND ITS AUTHORIZED PERSONS TO HANDLE MATTERS REGARDING THE H-SHARE OFFERING AND LISTING	Management	For	For	For
7	PLAN FOR ACCUMULATED RETAINED PROFITS BEFORE THE H-SHARE OFFERING	Management	For	For	For

Vote Summary

8	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND RULES OF PROCEDURES FOR THE H-SHARE OFFERING AND LISTING	Management	For	For	For
9.1	AMENDMENTS TO THE COMPANY'S INTERNAL GOVERNANCE SYSTEMS: AMENDMENTS TO THE CONNECTED TRANSACTIONS MANAGEMENT SYSTEM	Management	For	For	For
9.2	AMENDMENTS TO THE COMPANY'S INTERNAL GOVERNANCE SYSTEMS: AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	For
10	BY-ELECTION OF INDEPENDENT DIRECTORS	Management	For	For	For
11	PURCHASE OF PROSPECTUS AND LIABILITY INSURANCE FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Management	For	For	For
12	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	Management	For	For	For

Vote Summary

NEWMONT CORPORATION

Security	651639106	Meeting Type	Special
Ticker Symbol	NEM	Meeting Date	11-Oct-2023
ISIN	US6516391066	Agenda	935926761 - Management
Record Date	01-Sep-2023	Holding Recon Date	01-Sep-2023
City / Country	/ United States	Vote Deadline	10-Oct-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To approve the issuance of shares of Newmont common stock to Newcrest shareholders pursuant to the Scheme and the Deed Poll as contemplated in the Transaction Agreement, dated May 15, 2023, as amended.	Management	For	For	For
2.	To approve an amendment and restatement of the Amended and Restated Certificate of Incorporation of Newmont Corporation, dated April 17, 2019, as amended from time to time to increase Newmont's authorized shares of common stock from 1,280,000,000 shares to 2,550,000,000 shares.	Management	For	For	For
3.	To approve, subject to the provisions of the Transaction Agreement, the adjournment or postponement of the Newmont special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes to approve Proposal 1 or Proposal 2.	Management	For	For	For

Vote Summary

BRAMBLES LTD

Security	Q6634U106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Oct-2023
ISIN	AU000000BXB1	Agenda	717659291 - Management
Record Date	10-Oct-2023	Holding Recon Date	10-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	05-Oct-2023 02:00 PM ET
SEDOL(s)	B1FJ0C0 - B1J1DH8 - B1MT261 - BHZLBP8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	ELECT PRIYA RAJAGOPALAN AS DIRECTOR	Management	For	For	For
4	ELECT KEN MCCALL AS DIRECTOR	Management	For	For	For
5	ELECT JOHN MULLEN AS DIRECTOR	Management	For	For	For
6	ELECT NORA SCHEINKESTEL AS DIRECTOR	Management	For	For	For
7	APPROVE PARTICIPATION OF GRAHAM CHIPCHASE IN THE PERFORMANCE SHARE PLAN	Management	For	For	For
8	APPROVE PARTICIPATION OF NESSA O'SULLIVAN IN THE PERFORMANCE SHARE PLAN	Management	For	For	For
9	APPROVE PARTICIPATION OF NESSA O'SULLIVAN IN THE MYSHARE PLAN	Management	For	For	For

Vote Summary

BRAMBLES LTD

Security	Q6634U106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Oct-2023
ISIN	AU000000BXB1	Agenda	717659291 - Management
Record Date	10-Oct-2023	Holding Recon Date	10-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	05-Oct-2023 02:00 PM ET
SEDOL(s)	B1FJ0C0 - B1J1DH8 - B1MT261 - BHZLBP8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	ELECT PRIYA RAJAGOPALAN AS DIRECTOR	Management	For	For	For
4	ELECT KEN MCCALL AS DIRECTOR	Management	For	For	For
5	ELECT JOHN MULLEN AS DIRECTOR	Management	For	For	For
6	ELECT NORA SCHEINKESTEL AS DIRECTOR	Management	For	For	For
7	APPROVE PARTICIPATION OF GRAHAM CHIPCHASE IN THE PERFORMANCE SHARE PLAN	Management	For	For	For
8	APPROVE PARTICIPATION OF NESSA O'SULLIVAN IN THE PERFORMANCE SHARE PLAN	Management	For	For	For
9	APPROVE PARTICIPATION OF NESSA O'SULLIVAN IN THE MYSHARE PLAN	Management	For	For	For

Vote Summary

BRAMBLES LTD

Security	Q6634U106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Oct-2023
ISIN	AU000000BXB1	Agenda	717659291 - Management
Record Date	10-Oct-2023	Holding Recon Date	10-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	05-Oct-2023 02:00 PM ET
SEDOL(s)	B1FJ0C0 - B1J1DH8 - B1MT261 - BHZLBP8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	ELECT PRIYA RAJAGOPALAN AS DIRECTOR	Management	For	For	For
4	ELECT KEN MCCALL AS DIRECTOR	Management	For	For	For
5	ELECT JOHN MULLEN AS DIRECTOR	Management	For	For	For
6	ELECT NORA SCHEINKESTEL AS DIRECTOR	Management	For	For	For
7	APPROVE PARTICIPATION OF GRAHAM CHIPCHASE IN THE PERFORMANCE SHARE PLAN	Management	For	For	For
8	APPROVE PARTICIPATION OF NESSA O'SULLIVAN IN THE PERFORMANCE SHARE PLAN	Management	For	For	For
9	APPROVE PARTICIPATION OF NESSA O'SULLIVAN IN THE MYSHARE PLAN	Management	For	For	For

Vote Summary

BRAMBLES LTD

Security	Q6634U106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Oct-2023
ISIN	AU000000BXB1	Agenda	717659291 - Management
Record Date	10-Oct-2023	Holding Recon Date	10-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	05-Oct-2023 02:00 PM ET
SEDOL(s)	B1FJ0C0 - B1J1DH8 - B1MT261 - BHZLBP8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	ELECT PRIYA RAJAGOPALAN AS DIRECTOR	Management	For	For	For
4	ELECT KEN MCCALL AS DIRECTOR	Management	For	For	For
5	ELECT JOHN MULLEN AS DIRECTOR	Management	For	For	For
6	ELECT NORA SCHEINKESTEL AS DIRECTOR	Management	For	For	For
7	APPROVE PARTICIPATION OF GRAHAM CHIPCHASE IN THE PERFORMANCE SHARE PLAN	Management	For	For	For
8	APPROVE PARTICIPATION OF NESSA O'SULLIVAN IN THE PERFORMANCE SHARE PLAN	Management	For	For	For
9	APPROVE PARTICIPATION OF NESSA O'SULLIVAN IN THE MYSHARE PLAN	Management	For	For	For

Vote Summary

UNITED MALT GROUP LTD

Security	Q9326E109	Meeting Type	Scheme Meeting
Ticker Symbol		Meeting Date	12-Oct-2023
ISIN	AU0000079691	Agenda	717672528 - Management
Record Date	10-Oct-2023	Holding Recon Date	10-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	06-Oct-2023 02:00 PM ET
SEDOL(s)	BK972T4 - BLHVB76	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT PURSUANT TO, AND IN ACCORDANCE WITH, SECTION 411 OF THE CORPORATIONS ACT, THE SCHEME, THE TERMS OF WHICH ARE CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET (OF WHICH THIS NOTICE OF SCHEME MEETING FORMS PART) IS APPROVED (WITH OR WITHOUT ALTERATIONS AND/OR CONDITIONS AS APPROVED BY THE COURT AND AGREED TO BY UNITED MALT AND MALTERIES SOUFFLET)</p>	Management	For	For	For

Vote Summary

AURIZON HOLDINGS LTD

Security	Q0695Q104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Oct-2023
ISIN	AU000000AZJ1	Agenda	717691908 - Management
Record Date	10-Oct-2023	Holding Recon Date	10-Oct-2023
City / Country	BRISBAN / Australia	Vote Deadline	06-Oct-2023 02:00 PM ET
	E		
SEDOL(s)	B84DJX6 - B87CVM3 - B87HJJ1 - BHZL976	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2A	RE-ELECTION OF DIRECTOR - DR SARAH RYAN	Management	For	For	For
2B	RE-ELECTION OF DIRECTOR - MR LYELL STRAMBI	Management	For	For	For
2C	ELECTION OF DIRECTOR - MR TIMOTHY LONGSTAFF	Management	For	For	For
2D	ELECTION OF DIRECTOR - MS SAMANTHA TOUGH	Management	For	For	For
3	APPROVAL OF A GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR & CEO, MR ANDREW HARDING	Management	For	For	For
4	APPROVAL OF POTENTIAL TERMINATION BENEFITS	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For

Vote Summary

AURIZON HOLDINGS LTD

Security	Q0695Q104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Oct-2023
ISIN	AU000000AZJ1	Agenda	717691908 - Management
Record Date	10-Oct-2023	Holding Recon Date	10-Oct-2023
City / Country	BRISBAN / Australia	Vote Deadline	06-Oct-2023 02:00 PM ET
	E		
SEDOL(s)	B84DJX6 - B87CVM3 - B87HJJ1 - BHZL976	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2A	RE-ELECTION OF DIRECTOR - DR SARAH RYAN	Management	For	For	For
2B	RE-ELECTION OF DIRECTOR - MR LYELL STRAMBI	Management	For	For	For
2C	ELECTION OF DIRECTOR - MR TIMOTHY LONGSTAFF	Management	For	For	For
2D	ELECTION OF DIRECTOR - MS SAMANTHA TOUGH	Management	For	For	For
3	APPROVAL OF A GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR & CEO, MR ANDREW HARDING	Management	For	For	For
4	APPROVAL OF POTENTIAL TERMINATION BENEFITS	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For

Vote Summary

AURIZON HOLDINGS LTD

Security	Q0695Q104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Oct-2023
ISIN	AU000000AZJ1	Agenda	717691908 - Management
Record Date	10-Oct-2023	Holding Recon Date	10-Oct-2023
City / Country	BRISBAN / Australia	Vote Deadline	06-Oct-2023 02:00 PM ET
	E		
SEDOL(s)	B84DJX6 - B87CVM3 - B87HJJ1 - BHZL976	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2A	RE-ELECTION OF DIRECTOR - DR SARAH RYAN	Management	For	For	For
2B	RE-ELECTION OF DIRECTOR - MR LYELL STRAMBI	Management	For	For	For
2C	ELECTION OF DIRECTOR - MR TIMOTHY LONGSTAFF	Management	For	For	For
2D	ELECTION OF DIRECTOR - MS SAMANTHA TOUGH	Management	For	For	For
3	APPROVAL OF A GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR & CEO, MR ANDREW HARDING	Management	For	For	For
4	APPROVAL OF POTENTIAL TERMINATION BENEFITS	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For

Vote Summary

MERIDIAN ENERGY LTD

Security	Q5997E121	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Oct-2023
ISIN	NZMELE0002S7	Agenda	717695780 - Management
Record Date	09-Oct-2023	Holding Recon Date	09-Oct-2023
City / Country	CHRISTC / New HURCH Zealand	Vote Deadline	06-Oct-2023 02:00 PM ET
SEDOL(s)	BDFLJD4 - BWFD052 - BWFD513 - BX9BQ84	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT MARK VERBIEST, WHO RETIRES BY ROTATION AND IS ELIGIBLE FOR RE-ELECTION, BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2	THAT DAVID CARTER (APPOINTED AS A DIRECTOR OF THE COMPANY BY THE BOARD WITH EFFECT FROM 25 JULY 2023), WHO RETIRES AND IS ELIGIBLE FOR ELECTION, BE ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

MERIDIAN ENERGY LTD

Security	Q5997E121	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Oct-2023
ISIN	NZMELE0002S7	Agenda	717695780 - Management
Record Date	09-Oct-2023	Holding Recon Date	09-Oct-2023
City / Country	CHRISTC / New HURCH Zealand	Vote Deadline	06-Oct-2023 02:00 PM ET
SEDOL(s)	BDFLJD4 - BWFD052 - BWFD513 - BX9BQ84	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT MARK VERBIEST, WHO RETIRES BY ROTATION AND IS ELIGIBLE FOR RE-ELECTION, BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2	THAT DAVID CARTER (APPOINTED AS A DIRECTOR OF THE COMPANY BY THE BOARD WITH EFFECT FROM 25 JULY 2023), WHO RETIRES AND IS ELIGIBLE FOR ELECTION, BE ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

GLODON COMPANY LIMITED

Security	Y2726S100	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	12-Oct-2023
ISIN	CNE100000PH8	Agenda	717722967 - Management
Record Date	28-Sep-2023	Holding Recon Date	28-Sep-2023
City / Country	BEIJING / China	Vote Deadline	09-Oct-2023 01:59 PM ET
SEDOL(s)	B3TRP30 - BD5CK01	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	For
2	MANAGEMENT MEASURES FOR 2023 EMPLOYEE STOCK OWNERSHIP PLAN	Management	For	For	For
3	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING 2023 EMPLOYEE STOCK OWNERSHIP PLAN	Management	For	For	For

Vote Summary

PAYCHEX, INC.

Security	704326107	Meeting Type	Annual
Ticker Symbol	PAYX	Meeting Date	12-Oct-2023
ISIN	US7043261079	Agenda	935920707 - Management
Record Date	14-Aug-2023	Holding Recon Date	14-Aug-2023
City / Country	/ United States	Vote Deadline	11-Oct-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Martin Mucci	Management	For	For	For
1b.	Election of Director: Thomas F. Bonadio	Management	For	For	For
1c.	Election of Director: Joseph G. Doody	Management	For	For	For
1d.	Election of Director: David J.S. Flaschen	Management	For	For	For
1e.	Election of Director: John B. Gibson	Management	For	For	For
1f.	Election of Director: B. Thomas Golisano	Management	For	For	For
1g.	Election of Director: Pamela A. Joseph	Management	For	For	For
1h.	Election of Director: Theresa M. Payton	Management	For	For	For
1i.	Election of Director: Kevin A. Price	Management	For	For	For
1j.	Election of Director: Joseph M. Tucci	Management	For	For	For
1k.	Election of Director: Joseph M. Velli	Management	For	For	For
1l.	Election of Director: Kara Wilson	Management	For	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For	For
3.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON NAMED EXECUTIVE OFFICER COMPENSATION.	Management	1 Year	1 Year	For
4.	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Management	For	For	For

Vote Summary

NEWCREST MINING LTD

Security	Q6651B114	Meeting Type	Scheme Meeting
Ticker Symbol		Meeting Date	13-Oct-2023
ISIN	AU000000NCM7	Agenda	717688191 - Management
Record Date	11-Oct-2023	Holding Recon Date	11-Oct-2023
City / Country	MELBOU / Australia	Vote Deadline	09-Oct-2023 02:00 PM ET
	RNE		
SEDOL(s)	4642226 - 6637101 - B02KH39 - B75BRF0 - BHZLN63	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN NEWCREST MINING LIMITED AND THE HOLDERS OF ITS FULLY PAID ORDINARY SHARES AS CONTAINED IN AND MORE PRECISELY DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART, IS AGREED TO (WITH OR WITHOUT MODIFICATION AS APPROVED BY THE FEDERAL COURT OF AUSTRALIA TO WHICH NEWCREST AND NEWMONT AGREE)</p>	Management	For	For	For

Vote Summary

NEWCREST MINING LTD

Security	Q6651B114	Meeting Type	Scheme Meeting
Ticker Symbol		Meeting Date	13-Oct-2023
ISIN	AU000000NCM7	Agenda	717688191 - Management
Record Date	11-Oct-2023	Holding Recon Date	11-Oct-2023
City / Country	MELBOU / Australia	Vote Deadline	09-Oct-2023 02:00 PM ET
	RNE		
SEDOL(s)	4642226 - 6637101 - B02KH39 - B75BRF0 - BHZLN63	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN NEWCREST MINING LIMITED AND THE HOLDERS OF ITS FULLY PAID ORDINARY SHARES AS CONTAINED IN AND MORE PRECISELY DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART, IS AGREED TO (WITH OR WITHOUT MODIFICATION AS APPROVED BY THE FEDERAL COURT OF AUSTRALIA TO WHICH NEWCREST AND NEWMONT AGREE)</p>	Management	For	For	For

Vote Summary

NEWCREST MINING LTD

Security	Q6651B114	Meeting Type	Scheme Meeting
Ticker Symbol		Meeting Date	13-Oct-2023
ISIN	AU000000NCM7	Agenda	717688191 - Management
Record Date	11-Oct-2023	Holding Recon Date	11-Oct-2023
City / Country	MELBOU / Australia	Vote Deadline	09-Oct-2023 02:00 PM ET
	RNE		
SEDOL(s)	4642226 - 6637101 - B02KH39 - B75BRF0 - BHZLN63	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN NEWCREST MINING LIMITED AND THE HOLDERS OF ITS FULLY PAID ORDINARY SHARES AS CONTAINED IN AND MORE PRECISELY DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART, IS AGREED TO (WITH OR WITHOUT MODIFICATION AS APPROVED BY THE FEDERAL COURT OF AUSTRALIA TO WHICH NEWCREST AND NEWMONT AGREE)</p>	Management	For	For	For

Vote Summary

SILEX SYSTEMS LTD

Security	Q85045104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Oct-2023
ISIN	AU000000SLX4	Agenda	717693469 - Management
Record Date	11-Oct-2023	Holding Recon Date	11-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	09-Oct-2023 02:00 PM ET
SEDOL(s)	6111735 - B03R4C7 - B063604	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
2	RE-ELECT MR CRAIG ROY AS A DIRECTOR	Management	For	For	For
3	RENEWAL OF THE PROPORTIONAL TAKEOVER PROVISIONS IN THE CONSTITUTION	Management	For	For	For

Vote Summary

ERGOMED PLC

Security	G3R92F103	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	13-Oct-2023
ISIN	GB00BN7ZCY67	Agenda	717723236 - Management
Record Date		Holding Recon Date	11-Oct-2023
City / Country	LONDON / United Kingdom	Vote Deadline	10-Oct-2023 01:59 PM ET
SEDOL(s)	BN7ZCY6 - BYZY930	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE SCHEME OF ARRANGEMENT	Management	Against	For	Against

Vote Summary

ERGOMED PLC

Security	G3R92F103	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	13-Oct-2023
ISIN	GB00BN7ZCY67	Agenda	717725242 - Management
Record Date		Holding Recon Date	11-Oct-2023
City / Country	LONDON / United Kingdom	Vote Deadline	10-Oct-2023 01:59 PM ET
SEDOL(s)	BN7ZCY6 - BYZY930	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FOR THE PURPOSES OF THE SCHEME AS SET OUT IN THE NOTICE OF GENERAL MEETING, (A) THAT THE DIRECTORS OF THE COMPANY (OR A DULY AUTHORISED COMMITTEE OF THE DIRECTORS) BE AUTHORISED TO TAKE ALL SUCH ACTION AS THEY MAY CONSIDER NECESSARY OR APPROPRIATE FOR CARRYING THE SCHEME INTO EFFECT; AND (B) TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY AS SET OUT IN THE SCHEME DOCUMENT	Management	Against	For	Against

Vote Summary

TREASURY WINE ESTATES LTD

Security	Q9194S107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Oct-2023
ISIN	AU000000TWE9	Agenda	717698899 - Management
Record Date	13-Oct-2023	Holding Recon Date	13-Oct-2023
City / Country	MELBOU / Australia RNE	Vote Deadline	12-Oct-2023 02:00 PM ET
SEDOL(s)	B3TRC28 - B4W54B9 - B61JC67 - BHL1YP3 - BLNP2W4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF DIRECTOR - MR ED CHAN	Management	For	For	For
2B	RE-ELECTION OF DIRECTOR - MR GARRY HOUNSELL	Management	For	For	For
2C	RE-ELECTION OF DIRECTOR - MS COLLEEN JAY	Management	For	For	For
2D	RE-ELECTION OF DIRECTOR - MS ANTONIA KORSANOS	Management	For	For	For
2E	ELECTION OF DIRECTOR - MR JOHN MULLEN	Management	For	For	For
2F	RE-ELECTION OF DIRECTOR - MS LAURI SHANAHAN	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
4	GRANT OF PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

TREASURY WINE ESTATES LTD

Security	Q9194S107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Oct-2023
ISIN	AU000000TWE9	Agenda	717698899 - Management
Record Date	13-Oct-2023	Holding Recon Date	13-Oct-2023
City / Country	MELBOU / Australia RNE	Vote Deadline	12-Oct-2023 02:00 PM ET
SEDOL(s)	B3TRC28 - B4W54B9 - B61JC67 - BHL1YP3 - BLNP2W4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF DIRECTOR - MR ED CHAN	Management	For	For	For
2B	RE-ELECTION OF DIRECTOR - MR GARRY HOUNSELL	Management	For	For	For
2C	RE-ELECTION OF DIRECTOR - MS COLLEEN JAY	Management	For	For	For
2D	RE-ELECTION OF DIRECTOR - MS ANTONIA KORSANOS	Management	For	For	For
2E	ELECTION OF DIRECTOR - MR JOHN MULLEN	Management	For	For	For
2F	RE-ELECTION OF DIRECTOR - MS LAURI SHANAHAN	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
4	GRANT OF PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	Management	Against	For	Against

Vote Summary

TREASURY WINE ESTATES LTD

Security	Q9194S107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Oct-2023
ISIN	AU000000TWE9	Agenda	717698899 - Management
Record Date	13-Oct-2023	Holding Recon Date	13-Oct-2023
City / Country	MELBOU / Australia RNE	Vote Deadline	12-Oct-2023 02:00 PM ET
SEDOL(s)	B3TRC28 - B4W54B9 - B61JC67 - BHL1YP3 - BLNP2W4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF DIRECTOR - MR ED CHAN	Management	For	For	For
2B	RE-ELECTION OF DIRECTOR - MR GARRY HOUNSELL	Management	For	For	For
2C	RE-ELECTION OF DIRECTOR - MS COLLEEN JAY	Management	For	For	For
2D	RE-ELECTION OF DIRECTOR - MS ANTONIA KORSANOS	Management	For	For	For
2E	ELECTION OF DIRECTOR - MR JOHN MULLEN	Management	For	For	For
2F	RE-ELECTION OF DIRECTOR - MS LAURI SHANAHAN	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
4	GRANT OF PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

STOCKLAND

Security	Q8773B105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Oct-2023
ISIN	AU000000SGP0	Agenda	717702547 - Management
Record Date	13-Oct-2023	Holding Recon Date	13-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	12-Oct-2023 02:00 PM ET
SEDOL(s)	6850856 - B0935Z9 - B1HHP94 - BJ05342	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF TOM POCKETT AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF KATE MCKENZIE AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF ANDREW STEVENS AS A DIRECTOR	Management	For	For	For
5	APPROVAL OF REMUNERATION REPORT	Management	For	For	For
6	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR	Management	For	For	For

Vote Summary

STOCKLAND

Security	Q8773B105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Oct-2023
ISIN	AU000000SGP0	Agenda	717702547 - Management
Record Date	13-Oct-2023	Holding Recon Date	13-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	12-Oct-2023 02:00 PM ET
SEDOL(s)	6850856 - B0935Z9 - B1HHP94 - BJ05342	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF TOM POCKETT AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF KATE MCKENZIE AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF ANDREW STEVENS AS A DIRECTOR	Management	For	For	For
5	APPROVAL OF REMUNERATION REPORT	Management	For	For	For
6	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR	Management	For	For	For

Vote Summary

CENTRE TESTING INTERNATIONAL GROUP CO LTD

Security	Y1252N105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	16-Oct-2023
ISIN	CNE100000GV8	Agenda	717755663 - Management
Record Date	10-Oct-2023	Holding Recon Date	10-Oct-2023
City / Country	GUANGD / China ONG	Vote Deadline	11-Oct-2023 01:59 PM ET
SEDOL(s)	B4VM756 - BD5C7D3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	NOMINATION OF DIRECTORS	Management	For	For	For

Vote Summary

MILLERKNOLL, INC.

Security	600544100	Meeting Type	Annual
Ticker Symbol	MLKN	Meeting Date	16-Oct-2023
ISIN	US6005441000	Agenda	935920721 - Management
Record Date	18-Aug-2023	Holding Recon Date	18-Aug-2023
City / Country	/ United States	Vote Deadline	13-Oct-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Candace S. Matthews		For	For	For
	2 Andrea (Andi) R. Owen		For	For	For
	3 Michael R. Smith		For	For	For
2.	Proposal to ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal 2024.	Management	For	For	For
3.	Proposal to approve, on an advisory basis, the compensation paid to the Company's Named Executive Officers.	Management	For	For	For
4.	Proposal to consider, on an advisory basis, the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
5.	Proposal to approve the MillerKnoll, Inc. 2023 Long-Term Incentive Plan.	Management	For	For	For
6.	Proposal to approve the Amended and Restated MillerKnoll, Inc. Employee Stock Purchase Plan.	Management	For	For	For

Vote Summary

TELSTRA GROUP LIMITED

Security	ADPV61840	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Oct-2023
ISIN	AU000000TLS2	Agenda	717659102 - Management
Record Date	15-Oct-2023	Holding Recon Date	15-Oct-2023
City / Country	MELBOU / Australia	Vote Deadline	12-Oct-2023 02:00 PM ET
	RNE		
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3.A	RE-ELECTION OF DIRECTOR: MAXINE BRENNER	Management	For	For	For
3.B	RE-ELECTION OF DIRECTOR: MING LONG AM	Management	For	For	For
3.C	RE-ELECTION OF DIRECTOR: BRIDGET LOUDON	Management	For	For	For
3.D	RE-ELECTION OF DIRECTOR: ELANA RUBIN AM	Management	For	For	For
4.A	ALLOCATION OF EQUITY TO CEO: GRANT OF RESTRICTED SHARES	Management	For	For	For
4.B	ALLOCATION OF EQUITY TO CEO: GRANT OF PERFORMANCE RIGHTS	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For

Vote Summary

TELSTRA GROUP LIMITED

Security	ADPV61840	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Oct-2023
ISIN	AU000000TLS2	Agenda	717659102 - Management
Record Date	15-Oct-2023	Holding Recon Date	15-Oct-2023
City / Country	MELBOU / Australia	Vote Deadline	12-Oct-2023 02:00 PM ET
	RNE		
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3.A	RE-ELECTION OF DIRECTOR: MAXINE BRENNER	Management	For	For	For
3.B	RE-ELECTION OF DIRECTOR: MING LONG AM	Management	For	For	For
3.C	RE-ELECTION OF DIRECTOR: BRIDGET LOUDON	Management	For	For	For
3.D	RE-ELECTION OF DIRECTOR: ELANA RUBIN AM	Management	For	For	For
4.A	ALLOCATION OF EQUITY TO CEO: GRANT OF RESTRICTED SHARES	Management	For	For	For
4.B	ALLOCATION OF EQUITY TO CEO: GRANT OF PERFORMANCE RIGHTS	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For

Vote Summary

TELSTRA GROUP LIMITED

Security	ADPV61840	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Oct-2023
ISIN	AU000000TLS2	Agenda	717659102 - Management
Record Date	15-Oct-2023	Holding Recon Date	15-Oct-2023
City / Country	MELBOU / Australia	Vote Deadline	12-Oct-2023 02:00 PM ET
	RNE		
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3.A	RE-ELECTION OF DIRECTOR: MAXINE BRENNER	Management	For	For	For
3.B	RE-ELECTION OF DIRECTOR: MING LONG AM	Management	For	For	For
3.C	RE-ELECTION OF DIRECTOR: BRIDGET LOUDON	Management	For	For	For
3.D	RE-ELECTION OF DIRECTOR: ELANA RUBIN AM	Management	For	For	For
4.A	ALLOCATION OF EQUITY TO CEO: GRANT OF RESTRICTED SHARES	Management	For	For	For
4.B	ALLOCATION OF EQUITY TO CEO: GRANT OF PERFORMANCE RIGHTS	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For

Vote Summary

TELSTRA GROUP LIMITED

Security	ADPV61840	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Oct-2023
ISIN	AU000000TLS2	Agenda	717659102 - Management
Record Date	15-Oct-2023	Holding Recon Date	15-Oct-2023
City / Country	MELBOU / Australia	Vote Deadline	12-Oct-2023 02:00 PM ET
	RNE		
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3.A	RE-ELECTION OF DIRECTOR: MAXINE BRENNER	Management		For	
3.B	RE-ELECTION OF DIRECTOR: MING LONG AM	Management		For	
3.C	RE-ELECTION OF DIRECTOR: BRIDGET LOUDON	Management		For	
3.D	RE-ELECTION OF DIRECTOR: ELANA RUBIN AM	Management		For	
4.A	ALLOCATION OF EQUITY TO CEO: GRANT OF RESTRICTED SHARES	Management		For	
4.B	ALLOCATION OF EQUITY TO CEO: GRANT OF PERFORMANCE RIGHTS	Management		For	
5	REMUNERATION REPORT	Management		For	

Vote Summary

COCHLEAR LTD

Security	Q25953102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Oct-2023
ISIN	AU000000COH5	Agenda	717702357 - Management
Record Date	13-Oct-2023	Holding Recon Date	13-Oct-2023
City / Country	TBD / Australia	Vote Deadline	12-Oct-2023 02:00 PM ET
SEDOL(s)	4020554 - 6211798 - B02NSS0 - BHZLCP5 - BMF9SK1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	TO RECEIVE THE COMPANYS FINANCIAL REPORT, THE DIRECTORS REPORT AND THE AUDITORS REPORT IN RESPECT OF THE FINANCIAL YEAR ENDED 30 JUNE 2023	Management	For	For	For
2.1	TO ADOPT THE COMPANYS REMUNERATION REPORT IN RESPECT OF THE FINANCIAL YEAR ENDED 30 JUNE 2023	Management	For	For	For
3.1	TO RE-ELECT PROF BRUCE ROBINSON, AC AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.2	TO RE-ELECT SIR MICHAEL DANIELL, KNZM AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4.1	TO APPROVE LONG-TERM INCENTIVES TO BE GRANTED TO THE CEO & PRESIDENT	Management	For	For	For
5.1	TO RENEW THE PROPORTIONAL TAKEOVER PROVISIONS IN THE COCHLEAR LIMITED CONSTITUTION FOR A PERIOD OF THREE YEARS	Management	For	For	For

Vote Summary

COCHLEAR LTD

Security	Q25953102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Oct-2023
ISIN	AU000000COH5	Agenda	717702357 - Management
Record Date	13-Oct-2023	Holding Recon Date	13-Oct-2023
City / Country	TBD / Australia	Vote Deadline	12-Oct-2023 02:00 PM ET
SEDOL(s)	4020554 - 6211798 - B02NSS0 - BHZLCP5 - BMF9SK1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	TO RECEIVE THE COMPANYS FINANCIAL REPORT, THE DIRECTORS REPORT AND THE AUDITORS REPORT IN RESPECT OF THE FINANCIAL YEAR ENDED 30 JUNE 2023	Management	For	For	For
2.1	TO ADOPT THE COMPANYS REMUNERATION REPORT IN RESPECT OF THE FINANCIAL YEAR ENDED 30 JUNE 2023	Management	For	For	For
3.1	TO RE-ELECT PROF BRUCE ROBINSON, AC AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.2	TO RE-ELECT SIR MICHAEL DANIELL, KNZM AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4.1	TO APPROVE LONG-TERM INCENTIVES TO BE GRANTED TO THE CEO & PRESIDENT	Management	For	For	For
5.1	TO RENEW THE PROPORTIONAL TAKEOVER PROVISIONS IN THE COCHLEAR LIMITED CONSTITUTION FOR A PERIOD OF THREE YEARS	Management	For	For	For

Vote Summary

COCHLEAR LTD

Security	Q25953102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Oct-2023
ISIN	AU000000COH5	Agenda	717702357 - Management
Record Date	13-Oct-2023	Holding Recon Date	13-Oct-2023
City / Country	TBD / Australia	Vote Deadline	12-Oct-2023 02:00 PM ET
SEDOL(s)	4020554 - 6211798 - B02NSS0 - BHZLCP5 - BMF9SK1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	TO RECEIVE THE COMPANYS FINANCIAL REPORT, THE DIRECTORS REPORT AND THE AUDITORS REPORT IN RESPECT OF THE FINANCIAL YEAR ENDED 30 JUNE 2023	Management	For	For	For
2.1	TO ADOPT THE COMPANYS REMUNERATION REPORT IN RESPECT OF THE FINANCIAL YEAR ENDED 30 JUNE 2023	Management	For	For	For
3.1	TO RE-ELECT PROF BRUCE ROBINSON, AC AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.2	TO RE-ELECT SIR MICHAEL DANIELL, KNZM AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4.1	TO APPROVE LONG-TERM INCENTIVES TO BE GRANTED TO THE CEO & PRESIDENT	Management	For	For	For
5.1	TO RENEW THE PROPORTIONAL TAKEOVER PROVISIONS IN THE COCHLEAR LIMITED CONSTITUTION FOR A PERIOD OF THREE YEARS	Management	For	For	For

Vote Summary

COCHLEAR LTD

Security	Q25953102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Oct-2023
ISIN	AU000000COH5	Agenda	717702357 - Management
Record Date	13-Oct-2023	Holding Recon Date	13-Oct-2023
City / Country	TBD / Australia	Vote Deadline	12-Oct-2023 02:00 PM ET
SEDOL(s)	4020554 - 6211798 - B02NSS0 - BHZLCP5 - BMF9SK1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	TO RECEIVE THE COMPANYS FINANCIAL REPORT, THE DIRECTORS REPORT AND THE AUDITORS REPORT IN RESPECT OF THE FINANCIAL YEAR ENDED 30 JUNE 2023	Management	For	For	For
2.1	TO ADOPT THE COMPANYS REMUNERATION REPORT IN RESPECT OF THE FINANCIAL YEAR ENDED 30 JUNE 2023	Management	For	For	For
3.1	TO RE-ELECT PROF BRUCE ROBINSON, AC AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.2	TO RE-ELECT SIR MICHAEL DANIELL, KNZM AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4.1	TO APPROVE LONG-TERM INCENTIVES TO BE GRANTED TO THE CEO & PRESIDENT	Management	For	For	For
5.1	TO RENEW THE PROPORTIONAL TAKEOVER PROVISIONS IN THE COCHLEAR LIMITED CONSTITUTION FOR A PERIOD OF THREE YEARS	Management	For	For	For

Vote Summary

IDP EDUCATION LTD

Security	Q48215109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Oct-2023
ISIN	AU000000IEL5	Agenda	717702511 - Management
Record Date	13-Oct-2023	Holding Recon Date	13-Oct-2023
City / Country	DOCKLA / Australia NDS VIC	Vote Deadline	12-Oct-2023 02:00 PM ET
SEDOL(s)	BDB6DD1 - BK5DTL7 - BQH6DB4 - BYYQM50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MS ARIANE BARKER	Management	For	For	For
2B	ELECTION OF MR ANDREW BARKLA	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, MS TENNEALLE O'SHANNESY	Management	For	For	For

Vote Summary

IDP EDUCATION LTD

Security	Q48215109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Oct-2023
ISIN	AU000000IEL5	Agenda	717702511 - Management
Record Date	13-Oct-2023	Holding Recon Date	13-Oct-2023
City / Country	DOCKLA / Australia NDS VIC	Vote Deadline	12-Oct-2023 02:00 PM ET
SEDOL(s)	BDB6DD1 - BK5DTL7 - BQH6DB4 - BYYQM50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MS ARIANE BARKER	Management	For	For	For
2B	ELECTION OF MR ANDREW BARKLA	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, MS TENNEALLE O'SHANNESY	Management	For	For	For

Vote Summary

IDP EDUCATION LTD

Security	Q48215109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Oct-2023
ISIN	AU000000IEL5	Agenda	717702511 - Management
Record Date	13-Oct-2023	Holding Recon Date	13-Oct-2023
City / Country	DOCKLA / Australia NDS VIC	Vote Deadline	12-Oct-2023 02:00 PM ET
SEDOL(s)	BDB6DD1 - BK5DTL7 - BQH6DB4 - BYYQM50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MS ARIANE BARKER	Management	For	For	For
2B	ELECTION OF MR ANDREW BARKLA	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, MS TENNEALLE O'SHANNESY	Management	For	For	For

Vote Summary

BAPCOR LTD

Security	Q1921R106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Oct-2023
ISIN	AU000000BAP9	Agenda	717705771 - Management
Record Date	13-Oct-2023	Holding Recon Date	13-Oct-2023
City / Country	VIRTUAL / Australia	Vote Deadline	12-Oct-2023 02:00 PM ET
SEDOL(s)	BLD2CY7 - BLY1PY4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF MR BRAD SOLLER AS DIRECTOR	Management	For	For	For
2	RE-ELECTION OF MS KATHRYN SPARGO AS DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MS REBECCA DEE-BRADBURY AS DIRECTOR	Management	For	For	For
4	RE-ELECTION OF MR JAMES TODD AS DIRECTOR	Management	For	For	For
5	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
6	GRANT OF FY23 SHARE RIGHTS TO THE MD & CEO UNDER THE STIP	Management	For	For	For
7	GRANT OF PERFORMANCE RIGHTS TO THE MD & CEO UNDER THE BTB INCENTIVE PROGRAM	Management	For	For	For
8	GRANT OF FY24 PERFORMANCE RIGHTS TO THE MD & CEO UNDER THE LTIP	Management	For	For	For

Vote Summary

AUCKLAND INTERNATIONAL AIRPORT LTD

Security	Q06213146	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Oct-2023
ISIN	NZAIAE0002S6	Agenda	717705846 - Management
Record Date	13-Oct-2023	Holding Recon Date	13-Oct-2023
City / Country	AUCKLA / New ND Zealand	Vote Deadline	12-Oct-2023 02:00 PM ET
SEDOL(s)	BKX3XG2 - BKXGS00 - BLP5X29 - BLRZSS8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT JULIA HOARE, WHO RETIRES AND WHO IS ELIGIBLE FOR RE-ELECTION, BE RE-ELECTED AS DIRECTOR OF THE COMPANY	Management	For	For	For
2	THAT THE DIRECTORS BE AUTHORISED TO FIX THE FEES AND EXPENSES OF THE AUDITOR	Management	For	For	For

Vote Summary

AUCKLAND INTERNATIONAL AIRPORT LTD

Security	Q06213146	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Oct-2023
ISIN	NZAIAE0002S6	Agenda	717705846 - Management
Record Date	13-Oct-2023	Holding Recon Date	13-Oct-2023
City / Country	AUCKLA / New ND Zealand	Vote Deadline	12-Oct-2023 02:00 PM ET
SEDOL(s)	BKX3XG2 - BKXGS00 - BLP5X29 - BLRZSS8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT JULIA HOARE, WHO RETIRES AND WHO IS ELIGIBLE FOR RE-ELECTION, BE RE-ELECTED AS DIRECTOR OF THE COMPANY	Management	For	For	For
2	THAT THE DIRECTORS BE AUTHORISED TO FIX THE FEES AND EXPENSES OF THE AUDITOR	Management	For	For	For

Vote Summary

AUCKLAND INTERNATIONAL AIRPORT LTD

Security	Q06213146	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Oct-2023
ISIN	NZAIAE0002S6	Agenda	717705846 - Management
Record Date	13-Oct-2023	Holding Recon Date	13-Oct-2023
City / Country	AUCKLA / New ND Zealand	Vote Deadline	12-Oct-2023 02:00 PM ET
SEDOL(s)	BKX3XG2 - BKXGS00 - BLP5X29 - BLRZSS8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT JULIA HOARE, WHO RETIRES AND WHO IS ELIGIBLE FOR RE-ELECTION, BE RE-ELECTED AS DIRECTOR OF THE COMPANY	Management	For	For	For
2	THAT THE DIRECTORS BE AUTHORISED TO FIX THE FEES AND EXPENSES OF THE AUDITOR	Management	For	For	For

Vote Summary

ORIGIN ENERGY LTD

Security	Q71610101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Oct-2023
ISIN	AU000000ORG5	Agenda	717698875 - Management
Record Date	16-Oct-2023	Holding Recon Date	16-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	12-Oct-2023 02:00 PM ET
SEDOL(s)	5907173 - 6214861 - B02P4B1 - BHZLP67	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF MS MAXINE BRENNER	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For

Vote Summary

ORIGIN ENERGY LTD

Security	Q71610101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Oct-2023
ISIN	AU000000ORG5	Agenda	717698875 - Management
Record Date	16-Oct-2023	Holding Recon Date	16-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	12-Oct-2023 02:00 PM ET
SEDOL(s)	5907173 - 6214861 - B02P4B1 - BHZLP67	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF MS MAXINE BRENNER	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For

Vote Summary

BARRATT DEVELOPMENTS PLC

Security	G08288105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Oct-2023
ISIN	GB0000811801	Agenda	717701533 - Management
Record Date		Holding Recon Date	16-Oct-2023
City / Country	LONDON / United Kingdom	Vote Deadline	13-Oct-2023 01:59 PM ET
SEDOL(s)	0081180 - B01DDJ7 - B282Z17 - BKT1Z86 - BMHXLD5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ACCOUNTS THE STRATEGIC REPORT AND THE DIRECTORS AND AUDITORS REPORTS FOR THE YEAR ENDED 30 JUNE 2023	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2023 EXCLUDING THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND OF 23.5 PENCE PER ORDINARY SHARE IN RESPECT OF THE FINANCIAL YEAR ENDED 30 JUNE 2023	Management	For	For	For
5	TO ELECT CAROLINE SILVER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO ELECT JASI HALAI AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO ELECT NIGEL WEBB AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT DAVID THOMAS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT STEVEN BOYES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT MIKE SCOTT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT KATIE BICKERSTAFFE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT JOCK LENNOX AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT CHRIS WESTON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO RE-APPOINT DELOITTE LLP AS THE AUDITOR OF THE COMPANY	Management	For	For	For
15	TO AUTHORISE THE AUDIT COMMITTEE TO FIX THE AUDITORS REMUNERATION	Management	For	For	For

Vote Summary

16	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE UP TO SPECIFIED LIMITS	Management	For	For	For
17	TO APPROVE THE BARRATT DEVELOPMENTS PLC LONG TERM PERFORMANCE PLAN 2023	Management	For	For	For
18	TO APPROVE THE BARRATT DEVELOPMENTS PLC DEFERRED BONUS PLAN 2023	Management	For	For	For
19	TO AUTHORISE THE BOARD TO ALLOT SHARES AND GRANT SUBSCRIPTION CONVERSION RIGHTS OVER SHARES IN THE COMPANY	Management	For	For	For
20	TO AUTHORISE THE BOARD TO ALLOT OR SELL ORDINARY SHARES IN THE COMPANY WITHOUT COMPLYING WITH STATUTORY PRE-EMPTION RIGHTS	Management	For	For	For
21	TO AUTHORISE THE BOARD TO ALLOT OR SELL ORDINARY SHARES IN THE COMPANY WITHOUT COMPLYING WITH STATUTORY PRE-EMPTION RIGHTS ACQUISITION OR OTHER SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS ORDINARY SHARES	Management	For	For	For
23	TO ALLOW THE COMPANY TO HOLD GENERAL MEETINGS OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

KEPPEL LTD.

Security	Y4722Z120	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	18-Oct-2023
ISIN	SG1U68934629	Agenda	717724985 - Management
Record Date	16-Oct-2023	Holding Recon Date	16-Oct-2023
City / Country	TBD / Singapore	Vote Deadline	11-Oct-2023 01:59 PM ET
SEDOL(s)	B1VQ5C0 - B1WQWB7 - B1WT6F8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PROPOSED DISTRIBUTION	Management	For	For	For
2	PROPOSED CHANGE OF NAME: "KEPPEL CORPORATION LIMITED" TO "KEPPEL LTD	Management	For	For	For

Vote Summary

THE LOTTERY CORPORATION LIMITED

Security	Q56337100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2023
ISIN	AU0000219529	Agenda	717610631 - Management
Record Date	17-Oct-2023	Holding Recon Date	17-Oct-2023
City / Country	TBD / Australia	Vote Deadline	13-Oct-2023 02:00 PM ET
SEDOL(s)	BL66BG1 - BNRQW72 - BPJK1J1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MR HARRY BOON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2B	RE-ELECTION OF MR STEVEN GREGG AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

THE LOTTERY CORPORATION LIMITED

Security	Q56337100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2023
ISIN	AU0000219529	Agenda	717610631 - Management
Record Date	17-Oct-2023	Holding Recon Date	17-Oct-2023
City / Country	TBD / Australia	Vote Deadline	13-Oct-2023 02:00 PM ET
SEDOL(s)	BL66BG1 - BNRQW72 - BPJK1J1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MR HARRY BOON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2B	RE-ELECTION OF MR STEVEN GREGG AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

THE LOTTERY CORPORATION LIMITED

Security	Q56337100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2023
ISIN	AU0000219529	Agenda	717610631 - Management
Record Date	17-Oct-2023	Holding Recon Date	17-Oct-2023
City / Country	TBD / Australia	Vote Deadline	13-Oct-2023 02:00 PM ET
SEDOL(s)	BL66BG1 - BNRQW72 - BPJK1J1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MR HARRY BOON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2B	RE-ELECTION OF MR STEVEN GREGG AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

THE LOTTERY CORPORATION LIMITED

Security	Q56337100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2023
ISIN	AU0000219529	Agenda	717610631 - Management
Record Date	17-Oct-2023	Holding Recon Date	17-Oct-2023
City / Country	TBD / Australia	Vote Deadline	13-Oct-2023 02:00 PM ET
SEDOL(s)	BL66BG1 - BNRQW72 - BPJK1J1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MR HARRY BOON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2B	RE-ELECTION OF MR STEVEN GREGG AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

ASX LIMITED

Security	Q0604U105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2023
ISIN	AU000000ASX7	Agenda	717702319 - Management
Record Date	17-Oct-2023	Holding Recon Date	17-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	13-Oct-2023 02:00 PM ET
SEDOL(s)	5560930 - 6129222 - B1SNWQ7 - BHZL921	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ASX FINANCIAL REPORT	Non-Voting			
2	SECURITIES EXCHANGE GUARANTEE CORPORATION LIMITED - FINANCIAL REPORT FOR-NATIONAL GUARANTEE FUND	Non-Voting			
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO	Management	For	For	For
5A	RE-ELECT DAMIAN ROCHE AS A DIRECTOR OF ASX	Management	For	For	For
5B	ELECT VICKI CARTER AS A DIRECTOR OF ASX	Management	For	For	For
5C	ELECT LUKE RANDELL AS A DIRECTOR OF ASX	Management	For	For	For
6	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECT PHILIP GALVIN, WHO NOMINATES HIMSELF FOR ELECTION, AS A DIRECTOR OF ASX	Shareholder	Against	Against	For
7	THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON ITEM 3 (ADOPTION OF REMUNERATION REPORT) BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2023: A. A GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS AFTER THE PASSING OF THIS RESOLUTION ;B. ALL OF THE DIRECTORS OF THE COMPANY IN OFFICE AT THE TIME WHEN THERE SOLUTION TO MAKE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023 WAS PASSED, OTHER THAN THE MANAGING DIRECTOR, CEASE TO HOLD OFFICE	Management	Against	Against	For

Vote Summary

IMMEDIATELY BEFORE THE END OF
THE SPILL MEETING; AND C.
RESOLUTIONS TO APPOINT PERSONS
TO OFFICES THAT WILL BE VACATED
IMMEDIATELY BEFORE THE END OF
THE SPILL MEETING BE PUT TO THE
VOTE AT THE SPILL MEETING

Vote Summary

ASX LIMITED

Security	Q0604U105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2023
ISIN	AU000000ASX7	Agenda	717702319 - Management
Record Date	17-Oct-2023	Holding Recon Date	17-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	13-Oct-2023 02:00 PM ET
SEDOL(s)	5560930 - 6129222 - B1SNWQ7 - BHZL921	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ASX FINANCIAL REPORT	Non-Voting			
2	SECURITIES EXCHANGE GUARANTEE CORPORATION LIMITED - FINANCIAL REPORT FOR-NATIONAL GUARANTEE FUND	Non-Voting			
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO	Management	For	For	For
5A	RE-ELECT DAMIAN ROCHE AS A DIRECTOR OF ASX	Management	For	For	For
5B	ELECT VICKI CARTER AS A DIRECTOR OF ASX	Management	For	For	For
5C	ELECT LUKE RANDELL AS A DIRECTOR OF ASX	Management	For	For	For
6	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECT PHILIP GALVIN, WHO NOMINATES HIMSELF FOR ELECTION, AS A DIRECTOR OF ASX	Shareholder	Against	Against	For
7	THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON ITEM 3 (ADOPTION OF REMUNERATION REPORT) BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2023: A. A GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS AFTER THE PASSING OF THIS RESOLUTION ;B. ALL OF THE DIRECTORS OF THE COMPANY IN OFFICE AT THE TIME WHEN THERE SOLUTION TO MAKE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023 WAS PASSED, OTHER THAN THE MANAGING DIRECTOR, CEASE TO HOLD OFFICE	Management	Against	Against	For

Vote Summary

IMMEDIATELY BEFORE THE END OF
THE SPILL MEETING; AND C.
RESOLUTIONS TO APPOINT PERSONS
TO OFFICES THAT WILL BE VACATED
IMMEDIATELY BEFORE THE END OF
THE SPILL MEETING BE PUT TO THE
VOTE AT THE SPILL MEETING

Vote Summary

ASX LIMITED

Security	Q0604U105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2023
ISIN	AU000000ASX7	Agenda	717702319 - Management
Record Date	17-Oct-2023	Holding Recon Date	17-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	13-Oct-2023 02:00 PM ET
SEDOL(s)	5560930 - 6129222 - B1SNWQ7 - BHZL921	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ASX FINANCIAL REPORT	Non-Voting			
2	SECURITIES EXCHANGE GUARANTEE CORPORATION LIMITED - FINANCIAL REPORT FOR-NATIONAL GUARANTEE FUND	Non-Voting			
3	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
4	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO	Management	For	For	For
5A	RE-ELECT DAMIAN ROCHE AS A DIRECTOR OF ASX	Management	For	For	For
5B	ELECT VICKI CARTER AS A DIRECTOR OF ASX	Management	For	For	For
5C	ELECT LUKE RANDELL AS A DIRECTOR OF ASX	Management	For	For	For
6	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECT PHILIP GALVIN, WHO NOMINATES HIMSELF FOR ELECTION, AS A DIRECTOR OF ASX	Shareholder	Against	Against	For
7	THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON ITEM 3 (ADOPTION OF REMUNERATION REPORT) BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2023: A. A GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS AFTER THE PASSING OF THIS RESOLUTION ;B. ALL OF THE DIRECTORS OF THE COMPANY IN OFFICE AT THE TIME WHEN THERE SOLUTION TO MAKE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023 WAS PASSED, OTHER THAN THE MANAGING DIRECTOR, CEASE TO HOLD OFFICE	Management	Against	Against	For

Vote Summary

IMMEDIATELY BEFORE THE END OF
THE SPILL MEETING; AND C.
RESOLUTIONS TO APPOINT PERSONS
TO OFFICES THAT WILL BE VACATED
IMMEDIATELY BEFORE THE END OF
THE SPILL MEETING BE PUT TO THE
VOTE AT THE SPILL MEETING

Vote Summary

FIDUCIAN GROUP LTD

Security	Q3750N107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2023
ISIN	AU000000FID9	Agenda	717702321 - Management
Record Date	17-Oct-2023	Holding Recon Date	17-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	13-Oct-2023 02:00 PM ET
SEDOL(s)	BVFMGM1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF DIRECTOR - KERRY SKELLERN	Management	For	For	For

Vote Summary

TRANSURBAN GROUP

Security	Q9194A106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2023
ISIN	AU000000TCL6	Agenda	717702333 - Management
Record Date	17-Oct-2023	Holding Recon Date	17-Oct-2023
City / Country	SOUTH / Australia WHARF	Vote Deadline	13-Oct-2023 02:00 PM ET
SEDOL(s)	6200882 - B1FKZJ5 - B1HJ6J7 - BJ05513	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT (THL, TIL AND THT)	Non-Voting			
2.A	TO ELECT A DIRECTOR: SARAH RYAN (THL AND TIL ONLY)	Management	For	For	For
2.B	TO RE-ELECT A DIRECTOR: MARK BIRRELL (THL AND TIL ONLY)	Management	For	For	For
2.C	TO RE-ELECT A DIRECTOR: PATRICIA CROSS (THL AND TIL ONLY)	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT (THL AND TIL ONLY)	Management	For	For	For
4	INCREASE TO THE NON-EXECUTIVE DIRECTOR FEE POOL (THL, TIL AND THT)	Management	For	None	
5	GRANT OF PERFORMANCE AWARDS TO THE INCOMING CEO, MICHELLE JABLKO (THL, TIL AND THT)	Management	For	For	For

Vote Summary

TRANSURBAN GROUP

Security	Q9194A106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2023
ISIN	AU000000TCL6	Agenda	717702333 - Management
Record Date	17-Oct-2023	Holding Recon Date	17-Oct-2023
City / Country	SOUTH / Australia WHARF	Vote Deadline	13-Oct-2023 02:00 PM ET
SEDOL(s)	6200882 - B1FKZJ5 - B1HJ6J7 - BJ05513	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT (THL, TIL AND THT)	Non-Voting			
2.A	TO ELECT A DIRECTOR: SARAH RYAN (THL AND TIL ONLY)	Management	For	For	For
2.B	TO RE-ELECT A DIRECTOR: MARK BIRRELL (THL AND TIL ONLY)	Management	For	For	For
2.C	TO RE-ELECT A DIRECTOR: PATRICIA CROSS (THL AND TIL ONLY)	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT (THL AND TIL ONLY)	Management	For	For	For
4	INCREASE TO THE NON-EXECUTIVE DIRECTOR FEE POOL (THL, TIL AND THT)	Management	For	None	
5	GRANT OF PERFORMANCE AWARDS TO THE INCOMING CEO, MICHELLE JABLKO (THL, TIL AND THT)	Management	For	For	For

Vote Summary

TRANSURBAN GROUP

Security	Q9194A106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2023
ISIN	AU000000TCL6	Agenda	717702333 - Management
Record Date	17-Oct-2023	Holding Recon Date	17-Oct-2023
City / Country	SOUTH / Australia WHARF	Vote Deadline	13-Oct-2023 02:00 PM ET
SEDOL(s)	6200882 - B1FKZJ5 - B1HJ6J7 - BJ05513	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT (THL, TIL AND THT)	Non-Voting			
2.A	TO ELECT A DIRECTOR: SARAH RYAN (THL AND TIL ONLY)	Management	For	For	For
2.B	TO RE-ELECT A DIRECTOR: MARK BIRRELL (THL AND TIL ONLY)	Management	For	For	For
2.C	TO RE-ELECT A DIRECTOR: PATRICIA CROSS (THL AND TIL ONLY)	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT (THL AND TIL ONLY)	Management	For	For	For
4	INCREASE TO THE NON-EXECUTIVE DIRECTOR FEE POOL (THL, TIL AND THT)	Management	For	None	
5	GRANT OF PERFORMANCE AWARDS TO THE INCOMING CEO, MICHELLE JABLKO (THL, TIL AND THT)	Management	For	For	For

Vote Summary

ARB CORPORATION LTD

Security	Q0463W135	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2023
ISIN	AU000000ARB5	Agenda	717702369 - Management
Record Date	17-Oct-2023	Holding Recon Date	17-Oct-2023
City / Country	MELBOU / Australia	Vote Deadline	13-Oct-2023 02:00 PM ET
	RNE		
SEDOL(s)	BWV03W5 - BWV5YD8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MR ANDREW STOTT AS A DIRECTOR	Management	For	For	For
3	APPOINTMENT OF AUDITOR: "THAT, FOR THE PURPOSES OF SECTION 327B OF THE CORPORATIONS ACT 2001 (CTH) AND ALL OTHER PURPOSES, DELOITTE TOUCHE TOHMATSU, HAVING BEEN DULY NOMINATED BY A SHAREHOLDER AND HAVING CONSENTED IN WRITING TO ACT AS AUDITOR, BE APPOINTED AS AUDITOR OF THE COMPANY AND ITS CONTROLLED ENTITIES EFFECTIVE FROM THE CONCLUSION OF THIS MEETING."	Management	For	For	For

Vote Summary

ARB CORPORATION LTD

Security	Q0463W135	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2023
ISIN	AU000000ARB5	Agenda	717702369 - Management
Record Date	17-Oct-2023	Holding Recon Date	17-Oct-2023
City / Country	MELBOU / Australia	Vote Deadline	13-Oct-2023 02:00 PM ET
	RNE		
SEDOL(s)	BWV03W5 - BWV5YD8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MR ANDREW STOTT AS A DIRECTOR	Management	For	For	For
3	APPOINTMENT OF AUDITOR: "THAT, FOR THE PURPOSES OF SECTION 327B OF THE CORPORATIONS ACT 2001 (CTH) AND ALL OTHER PURPOSES, DELOITTE TOUCHE TOHMATSU, HAVING BEEN DULY NOMINATED BY A SHAREHOLDER AND HAVING CONSENTED IN WRITING TO ACT AS AUDITOR, BE APPOINTED AS AUDITOR OF THE COMPANY AND ITS CONTROLLED ENTITIES EFFECTIVE FROM THE CONCLUSION OF THIS MEETING."	Management	For	For	For

Vote Summary

PERPETUAL LTD

Security	Q9239H108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2023
ISIN	AU000000PPT9	Agenda	717702446 - Management
Record Date	17-Oct-2023	Holding Recon Date	17-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	13-Oct-2023 02:00 PM ET
SEDOL(s)	6682394 - B1HHSF1 - BN77W31	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
2	RE-APPOINTMENT OF MR TONY D ALOISIO AM	Management	Against	For	Against
3	RE-APPOINTMENT OF MS FIONA TRAFFORD-WALKER	Management	Against	For	Against
4	RE-APPOINTMENT OF MR CHRISTOPHER JONES	Management	For	For	For
5A	GRANT OF SHARE RIGHTS TO THE CEO AND MANAGING DIRECTOR UNDER THE KMP VARIABLE INCENTIVE PLAN	Management	Against	For	Against
5B	GRANT OF PERFORMANCE RIGHTS TO THE CEO AND MANAGING DIRECTOR UNDER THE KMP VARIABLE INCENTIVE PLAN	Management	For	For	For

Vote Summary

ORORA LTD

Security	Q7142U117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2023
ISIN	AU000000ORA8	Agenda	717702484 - Management
Record Date	17-Oct-2023	Holding Recon Date	17-Oct-2023
City / Country	MELBOU / Australia	Vote Deadline	13-Oct-2023 02:00 PM ET
	RNE		
SEDOL(s)	BH4TCW7 - BHCQFB0 - BMJ6X03	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	TO RE-ELECT AS A DIRECTOR, MS ABI CLELAND	Management	For	For	For
3A	SHORT TERM INCENTIVE GRANT TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
3B	LONG TERM INCENTIVE GRANT TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For

Vote Summary

ORORA LTD

Security	Q7142U117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2023
ISIN	AU000000ORA8	Agenda	717702484 - Management
Record Date	17-Oct-2023	Holding Recon Date	17-Oct-2023
City / Country	MELBOU / Australia	Vote Deadline	13-Oct-2023 02:00 PM ET
	RNE		
SEDOL(s)	BH4TCW7 - BHCQFB0 - BMJ6X03	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	TO RE-ELECT AS A DIRECTOR, MS ABI CLELAND	Management	For	For	For
3A	SHORT TERM INCENTIVE GRANT TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
3B	LONG TERM INCENTIVE GRANT TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For

Vote Summary

ORORA LTD

Security	Q7142U117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2023
ISIN	AU000000ORA8	Agenda	717702484 - Management
Record Date	17-Oct-2023	Holding Recon Date	17-Oct-2023
City / Country	MELBOU / Australia RNE	Vote Deadline	13-Oct-2023 02:00 PM ET
SEDOL(s)	BH4TCW7 - BHCQFB0 - BMJ6X03	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	TO RE-ELECT AS A DIRECTOR, MS ABI CLELAND	Management	For	For	For
3A	SHORT TERM INCENTIVE GRANT TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
3B	LONG TERM INCENTIVE GRANT TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For

Vote Summary

NICK SCALI LTD

Security	Q6765Y109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2023
ISIN	AU000000NCK1	Agenda	717702612 - Management
Record Date	17-Oct-2023	Holding Recon Date	17-Oct-2023
City / Country	NORTH / Australia SYDNEY	Vote Deadline	13-Oct-2023 02:00 PM ET
SEDOL(s)	B00VZV8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR CAROLE MOLYNEUX	Management	For	For	For
3	RE-ELECTION OF DIRECTOR WILLIAM (BILL) KOECK	Management	For	For	For
4	ELECTION OF DIRECTOR KATHY PARSONS	Management	For	For	For
5	APPOINTMENT OF KPMG AUSTRALIA AS AUDITORS	Management	For	For	For
6	APPROVAL OF FINANCIAL ASSISTANCE	Management	For	For	For

Vote Summary

CHARTER HALL LONG WALE REIT

Security	Q2308E106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2023
ISIN	AU000000CLW0	Agenda	717720040 - Management
Record Date	17-Oct-2023	Holding Recon Date	17-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	13-Oct-2023 02:00 PM ET
SEDOL(s)	BDB46J2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF INDEPENDENT DIRECTOR - MR GLENN FRASER	Management	For	For	For

Vote Summary

ZHEJIANG SUPOR CO LTD

Security	Y98925103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	19-Oct-2023
ISIN	CNE000001KS5	Agenda	717728565 - Management
Record Date	12-Oct-2023	Holding Recon Date	12-Oct-2023
City / Country	ZHEJIAN / China	Vote Deadline	16-Oct-2023 01:59 PM ET
	G		
SEDOL(s)	B02JCS6 - BD5M227	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	For
2	APPRAISAL MANAGEMENT MEASURES FOR THE 2023 STOCK OPTION INCENTIVE PLAN	Management	For	For	For
3	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS RELATED TO THE 2023 STOCK OPTION INCENTIVE PLAN	Management	For	For	For
4	MANAGEMENT MEASURES FOR PERFORMANCE INCENTIVE FUND	Management	For	For	For

Vote Summary

MEDTRONIC PLC

Security	G5960L103	Meeting Type	Annual
Ticker Symbol	MDT	Meeting Date	19-Oct-2023
ISIN	IE00BTN1Y115	Agenda	935924298 - Management
Record Date	25-Aug-2023	Holding Recon Date	25-Aug-2023
City / Country	/ United States	Vote Deadline	18-Oct-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the 2024 Annual General Meeting: Craig Arnold	Management	For	For	For
1b.	Election of Director to hold office until the 2024 Annual General Meeting: Scott C. Donnelly	Management	For	For	For
1c.	Election of Director to hold office until the 2024 Annual General Meeting: Lidia L. Fonseca	Management	For	For	For
1d.	Election of Director to hold office until the 2024 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	Management	For	For	For
1e.	Election of Director to hold office until the 2024 Annual General Meeting: Randall J. Hogan, III	Management	For	For	For
1f.	Election of Director to hold office until the 2024 Annual General Meeting: Gregory P. Lewis	Management	For	For	For
1g.	Election of Director to hold office until the 2024 Annual General Meeting: Kevin E. Lofton	Management	For	For	For
1h.	Election of Director to hold office until the 2024 Annual General Meeting: Geoffrey S. Martha	Management	For	For	For
1i.	Election of Director to hold office until the 2024 Annual General Meeting: Elizabeth G. Nabel, M.D.	Management	For	For	For
1j.	Election of Director to hold office until the 2024 Annual General Meeting: Denise M. O'Leary	Management	For	For	For
1k.	Election of Director to hold office until the 2024 Annual General Meeting: Kendall J. Powell	Management	Against	For	Against
2.	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2024 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Management	For	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Management	For	For	For

Vote Summary

4.	Approving the Company's 2024 Employee Stock Purchase Plan.	Management	For	For	For
5.	Renewing the Board of Directors' authority to issue shares under Irish law.	Management	For	For	For
6.	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	Management	For	For	For
7.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Management	For	For	For

Vote Summary

EVT LIMITED

Security	Q3663F100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2023
ISIN	AU000000EVT1	Agenda	717702371 - Management
Record Date	18-Oct-2023	Holding Recon Date	18-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	16-Oct-2023 02:00 PM ET
SEDOL(s)	BDG0N49 - BLNNZD0 - BMVHMB8 - BZ12Z82	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORTS	Non-Voting			
2	TO ADOPT THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2023	Management		For	
3	TO ELECT MR BRETT DAVID CHENOWETH AS A DIRECTOR OF THE COMPANY	Management		For	
4	TO RE-ELECT MS VALERIE ANNE DAVIES AS A DIRECTOR OF THE COMPANY	Management		For	
5	APPROVAL OF THE RENEWAL OF THE PROPORTIONAL TAKEOVER PROVISIONS	Management		For	
6	AWARD OF PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	Management		For	

Vote Summary

WORLEY LTD

Security	Q9858A103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2023
ISIN	AU000000WOR2	Agenda	717705810 - Management
Record Date	18-Oct-2023	Holding Recon Date	18-Oct-2023
City / Country	CROWS / Australia NEST	Vote Deadline	16-Oct-2023 02:00 PM ET
SEDOL(s)	6562474 - B04KKL6 - B063529 - BHZKR68	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	TO RE-ELECT DR. MARTIN PARKINSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2B	TO ELECT MR. JOSEPH GEAGEA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
4	GRANT OF DEFERRED EQUITY RIGHTS TO MR. ROBERT CHRISTOPHER ASHTON	Management	For	For	For
5	GRANT OF LONG-TERM PERFORMANCE RIGHTS TO MR. ROBERT CHRISTOPHER ASHTON	Management	Against	For	Against
6	APPROVAL OF THE COMPANY'S PERFORMANCE RIGHTS PLAN	Management	For	For	For

Vote Summary

WORLEY LTD

Security	Q9858A103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2023
ISIN	AU000000WOR2	Agenda	717705810 - Management
Record Date	18-Oct-2023	Holding Recon Date	18-Oct-2023
City / Country	CROWS / Australia	Vote Deadline	16-Oct-2023 02:00 PM ET
	NEST		
SEDOL(s)	6562474 - B04KKL6 - B063529 - BHZKR68	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	TO RE-ELECT DR. MARTIN PARKINSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2B	TO ELECT MR. JOSEPH GEAGEA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
4	GRANT OF DEFERRED EQUITY RIGHTS TO MR. ROBERT CHRISTOPHER ASHTON	Management	For	For	For
5	GRANT OF LONG-TERM PERFORMANCE RIGHTS TO MR. ROBERT CHRISTOPHER ASHTON	Management	For	For	For
6	APPROVAL OF THE COMPANY'S PERFORMANCE RIGHTS PLAN	Management	For	For	For

Vote Summary

WORLEY LTD

Security	Q9858A103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2023
ISIN	AU000000WOR2	Agenda	717705810 - Management
Record Date	18-Oct-2023	Holding Recon Date	18-Oct-2023
City / Country	CROWS / Australia NEST	Vote Deadline	16-Oct-2023 02:00 PM ET
SEDOL(s)	6562474 - B04KKL6 - B063529 - BHZKR68	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	TO RE-ELECT DR. MARTIN PARKINSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2B	TO ELECT MR. JOSEPH GEAGEA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
4	GRANT OF DEFERRED EQUITY RIGHTS TO MR. ROBERT CHRISTOPHER ASHTON	Management	For	For	For
5	GRANT OF LONG-TERM PERFORMANCE RIGHTS TO MR. ROBERT CHRISTOPHER ASHTON	Management	Against	For	Against
6	APPROVAL OF THE COMPANY'S PERFORMANCE RIGHTS PLAN	Management	For	For	For

Vote Summary

WORLEY LTD

Security	Q9858A103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2023
ISIN	AU000000WOR2	Agenda	717705810 - Management
Record Date	18-Oct-2023	Holding Recon Date	18-Oct-2023
City / Country	CROWS / Australia NEST	Vote Deadline	16-Oct-2023 02:00 PM ET
SEDOL(s)	6562474 - B04KKL6 - B063529 - BHZKR68	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	TO RE-ELECT DR. MARTIN PARKINSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2B	TO ELECT MR. JOSEPH GEAGEA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
4	GRANT OF DEFERRED EQUITY RIGHTS TO MR. ROBERT CHRISTOPHER ASHTON	Management	For	For	For
5	GRANT OF LONG-TERM PERFORMANCE RIGHTS TO MR. ROBERT CHRISTOPHER ASHTON	Management	For	For	For
6	APPROVAL OF THE COMPANY'S PERFORMANCE RIGHTS PLAN	Management	For	For	For

Vote Summary

CLEANAWAY WASTE MANAGEMENT LTD

Security	Q2506H109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2023
ISIN	AU000000CWY3	Agenda	717708563 - Management
Record Date	18-Oct-2023	Holding Recon Date	18-Oct-2023
City / Country	BRISBAN / Australia	Vote Deadline	16-Oct-2023 02:00 PM ET
	E		
SEDOL(s)	BKPX155 - BYQ8KW7 - BYQG8L6 - BZ19ZV6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECT PHILIPPE ETIENNE AS A DIRECTOR	Management	For	For	For
3B	RE-ELECT SAMANTHA HOGG AS A DIRECTOR	Management	For	For	For
3C	RE-ELECT TERRY SINCLAIR AS A DIRECTOR	Management	For	For	For
3D	ELECT CLIVE STIFF AS A DIRECTOR	Management	For	For	For
4A	GRANT PERFORMANCE RIGHTS TO MARK SCHUBERT UNDER THE LTIP	Management	For	For	For
4B	GRANT DEFERRED EQUITY RIGHTS TO MARK SCHUBERT UNDER THE DEP	Management	For	For	For
5	SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON ITEM 2 BEING CAST AGAINST ADOPTION OF THE COMPANY'S REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023: (I) TO HOLD AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; (II) ALL THE NON-EXECUTIVE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO MAKE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023 WAS PASSED (OTHER THAN THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (III) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING ARE PUT TO THE VOTE AT THE SPILL MEETING	Management	Against	Against	For

Vote Summary

CLEANAWAY WASTE MANAGEMENT LTD

Security	Q2506H109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2023
ISIN	AU000000CWY3	Agenda	717708563 - Management
Record Date	18-Oct-2023	Holding Recon Date	18-Oct-2023
City / Country	BRISBAN / Australia	Vote Deadline	16-Oct-2023 02:00 PM ET
	E		
SEDOL(s)	BKPX155 - BYQ8KW7 - BYQG8L6 - BZ19ZV6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECT PHILIPPE ETIENNE AS A DIRECTOR	Management	For	For	For
3B	RE-ELECT SAMANTHA HOGG AS A DIRECTOR	Management	For	For	For
3C	RE-ELECT TERRY SINCLAIR AS A DIRECTOR	Management	For	For	For
3D	ELECT CLIVE STIFF AS A DIRECTOR	Management	For	For	For
4A	GRANT PERFORMANCE RIGHTS TO MARK SCHUBERT UNDER THE LTIP	Management	For	For	For
4B	GRANT DEFERRED EQUITY RIGHTS TO MARK SCHUBERT UNDER THE DEP	Management	For	For	For
5	SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON ITEM 2 BEING CAST AGAINST ADOPTION OF THE COMPANY'S REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023: (I) TO HOLD AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; (II) ALL THE NON-EXECUTIVE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO MAKE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023 WAS PASSED (OTHER THAN THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (III) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING ARE PUT TO THE VOTE AT THE SPILL MEETING	Management	Against	Against	For

Vote Summary

REGION GROUP

Security	Q8501V100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Oct-2023
ISIN	AU0000253502	Agenda	717708602 - Management
Record Date	20-Oct-2023	Holding Recon Date	20-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	18-Oct-2023 02:00 PM ET
SEDOL(s)	BPBMY63 - BPBRST9 - BPCHDP9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF EXECUTIVE DIRECTOR - MARK FLEMING	Management	Abstain	For	Against
3	ELECTION OF INDEPENDENT DIRECTOR - ANTOINETTE MILIS	Management	For	For	For
4	ISSUE OF SHORT TERM INCENTIVE RIGHTS UNDER THE EXECUTIVE INCENTIVE PLAN TO THE CHIEF EXECUTIVE OFFICER, ANTHONY MELLOWES	Management	For	For	For
5	ISSUE OF LONG TERM INCENTIVE RIGHTS UNDER THE EXECUTIVE INCENTIVE PLAN TO THE CHIEF EXECUTIVE OFFICER, ANTHONY MELLOWES	Management	For	For	For
6	ISSUE OF SHORT TERM INCENTIVE RIGHTS UNDER THE EXECUTIVE INCENTIVE PLAN TO THE CHIEF OPERATING OFFICER, MARK FLEMING	Management	For	For	For
7	ISSUE OF LONG TERM INCENTIVE RIGHTS UNDER THE EXECUTIVE INCENTIVE PLAN TO THE CHIEF OPERATING OFFICER, MARK FLEMING	Management	Abstain	For	Against

Vote Summary

REGION GROUP

Security	Q8501V100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Oct-2023
ISIN	AU0000253502	Agenda	717708602 - Management
Record Date	20-Oct-2023	Holding Recon Date	20-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	18-Oct-2023 02:00 PM ET
SEDOL(s)	BPBMY63 - BPBRST9 - BPCHDP9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management		For	
2	RE-ELECTION OF EXECUTIVE DIRECTOR - MARK FLEMING	Management		For	
3	ELECTION OF INDEPENDENT DIRECTOR - ANTOINETTE MILIS	Management		For	
4	ISSUE OF SHORT TERM INCENTIVE RIGHTS UNDER THE EXECUTIVE INCENTIVE PLAN TO THE CHIEF EXECUTIVE OFFICER, ANTHONY MELLOWES	Management		For	
5	ISSUE OF LONG TERM INCENTIVE RIGHTS UNDER THE EXECUTIVE INCENTIVE PLAN TO THE CHIEF EXECUTIVE OFFICER, ANTHONY MELLOWES	Management		For	
6	ISSUE OF SHORT TERM INCENTIVE RIGHTS UNDER THE EXECUTIVE INCENTIVE PLAN TO THE CHIEF OPERATING OFFICER, MARK FLEMING	Management		For	
7	ISSUE OF LONG TERM INCENTIVE RIGHTS UNDER THE EXECUTIVE INCENTIVE PLAN TO THE CHIEF OPERATING OFFICER, MARK FLEMING	Management		For	

Vote Summary

SALMAR ASA

Security	R7445C102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	23-Oct-2023
ISIN	NO0010310956	Agenda	717730471 - Management
Record Date	16-Oct-2023	Holding Recon Date	16-Oct-2023
City / Country	TBD / Norway	Vote Deadline	17-Oct-2023 01:59 PM ET
SEDOL(s)	B1W5NW2 - B1XF9D4 - B28LPG9 - BFY2QW0 - BKT7119	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE NOTICE AND THE PROPOSED AGENDA	Management		For	
2	ELECTION OF A PERSON TO CHAIR THE EGM AND SOMEONE TO CO-SIGN THE MINUTES ALONG WITH THE EGM CHAIR	Management		For	
3	CAPITAL REDUCTION BY DELETION OF OWN SHARES FOLLOWING COMPLETION OF INTRA-GROUP MERGER	Management		For	

Vote Summary

SEAGATE TECHNOLOGY HOLDINGS PLC

Security	G7997R103	Meeting Type	Annual
Ticker Symbol	STX	Meeting Date	23-Oct-2023
ISIN	IE00BKVD2N49	Agenda	935924301 - Management
Record Date	24-Aug-2023	Holding Recon Date	24-Aug-2023
City / Country	/ United States	Vote Deadline	20-Oct-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Shankar Arumugavelu	Management		For	
1b.	Election of Director: Prat S. Bhatt	Management		For	
1c.	Election of Director: Robert A. Bruggeworth	Management		For	
1d.	Election of Director: Judy Bruner	Management		For	
1e.	Election of Director: Michael R. Cannon	Management		For	
1f.	Election of Director: Richard L. Clemmer	Management		For	
1g.	Election of Director: Yolanda L. Conyers	Management		For	
1h.	Election of Director: Jay L. Geldmacher	Management		For	
1i.	Election of Director: Dylan G. Haggart	Management		For	
1j.	Election of Director: William D. Mosley	Management		For	
1k.	Election of Director: Stephanie Tilenius	Management		For	
2.	Approve, in an Advisory, Non-binding Vote, the Compensation of the Company's Named Executive Officers ("Say-on-Pay").	Management		For	
3.	Approve, in an Advisory, Non-binding Vote, the Frequency of Future Advisory Votes on the Compensation of the Company's Named Executive Officers ("Frequency of Say-on-Pay").	Management		1 Year	
4.	A Non-binding Ratification of the Appointment of Ernst & Young LLP as the Independent Auditors for the Fiscal Year Ending June 28, 2024 and Binding Authorization of the Audit and Finance Committee to Set Auditors' Remuneration.	Management		For	
5.	Determine the Price Range for the Re-allotment of Treasury Shares under Irish law.	Management		For	

Vote Summary

WOLFSPEED, INC.

Security	977852102	Meeting Type	Annual
Ticker Symbol	WOLF	Meeting Date	23-Oct-2023
ISIN	US9778521024	Agenda	935926103 - Management
Record Date	31-Aug-2023	Holding Recon Date	31-Aug-2023
City / Country	/ United States	Vote Deadline	20-Oct-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Glenda M. Dorchak		For	For	For
	2 John C. Hodge		For	For	For
	3 Clyde R. Hosein		For	For	For
	4 Darren R. Jackson		For	For	For
	5 Duy-Loan T. Le		For	For	For
	6 Gregg A. Lowe		For	For	For
	7 John B. Replogle		Withheld	For	Against
	8 Marvin A. Riley		For	For	For
	9 Stacy J. Smith		For	For	For
	10 Thomas H. Werner		For	For	For
2.	APPROVAL OF AMENDMENT TO THE ARTICLES OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK FROM 200,000,000 TO 400,000,000.	Management	For	For	For
3.	APPROVAL OF THE WOLFSPEED, INC. 2023 LONG-TERM INCENTIVE COMPENSATION PLAN.	Management	For	For	For
4.	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING JUNE 30, 2024.	Management	For	For	For
5.	ADVISORY (NONBINDING) VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For	For
6.	ADVISORY (NONBINDING) VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Management	1 Year	1 Year	For

Vote Summary

EBOS GROUP LTD

Security	Q33853112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Oct-2023
ISIN	NZEBOE0001S6	Agenda	717708400 - Management
Record Date	20-Oct-2023	Holding Recon Date	20-Oct-2023
City / Country	AUCKLA / New Zealand	Vote Deadline	19-Oct-2023 02:00 PM ET
SEDOL(s)	6160038 - BH36SD2 - BQ1FYF8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	IT IS RESOLVED THAT JULIE TAY BE ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2	IT IS RESOLVED THAT, PURSUANT TO NZX LISTING RULE 2.11.1 AND ASX LISTING RULE 10.17, THE TOTAL REMUNERATION FOR NON-EXECUTIVE DIRECTORS BE INCREASED BY NZD78,250 FROM NZD1,565,000 PER ANNUM TO NZD1,643,250 PER ANNUM WITH EFFECT FROM 1 JULY 2023	Management	For	For	For
3	IT IS RESOLVED THAT THE DIRECTORS OF THE COMPANY BE AUTHORISED TO FIX THE FEES AND EXPENSES OF DELOITTE AS AUDITOR OF THE COMPANY	Management	For	For	For

Vote Summary

EBOS GROUP LTD

Security	Q33853112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Oct-2023
ISIN	NZEBOE0001S6	Agenda	717708400 - Management
Record Date	20-Oct-2023	Holding Recon Date	20-Oct-2023
City / Country	AUCKLA / New Zealand	Vote Deadline	19-Oct-2023 02:00 PM ET
SEDOL(s)	6160038 - BH36SD2 - BQ1FYF8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	IT IS RESOLVED THAT JULIE TAY BE ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2	IT IS RESOLVED THAT, PURSUANT TO NZX LISTING RULE 2.11.1 AND ASX LISTING RULE 10.17, THE TOTAL REMUNERATION FOR NON-EXECUTIVE DIRECTORS BE INCREASED BY NZD78,250 FROM NZD1,565,000 PER ANNUM TO NZD1,643,250 PER ANNUM WITH EFFECT FROM 1 JULY 2023	Management	For	For	For
3	IT IS RESOLVED THAT THE DIRECTORS OF THE COMPANY BE AUTHORISED TO FIX THE FEES AND EXPENSES OF DELOITTE AS AUDITOR OF THE COMPANY	Management	For	For	For

Vote Summary

KELSIAN GROUP LIMITED

Security	Q52522101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Oct-2023
ISIN	AU0000186678	Agenda	717719249 - Management
Record Date	20-Oct-2023	Holding Recon Date	20-Oct-2023
City / Country	ADELAID / Australia	Vote Deadline	19-Oct-2023 02:00 PM ET
	E		
SEDOL(s)	BLDBDL8 - BPBKR80	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSIDERATION OF FINANCIAL STATEMENTS	Non-Voting			
2	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
3	TO RE-ELECT MR JEFFREY ELLISON AM AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT MR NEIL SMITH AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT MR LANCE HOCKRIDGE AS A DIRECTOR	Management	For	For	For
6	RATIFICATION OF ISSUE OF PLACEMENT SHARES UNDER ASX LISTING RULE 7.1	Management	Abstain	For	Against
7	INCREASE IN NON-EXECUTIVE DIRECTORS FEE POOL	Management	For	For	For
8	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR & GROUP CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
9	APPROVAL OF GRANT OF RESTRICTED RIGHTS TO THE MANAGING DIRECTOR & GROUP CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

CREDIT CORP GROUP LTD

Security	Q2980K107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Oct-2023
ISIN	AU000000CCP3	Agenda	717719340 - Management
Record Date	20-Oct-2023	Holding Recon Date	20-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	19-Oct-2023 02:00 PM ET
SEDOL(s)	6287658 - BQ7W2X7 - BYW49Y4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSIDERATION OF ANNUAL REPORTS	Non-Voting			
2A	TO RE-ELECT MS LYN MCGRATH	Management	For	For	For
2B	TO RE-ELECT MR BRAD COOPER	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE SCHEME IN RESPECT OF THE FY2024-26 PERFORMANCE PERIOD TO THE MANAGING DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

CREDIT CORP GROUP LTD

Security	Q2980K107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Oct-2023
ISIN	AU000000CCP3	Agenda	717719340 - Management
Record Date	20-Oct-2023	Holding Recon Date	20-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	19-Oct-2023 02:00 PM ET
SEDOL(s)	6287658 - BQ7W2X7 - BYW49Y4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSIDERATION OF ANNUAL REPORTS	Non-Voting			
2A	TO RE-ELECT MS LYN MCGRATH	Management	For	For	For
2B	TO RE-ELECT MR BRAD COOPER	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
4	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE SCHEME IN RESPECT OF THE FY2024-26 PERFORMANCE PERIOD TO THE MANAGING DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

BEGA CHEESE LTD

Security	Q14034104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Oct-2023
ISIN	AU000000BGA8	Agenda	717720115 - Management
Record Date	22-Oct-2023	Holding Recon Date	22-Oct-2023
City / Country	KALARU / Australia	Vote Deadline	19-Oct-2023 02:00 PM ET
SEDOL(s)	B4KLLC9 - B56CQJ5 - BLKQ7G9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL FINANCIAL REPORT AND DIRECTORS' AND AUDITOR'S REPORTS	Non-Voting			
2	ADOPTION OF REMUNERATION REPORT	Management		For	
3A	RE-ELECTION OF TERRENCE O'BRIEN AS A DIRECTOR	Management		For	
3B	RE-ELECTION OF PETER MARGIN AS A DIRECTOR	Management		For	
4	MODIFICATIONS TO CONSTITUTION	Management		For	

Vote Summary

ANSELL LTD

Security	Q04020105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Oct-2023
ISIN	AU000000ANN9	Agenda	717722082 - Management
Record Date	20-Oct-2023	Holding Recon Date	20-Oct-2023
City / Country	MELBOU / Australia	Vote Deadline	19-Oct-2023 02:00 PM ET
	RNE		
SEDOL(s)	6286611 - 7453050 - B02K955 - BLKQ6Y0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT	Non-Voting			
2A	RE-ELECT MR. NIGEL GARRARD AS A DIRECTOR	Management	For	For	For
2B	RE-ELECT MS. CHRISTINA STERCKEN AS A DIRECTOR	Management	For	For	For
2C	RE-ELECT MR. WILLIAM REILLY AS A DIRECTOR	Management	For	For	For
2D	ELECT MS. DEBRA GOODIN AS A DIRECTOR	Management	For	For	For
3	GRANT OF PERFORMANCE SHARE RIGHTS TO MR NEIL SALMON, THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
4	INCREASE IN MAXIMUM AGGREGATE REMUNERATION AVAILABLE TO NON-EXECUTIVE DIRECTORS	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For

Vote Summary

ANSELL LTD

Security	Q04020105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Oct-2023
ISIN	AU000000ANN9	Agenda	717722082 - Management
Record Date	20-Oct-2023	Holding Recon Date	20-Oct-2023
City / Country	MELBOU / Australia	Vote Deadline	19-Oct-2023 02:00 PM ET
	RNE		
SEDOL(s)	6286611 - 7453050 - B02K955 - BLKQ6Y0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT	Non-Voting			
2A	RE-ELECT MR. NIGEL GARRARD AS A DIRECTOR	Management	For	For	For
2B	RE-ELECT MS. CHRISTINA STERCKEN AS A DIRECTOR	Management	For	For	For
2C	RE-ELECT MR. WILLIAM REILLY AS A DIRECTOR	Management	For	For	For
2D	ELECT MS. DEBRA GOODIN AS A DIRECTOR	Management	For	For	For
3	GRANT OF PERFORMANCE SHARE RIGHTS TO MR NEIL SALMON, THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
4	INCREASE IN MAXIMUM AGGREGATE REMUNERATION AVAILABLE TO NON-EXECUTIVE DIRECTORS	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For

Vote Summary

BENDIGO AND ADELAIDE BANK LTD

Security	Q1458B102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Oct-2023
ISIN	AU000000BEN6	Agenda	717727145 - Management
Record Date	20-Oct-2023	Holding Recon Date	20-Oct-2023
City / Country	BENDIG / Australia	Vote Deadline	19-Oct-2023 02:00 PM ET
SEDOL(s)	6091280 - B06LYR1 - B1HJNS5 - BLKQ7F8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ELECTION OF PATRICIA MARGARET PAYN AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF THE GRANT OF PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR	Management	For	For	For
5.A	APPROVAL OF THE FIRST CAPITAL REDUCTION SCHEME IN RESPECT OF CONVERTING PREFERENCE SHARES 4 (CPS4)	Management	For	For	For
5.B	APPROVAL OF THE SECOND CAPITAL REDUCTION SCHEME IN RESPECT OF CONVERTING PREFERENCE SHARES 4 (CPS4)	Management	For	For	For

Vote Summary

BENDIGO AND ADELAIDE BANK LTD

Security	Q1458B102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Oct-2023
ISIN	AU000000BEN6	Agenda	717727145 - Management
Record Date	20-Oct-2023	Holding Recon Date	20-Oct-2023
City / Country	BENDIG / Australia	Vote Deadline	19-Oct-2023 02:00 PM ET
SEDOL(s)	6091280 - B06LYR1 - B1HJNS5 - BLKQ7F8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ELECTION OF PATRICIA MARGARET PAYN AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF THE GRANT OF PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR	Management	For	For	For
5.A	APPROVAL OF THE FIRST CAPITAL REDUCTION SCHEME IN RESPECT OF CONVERTING PREFERENCE SHARES 4 (CPS4)	Management	For	For	For
5.B	APPROVAL OF THE SECOND CAPITAL REDUCTION SCHEME IN RESPECT OF CONVERTING PREFERENCE SHARES 4 (CPS4)	Management	For	For	For

Vote Summary

CINTAS CORPORATION

Security	172908105	Meeting Type	Annual
Ticker Symbol	CTAS	Meeting Date	24-Oct-2023
ISIN	US1729081059	Agenda	935924832 - Management
Record Date	28-Aug-2023	Holding Recon Date	28-Aug-2023
City / Country	/ United States	Vote Deadline	23-Oct-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Gerald S. Adolph	Management	For	For	For
1b.	Election of Director: John F. Barrett	Management	For	For	For
1c.	Election of Director: Melanie W. Barstad	Management	For	For	For
1d.	Election of Director: Karen L. Carnahan	Management	For	For	For
1e.	Election of Director: Robert E. Coletti	Management	For	For	For
1f.	Election of Director: Scott D. Farmer	Management	For	For	For
1g.	Election of Director: Martin Mucci	Management	For	For	For
1h.	Election of Director: Joseph Scaminace	Management	Against	For	Against
1i.	Election of Director: Todd M. Schneider	Management	For	For	For
1j.	Election of Director: Ronald W. Tysoe	Management	For	For	For
2.	To approve, on an advisory basis, named executive officer compensation.	Management	For	For	For
3.	To recommend, on an advisory basis, the frequency of the advisory vote on named executive officer compensation.	Management	1 Year	1 Year	For
4.	To ratify Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
5.	A shareholder proposal regarding greater disclosure of material corporate diversity, equity and inclusion data, if properly presented at the meeting.	Shareholder	Against	Against	For
6.	A shareholder proposal regarding managing climate risk through science-based targets and transition planning, if properly presented at the meeting.	Shareholder	Against	Against	For

Vote Summary

TABCORP HOLDINGS LIMITED

Security	Q8815D101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Oct-2023
ISIN	AU000000TAH8	Agenda	717705670 - Management
Record Date	23-Oct-2023	Holding Recon Date	23-Oct-2023
City / Country	VICTORI / Australia	Vote Deadline	19-Oct-2023 02:00 PM ET
	A		
SEDOL(s)	5697678 - 6873262 - B02PQM6 - BLNP2L3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MR BRUCE AKHURST AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2B	RE-ELECTION OF MR DAVID GALLOP AM AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2C	ELECTION OF MS KAREN STOCKS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
4	GRANT OF OPTIONS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

TABCORP HOLDINGS LIMITED

Security	Q8815D101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Oct-2023
ISIN	AU000000TAH8	Agenda	717705670 - Management
Record Date	23-Oct-2023	Holding Recon Date	23-Oct-2023
City / Country	VICTORI / Australia	Vote Deadline	19-Oct-2023 02:00 PM ET
	A		
SEDOL(s)	5697678 - 6873262 - B02PQM6 - BLNP2L3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MR BRUCE AKHURST AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2B	RE-ELECTION OF MR DAVID GALLOP AM AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2C	ELECTION OF MS KAREN STOCKS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
4	GRANT OF OPTIONS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

NATIONAL STORAGE REIT

Security	Q6605D109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Oct-2023
ISIN	AU000000NSR2	Agenda	717719213 - Management
Record Date	23-Oct-2023	Holding Recon Date	23-Oct-2023
City / Country	BRISBAN / Australia	Vote Deadline	19-Oct-2023 02:00 PM ET
	E		
SEDOL(s)	BGP6479 - BK94336	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MR HOWARD BRENCHLEY	Management	For	For	For
4	RE-ELECTION OF DIRECTOR - MS CLAIRE FIDLER	Management	For	For	For
5	APPROVAL TO ISSUE STAPLED SECURITIES TO MR ANDREW CATSOULIS	Management	For	For	For
6	APPROVAL TO ISSUE STAPLED SECURITIES TO MS CLAIRE FIDLER	Management	For	For	For
7	APPROVAL TO ISSUE FY26 PERFORMANCE RIGHTS TO MR ANDREW CATSOULIS	Management	For	For	For
8	APPROVAL TO ISSUE FY26 PERFORMANCE RIGHTS TO MS CLAIRE FIDLER	Management	For	For	For
9	APPROVE AND RATIFY THE ISSUE OF STAPLED SECURITIES UNDER THE 2023 PLACEMENT	Management	For	For	For

Vote Summary

SUPER RETAIL GROUP LTD

Security	Q88009107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Oct-2023
ISIN	AU000000SULO	Agenda	717722020 - Management
Record Date	23-Oct-2023	Holding Recon Date	23-Oct-2023
City / Country	STRATH / Australia PINE	Vote Deadline	19-Oct-2023 02:00 PM ET
SEDOL(s)	B01C7R0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
3.1	ELECTION OF MR MARK O'HARE AS A DIRECTOR	Management	For	For	For
3.2	RE-ELECTION OF MS ANNABELLE CHAPLAIN AM AS A DIRECTOR	Management	For	For	For
3.3	RE-ELECTION OF MR HOWARD MOWLEM AS A DIRECTOR	Management	For	For	For
4	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO GROUP MD AND CEO	Management	For	For	For
5	APPROVAL OF AN INCREASE TO NON-EXECUTIVE DIRECTOR FEE POOL	Management	For	None	

Vote Summary

DEXUS

Security	Q318A1104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Oct-2023
ISIN	AU000000DXS1	Agenda	717722094 - Management
Record Date	23-Oct-2023	Holding Recon Date	23-Oct-2023
City / Country	VIRTUAL / Australia	Vote Deadline	19-Oct-2023 02:00 PM ET
SEDOL(s)	B033YN6 - B03FZC8 - B3X0T33	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
2	FY24 GRANT OF LONG-TERM INCENTIVE PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
3.1	APPROVAL OF AN INDEPENDENT DIRECTOR - PAULA DWYER	Management	For	For	For
3.2	APPROVAL OF AN INDEPENDENT DIRECTOR - RHODA PHILLIPPO	Management	For	For	For

Vote Summary

DEXUS					
Security	Q318A1104	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	25-Oct-2023		
ISIN	AU000000DXS1	Agenda	717722094 - Management		
Record Date	23-Oct-2023	Holding Recon Date	23-Oct-2023		
City / Country	VIRTUAL / Australia	Vote Deadline	19-Oct-2023 02:00 PM ET		
SEDOL(s)	B033YN6 - B03FZC8 - B3X0T33	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
2	FY24 GRANT OF LONG-TERM INCENTIVE PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
3.1	APPROVAL OF AN INDEPENDENT DIRECTOR - PAULA DWYER	Management	For	For	For
3.2	APPROVAL OF AN INDEPENDENT DIRECTOR - RHODA PHILLIPPO	Management	For	For	For

Vote Summary

CORPORATE TRAVEL MANAGEMENT LTD

Security	Q2909K105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Oct-2023
ISIN	AU000000CTD3	Agenda	717723630 - Management
Record Date	23-Oct-2023	Holding Recon Date	23-Oct-2023
City / Country	BRISBAN / Australia	Vote Deadline	19-Oct-2023 02:00 PM ET
	E		
SEDOL(s)	B3R1D52 - B7NGMB8 - BKPX122 - BLS0ZS1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management		None	
2A	RE-ELECTION OF MR JONATHAN (JON) BRETT	Management		For	
2B	RE-ELECTION OF MS LAURA RUFFLES	Management		For	
3	APPROVAL OF THE COMPANYS OMNIBUS INCENTIVE PLAN	Management		None	
4	APPROVAL OF GRANT OF RIGHTS TO MS LAURA RUFFLES UNDER THE COMPANYS OMNIBUS INCENTIVE PLAN	Management		For	
5	THAT, AS REQUIRED BY THE CORPORATIONS ACT 2001 (CTH): 1. AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; 2. ALL OF THE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO APPROVE THE REMUNERATION REPORT FOR THE FINANCIAL YEAR 30 JUNE 2023 WAS PASSED, OTHER THAN THE MANAGING DIRECTOR, MR JAMIE PHEROUS (BEING MR EWEN CROUCH AM, MRS SOPHIA MITCHELL, MR JONATHAN BRETT, MRS MARISSA PETERSON AND MS LAURA RUFFLES) WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND 3. RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	Management		None	

Vote Summary

SINO LAND CO LTD

Security	Y80267126	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Oct-2023
ISIN	HK0083000502	Agenda	717727373 - Management
Record Date	18-Oct-2023	Holding Recon Date	18-Oct-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline	18-Oct-2023 01:59 PM ET
SEDOL(s)	5925766 - 6810429 - B05PN55 - BD8NC72 - BMF1S30 - BP3RQQ0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS AND THE DIRECTORS' AND INDEPENDENT AUDITOR'S REPORTS FOR THE YEAR ENDED 30TH JUNE, 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF HKD 0.43 PER ORDINARY SHARE WITH AN OPTION FOR SCRIP DIVIDEND	Management	For	For	For
3.I	TO RE-ELECT MR. ROBERT NG CHEE SIONG AS DIRECTOR	Management	Against	For	Against
3.II	TO RE-ELECT THE HONOURABLE RONALD JOSEPH ARCULLI AS DIRECTOR	Management	Against	For	Against
3.III	TO RE-ELECT MS. NIKKI NG MIEN HUA AS DIRECTOR	Management	For	For	For
3.IV	TO RE-ELECT MR. ADRIAN DAVID LI MAN-KIU AS DIRECTOR	Management	Against	For	Against
3.V	TO RE-ELECT MR. THOMAS TANG WING YUNG AS DIRECTOR	Management	For	For	For
3.VI	TO AUTHORISE THE BOARD TO FIX THE DIRECTORS' REMUNERATION FOR THE FINANCIAL YEAR ENDING 30TH JUNE, 2024	Management	For	For	For
4	TO RE-APPOINT KPMG AS AUDITOR FOR THE ENSUING YEAR AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION	Management	For	For	For
5.I	TO APPROVE SHARE BUY-BACK MANDATE (ORDINARY RESOLUTION ON ITEM 5(I) OF THE NOTICE OF ANNUAL GENERAL MEETING)	Management	For	For	For
5.II	TO APPROVE SHARE ISSUE MANDATE (ORDINARY RESOLUTION ON ITEM 5(II) OF THE NOTICE OF ANNUAL GENERAL MEETING)	Management	Against	For	Against
5.III	TO APPROVE EXTENSION OF SHARE ISSUE MANDATE (ORDINARY RESOLUTION ON ITEM 5(III) OF THE NOTICE OF ANNUAL GENERAL MEETING)	Management	Against	For	Against

Vote Summary

PARKER-HANNIFIN CORPORATION

Security	701094104	Meeting Type	Annual
Ticker Symbol	PH	Meeting Date	25-Oct-2023
ISIN	US7010941042	Agenda	935931798 - Management
Record Date	01-Sep-2023	Holding Recon Date	01-Sep-2023
City / Country	/ United States	Vote Deadline	24-Oct-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2024: Lee C. Banks	Management	For	For	For
1b.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2024: Jillian C. Evanko	Management	For	For	For
1c.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2024: Denise Russell Fleming	Management	For	For	For
1d.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2024: Lance M. Fritz	Management	For	For	For
1e.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2024: Linda A. Harty	Management	For	For	For
1f.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2024: Kevin A. Lobo	Management	For	For	For
1g.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2024: Jennifer A. Parmentier	Management	For	For	For
1h.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2024: Joseph Scaminace	Management	For	For	For
1i.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2024: Ake Svensson	Management	For	For	For
1j.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2024: Laura K. Thompson	Management	For	For	For
1k.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2024: James R. Verrier	Management	For	For	For
1l.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2024: James L. Wainscott	Management	For	For	For
1m.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2024: Thomas L. Williams	Management	For	For	For

Vote Summary

2.	Approval of, on a non-binding, advisory basis, the compensation of our Named Executive Officers.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2024.	Management	For	For	For
4.	Approval of the Parker-Hannifin Corporation 2023 Omnibus Stock Incentive Plan.	Management	For	For	For
5.	Approval of the Parker-Hannifin Corporation Global Employee Stock Purchase Plan.	Management	For	For	For
6.	Approval , on a non-binding, advisory basis, of the frequency of future advisory votes to approve Named Executive Officer compensation.	Management	1 Year	1 Year	For

Vote Summary

CAPRI HOLDINGS LIMITED

Security	G1890L107	Meeting Type	Special
Ticker Symbol	CPRI	Meeting Date	25-Oct-2023
ISIN	VGG1890L1076	Agenda	935932132 - Management
Record Date	11-Sep-2023	Holding Recon Date	11-Sep-2023
City / Country	/ United States	Vote Deadline	24-Oct-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To adopt a resolution authorizing the Agreement and Plan of Merger, dated as of August 10, 2023, by and among Capri Holdings Limited, Tapestry, Inc., and Sunrise Merger Sub, Inc. (as it may be amended from time to time, the "Merger Agreement").	Management	For	For	For
2.	To approve, on an advisory (nonbinding) basis, the compensation that may be paid or become payable to Capri Holdings Limited's named executive officers that is based on or otherwise relates to the Merger Agreement and the transactions contemplated by the Merger Agreement.	Management	Against	For	Against
3.	To approve any adjournment of the special meeting of shareholders of Capri Holdings Limited (the "Special Meeting"), if necessary or appropriate, including to solicit additional proxies if there are insufficient votes to adopt the Merger Agreement at the time of the Special Meeting.	Management	For	For	For

Vote Summary

WESFARMERS LTD

Security	Q95870103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000WES1	Agenda	717643058 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	PERTH / Australia	Vote Deadline	20-Oct-2023 02:00 PM ET
SEDOL(s)	6948836 - B02Q6J6 - B1HHPQ1 - BHZKQZ0 - BP81J46	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF M A CHANEY AO	Management		For	
2B	RE-ELECTION OF S W ENGLISH KNZM	Management		For	
2C	RE-ELECTION OF A J CRANSBERG	Management		For	
3	ADOPTION OF THE REMUNERATION REPORT	Management		For	
4	GRANT OF KEEPP DEFERRED SHARES AND KEEPP PERFORMANCE SHARES TO THE GROUP MANAGING DIRECTOR	Management		For	

Vote Summary

WESFARMERS LTD

Security	Q95870103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000WES1	Agenda	717643058 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	PERTH / Australia	Vote Deadline	20-Oct-2023 02:00 PM ET
SEDOL(s)	6948836 - B02Q6J6 - B1HHPQ1 - BHZKQZ0 - BP81J46	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF M A CHANEY AO	Management	For	For	For
2B	RE-ELECTION OF S W ENGLISH KNZM	Management	For	For	For
2C	RE-ELECTION OF A J CRANSBERG	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	GRANT OF KEEPP DEFERRED SHARES AND KEEPP PERFORMANCE SHARES TO THE GROUP MANAGING DIRECTOR	Management	For	For	For

Vote Summary

WESFARMERS LTD

Security	Q95870103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000WES1	Agenda	717643058 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	PERTH / Australia	Vote Deadline	20-Oct-2023 02:00 PM ET
SEDOL(s)	6948836 - B02Q6J6 - B1HHPQ1 - BHZKQZ0 - BP81J46	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF M A CHANEY AO	Management	For	For	For
2B	RE-ELECTION OF S W ENGLISH KNZM	Management	For	For	For
2C	RE-ELECTION OF A J CRANSBERG	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	GRANT OF KEEPP DEFERRED SHARES AND KEEPP PERFORMANCE SHARES TO THE GROUP MANAGING DIRECTOR	Management	For	For	For

Vote Summary

G.U.D. HOLDINGS LTD

Security	Q43709106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000GUD2	Agenda	717700872 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	MELBOU / Australia	Vote Deadline	20-Oct-2023 02:00 PM ET
	RNE		
SEDOL(s)	6358004 - B06L3M9 - B1HHR98	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MS JENNIFER DOUGLAS AS A DIRECTOR	Management	For	For	For
2B	RE-ELECTION OF MR DAVID ROBINSON AS A DIRECTOR	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF LTI GRANT TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	RENEWAL OF THE PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For
6	SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON ITEM 3, BEING CAST AGAINST THE COMPANYS REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023, TO HOLD AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) WITHIN 90 DAYS OF THIS RESOLUTION PASSING AT WHICH: (A) ALL OF THE DIRECTORS WHO WERE DIRECTORS OF THE COMPANY WHEN THE RESOLUTION TO ADOPT THE COMPANYS REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023 WAS PASSED AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (B) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	Management	Against	Against	For

Vote Summary

G.U.D. HOLDINGS LTD

Security	Q43709106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000GUD2	Agenda	717700872 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	MELBOU / Australia	Vote Deadline	20-Oct-2023 02:00 PM ET
	RNE		
SEDOL(s)	6358004 - B06L3M9 - B1HHR98	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MS JENNIFER DOUGLAS AS A DIRECTOR	Management	For	For	For
2B	RE-ELECTION OF MR DAVID ROBINSON AS A DIRECTOR	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF LTI GRANT TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	RENEWAL OF THE PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For
6	SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON ITEM 3, BEING CAST AGAINST THE COMPANYS REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023, TO HOLD AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) WITHIN 90 DAYS OF THIS RESOLUTION PASSING AT WHICH: (A) ALL OF THE DIRECTORS WHO WERE DIRECTORS OF THE COMPANY WHEN THE RESOLUTION TO ADOPT THE COMPANYS REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023 WAS PASSED AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (B) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	Management	Against	Against	For

Vote Summary

SOUTH32 LTD

Security	Q86668102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000S320	Agenda	717702307 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	PERTH / Australia	Vote Deadline	19-Oct-2023 02:00 PM ET
SEDOL(s)	BLNP1Z0 - BWSW5C8 - BWSW5D9 - BWSW5H3 - BX8ZSZ8 - BY81DP8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF DR XIAOLING LIU AS A DIRECTOR	Management	For	For	For
2B	RE-ELECTION OF MS KAREN WOOD AS A DIRECTOR	Management	For	For	For
3A	ELECTION OF MR CARLOS MESQUITA AS A DIRECTOR	Management	For	For	For
3B	ELECTION OF MS JANE NELSON AS A DIRECTOR	Management	For	For	For
4	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
5	GRANT OF AWARDS TO EXECUTIVE DIRECTOR	Management	For	For	For
6	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

Vote Summary

SOUTH32 LTD

Security	Q86668102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000S320	Agenda	717702307 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	PERTH / Australia	Vote Deadline	19-Oct-2023 02:00 PM ET
SEDOL(s)	BLNP1Z0 - BWSW5C8 - BWSW5D9 - BWSW5H3 - BX8ZSZ8 - BY81DP8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF DR XIAOLING LIU AS A DIRECTOR	Management	For	For	For
2B	RE-ELECTION OF MS KAREN WOOD AS A DIRECTOR	Management	For	For	For
3A	ELECTION OF MR CARLOS MESQUITA AS A DIRECTOR	Management	For	For	For
3B	ELECTION OF MS JANE NELSON AS A DIRECTOR	Management	For	For	For
4	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
5	GRANT OF AWARDS TO EXECUTIVE DIRECTOR	Management	For	For	For
6	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

Vote Summary

JB HI-FI LIMITED

Security	Q5029L101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000JBH7	Agenda	717702561 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	MELBOU / Australia	Vote Deadline	20-Oct-2023 02:00 PM ET
	RNE		
SEDOL(s)	6702623 - B05PJR9 - B063GL5 - BLNP019	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MR STEPHEN GODDARD AS A DIRECTOR	Management	For	For	For
2B	RE-ELECTION OF MS MELANIE WILSON AS A DIRECTOR	Management	For	For	For
2C	ELECTION OF MS CHRISTY BOYCE AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4A	APPROVAL OF ALLOCATION OF RESTRICTED SHARES TO MR TERRY SMART	Management	For	For	For
4B	APPROVAL OF ALLOCATION OF RESTRICTED SHARES TO MR NICK WELLS	Management	For	For	For

Vote Summary

JB HI-FI LIMITED

Security	Q5029L101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000JBH7	Agenda	717702561 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	MELBOU / Australia	Vote Deadline	20-Oct-2023 02:00 PM ET
	RNE		
SEDOL(s)	6702623 - B05PJR9 - B063GL5 - BLNP019	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MR STEPHEN GODDARD AS A DIRECTOR	Management	For	For	For
2B	RE-ELECTION OF MS MELANIE WILSON AS A DIRECTOR	Management	For	For	For
2C	ELECTION OF MS CHRISTY BOYCE AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4A	APPROVAL OF ALLOCATION OF RESTRICTED SHARES TO MR TERRY SMART	Management	For	For	For
4B	APPROVAL OF ALLOCATION OF RESTRICTED SHARES TO MR NICK WELLS	Management	For	For	For

Vote Summary

WHITEHAVEN COAL LTD

Security	Q97664108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000WHC8	Agenda	717708412 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	20-Oct-2023 02:00 PM ET
SEDOL(s)	B1XQXC4 - B1Y1S56 - B56L959 - BLNP321	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management		For	
2	GRANT OF SINGLE INCENTIVE PLAN (SIP) AWARDS TO THE MANAGING DIRECTOR	Management		For	
3	RE-ELECTION OF RAYMOND ZAGE AS A DIRECTOR OF THE COMPANY	Management		For	
4	ELECTION OF NICOLE BROOK AS A DIRECTOR OF THE COMPANY	Management		For	
5	ELECTION OF WALLIS GRAHAM AS A DIRECTOR OF THE COMPANY	Management		For	
6	ELECTION OF TONY MASON AS A DIRECTOR OF THE COMPANY	Management		For	
7	RENEWAL OF ON-MARKET SHARE BUY-BACK AUTHORITY	Management		For	
8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	Shareholder		Against	
9	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CAPITAL PROTECTION (CONDITIONAL)	Shareholder		Against	

Vote Summary

RELIANCE WORLDWIDE CORPORATION LTD

Security	Q8068F100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000RWC7	Agenda	717708498 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	BRISBAN / Australia	Vote Deadline	20-Oct-2023 02:00 PM ET
	E		
SEDOL(s)	BD1DM79 - BDBFQX9 - BYM65H5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT	Non-Voting			
2.1	ELECTION OF BRAD SOLLER AS A DIRECTOR	Management	For	For	For
2.2	RE-ELECTION OF RUSSELL CHENU AS A DIRECTOR	Management	For	For	For
2.3	RE-ELECTION OF IAN ROWDEN AS A DIRECTOR	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	AWARD OF LONG TERM INCENTIVE GRANT TO HEATH SHARP, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against

Vote Summary

RELIANCE WORLDWIDE CORPORATION LTD

Security	Q8068F100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000RWC7	Agenda	717708498 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	BRISBAN / Australia	Vote Deadline	20-Oct-2023 02:00 PM ET
	E		
SEDOL(s)	BD1DM79 - BDBFQX9 - BYM65H5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT	Non-Voting			
2.1	ELECTION OF BRAD SOLLER AS A DIRECTOR	Management		For	
2.2	RE-ELECTION OF RUSSELL CHENU AS A DIRECTOR	Management		For	
2.3	RE-ELECTION OF IAN ROWDEN AS A DIRECTOR	Management		For	
3	REMUNERATION REPORT	Management		For	
4	AWARD OF LONG TERM INCENTIVE GRANT TO HEATH SHARP, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management		For	

Vote Summary

REECE LTD

Security	Q80528138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000REH4	Agenda	717708599 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	VIRTUAL / Australia	Vote Deadline	20-Oct-2023 02:00 PM ET
SEDOL(s)	6728801 - BHX MDF7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS	Non-Voting			
2	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
3	RE-ELECTION OF LESLIE ALAN WILSON AS A DIRECTOR	Management	Against	For	Against
4	RE-ELECTION OF MEGAN QUINN AS A DIRECTOR	Management	For	For	For
5	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND GROUP CHIEF EXECUTIVE OFFICER UNDER THE COMPANYS LONG-TERM INCENTIVE PLAN	Management	For	For	For

Vote Summary

REECE LTD

Security	Q80528138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000REH4	Agenda	717708599 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	VIRTUAL / Australia	Vote Deadline	20-Oct-2023 02:00 PM ET
SEDOL(s)	6728801 - BHX MDF7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS	Non-Voting			
2	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
3	RE-ELECTION OF LESLIE ALAN WILSON AS A DIRECTOR	Management	Against	For	Against
4	RE-ELECTION OF MEGAN QUINN AS A DIRECTOR	Management	For	For	For
5	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND GROUP CHIEF EXECUTIVE OFFICER UNDER THE COMPANYS LONG-TERM INCENTIVE PLAN	Management	For	For	For

Vote Summary

REECE LTD

Security	Q80528138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000REH4	Agenda	717708599 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	VIRTUAL / Australia	Vote Deadline	20-Oct-2023 02:00 PM ET
SEDOL(s)	6728801 - BHX MDF7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	FINANCIAL STATEMENTS	Non-Voting			
2	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF LESLIE ALAN WILSON AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF MEGAN QUINN AS A DIRECTOR	Management	For	For	For
5	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND GROUP CHIEF EXECUTIVE OFFICER UNDER THE COMPANYS LONG-TERM INCENTIVE PLAN	Management	For	For	For

Vote Summary

APA GROUP

Security	Q0437B100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000APA1	Agenda	717718867 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	20-Oct-2023 02:00 PM ET
SEDOL(s)	6247306 - B1HK3P5 - B2Q3YK4 - BHZL8R9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
2	NOMINATION OF NINO FICCA FOR ELECTION AS A DIRECTOR	Management	For	For	For
3	NOMINATION OF PETER WASOW FOR RE-ELECTION AS A DIRECTOR	Management	For	For	For
4	NOMINATION OF SHIRLEY IN T VELD FOR RE-ELECTION AS A DIRECTOR	Management	For	For	For
5	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER UNDER THE APA GROUP LONG TERM INCENTIVE PLAN	Management	For	For	For

Vote Summary

APA GROUP

Security	Q0437B100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000APA1	Agenda	717718867 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	20-Oct-2023 02:00 PM ET
SEDOL(s)	6247306 - B1HK3P5 - B2Q3YK4 - BHZL8R9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
2	NOMINATION OF NINO FICCA FOR ELECTION AS A DIRECTOR	Management	For	For	For
3	NOMINATION OF PETER WASOW FOR RE-ELECTION AS A DIRECTOR	Management	For	For	For
4	NOMINATION OF SHIRLEY IN T VELD FOR RE-ELECTION AS A DIRECTOR	Management	For	For	For
5	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER UNDER THE APA GROUP LONG TERM INCENTIVE PLAN	Management	For	For	For

Vote Summary

APA GROUP

Security	Q0437B100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000APA1	Agenda	717718867 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	20-Oct-2023 02:00 PM ET
SEDOL(s)	6247306 - B1HK3P5 - B2Q3YK4 - BHZL8R9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
2	NOMINATION OF NINO FICCA FOR ELECTION AS A DIRECTOR	Management	For	For	For
3	NOMINATION OF PETER WASOW FOR RE-ELECTION AS A DIRECTOR	Management	For	For	For
4	NOMINATION OF SHIRLEY IN T VELD FOR RE-ELECTION AS A DIRECTOR	Management	For	For	For
5	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER UNDER THE APA GROUP LONG TERM INCENTIVE PLAN	Management	Against	For	Against

Vote Summary

BORAL LTD

Security	Q16969109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000BLD2	Agenda	717722070 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	TBD / Australia	Vote Deadline	20-Oct-2023 02:00 PM ET
SEDOL(s)	6218670 - B01DCZ6 - B037L71 - BHL1YF3 - BMQBPB6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORTS	Non-Voting			
2.1	RE-ELECTION OF RYAN STOKES AO AS A DIRECTOR	Management		For	
2.2	RE-ELECTION OF ROBERT SINDEL AS A DIRECTOR	Management		For	
3	APPROVAL OF REMUNERATION REPORT	Management		For	
4	AWARD OF LTI RIGHTS TO VIK BANSAL, CEO & MANAGING DIRECTOR	Management		For	

Vote Summary

WOOLWORTHS GROUP LTD

Security	Q98418108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000WOW2	Agenda	717723678 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	20-Oct-2023 02:00 PM ET
SEDOL(s)	5957327 - 6981239 - B02Q748 - BHZKR79	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	TO RE-ELECT MR SCOTT PERKINS AS A DIRECTOR	Management	For	For	For
2B	TO ELECT MS TRACEY FELLOWS AS A DIRECTOR	Management	For	For	For
2C	TO ELECT MR WARWICK BRAY AS A DIRECTOR	Management	For	For	For
3	TO ADOPT THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 25 JUNE 2023	Management	For	For	For
4	TO APPROVE THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER UNDER THE WOOLWORTHS GROUP INCENTIVE SHARE PLAN	Management	For	For	For
5	APPROVE THE APPROACH TO TERMINATION BENEFITS FOR THREE YEARS	Management	For	For	For
6	APPROVE THE NON-EXECUTIVE DIRECTORS EQUITY PLANS FOR THREE YEARS	Management	For	For	For

Vote Summary

WOOLWORTHS GROUP LTD

Security	Q98418108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000WOW2	Agenda	717723678 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	20-Oct-2023 02:00 PM ET
SEDOL(s)	5957327 - 6981239 - B02Q748 - BHZKR79	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	TO RE-ELECT MR SCOTT PERKINS AS A DIRECTOR	Management	For	For	For
2B	TO ELECT MS TRACEY FELLOWS AS A DIRECTOR	Management	For	For	For
2C	TO ELECT MR WARWICK BRAY AS A DIRECTOR	Management	For	For	For
3	TO ADOPT THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 25 JUNE 2023	Management	For	For	For
4	TO APPROVE THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER UNDER THE WOOLWORTHS GROUP INCENTIVE SHARE PLAN	Management	For	For	For
5	APPROVE THE APPROACH TO TERMINATION BENEFITS FOR THREE YEARS	Management	For	For	For
6	APPROVE THE NON-EXECUTIVE DIRECTORS EQUITY PLANS FOR THREE YEARS	Management	For	For	For

Vote Summary

WOOLWORTHS GROUP LTD

Security	Q98418108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000WOW2	Agenda	717723678 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	20-Oct-2023 02:00 PM ET
SEDOL(s)	5957327 - 6981239 - B02Q748 - BHZKR79	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	TO RE-ELECT MR SCOTT PERKINS AS A DIRECTOR	Management	For	For	For
2B	TO ELECT MS TRACEY FELLOWS AS A DIRECTOR	Management	For	For	For
2C	TO ELECT MR WARWICK BRAY AS A DIRECTOR	Management	For	For	For
3	TO ADOPT THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 25 JUNE 2023	Management	Against	For	Against
4	TO APPROVE THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER UNDER THE WOOLWORTHS GROUP INCENTIVE SHARE PLAN	Management	For	For	For
5	APPROVE THE APPROACH TO TERMINATION BENEFITS FOR THREE YEARS	Management	For	For	For
6	APPROVE THE NON-EXECUTIVE DIRECTORS EQUITY PLANS FOR THREE YEARS	Management	For	For	For

Vote Summary

WOOLWORTHS GROUP LTD

Security	Q98418108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000WOW2	Agenda	717723678 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	20-Oct-2023 02:00 PM ET
SEDOL(s)	5957327 - 6981239 - B02Q748 - BHZKR79	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	TO RE-ELECT MR SCOTT PERKINS AS A DIRECTOR	Management	For	For	For
2B	TO ELECT MS TRACEY FELLOWS AS A DIRECTOR	Management	For	For	For
2C	TO ELECT MR WARWICK BRAY AS A DIRECTOR	Management	For	For	For
3	TO ADOPT THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 25 JUNE 2023	Management	Against	For	Against
4	TO APPROVE THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER UNDER THE WOOLWORTHS GROUP INCENTIVE SHARE PLAN	Management	For	For	For
5	APPROVE THE APPROACH TO TERMINATION BENEFITS FOR THREE YEARS	Management	For	For	For
6	APPROVE THE NON-EXECUTIVE DIRECTORS EQUITY PLANS FOR THREE YEARS	Management	For	For	For

Vote Summary

RELIANCE INDUSTRIES LTD

Security	Y72596102	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	INE002A01018	Agenda	717724264 - Management
Record Date	22-Sep-2023	Holding Recon Date	22-Sep-2023
City / Country	TBD / India	Vote Deadline	20-Oct-2023 01:59 PM ET
SEDOL(s)	6099626	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT OF MS. ISHA M. AMBANI (DIN: 06984175) AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
2	APPOINTMENT OF SHRI AKASH M. AMBANI (DIN: 06984194) AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
3	APPOINTMENT OF SHRI ANANT M. AMBANI (DIN: 07945702) AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

AXIS BANK LTD

Security	Y0487S137	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	INE238A01034	Agenda	717725204 - Management
Record Date	22-Sep-2023	Holding Recon Date	22-Sep-2023
City / Country	TBD / India	Vote Deadline	20-Oct-2023 01:59 PM ET
SEDOL(s)	BPFJHC7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT OF MINI IPE (DIN: 07791184) AS A NON-EXECUTIVE (NOMINEE) DIRECTOR OF THE BANK	Management	For	For	For

Vote Summary

CHALLENGER LTD

Security	Q22685103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000CGF5	Agenda	717725569 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	20-Oct-2023 02:00 PM ET
SEDOL(s)	6726300 - B02NSD5 - B05R2H6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MR DUNCAN WEST AS A DIRECTOR	Management	For	For	For
2B	RE-ELECTION OF MS MELANIE WILLIS AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	APPROVAL FOR THE GRANT OF LONG-TERM HURDLED PERFORMANCE SHARE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For
6	APPROVAL TO REFRESH THE COMPANY'S 15% PLACEMENT CAPACITY UNDER THE ASX LISTING RULES	Management	For	For	For

Vote Summary

CHALLENGER LTD

Security	Q22685103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2023
ISIN	AU000000CGF5	Agenda	717725569 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	20-Oct-2023 02:00 PM ET
SEDOL(s)	6726300 - B02NSD5 - B05R2H6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MR DUNCAN WEST AS A DIRECTOR	Management	For	For	For
2B	RE-ELECTION OF MS MELANIE WILLIS AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	APPROVAL FOR THE GRANT OF LONG-TERM HURDLED PERFORMANCE SHARE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For
6	APPROVAL TO REFRESH THE COMPANY'S 15% PLACEMENT CAPACITY UNDER THE ASX LISTING RULES	Management	For	For	For

Vote Summary

BIO-TECHNE CORP

Security	09073M104	Meeting Type	Annual
Ticker Symbol	TECH	Meeting Date	26-Oct-2023
ISIN	US09073M1045	Agenda	935925757 - Management
Record Date	01-Sep-2023	Holding Recon Date	01-Sep-2023
City / Country	/ United States	Vote Deadline	25-Oct-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To set the number of Directors at nine.	Management	For	For	For
2a.	Election of Director: Robert V. Baumgartner	Management	For	For	For
2b.	Election of Director: Julie L. Bushman	Management	For	For	For
2c.	Election of Director: John L. Higgins	Management	For	For	For
2d.	Election of Director: Joseph D. Keegan	Management	For	For	For
2e.	Election of Director: Charles R. Kummeth	Management	For	For	For
2f.	Election of Director: Roeland Nusse	Management	For	For	For
2g.	Election of Director: Alpna Seth	Management	For	For	For
2h.	Election of Director: Randolph Steer	Management	For	For	For
2i.	Election of Director: Rupert Vessey	Management	For	For	For
3.	Approve, on an advisory basis, the compensation of our executive officers.	Management	Against	For	Against
4.	Approve, on an advisory basis, the frequency of advisory votes on executive compensation to occur every (1) year.	Management	1 Year	1 Year	For
5.	Ratify the appointment of KPMG, LLP as the Company's independent registered public accounting firm for the 2024 fiscal year.	Management	For	For	For

Vote Summary

STEADFAST GROUP LTD

Security	Q8744R106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2023
ISIN	AU000000SDF8	Agenda	717719011 - Management
Record Date	25-Oct-2023	Holding Recon Date	25-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	23-Oct-2023 02:00 PM ET
SEDOL(s)	BCT5FD7 - BCW3S28 - BYQQ032	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSIDERATION OF REPORTS	Non-Voting			
2	REMUNERATION REPORT	Management	For	For	For
3	GRANT OF EQUITY TO MR ROB KELLY AM, MANAGING DIRECTOR & CEO	Management	For	For	For
4	APPROVAL OF TERMINATION BENEFITS GENERALLY	Management	For	For	For
5	RE-ELECTION OF DIRECTOR - MS VICKI ALLEN	Management	For	For	For
6	RE-ELECTION OF DIRECTOR - MS GAI MCGRATH	Management	For	For	For

Vote Summary

STEADFAST GROUP LTD

Security	Q8744R106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2023
ISIN	AU000000SDF8	Agenda	717719011 - Management
Record Date	25-Oct-2023	Holding Recon Date	25-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	23-Oct-2023 02:00 PM ET
SEDOL(s)	BCT5FD7 - BCW3S28 - BYQQ032	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSIDERATION OF REPORTS	Non-Voting			
2	REMUNERATION REPORT	Management	For	For	For
3	GRANT OF EQUITY TO MR ROB KELLY AM, MANAGING DIRECTOR & CEO	Management	Against	For	Against
4	APPROVAL OF TERMINATION BENEFITS GENERALLY	Management	For	For	For
5	RE-ELECTION OF DIRECTOR - MS VICKI ALLEN	Management	For	For	For
6	RE-ELECTION OF DIRECTOR - MS GAI MCGRATH	Management	For	For	For

Vote Summary

STEADFAST GROUP LTD

Security	Q8744R106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2023
ISIN	AU000000SDF8	Agenda	717719011 - Management
Record Date	25-Oct-2023	Holding Recon Date	25-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	23-Oct-2023 02:00 PM ET
SEDOL(s)	BCT5FD7 - BCW3S28 - BYQQ032	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSIDERATION OF REPORTS	Non-Voting			
2	REMUNERATION REPORT	Management	For	For	For
3	GRANT OF EQUITY TO MR ROB KELLY AM, MANAGING DIRECTOR & CEO	Management	Against	For	Against
4	APPROVAL OF TERMINATION BENEFITS GENERALLY	Management	For	For	For
5	RE-ELECTION OF DIRECTOR - MS VICKI ALLEN	Management	For	For	For
6	RE-ELECTION OF DIRECTOR - MS GAI MCGRATH	Management	For	For	For

Vote Summary

MCMILLAN SHAKESPEARE LTD

Security	Q58998107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2023
ISIN	AU000000MMS5	Agenda	717719201 - Management
Record Date	25-Oct-2023	Holding Recon Date	25-Oct-2023
City / Country	MELBOU / Australia	Vote Deadline	23-Oct-2023 02:00 PM ET
	RNE		
SEDOL(s)	B00G1Q0 - B1HJ352	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORTS	Non-Voting			
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF MR ROSS CHESSARI AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF MS KATHY PARSONS AS A DIRECTOR	Management	For	For	For
5	ELECTION OF MS ARLENE TANSEY AS A DIRECTOR	Management	For	For	For
6	ISSUE OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR	Management	For	For	For

Vote Summary

MCMILLAN SHAKESPEARE LTD

Security	Q58998107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2023
ISIN	AU000000MMS5	Agenda	717719201 - Management
Record Date	25-Oct-2023	Holding Recon Date	25-Oct-2023
City / Country	MELBOU / Australia	Vote Deadline	23-Oct-2023 02:00 PM ET
	RNE		
SEDOL(s)	B00G1Q0 - B1HJ352	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORTS	Non-Voting			
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF MR ROSS CHESSARI AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF MS KATHY PARSONS AS A DIRECTOR	Management	For	For	For
5	ELECTION OF MS ARLENE TANSEY AS A DIRECTOR	Management	For	For	For
6	ISSUE OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR	Management	For	For	For

Vote Summary

UNICREDIT SPA

Security	T9T23L642	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Oct-2023
ISIN	IT0005239360	Agenda	717722385 - Management
Record Date	18-Oct-2023	Holding Recon Date	18-Oct-2023
City / Country	MILANO / Italy	Vote Deadline	19-Oct-2023 01:59 PM ET
SEDOL(s)	BD71653 - BD7Y4T2 - BD7Y4V4 - BD7Y8B2 - BD7Y8P6 - BP38VN5 - BYMXPS7 - BYX7WP4 - BYX89B2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	AUTHORIZATION TO PURCHASE OWN SHARES AIMED AT REMUNERATING SHAREHOLDERS. RESOLUTIONS RELATED THERETO	Management	For	For	For
0020	CANCELLATION OF OWN SHARES WITHOUT REDUCTION OF THE STOCK CAPITAL; CONSEQUENT MODIFICATION OF ART. 5 OF THE BY-LAWS. RESOLUTIONS RELATED THERETO	Management	For	For	For
0030	AMENDMENTS TO THE BY-LAWS FOR THE ADOPTION OF THE ONE-TIER CORPORATE GOVERNANCE SYSTEM	Management	For	For	For

Vote Summary

NAVIGATOR GLOBAL INVESTMENTS LTD

Security	Q6S02S105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2023
ISIN	AU000000NGI6	Agenda	717723832 - Management
Record Date	25-Oct-2023	Holding Recon Date	25-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	23-Oct-2023 02:00 PM ET
SEDOL(s)	BFN1D38 - BFN1D49 - BFN1D50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECTION OF DIRECTOR - MR MICHAEL SHEPHERD	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR - MR SUVAN DE SOYSA	Management	For	For	For
4	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For
5	APPROVAL OF PERFORMANCE RIGHTS PLAN	Management	For	For	For
6	APPROVAL FOR DYAL TRUSTS AND ITS ASSOCIATES ACQUISITION OF A RELEVANT INTEREST OF UP TO 46.5% IN NAVIGATOR	Management	For	For	For
7	APPROVAL FOR THE ISSUE OF SHARES AND 2023 CONVERTIBLE NOTES TO DYAL TRUST	Management	For	For	For
8	APPROVAL FOR NAVIGATORS ACQUISITION OF THE CLASS II UNITS HELD BY THE GP STRATEGIC CAPITAL SELLERS	Management	For	For	For

Vote Summary

CARSALES.COM LTD

Security	Q21411121	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2023
ISIN	AU000000CAR3	Agenda	717725127 - Management
Record Date	25-Oct-2023	Holding Recon Date	25-Oct-2023
City / Country	RICHMO / Australia ND	Vote Deadline	23-Oct-2023 02:00 PM ET
SEDOL(s)	BDH4NX9 - BW0BGZ3 - BW1FFK2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF FY23 REMUNERATION REPORT	Management	Against	For	Against
3A	RE-ELECTION OF DIRECTOR - MR PATRICK O SULLIVAN	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR - MR. WALTER PISCIOTTA	Management	For	For	For
3C	RE-ELECTION OF DIRECTOR - MS. SUSAN MASSASSO	Management	For	For	For
4A	GRANT OF RIGHTS TO THE MD AND CEO, IN RESPECT OF THE FY23 STI	Management	For	For	For
4B	GRANT OF PERFORMANCE RIGHTS TO THE MD AND CEO, IN RESPECT OF THE FY24-26 LTI	Management	For	For	For
5	CHANGE OF COMPANY NAME: CAR GROUP LIMITED	Management	For	For	For

Vote Summary

CARSALES.COM LTD

Security	Q21411121	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2023
ISIN	AU000000CAR3	Agenda	717725127 - Management
Record Date	25-Oct-2023	Holding Recon Date	25-Oct-2023
City / Country	RICHMO / Australia ND	Vote Deadline	23-Oct-2023 02:00 PM ET
SEDOL(s)	BDH4NX9 - BW0BGZ3 - BW1FFK2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF FY23 REMUNERATION REPORT	Management	Against	For	Against
3A	RE-ELECTION OF DIRECTOR - MR PATRICK O SULLIVAN	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR - MR. WALTER PISCIOTTA	Management	For	For	For
3C	RE-ELECTION OF DIRECTOR - MS. SUSAN MASSASSO	Management	For	For	For
4A	GRANT OF RIGHTS TO THE MD AND CEO, IN RESPECT OF THE FY23 STI	Management	For	For	For
4B	GRANT OF PERFORMANCE RIGHTS TO THE MD AND CEO, IN RESPECT OF THE FY24-26 LTI	Management	For	For	For
5	CHANGE OF COMPANY NAME: CAR GROUP LIMITED	Management	For	For	For

Vote Summary

CARSALES.COM LTD

Security	Q21411121	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2023
ISIN	AU000000CAR3	Agenda	717725127 - Management
Record Date	25-Oct-2023	Holding Recon Date	25-Oct-2023
City / Country	RICHMO / Australia ND	Vote Deadline	23-Oct-2023 02:00 PM ET
SEDOL(s)	BDH4NX9 - BW0BGZ3 - BW1FFK2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF FY23 REMUNERATION REPORT	Management	Against	For	Against
3A	RE-ELECTION OF DIRECTOR - MR PATRICK O SULLIVAN	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR - MR. WALTER PISCIOTTA	Management	For	For	For
3C	RE-ELECTION OF DIRECTOR - MS. SUSAN MASSASSO	Management	For	For	For
4A	GRANT OF RIGHTS TO THE MD AND CEO, IN RESPECT OF THE FY23 STI	Management	For	For	For
4B	GRANT OF PERFORMANCE RIGHTS TO THE MD AND CEO, IN RESPECT OF THE FY24-26 LTI	Management	For	For	For
5	CHANGE OF COMPANY NAME: CAR GROUP LIMITED	Management	For	For	For

Vote Summary

CARSALES.COM LTD

Security	Q21411121	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2023
ISIN	AU000000CAR3	Agenda	717725127 - Management
Record Date	25-Oct-2023	Holding Recon Date	25-Oct-2023
City / Country	RICHMO / Australia ND	Vote Deadline	23-Oct-2023 02:00 PM ET
SEDOL(s)	BDH4NX9 - BW0BGZ3 - BW1FFK2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF FY23 REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECTION OF DIRECTOR - MR PATRICK O SULLIVAN	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR - MR. WALTER PISCIOTTA	Management	For	For	For
3C	RE-ELECTION OF DIRECTOR - MS. SUSAN MASSASSO	Management	For	For	For
4A	GRANT OF RIGHTS TO THE MD AND CEO, IN RESPECT OF THE FY23 STI	Management	For	For	For
4B	GRANT OF PERFORMANCE RIGHTS TO THE MD AND CEO, IN RESPECT OF THE FY24-26 LTI	Management	For	For	For
5	CHANGE OF COMPANY NAME: CAR GROUP LIMITED	Management	For	For	For

Vote Summary

PINNACLE INVESTMENT MANAGEMENT GROUP LTD

Security	Q75485104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2023
ISIN	AU000000PNI7	Agenda	717727222 - Management
Record Date	25-Oct-2023	Holding Recon Date	25-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	23-Oct-2023 02:00 PM ET
SEDOL(s)	BD0F7H1 - BJXCLL3 - BZB0ZR5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECTION OF ALAN WATSON	Management	For	For	For
3B	RE-ELECTION OF LORRAINE BERENDS	Management	For	For	For
4	ISSUE OF SHARES TO ANDREW CHAMBERS UNDER THE OMNIBUS INCENTIVE PLAN	Management	For	None	

Vote Summary

PINNACLE INVESTMENT MANAGEMENT GROUP LTD

Security	Q75485104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2023
ISIN	AU000000PNI7	Agenda	717727222 - Management
Record Date	25-Oct-2023	Holding Recon Date	25-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	23-Oct-2023 02:00 PM ET
SEDOL(s)	BD0F7H1 - BJXCLL3 - BZB0ZR5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECTION OF ALAN WATSON	Management	For	For	For
3B	RE-ELECTION OF LORRAINE BERENDS	Management	For	For	For
4	ISSUE OF SHARES TO ANDREW CHAMBERS UNDER THE OMNIBUS INCENTIVE PLAN	Management	For	None	

Vote Summary

FLETCHER BUILDING LTD

Security	Q3915B105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2023
ISIN	NZFBUE0001S0	Agenda	717762466 - Management
Record Date	25-Oct-2023	Holding Recon Date	25-Oct-2023
City / Country	AUCKLA / New Zealand	Vote Deadline	23-Oct-2023 02:00 PM ET
SEDOL(s)	6341606 - 6341617 - B01VMR2 - B1HJY15	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT BRUCE HASSALL BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management		For	
2	THAT BARBARA CHAPMAN BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management		For	
3	THAT MARTIN BRYDON BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management		For	
4	THAT SANDRA DODDS BE ELECTED AS A DIRECTOR OF THE COMPANY	Management		For	
5	THAT THE DIRECTORS BE AUTHORISED TO FIX THE FEES AND EXPENSES OF THE AUDITOR	Management		For	

Vote Summary

MEDIOBANCA - BANCA DI CREDITO FINANZIARIO S.P.A.

Security	T10584117	Meeting Type	MIX
Ticker Symbol		Meeting Date	28-Oct-2023
ISIN	IT0000062957	Agenda	717755257 - Management
Record Date	19-Oct-2023	Holding Recon Date	19-Oct-2023
City / Country	MILANO / Italy	Vote Deadline	20-Oct-2023 01:59 PM ET
SEDOL(s)	4574813 - 4578268 - B10QPY3 - B3BJ0X9 - BF446L5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	FINANCIAL STATEMENTS AS AT 30 JUNE 2023, BOARD OF DIRECTORS' REVIEW OF OPERATIONS AND EXTERNAL AUDITORS' REPORT; REPORT BY THE STATUTORY AUDIT COMMITTEE: APPROVAL OF FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023	Management		For	
0020	FINANCIAL STATEMENTS AS AT 30 JUNE 2023, BOARD OF DIRECTORS' REVIEW OF OPERATIONS AND EXTERNAL AUDITORS' REPORT; REPORT BY THE STATUTORY AUDIT COMMITTEE: ALLOCATION OF PROFIT FOR THE YEAR AND DISTRIBUTION OF DIVIDEND	Management		For	
0030	APPOINTMENT OF BOARD OF DIRECTORS FOR 2024-26 THREE-YEAR PERIOD: ESTABLISHMENT OF NUMBER OF DIRECTORS	Management		For	
004A	APPOINTMENT OF BOARD OF DIRECTORS FOR 2024-26 THREE-YEAR PERIOD: APPOINTMENT OF DIRECTORS. LIST PRESENTED BY THE CURRENT BOARD OF DIRECTORS	Management		For	
004B	APPOINTMENT OF BOARD OF DIRECTORS FOR 2024-26 THREE-YEAR PERIOD: APPOINTMENT OF DIRECTORS. LIST PRESENTED BY DELFIN S.A.R.L., REPRESENTING THE 19.74PCT OF THE SHARE CAPITAL	Shareholder		None	
004C	APPOINTMENT OF BOARD OF DIRECTORS FOR 2024-26 THREE-YEAR PERIOD: APPOINTMENT OF DIRECTORS. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS REPRESENTED BY LAWYERS FERRERO AND TONELLI, REPRESENTING THE 2.12PCT OF THE SHARE CAPITAL	Shareholder		None	

Vote Summary

0050	APPOINTMENT OF BOARD OF DIRECTORS FOR 2024-26 THREE-YEAR PERIOD: ESTABLISHMENT OF THEIR ANNUAL REMUNERATION	Management	For
006A	APPOINTMENT OF STATUTORY AUDIT COMMITTEE FOR 2024-26 THREE-YEAR PERIOD: APPOINTMENT OF COMMITTEE MEMBERS AND CHAIRPERSON. LIST PRESENTED BY DELFIN S.A.R.L, REPRESENTING THE 19.74PCT OF THE SHARE CAPITAL	Shareholder	None
006B	APPOINTMENT OF STATUTORY AUDIT COMMITTEE FOR 2024-26 THREE-YEAR PERIOD: APPOINTMENT OF COMMITTEE MEMBERS AND CHAIRPERSON. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS REPRESENTED BY LAWYERS FERRERO AND TONELLI, REPRESENTING THE 2.12PCT OF THE SHARE CAPITAL	Shareholder	None
0070	APPOINTMENT OF STATUTORY AUDIT COMMITTEE FOR 2024-26 THREE-YEAR PERIOD: ESTABLISHMENT OF THEIR ANNUAL REMUNERATION	Management	For
0080	PROPOSED AUTHORIZATION TO BUY AND DISPOSE OF TREASURY SHARES	Management	For
0090	REMUNERATION: GROUP REMUNERATION POLICY AND REPORT: SECTION I - MEDIOBANCA GROUP REMUNERATION POLICY FY 2023-24	Management	For
0100	REMUNERATION: GROUP REMUNERATION POLICY AND REPORT: RESOLUTION NOT BINDING ON SECTION II - GROUP REMUNERATION REPORT FY 2022-23	Management	For
0110	REMUNERATION: 2023-24 INCENTIVIZATION SYSTEM BASED ON FINANCIAL INSTRUMENTS (ANNUAL PERFORMANCE SHARE SCHEME)	Management	For
0120	REMUNERATION: LONG-TERM INCENTIVE (LTI) PLAN 2023-26 BASED ON FINANCIAL INSTRUMENTS	Management	For
0130	REMUNERATION: EMPLOYEE SHARE OWNERSHIP AND COINVESTMENT PLAN 2023-26 ("ESOP 2023-26") FOR MEDIOBANCA GROUP STAFF	Management	For
0140	CANCELLATION OF TREASURY SHARES WITH NO REDUCTION OF SHARE CAPITAL; ARTICLE 4 OF THE COMPANY'S ARTICLES OF ASSOCIATION TO BE AMENDED ACCORDINGLY AND RELATED RESOLUTION	Management	For

Vote Summary

0150	AUTHORIZATION TO THE BOARD OF DIRECTORS PURSUANT TO ARTICLE 2443 OF THE ITALIAN CIVIL CODE TO INCREASE THE COMPANY'S SHARE CAPITAL FREE OF CHARGE THROUGH THE ISSUE OF UP TO 3 MILLION ORDINARY SHARES TO BE RESERVED TO MEDIOBANCA GROUP EMPLOYEES WHO ARE RECIPIENTS OF THE LONG-TERM INCENTIVE PLAN 2023-26 INCLUDED AS ITEM NO. 5 D) ON THE AGENDA AS ORDINARY BUSINESS; ARTICLE 4 OF THE COMPANY'S ARTICLES OF ASSOCIATION TO BE AMENDED ACCORDINGLY AND RELATED RESOLUTION	Management	For
0160	AUTHORIZATION TO THE BOARD OF DIRECTORS PURSUANT TO ARTICLE 2443 OF THE ITALIAN CIVIL CODE TO INCREASE THE COMPANY'S SHARE CAPITAL FREE OF CHARGE THROUGH THE ISSUE OF UP TO 1 MILLION ORDINARY SHARES TO BE RESERVED FOR USE IN CONNECTION WITH THE EMPLOYEE SHARE OWNERSHIP PLAN 2023-26 INCLUDED AS ITEM NO. 5 E) ON THE AGENDA AS ORDINARY BUSINESS; ARTICLE 4 OF THE COMPANY'S ARTICLES OF ASSOCIATION TO BE AMENDED ACCORDINGLY AND RELATED RESOLUTION	Management	For
0170	PROPOSAL TO AMEND ARTICLE 33 OF THE COMPANY'S ARTICLES OF ASSOCIATION (INTERIM DIVIDEND); RELATED RESOLUTIONS	Management	For

Vote Summary

SITEMINDER LIMITED

Security	Q8511R107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Oct-2023
ISIN	AU0000183543	Agenda	717705822 - Management
Record Date	27-Oct-2023	Holding Recon Date	27-Oct-2023
City / Country	VIRTUAL / Australia	Vote Deadline	26-Oct-2023 02:00 PM ET
SEDOL(s)	BLH35X6 - BMDWD07	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF LESLIE SZEKELY AS DIRECTOR	Management	For	For	For
3	RE-ELECTION OF PAUL WILSON AS DIRECTOR	Management	For	For	For
4A	GRANT OF OPTIONS TO THE MD AND CEO, IN RESPECT OF THE FY2024 LTI	Management	For	For	For
4B	GRANT OF PERFORMANCE RIGHTS TO THE MD AND CEO, IN RESPECT OF THE FY2024 LTI	Management	For	For	For

Vote Summary

KOTAK MAHINDRA BANK LTD

Security	Y4964H150	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	30-Oct-2023
ISIN	INE237A01028	Agenda	717732766 - Management
Record Date	29-Sep-2023	Holding Recon Date	29-Sep-2023
City / Country	TBD / India	Vote Deadline	25-Oct-2023 01:59 PM ET
SEDOL(s)	6135661	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT OF MR. DIPAK GUPTA (DIN: 00004771) AS MANAGING DIRECTOR & CEO OF THE BANK AND PAYMENT OF REMUNERATION TO HIM	Management	For	For	For

Vote Summary

IMPALA PLATINUM HOLDINGS LTD

Security	S37840113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Oct-2023
ISIN	ZAE000083648	Agenda	717732829 - Management
Record Date	20-Oct-2023	Holding Recon Date	20-Oct-2023
City / Country	VIRTUAL / South Africa	Vote Deadline	25-Oct-2023 01:59 PM ET
SEDOL(s)	B1FFT76 - B1GH8B8 - B1GK3Z6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1	APPOINTMENT OF EXTERNAL AUDITORS: DELOITTE & TOUCHE	Management	For	For	For
O.2.1	RE-ELECTION AND ELECTION OF DIRECTOR: THANDI ORLEYN	Management	For	For	For
O.2.2	RE-ELECTION AND ELECTION OF DIRECTOR: BOITUMELO KOSHANE	Management	For	For	For
O.2.3	RE-ELECTION AND ELECTION OF DIRECTOR: PRESTON SPECKMANN	Management	For	For	For
O.3.1	APPOINTMENT MEMBER OF THE AUDIT AND RISK COMMITTEE: DAWN EARP	Management	For	For	For
O.3.2	APPOINTMENT MEMBER OF THE AUDIT AND RISK COMMITTEE: RALPH HAVENSTEIN	Management	For	For	For
O.3.3	APPOINTMENT MEMBER OF THE AUDIT AND RISK COMMITTEE: MAMETJA MOSHE	Management	For	For	For
O.3.4	APPOINTMENT MEMBER OF THE AUDIT AND RISK COMMITTEE: PRESTON SPECKMANN	Management	For	For	For
O.4	DIRECTORS' AUTHORITY TO IMPLEMENT SPECIAL AND ORDINARY RESOLUTIONS	Management	For	For	For
NB5.1	ENDORSEMENT OF THE COMPANY'S REMUNERATION POLICY	Management	For	For	For
NB5.2	ENDORSEMENT OF THE COMPANY'S REMUNERATION IMPLEMENTATION REPORT	Management	Against	For	Against
S.1.1	APPROVAL OF NON-EXECUTIVE DIRECTORS' AND COMMITTEE MEMBER REMUNERATION: REMUNERATION OF THE CHAIRPERSON OF THE BOARD	Management	For	For	For
S.1.2	APPROVAL OF NON-EXECUTIVE DIRECTORS' AND COMMITTEE MEMBER REMUNERATION: REMUNERATION OF THE LEAD INDEPENDENT DIRECTOR	Management	For	For	For
S.1.3	APPROVAL OF NON-EXECUTIVE DIRECTORS' AND COMMITTEE MEMBER REMUNERATION: REMUNERATION OF NON-EXECUTIVE DIRECTORS	Management	For	For	For

Vote Summary

S.1.4	APPROVAL OF NON-EXECUTIVE DIRECTORS' AND COMMITTEE MEMBER REMUNERATION: REMUNERATION OF AUDIT AND RISK COMMITTEE CHAIRPERSON	Management	For	For	For
S.1.5	APPROVAL OF NON-EXECUTIVE DIRECTORS' AND COMMITTEE MEMBER REMUNERATION: REMUNERATION OF AUDIT AND RISK COMMITTEE MEMBER	Management	For	For	For
S.1.6	APPROVAL OF NON-EXECUTIVE DIRECTORS' AND COMMITTEE MEMBER REMUNERATION: REMUNERATION OF SOCIAL, TRANSFORMATION AND REMUNERATION COMMITTEE CHAIRPERSON	Management	For	For	For
S.1.7	APPROVAL OF NON-EXECUTIVE DIRECTORS' AND COMMITTEE MEMBER REMUNERATION: REMUNERATION OF SOCIAL, TRANSFORMATION AND REMUNERATION COMMITTEE MEMBER	Management	For	For	For
S.1.8	APPROVAL OF NON-EXECUTIVE DIRECTORS' AND COMMITTEE MEMBER REMUNERATION: REMUNERATION OF NOMINATION, GOVERNANCE AND ETHICS COMMITTEE CHAIRPERSON	Management	For	For	For
S.1.9	APPROVAL OF NON-EXECUTIVE DIRECTORS' AND COMMITTEE MEMBER REMUNERATION: REMUNERATION OF NOMINATION, GOVERNANCE AND ETHICS COMMITTEE MEMBER	Management	For	For	For
S1.10	APPROVAL OF NON-EXECUTIVE DIRECTORS' AND COMMITTEE MEMBER REMUNERATION: REMUNERATION OF HEALTH, SAFETY AND ENVIRONMENT COMMITTEE CHAIRPERSON	Management	For	For	For
S1.11	APPROVAL OF NON-EXECUTIVE DIRECTORS' AND COMMITTEE MEMBER REMUNERATION: REMUNERATION OF HEALTH, SAFETY AND ENVIRONMENT COMMITTEE MEMBER	Management	For	For	For
S1.12	APPROVAL OF NON-EXECUTIVE DIRECTORS' AND COMMITTEE MEMBER REMUNERATION: REMUNERATION OF STRATEGY AND INVESTMENT COMMITTEE CHAIRPERSON	Management	For	For	For
S1.13	APPROVAL OF NON-EXECUTIVE DIRECTORS' AND COMMITTEE MEMBER REMUNERATION: REMUNERATION OF STRATEGY AND INVESTMENT COMMITTEE MEMBER	Management	For	For	For
S1.14	APPROVAL OF NON-EXECUTIVE DIRECTORS' AND COMMITTEE MEMBER REMUNERATION: REMUNERATION FOR AD-HOC MEETINGS FEES PER ADDITIONAL BOARD OR COMMITTEE MEETING	Management	For	For	For

Vote Summary

S.2	AUTHORITY TO PROVIDE FINANCIAL ASSISTANCE	Management	For	For	For
S.3	INCREASE OF AUTHORISED BUT UNISSUED SHARE CAPITAL AND AMENDMENT TO MOI	Management	For	For	For
S.4	REPURCHASE OF COMPANY'S SHARES BY COMPANY OR SUBSIDIARY	Management	For	For	For

Vote Summary

DATA3 LIMITED

Security	Q3118R105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Oct-2023
ISIN	AU000000DTL4	Agenda	717714201 - Management
Record Date	27-Oct-2023	Holding Recon Date	27-Oct-2023
City / Country	BRISBAN / Australia	Vote Deadline	26-Oct-2023 02:00 PM ET
	E		
SEDOL(s)	6093015 - B61NSK5 - BF4W642	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	Against	None	
2	RE-ELECTION OF DIRECTOR - MR MARK GRAY	Management	For	For	For
3	AMENDMENTS TO THE COMPANY'S CONSTITUTION	Management	For	For	For
4	APPROVAL TO ISSUE RIGHTS TO A RELATED PARTY: MR LAURENCE BAYNHAM	Management	Against	None	

Vote Summary

INVOCARE LTD

Security	Q4976L107	Meeting Type	Scheme Meeting
Ticker Symbol		Meeting Date	31-Oct-2023
ISIN	AU000000IVC8	Agenda	717723349 - Management
Record Date	27-Oct-2023	Holding Recon Date	27-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	26-Oct-2023 02:00 PM ET
SEDOL(s)	6715267 - B063GM6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT, THE SCHEME (THE TERMS OF WHICH ARE CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET OF WHICH THIS NOTICE OF SCHEME MEETING FORMS PART), IS APPROVED (WITH OR WITHOUT MODIFICATIONS, ALTERATIONS OR CONDITIONS AS APPROVED BY THE COURT TO WHICH INVOCARE AND BIDCO AGREE IN WRITING) AND THE INVOCARE BOARD IS AUTHORISED, SUBJECT TO THE TERMS OF THE SCHEME IMPLEMENTATION DEED, TO (A) AGREE TO ANY SUCH MODIFICATIONS, ALTERATIONS OR CONDITIONS, AND (B) SUBJECT TO APPROVAL OF THE SCHEME BY THE COURT, IMPLEMENT THE SCHEME WITH ANY SUCH MODIFICATIONS, ALTERATIONS OR CONDITIONS</p>	Management	For	For	For

Vote Summary

ENDEAVOUR GROUP LTD

Security	Q3482R103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Oct-2023
ISIN	AU0000154833	Agenda	717725571 - Management
Record Date	27-Oct-2023	Holding Recon Date	27-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	26-Oct-2023 02:00 PM ET
SEDOL(s)	BLH04B8 - BNBVH23 - BNVS144	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	ELECTION OF BRUCE MATHIESON JR AS A DIRECTOR (BOARD ENDORSED)	Management	For	For	For
2B	ELECTION OF ROD VAN ONSELEN AS A DIRECTOR (BOARD ENDORSED)	Management	For	For	For
3	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF WILLIAM WAVISH AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
4	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
5	APPROVAL OF LONG-TERM INCENTIVE GRANT TO THE MANAGING DIRECTOR AND CEO	Management	Against	For	Against
6	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS IN THE CONSTITUTION	Management	For	For	For

Vote Summary

ENDEAVOUR GROUP LTD

Security	Q3482R103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Oct-2023
ISIN	AU0000154833	Agenda	717725571 - Management
Record Date	27-Oct-2023	Holding Recon Date	27-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	26-Oct-2023 02:00 PM ET
SEDOL(s)	BLH04B8 - BNBVH23 - BNVS144	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	ELECTION OF BRUCE MATHIESON JR AS A DIRECTOR (BOARD ENDORSED)	Management	For	For	For
2B	ELECTION OF ROD VAN ONSELEN AS A DIRECTOR (BOARD ENDORSED)	Management	For	For	For
3	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF WILLIAM WAVISH AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
4	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
5	APPROVAL OF LONG-TERM INCENTIVE GRANT TO THE MANAGING DIRECTOR AND CEO	Management	Against	For	Against
6	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS IN THE CONSTITUTION	Management	For	For	For

Vote Summary

DETERRA ROYALTIES LTD

Security	Q32915102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Oct-2023
ISIN	AU0000107484	Agenda	717729454 - Management
Record Date	27-Oct-2023	Holding Recon Date	27-Oct-2023
City / Country	PERTH / Australia	Vote Deadline	26-Oct-2023 02:00 PM ET
SEDOL(s)	BJP5T05 - BLD8ZW4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF DIRECTOR - JASON NEAL	Management	For	For	For
3	GRANT OF SECURITIES TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

DETERRA ROYALTIES LTD

Security	Q32915102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Oct-2023
ISIN	AU0000107484	Agenda	717729454 - Management
Record Date	27-Oct-2023	Holding Recon Date	27-Oct-2023
City / Country	PERTH / Australia	Vote Deadline	26-Oct-2023 02:00 PM ET
SEDOL(s)	BJP5T05 - BLD8ZW4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF DIRECTOR - JASON NEAL	Management	For	For	For
3	GRANT OF SECURITIES TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

ABN AMRO BANK NV

Security	N0162C102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	31-Oct-2023
ISIN	NL0011540547	Agenda	717761349 - Management
Record Date	23-Oct-2023	Holding Recon Date	23-Oct-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline	25-Oct-2023 02:00 PM ET
SEDOL(s)	BF444B1 - BKP4JK9 - BMCDQ68 - BYQP136 - BYTDDV9 - BYV76D2 - BYWVYN9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING		Non-Voting		
2.	NOTIFICATION OF INTENDED APPOINTMENTS OF MEMBERS OF THE EXECUTIVE BOARD		Non-Voting		
2.a.	INTRODUCTION OF FERDINAND VAANDRAGER AS PROPOSED MEMBER OF THE EXECUTIVE-BOARD WITH THE TITLE CHIEF FINANCIAL OFFICER		Non-Voting		
2.b.	INTRODUCTION OF TON VAN NIMWEGEN AS PROPOSED MEMBER OF THE EXECUTIVE BOARD-WITH THE TITLE CHIEF OPERATIONS OFFICER		Non-Voting		
3.	CLOSURE		Non-Voting		

Vote Summary

REDE DOR SAO LUIZ SA

Security	P79942101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	31-Oct-2023
ISIN	BRRDORACNOR8	Agenda	717762024 - Management
Record Date	27-Oct-2023	Holding Recon Date	27-Oct-2023
City / Country	SAO / Brazil PAULO	Vote Deadline	24-Oct-2023 01:59 PM ET
SEDOL(s)	BNDQ8P6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RESOLVE ON THE PROTOCOL AND JUSTIFICATION OF MERGER WHICH WAS SIGNED BY THE MANAGEMENT OF THE COMPANY AND THAT OF HOSPITAL AVICCENA S.A., IN REGARD TO THE MERGER OF AVICCENA BY THE COMPANY	Management	For	For	For
2	TO RATIFY THE APPOINTMENT OF MEDEN CONSULTORIA EMPRESARIAL LTDA., AS BEING RESPONSIBLE FOR THE PREPARATION OF THE VALUATION REPORT, AT BOOK EQUITY VALUE, OF THE EQUITY OF AVICCENA THAT IS TO BE MERGED INTO THE COMPANY	Management	For	For	For
3	DELIBERATE ON THE VALUATION REPORT AVICCENA	Management	For	For	For
4	TO RESOLVE IN REGARD TO THE MERGER, INTO THE COMPANY, OF AVICCENA	Management	For	For	For
5	TO AUTHORIZE THE MEMBERS OF THE EXECUTIVE COMMITTEE OF THE COMPANY TO DO ALL OF THE ACTS THAT ARE NECESSARY IN ORDER TO IMPLEMENT THE MERGER OF AVICCENA AND TO MAKE IT EFFECTIVE	Management	For	For	For
6	TO RESOLVE ON THE PROTOCOL AND JUSTIFICATION OF MERGER WHICH WAS SIGNED BY THE MANAGEMENT OF THE COMPANY AND THAT OF CASA DE SAUDE LARANJEIRAS LTDA., CSL, IN REGARD TO THE MERGER OF CSL BY THE COMPANY	Management	For	For	For
7	TO RATIFY THE APPOINTMENT OF MEDEN CONSULTORIA EMPRESARIAL LTDA., AS BEING RESPONSIBLE FOR THE PREPARATION OF THE VALUATION REPORT, AT BOOK EQUITY VALUE, OF THE EQUITY OF CSL THAT IS TO BE MERGED INTO THE COMPANY	Management	For	For	For
8	TO DELIBERATE THE VALUATION REPORT CSL	Management	For	For	For

Vote Summary

9	TO RESOLVE IN REGARD TO THE MERGER, INTO THE COMPANY, OF CSL	Management	For	For	For
10	TO AUTHORIZE THE MEMBERS OF THE EXECUTIVE COMMITTEE OF THE COMPANY TO DO ALL OF THE ACTS THAT ARE NECESSARY IN ORDER TO IMPLEMENT THE MERGER OF CSL AND TO MAKE IT EFFECTIVE	Management	For	For	For
11	TO RESOLVE ON THE PROTOCOL AND JUSTIFICATION OF MERGER WHICH WAS SIGNED BY THE MANAGEMENT OF THE COMPANY AND THAT OF UNIDADE NEONATAL DA LAGOA LTDA., UNL, IN REGARD TO THE MERGER OF UNL BY THE COMPANY	Management	For	For	For
12	TO RATIFY THE APPOINTMENT OF MEDEN CONSULTORIA EMPRESARIAL LTDA., AS BEING RESPONSIBLE FOR THE PREPARATION OF THE VALUATION REPORT, AT BOOK EQUITY VALUE, OF THE EQUITY OF UNL THAT IS TO BE MERGED INTO THE COMPANY	Management	For	For	For
13	TO DELIBERATE THE VALUATION REPORT UNL	Management	For	For	For
14	TO RESOLVE IN REGARD TO THE MERGER, INTO THE COMPANY, OF UNL	Management	For	For	For
15	TO AUTHORIZE THE MEMBERS OF THE EXECUTIVE COMMITTEE OF THE COMPANY TO DO ALL OF THE ACTS THAT ARE NECESSARY IN ORDER TO IMPLEMENT THE MERGER OF UNL AND TO MAKE IT EFFECTIVE	Management	For	For	For
16	TO RESOLVE ON THE PROTOCOL AND JUSTIFICATION OF MERGER WHICH WAS SIGNED BY THE MANAGEMENT OF THE COMPANY AND THAT OF CIA DE SERVICOS ESPECIAIS E UNIFICADOS LTDA., CSEUN, IN REGARD TO THE MERGER OF CSEUN BY THE COMPANY	Management	For	For	For
17	TO RATIFY THE APPOINTMENT OF MEDEN CONSULTORIA EMPRESARIAL LTDA., AS BEING RESPONSIBLE FOR THE PREPARATION OF THE VALUATION REPORT, AT BOOK EQUITY VALUE, OF THE EQUITY OF CSEUN THAT IS TO BE MERGED INTO THE COMPANY	Management	For	For	For
18	TO DELIBERATE THE VALUATION REPORT CSEUN	Management	For	For	For
19	TO RESOLVE IN REGARD TO THE MERGER, INTO THE COMPANY, OF CSEUN	Management	For	For	For

Vote Summary

20	TO AUTHORIZE THE MEMBERS OF THE EXECUTIVE COMMITTEE OF THE COMPANY TO DO ALL OF THE ACTS THAT ARE NECESSARY IN ORDER TO IMPLEMENT THE MERGER OF CSEUN AND TO MAKE IT EFFECTIVE	Management	For	For	For
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Vote Summary

BHP GROUP LTD

Security	Q1498M100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Nov-2023
ISIN	AU000000BHP4	Agenda	717722169 - Management
Record Date	30-Oct-2023	Holding Recon Date	30-Oct-2023
City / Country	ADELAID / Australia	Vote Deadline	26-Oct-2023 02:00 PM ET
SEDOL(s)	0144403 - 5709506 - 6144690 - B02KCV2 - BJ05290 - BLBNKM6 - BMG77Z2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	TO RE-ELECT XIAOQUN CLEVER AS A DIRECTOR OF BHP	Management		For	
3	TO RE-ELECT IAN COCKERILL AS A DIRECTOR OF BHP	Management		For	
4	TO RE-ELECT GARY GOLDBERG AS A DIRECTOR OF BHP	Management		For	
5	TO RE-ELECT MICHELLE HINCHLIFFE AS A DIRECTOR OF BHP	Management		For	
6	TO RE-ELECT KEN MACKENZIE AS A DIRECTOR OF BHP	Management		For	
7	TO RE-ELECT CHRISTINE O REILLY AS A DIRECTOR OF BHP	Management		For	
8	TO RE-ELECT CATHERINE TANNA AS A DIRECTOR OF BHP	Management		For	
9	TO RE-ELECT DION WEISLER AS A DIRECTOR OF BHP	Management		For	
10	ADOPTION OF THE REMUNERATION REPORT	Management		For	
11	APPROVAL OF EQUITY GRANTS TO THE CHIEF EXECUTIVE OFFICER	Management		For	
12	RENEWAL OF APPROVAL OF POTENTIAL LEAVING ENTITLEMENTS	Management		None	

Vote Summary

BHP GROUP LTD

Security	Q1498M100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Nov-2023
ISIN	AU000000BHP4	Agenda	717722169 - Management
Record Date	30-Oct-2023	Holding Recon Date	30-Oct-2023
City / Country	ADELAID / Australia	Vote Deadline	26-Oct-2023 02:00 PM ET
SEDOL(s)	0144403 - 5709506 - 6144690 - B02KCV2 - BJ05290 - BLBNKM6 - BMG77Z2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	TO RE-ELECT XIAOQUN CLEVER AS A DIRECTOR OF BHP	Management	For	For	For
3	TO RE-ELECT IAN COCKERILL AS A DIRECTOR OF BHP	Management	For	For	For
4	TO RE-ELECT GARY GOLDBERG AS A DIRECTOR OF BHP	Management	For	For	For
5	TO RE-ELECT MICHELLE HINCHLIFFE AS A DIRECTOR OF BHP	Management	For	For	For
6	TO RE-ELECT KEN MACKENZIE AS A DIRECTOR OF BHP	Management	For	For	For
7	TO RE-ELECT CHRISTINE O REILLY AS A DIRECTOR OF BHP	Management	For	For	For
8	TO RE-ELECT CATHERINE TANNA AS A DIRECTOR OF BHP	Management	For	For	For
9	TO RE-ELECT DION WEISLER AS A DIRECTOR OF BHP	Management	For	For	For
10	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
11	APPROVAL OF EQUITY GRANTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
12	RENEWAL OF APPROVAL OF POTENTIAL LEAVING ENTITLEMENTS	Management	For	None	

Vote Summary

BHP GROUP LTD

Security	Q1498M100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Nov-2023
ISIN	AU000000BHP4	Agenda	717722169 - Management
Record Date	30-Oct-2023	Holding Recon Date	30-Oct-2023
City / Country	ADELAID / Australia	Vote Deadline	26-Oct-2023 02:00 PM ET
SEDOL(s)	0144403 - 5709506 - 6144690 - B02KCV2 - BJ05290 - BLBNKM6 - BMG77Z2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	TO RE-ELECT XIAOQUN CLEVER AS A DIRECTOR OF BHP	Management	For	For	For
3	TO RE-ELECT IAN COCKERILL AS A DIRECTOR OF BHP	Management	For	For	For
4	TO RE-ELECT GARY GOLDBERG AS A DIRECTOR OF BHP	Management	For	For	For
5	TO RE-ELECT MICHELLE HINCHLIFFE AS A DIRECTOR OF BHP	Management	For	For	For
6	TO RE-ELECT KEN MACKENZIE AS A DIRECTOR OF BHP	Management	For	For	For
7	TO RE-ELECT CHRISTINE O REILLY AS A DIRECTOR OF BHP	Management	For	For	For
8	TO RE-ELECT CATHERINE TANNA AS A DIRECTOR OF BHP	Management	For	For	For
9	TO RE-ELECT DION WEISLER AS A DIRECTOR OF BHP	Management	For	For	For
10	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
11	APPROVAL OF EQUITY GRANTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
12	RENEWAL OF APPROVAL OF POTENTIAL LEAVING ENTITLEMENTS	Management	For	None	

Vote Summary

BHP GROUP LTD

Security	Q1498M100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Nov-2023
ISIN	AU000000BHP4	Agenda	717722169 - Management
Record Date	30-Oct-2023	Holding Recon Date	30-Oct-2023
City / Country	ADELAID / Australia	Vote Deadline	26-Oct-2023 02:00 PM ET
SEDOL(s)	0144403 - 5709506 - 6144690 - B02KCV2 - BJ05290 - BLBNKM6 - BMG77Z2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	TO RE-ELECT XIAOQUN CLEVER AS A DIRECTOR OF BHP	Management	For	For	For
3	TO RE-ELECT IAN COCKERILL AS A DIRECTOR OF BHP	Management	For	For	For
4	TO RE-ELECT GARY GOLDBERG AS A DIRECTOR OF BHP	Management	For	For	For
5	TO RE-ELECT MICHELLE HINCHLIFFE AS A DIRECTOR OF BHP	Management	For	For	For
6	TO RE-ELECT KEN MACKENZIE AS A DIRECTOR OF BHP	Management	For	For	For
7	TO RE-ELECT CHRISTINE O REILLY AS A DIRECTOR OF BHP	Management	For	For	For
8	TO RE-ELECT CATHERINE TANNA AS A DIRECTOR OF BHP	Management	For	For	For
9	TO RE-ELECT DION WEISLER AS A DIRECTOR OF BHP	Management	For	For	For
10	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
11	APPROVAL OF EQUITY GRANTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
12	RENEWAL OF APPROVAL OF POTENTIAL LEAVING ENTITLEMENTS	Management	For	None	

Vote Summary

VICINITY CENTRES

Security	Q9395F102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Nov-2023
ISIN	AU000000VCX7	Agenda	717725533 - Management
Record Date	30-Oct-2023	Holding Recon Date	30-Oct-2023
City / Country	VICTORI / Australia	Vote Deadline	26-Oct-2023 02:00 PM ET
	A		
SEDOL(s)	BNKCJ98 - BY7QXS7 - BYYZHN0 - BYZ1S78	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	NON-BINDING ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF MR PETER KAHAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	APPROVAL OF EQUITY GRANT TO CEO AND MANAGING DIRECTOR	Management	For	For	For

Vote Summary

VICINITY CENTRES

Security	Q9395F102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Nov-2023
ISIN	AU000000VCX7	Agenda	717725533 - Management
Record Date	30-Oct-2023	Holding Recon Date	30-Oct-2023
City / Country	VICTORI / Australia	Vote Deadline	26-Oct-2023 02:00 PM ET
	A		
SEDOL(s)	BNKCJ98 - BY7QXS7 - BYYZHN0 - BYZ1S78	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	NON-BINDING ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF MR PETER KAHAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	APPROVAL OF EQUITY GRANT TO CEO AND MANAGING DIRECTOR	Management	For	For	For

Vote Summary

CROMWELL PROPERTY GROUP

Security	Q2995J103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Nov-2023
ISIN	AU000000CMW8	Agenda	717725723 - Management
Record Date	30-Oct-2023	Holding Recon Date	30-Oct-2023
City / Country	BRISBAN / Australia	Vote Deadline	26-Oct-2023 02:00 PM ET
	E		
SEDOL(s)	6225476 - B0N3R26 - BLP68G1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF MR ENG PENG OOI AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MS TANYA COX AS A DIRECTOR	Management	For	For	For
4	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
5	APPROVAL OF PERFORMANCE RIGHTS GRANT TO THE MANAGING DIRECTOR AND CEO	Management	For	For	For

Vote Summary

SIMS LTD

Security	Q8505L116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Nov-2023
ISIN	AU000000SGM7	Agenda	717727260 - Management
Record Date	30-Oct-2023	Holding Recon Date	30-Oct-2023
City / Country	FORTITU / Australia DE VALLEY	Vote Deadline	26-Oct-2023 02:00 PM ET
SEDOL(s)	B0LCW75 - B0MTW19 - B0R60K0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - THOMAS GORMAN	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - KATHERINE ANNE HIRSCHFELD AM	Management	For	For	For
3	APPROVAL OF REMUNERATION REPORT	Management	For	For	For
4	PARTICIPATION IN THE COMPANY'S LONG TERM INCENTIVE PLAN BY MR MIKKELSEN	Management	For	For	For

Vote Summary

MEGAPORT LTD

Security	Q5941Y108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Nov-2023
ISIN	AU000000MP15	Agenda	717729428 - Management
Record Date	30-Oct-2023	Holding Recon Date	30-Oct-2023
City / Country	QUEENS / Australia LAND	Vote Deadline	26-Oct-2023 02:00 PM ET
SEDOL(s)	BZ5ZWZ3 - BZB1XL8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	Against	None	
2	RE-ELECTION OF MR BEVAN SLATTERY AS A DIRECTOR	Management	For	For	For
3	RATIFICATION OF PREVIOUS GRANT OF RSUS	Management	For	For	For
4	APPROVAL OF THE EMPLOYEE SHARE PLAN (ESP)	Management	For	For	For
5A	GRANT OF 517,680 PRSUS TO MR MICHAEL REID (LONG-TERM INCENTIVES)	Management	Against	None	
5B	GRANT OF 460,160 PRSUS TO MR MICHAEL REID (SHORT-TERM INCENTIVES)	Management	Against	None	

Vote Summary

DOMINO'S PIZZA ENTERPRISES LTD

Security	Q32503106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Nov-2023
ISIN	AU000000DMP0	Agenda	717729505 - Management
Record Date	30-Oct-2023	Holding Recon Date	30-Oct-2023
City / Country	BRISBAN / Australia	Vote Deadline	26-Oct-2023 02:00 PM ET
	E		
SEDOL(s)	B07SFG7 - B08X3T0 - B0YPGV3 - BHL1YD1 - BKPX1J9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	None	
2	RE-ELECTION OF GRANT BRYCE BOURKE AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
3	GRANT OF A RIGHT TO THE MANAGING DIRECTOR IN RESPECT OF THE FY24 STI	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR, IN RESPECT OF THE FY24 LTI	Management	For	For	For

Vote Summary

DOMINO'S PIZZA ENTERPRISES LTD

Security	Q32503106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Nov-2023
ISIN	AU000000DMP0	Agenda	717729505 - Management
Record Date	30-Oct-2023	Holding Recon Date	30-Oct-2023
City / Country	BRISBAN / Australia	Vote Deadline	26-Oct-2023 02:00 PM ET
	E		
SEDOL(s)	B07SFG7 - B08X3T0 - B0YPGV3 - BHL1YD1 - BKPX1J9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	None	
2	RE-ELECTION OF GRANT BRYCE BOURKE AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
3	GRANT OF A RIGHT TO THE MANAGING DIRECTOR IN RESPECT OF THE FY24 STI	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR, IN RESPECT OF THE FY24 LTI	Management	For	For	For

Vote Summary

DOMINO'S PIZZA ENTERPRISES LTD

Security	Q32503106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Nov-2023
ISIN	AU000000DMP0	Agenda	717729505 - Management
Record Date	30-Oct-2023	Holding Recon Date	30-Oct-2023
City / Country	BRISBAN / Australia	Vote Deadline	26-Oct-2023 02:00 PM ET
	E		
SEDOL(s)	B07SFG7 - B08X3T0 - B0YPGV3 - BHL1YD1 - BKPX1J9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	None	
2	RE-ELECTION OF GRANT BRYCE BOURKE AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
3	GRANT OF A RIGHT TO THE MANAGING DIRECTOR IN RESPECT OF THE FY24 STI	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR, IN RESPECT OF THE FY24 LTI	Management	For	For	For

Vote Summary

CHARTER HALL RETAIL REIT

Security	Q2308D108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Nov-2023
ISIN	AU000000CQR9	Agenda	717753289 - Management
Record Date	30-Oct-2023	Holding Recon Date	30-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	26-Oct-2023 02:00 PM ET
SEDOL(s)	6225595 - B1HKFP9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF INDEPENDENT DIRECTOR - MR MICHAEL GORMAN	Management	Against	For	Against

Vote Summary

KLA CORPORATION

Security	482480100	Meeting Type	Annual
Ticker Symbol	KLAC	Meeting Date	01-Nov-2023
ISIN	US4824801009	Agenda	935928018 - Management
Record Date	08-Sep-2023	Holding Recon Date	08-Sep-2023
City / Country	/ United States	Vote Deadline	31-Oct-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for one-year term: Robert Calderoni	Management	Against	For	Against
1b.	Election of Director to serve for one-year term: Jeneanne Hanley	Management	For	For	For
1c.	Election of Director to serve for one-year term: Emiko Higashi	Management	For	For	For
1d.	Election of Director to serve for one-year term: Kevin Kennedy	Management	For	For	For
1e.	Election of Director to serve for one-year term: Michael McMullen	Management	For	For	For
1f.	Election of Director to serve for one-year term: Gary Moore	Management	For	For	For
1g.	Election of Director to serve for one-year term: Marie Myers	Management	Against	For	Against
1h.	Election of Director to serve for one-year term: Victor Peng	Management	For	For	For
1i.	Election of Director to serve for one-year term: Robert Rango	Management	For	For	For
1j.	Election of Director to serve for one-year term: Richard Wallace	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2024.	Management	For	For	For
3.	To approve on a non-binding, advisory basis our named executive officer compensation.	Management	For	For	For
4.	To approve on a non-binding, advisory basis the recommended frequency of future stockholder votes to approve our named executive officer compensation.	Management	1 Year	1 Year	For
5.	To approve our 2023 Incentive Award Plan.	Management	For	For	For

Vote Summary

INSTEM PLC

Security	G4820D104	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	02-Nov-2023
ISIN	GB00B3TQCK30	Agenda	717724339 - Management
Record Date		Holding Recon Date	31-Oct-2023
City / Country	MANCHE / United STER Kingdom	Vote Deadline	30-Oct-2023 01:59 PM ET
SEDOL(s)	B3TQCK3 - BYWYPV3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE MATTERS RELATING TO THE RECOMMENDED CASH OFFER FOR INSTEM PLC BY ICHOR MANAGEMENT LIMITED	Management	For	For	For

Vote Summary

INSTEM PLC

Security	G4820D104	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	02-Nov-2023
ISIN	GB00B3TQCK30	Agenda	717726030 - Management
Record Date		Holding Recon Date	31-Oct-2023
City / Country	MANCHE / United STER Kingdom	Vote Deadline	30-Oct-2023 01:59 PM ET
SEDOL(s)	B3TQCK3 - BYWYPV3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE SCHEME OF ARRANGEMENT	Management	For	For	For

Vote Summary

AUB GROUP LTD

Security	Q0647P113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Nov-2023
ISIN	AU000000AUB9	Agenda	717729492 - Management
Record Date	31-Oct-2023	Holding Recon Date	31-Oct-2023
City / Country	SYDNEY / Australia	Vote Deadline	27-Oct-2023 02:00 PM ET
SEDOL(s)	B0MBNC3 - B0Q4NG2 - B1BL592	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF RICHARD DEUTSCH AS DIRECTOR	Management	For	For	For
3	ELECTION OF ANDREW KENDRICK AS DIRECTOR	Management	For	For	For
4	APPROVAL OF ISSUE OF PERFORMANCE SHARE RIGHTS TO MICHAEL EMMETT, DIRECTOR OF THE COMPANY UNDER THE COMPANYS LONG TERM INCENTIVE PLAN	Management	Against	For	Against
5	PLACEMENT CAPACITY REFRESH (PRIOR ISSUE OF INSTITUTIONAL PLACEMENT SHARES)	Management	For	For	For
6	RENEWAL OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	Management	For	For	For

Vote Summary

SUN HUNG KAI PROPERTIES LTD

Security	Y82594121	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Nov-2023
ISIN	HK0016000132	Agenda	717735306 - Management
Record Date	27-Oct-2023	Holding Recon Date	27-Oct-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline	26-Oct-2023 01:59 PM ET
SEDOL(s)	5724394 - 6859927 - B01Y6N5 - BD8NBW0 - BMF1RW2 - BMGSJJ3 - BP3RQV5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 30 JUNE 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3.1A	TO RE-ELECT MR. WONG CHIK-WING, MIKE AS EXECUTIVE DIRECTOR	Management	For	For	For
3.1B	TO RE-ELECT MR. LUI TING, VICTOR AS EXECUTIVE DIRECTOR	Management	Against	For	Against
3.1C	TO RE-ELECT DR. LI KA-CHEUNG, ERIC AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	Against	For	Against
3.1D	TO RE-ELECT MRS. LEUNG KO MAY-YEE, MARGARET AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.1E	TO RE-ELECT MR. KWOK KAI-CHUN, GEOFFREY AS NON-EXECUTIVE DIRECTOR	Management	Against	For	Against
3.1F	TO RE-ELECT MR. FUNG YUK-LUN, ALLEN AS EXECUTIVE DIRECTOR	Management	Against	For	Against
3.2	TO FIX THE DIRECTORS FEES (THE PROPOSED FEES PAYABLE TO THE CHAIRMAN, THE VICE CHAIRMAN AND EACH OF THE OTHER DIRECTORS FOR THE YEAR ENDING 30 JUNE 2024 BE HKD320,000, HKD310,000 AND HKD300,000 RESPECTIVELY)	Management	For	For	For
4	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS AUDITOR AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX ITS REMUNERATION	Management	For	For	For
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES	Management	For	For	For
6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES	Management	Against	For	Against

Vote Summary

7	TO EXTEND THE GENERAL MANDATE TO ISSUE NEW SHARES BY ADDING THE NUMBER OF SHARES BOUGHT BACK	Management	Against	For	Against
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Vote Summary

NEW WORLD DEVELOPMENT CO LTD

Security	Y6266R109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	02-Nov-2023
ISIN	HK0000608585	Agenda	717763088 - Management
Record Date	26-Oct-2023	Holding Recon Date	26-Oct-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline	26-Oct-2023 01:59 PM ET
SEDOL(s)	BM8TP29 - BM94GQ4 - BM94GX1 - BM97Q30 - BM97Q63 - BMGSJM6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE AND CONFIRM THE DISPOSAL AND THE TRANSACTIONS THEREUNDER AND TO AUTHORISE ANY ONE DIRECTOR OF THE COMPANY (OR ANY TWO DIRECTORS OF THE COMPANY IF THE AFFIXATION OF THE COMMON SEAL IS NECESSARY) TO EXECUTE ALL SUCH DOCUMENTS AND AGREEMENTS AND DO ALL SUCH ACTS AND THINGS AS HE/SHE OR THEY MAY IN HIS/HER OR THEIR ABSOLUTE DISCRETION CONSIDER TO BE NECESSARY, DESIRABLE, APPROPRIATE OR EXPEDIENT TO IMPLEMENT AND/OR GIVE EFFECT TO THE DISPOSAL AND THE TRANSACTIONS CONTEMPLATED THEREUNDER AND ALL MATTERS ANCILLARY OR INCIDENTAL THERETO	Management	For	For	For
2	SUBJECT TO THE PASSING OF THE ORDINARY RESOLUTION NO. 1 AND CONDITIONAL UPON COMPLETION OF THE DISPOSAL, TO APPROVE AND CONFIRM THE REVISION OF ANNUAL CAPS AND AUTHORISE ANY ONE DIRECTOR OF THE COMPANY (OR ANY TWO DIRECTORS OF THE COMPANY IF THE AFFIXATION OF THE COMMON SEAL IS NECESSARY) TO EXECUTE ALL SUCH DOCUMENTS AND AGREEMENTS AND DO ALL SUCH ACTS AND THINGS AS HE/SHE OR THEY MAY IN HIS/HER OR THEIR ABSOLUTE DISCRETION CONSIDER TO BE NECESSARY, DESIRABLE, APPROPRIATE OR EXPEDIENT TO IMPLEMENT AND/OR GIVE EFFECT TO THE REVISION OF ANNUAL CAPS AND ALL MATTERS ANCILLARY OR INCIDENTAL THERETO	Management	For	For	For

Vote Summary

COLES GROUP LTD

Security	Q26203408	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2023
ISIN	AU0000030678	Agenda	717700909 - Management
Record Date	01-Nov-2023	Holding Recon Date	01-Nov-2023
City / Country	MELBOU / Australia	Vote Deadline	30-Oct-2023 02:00 PM ET
	RNE		
SEDOL(s)	BH4P5Z9 - BJJPFW5 - BYWR0T5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF MS WENDY STOPS AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 25 JUNE 2023	Management	Against	For	Against
4	APPROVAL OF SHORT-TERM INCENTIVE GRANT OF STI SHARES TO THE MD AND CEO	Management	For	For	For
5	APPROVAL OF LONG-TERM INCENTIVE GRANT OF PERFORMANCE RIGHTS TO THE MD AND CEO	Management	Against	For	Against

Vote Summary

COLES GROUP LTD

Security	Q26203408	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2023
ISIN	AU0000030678	Agenda	717700909 - Management
Record Date	01-Nov-2023	Holding Recon Date	01-Nov-2023
City / Country	MELBOU / Australia	Vote Deadline	30-Oct-2023 02:00 PM ET
	RNE		
SEDOL(s)	BH4P5Z9 - BJJPFW5 - BYWR0T5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF MS WENDY STOPS AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 25 JUNE 2023	Management	Against	For	Against
4	APPROVAL OF SHORT-TERM INCENTIVE GRANT OF STI SHARES TO THE MD AND CEO	Management	For	For	For
5	APPROVAL OF LONG-TERM INCENTIVE GRANT OF PERFORMANCE RIGHTS TO THE MD AND CEO	Management	Against	For	Against

Vote Summary

COLES GROUP LTD

Security	Q26203408	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2023
ISIN	AU0000030678	Agenda	717700909 - Management
Record Date	01-Nov-2023	Holding Recon Date	01-Nov-2023
City / Country	MELBOU / Australia	Vote Deadline	30-Oct-2023 02:00 PM ET
	RNE		
SEDOL(s)	BH4P5Z9 - BJJPFW5 - BYWR0T5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF MS WENDY STOPS AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 25 JUNE 2023	Management	For	For	For
4	APPROVAL OF SHORT-TERM INCENTIVE GRANT OF STI SHARES TO THE MD AND CEO	Management	For	For	For
5	APPROVAL OF LONG-TERM INCENTIVE GRANT OF PERFORMANCE RIGHTS TO THE MD AND CEO	Management	For	For	For

Vote Summary

QANTAS AIRWAYS LTD

Security	Q77974550	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2023
ISIN	AU000000QAN2	Agenda	717719237 - Management
Record Date	01-Nov-2023	Holding Recon Date	01-Nov-2023
City / Country	TBD / Australia	Vote Deadline	30-Oct-2023 02:00 PM ET
SEDOL(s)	5909351 - 6710347 - B01DPL3 - BHZLQF3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSIDERATION OF REPORTS	Non-Voting			
2A	ELECTION OF EXECUTIVE DIRECTOR VANESSA HUDSON	Management	For	For	For
2B	ELECTION OF NON-EXECUTIVE DIRECTOR DOUG PARKER	Management	For	For	For
2C	ELECTION OF NON-EXECUTIVE DIRECTOR DR HEATHER SMITH PSM	Management	For	For	For
2D	RE-ELECTION OF NON-EXECUTIVE DIRECTOR BELINDA HUTCHINSON AC	Management	For	For	For
2E	RE-ELECTION OF NON-EXECUTIVE DIRECTOR TODD SAMPSON	Management	Against	For	Against
3	PARTICIPATION OF THE CHIEF EXECUTIVE OFFICER, VANESSA HUDSON, IN THE LONG TERM INCENTIVE PLAN	Management	For	For	For
4	REMUNERATION REPORT	Management	Against	For	Against
5	ON MARKET SHARE BUY-BACK	Management	For	For	For

Vote Summary

QANTAS AIRWAYS LTD

Security	Q77974550	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2023
ISIN	AU000000QAN2	Agenda	717719237 - Management
Record Date	01-Nov-2023	Holding Recon Date	01-Nov-2023
City / Country	TBD / Australia	Vote Deadline	30-Oct-2023 02:00 PM ET
SEDOL(s)	5909351 - 6710347 - B01DPL3 - BHZLQF3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSIDERATION OF REPORTS	Non-Voting			
2A	ELECTION OF EXECUTIVE DIRECTOR VANESSA HUDSON	Management	For	For	For
2B	ELECTION OF NON-EXECUTIVE DIRECTOR DOUG PARKER	Management	For	For	For
2C	ELECTION OF NON-EXECUTIVE DIRECTOR DR HEATHER SMITH PSM	Management	For	For	For
2D	RE-ELECTION OF NON-EXECUTIVE DIRECTOR BELINDA HUTCHINSON AC	Management	For	For	For
2E	RE-ELECTION OF NON-EXECUTIVE DIRECTOR TODD SAMPSON	Management	Against	For	Against
3	PARTICIPATION OF THE CHIEF EXECUTIVE OFFICER, VANESSA HUDSON, IN THE LONG TERM INCENTIVE PLAN	Management	For	For	For
4	REMUNERATION REPORT	Management	Against	For	Against
5	ON MARKET SHARE BUY-BACK	Management	For	For	For

Vote Summary

POLYNOVO LTD

Security	Q7704D107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2023
ISIN	AU000000PNV0	Agenda	717731562 - Management
Record Date	01-Nov-2023	Holding Recon Date	01-Nov-2023
City / Country	MELBOU / Australia	Vote Deadline	30-Oct-2023 02:00 PM ET
	RNE		
SEDOL(s)	BLNP1N8 - BSJBZM6 - BT67FT1 - BT6SJ58	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	OTHER BUSINESS	Non-Voting			
3A	RE-ELECTION OF DIRECTOR - ROBYN ELLIOTT	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR - CHRISTINE EMMANUEL-DONNELLY	Management	For	For	For
4	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
5	APPROVAL OF EMPLOYEE SHARE OPTION PLAN	Management	For	For	For

Vote Summary

SPARK NEW ZEALAND LTD

Security	Q8619N107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2023
ISIN	NZTELE0001S4	Agenda	717736699 - Management
Record Date	01-Nov-2023	Holding Recon Date	01-Nov-2023
City / Country	AUCKLA / New ND Zealand	Vote Deadline	30-Oct-2023 02:00 PM ET
SEDOL(s)	5931075 - 6881436 - 6881500 - B01VN46	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE DIRECTORS OF SPARK ARE AUTHORISED TO FIX THE AUDITOR'S REMUNERATION	Management	For	For	For

Vote Summary

SPARK NEW ZEALAND LTD

Security	Q8619N107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2023
ISIN	NZTELE0001S4	Agenda	717736699 - Management
Record Date	01-Nov-2023	Holding Recon Date	01-Nov-2023
City / Country	AUCKLA / New ND Zealand	Vote Deadline	30-Oct-2023 02:00 PM ET
SEDOL(s)	5931075 - 6881436 - 6881500 - B01VN46	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE DIRECTORS OF SPARK ARE AUTHORISED TO FIX THE AUDITOR'S REMUNERATION	Management	For	For	For

Vote Summary

SPARK NEW ZEALAND LTD

Security	Q8619N107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2023
ISIN	NZTELE0001S4	Agenda	717736699 - Management
Record Date	01-Nov-2023	Holding Recon Date	01-Nov-2023
City / Country	AUCKLA / New ND Zealand	Vote Deadline	30-Oct-2023 02:00 PM ET
SEDOL(s)	5931075 - 6881436 - 6881500 - B01VN46	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE DIRECTORS OF SPARK ARE AUTHORISED TO FIX THE AUDITOR'S REMUNERATION	Management	For	For	For

Vote Summary

NANOSONICS LTD

Security	Q6499K102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2023
ISIN	AU000000NAN9	Agenda	717736714 - Management
Record Date	01-Nov-2023	Holding Recon Date	01-Nov-2023
City / Country	MACQUA / Australia RIE PARK	Vote Deadline	30-Oct-2023 02:00 PM ET
SEDOL(s)	B1WF979 - B1XGGY7 - B5QG5F6 - BLNP0Z3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF A DIRECTOR, DR LISA MCINTYRE	Management	For	For	For
2	ELECTION OF A DIRECTOR, DR TRACEY BATTEN	Management	For	For	For
3	ELECTION OF A DIRECTOR, DR LARRY MARSHALL	Management	For	For	For
4	RE-ELECTION OF A DIRECTOR, MR STEVEN SARGENT	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For
6	ISSUE OF 44,054 SERVICE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND PRESIDENT, MR MICHAEL KAVANAGH, UNDER THE 2023 SHORT-TERM INCENTIVE (2023 STI) UNDER THE NANOSONICS OMNIBUS EQUITY PLAN	Management	For	For	For
7	ADOPTION OF THE NANOSONICS EQUITY PLAN	Management	For	None	
8	ISSUE OF 385,140 PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND PRESIDENT, MR MICHAEL KAVANAGH, UNDER THE 2023 LONG-TERM INCENTIVE (2023 LTI) UNDER THE NANOSONICS EQUITY PLAN	Management	For	For	For

Vote Summary

NANOSONICS LTD

Security	Q6499K102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2023
ISIN	AU000000NAN9	Agenda	717736714 - Management
Record Date	01-Nov-2023	Holding Recon Date	01-Nov-2023
City / Country	MACQUA / Australia RIE PARK	Vote Deadline	30-Oct-2023 02:00 PM ET
SEDOL(s)	B1WF979 - B1XGGY7 - B5QG5F6 - BLNP0Z3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF A DIRECTOR, DR LISA MCINTYRE	Management	For	For	For
2	ELECTION OF A DIRECTOR, DR TRACEY BATTEN	Management	For	For	For
3	ELECTION OF A DIRECTOR, DR LARRY MARSHALL	Management	For	For	For
4	RE-ELECTION OF A DIRECTOR, MR STEVEN SARGENT	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For
6	ISSUE OF 44,054 SERVICE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND PRESIDENT, MR MICHAEL KAVANAGH, UNDER THE 2023 SHORT-TERM INCENTIVE (2023 STI) UNDER THE NANOSONICS OMNIBUS EQUITY PLAN	Management	For	For	For
7	ADOPTION OF THE NANOSONICS EQUITY PLAN	Management	For	None	
8	ISSUE OF 385,140 PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND PRESIDENT, MR MICHAEL KAVANAGH, UNDER THE 2023 LONG-TERM INCENTIVE (2023 LTI) UNDER THE NANOSONICS EQUITY PLAN	Management	For	For	For

Vote Summary

AVOLTA AG

Security	H2082J107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	03-Nov-2023
ISIN	CH0023405456	Agenda	717762454 - Management
Record Date	23-Oct-2023	Holding Recon Date	23-Oct-2023
City / Country	BASEL / Switzerland	Vote Deadline	26-Oct-2023 01:59 PM ET
SEDOL(s)	B0R80X9 - B0T0CZ9 - B0XNVL3 - BKJ8ZF4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CHANGE COMPANY NAME TO AVOLTA AG	Management		For	
2	TRANSACT OTHER BUSINESS	Management		Abstain	

Vote Summary

H&R BLOCK, INC.

Security	093671105	Meeting Type	Annual
Ticker Symbol	HRB	Meeting Date	03-Nov-2023
ISIN	US0936711052	Agenda	935927953 - Management
Record Date	11-Sep-2023	Holding Recon Date	11-Sep-2023
City / Country	/ United States	Vote Deadline	02-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sean H. Cohan	Management	For	For	For
1b.	Election of Director: Robert A. Gerard	Management	For	For	For
1c.	Election of Director: Anuradha (Anu) Gupta	Management	For	For	For
1d.	Election of Director: Richard A. Johnson	Management	For	For	For
1e.	Election of Director: Jeffrey J. Jones II	Management	For	For	For
1f.	Election of Director: Mia F. Mendis	Management	For	For	For
1g.	Election of Director: Yolande G. Piazza	Management	For	For	For
1h.	Election of Director: Victoria J. Reich	Management	For	For	For
1i.	Election of Director: Matthew E. Winter	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2024.	Management	For	For	For
3.	Advisory approval of the Company's named executive officer compensation.	Management	For	For	For
4.	Advisory approval of the frequency of holding future advisory votes on the Company's named executive officer compensation.	Management	1 Year	1 Year	For

Vote Summary

AAVAS FINANCIERS LTD

Security	YOR7TT104	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	06-Nov-2023
ISIN	INE216P01012	Agenda	717737691 - Management
Record Date	29-Sep-2023	Holding Recon Date	29-Sep-2023
City / Country	TBD / India	Vote Deadline	01-Nov-2023 01:59 PM ET
SEDOL(s)	BD102C5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE 'AAVAS FINANCIERS LIMITED - PERFORMANCE STOCK OPTION PLAN- 2023' ("PSOP-2023")	Management	For	For	For
2	TO APPROVE PAYMENT OF COMMISSION PAYABLE TO NON-EXECUTIVE DIRECTORS OF THE COMPANY	Management	For	For	For

Vote Summary

WIX.COM LTD

Security	M98068105	Meeting Type	Annual
Ticker Symbol	WIX	Meeting Date	06-Nov-2023
ISIN	IL0011301780	Agenda	935938007 - Management
Record Date	04-Oct-2023	Holding Recon Date	04-Oct-2023
City / Country	/ Israel	Vote Deadline	03-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Re-election of Class I Director to serve until the 2026 annual general meeting: Deirdre Bigley	Management	For	For	For
1b.	Re-election of Class I Director to serve until the 2026 annual general meeting: Allon Bloch	Management	For	For	For
1c.	Re-election of Class I Director to serve until the 2026 annual general meeting: Ferran Soriano	Management	For	For	For
2.	To approve the compensation of the Company's Chief Executive Officer.	Management	Against	For	Against
2a.	Answer YES if you are not a "controlling shareholder" and do not have a "personal interest" (each as defined in the Companies Law) in item 2. Mark "for" = yes or "against" = no.	Management	For	None	
3.	To amend the Company's Compensation Policy - Executives.	Management	Against	For	Against
3a.	Answer YES if you are not a "controlling shareholder" and do not have a "personal interest" (each as defined in the Companies Law) in item 3. Mark "for" = yes or "against" = no.	Management	For	None	
4.	To ratify the appointment and compensation of Kost, Forer, Gabbay & Kasierer, a member of Ernst & Young Global, as the Company's independent registered public accounting firm for the year ending December 31, 2023 and until the next annual general meeting of shareholders, and to authorize the Company's Board of Directors (with power of delegation to its Audit Committee) to set the fees to be paid to such auditors.	Management	For	For	For

Vote Summary

INGHAMS GROUP LTD

Security	Q4912E100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Nov-2023
ISIN	AU000000ING6	Agenda	717738237 - Management
Record Date	03-Nov-2023	Holding Recon Date	03-Nov-2023
City / Country	WALSH / Australia BAY	Vote Deadline	02-Nov-2023 02:00 PM ET
SEDOL(s)	BMHZYP4 - BYWK674 - BZCNHW2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ELECTION OF MARGARET HASELTINE AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
3	RE-ELECTION OF HELEN NASH AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
4	RE-ELECTION OF MICHAEL LHLEIN AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For
6	APPROVAL OF FY23-FY25 LTIP GRANT FOR THE CEO & MANAGING DIRECTOR	Management	For	For	For
7	APPROVAL OF FY24-FY26 LTIP GRANT FOR THE CEO & MANAGING DIRECTOR	Management	For	For	For
8	REINSERTION OF PROPORTIONAL TAKEOVER PROVISIONS IN THE COMPANY'S CONSTITUTION	Management	For	For	For

Vote Summary

LAM RESEARCH CORPORATION

Security	512807108	Meeting Type	Annual
Ticker Symbol	LRCX	Meeting Date	07-Nov-2023
ISIN	US5128071082	Agenda	935930203 - Management
Record Date	08-Sep-2023	Holding Recon Date	08-Sep-2023
City / Country	/ United States	Vote Deadline	06-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sohail U. Ahmed	Management	For	For	For
1b.	Election of Director: Timothy M. Archer	Management	For	For	For
1c.	Election of Director: Eric K. Brandt	Management	For	For	For
1d.	Election of Director: Michael R. Cannon	Management	For	For	For
1e.	Election of Director: John M. Dineen	Management	For	For	For
1f.	Election of Director: Ho Kyu Kang	Management	For	For	For
1g.	Election of Director: Bethany J. Mayer	Management	For	For	For
1h.	Election of Director: Jyoti K. Mehra	Management	For	For	For
1i.	Election of Director: Abhijit Y. Talwalkar	Management	For	For	For
1j.	Election of Director: Lih Shyng (Rick L.) Tsai	Management	For	For	For
1k.	Election of Director: Leslie F. Varon	Management	For	For	For
2.	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Management	For	For	For
3.	Advisory vote to approve the frequency of holding future stockholder advisory votes on named executive officer compensation, or "Say on Frequency."	Management	1 Year	1 Year	For
4.	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2024.	Management	For	For	For

Vote Summary

LANTRONIX, INC.

Security	516548203	Meeting Type	Annual
Ticker Symbol	LTRX	Meeting Date	07-Nov-2023
ISIN	US5165482036	Agenda	935936445 - Management
Record Date	11-Sep-2023	Holding Recon Date	11-Sep-2023
City / Country	/ United States	Vote Deadline	06-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Philip Brace	Management	For	For	For
1b.	Election of Director: Jason Cohenour	Management	For	For	For
1c.	Election of Director: Phu Hoang	Management	For	For	For
1d.	Election of Director: Hoshi Printer	Management	For	For	For
2.	Ratification of the appointment of Baker Tilly US, LLP as Lantronix's independent registered public accountants for the fiscal year ending June 30, 2024.	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of Lantronix's named executive officers.	Management	For	For	For

Vote Summary

AMCOR PLC

Security	G0250X123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Nov-2023
ISIN	AU000000AMC4	Agenda	717725975 - Management
Record Date	13-Sep-2023	Holding Recon Date	13-Sep-2023
City / Country	LONDON / Jersey	Vote Deadline	02-Nov-2023 02:00 PM ET
SEDOL(s)	5709421 - 6066608 - B02JDF0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTOR - GRAEME LIEBELT	Management	For	For	For
1B	ELECTION OF DIRECTOR - RON DELIA	Management	For	For	For
1C	ELECTION OF DIRECTOR - ACHAL AGARWAL	Management	For	For	For
1D	ELECTION OF DIRECTOR - ANDREA BERTONE	Management	For	For	For
1E	ELECTION OF DIRECTOR - SUSAN CARTER	Management	For	For	For
1F	ELECTION OF DIRECTOR - LUCRECE FOUFOPOULOS-DE RIDDER	Management	For	For	For
1G	ELECTION OF DIRECTOR - KAREN GUERRA	Management	For	For	For
1H	ELECTION OF DIRECTOR - NICHOLAS (TOM) LONG	Management	For	For	For
1I	ELECTION OF DIRECTOR - ARUN NAYAR	Management	For	For	For
1J	ELECTION OF DIRECTOR - DAVID SZCZUPAK	Management	For	For	For
2	RATIFICATION OF PRICEWATERHOUSECOOPERS AG AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2024	Management	For	For	For
3	TO APPROVE, BY NON-BINDING, ADVISORY VOTE, THE COMPANY'S EXECUTIVE COMPENSATION	Management	For	For	For
4	RENEWAL OF THE COMPANY'S AUTHORIZATION TO REPURCHASE ITS ORDINARY SHARES AND CHESSE DEPOSITARY INTERESTS	Management	For	For	For

Vote Summary

AMCOR PLC

Security	G0250X123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Nov-2023
ISIN	AU000000AMC4	Agenda	717725975 - Management
Record Date	13-Sep-2023	Holding Recon Date	13-Sep-2023
City / Country	LONDON / Jersey	Vote Deadline	02-Nov-2023 02:00 PM ET
SEDOL(s)	5709421 - 6066608 - B02JDF0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTOR - GRAEME LIEBELT	Management	For	For	For
1B	ELECTION OF DIRECTOR - RON DELIA	Management	For	For	For
1C	ELECTION OF DIRECTOR - ACHAL AGARWAL	Management	For	For	For
1D	ELECTION OF DIRECTOR - ANDREA BERTONE	Management	For	For	For
1E	ELECTION OF DIRECTOR - SUSAN CARTER	Management	For	For	For
1F	ELECTION OF DIRECTOR - LUCRECE FOUFOPOULOS-DE RIDDER	Management	For	For	For
1G	ELECTION OF DIRECTOR - KAREN GUERRA	Management	For	For	For
1H	ELECTION OF DIRECTOR - NICHOLAS (TOM) LONG	Management	For	For	For
1I	ELECTION OF DIRECTOR - ARUN NAYAR	Management	For	For	For
1J	ELECTION OF DIRECTOR - DAVID SZCZUPAK	Management	For	For	For
2	RATIFICATION OF PRICEWATERHOUSECOOPERS AG AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2024	Management	For	For	For
3	TO APPROVE, BY NON-BINDING, ADVISORY VOTE, THE COMPANY'S EXECUTIVE COMPENSATION	Management	For	For	For
4	RENEWAL OF THE COMPANY'S AUTHORIZATION TO REPURCHASE ITS ORDINARY SHARES AND CHESSEX DEPOSITARY INTERESTS	Management	For	For	For

Vote Summary

AMCOR PLC

Security	G0250X123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Nov-2023
ISIN	AU000000AMC4	Agenda	717725975 - Management
Record Date	13-Sep-2023	Holding Recon Date	13-Sep-2023
City / Country	LONDON / Jersey	Vote Deadline	02-Nov-2023 02:00 PM ET
SEDOL(s)	5709421 - 6066608 - B02JDF0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTOR - GRAEME LIEBELT	Management	For	For	For
1B	ELECTION OF DIRECTOR - RON DELIA	Management	For	For	For
1C	ELECTION OF DIRECTOR - ACHAL AGARWAL	Management	For	For	For
1D	ELECTION OF DIRECTOR - ANDREA BERTONE	Management	For	For	For
1E	ELECTION OF DIRECTOR - SUSAN CARTER	Management	For	For	For
1F	ELECTION OF DIRECTOR - LUCRECE FOUFOPOULOS-DE RIDDER	Management	For	For	For
1G	ELECTION OF DIRECTOR - KAREN GUERRA	Management	For	For	For
1H	ELECTION OF DIRECTOR - NICHOLAS (TOM) LONG	Management	For	For	For
1I	ELECTION OF DIRECTOR - ARUN NAYAR	Management	For	For	For
1J	ELECTION OF DIRECTOR - DAVID SZCZUPAK	Management	For	For	For
2	RATIFICATION OF PRICEWATERHOUSECOOPERS AG AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2024	Management	For	For	For
3	TO APPROVE, BY NON-BINDING, ADVISORY VOTE, THE COMPANY'S EXECUTIVE COMPENSATION	Management	For	For	For
4	RENEWAL OF THE COMPANY'S AUTHORIZATION TO REPURCHASE ITS ORDINARY SHARES AND CHESSE DEPOSITARY INTERESTS	Management	For	For	For

Vote Summary

BANK HAPOALIM B.M.

Security	M1586M115	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	08-Nov-2023
ISIN	IL0006625771	Agenda	717732728 - Management
Record Date	10-Oct-2023	Holding Recon Date	10-Oct-2023
City / Country	TEL AVIV / Israel	Vote Deadline	02-Nov-2023 01:59 PM ET
SEDOL(s)	6075808 - B05P7G4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DEBATE OF BANK AUDITED FINANCIAL STATEMENTS AND BOARD AND MANAGEMENT REPORTS FOR THE YEAR ENDED DECEMBER 31ST, 2022	Management	For	For	For
2	REAPPOINTMENT OF THE SOMECH HAIKIN (KPMG) AND ZIV HAFT (BDO) CPA FIRMS AS BANK JOINT AUDITING ACCOUNTANTS FOR THE TERM ENDING AT THE CLOSE OF THE NEXT ANNUAL MEETING	Management	For	For	For
3.1	SPLIT VOTE OVER THE APPOINTMENT OF TWO OF THE FOLLOWING EXTERNAL DIRECTOR: MS. RONIT ABRAMSON	Management	Against	For	Against
3.2	SPLIT VOTE OVER THE APPOINTMENT OF TWO OF THE FOLLOWING EXTERNAL DIRECTOR: MS. MICHAL HALPERIN	Management	For	For	For
3.3	SPLIT VOTE OVER THE APPOINTMENT OF TWO OF THE FOLLOWING EXTERNAL DIRECTOR: MS. MICHAL (COHEN) KREMER	Management	For	For	For
4.1	SPLIT VOTE OVER THE APPOINTMENT OF ONE OF THE FOLLOWING OTHER (NON-EXTERNAL) DIRECTOR: MR. ISRAEL TRAU	Management	For	For	For
4.2	SPLIT VOTE OVER THE APPOINTMENT OF ONE OF THE FOLLOWING OTHER (NON-EXTERNAL) DIRECTOR: MR. MOHAMED SAID AHMED	Management	Abstain	For	Against
5	AMENDMENT OF BANK ARTICLES	Management	For	For	For
6	GRANT OF UPDATED INDEMNIFICATION UNDERTAKING INSTRUMENTS TO BANK OFFICERS	Management	For	For	For
7	APPROVAL OF BANK OFFICERS' REMUNERATION POLICY	Management	For	For	For
8	APPROVAL OF THE SERVICE AND EMPLOYMENT CONDITIONS OF BANK CEO	Management	For	For	For

Vote Summary

CHORUS LTD

Security	Q2R814102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Nov-2023
ISIN	NZCNUE0001S2	Agenda	717735180 - Management
Record Date	06-Nov-2023	Holding Recon Date	06-Nov-2023
City / Country	WELLIN / New GTON Zealand	Vote Deadline	02-Nov-2023 02:00 PM ET
SEDOL(s)	B4P0G71 - B54F6S5 - B6WCKG1 - B7F0KX6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT KATE JORGENSEN BE RE-ELECTED AS A CHORUS DIRECTOR	Management		For	
2	THAT JACK MATTHEWS BE RE-ELECTED AS A CHORUS DIRECTOR	Management		For	
3	THAT THE BOARD OF CHORUS LIMITED BE AUTHORISED TO FIX THE FEES AND EXPENSES OF KPMG AS AUDITOR	Management		For	

Vote Summary

BREVILLE GROUP LTD

Security	Q1758G108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Nov-2023
ISIN	AU000000BRG2	Agenda	717735231 - Management
Record Date	06-Nov-2023	Holding Recon Date	06-Nov-2023
City / Country	NEW / Australia SOUTH WALES	Vote Deadline	02-Nov-2023 02:00 PM ET
SEDOL(s)	6158709 - B063GP9 - B06LZM3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECTION OF TIM ANTONIE AS A DIRECTOR	Management	For	For	For
3B	RE-ELECTION OF DEAN HOWELL AS A DIRECTOR	Management	For	For	For
3C	ELECTION OF TUULA RYTILA AS A DIRECTOR	Management	For	For	For
4	GRANT OF RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

BREVILLE GROUP LTD

Security	Q1758G108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Nov-2023
ISIN	AU000000BRG2	Agenda	717735231 - Management
Record Date	06-Nov-2023	Holding Recon Date	06-Nov-2023
City / Country	NEW / Australia SOUTH WALES	Vote Deadline	02-Nov-2023 02:00 PM ET
SEDOL(s)	6158709 - B063GP9 - B06LZM3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	Against	For	Against
3A	RE-ELECTION OF TIM ANTONIE AS A DIRECTOR	Management	For	For	For
3B	RE-ELECTION OF DEAN HOWELL AS A DIRECTOR	Management	For	For	For
3C	ELECTION OF TUULA RYTILA AS A DIRECTOR	Management	For	For	For
4	GRANT OF RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against

Vote Summary

DOMAIN HOLDINGS AUSTRALIA LTD

Security	Q3R22A108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Nov-2023
ISIN	AU000000DHG9	Agenda	717738198 - Management
Record Date	06-Nov-2023	Holding Recon Date	06-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	02-Nov-2023 02:00 PM ET
SEDOL(s)	BDFD770 - BF17Y13 - BMVQTX6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MS DIANA EILERT AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MR MIKE SNEESBY AS A DIRECTOR	Management	For	For	For
4	ISSUE OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, MR JASON PELLEGRINO, UNDER THE EQUITY INCENTIVE PLAN	Management	For	For	For

Vote Summary

ALLKEM LIMITED

Security	Q0226L103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Nov-2023
ISIN	AU0000193666	Agenda	717738489 - Management
Record Date	06-Nov-2023	Holding Recon Date	06-Nov-2023
City / Country	BURSW / Australia OOD	Vote Deadline	02-Nov-2023 02:00 PM ET
SEDOL(s)	BLSNC78 - BMFLDX5 - BNM4K00 - BNM4K11 - BNNDLM5 - BNNDNQ3 - BRT3PV4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - FLORENCIA HEREDIA	Management	For	For	For
3	GRANT OF LTI PERFORMANCE RIGHTS TO THE CEO AND MANAGING DIRECTOR	Management	For	For	For

Vote Summary

ALLKEM LIMITED

Security	Q0226L103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Nov-2023
ISIN	AU0000193666	Agenda	717738489 - Management
Record Date	06-Nov-2023	Holding Recon Date	06-Nov-2023
City / Country	BURSW / Australia	Vote Deadline	02-Nov-2023 02:00 PM ET
	OOD		
SEDOL(s)	BLSNC78 - BMFLDX5 - BNM4K00 - BNM4K11 - BNNDLM5 - BNNDNQ3 - BRT3PV4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - FLORENCIA HEREDIA	Management	For	For	For
3	GRANT OF LTI PERFORMANCE RIGHTS TO THE CEO AND MANAGING DIRECTOR	Management	For	For	For

Vote Summary

AVI LTD

Security	S0808A101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Nov-2023
ISIN	ZAE000049433	Agenda	717754635 - Management
Record Date	03-Nov-2023	Holding Recon Date	03-Nov-2023
City / Country	JOHANN / South Africa ESBURG	Vote Deadline	02-Nov-2023 01:59 PM ET
SEDOL(s)	6040958 - B1HJDQ3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023	Management	For	For	For
2	APPOINTMENT OF ERNST & YOUNG INC. AS THE EXTERNAL AUDITORS OF THE COMPANY	Management	For	For	For
3	RE-ELECTION OF MRS A MULLER AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF MR M KOURSARIS AS A DIRECTOR	Management	For	For	For
5	ELECTION OF MR MJ WATTERS AS A DIRECTOR	Management	For	For	For
6	ELECTION OF MR SG ROBINSON AS A DIRECTOR	Management	For	For	For
7	ELECTION OF MS MR MOUYEME AS A DIRECTOR	Management	For	For	For
8	APPOINTMENT OF MR SG ROBINSON AS A MEMBER AND CHAIRMAN OF THE AUDIT AND RISK COMMITTEE	Management	For	For	For
9	APPOINTMENT OF MRS A MULLER AS A MEMBER OF THE AUDIT AND RISK COMMITTEE	Management	For	For	For
10	APPOINTMENT OF MS MR MOUYEME AS A MEMBER OF THE AUDIT AND RISK COMMITTEE	Management	For	For	For
S.11	INCREASE IN FEES PAYABLE TO NON-EXECUTIVE DIRECTORS, EXCLUDING THE CHAIRMAN OF THE BOARD	Management	For	For	For
S.12	INCREASE IN FEES PAYABLE TO THE CHAIRMAN OF THE BOARD	Management	For	For	For
S.13	INCREASE IN FEES PAYABLE TO MEMBERS OF THE REMUNERATION, NOMINATION AND APPOINTMENTS COMMITTEE	Management	For	For	For
S.14	INCREASE IN FEES PAYABLE TO MEMBERS OF THE AUDIT AND RISK COMMITTEE	Management	For	For	For
S.15	INCREASE IN FEES PAYABLE TO NON-EXECUTIVE MEMBERS OF THE SOCIAL AND ETHICS COMMITTEE	Management	For	For	For

Vote Summary

S.16	INCREASE IN FEES PAYABLE TO CHAIRMAN OF THE REMUNERATION, NOMINATION AND APPOINTMENTS COMMITTEE	Management	For	For	For
S.17	INCREASE IN FEES PAYABLE TO CHAIRMAN OF THE AUDIT AND RISK COMMITTEE	Management	For	For	For
S.18	INCREASE IN FEES PAYABLE TO CHAIRMAN OF THE SOCIAL AND ETHICS COMMITTEE	Management	For	For	For
S.19	INCREASE IN FEES PAYABLE TO NON-EXECUTIVE DIRECTORS, EXCLUDING THE CHAIRMAN OF THE BOARD	Management	For	For	For
S.20	INCREASE IN FEES PAYABLE TO THE CHAIRMAN OF THE BOARD	Management	For	For	For
S.21	INCREASE IN FEES PAYABLE TO MEMBERS OF THE REMUNERATION, NOMINATION AND APPOINTMENTS COMMITTEE	Management	For	For	For
S.22	INCREASE IN FEES PAYABLE TO MEMBERS OF THE AUDIT AND RISK COMMITTEE	Management	For	For	For
S.23	INCREASE IN FEES PAYABLE TO NON-EXECUTIVE MEMBERS OF THE SOCIAL AND ETHICS COMMITTEE	Management	For	For	For
S.24	INCREASE IN FEES PAYABLE TO CHAIRMAN OF THE REMUNERATION, NOMINATION AND APPOINTMENTS COMMITTEE	Management	For	For	For
S.25	INCREASE IN FEES PAYABLE TO CHAIRMAN OF THE AUDIT AND RISK COMMITTEE	Management	For	For	For
S.26	INCREASE IN FEES PAYABLE TO CHAIRMAN OF THE SOCIAL AND ETHICS COMMITTEE	Management	For	For	For
S.27	FEES PAYABLE TO THE FOREIGN NON-EXECUTIVE DIRECTOR, MR MJ WATTERS	Management	For	For	For
S.28	FEES PAYABLE TO THE CHAIRMAN OF THE BOARD, SHOULD THE CHAIRMAN BE A FOREIGN NON-EXECUTIVE DIRECTOR	Management	For	For	For
S.29	FEES PAYABLE TO THE MEMBERS OF THE AUDIT AND RISK COMMITTEE, SHOULD THE MEMBER BE A FOREIGN NON-EXECUTIVE DIRECTOR	Management	For	For	For
S.30	FEES PAYABLE TO THE MEMBERS OF THE REMUNERATION, NOMINATIONS AND APPOINTMENTS COMMITTEE, SHOULD THE MEMBER BE A FOREIGN NON-EXECUTIVE DIRECTOR	Management	For	For	For
S.31	FEES PAYABLE TO THE MEMBERS OF THE SOCIAL AND ETHICS COMMITTEE, SHOULD THE MEMBER BE A FOREIGN NON-EXECUTIVE DIRECTOR	Management	For	For	For

Vote Summary

S.32	GENERAL AUTHORITY TO BUY-BACK SHARES	Management	For	For	For
O.33	TO ENDORSE THE REMUNERATION POLICY (NON-BINDING ADVISORY VOTE)	Management	For	For	For
O.34	TO ENDORSE THE IMPLEMENTATION REPORT (NON-BINDING ADVISORY VOTE)	Management	For	For	For

Vote Summary

MAGELLAN FINANCIAL GROUP LTD

Security	Q5713S107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Nov-2023
ISIN	AU000000MFG4	Agenda	717754786 - Management
Record Date	06-Nov-2023	Holding Recon Date	06-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	02-Nov-2023 02:00 PM ET
SEDOL(s)	B015YX4 - B01HN88 - B1VK276 - BLNP0M0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	TO ADOPT THE REMUNERATION REPORT	Management	Against	For	Against
3A	TO RE-ELECT JOHN EALES AS A DIRECTOR	Management	Against	For	Against
3B	TO ELECT CATHERINE KOVACS (ALSO KNOWN AS CATHERINE STANTON) AS A DIRECTOR	Management	For	For	For
3C	TO ELECT DAVID DIXON AS A DIRECTOR	Management	For	For	For
3D	TO ELECT ANDREW FORMICA AS A DIRECTOR	Management	For	For	For
3E	TO ELECT DEBORAH PAGE AS A DIRECTOR	Management	For	For	For

Vote Summary

AUTOMATIC DATA PROCESSING, INC.

Security	053015103	Meeting Type	Annual
Ticker Symbol	ADP	Meeting Date	08-Nov-2023
ISIN	US0530151036	Agenda	935927977 - Management
Record Date	11-Sep-2023	Holding Recon Date	11-Sep-2023
City / Country	/ United States	Vote Deadline	07-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Peter Bisson	Management	For	For	For
1b.	Election of Director: Maria Black	Management	For	For	For
1c.	Election of Director: David V. Goeckeler	Management	For	For	For
1d.	Election of Director: Linnie M. Haynesworth	Management	For	For	For
1e.	Election of Director: John P. Jones	Management	For	For	For
1f.	Election of Director: Francine S. Katsoudas	Management	For	For	For
1g.	Election of Director: Nazzic S. Keene	Management	For	For	For
1h.	Election of Director: Thomas J. Lynch	Management	For	For	For
1i.	Election of Director: Scott F. Powers	Management	For	For	For
1j.	Election of Director: William J. Ready	Management	Against	For	Against
1k.	Election of Director: Carlos A. Rodriguez	Management	For	For	For
1l.	Election of Director: Sandra S. Wijnberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation.	Management	For	For	For
3.	Advisory Vote on the Frequency of the Executive Compensation Advisory Vote.	Management	1 Year	1 Year	For
4.	Ratification of the Appointment of Auditors.	Management	For	For	For

Vote Summary

AMCOR PLC

Security	G0250X107	Meeting Type	Annual
Ticker Symbol	AMCR	Meeting Date	08-Nov-2023
ISIN	JE00BJ1F3079	Agenda	935928777 - Management
Record Date	13-Sep-2023	Holding Recon Date	13-Sep-2023
City / Country	/ Australia	Vote Deadline	07-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Graeme Liebelt	Management	For	For	For
1b.	Election of Director: Ron Delia	Management	For	For	For
1c.	Election of Director: Achal Agarwal	Management	For	For	For
1d.	Election of Director: Andrea Bertone	Management	For	For	For
1e.	Election of Director: Susan Carter	Management	For	For	For
1f.	Election of Director: Lucrece Foufopoulos-De Ridder	Management	For	For	For
1g.	Election of Director: Karen Guerra	Management	For	For	For
1h.	Election of Director: Nicholas (Tom) Long	Management	For	For	For
1i.	Election of Director: Arun Nayar	Management	For	For	For
1j.	Election of Director: David Szczupak	Management	For	For	For
2.	Ratification of PricewaterhouseCoopers AG as our independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
3.	To approve, by non-binding, advisory vote, the Company's executive compensation.	Management	For	For	For
4.	Renewal of the Company's authorization to repurchase its ordinary shares and CHESSE depositary interests.	Management	For	For	For

Vote Summary

NINE ENTERTAINMENT CO. HOLDINGS LTD

Security	Q6813N105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Nov-2023
ISIN	AU000000NEC4	Agenda	717725153 - Management
Record Date	07-Nov-2023	Holding Recon Date	07-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	03-Nov-2023 02:00 PM ET
SEDOL(s)	BGQV183 - BJ34P62 - BKTHBK8 - BRF1CF5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	NON BINDING RESOLUTION TO ADOPT THE REMUNERATION REPORT	Management		For	
2	RE-ELECTION OF MR PETER COSTELLO AS A DIRECTOR	Management		For	
3	ELECTION OF MS MANDY PATTINSON AS A DIRECTOR	Management		For	
4	GRANT OF 2024 PERFORMANCE RIGHTS TO CEO	Management		For	

Vote Summary

NINE ENTERTAINMENT CO. HOLDINGS LTD

Security	Q6813N105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Nov-2023
ISIN	AU000000NEC4	Agenda	717725153 - Management
Record Date	07-Nov-2023	Holding Recon Date	07-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	03-Nov-2023 02:00 PM ET
SEDOL(s)	BGQV183 - BJ34P62 - BKTHBK8 - BRF1CF5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	NON BINDING RESOLUTION TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MR PETER COSTELLO AS A DIRECTOR	Management	For	For	For
3	ELECTION OF MS MANDY PATTINSON AS A DIRECTOR	Management	For	For	For
4	GRANT OF 2024 PERFORMANCE RIGHTS TO CEO	Management	For	For	For

Vote Summary

NINE ENTERTAINMENT CO. HOLDINGS LTD

Security	Q6813N105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Nov-2023
ISIN	AU000000NEC4	Agenda	717725153 - Management
Record Date	07-Nov-2023	Holding Recon Date	07-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	03-Nov-2023 02:00 PM ET
SEDOL(s)	BGQV183 - BJ34P62 - BKTHBK8 - BRF1CF5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	NON BINDING RESOLUTION TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MR PETER COSTELLO AS A DIRECTOR	Management	For	For	For
3	ELECTION OF MS MANDY PATTINSON AS A DIRECTOR	Management	For	For	For
4	GRANT OF 2024 PERFORMANCE RIGHTS TO CEO	Management	For	For	For

Vote Summary

NINE ENTERTAINMENT CO. HOLDINGS LTD

Security	Q6813N105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Nov-2023
ISIN	AU000000NEC4	Agenda	717725153 - Management
Record Date	07-Nov-2023	Holding Recon Date	07-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	03-Nov-2023 02:00 PM ET
SEDOL(s)	BGQV183 - BJ34P62 - BKTHBK8 - BRF1CF5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	NON BINDING RESOLUTION TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MR PETER COSTELLO AS A DIRECTOR	Management	For	For	For
3	ELECTION OF MS MANDY PATTINSON AS A DIRECTOR	Management	For	For	For
4	GRANT OF 2024 PERFORMANCE RIGHTS TO CEO	Management	For	For	For

Vote Summary

THE STAR ENTERTAINMENT GROUP LTD

Security	Q8719T103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Nov-2023
ISIN	AU000000SGR6	Agenda	717736788 - Management
Record Date	07-Nov-2023	Holding Recon Date	07-Nov-2023
City / Country	QUEENS / Australia LAND	Vote Deadline	03-Nov-2023 02:00 PM ET
SEDOL(s)	BD4D5N3 - BD4DJR5 - BD5ZR98	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ELECTION OF MR DAVID FOSTER AS A DIRECTOR	Management	For	For	For
3	ELECTION OF MRS DEBORAH PAGE AM AS A DIRECTOR	Management	For	For	For
4	ELECTION OF MS TONI THORNTON AS A DIRECTOR	Management	For	For	For
5	ELECTION OF MR PETER HODGSON AS A DIRECTOR	Management	For	For	For
6	REMUNERATION REPORT	Management	For	For	For
7	ONE-OFF RETENTION EQUITY GRANT OF SERVICE RIGHTS TO MR ROBBIE COOKE	Management	For	For	For
8	FY24 LONG TERM INCENTIVE AWARD TO MR ROBBIE COOKE	Management	For	For	For
9	RATIFY THE ISSUE OF SHARES UNDER THE PLACEMENT ANNOUNCED IN FEBRUARY 2023	Management	For	For	For
10	RATIFY THE ISSUE OF SHARES UNDER THE PLACEMENT ANNOUNCED IN SEPTEMBER 2023	Management	Abstain	For	Against
11	PROPORTIONAL TAKEOVER PROVISIONS IN CONSTITUTION	Management	For	For	For
12	THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON ITEM 6 BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023, AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION (SPILL MEETING), AT WHICH: (A) ALL OF THE COMPANY'S DIRECTORS WHO WERE DIRECTORS OF THE COMPANY WHEN THE RESOLUTION TO APPROVE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023 WAS PASSED (OTHER THAN THE GROUP CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR OF THE	Management	Against	Against	For

Vote Summary

COMPANY), AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (B) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING ARE PUT TO THE VOTE AT THE SPILL MEETING

Vote Summary

EVOLUTION AB

Security	W3287P115	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	09-Nov-2023
ISIN	SE0012673267	Agenda	717762074 - Management
Record Date	01-Nov-2023	Holding Recon Date	01-Nov-2023
City / Country	STOCKH / Sweden OLM	Vote Deadline	01-Nov-2023 01:59 PM ET
SEDOL(s)	BFY1JZ1 - BJXSCH4 - BK4PJY7 - BKF19V1 - BMX3JS0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	APPROVE PERFORMANCE SHARE PLAN FOR KEY EMPLOYEES	Management	For	For	For
8	CLOSE MEETING	Non-Voting			

Vote Summary

DE GREY MINING LTD

Security	Q3147X115	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	09-Nov-2023
ISIN	AU000000DEG6	Agenda	717763103 - Management
Record Date	07-Nov-2023	Holding Recon Date	07-Nov-2023
City / Country	WEST / Australia PERTH	Vote Deadline	03-Nov-2023 02:00 PM ET
SEDOL(s)	6534837 - B02NXB8 - B1BBRP2 - BKPX1G6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RATIFICATION OF PRIOR ISSUE OF TRANCHE 1 SHARES	Management		For	
2	APPROVAL TO ISSUE TRANCHE 2 SHARES	Management		For	
3	ISSUE OF SHARES TO RELATED PARTY - MR SIMON LILL	Management		For	
4	ISSUE OF SHARES TO RELATED PARTY - MR PAUL HARVEY	Management		For	
5	ISSUE OF SHARES TO RELATED PARTY - MS EMMA SCOTNEY	Management		For	
6	ISSUE OF SHARES TO RELATED PARTY - MR PETER HOOD	Management		For	

Vote Summary

DE GREY MINING LTD

Security	Q3147X115	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	09-Nov-2023
ISIN	AU000000DEG6	Agenda	717763103 - Management
Record Date	07-Nov-2023	Holding Recon Date	07-Nov-2023
City / Country	WEST / Australia PERTH	Vote Deadline	03-Nov-2023 02:00 PM ET
SEDOL(s)	6534837 - B02NXB8 - B1BBRP2 - BKPX1G6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RATIFICATION OF PRIOR ISSUE OF TRANCHE 1 SHARES	Management	For	For	For
2	APPROVAL TO ISSUE TRANCHE 2 SHARES	Management	For	For	For
3	ISSUE OF SHARES TO RELATED PARTY - MR SIMON LILL	Management	For	For	For
4	ISSUE OF SHARES TO RELATED PARTY - MR PAUL HARVEY	Management	For	For	For
5	ISSUE OF SHARES TO RELATED PARTY - MS EMMA SCOTNEY	Management	For	For	For
6	ISSUE OF SHARES TO RELATED PARTY - MR PETER HOOD	Management	For	For	For

Vote Summary

BROADRIDGE FINANCIAL SOLUTIONS, INC.

Security	11133T103	Meeting Type	Annual
Ticker Symbol	BR	Meeting Date	09-Nov-2023
ISIN	US11133T1034	Agenda	935931255 - Management
Record Date	14-Sep-2023	Holding Recon Date	14-Sep-2023
City / Country	/ United States	Vote Deadline	08-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a)	Election of Director to serve until the 2024 Annual Meeting: Leslie A. Brun	Management	For	For	For
1b)	Election of Director to serve until the 2024 Annual Meeting: Pamela L. Carter	Management	For	For	For
1c)	Election of Director to serve until the 2024 Annual Meeting: Richard J. Daly	Management	For	For	For
1d)	Election of Director to serve until the 2024 Annual Meeting: Robert N. Duels	Management	For	For	For
1e)	Election of Director to serve until the 2024 Annual Meeting: Melvin L. Flowers	Management	For	For	For
1f)	Election of Director to serve until the 2024 Annual Meeting: Timothy C. Gokey	Management	For	For	For
1g)	Election of Director to serve until the 2024 Annual Meeting: Brett A. Keller	Management	For	For	For
1h)	Election of Director to serve until the 2024 Annual Meeting: Maura A. Markus	Management	For	For	For
1i)	Election of Director to serve until the 2024 Annual Meeting: Eileen K. Murray	Management	For	For	For
1j)	Election of Director to serve until the 2024 Annual Meeting: Annette L. Nazareth	Management	For	For	For
1k)	Election of Director to serve until the 2024 Annual Meeting: Amit K. Zavery	Management	For	For	For
2)	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	Management	For	For	For
3)	Advisory vote on the frequency of holding the Say on Pay Vote (the Frequency Vote).	Management	1 Year	1 Year	For
4)	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2024.	Management	For	For	For

Vote Summary

AXOS FINANCIAL, INC.

Security	05465C100	Meeting Type	Annual
Ticker Symbol	AX	Meeting Date	09-Nov-2023
ISIN	US05465C1009	Agenda	935931849 - Management
Record Date	12-Sep-2023	Holding Recon Date	12-Sep-2023
City / Country	/ United States	Vote Deadline	08-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Tamara N. Bohlig	Management	For	For	For
1.2	Election of Director: Nicholas A. Mosich	Management	For	For	For
1.3	Election of Director: Edward J. Ratinoff	Management	For	For	For
2.	To approve in a non-binding and advisory vote, the compensation of the Company's Named Executive Officers as disclosed in this Proxy Statement.	Management	Against	For	Against
3.	To recommend, in a non-binding and advisory vote, whether future non-binding and advisory stockholder votes on executive compensation should occur every year, every two years, or every three years.	Management	1 Year	3 Years	Against
4.	To approve the Amended and Restated 2014 Stock Incentive Plan.	Management	Against	For	Against
5.	To ratify the selection of BDO USA, P.A. as the Company's independent registered public accounting firm for fiscal year 2024.	Management	For	For	For

Vote Summary

PERNOD RICARD SA

Security	F72027109	Meeting Type	MIX
Ticker Symbol		Meeting Date	10-Nov-2023
ISIN	FR0000120693	Agenda	717724187 - Management
Record Date	07-Nov-2023	Holding Recon Date	07-Nov-2023
City / Country	PARIS / France	Vote Deadline	07-Nov-2023 02:00 PM ET
SEDOL(s)	4682318 - 4682329 - B030Q53 - B10S419 - BF446Y8 - BGPBBL4 - BNGCZ61 - BRTM6P2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.70 PER SHARE	Management	For	For	For
4	REELECT KORY SORENSON AS DIRECTOR	Management	For	For	For
5	REELECT PHILIPPE PETITCOLIN AS DIRECTOR	Management	For	For	For
6	ELECT MAX KOEUNE AS DIRECTOR	Management	For	For	For
7	RENEW APPOINTMENT OF DELOITTE & ASSOCIES AS AUDITOR	Management	For	For	For
8	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1,350,000	Management	For	For	For
9	APPROVE COMPENSATION OF ALEXANDRE RICARD, CHAIRMAN AND CEO	Management	For	For	For
10	APPROVE REMUNERATION POLICY OF ALEXANDRE RICARD, CHAIRMAN AND CEO	Management	For	For	For
11	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	For
12	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
13	APPROVE AUDITOR'S SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management	For	For	For
14	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
15	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For

Vote Summary

16	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 130 MILLION	Management	For	For	For
17	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 39 MILLION	Management	For	For	For
18	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 16, 17 AND 19	Management	For	For	For
19	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 39 MILLION	Management	For	For	For
20	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For	For
21	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 130 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For
22	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
23	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF THE GROUP'S SUBSIDIARIES	Management	For	For	For
24	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

Vote Summary

NIB HOLDINGS LTD

Security	Q67889107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2023
ISIN	AU000000NHFO	Agenda	717738186 - Management
Record Date	08-Nov-2023	Holding Recon Date	08-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	06-Nov-2023 02:00 PM ET
SEDOL(s)	B28ZM60 - B2918H0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3	ELECTION OF MR BRAD WELSH	Management	For	For	For
4	ELECTION OF MS JILL WATTS	Management	For	For	For
5	RE-ELECTION OF MR DAVID GORDON	Management	For	For	For
6	RE-ELECTION OF MS ANNE LOVERIDGE AM	Management	For	For	For
7	APPROVAL OF PARTICIPATION IN LONG-TERM INCENTIVE PLAN	Management	For	For	For

Vote Summary

NIB HOLDINGS LTD

Security	Q67889107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2023
ISIN	AU000000NHFO	Agenda	717738186 - Management
Record Date	08-Nov-2023	Holding Recon Date	08-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	06-Nov-2023 02:00 PM ET
SEDOL(s)	B28ZM60 - B2918H0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3	ELECTION OF MR BRAD WELSH	Management	For	For	For
4	ELECTION OF MS JILL WATTS	Management	For	For	For
5	RE-ELECTION OF MR DAVID GORDON	Management	For	For	For
6	RE-ELECTION OF MS ANNE LOVERIDGE AM	Management	For	For	For
7	APPROVAL OF PARTICIPATION IN LONG-TERM INCENTIVE PLAN	Management	For	For	For

Vote Summary

NIB HOLDINGS LTD

Security	Q67889107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2023
ISIN	AU000000NHFO	Agenda	717738186 - Management
Record Date	08-Nov-2023	Holding Recon Date	08-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	06-Nov-2023 02:00 PM ET
SEDOL(s)	B28ZM60 - B2918H0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management		For	
3	ELECTION OF MR BRAD WELSH	Management		For	
4	ELECTION OF MS JILL WATTS	Management		For	
5	RE-ELECTION OF MR DAVID GORDON	Management		For	
6	RE-ELECTION OF MS ANNE LOVERIDGE AM	Management		For	
7	APPROVAL OF PARTICIPATION IN LONG-TERM INCENTIVE PLAN	Management		For	

Vote Summary

TEXAS PACIFIC LAND CORPORATION

Security	88262P102	Meeting Type	Annual
Ticker Symbol	TPL	Meeting Date	10-Nov-2023
ISIN	US88262P1021	Agenda	935938386 - Management
Record Date	14-Sep-2023	Holding Recon Date	14-Sep-2023
City / Country	/ United States	Vote Deadline	09-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director to serve until the 2024 annual meeting: Robert Roosa	Management	For	For	For
1b.	Election of Class III Director to serve until the 2024 annual meeting: Murray Stahl	Management	Against	For	Against
1c.	Election of Class III Director to serve until the 2024 annual meeting: Marguerite Woung-Chapman	Management	For	For	For
2.	To approve, by non-binding advisory vote, the executive compensation paid to our named executive officers.	Management	For	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
4.	To consider a non-binding stockholder proposal regarding stockholders' ability to call for a special stockholder meeting.	Shareholder	For	Against	Against
5.	To consider a non-binding stockholder proposal regarding adopting a policy that requires an independent Chair of the Company's Board of Directors.	Shareholder	Against	Against	For
6.	To consider a non-binding stockholder proposal regarding adopting a policy requiring executives to retain a significant portion of stock until retirement.	Shareholder	Against	Against	For
7.	To consider a non-binding stockholder proposal regarding stockholders' ability to act by written consent.	Shareholder	For	Against	Against
8.	To consider a non-binding stockholder proposal regarding adopting a policy to request that the New York Stock Exchange not categorize any increase in the authorized number of shares as routine.	Shareholder	Against	Against	For
9.	To consider a non-binding stockholder proposal regarding severance pay to senior managers as a breach of fiduciary duty.	Shareholder	Against	Against	For

Vote Summary

SHOPRITE HOLDINGS LTD (SHP)

Security	S76263102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Nov-2023
ISIN	ZAE000012084	Agenda	717777619 - Management
Record Date	03-Nov-2023	Holding Recon Date	03-Nov-2023
City / Country	TBD / South Africa	Vote Deadline	08-Nov-2023 01:59 PM ET
SEDOL(s)	6560326 - 6592352 - 6801575 - B06BPR8 - B1HJ5S9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1	APPROVAL OF ANNUAL FINANCIAL STATEMENTS	Management	For	For	For
O.2	APPOINTMENT OF AUDITORS	Management	For	For	For
O.3.1	ELECTION OF DIRECTOR: PROF. HLENGANI MATHEBULA	Management	For	For	For
O.3.2	ELECTION OF DIRECTOR: SIPHO MASEKO	Management	For	For	For
O.4.1	RE-ELECTION OF DIRECTOR: DR CHRISTO WIESE	Management	For	For	For
O.4.2	RE-ELECTION OF DIRECTOR: WENDY LUCAS-BULL	Management	For	For	For
O.4.3	RE-ELECTION OF DIRECTOR: LINDA DE BEER	Management	For	For	For
O.4.4	RE-ELECTION OF DIRECTOR: NONKULULEKO GOBODO	Management	For	For	For
O.5.1	APPOINTMENT AS MEMBER OF THE SHOPRITE HOLDINGS AUDIT AND RISK COMMITTEE: LINDA DE BEER	Management	For	For	For
O.5.2	APPOINTMENT AS MEMBER OF THE SHOPRITE HOLDINGS AUDIT AND RISK COMMITTEE: NONKULULEKO GOBODO	Management	For	For	For
O.5.3	APPOINTMENT AS MEMBER OF THE SHOPRITE HOLDINGS AUDIT AND RISK COMMITTEE: EILEEN WILTON	Management	For	For	For
O.5.4	APPOINTMENT AS MEMBER OF THE SHOPRITE HOLDINGS AUDIT AND RISK COMMITTEE: GRAHAM DEMPSTER	Management	For	For	For
O.6	GENERAL AUTHORITY OVER UNISSUED ORDINARY SHARES	Management	For	For	For
O.7	GENERAL AUTHORITY TO DIRECTORS AND/OR COMPANY SECRETARY	Management	For	For	For
NB.1	NON-BINDING ADVISORY VOTE ON THE: REMUNERATION POLICY OF SHOPRITE HOLDINGS	Management	For	For	For
NB.2	NON-BINDING ADVISORY VOTE ON THE: IMPLEMENTATION REPORT OF THE REMUNERATION POLICY	Management	For	For	For
O.8	APPROVAL OF AN AMENDMENT TO RULES OF THE SHOPRITE HOLDINGS EXECUTIVE SHARE PLAN	Management	For	For	For

Vote Summary

O.9	GENERAL AUTHORITY TO ISSUE ORDINARY SHARES FOR CASH	Management	For	For	For
S.1.A	REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTOR: REMUNERATION PAYABLE TO CHAIRMAN OF THE BOARD	Management	For	For	For
S.1.B	REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTOR: REMUNERATION PAYABLE TO LEAD INDEPENDENT DIRECTOR	Management	For	For	For
S.1.C	REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTOR: REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTORS	Management	For	For	For
S.1.D	REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTOR: REMUNERATION PAYABLE TO CHAIRMAN OF THE AUDIT AND RISK COMMITTEE	Management	For	For	For
S.1.E	REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTOR: REMUNERATION PAYABLE TO MEMBERS OF THE AUDIT AND RISK COMMITTEE	Management	For	For	For
S.1.F	REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTOR: REMUNERATION PAYABLE TO CHAIRMAN OF THE REMUNERATION COMMITTEE	Management	For	For	For
S.1.G	REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTOR: REMUNERATION PAYABLE TO MEMBERS OF THE REMUNERATION COMMITTEE	Management	For	For	For
S.1.H	REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTOR: REMUNERATION PAYABLE TO CHAIRMAN OF THE NOMINATION COMMITTEE	Management	For	For	For
S.1.I	REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTOR: REMUNERATION PAYABLE TO MEMBERS OF THE NOMINATION COMMITTEE	Management	For	For	For
S.1.J	REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTOR: REMUNERATION PAYABLE TO CHAIRMAN OF THE SOCIAL AND ETHICS COMMITTEE	Management	For	For	For
S.1.K	REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTOR: REMUNERATION PAYABLE TO MEMBERS OF THE SOCIAL AND ETHICS COMMITTEE	Management	For	For	For

Vote Summary

S.1.L	REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTOR: REMUNERATION PAYABLE TO CHAIRMAN OF THE INVESTMENT AND FINANCE COMMITTEE	Management	For	For	For
S.1.M	REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTOR: REMUNERATION PAYABLE TO MEMBERS OF THE INVESTMENT AND FINANCE COMMITTEE	Management	For	For	For
S.2	FINANCIAL ASSISTANCE TO SUBSIDIARIES, RELATED AND INTER-RELATED ENTITIES	Management	For	For	For
S.3	GENERAL AUTHORITY TO REPURCHASE ORDINARY SHARES	Management	For	For	For

Vote Summary

GOODMAN GROUP

Security	Q4229W132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Nov-2023
ISIN	AU000000GMG2	Agenda	717727501 - Management
Record Date	10-Nov-2023	Holding Recon Date	10-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	09-Nov-2023 02:00 PM ET
SEDOL(s)	B03FYZ4 - B064RS2 - B0VY550 - BHZLHJ4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPOINT THE AUDITOR OF GOODMAN LOGISTICS (HK) LIMITED	Management	For	For	For
2A	RE-ELECTION OF STEPHEN JOHNS AS A DIRECTOR OF GOODMAN LIMITED	Management	For	For	For
2B	RE-ELECTION OF STEPHEN JOHNS AS A DIRECTOR OF GOODMAN LOGISTICS (HK) LIMITED	Management	For	For	For
3	RE-ELECTION OF MARK JOHNSON AS A DIRECTOR OF GOODMAN LIMITED	Management	For	For	For
4	ELECTION OF BELINDA ROBSON AS A DIRECTOR OF GOODMAN LIMITED	Management	For	For	For
5	ELECTION OF GEORGE ZOGHBI AS A DIRECTOR OF GOODMAN LIMITED	Management	For	For	For
6	ELECTION OF KITTY CHUNG AS A DIRECTOR OF GOODMAN LOGISTICS (HK) LIMITED	Management	For	For	For
7	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
8	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO GREG GOODMAN	Management	Against	For	Against
9	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO DANNY PEETERS	Management	Against	For	Against
10	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO ANTHONY ROZIC	Management	Against	For	Against

Vote Summary

GOODMAN GROUP

Security	Q4229W132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Nov-2023
ISIN	AU000000GMG2	Agenda	717727501 - Management
Record Date	10-Nov-2023	Holding Recon Date	10-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	09-Nov-2023 02:00 PM ET
SEDOL(s)	B03FYZ4 - B064RS2 - B0VY550 - BHZLHJ4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPOINT THE AUDITOR OF GOODMAN LOGISTICS (HK) LIMITED	Management	For	For	For
2A	RE-ELECTION OF STEPHEN JOHNS AS A DIRECTOR OF GOODMAN LIMITED	Management	For	For	For
2B	RE-ELECTION OF STEPHEN JOHNS AS A DIRECTOR OF GOODMAN LOGISTICS (HK) LIMITED	Management	For	For	For
3	RE-ELECTION OF MARK JOHNSON AS A DIRECTOR OF GOODMAN LIMITED	Management	For	For	For
4	ELECTION OF BELINDA ROBSON AS A DIRECTOR OF GOODMAN LIMITED	Management	For	For	For
5	ELECTION OF GEORGE ZOGHBI AS A DIRECTOR OF GOODMAN LIMITED	Management	For	For	For
6	ELECTION OF KITTY CHUNG AS A DIRECTOR OF GOODMAN LOGISTICS (HK) LIMITED	Management	For	For	For
7	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
8	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO GREG GOODMAN	Management	For	For	For
9	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO DANNY PEETERS	Management	For	For	For
10	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO ANTHONY ROZIC	Management	For	For	For

Vote Summary

GOODMAN GROUP

Security	Q4229W132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Nov-2023
ISIN	AU000000GMG2	Agenda	717727501 - Management
Record Date	10-Nov-2023	Holding Recon Date	10-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	09-Nov-2023 02:00 PM ET
SEDOL(s)	B03FYZ4 - B064RS2 - B0VY550 - BHZLHJ4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPOINT THE AUDITOR OF GOODMAN LOGISTICS (HK) LIMITED	Management	For	For	For
2A	RE-ELECTION OF STEPHEN JOHNS AS A DIRECTOR OF GOODMAN LIMITED	Management	For	For	For
2B	RE-ELECTION OF STEPHEN JOHNS AS A DIRECTOR OF GOODMAN LOGISTICS (HK) LIMITED	Management	For	For	For
3	RE-ELECTION OF MARK JOHNSON AS A DIRECTOR OF GOODMAN LIMITED	Management	For	For	For
4	ELECTION OF BELINDA ROBSON AS A DIRECTOR OF GOODMAN LIMITED	Management	For	For	For
5	ELECTION OF GEORGE ZOGHBI AS A DIRECTOR OF GOODMAN LIMITED	Management	For	For	For
6	ELECTION OF KITTY CHUNG AS A DIRECTOR OF GOODMAN LOGISTICS (HK) LIMITED	Management	For	For	For
7	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
8	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO GREG GOODMAN	Management	Against	For	Against
9	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO DANNY PEETERS	Management	Against	For	Against
10	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO ANTHONY ROZIC	Management	Against	For	Against

Vote Summary

BEACH ENERGY LTD

Security	Q13921103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Nov-2023
ISIN	AU000000BPT9	Agenda	717762668 - Management
Record Date	10-Nov-2023	Holding Recon Date	10-Nov-2023
City / Country	ADELAID / Australia	Vote Deadline	09-Nov-2023 02:00 PM ET
	E		
SEDOL(s)	6088204 - B02KCM3 - B1HHQS0 - BMTX5B9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF BRUCE CLEMENT AS A DIRECTOR	Management	For	For	For
3	ELECTION OF RYAN STOKES AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF RICHARD RICHARDS AS A DIRECTOR	Management	For	For	For
5	APPROVAL OF THE ISSUE OF SECURITIES TO THE INCOMING MANAGING DIRECTOR AND CEO, BRETT WOODS UNDER THE BEACH 2023 LONG TERM INCENTIVE OFFER	Management	For	For	For
6	APPROVAL OF THE ISSUE OF SECURITIES TO THE INCOMING MANAGING DIRECTOR AND CEO, BRETT WOODS AS A ONE-OFF RETENTION INCENTIVE GRANT	Management	For	For	For

Vote Summary

BEACH ENERGY LTD

Security	Q13921103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Nov-2023
ISIN	AU000000BPT9	Agenda	717762668 - Management
Record Date	10-Nov-2023	Holding Recon Date	10-Nov-2023
City / Country	ADELAID / Australia	Vote Deadline	09-Nov-2023 02:00 PM ET
	E		
SEDOL(s)	6088204 - B02KCM3 - B1HHQS0 - BMTX5B9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF BRUCE CLEMENT AS A DIRECTOR	Management	For	For	For
3	ELECTION OF RYAN STOKES AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF RICHARD RICHARDS AS A DIRECTOR	Management	Against	For	Against
5	APPROVAL OF THE ISSUE OF SECURITIES TO THE INCOMING MANAGING DIRECTOR AND CEO, BRETT WOODS UNDER THE BEACH 2023 LONG TERM INCENTIVE OFFER	Management	For	For	For
6	APPROVAL OF THE ISSUE OF SECURITIES TO THE INCOMING MANAGING DIRECTOR AND CEO, BRETT WOODS AS A ONE-OFF RETENTION INCENTIVE GRANT	Management	For	For	For

Vote Summary

LIFESTYLE COMMUNITIES LTD

Security	Q5557L143	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Nov-2023
ISIN	AU000000LIC9	Agenda	717764648 - Management
Record Date	10-Nov-2023	Holding Recon Date	10-Nov-2023
City / Country	MELBOU / Australia RNE	Vote Deadline	09-Nov-2023 02:00 PM ET
SEDOL(s)	6137195 - B05P8D8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management		For	
2	RE-ELECTION OF MARK BLACKBURN AS A DIRECTOR	Management		For	
3	REINSERTION OF PROPORTIONAL TAKEOVER PROVISION	Management		For	

Vote Summary

ZHEJIANG SUPOR CO LTD

Security	Y98925103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	14-Nov-2023
ISIN	CNE000001KS5	Agenda	717843901 - Management
Record Date	07-Nov-2023	Holding Recon Date	07-Nov-2023
City / Country	ZHEJIAN / China	Vote Deadline	09-Nov-2023 01:59 PM ET
	G		
SEDOL(s)	B02JCS6 - BD5M227	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF DIRECTORS	Management	For	For	For
2	2023 ESTIMATED ADDITIONAL CONTINUING CONNECTED TRANSACTIONS QUOTA	Management	For	For	For

Vote Summary

JACK HENRY & ASSOCIATES, INC.

Security	426281101	Meeting Type	Annual
Ticker Symbol	JKHY	Meeting Date	14-Nov-2023
ISIN	US4262811015	Agenda	935936902 - Management
Record Date	18-Sep-2023	Holding Recon Date	18-Sep-2023
City / Country	/ United States	Vote Deadline	13-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: D. Foss	Management	For	For	For
1.2	Election of Director: M. Flanigan	Management	For	For	For
1.3	Election of Director: T. Wilson	Management	For	For	For
1.4	Election of Director: J. Fiegel	Management	For	For	For
1.5	Election of Director: T. Wimsett	Management	For	For	For
1.6	Election of Director: L. Kelly	Management	For	For	For
1.7	Election of Director: S. Miyashiro	Management	For	For	For
1.8	Election of Director: W. Brown	Management	For	For	For
1.9	Election of Director: C. Campbell	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
3.	To approve, on an advisory basis, the frequency of the advisory approval of our named executive officer compensation.	Management	1 Year	1 Year	For
4.	To ratify the selection of the Company's independent registered public accounting firm.	Management	For	For	For

Vote Summary

NEWS CORP

Security	U9598Q116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Nov-2023
ISIN	AU000000NWS2	Agenda	717738693 - Management
Record Date	21-Sep-2023	Holding Recon Date	21-Sep-2023
City / Country	VIRTUAL / United States	Vote Deadline	08-Nov-2023 02:00 PM ET
SEDOL(s)	BD7SZP7 - BDD2DN7 - BDD2RW4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTOR - LACHLAN K. MURDOCH	Management	For	For	For
1B	ELECTION OF DIRECTOR - ROBERT J. THOMSON	Management	For	For	For
1C	ELECTION OF DIRECTOR - KELLY AYOTTE	Management	For	For	For
1D	ELECTION OF DIRECTOR - JOSE MARIA AZNAR	Management	For	For	For
1E	ELECTION OF DIRECTOR - NATALIE BANCROFT	Management	Against	For	Against
1F	ELECTION OF DIRECTOR - ANA PAULA PESSOA	Management	For	For	For
1G	ELECTION OF DIRECTOR - MASROOR SIDDIQUI	Management	For	For	For
2	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JUNE 30, 2024	Management	For	For	For
3	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	Against	For	Against

Vote Summary

COMPUTERSHARE LTD

Security	Q2721E105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Nov-2023
ISIN	AU000000CPU5	Agenda	717760272 - Management
Record Date	13-Nov-2023	Holding Recon Date	13-Nov-2023
City / Country	VICTORI / Australia	Vote Deadline	09-Nov-2023 02:00 PM ET
	A		
SEDOL(s)	5985845 - 6180412 - B02NTH6 - BHZLD30	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF MR JOSEPH VELLI AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MS ABIGAIL CLELAND AS A DIRECTOR	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For
5	FY24 LTI GRANT TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

COMPUTERSHARE LTD

Security	Q2721E105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Nov-2023
ISIN	AU000000CPU5	Agenda	717760272 - Management
Record Date	13-Nov-2023	Holding Recon Date	13-Nov-2023
City / Country	VICTORI / Australia	Vote Deadline	09-Nov-2023 02:00 PM ET
	A		
SEDOL(s)	5985845 - 6180412 - B02NTH6 - BHZLD30	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF MR JOSEPH VELLI AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MS ABIGAIL CLELAND AS A DIRECTOR	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For
5	FY24 LTI GRANT TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

COMPUTERSHARE LTD

Security	Q2721E105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Nov-2023
ISIN	AU000000CPU5	Agenda	717760272 - Management
Record Date	13-Nov-2023	Holding Recon Date	13-Nov-2023
City / Country	VICTORI / Australia	Vote Deadline	09-Nov-2023 02:00 PM ET
	A		
SEDOL(s)	5985845 - 6180412 - B02NTH6 - BHZLD30	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF MR JOSEPH VELLI AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MS ABIGAIL CLELAND AS A DIRECTOR	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For
5	FY24 LTI GRANT TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

COMPUTERSHARE LTD

Security	Q2721E105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Nov-2023
ISIN	AU000000CPU5	Agenda	717760272 - Management
Record Date	13-Nov-2023	Holding Recon Date	13-Nov-2023
City / Country	VICTORI / Australia	Vote Deadline	09-Nov-2023 02:00 PM ET
	A		
SEDOL(s)	5985845 - 6180412 - B02NTH6 - BHZLD30	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF MR JOSEPH VELLI AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MS ABIGAIL CLELAND AS A DIRECTOR	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For
5	FY24 LTI GRANT TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

ESTIA HEALTH LTD

Security	Q3627L102	Meeting Type	Scheme Meeting
Ticker Symbol		Meeting Date	15-Nov-2023
ISIN	AU000000EHE2	Agenda	717762149 - Management
Record Date	13-Nov-2023	Holding Recon Date	13-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	09-Nov-2023 02:00 PM ET
SEDOL(s)	BSSWC52 - BTC2N85	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT, UNDER AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE MEMBERS AGREE TO THE ARRANGEMENT PROPOSED BETWEEN ESTIA HEALTH LIMITED AND ESTIA HEALTH SHAREHOLDERS, DESIGNATED THE SCHEME, AS CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET ACCOMPANYING THE NOTICE CONVENING THIS MEETING (WITH OR WITHOUT ALTERATIONS OR CONDITIONS REQUIRED OR APPROVED BY THE SUPREME COURT OF NEW SOUTH WALES TO WHICH ESTIA HEALTH LIMITED AND FIREBIRD BIDCO PTY LTD AGREE) AND THE BOARD OF ESTIA HEALTH LIMITED IS AUTHORISED TO IMPLEMENT THE SCHEME WITH ANY SUCH ALTERATIONS OR CONDITIONS</p>	Management	For	For	For

Vote Summary

IPH LTD

Security	Q496B9100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Nov-2023
ISIN	AU0000000IPH9	Agenda	717762682 - Management
Record Date	13-Nov-2023	Holding Recon Date	13-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	09-Nov-2023 02:00 PM ET
SEDOL(s)	BKSXYJ7 - BS7K5S1 - BTBNGR9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3	ELECTION OF DIRECTOR - MR DAVID WIADROWSKI	Management	For	For	For
4A	RATIFICATION OF PREVIOUS SHARE ISSUE - ACQUISITION OF SMART & BIGGAR	Management	For	For	For
4B	RATIFICATION OF PREVIOUS SHARE ISSUE - ACQUISITION OF APPLIED MARKS	Management	For	For	For
4C	RATIFICATION OF PREVIOUS SHARE ISSUE - ACQUISITION OF RIDOUT & MAYBEE	Management	For	For	For
5	GRANT OF PERFORMANCE RIGHTS TO DR ANDREW BLATTMAN	Management	For	For	For
6	ADOPTION OF REMUNERATION REPORT	Management	For	For	For

Vote Summary

IPH LTD

Security	Q496B9100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Nov-2023
ISIN	AU0000000IPH9	Agenda	717762682 - Management
Record Date	13-Nov-2023	Holding Recon Date	13-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	09-Nov-2023 02:00 PM ET
SEDOL(s)	BKSXYJ7 - BS7K5S1 - BTBNGR9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3	ELECTION OF DIRECTOR - MR DAVID WIADROWSKI	Management	For	For	For
4A	RATIFICATION OF PREVIOUS SHARE ISSUE - ACQUISITION OF SMART & BIGGAR	Management	For	For	For
4B	RATIFICATION OF PREVIOUS SHARE ISSUE - ACQUISITION OF APPLIED MARKS	Management	For	For	For
4C	RATIFICATION OF PREVIOUS SHARE ISSUE - ACQUISITION OF RIDOUT & MAYBEE	Management	For	For	For
5	GRANT OF PERFORMANCE RIGHTS TO DR ANDREW BLATTMAN	Management	For	For	For
6	ADOPTION OF REMUNERATION REPORT	Management	For	For	For

Vote Summary

PALADIN ENERGY LTD

Security	Q7264T104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Nov-2023
ISIN	AU000000PDN8	Agenda	717762757 - Management
Record Date	13-Nov-2023	Holding Recon Date	13-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	09-Nov-2023 02:00 PM ET
SEDOL(s)	6668468 - B00MXD9 - B02P9R2 - B2Q8Z28	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - MR CLIFF LAWRENSON	Management	For	For	For
3	ELECTION OF DIRECTOR - DR JON HRONSKY OAM	Management	For	For	For
4	ELECTION OF DIRECTOR - MRS LESLEY ADAMS	Management	For	For	For
5	ADOPTION OF PERFORMANCE SHARE RIGHTS PLAN	Management	For	For	For
6	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

Vote Summary

PALADIN ENERGY LTD

Security	Q7264T104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Nov-2023
ISIN	AU000000PDN8	Agenda	717762757 - Management
Record Date	13-Nov-2023	Holding Recon Date	13-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	09-Nov-2023 02:00 PM ET
SEDOL(s)	6668468 - B00MXD9 - B02P9R2 - B2Q8Z28	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - MR CLIFF LAWRENSON	Management	For	For	For
3	ELECTION OF DIRECTOR - DR JON HRONSKY OAM	Management	For	For	For
4	ELECTION OF DIRECTOR - MRS LESLEY ADAMS	Management	For	For	For
5	ADOPTION OF PERFORMANCE SHARE RIGHTS PLAN	Management	For	For	For
6	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

Vote Summary

FLIGHT CENTRE TRAVEL GROUP LTD

Security	Q39175106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Nov-2023
ISIN	AU000000FLT9	Agenda	717764840 - Management
Record Date	13-Nov-2023	Holding Recon Date	13-Nov-2023
City / Country	SOUTH / Australia BRISBAN E	Vote Deadline	09-Nov-2023 02:00 PM ET
SEDOL(s)	6352147 - B02NZC3 - B1HJ697 - BMQBNR8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - JOHN EALES	Management		For	
2	REMUNERATION REPORT	Management		For	
3	REFRESH PLACEMENT CAPACITY	Management		For	

Vote Summary

SEEK LTD

Security	Q8382E102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Nov-2023
ISIN	AU000000SEK6	Agenda	717777506 - Management
Record Date	13-Nov-2023	Holding Recon Date	13-Nov-2023
City / Country	VICTORI / Australia	Vote Deadline	09-Nov-2023 02:00 PM ET
	A		
SEDOL(s)	B0767Y3 - B07LW10 - B1MT227 - BLGXL17 - BLNP235	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3A	ELECTION OF DIRECTOR - JAMALUDIN IBRAHIM	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR - VANESSA WALLACE	Management	For	For	For
4	RENEWAL OF PROPORTIONAL TAKEOVER PROVISION	Management	For	For	For
5	GRANT OF ONE EQUITY RIGHT TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, IAN NAREV, FOR THE YEAR ENDING 30 JUNE 2024	Management	For	For	For
6	GRANT OF WEALTH SHARING PLAN OPTIONS AND WEALTH SHARING PLAN RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, IAN NAREV, FOR THE YEAR ENDING 30 JUNE 2024	Management	For	For	For

Vote Summary

SEEK LTD

Security	Q8382E102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Nov-2023
ISIN	AU000000SEK6	Agenda	717777506 - Management
Record Date	13-Nov-2023	Holding Recon Date	13-Nov-2023
City / Country	VICTORI / Australia	Vote Deadline	09-Nov-2023 02:00 PM ET
	A		
SEDOL(s)	B0767Y3 - B07LW10 - B1MT227 - BLGXL17 - BLNP235	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3A	ELECTION OF DIRECTOR - JAMALUDIN IBRAHIM	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR - VANESSA WALLACE	Management	For	For	For
4	RENEWAL OF PROPORTIONAL TAKEOVER PROVISION	Management	For	For	For
5	GRANT OF ONE EQUITY RIGHT TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, IAN NAREV, FOR THE YEAR ENDING 30 JUNE 2024	Management	For	For	For
6	GRANT OF WEALTH SHARING PLAN OPTIONS AND WEALTH SHARING PLAN RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, IAN NAREV, FOR THE YEAR ENDING 30 JUNE 2024	Management	For	For	For

Vote Summary

SEEK LTD

Security	Q8382E102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Nov-2023
ISIN	AU000000SEK6	Agenda	717777506 - Management
Record Date	13-Nov-2023	Holding Recon Date	13-Nov-2023
City / Country	VICTORI / Australia	Vote Deadline	09-Nov-2023 02:00 PM ET
	A		
SEDOL(s)	B0767Y3 - B07LW10 - B1MT227 - BLGXL17 - BLNP235	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3A	ELECTION OF DIRECTOR - JAMALUDIN IBRAHIM	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR - VANESSA WALLACE	Management	For	For	For
4	RENEWAL OF PROPORTIONAL TAKEOVER PROVISION	Management	For	For	For
5	GRANT OF ONE EQUITY RIGHT TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, IAN NAREV, FOR THE YEAR ENDING 30 JUNE 2024	Management	For	For	For
6	GRANT OF WEALTH SHARING PLAN OPTIONS AND WEALTH SHARING PLAN RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, IAN NAREV, FOR THE YEAR ENDING 30 JUNE 2024	Management	For	For	For

Vote Summary

SEEK LTD

Security	Q8382E102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Nov-2023
ISIN	AU000000SEK6	Agenda	717777506 - Management
Record Date	13-Nov-2023	Holding Recon Date	13-Nov-2023
City / Country	VICTORI / Australia	Vote Deadline	09-Nov-2023 02:00 PM ET
	A		
SEDOL(s)	B0767Y3 - B07LW10 - B1MT227 - BLGXL17 - BLNP235	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3A	ELECTION OF DIRECTOR - JAMALUDIN IBRAHIM	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR - VANESSA WALLACE	Management	For	For	For
4	RENEWAL OF PROPORTIONAL TAKEOVER PROVISION	Management	For	For	For
5	GRANT OF ONE EQUITY RIGHT TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, IAN NAREV, FOR THE YEAR ENDING 30 JUNE 2024	Management	For	For	For
6	GRANT OF WEALTH SHARING PLAN OPTIONS AND WEALTH SHARING PLAN RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, IAN NAREV, FOR THE YEAR ENDING 30 JUNE 2024	Management	For	For	For

Vote Summary

HMC CAPITAL LIMITED

Security	ADPV56732	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Nov-2023
ISIN	AU0000058943	Agenda	717779726 - Management
Record Date	13-Nov-2023	Holding Recon Date	13-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	09-Nov-2023 02:00 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF DIRECTOR - SUSAN ROBERTS	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - THE HON. KELLY O DWYER	Management	For	For	For
4	ISSUE OF PERFORMANCE RIGHTS TO DAVID DI PILLA	Management	For	For	For
5	APPROVAL OF THE EMPLOYEE EQUITY PLAN	Management	For	For	For
6	APPROVAL OF THE NON-EXECUTIVE DIRECTOR EQUITY PLAN	Management	For	None	
7	RATIFICATION OF PRIOR ISSUE OF DECEMBER PLACEMENT OPTIONS	Management	For	For	For
8	RATIFICATION OF PRIOR ISSUE OF MARCH PLACEMENT SHARES	Management	For	For	For

Vote Summary

HMC CAPITAL LIMITED

Security	ADPV56732	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Nov-2023
ISIN	AU0000058943	Agenda	717779726 - Management
Record Date	13-Nov-2023	Holding Recon Date	13-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	09-Nov-2023 02:00 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF DIRECTOR - SUSAN ROBERTS	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - THE HON. KELLY O DWYER	Management	For	For	For
4	ISSUE OF PERFORMANCE RIGHTS TO DAVID DI PILLA	Management	Against	For	Against
5	APPROVAL OF THE EMPLOYEE EQUITY PLAN	Management	For	For	For
6	APPROVAL OF THE NON-EXECUTIVE DIRECTOR EQUITY PLAN	Management	For	None	
7	RATIFICATION OF PRIOR ISSUE OF DECEMBER PLACEMENT OPTIONS	Management	For	For	For
8	RATIFICATION OF PRIOR ISSUE OF MARCH PLACEMENT SHARES	Management	Abstain	For	Against

Vote Summary

TATA CONSULTANCY SERVICES LTD

Security	Y85279100	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	15-Nov-2023
ISIN	INE467B01029	Agenda	717780440 - Management
Record Date	06-Oct-2023	Holding Recon Date	06-Oct-2023
City / Country	TBD / India	Vote Deadline	09-Nov-2023 01:59 PM ET
SEDOL(s)	B01NPJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL FOR BUYBACK OF EQUITY SHARES	Management	For	For	For
2	APPOINTMENT OF MR. AL-NOOR RAMJI (DIN 00230865) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR FOR A TERM OF FIVE YEARS	Management	For	For	For
3	RE-APPOINTMENT OF MS. HANNE BIRGITTE BREINBJERG SORENSEN (DIN 08035439) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR FOR A SECOND CONSECUTIVE TERM OF FIVE YEARS	Management	For	For	For
4	RE-APPOINTMENT OF MR. KEKI MINOO MISTRY (DIN 00008886) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR FOR A SECOND CONSECUTIVE TERM OF FIVE YEARS	Management	For	For	For

Vote Summary

TATA CONSULTANCY SERVICES LTD

Security	Y85279100	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	15-Nov-2023
ISIN	INE467B01029	Agenda	717780440 - Management
Record Date	06-Oct-2023	Holding Recon Date	06-Oct-2023
City / Country	TBD / India	Vote Deadline	09-Nov-2023 01:59 PM ET
SEDOL(s)	B01NPJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL FOR BUYBACK OF EQUITY SHARES	Management	For	For	For
2	APPOINTMENT OF MR. AL-NOOR RAMJI (DIN 00230865) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR FOR A TERM OF FIVE YEARS	Management	For	For	For
3	RE-APPOINTMENT OF MS. HANNE BIRGITTE BREINBJERG SORENSEN (DIN 08035439) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR FOR A SECOND CONSECUTIVE TERM OF FIVE YEARS	Management	For	For	For
4	RE-APPOINTMENT OF MR. KEKI MINOO MISTRY (DIN 00008886) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR FOR A SECOND CONSECUTIVE TERM OF FIVE YEARS	Management	For	For	For

Vote Summary

CARDINAL HEALTH, INC.

Security	14149Y108	Meeting Type	Annual
Ticker Symbol	CAH	Meeting Date	15-Nov-2023
ISIN	US14149Y1082	Agenda	935930164 - Management
Record Date	18-Sep-2023	Holding Recon Date	18-Sep-2023
City / Country	/ United States	Vote Deadline	14-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Steven K. Barg	Management	For	For	For
1b.	Election of Director: Michelle M. Brennan	Management	For	For	For
1c.	Election of Director: Sujatha Chandrasekaran	Management	For	For	For
1d.	Election of Director: Sheri H. Edison	Management	For	For	For
1e.	Election of Director: David C. Evans	Management	For	For	For
1f.	Election of Director: Patricia A. Hemingway Hall	Management	For	For	For
1g.	Election of Director: Jason M. Hollar	Management	For	For	For
1h.	Election of Director: Akhil Johri	Management	For	For	For
1i.	Election of Director: Gregory B. Kenny	Management	For	For	For
1j.	Election of Director: Nancy Killefer	Management	For	For	For
1k.	Election of Director: Christine A. Mundkur	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent auditor for the fiscal year ending June 30, 2024.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Management	For	For	For
4.	To vote, on a non-binding advisory basis, on the frequency of future advisory votes to approve the compensation of our named executive officers.	Management	1 Year	1 Year	For
5.	Shareholder proposal regarding executives retaining significant stock, if properly presented.	Shareholder	Against	Against	For
6.	Shareholder proposal regarding shareholder ratification of excessive termination pay, if properly presented.	Shareholder	Against	Against	For

Vote Summary

CARDINAL HEALTH, INC.

Security	14149Y108	Meeting Type	Annual
Ticker Symbol	CAH	Meeting Date	15-Nov-2023
ISIN	US14149Y1082	Agenda	935930164 - Management
Record Date	18-Sep-2023	Holding Recon Date	18-Sep-2023
City / Country	/ United States	Vote Deadline	14-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Steven K. Barg	Management	For	For	For
1b.	Election of Director: Michelle M. Brennan	Management	For	For	For
1c.	Election of Director: Sujatha Chandrasekaran	Management	For	For	For
1d.	Election of Director: Sheri H. Edison	Management	For	For	For
1e.	Election of Director: David C. Evans	Management	For	For	For
1f.	Election of Director: Patricia A. Hemingway Hall	Management	For	For	For
1g.	Election of Director: Jason M. Hollar	Management	For	For	For
1h.	Election of Director: Akhil Johri	Management	For	For	For
1i.	Election of Director: Gregory B. Kenny	Management	For	For	For
1j.	Election of Director: Nancy Killefer	Management	For	For	For
1k.	Election of Director: Christine A. Mundkur	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent auditor for the fiscal year ending June 30, 2024.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Management	For	For	For
4.	To vote, on a non-binding advisory basis, on the frequency of future advisory votes to approve the compensation of our named executive officers.	Management	1 Year	1 Year	For
5.	Shareholder proposal regarding executives retaining significant stock, if properly presented.	Shareholder	Against	Against	For
6.	Shareholder proposal regarding shareholder ratification of excessive termination pay, if properly presented.	Shareholder	Against	Against	For

Vote Summary

ORACLE CORPORATION

Security	68389X105	Meeting Type	Annual
Ticker Symbol	ORCL	Meeting Date	15-Nov-2023
ISIN	US68389X1054	Agenda	935930695 - Management
Record Date	18-Sep-2023	Holding Recon Date	18-Sep-2023
City / Country	/ United States	Vote Deadline	14-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Awo Ablo		For	For	For
	2 Jeffrey S. Berg		For	For	For
	3 Michael J. Boskin		For	For	For
	4 Safra A. Catz		Withheld	For	Against
	5 Bruce R. Chizen		For	For	For
	6 George H. Conrades		Withheld	For	Against
	7 Lawrence J. Ellison		For	For	For
	8 Rona A. Fairhead		For	For	For
	9 Jeffrey O. Henley		For	For	For
	10 Renee J. James		For	For	For
	11 Charles W. Moorman		Withheld	For	Against
	12 Leon E. Panetta		Withheld	For	Against
	13 William G. Parrett		For	For	For
	14 Naomi O. Seligman		Withheld	For	Against
	15 Vishal Sikka		For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	Against	For	Against
3.	Advisory Vote on the Frequency of Future Advisory Votes on the Compensation of our Named Executive Officers.	Management	1 Year	1 Year	For
4.	Approve an Amendment to the Oracle Corporation Amended and Restated 2020 Equity Incentive Plan.	Management	Against	For	Against
5.	Ratification of the Selection of our Independent Registered Public Accounting Firm.	Management	For	For	For
6.	Stockholder Proposal Regarding Pay Gap Report.	Shareholder	For	Against	Against
7.	Stockholder Proposal Regarding Independent Board Chairman.	Shareholder	For	Against	Against

Vote Summary

ORACLE CORPORATION

Security	68389X105	Meeting Type	Annual
Ticker Symbol	ORCL	Meeting Date	15-Nov-2023
ISIN	US68389X1054	Agenda	935930695 - Management
Record Date	18-Sep-2023	Holding Recon Date	18-Sep-2023
City / Country	/ United States	Vote Deadline	14-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Awo Ablo		For	For	For
	2 Jeffrey S. Berg		For	For	For
	3 Michael J. Boskin		For	For	For
	4 Safra A. Catz		Withheld	For	Against
	5 Bruce R. Chizen		For	For	For
	6 George H. Conrades		Withheld	For	Against
	7 Lawrence J. Ellison		For	For	For
	8 Rona A. Fairhead		For	For	For
	9 Jeffrey O. Henley		For	For	For
	10 Renee J. James		For	For	For
	11 Charles W. Moorman		Withheld	For	Against
	12 Leon E. Panetta		Withheld	For	Against
	13 William G. Parrett		For	For	For
	14 Naomi O. Seligman		Withheld	For	Against
	15 Vishal Sikka		For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	Against	For	Against
3.	Advisory Vote on the Frequency of Future Advisory Votes on the Compensation of our Named Executive Officers.	Management	1 Year	1 Year	For
4.	Approve an Amendment to the Oracle Corporation Amended and Restated 2020 Equity Incentive Plan.	Management	Against	For	Against
5.	Ratification of the Selection of our Independent Registered Public Accounting Firm.	Management	For	For	For
6.	Stockholder Proposal Regarding Pay Gap Report.	Shareholder	For	Against	Against
7.	Stockholder Proposal Regarding Independent Board Chairman.	Shareholder	For	Against	Against

Vote Summary

WESTERN DIGITAL CORPORATION

Security	958102105	Meeting Type	Annual
Ticker Symbol	WDC	Meeting Date	15-Nov-2023
ISIN	US9581021055	Agenda	935933146 - Management
Record Date	18-Sep-2023	Holding Recon Date	18-Sep-2023
City / Country	/ United States	Vote Deadline	14-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kimberly E. Alexy	Management	For	For	For
1b.	Election of Director: Thomas Caulfield	Management	For	For	For
1c.	Election of Director: Martin I. Cole	Management	For	For	For
1d.	Election of Director: Tuğç Doluca	Management	For	For	For
1e.	Election of Director: David V. Goeckeler	Management	For	For	For
1f.	Election of Director: Matthew E. Massengill	Management	For	For	For
1g.	Election of Director: Reed B. Rayman	Management	For	For	For
1h.	Election of Director: Stephanie A. Streeter	Management	For	For	For
1i.	Election of Director: Miyuki Suzuki	Management	For	For	For
2.	Approval on an advisory basis of the named executive officer compensation disclosed in the Proxy Statement.	Management	For	For	For
3.	Approval on an advisory basis of the frequency of future advisory votes on named executive officer compensation.	Management	1 Year	1 Year	For
4.	Approval of an amendment and restatement of our 2021 Long-Term Incentive Plan to increase by 2.35 million the number of shares of our common stock available for issuance under that plan.	Management	For	For	For
5.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for fiscal 2024.	Management	For	For	For

Vote Summary

THE CLOROX COMPANY

Security	189054109	Meeting Type	Annual
Ticker Symbol	CLX	Meeting Date	15-Nov-2023
ISIN	US1890541097	Agenda	935933879 - Management
Record Date	22-Sep-2023	Holding Recon Date	22-Sep-2023
City / Country	/ United States	Vote Deadline	14-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Amy Banse	Management	For	For	For
1b.	Election of Director: Julia Denman	Management	For	For	For
1c.	Election of Director: Spencer C. Fleischer	Management	For	For	For
1d.	Election of Director: Esther Lee	Management	For	For	For
1e.	Election of Director: A.D. David Mackay	Management	For	For	For
1f.	Election of Director: Paul Parker	Management	For	For	For
1g.	Election of Director: Stephanie Plaines	Management	For	For	For
1h.	Election of Director: Linda Rendle	Management	For	For	For
1i.	Election of Director: Matthew J. Shattock	Management	For	For	For
1j.	Election of Director: Kathryn Tesija	Management	For	For	For
1k.	Election of Director: Russell Weiner	Management	For	For	For
1l.	Election of Director: Christopher J. Williams	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
3.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Executive Compensation.	Management	1 Year	1 Year	For
4.	Ratification of the Selection of Ernst & Young LLP as The Clorox Company's Independent Registered Public Accounting Firm.	Management	For	For	For

Vote Summary

NEWS CORP

Security	65249B109	Meeting Type	Annual
Ticker Symbol	NWSA	Meeting Date	15-Nov-2023
ISIN	US65249B1098	Agenda	935934112 - Management
Record Date	21-Sep-2023	Holding Recon Date	21-Sep-2023
City / Country	/ United States	Vote Deadline	14-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Not applicable.	Management		None	

Vote Summary

A-MARK PRECIOUS METALS, INC.

Security	00181T107	Meeting Type	Annual
Ticker Symbol	AMRK	Meeting Date	15-Nov-2023
ISIN	US00181T1079	Agenda	935934439 - Management
Record Date	21-Sep-2023	Holding Recon Date	21-Sep-2023
City / Country	/ United States	Vote Deadline	14-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Jeffrey D. Benjamin		For	For	For
	2 Ellis Landau		For	For	For
	3 Beverley Lepine		For	For	For
	4 Carol Meltzer		For	For	For
	5 John U. Moorhead		For	For	For
	6 Jess M. Ravich		For	For	For
	7 Gregory N. Roberts		For	For	For
	8 Monique Sanchez		For	For	For
	9 Kendall Saville		For	For	For
	10 Michael R. Wittmeyer		For	For	For
2.	To vote, on an advisory basis, to approve the fiscal year 2023 compensation of the named executive officers of the Company.	Management	For	For	For
3.	To ratify the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2024.	Management	For	For	For

Vote Summary

RADIANT LOGISTICS, INC.

Security	75025X100	Meeting Type	Annual
Ticker Symbol	RLGT	Meeting Date	15-Nov-2023
ISIN	US75025X1000	Agenda	935936039 - Management
Record Date	22-Sep-2023	Holding Recon Date	22-Sep-2023
City / Country	/ United States	Vote Deadline	14-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Bohn H. Crain	Management	For	For	For
1b.	Election of Director: Richard P. Palmieri	Management	For	For	For
1c.	Election of Director: Michael Gould	Management	For	For	For
1d.	Election of Director: Kristin Toth Smith	Management	For	For	For
2.	To ratify the appointment of Moss Adams LLP as the Company's independent auditor for the fiscal year ending June 30, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, our executive compensation.	Management	For	For	For

Vote Summary

REA GROUP LTD

Security	Q8051B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000REA9	Agenda	717732449 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	VICTORI / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
	A		
SEDOL(s)	6198578 - B0R7N37 - B3BJLJ2 - BLNP1Q1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF NICK DOWLING AS A DIRECTOR	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO OWEN WILSON	Management	For	For	For
5	INCREASE IN NON-EXECUTIVE DIRECTORS' FEE POOL	Management	For	For	For

Vote Summary

REA GROUP LTD

Security	Q8051B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000REA9	Agenda	717732449 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	VICTORI / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
	A		
SEDOL(s)	6198578 - B0R7N37 - B3BJLJ2 - BLNP1Q1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF NICK DOWLING AS A DIRECTOR	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO OWEN WILSON	Management	For	For	For
5	INCREASE IN NON-EXECUTIVE DIRECTORS' FEE POOL	Management	For	For	For

Vote Summary

REA GROUP LTD

Security	Q8051B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000REA9	Agenda	717732449 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	VICTORI / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
	A		
SEDOL(s)	6198578 - B0R7N37 - B3BJLJ2 - BLNP1Q1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF NICK DOWLING AS A DIRECTOR	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO OWEN WILSON	Management	For	For	For
5	INCREASE IN NON-EXECUTIVE DIRECTORS' FEE POOL	Management	For	For	For

Vote Summary

NORTHERN STAR RESOURCES LTD

Security	Q6951U101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000NST8	Agenda	717735356 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	6717456 - B1HK8H2 - BJL5TF4 - BLNP150	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	REFRESH OF APPROVAL OF FY20 SHARE PLAN	Management	For	For	For
3	APPROVAL OF ISSUE OF 298,279 FY24 LTI PERFORMANCE RIGHTS (FOR MEASUREMENT ON 30 JUNE 2027) TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	Management	For	For	For
4	APPROVAL OF ISSUE OF 149,139 FY24 STI PERFORMANCE RIGHTS (FOR MEASUREMENT ON 30 JUNE 2024) TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	Management	For	For	For
5	RE-ELECTION OF DIRECTOR - MICHAEL CHANEY AO	Management	For	For	For
6	RE-ELECTION OF DIRECTOR - JOHN FITZGERALD	Management	For	For	For
7	RE-ELECTION OF DIRECTOR - SALLY LANGER	Management	For	For	For
8	ADOPTION OF NEW CONSTITUTION	Management	For	For	For
9	APPROVAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

Vote Summary

NORTHERN STAR RESOURCES LTD

Security	Q6951U101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000NST8	Agenda	717735356 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	6717456 - B1HK8H2 - BJL5TF4 - BLNP150	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	REFRESH OF APPROVAL OF FY20 SHARE PLAN	Management	For	For	For
3	APPROVAL OF ISSUE OF 298,279 FY24 LTI PERFORMANCE RIGHTS (FOR MEASUREMENT ON 30 JUNE 2027) TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	Management	For	For	For
4	APPROVAL OF ISSUE OF 149,139 FY24 STI PERFORMANCE RIGHTS (FOR MEASUREMENT ON 30 JUNE 2024) TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	Management	For	For	For
5	RE-ELECTION OF DIRECTOR - MICHAEL CHANEY AO	Management	For	For	For
6	RE-ELECTION OF DIRECTOR - JOHN FITZGERALD	Management	For	For	For
7	RE-ELECTION OF DIRECTOR - SALLY LANGER	Management	For	For	For
8	ADOPTION OF NEW CONSTITUTION	Management	For	For	For
9	APPROVAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

Vote Summary

NORTHERN STAR RESOURCES LTD

Security	Q6951U101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000NST8	Agenda	717735356 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	6717456 - B1HK8H2 - BJL5TF4 - BLNP150	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	REFRESH OF APPROVAL OF FY20 SHARE PLAN	Management	For	For	For
3	APPROVAL OF ISSUE OF 298,279 FY24 LTI PERFORMANCE RIGHTS (FOR MEASUREMENT ON 30 JUNE 2027) TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	Management	For	For	For
4	APPROVAL OF ISSUE OF 149,139 FY24 STI PERFORMANCE RIGHTS (FOR MEASUREMENT ON 30 JUNE 2024) TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	Management	For	For	For
5	RE-ELECTION OF DIRECTOR - MICHAEL CHANEY AO	Management	For	For	For
6	RE-ELECTION OF DIRECTOR - JOHN FITZGERALD	Management	For	For	For
7	RE-ELECTION OF DIRECTOR - SALLY LANGER	Management	For	For	For
8	ADOPTION OF NEW CONSTITUTION	Management	For	For	For
9	APPROVAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

Vote Summary

NORTHERN STAR RESOURCES LTD

Security	Q6951U101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000NST8	Agenda	717735356 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	6717456 - B1HK8H2 - BJL5TF4 - BLNP150	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	REFRESH OF APPROVAL OF FY20 SHARE PLAN	Management	For	For	For
3	APPROVAL OF ISSUE OF 298,279 FY24 LTI PERFORMANCE RIGHTS (FOR MEASUREMENT ON 30 JUNE 2027) TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	Management	For	For	For
4	APPROVAL OF ISSUE OF 149,139 FY24 STI PERFORMANCE RIGHTS (FOR MEASUREMENT ON 30 JUNE 2024) TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	Management	For	For	For
5	RE-ELECTION OF DIRECTOR - MICHAEL CHANEY AO	Management	For	For	For
6	RE-ELECTION OF DIRECTOR - JOHN FITZGERALD	Management	For	For	For
7	RE-ELECTION OF DIRECTOR - SALLY LANGER	Management	For	For	For
8	ADOPTION OF NEW CONSTITUTION	Management	For	For	For
9	APPROVAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

Vote Summary

ABN AMRO BANK NV

Security	N0162C102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	NL0011540547	Agenda	717736524 - Management
Record Date	19-Oct-2023	Holding Recon Date	19-Oct-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline	09-Nov-2023 02:00 PM ET
SEDOL(s)	BF444B1 - BKP4JK9 - BMCDQ68 - BYQP136 - BYTDDV9 - BYV76D2 - BYWVYN9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING		Non-Voting		
2.	NOTIFICATION OF INTENDED APPOINTMENTS OF MEMBERS OF THE EXECUTIVE BOARD		Non-Voting		
3.	INTRODUCTION OF FERDINAND VAANDRAGER AS PROPOSED MEMBER OF THE EXECUTIVE-BOARD WITH THE TITLE CHIEF FINANCIAL OFFICER		Non-Voting		
4.	INTRODUCTION OF TON VAN NIMWEGEN AS PROPOSED MEMBER OF THE EXECUTIVE BOARD-WITH THE TITLE CHIEF OPERATIONS OFFICER		Non-Voting		
5.	CLOSURE		Non-Voting		

Vote Summary

MIRVAC GROUP

Security	Q62377108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000MGR9	Agenda	717760094 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	6161978 - B1HKB06 - B3BJ4B5 - BHZLMG6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.1	RE-ELECTION OF ROB SINDEL	Management	For	For	For
2.2	RE-ELECTION OF CHRISTINE BARTLETT	Management	For	For	For
2.3	RE-ELECTION OF SAMANTHA MOSTYN AO	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	PARTICIPATION BY THE CEO AND MANAGING DIRECTOR IN THE LONG- TERM PERFORMANCE PLAN	Management	For	For	For

Vote Summary

MIRVAC GROUP

Security	Q62377108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000MGR9	Agenda	717760094 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	6161978 - B1HKB06 - B3BJ4B5 - BHZLMG6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.1	RE-ELECTION OF ROB SINDEL	Management	For	For	For
2.2	RE-ELECTION OF CHRISTINE BARTLETT	Management	For	For	For
2.3	RE-ELECTION OF SAMANTHA MOSTYN AO	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	PARTICIPATION BY THE CEO AND MANAGING DIRECTOR IN THE LONG- TERM PERFORMANCE PLAN	Management	For	For	For

Vote Summary

SMITHS GROUP PLC

Security	G82401111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	GB00B1WY2338	Agenda	717764333 - Management
Record Date		Holding Recon Date	14-Nov-2023
City / Country	LONDON / United Kingdom	Vote Deadline	13-Nov-2023 01:59 PM ET
SEDOL(s)	B1WY233 - B1YYQ17 - B1YZ472 - BKSG2P8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIPT OF REPORT AND ACCOUNTS	Management	For	For	For
2	APPROVAL OF DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	DECLARATION OF A FINAL DIVIDEND	Management	For	For	For
4	ELECTION OF STEVE WILLIAMS AS A DIRECTOR	Management	For	For	For
5	RE-ELECTION OF PAM CHENG AS A DIRECTOR	Management	For	For	For
6	RE-ELECTION OF DAME ANN DOWLING AS A DIRECTOR	Management	For	For	For
7	RE-ELECTION OF KARIN HOEING AS A DIRECTOR	Management	For	For	For
8	RE-ELECTION OF RICHARD HOWES AS A DIRECTOR	Management	For	For	For
9	RE-ELECTION OF PAUL KEEL AS A DIRECTOR	Management	For	For	For
10	RE-ELECTION OF CLARE SCHERRER AS A DIRECTOR	Management	For	For	For
11	RE-ELECTION OF WILLIAM SEEGER AS A DIRECTOR	Management	For	For	For
12	RE-ELECTION OF MARK SELIGMAN AS A DIRECTOR	Management	For	For	For
13	RE-ELECTION OF NOEL TATA AS A DIRECTOR	Management	For	For	For
14	RE-APPOINTMENT OF KPMG LLP AS AUDITORS	Management	For	For	For
15	AUTHORISE AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
16	AUTHORITY TO ALLOT SHARES	Management	For	For	For
17	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
18	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
19	AUTHORITY TO MAKE MARKET PURCHASES OF SHARES	Management	For	For	For

Vote Summary

20	AUTHORITY TO CALL GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
21	AUTHORITY TO MAKE POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For

Vote Summary

SEVEN GROUP HOLDINGS LTD

Security	Q84384108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000SVW5	Agenda	717764650 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	B432QW4 - B8N4ZR6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS	Non-Voting			
2	RE-ELECTION OF MR CHRIS MACKAY AS A DIRECTOR OF THE COMPANY	Management	Against	For	Against
3	RE-ELECTION OF THE HON.WARWICK SMITH AO AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
5	GRANT OF DEFERRED SHARE RIGHTS UNDER THE FY23 SHORT-TERM INCENTIVE PLAN FOR THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER (MD & CEO)	Management	For	For	For

Vote Summary

SEVEN GROUP HOLDINGS LTD

Security	Q84384108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000SVW5	Agenda	717764650 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	B432QW4 - B8N4ZR6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS	Non-Voting			
2	RE-ELECTION OF MR CHRIS MACKAY AS A DIRECTOR OF THE COMPANY	Management	Against	For	Against
3	RE-ELECTION OF THE HON.WARWICK SMITH AO AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
5	GRANT OF DEFERRED SHARE RIGHTS UNDER THE FY23 SHORT-TERM INCENTIVE PLAN FOR THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER (MD & CEO)	Management	For	For	For

Vote Summary

IGO LIMITED

Security	Q4875H108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000IGO4	Agenda	717777467 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	6439567 - B02P154 - B1HJVN6 - BKV3YL6 - BN4CGJ3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF MS. DEBRA BAKKER	Management	Against	For	Against
2	ELECTION OF MS. SAMANTHA HOGG	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	ISSUE OF SERVICE RIGHTS TO MR. IVAN VELLA	Management	For	For	For
5	ISSUE OF PERFORMANCE RIGHTS TO MR. IVAN VELLA	Management	For	For	For
6	APPROVAL OF TERMINATION PAYMENT TO MR. IVAN VELLA	Management	Against	For	Against
7	CHANGE OF AUDITOR: BDO AUDIT PTY LTD	Management	For	For	For

Vote Summary

IGO LIMITED

Security	Q4875H108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000IGO4	Agenda	717777467 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	6439567 - B02P154 - B1HJVN6 - BKV3YL6 - BN4CGJ3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF MS. DEBRA BAKKER	Management	Against	For	Against
2	ELECTION OF MS. SAMANTHA HOGG	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	ISSUE OF SERVICE RIGHTS TO MR. IVAN VELLA	Management	For	For	For
5	ISSUE OF PERFORMANCE RIGHTS TO MR. IVAN VELLA	Management	For	For	For
6	APPROVAL OF TERMINATION PAYMENT TO MR. IVAN VELLA	Management	Against	For	Against
7	CHANGE OF AUDITOR: BDO AUDIT PTY LTD	Management	For	For	For

Vote Summary

ALTIUM

Security	Q0268D100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000ALU8	Agenda	717777479 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	6167697 - B0MZGY8 - B3BGDH5 - BLKQ6X9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	ELECTION OF MR MICHAEL HAWKER AS DIRECTOR	Management	For	For	For
4	ELECTION OF MS SYLVIA WIGGINS AS DIRECTOR	Management	For	For	For
5	ELECTION OF MS LAUREN WILLIAMS AS DIRECTOR	Management	For	For	For

Vote Summary

ALTIUM

Security	Q0268D100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000ALU8	Agenda	717777479 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	6167697 - B0MZGY8 - B3BGDH5 - BLKQ6X9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	ELECTION OF MR MICHAEL HAWKER AS DIRECTOR	Management	For	For	For
4	ELECTION OF MS SYLVIA WIGGINS AS DIRECTOR	Management	For	For	For
5	ELECTION OF MS LAUREN WILLIAMS AS DIRECTOR	Management	For	For	For

Vote Summary

ALTIUM

Security	Q0268D100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000ALU8	Agenda	717777479 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	6167697 - B0MZGY8 - B3BGDH5 - BLKQ6X9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	ELECTION OF MR MICHAEL HAWKER AS DIRECTOR	Management	For	For	For
4	ELECTION OF MS SYLVIA WIGGINS AS DIRECTOR	Management	For	For	For
5	ELECTION OF MS LAUREN WILLIAMS AS DIRECTOR	Management	For	For	For

Vote Summary

MINERAL RESOURCES LTD

Security	Q60976109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000MIN4	Agenda	717777708 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	LATHLAI / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
	N		
SEDOL(s)	B17ZL56 - B19RCV3 - B2Q5RY5 - BLNP0P3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF DIRECTOR - MS COLLEEN HAYWARD	Management	For	For	For
3	ELECTION OF DIRECTOR - MR JUSTIN LANGER	Management	For	For	For
4	RE-ELECTION OF DIRECTOR - MS XI XI	Management	For	For	For
5	RE-ELECTION OF DIRECTOR - MR KELVIN FLYNN	Management	For	For	For
6	APPROVAL FOR GRANT OF SECURITIES TO MANAGING DIRECTOR	Management	For	For	For
7	INCREASE IN AGGREGATE FEE POOL FOR NON-EXECUTIVE DIRECTORS	Management	For	None	

Vote Summary

MINERAL RESOURCES LTD

Security	Q60976109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000MIN4	Agenda	717777708 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	LATHLAI / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
	N		
SEDOL(s)	B17ZL56 - B19RCV3 - B2Q5RY5 - BLNP0P3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF DIRECTOR - MS COLLEEN HAYWARD	Management	For	For	For
3	ELECTION OF DIRECTOR - MR JUSTIN LANGER	Management	For	For	For
4	RE-ELECTION OF DIRECTOR - MS XI XI	Management	For	For	For
5	RE-ELECTION OF DIRECTOR - MR KELVIN FLYNN	Management	For	For	For
6	APPROVAL FOR GRANT OF SECURITIES TO MANAGING DIRECTOR	Management	For	For	For
7	INCREASE IN AGGREGATE FEE POOL FOR NON-EXECUTIVE DIRECTORS	Management	For	None	

Vote Summary

HUB24 LTD

Security	Q4970M176	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000HUB4	Agenda	717777746 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	BD4T5X1 - BD4TM07	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - ANTHONY (TONY) MCDONALD	Management	For	For	For
3	ELECTION OF DIRECTOR - RACHEL GRIMES AM	Management	For	For	For
4	APPROVAL OF HUB24 SHARE OPTION PLAN	Management	For	For	For
5	APPROVAL OF ISSUE OF PERFORMANCE RIGHTS TO ANDREW ALCOCK	Management	For	For	For
6	INCREASING THE MAXIMUM AGGREGATE REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTORS OF THE COMPANY	Management	For	For	For
7	RENEWAL OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	Management	For	For	For

Vote Summary

HUB24 LTD

Security	Q4970M176	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000HUB4	Agenda	717777746 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	BD4T5X1 - BD4TM07	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - ANTHONY (TONY) MCDONALD	Management	For	For	For
3	ELECTION OF DIRECTOR - RACHEL GRIMES AM	Management	For	For	For
4	APPROVAL OF HUB24 SHARE OPTION PLAN	Management	For	For	For
5	APPROVAL OF ISSUE OF PERFORMANCE RIGHTS TO ANDREW ALCOCK	Management	For	For	For
6	INCREASING THE MAXIMUM AGGREGATE REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTORS OF THE COMPANY	Management	For	For	For
7	RENEWAL OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	Management	For	For	For

Vote Summary

CHARTER HALL GROUP

Security	Q2308A138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000CHC0	Agenda	717779168 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	B15F6S6 - B1VV0B9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	ELECTION OF DIRECTOR - MR STEPHEN CONRY	Management	For	For	For
2B	RE-ELECTION OF DIRECTOR - MR DAVID ROSS	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	ISSUE OF SERVICE RIGHTS TO MR DAVID HARRISON - PERFORMANCE RIGHTS AND OPTIONS PLAN (MANDATORILY DEFERRED PORTION OF SHORT TERM INCENTIVE (STI) FOR FY2	Management	For	For	For
5	ISSUE OF PERFORMANCE RIGHTS TO MR DAVID HARRISON - PERFORMANCE RIGHTS AND OPTIONS PAN (LONG TERM INCENTIVE (LTI) FOR FY24)	Management	For	For	For

Vote Summary

CHARTER HALL GROUP

Security	Q2308A138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000CHC0	Agenda	717779168 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	B15F6S6 - B1VV0B9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	ELECTION OF DIRECTOR - MR STEPHEN CONRY	Management	For	For	For
2B	RE-ELECTION OF DIRECTOR - MR DAVID ROSS	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	ISSUE OF SERVICE RIGHTS TO MR DAVID HARRISON - PERFORMANCE RIGHTS AND OPTIONS PLAN (MANDATORILY DEFERRED PORTION OF SHORT TERM INCENTIVE (STI) FOR FY2	Management	For	For	For
5	ISSUE OF PERFORMANCE RIGHTS TO MR DAVID HARRISON - PERFORMANCE RIGHTS AND OPTIONS PAN (LONG TERM INCENTIVE (LTI) FOR FY24)	Management	For	For	For

Vote Summary

GROWTHPOINT PROPERTIES AUSTRALIA

Security	Q4359J133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000GOZ8	Agenda	717779790 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	MELBOU / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
	RNE		
SEDOL(s)	B1Y9BC8 - B231N82	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT - COMPANY	Management	For	For	For
3A	ELECTION OF MR ANDREW FAY AS A DIRECTOR	Management	For	For	For
3B	ELECTION OF MR PANICO THEOCHARIDES AS A DIRECTOR	Management	For	For	For
3C	ELECTION OF MS MICHELLE TIERNEY AS A DIRECTOR	Management	For	For	For
3D	RE-ELECTION OF MR NORBERT SASSE AS A DIRECTOR	Management	For	For	For
4	GRANT OF FY24 LONG-TERM INCENTIVE (LTI) PERFORMANCE RIGHTS TO MANAGING DIRECTOR - COMPANY AND TRUST	Management	For	For	For

Vote Summary

THE A2 MILK COMPANY LTD

Security	Q2774Q104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	NZATME0002S8	Agenda	717789676 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	AUCKLA / New ND Zealand	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	6287250 - B8N6GX5 - BSQV9N8 - BWSRTS7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE DIRECTORS OF THE COMPANY BE AUTHORISED TO FIX THE FEES AND EXPENSES OF THE COMPANY'S AUDITOR, ERNST & YOUNG, FOR THE ENSUING YEAR	Management		For	
2	THAT KATE MITCHELL, WHO WAS APPOINTED A DIRECTOR OF THE COMPANY BY THE BOARD DURING THE YEAR, AND WHO WILL RETIRE AT THE MEETING IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION, BE ELECTED AS A DIRECTOR OF THE COMPANY	Management		For	
3	THAT, ON AN ADVISORY BASIS AND FOR THE PURPOSE OF ASX LISTING RULE 10.14 AND FOR ALL OTHER PURPOSES, THE ACQUISITION OF 690,066 PERFORMANCE RIGHTS BY THE COMPANY'S CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, DAVID BORTOLUSSI, OR AN ASSOCIATE NAMED IN THE NOTICE OF MEETING, BY GRANT UNDER THE COMPANY'S LONG TERM INCENTIVE PLAN BE APPROVED	Management		For	

Vote Summary

THE A2 MILK COMPANY LTD

Security	Q2774Q104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	NZATME0002S8	Agenda	717789676 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	AUCKLA / New ND Zealand	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	6287250 - B8N6GX5 - BSQV9N8 - BWSRTS7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE DIRECTORS OF THE COMPANY BE AUTHORISED TO FIX THE FEES AND EXPENSES OF THE COMPANY'S AUDITOR, ERNST & YOUNG, FOR THE ENSUING YEAR	Management	For	For	For
2	THAT KATE MITCHELL, WHO WAS APPOINTED A DIRECTOR OF THE COMPANY BY THE BOARD DURING THE YEAR, AND WHO WILL RETIRE AT THE MEETING IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION, BE ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	THAT, ON AN ADVISORY BASIS AND FOR THE PURPOSE OF ASX LISTING RULE 10.14 AND FOR ALL OTHER PURPOSES, THE ACQUISITION OF 690,066 PERFORMANCE RIGHTS BY THE COMPANY'S CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, DAVID BORTOLUSSI, OR AN ASSOCIATE NAMED IN THE NOTICE OF MEETING, BY GRANT UNDER THE COMPANY'S LONG TERM INCENTIVE PLAN BE APPROVED	Management	For	For	For

Vote Summary

SONIC HEALTHCARE LIMITED

Security	Q8563C107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000SHL7	Agenda	717789741 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	5975589 - 6821120 - B3BJRY9 - BJ05375	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF PROFESSOR MARK COMPTON AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
2	RE-ELECTION OF MR NEVILLE MITCHELL AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
3	RE-ELECTION OF PROFESSOR SUZANNE CROWE AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
4	RE-ELECTION OF MR CHRIS WILKS AS AN EXECUTIVE DIRECTOR	Management	For	For	For
5	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
6	APPROVAL OF THE ISSUE OF SECURITIES UNDER THE SONIC HEALTHCARE LIMITED EMPLOYEE OPTION PLAN	Management	For	For	For
7	APPROVAL OF THE ISSUE OF SECURITIES UNDER THE SONIC HEALTHCARE LIMITED PERFORMANCE RIGHTS PLAN	Management	For	For	For
8	APPROVAL OF LONG TERM INCENTIVES FOR DR COLIN GOLDSCHMIDT, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
9	APPROVAL OF LONG TERM INCENTIVES FOR MR CHRIS WILKS, FINANCE DIRECTOR AND CHIEF FINANCIAL OFFICER	Management	For	For	For
10	RENEWAL OF PROPORTIONAL TAKEOVER BID APPROVAL PROVISIONS	Management	For	For	For

Vote Summary

SONIC HEALTHCARE LIMITED

Security	Q8563C107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000SHL7	Agenda	717789741 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	5975589 - 6821120 - B3BJRY9 - BJ05375	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF PROFESSOR MARK COMPTON AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
2	RE-ELECTION OF MR NEVILLE MITCHELL AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
3	RE-ELECTION OF PROFESSOR SUZANNE CROWE AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
4	RE-ELECTION OF MR CHRIS WILKS AS AN EXECUTIVE DIRECTOR	Management	Against	For	Against
5	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
6	APPROVAL OF THE ISSUE OF SECURITIES UNDER THE SONIC HEALTHCARE LIMITED EMPLOYEE OPTION PLAN	Management	For	For	For
7	APPROVAL OF THE ISSUE OF SECURITIES UNDER THE SONIC HEALTHCARE LIMITED PERFORMANCE RIGHTS PLAN	Management	For	For	For
8	APPROVAL OF LONG TERM INCENTIVES FOR DR COLIN GOLDSCHMIDT, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
9	APPROVAL OF LONG TERM INCENTIVES FOR MR CHRIS WILKS, FINANCE DIRECTOR AND CHIEF FINANCIAL OFFICER	Management	For	For	For
10	RENEWAL OF PROPORTIONAL TAKEOVER BID APPROVAL PROVISIONS	Management	For	For	For

Vote Summary

SONIC HEALTHCARE LIMITED

Security	Q8563C107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2023
ISIN	AU000000SHL7	Agenda	717789741 - Management
Record Date	14-Nov-2023	Holding Recon Date	14-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	5975589 - 6821120 - B3BJRY9 - BJ05375	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF PROFESSOR MARK COMPTON AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
2	RE-ELECTION OF MR NEVILLE MITCHELL AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
3	RE-ELECTION OF PROFESSOR SUZANNE CROWE AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
4	RE-ELECTION OF MR CHRIS WILKS AS AN EXECUTIVE DIRECTOR	Management	For	For	For
5	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
6	APPROVAL OF THE ISSUE OF SECURITIES UNDER THE SONIC HEALTHCARE LIMITED EMPLOYEE OPTION PLAN	Management	For	For	For
7	APPROVAL OF THE ISSUE OF SECURITIES UNDER THE SONIC HEALTHCARE LIMITED PERFORMANCE RIGHTS PLAN	Management	For	For	For
8	APPROVAL OF LONG TERM INCENTIVES FOR DR COLIN GOLDSCHMIDT, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
9	APPROVAL OF LONG TERM INCENTIVES FOR MR CHRIS WILKS, FINANCE DIRECTOR AND CHIEF FINANCIAL OFFICER	Management	For	For	For
10	RENEWAL OF PROPORTIONAL TAKEOVER BID APPROVAL PROVISIONS	Management	For	For	For

Vote Summary

AVNET, INC.

Security	053807103	Meeting Type	Annual
Ticker Symbol	AVT	Meeting Date	16-Nov-2023
ISIN	US0538071038	Agenda	935930215 - Management
Record Date	18-Sep-2023	Holding Recon Date	18-Sep-2023
City / Country	/ United States	Vote Deadline	15-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Rodney C. Adkins	Management	For	For	For
1b.	Election of Director: Carlo Bozotti	Management	For	For	For
1c.	Election of Director: Brenda L. Freeman	Management	For	For	For
1d.	Election of Director: Philip R. Gallagher	Management	For	For	For
1e.	Election of Director: Jo Ann Jenkins	Management	For	For	For
1f.	Election of Director: Oleg Khaykin	Management	For	For	For
1g.	Election of Director: James A. Lawrence	Management	For	For	For
1h.	Election of Director: Ernest E. Maddock	Management	For	For	For
1i.	Election of Director: Avid Modjtabai	Management	For	For	For
1j.	Election of Director: Adalio T. Sanchez	Management	For	For	For
2.	Advisory vote on named executive compensation.	Management	For	For	For
3.	Advisory vote on the frequency of future advisory votes on named executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of appointment of KPMG LLP as the independent registered public accounting firm for the fiscal year ending June 29, 2024.	Management	For	For	For

Vote Summary

RESMED INC.

Security	761152107	Meeting Type	Annual
Ticker Symbol	RMD	Meeting Date	16-Nov-2023
ISIN	US7611521078	Agenda	935934237 - Management
Record Date	20-Sep-2023	Holding Recon Date	20-Sep-2023
City / Country	/ United States	Vote Deadline	15-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until our 2024 annual meeting: Carol Burt	Management	For	For	For
1b.	Election of Director to serve until our 2024 annual meeting: Jan De Witte	Management	For	For	For
1c.	Election of Director to serve until our 2024 annual meeting: Karen Drexler	Management	For	For	For
1d.	Election of Director to serve until our 2024 annual meeting: Michael Farrell	Management	For	For	For
1e.	Election of Director to serve until our 2024 annual meeting: Peter Farrell	Management	For	For	For
1f.	Election of Director to serve until our 2024 annual meeting: Harjit Gill	Management	For	For	For
1g.	Election of Director to serve until our 2024 annual meeting: John Hernandez	Management	For	For	For
1h.	Election of Director to serve until our 2024 annual meeting: Richard Sulpizio	Management	For	For	For
1i.	Election of Director to serve until our 2024 annual meeting: Desney Tan	Management	For	For	For
1j.	Election of Director to serve until our 2024 annual meeting: Ronald Taylor	Management	For	For	For
2.	Ratify our selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2024.	Management	For	For	For
3.	Approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement ("say-on-pay").	Management	For	For	For
4.	Approve, on an advisory basis, the frequency of future say-on- pay votes.	Management	1 Year	1 Year	For

Vote Summary

KB FINANCIAL GROUP INC

Security	Y46007103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	17-Nov-2023
ISIN	KR7105560007	Agenda	717722474 - Management
Record Date	06-Oct-2023	Holding Recon Date	06-Oct-2023
City / Country	TBD / Korea, Republic Of	Vote Deadline	07-Nov-2023 01:59 PM ET
SEDOL(s)	B3DF0Y6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF INSIDE DIRECTOR YANG JONG HEE	Management	For	For	For

Vote Summary

RESMED INC

Security	U76171104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2023
ISIN	AU000000RMD6	Agenda	717739049 - Management
Record Date	21-Sep-2023	Holding Recon Date	21-Sep-2023
City / Country	TBD / United States	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	6221667 - B3CPTZ1 - B84WCR8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTOR - CAROL BURT	Management	For	For	For
1B	ELECTION OF DIRECTOR - JAN DE WITTE	Management	For	For	For
1C	ELECTION OF DIRECTOR - KAREN DREXLER	Management	For	For	For
1D	ELECTION OF DIRECTOR - MICHAEL FARRELL	Management	For	For	For
1E	ELECTION OF DIRECTOR - PETER FARRELL	Management	For	For	For
1F	ELECTION OF DIRECTOR - HARJIT GILL	Management	For	For	For
1G	ELECTION OF DIRECTOR - JOHN HERNANDEZ	Management	For	For	For
1H	ELECTION OF DIRECTOR - RICHARD SULPIZIO	Management	For	For	For
1I	ELECTION OF DIRECTOR - DESNEY TAN	Management	For	For	For
1J	ELECTION OF DIRECTOR - RONALD TAYLOR	Management	For	For	For
2	RATIFY OUR SELECTION OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JUNE 30, 2024	Management	For	For	For
3	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE PROXY STATEMENT (SAY-ON-PAY)	Management	Against	For	Against
4.1	APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE SAY-ON-PAY VOTES : PLEASE VOTE ON THIS RESOLUTION TO APPROVE 1 YEAR	Management	For	For	For
4.2	APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE SAY-ON-PAY VOTES : PLEASE VOTE ON THIS RESOLUTION TO APPROVE 2 YEARS	Management		None	
4.3	APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE SAY-ON-PAY VOTES : PLEASE VOTE ON THIS RESOLUTION TO APPROVE 3 YEARS	Management		None	

Vote Summary

4.4	APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE SAY-ON- PAY VOTES : PLEASE VOTE ON THIS RESOLUTION TO APPROVE ABSTAIN	Management	None
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Vote Summary

RESMED INC

Security	U76171104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2023
ISIN	AU000000RMD6	Agenda	717739049 - Management
Record Date	21-Sep-2023	Holding Recon Date	21-Sep-2023
City / Country	TBD / United States	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	6221667 - B3CPTZ1 - B84WCR8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTOR - CAROL BURT	Management	For	For	For
1B	ELECTION OF DIRECTOR - JAN DE WITTE	Management	For	For	For
1C	ELECTION OF DIRECTOR - KAREN DREXLER	Management	For	For	For
1D	ELECTION OF DIRECTOR - MICHAEL FARRELL	Management	For	For	For
1E	ELECTION OF DIRECTOR - PETER FARRELL	Management	For	For	For
1F	ELECTION OF DIRECTOR - HARJIT GILL	Management	For	For	For
1G	ELECTION OF DIRECTOR - JOHN HERNANDEZ	Management	For	For	For
1H	ELECTION OF DIRECTOR - RICHARD SULPIZIO	Management	For	For	For
1I	ELECTION OF DIRECTOR - DESNEY TAN	Management	For	For	For
1J	ELECTION OF DIRECTOR - RONALD TAYLOR	Management	For	For	For
2	RATIFY OUR SELECTION OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JUNE 30, 2024	Management	For	For	For
3	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE PROXY STATEMENT (SAY-ON-PAY)	Management	Against	For	Against
4.1	APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE SAY-ON-PAY VOTES : PLEASE VOTE ON THIS RESOLUTION TO APPROVE 1 YEAR	Management	For	For	For
4.2	APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE SAY-ON-PAY VOTES : PLEASE VOTE ON THIS RESOLUTION TO APPROVE 2 YEARS	Management		None	
4.3	APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE SAY-ON-PAY VOTES : PLEASE VOTE ON THIS RESOLUTION TO APPROVE 3 YEARS	Management		None	

Vote Summary

4.4	APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE SAY-ON- PAY VOTES : PLEASE VOTE ON THIS RESOLUTION TO APPROVE ABSTAIN	Management	None
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Vote Summary

RESMED INC

Security	U76171104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2023
ISIN	AU000000RMD6	Agenda	717739049 - Management
Record Date	21-Sep-2023	Holding Recon Date	21-Sep-2023
City / Country	TBD / United States	Vote Deadline	10-Nov-2023 02:00 PM ET
SEDOL(s)	6221667 - B3CPTZ1 - B84WCR8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTOR - CAROL BURT	Management	For	For	For
1B	ELECTION OF DIRECTOR - JAN DE WITTE	Management	For	For	For
1C	ELECTION OF DIRECTOR - KAREN DREXLER	Management	For	For	For
1D	ELECTION OF DIRECTOR - MICHAEL FARRELL	Management	For	For	For
1E	ELECTION OF DIRECTOR - PETER FARRELL	Management	For	For	For
1F	ELECTION OF DIRECTOR - HARJIT GILL	Management	For	For	For
1G	ELECTION OF DIRECTOR - JOHN HERNANDEZ	Management	For	For	For
1H	ELECTION OF DIRECTOR - RICHARD SULPIZIO	Management	For	For	For
1I	ELECTION OF DIRECTOR - DESNEY TAN	Management	For	For	For
1J	ELECTION OF DIRECTOR - RONALD TAYLOR	Management	For	For	For
2	RATIFY OUR SELECTION OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JUNE 30, 2024	Management	For	For	For
3	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE PROXY STATEMENT (SAY-ON-PAY)	Management	Against	For	Against
4.1	APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE SAY-ON-PAY VOTES : PLEASE VOTE ON THIS RESOLUTION TO APPROVE 1 YEAR	Management	For	For	For
4.2	APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE SAY-ON-PAY VOTES : PLEASE VOTE ON THIS RESOLUTION TO APPROVE 2 YEARS	Management		None	
4.3	APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE SAY-ON-PAY VOTES : PLEASE VOTE ON THIS RESOLUTION TO APPROVE 3 YEARS	Management		None	

Vote Summary

4.4	APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE SAY-ON- PAY VOTES : PLEASE VOTE ON THIS RESOLUTION TO APPROVE ABSTAIN	Management	None
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Vote Summary

INGENIA COMMUNITIES GROUP

Security	Q4912D185	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2023
ISIN	AU000000INA9	Agenda	717777710 - Management
Record Date	15-Nov-2023	Holding Recon Date	15-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	13-Nov-2023 02:00 PM ET
SEDOL(s)	B84GSC7 - BJP0FV3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	Against	For	Against
3.1	RE-ELECTION OF MS PIPPA DOWNES	Management	For	For	For
3.2	RE-ELECTION OF MR GREG HAYES	Management	For	For	For
3.3	RE-ELECTION OF MS AMANDA HEYWORTH	Management	For	For	For
4	APPROVAL TO ISSUE SECURITIES UNDER THE INGENIA COMMUNITIES GROUP RIGHTS PLAN	Management	For	For	For
5	REMUNERATION AND INCENTIVES FOR MR SIMON OWEN (CEO)	Management	For	For	For

Vote Summary

CENTURIA CAPITAL GROUP

Security	Q2227W112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2023
ISIN	AU000000CNI5	Agenda	717780010 - Management
Record Date	15-Nov-2023	Holding Recon Date	15-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	13-Nov-2023 02:00 PM ET
SEDOL(s)	6518745 - B06M0C1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT (IN RESPECT OF THE COMPANY ONLY)	Management		None	
3	RE-ELECTION OF DIRECTOR - MS. KRISTIE BROWN (IN RESPECT OF THE COMPANY ONLY)	Management		For	
4.A	GRANT OF TRANCHE 11 PERFORMANCE RIGHTS UNDER THE CENTURIA CAPITAL GROUP EXECUTIVE INCENTIVE PLAN TO MR. JOHN MCBAIN	Management		For	
4.B	GRANT OF TRANCHE 11 PERFORMANCE RIGHTS UNDER THE CENTURIA CAPITAL GROUP EXECUTIVE INCENTIVE PLAN TO MR. JASON HULJICH	Management		For	

Vote Summary

LENDLEASE GROUP

Security	Q55368114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2023
ISIN	AU000000LLC3	Agenda	717789575 - Management
Record Date	15-Nov-2023	Holding Recon Date	15-Nov-2023
City / Country	MELBOU / Australia	Vote Deadline	13-Nov-2023 02:00 PM ET
	RNE		
SEDOL(s)	5289815 - 6512004 - B02P251 - BHZLLF8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	ELECTION OF ANN SOO CHAN (MARGARET LUI) AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2B	ELECTION OF BARBARA KNOFLACH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2C	RE-ELECTION OF PHILIP COFFEY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2D	RE-ELECTION OF ELIZABETH PROUST AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2E	RE-ELECTION OF ROBERT WELANETZ AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	REMUNERATION REPORT	Management	Against	For	Against
4	APPROVAL OF ALLOCATION OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR	Management	For	For	For

Vote Summary

LENDLEASE GROUP

Security	Q55368114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2023
ISIN	AU000000LLC3	Agenda	717789575 - Management
Record Date	15-Nov-2023	Holding Recon Date	15-Nov-2023
City / Country	MELBOU / Australia	Vote Deadline	13-Nov-2023 02:00 PM ET
	RNE		
SEDOL(s)	5289815 - 6512004 - B02P251 - BHZLLF8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	ELECTION OF ANN SOO CHAN (MARGARET LUI) AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2B	ELECTION OF BARBARA KNOFLACH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2C	RE-ELECTION OF PHILIP COFFEY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2D	RE-ELECTION OF ELIZABETH PROUST AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2E	RE-ELECTION OF ROBERT WELANETZ AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	REMUNERATION REPORT	Management	Against	For	Against
4	APPROVAL OF ALLOCATION OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR	Management	For	For	For

Vote Summary

KIMBALL ELECTRONICS, INC.

Security	49428J109	Meeting Type	Annual
Ticker Symbol	KE	Meeting Date	17-Nov-2023
ISIN	US49428J1097	Agenda	935928892 - Management
Record Date	11-Sep-2023	Holding Recon Date	11-Sep-2023
City / Country	/ United States	Vote Deadline	16-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Robert J. Phillippy		For	For	For
	2 Richard D. Phillips		For	For	For
	3 Gregory A. Thaxton		For	For	For
2.	To approve the Kimball Electronics, Inc. 2023 Equity Incentive Plan.	Management	Against	For	Against
3.	To ratify the selection of Deloitte and Touche LLP as the Company's independent registered public accounting firm for the fiscal year 2024.	Management	For	For	For
4.	To approve, by a non-binding, advisory vote, the compensation paid to the Company's Named Executive Officers.	Management	For	For	For

Vote Summary

FOX CORPORATION

Security	35137L204	Meeting Type	Annual
Ticker Symbol	FOX	Meeting Date	17-Nov-2023
ISIN	US35137L2043	Agenda	935930885 - Management
Record Date	19-Sep-2023	Holding Recon Date	19-Sep-2023
City / Country	/ United States	Vote Deadline	16-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Lachlan K. Murdoch	Management	For	For	For
1b.	Election of Director: Tony Abbott AC	Management	For	For	For
1c.	Election of Director: William A. Burck	Management	For	For	For
1d.	Election of Director: Chase Carey	Management	For	For	For
1e.	Election of Director: Roland A. Hernandez	Management	For	For	For
1f.	Election of Director: Margaret "Peggy" L. Johnson	Management	For	For	For
1g.	Election of Director: Paul D. Ryan	Management	Against	For	Against
2.	Proposal to ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year ending June 30, 2024.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For

Vote Summary

THE ESTÉE LAUDER COMPANIES INC.

Security	518439104	Meeting Type	Annual
Ticker Symbol	EL	Meeting Date	17-Nov-2023
ISIN	US5184391044	Agenda	935931736 - Management
Record Date	18-Sep-2023	Holding Recon Date	18-Sep-2023
City / Country	/ United States	Vote Deadline	16-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director: Charlene Barshefsky	Management	For	For	For
1b.	Election of Class III Director: Angela Wei Dong	Management	For	For	For
1c.	Election of Class III Director: Fabrizio Freda	Management	For	For	For
1d.	Election of Class III Director: Gary M. Lauder	Management	For	For	For
1e.	Election of Class III Director: Jane Lauder	Management	For	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2024 fiscal year.	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	Against	For	Against
4.	Advisory vote on the frequency of the advisory vote on executive compensation.	Management	1 Year	1 Year	For

Vote Summary

FOX CORPORATION

Security	35137L105	Meeting Type	Annual
Ticker Symbol	FOXA	Meeting Date	17-Nov-2023
ISIN	US35137L1052	Agenda	935931813 - Management
Record Date	19-Sep-2023	Holding Recon Date	19-Sep-2023
City / Country	/ United States	Vote Deadline	16-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Non-voting agenda.	Management		None	

Vote Summary

SYSCO CORPORATION

Security	871829107	Meeting Type	Annual
Ticker Symbol	SYX	Meeting Date	17-Nov-2023
ISIN	US8718291078	Agenda	935933083 - Management
Record Date	18-Sep-2023	Holding Recon Date	18-Sep-2023
City / Country	/ United States	Vote Deadline	16-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Daniel J. Brutto	Management	For	For	For
1b.	Election of Director: Francesca DeBiase	Management	For	For	For
1c.	Election of Director: Ali Dibadj	Management	For	For	For
1d.	Election of Director: Larry C. Glasscock	Management	For	For	For
1e.	Election of Director: Jill M. Golder	Management	For	For	For
1f.	Election of Director: Bradley M. Halverson	Management	For	For	For
1g.	Election of Director: John M. Hinshaw	Management	For	For	For
1h.	Election of Director: Kevin P. Hourican	Management	For	For	For
1i.	Election of Director: Alison Kenney Paul	Management	For	For	For
1j.	Election of Director: Edward D. Shirley	Management	For	For	For
1k.	Election of Director: Sheila G. Talton	Management	For	For	For
2.	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2023 proxy statement.	Management	For	For	For
3.	To approve, by advisory vote, the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as Sysco's independent registered public accounting firm for fiscal 2024.	Management	For	For	For
5.	To consider a stockholder proposal related to re-establishing a policy for eliminating or reducing gestation crates in the Company's pork supply chain.	Shareholder	Against	Against	For

Vote Summary

PRO MEDICUS LTD

Security	Q77301101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Nov-2023
ISIN	AU000000PME8	Agenda	717801927 - Management
Record Date	17-Nov-2023	Holding Recon Date	17-Nov-2023
City / Country	VIRTUAL / Australia	Vote Deadline	16-Nov-2023 02:00 PM ET
SEDOL(s)	6292782 - B1BBRS5 - BF2S200	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management		For	
3.1	RE-ELECTION OF MS DEENA SHIFF	Management		For	
3.2	RE-ELECTION OF DR LEIGH FARRELL	Management		For	
3.3	RE-ELECTION OF MR ANTHONY HALL	Management		For	

Vote Summary

PRO MEDICUS LTD

Security	Q77301101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Nov-2023
ISIN	AU000000PME8	Agenda	717801927 - Management
Record Date	17-Nov-2023	Holding Recon Date	17-Nov-2023
City / Country	VIRTUAL / Australia	Vote Deadline	16-Nov-2023 02:00 PM ET
SEDOL(s)	6292782 - B1BBRS5 - BF2S200	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3.1	RE-ELECTION OF MS DEENA SHIFF	Management	For	For	For
3.2	RE-ELECTION OF DR LEIGH FARRELL	Management	For	For	For
3.3	RE-ELECTION OF MR ANTHONY HALL	Management	For	For	For

Vote Summary

PRO MEDICUS LTD

Security	Q77301101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Nov-2023
ISIN	AU000000PME8	Agenda	717801927 - Management
Record Date	17-Nov-2023	Holding Recon Date	17-Nov-2023
City / Country	VIRTUAL / Australia	Vote Deadline	16-Nov-2023 02:00 PM ET
SEDOL(s)	6292782 - B1BBRS5 - BF2S200	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3.1	RE-ELECTION OF MS DEENA SHIFF	Management	For	For	For
3.2	RE-ELECTION OF DR LEIGH FARRELL	Management	For	For	For
3.3	RE-ELECTION OF MR ANTHONY HALL	Management	For	For	For

Vote Summary

PRO MEDICUS LTD

Security	Q77301101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Nov-2023
ISIN	AU000000PME8	Agenda	717801927 - Management
Record Date	17-Nov-2023	Holding Recon Date	17-Nov-2023
City / Country	VIRTUAL / Australia	Vote Deadline	16-Nov-2023 02:00 PM ET
SEDOL(s)	6292782 - B1BBRS5 - BF2S200	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3.1	RE-ELECTION OF MS DEENA SHIFF	Management	For	For	For
3.2	RE-ELECTION OF DR LEIGH FARRELL	Management	For	For	For
3.3	RE-ELECTION OF MR ANTHONY HALL	Management	For	For	For

Vote Summary

FLEX LTD.

Security	Y2573F102	Meeting Type	Special
Ticker Symbol	FLEX	Meeting Date	20-Nov-2023
ISIN	SG9999000020	Agenda	935946078 - Management
Record Date	26-Oct-2023	Holding Recon Date	26-Oct-2023
City / Country	/ United States	Vote Deadline	17-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To approve the proposed court-approved capital reduction to be carried out by Flex pursuant to Section 78G of the Singapore Companies Act 1967, in order to effect the distribution in specie of all of the shares of common stock, par value \$0.001 per share, of Yuma, Inc. to Flex shareholders on a pro rata basis based on the number of Flex ordinary shares held by each Flex shareholder.	Management	For	For	For

Vote Summary

AGL ENERGY LTD

Security	Q01630195	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Nov-2023
ISIN	AU000000AGL7	Agenda	717758607 - Management
Record Date	17-Nov-2023	Holding Recon Date	17-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	16-Nov-2023 02:00 PM ET
SEDOL(s)	BSBMKV1 - BSBMMX7 - BSS7GP5 - BSTLKF4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECTION OF DIRECTOR - MARK BLOOM	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR - MILES GEORGE	Management	For	For	For
3C	RE-ELECTION OF DIRECTOR - MARK TWIDELL	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS UNDER THE AGL LONG TERM INCENTIVE PLAN TO DAMIEN NICKS	Management	For	For	For
5	APPROVAL OF TERMINATION BENEFITS FOR ELIGIBLE SENIOR EXECUTIVES	Management	For	For	For
6	REINSERTION OF PROPORTIONAL TAKEOVER PROVISIONS FOR A FURTHER 3 YEARS	Management	For	For	For
7	THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON ITEM 2 BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023: A. AN EXTRAORDINARY GENERAL MEETING OF AGL (THE SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; B. ALL OF THE NON-EXECUTIVE DIRECTORS WHO WERE IN OFFICE WHEN THE RESOLUTION TO APPROVE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023 WAS PASSED AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING (BEING MS PATRICIA MCKENZIE, MR MARK BLOOM, MR GRAHAM COCKROFT, MR MILES GEORGE, MS CHRISTINE HOLMAN, PROFESSOR JOHN POLLAERS, DOCTOR KERRY SCHOTT, MS VANESSA SULLIVAN AND MR MARK TWIDELL), CEASE TO HOLD OFFICE IMMEDIATELY	Management	Against	Against	For

Vote Summary

BEFORE THE END OF THE SPILL
MEETING; AND C. RESOLUTIONS TO
APPOINT PERSONS TO OFFICES THAT
WILL BE VACATED IMMEDIATELY
BEFORE THE END OF THE SPILL
MEETING BE PUT TO THE VOTE AT THE
SPILL MEETING

Vote Summary

AGL ENERGY LTD

Security	Q01630195	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Nov-2023
ISIN	AU000000AGL7	Agenda	717758607 - Management
Record Date	17-Nov-2023	Holding Recon Date	17-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	16-Nov-2023 02:00 PM ET
SEDOL(s)	BSBMKV1 - BSBMMX7 - BSS7GP5 - BSTLKF4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECTION OF DIRECTOR - MARK BLOOM	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR - MILES GEORGE	Management	For	For	For
3C	RE-ELECTION OF DIRECTOR - MARK TWIDELL	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS UNDER THE AGL LONG TERM INCENTIVE PLAN TO DAMIEN NICKS	Management	For	For	For
5	APPROVAL OF TERMINATION BENEFITS FOR ELIGIBLE SENIOR EXECUTIVES	Management	For	For	For
6	REINSERTION OF PROPORTIONAL TAKEOVER PROVISIONS FOR A FURTHER 3 YEARS	Management	For	For	For
7	THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON ITEM 2 BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023: A. AN EXTRAORDINARY GENERAL MEETING OF AGL (THE SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; B. ALL OF THE NON-EXECUTIVE DIRECTORS WHO WERE IN OFFICE WHEN THE RESOLUTION TO APPROVE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023 WAS PASSED AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING (BEING MS PATRICIA MCKENZIE, MR MARK BLOOM, MR GRAHAM COCKROFT, MR MILES GEORGE, MS CHRISTINE HOLMAN, PROFESSOR JOHN POLLAERS, DOCTOR KERRY SCHOTT, MS VANESSA SULLIVAN AND MR MARK TWIDELL), CEASE TO HOLD OFFICE IMMEDIATELY	Management	Against	Against	For

Vote Summary

BEFORE THE END OF THE SPILL
MEETING; AND C. RESOLUTIONS TO
APPOINT PERSONS TO OFFICES THAT
WILL BE VACATED IMMEDIATELY
BEFORE THE END OF THE SPILL
MEETING BE PUT TO THE VOTE AT THE
SPILL MEETING

Vote Summary

PERSEUS MINING LTD

Security	Q74174105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Nov-2023
ISIN	AU000000PRU3	Agenda	717765006 - Management
Record Date	17-Nov-2023	Holding Recon Date	17-Nov-2023
City / Country	SUBIAC / Australia	Vote Deadline	16-Nov-2023 02:00 PM ET
	O		
SEDOL(s)	B02FBC1 - B0X9YZ6 - B56VW27 - B605PH8 - BD45MR2 - BMHZXQ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MS ELISSA CORNELIUS AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MR DAVID RANSOM AS A DIRECTOR	Management	For	For	For
4	RENEWAL OF PERFORMANCE RIGHTS PLAN	Management	For	For	For
5	APPROVAL OF ISSUE OF PERFORMANCE RIGHTS TO MR QUARTERMAINE	Management	For	For	For

Vote Summary

MONADELPHOUS GROUP LTD

Security	Q62925104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Nov-2023
ISIN	AU000000MND5	Agenda	717777520 - Management
Record Date	17-Nov-2023	Holding Recon Date	17-Nov-2023
City / Country	CRAWLE / Australia Y	Vote Deadline	16-Nov-2023 02:00 PM ET
SEDOL(s)	6600471 - B45LBJ1 - BLNP0T7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - MR ROBERT VELLETRI	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - MS HELEN GILLIES	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MR ZORAN BEBIC	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR	Management	For	For	For
5	ADOPTION OF REMUNERATION REPORT	Management	For	For	For

Vote Summary

MONADELPHOUS GROUP LTD

Security	Q62925104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Nov-2023
ISIN	AU000000MND5	Agenda	717777520 - Management
Record Date	17-Nov-2023	Holding Recon Date	17-Nov-2023
City / Country	CRAWLE / Australia Y	Vote Deadline	16-Nov-2023 02:00 PM ET
SEDOL(s)	6600471 - B45LBJ1 - BLNP0T7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - MR ROBERT VELLETRI	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - MS HELEN GILLIES	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MR ZORAN BEBIC	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR	Management	For	For	For
5	ADOPTION OF REMUNERATION REPORT	Management	For	For	For

Vote Summary

BLUESCOPE STEEL LTD

Security	Q1415L177	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Nov-2023
ISIN	AU000000BSL0	Agenda	717779827 - Management
Record Date	17-Nov-2023	Holding Recon Date	17-Nov-2023
City / Country	NEW / Australia SOUTH WALES	Vote Deadline	16-Nov-2023 02:00 PM ET
SEDOL(s)	6533232 - B01DCY5 - B0332Y3 - BLKQ7P8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MS REBECCA DEE-BRADBURY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2B	RE-ELECTION OF MS JENNIFER LAMBERT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2C	RE-ELECTION OF MS KATHLEEN CONLON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2023 (NON-BINDING ADVISORY VOTE)	Management	For	For	For
4	APPROVAL OF GRANT OF SHARE RIGHTS TO MARK VASSELLA UNDER THE COMPANY'S SHORT TERM INCENTIVE PLAN	Management	For	For	For
5	APPROVAL OF GRANT OF ALIGNMENT RIGHTS TO MARK VASSELLA UNDER THE COMPANY'S LONG TERM INCENTIVE PLAN	Management	For	For	For
6	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

Vote Summary

BLUESCOPE STEEL LTD

Security	Q1415L177	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Nov-2023
ISIN	AU000000BSL0	Agenda	717779827 - Management
Record Date	17-Nov-2023	Holding Recon Date	17-Nov-2023
City / Country	NEW / Australia SOUTH WALES	Vote Deadline	16-Nov-2023 02:00 PM ET
SEDOL(s)	6533232 - B01DCY5 - B0332Y3 - BLKQ7P8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MS REBECCA DEE-BRADBURY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2B	RE-ELECTION OF MS JENNIFER LAMBERT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2C	RE-ELECTION OF MS KATHLEEN CONLON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2023 (NON-BINDING ADVISORY VOTE)	Management	For	For	For
4	APPROVAL OF GRANT OF SHARE RIGHTS TO MARK VASSELLA UNDER THE COMPANY'S SHORT TERM INCENTIVE PLAN	Management	For	For	For
5	APPROVAL OF GRANT OF ALIGNMENT RIGHTS TO MARK VASSELLA UNDER THE COMPANY'S LONG TERM INCENTIVE PLAN	Management	For	For	For
6	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

Vote Summary

BRICKWORKS LTD

Security	Q17659105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Nov-2023
ISIN	AU000000BKW4	Agenda	717801802 - Management
Record Date	17-Nov-2023	Holding Recon Date	17-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	16-Nov-2023 02:00 PM ET
SEDOL(s)	6315593 - B02W6T4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORTS	Non-Voting			
2	REMUNERATION REPORT	Management	For	For	For
3	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR	Management	For	For	For
4A	RE-ELECTION OF MRS DEBORAH R. PAGE AS A DIRECTOR	Management	For	For	For
4B	RE-ELECTION OF MS ROBYN N. STUBBS AS A DIRECTOR	Management	For	For	For
4C	RE-ELECTION OF MR. JOEL. A. FITZGIBBON AS A DIRECTOR	Management	For	For	For

Vote Summary

BRICKWORKS LTD

Security	Q17659105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Nov-2023
ISIN	AU000000BKW4	Agenda	717801802 - Management
Record Date	17-Nov-2023	Holding Recon Date	17-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	16-Nov-2023 02:00 PM ET
SEDOL(s)	6315593 - B02W6T4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORTS	Non-Voting			
2	REMUNERATION REPORT	Management	For	For	For
3	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR	Management	For	For	For
4A	RE-ELECTION OF MRS DEBORAH R. PAGE AS A DIRECTOR	Management	For	For	For
4B	RE-ELECTION OF MS ROBYN N. STUBBS AS A DIRECTOR	Management	For	For	For
4C	RE-ELECTION OF MR. JOEL. A. FITZGIBBON AS A DIRECTOR	Management	For	For	For

Vote Summary

FORTESCUE METALS GROUP LTD

Security	Q39360104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Nov-2023
ISIN	AU000000FMG4	Agenda	717819520 - Management
Record Date	17-Nov-2023	Holding Recon Date	17-Nov-2023
City / Country	BURSW / Australia OOD	Vote Deadline	16-Nov-2023 02:00 PM ET
SEDOL(s)	6086253 - B02NZD4 - B04KD40 - BHZLGJ7 - BNG1NT7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
2	RE-ELECTION OF DR ANDREW FORREST AO	Management	For	For	For
3	RE-ELECTION OF MR MARK BARNABA AM CITWA	Management	For	For	For
4	RE-ELECTION OF MS PENNY BINGHAM-HALL	Management	For	For	For
5	ELECTION OF DR LARRY MARSHALL	Management	For	For	For
6	CHANGE OF COMPANY NAME: FORTESCUE LTD	Management	For	For	For

Vote Summary

FORTESCUE METALS GROUP LTD

Security	Q39360104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Nov-2023
ISIN	AU000000FMG4	Agenda	717819520 - Management
Record Date	17-Nov-2023	Holding Recon Date	17-Nov-2023
City / Country	BURSW / Australia OOD	Vote Deadline	16-Nov-2023 02:00 PM ET
SEDOL(s)	6086253 - B02NZD4 - B04KD40 - BHZLGJ7 - BNG1NT7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management		For	
2	RE-ELECTION OF DR ANDREW FORREST AO	Management		For	
3	RE-ELECTION OF MR MARK BARNABA AM CITWA	Management		For	
4	RE-ELECTION OF MS PENNY BINGHAM-HALL	Management		For	
5	ELECTION OF DR LARRY MARSHALL	Management		For	
6	CHANGE OF COMPANY NAME: FORTESCUE LTD	Management		For	

Vote Summary

FORTESCUE METALS GROUP LTD

Security	Q39360104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Nov-2023
ISIN	AU000000FMG4	Agenda	717819520 - Management
Record Date	17-Nov-2023	Holding Recon Date	17-Nov-2023
City / Country	BURSW / Australia OOD	Vote Deadline	16-Nov-2023 02:00 PM ET
SEDOL(s)	6086253 - B02NZD4 - B04KD40 - BHZLGJ7 - BNG1NT7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
2	RE-ELECTION OF DR ANDREW FORREST AO	Management	For	For	For
3	RE-ELECTION OF MR MARK BARNABA AM CITWA	Management	For	For	For
4	RE-ELECTION OF MS PENNY BINGHAM-HALL	Management	For	For	For
5	ELECTION OF DR LARRY MARSHALL	Management	For	For	For
6	CHANGE OF COMPANY NAME: FORTESCUE LTD	Management	For	For	For

Vote Summary

NEW WORLD DEVELOPMENT CO LTD

Security	Y6266R109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Nov-2023
ISIN	HK0000608585	Agenda	717832578 - Management
Record Date	13-Nov-2023	Holding Recon Date	13-Nov-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline	15-Nov-2023 01:59 PM ET
SEDOL(s)	BM8TP29 - BM94GQ4 - BM94GX1 - BM97Q30 - BM97Q63 - BMGSJM6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND THE INDEPENDENT AUDITOR FOR THE YEAR ENDED 30 JUNE 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3A	TO RE-ELECT DR. CHENG KAR-SHUN, HENRY AS DIRECTOR	Management	Against	For	Against
3B	TO RE-ELECT MR. CHENG CHI-HENG AS DIRECTOR	Management	For	For	For
3C	TO RE-ELECT MR. SITT NAM-HOI AS DIRECTOR	Management	For	For	For
3D	TO RE-ELECT MR. IP YUK-KEUNG, ALBERT AS DIRECTOR	Management	For	For	For
3E	TO RE-ELECT MS. HUANG SHAOMEI, ECHO AS DIRECTOR	Management	For	For	For
3F	TO RE-ELECT MS. CHIU WAI-HAN, JENNY AS DIRECTOR	Management	For	For	For
3G	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE REMUNERATION OF DIRECTORS	Management	For	For	For
4	TO RE-APPOINT MESSRS. PRICEWATERHOUSECOOPERS AS AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
5	ORDINARY RESOLUTION IN ITEM NO. 5 OF THE NOTICE OF ANNUAL GENERAL MEETING (TO APPROVE A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES NOT EXCEEDING 10% OF THE EXISTING ISSUED SHARES)	Management	For	For	For
6	ORDINARY RESOLUTION IN ITEM NO. 6 OF THE NOTICE OF ANNUAL GENERAL MEETING (TO APPROVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE SHARES NOT EXCEEDING 10% OF THE EXISTING ISSUED SHARES)	Management	For	For	For

Vote Summary

		Management	Against	For	Against
7	ORDINARY RESOLUTION IN ITEM NO. 7 OF THE NOTICE OF ANNUAL GENERAL MEETING (TO GRANT A MANDATE TO THE DIRECTORS TO GRANT OPTIONS UNDER THE SHARE OPTION SCHEME OF THE COMPANY)				

Vote Summary

TCS GROUP HOLDING PLC

Security	87238U203	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Nov-2023
ISIN	US87238U2033	Agenda	717833417 - Management
Record Date	12-Oct-2023	Holding Recon Date	12-Oct-2023
City / Country	LIMASS / Cyprus OL	Vote Deadline	07-Nov-2023 01:59 PM ET
SEDOL(s)	BF233S0 - BH0WKM6 - BK1K310 - BMBN7V1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT OF CHAIRPERSON OF THE MEETING	Management		For	
2	TO APPOINT KITESERVE LIMITED, CYPRUS AS AUDITORS OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITORS IN ACCORDANCE WITH THEIR TERMS OF ENGAGEMENT	Management		For	
3	TO RE-APPOINT MR. DANIEL WOLFE AS A DIRECTOR OF THE COMPANY	Management		For	
4	TO RE-APPOINT MR. ALEXEY MALINOVSKY AS A DIRECTOR OF THE COMPANY	Management		For	
5	TO RE-APPOINT MS. TATIANA KOUZNETSOVA AS A DIRECTOR OF THE COMPANY	Management		For	
6	TO RE-APPOINT MR. DMITRY TREMBOVOLSKY AS A DIRECTOR OF THE COMPANY	Management		For	
7	TO APPROVE THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management		For	
8	TO AUTHORISE THE BOARD OF DIRECTORS TO BUY BACK ANY ORDINARY SHARES, OR INTERESTS IN ORDINARY SHARES INCLUDING GLOBAL DEPOSITORY RECEIPTS, IN THE COMPANY	Management		For	
9	TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY (CHANGES TO PROCEEDINGS OF DIRECTORS) (NEW ARTICLES OF ASSOCIATION ATTACHED AS APPENDIX 2)	Management		For	

Vote Summary

LOVISA HOLDINGS LTD

Security	Q56334107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2023
ISIN	AU000000LOV7	Agenda	717673936 - Management
Record Date	20-Nov-2023	Holding Recon Date	20-Nov-2023
City / Country	MELBOU / Australia	Vote Deadline	16-Nov-2023 02:00 PM ET
	RNE		
SEDOL(s)	BG4NK95 - BT9PVP0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management		For	
3A	RE-ELECTION OF JOHN CHARLTON AS A DIRECTOR	Management		For	
3B	RE-ELECTION OF TRACEY BLUNDY AS A DIRECTOR	Management		For	
4	RE-INSERTION OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	Management		For	
5	APPROVAL OF INCREASE IN NON-EXECUTIVE DIRECTORS FEE POOL	Management		For	

Vote Summary

MEDIBANK PRIVATE LTD

Security	Q5921Q109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2023
ISIN	AU000000MPL3	Agenda	717714009 - Management
Record Date	20-Nov-2023	Holding Recon Date	20-Nov-2023
City / Country	SOUTH / Australia WHARF	Vote Deadline	16-Nov-2023 02:00 PM ET
SEDOL(s)	BFXGKN2 - BLNP0W0 - BRTNNQ5 - BSTLDM2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF MIKE WILKINS AO AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF DR TRACEY BATTEN AS A DIRECTOR	Management	For	For	For
4	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
5	GRANT OF PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

MEDIBANK PRIVATE LTD

Security	Q5921Q109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2023
ISIN	AU000000MPL3	Agenda	717714009 - Management
Record Date	20-Nov-2023	Holding Recon Date	20-Nov-2023
City / Country	SOUTH / Australia WHARF	Vote Deadline	16-Nov-2023 02:00 PM ET
SEDOL(s)	BFXGKN2 - BLNP0W0 - BRTNNQ5 - BSTLDM2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF MIKE WILKINS AO AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF DR TRACEY BATTEN AS A DIRECTOR	Management	For	For	For
4	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
5	GRANT OF PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

MEDIBANK PRIVATE LTD

Security	Q5921Q109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2023
ISIN	AU000000MPL3	Agenda	717714009 - Management
Record Date	20-Nov-2023	Holding Recon Date	20-Nov-2023
City / Country	SOUTH / Australia WHARF	Vote Deadline	16-Nov-2023 02:00 PM ET
SEDOL(s)	BFXGKN2 - BLNP0W0 - BRTNNQ5 - BSTLDM2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF MIKE WILKINS AO AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF DR TRACEY BATTEN AS A DIRECTOR	Management	For	For	For
4	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
5	GRANT OF PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

DOWNER EDI LTD

Security	Q32623151	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2023
ISIN	AU000000DOW2	Agenda	717789563 - Management
Record Date	20-Nov-2023	Holding Recon Date	20-Nov-2023
City / Country	CROWS / Australia	Vote Deadline	16-Nov-2023 02:00 PM ET
	NEST		
SEDOL(s)	6465573 - 6562980 - B1HHN12 - BMQBNS9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT, DIRECTORS REPORT AND INDEPENDENT AUDITORS REPORT	Non-Voting			
2A	ELECTION OF DIRECTOR - MR STEVEN MACDONALD	Management	For	For	For
2B	ELECTION OF DIRECTOR - MS SHERIDAN BROADBENT	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4A	APPROVAL OF MANAGING DIRECTORS LONG-TERM INCENTIVE (LTI) FOR 2023	Management	For	For	For
4B	APPROVAL OF MANAGING DIRECTORS LONG-TERM INCENTIVE (LTI) FOR 2024	Management	For	For	For
5	SUBJECT TO, AND CONDITIONAL ON, AT LEAST 25% OF THE VOTES VALIDLY CAST AT THE ANNUAL GENERAL MEETING ON RESOLUTION 3 BEING CAST AGAINST THAT RESOLUTION, THAT: A. WITHIN 90 DAYS OF THE DATE OF THIS RESOLUTION ANOTHER MEETING OF SHAREHOLDERS (SPILL MEETING) BE HELD; B. ALL OF THE DIRECTORS WHO WERE IN OFFICE WHEN THE RESOLUTION TO APPROVE THE DIRECTORS REPORT FOR THE YEAR ENDED 30 JUNE 2023 WAS PASSED (OTHER THAN THE MANAGING DIRECTOR) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, WILL CEASE TO HOLD OFFICE IMMEDIATELY PRIOR TO THE END OF THE SPILL MEETING; AND C. RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	Management	Against	Against	For

Vote Summary

DOWNER EDI LTD

Security	Q32623151	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2023
ISIN	AU000000DOW2	Agenda	717789563 - Management
Record Date	20-Nov-2023	Holding Recon Date	20-Nov-2023
City / Country	CROWS / Australia	Vote Deadline	16-Nov-2023 02:00 PM ET
SEDOL(s)	6465573 - 6562980 - B1HHN12 - BMQBNS9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT, DIRECTORS REPORT AND INDEPENDENT AUDITORS REPORT	Non-Voting			
2A	ELECTION OF DIRECTOR - MR STEVEN MACDONALD	Management		For	
2B	ELECTION OF DIRECTOR - MS SHERIDAN BROADBENT	Management		For	
3	ADOPTION OF REMUNERATION REPORT	Management		For	
4A	APPROVAL OF MANAGING DIRECTORS LONG-TERM INCENTIVE (LTI) FOR 2023	Management		For	
4B	APPROVAL OF MANAGING DIRECTORS LONG-TERM INCENTIVE (LTI) FOR 2024	Management		For	
5	SUBJECT TO, AND CONDITIONAL ON, AT LEAST 25% OF THE VOTES VALIDLY CAST AT THE ANNUAL GENERAL MEETING ON RESOLUTION 3 BEING CAST AGAINST THAT RESOLUTION, THAT: A. WITHIN 90 DAYS OF THE DATE OF THIS RESOLUTION ANOTHER MEETING OF SHAREHOLDERS (SPILL MEETING) BE HELD; B. ALL OF THE DIRECTORS WHO WERE IN OFFICE WHEN THE RESOLUTION TO APPROVE THE DIRECTORS REPORT FOR THE YEAR ENDED 30 JUNE 2023 WAS PASSED (OTHER THAN THE MANAGING DIRECTOR) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, WILL CEASE TO HOLD OFFICE IMMEDIATELY PRIOR TO THE END OF THE SPILL MEETING; AND C. RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	Management		Against	

Vote Summary

NETWEALTH GROUP LTD

Security	Q6625S102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2023
ISIN	AU000000NWL7	Agenda	717813908 - Management
Record Date	20-Nov-2023	Holding Recon Date	20-Nov-2023
City / Country	MELBOU / Australia	Vote Deadline	16-Nov-2023 02:00 PM ET
	RNE		
SEDOL(s)	BF52PL1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR, MR TIM ANTONIE	Management	For	For	For
4	RE-ELECTION OF EXECUTIVE DIRECTOR, MR MICHAEL HEINE	Management	For	For	For
5	APPROVAL OF THE CEO AND MANAGING DIRECTORS (CEO) LONG TERM INCENTIVE AWARD	Management	For	For	For
6	INCREASE IN THE NON-EXECUTIVE DIRECTORS' AGGREGATE FEE POOL	Management	For	None	

Vote Summary

NETWEALTH GROUP LTD

Security	Q6625S102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2023
ISIN	AU000000NWL7	Agenda	717813908 - Management
Record Date	20-Nov-2023	Holding Recon Date	20-Nov-2023
City / Country	MELBOU / Australia	Vote Deadline	16-Nov-2023 02:00 PM ET
	RNE		
SEDOL(s)	BF52PL1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR, MR TIM ANTONIE	Management	For	For	For
4	RE-ELECTION OF EXECUTIVE DIRECTOR, MR MICHAEL HEINE	Management	For	For	For
5	APPROVAL OF THE CEO AND MANAGING DIRECTORS (CEO) LONG TERM INCENTIVE AWARD	Management	For	For	For
6	INCREASE IN THE NON-EXECUTIVE DIRECTORS' AGGREGATE FEE POOL	Management	For	None	

Vote Summary

PLAYSIDE STUDIOS LTD

Security	Q7676V101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2023
ISIN	AU0000120636	Agenda	717819102 - Management
Record Date	20-Nov-2023	Holding Recon Date	20-Nov-2023
City / Country	MELBOU / Australia	Vote Deadline	16-Nov-2023 02:00 PM ET
	RNE		
SEDOL(s)	BN4DJN1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - MARK GOULOPOULOS	Management	For	For	For
3	REPLACEMENT OF CONSTITUTION	Management	For	For	For
4	ADOPTION OF INCENTIVE PERFORMANCE RIGHTS PLAN	Management	For	For	For

Vote Summary

BID CORPORATION LIMITED

Security	S11881109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2023
ISIN	ZAE000216537	Agenda	717834332 - Management
Record Date	17-Nov-2023	Holding Recon Date	17-Nov-2023
City / Country	SANDTO / South Africa N	Vote Deadline	17-Nov-2023 01:59 PM ET
SEDOL(s)	BYMX877 - BZ780C3 - BZBFKT7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.O.1	REAPPOINTMENT OF EXTERNAL AUDITOR: PRICEWATERHOUSECOOPERS INC. (PWC)	Management		For	
2.O21	DIRECTORATE PC BALOYI	Management		For	
2.O22	DIRECTORATE S KOSEFF	Management		For	
2.O23	DIRECTORATE KR MOLOKO	Management		For	
2.O24	DIRECTORATE CJ ROSENBERG	Management		For	
3.O31	ELECTION OF AUDIT AND RISK COMMITTEE MEMBERS - T ABDOOL-SAMAD	Management		For	
3.O32	ELECTION OF AUDIT AND RISK COMMITTEE MEMBERS - PC BALOYI	Management		For	
3.O33	ELECTION OF AUDIT AND RISK COMMITTEE MEMBERS - KR MOLOKO	Management		For	
3.O34	ELECTION OF AUDIT AND RISK COMMITTEE MEMBERS - NG PAYNE	Management		For	
3.O35	ELECTION OF AUDIT AND RISK COMMITTEE MEMBERS - H WISEMAN	Management		For	
4.O41	ENDORSEMENT OF BIDCORP REMUNERATION POLICY - REMUNERATION POLICY	Management		For	
4.O42	ENDORSEMENT OF BIDCORP REMUNERATION POLICY - IMPLEMENTATION OF REMUNERATION POLICY	Management		For	
5.O.5	GENERAL AUTHORITY TO DIRECTORS TO ALLOT AND ISSUE AUTHORISED BUT UNISSUED ORDINARY SHARES	Management		For	
6.O.6	GENERAL AUTHORITY TO ISSUE SHARES FOR CASH	Management		For	
7.O.7	PAYMENT OF DIVIDEND BY WAY OF PRO RATA REDUCTION OF STATED CAPITAL	Management		For	
8.O.8	CREATION AND ISSUE OF CONVERTIBLE DEBENTURES	Management		For	
9.O.9	DIRECTORS' AUTHORITY TO IMPLEMENT SPECIAL AND ORDINARY RESOLUTIONS	Management		For	

Vote Summary

10.S1	GENERAL AUTHORITY TO ACQUIRE - REPURCHASE- SHARES	Management	For
S11.1	APPROVAL OF NON-EXECUTIVE DIRECTORS' ANNUAL FEES - 2023,2024 - CHAIRMAN	Management	For
S11.2	APPROVAL OF NON-EXECUTIVE DIRECTORS' ANNUAL FEES - 2023,2024 - LEAD INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For
S11.3	APPROVAL OF NON-EXECUTIVE DIRECTORS' ANNUAL FEES - 2023,2024 - NON-EXECUTIVE DIRECTORS	Management	For
S11.4	APPROVAL OF NON-EXECUTIVE DIRECTORS' ANNUAL FEES - 2023,2024 - AUDIT AND RISK COMMITTEE CHAIRMAN	Management	For
S11.5	APPROVAL OF NON-EXECUTIVE DIRECTORS' ANNUAL FEES - 2023,2024 - AUDIT AND RISK COMMITTEE MEMBER	Management	For
S11.6	APPROVAL OF NON-EXECUTIVE DIRECTORS' ANNUAL FEES - 2023,2024 - REMUNERATION COMMITTEE CHAIRMAN	Management	For
S11.7	APPROVAL OF NON-EXECUTIVE DIRECTORS' ANNUAL FEES - 2023,2024 - REMUNERATION COMMITTEE MEMBER	Management	For
S11.8	APPROVAL OF NON-EXECUTIVE DIRECTORS' ANNUAL FEES - 2023,2024 - NOMINATIONS COMMITTEE CHAIRMAN	Management	For
S11.9	APPROVAL OF NON-EXECUTIVE DIRECTORS' ANNUAL FEES - 2023,2024 - NOMINATIONS COMMITTEE MEMBER	Management	For
S1110	APPROVAL OF NON-EXECUTIVE DIRECTORS' ANNUAL FEES - 2023,2024 - ACQUISITIONS COMMITTEE CHAIRMAN	Management	For
S1111	APPROVAL OF NON-EXECUTIVE DIRECTORS' ANNUAL FEES - 2023,2024 - ACQUISITIONS COMMITTEE MEMBER	Management	For
S1112	APPROVAL OF NON-EXECUTIVE DIRECTORS' ANNUAL FEES - 2023,2024 - SOCIAL AND ETHICS COMMITTEE CHAIRMAN	Management	For
S1113	APPROVAL OF NON-EXECUTIVE DIRECTORS' ANNUAL FEES - 2023,2024 - SOCIAL AND ETHICS COMMITTEE MEMBER	Management	For
S1114	APPROVAL OF NON-EXECUTIVE DIRECTORS' ANNUAL FEES - 2023,2024 - AD HOC MEETING	Management	For
S1115	APPROVAL OF NON-EXECUTIVE DIRECTORS' ANNUAL FEES - 2023,2024 - TRAVEL PER MEETING CYCLE	Management	For

Vote Summary

12.S3	GENERAL AUTHORITY TO PROVIDE FINANCIAL ASSISTANCE TO RELATED OR INTER-RELATED COMPANIES AND CORPORATIONS	Management	For
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Vote Summary

TOSHIBA CORPORATION

Security	J89752117	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	22-Nov-2023
ISIN	JP3592200004	Agenda	717874627 - Management
Record Date	12-Oct-2023	Holding Recon Date	12-Oct-2023
City / Country	TOKYO / Japan	Vote Deadline	20-Nov-2023 11:00 PM ET
SEDOL(s)	0897439 - 2897589 - 6897217 - B1H51J0 - BYW3ZB0	Quick Code	65020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Share Consolidation	Management	For	For	For
2	Amend Articles to: Amend the Articles Related to the Delisting of the Company's Stock	Management	For	For	For

Vote Summary

BELLEVUE GOLD LTD

Security	Q1422R118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2023
ISIN	AU0000019374	Agenda	717755005 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	17-Nov-2023 02:00 PM ET
SEDOL(s)	BD6RXL7 - BFZ31P0 - BKWFVM1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	None	
2	RE-ELECTION OF DIRECTOR - MS SHANNON COATES	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MS FIONA ROBERTSON	Management	For	For	For
4	RE-ELECTION OF DIRECTOR - MR STEPHEN PARSONS	Management	For	For	For
5	APPROVAL TO ISSUE ANNUAL LTI PERFORMANCE RIGHTS TO DARREN STRALOW	Management	For	For	For
6	APPROVAL OF DEED OF INDEMNITY, INSURANCE AND ACCESS	Management	For	For	For

Vote Summary

ARENA REIT

Security	Q0457C152	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2023
ISIN	AU000000ARF6	Agenda	717779954 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	MELBOU / Australia	Vote Deadline	17-Nov-2023 02:00 PM ET
	RNE		
SEDOL(s)	B99K263 - BMTPSF0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	NON-BINDING ADVISORY VOTE ON THE REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF MS HELEN THORNTON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	RE-ELECTION OF MR DAVID ROSS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	GRANT OF DEFERRED STI RIGHTS TO MR ROB DE VOS	Management	For	For	For
5	GRANT OF LTI PERFORMANCE RIGHTS TO MR ROB DE VOS	Management	For	For	For
6	GRANT OF DEFERRED STI RIGHTS TO MR GARETH WINTER	Management	For	For	For
7	GRANT OF LTI PERFORMANCE RIGHTS TO MR GARETH WINTER	Management	For	For	For

Vote Summary

INSIGNIA FINANCIAL LTD

Security	Q49809108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2023
ISIN	AU000000IFL2	Agenda	717801511 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	MELBOU / Australia RNE	Vote Deadline	17-Nov-2023 02:00 PM ET
SEDOL(s)	6714394 - B05PKF4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MS ELIZABETH FLYNN	Management		For	
2B	RE-ELECTION OF MR ANDREW BLOORE	Management		For	
3	ADOPTION OF THE REMUNERATION REPORT	Management		For	
4	GRANT OF PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	Management		For	

Vote Summary

EVOLUTION MINING LTD

Security	Q3647R147	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2023
ISIN	AU000000EVN4	Agenda	717819025 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	17-Nov-2023 02:00 PM ET
SEDOL(s)	B3X0F91 - B43HS01 - B701C94 - BLNNZC9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	None	
2	RE-ELECTION OF MR JACOB (JAKE) KLEIN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	RE-ELECTION OF MR THOMAS (TOMMY) MCKEITH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	RE-ELECTION OF MR JAMES (JIM) ASKEW AS A DIRECTOR OF THE COMPANY	Management	Against	For	Against
5	RE-ELECTION OF MR PETER SMITH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	ISSUE OF PERFORMANCE RIGHTS TO MR JACOB (JAKE) KLEIN	Management	For	For	For
7	ISSUE OF PERFORMANCE RIGHTS TO MR LAWRENCE (LAWRIE) CONWAY	Management	For	For	For
8	APPROVAL TO ISSUE SECURITIES UNDER THE EMPLOYEE SHARE OPTION AND PERFORMANCE RIGHTS PLAN	Management	For	For	For

Vote Summary

EVOLUTION MINING LTD

Security	Q3647R147	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2023
ISIN	AU000000EVN4	Agenda	717819025 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	17-Nov-2023 02:00 PM ET
SEDOL(s)	B3X0F91 - B43HS01 - B701C94 - BLNNZC9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	None	
2	RE-ELECTION OF MR JACOB (JAKE) KLEIN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	RE-ELECTION OF MR THOMAS (TOMMY) MCKEITH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	RE-ELECTION OF MR JAMES (JIM) ASKEW AS A DIRECTOR OF THE COMPANY	Management	Against	For	Against
5	RE-ELECTION OF MR PETER SMITH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	ISSUE OF PERFORMANCE RIGHTS TO MR JACOB (JAKE) KLEIN	Management	For	For	For
7	ISSUE OF PERFORMANCE RIGHTS TO MR LAWRENCE (LAWRIE) CONWAY	Management	For	For	For
8	APPROVAL TO ISSUE SECURITIES UNDER THE EMPLOYEE SHARE OPTION AND PERFORMANCE RIGHTS PLAN	Management	For	For	For

Vote Summary

EVOLUTION MINING LTD

Security	Q3647R147	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2023
ISIN	AU000000EVN4	Agenda	717819025 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	17-Nov-2023 02:00 PM ET
SEDOL(s)	B3X0F91 - B43HS01 - B701C94 - BLNNZC9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	None	
2	RE-ELECTION OF MR JACOB (JAKE) KLEIN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	RE-ELECTION OF MR THOMAS (TOMMY) MCKEITH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	RE-ELECTION OF MR JAMES (JIM) ASKEW AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	RE-ELECTION OF MR PETER SMITH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	ISSUE OF PERFORMANCE RIGHTS TO MR JACOB (JAKE) KLEIN	Management	For	For	For
7	ISSUE OF PERFORMANCE RIGHTS TO MR LAWRENCE (LAWRIE) CONWAY	Management	For	For	For
8	APPROVAL TO ISSUE SECURITIES UNDER THE EMPLOYEE SHARE OPTION AND PERFORMANCE RIGHTS PLAN	Management	For	For	For

Vote Summary

KAROON ENERGY LTD

Security	Q5210P101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2023
ISIN	AU000000KAR6	Agenda	717819037 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	MELBOU / Australia	Vote Deadline	17-Nov-2023 02:00 PM ET
	RNE		
SEDOL(s)	B00SV00 - B01BGS1 - B0N0QV9 - BMQBNB2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF MS LUCIANA BASTOS DE FREITAS RACHID AS A DIRECTOR	Management	For	For	For
2	RE-ELECTION OF MR PETER BOTTEN AC, CBE AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	APPROVAL TO ISSUE PERFORMANCE RIGHTS TO DR JULIAN FOWLES	Management	For	For	For

Vote Summary

KAROON ENERGY LTD

Security	Q5210P101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2023
ISIN	AU000000KAR6	Agenda	717819037 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	MELBOU / Australia	Vote Deadline	17-Nov-2023 02:00 PM ET
	RNE		
SEDOL(s)	B00SV00 - B01BGS1 - B0N0QV9 - BMQBNB2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF MS LUCIANA BASTOS DE FREITAS RACHID AS A DIRECTOR	Management	For	For	For
2	RE-ELECTION OF MR PETER BOTTEN AC, CBE AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	APPROVAL TO ISSUE PERFORMANCE RIGHTS TO DR JULIAN FOWLES	Management	For	For	For

Vote Summary

PILBARA MINERALS LTD

Security	Q7539C100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2023
ISIN	AU000000PLS0	Agenda	717819316 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	CRAWLE / Australia Y	Vote Deadline	17-Nov-2023 02:00 PM ET
SEDOL(s)	B2368L5 - B241NP8 - BLNP1L6 - BRT3Q33 - BYYXS42	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management		For	
2	RE-ELECTION OF MS SALLY-ANNE LAYMAN AS DIRECTOR	Management		For	
3	RE-ELECTION OF MR STEPHEN SCUDAMORE AS DIRECTOR	Management		For	
4	RENEWAL OF EMPLOYEE AWARD PLAN	Management		None	
5	AMENDMENTS TO EXISTING SECURITIES UNDER THE EMPLOYEE AWARD PLAN	Management		None	
6	ISSUE OF LTI PERFORMANCE RIGHTS TO MR DALE HENDERSON	Management		For	
7	ISSUE OF SHARE RIGHTS TO MR ANTHONY KIERNAN	Management		None	
8	ISSUE OF SHARE RIGHTS TO MR NICHOLAS CERNOTTA	Management		None	
9	ISSUE OF SHARE RIGHTS TO MS SALLY-ANNE LAYMAN	Management		None	
10	ISSUE OF SHARE RIGHTS TO MS MIRIAM STANBOROUGH	Management		None	
11	APPROVAL OF POTENTIAL TERMINATION BENEFITS	Management		For	
12	INCREASE IN NON-EXECUTIVE DIRECTORS' FEES	Management		None	

Vote Summary

CHALICE MINING LTD

Security	Q2261V103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2023
ISIN	AU000000CHN7	Agenda	717819443 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	17-Nov-2023 02:00 PM ET
SEDOL(s)	B0ZGW28 - B120H25 - B68H4C4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	None	
2	RE-ELECTION OF DIRECTOR - GARRET DIXON	Management	For	For	For
3	APPROVAL OF ISSUE OF PERFORMANCE RIGHTS TO ALEX DORSCH	Management	For	For	For
4	RATIFICATION OF ISSUE OF PLACEMENT SHARES	Management	For	For	For
5	RATIFICATION OF ISSUE OF NORTHAM SHARES	Management	For	For	For
6	RATIFICATION OF ISSUE OF CONSIDERATION SHARES	Management	For	For	For

Vote Summary

NEW HOPE CORPORATION LTD

Security	Q66635105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2023
ISIN	AU000000NHC7	Agenda	717819455 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	MUSWEL / Australia LBROOK	Vote Deadline	17-Nov-2023 02:00 PM ET
SEDOL(s)	6681960 - B04S6W3 - B0HWXV0 - BLNP138	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - MR ROBERT MILLNER AO	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MR TODD BARLOW	Management	For	For	For
4	ELECTION OF DIRECTOR - MS LUCIA STOCKER	Management	For	For	For
5	NON-EXECUTIVE DIRECTOR REMUNERATION POOL INCREASE	Management	For	For	For
6	ISSUE OF PERFORMANCE RIGHTS TO CHIEF EXECUTIVE OFFICER	Management	For	For	For
7	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : CAPITAL PROTECTION	Shareholder	Against	Against	For

Vote Summary

RAMELIUS RESOURCES LTD

Security	Q7982E108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2023
ISIN	AU000000RMS4	Agenda	717819722 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	17-Nov-2023 02:00 PM ET
SEDOL(s)	6586872 - B19ZJT4 - B1BDFG5 - BLNP1V6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT(NON-BINDING RESOLUTION)	Management	For	For	For
2	ELECTION OF COLIN FRANCIS MOORHEAD AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF DAVID CLIFFORD SOUTHAM AS A DIRECTOR	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO A DIRECTOR	Management	For	For	For

Vote Summary

JOHNS LYNG GROUP LTD

Security	Q5081S101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2023
ISIN	AU000000JLG8	Agenda	717825268 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	MELBOU / Australia	Vote Deadline	17-Nov-2023 02:00 PM ET
	RNE		
SEDOL(s)	BYPHBX3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management		For	
3A	RE-ELECTION OF NON-EXECUTIVE CHAIR, PETER NASH	Management		For	
3B	RE-ELECTION OF NON-EXECUTIVE DIRECTOR, CURTIS MUDD	Management		For	
3C	RE-ELECTION OF NON-EXECUTIVE DIRECTOR, PETER DIXON	Management		For	
3D	RE-ELECTION OF EXECUTIVE DIRECTOR, NICHOLAS CARNELL	Management		For	
3E	RE-ELECTION OF EXECUTIVE DIRECTOR, ADRIAN GLEESON	Management		For	
4A	APPROVAL OF EMPLOYEE AND EXECUTIVE INCENTIVE PLAN	Management		None	
4B	APPROVAL OF EMPLOYEE LOAN PLAN	Management		None	
5A	ISSUE OF PERFORMANCE RIGHTS TO MR SCOTT DIDIER AM	Management		For	
5B	ISSUE OF PERFORMANCE RIGHTS TO MR ADRIAN GLEESON	Management		For	
5C	ISSUE OF PERFORMANCE RIGHTS TO MR NICHOLAS CARNELL	Management		For	
6	ISSUE OF LOAN SHARES TO CHAIR, PETER NASH	Management		For	
7	AUDITOR APPOINTMENT: KPMG	Management		For	
8	SECTION 260B SHAREHOLDER APPROVAL	Management		For	

Vote Summary

QUBE HOLDINGS LTD

Security	Q7834B112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2023
ISIN	AU000000QUB5	Agenda	717825333 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	17-Nov-2023 02:00 PM ET
SEDOL(s)	B1L4BC6 - B4149H8 - BLB7PZ6 - BQ5HK85	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF JACQUELINE MCARTHUR	Management	For	For	For
2	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
3	APPROVAL OF AWARD OF RIGHTS UNDER THE LTI PLAN TO THE MANAGING DIRECTOR	Management	For	For	For
4	APPROVAL OF GRANT OF RIGHTS UNDER THE STI PLAN TO THE MANAGING DIRECTOR	Management	For	For	For
5	INCREASE IN NON-EXECUTIVE DIRECTORS' FEE POOL	Management	For	None	
6	APPROVAL OF GRANT OF FINANCIAL ASSISTANCE	Management	For	For	For
7	PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

Vote Summary

QUBE HOLDINGS LTD

Security	Q7834B112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2023
ISIN	AU000000QUB5	Agenda	717825333 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	17-Nov-2023 02:00 PM ET
SEDOL(s)	B1L4BC6 - B4149H8 - BLB7PZ6 - BQ5HK85	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF JACQUELINE MCARTHUR	Management	For	For	For
2	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
3	APPROVAL OF AWARD OF RIGHTS UNDER THE LTI PLAN TO THE MANAGING DIRECTOR	Management	For	For	For
4	APPROVAL OF GRANT OF RIGHTS UNDER THE STI PLAN TO THE MANAGING DIRECTOR	Management	For	For	For
5	INCREASE IN NON-EXECUTIVE DIRECTORS' FEE POOL	Management	For	None	
6	APPROVAL OF GRANT OF FINANCIAL ASSISTANCE	Management	For	For	For
7	PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

Vote Summary

REGIS RESOURCES LTD

Security	Q8059N120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2023
ISIN	AU000000RRL8	Agenda	717829444 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	17-Nov-2023 02:00 PM ET
SEDOL(s)	6476542 - B02T8P5 - B04QMZ2 - BLNP1W7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	NON-BINDING RESOLUTION TO ADOPT REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MRS LYNDA BURNETT AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MR JAMES MACTIER AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF MR PAUL ARNDT AS A DIRECTOR	Management	For	For	For
5	GRANT OF SHORT TERM INCENTIVE PERFORMANCE RIGHTS TO MR JIM BEYER (OR HIS NOMINEE(S))	Management	For	For	For
6	GRANT OF LONG TERM INCENTIVE PERFORMANCE RIGHTS TO MR JIM BEYER (OR HIS NOMINEE (S))	Management	For	For	For
7	RENEWAL OF PROVISIONAL TAKEOVER PROVISIONS OF THE CONSTITUTION	Management	For	For	For

Vote Summary

AVZ MINERALS LTD

Security	Q1230E101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2023
ISIN	AU000000AVZ6	Agenda	717829494 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	17-Nov-2023 02:00 PM ET
SEDOL(s)	B23G0B9 - B241N58	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
2	ELECTION OF BRUCE CAMPBELL, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
3	ELECTION OF BRETT WYNDHAM HADLEY, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
4	ELECTION OF SAMUEL MCNEAIR, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
5	ELECTION OF TODD HADLEY, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
6	ELECTION OF LEIGH CRIPPS, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
7	ELECTION OF PAUL PETHER, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
8	ELECTION OF NICHOLAS CROOKS, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
9	ELECTION OF TY LUDBROOK, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
10	ELECTION OF PETER HULJICH, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
11	ELECTION OF YIANNI (JOHN) DEMETRE, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For

Vote Summary

12	ELECTION OF XIN WU, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
13	ELECTION OF GARIN DRURY, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
14	ELECTION OF MARK DEAYTON, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
15	ELECTION OF CRAIG DORAN, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
16	ELECTION OF GEOFF WRAY, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
17	ELECTION OF MICHAEL CARRICK, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
18	RE-ELECTION OF GRAEME JOHNSTON AS DIRECTOR (BOARD ENDORSED)	Management	For	For	For
19	RE-ELECTION OF DR JOHN CLARKE AS DIRECTOR (BOARD ENDORSED)	Management	Against	For	Against
20	ELECTION OF DR CASTA TUNGARAZA AS DIRECTOR (BOARD ENDORSED)	Management	For	For	For
21	ELECTION OF SERGE NGANDU AS DIRECTOR (BOARD ENDORSED)	Management	For	For	For
22	ELECTION OF HER EXCELLENCY SALOME THADDAUS SIJAONA, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (BOARD ENDORSED)	Management	For	For	For

Vote Summary

AVZ MINERALS LTD

Security	Q1230E101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2023
ISIN	AU000000AVZ6	Agenda	717829494 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	17-Nov-2023 02:00 PM ET
SEDOL(s)	B23G0B9 - B241N58	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
2	ELECTION OF BRUCE CAMPBELL, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
3	ELECTION OF BRETT WYNDHAM HADLEY, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
4	ELECTION OF SAMUEL MCNEAIR, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
5	ELECTION OF TODD HADLEY, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
6	ELECTION OF LEIGH CRIPPS, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
7	ELECTION OF PAUL PETHER, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
8	ELECTION OF NICHOLAS CROOKS, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
9	ELECTION OF TY LUDBROOK, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
10	ELECTION OF PETER HULJICH, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
11	ELECTION OF YIANNI (JOHN) DEMETRE, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For

Vote Summary

12	ELECTION OF XIN WU, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
13	ELECTION OF GARIN DRURY, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
14	ELECTION OF MARK DEAYTON, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
15	ELECTION OF CRAIG DORAN, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
16	ELECTION OF GEOFF WRAY, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
17	ELECTION OF MICHAEL CARRICK, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (NON-BOARD ENDORSED)	Shareholder	Against	Against	For
18	RE-ELECTION OF GRAEME JOHNSTON AS DIRECTOR (BOARD ENDORSED)	Management	For	For	For
19	RE-ELECTION OF DR JOHN CLARKE AS DIRECTOR (BOARD ENDORSED)	Management	Against	For	Against
20	ELECTION OF DR CASTA TUNGARAZA AS DIRECTOR (BOARD ENDORSED)	Management	For	For	For
21	ELECTION OF SERGE NGANDU AS DIRECTOR (BOARD ENDORSED)	Management	For	For	For
22	ELECTION OF HER EXCELLENCY SALOME THADDAUS SIJAONA, WHO HAS BEEN NOMINATED BY A SHAREHOLDER, AS A DIRECTOR (BOARD ENDORSED)	Management	For	For	For

Vote Summary

DE GREY MINING LTD

Security	Q3147X115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2023
ISIN	AU000000DEG6	Agenda	717830980 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	17-Nov-2023 02:00 PM ET
SEDOL(s)	6534837 - B02NXB8 - B1BBRP2 - BKPX1G6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management		For	
2	ELECTION OF DIRECTOR - EMMA SCOTNEY	Management		For	
3	RE-ELECTION OF DIRECTOR - PETER HOOD	Management		For	
4	RE-ELECTION OF DIRECTOR - SIMON LILL	Management		For	
5	APPROVAL OF ISSUE OF SHARE RIGHTS TO EMMA SCOTNEY UNDER THE NON-EXECUTIVE DIRECTOR SHARE PLAN	Management		For	
6	APPROVAL TO ISSUE PERFORMANCE RIGHTS TO GLENN JARDINE	Management		For	
7	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management		For	
8	ADOPTION OF EMPLOYEE SECURITIES INCENTIVE PLAN	Management		For	
9	APPROVAL OF POTENTIAL TERMINATION BENEFITS TO BE ISSUED TO GLENN JARDINE	Management		For	
10	APPROVAL OF POTENTIAL TERMINATION BENEFITS TO BE ISSUED TO PETER CANTERBURY	Management		For	
11	APPROVAL OF POTENTIAL TERMINATION BENEFITS TO BE ISSUED TO PETER HOLMES	Management		For	
12	APPROVAL OF POTENTIAL TERMINATION BENEFITS TO BE ISSUED TO PHILIP TORNATORA	Management		For	
13	APPROVAL OF POTENTIAL TERMINATION BENEFITS TO BE ISSUED TO CRAIG NELMES	Management		For	

Vote Summary

DE GREY MINING LTD

Security	Q3147X115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2023
ISIN	AU000000DEG6	Agenda	717830980 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	17-Nov-2023 02:00 PM ET
SEDOL(s)	6534837 - B02NXB8 - B1BBRP2 - BKPX1G6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF DIRECTOR - EMMA SCOTNEY	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - PETER HOOD	Management	For	For	For
4	RE-ELECTION OF DIRECTOR - SIMON LILL	Management	For	For	For
5	APPROVAL OF ISSUE OF SHARE RIGHTS TO EMMA SCOTNEY UNDER THE NON-EXECUTIVE DIRECTOR SHARE PLAN	Management	For	For	For
6	APPROVAL TO ISSUE PERFORMANCE RIGHTS TO GLENN JARDINE	Management	For	For	For
7	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For
8	ADOPTION OF EMPLOYEE SECURITIES INCENTIVE PLAN	Management	For	For	For
9	APPROVAL OF POTENTIAL TERMINATION BENEFITS TO BE ISSUED TO GLENN JARDINE	Management	For	For	For
10	APPROVAL OF POTENTIAL TERMINATION BENEFITS TO BE ISSUED TO PETER CANTERBURY	Management	For	For	For
11	APPROVAL OF POTENTIAL TERMINATION BENEFITS TO BE ISSUED TO PETER HOLMES	Management	For	For	For
12	APPROVAL OF POTENTIAL TERMINATION BENEFITS TO BE ISSUED TO PHILIP TORNATORA	Management	For	For	For
13	APPROVAL OF POTENTIAL TERMINATION BENEFITS TO BE ISSUED TO CRAIG NELMES	Management	For	For	For

Vote Summary

WEEBIT NANO LTD

Security	Q9570K124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2023
ISIN	AU000000WBT5	Agenda	717835916 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	MELBOU / Australia	Vote Deadline	17-Nov-2023 02:00 PM ET
	RNE		
SEDOL(s)	BD1FMC0 - BD82NL0 - BMVK1Y3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management		For	
2	RE-ELECTION OF MR DAVID PERLMUTTER AS A DIRECTOR	Management		For	
3	RE-ELECTION OF MR ASHLEY KRONGOLD AS A DIRECTOR	Management		For	
4	ELECTION OF MS NAOMI SIMSON AS A DIRECTOR	Management		For	
5	APPROVAL OF ISSUE OF PERFORMANCE RIGHTS TO EXECUTIVE DIRECTOR AND CEO, MR JACOB HANOCH	Management		For	
6	APPROVAL OF ISSUE OF OPTIONS TO EXECUTIVE DIRECTOR AND CEO, MR JACOB HANOCH	Management		For	
7	APPROVAL OF ISSUE OF PERFORMANCE RIGHTS TO NON-EXECUTIVE DIRECTOR, MR DAVID PERLMUTTER	Management		For	
8	APPROVAL OF ISSUE OF OPTIONS TO NON-EXECUTIVE DIRECTOR, MR DAVID PERLMUTTER	Management		For	
9	APPROVAL OF ISSUE OF PERFORMANCE RIGHTS TO EXECUTIVE DIRECTOR, DR YOAV NISSAN-COHEN	Management		For	
10	APPROVAL OF ISSUE OF OPTIONS TO NON-EXECUTIVE DIRECTOR, DR YOAV NISSAN-COHEN	Management		For	
11	APPROVAL OF ISSUE OF PERFORMANCE RIGHTS TO NON-EXECUTIVE DIRECTOR, MR ASHLEY KRONGOLD	Management		For	
12	APPROVAL OF ISSUE OF PERFORMANCE RIGHTS TO NON-EXECUTIVE DIRECTOR, MR S ATIQ RAZA	Management		For	
13	APPROVAL OF ISSUE OF PERFORMANCE RIGHTS TO NON-EXECUTIVE DIRECTOR, MS NAOMI SIMSON	Management		For	
14	DIRECTOR FEE POOL	Management		None	

Vote Summary

WISETECH GLOBAL LTD

Security	Q98056106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2023
ISIN	AU000000WTC3	Agenda	717779788 - Management
Record Date	22-Nov-2023	Holding Recon Date	22-Nov-2023
City / Country	VIRTUAL / Australia	Vote Deadline	20-Nov-2023 02:00 PM ET
SEDOL(s)	BL1GVX3 - BYYLWL1 - BZ8GX83 - BZB12D3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - CHARLES GIBBON	Management	For	For	For
4	GRANT OF SHARE RIGHTS TO EXECUTIVE DIRECTOR MAREE ISAACS UNDER THE EQUITY INCENTIVES PLAN	Management	For	For	For
5	AMENDMENTS TO CONSTITUTION	Management	For	For	For
6	REINSERTION OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

Vote Summary

WISETECH GLOBAL LTD

Security	Q98056106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2023
ISIN	AU000000WTC3	Agenda	717779788 - Management
Record Date	22-Nov-2023	Holding Recon Date	22-Nov-2023
City / Country	VIRTUAL / Australia	Vote Deadline	20-Nov-2023 02:00 PM ET
SEDOL(s)	BL1GVX3 - BYYLWL1 - BZ8GX83 - BZB12D3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - CHARLES GIBBON	Management	For	For	For
4	GRANT OF SHARE RIGHTS TO EXECUTIVE DIRECTOR MAREE ISAACS UNDER THE EQUITY INCENTIVES PLAN	Management	For	For	For
5	AMENDMENTS TO CONSTITUTION	Management	For	For	For
6	REINSERTION OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

Vote Summary

WISETECH GLOBAL LTD

Security	Q98056106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2023
ISIN	AU000000WTC3	Agenda	717779788 - Management
Record Date	22-Nov-2023	Holding Recon Date	22-Nov-2023
City / Country	VIRTUAL / Australia	Vote Deadline	20-Nov-2023 02:00 PM ET
SEDOL(s)	BL1GVX3 - BYYLWL1 - BZ8GX83 - BZB12D3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - CHARLES GIBBON	Management	For	For	For
4	GRANT OF SHARE RIGHTS TO EXECUTIVE DIRECTOR MAREE ISAACS UNDER THE EQUITY INCENTIVES PLAN	Management	For	For	For
5	AMENDMENTS TO CONSTITUTION	Management	For	For	For
6	REINSERTION OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

Vote Summary

WISETECH GLOBAL LTD

Security	Q98056106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2023
ISIN	AU000000WTC3	Agenda	717779788 - Management
Record Date	22-Nov-2023	Holding Recon Date	22-Nov-2023
City / Country	VIRTUAL / Australia	Vote Deadline	20-Nov-2023 02:00 PM ET
SEDOL(s)	BL1GVX3 - BYYLWL1 - BZ8GX83 - BZB12D3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - CHARLES GIBBON	Management	For	For	For
4	GRANT OF SHARE RIGHTS TO EXECUTIVE DIRECTOR MAREE ISAACS UNDER THE EQUITY INCENTIVES PLAN	Management	For	For	For
5	AMENDMENTS TO CONSTITUTION	Management	For	For	For
6	REINSERTION OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

Vote Summary

NEXTDC LTD

Security	Q6750Y106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2023
ISIN	AU000000NXT8	Agenda	717790770 - Management
Record Date	22-Nov-2023	Holding Recon Date	22-Nov-2023
City / Country	ARTARM / Australia ON	Vote Deadline	20-Nov-2023 02:00 PM ET
SEDOL(s)	B5LMKP4 - BD3J4S0 - BD495P3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MR STUART DAVIS, AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF DR EILEEN DOYLE, AS A DIRECTOR	Management	For	For	For
4	ELECTION OF MRS MARIA LEFTAKIS, AS A DIRECTOR	Management	For	For	For
5	INCREASE IN THE MAXIMUM AGGREGATE ANNUAL REMUNERATION OF NON-EXECUTIVE DIRECTORS	Management	For	None	
6	APPROVAL OF GRANT OF RIGHTS TO MR CRAIG SCROGGIE	Management	Against	For	Against

Vote Summary

NEXTDC LTD

Security	Q6750Y106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2023
ISIN	AU000000NXT8	Agenda	717790770 - Management
Record Date	22-Nov-2023	Holding Recon Date	22-Nov-2023
City / Country	ARTARM / Australia ON	Vote Deadline	20-Nov-2023 02:00 PM ET
SEDOL(s)	B5LMKP4 - BD3J4S0 - BD495P3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MR STUART DAVIS, AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF DR EILEEN DOYLE, AS A DIRECTOR	Management	For	For	For
4	ELECTION OF MRS MARIA LEFTAKIS, AS A DIRECTOR	Management	For	For	For
5	INCREASE IN THE MAXIMUM AGGREGATE ANNUAL REMUNERATION OF NON-EXECUTIVE DIRECTORS	Management	For	None	
6	APPROVAL OF GRANT OF RIGHTS TO MR CRAIG SCROGGIE	Management	Against	For	Against

Vote Summary

NEXTDC LTD

Security	Q6750Y106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2023
ISIN	AU000000NXT8	Agenda	717790770 - Management
Record Date	22-Nov-2023	Holding Recon Date	22-Nov-2023
City / Country	ARTARM / Australia ON	Vote Deadline	20-Nov-2023 02:00 PM ET
SEDOL(s)	B5LMKP4 - BD3J4S0 - BD495P3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MR STUART DAVIS, AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF DR EILEEN DOYLE, AS A DIRECTOR	Management	For	For	For
4	ELECTION OF MRS MARIA LEFTAKIS, AS A DIRECTOR	Management	For	For	For
5	INCREASE IN THE MAXIMUM AGGREGATE ANNUAL REMUNERATION OF NON-EXECUTIVE DIRECTORS	Management	For	None	
6	APPROVAL OF GRANT OF RIGHTS TO MR CRAIG SCROGGIE	Management	Against	For	Against

Vote Summary

CORE LITHIUM LTD

Security	Q2887W105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2023
ISIN	AU000000CXO2	Agenda	717801852 - Management
Record Date	22-Nov-2023	Holding Recon Date	22-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	20-Nov-2023 02:00 PM ET
SEDOL(s)	B4XFS83 - BDDVYC0 - BF7MVH7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MR GREGORY ENGLISH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	RE-ELECTION OF MS ANDREA HALL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	RATIFICATION OF 250,000,000 PLACEMENT SHARES ISSUED ON 22 AUGUST 2023	Management	For	For	For

Vote Summary

PEXA GROUP LIMITED

Security	Q9131W104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2023
ISIN	AU0000158594	Agenda	717825218 - Management
Record Date	22-Nov-2023	Holding Recon Date	22-Nov-2023
City / Country	MELBOU / Australia	Vote Deadline	20-Nov-2023 02:00 PM ET
	RNE		
SEDOL(s)	BMD0WJ3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - JEFFREY SMITH	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - MELANIE WILLIS	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - PAUL RICKARD	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For
5	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO GLENN KING	Management	For	For	For

Vote Summary

PEXA GROUP LIMITED

Security	Q9131W104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2023
ISIN	AU0000158594	Agenda	717825218 - Management
Record Date	22-Nov-2023	Holding Recon Date	22-Nov-2023
City / Country	MELBOU / Australia	Vote Deadline	20-Nov-2023 02:00 PM ET
	RNE		
SEDOL(s)	BMD0WJ3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - JEFFREY SMITH	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - MELANIE WILLIS	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - PAUL RICKARD	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For
5	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO GLENN KING	Management	For	For	For

Vote Summary

SILVER LAKE RESOURCES LTD

Security	Q85014100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2023
ISIN	AU000000SLR6	Agenda	717829696 - Management
Record Date	22-Nov-2023	Holding Recon Date	22-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	20-Nov-2023 02:00 PM ET
SEDOL(s)	B28RMY4 - B298SH1 - B544B32 - BLNP268	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	NON-BINDING RESOLUTION TO ADOPT REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DAVID QUINLIVAN AS A DIRECTOR	Management	Against	For	Against

Vote Summary

PRIOSA

Security	P7S19Q109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	24-Nov-2023
ISIN	BRPRIOACNOR1	Agenda	717877053 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	RIO DE / Brazil JANEIRO	Vote Deadline	17-Nov-2023 01:59 PM ET
SEDOL(s)	BYY0144	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>APPROVE THE MANAGEMENT PROPOSAL TO MAKE THE FOLLOWING AMENDMENTS TO THE BYLAWS A.1 AMEND ARTICLE 5 TO UPDATE THE AMOUNT OF THE SHARE CAPITAL AND THE NUMBER OF SHARES ISSUED BY THE COMPANY, AIMING TO REFLECT THE CAPITAL INCREASES APPROVED BY THE BOARD OF DIRECTORS ON JANUARY 2, 2023 A.2 AMEND ARTICLE 8 TO INSERT IN THE BYLAWS THE POSSIBILITY FOR THE COMPANY'S BOARD OF DIRECTORS TO APPROVE, WITHIN THE LIMIT OF THE AUTHORIZED CAPITAL, THE CAPITALIZATION OF THE COMPANY'S RESERVES A.3 AMEND ARTICLE 16 TO REMOVE REFERENCES TO REVOKED PROVISIONS OF THE B3 NOVO MERCADO NEW MARKET REGULATIONS A.4 AMEND ARTICLE 17, ARTICLE 18 AND ARTICLE 37 TO INSERT THE PROVISION THAT THE NOMINATION, INVESTITURE AND TENURE OF MEMBERS OF THE BOARD OF DIRECTORS AND THE FISCAL COUNCIL MUST COMPLY WITH THE PROVISIONS OF THE COMPANY'S NOMINATION POLICY A.5 DELETE PARAGRAPH 2 OF ARTICLE 29 TO REMOVE THE PROVISION THAT A MEMBER OF THE COMPANY'S EXECUTIVE BOARD MAY REARRANGE EXPLORATION AND EVALUATION EXPENSES, AS WELL AS OTHER OPERATIONAL MEASURES A.6 AMEND ITEM F, PARAGRAPH 2 OF ARTICLE 40 TO PROVIDE NEW PURPOSES FOR THE STATUTORY PROFIT RESERVE CALLED INVESTMENT RESERVE A.7 AMEND CHAPTER IX TO MODIFY ASPECTS OF THE PUBLIC OFFER OF ACQUISITION POA BY REACHING RELEVANT INTEREST</p>	Management	For	For	For

Vote Summary

2	APPROVE THE CONSOLIDATION OF THE COMPANY'S BYLAWS TO REFLECT THE CHANGES PROVIDED FOR IN ITEM 1 OF THE AGENDA	Management	For	For	For
3	APPROVE THE COMPANY'S NEW STOCK OPTION PLAN, REPLACING THE STOCK OPTION PLAN APPROVED ON DECEMBER 22, 2017 AND AMENDED ON APRIL 20, 2020, IN ACCORDANCE WITH THE MANAGEMENT PROPOSAL	Management	For	For	For
4	AUTHORIZE THE COMPANY'S MANAGEMENT TO ADOPT THE NECESSARY MEASURES SO THAT ITEMS 2.1.2, 4.1.3, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 4.8, 6.1.3, 6.4, 6.5, 9.2, 9.3, 9.4, 10.1, 10.2, 10.3, 10.4, 10.5 AND 10.6 OF THE COMPANY'S NEW STOCK OPTION PLAN MAY BE APPLIED TO THE SHARE GRANT PROGRAMS ESTABLISHED AND THE COMPANY'S STOCK OPTION CONTRACTS ENTERED INTO, UNTIL THE DATE OF THE MEETING, WITHIN THE SCOPE OF THE STOCK OPTION PLAN APPROVED ON DECEMBER 22, 2017 AND AMENDED ON APRIL 20, 2020	Management	For	For	For

Vote Summary

PRIOSA

Security	P7S19Q109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	24-Nov-2023
ISIN	BRPRIOACNOR1	Agenda	717877053 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	RIO DE / Brazil JANEIRO	Vote Deadline	17-Nov-2023 01:59 PM ET
SEDOL(s)	BYY0144	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>APPROVE THE MANAGEMENT PROPOSAL TO MAKE THE FOLLOWING AMENDMENTS TO THE BYLAWS A.1 AMEND ARTICLE 5 TO UPDATE THE AMOUNT OF THE SHARE CAPITAL AND THE NUMBER OF SHARES ISSUED BY THE COMPANY, AIMING TO REFLECT THE CAPITAL INCREASES APPROVED BY THE BOARD OF DIRECTORS ON JANUARY 2, 2023 A.2 AMEND ARTICLE 8 TO INSERT IN THE BYLAWS THE POSSIBILITY FOR THE COMPANY'S BOARD OF DIRECTORS TO APPROVE, WITHIN THE LIMIT OF THE AUTHORIZED CAPITAL, THE CAPITALIZATION OF THE COMPANY'S RESERVES A.3 AMEND ARTICLE 16 TO REMOVE REFERENCES TO REVOKED PROVISIONS OF THE B3 NOVO MERCADO NEW MARKET REGULATIONS A.4 AMEND ARTICLE 17, ARTICLE 18 AND ARTICLE 37 TO INSERT THE PROVISION THAT THE NOMINATION, INVESTITURE AND TENURE OF MEMBERS OF THE BOARD OF DIRECTORS AND THE FISCAL COUNCIL MUST COMPLY WITH THE PROVISIONS OF THE COMPANY'S NOMINATION POLICY A.5 DELETE PARAGRAPH 2 OF ARTICLE 29 TO REMOVE THE PROVISION THAT A MEMBER OF THE COMPANY'S EXECUTIVE BOARD MAY REARRANGE EXPLORATION AND EVALUATION EXPENSES, AS WELL AS OTHER OPERATIONAL MEASURES A.6 AMEND ITEM F, PARAGRAPH 2 OF ARTICLE 40 TO PROVIDE NEW PURPOSES FOR THE STATUTORY PROFIT RESERVE CALLED INVESTMENT RESERVE A.7 AMEND CHAPTER IX TO MODIFY ASPECTS OF THE PUBLIC OFFER OF ACQUISITION POA BY REACHING RELEVANT INTEREST</p>	Management		For	

Vote Summary

2	APPROVE THE CONSOLIDATION OF THE COMPANY'S BYLAWS TO REFLECT THE CHANGES PROVIDED FOR IN ITEM 1 OF THE AGENDA	Management	For
3	APPROVE THE COMPANY'S NEW STOCK OPTION PLAN, REPLACING THE STOCK OPTION PLAN APPROVED ON DECEMBER 22, 2017 AND AMENDED ON APRIL 20, 2020, IN ACCORDANCE WITH THE MANAGEMENT PROPOSAL	Management	For
4	AUTHORIZE THE COMPANY'S MANAGEMENT TO ADOPT THE NECESSARY MEASURES SO THAT ITEMS 2.1.2, 4.1.3, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 4.8, 6.1.3, 6.4, 6.5, 9.2, 9.3, 9.4, 10.1, 10.2, 10.3, 10.4, 10.5 AND 10.6 OF THE COMPANY'S NEW STOCK OPTION PLAN MAY BE APPLIED TO THE SHARE GRANT PROGRAMS ESTABLISHED AND THE COMPANY'S STOCK OPTION CONTRACTS ENTERED INTO, UNTIL THE DATE OF THE MEETING, WITHIN THE SCOPE OF THE STOCK OPTION PLAN APPROVED ON DECEMBER 22, 2017 AND AMENDED ON APRIL 20, 2020	Management	For

Vote Summary

IMCD N.V.

Security	N4447S106	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	27-Nov-2023
ISIN	NL0010801007	Agenda	717779649 - Management
Record Date	30-Oct-2023	Holding Recon Date	30-Oct-2023
City / Country	ROTTER / Netherlands DAM	Vote Deadline	20-Nov-2023 02:00 PM ET
SEDOL(s)	BKSG0C1 - BMBWD76 - BNCBD46 - BNQ4SN5 - BP7Q9D1 - BQWS2P2 - BYL7S25	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	SUPERVISORY BOARD COMPOSITION PROPOSAL TO APPOINT MRS. DORTHE MIKKELSEN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
3.	CLOSING	Non-Voting			

Vote Summary

GENESIS MINERALS LTD

Security	Q3977Z180	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Nov-2023
ISIN	AU000000GMD9	Agenda	717801713 - Management
Record Date	24-Nov-2023	Holding Recon Date	24-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	23-Nov-2023 02:00 PM ET
SEDOL(s)	B23G0X1 - B23SXG1 - BL4PN86	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	NON-BINDING RESOLUTION TO ADOPT REMUNERATION REPORT	Management		For	
2	RE-ELECTION OF MR MICHAEL BOWEN AS A DIRECTOR	Management		For	
3	RE-ELECTION OF MR MICHAEL WILKES AS A DIRECTOR	Management		For	
4	ELECTION OF MS JACQUELINE MURRAY AS A DIRECTOR	Management		For	
5	ADOPTION OF EQUITY INCENTIVE PLAN	Management		None	
6	ADOPTION OF TAX EXEMPT SHARE PLAN	Management		For	
7	ONE-OFF ISSUE OF LONG TERM STRATEGIC GROWTH RETENTION RIGHTS TO MR RALEIGH FINLAYSON	Management		For	
8	ISSUE OF FY24 3 YEAR INCENTIVE PERFORMANCE RIGHTS TO MR RALEIGH FINLAYSON	Management		For	
9	ISSUE OF SHARE RIGHTS TO NON-EXECUTIVE DIRECTORS	Management		None	
10	APPROVAL OF POTENTIAL TERMINATION BENEFITS	Management		For	
11	INCREASE IN NON-EXECUTIVE DIRECTOR FEES	Management		None	
12	AMENDMENT TO CONSTITUTION	Management		For	
13	RATIFICATION OF ONE-OFF ISSUE OF LONG TERM STRATEGIC GROWTH RETENTION RIGHTS	Management		For	

Vote Summary

GENESIS MINERALS LTD

Security	Q3977Z180	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Nov-2023
ISIN	AU000000GMD9	Agenda	717801713 - Management
Record Date	24-Nov-2023	Holding Recon Date	24-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	23-Nov-2023 02:00 PM ET
SEDOL(s)	B23G0X1 - B23SXG1 - BL4PN86	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	NON-BINDING RESOLUTION TO ADOPT REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MR MICHAEL BOWEN AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MR MICHAEL WILKES AS A DIRECTOR	Management	For	For	For
4	ELECTION OF MS JACQUELINE MURRAY AS A DIRECTOR	Management	For	For	For
5	ADOPTION OF EQUITY INCENTIVE PLAN	Management	For	None	
6	ADOPTION OF TAX EXEMPT SHARE PLAN	Management	For	For	For
7	ONE-OFF ISSUE OF LONG TERM STRATEGIC GROWTH RETENTION RIGHTS TO MR RALEIGH FINLAYSON	Management	For	For	For
8	ISSUE OF FY24 3 YEAR INCENTIVE PERFORMANCE RIGHTS TO MR RALEIGH FINLAYSON	Management	For	For	For
9	ISSUE OF SHARE RIGHTS TO NON-EXECUTIVE DIRECTORS	Management	For	None	
10	APPROVAL OF POTENTIAL TERMINATION BENEFITS	Management	For	For	For
11	INCREASE IN NON-EXECUTIVE DIRECTOR FEES	Management	For	None	
12	AMENDMENT TO CONSTITUTION	Management	For	For	For
13	RATIFICATION OF ONE-OFF ISSUE OF LONG TERM STRATEGIC GROWTH RETENTION RIGHTS	Management	For	For	For

Vote Summary

CHINA PACIFIC INSURANCE (GROUP) CO LTD

Security	Y1505Z103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	27-Nov-2023
ISIN	CNE1000009Q7	Agenda	717882321 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	SHANGH / China AI	Vote Deadline	22-Nov-2023 01:59 PM ET
SEDOL(s)	B2Q5H56 - B3PLV94 - B638K46 - BD8NLT7 - BMTYSB3 - BP3RSL9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND APPROVE THE HIGH-QUALITY DEVELOPMENT PLAN OF THE COMPANY FOR THE YEAR 2023-2025	Management		For	
2	TO CONSIDER AND APPROVE THE PROPOSED ELECTION OF MR. CHIN HUNG I DAVID AS INDEPENDENT DIRECTOR OF THE NINTH SESSION OF THE BOARD OF DIRECTORS	Management		For	

Vote Summary

CHINA PACIFIC INSURANCE (GROUP) CO LTD

Security	Y1505Z103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	27-Nov-2023
ISIN	CNE1000009Q7	Agenda	717882321 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	SHANGH / China AI	Vote Deadline	22-Nov-2023 01:59 PM ET
SEDOL(s)	B2Q5H56 - B3PLV94 - B638K46 - BD8NLT7 - BMTYSB3 - BP3RSL9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND APPROVE THE HIGH-QUALITY DEVELOPMENT PLAN OF THE COMPANY FOR THE YEAR 2023-2025	Management	For	For	For
2	TO CONSIDER AND APPROVE THE PROPOSED ELECTION OF MR. CHIN HUNG I DAVID AS INDEPENDENT DIRECTOR OF THE NINTH SESSION OF THE BOARD OF DIRECTORS	Management	For	For	For

Vote Summary

RAMSAY HEALTH CARE LTD

Security	Q7982Y104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Nov-2023
ISIN	AU000000RHC8	Agenda	717758619 - Management
Record Date	24-Nov-2023	Holding Recon Date	24-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	23-Nov-2023 02:00 PM ET
SEDOL(s)	6041995 - B03BHH5 - B1HKD66 - BLNP1T4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSIDERATION OF REPORTS	Non-Voting			
2	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
3.1	TO RE-ELECT MR MICHAEL STANLEY SIDDLE	Management	For	For	For
3.2	TO RE-ELECT MS KAREN LEE COLLETT PENROSE	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR FOR FY2024	Management	For	For	For

Vote Summary

RAMSAY HEALTH CARE LTD

Security	Q7982Y104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Nov-2023
ISIN	AU000000RHC8	Agenda	717758619 - Management
Record Date	24-Nov-2023	Holding Recon Date	24-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	23-Nov-2023 02:00 PM ET
SEDOL(s)	6041995 - B03BHH5 - B1HKD66 - BLNP1T4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSIDERATION OF REPORTS	Non-Voting			
2	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
3.1	TO RE-ELECT MR MICHAEL STANLEY SIDDLE	Management	For	For	For
3.2	TO RE-ELECT MS KAREN LEE COLLETT PENROSE	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR FOR FY2024	Management	For	For	For

Vote Summary

RAMSAY HEALTH CARE LTD

Security	Q7982Y104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Nov-2023
ISIN	AU000000RHC8	Agenda	717758619 - Management
Record Date	24-Nov-2023	Holding Recon Date	24-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	23-Nov-2023 02:00 PM ET
SEDOL(s)	6041995 - B03BHH5 - B1HKD66 - BLNP1T4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSIDERATION OF REPORTS	Non-Voting			
2	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
3.1	TO RE-ELECT MR MICHAEL STANLEY SIDDLE	Management	For	For	For
3.2	TO RE-ELECT MS KAREN LEE COLLETT PENROSE	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR FOR FY2024	Management	For	For	For

Vote Summary

LINK ADMINISTRATION HOLDINGS LTD

Security	Q5S646100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Nov-2023
ISIN	AU000000LNK2	Agenda	717836538 - Management
Record Date	24-Nov-2023	Holding Recon Date	24-Nov-2023
City / Country	MELBOU / Australia RNE	Vote Deadline	23-Nov-2023 02:00 PM ET
SEDOL(s)	BKDLT02 - BYM2X24 - BYZBCY3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF DIRECTOR- MARK LENNON	Management		For	
2	REMUNERATION REPORT	Management		For	
3	APPROVAL OF CEO & MANAGING DIRECTOR'S PARTICIPATION IN THE LINK GROUP OMNIBUS EQUITY PLAN	Management		For	

Vote Summary

HEALIUS LTD

Security	Q4548G107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Nov-2023
ISIN	AU0000033359	Agenda	717839077 - Management
Record Date	24-Nov-2023	Holding Recon Date	24-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	23-Nov-2023 02:00 PM ET
SEDOL(s)	BFZYRL1 - BGL0MX7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSIDERATION OF REPORTS	Non-Voting			
2	ADOPTION OF THE 2023 REMUNERATION REPORT	Management	For	For	For
3	TO RE-ELECT JENNY MACDONALD AS A DIRECTOR	Management	For	For	For
4	TO ELECT CHARLIE TAYLOR AS A DIRECTOR	Management	For	For	For
5	TO ELECT DR. MICHAEL STANFORD AS A DIRECTOR	Management	For	For	For
6	TO ELECT RAVI JEYARAJ AS A DIRECTOR	Management	For	For	For
7	GRANT OF PERFORMANCE RIGHTS TO THE CEO AND MANAGING DIRECTOR UNDER THE LONG TERM INCENTIVE PLAN	Management	For	For	For
8	GRANT OF SECURITIES UNDER NON-EXECUTIVE DIRECTOR SHARE PLAN	Management	For	For	For
9	INCREASE IN NON-EXECUTIVE DIRECTOR REMUNERATION POOL	Management	For	For	For

Vote Summary

DAIWA HOUSE REIT INVESTMENT CORPORATION

Security	J1236F118	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	28-Nov-2023
ISIN	JP3046390005	Agenda	717874843 - Management
Record Date	31-Aug-2023	Holding Recon Date	31-Aug-2023
City / Country	TOKYO / Japan	Vote Deadline	20-Nov-2023 01:59 PM ET
SEDOL(s)	B0Z6WY0 - B1RMM10	Quick Code	89840

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Management	For	For	For
2	Appoint an Executive Director Saito, Tsuyoshi	Management	For	For	For
3	Appoint a Substitute Executive Director Tsuchida, Koichi	Management	For	For	For
4.1	Appoint a Supervisory Director Ishikawa, Hiroshi	Management	For	For	For
4.2	Appoint a Supervisory Director Kogayu, Junko	Management	For	For	For
5	Appoint a Substitute Supervisory Director Kakishima, Fusae	Management	For	For	For

Vote Summary

FERGUSON PLC

Security	G3421J106	Meeting Type	Annual
Ticker Symbol	FERG	Meeting Date	28-Nov-2023
ISIN	JE00BJVNSS43	Agenda	935937168 - Management
Record Date	04-Oct-2023	Holding Recon Date	04-Oct-2023
City / Country	/ United Kingdom	Vote Deadline	24-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kelly Baker	Management	For	For	For
1b.	Election of Director: Bill Brundage	Management	Against	For	Against
1c.	Election of Director: Geoff Drabble	Management	For	For	For
1d.	Election of Director: Catherine Halligan	Management	For	For	For
1e.	Election of Director: Brian May	Management	For	For	For
1f.	Election of Director: James S. Metcalf	Management	For	For	For
1g.	Election of Director: Kevin Murphy	Management	For	For	For
1h.	Election of Director: Alan Murray	Management	For	For	For
1i.	Election of Director: Thomas Schmitt	Management	Against	For	Against
1j.	Election of Director: Nadia Shouraboura	Management	For	For	For
1k.	Election of Director: Suzanne Wood	Management	For	For	For
2.	To reappoint Deloitte LLP as the Company's statutory auditor under the Companies (Jersey) Law 1991 until the conclusion of the next Annual General Meeting of the Company.	Management	For	For	For
3.	To authorize the Audit Committee on behalf of the Board to agree to the compensation of the Company's statutory auditor under the Companies (Jersey) Law 1991.	Management	For	For	For
4.	To receive the Company's Annual Accounts and Auditors Report for the fiscal year ended July 31, 2023.	Management	For	For	For
5.	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement for the 2023 Annual General Meeting under the heading "Executive Compensation," including the Compensation Discussion and Analysis, the compensation tables and the related narrative discussion included therein ("Say-on-Pay").	Management	For	For	For

Vote Summary

6.	To approve, on an advisory basis, the frequency of future shareholder advisory votes to approve the compensation of the Company's Named Executive Officers ("Say-on-Frequency").	Management	1 Year	1 Year	For
7.	To approve the Ferguson plc 2023 Omnibus Equity Incentive Plan.	Management	For	For	For
8.	To authorize the Board to allot equity securities.	Management	For	For	For
9.	To authorize the Board to allot equity securities without the application of pre-emption rights.	Management	For	For	For
10.	To authorize the Board to allot equity securities without the application of pre-emption rights for the purposes of financing or refinancing an acquisition or specified capital investment.	Management	For	For	For
11.	To authorize the Company to purchase its own ordinary shares.	Management	For	For	For
12.	To adopt new articles of association of the Company.	Management	For	For	For

Vote Summary

HF SINCLAIR CORPORATION

Security	403949100	Meeting Type	Special
Ticker Symbol	DINO	Meeting Date	28-Nov-2023
ISIN	US4039491000	Agenda	935945747 - Management
Record Date	23-Oct-2023	Holding Recon Date	23-Oct-2023
City / Country	/ United States	Vote Deadline	27-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To approve the issuance of shares of common stock, par value \$0.01 per share, of HF Sinclair Corporation ("HF Sinclair") pursuant to the Agreement and Plan of Merger, dated as of August 15, 2023, by and among HF Sinclair, Navajo Pipeline Co., L.P., Holly Apple Holdings LLC, HEP Logistics Holdings, L.P., Holly Logistic Services, L.L.C. and Holly Energy Partners, L.P., as the same may be amended or supplemented from time to time.	Management	For	For	For
2.	To approve the adjournment of the special meeting of HF Sinclair stockholders (the "HF Sinclair Special Meeting") to a later date or dates, if necessary or appropriate, to solicit additional proxies in the event there are not sufficient votes at the time of the HF Sinclair Special Meeting to approve proposal 1.	Management	For	For	For

Vote Summary

LYNAS RARE EARTHS LTD

Security	Q5683J210	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Nov-2023
ISIN	AU000000LYC6	Agenda	717762656 - Management
Record Date	27-Nov-2023	Holding Recon Date	27-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	23-Nov-2023 02:00 PM ET
SEDOL(s)	6121176 - B0775L9 - B1BCL31 - BD6T8Y1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF JOHN HUMPHREY AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF GRANT MURDOCH AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF DR VANESSA GUTHRIE AS A DIRECTOR	Management	For	For	For
5	ELECTION OF JOHN BEEVERS AS A DIRECTOR	Management	For	For	For
6	AUTHORISATION OF ISSUE OF PERFORMANCE RIGHTS	Management	For	For	For
7	GRANT OF PERFORMANCE RIGHTS TO AMANDA LACAZE, CEO AND MANAGING DIRECTOR	Management	For	For	For

Vote Summary

LYNAS RARE EARTHS LTD

Security	Q5683J210	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Nov-2023
ISIN	AU000000LYC6	Agenda	717762656 - Management
Record Date	27-Nov-2023	Holding Recon Date	27-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	23-Nov-2023 02:00 PM ET
SEDOL(s)	6121176 - B0775L9 - B1BCL31 - BD6T8Y1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF JOHN HUMPHREY AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF GRANT MURDOCH AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF DR VANESSA GUTHRIE AS A DIRECTOR	Management	For	For	For
5	ELECTION OF JOHN BEEVERS AS A DIRECTOR	Management	For	For	For
6	AUTHORISATION OF ISSUE OF PERFORMANCE RIGHTS	Management	For	For	For
7	GRANT OF PERFORMANCE RIGHTS TO AMANDA LACAZE, CEO AND MANAGING DIRECTOR	Management	For	For	For

Vote Summary

LYNAS RARE EARTHS LTD

Security	Q5683J210	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Nov-2023
ISIN	AU000000LYC6	Agenda	717762656 - Management
Record Date	27-Nov-2023	Holding Recon Date	27-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	23-Nov-2023 02:00 PM ET
SEDOL(s)	6121176 - B0775L9 - B1BCL31 - BD6T8Y1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF JOHN HUMPHREY AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF GRANT MURDOCH AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF DR VANESSA GUTHRIE AS A DIRECTOR	Management	For	For	For
5	ELECTION OF JOHN BEEVERS AS A DIRECTOR	Management	For	For	For
6	AUTHORISATION OF ISSUE OF PERFORMANCE RIGHTS	Management	For	For	For
7	GRANT OF PERFORMANCE RIGHTS TO AMANDA LACAZE, CEO AND MANAGING DIRECTOR	Management	For	For	For

Vote Summary

HARVEY NORMAN HOLDINGS LTD

Security	Q4525E117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Nov-2023
ISIN	AU000000HVN7	Agenda	717832770 - Management
Record Date	27-Nov-2023	Holding Recon Date	27-Nov-2023
City / Country	NEW / Australia SOUTH WALES	Vote Deadline	23-Nov-2023 02:00 PM ET
SEDOL(s)	5804014 - 6173508 - B02P0J1 - BLNNZW9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
3	RE-ELECTION OF DIRECTOR - MR GERALD HARVEY	Management	For	For	For
4	RE-ELECTION OF DIRECTOR - MR CHRIS MENTIS	Management	Against	For	Against
5	RE-ELECTION OF DIRECTOR - MS LUISA CATANZARO	Management	For	For	For
6	GRANT OF PERFORMANCE RIGHTS TO GERALD HARVEY AND PERMIT GERALD HARVEY TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
7	GRANT OF PERFORMANCE RIGHTS TO KAY LESLEY PAGE AND PERMIT KAY LESLEY PAGE TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
8	GRANT OF PERFORMANCE RIGHTS TO MATTHEW DAVID ACKERY AND PERMIT MATTHEW DAVID ACKERY TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
9	GRANT OF PERFORMANCE RIGHTS TO JOHN EVYN SLACK-SMITH AND PERMIT JOHN EVYN SLACK-SMITH TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
10	GRANT OF PERFORMANCE RIGHTS TO CHRIS MENTIS AND PERMIT CHRIS MENTIS TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
11	GRANT A SECURITY INTEREST OVER CERTAIN ASSETS OF THE COMPANY TO SECURE THE INDEMNITY OBLIGATION OWED TO EACH ELIGIBLE PERSON	Management	For	For	For

Vote Summary

EMERALD RESOURCES NL

Security	Q3464L108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Nov-2023
ISIN	AU000000EMR4	Agenda	717836449 - Management
Record Date	27-Nov-2023	Holding Recon Date	27-Nov-2023
City / Country	WEST / Australia PERTH	Vote Deadline	23-Nov-2023 02:00 PM ET
SEDOL(s)	6107381 - B03N823	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - MR SIMON LEE AO	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MS BILLIE JEAN SLOTT	Management	For	For	For
4	RE-ELECTION OF DIRECTOR - MR MARK CLEMENTS	Management	For	For	For
5	ISSUE OF OPTIONS TO DIRECTOR - MR MICHAEL EVANS	Management	For	For	For
6	ADOPTION OF COMPANY SECURITIES INCENTIVE PLAN	Management	For	For	For

Vote Summary

CAPRICORN METALS LTD

Security	Q2090L110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Nov-2023
ISIN	AU000000CMM9	Agenda	717839659 - Management
Record Date	27-Nov-2023	Holding Recon Date	27-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	23-Nov-2023 02:00 PM ET
SEDOL(s)	BDD98W2 - BN6R4B4 - BYMJ239	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
2	RE-ELECTION OF DIRECTOR - MR MARK OKEBY	Management	For	For	For
3	ELECTION OF DIRECTOR - MS JILL IRVIN	Management	For	For	For
4	RE-ADOPTION OF PERFORMANCE RIGHTS PLAN	Management	For	For	For
5	APPROVAL OF INCREASE TO NON-EXECUTIVE DIRECTORS REMUNERATION	Management	For	For	For
6	APPROVAL OF ISSUE OF PERFORMANCE RIGHTS TO MR MARK CLARK	Management	Against	For	Against

Vote Summary

CAPRICORN METALS LTD

Security	Q2090L110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Nov-2023
ISIN	AU000000CMM9	Agenda	717839659 - Management
Record Date	27-Nov-2023	Holding Recon Date	27-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	23-Nov-2023 02:00 PM ET
SEDOL(s)	BDD98W2 - BN6R4B4 - BYMJ239	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - MR MARK OKEBY	Management	For	For	For
3	ELECTION OF DIRECTOR - MS JILL IRVIN	Management	For	For	For
4	RE-ADOPTION OF PERFORMANCE RIGHTS PLAN	Management	For	For	For
5	APPROVAL OF INCREASE TO NON-EXECUTIVE DIRECTORS REMUNERATION	Management	For	For	For
6	APPROVAL OF ISSUE OF PERFORMANCE RIGHTS TO MR MARK CLARK	Management	For	For	For

Vote Summary

NRW HOLDINGS LTD

Security	Q6951V109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Nov-2023
ISIN	AU000000NWH5	Agenda	717840208 - Management
Record Date	27-Nov-2023	Holding Recon Date	27-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	23-Nov-2023 02:00 PM ET
SEDOL(s)	B23XW70 - B24B0N5 - BDCPMZ2 - BLNP172	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	Against	None	
2	RE-ELECTION OF MR JEFF DOWLING	Management	For	For	For
3	RE-ELECTION OF MR PETER JOHNSTON	Management	Against	For	Against
4	APPROVAL OF PERFORMANCE RIGHTS PLAN	Management	For	For	For
5	APPROVAL OF GRANT OF PERFORMANCE RIGHTS FOR FY24 TO MR JULIAN PEMBERTON UNDER THE NRW HOLDINGS LIMITED PERFORMANCE RIGHTS PLAN	Management	For	For	For
6	THAT AS REQUIRED BY THE CORPORATIONS ACT 2001 (CTH): 1 AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; 2 ALL OF THE COMPANY'S DIRECTORS WHO WERE DIRECTORS OF THE COMPANY WHEN THE RESOLUTION TO MAKE THE DIRECTORS' REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023 WAS PASSED, OTHER THAN THE MANAGING DIRECTOR, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND 3 RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING.	Management	Against	Against	For

Vote Summary

TEMPLE & WEBSTER GROUP LTD

Security	Q8948V101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Nov-2023
ISIN	AU000000TPW5	Agenda	717844939 - Management
Record Date	27-Nov-2023	Holding Recon Date	27-Nov-2023
City / Country	ST / Australia	Vote Deadline	23-Nov-2023 02:00 PM ET
	PETERS		
SEDOL(s)	BF6X3Q4 - BKT7733 - BZ1MWM5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - BELINDA ROWE	Management	For	For	For
3	ELECTION OF DIRECTOR - MELINDA SNOWDEN	Management	For	For	For
4	RENEWAL OF PROPORTIONAL TAKEOVER BID PROVISIONS IN THE CONSTITUTION	Management	For	For	For

Vote Summary

SANDFIRE RESOURCES LTD

Security	Q82191109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Nov-2023
ISIN	AU000000SFR8	Agenda	717845056 - Management
Record Date	27-Nov-2023	Holding Recon Date	27-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	23-Nov-2023 02:00 PM ET
SEDOL(s)	6739739 - B13TCP9 - B1RFBM3 - BLNP257	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	NON BINDING RESOLUTION TO ADOPT REMUNERATION REPORT	Management	Against	For	Against
2	ELECTION OF MR PAUL HARVEY AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MS JENNIFER MORRIS OAM AS A DIRECTOR	Management	For	For	For
4	GRANT OF FY2024 LTI RIGHTS TO MR BRENDAN HARRIS (OR HIS NOMINEE(S))	Management	For	For	For
5	APPROVAL OF EQUITY INCENTIVE PLAN	Management	For	For	For
6	PROPOSED AMENDMENTS TO EXISTING AWARDS TO REFLECT THE EQUITY INCENTIVE PLAN	Management	For	For	For
7	APPROVAL OF LEAVING ENTITLEMENTS	Management	For	For	For

Vote Summary

A2A SPA

Security	T0579B105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Nov-2023
ISIN	IT0001233417	Agenda	717848963 - Management
Record Date	20-Nov-2023	Holding Recon Date	20-Nov-2023
City / Country	BRESCIA / Italy	Vote Deadline	21-Nov-2023 01:59 PM ET
SEDOL(s)	5499131 - B0NH0Q3 - B0YLRJ6 - B3BGBL5 - BF44477 - BRT3PR0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPOINTMENT OF A BOARD DIRECTOR PURSUANT TO ARTICLE 18 OF THE BY-LAWS	Management	For	For	For
0020	PROPOSAL TO AMEND THE "2023 REMUNERATION POLICY"	Management	For	For	For
0030	APPROVAL 2023 - 2025 LONG-TERM VARIABLE INCENTIVE PLAN	Management	For	For	For

Vote Summary

CAMPBELL SOUP COMPANY

Security	134429109	Meeting Type	Annual
Ticker Symbol	CPB	Meeting Date	29-Nov-2023
ISIN	US1344291091	Agenda	935939097 - Management
Record Date	02-Oct-2023	Holding Recon Date	02-Oct-2023
City / Country	/ United States	Vote Deadline	28-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Fabiola R. Arredondo	Management	For	For	For
1b.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Howard M. Averill	Management	For	For	For
1c.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Mark A. Clouse	Management	For	For	For
1d.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Bennett Dorrance, Jr.	Management	For	For	For
1e.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Maria Teresa (Tessa) Hilado	Management	For	For	For
1f.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Grant H. Hill	Management	For	For	For
1g.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Sarah Hofstetter	Management	For	For	For
1h.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Marc B. Lautenbach	Management	For	For	For
1i.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Mary Alice D. Malone	Management	For	For	For
1j.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Keith R. McLoughlin	Management	For	For	For
1k.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Kurt T. Schmidt	Management	For	For	For
1l.	Election of Director for a one-year term expiring at the 2024 Annual Meeting: Archbold D. van Beuren	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal 2024.	Management	For	For	For

Vote Summary

3.	To vote on an advisory resolution to approve the fiscal 2023 compensation of our named executive officers, commonly referred to as a "say on pay" vote.	Management	For	For	For
4.	To vote on an advisory resolution to approve the frequency of future "Say on Pay" votes.	Management	1 Year	1 Year	For
5.	To vote on a shareholder proposal regarding a report relating to the progress of our cage-free egg commitment.	Shareholder	Against	Against	For
6.	To vote on a shareholder proposal regarding a report on how the Company is protecting 401(k) retirement fund plan beneficiaries with a longer investment time horizon from future portfolio risk created by present-day investments in high carbon companies.	Shareholder	Against	Against	For

Vote Summary

SPLUNK INC.

Security	848637104	Meeting Type	Special
Ticker Symbol	SPLK	Meeting Date	29-Nov-2023
ISIN	US8486371045	Agenda	935948084 - Management
Record Date	23-Oct-2023	Holding Recon Date	23-Oct-2023
City / Country	/ United States	Vote Deadline	28-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To adopt the Agreement and Plan of Merger, dated as of September 20, 2023, as it may be amended from time to time (the "Merger Agreement"), by and among Splunk Inc. ("Splunk"), Cisco Systems, Inc. and Spirit Merger Corp., a wholly-owned subsidiary of Cisco Systems, Inc.	Management	For	For	For
2.	To approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Splunk named executive officers that is based on or otherwise relates to the Merger Agreement and the transactions contemplated by the Merger Agreement.	Management	Against	For	Against
3.	To adjourn the Splunk Special Meeting to a later date or dates if necessary or appropriate to solicit additional proxies if there are insufficient votes to adopt the Merger Agreement at the time of the Special Meeting.	Management	For	For	For

Vote Summary

FIRSTRAND LTD

Security	S5202Z131	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Nov-2023
ISIN	ZAE000066304	Agenda	717832706 - Management
Record Date	24-Nov-2023	Holding Recon Date	24-Nov-2023
City / Country	SANDTO / South Africa N	Vote Deadline	24-Nov-2023 01:59 PM ET
SEDOL(s)	5886528 - 6130600 - 6606996 - B02P2X9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1.1	RE-ELECTION OF DIRECTOR OF THE COMPANY: Z ROSCHERR	Management	For	For	For
O.1.2	RE-ELECTION OF DIRECTOR OF THE COMPANY : T WINTERBOER	Management	For	For	For
O.1.3	VACANCY FILLED BY DIRECTOR DURING THE YEAR: TC ISAACS	Management	For	For	For
O.2.1	APPOINTMENT OF ERNST & YOUNG INC. AS EXTERNAL AUDITOR	Management	For	For	For
O.2.2	APPOINTMENT OF PRICEWATERHOUSECOOPERS INC. AS EXTERNAL AUDITOR	Management	For	For	For
O.3	GENERAL AUTHORITY TO ISSUE AUTHORISED BUT UNISSUED ORDINARY SHARES FOR CASH	Management	For	For	For
O.4	SIGNING AUTHORITY TO DIRECTOR AND/OR GROUP COMPANY SECRETARY	Management	For	For	For
NB.1	ADVISORY ENDORSEMENT ON A NON-BINDING BASIS FOR THE REMUNERATION POLICY	Management	For	For	For
NB.2	ADVISORY ENDORSEMENT ON A NON-BINDING BASIS FOR THE REMUNERATION IMPLEMENTATION REPORT	Management	For	For	For
S.1	GENERAL AUTHORITY TO REPURCHASE ORDINARY SHARES	Management	For	For	For
S.2.1	FINANCIAL ASSISTANCE TO DIRECTORS AND PRESCRIBED OFFICERS AS EMPLOYEE SHARE SCHEME BENEFICIARIES	Management	For	For	For
S.2.2	FINANCIAL ASSISTANCE TO RELATED AND INTERRELATED ENTITIES	Management	For	For	For
S.3	REMUNERATION OF NON-EXECUTIVE DIRECTORS WITH EFFECT FROM 1 DECEMBER 2023	Management	For	For	For

Vote Summary

FIRSTRAND LTD

Security	S5202Z131	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Nov-2023
ISIN	ZAE000066304	Agenda	717832706 - Management
Record Date	24-Nov-2023	Holding Recon Date	24-Nov-2023
City / Country	SANDTO / South Africa N	Vote Deadline	24-Nov-2023 01:59 PM ET
SEDOL(s)	5886528 - 6130600 - 6606996 - B02P2X9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1.1	RE-ELECTION OF DIRECTOR OF THE COMPANY: Z ROSCHERR	Management		For	
O.1.2	RE-ELECTION OF DIRECTOR OF THE COMPANY : T WINTERBOER	Management		For	
O.1.3	VACANCY FILLED BY DIRECTOR DURING THE YEAR: TC ISAACS	Management		For	
O.2.1	APPOINTMENT OF ERNST & YOUNG INC. AS EXTERNAL AUDITOR	Management		For	
O.2.2	APPOINTMENT OF PRICEWATERHOUSECOOPERS INC. AS EXTERNAL AUDITOR	Management		For	
O.3	GENERAL AUTHORITY TO ISSUE AUTHORISED BUT UNISSUED ORDINARY SHARES FOR CASH	Management		For	
O.4	SIGNING AUTHORITY TO DIRECTOR AND/OR GROUP COMPANY SECRETARY	Management		For	
NB.1	ADVISORY ENDORSEMENT ON A NON-BINDING BASIS FOR THE REMUNERATION POLICY	Management		For	
NB.2	ADVISORY ENDORSEMENT ON A NON-BINDING BASIS FOR THE REMUNERATION IMPLEMENTATION REPORT	Management		For	
S.1	GENERAL AUTHORITY TO REPURCHASE ORDINARY SHARES	Management		For	
S.2.1	FINANCIAL ASSISTANCE TO DIRECTORS AND PRESCRIBED OFFICERS AS EMPLOYEE SHARE SCHEME BENEFICIARIES	Management		For	
S.2.2	FINANCIAL ASSISTANCE TO RELATED AND INTERRELATED ENTITIES	Management		For	
S.3	REMUNERATION OF NON-EXECUTIVE DIRECTORS WITH EFFECT FROM 1 DECEMBER 2023	Management		For	

Vote Summary

LIONTOWN RESOURCES LTD

Security	Q5569M105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Nov-2023
ISIN	AU000000LTR4	Agenda	717839320 - Management
Record Date	28-Nov-2023	Holding Recon Date	28-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	24-Nov-2023 02:00 PM ET
SEDOL(s)	B1J89V5 - B1LCH44 - BFWK3T2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	None	
2	RE-ELECTION OF DIRECTOR - MR CRAIG WILLIAMS	Management	For	For	For
3	RATIFICATION OF ISSUE OF INSTITUTIONAL PLACEMENT SHARES	Management	Abstain	For	Against
4	APPROVAL TO ISSUE CONDITIONAL PLACEMENT SHARES TO MR TIMOTHY GOYDER	Management	For	For	For
5	APPROVAL TO ISSUE PERFORMANCE RIGHTS TO MR ANTONINO OTTAVIANO	Management	For	For	For

Vote Summary

LIONTOWN RESOURCES LTD

Security	Q5569M105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Nov-2023
ISIN	AU000000LTR4	Agenda	717839320 - Management
Record Date	28-Nov-2023	Holding Recon Date	28-Nov-2023
City / Country	PERTH / Australia	Vote Deadline	24-Nov-2023 02:00 PM ET
SEDOL(s)	B1J89V5 - B1LCH44 - BFWK3T2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	None	
2	RE-ELECTION OF DIRECTOR - MR CRAIG WILLIAMS	Management	For	For	For
3	RATIFICATION OF ISSUE OF INSTITUTIONAL PLACEMENT SHARES	Management	Abstain	For	Against
4	APPROVAL TO ISSUE CONDITIONAL PLACEMENT SHARES TO MR TIMOTHY GOYDER	Management	For	For	For
5	APPROVAL TO ISSUE PERFORMANCE RIGHTS TO MR ANTONINO OTTAVIANO	Management	For	For	For

Vote Summary

OPTHEA LTD

Security	Q7150T101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Nov-2023
ISIN	AU000000OPT2	Agenda	717843088 - Management
Record Date	28-Nov-2023	Holding Recon Date	28-Nov-2023
City / Country	TBD / Australia	Vote Deadline	24-Nov-2023 02:00 PM ET
SEDOL(s)	BF081Q1 - BYQ3YX1 - BZ76YK3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CHANGE IN NON- EXECUTIVE DIRECTOR REMUNERATION POOL	Management	Against	None	
2	RE-ELECTION OF DIRECTOR - MR. QUINTON OSWALD	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - DR. SUSAN ORR	Management	For	For	For
4	RE-ELECTION OF DIRECTOR - MR. ANSHUL THAKRAL	Management	For	For	For
5	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
6	ISSUE OF OPTIONS TO DR. JEREMY LEVIN UNDER THE NON- EXECUTIVE DIRECTOR SHARE AND OPTION PLAN	Management	Against	For	Against
7	ISSUE OF OPTIONS TO MR. LAWRENCE GOZLAN UNDER THE NED PLAN	Management	Against	For	Against
8	ISSUE OF OPTIONS TO MR. ANSHUL THAKRAL UNDER THE NED PLAN	Management	Against	For	Against
9	ISSUE OF OPTIONS TO DR. MEGAN BALDWIN UNDER THE LTIP	Management	Against	For	Against
10	RATIFICATION OF SHARES AND OPTIONS	Management	For	For	For

Vote Summary

SAYONA MINING LTD

Security	Q8329N108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Nov-2023
ISIN	AU000000SYA5	Agenda	717843139 - Management
Record Date	28-Nov-2023	Holding Recon Date	28-Nov-2023
City / Country	BRISBAN / Australia	Vote Deadline	24-Nov-2023 02:00 PM ET
	E		
SEDOL(s)	BBX4LR9 - BC9ZGZ6 - BZ4C3B8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
2	RE-ELECTION OF JAMES BROWN AS A DIRECTOR	Management	For	For	For
3	APPOINTMENT OF PHILIP LUCAS AS DIRECTOR	Management	For	For	For
4	INCREASE IN NON-EXECUTIVE DIRECTOR REMUNERATION	Management	For	None	
5	ADOPT A NEW CONSTITUTION AND REPEAL THE EXISTING CONSTITUTION	Management	For	For	For

Vote Summary

MACQUARIE TECHNOLOGY GROUP LIMITED

Security	Q57012108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Nov-2023
ISIN	AU000000MAQ4	Agenda	717849369 - Management
Record Date	28-Nov-2023	Holding Recon Date	28-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	24-Nov-2023 02:00 PM ET
SEDOL(s)	6175054 - B3BJ3Z2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - MR AIDAN TUDEHOPE	Management	For	For	For
3	ELECTION OF DIRECTOR- MS LISA BROCK	Management	For	For	For
4	NON- EXECUTIVE DIRECTORS - INCREASE IN AGGREGATE FEE CAP	Management	For	For	For

Vote Summary

IMPEDIMED LTD

Security	Q48619102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Nov-2023
ISIN	AU000000IPD8	Agenda	717850603 - Management
Record Date	28-Nov-2023	Holding Recon Date	28-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	24-Nov-2023 02:00 PM ET
SEDOL(s)	B282M83 - B3CRCZ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF MR MCGREGOR GRANT	Management	For	For	For
4	RE-ELECTION OF MS CHRISTINE EMMANUEL-DONNELLY	Management	For	For	For
5	ELECTION OF DR MICHAEL SEIDEN	Management	For	For	For

Vote Summary

JAPAN METROPOLITAN FUND INVESTMENT CORPORATION

Security	J27544105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-Nov-2023
ISIN	JP3039710003	Agenda	717858318 - Management
Record Date	31-Aug-2023	Holding Recon Date	31-Aug-2023
City / Country	TOKYO / Japan	Vote Deadline	22-Nov-2023 01:59 PM ET
SEDOL(s)	6513342 - B068472 - B2QGM10	Quick Code	89530

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations, Approve Minor Revisions	Management	For	For	For
2	Appoint an Executive Director Nishida, Masahiko	Management	For	For	For
3.1	Appoint a Supervisory Director Ito, Osamu	Management	For	For	For
3.2	Appoint a Supervisory Director Shirasu, Yoko	Management	For	For	For
4.1	Appoint a Substitute Executive Director Araki, Keita	Management	For	For	For
4.2	Appoint a Substitute Executive Director Machida, Takuya	Management	For	For	For
5	Appoint a Substitute Supervisory Director Usuki, Masaharu	Management	For	For	For

Vote Summary

FAST RETAILING CO.,LTD.

Security	J1346E100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Nov-2023
ISIN	JP3802300008	Agenda	717879879 - Management
Record Date	31-Aug-2023	Holding Recon Date	31-Aug-2023
City / Country	YAMAGU / Japan CHI	Vote Deadline	28-Nov-2023 11:00 PM ET
SEDOL(s)	6332439 - B1CGF41 - B3BH776 - BF1B6Q4	Quick Code	99830

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Yanai, Tadashi	Management	Against	For	Against
1.2	Appoint a Director Hattori, Nobumichi	Management	For	For	For
1.3	Appoint a Director Shintaku, Masaaki	Management	For	For	For
1.4	Appoint a Director Ono, Naotake	Management	For	For	For
1.5	Appoint a Director Kathy Mitsuko Koll	Management	For	For	For
1.6	Appoint a Director Kurumado, Joji	Management	For	For	For
1.7	Appoint a Director Kyoya, Yutaka	Management	Against	For	Against
1.8	Appoint a Director Okazaki, Takeshi	Management	For	For	For
1.9	Appoint a Director Yanai, Kazumi	Management	For	For	For
1.10	Appoint a Director Yanai, Koji	Management	For	For	For
2.1	Appoint a Corporate Auditor Mizusawa, Masumi	Management	For	For	For
2.2	Appoint a Corporate Auditor Tanaka, Tomohiro	Management	Against	For	Against

Vote Summary

PAYLOCITY HOLDING CORPORATION

Security	70438V106	Meeting Type	Annual
Ticker Symbol	PCTY	Meeting Date	30-Nov-2023
ISIN	US70438V1061	Agenda	935937738 - Management
Record Date	03-Oct-2023	Holding Recon Date	03-Oct-2023
City / Country	/ United States	Vote Deadline	29-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Steven R. Beauchamp		For	For	For
	2 Linda M. Breard		For	For	For
	3 Virginia G. Breen		For	For	For
	4 Jeffrey T. Diehl		For	For	For
	5 Robin L. Pederson		For	For	For
	6 Andres D. Reiner		For	For	For
	7 Kenneth B. Robinson		For	For	For
	8 Steven I. Sarowitz		For	For	For
	9 Ronald V. Waters III		For	For	For
	10 Toby J. Williams		For	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2024.	Management	For	For	For
3.	Advisory vote to approve the compensation of named executive officers.	Management	For	For	For
4.	Approval of the 2023 Equity Incentive Plan.	Management	For	For	For
5.	Approval of an amendment to Article VI of the Second Amended and Restated Certificate of Incorporation to allow for the removal of directors with or without cause.	Management	For	For	For

Vote Summary

PREMIER INVESTMENTS LTD

Security	Q7743D100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Dec-2023
ISIN	AU000000PMV2	Agenda	717850968 - Management
Record Date	29-Nov-2023	Holding Recon Date	29-Nov-2023
City / Country	MELBOU / Australia	Vote Deadline	27-Nov-2023 02:00 PM ET
	RNE		
SEDOL(s)	6699781 - B0HZZ35	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECTION OF A DIRECTOR - MR SOLOMON LEW	Management	For	For	For
3B	RE-ELECTION OF A DIRECTOR - MR HENRY LANZER AM	Management	For	For	For
3C	RE-ELECTION OF A DIRECTOR - MR MICHAEL MCLEOD	Management	For	For	For
4	INCREASE IN MAXIMUM NON-EXECUTIVE DIRECTORS REMUNERATION	Management	For	None	

Vote Summary

AXIS BANK LTD

Security	Y0487S137	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	01-Dec-2023
ISIN	INE238A01034	Agenda	717857532 - Management
Record Date	27-Oct-2023	Holding Recon Date	27-Oct-2023
City / Country	TBD / India	Vote Deadline	28-Nov-2023 01:59 PM ET
SEDOL(s)	BPFJHC7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT OF MUNISH SHARDA (DIN: 06796060) AS A DIRECTOR AND WHOLE-TIME DIRECTOR (DESIGNATED AS EXECUTIVE DIRECTOR) OF THE BANK AND PAYMENT OF REMUNERATION	Management	For	For	For
2	ALTERATION OF ARTICLES OF ASSOCIATION OF THE BANK	Management	For	For	For

Vote Summary

TUBE INVESTMENTS OF INDIA LTD

Security	Y8999Z101	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	04-Dec-2023
ISIN	INE974X01010	Agenda	717866808 - Management
Record Date	27-Oct-2023	Holding Recon Date	27-Oct-2023
City / Country	TBD / India	Vote Deadline	29-Nov-2023 01:59 PM ET
SEDOL(s)	BD3R8D7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL FOR RE-APPOINTMENT OF MR. K R SRINIVASAN AS PRESIDENT AND WHOLE-TIME DIRECTOR AND THE TERMS OF REMUNERATION THEREOF	Management	For	For	For

Vote Summary

ORIGIN ENERGY LTD

Security	Q71610101	Meeting Type	Scheme Meeting
Ticker Symbol		Meeting Date	04-Dec-2023
ISIN	AU000000ORG5	Agenda	717943028 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	SYDNEY / Australia	Vote Deadline	30-Nov-2023 02:00 PM ET
SEDOL(s)	5907173 - 6214861 - B02P4B1 - BHZLP67	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT, PURSUANT TO AND IN ACCORDANCE WITH THE PROVISIONS OF SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN ORIGIN ENERGY LIMITED AND THE HOLDERS OF ITS ORDINARY SHARES, AS CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART, IS APPROVED, WITH OR WITHOUT ALTERATIONS OR CONDITIONS AS APPROVED BY THE SUPREME COURT OF NEW SOUTH WALES TO WHICH ORIGIN ENERGY LIMITED AND MIDOCLEAN REEF BIDCO PTY LTD AGREE</p>	Management		For	

Vote Summary

BANK OF QUEENSLAND LTD

Security	Q12764116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Dec-2023
ISIN	AU000000BOQ8	Agenda	717858926 - Management
Record Date	03-Dec-2023	Holding Recon Date	03-Dec-2023
City / Country	BRISBAN / Australia	Vote Deadline	30-Nov-2023 02:00 PM ET
	E		
SEDOL(s)	6076243 - B1HHQR9 - B29Z6L2 - BLKQ7M5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORTS	Non-Voting			
2	RE-ELECTION OF DIRECTOR - BRUCE CARTER	Management	Against	For	Against
3	REMUNERATION REPORT	Management	Against	For	Against
4	GRANT OF SECURITIES TO THE MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER - FY24 LONG TERM VARIABLE REWARD	Management	For	For	For
5	GRANT OF SECURITIES TO THE MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER - FY23 PREMIUM PRICED OPTIONS	Management	For	For	For

Vote Summary

BANK OF QUEENSLAND LTD

Security	Q12764116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Dec-2023
ISIN	AU000000BOQ8	Agenda	717858926 - Management
Record Date	03-Dec-2023	Holding Recon Date	03-Dec-2023
City / Country	BRISBAN / Australia	Vote Deadline	30-Nov-2023 02:00 PM ET
	E		
SEDOL(s)	6076243 - B1HHQR9 - B29Z6L2 - BLKQ7M5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORTS	Non-Voting			
2	RE-ELECTION OF DIRECTOR - BRUCE CARTER	Management	Against	For	Against
3	REMUNERATION REPORT	Management	Against	For	Against
4	GRANT OF SECURITIES TO THE MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER - FY24 LONG TERM VARIABLE REWARD	Management	For	For	For
5	GRANT OF SECURITIES TO THE MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER - FY23 PREMIUM PRICED OPTIONS	Management	For	For	For

Vote Summary

BARRY CALLEBAUT AG

Security	H05072105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Dec-2023
ISIN	CH0009002962	Agenda	717889767 - Management
Record Date	30-Nov-2023	Holding Recon Date	30-Nov-2023
City / Country	ZURICH / Switzerland	Vote Deadline	28-Nov-2023 02:00 PM ET
SEDOL(s)	5476929 - 5793167 - B3BGNW0 - BKJ8X38	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE MANAGEMENT REPORT	Management		For	
1.2	CONSULTATIVE VOTE ON THE REMUNERATION REPORT	Management		For	
1.3	APPROVAL OF THE FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS	Management		For	
2	DISTRIBUTION OF DIVIDEND AND APPROPRIATION OF AVAILABLE EARNINGS	Management		For	
3	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE ELECTIONS	Management		For	
4.1.1	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: PATRICK DE MAESENEIRE, BELGIAN NATIONAL	Management		For	
4.1.2	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: DR. MARKUS R. NEUHAUS, SWISS NATIONAL	Management		For	
4.1.3	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: FERNANDO AGUIRRE, MEXICAN AND US NATIONAL	Management		For	
4.1.4	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: NICOLAS JACOBS, SWISS NATIONAL	Management		For	
4.1.5	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: TIM MINGES, US NATIONAL	Management		For	
4.1.6	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: ANTOINE DE SAINT-AFFRIQUE, FRENCH NATIONAL	Management		For	
4.1.7	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: YEN YEN TAN, SINGAPOREAN NATIONAL	Management		For	
4.1.8	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: THOMAS INTRATOR, SWISS NATIONAL	Management		For	
4.2.1	ELECTION OF A NEW MEMBER OF THE BOARD OF DIRECTORS: MAURICIO GRABER, MEXICAN NATIONAL	Management		For	

Vote Summary

4.3	ELECTION OF PATRICK DE MAESENEIRE AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
4.4.1	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: FERNANDO AGUIRRE	Management	For
4.4.2	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: ANTOINE DE SAINT-AFFRIQUE	Management	For
4.4.3	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: YEN YEN TAN	Management	For
4.4.4	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: MAURICIO GRABER	Management	For
4.5	ELECTION OF LAW OFFICE KELLER LTD, ZURICH, AS THE INDEPENDENT PROXY	Management	For
4.6	ELECTION OF KPMG LTD, ZURICH, AS AUDITORS OF THE COMPANY	Management	For
5.1	APPROVAL OF THE AGGREGATE AMOUNTS OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: APPROVAL OF THE AGGREGATE AMOUNTS OF THE COMPENSATION OF THE BOARD OF DIRECTORS FOR THE FORTHCOMING TERM OF OFFICE	Management	For
5.2	APPROVAL OF THE AGGREGATE AMOUNTS OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: APPROVAL OF THE AGGREGATE MAXIMUM AMOUNT OF THE FIXED COMPENSATION OF THE EXECUTIVE COMMITTEE FOR THE FORTHCOMING FISCAL YEAR	Management	For
5.3	APPROVAL OF THE AGGREGATE AMOUNTS OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: APPROVAL OF THE AGGREGATE AMOUNT OF THE SHORT-TERM AND THE LONG-TERM VARIABLE COMPENSATION OF THE EXECUTIVE COMMITTEE FOR THE PAST CONCLUDED FISCAL YEAR	Management	For
6.1	AMENDMENTS OF ARTICLES OF INCORPORATION: AMENDMENT TO SECTION 1 (NAME, REGISTERED OFFICE, PURPOSE AND DURATION OF THE COMPANY) - ARTICLE 2 PARA.3	Management	For
6.2	AMENDMENTS OF ARTICLES OF INCORPORATION: AMENDMENT TO SECTION 2 (SHARE CAPITAL) - ARTICLE 5 PARA.2	Management	For

Vote Summary

6.3	AMENDMENTS OF ARTICLES OF INCORPORATION: AMENDMENTS TO SECTION 2 (SHARE CAPITAL) - ARTICLE 4 PARA.2 AS WELL AS SUBSECTION A (GENERAL MEETING OF SHAREHOLDERS) OF SECTION 3 (CORPORATE BODIES) - ARTICLES 10,11 PARA.2, 12, 15 PARA.2, 18 AND 19	Management	For
6.4	AMENDMENTS OF ARTICLES OF INCORPORATION: AMENDMENT TO SUBSECTION A (GENERAL MEETING OF SHAREHOLDERS) OF SECTION 3 (CORPORATE BODIES) - ARTICLE 14	Management	For
6.5	AMENDMENTS OF ARTICLES OF INCORPORATION: AMENDMENTS TO SUBSECTION B (BOARD OF DIRECTORS) OF SECTION 3 (CORPORATE BODIES) - ARTICLE 24 PARA.3 AND 25 PARA.1	Management	For
6.6	AMENDMENTS OF ARTICLES OF INCORPORATION: AMENDMENTS TO SECTION 5 (MANDATES, EMPLOYMENT CONTRACTS) - ARTICLE 36 PARA.4 AND 37	Management	For
6.7	AMENDMENTS OF ARTICLES OF INCORPORATION: AMENDMENT TO SECTION 6 (ANNOUNCEMENTS AND DISPUTES) - ARTICLE 38	Management	For
7	AD-HOC	Management	Abstain

Vote Summary

KWEICHOW MOUTAI CO LTD

Security	Y5070V116	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	06-Dec-2023
ISIN	CNE0000018R8	Agenda	717913873 - Management
Record Date	27-Nov-2023	Holding Recon Date	27-Nov-2023
City / Country	GUIZHO / China U	Vote Deadline	01-Dec-2023 01:59 PM ET
SEDOL(s)	6414832 - BP3R2F1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
2	ELECTION OF INDEPENDENT DIRECTORS	Management	For	For	For
3	SPECIAL DIVIDEND PLAN FOR SHAREHOLDERS	Management	For	For	For

Vote Summary

CISCO SYSTEMS, INC.

Security	17275R102	Meeting Type	Annual
Ticker Symbol	CSCO	Meeting Date	06-Dec-2023
ISIN	US17275R1023	Agenda	935939629 - Management
Record Date	09-Oct-2023	Holding Recon Date	09-Oct-2023
City / Country	/ United States	Vote Deadline	05-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Wesley G. Bush	Management	For	For	For
1b.	Election of Director: Michael D. Capellas	Management	For	For	For
1c.	Election of Director: Mark Garrett	Management	For	For	For
1d.	Election of Director: John D. Harris II	Management	For	For	For
1e.	Election of Director: Dr. Kristina M. Johnson	Management	For	For	For
1f.	Election of Director: Sarah Rae Murphy	Management	For	For	For
1g.	Election of Director: Charles H. Robbins	Management	For	For	For
1h.	Election of Director: Daniel H. Schulman	Management	For	For	For
1i.	Election of Director: Marianna Tessel	Management	For	For	For
2.	Approval of amendment and restatement of the 2005 Stock Incentive Plan.	Management	For	For	For
3.	Approval, on an advisory basis, of executive compensation.	Management	Against	For	Against
4.	Recommendation, on an advisory basis, on the frequency of executive compensation votes.	Management	1 Year	1 Year	For
5.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2024.	Management	For	For	For
6.	Stockholder Proposal - Approval to have Cisco's Board issue a tax transparency report in consideration of the Global Reporting Initiative's Tax Standard.	Shareholder	For	Against	Against

Vote Summary

CISCO SYSTEMS, INC.

Security	17275R102	Meeting Type	Annual
Ticker Symbol	CSCO	Meeting Date	06-Dec-2023
ISIN	US17275R1023	Agenda	935939629 - Management
Record Date	09-Oct-2023	Holding Recon Date	09-Oct-2023
City / Country	/ United States	Vote Deadline	05-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Wesley G. Bush	Management	For	For	For
1b.	Election of Director: Michael D. Capellas	Management	For	For	For
1c.	Election of Director: Mark Garrett	Management	For	For	For
1d.	Election of Director: John D. Harris II	Management	For	For	For
1e.	Election of Director: Dr. Kristina M. Johnson	Management	For	For	For
1f.	Election of Director: Sarah Rae Murphy	Management	For	For	For
1g.	Election of Director: Charles H. Robbins	Management	For	For	For
1h.	Election of Director: Daniel H. Schulman	Management	For	For	For
1i.	Election of Director: Marianna Tessel	Management	For	For	For
2.	Approval of amendment and restatement of the 2005 Stock Incentive Plan.	Management	For	For	For
3.	Approval, on an advisory basis, of executive compensation.	Management	Against	For	Against
4.	Recommendation, on an advisory basis, on the frequency of executive compensation votes.	Management	1 Year	1 Year	For
5.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2024.	Management	For	For	For
6.	Stockholder Proposal - Approval to have Cisco's Board issue a tax transparency report in consideration of the Global Reporting Initiative's Tax Standard.	Shareholder	For	Against	Against

Vote Summary

VAIL RESORTS, INC.

Security	91879Q109	Meeting Type	Annual
Ticker Symbol	MTN	Meeting Date	06-Dec-2023
ISIN	US91879Q1094	Agenda	935940064 - Management
Record Date	10-Oct-2023	Holding Recon Date	10-Oct-2023
City / Country	/ United States	Vote Deadline	05-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Susan L. Decker	Management	For	For	For
1b.	Election of Director: Robert A. Katz	Management	For	For	For
1c.	Election of Director: Kirsten A. Lynch	Management	For	For	For
1d.	Election of Director: Nadia Rawlinson	Management	For	For	For
1e.	Election of Director: John T. Redmond	Management	For	For	For
1f.	Election of Director: Michele Romanow	Management	For	For	For
1g.	Election of Director: Hilary A. Schneider	Management	For	For	For
1h.	Election of Director: D. Bruce Sewell	Management	Against	For	Against
1i.	Election of Director: John F. Sorte	Management	For	For	For
1j.	Election of Director: Peter A. Vaughn	Management	For	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending July 31, 2024.	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For

Vote Summary

ATLASSIAN CORPORATION

Security	049468101	Meeting Type	Annual
Ticker Symbol	TEAM	Meeting Date	06-Dec-2023
ISIN	US0494681010	Agenda	935940711 - Management
Record Date	09-Oct-2023	Holding Recon Date	09-Oct-2023
City / Country	/ United Kingdom	Vote Deadline	05-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Shona L. Brown	Management	For	For	For
1b.	Election of Director: Michael Cannon-Brookes	Management	For	For	For
1c.	Election of Director: Scott Farquhar	Management	For	For	For
1d.	Election of Director: Heather M. Fernandez	Management	For	For	For
1e.	Election of Director: Sasan Goodarzi	Management	For	For	For
1f.	Election of Director: Jay Parikh	Management	For	For	For
1g.	Election of Director: Enrique Salem	Management	For	For	For
1h.	Election of Director: Steven Sordello	Management	For	For	For
1i.	Election of Director: Richard P. Wong	Management	Against	For	Against
1j.	Election of Director: Michelle Zatlyn	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2024.	Management	For	For	For
3.	An advisory vote to approve the fiscal year 2023 compensation of our named executive officers.	Management	Against	For	Against
4.	An advisory vote on the frequency of holding future advisory votes to approve compensation of our named executive officers.	Management	1 Year	1 Year	For

Vote Summary

ASPEN PHARMACARE HOLDINGS PLC

Security	S0754A105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Dec-2023
ISIN	ZAE000066692	Agenda	717845943 - Management
Record Date	01-Dec-2023	Holding Recon Date	01-Dec-2023
City / Country	DURBAN / South Africa	Vote Deadline	01-Dec-2023 01:59 PM ET
SEDOL(s)	B09C0Z1 - B0XM6Y8 - B1809T0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1	PRESENTATION AND ADOPTION OF ANNUAL FINANCIAL STATEMENTS	Management		For	
O.2	PRESENTATION AND NOTING OF THE SOCIAL ETHICS COMMITTEE REPORT	Management		For	
O.3.1	RE-ELECTION OF DIRECTOR: KUSENI DLAMINI	Management		For	
O.3.2	RE-ELECTION OF DIRECTOR: BEN KRUGER	Management		For	
O.3.3	RE-ELECTION OF DIRECTOR: THEMBA MKHWANAZI	Management		For	
O.4	REAPPOINT ERNST & YOUNG INC AS AUDITORS WITH DEREK ENGELBRECHT AS THE INDIVIDUAL REGISTERED AUDITOR	Management		For	
O.5.1	ELECTION OF AUDIT RISK COMMITTEE MEMBER: LINDA DE BEER	Management		For	
O.5.2	ELECTION OF AUDIT RISK COMMITTEE MEMBER: BEN KRUGER	Management		For	
O.5.3	ELECTION OF AUDIT RISK COMMITTEE MEMBER: YVONNE MUTHIEN	Management		For	
O.6	PLACE UNISSUED SHARES UNDER THE CONTROL OF DIRECTORS	Management		For	
O.7	GENERAL BUT RESTRICTED AUTHORITY TO ISSUE SHARES FOR CASH	Management		For	
O.8	AUTHORISATION FOR AN EXECUTIVE DIRECTOR TO SIGN NECESSARY DOCUMENTS	Management		For	
NB.1	NON-BINDING ADVISORY VOTE: REMUNERATION POLICY	Management		For	
NB.2	NON-BINDING ADVISORY VOTE: REMUNERATION IMPLEMENTATION REPORT	Management		For	
S1.1A	REMUNERATION OF NON-EXECUTIVE DIRECTORS- BOARD -CHAIR	Management		For	
S1.1B	REMUNERATION OF NON-EXECUTIVE DIRECTORS - BOARD MEMBER	Management		For	
S1.2A	REMUNERATION OF NON-EXECUTIVE DIRECTORS - AUDIT AND RISK COMMITTEE - CHAIR	Management		For	

Vote Summary

S1.2B	REMUNERATION OF NON-EXECUTIVE DIRECTORS - AUDIT AND RISK COMMITTEE - COMMITTEE MEMBER	Management	For
S1.3A	REMUNERATION OF NON-EXECUTIVE DIRECTORS - REMUNERATION AND NOMINATION COMMITTEE - CHAIR	Management	For
S1.3B	REMUNERATION OF NON-EXECUTIVE DIRECTORS - REMUNERATION AND NOMINATION COMMITTEE - COMMITTEE MEMBER	Management	For
S1.4A	REMUNERATION OF NON-EXECUTIVE DIRECTORS - SOCIAL AND ETHICS COMMITTEE -CHAIR	Management	For
S1.4B	REMUNERATION OF NON-EXECUTIVE DIRECTORS - SOCIAL AND ETHICS COMMITTEE - COMMITTEE MEMBER	Management	For
S.2	FINANCIAL ASSISTANCE TO RELATED OR INTER-RELATED COMPANY	Management	For
S.3	GENERAL AUTHORITY TO REPURCHASE SHARES	Management	For

Vote Summary

ASPEN PHARMACARE HOLDINGS PLC

Security	S0754A105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Dec-2023
ISIN	ZAE000066692	Agenda	717845943 - Management
Record Date	01-Dec-2023	Holding Recon Date	01-Dec-2023
City / Country	DURBAN / South Africa	Vote Deadline	01-Dec-2023 01:59 PM ET
SEDOL(s)	B09C0Z1 - B0XM6Y8 - B1809T0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1	PRESENTATION AND ADOPTION OF ANNUAL FINANCIAL STATEMENTS	Management	For	For	For
O.2	PRESENTATION AND NOTING OF THE SOCIAL ETHICS COMMITTEE REPORT	Management	For	For	For
O.3.1	RE-ELECTION OF DIRECTOR: KUSENI DLAMINI	Management	For	For	For
O.3.2	RE-ELECTION OF DIRECTOR: BEN KRUGER	Management	For	For	For
O.3.3	RE-ELECTION OF DIRECTOR: THEMBA MKHWANAZI	Management	Against	For	Against
O.4	REAPPOINT ERNST & YOUNG INC AS AUDITORS WITH DEREK ENGELBRECHT AS THE INDIVIDUAL REGISTERED AUDITOR	Management	For	For	For
O.5.1	ELECTION OF AUDIT RISK COMMITTEE MEMBER: LINDA DE BEER	Management	For	For	For
O.5.2	ELECTION OF AUDIT RISK COMMITTEE MEMBER: BEN KRUGER	Management	For	For	For
O.5.3	ELECTION OF AUDIT RISK COMMITTEE MEMBER: YVONNE MUTHIEN	Management	For	For	For
O.6	PLACE UNISSUED SHARES UNDER THE CONTROL OF DIRECTORS	Management	For	For	For
O.7	GENERAL BUT RESTRICTED AUTHORITY TO ISSUE SHARES FOR CASH	Management	For	For	For
O.8	AUTHORISATION FOR AN EXECUTIVE DIRECTOR TO SIGN NECESSARY DOCUMENTS	Management	For	For	For
NB.1	NON-BINDING ADVISORY VOTE: REMUNERATION POLICY	Management	For	For	For
NB.2	NON-BINDING ADVISORY VOTE: REMUNERATION IMPLEMENTATION REPORT	Management	For	For	For
S1.1A	REMUNERATION OF NON-EXECUTIVE DIRECTORS- BOARD -CHAIR	Management	For	For	For
S1.1B	REMUNERATION OF NON-EXECUTIVE DIRECTORS - BOARD MEMBER	Management	For	For	For
S1.2A	REMUNERATION OF NON-EXECUTIVE DIRECTORS - AUDIT AND RISK COMMITTEE - CHAIR	Management	For	For	For

Vote Summary

S1.2B	REMUNERATION OF NON-EXECUTIVE DIRECTORS - AUDIT AND RISK COMMITTEE - COMMITTEE MEMBER	Management	For	For	For
S1.3A	REMUNERATION OF NON-EXECUTIVE DIRECTORS - REMUNERATION AND NOMINATION COMMITTEE - CHAIR	Management	For	For	For
S1.3B	REMUNERATION OF NON-EXECUTIVE DIRECTORS - REMUNERATION AND NOMINATION COMMITTEE - COMMITTEE MEMBER	Management	For	For	For
S1.4A	REMUNERATION OF NON-EXECUTIVE DIRECTORS - SOCIAL AND ETHICS COMMITTEE -CHAIR	Management	For	For	For
S1.4B	REMUNERATION OF NON-EXECUTIVE DIRECTORS - SOCIAL AND ETHICS COMMITTEE - COMMITTEE MEMBER	Management	For	For	For
S.2	FINANCIAL ASSISTANCE TO RELATED OR INTER-RELATED COMPANY	Management	For	For	For
S.3	GENERAL AUTHORITY TO REPURCHASE SHARES	Management	For	For	For

Vote Summary

COLOPLAST A/S

Security	K16018192	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Dec-2023
ISIN	DK0060448595	Agenda	717890633 - Management
Record Date	30-Nov-2023	Holding Recon Date	30-Nov-2023
City / Country	HUMLEB / Denmark AEK	Vote Deadline	28-Nov-2023 01:59 PM ET
SEDOL(s)	B83K0T1 - B8FMRX8 - B977D63 - B97F8D9 - BD9MKS5 - BHZLCR7 - BVGHC27	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT BY THE BOARD OF DIRECTORS ON THE ACTIVITIES OF THE COMPANY DURING THE-PAST FINANCIAL YEAR	Non-Voting			
2	PRESENTATION AND APPROVAL OF THE AUDITED ANNUAL REPORT	Management	For	For	For
3	RESOLUTION ON THE DISTRIBUTION OF PROFIT IN ACCORDANCE WITH THE APPROVED ANNUAL REPORT	Management	For	For	For
4	PRESENTATION AND APPROVAL OF THE REMUNERATION REPORT	Management	Against	For	Against
5	APPROVAL OF THE BOARD OF DIRECTORS REMUNERATION FOR THE CURRENT FINANCIAL YEAR	Management	For	For	For
6.1	PROPOSALS FROM THE BOARD OF DIRECTORS: INDEMNIFICATION OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
6.2	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENT OF THE ARTICLES OF ASSOCIATION (INDEMNIFICATION SCHEME)	Management	For	For	For
6.3	PROPOSALS FROM THE BOARD OF DIRECTORS: UPDATE OF THE REMUNERATION POLICY (INDEMNIFICATION SCHEME)	Management	Against	For	Against
6.4	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ACQUIRE TREASURY SHARES	Management	For	For	For
7.01	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: LARS SOREN RASMUSSEN	Management	For	For	For
7.02	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: NIELS PETER LOUIS-HANSEN	Management	Abstain	For	Against
7.03	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ANNETTE BRULS	Management	For	For	For

Vote Summary

7.04	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: CARSTEN HELLMANN	Management	For	For	For
7.05	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: JETTE NYGAARD-ANDERSEN	Management	For	For	For
7.06	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: MARIANNE WIINHOLT	Management	For	For	For
8.01	ELECTION OF AUDITOR: ELECTION OF EY GODKENDT REVISIONSPARTNERSELSKAB	Management	For	For	For
9	AUTHORISATION TO THE CHAIRMAN OF THE ANNUAL GENERAL MEETING	Management	For	For	For
10	ANY OTHER BUSINESS	Non-Voting			

Vote Summary

MICROSOFT CORPORATION

Security	594918104	Meeting Type	Annual
Ticker Symbol	MSFT	Meeting Date	07-Dec-2023
ISIN	US5949181045	Agenda	935936433 - Management
Record Date	29-Sep-2023	Holding Recon Date	29-Sep-2023
City / Country	/ United States	Vote Deadline	06-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Management	For	For	For
1b.	Election of Director: Hugh F. Johnston	Management	For	For	For
1c.	Election of Director: Teri L. List	Management	For	For	For
1d.	Election of Director: Catherine MacGregor	Management	For	For	For
1e.	Election of Director: Mark A. L. Mason	Management	For	For	For
1f.	Election of Director: Satya Nadella	Management	For	For	For
1g.	Election of Director: Sandra E. Peterson	Management	For	For	For
1h.	Election of Director: Penny S. Pritzker	Management	For	For	For
1i.	Election of Director: Carlos A. Rodriguez	Management	For	For	For
1j.	Election of Director: Charles W. Scharf	Management	For	For	For
1k.	Election of Director: John W. Stanton	Management	For	For	For
1l.	Election of Director: Emma N. Walmsley	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	Management	For	For	For
3.	Advisory Vote on the Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2024.	Management	For	For	For
5.	Report on Gender-Based Compensation and Benefit Gaps	Shareholder	Against	Against	For
6.	Report on Risk from Omitting Ideology in EEO Policy	Shareholder	Against	Against	For
7.	Report on Government Takedown Requests	Shareholder	Against	Against	For
8.	Report on Risks of Weapons Development	Shareholder	For	Against	Against
9.	Report on Climate Risks to Retirement Plan Beneficiaries	Shareholder	Against	Against	For
10.	Report on Tax Transparency	Shareholder	For	Against	Against
11.	Report on Data Operations in Human Rights Hotspots	Shareholder	Against	Against	For
12.	Mandate for Third-Party Political Reporting	Shareholder	Against	Against	For
13.	Report on AI Misinformation and Disinformation	Shareholder	Against	Against	For

Vote Summary

MICROSOFT CORPORATION

Security	594918104	Meeting Type	Annual
Ticker Symbol	MSFT	Meeting Date	07-Dec-2023
ISIN	US5949181045	Agenda	935936433 - Management
Record Date	29-Sep-2023	Holding Recon Date	29-Sep-2023
City / Country	/ United States	Vote Deadline	06-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Management	For	For	For
1b.	Election of Director: Hugh F. Johnston	Management	Against	For	Against
1c.	Election of Director: Teri L. List	Management	For	For	For
1d.	Election of Director: Catherine MacGregor	Management	For	For	For
1e.	Election of Director: Mark A. L. Mason	Management	For	For	For
1f.	Election of Director: Satya Nadella	Management	For	For	For
1g.	Election of Director: Sandra E. Peterson	Management	For	For	For
1h.	Election of Director: Penny S. Pritzker	Management	For	For	For
1i.	Election of Director: Carlos A. Rodriguez	Management	For	For	For
1j.	Election of Director: Charles W. Scharf	Management	For	For	For
1k.	Election of Director: John W. Stanton	Management	For	For	For
1l.	Election of Director: Emma N. Walmsley	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	Management	For	For	For
3.	Advisory Vote on the Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2024.	Management	For	For	For
5.	Report on Gender-Based Compensation and Benefit Gaps	Shareholder	Against	Against	For
6.	Report on Risk from Omitting Ideology in EEO Policy	Shareholder	Against	Against	For
7.	Report on Government Takedown Requests	Shareholder	Against	Against	For
8.	Report on Risks of Weapons Development	Shareholder	For	Against	Against
9.	Report on Climate Risks to Retirement Plan Beneficiaries	Shareholder	Against	Against	For
10.	Report on Tax Transparency	Shareholder	For	Against	Against
11.	Report on Data Operations in Human Rights Hotspots	Shareholder	Against	Against	For
12.	Mandate for Third-Party Political Reporting	Shareholder	Against	Against	For
13.	Report on AI Misinformation and Disinformation	Shareholder	Against	Against	For

Vote Summary

BILL HOLDINGS, INC.

Security	090043100	Meeting Type	Annual
Ticker Symbol	BILL	Meeting Date	07-Dec-2023
ISIN	US0900431000	Agenda	935941256 - Management
Record Date	12-Oct-2023	Holding Recon Date	12-Oct-2023
City / Country	/ United States	Vote Deadline	06-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 René Lacerte		For	For	For
	2 Peter Kight		For	For	For
	3 Tina Reich		For	For	For
	4 Scott Wagner		For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for the Fiscal Year Ending June 30, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers (Say-on-Pay).	Management	For	For	For

Vote Summary

WASHINGTON H.SOUL PATTINSON & CO LTD

Security	Q85717108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Dec-2023
ISIN	AU000000SOL3	Agenda	717866505 - Management
Record Date	06-Dec-2023	Holding Recon Date	06-Dec-2023
City / Country	SYDNEY / Australia	Vote Deadline	04-Dec-2023 02:00 PM ET
SEDOL(s)	6821807 - B02PPH4 - B063518	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	ELECTION OF DAVID BAXBY AS A DIRECTOR	Management	For	For	For
2B	RE-ELECTION OF TIFFANY FULLER AS A DIRECTOR	Management	For	For	For
2C	RE-ELECTION OF JOSEPHINE SUKKAR AS A DIRECTOR	Management	For	For	For
3	REMUNERATION REPORT	Management	Against	For	Against
4	GRANT OF PERFORMANCE RIGHTS TO THE CEO & MANAGING DIRECTOR	Management	For	For	For
5	INCREASE NON-EXECUTIVE DIRECTOR FEE POOL	Management	For	For	For

Vote Summary

WASHINGTON H.SOUL PATTINSON & CO LTD

Security	Q85717108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Dec-2023
ISIN	AU000000SOL3	Agenda	717866505 - Management
Record Date	06-Dec-2023	Holding Recon Date	06-Dec-2023
City / Country	SYDNEY / Australia	Vote Deadline	04-Dec-2023 02:00 PM ET
SEDOL(s)	6821807 - B02PPH4 - B063518	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	ELECTION OF DAVID BAXBY AS A DIRECTOR	Management	For	For	For
2B	RE-ELECTION OF TIFFANY FULLER AS A DIRECTOR	Management	For	For	For
2C	RE-ELECTION OF JOSEPHINE SUKKAR AS A DIRECTOR	Management	For	For	For
3	REMUNERATION REPORT	Management	Against	For	Against
4	GRANT OF PERFORMANCE RIGHTS TO THE CEO & MANAGING DIRECTOR	Management	For	For	For
5	INCREASE NON-EXECUTIVE DIRECTOR FEE POOL	Management	For	For	For

Vote Summary

HARGREAVES LANSDOWN PLC

Security	G43940108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Dec-2023
ISIN	GB00B1VZ0M25	Agenda	717878978 - Management
Record Date		Holding Recon Date	06-Dec-2023
City / Country	BRISTOL / United Kingdom	Vote Deadline	05-Dec-2023 02:00 PM ET
SEDOL(s)	B1VZ0M2 - B1XLDF2 - B6R2MM6 - BKSG2N6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY	Management	For	For	For
02	APPROVE THE FINAL DIVIDEND	Management	For	For	For
03	APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
04	APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
05	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	For
06	AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
07	RE-ELECT DEANNA OPPENHEIMER AS A DIRECTOR	Management	Abstain	For	Against
08	RE-ELECT DAN OLLEY AS A DIRECTOR	Management	For	For	For
09	RE-ELECT AMY STIRLING AS A DIRECTOR	Management	For	For	For
10	RE-ELECT ROGER PERKIN AS A DIRECTOR	Management	Abstain	For	Against
11	RE-ELECT JOHN TROIANO AS A DIRECTOR	Management	For	For	For
12	RE-ELECT ANDREA BLANCE AS A DIRECTOR	Management	For	For	For
13	RE-ELECT MONI MANNINGS AS A DIRECTOR	Management	For	For	For
14	RE-ELECT ADRIAN COLLINS AS A DIRECTOR	Management	For	For	For
15	RE-ELECT PENNY JAMES AS A DIRECTOR	Management	For	For	For
16	RE-ELECT DARREN POPE AS A DIRECTOR	Management	For	For	For
17	ELECT MICHAEL MORLEY AS A DIRECTOR	Management	For	For	For
18	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
19	AUTHORITY TO ALLOT SHARES	Management	For	For	For

Vote Summary

20	AUTHORITY TO DIS-APPLY PRE-EMPTION RIGHTS	Management	For	For	For
21	APPROVE SHORT NOTICE FOR GENERAL MEETINGS	Management	For	For	For
22	APPROVE THE HARGREAVES LANSDOWN PERFORMANCE SHARE PLAN	Management	For	For	For

Vote Summary

ASSOCIATED BRITISH FOODS PLC

Security	G05600138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Dec-2023
ISIN	GB0006731235	Agenda	717881519 - Management
Record Date		Holding Recon Date	06-Dec-2023
City / Country	TBD / United Kingdom	Vote Deadline	05-Dec-2023 02:00 PM ET
SEDOL(s)	0673123 - 5685178 - B02S5Y0 - BRTM7N7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	APPROVE FINAL DIVIDEND	Management	For	For	For
4	RE-ELECT EMMA ADAMO AS DIRECTOR	Management	For	For	For
5	RE-ELECT GRAHAM ALLAN AS DIRECTOR	Management	For	For	For
6	ELECT KUMSAL BAYAZIT AS DIRECTOR	Management	For	For	For
7	RE-ELECT WOLFHART HAUSER AS DIRECTOR	Management	For	For	For
8	RE-ELECT MICHAEL MCLINTOCK AS DIRECTOR	Management	For	For	For
9	ELECT ANNIE MURPHY AS DIRECTOR	Management	For	For	For
10	RE-ELECT DAME HEATHER RABBATTS AS DIRECTOR	Management	For	For	For
11	RE-ELECT RICHARD REID AS DIRECTOR	Management	For	For	For
12	ELECT EOIN TONGE AS DIRECTOR	Management	For	For	For
13	RE-ELECT GEORGE WESTON AS DIRECTOR	Management	For	For	For
14	REAPPOINT ERNST & YOUNG LLP AS AUDITORS	Management	For	For	For
15	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
16	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
17	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
19	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
20	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

Vote Summary

SOLVAY SA

Security	B82095116	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	08-Dec-2023
ISIN	BE0003470755	Agenda	717886204 - Management
Record Date	24-Nov-2023	Holding Recon Date	24-Nov-2023
City / Country	BRUSSE / Belgium LS	Vote Deadline	30-Nov-2023 01:59 PM ET
SEDOL(s)	4821100 - B02PR12 - B1BDGT5 - B28ZTH0 - BF447V2 - BJ053X1 - BJQP012	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	ACKNOWLEDGMENT BY THE SHAREHOLDERS OF SEVERAL DOCUMENTS	Non-Voting			
2.	COMMUNICATION REGARDING SIGNIFICANT CHANGES IN THE ASSETS AND LIABILITIES OF-THE COMPANIES INVOLVED IN THE DEMERGER BETWEEN THE DATE OF THE DEMERGER-PROPOSAL AND THE DATE OF THE DEMERGER, IN ACCORDANCE WITH ARTICLE 12:8 JUNCTO-ARTICLE 12:63 OF THE CODE OF COMPANIES AND ASSOCIATIONS	Non-Voting			
3.	PARTIAL DEMERGER, DETERMINATION OF THE EXCHANGE RATIO	Management	For	For	For
4.	CAPITAL REDUCTION FOLLOWING THE PARTIAL DEMERGER	Management	For	For	For
5.	AMENDMENT OF ARTICLE 5 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
6.	ACKNOWLEDGEMENT BY THE SHAREHOLDERS OF THE REPORT OF THE BOARD OF DIRECTORS-PREPARED IN ACCORDANCE WITH ARTICLE 7:199, PARAGRAPH 2 OF THE CODE OF-COMPANIES AND ASSOCIATIONS	Non-Voting			
7.	RENEWAL OF THE AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL	Management	For	For	For
8.	RESOLUTION TO AUTHORIZE THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL IN THE EVENT OF A TAKEOVER BID	Management	For	For	For
9.	RENEWAL OF THE AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO ACQUIRE AND PLEDGE OWN SHARES	Management	For	For	For

Vote Summary

10.	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO ACQUIRE AND PLEDGE THE COMPANYS OWN SHARES IN ORDER TO PREVENT SERIOUS AND IMMINENT HARM TO THE COMPANY	Management	For	For	For
11.	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO DISPOSE OF ITS OWN SHARES TO ONE OR MORE SPECIFIED PERSONS OTHER THAN EMPLOYEES	Management	For	For	For
12.	RESOLUTION TO AUTHORIZE THE BOARD OF DIRECTORS TO DISPOSE OF OWN SHARES IN ORDER TO PREVENT SERIOUS AND IMMINENT HARM TO THE COMPANY	Management	For	For	For
13.	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO CANCEL OWN SHARES	Management	For	For	For
14.	DATE OF THE 2024 ORDINARY SHAREHOLDERS MEETING	Management	For	For	For
15.	PROPOSAL TO ADOPT A NEW VERSION OF THE COMPANYS ARTICLES OF ASSOCIATION	Management	For	For	For
16.	SEPARATION AGREEMENT ENTERED INTO BETWEEN THE COMPANY AND SYENSQO IN ANTICIPATION OF THE PARTIAL DEMERGER	Management	For	For	For
17.	U.S. TAX MATTERS AGREEMENT ENTERED INTO BETWEEN THE COMPANY AND SYENSQO, ESSENTIAL HOLDING AMERICA LLC AND SOLVAY HOLDING, INC. IN ANTICIPATION OF THE PARTIAL DEMERGER	Management	For	For	For
18.	EXCEPTIONAL BONUS FOR THE CEO	Management	Against	For	Against
19.	RESIGNATIONS	Non-Voting			
20.a	THE SHAREHOLDERS MEETING DECIDES TO APPOINT THOMAS AEBISCHER TO THE BOARD OF DIRECTORS FOR A TERM OF FOUR YEARS	Management	For	For	For
20.b	THE SHAREHOLDERS MEETING DECIDES TO APPOINT THIERRY BONNEFOUS TO THE BOARD OF DIRECTORS FOR A TERM OF FOUR YEARS	Management	For	For	For
20.c	THE SHAREHOLDERS MEETING DECIDES TO APPOINT YVES BONTE TO THE BOARD OF DIRECTORS FOR A TERM OF FOUR YEARS	Management	For	For	For
20.d	THE SHAREHOLDERS MEETING DECIDES TO APPOINT PHILIPPE KEHREN TO THE BOARD OF DIRECTORS FOR A TERM OF FOUR YEARS	Management	For	For	For

Vote Summary

20.e	THE SHAREHOLDERS MEETING DECIDES TO APPOINT ANNETTE STUBE TO THE BOARD OF DIRECTORS FOR A TERM OF FOUR YEARS	Management	For	For	For
20.f	THE SHAREHOLDERS MEETING DECIDES TO APPOINT MELCHIOR DE VOGUE TO THE BOARD OF DIRECTORS FOR A TERM OF FOUR YEARS	Management	For	For	For
21.	POWER OF ATTORNEY	Management	For	For	For

Vote Summary

SOLVAY SA

Security	B82095116	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	08-Dec-2023
ISIN	BE0003470755	Agenda	717886204 - Management
Record Date	24-Nov-2023	Holding Recon Date	24-Nov-2023
City / Country	BRUSSE / Belgium LS	Vote Deadline	30-Nov-2023 01:59 PM ET
SEDOL(s)	4821100 - B02PR12 - B1BDGT5 - B28ZTH0 - BF447V2 - BJ053X1 - BJQP012	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	ACKNOWLEDGMENT BY THE SHAREHOLDERS OF SEVERAL DOCUMENTS	Non-Voting			
2.	COMMUNICATION REGARDING SIGNIFICANT CHANGES IN THE ASSETS AND LIABILITIES OF-THE COMPANIES INVOLVED IN THE DEMERGER BETWEEN THE DATE OF THE DEMERGER-PROPOSAL AND THE DATE OF THE DEMERGER, IN ACCORDANCE WITH ARTICLE 12:8 JUNCTO-ARTICLE 12:63 OF THE CODE OF COMPANIES AND ASSOCIATIONS	Non-Voting			
3.	PARTIAL DEMERGER, DETERMINATION OF THE EXCHANGE RATIO	Management	For	For	For
4.	CAPITAL REDUCTION FOLLOWING THE PARTIAL DEMERGER	Management	For	For	For
5.	AMENDMENT OF ARTICLE 5 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
6.	ACKNOWLEDGEMENT BY THE SHAREHOLDERS OF THE REPORT OF THE BOARD OF DIRECTORS-PREPARED IN ACCORDANCE WITH ARTICLE 7:199, PARAGRAPH 2 OF THE CODE OF-COMPANIES AND ASSOCIATIONS	Non-Voting			
7.	RENEWAL OF THE AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL	Management	For	For	For
8.	RESOLUTION TO AUTHORIZE THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL IN THE EVENT OF A TAKEOVER BID	Management	For	For	For
9.	RENEWAL OF THE AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO ACQUIRE AND PLEDGE OWN SHARES	Management	For	For	For

Vote Summary

10.	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO ACQUIRE AND PLEDGE THE COMPANYS OWN SHARES IN ORDER TO PREVENT SERIOUS AND IMMINENT HARM TO THE COMPANY	Management	For	For	For
11.	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO DISPOSE OF ITS OWN SHARES TO ONE OR MORE SPECIFIED PERSONS OTHER THAN EMPLOYEES	Management	For	For	For
12.	RESOLUTION TO AUTHORIZE THE BOARD OF DIRECTORS TO DISPOSE OF OWN SHARES IN ORDER TO PREVENT SERIOUS AND IMMINENT HARM TO THE COMPANY	Management	For	For	For
13.	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO CANCEL OWN SHARES	Management	For	For	For
14.	DATE OF THE 2024 ORDINARY SHAREHOLDERS MEETING	Management	For	For	For
15.	PROPOSAL TO ADOPT A NEW VERSION OF THE COMPANYS ARTICLES OF ASSOCIATION	Management	For	For	For
16.	SEPARATION AGREEMENT ENTERED INTO BETWEEN THE COMPANY AND SYENSQO IN ANTICIPATION OF THE PARTIAL DEMERGER	Management	For	For	For
17.	U.S. TAX MATTERS AGREEMENT ENTERED INTO BETWEEN THE COMPANY AND SYENSQO, ESSENTIAL HOLDING AMERICA LLC AND SOLVAY HOLDING, INC. IN ANTICIPATION OF THE PARTIAL DEMERGER	Management	For	For	For
18.	EXCEPTIONAL BONUS FOR THE CEO	Management	Against	For	Against
19.	RESIGNATIONS	Non-Voting			
20.a	THE SHAREHOLDERS MEETING DECIDES TO APPOINT THOMAS AEBISCHER TO THE BOARD OF DIRECTORS FOR A TERM OF FOUR YEARS	Management	For	For	For
20.b	THE SHAREHOLDERS MEETING DECIDES TO APPOINT THIERRY BONNEFOUS TO THE BOARD OF DIRECTORS FOR A TERM OF FOUR YEARS	Management	For	For	For
20.c	THE SHAREHOLDERS MEETING DECIDES TO APPOINT YVES BONTE TO THE BOARD OF DIRECTORS FOR A TERM OF FOUR YEARS	Management	For	For	For
20.d	THE SHAREHOLDERS MEETING DECIDES TO APPOINT PHILIPPE KEHREN TO THE BOARD OF DIRECTORS FOR A TERM OF FOUR YEARS	Management	For	For	For

Vote Summary

20.e	THE SHAREHOLDERS MEETING DECIDES TO APPOINT ANNETTE STUBE TO THE BOARD OF DIRECTORS FOR A TERM OF FOUR YEARS	Management	For	For	For
20.f	THE SHAREHOLDERS MEETING DECIDES TO APPOINT MELCHIOR DE VOGUE TO THE BOARD OF DIRECTORS FOR A TERM OF FOUR YEARS	Management	For	For	For
21.	POWER OF ATTORNEY	Management	For	For	For

Vote Summary

CYBERAGENT,INC.

Security	J1046G108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Dec-2023
ISIN	JP3311400000	Agenda	717892043 - Management
Record Date	30-Sep-2023	Holding Recon Date	30-Sep-2023
City / Country	TOKYO / Japan	Vote Deadline	06-Dec-2023 11:00 PM ET
SEDOL(s)	6220501 - B1NMZJ3 - B1PPRN8 - BJRGS3	Quick Code	47510

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Fujita, Susumu	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Hidaka, Yusuke	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Nakayama, Go	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Nakamura, Koichi	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Takaoka, Kozo	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Shiotsuki, Toko	Management	For	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Horiuchi, Masao	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Nakamura, Tomomi	Management	For	For	For
4	Appoint a Substitute Director who is Audit and Supervisory Committee Member Kanzaki, Takahiro	Management	For	For	For
5	Approve Issuance of Share Acquisition Rights as Stock Options	Management	For	For	For

Vote Summary

PRIOSA

Security	P7S19Q109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	08-Dec-2023
ISIN	BRPRIOACNOR1	Agenda	717970998 - Management
Record Date	06-Dec-2023	Holding Recon Date	06-Dec-2023
City / Country	RIO DE / Brazil JANEIRO	Vote Deadline	01-Dec-2023 01:59 PM ET
SEDOL(s)	BYY0144	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>APPROVE THE MANAGEMENT PROPOSAL TO MAKE THE FOLLOWING AMENDMENTS TO THE BYLAWS A.1 AMEND ARTICLE 5 TO UPDATE THE AMOUNT OF THE SHARE CAPITAL AND THE NUMBER OF SHARES ISSUED BY THE COMPANY, AIMING TO REFLECT THE CAPITAL INCREASES APPROVED BY THE BOARD OF DIRECTORS ON JANUARY 2, 2023 A.2 AMEND ARTICLE 8 TO INSERT IN THE BYLAWS THE POSSIBILITY FOR THE COMPANYS BOARD OF DIRECTORS TO APPROVE, WITHIN THE LIMIT OF THE AUTHORIZED CAPITAL, THE CAPITALIZATION OF THE COMPANYS RESERVES A.3 AMEND ARTICLE 16 TO REMOVE REFERENCES TO REVOKED PROVISIONS OF THE B3 NOVO MERCADO NEW MARKET REGULATIONS A.4 AMEND ARTICLE 17, ARTICLE 18 AND ARTICLE 37 TO INSERT THE PROVISION THAT THE NOMINATION, INVESTITURE AND TENURE OF MEMBERS OF THE BOARD OF DIRECTORS AND THE FISCAL COUNCIL MUST COMPLY WITH THE PROVISIONS OF THE COMPANYS NOMINATION POLICY A.5 DELETE PARAGRAPH 2 OF ARTICLE 29 TO REMOVE THE PROVISION THAT A MEMBER OF THE COMPANYS EXECUTIVE BOARD MAY REARRANGE EXPLORATION AND EVALUATION EXPENSES, AS WELL AS OTHER OPERATIONAL MEASURES A.6 AMEND ITEM F, PARAGRAPH 2 OF ARTICLE 40 TO PROVIDE NEW PURPOSES FOR THE STATUTORY PROFIT RESERVE CALLED INVESTMENT RESERVE A.7 AMEND CHAPTER IX TO MODIFY ASPECTS OF THE PUBLIC OFFER OF ACQUISITION POA BY REACHING RELEVANT INTEREST</p>	Management	For	For	For

Vote Summary

2	APPROVE THE CONSOLIDATION OF THE COMPANYS BYLAWS TO REFLECT THE CHANGES PROVIDED FOR IN ITEM 1 OF THE AGENDA	Management	For	For	For
3	APPROVE THE COMPANYS NEW STOCK OPTION PLAN, REPLACING THE STOCK OPTION PLAN APPROVED ON DECEMBER 22, 2017 AND AMENDED ON APRIL 20, 2020, IN ACCORDANCE WITH THE MANAGEMENT PROPOSAL	Management	For	For	For
4	AUTHORIZE THE COMPANYS MANAGEMENT TO ADOPT THE NECESSARY MEASURES SO THAT ITEMS 2.1.2, 4.1.3, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 4.8, 6.1.3, 6.4, 6.5, 9.2, 9.3, 9.4, 10.1, 10.2, 10.3, 10.4, 10.5 AND 10.6 OF THE COMPANYS NEW STOCK OPTION PLAN MAY BE APPLIED TO THE SHARE GRANT PROGRAMS ESTABLISHED AND THE COMPANYS STOCK OPTION CONTRACTS ENTERED INTO, UNTIL THE DATE OF THE MEETING, WITHIN THE SCOPE OF THE STOCK OPTION PLAN APPROVED ON DECEMBER 22, 2017 AND AMENDED ON APRIL 20, 2020	Management	For	For	For

Vote Summary

COPART, INC.

Security	217204106	Meeting Type	Annual
Ticker Symbol	CPRT	Meeting Date	08-Dec-2023
ISIN	US2172041061	Agenda	935942448 - Management
Record Date	13-Oct-2023	Holding Recon Date	13-Oct-2023
City / Country	/ United States	Vote Deadline	07-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until our 2024 annual meeting: Willis J. Johnson	Management	For	For	For
1b.	Election of Director to hold office until our 2024 annual meeting: A. Jayson Adair	Management	For	For	For
1c.	Election of Director to hold office until our 2024 annual meeting: Matt Blunt	Management	For	For	For
1d.	Election of Director to hold office until our 2024 annual meeting: Steven D. Cohan	Management	For	For	For
1e.	Election of Director to hold office until our 2024 annual meeting: Daniel J. Englander	Management	For	For	For
1f.	Election of Director to hold office until our 2024 annual meeting: James E. Meeks	Management	For	For	For
1g.	Election of Director to hold office until our 2024 annual meeting: Thomas N. Tryforos	Management	For	For	For
1h.	Election of Director to hold office until our 2024 annual meeting: Diane M. Morefield	Management	Against	For	Against
1i.	Election of Director to hold office until our 2024 annual meeting: Stephen Fisher	Management	For	For	For
1j.	Election of Director to hold office until our 2024 annual meeting: Cherylyn Harley LeBon	Management	For	For	For
1k.	Election of Director to hold office until our 2024 annual meeting: Carl D. Sparks	Management	For	For	For
2.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers for the fiscal year ended July 31, 2023.	Management	For	For	For
3.	To approve, on an advisory (non-binding) basis, the frequency of a stockholder advisory vote on executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment by the audit committee of our Board of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending July 31, 2024.	Management	For	For	For

Vote Summary

NICKEL INDUSTRIES LIMITED

Security	Q67949109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	12-Dec-2023
ISIN	AU0000018236	Agenda	717884907 - Management
Record Date	10-Dec-2023	Holding Recon Date	10-Dec-2023
City / Country	SYDNEY / Australia	Vote Deadline	07-Dec-2023 02:00 PM ET
SEDOL(s)	BKV4J69 - BLB5D56 - BZ7NDP2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL FOR THE COMPANY TO ACQUIRE UP TO 75% OF THE ENC PROJECT	Management		For	

Vote Summary

PALO ALTO NETWORKS, INC.

Security	697435105	Meeting Type	Annual
Ticker Symbol	PANW	Meeting Date	12-Dec-2023
ISIN	US6974351057	Agenda	935942866 - Management
Record Date	16-Oct-2023	Holding Recon Date	16-Oct-2023
City / Country	/ United States	Vote Deadline	11-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director: Nimesh Arora	Management		For	
1b.	Election of Class III Director: Aparna Bawa	Management		For	
1c.	Election of Class III Director: Carl Eschenbach	Management		For	
1d.	Election of Class III Director: Lorraine Twohill	Management		For	
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2024.	Management		For	
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management		For	
4.	To approve an amendment to the 2021 Palo Alto Networks, Inc. Equity Incentive Plan.	Management		For	

Vote Summary

PALO ALTO NETWORKS, INC.

Security	697435105	Meeting Type	Annual
Ticker Symbol	PANW	Meeting Date	12-Dec-2023
ISIN	US6974351057	Agenda	935942866 - Management
Record Date	16-Oct-2023	Holding Recon Date	16-Oct-2023
City / Country	/ United States	Vote Deadline	11-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director: Nimesh Arora	Management	For	For	For
1b.	Election of Class III Director: Aparna Bawa	Management	Against	For	Against
1c.	Election of Class III Director: Carl Eschenbach	Management	For	For	For
1d.	Election of Class III Director: Lorraine Twohill	Management	Against	For	Against
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	Against	For	Against
4.	To approve an amendment to the 2021 Palo Alto Networks, Inc. Equity Incentive Plan.	Management	For	For	For

Vote Summary

NAPCO SECURITY TECHNOLOGIES, INC.

Security	630402105	Meeting Type	Annual
Ticker Symbol	NSSC	Meeting Date	12-Dec-2023
ISIN	US6304021057	Agenda	935950887 - Management
Record Date	24-Oct-2023	Holding Recon Date	24-Oct-2023
City / Country	/ United States	Vote Deadline	11-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ELECTION OF DIRECTOR: Andrew J. Wilder	Management	For	For	For
1.2	ELECTION OF DIRECTOR: Robert A. Ungar	Management	For	For	For
2.	RATIFICATION OF DELOITTE & TOUCHE LLP AS THE COMPANY'S 2024 INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS.	Management	For	For	For

Vote Summary

ORICA LTD

Security	Q7160T109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Dec-2023
ISIN	AU000000ORI1	Agenda	717885668 - Management
Record Date	11-Dec-2023	Holding Recon Date	11-Dec-2023
City / Country	EAST / Australia MELBOU RNE	Vote Deadline	07-Dec-2023 02:00 PM ET
SEDOL(s)	5699072 - 6458001 - B02P488 - BHZLP78 - BN4CGH1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.1	RE-ELECTION OF MALCOLM BROOMHEAD AS A DIRECTOR	Management	For	For	For
2.2	RE-ELECTION OF JOHN BEEVERS AS A DIRECTOR	Management	For	For	For
2.3	ELECTION OF MARK GARRETT AS A DIRECTOR	Management	For	For	For
2.4	ELECTION OF VANESSA GUTHRIE AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER (CEO) UNDER THE LONG-TERM INCENTIVE PLAN	Management	For	For	For
5	ADVISORY VOTE ON CLIMATE ACTION REPORT	Management	For	For	For

Vote Summary

ORICA LTD

Security	Q7160T109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Dec-2023
ISIN	AU000000ORI1	Agenda	717885668 - Management
Record Date	11-Dec-2023	Holding Recon Date	11-Dec-2023
City / Country	EAST / Australia MELBOU RNE	Vote Deadline	07-Dec-2023 02:00 PM ET
SEDOL(s)	5699072 - 6458001 - B02P488 - BHZLP78 - BN4CGH1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.1	RE-ELECTION OF MALCOLM BROOMHEAD AS A DIRECTOR	Management	For	For	For
2.2	RE-ELECTION OF JOHN BEEVERS AS A DIRECTOR	Management	For	For	For
2.3	ELECTION OF MARK GARRETT AS A DIRECTOR	Management	For	For	For
2.4	ELECTION OF VANESSA GUTHRIE AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER (CEO) UNDER THE LONG-TERM INCENTIVE PLAN	Management	For	For	For
5	ADVISORY VOTE ON CLIMATE ACTION REPORT	Management	For	For	For

Vote Summary

ORICA LTD

Security	Q7160T109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Dec-2023
ISIN	AU000000ORI1	Agenda	717885668 - Management
Record Date	11-Dec-2023	Holding Recon Date	11-Dec-2023
City / Country	EAST / Australia MELBOU RNE	Vote Deadline	07-Dec-2023 02:00 PM ET
SEDOL(s)	5699072 - 6458001 - B02P488 - BHZLP78 - BN4CGH1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.1	RE-ELECTION OF MALCOLM BROOMHEAD AS A DIRECTOR	Management	For	For	For
2.2	RE-ELECTION OF JOHN BEEVERS AS A DIRECTOR	Management	For	For	For
2.3	ELECTION OF MARK GARRETT AS A DIRECTOR	Management	For	For	For
2.4	ELECTION OF VANESSA GUTHRIE AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER (CEO) UNDER THE LONG-TERM INCENTIVE PLAN	Management	For	For	For
5	ADVISORY VOTE ON CLIMATE ACTION REPORT	Management	For	For	For

Vote Summary

GLODON COMPANY LIMITED

Security	Y2726S100	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	13-Dec-2023
ISIN	CNE100000PH8	Agenda	717955720 - Management
Record Date	06-Dec-2023	Holding Recon Date	06-Dec-2023
City / Country	BEIJING / China	Vote Deadline	08-Dec-2023 01:59 PM ET
SEDOL(s)	B3TRP30 - BD5CK01	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TERMINATION OF THE 2020 STOCK OPTION AND RESTRICTED STOCK INCENTIVE PLAN AND REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS	Management	For	For	For

Vote Summary

WESTPAC BANKING CORP

Security	Q97417101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Dec-2023
ISIN	AU000000WBC1	Agenda	717876708 - Management
Record Date	12-Dec-2023	Holding Recon Date	12-Dec-2023
City / Country	BRISBAN / Australia	Vote Deadline	08-Dec-2023 02:00 PM ET
	E		
SEDOL(s)	5412183 - 6076146 - 6956527 - B01D654 - BHZKQV6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3	GRANT OF EQUITY TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
4A	TO ELECT TIM BURROUGHS AS A DIRECTOR	Management	For	For	For
4B	TO ELECT MICHAEL ULLMER AO AS A DIRECTOR	Management	For	For	For
4C	TO ELECT STEVEN GREGG AS A DIRECTOR	Management	For	For	For
5	WESTPAC CLIMATE CHANGE POSITION STATEMENT AND ACTION PLAN	Management	For	For	For
6A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
6B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : TRANSITION PLAN ASSESSMENTS	Shareholder	Against	Against	For

Vote Summary

WESTPAC BANKING CORP

Security	Q97417101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Dec-2023
ISIN	AU000000WBC1	Agenda	717876708 - Management
Record Date	12-Dec-2023	Holding Recon Date	12-Dec-2023
City / Country	BRISBAN / Australia	Vote Deadline	08-Dec-2023 02:00 PM ET
	E		
SEDOL(s)	5412183 - 6076146 - 6956527 - B01D654 - BHZKQV6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3	GRANT OF EQUITY TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
4A	TO ELECT TIM BURROUGHS AS A DIRECTOR	Management	For	For	For
4B	TO ELECT MICHAEL ULLMER AO AS A DIRECTOR	Management	For	For	For
4C	TO ELECT STEVEN GREGG AS A DIRECTOR	Management	For	For	For
5	WESTPAC CLIMATE CHANGE POSITION STATEMENT AND ACTION PLAN	Management	For	For	For
6A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
6B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : TRANSITION PLAN ASSESSMENTS	Shareholder	For	Against	Against

Vote Summary

WESTPAC BANKING CORP

Security	Q97417101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Dec-2023
ISIN	AU000000WBC1	Agenda	717876708 - Management
Record Date	12-Dec-2023	Holding Recon Date	12-Dec-2023
City / Country	BRISBAN / Australia	Vote Deadline	08-Dec-2023 02:00 PM ET
	E		
SEDOL(s)	5412183 - 6076146 - 6956527 - B01D654 - BHZKQV6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management		For	
3	GRANT OF EQUITY TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management		For	
4A	TO ELECT TIM BURROUGHS AS A DIRECTOR	Management		For	
4B	TO ELECT MICHAEL ULLMER AO AS A DIRECTOR	Management		For	
4C	TO ELECT STEVEN GREGG AS A DIRECTOR	Management		For	
5	WESTPAC CLIMATE CHANGE POSITION STATEMENT AND ACTION PLAN	Management		For	
6A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : AMENDMENT TO THE CONSTITUTION	Shareholder		Against	
6B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : TRANSITION PLAN ASSESSMENTS	Shareholder		Against	

Vote Summary

ELDERS LTD

Security	Q3414A186	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Dec-2023
ISIN	AU000000ELD6	Agenda	717885670 - Management
Record Date	12-Dec-2023	Holding Recon Date	12-Dec-2023
City / Country	ADELAID / Australia	Vote Deadline	08-Dec-2023 02:00 PM ET
	E		
SEDOL(s)	6357852 - B1HHR87	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	REMUNERATION REPORT	Management	Against	For	Against
3	ELECTION OF JOHN LLOYD	Management	For	For	For
4	MANAGING DIRECTORS LONG-TERM INCENTIVE	Management	For	For	For
5	MANAGING DIRECTORS SERVICE RIGHTS	Management	Against	For	Against
6	APPROVAL OF ISSUE OF SECURITIES UNDER LONG-TERM INCENTIVE PLAN - EXCEPTION TO ASX LISTING RULE 7.1	Management	For	For	For
7	RENEWAL OF PROPORTIONAL TAKEOVER APPROVAL RULE	Management	For	For	For

Vote Summary

ASPEN TECHNOLOGY, INC.

Security	29109X106	Meeting Type	Annual
Ticker Symbol	AZPN	Meeting Date	14-Dec-2023
ISIN	US29109X1063	Agenda	935941977 - Management
Record Date	18-Oct-2023	Holding Recon Date	18-Oct-2023
City / Country	/ United States	Vote Deadline	13-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the 2024 Annual Meeting: Patrick M. Antkowiak	Management		For	
1b.	Election of Director to hold office until the 2024 Annual Meeting: Thomas F. Bogan	Management		For	
1c.	Election of Director to hold office until the 2024 Annual Meeting: Karen M. Golz	Management		For	
1d.	Election of Director to hold office until the 2024 Annual Meeting: Ram R. Krishnan	Management		For	
1e.	Election of Director to hold office until the 2024 Annual Meeting: Antonio J. Pietri	Management		For	
1f.	Election of Director to hold office until the 2024 Annual Meeting: Arlen R. Shenkman	Management		For	
1g.	Election of Director to hold office until the 2024 Annual Meeting: Jill D. Smith	Management		For	
1h.	Election of Director to hold office until the 2024 Annual Meeting: Robert M. Whelan, Jr.	Management		For	
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal 2024.	Management		For	
3.	Approve, on an advisory basis, the compensation of our named executive officers as identified in the Proxy Statement for the 2023 Annual Meeting.	Management		For	

Vote Summary

WINNEBAGO INDUSTRIES, INC.

Security	974637100	Meeting Type	Annual
Ticker Symbol	WGO	Meeting Date	14-Dec-2023
ISIN	US9746371007	Agenda	935942347 - Management
Record Date	19-Oct-2023	Holding Recon Date	19-Oct-2023
City / Country	/ United States	Vote Deadline	13-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director to hold office for a three-year term ending in 2026: Sara E. Armbruster	Management	For	For	For
1b.	Election of Class III Director to hold office for a three-year term ending in 2026: William C. Fisher	Management	For	For	For
1c.	Election of Class III Director to hold office for a three-year term ending in 2026: Michael J. Happe	Management	For	For	For
1d.	Election of Class III Director to hold office for a three-year term ending in 2026: Staci L. Kroon	Management	For	For	For
2.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
3.	Approve, on an advisory basis, the frequency of future advisory votes on the compensation of our named executive officers.	Management	1 Year	1 Year	For
4.	Approve our amended and restated 2019 Omnibus Incentive Plan.	Management	For	For	For
5.	Approve our amended and restated Employee Stock Purchase Plan.	Management	For	For	For
6.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accountant for fiscal 2024.	Management	For	For	For

Vote Summary

FACTSET RESEARCH SYSTEMS INC.

Security	303075105	Meeting Type	Annual
Ticker Symbol	FDS	Meeting Date	14-Dec-2023
ISIN	US3030751057	Agenda	935942816 - Management
Record Date	20-Oct-2023	Holding Recon Date	20-Oct-2023
City / Country	/ United States	Vote Deadline	13-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve a two-year term expiring in concurrence with the Annual Meeting of Stockholders for 2025: Robin A. Abrams	Management	For	For	For
1b.	Election of Director to serve a two-year term expiring in concurrence with the Annual Meeting of Stockholders for 2025: Malcolm Frank	Management	For	For	For
1c.	Election of Director to serve a two-year term expiring in concurrence with the Annual Meeting of Stockholders for 2025: Laurie Siegel	Management	For	For	For
1d.	Election of Director to serve a one-year term expiring in concurrence with the Annual Meeting of Stockholders for 2024: Elisha Wiesel	Management	For	For	For
2.	To ratify the appointment of the accounting firm of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending August 31, 2024.	Management	For	For	For
3.	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	Management	For	For	For
4.	To vote on a non-binding advisory resolution on the frequency of executive compensation voting.	Management	1 Year	1 Year	For

Vote Summary

THUNDERBIRD ENTERTAINMENT GROUP INC.

Security	88605U107	Meeting Type	Annual and Special Meeting
Ticker Symbol	THBRF	Meeting Date	14-Dec-2023
ISIN	CA88605U1075	Agenda	935955546 - Management
Record Date	27-Oct-2023	Holding Recon Date	27-Oct-2023
City / Country	/ Canada	Vote Deadline	11-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To fix the number of directors to be elected at the Meeting at six.	Management	For	For	For
2	DIRECTOR	Management			
	1 J. Twiner McCarron		For	For	For
	2 Azim Jamal		For	For	For
	3 Jérôme Levy		For	For	For
	4 Asha Daniere		For	For	For
	5 Lisa Coulman		For	For	For
	6 Taylor Henderson		For	For	For
3	Resolved to appoint PricewaterhouseCoopers LLP, Chartered Professional Accountants of Vancouver, British Columbia as the auditor for the Company, to hold office until the next annual general meeting of the shareholders at a remuneration to be fixed by the Company's board of directors.	Management	For	For	For
4	Resolved to re-approve the Company's existing stock option plan, as more particularly described in the accompanying management information circular.	Management	For	For	For
5	Resolved to re-approve the Company's existing equity incentive compensation plan, as more particularly described in the accompanying management information circular.	Management	For	For	For

Vote Summary

SODEXO

Security	F84941123	Meeting Type	MIX
Ticker Symbol		Meeting Date	15-Dec-2023
ISIN	FR0000121220	Agenda	717867242 - Management
Record Date	12-Dec-2023	Holding Recon Date	12-Dec-2023
City / Country	BOULOG / France	Vote Deadline	12-Dec-2023 02:00 PM ET
	NE- BILLANC OURT		
SEDOL(s)	7062713 - 7068421 - B030QM0 - B11FK88 - BF445T6 - BJQP0R8 - BN73MQ2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE INDIVIDUAL COMPANY FINANCIAL STATEMENTS FOR FISCAL 2023	Management	For	For	For
2	ADOPTION OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL 2023	Management	For	For	For
3	APPROPRIATION OF NET INCOME FOR FISCAL 2023; DETERMINATION OF THE DIVIDEND AMOUNT AND PAYMENT DATE	Management	For	For	For
4	AMENDMENT OF ARTICLE 17 (APPROPRIATION AND DISTRIBUTION OF EARNINGS) OF THE COMPANY'S BYLAWS	Management	For	For	For
5	SUSPENSION, ON AN EXCEPTIONAL BASIS, OF THE DIVIDEND PREMIUM WITH REGARD TO THE DISTRIBUTION IN-KIND OF PLUXEE SHARES	Management	For	For	For
6	REAPPOINTMENT OF SOPHIE BELLON AS A DIRECTOR FOR A THREE-YEAR (3-YEAR) TERM	Management	For	For	For
7	REAPPOINTMENT OF NATHALIE BELLON-SZABO AS A DIRECTOR FOR A THREE-YEAR (3-YEAR) TERM	Management	Against	For	Against
8	REAPPOINTMENT OF FEDERICO J. GONZ LEZ TEJERA AS A DIRECTOR FOR A THREE-YEAR (3-YEAR) TERM	Management	For	For	For
9	APPOINTMENT OF GILLES PELISSON AS A DIRECTOR FOR A THREE-YEAR (3-YEAR) TERM	Management	For	For	For
10	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID DURING OR AWARDED FOR FISCAL 2023 TO SOPHIE BELLON, CHAIRWOMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against

Vote Summary

11	APPROVAL OF THE INFORMATION RELATED TO THE COMPENSATION OF CORPORATE OFFICERS AND DIRECTORS, AS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	DETERMINATION OF THE MAXIMUM TOTAL ANNUAL ENVELOPE FOR DIRECTORS' COMPENSATION	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE EXECUTIVE OFFICER	Management	Against	For	Against
15	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO PURCHASE SHARES OF THE COMPANY	Management	For	For	For
16	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS IN ORDER TO INCREASE THE SHARE CAPITAL, WITH MAINTENANCE OF PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUING ORDINARY SHARES AND/OR OTHER SECURITIES GIVING ACCESS TO THE CAPITAL, IMMEDIATELY OR IN THE FUTURE	Management	For	For	For
17	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS IN ORDER TO INCREASE THE SHARE CAPITAL BY CAPITALIZING PREMIUMS, RESERVES OR PROFITS	Management	For	For	For
18	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS IN ORDER TO MAKE RESTRICTED GRANTS OF EXISTING AND/OR NEWLY ISSUED SHARES IN THE COMPANY FOR EMPLOYEES AND/OR CORPORATE OFFICERS OF THE GROUP OR SOME OF THEM, WITH AUTOMATIC WAIVER BY SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
19	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS IN ORDER TO INCREASE THE SHARE CAPITAL, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUING ORDINARY SHARES AND/OR OTHER SECURITIES GIVING ACCESS TO THE CAPITAL, IMMEDIATELY OR IN THE FUTURE, RESERVED FOR MEMBERS OF EMPLOYEE SHARE PLANS	Management	For	For	For

Vote Summary

20	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S SHARE CAPITAL BY CANCELING TREASURY SHARES	Management	For	For	For
21	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

BELLWAY PLC

Security	G09744155	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Dec-2023
ISIN	GB0000904986	Agenda	717875946 - Management
Record Date		Holding Recon Date	13-Dec-2023
City / Country	WOOLSI / United NGTON Kingdom	Vote Deadline	11-Dec-2023 02:00 PM ET
SEDOL(s)	0090498 - B02S6D6 - B287JM1 - BKT1Z97	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE COMPANY'S AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 JULY 2023 BE RECEIVED	Management	For	For	For
2	THAT THE REMUNERATION REPORT, BE APPROVED	Management	For	For	For
3	THAT A FINAL DIVIDEND FOR THE YEAR ENDED 31 JULY 2023 OF 95P PER ORDINARY SHARE, AS RECOMMENDED BY THE DIRECTORS, BE DECLARED	Management	For	For	For
4	THAT MR J TUTTE BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	THAT MR J M HONEYMAN BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	THAT MR K D ADEY BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	THAT MS J CASEBERRY BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	THAT MR I MCHOUL BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	THAT MS S WHITNEY BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	THAT ERNST AND YOUNG LLP BE RE-APPOINTED AS AUDITOR TO THE COMPANY	Management	For	For	For
11	THAT THE COMPANY'S AUDIT COMMITTEE IS AUTHORISED ON BEHALF OF THE BOARD TO AGREE THE REMUNERATION OF THE AUDITOR OF THE COMPANY	Management	For	For	For
12	THAT THE BELLWAY P.L.C. PERFORMANCE SHARE PLAN IN THE FORM PRODUCED TO THE MEETING BE APPROVED	Management	For	For	For

Vote Summary

13	THAT THE RULES OF THE BELLWAY P.L.C. SAVINGS RELATED SHARE OPTION SCHEME IN THE FORM PRODUCED TO THE MEETING BE APPROVED	Management	For	For	For
14	THAT THE DIRECTORS BE AUTHORISED TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR, OR TO CONVERT ANY SECURITY INTO, SHARES	Management	For	For	For
15	THAT IF RESOLUTION 14 IS PASSED, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH ASIF S.561 OF THE ACT DID NOT APPLY	Management	For	For	For
16	THAT IF RESOLUTION 14 IS PASSED, THE DIRECTORS BE AUTHORISED IN ADDITION TO RESOLUTION 15, TO ALLOT EQUITY SECURITIES FOR CASH AS IF S.561 DID NOT APPLY	Management	For	For	For
17	THAT THE COMPANY BE AUTHORISED TO PURCHASE ORDINARY SHARES IN THE CAPITAL OF THE COMPANY BY WAY OF ONE OR MORE MARKET PURCHASES	Management	For	For	For
18	THAT A GENERAL MEETING OF THE COMPANY, OTHER THAN AN ANNUAL GENERAL MEETING OF THE COMPANY, MAYBE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

NATIONAL AUSTRALIA BANK LTD

Security	Q65336119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Dec-2023
ISIN	AU000000NAB4	Agenda	717883210 - Management
Record Date	13-Dec-2023	Holding Recon Date	13-Dec-2023
City / Country	SYDNEY / Australia	Vote Deadline	11-Dec-2023 02:00 PM ET
SEDOL(s)	5709711 - 6624608 - B02P3G9 - BJ052F6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	RE-ELECTION OF DIRECTOR - MR SIMON MCKEON AO	Management	For	For	For
1B	RE-ELECTION OF DIRECTOR - MS ANN SHERRY AO	Management	For	For	For
1C	ELECTION OF DIRECTOR - MS CHRISTINE FELLOWES	Management	For	For	For
1D	ELECTION OF DIRECTOR - MS CAROLYN KAY	Management	For	For	For
1E	ELECTION OF DIRECTOR - MS ALISON KITCHEN	Management	For	For	For
1F	ELECTION OF MR STEPHEN MAYNE AS A DIRECTOR WHO OFFERS HIMSELF FOR ELECTION	Shareholder	Against	Against	For
2	REMUNERATION REPORT	Management	For	For	For
3A	TO APPROVE THE GRANT OF DEFERRED RIGHTS TO THE GROUP CHIEF EXECUTIVE OFFICER, MR ROSS MCEWAN	Management	For	For	For
3B	TO APPROVE THE GRANT OF PERFORMANCE RIGHTS TO THE GROUP CHIEF EXECUTIVE OFFICER, MR ROSS MCEWAN	Management	For	For	For
4	CONSIDERATION OF FINANCIAL REPORT, DIRECTORS REPORT AND AUDITORS REPORT	Non-Voting			
5A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
5B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TRANSITION PLAN ASSESSMENTS	Shareholder	For	Against	Against

Vote Summary

NATIONAL AUSTRALIA BANK LTD

Security	Q65336119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Dec-2023
ISIN	AU000000NAB4	Agenda	717883210 - Management
Record Date	13-Dec-2023	Holding Recon Date	13-Dec-2023
City / Country	SYDNEY / Australia	Vote Deadline	11-Dec-2023 02:00 PM ET
SEDOL(s)	5709711 - 6624608 - B02P3G9 - BJ052F6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	RE-ELECTION OF DIRECTOR - MR SIMON MCKEON AO	Management	For	For	For
1B	RE-ELECTION OF DIRECTOR - MS ANN SHERRY AO	Management	For	For	For
1C	ELECTION OF DIRECTOR - MS CHRISTINE FELLOWES	Management	For	For	For
1D	ELECTION OF DIRECTOR - MS CAROLYN KAY	Management	For	For	For
1E	ELECTION OF DIRECTOR - MS ALISON KITCHEN	Management	For	For	For
1F	ELECTION OF MR STEPHEN MAYNE AS A DIRECTOR WHO OFFERS HIMSELF FOR ELECTION	Shareholder	Against	Against	For
2	REMUNERATION REPORT	Management	For	For	For
3A	TO APPROVE THE GRANT OF DEFERRED RIGHTS TO THE GROUP CHIEF EXECUTIVE OFFICER, MR ROSS MCEWAN	Management	For	For	For
3B	TO APPROVE THE GRANT OF PERFORMANCE RIGHTS TO THE GROUP CHIEF EXECUTIVE OFFICER, MR ROSS MCEWAN	Management	For	For	For
4	CONSIDERATION OF FINANCIAL REPORT, DIRECTORS REPORT AND AUDITORS REPORT	Non-Voting			
5A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
5B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TRANSITION PLAN ASSESSMENTS	Shareholder	Against	Against	For

Vote Summary

NATIONAL AUSTRALIA BANK LTD

Security	Q65336119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Dec-2023
ISIN	AU000000NAB4	Agenda	717883210 - Management
Record Date	13-Dec-2023	Holding Recon Date	13-Dec-2023
City / Country	SYDNEY / Australia	Vote Deadline	11-Dec-2023 02:00 PM ET
SEDOL(s)	5709711 - 6624608 - B02P3G9 - BJ052F6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	RE-ELECTION OF DIRECTOR - MR SIMON MCKEON AO	Management	For	For	For
1B	RE-ELECTION OF DIRECTOR - MS ANN SHERRY AO	Management	For	For	For
1C	ELECTION OF DIRECTOR - MS CHRISTINE FELLOWES	Management	For	For	For
1D	ELECTION OF DIRECTOR - MS CAROLYN KAY	Management	For	For	For
1E	ELECTION OF DIRECTOR - MS ALISON KITCHEN	Management	For	For	For
1F	ELECTION OF MR STEPHEN MAYNE AS A DIRECTOR WHO OFFERS HIMSELF FOR ELECTION	Shareholder	Against	Against	For
2	REMUNERATION REPORT	Management	For	For	For
3A	TO APPROVE THE GRANT OF DEFERRED RIGHTS TO THE GROUP CHIEF EXECUTIVE OFFICER, MR ROSS MCEWAN	Management	For	For	For
3B	TO APPROVE THE GRANT OF PERFORMANCE RIGHTS TO THE GROUP CHIEF EXECUTIVE OFFICER, MR ROSS MCEWAN	Management	For	For	For
4	CONSIDERATION OF FINANCIAL REPORT, DIRECTORS REPORT AND AUDITORS REPORT	Non-Voting			
5A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
5B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TRANSITION PLAN ASSESSMENTS	Shareholder	Against	Against	For

Vote Summary

NATIONAL AUSTRALIA BANK LTD

Security	Q65336119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Dec-2023
ISIN	AU000000NAB4	Agenda	717883210 - Management
Record Date	13-Dec-2023	Holding Recon Date	13-Dec-2023
City / Country	SYDNEY / Australia	Vote Deadline	11-Dec-2023 02:00 PM ET
SEDOL(s)	5709711 - 6624608 - B02P3G9 - BJ052F6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	RE-ELECTION OF DIRECTOR - MR SIMON MCKEON AO	Management	For	For	For
1B	RE-ELECTION OF DIRECTOR - MS ANN SHERRY AO	Management	For	For	For
1C	ELECTION OF DIRECTOR - MS CHRISTINE FELLOWES	Management	For	For	For
1D	ELECTION OF DIRECTOR - MS CAROLYN KAY	Management	For	For	For
1E	ELECTION OF DIRECTOR - MS ALISON KITCHEN	Management	For	For	For
1F	ELECTION OF MR STEPHEN MAYNE AS A DIRECTOR WHO OFFERS HIMSELF FOR ELECTION	Shareholder	Against	Against	For
2	REMUNERATION REPORT	Management	For	For	For
3A	TO APPROVE THE GRANT OF DEFERRED RIGHTS TO THE GROUP CHIEF EXECUTIVE OFFICER, MR ROSS MCEWAN	Management	For	For	For
3B	TO APPROVE THE GRANT OF PERFORMANCE RIGHTS TO THE GROUP CHIEF EXECUTIVE OFFICER, MR ROSS MCEWAN	Management	For	For	For
4	CONSIDERATION OF FINANCIAL REPORT, DIRECTORS REPORT AND AUDITORS REPORT	Non-Voting			
5A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
5B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TRANSITION PLAN ASSESSMENTS	Shareholder	For	Against	Against

Vote Summary

VIATRIS INC.

Security	92556V106	Meeting Type	Annual
Ticker Symbol	VTRS	Meeting Date	15-Dec-2023
ISIN	US92556V1061	Agenda	935944339 - Management
Record Date	19-Oct-2023	Holding Recon Date	19-Oct-2023
City / Country	/ United States	Vote Deadline	13-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director to hold office until the 2024 annual meeting: W. Don Cornwell	Management	For	For	For
1B.	Election of Director to hold office until the 2024 annual meeting: JoEllen Lyons Dillon	Management	Against	For	Against
1C.	Election of Director to hold office until the 2024 annual meeting: Elisha W. Finney	Management	For	For	For
1D.	Election of Director to hold office until the 2024 annual meeting: Leo Groothuis	Management	For	For	For
1E.	Election of Director to hold office until the 2024 annual meeting: Melina Higgins	Management	For	For	For
1F.	Election of Director to hold office until the 2024 annual meeting: James M. Kilts	Management	For	For	For
1G.	Election of Director to hold office until the 2024 annual meeting: Harry A. Korman	Management	For	For	For
1H.	Election of Director to hold office until the 2024 annual meeting: Rajiv Malik	Management	For	For	For
1I.	Election of Director to hold office until the 2024 annual meeting: Richard A. Mark, C.P.A.	Management	For	For	For
1J.	Election of Director to hold office until the 2024 annual meeting: Mark W. Parrish	Management	For	For	For
1K.	Election of Director to hold office until the 2024 annual meeting: Scott A. Smith	Management	For	For	For
2.	Approval of, on a non-binding advisory basis, the 2022 compensation of the named executive officers of the Company.	Management	For	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
4.	Approval of amendment to our Amended and Restated Certificate of Incorporation to add a federal forum selection provision.	Management	Against	For	Against
5.	Approval of amendment to our Amended and Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Management	Against	For	Against

Vote Summary

VIATRIS INC.

Security	92556V106	Meeting Type	Annual
Ticker Symbol	VTRS	Meeting Date	15-Dec-2023
ISIN	US92556V1061	Agenda	935944339 - Management
Record Date	19-Oct-2023	Holding Recon Date	19-Oct-2023
City / Country	/ United States	Vote Deadline	13-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director to hold office until the 2024 annual meeting: W. Don Cornwell	Management	For	For	For
1B.	Election of Director to hold office until the 2024 annual meeting: JoEllen Lyons Dillon	Management	Against	For	Against
1C.	Election of Director to hold office until the 2024 annual meeting: Elisha W. Finney	Management	For	For	For
1D.	Election of Director to hold office until the 2024 annual meeting: Leo Groothuis	Management	For	For	For
1E.	Election of Director to hold office until the 2024 annual meeting: Melina Higgins	Management	For	For	For
1F.	Election of Director to hold office until the 2024 annual meeting: James M. Kilts	Management	For	For	For
1G.	Election of Director to hold office until the 2024 annual meeting: Harry A. Korman	Management	For	For	For
1H.	Election of Director to hold office until the 2024 annual meeting: Rajiv Malik	Management	For	For	For
1I.	Election of Director to hold office until the 2024 annual meeting: Richard A. Mark, C.P.A.	Management	For	For	For
1J.	Election of Director to hold office until the 2024 annual meeting: Mark W. Parrish	Management	For	For	For
1K.	Election of Director to hold office until the 2024 annual meeting: Scott A. Smith	Management	For	For	For
2.	Approval of, on a non-binding advisory basis, the 2022 compensation of the named executive officers of the Company.	Management	For	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
4.	Approval of amendment to our Amended and Restated Certificate of Incorporation to add a federal forum selection provision.	Management	Against	For	Against
5.	Approval of amendment to our Amended and Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Management	Against	For	Against

Vote Summary

THOR INDUSTRIES, INC.

Security	885160101	Meeting Type	Annual
Ticker Symbol	THO	Meeting Date	15-Dec-2023
ISIN	US8851601018	Agenda	935945898 - Management
Record Date	16-Oct-2023	Holding Recon Date	16-Oct-2023
City / Country	/ United States	Vote Deadline	14-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Andrew Graves		For	For	For
	2 Christina Hennington		For	For	For
	3 Amelia A. Huntington		For	For	For
	4 Laurel Hurd		For	For	For
	5 William J. Kelley, Jr.		For	For	For
	6 Christopher Klein		For	For	For
	7 Robert W. Martin		For	For	For
	8 Peter B. Orthwein		For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our Fiscal Year 2024.	Management	For	For	For
3.	Advisory vote on the frequency of holding the "Say on Pay" vote.	Management	1 Year	1 Year	For
4.	Non-binding advisory vote to approve the compensation of our named executive officers (NEOs).	Management	For	For	For

Vote Summary

GMO PAYMENT GATEWAY, INC.

Security	J18229104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Dec-2023
ISIN	JP3385890003	Agenda	717977017 - Management
Record Date	30-Sep-2023	Holding Recon Date	30-Sep-2023
City / Country	VIRTUAL / Japan	Vote Deadline	14-Dec-2023 11:00 PM ET
SEDOL(s)	B06CMQ9 - B3MFNL5 - BK1XBP9 - BMTYSC4	Quick Code	37690

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Ainoura, Issei	Management	Against	For	Against
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Kumagai, Masatoshi	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Muramatsu, Ryu	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Isozaki, Satoru	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Yasuda, Masashi	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Yamashita, Hirofumi	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Arai, Teruhiro	Management	Against	For	Against
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Inagaki, Noriko	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Kawasaki, Yuki	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Shimahara, Takashi	Management	Against	For	Against
2.11	Appoint a Director who is not Audit and Supervisory Committee Member Kai, Fumio	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Yoshida, Kazutaka	Management	For	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Okamoto, Kazuhiko	Management	For	For	For

Vote Summary

3.3	Appoint a Director who is Audit and Supervisory Committee Member Hokazono, Yumi	Management	For	For	For
3.4	Appoint a Director who is Audit and Supervisory Committee Member Okawa, Osamu	Management	For	For	For

Vote Summary

CYIENT LTD

Security	Y4082D131	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	18-Dec-2023
ISIN	INE136B01020	Agenda	717910055 - Management
Record Date	10-Nov-2023	Holding Recon Date	10-Nov-2023
City / Country	TBD / India	Vote Deadline	13-Dec-2023 01:59 PM ET
SEDOL(s)	B19HGC2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT OF MR. NITIN PRASAD (DIN: 05261866) AS NON-EXECUTIVE INDEPENDENT DIRECTOR	Management	For	For	For

Vote Summary

ALLKEM LIMITED

Security	Q0226L103	Meeting Type	Scheme Meeting
Ticker Symbol		Meeting Date	19-Dec-2023
ISIN	AU0000193666	Agenda	717882422 - Management
Record Date	15-Dec-2023	Holding Recon Date	15-Dec-2023
City / Country	WESTER / Australia N AUSTRALIA	Vote Deadline	14-Dec-2023 02:00 PM ET
SEDOL(s)	BLSNC78 - BMFLDX5 - BNM4K00 - BNM4K11 - BNNDLM5 - BNNDNQ3 - BRT3PV4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT, PURSUANT TO AND IN ACCORDANCE WITH THE PROVISIONS OF SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH): A. THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN ALLKEM AND THE HOLDERS OF ITS ORDINARY SHARES, AS CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART, IS AGREED TO (WITH OR WITHOUT ALTERATIONS OR CONDITIONS MADE OR REQUIRED BY THE COURT AND AGREED TO BY ALLKEM, LIVENT AND NEWCO); AND B. ALLKEM IS AUTHORISED, SUBJECT TO THE TERMS OF THE TRANSACTION AGREEMENT, TO: A. AGREE TO ANY SUCH ALTERATIONS OR CONDITIONS; AND B. TO APPROVAL OF THE SCHEME BY THE COURT, IMPLEMENT THE SCHEME WITH ANY SUCH ALTERATIONS OR CONDITIONS</p>	Management	For	For	For

Vote Summary

ALLKEM LIMITED

Security	Q0226L103	Meeting Type	Scheme Meeting
Ticker Symbol		Meeting Date	19-Dec-2023
ISIN	AU0000193666	Agenda	717882422 - Management
Record Date	15-Dec-2023	Holding Recon Date	15-Dec-2023
City / Country	WESTER / Australia N AUSTRALIA	Vote Deadline	14-Dec-2023 02:00 PM ET
SEDOL(s)	BLSNC78 - BMFLDX5 - BNM4K00 - BNM4K11 - BNNDLM5 - BNNDNQ3 - BRT3PV4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT, PURSUANT TO AND IN ACCORDANCE WITH THE PROVISIONS OF SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH): A. THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN ALLKEM AND THE HOLDERS OF ITS ORDINARY SHARES, AS CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART, IS AGREED TO (WITH OR WITHOUT ALTERATIONS OR CONDITIONS MADE OR REQUIRED BY THE COURT AND AGREED TO BY ALLKEM, LIVENT AND NEWCO); AND B. ALLKEM IS AUTHORISED, SUBJECT TO THE TERMS OF THE TRANSACTION AGREEMENT, TO: A. AGREE TO ANY SUCH ALTERATIONS OR CONDITIONS; AND B. TO APPROVAL OF THE SCHEME BY THE COURT, IMPLEMENT THE SCHEME WITH ANY SUCH ALTERATIONS OR CONDITIONS</p>	Management	For	For	For

Vote Summary

GRID DYNAMICS HOLDINGS, INC.

Security	39813G109	Meeting Type	Annual
Ticker Symbol	GDYN	Meeting Date	19-Dec-2023
ISIN	US39813G1094	Agenda	935946775 - Management
Record Date	26-Oct-2023	Holding Recon Date	26-Oct-2023
City / Country	/ United States	Vote Deadline	18-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Leonard Livschitz		For	For	For
	2 Shuo Zhang		For	For	For
	3 Marina Levinson		For	For	For
2.	The ratification of the appointment of Grant Thornton LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Management	For	For	For
3.	The approval, on a non-binding advisory basis, of the compensation of our named executive officers.	Management	For	For	For
4.	The approval, on a non-binding advisory basis, of the frequency of future stockholder advisory votes on the compensation of our named executive officers.	Management	1 Year	1 Year	For

Vote Summary

MIZRAHI TEFAHOT BANK LTD

Security	M7031A135	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	20-Dec-2023
ISIN	IL0006954379	Agenda	717909773 - Management
Record Date	21-Nov-2023	Holding Recon Date	21-Nov-2023
City / Country	RAMAT / Israel GAN	Vote Deadline	14-Dec-2023 01:59 PM ET
SEDOL(s)	6916703 - B0202M3 - B4NS440	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DEBATE OF BANK FINANCIAL STATEMENTS AND BOARD REPORT FOR THE YEAR ENDED-DECEMBER 31ST 2022	Non-Voting			
2	REAPPOINTMENT OF THE BRIGHTMAN ALMAGOR ZOHAR AND CO. CPA FIRM AS BANK AUDITING ACCOUNTANT AND REPORT OF ITS COMPENSATION FOR 2022	Management	For	For	For
3	REAPPOINTMENT OF MR. MOSHE VIDMAN, BOARD CHAIRMAN AS BANK DIRECTOR UNTIL JUNE 15TH, 2024	Management	For	For	For
4	APPROVAL OF BANK OFFICERS' UPDATED REMUNERAT POLICY	Management	For	For	For

Vote Summary

INCITEC PIVOT LTD

Security	Q4887E101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Dec-2023
ISIN	AU000000IPL1	Agenda	717909800 - Management
Record Date	18-Dec-2023	Holding Recon Date	18-Dec-2023
City / Country	MELBOU / Australia	Vote Deadline	14-Dec-2023 02:00 PM ET
	RNE		
SEDOL(s)	6673042 - B05PJ13 - B0FXSW1 - BHZLK51	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ELECTION OF MR MICHAEL CARROLL AS A DIRECTOR	Management	For	For	For
3	ELECTION OF MR JOHN HO AS A DIRECTOR	Management	For	None	
4	ADOPTION OF THE REMUNERATION REPORT (NON-BINDING ADVISORY VOTE)	Management	For	For	For
5	APPROVAL TO EXCEED 10/12 BUYBACK LIMIT	Management	For	For	For
6	RETURN OF CAPITAL TO SHAREHOLDERS	Management	For	For	For

Vote Summary

INCITEC PIVOT LTD

Security	Q4887E101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Dec-2023
ISIN	AU000000IPL1	Agenda	717909800 - Management
Record Date	18-Dec-2023	Holding Recon Date	18-Dec-2023
City / Country	MELBOU / Australia	Vote Deadline	14-Dec-2023 02:00 PM ET
	RNE		
SEDOL(s)	6673042 - B05PJ13 - B0FXSW1 - BHZLK51	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ELECTION OF MR MICHAEL CARROLL AS A DIRECTOR	Management	For	For	For
3	ELECTION OF MR JOHN HO AS A DIRECTOR	Management	For	None	
4	ADOPTION OF THE REMUNERATION REPORT (NON-BINDING ADVISORY VOTE)	Management	For	For	For
5	APPROVAL TO EXCEED 10/12 BUYBACK LIMIT	Management	For	For	For
6	RETURN OF CAPITAL TO SHAREHOLDERS	Management	For	For	For

Vote Summary

INCITEC PIVOT LTD

Security	Q4887E101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Dec-2023
ISIN	AU000000IPL1	Agenda	717909800 - Management
Record Date	18-Dec-2023	Holding Recon Date	18-Dec-2023
City / Country	MELBOU / Australia	Vote Deadline	14-Dec-2023 02:00 PM ET
	RNE		
SEDOL(s)	6673042 - B05PJ13 - B0FXSW1 - BHZLK51	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ELECTION OF MR MICHAEL CARROLL AS A DIRECTOR	Management	For	For	For
3	ELECTION OF MR JOHN HO AS A DIRECTOR	Management	For	None	
4	ADOPTION OF THE REMUNERATION REPORT (NON-BINDING ADVISORY VOTE)	Management	For	For	For
5	APPROVAL TO EXCEED 10/12 BUYBACK LIMIT	Management	For	For	For
6	RETURN OF CAPITAL TO SHAREHOLDERS	Management	For	For	For

Vote Summary

OPEN HOUSE GROUP CO.,LTD.

Security	J3072G101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Dec-2023
ISIN	JP3173540000	Agenda	717976988 - Management
Record Date	30-Sep-2023	Holding Recon Date	30-Sep-2023
City / Country	TOKYO / Japan	Vote Deadline	18-Dec-2023 11:00 PM ET
SEDOL(s)	BD3D170 - BDFDQ39 - BDVZP43	Quick Code	32880

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Arai, Masaaki	Management	For	For	For
2.2	Appoint a Director Kamata, Kazuhiko	Management	For	For	For
2.3	Appoint a Director Wakatabi, Kotaro	Management	For	For	For
2.4	Appoint a Director Imamura, Hitoshi	Management	For	For	For
2.5	Appoint a Director Fukuoka, Ryosuke	Management	For	For	For
2.6	Appoint a Director Munemasa, Hiroshi	Management	For	For	For
2.7	Appoint a Director Ishimura, Hitoshi	Management	For	For	For
2.8	Appoint a Director Omae, Yuko	Management	For	For	For
2.9	Appoint a Director Kotani, Maoko	Management	For	For	For
3	Appoint a Corporate Auditor Sasaki, Shoko	Management	For	For	For
4	Appoint a Substitute Corporate Auditor Mabuchi, Akiko	Management	For	For	For

Vote Summary

AUTOZONE, INC.

Security	053332102	Meeting Type	Annual
Ticker Symbol	AZO	Meeting Date	20-Dec-2023
ISIN	US0533321024	Agenda	935945533 - Management
Record Date	23-Oct-2023	Holding Recon Date	23-Oct-2023
City / Country	/ United States	Vote Deadline	19-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michael A. George	Management	For	For	For
1b.	Election of Director: Linda A. Goodspeed	Management	For	For	For
1c.	Election of Director: Earl G. Graves, Jr.	Management	For	For	For
1d.	Election of Director: Enderson Guimaraes	Management	For	For	For
1e.	Election of Director: Brian P. Hannasch	Management	For	For	For
1f.	Election of Director: D. Bryan Jordan	Management	For	For	For
1g.	Election of Director: Gale V. King	Management	For	For	For
1h.	Election of Director: George R. Mrkonic, Jr.	Management	For	For	For
1i.	Election of Director: William C. Rhodes, III	Management	For	For	For
1j.	Election of Director: Jill A. Soltau	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2024 fiscal year.	Management	For	For	For
3.	Approval of an advisory vote on the compensation of named executive officers.	Management	Against	For	Against
4.	Advisory vote on the frequency of future advisory votes on named executive officer compensation.	Management	1 Year	1 Year	For

Vote Summary

ANZ GROUP HOLDINGS LIMITED

Security	Q0429F119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Dec-2023
ISIN	AU000000ANZ3	Agenda	717889426 - Management
Record Date	19-Dec-2023	Holding Recon Date	19-Dec-2023
City / Country	BRISBAN / Australia	Vote Deadline	15-Dec-2023 02:00 PM ET
	E		
SEDOL(s)	6065586 - 6068079 - B02K9V1 - B05J0K1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ELECTION OF BOARD ENDORSED CANDIDATE: TO ELECT MS H S KRAMER	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
4	GRANT OF RESTRICTED RIGHTS AND PERFORMANCE RIGHTS TO MR S C ELLIOTT	Management	For	For	For

Vote Summary

ANZ GROUP HOLDINGS LIMITED

Security	Q0429F119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Dec-2023
ISIN	AU000000ANZ3	Agenda	717889426 - Management
Record Date	19-Dec-2023	Holding Recon Date	19-Dec-2023
City / Country	BRISBAN / Australia	Vote Deadline	15-Dec-2023 02:00 PM ET
	E		
SEDOL(s)	6065586 - 6068079 - B02K9V1 - B05J0K1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ELECTION OF BOARD ENDORSED CANDIDATE: TO ELECT MS H S KRAMER	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
4	GRANT OF RESTRICTED RIGHTS AND PERFORMANCE RIGHTS TO MR S C ELLIOTT	Management	For	For	For

Vote Summary

ANZ GROUP HOLDINGS LIMITED

Security	Q0429F119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Dec-2023
ISIN	AU000000ANZ3	Agenda	717889426 - Management
Record Date	19-Dec-2023	Holding Recon Date	19-Dec-2023
City / Country	BRISBAN / Australia	Vote Deadline	15-Dec-2023 02:00 PM ET
	E		
SEDOL(s)	6065586 - 6068079 - B02K9V1 - B05J0K1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ELECTION OF BOARD ENDORSED CANDIDATE: TO ELECT MS H S KRAMER	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	GRANT OF RESTRICTED RIGHTS AND PERFORMANCE RIGHTS TO MR S C ELLIOTT	Management	For	For	For

Vote Summary

KOTAK MAHINDRA BANK LTD

Security	Y4964H150	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	22-Dec-2023
ISIN	INE237A01028	Agenda	717933952 - Management
Record Date	17-Nov-2023	Holding Recon Date	17-Nov-2023
City / Country	TBD / India	Vote Deadline	19-Dec-2023 01:59 PM ET
SEDOL(s)	6135661	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT OF MR. ASHOK VASWANI (DIN: 10227550) AS A DIRECTOR AND MANAGING DIRECTOR & CEO OF THE BANK AND PAYMENT OF REMUNERATION TO HIM	Management	For	For	For
2	APPROVAL OF 'KOTAK MAHINDRA EQUITY OPTION SCHEME 2023' FOR ELIGIBLE EMPLOYEES OF THE BANK	Management	For	For	For
3	APPROVAL OF 'KOTAK MAHINDRA EQUITY OPTION SCHEME 2023' FOR ELIGIBLE EMPLOYEES OF THE SUBSIDIARIES OF THE BANK	Management	For	For	For

Vote Summary

HAMAMATSU PHOTONICS K.K.

Security	J18270108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Dec-2023
ISIN	JP3771800004	Agenda	717971053 - Management
Record Date	30-Sep-2023	Holding Recon Date	30-Sep-2023
City / Country	SHIZUO / Japan KA	Vote Deadline	20-Dec-2023 11:00 PM ET
SEDOL(s)	6405870 - B3BHMR1	Quick Code	69650

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Hiruma, Akira	Management	For	For	For
2.2	Appoint a Director Suzuki, Kenji	Management	For	For	For
2.3	Appoint a Director Maruno, Tadashi	Management	For	For	For
2.4	Appoint a Director Kato, Hisaki	Management	For	For	For
2.5	Appoint a Director Suzuki, Takayuki	Management	For	For	For
2.6	Appoint a Director Mori, Kazuhiko	Management	For	For	For
2.7	Appoint a Director Koibuchi, Ken	Management	For	For	For
2.8	Appoint a Director Kurihara, Kazue	Management	For	For	For
2.9	Appoint a Director Hirose, Takuo	Management	For	For	For
2.10	Appoint a Director Minoshima, Kaoru	Management	For	For	For
3	Approve Details of the Compensation to be received by Directors	Management	For	For	For

Vote Summary

ENERGISA SA

Security	P3769S114	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	27-Dec-2023
ISIN	BRENGICDAM16	Agenda	717990623 - Management
Record Date	22-Dec-2023	Holding Recon Date	22-Dec-2023
City / Country	TBD / Brazil	Vote Deadline	19-Dec-2023 01:59 PM ET
SEDOL(s)	B56XQT8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE AMENDMENTS ON LINE I OF ARTICLE 2 OF THE CORPORATE BYLAWS OF THE COMPANY FOR THE PURPOSE OF DETAILING THE ACTIVITIES THAT ARE PROVIDED THERE IN THE CORPORATE PURPOSE	Management	For	For	For
2	AMENDMENT OF PARAGRAPH 7 OF ARTICLE 17 OF THE CORPORATE BYLAWS OF THE COMPANY, IN ORDER TO INCREASE THE MAXIMUM NUMBER OF POSITIONS OF SUBSTITUTE MEMBERS OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
3	TO RATIFY, UNDER THE TERMS OF ARTICLE 256, PARAGRAPH 1 OF BRAZILIAN CORPORATE LAW, THE ACQUISITION OF SHARES THAT ARE REPRESENTATIVE OF THE ENTIRETY OF THE VOTING SHARE CAPITAL OF COMPANHIA DE GAS DO ESPIRITO SANTO ES GAS, WITH BRAZILIAN CORPORATE TAXPAYER ID NUMBER, CNPJ 34.307.295.0001.65, UNDER THE TERMS OF THE AUCTION NOTICE 01.2023, AND THE SHARE PURCHASE AND SALE AGREEMENT AND OTHER COVENANTS THAT WAS ENTERED INTO ON JULY 03, 2023, BETWEEN THE COMPANY, AS THE BUYER, AND VIBRA ENERGIA S.A. AND THE STATE OF ESPIRITO SANTO, AS THE SELLERS	Management	For	For	For
4	CONSOLIDATION OF THE CORPORATE BYLAWS OF THE COMPANY	Management	For	For	For

Vote Summary

MILKYWAY INTELLIGENT SUPPLY CHAIN SERVICE GROUP CO

Security	Y6035A106	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	27-Dec-2023
ISIN	CNE1000036C0	Agenda	718005704 - Management
Record Date	21-Dec-2023	Holding Recon Date	21-Dec-2023
City / Country	SHANGH / China AI	Vote Deadline	20-Dec-2023 01:59 PM ET
SEDOL(s)	BFYX656 - BYQM3M0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CHANGE OF THE COMPANY'S NAME AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
2	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING SHAREHOLDERS' GENERAL MEETINGS	Management	For	For	For
3	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Management	For	For	For
4	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE SUPERVISORY COMMITTEE MEETINGS	Management	For	For	For
5	AMENDMENTS TO THE WORK RULES FOR INDEPENDENT DIRECTORS	Management	For	For	For
6	AMENDMENTS TO THE CONNECTED TRANSACTION CONTROL AND DECISION-MAKING SYSTEM	Management	For	For	For
7	AMENDMENTS TO THE EXTERNAL GUARANTEE DECISION-MAKING SYSTEM	Management	For	For	For
8	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	Management	For	For	For
9	AMENDMENTS TO THE RULES OF PROCEDURE GOVERNING THE BONDHOLDERS' MEETINGS OF THE COMPANY'S CONVERTIBLE BONDS	Management	For	For	For

Vote Summary

CENTRE TESTING INTERNATIONAL GROUP CO LTD

Security	Y1252N105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Dec-2023
ISIN	CNE100000GV8	Agenda	718009904 - Management
Record Date	25-Dec-2023	Holding Recon Date	25-Dec-2023
City / Country	GUANGD / China ONG	Vote Deadline	26-Dec-2023 01:59 PM ET
SEDOL(s)	B4VM756 - BD5C7D3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	For
2	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
3	CHANGE OF AUDIT FIRM	Management	For	For	For

Vote Summary

CENTRE TESTING INTERNATIONAL GROUP CO LTD

Security	Y1252N105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Dec-2023
ISIN	CNE100000GV8	Agenda	718009904 - Management
Record Date	25-Dec-2023	Holding Recon Date	25-Dec-2023
City / Country	GUANGD / China ONG	Vote Deadline	26-Dec-2023 01:59 PM ET
SEDOL(s)	B4VM756 - BD5C7D3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	For
2	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
3	CHANGE OF AUDIT FIRM	Management	For	For	For

Vote Summary

SATELLITE CHEMICAL CO., LTD.

Security	Y98961116	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Dec-2023
ISIN	CNE100001B07	Agenda	718016745 - Management
Record Date	22-Dec-2023	Holding Recon Date	22-Dec-2023
City / Country	ZHEJIAN / China	Vote Deadline	26-Dec-2023 01:59 PM ET
	G		
SEDOL(s)	B6585B6 - BFCCQG6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	Against	For	Against

Vote Summary

AZRIELI GROUP LTD

Security	M1571Q105	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	01-Jan-2024
ISIN	IL0011194789	Agenda	717979667 - Management
Record Date	04-Dec-2023	Holding Recon Date	04-Dec-2023
City / Country	CITI / Israel	Vote Deadline	26-Dec-2023 01:59 PM ET
	CEMEA		
SEDOL(s)	B5MN1W0 - BGW7594	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	REELECT DANNA AZRIELI AS DIRECTOR	Management	For	For	For
1.2	REELECT SHARON AZRIELI AS DIRECTOR	Management	For	For	For
1.3	REELECT NAOMI AZRIELI AS DIRECTOR	Management	For	For	For
1.4	REELECT MENACHEM EINAN AS DIRECTOR	Management	Against	For	Against
1.5	REELECT DAN YITZHAK GILLERMAN AS DIRECTOR	Management	For	For	For
1.6	REELECT ARIEL KOR AS DIRECTOR	Management	Against	For	Against
2	REAPPOINT DELOITTE BRIGHTMAN, ALMAGOR, ZOHAR & CO. AS AUDITORS	Management	For	For	For
3	DISCUSS FINANCIAL STATEMENTS AND THE REPORT OF THE BOARD	Non-Voting			

Vote Summary

BANK LEUMI LE-ISRAEL B.M.

Security	M16043107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	04-Jan-2024
ISIN	IL0006046119	Agenda	717991891 - Management
Record Date	06-Dec-2023	Holding Recon Date	06-Dec-2023
City / Country	TEL AVIV / Israel	Vote Deadline	20-Dec-2023 01:59 PM ET
SEDOL(s)	6076425 - B01ZL77	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>TO AUTHORIZE THE TERMS OF SERVICE OF THE CHAIRMAN OF THE BANK'S BOARD OF DIRECTORS, DR. SHMUEL BEN ZVI, IN ACCORDANCE WITH THAT STIPULATED IN SECTION 273 OF THE COMPANIES LAW, 1999, AND IN SECTION 2 OF THE OFFICER COMPENSATION IN FINANCIAL CORPORATIONS (SPECIAL APPROVAL AND PROHIBITION OF TAX-DEDUCTIBLE EXPENSES DUE TO AN EXCEPTIONAL BONUS) LAW, 2016, AS SET OUT IN SECTION 1.3 OF THE MEETING SUMMONS REPORT, WHICH SHALL TAKE EFFECT AT THE COMMENCEMENT OF HIS TERM AS THE CHAIRMAN OF THE BANK'S BOARD OF DIRECTORS (RETROACTIVELY, FROM NOVEMBER 16, 2023), AND SHALL BE EFFECTIVE AS LONG AS HE SERVES AS CHAIRMAN OF THE BANK'S BOARD OF DIRECTORS</p>	Management	For	For	For

Vote Summary

ZSCALER, INC.

Security	98980G102	Meeting Type	Annual
Ticker Symbol	ZS	Meeting Date	05-Jan-2024
ISIN	US98980G1022	Agenda	935954138 - Management
Record Date	13-Nov-2023	Holding Recon Date	13-Nov-2023
City / Country	/ United States	Vote Deadline	04-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Jay Chaudhry		For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
3.	To approve on a non-binding, advisory basis, the compensation of our named executive officers.	Management	Against	For	Against

Vote Summary

TCS GROUP HOLDING PLC

Security	87238U203	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	08-Jan-2024
ISIN	US87238U2033	Agenda	718045722 - Management
Record Date	04-Jan-2024	Holding Recon Date	04-Jan-2024
City / Country	LIMASS / Cyprus OL	Vote Deadline	25-Dec-2023 01:59 PM ET
SEDOL(s)	BF233S0 - BH0WKM6 - BK1K310 - BMBN7V1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPOINT CHAIRPERSON OF THE MEETING	Management		For	
2	TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management		For	
3	TO APPROVE THAT THE COMPANY PROCEEDS WITH DEREGISTERING FROM THE REPUBLIC OF CYPRUS AND REGISTERING AS A CONTINUING COMPANY IN THE RUSSIAN FEDERATION	Management		For	
4	TO APPROVE THAT THE COMPANY APPLIES TO THE REGISTRAR TO CONTINUE ITS EXISTENCE AS A LEGAL ENTITY IN A JURISDICTION OUTSIDE THE REPUBLIC OF CYPRUS	Management		For	
5	TO APPROVE THE INTERIM STATEMENTS	Management		For	
6	TO APPROVE THE DECISION OF ISSUANCE OF SHARES	Management		For	
7	TO AUTHORIZE THE BOARD OF DIRECTORS TO APPROVE A PROSPECTUS OF SHARES	Management		For	
8	TO AUTHORIZE FURTHER ACTIONS FOR REDOMICILIATION	Management		For	
9	TO APPROVE THE CHANGE OF THE COMPANY'S PERSONAL LAW	Management		For	
10	TO APPROVE THE CHANGE OF THE COMPANY'S NAME	Management		For	
11	TO APPROVE THE CHANGE OF THE COMPANY'S PLACE OF RESIDENCE	Management		For	
12	TO APPROVE THE COMPANY'S NEW CHARTER CAPITAL	Management		For	
13	TO ADOPT THE COMPANY'S NEW CHARTER	Management		For	
14	TO APPOINT THE COMPANY'S GENERAL DIRECTOR	Management		For	
15	TO ELECT THE COMPANY'S BOARD OF DIRECTORS	Management		For	
16	TO APPOINT THE COMPANY'S REGISTRAR	Management		For	

Vote Summary

HDFC BANK LTD

Security	Y3119P190	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	09-Jan-2024
ISIN	INE040A01034	Agenda	717984151 - Management
Record Date	01-Dec-2023	Holding Recon Date	01-Dec-2023
City / Country	TBD / India	Vote Deadline	04-Jan-2024 01:59 PM ET
SEDOL(s)	BK1N461	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE RE-APPOINTMENT OF MR. M.D. RANGANATH (DIN: 07565125) AS AN INDEPENDENT DIRECTOR OF THE BANK	Management	For	For	For
2	TO APPROVE THE RE-APPOINTMENT OF MR. SANDEEP PAREKH (DIN: 03268043) AS AN INDEPENDENT DIRECTOR OF THE BANK	Management	For	For	For
3	TO APPROVE THE RE-APPOINTMENT OF MR. SASHIDHAR JAGDISHAN (DIN: 08614396) AS THE MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER OF THE BANK	Management	For	For	For
4	TO APPROVE THE APPOINTMENT OF MR. V. SRINIVASA RANGAN (DIN: 00030248) AS THE EXECUTIVE DIRECTOR OF THE BANK, ON THE TERMS AND CONDITIONS RELATING TO THE SAID APPOINTMENT, INCLUDING REMUNERATION, AS APPROVED BY THE RESERVE BANK OF INDIA	Management	For	For	For

Vote Summary

HDFC BANK LTD

Security	Y3119P190	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	09-Jan-2024
ISIN	INE040A01034	Agenda	717984151 - Management
Record Date	01-Dec-2023	Holding Recon Date	01-Dec-2023
City / Country	TBD / India	Vote Deadline	04-Jan-2024 01:59 PM ET
SEDOL(s)	BK1N461	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE RE-APPOINTMENT OF MR. M.D. RANGANATH (DIN: 07565125) AS AN INDEPENDENT DIRECTOR OF THE BANK	Management	For	For	For
2	TO APPROVE THE RE-APPOINTMENT OF MR. SANDEEP PAREKH (DIN: 03268043) AS AN INDEPENDENT DIRECTOR OF THE BANK	Management	For	For	For
3	TO APPROVE THE RE-APPOINTMENT OF MR. SASHIDHAR JAGDISHAN (DIN: 08614396) AS THE MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER OF THE BANK	Management	For	For	For
4	TO APPROVE THE APPOINTMENT OF MR. V. SRINIVASA RANGAN (DIN: 00030248) AS THE EXECUTIVE DIRECTOR OF THE BANK, ON THE TERMS AND CONDITIONS RELATING TO THE SAID APPOINTMENT, INCLUDING REMUNERATION, AS APPROVED BY THE RESERVE BANK OF INDIA	Management	For	For	For

Vote Summary

HINDUSTAN UNILEVER LTD

Security	Y3222L102	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	09-Jan-2024
ISIN	INE030A01027	Agenda	717989264 - Management
Record Date	04-Dec-2023	Holding Recon Date	04-Dec-2023
City / Country	TBD / India	Vote Deadline	04-Jan-2024 01:59 PM ET
SEDOL(s)	6261674	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT OF MR. TARUN BAJAJ (DIN: 02026219) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

ZHEJIANG SUPOR CO LTD

Security	Y98925103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	10-Jan-2024
ISIN	CNE000001KS5	Agenda	718039301 - Management
Record Date	03-Jan-2024	Holding Recon Date	03-Jan-2024
City / Country	ZHEJIAN / China	Vote Deadline	05-Jan-2024 01:59 PM ET
SEDOL(s)	B02JCS6 - BD5M227	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 ESTIMATED ADDITIONAL QUOTA OF CONTINUING CONNECTED TRANSACTIONS AND THE AGREEMENT ON 2024 CONTINUING CONNECTED TRANSACTIONS TO BE SIGNED WITH SEB S.A.	Management	For	For	For

Vote Summary

THE SAUDI NATIONAL BANK

Security	M7S2CL107	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	11-Jan-2024
ISIN	SA13L050IE10	Agenda	717997437 - Management
Record Date	10-Jan-2024	Holding Recon Date	10-Jan-2024
City / Country	RIYADH / Saudi Arabia CITY	Vote Deadline	08-Jan-2024 01:59 PM ET
SEDOL(s)	BSHYYN1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	VOTING ON THE BOARD'S RESOLUTION TO APPOINT A NON-EXECUTIVE BOARD MEMBER STARTING FROM THE DATE OF HIS APPOINTMENT ON 17/05/2023, TO COMPLETE THE BOARD TERM UNTIL THE END OF THE CURRENT TERM ON 14/05/2024: MR. NAIF SAFOUQ AL-MARSHED	Management	For	For	For
2	VOTING ON APPOINTING EXTERNAL AUDITORS FOR THE BANK AMONG THOSE NOMINEES BASED ON THE RECOMMENDATION OF THE AUDIT COMMITTEE TO EXAMINE, REVIEW AND AUDIT THE FINANCIAL STATEMENT FOR THE FIRST, SECOND AND THIRD QUARTERS AND AUDIT ANNUAL FINANCIAL YEAR 2024, IN ADDITION TO THE FIRST QUARTER OF 2025, ALONG WITH DETERMINING THEIR FEES	Management	Against	For	Against
3	VOTING ON THE AMENDING THE POLICY, CRITERIA AND PROCEDURES OF MEMBERSHIP OF THE BOARD OF DIRECTORS	Management	For	For	For
4	VOTING ON AMENDING THE NOMINATION AND REMUNERATION COMMITTEE CHARTER	Management	For	For	For
5	VOTING ON AMENDING THE AUDIT COMMITTEE CHARTER	Management	For	For	For
6	VOTING ON THE AMENDING OF THE SENIOR MANAGEMENT REMUNERATION POLICY	Management	For	For	For

Vote Summary

SANY HEAVY INDUSTRY CO LTD

Security	Y75268105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	12-Jan-2024
ISIN	CNE000001F70	Agenda	718042598 - Management
Record Date	04-Jan-2024	Holding Recon Date	04-Jan-2024
City / Country	HUNAN / China	Vote Deadline	09-Jan-2024 01:59 PM ET
SEDOL(s)	6648824 - BP3R3H0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	For
2	2024 ESTIMATED QUOTA FOR MORTGAGE BUSINESS AND FINANCIAL LEASING BUSINESS	Management	For	For	For
3	DEPOSITS IN, LOANS FROM AND WEALTH MANAGEMENT BUSINESS IN RELATED BANKS	Management	For	For	For
4	2023 ADDITIONAL CONTINUING CONNECTED TRANSACTION QUOTA	Management	For	For	For
5	PROVISION OF GUARANTEE FOR SUBSIDIARIES	Management	Against	For	Against
6	2024 ESTIMATED EXTERNAL GUARANTEE QUOTA OF A WHOLLY-OWNED SUBSIDIARY	Management	Against	For	Against

Vote Summary

MONDI PLC

Security	G6258S107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	15-Jan-2024
ISIN	GB00B1CRLC47	Agenda	718037674 - Management
Record Date		Holding Recon Date	11-Jan-2024
City / Country	WEYBRI / United DGE Kingdom	Vote Deadline	09-Jan-2024 02:00 PM ET
SEDOL(s)	B1CRLC4 - B1YCDP4 - B1YVRT3 - B3F6X82 - BNDBT81	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO DECLARE A SPECIAL DIVIDEND	Management	For	For	For
2	TO APPROVE THE SHARE CONSOLIDATION	Management	For	For	For
3	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	For
4	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
5	TO AUTHORISE MONDI PLC TO PURCHASE ITS OWN SHARES	Management	For	For	For

Vote Summary

FUYAO GLASS INDUSTRY GROUP CO LTD

Security	Y26783103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	16-Jan-2024
ISIN	CNE000000230	Agenda	718030377 - Management
Record Date	08-Jan-2024	Holding Recon Date	08-Jan-2024
City / Country	FUJIAN / China	Vote Deadline	11-Jan-2024 01:59 PM ET
SEDOL(s)	6353537 - BP3R6K4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION FOR DIRECTORS	Management	For	For	For
2	REMUNERATION FOR SUPERVISORS	Management	For	For	For
3.1	ELECTION OF NON-INDEPENDENT DIRECTOR: CAO DEWANG, NON-INDEPENDENT DIRECTOR	Management	For	For	For
3.2	ELECTION OF NON-INDEPENDENT DIRECTOR: CAO HUI, NON-INDEPENDENT DIRECTOR	Management	For	For	For
3.3	ELECTION OF NON-INDEPENDENT DIRECTOR: YE SHU, NON-INDEPENDENT DIRECTOR	Management	For	For	For
3.4	ELECTION OF NON-INDEPENDENT DIRECTOR: CHEN XIANGMING, NON-INDEPENDENT DIRECTOR	Management	For	For	For
3.5	ELECTION OF NON-INDEPENDENT DIRECTOR: ZHU DEZHEN, NON-INDEPENDENT DIRECTOR	Management	Against	For	Against
3.6	ELECTION OF NON-INDEPENDENT DIRECTOR: WU SHINONG, NON-INDEPENDENT DIRECTOR	Management	For	For	For
4.1	ELECTION OF INDEPENDENT DIRECTOR: LIU JING, INDEPENDENT DIRECTOR	Management	Against	For	Against
4.2	ELECTION OF INDEPENDENT DIRECTOR: XUE ZUYUN, INDEPENDENT DIRECTOR	Management	For	For	For
4.3	ELECTION OF INDEPENDENT DIRECTOR: DA ZHENGHAO, INDEPENDENT DIRECTOR	Management	For	For	For
5.1	ELECTION OF SHAREHOLDER SUPERVISOR: MA WEIHUA, SHAREHOLDER SUPERVISOR	Management	For	For	For
5.2	ELECTION OF SHAREHOLDER SUPERVISOR: CHEN MINGSEN, SHAREHOLDER SUPERVISOR	Management	For	For	For

Vote Summary

D.R. HORTON, INC.

Security	23331A109	Meeting Type	Annual
Ticker Symbol	DHI	Meeting Date	17-Jan-2024
ISIN	US23331A1097	Agenda	935968834 - Management
Record Date	30-Nov-2023	Holding Recon Date	30-Nov-2023
City / Country	/ United States	Vote Deadline	16-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Donald R. Horton	Management	Against	For	Against
1b.	Election of Director: Barbara K. Allen	Management	For	For	For
1c.	Election of Director: Brad S. Anderson	Management	For	For	For
1d.	Election of Director: David V. Auld	Management	For	For	For
1e.	Election of Director: Michael R. Buchanan	Management	For	For	For
1f.	Election of Director: Benjamin S. Carson, Sr.	Management	Against	For	Against
1g.	Election of Director: Maribess L. Miller	Management	For	For	For
1h.	Election of Director: Paul J. Romanowski	Management	For	For	For
2.	Approval of the advisory resolution on executive compensation.	Management	For	For	For
3.	Advisory vote as to the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	Approval of our 2024 Stock Incentive Plan.	Management	For	For	For
5.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For	For

Vote Summary

MICRON TECHNOLOGY, INC.

Security	595112103	Meeting Type	Annual
Ticker Symbol	MU	Meeting Date	18-Jan-2024
ISIN	US5951121038	Agenda	935958441 - Management
Record Date	20-Nov-2023	Holding Recon Date	20-Nov-2023
City / Country	/ United States	Vote Deadline	17-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: Richard M. Beyer	Management	For	For	For
1b.	ELECTION OF DIRECTOR: Lynn A. Dugle	Management	For	For	For
1c.	ELECTION OF DIRECTOR: Steven J. Gomo	Management	For	For	For
1d.	ELECTION OF DIRECTOR: Linnie M. Haynesworth	Management	For	For	For
1e.	ELECTION OF DIRECTOR: Mary Pat McCarthy	Management	For	For	For
1f.	ELECTION OF DIRECTOR: Sanjay Mehrotra	Management	For	For	For
1g.	ELECTION OF DIRECTOR: Robert E. Switz	Management	For	For	For
1h.	ELECTION OF DIRECTOR: MaryAnn Wright	Management	For	For	For
2.	PROPOSAL BY THE COMPANY TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.	Management	Against	For	Against
3.	PROPOSAL BY THE COMPANY TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE FREQUENCY (EVERY ONE, TWO, OR THREE YEARS) WITH WHICH OUR SHAREHOLDERS WILL HAVE AN ADVISORY VOTE ON COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Management	1 Year	1 Year	For
4.	PROPOSAL BY THE COMPANY TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING AUGUST 29, 2024.	Management	For	For	For
5.	SHAREHOLDER PROPOSAL REGARDING SHAREHOLDER RATIFICATION OF EXCESSIVE TERMINATION PAY.	Shareholder	Against	Against	For

Vote Summary

INTUIT INC.

Security	461202103	Meeting Type	Annual
Ticker Symbol	INTU	Meeting Date	18-Jan-2024
ISIN	US4612021034	Agenda	935959291 - Management
Record Date	20-Nov-2023	Holding Recon Date	20-Nov-2023
City / Country	/ United States	Vote Deadline	17-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Eve Burton	Management	For	For	For
1b.	Election of Director: Scott D. Cook	Management	For	For	For
1c.	Election of Director: Richard L. Dalzell	Management	For	For	For
1d.	Election of Director: Sasan K. Goodarzi	Management	For	For	For
1e.	Election of Director: Deborah Liu	Management	For	For	For
1f.	Election of Director: Tekedra Mawakana	Management	For	For	For
1g.	Election of Director: Suzanne Nora Johnson	Management	For	For	For
1h.	Election of Director: Ryan Roslansky	Management	For	For	For
1i.	Election of Director: Thomas Szkutak	Management	For	For	For
1j.	Election of Director: Raul Vazquez	Management	For	For	For
1k.	Election of Director: Eric S. Yuan	Management	For	For	For
2.	Advisory vote to approve Intuit's executive compensation (say-on-pay)	Management	For	For	For
3.	Advisory vote on the frequency of future say-on-pay votes	Management	1 Year	1 Year	For
4.	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2024	Management	For	For	For
5.	Approval of the Amended and Restated 2005 Equity Incentive Plan to increase the share reserve by an additional 12,200,000 shares and extend the duration of the plan for another two years	Management	For	For	For
6.	Stockholder proposal requesting a retirement plan investment report	Shareholder	Against	Against	For

Vote Summary

COSTCO WHOLESALE CORPORATION

Security	22160K105	Meeting Type	Annual
Ticker Symbol	COST	Meeting Date	18-Jan-2024
ISIN	US22160K1051	Agenda	935962630 - Management
Record Date	10-Nov-2023	Holding Recon Date	10-Nov-2023
City / Country	/ United States	Vote Deadline	17-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Susan L. Decker	Management	For	For	For
1b.	Election of Director: Kenneth D. Denman	Management	For	For	For
1c.	Election of Director: Helena B. Foulkes	Management	For	For	For
1d.	Election of Director: Richard A. Galanti	Management	For	For	For
1e.	Election of Director: Hamilton E. James	Management	For	For	For
1f.	Election of Director: W. Craig Jelinek	Management	For	For	For
1g.	Election of Director: Sally Jewell	Management	For	For	For
1h.	Election of Director: Jeffrey S. Raikes	Management	For	For	For
1i.	Election of Director: John W. Stanton	Management	For	For	For
1j.	Election of Director: Ron M. Vachris	Management	For	For	For
1k.	Election of Director: Maggie Wilderotter	Management	For	For	For
2.	Ratification of selection of independent auditors.	Management	For	For	For
3.	Approval, on an advisory basis, of executive compensation.	Management	For	For	For
4.	Shareholder proposal regarding fiduciary carbon-emission relevance report.	Shareholder	Against	Against	For

Vote Summary

COSTCO WHOLESALE CORPORATION

Security	22160K105	Meeting Type	Annual
Ticker Symbol	COST	Meeting Date	18-Jan-2024
ISIN	US22160K1051	Agenda	935962630 - Management
Record Date	10-Nov-2023	Holding Recon Date	10-Nov-2023
City / Country	/ United States	Vote Deadline	17-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Susan L. Decker	Management	For	For	For
1b.	Election of Director: Kenneth D. Denman	Management	For	For	For
1c.	Election of Director: Helena B. Foulkes	Management	For	For	For
1d.	Election of Director: Richard A. Galanti	Management	Against	For	Against
1e.	Election of Director: Hamilton E. James	Management	For	For	For
1f.	Election of Director: W. Craig Jelinek	Management	For	For	For
1g.	Election of Director: Sally Jewell	Management	For	For	For
1h.	Election of Director: Jeffrey S. Raikes	Management	For	For	For
1i.	Election of Director: John W. Stanton	Management	For	For	For
1j.	Election of Director: Ron M. Vachris	Management	For	For	For
1k.	Election of Director: Maggie Wilderotter	Management	For	For	For
2.	Ratification of selection of independent auditors.	Management	For	For	For
3.	Approval, on an advisory basis, of executive compensation.	Management	For	For	For
4.	Shareholder proposal regarding fiduciary carbon-emission relevance report.	Shareholder	Against	Against	For

Vote Summary

SUPER MICRO COMPUTER INC.

Security	86800U104	Meeting Type	Annual
Ticker Symbol	SMCI	Meeting Date	22-Jan-2024
ISIN	US86800U1043	Agenda	935965876 - Management
Record Date	27-Nov-2023	Holding Recon Date	27-Nov-2023
City / Country	/ United States	Vote Deadline	19-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director to hold office until 2026 annual meeting: Judy Lin	Management	Withheld	For	Against
1b.	Election of Class II Director to hold office until 2026 annual meeting: Sara Liu	Management	For	For	For
1c.	Election of Class II Director to hold office until 2026 annual meeting: Yih-Shyan (Wally) Liaw	Management	For	For	For
2.	To approve, on a non-binding advisory basis, the compensation of the named executive officers as disclosed in the proxy statement.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for its fiscal year ending June 30, 2024.	Management	For	For	For
4.	To approve the further amendment and restatement of the Super Micro Computer, Inc. 2020 Equity and Incentive Compensation Plan.	Management	Against	For	Against

Vote Summary

VISA INC.

Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	23-Jan-2024
ISIN	US92826C8394	Agenda	935961753 - Management
Record Date	24-Nov-2023	Holding Recon Date	24-Nov-2023
City / Country	/ United States	Vote Deadline	22-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Management	For	For	For
1b.	Election of Director: Kermit R. Crawford	Management	For	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Management	For	For	For
1d.	Election of Director: Ramon Laguarta	Management	For	For	For
1e.	Election of Director: Teri L. List	Management	For	For	For
1f.	Election of Director: John F. Lundgren	Management	For	For	For
1g.	Election of Director: Ryan McInerney	Management	For	For	For
1h.	Election of Director: Denise M. Morrison	Management	For	For	For
1i.	Election of Director: Pamela Murphy	Management	For	For	For
1j.	Election of Director: Linda J. Rendle	Management	For	For	For
1k.	Election of Director: Maynard G. Webb, Jr.	Management	For	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Management	For	For	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
4.	To approve and adopt the Class B Exchange Offer Certificate Amendments.	Management	For	For	For
5.	To approve one or more adjournments of the Annual Meeting to a later date or time, if necessary or appropriate, to solicit additional proxies in favor of Proposal 4 if there are insufficient votes at the time of the Annual Meeting to approve such proposal.	Management	For	For	For
6.	To vote on a stockholder proposal requesting that the Board adopt a policy to seek shareholder ratification of certain termination pay arrangements.	Shareholder	Against	Against	For

Vote Summary

BECTON, DICKINSON AND COMPANY

Security	075887109	Meeting Type	Annual
Ticker Symbol	BDX	Meeting Date	23-Jan-2024
ISIN	US0758871091	Agenda	935964002 - Management
Record Date	04-Dec-2023	Holding Recon Date	04-Dec-2023
City / Country	/ United States	Vote Deadline	22-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: William M. Brown	Management	For	For	For
1b.	Election of Director: Catherine M. Burzik	Management	For	For	For
1c.	Election of Director: Carrie L. Byington	Management	For	For	For
1d.	Election of Director: R. Andrew Eckert	Management	For	For	For
1e.	Election of Director: Claire M. Fraser	Management	For	For	For
1f.	Election of Director: Jeffrey W. Henderson	Management	For	For	For
1g.	Election of Director: Christopher Jones	Management	For	For	For
1h.	Election of Director: Thomas E. Polen	Management	For	For	For
1i.	Election of Director: Timothy M. Ring	Management	For	For	For
1j.	Election of Director: Bertram L. Scott	Management	For	For	For
1k.	Election of Director: Joanne Waldstreicher	Management	For	For	For
2.	Ratification of the selection of the independent registered public accounting firm.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For

Vote Summary

OZON HOLDINGS PLC

Security	69269L104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jan-2024
ISIN	US69269L1044	Agenda	718078288 - Management
Record Date	27-Dec-2023	Holding Recon Date	27-Dec-2023
City / Country	NICOSIA / Cyprus	Vote Deadline	10-Jan-2024 02:00 PM ET
SEDOL(s)	BMH29N8 - BMWB4S0 - BN10NX3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY'S AUDITED CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022, TOGETHER WITH THE RESPECTIVE INDEPENDENT AUDITORS' REPORTS AND THE MANAGEMENT REPORTS WHERE APPLICABLE	Management		For	
2	APPOINTMENT OF THE COMPANY'S AUDITORS	Management		For	
3A	RE-ELECTION OF DIRECTOR: MR. IGOR GERASIMOV, AS AN EXECUTIVE DIRECTOR	Management		For	
3B	RE-ELECTION OF DIRECTOR: MR. DMITRY KAMENSKY, AS A NON-EXECUTIVE DIRECTOR	Non-Voting			
3C	RE-ELECTION OF DIRECTOR: MS. ELENA IVASHENTSEVA, AS A NON-EXECUTIVE DIRECTOR	Non-Voting			
4	APPROVAL OF THE DIRECTORS' REMUNERATION	Management		For	

Vote Summary

JACOBS SOLUTIONS INC.

Security	46982L108	Meeting Type	Annual
Ticker Symbol	J	Meeting Date	24-Jan-2024
ISIN	US46982L1089	Agenda	935964812 - Management
Record Date	27-Nov-2023	Holding Recon Date	27-Nov-2023
City / Country	/ United States	Vote Deadline	23-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Steven J. Demetriou	Management	For	For	For
1b.	Election of Director: Christopher M.T. Thompson	Management	For	For	For
1c.	Election of Director: Priya Abani	Management	For	For	For
1d.	Election of Director: General Vincent K. Brooks	Management	For	For	For
1e.	Election of Director: General Ralph E. Eberhart	Management	For	For	For
1f.	Election of Director: Manny Fernandez	Management	For	For	For
1g.	Election of Director: Georgette D. Kiser	Management	For	For	For
1h.	Election of Director: Barbara L. Loughran	Management	For	For	For
1i.	Election of Director: Robert A. McNamara	Management	For	For	For
1j.	Election of Director: Louis V. Pinkham	Management	For	For	For
1k.	Election of Director: Robert V. Pragada	Management	For	For	For
1l.	Election of Director: Peter J. Robertson	Management	For	For	For
1m.	Election of Director: Julie A. Sloat	Management	For	For	For
2.	Advisory vote to approve the Company's executive compensation.	Management	For	For	For
3.	To approve the amendment of the Company's Amended and Restated Certificate of Incorporation to provide for senior officer exculpation.	Management	Against	For	Against
4.	To approve the amendment of Jacobs Engineering Group Inc.'s Amended and Restated Certificate of Incorporation to remove the pass-through voting provision.	Management	For	For	For
5.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm.	Management	For	For	For
6.	Shareholder Proposal - Simple Majority Vote.	Shareholder	For	Against	Against

Vote Summary

OZON HOLDINGS PLC

Security	69269L104	Meeting Type	Annual
Ticker Symbol		Meeting Date	24-Jan-2024
ISIN	US69269L1044	Agenda	935971235 - Management
Record Date	27-Dec-2023	Holding Recon Date	27-Dec-2023
City / Country	/ United States	Vote Deadline	16-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Approval of the Company's audited consolidated and standalone financial statements for the year ended December 31, 2022, together with the respective independent auditors' reports and the management reports where applicable.	Management		For	
2.	Appointment of the Company's auditors.	Management		For	
3a.	Re-election of Mr. Igor Gerasimov, as an Executive Director.	Management		For	
4.	Approval of the Directors' remuneration.	Management		For	

Vote Summary

RBL BANK LTD

Security	Y8T507108	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	25-Jan-2024
ISIN	INE976G01028	Agenda	718042017 - Management
Record Date	20-Dec-2023	Holding Recon Date	20-Dec-2023
City / Country	TBD / India	Vote Deadline	22-Jan-2024 01:59 PM ET
SEDOL(s)	BD0FRL5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE REMUNERATION PAYABLE TO MR. R. SUBRAMANIAKUMAR (DIN: 07825083), MANAGING DIRECTOR & CEO OF THE BANK	Management	For	For	For
2	TO APPROVE REMUNERATION PAYABLE TO MR. RAJEEV AHUJA (DIN: 00003545), EXECUTIVE DIRECTOR OF THE BANK	Management	For	For	For

Vote Summary

AIR PRODUCTS AND CHEMICALS, INC.

Security	009158106	Meeting Type	Annual
Ticker Symbol	APD	Meeting Date	25-Jan-2024
ISIN	US0091581068	Agenda	935963175 - Management
Record Date	30-Nov-2023	Holding Recon Date	30-Nov-2023
City / Country	/ United States	Vote Deadline	24-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Tonit M. Calaway	Management	Against	For	Against
1b.	Election of Director: Charles Cogut	Management	For	For	For
1c.	Election of Director: Lisa A. Davis	Management	For	For	For
1d.	Election of Director: Seifollah Ghasemi	Management	For	For	For
1e.	Election of Director: Jessica Trocchi Graziano	Management	For	For	For
1f.	Election of Director: David H.Y. Ho	Management	For	For	For
1g.	Election of Director: Edward L. Monser	Management	For	For	For
1h.	Election of Director: Matthew H. Paull	Management	For	For	For
1i.	Election of Director: Wayne T. Smith	Management	For	For	For
2.	Advisory vote approving the compensation of the Company's executive officers.	Management	For	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2024.	Management	For	For	For

Vote Summary

WALGREENS BOOTS ALLIANCE, INC.

Security	931427108	Meeting Type	Annual
Ticker Symbol	WBA	Meeting Date	25-Jan-2024
ISIN	US9314271084	Agenda	935964569 - Management
Record Date	27-Nov-2023	Holding Recon Date	27-Nov-2023
City / Country	/ United States	Vote Deadline	24-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Janice M. Babiak	Management		For	
1b.	Election of Director: Inderpal S. Bhandari	Management		For	
1c.	Election of Director: Ginger L. Graham	Management		For	
1d.	Election of Director: Bryan C. Hanson	Management		For	
1e.	Election of Director: Robert L. Huffines	Management		For	
1f.	Election of Director: Valerie B. Jarrett	Management		For	
1g.	Election of Director: John A. Lederer	Management		For	
1h.	Election of Director: Stefano Pessina	Management		For	
1i.	Election of Director: Thomas E. Polen	Management		For	
1j.	Election of Director: Nancy M. Schlichting	Management		For	
1k.	Election of Director: Timothy C. Wentworth	Management		For	
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for fiscal year 2024.	Management		For	
3.	Advisory vote to approve named executive officer compensation.	Management		For	
4.	Advisory vote on the frequency of future advisory votes on named executive officer compensation.	Management		1 Year	
5.	Stockholder proposal requesting a report on cigarette waste.	Shareholder		Against	
6.	Stockholder proposal requesting an independent board chairman.	Shareholder		Against	
7.	Stockholder proposal requesting a living wage policy.	Shareholder		Against	
8.	Stockholder proposal requesting an EEO policy risk report.	Shareholder		Against	
9.	Stockholder proposal requesting a report on the risks of reproductive healthcare legislation.	Shareholder		Against	

Vote Summary

CATALENT, INC.

Security	148806102	Meeting Type	Annual
Ticker Symbol	CTLT	Meeting Date	25-Jan-2024
ISIN	US1488061029	Agenda	935965066 - Management
Record Date	04-Dec-2023	Holding Recon Date	04-Dec-2023
City / Country	/ United States	Vote Deadline	24-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michael J. Barber	Management	For	For	For
1b.	Election of Director: Steven K. Barg	Management	For	For	For
1c.	Election of Director: J. Martin Carroll	Management	Against	For	Against
1d.	Election of Director: Rolf Classon	Management	For	For	For
1e.	Election of Director: Frank A. D'Amelio	Management	For	For	For
1f.	Election of Director: John J. Greisch	Management	For	For	For
1g.	Election of Director: Gregory T. Lucier	Management	For	For	For
1h.	Election of Director: Alessandro Maselli	Management	For	For	For
1i.	Election of Director: Donald E. Morel, Jr.	Management	For	For	For
1j.	Election of Director: Stephanie Okey	Management	For	For	For
1k.	Election of Director: Michelle R. Ryan	Management	For	For	For
1l.	Election of Director: Jack Stahl	Management	For	For	For
2.	Ratification of Appointment of Ernst & Young LLP as Independent Auditor for Fiscal 2024.	Management	For	For	For
3.	Advisory Vote to Approve Our Executive Compensation (Say-on- Pay).	Management	For	For	For
4.	Approval of Amendment to Catalent, Inc. 2018 Omnibus Incentive Plan.	Management	For	For	For

Vote Summary

JABIL INC.

Security	466313103	Meeting Type	Annual
Ticker Symbol	JBL	Meeting Date	25-Jan-2024
ISIN	US4663131039	Agenda	935965294 - Management
Record Date	30-Nov-2023	Holding Recon Date	30-Nov-2023
City / Country	/ United States	Vote Deadline	24-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Anousheh Ansari	Management	For	For	For
1b.	Election of Director: Christopher S. Holland	Management	For	For	For
1c.	Election of Director: Mark T. Mondello	Management	For	For	For
1d.	Election of Director: John C. Plant	Management	Against	For	Against
1e.	Election of Director: Steven A. Raymund	Management	Against	For	Against
1f.	Election of Director: James Siminoff	Management	For	For	For
1g.	Election of Director: David M. Stout	Management	For	For	For
1h.	Election of Director: N.V. "Tiger" Tyagarajan	Management	For	For	For
1i.	Election of Director: Kathleen A. Walters	Management	For	For	For
1j.	Election of Director: Kenneth S. Wilson	Management	For	For	For
2.	Ratify the appointment of Ernst & Young LLP as Jabil's independent registered public accounting firm for the fiscal year ending August 31, 2024.	Management	For	For	For
3.	Approve (on an advisory basis) the frequency of future advisory stockholder votes to approve Jabil's executive compensation.	Management	1 Year	1 Year	For
4.	Approve (on an advisory basis) Jabil's executive compensation.	Management	For	For	For
5.	Consider and act upon the stockholder proposal described in this proxy statement, if properly presented at the Annual Meeting.	Shareholder	For	Against	Against

Vote Summary

JABIL INC.

Security	466313103	Meeting Type	Annual
Ticker Symbol	JBL	Meeting Date	25-Jan-2024
ISIN	US4663131039	Agenda	935965294 - Management
Record Date	30-Nov-2023	Holding Recon Date	30-Nov-2023
City / Country	/ United States	Vote Deadline	24-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Anousheh Ansari	Management	For	For	For
1b.	Election of Director: Christopher S. Holland	Management	For	For	For
1c.	Election of Director: Mark T. Mondello	Management	For	For	For
1d.	Election of Director: John C. Plant	Management	Against	For	Against
1e.	Election of Director: Steven A. Raymund	Management	Against	For	Against
1f.	Election of Director: James Siminoff	Management	For	For	For
1g.	Election of Director: David M. Stout	Management	For	For	For
1h.	Election of Director: N.V. "Tiger" Tyagarajan	Management	For	For	For
1i.	Election of Director: Kathleen A. Walters	Management	For	For	For
1j.	Election of Director: Kenneth S. Wilson	Management	For	For	For
2.	Ratify the appointment of Ernst & Young LLP as Jabil's independent registered public accounting firm for the fiscal year ending August 31, 2024.	Management	For	For	For
3.	Approve (on an advisory basis) the frequency of future advisory stockholder votes to approve Jabil's executive compensation.	Management	1 Year	1 Year	For
4.	Approve (on an advisory basis) Jabil's executive compensation.	Management	For	For	For
5.	Consider and act upon the stockholder proposal described in this proxy statement, if properly presented at the Annual Meeting.	Shareholder	For	Against	Against

Vote Summary

WESTROCK COMPANY

Security	96145D105	Meeting Type	Annual
Ticker Symbol	WRK	Meeting Date	26-Jan-2024
ISIN	US96145D1054	Agenda	935963985 - Management
Record Date	04-Dec-2023	Holding Recon Date	04-Dec-2023
City / Country	/ United States	Vote Deadline	25-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Colleen F. Arnold	Management	For	For	For
1b.	Election of Director: Timothy J. Bernlohr	Management	For	For	For
1c.	Election of Director: J. Powell Brown	Management	For	For	For
1d.	Election of Director: Terrell K. Crews	Management	For	For	For
1e.	Election of Director: Russell M. Currey	Management	For	For	For
1f.	Election of Director: Suzan F. Harrison	Management	For	For	For
1g.	Election of Director: Gracia C. Martore	Management	For	For	For
1h.	Election of Director: James E. Nevels	Management	For	For	For
1i.	Election of Director: E. Jean Savage	Management	For	For	For
1j.	Election of Director: David B. Sewell	Management	For	For	For
1k.	Election of Director: Dmitri L. Stockton	Management	For	For	For
1l.	Election of Director: Alan D. Wilson	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
3.	Ratification of Appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending September 30, 2024.	Management	For	For	For

Vote Summary

WESTROCK COMPANY

Security	96145D105	Meeting Type	Annual
Ticker Symbol	WRK	Meeting Date	26-Jan-2024
ISIN	US96145D1054	Agenda	935963985 - Management
Record Date	04-Dec-2023	Holding Recon Date	04-Dec-2023
City / Country	/ United States	Vote Deadline	25-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Colleen F. Arnold	Management	For	For	For
1b.	Election of Director: Timothy J. Bernlohr	Management	For	For	For
1c.	Election of Director: J. Powell Brown	Management	For	For	For
1d.	Election of Director: Terrell K. Crews	Management	For	For	For
1e.	Election of Director: Russell M. Currey	Management	For	For	For
1f.	Election of Director: Suzan F. Harrison	Management	For	For	For
1g.	Election of Director: Gracia C. Martore	Management	For	For	For
1h.	Election of Director: James E. Nevels	Management	For	For	For
1i.	Election of Director: E. Jean Savage	Management	For	For	For
1j.	Election of Director: David B. Sewell	Management	For	For	For
1k.	Election of Director: Dmitri L. Stockton	Management	For	For	For
1l.	Election of Director: Alan D. Wilson	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
3.	Ratification of Appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending September 30, 2024.	Management	For	For	For

Vote Summary

TATA CONSUMER PRODUCTS LTD

Security	Y85484130	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	27-Jan-2024
ISIN	INE192A01025	Agenda	718045811 - Management
Record Date	22-Dec-2023	Holding Recon Date	22-Dec-2023
City / Country	TBD / India	Vote Deadline	23-Jan-2024 01:59 PM ET
SEDOL(s)	6121488	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT OF MR. AJIT SUKUMAR KRISHNAKUMAR, (DIN: 08002754), AS THE WHOLE-TIME DIRECTOR, DESIGNATED AS 'EXECUTIVE DIRECTOR AND CHIEF OPERATING OFFICER', FOR A TERM OF 5 YEARS COMMENCING FROM NOVEMBER 1, 2023, AND PAYMENT OF REMUNERATION	Management	For	For	For

Vote Summary

BHARTI AIRTEL LTD

Security	Y0885K108	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	28-Jan-2024
ISIN	INE397D01024	Agenda	718053197 - Management
Record Date	22-Dec-2023	Holding Recon Date	22-Dec-2023
City / Country	TBD / India	Vote Deadline	24-Jan-2024 01:59 PM ET
SEDOL(s)	6442327	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT OF MR. DOUGLAS ANDERSON BAILLIE (DIN: 00121638), AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

MIDEA GROUP CO LTD

Security	Y6S40V103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Jan-2024
ISIN	CNE100001QQ5	Agenda	718080613 - Management
Record Date	22-Jan-2024	Holding Recon Date	22-Jan-2024
City / Country	GUANGD / China ONG	Vote Deadline	24-Jan-2024 01:59 PM ET
SEDOL(s)	BD5CPP1 - BDVHRJ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2018 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
2	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2019 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
3	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2021 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
4	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2022 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
5	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2023 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
6	ADJUSTMENT OF THE GUARANTEE FOR CONTROLLED SUBSIDIARIES' ASSETS POOL BUSINESS	Management	Against	For	Against
7	CHANGE OF THE PURPOSE OF REPURCHASED SHARES FOR CANCELLATION	Management	For	For	For

Vote Summary

MIDEA GROUP CO LTD

Security	Y6S40V103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Jan-2024
ISIN	CNE100001QQ5	Agenda	718080613 - Management
Record Date	22-Jan-2024	Holding Recon Date	22-Jan-2024
City / Country	GUANGD / China ONG	Vote Deadline	24-Jan-2024 01:59 PM ET
SEDOL(s)	BD5CPP1 - BDVHRJ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2018 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
2	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2019 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
3	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2021 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
4	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2022 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
5	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2023 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
6	ADJUSTMENT OF THE GUARANTEE FOR CONTROLLED SUBSIDIARIES' ASSETS POOL BUSINESS	Management	Against	For	Against
7	CHANGE OF THE PURPOSE OF REPURCHASED SHARES FOR CANCELLATION	Management	For	For	For

Vote Summary

YIFENG PHARMACY CHAIN CO LTD

Security	Y982AC104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Jan-2024
ISIN	CNE100001TS5	Agenda	718082403 - Management
Record Date	22-Jan-2024	Holding Recon Date	22-Jan-2024
City / Country	HUNAN / China	Vote Deadline	24-Jan-2024 01:59 PM ET
SEDOL(s)	BVV6QQ1 - BYYFJV2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXPANSION OF THE COMPANY'S BUSINESS SCOPE, CHANGE OF THE COMPANY'S REGISTERED CAPITAL, AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
2	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	For

Vote Summary

DIGI INTERNATIONAL INC.

Security	253798102	Meeting Type	Annual
Ticker Symbol	DGII	Meeting Date	29-Jan-2024
ISIN	US2537981027	Agenda	935964381 - Management
Record Date	04-Dec-2023	Holding Recon Date	04-Dec-2023
City / Country	/ United States	Vote Deadline	26-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Christopher D. Heim	Management	For	For	For
1b.	Election of Director: Sally J. Smith	Management	For	For	For
2.	Company proposal to approve, on a non-binding advisory basis, the compensation paid to named executive officers.	Management	For	For	For
3.	Company proposal to recommend, on a non-binding advisory basis, the frequency of future votes to approve executive officer compensation.	Management	1 Year	1 Year	For
4.	Company proposal to ratify the appointment of Deloitte & Touche LLP as independent registered public accounting firm of the company for the fiscal year ending September 30, 2024.	Management	For	For	For

Vote Summary

COSTA GROUP HOLDINGS LTD

Security	Q29284108	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	30-Jan-2024
ISIN	AU000000CGC2	Agenda	717997475 - Management
Record Date	28-Jan-2024	Holding Recon Date	28-Jan-2024
City / Country	MELBOU / Australia	Vote Deadline	25-Jan-2024 02:00 PM ET
	RNE		
SEDOL(s)	BDRY2C1 - BF2S0R3 - BYSGKW9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT, IN ACCORDANCE WITH THE PROVISIONS OF SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH): (A) THE ARRANGEMENT PROPOSED BETWEEN COSTA AND THE HOLDERS OF ITS ORDINARY SHARES, AS CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET ACCOMPANYING THE NOTICE CONVENING THIS SCHEME MEETING, IS AGREED TO; AND (B) THE DIRECTORS OF COSTA ARE AUTHORISED TO AGREE TO SUCH ALTERATIONS OR CONDITIONS AS ARE THOUGHT FIT BY THE COURT AND, SUBJECT TO APPROVAL OF THE SCHEME BY THE COURT, THE BOARD OF DIRECTORS OF COSTA IS AUTHORISED TO IMPLEMENT THE SCHEME WITH ANY SUCH MODIFICATIONS OR CONDITIONS</p>	Management		For	

Vote Summary

EAGERS AUTOMOTIVE LTD

Security	Q3R14D102	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	30-Jan-2024
ISIN	AU000000APE3	Agenda	718018989 - Management
Record Date	28-Jan-2024	Holding Recon Date	28-Jan-2024
City / Country	TBD / Australia	Vote Deadline	25-Jan-2024 02:00 PM ET
SEDOL(s)	6296201 - BL39958	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF ACQUISITION	Management		For	

Vote Summary

SODEXO

Security	F84941123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Jan-2024
ISIN	FR0000121220	Agenda	718031228 - Management
Record Date	25-Jan-2024	Holding Recon Date	25-Jan-2024
City / Country	PARIS / France	Vote Deadline	25-Jan-2024 02:00 PM ET
SEDOL(s)	7062713 - 7068421 - B030QM0 - B11FK88 - BF445T6 - BJQP0R8 - BN73MQ2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DISTRIBUTION IN KIND OF SHARES OF PLUXEE	Management	For	For	For
2	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

Vote Summary

KOBE BUSSAN CO.,LTD.

Security	J3478K102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Jan-2024
ISIN	JP3291200008	Agenda	718080497 - Management
Record Date	31-Oct-2023	Holding Recon Date	31-Oct-2023
City / Country	HYOGO / Japan	Vote Deadline	26-Jan-2024 11:00 PM ET
SEDOL(s)	B14RJB7 - B19CST8 - BMWTQ33	Quick Code	30380

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Numata, Hirokazu	Management	Against	For	Against
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Tanaka, Yasuhiro	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Kido, Yasuharu	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Asami, Kazuo	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Nishida, Satoshi	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Watanabe, Akihito	Management	For	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Masada, Koichi	Management	Against	For	Against
2.2	Appoint a Director who is Audit and Supervisory Committee Member Ieki, Takeshi	Management	For	For	For
2.3	Appoint a Director who is Audit and Supervisory Committee Member Nomura, Sachiko	Management	For	For	For

Vote Summary

HORMEL FOODS CORPORATION

Security	440452100	Meeting Type	Annual
Ticker Symbol	HRL	Meeting Date	30-Jan-2024
ISIN	US4404521001	Agenda	935966018 - Management
Record Date	01-Dec-2023	Holding Recon Date	01-Dec-2023
City / Country	/ United States	Vote Deadline	29-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Prama Bhatt	Management	For	For	For
1b.	Election of Director: Gary C. Bhojwani	Management	For	For	For
1c.	Election of Director: Stephen M. Lacy	Management	For	For	For
1d.	Election of Director: Elsa A. Murano, Ph.D.	Management	For	For	For
1e.	Election of Director: William A. Newlands	Management	For	For	For
1f.	Election of Director: Christopher J. Policinski	Management	For	For	For
1g.	Election of Director: Jose Luis Prado	Management	For	For	For
1h.	Election of Director: Sally J. Smith	Management	For	For	For
1i.	Election of Director: James P. Snee	Management	For	For	For
1j.	Election of Director: Steven A. White	Management	For	For	For
1k.	Election of Director: Raymond G. Young	Management	For	For	For
1l.	Election of Director: Michael P. Zechmeister	Management	For	For	For
2.	Approve the amendment of the Company's Restated Certificate of Incorporation to allow for exculpation of officers as permitted by Delaware law.	Management	Against	For	Against
3.	Ratify the appointment by the Audit Committee of the Board of Directors of Ernst & Young LLP as independent registered public accounting firm for the fiscal year ending October 27, 2024.	Management	For	For	For
4.	Approve the Named Executive Officer compensation as disclosed in the Company's 2024 annual meeting proxy statement.	Management	For	For	For

Vote Summary

METRO INC.

Security	59162N109	Meeting Type	Annual
Ticker Symbol	MTRAF	Meeting Date	30-Jan-2024
ISIN	CA59162N1096	Agenda	935966652 - Management
Record Date	01-Dec-2023	Holding Recon Date	01-Dec-2023
City / Country	/ Canada	Vote Deadline	25-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1	Lori-Ann Beausoleil	For	For	For
	2	Maryse Bertrand	For	For	For
	3	Pierre Boivin	For	For	For
	4	François J. Coutu	For	For	For
	5	Michel Coutu	For	For	For
	6	Stephanie Coyles	For	For	For
	7	Geneviève Fortier	For	For	For
	8	Marc Guay	For	For	For
	9	Eric R. La Flèche	For	For	For
	10	Christine Magee	For	For	For
	11	Brian McManus	For	For	For
	12	Pietro Satriano	For	For	For
2	Appointment of Ernst & Young LLP, Chartered Professional Accountants, as Auditors of the Corporation.	Management	For	For	For
3	Advisory resolution on the Corporation's approach to executive compensation.	Management	For	For	For
4	Shareholder proposal #1	Shareholder	Against	Against	For
5	Shareholder proposal #2	Shareholder	Against	Against	For
6	Shareholder proposal #3	Shareholder	Against	Against	For
7	Shareholder proposal #4	Shareholder	Against	Against	For

Vote Summary

GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.

Security	Y2935F105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	31-Jan-2024
ISIN	CNE100002VW1	Agenda	718084685 - Management
Record Date	24-Jan-2024	Holding Recon Date	24-Jan-2024
City / Country	GUANGD / China ONG	Vote Deadline	26-Jan-2024 01:59 PM ET
SEDOL(s)	BFYX689 - BYWQ3L5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CHANGE OF THE COMPANY'S REGISTERED CAPITAL AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
2	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	For
3	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Management	For	For	For
4	2024 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For	For
5.1	ELECTION OF INDEPENDENT DIRECTOR: XIE HUOBAO	Management	For	For	For
5.2	ELECTION OF INDEPENDENT DIRECTOR: FAN XIA	Management	For	For	For

Vote Summary

ACCENTURE PLC

Security	G1151C101	Meeting Type	Annual
Ticker Symbol	ACN	Meeting Date	31-Jan-2024
ISIN	IE00B4BNMY34	Agenda	935965991 - Management
Record Date	04-Dec-2023	Holding Recon Date	04-Dec-2023
City / Country	/ United States	Vote Deadline	30-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Appointment of Director: Jaime Ardila	Management	For	For	For
1b.	Appointment of Director: Martin Bruder Müller	Management	For	For	For
1c.	Appointment of Director: Alan Jope	Management	For	For	For
1d.	Appointment of Director: Nancy McKinstry	Management	Against	For	Against
1e.	Appointment of Director: Beth E. Mooney	Management	For	For	For
1f.	Appointment of Director: Gilles C. PéliSSon	Management	For	For	For
1g.	Appointment of Director: Paula A. Price	Management	For	For	For
1h.	Appointment of Director: Venkata (Murthy) Renduchintala	Management	For	For	For
1i.	Appointment of Director: Arun Sarin	Management	For	For	For
1j.	Appointment of Director: Julie Sweet	Management	For	For	For
1k.	Appointment of Director: Tracey T. Travis	Management	Against	For	Against
2.	To approve, in a non-binding vote, the compensation of our named executive officers.	Management	For	For	For
3.	To approve the Amended and Restated Accenture plc 2010 Share Incentive Plan to increase the number of shares available for issuance thereunder.	Management	For	For	For
4.	To approve the Amended and Restated Accenture plc 2010 Employee Share Purchase Plan to increase the number of shares available for issuance and make other amendments.	Management	For	For	For
5.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	Management	For	For	For
6.	To grant the Board of Directors the authority to issue shares under Irish law.	Management	For	For	For
7.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	Management	For	For	For

Vote Summary

8.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	Management	For	For	For
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Vote Summary

CGI INC.

Security	12532H104	Meeting Type	Annual
Ticker Symbol	GIB	Meeting Date	31-Jan-2024
ISIN	CA12532H1047	Agenda	935966272 - Management
Record Date	04-Dec-2023	Holding Recon Date	04-Dec-2023
City / Country	/ Canada	Vote Deadline	29-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Sophie Brochu		For	For	For
	2 George A. Cope		For	For	For
	3 Jacynthe Côté		For	For	For
	4 Julie Godin		For	For	For
	5 Serge Godin		Withheld	For	Against
	6 André Imbeau		For	For	For
	7 Gilles Labbé		For	For	For
	8 Michael B. Pedersen		For	For	For
	9 Stephen S. Poloz		For	For	For
	10 Mary G. Powell		For	For	For
	11 Alison C. Reed		For	For	For
	12 Michael E. Roach		For	For	For
	13 George D. Schindler		For	For	For
	14 Kathy N. Waller		For	For	For
	15 Frank Witter		Withheld	For	Against
2	Appointment of Auditor Appointment of PricewaterhouseCoopers LLP as auditor and authorization to the Audit and Risk Management Committee to fix its remuneration	Management	For	For	For
3	Shareholder Proposal Number One	Shareholder	Against	Against	For
4	Shareholder Proposal Number Two	Shareholder	Against	Against	For

Vote Summary

SAGE GROUP PLC

Security	G7771K142	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Feb-2024
ISIN	GB00B8C3BL03	Agenda	717990786 - Management
Record Date		Holding Recon Date	30-Jan-2024
City / Country	TBD / United Kingdom	Vote Deadline	25-Jan-2024 02:00 PM ET
SEDOL(s)	B8C3BL0 - B979392 - B97B5Q9 - BKSG3G6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2023	Management	For	For	For
02	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
03	TO DECLARE A FINAL DIVIDEND OF 12.7 PENCE PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2023	Management	For	For	For
04	TO ELECT ROISIN DONNELLY AS A DIRECTOR	Management	For	For	For
05	TO RE-ELECT ANDREW DUFF AS A DIRECTOR	Management	For	For	For
06	TO RE-ELECT SANGEETA ANAND AS A DIRECTOR	Management	For	For	For
07	TO RE-ELECT DR JOHN BATES AS A DIRECTOR	Management	For	For	For
08	TO RE-ELECT JONATHAN BEWES AS A DIRECTOR	Management	For	For	For
09	TO RE-ELECT MAGGIE CHAN JONES AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT ANNETTE COURT AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DEREK HARDING AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT STEVE HARE AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT JONATHAN HOWELL AS A DIRECTOR	Management	For	For	For
14	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR TO THE COMPANY	Management	For	For	For
15	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE AND AGREE THE REMUNERATION OF THE AUDITOR TO THE COMPANY	Management	For	For	For
16	TO AUTHORISE POLITICAL DONATIONS	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT NEW SHARES	Management	For	For	For

Vote Summary

18	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS GENERAL	Management	For	For	For
19	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
20	TO GRANT AUTHORITY TO THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	For
21	TO ALLOW GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

NUFARM LIMITED

Security	Q7007B105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Feb-2024
ISIN	AU000000NUF3	Agenda	718020706 - Management
Record Date	30-Jan-2024	Holding Recon Date	30-Jan-2024
City / Country	LAVERT / Australia ON NORTH	Vote Deadline	26-Jan-2024 02:00 PM ET
SEDOL(s)	6335331 - B1HJJQ5 - B3BJ9T8 - BLNP161	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORTS AND STATEMENTS	Non-Voting			
2	REMUNERATION REPORT	Management		For	
3A	ELECTION OF FEDERICO TRIPODI AS A DIRECTOR OF THE COMPANY	Management		For	
3B	ELECTION OF ADRIAN PERCY AS A DIRECTOR OF THE COMPANY	Management		For	
3C	RE-ELECTION OF LYNNE SAINT AS A DIRECTOR OF THE COMPANY	Management		For	
4A	FY22 - GRANT OF RIGHTS TO THE MD AND CEO UNDER THE EIP	Management		For	
4B	FY23 - GRANT OF RIGHTS TO THE MD AND CEO UNDER THE EIP	Management		For	
5	SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON ITEM 2 BEING CAST AGAINST THE ADOPTION OF THE COMPANYS REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2023: A) AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THIS RESOLUTION; B) ALL OF THE NON-EXECUTIVE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO APPROVE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2023 WAS PASSED AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING ARE PUT TO THE VOTE AT THE SPILL MEETING	Management		Against	

Vote Summary

PKO BANK POLSKI S.A.

Security	X6919X108	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	02-Feb-2024
ISIN	PLPKO0000016	Agenda	718074482 - Management
Record Date	17-Jan-2024	Holding Recon Date	17-Jan-2024
City / Country	WARSZA / Poland WA	Vote Deadline	17-Jan-2024 01:59 PM ET
SEDOL(s)	B03NGS5 - B040663 - B28LD76 - B7X3QN9 - BKT1C07 - BZ15PG9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING THE EXTRAORDINARY GENERAL MEETING	Non-Voting			
2	ELECTING THE CHAIRMAN OF THE EXTRAORDINARY GENERAL MEETING	Management	For	For	For
3	ACKNOWLEDGING THAT THE EXTRAORDINARY GENERAL MEETING HAS BEEN CORRECTLY CONVENED AND HAS THE AUTHORITY TO ADOPT BINDING RESOLUTIONS	Management	For	For	For
4	ADOPTING AN AGENDA	Management	For	For	For
5	CHANGES IN THE COMPOSITION OF THE SUPERVISORY BOARD OF POWSZECHNA KASA OSZCZ DNO CI BANK POLSKI S.A	Management	Against	For	Against
6	ADOPTING THE RESOLUTION ON THE ASSESSMENT OF THE COLLECTIVE SUITABILITY OF THE SUPERVISORY BOARD OF POWSZECHNA KASA OSZCZ DNO CI BANK POLSKI S.A	Management	Against	For	Against
7	ADOPTING THE RESOLUTION ON INCURRING THE COSTS OF CONVENING AND HOLDING THE EXTRAORDINARY GENERAL MEETING	Management	Against	For	Against
8	CLOSING THE EXTRAORDINARY GENERAL MEETING	Non-Voting			

Vote Summary

AMDOCS LIMITED

Security	G02602103	Meeting Type	Annual
Ticker Symbol	DOX	Meeting Date	02-Feb-2024
ISIN	GB0022569080	Agenda	935969254 - Management
Record Date	04-Dec-2023	Holding Recon Date	04-Dec-2023
City / Country	/ United Kingdom	Vote Deadline	01-Feb-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Eli Gelman	Management	For	For	For
1b.	Election of Director: Robert A. Minicucci	Management	Against	For	Against
1c.	Election of Director: Adrian Gardner	Management	For	For	For
1d.	Election of Director: Richard T.C. LeFave	Management	For	For	For
1e.	Election of Director: Rafael de la Vega	Management	For	For	For
1f.	Election of Director: John A. MacDonald	Management	For	For	For
1g.	Election of Director: Yvette Kanouff	Management	For	For	For
1h.	Election of Director: Sarah Ruth Davis	Management	For	For	For
1i.	Election of Director: Amos Genish	Management	For	For	For
1j.	Election of Director: Shuky Sheffer	Management	For	For	For
2.	To approve an amendment to the Amdocs Limited 1998 Stock Option and Incentive Plan increasing the number of shares authorized for issuance under the plan and the sublimit on "full value" awards under the plan, in each case, by 3,000,000 shares (Proposal II)	Management	For	For	For
3.	To approve an increase in the dividend rate under our quarterly cash dividend program from \$0.435 per share to \$0.479 per share (Proposal III).	Management	For	For	For
4.	To approve our Consolidated Financial Statements for the fiscal year ended September 30, 2023 (Proposal IV).	Management	For	For	For
5.	To ratify and approve the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending September 30, 2024, and until the next annual general meeting, and authorize the Audit Committee of the Board of Directors to fix the remuneration of such independent registered public accounting firm in accordance with the nature and extent of its services (Proposal V)	Management	For	For	For

Vote Summary

QINETIQ GROUP PLC

Security	G7303P106	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	06-Feb-2024
ISIN	GB00B0WMWD03	Agenda	718085500 - Management
Record Date		Holding Recon Date	02-Feb-2024
City / Country	HAMPSH / United IRE Kingdom	Vote Deadline	31-Jan-2024 02:00 PM ET
SEDOL(s)	B0WMWD0 - B0YTFC9 - B1292T4 - BKSG281	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS ORDINARY SHARES PURSUANT TO SECTION 701 OF THE COMPANIES ACT 2006	Management	For	For	For

Vote Summary

EMERSON ELECTRIC CO.

Security	291011104	Meeting Type	Annual
Ticker Symbol	EMR	Meeting Date	06-Feb-2024
ISIN	US2910111044	Agenda	935965131 - Management
Record Date	28-Nov-2023	Holding Recon Date	28-Nov-2023
City / Country	/ United States	Vote Deadline	05-Feb-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR FOR TERM ENDING IN 2027: Mark A. Blinn	Management	For	For	For
1b.	ELECTION OF DIRECTOR FOR TERM ENDING IN 2027: Leticia Gonçalves Lourenco	Management	For	For	For
1c.	ELECTION OF DIRECTOR FOR TERM ENDING IN 2027: James M. McKelvey	Management	For	For	For
1d.	ELECTION OF DIRECTOR FOR TERM ENDING IN 2027: James S. Turley	Management	For	For	For
2.	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.	Management	For	For	For
3.	Approval of the Amendment to Emerson Electric Co. Restated Articles of Incorporation to Declassify the Company's Board of Directors.	Management	For	For	For
4.	Approval of Emerson Electric Co.'s 2024 Equity Incentive Plan.	Management	For	For	For
5.	Ratification of KPMG LLP as Independent Registered Public Accounting Firm.	Management	For	For	For
6.	Shareholder Proposal to Implement a Simple Majority Vote Requirement in the Company's Governing Documents.	Shareholder	For	Against	Against

Vote Summary

ROCKWELL AUTOMATION, INC.

Security	773903109	Meeting Type	Annual
Ticker Symbol	ROK	Meeting Date	06-Feb-2024
ISIN	US7739031091	Agenda	935966006 - Management
Record Date	11-Dec-2023	Holding Recon Date	11-Dec-2023
City / Country	/ United States	Vote Deadline	05-Feb-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A.	DIRECTOR	Management			
	1 Alice L. Jolla		For	For	For
	2 Lisa A. Payne		For	For	For
B.	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.	Management	For	For	For
C.	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm for fiscal 2024.	Management	For	For	For

Vote Summary

FRANKLIN RESOURCES, INC.

Security	354613101	Meeting Type	Annual
Ticker Symbol	BEN	Meeting Date	06-Feb-2024
ISIN	US3546131018	Agenda	935967274 - Management
Record Date	11-Dec-2023	Holding Recon Date	11-Dec-2023
City / Country	/ United States	Vote Deadline	05-Feb-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the next annual meeting: Mariann Byerwalter	Management		For	
1b.	Election of Director to hold office until the next annual meeting: Alexander S. Friedman	Management		For	
1c.	Election of Director to hold office until the next annual meeting: Gregory E. Johnson	Management		For	
1d.	Election of Director to hold office until the next annual meeting: Jennifer M. Johnson	Management		For	
1e.	Election of Director to hold office until the next annual meeting: Rupert H. Johnson, Jr.	Management		For	
1f.	Election of Director to hold office until the next annual meeting: John Y. Kim	Management		For	
1g.	Election of Director to hold office until the next annual meeting: Karen M. King	Management		For	
1h.	Election of Director to hold office until the next annual meeting: Anthony J. Noto	Management		For	
1i.	Election of Director to hold office until the next annual meeting: John W. Thiel	Management		For	
1j.	Election of Director to hold office until the next annual meeting: Seth H. Waugh	Management		For	
1k.	Election of Director to hold office until the next annual meeting: Geoffrey Y. Yang	Management		For	
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2024.	Management		For	
3.	To approve an amendment and restatement of the Company's 2002 Universal Stock Incentive Plan.	Management		For	

Vote Summary

ISRAEL DISCOUNT BANK LTD.

Security	465074201	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	07-Feb-2024
ISIN	IL0006912120	Agenda	718076587 - Management
Record Date	07-Jan-2024	Holding Recon Date	07-Jan-2024
City / Country	RISHON / Israel LEZION	Vote Deadline	24-Jan-2024 01:59 PM ET
SEDOL(s)	6451271 - B02QF22 - B4MQKZ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE THE TERMS OF EMPLOYMENT FOR THE BANK'S INCOMING CHAIRMAN OF THE BOARD, MR. DANNY YAMIN	Management	For	For	For

Vote Summary

ATMOS ENERGY CORPORATION

Security	049560105	Meeting Type	Annual
Ticker Symbol	ATO	Meeting Date	07-Feb-2024
ISIN	US0495601058	Agenda	935967921 - Management
Record Date	12-Dec-2023	Holding Recon Date	12-Dec-2023
City / Country	/ United States	Vote Deadline	06-Feb-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: J. Kevin Akers	Management	For	For	For
1b.	Election of Director: John C. Ale	Management	For	For	For
1c.	Election of Director: Kim R. Cocklin	Management	For	For	For
1d.	Election of Director: Kelly H. Compton	Management	For	For	For
1e.	Election of Director: Sean Donohue	Management	For	For	For
1f.	Election of Director: Rafael G. Garza	Management	For	For	For
1g.	Election of Director: Richard K. Gordon	Management	For	For	For
1h.	Election of Director: Nancy K. Quinn	Management	For	For	For
1i.	Election of Director: Richard A. Sampson	Management	Against	For	Against
1j.	Election of Director: Diana J. Walters	Management	For	For	For
1k.	Election of Director: Frank Yoho	Management	For	For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal 2024.	Management	For	For	For
3.	Proposal for an advisory vote by shareholders to approve the compensation of the Company's named executive officers for fiscal 2023 ("Say-on-Pay").	Management	For	For	For

Vote Summary

PIONEER NATURAL RESOURCES COMPANY

Security	723787107	Meeting Type	Special
Ticker Symbol	PXD	Meeting Date	07-Feb-2024
ISIN	US7237871071	Agenda	935972251 - Management
Record Date	05-Jan-2024	Holding Recon Date	05-Jan-2024
City / Country	/ United States	Vote Deadline	06-Feb-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	The Merger Agreement Proposal: To adopt the Agreement and Plan of Merger, dated October 10, 2023, among Exxon Mobil Corporation, SPQR, LLC and Pioneer Natural Resources Company.	Management	For	For	For
2.	The Advisory Compensation Proposal: To approve, on an advisory basis, the compensation that may be paid or become payable to Pioneer's named executive officers that is based on or otherwise related to the merger.	Management	Against	For	Against

Vote Summary

SIEMENS AG

Security	D69671218	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Feb-2024
ISIN	DE0007236101	Agenda	718004168 - Management
Record Date	01-Feb-2024	Holding Recon Date	01-Feb-2024
City / Country	MUNICH / Germany	Vote Deadline	30-Jan-2024 01:59 PM ET
SEDOL(s)	0798725 - 5727973 - 5735233 - B0395G4 - B19GK05 - B5NMZR9 - B87F0H0 - BF0Z8C7 - BFNKQZ8 - BMXR5N9 - BMYXZM5 - BN7ZCD5 - BP50JR9 - BYL6SL1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022/23	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.7 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2022/23	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2022/23	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLIIUS FOR FISCAL YEAR 2022/23	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2022/23	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2022/23	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2022/23	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2022/23	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2022/23	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER FOR FISCAL YEAR 2022/23	Management	For	For	For

Vote Summary

4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2022/23	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER REGINA E. DUGAN FOR FISCAL YEAR 2022/23	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2022/23	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2022/23	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER OLIVER HARTMANN FOR FISCAL YEAR 2022/23	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERYN LEE JAMES FOR FISCAL YEAR 2022/23	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2022/23	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2022/23	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA MERZ FOR FISCAL YEAR 2022/23	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTIAN PFEIFFER FOR FISCAL YEAR 2022/23	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2022/23	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2022/23	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2022/23	Management	For	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER RORSTED FOR FISCAL YEAR 2022/23	Management	For	For	For

Vote Summary

4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2022/23	Management	For	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2022/23	Management	For	For	For
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2022/23	Management	For	For	For
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2022/23	Management	For	For	For
4.23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI FOR FISCAL YEAR 2022/23	Management	For	For	For
4.24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL YEAR 2022/23	Management	For	For	For
4.25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2022/23	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023/24	Management	For	For	For
6	APPROVE REMUNERATION POLICY	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For	For
8	APPROVE CREATION OF EUR 480 MILLION POOL OF CAPITAL WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 15 BILLION; APPROVE CREATION OF EUR 210 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For

Vote Summary

COMPASS GROUP PLC

Security	G23296208	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Feb-2024
ISIN	GB00BD6K4575	Agenda	718030137 - Management
Record Date		Holding Recon Date	06-Feb-2024
City / Country	MIDDLE / United SEX Kingdom	Vote Deadline	02-Feb-2024 02:00 PM ET
SEDOL(s)	BD6K457 - BKLGLC5 - BKSG3Q6 - BZ12333 - BZBYF99	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE DIRECTORS' ANNUAL REPORT AND ACCOUNTS AND THE AUDITOR'S REPORT THEREON FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2023	Management	For	For	For
2	TO RECEIVE AND ADOPT THE DIRECTORS REMUNERATION REPORT CONTAINED WITHIN THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2023	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 28.1 PENCE PER ORDINARY SHARE IN RESPECT OF THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2023	Management	For	For	For
4	TO ELECT PETROS PARRAS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO ELECT LEANNE WOOD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT IAN MEAKINS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT PALMER BROWN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT STEFAN BOMHARD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT JOHN BRYANT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT ARLENE ISAACS-LOWE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT ANNE-FRANCOISE NESMES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT SUNDAR RAMAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO RE-ELECT NELSON SILVA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15	TO RE-ELECT IREENA VITTAL AS A DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

16	TO REAPPOINT KPMG LLP AS THE COMPANY'S AUDITOR UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For	For
17	TO AUTHORISE THE AUDIT COMMITTEE TO AGREE THE AUDITOR'S REMUNERATION	Management	For	For	For
18	TO AUTHORISE DONATIONS TO POLITICAL ORGANISATIONS	Management	For	For	For
19	TO RENEW THE DIRECTORS' AUTHORITY TO ALLOT SHARES	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 5 PERCENT OF THE ISSUED ORDINARY SHARE CAPITAL	Management	For	For	For
21	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 5 PERCENT OF THE ISSUED ORDINARY SHARE CAPITAL IN LIMITED CIRCUMSTANCES	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
23	TO AUTHORISE THE DIRECTORS TO REDUCE GENERAL MEETING NOTICE PERIODS	Management	For	For	For

Vote Summary

TYSON FOODS, INC.

Security	902494103	Meeting Type	Annual
Ticker Symbol	TSN	Meeting Date	08-Feb-2024
ISIN	US9024941034	Agenda	935966587 - Management
Record Date	11-Dec-2023	Holding Recon Date	11-Dec-2023
City / Country	/ United States	Vote Deadline	07-Feb-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: John H. Tyson	Management	For	For	For
1b.	Election of Director: Les R. Baledge	Management	For	For	For
1c.	Election of Director: Mike Beebe	Management	For	For	For
1d.	Election of Director: Maria Claudia Borrás	Management	Against	For	Against
1e.	Election of Director: David J. Bronczek	Management	Against	For	Against
1f.	Election of Director: Mikel A. Durham	Management	Against	For	Against
1g.	Election of Director: Donnie King	Management	For	For	For
1h.	Election of Director: Jonathan D. Mariner	Management	For	For	For
1i.	Election of Director: Kevin M. McNamara	Management	For	For	For
1j.	Election of Director: Cheryl S. Miller	Management	Against	For	Against
1k.	Election of Director: Kate B. Quinn	Management	For	For	For
1l.	Election of Director: Jeffrey K. Schomburger	Management	Against	For	Against
1m.	Election of Director: Barbara A. Tyson	Management	For	For	For
1n.	Election of Director: Noel White	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the fiscal year ending September 28, 2024.	Management	For	For	For
3.	Shareholder proposal regarding corporate climate lobbying.	Shareholder	For	Against	Against
4.	Shareholder proposal regarding Tyson Foods' labor practices.	Shareholder	For	Against	Against
5.	Shareholder proposal regarding deforestation-free supply chains.	Shareholder	Against	Against	For
6.	Shareholder proposal regarding a circular economy for packaging.	Shareholder	Against	Against	For

Vote Summary

BROADRIDGE FINANCIAL SOLUTIONS, INC.

Security	11133T103	Meeting Type	Annual
Ticker Symbol	BR	Meeting Date	08-Feb-2024
ISIN	US11133T1034	Agenda	935972225 - Management
Record Date	17-Jan-2024	Holding Recon Date	17-Jan-2024
City / Country	/ United States	Vote Deadline	07-Feb-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Non-Voting Agenda.	Management		None	

Vote Summary

GRAINCORP LIMITED

Security	Q42655102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Feb-2024
ISIN	AU000000GNC9	Agenda	718080459 - Management
Record Date	12-Feb-2024	Holding Recon Date	12-Feb-2024
City / Country	SYDNEY / Australia	Vote Deadline	08-Feb-2024 02:00 PM ET
SEDOL(s)	6102331 - B0FXSR6 - B1D19W1 - BMOBNC3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
3A	ELECTION OF DIRECTOR - MR JOHN MAHER	Management	For	For	For
3B	ELECTION OF DIRECTOR - MR PETER KNOBLANCHE	Management	For	For	For
4	FY24 GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO	Management	For	For	For

Vote Summary

GRAINCORP LIMITED

Security	Q42655102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Feb-2024
ISIN	AU000000GNC9	Agenda	718080459 - Management
Record Date	12-Feb-2024	Holding Recon Date	12-Feb-2024
City / Country	SYDNEY / Australia	Vote Deadline	08-Feb-2024 02:00 PM ET
SEDOL(s)	6102331 - B0FXSR6 - B1D19W1 - BMOBNC3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
3A	ELECTION OF DIRECTOR - MR JOHN MAHER	Management	For	For	For
3B	ELECTION OF DIRECTOR - MR PETER KNOBLANCHE	Management	For	For	For
4	FY24 GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO	Management	For	For	For

Vote Summary

PTC INC.

Security	69370C100	Meeting Type	Annual
Ticker Symbol	PTC	Meeting Date	14-Feb-2024
ISIN	US69370C1009	Agenda	935966789 - Management
Record Date	08-Dec-2023	Holding Recon Date	08-Dec-2023
City / Country	/ United States	Vote Deadline	13-Feb-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Neil Barua		For	For	For
	2 Mark Benjamin		For	For	For
	3 Janice Chaffin		For	For	For
	4 Amar Hanspal		For	For	For
	5 Michal Katz		For	For	For
	6 Paul Lacy		For	For	For
	7 Corinna Lathan		For	For	For
	8 Janesh Moorjani		For	For	For
	9 Robert Schechter		For	For	For
2.	Advisory vote to approve the compensation of our named executive officers (say-on-pay).	Management	For	For	For
3.	Advisory vote to confirm the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the current fiscal year.	Management	For	For	For

Vote Summary

FAIR ISAAC CORPORATION

Security	303250104	Meeting Type	Annual
Ticker Symbol	FICO	Meeting Date	14-Feb-2024
ISIN	US3032501047	Agenda	935971716 - Management
Record Date	18-Dec-2023	Holding Recon Date	18-Dec-2023
City / Country	/ United States	Vote Deadline	13-Feb-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2025 Annual Meeting: Braden R. Kelly	Management	For	For	For
1b.	Election of Director to serve until the 2025 Annual Meeting: Fabiola R. Arredondo	Management	For	For	For
1c.	Election of Director to serve until the 2025 Annual Meeting: James D. Kirsner	Management	For	For	For
1d.	Election of Director to serve until the 2025 Annual Meeting: William J. Lansing	Management	For	For	For
1e.	Election of Director to serve until the 2025 Annual Meeting: Eva Manolis	Management	For	For	For
1f.	Election of Director to serve until the 2025 Annual Meeting: Marc F. McMorris	Management	For	For	For
1g.	Election of Director to serve until the 2025 Annual Meeting: Joanna Rees	Management	For	For	For
1h.	Election of Director to serve until the 2025 Annual Meeting: David A. Rey	Management	For	For	For
1i.	Election of Director to serve until the 2025 Annual Meeting: H. Tayloe Stansbury	Management	For	For	For
2.	To approve the advisory (non-binding) resolution relating to the named executive officer compensation as disclosed in the proxy statement.	Management	For	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending September 30, 2024.	Management	For	For	For

Vote Summary

BERRY GLOBAL GROUP, INC.

Security	08579W103	Meeting Type	Annual
Ticker Symbol	BERY	Meeting Date	14-Feb-2024
ISIN	US08579W1036	Agenda	935971742 - Management
Record Date	27-Dec-2023	Holding Recon Date	27-Dec-2023
City / Country	/ United States	Vote Deadline	13-Feb-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: B. Evan Bayh	Management	For	For	For
1b.	Election of Director: Jonathan F. Foster	Management	For	For	For
1c.	Election of Director: Meredith R. Harper	Management	For	For	For
1d.	Election of Director: Idalene F. Kesner	Management	For	For	For
1e.	Election of Director: Kevin J. Kwilinski	Management	For	For	For
1f.	Election of Director: Jill A. Rahman	Management	For	For	For
1g.	Election of Director: Carl J. Rickertsen	Management	For	For	For
1h.	Election of Director: Chaney M. Sheffield	Management	For	For	For
1i.	Election of Director: Robert A. Steele	Management	For	For	For
1j.	Election of Director: Stephen E. Sterrett	Management	For	For	For
1k.	Election of Director: Peter T. Thomas	Management	For	For	For
2.	To ratify the selection of Ernst & Young LLP as Berry's independent registered public accountants for the fiscal year ending September 28, 2024.	Management	For	For	For
3.	To approve, on an advisory, non-binding basis, our executive compensation.	Management	For	For	For
4.	To approve a proposal to amend our Amended and Restated Certificate of Incorporation to include an officer exculpation provision.	Management	Against	For	Against
5.	To approve a proposal to amend the exclusive forum provision in our Amended and Restated Certificate of Incorporation to make the United States federal courts the exclusive forum for any federal securities law claims.	Management	Against	For	Against

Vote Summary

POWSZECHNY ZAKLAD UBEZPIECZEN SA

Security	X6919T107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	15-Feb-2024
ISIN	PLPZU0000011	Agenda	718088809 - Management
Record Date	30-Jan-2024	Holding Recon Date	30-Jan-2024
City / Country	WARSZA / Poland WA	Vote Deadline	30-Jan-2024 01:59 PM ET
SEDOL(s)	B4MD0V5 - B63DG21 - B8J5733 - BKT1C29 - BVS7ZY8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting			
2	ELECTION OF THE CHAIRMAN OF THE EXTRAORDINARY GENERAL MEETING	Management	For	For	For
3	CONFIRMATION OF THE CORRECTNESS OF CONVENING AND THE ABILITY OF THE EXTRAORDINARY GENERAL MEETING TO ADOPT RESOLUTIONS	Management	For	For	For
4	ADOPTION OF THE AGENDA	Management	For	For	For
5	CHANGES IN THE COMPOSITION OF THE SUPERVISORY BOARD	Management	For	For	For
6	ADOPTING A RESOLUTION ON THE ASSESSMENT OF THE COLLECTIVE SUITABILITY OF THE SUPERVISORY BOARD	Management	Against	For	Against
7	ADOPTING A RESOLUTION ON INCURRING THE COSTS OF CONVENING AND HOLDING THE EXTRAORDINARY GENERAL MEETING	Management	For	For	For
8	CLOSING OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting			

Vote Summary

MIZRAHI TEFAHOT BANK LTD

Security	M7031A135	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	20-Feb-2024
ISIN	IL0006954379	Agenda	718099410 - Management
Record Date	21-Jan-2024	Holding Recon Date	21-Jan-2024
City / Country	RAMAT / Israel GAN	Vote Deadline	14-Feb-2024 01:59 PM ET
SEDOL(s)	6916703 - B0202M3 - B4NS440	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REAPPOINTMENT OF MS. ESTERI GILAZ-RAN AS AN EXTERNAL DIRECTOR	Management	Against	For	Against

Vote Summary

TECHNOLOGY ONE LTD

Security	Q89275103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Feb-2024
ISIN	AU000000TNE8	Agenda	718082465 - Management
Record Date	19-Feb-2024	Holding Recon Date	19-Feb-2024
City / Country	BRISBAN / Australia	Vote Deadline	15-Feb-2024 02:00 PM ET
	E		
SEDOL(s)	6302410 - B0636H1 - B3BJZL2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management		For	
2	RE-ELECTION OF DIRECTOR - PETER BALL	Management		For	
3	RE-ELECTION OF DIRECTOR - SHARON DOYLE	Management		For	
4	GRANT OF FY24 LTI OPTIONS TO THE CEO	Management		For	

Vote Summary

TECHNOLOGY ONE LTD

Security	Q89275103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Feb-2024
ISIN	AU000000TNE8	Agenda	718082465 - Management
Record Date	19-Feb-2024	Holding Recon Date	19-Feb-2024
City / Country	BRISBAN / Australia	Vote Deadline	15-Feb-2024 02:00 PM ET
	E		
SEDOL(s)	6302410 - B0636H1 - B3BJZL2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - PETER BALL	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - SHARON DOYLE	Management	For	For	For
4	GRANT OF FY24 LTI OPTIONS TO THE CEO	Management	For	For	For

Vote Summary

TECHNOLOGY ONE LTD

Security	Q89275103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Feb-2024
ISIN	AU000000TNE8	Agenda	718082465 - Management
Record Date	19-Feb-2024	Holding Recon Date	19-Feb-2024
City / Country	BRISBAN / Australia	Vote Deadline	15-Feb-2024 02:00 PM ET
	E		
SEDOL(s)	6302410 - B0636H1 - B3BJZL2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - PETER BALL	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - SHARON DOYLE	Management	For	For	For
4	GRANT OF FY24 LTI OPTIONS TO THE CEO	Management	For	For	For

Vote Summary

TECHNOLOGY ONE LTD

Security	Q89275103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Feb-2024
ISIN	AU000000TNE8	Agenda	718082465 - Management
Record Date	19-Feb-2024	Holding Recon Date	19-Feb-2024
City / Country	BRISBAN / Australia	Vote Deadline	15-Feb-2024 02:00 PM ET
	E		
SEDOL(s)	6302410 - B0636H1 - B3BJZL2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - PETER BALL	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - SHARON DOYLE	Management	For	For	For
4	GRANT OF FY24 LTI OPTIONS TO THE CEO	Management	For	For	For

Vote Summary

HAYNES INTERNATIONAL, INC.

Security	420877201	Meeting Type	Annual
Ticker Symbol	HAYN	Meeting Date	21-Feb-2024
ISIN	US4208772016	Agenda	935971083 - Management
Record Date	29-Dec-2023	Holding Recon Date	29-Dec-2023
City / Country	/ United States	Vote Deadline	20-Feb-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Election of Director: Robert H. Getz	Management	For	For	For
2.	Election of Director: Dawne S. Hickton	Management	For	For	For
3.	Election of Director: Alicia B. Masse	Management	For	For	For
4.	Election of Director: Brian R. Shelton	Management	For	For	For
5.	Election of Director: Michael L. Shor	Management	For	For	For
6.	Election of Director: Larry O. Spencer	Management	For	For	For
7.	Advisory vote on Executive Compensation: To approve executive compensation in a non-binding advisory vote.	Management	For	For	For
8.	Ratification of Independent Registered Public Accounting Firm: To approve the appointment of Deloitte & Touche LLP as Haynes' independent registered public accounting firm for the fiscal year ending September 30, 2024.	Management	For	For	For

Vote Summary

HEALTHPEAK PROPERTIES, INC

Security	42250P103	Meeting Type	Special
Ticker Symbol	PEAK	Meeting Date	21-Feb-2024
ISIN	US42250P1030	Agenda	935974306 - Management
Record Date	08-Jan-2024	Holding Recon Date	08-Jan-2024
City / Country	/ United States	Vote Deadline	20-Feb-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	A proposal to approve the issuance of Healthpeak Properties, Inc. ("Healthpeak") common stock, par value \$1.00 per share ("Healthpeak common stock"), in connection with the transactions contemplated by the Agreement and Plan of Merger, dated as of October 29, 2023, by and among Healthpeak, Physicians Realty Trust and certain of their subsidiaries (the "Healthpeak Common Stock Issuance Proposal").	Management	For	For	For
2.	A proposal to approve an amendment to the charter of Healthpeak (the "Healthpeak Charter") to increase the authorized shares of Healthpeak common stock from a total of 750,000,000 to 1,500,000,000 shares, as set forth in the form of Articles of Amendment to the Healthpeak Charter attached as Annex D to the accompanying joint proxy statement/prospectus (the "Healthpeak Charter Amendment Proposal").	Management	For	For	For
3.	A proposal to approve the adjournment of the Healthpeak special meeting, if necessary or appropriate, to solicit additional proxies in favor of the Healthpeak Common Stock Issuance Proposal and/or Healthpeak Charter Amendment Proposal if there are insufficient votes at the time of such adjournment to approve such proposals.	Management	For	For	For

Vote Summary

ARISTOCRAT LEISURE LIMITED

Security	Q0521T108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Feb-2024
ISIN	AU000000ALL7	Agenda	718107065 - Management
Record Date	20-Feb-2024	Holding Recon Date	20-Feb-2024
City / Country	NEW / Australia SOUTH WALES	Vote Deadline	16-Feb-2024 02:00 PM ET
SEDOL(s)	6253983 - B01DC01 - B1BB9C3 - BN29LG8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - MR NEIL CHATFIELD	Management	For	For	For
2	ELECTION OF DIRECTOR - MS JENNIFER AUMENT	Management	Abstain	For	Against
3	APPROVAL FOR THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR UNDER THE LONG- TERM INCENTIVE PROGRAM	Management	Against	For	Against
4	APPROVAL OF NON-EXECUTIVE DIRECTOR RIGHTS PLAN	Management	For	For	For
5	ADOPTION OF REMUNERATION REPORT	Management	For	For	For

Vote Summary

ARISTOCRAT LEISURE LIMITED

Security	Q0521T108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Feb-2024
ISIN	AU000000ALL7	Agenda	718107065 - Management
Record Date	20-Feb-2024	Holding Recon Date	20-Feb-2024
City / Country	NEW / Australia SOUTH WALES	Vote Deadline	16-Feb-2024 02:00 PM ET
SEDOL(s)	6253983 - B01DC01 - B1BB9C3 - BN29LG8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - MR NEIL CHATFIELD	Management	For	For	For
2	ELECTION OF DIRECTOR - MS JENNIFER AUMENT	Management	For	For	For
3	APPROVAL FOR THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR UNDER THE LONG- TERM INCENTIVE PROGRAM	Management	For	For	For
4	APPROVAL OF NON-EXECUTIVE DIRECTOR RIGHTS PLAN	Management	For	For	For
5	ADOPTION OF REMUNERATION REPORT	Management	For	For	For

Vote Summary

ARISTOCRAT LEISURE LIMITED

Security	Q0521T108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Feb-2024
ISIN	AU000000ALL7	Agenda	718107065 - Management
Record Date	20-Feb-2024	Holding Recon Date	20-Feb-2024
City / Country	NEW / Australia SOUTH WALES	Vote Deadline	16-Feb-2024 02:00 PM ET
SEDOL(s)	6253983 - B01DC01 - B1BB9C3 - BN29LG8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - MR NEIL CHATFIELD	Management		For	
2	ELECTION OF DIRECTOR - MS JENNIFER AUMENT	Management		For	
3	APPROVAL FOR THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR UNDER THE LONG- TERM INCENTIVE PROGRAM	Management		For	
4	APPROVAL OF NON-EXECUTIVE DIRECTOR RIGHTS PLAN	Management		For	
5	ADOPTION OF REMUNERATION REPORT	Management		For	

Vote Summary

ARISTOCRAT LEISURE LIMITED

Security	Q0521T108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Feb-2024
ISIN	AU000000ALL7	Agenda	718107065 - Management
Record Date	20-Feb-2024	Holding Recon Date	20-Feb-2024
City / Country	NEW / Australia SOUTH WALES	Vote Deadline	16-Feb-2024 02:00 PM ET
SEDOL(s)	6253983 - B01DC01 - B1BB9C3 - BN29LG8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - MR NEIL CHATFIELD	Management	For	For	For
2	ELECTION OF DIRECTOR - MS JENNIFER AUMENT	Management	For	For	For
3	APPROVAL FOR THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR UNDER THE LONG- TERM INCENTIVE PROGRAM	Management	For	For	For
4	APPROVAL OF NON-EXECUTIVE DIRECTOR RIGHTS PLAN	Management	For	For	For
5	ADOPTION OF REMUNERATION REPORT	Management	For	For	For

Vote Summary

RAYMOND JAMES FINANCIAL, INC.

Security	754730109	Meeting Type	Annual
Ticker Symbol	RJF	Meeting Date	22-Feb-2024
ISIN	US7547301090	Agenda	935969088 - Management
Record Date	20-Dec-2023	Holding Recon Date	20-Dec-2023
City / Country	/ United States	Vote Deadline	21-Feb-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Marlene Debel	Management	For	For	For
1b.	Election of Director: Robert M. Dutkowsky	Management	For	For	For
1c.	Election of Director: Jeffrey N. Edwards	Management	For	For	For
1d.	Election of Director: Benjamin C. Esty	Management	For	For	For
1e.	Election of Director: Art A. Garcia	Management	For	For	For
1f.	Election of Director: Anne Gates	Management	Against	For	Against
1g.	Election of Director: Gordon L. Johnson	Management	For	For	For
1h.	Election of Director: Raymond W. McDaniel, Jr.	Management	For	For	For
1i.	Election of Director: Roderick C. McGeary	Management	For	For	For
1j.	Election of Director: Paul C. Reilly	Management	For	For	For
1k.	Election of Director: Raj Seshadri	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	Against	For	Against
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm.	Management	For	For	For

Vote Summary

INFINEON TECHNOLOGIES AG

Security	D35415104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Feb-2024
ISIN	DE0006231004	Agenda	718078264 - Management
Record Date	16-Feb-2024	Holding Recon Date	16-Feb-2024
City / Country	NEUBIBE / Germany RG	Vote Deadline	14-Feb-2024 01:59 PM ET
SEDOL(s)	5889505 - B01DKJ6 - B0CRGY4 - B108X56 - B7N2TT3 - B814K62 - BF0Z753 - BMXR216 - BYL6SV1 - BYXQQV5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.35 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2023	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER FOR FISCAL YEAR 2023	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2023	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS URSCHITZ FOR FISCAL YEAR 2023	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RUTGER WIJBURG FOR FISCAL YEAR 2023	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT DIESS (FROM FEB. 16, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER-STEG FOR FISCAL YEAR 2023	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2023	Management	For	For	For

Vote Summary

4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER (UNTIL FEB. 16, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2023	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2023	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2023	Management	For	For	For
4.8	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD - KLAUS HELMRICH (SINCE FEBRUARY 16, 2023)	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-ULRICH HOLDENRIED (UNTIL FEB. 16, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2023	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD (UNTIL FEB. 2, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL YEAR 2023	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2023	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2023	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFER FOR FISCAL YEAR 2023	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2023	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MIRCO SYNDE FOR FISCAL YEAR 2023	Management	For	For	For

Vote Summary

4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2023	Management	For	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER UTE WOLF (FROM APRIL 22, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2024	Management	For	For	For
6.1	ELECT UTE WOLF TO THE SUPERVISORY BOARD	Management	For	For	For
6.2	ELECT HERMANN EUL TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
8	APPROVE CREATION OF EUR 490 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 6 BILLION; APPROVE CREATION OF EUR 260 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
10	APPROVE REMUNERATION REPORT	Management	For	For	For

Vote Summary

SIEMENS ENERGY AG

Security	D6T47E106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Feb-2024
ISIN	DE000ENER6Y0	Agenda	718038563 - Management
Record Date	19-Feb-2024	Holding Recon Date	19-Feb-2024
City / Country	MUNICH / Germany	Vote Deadline	15-Feb-2024 01:59 PM ET
SEDOL(s)	BLF7875 - BMCMVX7 - BMTVQK9 - BMWXTS1 - BN71XJ6 - BN7JZF0 - BN7JZP0 - BNGCVP2 - BPK3JY0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022/23	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management		For	
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTIAN BRUCH FOR FISCAL YEAR 2022/23	Management		For	
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARIA FERRARO FOR FISCAL YEAR 2022/23	Management		For	
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KARIM AMIN FOR FISCAL YEAR 2022/23	Management		For	
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER TIM HOLT FOR FISCAL YEAR 2022/23	Management		For	
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANNE-LAURE PARRICAL DE CHAMMARD (FROM NOV. 1, 2022) FOR FISCAL YEAR 2022/23	Management		For	
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER VINOD PHILIP (FROM OCT. 1, 2022) FOR FISCAL YEAR 2022/23	Management		For	
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOE KAESER FOR FISCAL YEAR 2022/23	Management		For	
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROBERT KENSBOCK FOR FISCAL YEAR 2022/23	Management		For	
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HUBERT LIENHARD FOR FISCAL YEAR 2022/23	Management		For	

Vote Summary

4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUENTER AUGUSTAT FOR FISCAL YEAR 2022/23	Management	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED BAEREIS FOR FISCAL YEAR 2022/23	Management	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANUEL BLOEMERS FOR FISCAL YEAR 2022/23	Management	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTINE BORTENLAENGER FOR FISCAL YEAR 2022/23	Management	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2022/23	Management	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS FELDMUELLER FOR FISCAL YEAR 2022/23	Management	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NADINE FLORIAN FOR FISCAL YEAR 2022/23	Management	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SIGMAR GABRIEL FOR FISCAL YEAR 2022/23	Management	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HORST HAKELBERG FOR FISCAL YEAR 2022/23	Management	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2022/23	Management	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HILDEGARD MUELLER FOR FISCAL YEAR 2022/23	Management	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LAURENCE MULLIEZ FOR FISCAL YEAR 2022/23	Management	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER THOMAS PFANN FOR FISCAL YEAR 2022/23	Management	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS REBELLIIUS FOR FISCAL YEAR 2022/23	Management	For

Vote Summary

4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2022/23	Management	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GEISHA WILLIAMS FOR FISCAL YEAR 2022/23	Management	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RANDY ZWIRN FOR FISCAL YEAR 2022/23	Management	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023/24	Management	For
6	APPROVE REMUNERATION REPORT	Management	For
7.1	ELECT VERONIKA GRIMM TO THE SUPERVISORY BOARD	Management	For
7.2	ELECT SIMONE MENNE TO THE SUPERVISORY BOARD	Management	For
8	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For
9	APPROVE CREATION OF EUR 399.7 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For
10	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4 BILLION; APPROVE CREATION OF EUR 79.9 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For
11	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For

Vote Summary

AMOY DIAGNOSTICS CO., LTD.

Security	Y0099T101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	26-Feb-2024
ISIN	CNE1000034D3	Agenda	718144417 - Management
Record Date	19-Feb-2024	Holding Recon Date	19-Feb-2024
City / Country	FUJIAN / China	Vote Deadline	21-Feb-2024 01:59 PM ET
SEDOL(s)	BD36HJ3 - BFY8H70	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	PREPLAN FOR THE SHARE REPURCHASE VIA CENTRALIZED BIDDING: OBJECTIVE AND PURPOSE OF THE SHARE REPURCHASE	Management	For	For	For
1.2	PREPLAN FOR THE SHARE REPURCHASE VIA CENTRALIZED BIDDING: THE SHARE REPURCHASE SATISFIES RELEVANT CONDITIONS	Management	For	For	For
1.3	PREPLAN FOR THE SHARE REPURCHASE VIA CENTRALIZED BIDDING: PRICE RANGE AND METHOD OF SHARES TO BE REPURCHASED	Management	For	For	For
1.4	PREPLAN FOR THE SHARE REPURCHASE VIA CENTRALIZED BIDDING: TYPE, NUMBER AND PERCENTAGE TO THE TOTAL CAPITAL OF SHARES TO BE REPURCHASED, AND TOTAL AMOUNT OF THE FUNDS TO BE USED FOR THE REPURCHASE	Management	For	For	For
1.5	PREPLAN FOR THE SHARE REPURCHASE VIA CENTRALIZED BIDDING: SOURCE OF THE FUNDS TO BE USED FOR THE REPURCHASE	Management	For	For	For
1.6	PREPLAN FOR THE SHARE REPURCHASE VIA CENTRALIZED BIDDING: TIME LIMIT OF THE SHARE REPURCHASE	Management	For	For	For
1.7	PREPLAN FOR THE SHARE REPURCHASE VIA CENTRALIZED BIDDING: SPECIFIC AUTHORIZATION TO HANDLE MATTERS REGARDING THE SHARE REPURCHASE	Management	For	For	For
2	CHANGE OF THE COMPANY'S REGISTERED CAPITAL AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For

Vote Summary

QUANEX BUILDING PRODUCTS CORP

Security	747619104	Meeting Type	Annual
Ticker Symbol	NX	Meeting Date	27-Feb-2024
ISIN	US7476191041	Agenda	935974914 - Management
Record Date	08-Jan-2024	Holding Recon Date	08-Jan-2024
City / Country	/ United States	Vote Deadline	26-Feb-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve until the Annual Meeting of Stockholders in 2025: Susan F. Davis	Management	Against	For	Against
1.2	Election of Director to serve until the Annual Meeting of Stockholders in 2025: Bradley E. Hughes	Management	For	For	For
1.3	Election of Director to serve until the Annual Meeting of Stockholders in 2025: Jason D. Lippert	Management	For	For	For
1.4	Election of Director to serve until the Annual Meeting of Stockholders in 2025: Donald R. Maier	Management	For	For	For
1.5	Election of Director to serve until the Annual Meeting of Stockholders in 2025: Curtis M. Stevens	Management	For	For	For
1.6	Election of Director to serve until the Annual Meeting of Stockholders in 2025: William E. Waltz, Jr.	Management	For	For	For
1.7	Election of Director to serve until the Annual Meeting of Stockholders in 2025: George L. Wilson	Management	For	For	For
2.	To approve an advisory resolution approving the compensation of the Company's named executive officers.	Management	For	For	For
3.	To approve a resolution ratifying the appointment of the Company's independent auditor for fiscal 2024.	Management	For	For	For

Vote Summary

DEERE & COMPANY

Security	244199105	Meeting Type	Annual
Ticker Symbol	DE	Meeting Date	28-Feb-2024
ISIN	US2441991054	Agenda	935971754 - Management
Record Date	02-Jan-2024	Holding Recon Date	02-Jan-2024
City / Country	/ United States	Vote Deadline	27-Feb-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Leanne G. Caret	Management	For	For	For
1b.	Election of Director: Tamra A. Erwin	Management	For	For	For
1c.	Election of Director: Alan C. Heuberger	Management	For	For	For
1d.	Election of Director: L. Neil Hunn	Management	For	For	For
1e.	Election of Director: Michael O. Johanns	Management	For	For	For
1f.	Election of Director: Clayton M. Jones	Management	For	For	For
1g.	Election of Director: John C. May	Management	For	For	For
1h.	Election of Director: Gregory R. Page	Management	For	For	For
1i.	Election of Director: Sherry M. Smith	Management	For	For	For
1j.	Election of Director: Dmitri L. Stockton	Management	For	For	For
1k.	Election of Director: Sheila G. Talton	Management	For	For	For
2.	Advisory vote to approve executive compensation ("say-on-pay")	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2024	Management	For	For	For
4.	Shareholder proposal regarding a customer and company sustainability congruency report	Shareholder	Against	Against	For
5.	Shareholder proposal regarding a civil rights, non-discrimination, and return to merit audit	Shareholder	Against	Against	For
6.	Shareholder proposal regarding shareholder ratification of golden parachutes	Shareholder	For	Against	Against

Vote Summary

APPLE INC.

Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	28-Feb-2024
ISIN	US0378331005	Agenda	935972693 - Management
Record Date	02-Jan-2024	Holding Recon Date	02-Jan-2024
City / Country	/ United States	Vote Deadline	27-Feb-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Wanda Austin	Management	For	For	For
1b.	Election of Director: Tim Cook	Management	For	For	For
1c.	Election of Director: Alex Gorsky	Management	For	For	For
1d.	Election of Director: Andrea Jung	Management	For	For	For
1e.	Election of Director: Art Levinson	Management	For	For	For
1f.	Election of Director: Monica Lozano	Management	For	For	For
1g.	Election of Director: Ron Sugar	Management	For	For	For
1h.	Election of Director: Sue Wagner	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2024.	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For	For
4.	A shareholder proposal entitled "EEO Policy Risk Report".	Shareholder	Against	Against	For
5.	A shareholder proposal entitled "Report on Ensuring Respect for Civil Liberties".	Shareholder	Against	Against	For
6.	A shareholder proposal entitled "Racial and Gender Pay Gaps".	Shareholder	Against	Against	For
7.	A shareholder proposal requesting a report on the use of AI.	Shareholder	For	Against	Against
8.	A shareholder proposal entitled "Congruency Report on Privacy and Human Rights".	Shareholder	Against	Against	For

Vote Summary

APPLE INC.

Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	28-Feb-2024
ISIN	US0378331005	Agenda	935972693 - Management
Record Date	02-Jan-2024	Holding Recon Date	02-Jan-2024
City / Country	/ United States	Vote Deadline	27-Feb-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Wanda Austin	Management	For	For	For
1b.	Election of Director: Tim Cook	Management	For	For	For
1c.	Election of Director: Alex Gorsky	Management	For	For	For
1d.	Election of Director: Andrea Jung	Management	For	For	For
1e.	Election of Director: Art Levinson	Management	For	For	For
1f.	Election of Director: Monica Lozano	Management	For	For	For
1g.	Election of Director: Ron Sugar	Management	For	For	For
1h.	Election of Director: Sue Wagner	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2024.	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For	For
4.	A shareholder proposal entitled "EEO Policy Risk Report".	Shareholder	Against	Against	For
5.	A shareholder proposal entitled "Report on Ensuring Respect for Civil Liberties".	Shareholder	Against	Against	For
6.	A shareholder proposal entitled "Racial and Gender Pay Gaps".	Shareholder	Against	Against	For
7.	A shareholder proposal requesting a report on the use of AI.	Shareholder	For	Against	Against
8.	A shareholder proposal entitled "Congruency Report on Privacy and Human Rights".	Shareholder	Against	Against	For

Vote Summary

SELECT HARVESTS LIMITED

Security	Q8458J100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Feb-2024
ISIN	AU000000SHV6	Agenda	718127562 - Management
Record Date	27-Feb-2024	Holding Recon Date	27-Feb-2024
City / Country	MELBOU / Australia RNE	Vote Deadline	23-Feb-2024 02:00 PM ET
SEDOL(s)	6260723 - B09VK47 - BYN91N1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management		For	
2	ELECTION OF DIRECTOR - MR PAUL VAN HEERWAARDEN	Management		For	
3	PARTICIPATION BY THE MANAGING DIRECTOR IN THE LONG-TERM INCENTIVE PLAN	Management		For	

Vote Summary

CHINA PACIFIC INSURANCE (GROUP) CO LTD

Security	Y1505Z103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Feb-2024
ISIN	CNE1000009Q7	Agenda	718137537 - Management
Record Date	23-Feb-2024	Holding Recon Date	23-Feb-2024
City / Country	SHANGH / China AI	Vote Deadline	23-Feb-2024 01:59 PM ET
SEDOL(s)	B2Q5H56 - B3PLV94 - B638K46 - BD8NLT7 - BMTYSB3 - BP3RSL9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND APPROVE THE PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF THE COMPANY IN THE MANNER STIPULATED IN THE SECTION ENTITLED 1. PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION, THE PROCEDURAL RULES FOR SHAREHOLDERS GENERAL MEETINGS, THE PROCEDURAL RULES FOR THE BOARD OF DIRECTORS AND THE PROCEDURAL RULES FOR THE BOARD OF SUPERVISORS AS SET OUT IN THE CIRCULAR OF THE COMPANY DATED 6 FEBRUARY 2024 AND TO AUTHORISE THE CHAIRMAN OF THE BOARD OF DIRECTORS OR HIS AUTHORISED PERSON TO MAKE SUCH REVISIONS TO THE PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION AS HE DEEMS NECESSARY AND APPROPRIATE IN ACCORDANCE WITH THE REQUIREMENTS OF REGULATORY AUTHORITIES DURING THE COMPANYS APPROVAL PROCESS FOR THE AMENDED ARTICLES OF ASSOCIATION	Management	For	For	For
2	TO CONSIDER AND APPROVE THE PROPOSED AMENDMENTS TO THE PROCEDURAL RULES FOR SHAREHOLDERS GENERAL MEETINGS IN THE MANNER STIPULATED IN THE SECTION ENTITLED 1. PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION, THE PROCEDURAL RULES FOR SHAREHOLDERS GENERAL MEETINGS, THE PROCEDURAL RULES FOR THE BOARD OF DIRECTORS AND THE PROCEDURAL RULES FOR THE BOARD OF SUPERVISORS AS SET OUT IN THE CIRCULAR OF THE COMPANY DATED 6 FEBRUARY 2024 AND TO AUTHORISE THE CHAIRMAN OF THE	Management	For	For	For

Vote Summary

	BOARD OF DIRECTORS OR HIS AUTHORISED PERSON TO MAKE SUCH REVISIONS TO THE PROPOSED AMENDMENTS TO THE PROCEDURAL RULES FOR SHAREHOLDERS GENERAL MEETINGS AS HE DEEMS NECESSARY AND APPROPRIATE IN ACCORDANCE WITH THE REQUIREMENTS OF REGULATORY AUTHORITIES DURING THE COMPANYS APPROVAL PROCESS FOR THE AMENDED PROCEDURAL RULES FOR SHAREHOLDERS GENERAL MEETINGS				
3	TO CONSIDER AND APPROVE THE PROPOSED AMENDMENTS TO THE PROCEDURAL RULES FOR THE BOARD OF DIRECTORS IN THE MANNER STIPULATED IN THE SECTION ENTITLED 1. PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION, THE PROCEDURAL RULES FOR SHAREHOLDERS GENERAL MEETINGS, THE PROCEDURAL RULES FOR THE BOARD OF DIRECTORS AND THE PROCEDURAL RULES FOR THE BOARD OF SUPERVISORS AS SET OUT IN THE CIRCULAR OF THE COMPANY DATED 6 FEBRUARY 2024 AND TO AUTHORISE THE CHAIRMAN OF THE BOARD OF DIRECTORS OR HIS AUTHORISED PERSON TO MAKE SUCH REVISIONS TO THE PROPOSED AMENDMENTS TO THE PROCEDURAL RULES FOR THE BOARD OF DIRECTORS AS HE DEEMS NECESSARY AND APPROPRIATE IN ACCORDANCE WITH THE REQUIREMENTS OF REGULATORY AUTHORITIES DURING THE COMPANYS APPROVAL PROCESS FOR THE AMENDED PROCEDURAL RULES FOR THE BOARD OF DIRECTORS	Management	For	For	For
4	TO CONSIDER AND APPROVE THE PROPOSED AMENDMENTS TO THE PROCEDURAL RULES FOR THE BOARD OF SUPERVISORS IN THE MANNER STIPULATED IN THE SECTION ENTITLED 1. PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION, THE PROCEDURAL RULES FOR SHAREHOLDERS GENERAL MEETINGS, THE PROCEDURAL RULES FOR THE BOARD OF DIRECTORS AND THE PROCEDURAL RULES FOR THE BOARD OF SUPERVISORS AS SET OUT IN THE CIRCULAR OF THE COMPANY DATED 6 FEBRUARY 2024 AND TO AUTHORISE THE CHAIRMAN OF THE BOARD OF	Management	For	For	For

Vote Summary

	SUPERVISORS OR HIS AUTHORISED PERSON TO MAKE SUCH REVISIONS TO THE PROPOSED AMENDMENTS TO THE PROCEDURAL RULES FOR THE BOARD OF SUPERVISORS AS HE DEEMS NECESSARY AND APPROPRIATE IN ACCORDANCE WITH THE REQUIREMENTS OF REGULATORY AUTHORITIES DURING THE COMPANY'S APPROVAL PROCESS FOR THE AMENDED PROCEDURAL RULES FOR THE BOARD OF SUPERVISORS				
5.1	TO CONSIDER AND APPROVE THE ELECTION OF MR. FU FAN AS AN EXECUTIVE DIRECTOR OF THE TENTH SESSION OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
5.2	TO CONSIDER AND APPROVE THE ELECTION OF MR. ZHAO YONGGANG AS AN EXECUTIVE DIRECTOR OF THE TENTH SESSION OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
5.3	TO CONSIDER AND APPROVE THE ELECTION OF MR. WANG TAYU AS A NON-EXECUTIVE DIRECTOR OF THE TENTH SESSION OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
5.4	TO CONSIDER AND APPROVE THE ELECTION OF MR. CHEN RAN AS A NON-EXECUTIVE DIRECTOR OF THE TENTH SESSION OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
5.5	TO CONSIDER AND APPROVE THE ELECTION OF MR. ZHOU DONGHUI AS A NON-EXECUTIVE DIRECTOR OF THE TENTH SESSION OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	Against	For	Against
5.6	TO CONSIDER AND APPROVE THE ELECTION OF MR. HUANG DINAN AS A NON-EXECUTIVE DIRECTOR OF THE TENTH SESSION OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
5.7	TO CONSIDER AND APPROVE THE ELECTION OF MS. LU QIAOLING AS A NON-EXECUTIVE DIRECTOR OF THE TENTH SESSION OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
5.8	TO CONSIDER AND APPROVE THE ELECTION OF MR. JOHN ROBERT DACEY AS A NON-EXECUTIVE DIRECTOR OF THE TENTH SESSION OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For

Vote Summary

5.9	TO CONSIDER AND APPROVE THE ELECTION OF MS. LIU XIAODAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE TENTH SESSION OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
5.10	TO CONSIDER AND APPROVE THE ELECTION OF MS. LAM TYNG YIH, ELIZABETH AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE TENTH SESSION OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
5.11	TO CONSIDER AND APPROVE THE ELECTION OF MS. LO YUEN MAN, ELAINE AS AN INDEPENDENT NONEXECUTIVE DIRECTOR OF THE TENTH SESSION OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
5.12	TO CONSIDER AND APPROVE THE ELECTION OF MR. CHIN HUNG I DAVID AS AN INDEPENDENT NONEXECUTIVE DIRECTOR OF THE TENTH SESSION OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
5.13	TO CONSIDER AND APPROVE THE ELECTION OF MR. JIANG XUPING AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE TENTH SESSION OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
6.1	TO CONSIDER AND APPROVE THE ELECTION OF MR. ZHU YONGHONG AS A SHAREHOLDERS REPRESENTATIVE SUPERVISOR OF THE TENTH SESSION OF THE BOARD OF SUPERVISORS OF THE COMPANY	Management	Against	For	Against
6.2	TO CONSIDER AND APPROVE THE ELECTION OF MR. YUE LIN AS A SHAREHOLDERS REPRESENTATIVE SUPERVISOR OF THE TENTH SESSION OF THE BOARD OF SUPERVISORS OF THE COMPANY	Management	For	For	For

Vote Summary

KONE OYJ

Security	X4551T105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Feb-2024
ISIN	FI0009013403	Agenda	718141435 - Management
Record Date	19-Feb-2024	Holding Recon Date	19-Feb-2024
City / Country	HELSINK / Finland	Vote Deadline	21-Feb-2024 01:59 PM ET
SEDOL(s)	B09M9D2 - B09TN08 - B0SRM40 - B28JTH2 - BHZLKX9 - BJQP0B2 - BNGCZ50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	ELECTION OF PERSON TO SCRUTINIZE THE MINUTES AND PERSONS TO SUPERVISE THE-COUNTING OF VOTES	Non-Voting			
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE YEAR 2023	Non-Voting			
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	For
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDENDS	Management	For	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY FOR THE FINANCIAL PERIOD OF 1 JANUARY 31 DECEMBER 2023	Management	For	For	For
10	CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	Against	For	Against
11	CONSIDERATION OF THE REMUNERATION POLICY FOR GOVERNING BODIES	Management	Against	For	Against
12	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
13	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For

Vote Summary

14A	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: MATTI ALAHUHTA (PRESENT MEMBER)	Management	For	For	For
14B	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: SUSAN DUINHOVEN (PRESENT MEMBER)	Management	For	For	For
14C	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: MARIKA FREDRIKSSON (PRESENT MEMBER)	Management	For	For	For
14D	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: ANTTI HERLIN (PRESENT MEMBER)	Management	Against	For	Against
14E	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: IIRIS HERLIN (PRESENT MEMBER)	Management	For	For	For
14F	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: JUSSI HERLIN (PRESENT MEMBER)	Management	Against	For	Against
14G	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: TIMO IHAMUOTILA (NEW MEMBER)	Management	Against	For	Against
14H	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RAVI KANT (PRESENT MEMBER)	Management	For	For	For
14I	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: KRISHNA MIKKILINENI (PRESENT MEMBER)	Management	For	For	For
15	RESOLUTION ON THE REMUNERATION OF THE AUDITORS	Management	For	For	For
16	RESOLUTION ON THE NUMBER OF AUDITORS	Management	For	For	For
17	ELECTION OF AUDITOR: IF ERNST & YOUNG OY WILL BE ELECTED AS THE AUDITOR OF THE COMPANY, IT WILL ALSO CARRY OUT THE ASSURANCE OF THE COMPANY'S SUSTAINABILITY REPORTING FOR THE FINANCIAL YEAR 2024 IN ACCORDANCE WITH THE TRANSITIONAL PROVISION OF THE ACT CHANGING THE LIMITED LIABILITY COMPANIES ACT (1252/2023), AND WILL BE IMBURSED FOR THIS TASK AS PER THEIR INVOICE APPROVED BY THE COMPANY	Management	For	For	For
18	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	For
19	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF OPTIONS AND OTHER SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For	For
20	CLOSING OF THE MEETING	Non-Voting			

Vote Summary

VIRGIN MONEY UK PLC

Security	G9413V114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Mar-2024
ISIN	AU0000064966	Agenda	718125885 - Management
Record Date	28-Feb-2024	Holding Recon Date	28-Feb-2024
City / Country	LONDON / United Kingdom	Vote Deadline	26-Feb-2024 02:00 PM ET
SEDOL(s)	BJXCLP7 - BKWFG15 - BKWFPL8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE REPORTS OF THE DIRECTORS AND AUDITORS AND THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 30 SEPTEMBER 2023	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT AS SET OUT IN THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2023, AS SUPPLEMENTED BY THE NOTE TO RESOLUTION 2 IN THE NOTICE OF AGM	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 2P PER ORDINARY SHARE IN THE COMPANY IN RESPECT OF THE YEAR ENDED 30 SEPTEMBER 2023	Management	For	For	For
4	TO RE-ELECT CLIFFORD ABRAHAMS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT DAVID BENNETT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO ELECT LUCINDA CHARLES-JONES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT DAVID DUFFY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT GEETA GOPALAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT ELENA NOVOKRESHCHENOVA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT DARREN POPE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT TIM WADE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT SARA WELLER CBE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF THE COMPANY	Management	For	For	For
14	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For

Vote Summary

15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF 5% OF THE COMPANY'S ISSUED SHARE CAPITAL	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF AN ADDITIONAL 5% OF THE COMPANY'S ISSUED SHARE CAPITAL	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES IN CONNECTION WITH AT1 SECURITIES,	Management	For	For	For
19	TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF ANY ISSUE OF FURTHER AT1 SECURITIES	Management	For	For	For
20	TO PERMIT THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
21	TO PERMIT THE COMPANY TO ENTER INTO A CONTINGENT PURCHASE CONTRACT BETWEEN THE COMPANY AND CITIGROUP GLOBAL MARKETS AUSTRALIA PTY LIMITED (CITI) FOR THE PURCHASE BY CITI, AT THE DIRECTION OF THE COMPANY, OF CHES DEPOSITARY INTERESTS (CDIS)	Management	For	For	For
22	TO PERMIT THE COMPANY TO ENTER INTO A CONTINGENT PURCHASE CONTRACT BETWEEN THE COMPANY AND GOLDMAN SACHS INTERNATIONAL (GOLDMAN SACHS) FOR THE PURCHASE BY GOLDMAN SACHS, AT THE DIRECTION OF THE COMPANY, OF CHES DEPOSITARY INTERESTS (CDIS)	Management	For	For	For
23	TO PERMIT THE COMPANY TO ENTER INTO A CONTINGENT PURCHASE CONTRACT BETWEEN THE COMPANY AND J.P. MORGAN SECURITIES AUSTRALIA LIMITED (J.P. MORGAN) FOR THE PURCHASE BY J.P. MORGAN, AT THE DIRECTION OF THE COMPANY, OF CHES DEPOSITARY INTERESTS (CDIS)	Management	For	For	For
24	TO PERMIT THE COMPANY TO ENTER INTO A CONTINGENT PURCHASE CONTRACT BETWEEN THE COMPANY AND MORGAN STANLEY AUSTRALIA SECURITIES LIMITED (MORGAN STANLEY) FOR THE PURCHASE BY MORGAN STANLEY, AT THE DIRECTION OF THE COMPANY, OF CHES DEPOSITARY INTERESTS (CDIS)	Management	For	For	For

Vote Summary

25	TO PERMIT THE COMPANY TO ENTER INTO A CONTINGENT PURCHASE CONTRACT BETWEEN THE COMPANY AND UBS AG LONDON BRANCH (UBS) FOR THE PURCHASE BY UBS, AT THE DIRECTION OF THE COMPANY, OF CHESS DEPOSITARY INTERESTS (CDIS)	Management	For	For	For
26	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For

Vote Summary

VIRGIN MONEY UK PLC

Security	G9413V114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Mar-2024
ISIN	AU0000064966	Agenda	718125885 - Management
Record Date	28-Feb-2024	Holding Recon Date	28-Feb-2024
City / Country	LONDON / United Kingdom	Vote Deadline	26-Feb-2024 02:00 PM ET
SEDOL(s)	BJXCLP7 - BKWFG15 - BKWFPL8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE REPORTS OF THE DIRECTORS AND AUDITORS AND THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 30 SEPTEMBER 2023	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT AS SET OUT IN THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2023, AS SUPPLEMENTED BY THE NOTE TO RESOLUTION 2 IN THE NOTICE OF AGM	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 2P PER ORDINARY SHARE IN THE COMPANY IN RESPECT OF THE YEAR ENDED 30 SEPTEMBER 2023	Management	For	For	For
4	TO RE-ELECT CLIFFORD ABRAHAMS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT DAVID BENNETT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO ELECT LUCINDA CHARLES-JONES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT DAVID DUFFY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT GEETA GOPALAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT ELENA NOVOKRESHCHENOVA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT DARREN POPE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT TIM WADE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT SARA WELLER CBE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF THE COMPANY	Management	For	For	For
14	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For

Vote Summary

15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF 5% OF THE COMPANY'S ISSUED SHARE CAPITAL	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF AN ADDITIONAL 5% OF THE COMPANY'S ISSUED SHARE CAPITAL	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES IN CONNECTION WITH AT1 SECURITIES,	Management	For	For	For
19	TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF ANY ISSUE OF FURTHER AT1 SECURITIES	Management	For	For	For
20	TO PERMIT THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
21	TO PERMIT THE COMPANY TO ENTER INTO A CONTINGENT PURCHASE CONTRACT BETWEEN THE COMPANY AND CITIGROUP GLOBAL MARKETS AUSTRALIA PTY LIMITED (CITI) FOR THE PURCHASE BY CITI, AT THE DIRECTION OF THE COMPANY, OF CHES DEPOSITARY INTERESTS (CDIS)	Management	For	For	For
22	TO PERMIT THE COMPANY TO ENTER INTO A CONTINGENT PURCHASE CONTRACT BETWEEN THE COMPANY AND GOLDMAN SACHS INTERNATIONAL (GOLDMAN SACHS) FOR THE PURCHASE BY GOLDMAN SACHS, AT THE DIRECTION OF THE COMPANY, OF CHES DEPOSITARY INTERESTS (CDIS)	Management	For	For	For
23	TO PERMIT THE COMPANY TO ENTER INTO A CONTINGENT PURCHASE CONTRACT BETWEEN THE COMPANY AND J.P. MORGAN SECURITIES AUSTRALIA LIMITED (J.P. MORGAN) FOR THE PURCHASE BY J.P. MORGAN, AT THE DIRECTION OF THE COMPANY, OF CHES DEPOSITARY INTERESTS (CDIS)	Management	For	For	For
24	TO PERMIT THE COMPANY TO ENTER INTO A CONTINGENT PURCHASE CONTRACT BETWEEN THE COMPANY AND MORGAN STANLEY AUSTRALIA SECURITIES LIMITED (MORGAN STANLEY) FOR THE PURCHASE BY MORGAN STANLEY, AT THE DIRECTION OF THE COMPANY, OF CHES DEPOSITARY INTERESTS (CDIS)	Management	For	For	For

Vote Summary

25	TO PERMIT THE COMPANY TO ENTER INTO A CONTINGENT PURCHASE CONTRACT BETWEEN THE COMPANY AND UBS AG LONDON BRANCH (UBS) FOR THE PURCHASE BY UBS, AT THE DIRECTION OF THE COMPANY, OF CHESS DEPOSITARY INTERESTS (CDIS)	Management	For	For	For
26	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For

Vote Summary

PT BANK RAKYAT INDONESIA (PERSERO) TBK

Security	Y0697U112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Mar-2024
ISIN	ID1000118201	Agenda	718141473 - Management
Record Date	06-Feb-2024	Holding Recon Date	06-Feb-2024
City / Country	JAKART / Indonesia	Vote Deadline	27-Feb-2024 01:59 PM ET
	A		
SEDOL(s)	6709099 - B01Z5X1 - B1BJTH2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF ANNUAL REPORT AND RATIFICATION OF THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS, APPROVAL OF THE BOARD OF COMMISSIONERS SUPERVISORY REPORT AS WELL AS RATIFICATION OF FINANCIAL STATEMENTS OF MICRO AND SMALL ENTERPRISE FUNDING PROGRAM FOR THE FINANCIAL YEAR 2023, AND GRANT OF RELEASE AND DISCHARGE OF LIABILITY (VOLLEDIG ACQUIT ET DE CHARGE) TO THE BOARD OF DIRECTORS FOR THE MANAGEMENT ACTIONS OF THE COMPANY AND THE BOARD OF COMMISSIONERS FOR THE SUPERVISORY ACTIONS PERFORMED DURING THE FINANCIAL YEAR OF 2023	Management	For	For	For
2	DETERMINATION OF APPROPRIATION OF THE COMPANY'S NET PROFIT FOR THE FINANCIAL YEAR OF 2023	Management	For	For	For
3	DETERMINATION OF THE REMUNERATION (SALARY/HONORARIUM, FACILITIES AND BENEFITS) FOR THE FINANCIAL YEAR OF 2024, AS WELL AS TANTIEM FOR THE FINANCIAL YEAR OF 2023, FOR THE BOARD OF DIRECTORS AND THE BOARD OF COMMISSIONERS OF THE COMPANY	Management	Against	For	Against
4	APPOINTMENT OF PUBLIC ACCOUNTANT AND/OR PUBLIC ACCOUNTANT FIRM TO PERFORM AUDIT ON THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR OF 2024 AS WELL AS MICRO AND SMALL ENTERPRISE FUNDING PROGRAMS FINANCIAL STATEMENTS AND IMPLEMENTATION REPORT FOR THE FINANCIAL YEAR OF 2024	Management	For	For	For

Vote Summary

5	REPORT ON THE REALIZATION OF THE UTILIZATION OF PROCEEDS FROM THE BANK BRI SUBORDINATED BONDS IV YEAR 2023 AND BANK BRI GREEN BONDS I PHASE II YEAR 2023	Management	For	For	For
6	APPROVAL OF AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	Against	For	Against
7	CHANGES IN THE COMPOSITION OF THE COMPANY'S MANAGEMENT	Management	Against	For	Against

Vote Summary

JACK IN THE BOX INC.

Security	466367109	Meeting Type	Annual
Ticker Symbol	JACK	Meeting Date	01-Mar-2024
ISIN	US4663671091	Agenda	935978607 - Management
Record Date	05-Jan-2024	Holding Recon Date	05-Jan-2024
City / Country	/ United States	Vote Deadline	29-Feb-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Guillermo Diaz, Jr.	Management	For	For	For
1b.	Election of Director: David L. Goebel	Management	For	For	For
1c.	Election of Director: Darin S. Harris	Management	For	For	For
1d.	Election of Director: Sharon P. John	Management	For	For	For
1e.	Election of Director: Madeleine A. Kleiner	Management	For	For	For
1f.	Election of Director: Michael W. Murphy	Management	For	For	For
1g.	Election of Director: James M. Myers	Management	For	For	For
1h.	Election of Director: Enrique Ramirez	Management	For	For	For
1i.	Election of Director: Vivien M. Yeung	Management	For	For	For
2.	Ratification of KPMG LLP as Independent Registered Public Accountants for FY2024.	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
4.	Shareholder Proposal Regarding Greenhouse Gas ("GHG") Emissions Disclosures.	Shareholder	For	Against	Against

Vote Summary

NOVONESIS A/S (NOVOZYMES A/S)

Security	K7317J133	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	04-Mar-2024
ISIN	DK0060336014	Agenda	718146372 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	HORSHO / Denmark LM	Vote Deadline	22-Feb-2024 01:59 PM ET
SEDOL(s)	B4V2XP8 - B5VQRG6 - B75FZ25 - B798FW0 - BD57DX0 - BD9MGR6 - BHZLNW9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF NOVONESIS A/S AS SECONDARY NAME AND AMENDMENT OF THE ARTICLES OF ASSOCIATION IN ACCORDANCE HERewith	Management	For	For	For
2.A	ELECTION OF VICE CHAIR: ELECTION OF JESPER BRANDGAARD	Management	For	For	For
3.A	ELECTION OF OTHER BOARD MEMBERS: ELECTION OF LISE KAAE	Management	For	For	For
3.B	ELECTION OF OTHER BOARD MEMBERS: ELECTION OF KEVIN LANE	Management	For	For	For
3.C	ELECTION OF OTHER BOARD MEMBERS: ELECTION OF KIM STRATTON	Management	Abstain	For	Against
4	AUTHORIZATION TO PLESNER ADVOKATPARTNERSELSKAB TO REGISTER THE ADOPTED PROPOSALS	Management	For	For	For

Vote Summary

NOVARTIS AG

Security	H5820Q150	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Mar-2024
ISIN	CH0012005267	Agenda	718134771 - Management
Record Date	29-Feb-2024	Holding Recon Date	29-Feb-2024
City / Country	BASEL / Switzerland	Vote Deadline	27-Feb-2024 02:00 PM ET
SEDOL(s)	7103065 - 7105083 - B01DMY5 - B10S3M3 - BNNJQ73	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
1.2	ADVISORY VOTE ON THE NON-FINANCIAL REPORT FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
2	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Management	For	For	For
3	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND FOR 2023	Management	For	For	For
4	REDUCTION OF SHARE CAPITAL	Management	For	For	For
5.1	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2024 ANNUAL GENERAL MEETING TO THE 2025 ANNUAL GENERAL MEETING	Management	For	For	For
5.2	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2025 FINANCIAL YEAR	Management	For	For	For
5.3	ADVISORY VOTE ON THE 2023 COMPENSATION REPORT	Management	For	For	For
6.1	RE-ELECTION OF JOERG REINHARDT AS MEMBER AND CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	For
6.2	RE-ELECTION OF NANCY C. ANDREWS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.3	RE-ELECTION OF TON BUECHNER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For

Vote Summary

6.4	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.5	RE-ELECTION OF ELIZABETH DOHERTY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.6	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.7	RE-ELECTION OF DANIEL HOCHSTRASSER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.8	RE-ELECTION OF FRANS VAN HOUTEN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.9	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.10	RE-ELECTION OF ANA DE PRO GONZALO AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.11	RE-ELECTION OF CHARLES L. SAWYERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.12	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.13	RE-ELECTION OF JOHN D. YOUNG AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.1	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.2	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.3	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.4	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8	RE-ELECTION OF THE AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF KPMG AG AS AUDITOR FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2024	Management	For	For	For
9	RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING	Management	For	For	For

Vote Summary

	Management	Against	For	Against
B	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 704B OF THE SWISS CODE OF OBLIGATIONS. I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)			

Vote Summary

NOVARTIS AG

Security	H5820Q150	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Mar-2024
ISIN	CH0012005267	Agenda	718134771 - Management
Record Date	29-Feb-2024	Holding Recon Date	29-Feb-2024
City / Country	BASEL / Switzerland	Vote Deadline	27-Feb-2024 02:00 PM ET
SEDOL(s)	7103065 - 7105083 - B01DMY5 - B10S3M3 - BNNJQ73	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management		For	
1.2	ADVISORY VOTE ON THE NON-FINANCIAL REPORT FOR THE 2023 FINANCIAL YEAR	Management		For	
2	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Management		For	
3	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND FOR 2023	Management		For	
4	REDUCTION OF SHARE CAPITAL	Management		For	
5.1	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2024 ANNUAL GENERAL MEETING TO THE 2025 ANNUAL GENERAL MEETING	Management		For	
5.2	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2025 FINANCIAL YEAR	Management		For	
5.3	ADVISORY VOTE ON THE 2023 COMPENSATION REPORT	Management		For	
6.1	RE-ELECTION OF JOERG REINHARDT AS MEMBER AND CHAIR OF THE BOARD OF DIRECTORS	Management		For	
6.2	RE-ELECTION OF NANCY C. ANDREWS AS MEMBER OF THE BOARD OF DIRECTORS	Management		For	
6.3	RE-ELECTION OF TON BUECHNER AS MEMBER OF THE BOARD OF DIRECTORS	Management		For	

Vote Summary

6.4	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
6.5	RE-ELECTION OF ELIZABETH DOHERTY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
6.6	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
6.7	RE-ELECTION OF DANIEL HOCHSTRASSER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
6.8	RE-ELECTION OF FRANS VAN HOUTEN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
6.9	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
6.10	RE-ELECTION OF ANA DE PRO GONZALO AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
6.11	RE-ELECTION OF CHARLES L. SAWYERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
6.12	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
6.13	RE-ELECTION OF JOHN D. YOUNG AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
7.1	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
7.2	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
7.3	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
7.4	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
8	RE-ELECTION OF THE AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF KPMG AG AS AUDITOR FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2024	Management	For
9	RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING	Management	For

Vote Summary

B	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 704B OF THE SWISS CODE OF OBLIGATIONS. I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)	Management	For
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Vote Summary

HINDUSTAN UNILEVER LTD

Security	Y3222L102	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	05-Mar-2024
ISIN	INE030A01027	Agenda	718135115 - Management
Record Date	30-Jan-2024	Holding Recon Date	30-Jan-2024
City / Country	TBD / India	Vote Deadline	29-Feb-2024 01:59 PM ET
SEDOL(s)	6261674	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	INTRODUCTION AND IMPLEMENTATION OF 'HINDUSTAN UNILEVER LIMITED PERFORMANCE SHARE PLAN SCHEME 2024	Management	For	For	For
2	EXTENSION OF 'HINDUSTAN UNILEVER LIMITED PERFORMANCE SHARE PLAN SCHEME 2024' TO EMPLOYEES OF SUBSIDIARY COMPANY(IES) OF THE COMPANY	Management	For	For	For

Vote Summary

ORSTED

Security	K7653Q105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Mar-2024
ISIN	DK0060094928	Agenda	718171438 - Management
Record Date	27-Feb-2024	Holding Recon Date	27-Feb-2024
City / Country	COPENH / Denmark	Vote Deadline	23-Feb-2024 01:59 PM ET
	AGEN		
SEDOL(s)	BD44FS1 - BD5VTT0 - BLGJHS4 - BYQFT43 - BYT16L4 - BZB1L58	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT BY THE BOARD OF DIRECTORS	Non-Voting			
2	PRESENTATION OF THE AUDITED ANNUAL REPORT FOR APPROVAL	Management		For	
3	PRESENTATION OF THE REMUNERATION REPORT FOR AN ADVISORY VOTE	Management		For	
4	PROPOSAL TO DISCHARGE THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD FROM THEIR LIABILITIES	Management		For	
5	PROPOSAL FOR THE TREATMENT OF THE LOSS ACCORDING TO THE APPROVED ANNUAL REPORT	Management		For	
6.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: ELECTION OF SIX MEMBERS OF THE BOARD OF DIRECTORS	Management		For	
6.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: ELECTION OF THE CHAIR: ELECTION OF LENE SKOLE AS CHAIR OF THE BOARD OF DIRECTORS	Management		For	
6.3	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: ELECTION OF THE DEPUTY CHAIR: ELECTION OF ANDREW BROWN AS DEPUTY CHAIR OF THE BOARD OF DIRECTORS	Management		For	
6.4.1	ELECTION OF THE OTHER MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF PETER KORSHOLM AS MEMBER OF THE BOARD OF DIRECTORS	Management		For	
6.4.2	ELECTION OF THE OTHER MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF DIETER WEMMER AS MEMBER OF THE BOARD OF DIRECTORS	Management		For	

Vote Summary

6.4.3	ELECTION OF THE OTHER MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF JULIA KING AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
6.4.4	ELECTION OF THE OTHER MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF ANNICA BRESKY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
7	DETERMINATION OF THE REMUNERATION PAYABLE TO THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2024	Management	For
8.1	ELECTION OF AUDITOR: RE-ELECTION OF PRICEWATERHOUSECOOPERS STATAUTORISERET REVISIONSPARTNERSELSKAB AS AUDITOR OF THE ANNUAL AND CONSOLIDATED ACCOUNTS	Management	For
8.2	ELECTION OF AUDITOR: ELECTION OF PRICEWATERHOUSECOOPERS STATAUTORISERET REVISIONSPARTNERSELSKAB TO CARRY OUT THE STATUTORY ASSURANCE ON THE CONSOLIDATED SUSTAINABILITY REPORTING	Management	For
9	ANY OTHER BUSINESS	Non-Voting	

Vote Summary

QUALCOMM INCORPORATED

Security	747525103	Meeting Type	Annual
Ticker Symbol	QCOM	Meeting Date	05-Mar-2024
ISIN	US7475251036	Agenda	935972465 - Management
Record Date	08-Jan-2024	Holding Recon Date	08-Jan-2024
City / Country	/ United States	Vote Deadline	04-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sylvia Acevedo	Management	For	For	For
1b.	Election of Director: Cristiano R. Amon	Management	For	For	For
1c.	Election of Director: Mark Fields	Management	For	For	For
1d.	Election of Director: Jeffrey W. Henderson	Management	For	For	For
1e.	Election of Director: Gregory N. Johnson	Management	For	For	For
1f.	Election of Director: Ann M. Livermore	Management	For	For	For
1g.	Election of Director: Mark D. McLaughlin	Management	For	For	For
1h.	Election of Director: Jamie S. Miller	Management	For	For	For
1i.	Election of Director: Irene B. Rosenfeld	Management	For	For	For
1j.	Election of Director: Kornelis (Neil) Smit	Management	For	For	For
1k.	Election of Director: Jean-Pascal Tricoire	Management	For	For	For
1l.	Election of Director: Anthony J. Vinciquerria	Management	For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 29, 2024.	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For
4.	Approval of the Amended and Restated QUALCOMM Incorporated 2023 Long-Term Incentive Plan, including an increase in the share reserve by 15,000,000 shares.	Management	For	For	For
5.	Approval of an amendment to our Certificate of Incorporation to reflect new Delaware law provisions regarding exculpation of officers.	Management	Against	For	Against
6.	Approval of an amendment to our Bylaws to require claims under the Securities Act to be brought in federal court.	Management	Against	For	Against

Vote Summary

QUALCOMM INCORPORATED

Security	747525103	Meeting Type	Annual
Ticker Symbol	QCOM	Meeting Date	05-Mar-2024
ISIN	US7475251036	Agenda	935972465 - Management
Record Date	08-Jan-2024	Holding Recon Date	08-Jan-2024
City / Country	/ United States	Vote Deadline	04-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sylvia Acevedo	Management	For	For	For
1b.	Election of Director: Cristiano R. Amon	Management	For	For	For
1c.	Election of Director: Mark Fields	Management	For	For	For
1d.	Election of Director: Jeffrey W. Henderson	Management	For	For	For
1e.	Election of Director: Gregory N. Johnson	Management	For	For	For
1f.	Election of Director: Ann M. Livermore	Management	For	For	For
1g.	Election of Director: Mark D. McLaughlin	Management	For	For	For
1h.	Election of Director: Jamie S. Miller	Management	For	For	For
1i.	Election of Director: Irene B. Rosenfeld	Management	For	For	For
1j.	Election of Director: Kornelis (Neil) Smit	Management	For	For	For
1k.	Election of Director: Jean-Pascal Tricoire	Management	For	For	For
1l.	Election of Director: Anthony J. Vinciquerria	Management	For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 29, 2024.	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For
4.	Approval of the Amended and Restated QUALCOMM Incorporated 2023 Long-Term Incentive Plan, including an increase in the share reserve by 15,000,000 shares.	Management	For	For	For
5.	Approval of an amendment to our Certificate of Incorporation to reflect new Delaware law provisions regarding exculpation of officers.	Management	Against	For	Against
6.	Approval of an amendment to our Bylaws to require claims under the Securities Act to be brought in federal court.	Management	Against	For	Against

Vote Summary

NORDSON CORPORATION

Security	655663102	Meeting Type	Annual
Ticker Symbol	NDSN	Meeting Date	05-Mar-2024
ISIN	US6556631025	Agenda	935974952 - Management
Record Date	05-Jan-2024	Holding Recon Date	05-Jan-2024
City / Country	/ United States	Vote Deadline	04-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Frank M. Jaehnert	Management	For	For	For
1.2	Election of Director: Ginger M. Jones	Management	For	For	For
1.3	Election of Director: Christopher L. Mapes	Management	Withheld	For	Against
1.4	Election of Director: Milton M. Morris	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending October 31, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For

Vote Summary

HCL TECHNOLOGIES LTD

Security	Y3121G147	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	06-Mar-2024
ISIN	INE860A01027	Agenda	718138806 - Management
Record Date	31-Jan-2024	Holding Recon Date	31-Jan-2024
City / Country	TBD / India	Vote Deadline	01-Mar-2024 01:59 PM ET
SEDOL(s)	6294896	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT OF MS. BHAVANI BALASUBRAMANIAN (DIN: 09194973) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management		For	

Vote Summary

DEMANT A/S

Security	K3008M105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Mar-2024
ISIN	DK0060738599	Agenda	718142677 - Management
Record Date	28-Feb-2024	Holding Recon Date	28-Feb-2024
City / Country	SMOERU / Denmark	Vote Deadline	26-Feb-2024 01:59 PM ET
	M		
SEDOL(s)	BDDRJ56 - BMGWJ84 - BNVTVW5 - BYT16S1 - BYZPHY0 - BYZPHZ1 - BZ01RF1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE BOARD OF DIRECTORS REPORT ON THE COMPANYS ACTIVITIES IN THE PAST YEAR	Non-Voting			
2	PRESENTATION FOR APPROVAL OF THE AUDITED ANNUAL REPORT 2023, INCLUDING THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	RESOLUTION ON THE APPROPRIATION OF PROFIT OR PAYMENT OF LOSS ACCORDING TO THE APPROVED ANNUAL REPORT 2023	Management	For	For	For
4	PRESENTATION OF AND INDICATIVE VOTE ON THE REMUNERATION REPORT FOR 2023	Management	For	For	For
5	APPROVAL OF REMUNERATION FOR THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR	Management	For	For	For
6.01	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF NIELS B. CHRISTIANSEN	Management	Abstain	For	Against
6.02	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF NIELS JACOBSEN	Management	For	For	For
6.03	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF SISSE FJELSTED RASMUSSEN	Management	Abstain	For	Against
6.04	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF KRISTIAN VILLUMSEN	Management	For	For	For
7.01	ELECTION OF AUDITOR: THE BOARD OF DIRECTORS PROPOSES RE-ELECTION OF PWC. THE BOARD PROPOSES THAT IN THE FUTURE, PWCS TASKS WILL ALSO INCLUDE TO PROVIDE AN OPINION ON THE ASSURANCE OF SUSTAINABILITY REPORTING IN THE MANAGEMENT REPORT	Management	For	For	For

Vote Summary

8A	THE BOARD OF DIRECTORS HAS SUBMITTED THE FOLLOWING PROPOSAL: DELETION OF ARTICLE 11.4 IN THE COMPANYS ARTICLES OF ASSOCIATION ON AGE LIMIT FOR BOARD MEMBERS	Management	For	For	For
8B	THE BOARD OF DIRECTORS HAS SUBMITTED THE FOLLOWING PROPOSAL: REDUCTION OF THE COMPANYS SHARE CAPITAL	Management	For	For	For
8C	THE BOARD OF DIRECTORS HAS SUBMITTED THE FOLLOWING PROPOSAL: AUTHORISATION TO THE BOARD OF DIRECTORS TO LET THE COMPANY ACQUIRE OWN SHARES	Management	For	For	For
8D	THE BOARD OF DIRECTORS HAS SUBMITTED THE FOLLOWING PROPOSAL: AUTHORITY TO THE CHAIR OF THE AGM	Management	For	For	For
9	ANY OTHER BUSINESS	Non-Voting			

Vote Summary

WAERTSILAE CORPORATION

Security	X98155116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Mar-2024
ISIN	FI0009003727	Agenda	718135090 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	HELSINK / Finland	Vote Deadline	28-Feb-2024 01:59 PM ET
SEDOL(s)	4525189 - B06KRC4 - B06MMZ8 - B28N651 - BHZKRB3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	ELECTION OF THE PERSON TO SCRUTINIZE THE MINUTES AND TO SUPERVISE THE-COUNTING OF VOTES	Non-Voting			
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE YEAR 2023	Non-Voting			
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	For
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND	Management	For	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY	Management	For	For	For
10	ADVISORY HANDLING OF THE REMUNERATION REPORT 2022 FOR GOVERNING BODIES	Management	For	For	For
11	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
12	FIX NUMBER OF DIRECTORS AT EIGHT	Management	For	For	For
13	REELECT KAREN BOMBA, MORTEN H. ENGELSTOFT, KARIN FALK, JOHAN FORSELL, TOM JOHNSTONE (CHAIR), MATS RAHMSTROM, TIINA TUOMELA AND MIKA VEHVILAINEN (VICE-CHAIR) AS DIRECTORS	Management	For	For	For
14	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For	For

Vote Summary

15	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For	For
16	RESOLUTION ON THE REMUNERATION FOR THE ASSURANCE COMPANY OF THE CORPORATE SUSTAINABILITY REPORTING	Management	For	For	For
17	ELECTION OF THE ASSURANCE FIRM FOR THE CORPORATE SUSTAINABILITY REPORTING	Management	For	For	For
18	PROPOSAL BY THE BOARD OF DIRECTORS TO AMEND THE ARTICLES OF ASSOCIATION	Management	For	For	For
19	AUTHORIZATION TO REPURCHASE THE COMPANY'S OWN SHARES	Management	For	For	For
20	AUTHORIZATION TO ISSUE SHARES	Management	For	For	For
21	CLOSING OF THE MEETING	Non-Voting			

Vote Summary

PT BANK MANDIRI (PERSERO) TBK

Security	Y7123S108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Mar-2024
ISIN	ID1000095003	Agenda	718150953 - Management
Record Date	12-Feb-2024	Holding Recon Date	12-Feb-2024
City / Country	JAKART / Indonesia	Vote Deadline	04-Mar-2024 01:59 PM ET
	A		
SEDOL(s)	6651048 - B01Z6H2 - B021583	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL REPORT AND RATIFICATION OF THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS, APPROVAL OF THE BOARD OF COMMISSIONERS SUPERVISORY TASK REPORT AND RATIFICATION OF THE FINANCIAL STATEMENTS OF THE MICRO AND SMALL BUSINESS FUNDING PROGRAM (PUMK) FOR THE 2023 FINANCIAL YEAR, AS WELL AS THE GRANTING OF FULL RELEASE AND DISCHARGE (VOLLEDIG ACQUIT ET DE CHARGE) TO THE BOARD OF DIRECTORS FOR THE MANAGEMENT ACTIONS OF THE COMPANY AND THE BOARD OF COMMISSIONERS FOR THE SUPERVISORY ACTIONS OF THE COMPANY THAT HAVE BEEN DEDICATED DURING 2023 FINANCIAL YEAR	Management	For	For	For
2	APPROVAL FOR THE USE OF THE COMPANY'S NET PROFITS FOR 2023 FINANCIAL YEAR	Management	For	For	For
3	DETERMINATION OF REMUNERATION (SALARY/HONORARIUM, FACILITIES, AND BENEFITS) IN 2024 AND BONUS (TANTIEM) FOR THE 2023 FINANCIAL YEAR FOR THE BOARD OF DIRECTORS AND THE BOARD OF COMMISSIONERS OF THE COMPANY	Management	Against	For	Against
4	DETERMINATION OF PUBLIC ACCOUNTANTS (AP) AND/OR PUBLIC ACCOUNTING FIRMS (KAP) TO AUDIT THE COMPANY SOLIDATED FINANCIAL STATEMENTS AND FINANCIAL STATEMENTS OF THE MICRO AND SMALL BUSINESS FUNDING PROGRAM (PUMK) FOR THE 2024 FINANCIAL YEAR	Management	For	For	For

Vote Summary

5	REPORTING ON THE REALIZATION OF THE USE OF PROCEEDS FROM THE SHELF PUBLIC OFFERING OF SHELF GREEN BONDS I TRANCHE I OF BANK MANDIRI OF 2023	Management	For	For	For
6	APPROVAL OF THE UPDATE OF THE COMPANY'S RECOVERY PLAN	Management	For	For	For
7	APPROVAL OF AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	Against	For	Against
8	CHANGES IN THE COMPOSITION OF THE COMPANY'S BOARD OF MANAGEMENT	Management	Against	For	Against

Vote Summary

HOLOGIC, INC.

Security	436440101	Meeting Type	Annual
Ticker Symbol	HOLX	Meeting Date	07-Mar-2024
ISIN	US4364401012	Agenda	935973695 - Management
Record Date	11-Jan-2024	Holding Recon Date	11-Jan-2024
City / Country	/ United States	Vote Deadline	06-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Stephen P. MacMillan	Management	For	For	For
1b.	Election of Director: Sally W. Crawford	Management	For	For	For
1c.	Election of Director: Charles J. Dockendorff	Management	For	For	For
1d.	Election of Director: Scott T. Garrett	Management	For	For	For
1e.	Election of Director: Ludwig N. Hantson	Management	For	For	For
1f.	Election of Director: Nanaz Mohtashami	Management	For	For	For
1g.	Election of Director: Christiana Stamoulis	Management	For	For	For
1h.	Election of Director: Stacey D. Stewart	Management	For	For	For
1i.	Election of Director: Amy M. Wendell	Management	For	For	For
2.	A non-binding advisory vote to approve executive compensation.	Management	Against	For	Against
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2024.	Management	For	For	For

Vote Summary

TRANSDIGM GROUP INCORPORATED

Security	893641100	Meeting Type	Annual
Ticker Symbol	TDG	Meeting Date	07-Mar-2024
ISIN	US8936411003	Agenda	935974421 - Management
Record Date	12-Jan-2024	Holding Recon Date	12-Jan-2024
City / Country	/ United States	Vote Deadline	06-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 David A. Barr		For	For	For
	2 Jane M. Cronin		For	For	For
	3 Michael Graff		For	For	For
	4 Sean P. Hennessy		For	For	For
	5 W. Nicholas Howley		For	For	For
	6 Gary E. McCullough		Withheld	For	Against
	7 Michele L. Santana		For	For	For
	8 Robert J. Small		For	For	For
	9 Kevin M. Stein		For	For	For
	10 Jorge L. Valladares III		For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending September 30, 2024.	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	Against	For	Against

Vote Summary

APPLIED MATERIALS, INC.

Security	038222105	Meeting Type	Annual
Ticker Symbol	AMAT	Meeting Date	07-Mar-2024
ISIN	US0382221051	Agenda	935974849 - Management
Record Date	10-Jan-2024	Holding Recon Date	10-Jan-2024
City / Country	/ United States	Vote Deadline	06-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Rani Borkar	Management	For	For	For
1b.	Election of Director: Judy Bruner	Management	For	For	For
1c.	Election of Director: Xun (Eric) Chen	Management	For	For	For
1d.	Election of Director: Aart J. de Geus	Management	For	For	For
1e.	Election of Director: Gary E. Dickerson	Management	For	For	For
1f.	Election of Director: Thomas J. Iannotti	Management	For	For	For
1g.	Election of Director: Alexander A. Karsner	Management	For	For	For
1h.	Election of Director: Kevin P. March	Management	For	For	For
1i.	Election of Director: Yvonne McGill	Management	For	For	For
1j.	Election of Director: Scott A. McGregor	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2023.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
4.	Shareholder proposal requesting that Applied Materials prepare a report disclosing Applied Materials' policy and procedures governing lobbying and payments by Applied Materials used for lobbying.	Shareholder	Against	Against	For
5.	Shareholder proposal requesting that Applied Materials report on quantitative median and adjusted pay gaps across race and gender.	Shareholder	Against	Against	For

Vote Summary

APPLIED MATERIALS, INC.

Security	038222105	Meeting Type	Annual
Ticker Symbol	AMAT	Meeting Date	07-Mar-2024
ISIN	US0382221051	Agenda	935974849 - Management
Record Date	10-Jan-2024	Holding Recon Date	10-Jan-2024
City / Country	/ United States	Vote Deadline	06-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Rani Borkar	Management	For	For	For
1b.	Election of Director: Judy Bruner	Management	For	For	For
1c.	Election of Director: Xun (Eric) Chen	Management	For	For	For
1d.	Election of Director: Aart J. de Geus	Management	For	For	For
1e.	Election of Director: Gary E. Dickerson	Management	For	For	For
1f.	Election of Director: Thomas J. Iannotti	Management	For	For	For
1g.	Election of Director: Alexander A. Karsner	Management	For	For	For
1h.	Election of Director: Kevin P. March	Management	For	For	For
1i.	Election of Director: Yvonne McGill	Management	For	For	For
1j.	Election of Director: Scott A. McGregor	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2023.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
4.	Shareholder proposal requesting that Applied Materials prepare a report disclosing Applied Materials' policy and procedures governing lobbying and payments by Applied Materials used for lobbying.	Shareholder	Against	Against	For
5.	Shareholder proposal requesting that Applied Materials report on quantitative median and adjusted pay gaps across race and gender.	Shareholder	Against	Against	For

Vote Summary

APPLIED MATERIALS, INC.

Security	038222105	Meeting Type	Annual
Ticker Symbol	AMAT	Meeting Date	07-Mar-2024
ISIN	US0382221051	Agenda	935974849 - Management
Record Date	10-Jan-2024	Holding Recon Date	10-Jan-2024
City / Country	/ United States	Vote Deadline	06-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Rani Borkar	Management	For	For	For
1b.	Election of Director: Judy Bruner	Management	For	For	For
1c.	Election of Director: Xun (Eric) Chen	Management	For	For	For
1d.	Election of Director: Aart J. de Geus	Management	For	For	For
1e.	Election of Director: Gary E. Dickerson	Management	For	For	For
1f.	Election of Director: Thomas J. Iannotti	Management	For	For	For
1g.	Election of Director: Alexander A. Karsner	Management	For	For	For
1h.	Election of Director: Kevin P. March	Management	For	For	For
1i.	Election of Director: Yvonne McGill	Management	For	For	For
1j.	Election of Director: Scott A. McGregor	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2023.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
4.	Shareholder proposal requesting that Applied Materials prepare a report disclosing Applied Materials' policy and procedures governing lobbying and payments by Applied Materials used for lobbying.	Shareholder	Against	Against	For
5.	Shareholder proposal requesting that Applied Materials report on quantitative median and adjusted pay gaps across race and gender.	Shareholder	Against	Against	For

Vote Summary

YANDEX N.V.

Security	N97284108	Meeting Type	Special
Ticker Symbol	YNDX	Meeting Date	07-Mar-2024
ISIN	NL0009805522	Agenda	935983177 - Management
Record Date	08-Feb-2024	Holding Recon Date	08-Feb-2024
City / Country	/ Netherlands	Vote Deadline	06-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A1.	Approval of the resolution of the Board to enter into and approve the terms of the Sale.	Management		For	
A2.	Prior approval of the resolution of the EGM to approve the conditional amendments to the Yandex N.V. Articles of Association.	Management		For	
1.	Approval of the Sale.	Management		For	
2.	Conditional amendment of the Articles of Association.	Management		For	
3.	Adoption of the 2021 Accounts.	Management		For	
4.	Adoption of the 2022 Accounts.	Management		For	
5.	Authorization of the Board to acquire Class A Shares.	Management		For	
6.	Approval of the cancellation of the Priority Share.	Management		For	

Vote Summary

TONGDA GROUP HOLDINGS LTD

Security	G8917X121	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	08-Mar-2024
ISIN	KYG8917X1218	Agenda	718169572 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	HONG / Cayman KONG Islands	Vote Deadline	01-Mar-2024 01:59 PM ET
SEDOL(s)	6410324 - B1HJSZ7 - BD8GG46 - BDQPW70	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>(A) THE BUSINESS TRANSFER AGREEMENT DATED 22 DECEMBER 2023 ENTERED INTO BETWEEN THE COMPANY AS THE GUARANTOR, TONGDA PRECISION TECHNOLOGY COMPANY LIMITED (AS SPECIFIED), AN INDIRECT WHOLLY-OWNED SUBSIDIARY OF THE COMPANY, AS THE SELLER AND TECTUM PACIFIC PTE. LTD. AS THE PURCHASER IN RESPECT OF THE DISPOSAL (AS DEFINED IN THE CIRCULAR, A COPY OF WHICH IS MARKED A AND SIGNED BY THE CHAIRMAN OF THE MEETING FOR IDENTIFICATION PURPOSE HAS BEEN TABLED AT THE MEETING) BE AND IS HEREBY APPROVED, CONFIRMED AND RATIFIED AND THE TRANSACTIONS CONTEMPLATED THEREUNDER BE AND ARE HEREBY APPROVED (TERMS AS DEFINED IN THE CIRCULAR HAVING THE SAME MEANINGS WHEN USED IN THIS RESOLUTION); AND (B) ANY DIRECTOR OF THE COMPANY BE AND IS HEREBY AUTHORISED ON BEHALF OF THE COMPANY TO DO ALL SUCH ACTS AND SIGN OR EXECUTE ALL SUCH DOCUMENTS AND TO ENTER INTO ALL SUCH TRANSACTIONS AND ARRANGEMENTS AS SUCH DIRECTOR MAY IN HIS/HER OPINION CONSIDER NECESSARY, APPROPRIATE OR DESIRABLE FOR THE PURPOSE OF IMPLEMENTING AND GIVING EFFECT TO THE DISPOSAL</p>	Management	For	For	For

Vote Summary

CENTRE TESTING INTERNATIONAL GROUP CO LTD

Security	Y1252N105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	08-Mar-2024
ISIN	CNE100000GV8	Agenda	718175272 - Management
Record Date	29-Feb-2024	Holding Recon Date	29-Feb-2024
City / Country	GUANGD / China ONG	Vote Deadline	05-Mar-2024 01:59 PM ET
SEDOL(s)	B4VM756 - BD5C7D3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2024 1ST PHASE EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	For
2	MANAGEMENT MEASURES FOR THE 2024 1ST PHASE EMPLOYEE STOCK OWNERSHIP PLAN	Management	For	For	For
3	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE EMPLOYEE STOCK OWNERSHIP PLAN	Management	For	For	For

Vote Summary

CARLSBERG AS

Security	K36628137	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Mar-2024
ISIN	DK0010181759	Agenda	718149948 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	COPENH / Denmark AGEN	Vote Deadline	29-Feb-2024 01:59 PM ET
SEDOL(s)	4169219 - 5326507 - B01XW23 - B28FNT0 - BD6RNV7 - BHZLBT2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE REPORT OF BOARD	Non-Voting			
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE DISCHARGE OF MANAGEMENT AND BOARD	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 27 PER SHARE	Management	For	For	For
4	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For	For
5.A	APPROVE GUIDELINES FOR INCENTIVE-BASED COMPENSATION FOR EXECUTIVE MANAGEMENT AND BOARD	Management	For	For	For
5.B	APPROVE REMUNERATION OF DIRECTORS	Management	For	For	For
5.C	APPROVE DKK 62 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION	Management	For	For	For
6.A	REELECT HENRIK POULSEN AS NEW DIRECTOR	Management	For	For	For
6.B	REELECT MAJKEN SCHULTZ AS NEW DIRECTOR	Management	For	For	For
6.C	REELECT MIKAEL ARO AS DIRECTOR	Management	For	For	For
6.D	REELECT MAGDI BATATO AS DIRECTOR	Management	For	For	For
6.E	REELECT LILIAN FOSSUM BINER AS DIRECTOR	Management	For	For	For
6.F	REELECT RICHARD BURROWS AS DIRECTOR	Management	For	For	For
6.G	REELECT PUNITA LAL AS DIRECTOR	Management	For	For	For
6.H	REELECT SOREN-PETER FUCHS OLESEN AS DIRECTOR	Management	For	For	For
6.I	ELECT BOB KUNZE-CONCEWITZ AS DIRECTOR	Management	Abstain	For	Against
7	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For	For
8	AUTHORIZE EDITORIAL CHANGES TO ADOPTED RESOLUTIONS IN CONNECTION WITH REGISTRATION WITH DANISH AUTHORITIES	Management	For	For	For

Vote Summary

BANCO BRADESCO SA

Security	P1808G117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Mar-2024
ISIN	BRBBDCACNPR8	Agenda	718151462 - Management
Record Date	07-Mar-2024	Holding Recon Date	07-Mar-2024
City / Country	VIRTUAL / Brazil	Vote Deadline	01-Mar-2024 01:59 PM ET
SEDOL(s)	B00FM53 - B00GJ22 - B04S850	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
11.1	ELECTION OF THE FISCAL COUNCIL, SEPARATE, PREFERRED. NOMINATION OF CANDIDATES TO THE FISCAL COUCNIL BY SHAREHOLDERS WITH NONVOTING PREFERRED SHARES OR RESTRICTED VOTING RIGHTS. AVA COHN JOSE LUIS ELIAS	Management		For	

Vote Summary

SANMINA CORPORATION

Security	801056102	Meeting Type	Annual
Ticker Symbol	SANM	Meeting Date	11-Mar-2024
ISIN	US8010561020	Agenda	935975841 - Management
Record Date	19-Jan-2024	Holding Recon Date	19-Jan-2024
City / Country	/ United States	Vote Deadline	08-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jure Sola	Management	For	For	For
1b.	Election of Director: Susan K. Barnes	Management	For	For	For
1c.	Election of Director: Eugene A. Delaney	Management	For	For	For
1d.	Election of Director: David V. Hedley III	Management	Against	For	Against
1e.	Election of Director: Susan A. Johnson	Management	Against	For	Against
1f.	Election of Director: Joseph G. Licata, Jr.	Management	Against	For	Against
1g.	Election of Director: Krish Prabhu	Management	For	For	For
1h.	Election of Director: Mario M. Rosati	Management	For	For	For
1i.	Election of Director: Mythili Sankaran	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as Sanmina Corporation's independent registered public accounting firm for the fiscal year ending September 28, 2024.	Management	For	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of Sanmina Corporation's named executive officers.	Management	Against	For	Against
4.	To approve, on an advisory (non-binding) basis, the frequency of future advisory (non-binding) votes on the compensation of Sanmina Corporation's named executive officers.	Management	1 Year	1 Year	For
5.	To approve the reservation of an additional 1,200,000 shares of common stock for issuance under the 2019 Equity Incentive Plan of Sanmina Corporation.	Management	For	For	For

Vote Summary

KOTAK MAHINDRA BANK LTD

Security	Y4964H150	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	12-Mar-2024
ISIN	INE237A01028	Agenda	718149582 - Management
Record Date	08-Feb-2024	Holding Recon Date	08-Feb-2024
City / Country	TBD / India	Vote Deadline	06-Mar-2024 01:59 PM ET
SEDOL(s)	6135661	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PAYMENT OF REMUNERATION TO MR. C S RAJAN (DIN: 00126063) AS NON-EXECUTIVE PART-TIME CHAIRMAN	Management	For	For	For
2	APPOINTMENT OF MR. CORNELIS PETRUS ADRIANUS JOSEPH ("ELI") LEENAARS (DIN: 10438792) AS A DIRECTOR AND AN INDEPENDENT DIRECTOR OF THE BANK	Management	For	For	For
3	RE-APPOINTMENT OF MR. UDAY SHANKAR (DIN: 01755963) AS AN INDEPENDENT DIRECTOR OF THE BANK	Management	For	For	For
4	ISSUANCE OF UNSECURED, REDEEMABLE, NON-CONVERTIBLE DEBENTURES / BONDS / OTHER DEBT SECURITIES ON A PRIVATE PLACEMENT BASIS DURING FY 2024-25	Management	For	For	For
5	MATERIAL RELATED PARTY TRANSACTION WITH MR. UDAY SURESH KOTAK (DIN: 00007467) DURING FY 2024-25	Management	For	For	For
6	MATERIAL RELATED PARTY TRANSACTION WITH INFINA FINANCE PRIVATE LIMITED DURING FY 2024-25	Management	For	For	For

Vote Summary

ROCHE HOLDING AG

Security	H69293225	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	12-Mar-2024	
ISIN	CH0012032113	Agenda	718190844 - Management	
Record Date		Holding Recon Date	08-Mar-2024	
City / Country	BASEL / Switzerland	Blocking	Vote Deadline	28-Feb-2024 02:00 PM ET
SEDOL(s)	7108918 - 7114409 - B038BC9 - BKJ8Y02	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PLEASE VOTE FOR IF YOU INTEND ON PARTICIPATING IN THIS MEETING. THIS IS ONLY TO ENABLE THE SUB-CUSTODIAN TO CREATE A BLOCKING CERTIFICATE ON YOUR BEHALF. THE BENEFICIAL OWNER NEEDS TO ALSO REACH OUT TO NIMBUS (THE ISSUER'S AGENT) DIRECTLY IN ORDER TO OBTAIN ANY LOG-IN DETAILS IN ORDER TO BE ABLE TO VOTE. A CLIENT ALERT HAS ALSO BEEN CIRCULATED IN ORDER TO PROVIDE ADDITIONAL DETAILS	Management		For	

Vote Summary

CENCORA, INC.

Security	03073E105	Meeting Type	Annual
Ticker Symbol	COR	Meeting Date	12-Mar-2024
ISIN	US03073E1055	Agenda	935974471 - Management
Record Date	16-Jan-2024	Holding Recon Date	16-Jan-2024
City / Country	/ United States	Vote Deadline	11-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ornella Barra	Management	For	For	For
1b.	Election of Director: Werner Baumann	Management	For	For	For
1c.	Election of Director: Steven H. Collis	Management	For	For	For
1d.	Election of Director: D. Mark Durcan	Management	For	For	For
1e.	Election of Director: Richard W. Gochnauer	Management	For	For	For
1f.	Election of Director: Lon R. Greenberg	Management	For	For	For
1g.	Election of Director: Kathleen W. Hyle	Management	For	For	For
1h.	Election of Director: Lorence H. Kim, M.D.	Management	For	For	For
1i.	Election of Director: Redonda G. Miller, M.D.	Management	For	For	For
1j.	Election of Director: Dennis M. Nally	Management	For	For	For
1k.	Election of Director: Lauren M. Tyler	Management	For	For	For
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Management	For	For	For
3.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
4.	Approval of an amendment of the certificate of incorporation to provide for the exculpation of officers as permitted by Delaware law.	Management	Against	For	Against
5.	Approval of miscellaneous amendments to the certificate of incorporation.	Management	For	For	For
6.	Shareholder proposal regarding voting standard for election of directors.	Shareholder	Against	Against	For

Vote Summary

GENMAB A/S

Security	K3967W102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Mar-2024
ISIN	DK0010272202	Agenda	718161273 - Management
Record Date	06-Mar-2024	Holding Recon Date	06-Mar-2024
City / Country	COPENH / Denmark AGEN	Vote Deadline	04-Mar-2024 01:59 PM ET
SEDOL(s)	4595739 - 4628970 - B01JBT1 - B28HC00 - BLCCMF9 - BMGWJ17	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT BY THE BOARD OF DIRECTORS ON THE COMPANY'S ACTIVITIES DURING THE PAST-YEAR	Non-Voting			
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT AND DISCHARGE OF BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT	Management	For	For	For
3	RESOLUTION ON THE DISTRIBUTION OF PROFITS AS RECORDED IN THE ADOPTED ANNUAL REPORT	Management	For	For	For
4	ADVISORY VOTE ON THE COMPENSATION REPORT	Management	For	For	For
5.A	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF DEIRDRE P. CONNELLY	Management	For	For	For
5.B	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF PERNILLE ERENBJERG	Management	For	For	For
5.C	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF ROLF HOFFMANN	Management	For	For	For
5.D	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF ELIZABETH O'FARRELL	Management	For	For	For
5.E	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF DR. PAOLO PAOLETTI	Management	For	For	For
5.F	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF DR. ANDERS GERSEL PEDERSEN	Management	For	For	For
6	ELECTION OF AUDITOR: ELECTION OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For	For
7.A	PROPOSALS FROM THE BOARD OF DIRECTOR: APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION FOR 2024	Management	For	For	For
7.B	PROPOSALS FROM THE BOARD OF DIRECTOR: INDEMNIFICATION OF THE BOARD OF DIRECTORS	Management	For	For	For

Vote Summary

7.C	PROPOSALS FROM THE BOARD OF DIRECTOR: AMENDMENT OF THE ARTICLES OF ASSOCIATION (INDEMNIFICATION SCHEME)	Management	For	For	For
7.D	PROPOSALS FROM THE BOARD OF DIRECTOR: ADOPTION OF A REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT OF GENMAB A/S	Management	For	For	For
7.E	PROPOSALS FROM THE BOARD OF DIRECTOR: AUTHORIZATIONS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY AND TO LET THE COMPANY ISSUE CONVERTIBLE DEBT INSTRUMENTS	Management	For	For	For
7.F	PROPOSALS FROM THE BOARD OF DIRECTOR: AUTHORIZATION TO THE BOARD OF DIRECTORS TO LET THE COMPANY ISSUE WARRANTS	Management	For	For	For
7.G	PROPOSALS FROM THE BOARD OF DIRECTOR: AUTHORIZATION TO THE BOARD OF DIRECTORS TO MANDATE THE COMPANY TO ACQUIRE TREASURY SHARES	Management	For	For	For
8	AUTHORIZATION OF THE CHAIR OF THE GENERAL MEETING TO REGISTER RESOLUTIONS PASSED BY THE GENERAL MEETING	Management	For	For	For
9	ANY OTHER BUSINESS	Non-Voting			

Vote Summary

TIETOEVRY CORPORATION

Security	Y8T39G104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Mar-2024
ISIN	FI0009000277	Agenda	718167011 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	ESPOO / Finland	Vote Deadline	05-Mar-2024 01:59 PM ET
SEDOL(s)	5479702 - 5492464 - 5727014 - B28MVX1 - BKKJL70	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	CALL THE MEETING TO ORDER	Non-Voting			
3	DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING	Non-Voting			
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
8	APPROVE ALLOCATION OF INCOME; AUTHORIZE BOARD TO DECIDE ON DIVIDENDS OF UP TO EUR1.47 PER SHARE	Management	For	For	For
9	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
10	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	Against	For	Against
11	APPROVE NEW REMUNERATION POLICY	Management	For	For	For
12	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 137,500 FOR CHAIRMAN, EUR 73,500 FOR VICE CHAIRMAN, AND EUR 55,600 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE MEETING FEES	Management	For	For	For
13	FIX NUMBER OF DIRECTORS AT NINE	Management	For	For	For
14	REELECT BERTIL CARLSEN, ELISABETTA CASTIGLIONI, TOMAS FRANZEN (CHAIR), LISELOTTE HAGERTZ ENGSTAM, HARRI-PEKKA KAUKONEN, KATHARINA MOSHEIM, GUSTAV MOSS, ENDRE RANGNES AND PETTER SODERSTROM AS DIRECTORS	Management	For	For	For
15	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For

Vote Summary

16	RATIFY DELOITTE AS AUDITORS	Management	For	For	For
17	APPROVE AUTHORIZED SUSTAINABILITY REMUNERATION OF AUDITORS	Management	For	For	For
18	RATIFY DELOITTE AS AUTHORIZED SUSTAINABILITY AUDITORS	Management	For	For	For
19	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
20	APPROVE ISSUANCE OF UP TO 11.8 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
21	APPROVE FORFEITURE OF SHARES IN TIETOEVRY CORP. ON JOINT ACCOUNT	Management	For	For	For
22	CLOSE MEETING	Non-Voting			

Vote Summary

ANALOG DEVICES, INC.

Security	032654105	Meeting Type	Annual
Ticker Symbol	ADI	Meeting Date	13-Mar-2024
ISIN	US0326541051	Agenda	935973291 - Management
Record Date	09-Jan-2024	Holding Recon Date	09-Jan-2024
City / Country	/ United States	Vote Deadline	12-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Vincent Roche	Management	For	For	For
1b.	Election of Director: Stephen M. Jennings	Management	For	For	For
1c.	Election of Director: André Andonian	Management	For	For	For
1d.	Election of Director: James A. Champy	Management	For	For	For
1e.	Election of Director: Edward H. Frank	Management	For	For	For
1f.	Election of Director: Laurie H. Glimcher	Management	For	For	For
1g.	Election of Director: Karen M. Golz	Management	For	For	For
1h.	Election of Director: Peter B. Henry	Management	For	For	For
1i.	Election of Director: Mercedes Johnson	Management	For	For	For
1j.	Election of Director: Ray Stata	Management	For	For	For
1k.	Election of Director: Susie Wee	Management	For	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
4.	Shareholder proposal regarding simple majority voting, if properly presented at the Annual Meeting.	Shareholder	For	Against	Against

Vote Summary

JOHNSON CONTROLS INTERNATIONAL PLC

Security	G51502105	Meeting Type	Annual
Ticker Symbol	JCI	Meeting Date	13-Mar-2024
ISIN	IE00BY7QL619	Agenda	935974825 - Management
Record Date	08-Jan-2024	Holding Recon Date	08-Jan-2024
City / Country	/ United States	Vote Deadline	12-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Timothy Archer	Management	For	For	For
1b.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Jean Blackwell	Management	For	For	For
1c.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Pierre Cohade	Management	For	For	For
1d.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: W. Roy Dunbar	Management	For	For	For
1e.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Gretchen R. Haggerty	Management	For	For	For
1f.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Ayesha Khanna	Management	For	For	For
1g.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Seetarama (Swamy) Kotagiri	Management	For	For	For
1h.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Simone Menne	Management	For	For	For
1i.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: George R. Oliver	Management	For	For	For
1j.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Jurgen Tinggren	Management	For	For	For

Vote Summary

1k.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: Mark Vergnano	Management	For	For	For
1l.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2025: John D. Young	Management	For	For	For
2a.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent auditors of the Company.	Management	For	For	For
2b.	To authorize the Audit Committee of the Board of Directors to set the auditors' remuneration.	Management	For	For	For
3.	To authorize the Company and/or any subsidiary of the Company to make market purchases of Company shares.	Management	For	For	For
4.	To determine the price range at which the Company can re-allot Shares that it holds as treasury shares (Special Resolution).	Management	For	For	For
5.	To approve, in a non-binding advisory vote, the compensation of the named executive officers.	Management	For	For	For
6.	To approve the Directors' authority to allot shares up to approximately 20% of issued share capital.	Management	For	For	For
7.	To approve the waiver of statutory preemption rights with respect to up to 20% of the issued share capital (Special Resolution).	Management	For	For	For

Vote Summary

TE CONNECTIVITY LTD

Security	H84989104	Meeting Type	Annual
Ticker Symbol	TEL	Meeting Date	13-Mar-2024
ISIN	CH0102993182	Agenda	935974851 - Management
Record Date	04-Jan-2024	Holding Recon Date	04-Jan-2024
City / Country	/ Switzerland	Vote Deadline	11-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jean-Pierre Clamadiou	Management	For	For	For
1b.	Election of Director: Terrence R. Curtin	Management	For	For	For
1c.	Election of Director: Carol A. ("John") Davidson	Management	For	For	For
1d.	Election of Director: Lynn A. Dugle	Management	For	For	For
1e.	Election of Director: William A. Jeffrey	Management	For	For	For
1f.	Election of Director: Syaru Shirley Lin	Management	For	For	For
1g.	Election of Director: Heath A. Mitts	Management	Against	For	Against
1h.	Election of Director: Abhijit Y. Talwalkar	Management	For	For	For
1i.	Election of Director: Mark C. Trudeau	Management	For	For	For
1j.	Election of Director: Dawn C. Willoughby	Management	For	For	For
1k.	Election of Director: Laura H. Wright	Management	For	For	For
2.	To elect Carol A. ("John") Davidson as the Chairman of the Board of Directors.	Management	For	For	For
3a.	Election of the individual member of the Management Development and Compensation Committee: Abhijit Y. Talwalkar	Management	For	For	For
3b.	Election of the individual member of the Management Development and Compensation Committee: Mark C. Trudeau	Management	For	For	For
3c.	Election of the individual member of the Management Development and Compensation Committee: Dawn C. Willoughby	Management	For	For	For
4.	To elect Proxy Voting Services GmbH, in Zurich, as the independent proxy at TE Connectivity's 2025 Annual General Meeting of shareholders and also at any shareholder meeting that may be held prior to the 2025 Annual General Meeting.	Management	For	For	For

Vote Summary

5.1	To approve the 2023 Annual Report of TE Connectivity Ltd (excluding the statutory financial statements for the fiscal year ended September 29, 2023, the consolidated financial statements for the fiscal year ended September 29, 2023 and the Swiss Statutory Compensation Report for the fiscal year ended September 29, 2023).	Management	For	For	For
5.2	To approve the statutory financial statements of TE Connectivity Ltd. for the fiscal year ended September 29, 2023.	Management	For	For	For
5.3	To approve the consolidated financial statements of TE Connectivity Ltd. for the fiscal year ended September 29, 2023.	Management	For	For	For
6.	To release the members of the Board of Directors and executive officers of TE Connectivity for activities during the fiscal year ended September 29, 2023.	Management	For	For	For
7.1	To elect Deloitte & Touche LLP as TE Connectivity's independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
7.2	To elect Deloitte AG, Zurich, Switzerland, as TE Connectivity's Swiss registered auditor until the next Annual General Meeting of TE Connectivity.	Management	For	For	For
7.3	To elect PricewaterhouseCoopers AG, Zurich, Switzerland, as our special auditor until our next Annual General Meeting.	Management	For	For	For
8.	An advisory vote to approve named executive officer compensation.	Management	For	For	For
9.	An advisory vote to approve the Swiss Statutory Compensation Report for the fiscal year ended September 29, 2023.	Management	For	For	For
10.	A binding vote to approve fiscal year 2025 maximum aggregate compensation amount for executive management.	Management	For	For	For
11.	A binding vote to approve fiscal year 2025 maximum aggregate compensation amount for the Board of Directors.	Management	For	For	For
12.	To approve the carryforward of unappropriated accumulated earnings at September 29, 2023.	Management	For	For	For
13.	To approve a dividend payment to shareholders equal to \$2.60 per issued share to be paid in four equal quarterly installments of \$0.65 starting with the third fiscal quarter of 2024 and ending in the second fiscal quarter of 2025 pursuant to the terms of the dividend resolution.	Management	For	For	For
14.	To approve a renewal of the Capital Band and related amendments to the articles of association of TE Connectivity.	Management	For	For	For

Vote Summary

15.	To approve a reduction of share capital for shares acquired under TE Connectivity's share repurchase program and related amendments to the articles of association of TE Connectivity.	Management	For	For	For
16A	To approve amendments to TE Connectivity's articles of association relating to the general meeting and shareholders matters.	Management	For	For	For
16B	To approve amendments to TE Connectivity's articles of association relating to hybrid and virtual general meetings of shareholders.	Management	For	For	For
16C	To approve amendments to TE Connectivity's articles of association relating to the Board of Directors, compensation and mandates.	Management	For	For	For
17.	To approve an authorization relating to TE Connectivity's Share Repurchase Program.	Management	For	For	For
18.	To approve the TE Connectivity Ltd. 2024 Stock and Incentive Plan.	Management	For	For	For

Vote Summary

STARBUCKS CORPORATION

Security	855244109	Meeting Type	Contested-Annual
Ticker Symbol	SBUX	Meeting Date	13-Mar-2024
ISIN	US8552441094	Agenda	935975500 - Management
Record Date	05-Jan-2024	Holding Recon Date	05-Jan-2024
City / Country	/ United States	Vote Deadline	12-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Starbucks nominee: Ritch Allison	Management	For	For	For
1b.	Starbucks nominee: Andy Champion	Management	For	For	For
1c.	Starbucks nominee: Beth Ford	Management	For	For	For
1d.	Starbucks nominee: Mellody Hobson	Management	For	For	For
1e.	Starbucks nominee: Jørgen Vig Knudstorp	Management	For	For	For
1f.	Starbucks nominee: Neal Mohan	Management	For	For	For
1g.	Starbucks nominee: Satya Nadella	Management	For	For	For
1h.	Starbucks nominee: Laxman Narasimhan	Management	For	For	For
1i.	Starbucks nominee: Daniel Servitje	Management	For	For	For
1j.	Starbucks nominee: Mike Sievert	Management	For	For	For
1k.	Starbucks nominee: Wei Zhang	Management	For	For	For
1l.	SOC Group nominee OPPOSED by Starbucks: Maria Echaveste	Management	Withheld	Withheld	*
1m.	SOC Group nominee OPPOSED by Starbucks: Hon. Joshua Gotbaum	Management	Withheld	Withheld	*
1n.	SOC Group nominee OPPOSED by Starbucks: Wilma B. Liebman	Management	Withheld	Withheld	*
2.	To approve, on a nonbinding, advisory basis, the compensation paid to Starbucks named executive officers ("say-on-pay").	Management	For	For	For
3.	To ratify the selection of Deloitte & Touche LLP as Starbucks independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
4.	Shareholder proposal requesting a report on plant-based milk pricing.	Shareholder	Against	Against	For
5.	Shareholder proposal requesting a report on direct and systemic discrimination.	Shareholder	Against	Against	For
6.	Shareholder proposal requesting a report on human rights policies.	Shareholder	Against	Against	For

Vote Summary

STARBUCKS CORPORATION

Security	855244109	Meeting Type	Contested-Annual
Ticker Symbol	SBUX	Meeting Date	13-Mar-2024
ISIN	US8552441094	Agenda	935975500 - Management
Record Date	05-Jan-2024	Holding Recon Date	05-Jan-2024
City / Country	/ United States	Vote Deadline	12-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Starbucks nominee: Ritch Allison	Management	For	For	For
1b.	Starbucks nominee: Andy Champion	Management	For	For	For
1c.	Starbucks nominee: Beth Ford	Management	For	For	For
1d.	Starbucks nominee: Mellody Hobson	Management	For	For	For
1e.	Starbucks nominee: Jørgen Vig Knudstorp	Management	For	For	For
1f.	Starbucks nominee: Neal Mohan	Management	For	For	For
1g.	Starbucks nominee: Satya Nadella	Management	For	For	For
1h.	Starbucks nominee: Laxman Narasimhan	Management	For	For	For
1i.	Starbucks nominee: Daniel Servitje	Management	For	For	For
1j.	Starbucks nominee: Mike Sievert	Management	For	For	For
1k.	Starbucks nominee: Wei Zhang	Management	For	For	For
1l.	SOC Group nominee OPPOSED by Starbucks: Maria Echaveste	Management	Withheld	Withheld	*
1m.	SOC Group nominee OPPOSED by Starbucks: Hon. Joshua Gotbaum	Management	Withheld	Withheld	*
1n.	SOC Group nominee OPPOSED by Starbucks: Wilma B. Liebman	Management	Withheld	Withheld	*
2.	To approve, on a nonbinding, advisory basis, the compensation paid to Starbucks named executive officers ("say-on-pay").	Management	For	For	For
3.	To ratify the selection of Deloitte & Touche LLP as Starbucks independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
4.	Shareholder proposal requesting a report on plant-based milk pricing.	Shareholder	Against	Against	For
5.	Shareholder proposal requesting a report on direct and systemic discrimination.	Shareholder	Against	Against	For
6.	Shareholder proposal requesting a report on human rights policies.	Shareholder	Against	Against	For

Vote Summary

STARBUCKS CORPORATION

Security	855244109	Meeting Type	Contested-Annual
Ticker Symbol	SBUX	Meeting Date	13-Mar-2024
ISIN	US8552441094	Agenda	935976590 - Opposition
Record Date	05-Jan-2024	Holding Recon Date	05-Jan-2024
City / Country	/ United States	Vote Deadline	12-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	SOC Nominee: Maria Echaveste	Management		For	
1b.	SOC Nominee: Joshua Gotbaum	Management		For	
1c.	SOC Nominee: Wilma B. Liebman	Management		For	
1d.	Unopposed Company Nominee: Beth Ford	Management		None	
1e.	Unopposed Company Nominee: Mellody Hobson	Management		None	
1f.	Unopposed Company Nominee: Neal Mohan	Management		None	
1g.	Unopposed Company Nominee: Satya Nadella	Management		None	
1h.	Unopposed Company Nominee: Laxman Narasimhan	Management		None	
1i.	Unopposed Company Nominee: Daniel Servitje	Management		None	
1j.	Unopposed Company Nominee: Mike Sievert	Management		None	
1k.	Unopposed Company Nominee: Wei Zhang	Management		None	
1l.	Opposed Company Nominee: Ritch Allison	Management		Withheld	
1m.	Opposed Company Nominee: Andy Champion	Management		Withheld	
1n.	Opposed Company Nominee: Jørgen Vig Knudstorp	Management		Withheld	
2.	To approve, on a nonbinding, advisory basis, the compensation paid to the Company's named executive officers.	Management		None	
3.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2024.	Management		None	
4.	Shareholder proposal requesting a report on plant-based milk pricing.	Shareholder		None	
5.	Shareholder proposal requesting a report on direct and systemic discrimination.	Shareholder		None	
6.	Shareholder proposal requesting a report on human rights policies.	Shareholder		None	

Vote Summary

TE CONNECTIVITY LTD

Security	H84989104	Meeting Type	Annual
Ticker Symbol	TEL	Meeting Date	13-Mar-2024
ISIN	CH0102993182	Agenda	935985866 - Management
Record Date	22-Feb-2024	Holding Recon Date	22-Feb-2024
City / Country	/ Switzerland	Vote Deadline	11-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jean-Pierre Clamadiou	Management	For	For	For
1b.	Election of Director: Terrence R. Curtin	Management	For	For	For
1c.	Election of Director: Carol A. ("John") Davidson	Management	For	For	For
1d.	Election of Director: Lynn A. Dugle	Management	For	For	For
1e.	Election of Director: William A. Jeffrey	Management	For	For	For
1f.	Election of Director: Syaru Shirley Lin	Management	For	For	For
1g.	Election of Director: Heath A. Mitts	Management	Against	For	Against
1h.	Election of Director: Abhijit Y. Talwalkar	Management	For	For	For
1i.	Election of Director: Mark C. Trudeau	Management	For	For	For
1j.	Election of Director: Dawn C. Willoughby	Management	For	For	For
1k.	Election of Director: Laura H. Wright	Management	For	For	For
2.	To elect Carol A. ("John") Davidson as the Chairman of the Board of Directors.	Management	For	For	For
3a.	Election of the individual member of the Management Development and Compensation Committee: Abhijit Y. Talwalkar	Management	For	For	For
3b.	Election of the individual member of the Management Development and Compensation Committee: Mark C. Trudeau	Management	For	For	For
3c.	Election of the individual member of the Management Development and Compensation Committee: Dawn C. Willoughby	Management	For	For	For
4.	To elect Proxy Voting Services GmbH, in Zurich, as the independent proxy at TE Connectivity's 2025 Annual General Meeting of shareholders and also at any shareholder meeting that may be held prior to the 2025 Annual General Meeting.	Management	For	For	For

Vote Summary

5.1	To approve the 2023 Annual Report of TE Connectivity Ltd (excluding the statutory financial statements for the fiscal year ended September 29, 2023, the consolidated financial statements for the fiscal year ended September 29, 2023 and the Swiss Statutory Compensation Report for the fiscal year ended September 29, 2023).	Management	For	For	For
5.2	To approve the statutory financial statements of TE Connectivity Ltd. for the fiscal year ended September 29, 2023.	Management	For	For	For
5.3	To approve the consolidated financial statements of TE Connectivity Ltd. for the fiscal year ended September 29, 2023.	Management	For	For	For
6.	To release the members of the Board of Directors and executive officers of TE Connectivity for activities during the fiscal year ended September 29, 2023.	Management	For	For	For
7.1	To elect Deloitte & Touche LLP as TE Connectivity's independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
7.2	To elect Deloitte AG, Zurich, Switzerland, as TE Connectivity's Swiss registered auditor until the next Annual General Meeting of TE Connectivity.	Management	For	For	For
7.3	To elect PricewaterhouseCoopers AG, Zurich, Switzerland, as our special auditor until our next Annual General Meeting.	Management	For	For	For
8.	An advisory vote to approve named executive officer compensation.	Management	For	For	For
9.	An advisory vote to approve the Swiss Statutory Compensation Report for the fiscal year ended September 29, 2023.	Management	For	For	For
10.	A binding vote to approve fiscal year 2025 maximum aggregate compensation amount for executive management.	Management	For	For	For
11.	A binding vote to approve fiscal year 2025 maximum aggregate compensation amount for the Board of Directors.	Management	For	For	For
12.	To approve the carryforward of unappropriated accumulated earnings at September 29, 2023.	Management	For	For	For
13.	To approve a dividend payment to shareholders equal to \$2.60 per issued share to be paid in four equal quarterly installments of \$0.65 starting with the third fiscal quarter of 2024 and ending in the second fiscal quarter of 2025 pursuant to the terms of the dividend resolution.	Management	For	For	For
14.	To approve a renewal of the Capital Band and related amendments to the articles of association of TE Connectivity.	Management	For	For	For

Vote Summary

15.	To approve a reduction of share capital for shares acquired under TE Connectivity's share repurchase program and related amendments to the articles of association of TE Connectivity.	Management	For	For	For
16A	To approve amendments to TE Connectivity's articles of association relating to the general meeting and shareholders matters.	Management	For	For	For
16B	To approve amendments to TE Connectivity's articles of association relating to hybrid and virtual general meetings of shareholders.	Management	For	For	For
16C	To approve amendments to TE Connectivity's articles of association relating to the Board of Directors, compensation and mandates.	Management	For	For	For
17.	To approve an authorization relating to TE Connectivity's Share Repurchase Program.	Management	For	For	For
18.	To approve the TE Connectivity Ltd. 2024 Stock and Incentive Plan.	Management	For	For	For

Vote Summary

BANCO BILBAO VIZCAYA ARGENTARIA SA

Security	E11805103	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	14-Mar-2024
ISIN	ES0113211835	Agenda	718145267 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	TBD / Spain	Vote Deadline	07-Mar-2024 02:00 PM ET
SEDOL(s)	0443694 - 5501906 - 5503742 - 5777570 - B0372X4 - B0HW473 - B7N2TN7 - BF444Y4 - BFNKR22 - BHZL9Q5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ANNUAL ACCOUNTS, APPLICATION OF RESULTS AND SOCIAL MANAGEMENT: APPROVAL OF THE ANNUAL ACCOUNTS AND MANAGEMENT REPORTS OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. AND ITS CONSOLIDATED GROUP CORRESPONDING TO THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
1.2	ANNUAL ACCOUNTS, APPLICATION OF RESULTS AND SOCIAL MANAGEMENT: APPROVAL OF THE NON-FINANCIAL INFORMATION STATEMENT OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. AND THAT OF ITS CONSOLIDATED GROUP CORRESPONDING TO THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
1.3	ANNUAL ACCOUNTS, APPLICATION OF RESULTS AND SOCIAL MANAGEMENT: APPROVAL OF THE APPLICATION OF THE RESULT FOR FISCAL YEAR 2023	Management	For	For	For
1.4	ANNUAL ACCOUNTS, APPLICATION OF RESULTS AND SOCIAL MANAGEMENT: APPROVAL OF CORPORATE MANAGEMENT DURING FISCAL YEAR 2023	Management	For	For	For
2.1	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF MR. JOSE MIGUEL ANDRES TORRECILLAS	Management	For	For	For
2.2	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF MR. JAIME FELIX CARUANA LACORTE	Management	For	For	For

Vote Summary

2.3	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF MS. BELEN GARIJO LOPEZ	Management	For	For	For
2.4	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF MS. ANA CRISTINA PERALTA MORENO	Management	For	For	For
2.5	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: REELECTION OF MR. JAN PAUL MARIE FRANCIS VERPLANCKE	Management	For	For	For
2.6	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: APPOINTMENT OF MR. ENRIQUE CASANUEVA NARDIZ	Management	For	For	For
2.7	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: APPOINTMENT OF MS. CRISTINA DE PARIAS HALCON	Management	For	For	For
3	APPROVAL OF THE REDUCTION OF THE BANKS SHARE CAPITAL, UP TO A MAXIMUM AMOUNT CORRESPONDING TO 10PTC OF THE SAME ON THE DATE OF THE AGREEMENT, THROUGH THE AMORTIZATION OF OWN SHARES THAT HAVE BEEN ACQUIRED FOR THE PURPOSE OF BEING AMORTIZED, DELEGATED TO THE BOARD OF ADMINISTRATION THE POSSIBILITY OF EXECUTING THE REDUCTION TOTALLY OR PARTIALLY AND IN ONE OR SEVERAL TIMES	Management	For	For	For
4	APPROVAL OF A MAXIMUM LEVEL OF VARIABLE REMUNERATION OF UP TO 200PTC OF THE FIXED COMPONENT OF THE TOTAL REMUNERATION FOR A CERTAIN GROUP OF EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES SIGNIFICANTLY AFFECT THE RISK PROFILE OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. OR YOUR GROUP	Management	For	For	For
5	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, WITH THE POWER OF SUBSTITUTION, TO FORMALIZE, CORRECT, INTERPRET AND EXECUTE THE AGREEMENTS ADOPTED BY THE GENERAL MEETING	Management	For	For	For

Vote Summary

6	ADVISORY VOTE ON THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A	Management	For	For	For
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Vote Summary

DSV A/S

Security	K31864117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Mar-2024
ISIN	DK0060079531	Agenda	718145419 - Management
Record Date	07-Mar-2024	Holding Recon Date	07-Mar-2024
City / Country	HEDEHU / Denmark SENE	Vote Deadline	05-Mar-2024 01:59 PM ET
SEDOL(s)	B1WT5G2 - B1WT5K6 - B1XC106 - B28GV44 - BD9MJF5 - BHZLF01 - BVGHC38	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	THE BOARD OF DIRECTORS PROPOSES THAT THE REPORT OF THE BOARD OF DIRECTORS AND-THE EXECUTIVE BOARD ON THE COMPANY'S ACTIVITIES IN 2023 IS NOTED	Non-Voting			
2	THE BOARD OF DIRECTORS PROPOSES THAT THE AUDITED 2023 ANNUAL REPORT IS ADOPTED	Management	For	For	For
3	THE BOARD OF DIRECTORS PROPOSES A DIVIDEND PER SHARE OF DKK 7.00	Management	For	For	For
4	APPROVAL OF THE PROPOSED REMUNERATION OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2024	Management	For	For	For
5	THE BOARD OF DIRECTORS PROPOSES THAT THE 2023 REMUNERATION REPORT IS APPROVED	Management	Against	For	Against
6.01	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF THOMAS PLENBORG	Management	For	For	For
6.02	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF JOERGEN MOELLER	Management	For	For	For
6.03	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF MARIE-LOUISE AAMUND	Management	For	For	For
6.04	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF BEAT WALTI	Management	For	For	For
6.05	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF NIELS SMEDEGAARD	Management	For	For	For
6.06	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF TAREK SULTAN EL-ESSA	Management	For	For	For

Vote Summary

6.07	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF BENEDIKTE LEROY	Management	For	For	For
6.08	ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF HELLE OESTERGAARD KRISTIANSEN	Management	For	For	For
7.01	ELECTION OF AUDITOR: THE BOARD OF DIRECTORS PROPOSES ELECTION OF PRICEWATERHOUSECOOPERS, STATS AUTORISERET REVISIONSPARTNERSELSKAB, CERTIFIED ACCOUNTING MEMBER FIRM, CVR NO. 33771231, AS AUDITOR FOR BOTH FINANCIAL AND SUSTAINABILITY REPORTING PURPOSES. THIS PROPOSAL IS BASED ON AN UPDATED REVIEW AND RECOMMENDATION BY THE COMPANY'S AUDIT COMMITTEE. THE AUDIT COMMITTEE HAS NOT BEEN INFLUENCED BY THIRD PARTIES OR BEEN SUBJECT TO ANY AGREEMENTS RESTRICTING THE ELECTION OF AUDITOR(S) BY THE ANNUAL GENERAL MEETING	Management	For	For	For
8.1	PROPOSED RESOLUTION: REDUCTION OF THE SHARE CAPITAL AND AMENDMENT OF ARTICLE 3 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
8.2	PROPOSED RESOLUTION: FOR THE PURPOSES OF MAINTAINING AN ACTIVE CAPITAL ALLOCATION STRATEGY AND COVERING THE INCENTIVE PROGRAMMES OF THE COMPANY, A PROPOSAL IS MADE TO GRANT A NEW FIVE-YEAR AUTHORISATION TO THE BOARD OF DIRECTORS TO ACQUIRE TREASURY SHARES OF A NOMINAL VALUE OF UP TO DKK 21,400,000, CORRESPONDING TO 10 PER CENT OF THE COMPANY'S SHARE CAPITAL, PROVIDED THAT THE COMPANY'S PORTFOLIO OF TREASURY SHARES DOES NOT EXCEED 10 PER CENT OF THE SHARE CAPITAL AT ANY TIME. THE PURCHASE PRICE OF TREASURY SHARES CANNOT DEVIATE BY MORE THAN 10 PER CENT FROM THE LAST RECORDED LISTED SHARE PRICE AT THE TIME OF PURCHASE. THE NEW FIVE-YEAR AUTHORISATION WILL REPLACE THE EXISTING AUTHORISATION	Management	For	For	For
8.3.A	INDEMNIFICATION PROGRAM: ADOPTION OF INDEMNIFICATION PROGRAM	Management	For	For	For

Vote Summary

8.3.B	INDEMNIFICATION PROGRAM: AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
8.4	SHAREHOLDER PROPOSAL ON REPORTING ON HUMAN RIGHTS AND LABOUR RIGHTS	Shareholder	For	For	For
9	ANY OTHER BUSINESS	Non-Voting			

Vote Summary

PT BANK CENTRAL ASIA TBK

Security	Y7123P138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Mar-2024
ISIN	ID1000109507	Agenda	718160562 - Management
Record Date	13-Feb-2024	Holding Recon Date	13-Feb-2024
City / Country	JAKART / Indonesia	Vote Deadline	07-Mar-2024 01:59 PM ET
	A		
SEDOL(s)	B01C1P6 - B01F7F7 - B2Q8142	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL REPORT INCLUDING THE COMPANY'S FINANCIAL STATEMENTS AND THE BOARD OF COMMISSIONERS REPORT ON ITS SUPERVISORY DUTIES FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023 AND GRANT OF RELEASE AND DISCHARGE OF LIABILITY (ACQUIT ET DECHARGE) TO ALL MEMBERS OF THE BOARD OF DIRECTORS FOR THEIR MANAGEMENT ACTIONS AND TO ALL MEMBERS OF THE BOARD OF COMMISSIONERS OF THE COMPANY FOR THEIR SUPERVISORY ACTIONS DURING THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023	Management	For	For	For
2	APPROPRIATION OF THE COMPANY'S NET PROFIT FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023	Management	For	For	For
3	DETERMINATION OF THE AMOUNT OF SALARY OR HONORARIUM AND BENEFITS FOR THE FINANCIAL YEAR 2024 AS WELL AS BONUS PAYMENT (TANTIEM) FOR THE FINANCIAL YEAR 2023 PAYABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE BOARD OF COMMISSIONERS OF THE COMPANY	Management	Against	For	Against
4	APPOINTMENT OF THE REGISTERED PUBLIC ACCOUNTING FIRM (INCLUDING THE REGISTERED PUBLIC ACCOUNTANT PRACTICING THROUGH SUCH REGISTERED PUBLIC ACCOUNTING FIRM) TO AUDIT THE COMPANY'S BOOKS AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2024	Management	For	For	For

Vote Summary

5	GRANT OF POWERS AND AUTHORITY TO THE BOARD OF DIRECTORS TO PAY OUT INTERIM DIVIDENDS FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2024	Management	For	For	For
6	APPROVAL OF THE REVISED RECOVERY PLAN OF THE COMPANY	Management	For	For	For

Vote Summary

PT BANK CENTRAL ASIA TBK

Security	Y7123P138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Mar-2024
ISIN	ID1000109507	Agenda	718160562 - Management
Record Date	13-Feb-2024	Holding Recon Date	13-Feb-2024
City / Country	JAKART / Indonesia	Vote Deadline	07-Mar-2024 01:59 PM ET
	A		
SEDOL(s)	B01C1P6 - B01F7F7 - B2Q8142	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL REPORT INCLUDING THE COMPANY'S FINANCIAL STATEMENTS AND THE BOARD OF COMMISSIONERS REPORT ON ITS SUPERVISORY DUTIES FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023 AND GRANT OF RELEASE AND DISCHARGE OF LIABILITY (ACQUIT ET DECHARGE) TO ALL MEMBERS OF THE BOARD OF DIRECTORS FOR THEIR MANAGEMENT ACTIONS AND TO ALL MEMBERS OF THE BOARD OF COMMISSIONERS OF THE COMPANY FOR THEIR SUPERVISORY ACTIONS DURING THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023	Management	For	For	For
2	APPROPRIATION OF THE COMPANY'S NET PROFIT FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023	Management	For	For	For
3	DETERMINATION OF THE AMOUNT OF SALARY OR HONORARIUM AND BENEFITS FOR THE FINANCIAL YEAR 2024 AS WELL AS BONUS PAYMENT (TANTIEM) FOR THE FINANCIAL YEAR 2023 PAYABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE BOARD OF COMMISSIONERS OF THE COMPANY	Management	For	For	For
4	APPOINTMENT OF THE REGISTERED PUBLIC ACCOUNTING FIRM (INCLUDING THE REGISTERED PUBLIC ACCOUNTANT PRACTICING THROUGH SUCH REGISTERED PUBLIC ACCOUNTING FIRM) TO AUDIT THE COMPANY'S BOOKS AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2024	Management	For	For	For

Vote Summary

5	GRANT OF POWERS AND AUTHORITY TO THE BOARD OF DIRECTORS TO PAY OUT INTERIM DIVIDENDS FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2024	Management	For	For	For
6	APPROVAL OF THE REVISED RECOVERY PLAN OF THE COMPANY	Management	For	For	For

Vote Summary

LT FOODS LTD

Security	Y5341V127	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	14-Mar-2024
ISIN	INE818H01020	Agenda	718160649 - Management
Record Date	09-Feb-2024	Holding Recon Date	09-Feb-2024
City / Country	TBD / India	Vote Deadline	11-Mar-2024 01:59 PM ET
SEDOL(s)	BD7Y7L5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT OF MR. RAJU LAL AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

PANDORA A/S

Security	K7681L102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Mar-2024
ISIN	DK0060252690	Agenda	718161285 - Management
Record Date	07-Mar-2024	Holding Recon Date	07-Mar-2024
City / Country	COPENH / Denmark	Vote Deadline	05-Mar-2024 01:59 PM ET
	AGEN		
SEDOL(s)	B3QKVD4 - B44XTX8 - B4NJCX8 - B4Q8SN4 - BHZLPV2 - B4JF2229	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE REPORT OF BOARD	Non-Voting			
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For	For
4	APPROVE REMUNERATION OF DIRECTORS	Management	For	For	For
5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 18.00 PER SHARE	Management	For	For	For
6.1	REELECT PETER A. RUZICKA AS DIRECTOR	Management	For	For	For
6.2	REELECT CHRISTIAN FRIGAST AS DIRECTOR	Management	Abstain	For	Against
6.3	REELECT LILIAN FOSSUM BINER AS DIRECTOR	Management	For	For	For
6.4	REELECT BIRGITTA STYMNE GORANSSON AS DIRECTOR	Management	For	For	For
6.5	REELECT MARIANNE KIRKEGAARD AS DIRECTOR	Management	For	For	For
6.6	REELECT CATHERINE SPINDLER AS DIRECTOR	Management	Abstain	For	Against
6.7	REELECT JAN ZIJDERVELD AS DIRECTOR	Management	For	For	For
7	ELECTION OF AUDITOR FOR THE ANNUAL REPORT 2024 AND THE SUSTAINABILITY REPORT 2024. THE BOARD PROPOSES RE-ELECTION OF EY GODKENDT REVISIONSPARTNERSELSKAB AS THE COMPANY'S AUDITOR	Management	For	For	For
8	APPROVE DISCHARGE OF MANAGEMENT AND BOARD	Management	For	For	For
9.1	APPROVE DKK 7 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION; AMEND ARTICLES ACCORDINGLY	Management	For	For	For
9.2	AMEND REMUNERATION POLICY (INDEMNIFICATION SCHEME)	Management	For	For	For

Vote Summary

9.3A	AMEND REMUNERATION POLICY (SPECIFICATION OF THE DEROGATION CLAUSE)	Management	For	For	For
9.3B	AMEND REMUNERATION POLICY (SHORT-TERM INCENTIVE PLAN)	Management	For	For	For
9.3C	AMEND REMUNERATION POLICY (TRAVEL ALLOWANCE FOR BOARD MEMBERS)	Management	For	For	For
9.4	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
9.5	AUTHORIZE EDITORIAL CHANGES TO ADOPTED RESOLUTIONS IN CONNECTION WITH REGISTRATION WITH DANISH AUTHORITIES	Management	For	For	For
10	OTHER BUSINESS	Non-Voting			

Vote Summary

A.P. MOELLER - MAERSK A/S

Security	K0514G135	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Mar-2024
ISIN	DK0010244425	Agenda	718162340 - Management
Record Date	07-Mar-2024	Holding Recon Date	07-Mar-2024
City / Country	VIRTUAL / Denmark	Vote Deadline	05-Mar-2024 01:59 PM ET
SEDOL(s)	4253059 - B01XVV5 - B28F3X4 - BGDWC53 - BHZLLT2 - BMGWJP1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A	REPORT ON THE ACTIVITIES OF THE COMPANY DURING THE PAST FINANCIAL YEAR	Non-Voting			
B	SUBMISSION OF THE AUDITED ANNUAL REPORT FOR ADOPTION	Management	For	For	For
C	RESOLUTION TO GRANT DISCHARGE TO DIRECTORS	Management	For	For	For
D	RESOLUTION ON APPROPRIATION OF PROFIT AND THE AMOUNT OF DIVIDENDS I.A. IN ACCORDANCE WITH THE ADOPTED ANNUAL REPORT. THE BOARD PROPOSES PAYMENT OF A DIVIDEND OF DKK 515 PER SHARE OF DKK 1,000	Management	For	For	For
E	SUBMISSION OF THE REMUNERATION REPORT FOR ADOPTION	Management	For	For	For
F.1	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR: RE-ELECTION OF ROBERT MAERSK UGGLA	Management	For	For	For
F.2	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR: RE-ELECTION OF MARIKA FREDERIKSSON	Management	For	For	For
F.3	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR: RE-ELECTION OF THOMAS LINDEGAARD MADSEN	Management	For	For	For
F.4	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR: RE-ELECTION OF JULIJA VOITIEKUTE	Management	For	For	For
F.5	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR: ELECTION OF ALLAN THYGESEN	Management	Abstain	For	Against
G	THE BOARD PROPOSES ELECTION OF: PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB AS THE COMPANY'S AUDITORS IN RESPECT OF STATUTORY FINANCIAL AND SUSTAINABILITY REPORTING	Management	For	For	For

Vote Summary

H.1	THE BOARD PROPOSES THAT THE COMPANY'S BOARD BE AUTHORISED TO DECLARE EXTRAORDINARY DIVIDEND	Management	For	For	For
H.2	THE BOARD PROPOSES THAT THE COMPANY'S SHARE CAPITAL BE DECREASED IN ACCORDANCE WITH THE COMPANY'S SHARE BUY-BACK PROGRAMME	Management	For	For	For
H.3	THE BOARD PROPOSES APPROVAL OF AN INDEMNIFICATION SCHEME FOR BOARD MEMBERS OF THE COMPANY	Management	For	For	For
H.4	THE BOARD PROPOSES A NEW ARTICLE 19 IN THE ARTICLES OF ASSOCIATION RELATING TO THE INDEMNIFICATION SCHEME	Management	For	For	For
H.5	THE SHAREHOLDERS AKADEMIKERPENSION AND LD FONDE HAVE PROPOSED THAT THE COMPANY AND THE DIRECTORS BE AUTHORIZED AND DIRECTED BY THE SHAREHOLDERS TO PUBLICLY DISCLOSE SUFFICIENT DOCUMENTATION REGARDING THE COMPANY'S HUMAN RIGHTS DUE DILIGENCE PROCESS IN ACCORDANCE WITH THE UNGP. THE DISCLOSURES SHOULD INCLUDE (BUT NOT NECESSARILY BE LIMITED TO) THE FOLLOWING INFORMATION: HOW THE COMPANY IDENTIFIES AND ASSESSES HUMAN RIGHTS RISKS: PROCESS FOR IDENTIFICATION OF ACTUAL AND POTENTIAL HUMAN RIGHTS AND LABOUR RIGHTS IMPACTS OF THE COMPANY'S OPERATIONS, SUPPLY CHAIN AND BUSINESS RELATIONSHIPS IDENTIFIED SALIENT HUMAN RIGHTS AND LABOUR RIGHTS RISKS TO WORKERS, LOCAL COMMUNITIES, AND SOCIETY THE COMPANY'S EFFORTS TO PREVENT AND MITIGATE THE IDENTIFIED SALIENT HUMAN RIGHTS AND LABOUR RIGHTS RISKS HOW THE COMPANY ENSURES THAT RISK MITIGATION EFFORTS ARE FIT-FOR-PURPOSE TO PREVENT AND MITIGATE POTENTIAL FUTURE ADVERSE IMPACTS. WHICH RISK MITIGATION EFFORTS THE COMPANY APPLIES WHEN MITIGATING RISKS RELATED TO THE SUPPLY CHAIN AND BUSINESS RELATIONSHIPS. HOW THE COMPANY MONITORS THE EFFICACY OF THE COMPANY'S RISK MITIGATION EFFORTS HOW THE COMPANY EMPLOYS STAKEHOLDER	Shareholder	Against	Against	For

Vote Summary

ENGAGEMENT TO INFORM THE HUMAN RIGHTS DUE DILIGENCE PROCESS HOW THE COMPANY CARRIES OUT HEIGHTENED HUMAN RIGHTS DUE DILIGENCE IN REGARD TO PROJECTS AND CONTRACTS THAT ARE CONSIDERED AT HIGH RISK FOR HUMAN RIGHTS VIOLATIONS THE DISCLOSED INFORMATION SHALL BE UPDATED AND PUBLISHED AT LEAST ONCE A YEAR AT REASONABLE COST, OMITTING PROPRIETARY INFORMATION. THE DISCLOSED INFORMATION SHALL BE MADE PUBLIC BEFORE THE ANNUAL GENERAL MEETING NOTICE STARTING IN 2025 AND MAY BE INCLUDED IN THE CURRENT REPORTING SUITE

H.6	THE SHAREHOLDER LOTTA AHO HAS PROPOSED THAT THE COMPANY STARTS ENFORCING THE SUPPLIER CODE OF CONDUCT WITH IMMEDIATE EFFECT AND TERMINATES THE CONTRACTS WITH SUPPLIERS THAT BREACH THE SUPPLIER CODE OF CONDUCT ON AN ONGOING BASIS	Shareholder	For	For	For
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Vote Summary

A.P. MOELLER - MAERSK A/S

Security	K0514G101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Mar-2024
ISIN	DK0010244508	Agenda	718162352 - Management
Record Date	07-Mar-2024	Holding Recon Date	07-Mar-2024
City / Country	VIRTUAL / Denmark	Vote Deadline	05-Mar-2024 01:59 PM ET
SEDOL(s)	4253048 - B01XVT3 - B09G5J2 - B28F3Y5 - BD9MH17 - BDSCVZ0 - BHZLLV4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A	REPORT ON THE ACTIVITIES OF THE COMPANY DURING THE PAST FINANCIAL YEAR	Non-Voting			
B	SUBMISSION OF THE AUDITED ANNUAL REPORT FOR ADOPTION	Non-Voting			
C	RESOLUTION TO GRANT DISCHARGE TO DIRECTORS	Non-Voting			
D	RESOLUTION ON APPROPRIATION OF PROFIT AND THE AMOUNT OF DIVIDENDS I.A. IN-ACCORDANCE WITH THE ADOPTED ANNUAL REPORT: THE BOARD PROPOSES PAYMENT OF A-DIVIDEND OF DKK 515 PER SHARE OF DKK 1,000	Non-Voting			
E	SUBMISSION OF THE REMUNERATION REPORT FOR ADOPTION	Non-Voting			
F.1	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF-ROBERT MAERSK UGGLA	Non-Voting			
F.2	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF-MARIKA FREDERIKSSON	Non-Voting			
F.3	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF-THOMAS LINDEGAARD MADSEN	Non-Voting			
F.4	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF-JULIJA VOITIEKUTE	Non-Voting			
F.5	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: ELECTION OF-ALLAN THYGESEN	Non-Voting			
G	ELECTION OF AUDITORS: THE BOARD PROPOSES ELECTION OF: PRICEWATERHOUSECOOPERS-STATSAUTORISERET REVISIONSPARTNERSELSKAB AS THE COMPANY'S AUDITORS IN RESPECT-OF STATUTORY FINANCIAL AND SUSTAINABILITY REPORTING	Non-Voting			

Vote Summary

H.1	DELIBERATION OF ANY PROPOSALS SUBMITTED BY THE BOARD OF DIRECTORS OR BY-SHAREHOLDERS: THE BOARD PROPOSES THAT THE COMPANY'S BOARD BE AUTHORISED TO-DECLARE EXTRAORDINARY DIVIDEND	Non-Voting
H.2	DELIBERATION OF ANY PROPOSALS SUBMITTED BY THE BOARD OF DIRECTORS OR BY-SHAREHOLDERS: THE BOARD PROPOSES THAT THE COMPANY'S SHARE CAPITAL BE-DECREASED IN ACCORDANCE WITH THE COMPANY'S SHARE BUY-BACK PROGRAMME	Non-Voting
H.3	DELIBERATION OF ANY PROPOSALS SUBMITTED BY THE BOARD OF DIRECTORS OR BY-SHAREHOLDERS: THE BOARD PROPOSES APPROVAL OF AN INDEMNIFICATION SCHEME FOR-BOARD MEMBERS OF THE COMPANY	Non-Voting
H.4	DELIBERATION OF ANY PROPOSALS SUBMITTED BY THE BOARD OF DIRECTORS OR BY-SHAREHOLDERS: THE BOARD PROPOSES A NEW ARTICLE 19 IN THE ARTICLES OF-ASSOCIATION RELATING TO THE INDEMNIFICATION SCHEME	Non-Voting
H.5	DELIBERATION OF ANY PROPOSALS SUBMITTED BY THE BOARD OF DIRECTORS OR BY-SHAREHOLDERS: THE SHAREHOLDERS AKADEMIKERPENSION AND LD FONDE HAVE PROPOSED-THAT THE COMPANY AND THE DIRECTORS BE AUTHORIZED AND DIRECTED BY THE-SHAREHOLDERS TO PUBLICLY DISCLOSE SUFFICIENT DOCUMENTATION REGARDING THE-COMPANY'S HUMAN RIGHTS DUE DILIGENCE PROCESS IN ACCORDANCE WITH THE UNGP. THE-DISCLOSURES SHOULD INCLUDE (BUT NOT NECESSARILY BE LIMITED TO) THE FOLLOWING-INFORMATION: HOW THE COMPANY IDENTIFIES AND ASSESSES HUMAN RIGHTS RISKS: --PROCESS FOR IDENTIFICATION OF ACTUAL AND POTENTIAL HUMAN RIGHTS AND LABOUR-RIGHTS IMPACTS OF THE COMPANY'S OPERATIONS, SUPPLY CHAIN AND BUSINESS-RELATIONSHIPS. - IDENTIFIED SALIENT HUMAN RIGHTS AND LABOUR RIGHTS RISKS TO-WORKERS, LOCAL COMMUNITIES, AND SOCIETY. THE COMPANY'S EFFORTS TO PREVENT AND-MITIGATE THE	Non-Voting

Vote Summary

IDENTIFIED SALIENT HUMAN RIGHTS AND LABOUR RIGHTS RISKS. - HOW-THE COMPANY ENSURES THAT RISK MITIGATION EFFORTS ARE FIT-FOR-PURPOSE TO-PREVENT AND MITIGATE POTENTIAL FUTURE ADVERSE IMPACTS. - WHICH RISK-MITIGATION EFFORTS THE COMPANY APPLIES WHEN MITIGATING RISKS RELATED TO THE-SUPPLY CHAIN AND BUSINESS RELATIONSHIPS. HOW THE COMPANY MONITORS THE-EFFICACY OF THE COMPANY'S RISK MITIGATION EFFORTS. HOW THE COMPANY EMPLOYS-STAKEHOLDER ENGAGEMENT TO INFORM THE HUMAN RIGHTS DUE DILIGENCE PROCESS. HOW-THE COMPANY CARRIES OUT HEIGHTENED HUMAN RIGHTS DUE DILIGENCE IN REGARD TO-PROJECTS AND CONTRACTS THAT ARE CONSIDERED AT HIGH RISK FOR HUMAN RIGHTS-VIOLATIONS. THE DISCLOSED INFORMATION SHALL BE UPDATED AND PUBLISHED AT LEAST-ONCE A YEAR AT REASONABLE COST, OMITTING PROPRIETARY INFORMATION. THE-DISCLOSED INFORMATION SHALL BE MADE PUBLIC BEFORE THE ANNUAL GENERAL MEETING-NOTICE STARTING IN 2025 AND MAY BE INCLUDED IN THE CURRENT REPORTING SUITE

H.6

DELIBERATION OF ANY PROPOSALS SUBMITTED BY THE BOARD OF DIRECTORS OR BY-SHAREHOLDERS: THE SHAREHOLDER LOTTA AHO HAS PROPOSED THAT THE COMPANY STARTS-ENFORCING THE SUPPLIER CODE OF CONDUCT WITH IMMEDIATE EFFECT AND TERMINATES-THE CONTRACTS WITH SUPPLIERS THAT BREACH THE SUPPLIER CODE OF CONDUCT ON AN-ONGOING BASIS

Non-Voting

Vote Summary

F5, INC.

Security	315616102	Meeting Type	Annual
Ticker Symbol	FFIV	Meeting Date	14-Mar-2024
ISIN	US3156161024	Agenda	935976297 - Management
Record Date	08-Jan-2024	Holding Recon Date	08-Jan-2024
City / Country	/ United States	Vote Deadline	13-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2024: Marianne N. Budnik	Management	For	For	For
1b.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2024: Elizabeth L. Buse	Management	For	For	For
1c.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2024: Michel Combes	Management	For	For	For
1d.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2024: Michael L. Dreyer	Management	For	For	For
1e.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2024: Tami Erwin	Management	For	For	For
1f.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2024: Alan J. Higginson	Management	For	For	For
1g.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2024: Peter S. Klein	Management	For	For	For
1h.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2024: François Locoh-Donou	Management	For	For	For
1i.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2024: Nikhil Mehta	Management	For	For	For
1j.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2024: Michael F. Montoya	Management	For	For	For

Vote Summary

1k.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2024: Sripada Shivananda	Management	For	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
3.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2024.	Management	For	For	For

Vote Summary

AGILENT TECHNOLOGIES, INC.

Security	00846U101	Meeting Type	Annual
Ticker Symbol	A	Meeting Date	14-Mar-2024
ISIN	US00846U1016	Agenda	935976576 - Management
Record Date	23-Jan-2024	Holding Recon Date	23-Jan-2024
City / Country	/ United States	Vote Deadline	13-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director for a three-year term: Mala Anand	Management	For	For	For
1.2	Election of Director for a three-year term: Koh Boon Hwee	Management	Against	For	Against
1.3	Election of Director for a three-year term: Michael R. McMullen	Management	For	For	For
1.4	Election of Director for a three-year term: Daniel K. Podolsky, M.D	Management	For	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Management	For	For	For
3.	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	Management	For	For	For
4.	To vote on a shareholder proposal regarding simple majority vote, if properly presented at the meeting.	Shareholder	For	None	

Vote Summary

KIA CORPORATION

Security	Y47601102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Mar-2024
ISIN	KR7000270009	Agenda	718162299 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	SEOUL / Korea, Republic Of	Vote Deadline	05-Mar-2024 01:59 PM ET
SEDOL(s)	6490928 - B06NR56	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	For
2.1	ELECTION OF INSIDE DIRECTOR: CHOE JUN YEONG	Management	For	For	For
2.2	ELECTION OF OUTSIDE DIRECTOR: I IN GYEONG	Management	For	For	For
3	ELECTION OF AUDIT COMMITTEE MEMBER: I IN GYEONG	Management	For	For	For
4	ELECTION OF OUTSIDE DIRECTOR WHO IS AN AUDIT COMMITTEE MEMBER: JO HWA SUN	Management	For	For	For
5	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	For

Vote Summary

HEICO CORPORATION

Security	422806109	Meeting Type	Annual
Ticker Symbol	HEI	Meeting Date	15-Mar-2024
ISIN	US4228061093	Agenda	935975877 - Management
Record Date	19-Jan-2024	Holding Recon Date	19-Jan-2024
City / Country	/ United States	Vote Deadline	14-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Thomas M. Culligan	Management	For	For	For
1b.	Election of Director: Carol F. Fine	Management	For	For	For
1c.	Election of Director: Adolfo Henriques	Management	For	For	For
1d.	Election of Director: Mark H. Hildebrandt	Management	Against	For	Against
1e.	Election of Director: Eric A. Mendelson	Management	For	For	For
1f.	Election of Director: Laurans A. Mendelson	Management	For	For	For
1g.	Election of Director: Victor H. Mendelson	Management	For	For	For
1h.	Election of Director: Julie Neitzel	Management	For	For	For
1i.	Election of Director: Dr. Alan Schriesheim	Management	For	For	For
1j.	Election of Director: Frank J. Schwitter	Management	For	For	For
2.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION	Management	Against	For	Against
3.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2024	Management	For	For	For

Vote Summary

HEICO CORPORATION

Security	422806208	Meeting Type	Annual
Ticker Symbol	HEIA	Meeting Date	15-Mar-2024
ISIN	US4228062083	Agenda	935975877 - Management
Record Date	19-Jan-2024	Holding Recon Date	19-Jan-2024
City / Country	/ United States	Vote Deadline	14-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Thomas M. Culligan	Management	For	For	For
1b.	Election of Director: Carol F. Fine	Management	For	For	For
1c.	Election of Director: Adolfo Henriques	Management	For	For	For
1d.	Election of Director: Mark H. Hildebrandt	Management	Against	For	Against
1e.	Election of Director: Eric A. Mendelson	Management	For	For	For
1f.	Election of Director: Laurans A. Mendelson	Management	For	For	For
1g.	Election of Director: Victor H. Mendelson	Management	For	For	For
1h.	Election of Director: Julie Neitzel	Management	For	For	For
1i.	Election of Director: Dr. Alan Schriesheim	Management	For	For	For
1j.	Election of Director: Frank J. Schwitter	Management	For	For	For
2.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION	Management	Against	For	Against
3.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2024	Management	For	For	For

Vote Summary

CREST NICHOLSON HOLDINGS PLC

Security	G25425102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Mar-2024
ISIN	GB00B8VZXT93	Agenda	718153074 - Management
Record Date		Holding Recon Date	15-Mar-2024
City / Country	ADDLES / United TONE Kingdom	Vote Deadline	13-Mar-2024 02:00 PM ET
SEDOL(s)	B8VZXT9 - B9NWW21 - BKSG3H7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3	TO ELECT BILL FLOYDD AS A DIRECTOR	Management	For	For	For
4	TO ELECT MAGGIE SEMPLE OBE AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT IAIN FERGUSON CBE AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT PETER TRUSCOTT AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT DAVID ARNOLD AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT LOUISE HARDY AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT OCTAVIA MORLEY AS A DIRECTOR	Management	For	For	For
10	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	For
11	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
12	TO APPROVE THE DIRECTORS REMUNERATION REPORT EXCLUDING THE REMUNERATION POLICY	Management	For	For	For
13	TO AUTHORISE THE ALLOTMENT OF SHARES	Management	For	For	For
14	TO DISAPPLY THE APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
15	TO DISAPPLY THE APPLICATION OF PRE-EMPTION RIGHTS FOR ACQUISITIONS OR CAPITAL INVESTMENTS	Management	For	For	For
16	TO AUTHORISE MARKET PURCHASES OF THE COMPANY'S SHARES	Management	For	For	For

Vote Summary

17	TO ALLOW THE COMPANY TO HOLD GENERAL MEETINGS OTHER THAN AGMS ON NOT LESS THAN 14 DAYS NOTICE	Management	For	For	For
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Vote Summary

SWISS PRIME SITE AG

Security	H8403W107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Mar-2024
ISIN	CH0008038389	Agenda	718167489 - Management
Record Date	05-Mar-2024	Holding Recon Date	05-Mar-2024
City / Country	ZUG / Switzerland	Vote Deadline	12-Mar-2024 02:00 PM ET
SEDOL(s)	B083BH4 - B1HK3D3 - B236KY2 - BKJ8WX1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE MANAGEMENT REPORT, THE ANNUAL FINANCIAL STATEMENTS OF SWISS PRIME SITE AG AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR, AND ADOPTION OF THE AUDITOR'S REPORTS	Management		For	
2	CONSULTATIVE VOTE ON THE COMPENSATION REPORT FOR THE 2023 FINANCIAL YEAR	Management		For	
3	DISCHARGE OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD FOR THE 2023 FINANCIAL YEAR	Management		For	
4	ADOPTION OF RESOLUTIONS ON THE APPROPRIATION OF BALANCE SHEET PROFIT, DISTRIBUTION OF AN ORDINARY DIVIDEND AND A WITHHOLDING TAX-EXEMPT DISTRIBUTION FROM CAPITAL CONTRIBUTION RESERVES	Management		For	
5.1	COMPENSATION OF THE BOARD OF DIRECTORS	Management		For	
5.2	COMPENSATION OF EXECUTIVE MANAGEMENT (EXECUTIVE BOARD)	Management		For	
6.1.1	RE-ELECTION OF TON BUECHNER TO THE BOARD OF DIRECTORS	Management		For	
6.1.2	RE-ELECTION OF RETO CONRAD TO THE BOARD OF DIRECTORS	Management		For	
6.1.3	RE-ELECTION OF BARBARA A. KNOFLACH TO THE BOARD OF DIRECTORS	Management		For	
6.1.4	RE-ELECTION OF GABRIELLE NATER-BASS TO THE BOARD OF DIRECTORS	Management		For	
6.1.5	RE-ELECTION OF THOMAS STUDHALTER TO THE BOARD OF DIRECTORS	Management		For	
6.1.6	RE-ELECTION OF BRIGITTE WALTER TO THE BOARD OF DIRECTORS	Management		For	
6.1.7	ELECT DETLEF TREFZGER AS DIRECTOR	Management		For	

Vote Summary

6.2	RE-ELECTION OF TON BUECHNER AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
6.3.1	RE-ELECTION OF GABRIELLE NATER-BASS AS A MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For
6.3.2	RE-ELECTION OF BARBARA A. KNOFLACH AS A MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For
6.3.3	ELECTION OF DETLEF TREFZGER AS A MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For
6.4	ELECTION OF PAUL WIESLI, BARRISTER-AT-LAW, ADVOKATUR PAUL WIESLI, ZOFINGEN, AS INDEPENDENT PROXY	Management	For
6.5	ELECTION OF PRICEWATERHOUSECOOPERS AG, ZURICH, AS STATUTORY AUDITORS	Management	For
7	AD HOC	Management	Abstain

Vote Summary

SKANDINAVISKA ENSKILDA BANKEN AB

Security	W25381141	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Mar-2024
ISIN	SE0000148884	Agenda	718176731 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	STOCKH / Sweden OLM	Vote Deadline	11-Mar-2024 01:59 PM ET
SEDOL(s)	4813345 - 5463686 - B02V2T3 - B11BQ00 - BJ052Z6 - BK596T2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	ELECTION OF CHAIR OF THE MEETING	Management		For	
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting			
4	APPROVAL OF THE AGENDA	Management		For	
5.1	ANNA MAGNUSSON, FRSTA AP-FONDEN ELECTION OF TWO PERSONS TO CHECK THE MINUTES OF THE MEETING TOGETHER WITH THE CHAIR	Management		For	
5.2	CARINA SVERIN, AFA FRSKRINGAR ELECTION OF TWO PERSONS TO CHECK THE MINUTES OF THE MEETING TOGETHER WITH THE CHAIR	Management		For	
6	DETERMINATION AS TO WHETHER THE MEETING HAS BEEN DULY CONVENED	Management		For	
7	PRESENTATION OF THE ANNUAL AND SUSTAINABILITY REPORT (INCLUDING THE PROFIT-AND LOSS ACCOUNT, BALANCE SHEET, CONSOLIDATED PROFIT AND LOSS ACCOUNT,- CONSOLIDATED BALANCE SHEET, AND THE AUDITORS' REPORT)	Non-Voting			
8	THE PRESIDENT AND CHIEF EXECUTIVE OFFICERS SPEECH	Non-Voting			
9	RESOLUTION REGARDING ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management		For	
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 8.50 PER SHARE	Management		For	
11.1	JACOB AARUP-ANDERSEN DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER	Management		For	

Vote Summary

11.2	SIGNHILD ARNEGRD HANSEN DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER	Management	For
11.3	ANNE-CATHERINE BERNER DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER	Management	For
11.4	ANNIKA DAHLBERG DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER	Management	For
11.5	JOHN FLINT DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER	Management	For
11.6	WINNIE FOK DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER	Management	For
11.7	ANNA-KARIN GLIMSTROM DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER	Management	For
11.8	SVEIN TORE HOLSETH DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER	Management	For
11.9	CHARLOTTA LINDHOLM DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER	Management	For
11.10	SVEN NYMAN DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER	Management	For
11.11	MARIKA OTTANDER DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER	Management	For
11.12	LARS OTTERSGARD DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER	Management	For
11.13	JESPER OVESEN DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER	Management	For
11.14	HELENA SAXON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER	Management	For

Vote Summary

11.15	JOHAN TORGEBY (AS DIRECTOR OF THE BOARD) DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER	Management	For
11.16	MARCUS WALLENBERG DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER	Management	For
11.17	JOHAN TORGEBY (AS PRESIDENT AND CHIEF EXECUTIVE OFFICER) DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER	Management	For
12.1	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS TO BE ELECTED BY THE MEETING	Management	For
12.2	DETERMINATION OF THE NUMBER OF AUDITORS TO BE ELECTED BY THE MEETING	Management	For
13.1	FEES TO THE BOARD OF DIRECTORS DETERMINATION OF FEES TO THE BOARD OF DIRECTORS AND AUDITORS	Management	For
13.2	FEES TO THE AUDITOR DETERMINATION OF FEES TO THE BOARD OF DIRECTORS AND AUDITORS	Management	For
14A.1	JACOB AARUP-ANDERSEN ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2025	Management	For
14A.2	SIGNHILD ARNEGARD HANSEN ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2025	Management	For
14A.3	ANNE-CATHERINE BERNER ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2025	Management	For
14A.4	JOHN FLINT ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2025	Management	For
14A.5	WINNIE FOK ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2025	Management	For
14A.6	SVEIN TORE HOLSETH ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2025	Management	For

Vote Summary

14A.7	SVEN NYMAN ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2025	Management	For
14A.8	LARS OTTERSGARD ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2025	Management	For
14A.9	HELENA SAXON ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2025	Management	For
14A10	JOHAN TORGEBY ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2025	Management	For
14A11	MARCUS WALLENBERG ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2025	Management	For
14B	MARCUS WALLENBERG ELECTION OF CHAIR OF THE BOARD OF DIRECTORS	Management	For
15	ELECTION OF AUDITOR: ERNST & YOUNG AB	Management	For
16A	REMUNERATION REPORT 2023 THE BOARD OF DIRECTORS REMUNERATION REPORT FOR 2023, AND PROPOSAL FOR GUIDELINES FOR SALARY AND OTHER REMUNERATION FOR THE PRESIDENT AND MEMBERS OF THE GROUP EXECUTIVE COMMITTEE FOR 2024	Management	For
16B	GUIDELINES FOR SALARY AND OTHER REMUNERATION FOR THE PRESIDENT AND MEMBERS OF THE GROUP EXECUTIVE COMMITTEE 2024 THE BOARD OF DIRECTORS REMUNERATION REPORT FOR 2023, AND PROPOSAL FOR GUIDELINES FOR SALARY AND OTHER REMUNERATION FOR THE PRESIDENT AND MEMBERS OF THE GROUP EXECUTIVE COMMITTEE FOR 2024	Management	For
17A	SEB ALL EMPLOYEE PROGRAMME 2024 (AEP) FOR ALL EMPLOYEES IN MOST OF THE COUNTRIES WHERE SEB OPERATES THE BOARD OF DIRECTORS PROPOSAL ON LONG-TERM EQUITY PROGRAMMES FOR 2024	Management	For
17B	SEB SHARE DEFERRAL PROGRAMME 2024 (SDP) FOR THE GROUP EXECUTIVE COMMITTEE THE BOARD OF DIRECTORS PROPOSAL ON LONG-TERM EQUITY PROGRAMMES FOR 2024	Management	For

Vote Summary

17C	SEB RESTRICTED SHARE PROGRAMME 2024 (RSP) FOR OTHER THAN SENIOR MANAGERS IN CERTAIN BUSINESS UNITS THE BOARD OF DIRECTORS PROPOSAL ON LONG-TERM EQUITY PROGRAMMES FOR 2024	Management	For
18A	ACQUISITION OF SEBS OWN SHARES IN ITS SECURITIES BUSINESS THE BOARD OF DIRECTORS PROPOSAL ON THE ACQUISITION AND SALE OF SEBS OWN SHARES	Management	For
18B	ACQUISITION AND SALE OF SEBS OWN SHARES FOR CAPITAL PURPOSES AND FOR LONGTERM EQUITY PROGRAMMES THE BOARD OF DIRECTORS PROPOSAL ON THE ACQUISITION AND SALE OF SEBS OWN SHARES	Management	For
18C	TRANSFER OF SEBS OWN SHARES TO PARTICIPANTS IN THE 2024 LONG-TERM EQUITY PROGRAMMES THE BOARD OF DIRECTORS PROPOSAL ON THE ACQUISITION AND SALE OF SEBS OWN SHARES	Management	For
19	THE BOARD OF DIRECTORS PROPOSAL FOR DECISION ON AUTHORIZATION TO THE BOARD OF DIRECTORS TO ISSUE CONVERTIBLES	Management	For
20A	REDUCTION OF THE SHARE CAPITAL WITH REDEMPTION OF SHARES THE BOARD OF DIRECTORS PROPOSAL ON REDUCTION OF THE SHARE CAPITAL WITH REDEMPTION OF SHARES AND BONUS ISSUE	Management	For
20B	BONUS ISSUE THE BOARD OF DIRECTORS PROPOSAL ON REDUCTION OF THE SHARE CAPITAL WITH REDEMPTION OF SHARES AND BONUS ISSUE	Management	For
21	THE BOARD OF DIRECTORS PROPOSAL ON THE APPOINTMENT OF AUDITORS OF FOUNDATIONS WITH LINKED ADMINISTRATION	Management	For
22	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM THE SHAREHOLDER CARL AXEL BRUNO REGARDING CORRECTION OF THE SOFTWARE IN THE BANKS CENTRAL COMPUTERS FOR CHECKING THE AMOUNT OF PAYMENTS	Shareholder	None

Vote Summary

23	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM THE SHAREHOLDERS THE SWEDISH SOCIETY FOR NATURE CONSERVATION AND GREENPEACE NORDIC REGARDING REVISION OF SEB'S OVERALL STRATEGY BEFORE THE END OF 2024 SO THAT IT IS FULLY IN LINE WITH THE PARIS AGREEMENT AND THE GOAL OF LIMITING GLOBAL WARMING TO 1.5	Shareholder	None
24	CLOSING OF THE MEETING	Non-Voting	

Vote Summary

SCHINDLER HOLDING AG

Security	H7258G233	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Mar-2024
ISIN	CH0024638212	Agenda	718186768 - Management
Record Date	12-Mar-2024	Holding Recon Date	12-Mar-2024
City / Country	LUCERN / Switzerland	Vote Deadline	11-Mar-2024 02:00 PM ET
	E		
SEDOL(s)	B11WWH2 - B19ZKN5 - B3PZ8J5 - BKJ8ZL0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE FINANCIAL STATEMENTS AND THE CONSOLIDATED GROUP FINANCIAL STATEMENTS 2023	Management		For	
2	APPROVAL OF THE APPROPRIATION OF THE BALANCE SHEET PROFIT	Management		For	
3	ENDORSEMENT OF THE NONFINANCIAL REPORT 2023	Management		For	
4	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE GROUP EXECUTIVE COMMITTEE	Management		For	
5.1	APPROVAL OF THE VARIABLE COMPENSATION OF THE BOARD OF DIRECTORS 2023	Management		For	
5.2	APPROVAL OF THE VARIABLE COMPENSATION OF THE GROUP EXECUTIVE COMMITTEE 2023	Management		For	
5.3	APPROVAL OF THE FIXED COMPENSATION OF THE BOARD OF DIRECTORS 2024	Management		For	
5.4	APPROVAL OF THE FIXED COMPENSATION OF THE GROUP EXECUTIVE COMMITTEE 2024	Management		For	
6.1	RE-ELECTION OF SILVIO NAPOLI AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS	Management		For	
6.2.1	RE-ELECTION OF ALFRED N. SCHINDLER AS MEMBER OF THE BOARD OF DIRECTORS	Management		For	
6.2.2	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS	Management		For	
6.2.3	RE-ELECTION OF LUC BONNARD AS MEMBER OF THE BOARD OF DIRECTORS	Management		For	
6.2.4	RE-ELECTION OF PROF. DR. MONIKA BUETLER AS MEMBER OF THE BOARD OF DIRECTORS	Management		For	

Vote Summary

6.2.5	RE-ELECTION OF GUENTER SCHAEUBLE AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
6.2.6	RE-ELECTION OF TOBIAS B. STAEHELIN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
6.2.7	RE-ELECTION OF CAROLE VISCHER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
6.2.8	RE-ELECTION OF PETRA A. WINKLER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
6.3	ELECTION OF CHRISTOPH MAEDER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
6.4	ELECTION OF PROF. DR. THOMAS H. ZURBUCHEN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
6.5.1	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
6.5.2	RE-ELECTION OF PROF. DR. MONIKA BUETLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
6.6	ELECTION OF PETRA A. WINKLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
6.7	RE-ELECTION OF DR. ADRIAN VON SEGESSER AS INDEPENDENT PROXY	Management	For
6.8	RE-ELECTION OF PRICEWATERHOUSECOOPERS LTD. AS STATUTORY AUDITOR FOR THE FINANCIAL YEAR 2024	Management	For
7	APPROVAL OF AMENDMENT OF THE ARTICLES OF ASSOCIATION: ABOLITION OF COMPULSORY SHARES	Management	For
8	AD HOC	Management	Abstain

Vote Summary

THE TORO COMPANY

Security	891092108	Meeting Type	Annual
Ticker Symbol	TTC	Meeting Date	19-Mar-2024
ISIN	US8910921084	Agenda	935976829 - Management
Record Date	22-Jan-2024	Holding Recon Date	22-Jan-2024
City / Country	/ United States	Vote Deadline	18-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Gary L. Ellis		For	For	For
	2 Jill M. Pemberton		For	For	For
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for our fiscal year ending October 31, 2024.	Management	For	For	For
3.	Approval of, on an advisory basis, our executive compensation.	Management	For	For	For

Vote Summary

AECOM

Security	00766T100	Meeting Type	Annual
Ticker Symbol	ACM	Meeting Date	19-Mar-2024
ISIN	US00766T1007	Agenda	935977720 - Management
Record Date	19-Jan-2024	Holding Recon Date	19-Jan-2024
City / Country	/ United States	Vote Deadline	18-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Bradley W. Buss	Management	For	For	For
1.2	Election of Director: Lydia H. Kennard	Management	For	For	For
1.3	Election of Director: Derek J. Kerr	Management	For	For	For
1.4	Election of Director: Kristy Pipes	Management	For	For	For
1.5	Election of Director: Troy Rudd	Management	For	For	For
1.6	Election of Director: Douglas W. Stotlar	Management	For	For	For
1.7	Election of Director: Daniel R. Tishman	Management	Against	For	Against
1.8	Election of Director: Sander van 't Noordende	Management	For	For	For
1.9	Election of Director: General Janet C. Wolfenbarger	Management	For	For	For
2.	Ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for Fiscal Year 2024.	Management	For	For	For
3.	Advisory vote to approve the Company's executive compensation.	Management	For	For	For

Vote Summary

THE COOPER COMPANIES, INC.

Security	216648402	Meeting Type	Annual
Ticker Symbol	COO	Meeting Date	19-Mar-2024
ISIN	US2166484020	Agenda	935978570 - Management
Record Date	24-Jan-2024	Holding Recon Date	24-Jan-2024
City / Country	/ United States	Vote Deadline	18-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve for one-year term expiring at the 2025 Annual meeting: Colleen E. Jay	Management	For	For	For
1.2	Election of Director to serve for one-year term expiring at the 2025 Annual meeting: William A. Kozy	Management	For	For	For
1.3	Election of Director to serve for one-year term expiring at the 2025 Annual meeting: Lawrence E. Kurzius	Management	For	For	For
1.4	Election of Director to serve for one-year term expiring at the 2025 Annual meeting: Cynthia L. Lucchese	Management	For	For	For
1.5	Election of Director to serve for one-year term expiring at the 2025 Annual meeting: Teresa S. Madden	Management	For	For	For
1.6	Election of Director to serve for one-year term expiring at the 2025 Annual meeting: Maria Rivas, M.D.	Management	For	For	For
1.7	Election of Director to serve for one-year term expiring at the 2025 Annual meeting: Robert S. Weiss	Management	For	For	For
1.8	Election of Director to serve for one-year term expiring at the 2025 Annual meeting: Albert G. White III	Management	For	For	For
2.	To ratify the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending October 31, 2024.	Management	For	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of our named executive officers as presented in the Proxy Statement.	Management	For	For	For

Vote Summary

STORA ENSO OYJ

Security	X8T9CM113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Mar-2024
ISIN	FI0009005961	Agenda	718133642 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	HELSINK / Finland	Vote Deadline	12-Mar-2024 01:59 PM ET
SEDOL(s)	5072673 - 5315204 - B05P5B5 - B28MPB7 - BJ054G1 - BPLF6R7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	ELECTION OF PERSONS TO CONFIRM THE MINUTES AND TO SUPERVISE THE COUNTING OF-VOTES	Non-Voting			
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE YEAR 2023	Non-Voting			
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	For
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE DISTRIBUTION OF DIVIDEND: THE PARENT COMPANY'S DISTRIBUTABLE CAPITAL AS AT 31 DECEMBER 2023 WAS EUR 1,542,290,968.57, OF WHICH THE PROFIT FOR THE FINANCIAL YEAR WAS EUR 44,769,653.04.THE BOARD OF DIRECTORS PROPOSES TO THE AGM THAT A DIVIDEND OF EUR 0.10 PER SHARE (WHICH WOULD CORRESPOND TO EUR 78,861,998.70 IN AGGREGATE FOR ALL CURRENTLY REGISTERED 788,619,987 SHARES) BE DISTRIBUTED ON THE BASIS OF THE BALANCE SHEET TO BE ADOPTED FOR THE YEAR 2023.THE DIVIDEND WOULD BE PAID TO SHAREHOLDERS WHO ON THE RECORD DATE OF THE DIVIDEND PAYMENT, 22 MARCH 2024, ARE RECORDED IN THE SHAREHOLDERS' REGISTER MAINTAINED BY EUROCLEAR FINLAND OY OR IN THE	Management	For	For	For

Vote Summary

SEPARATE REGISTER OF SHAREHOLDERS MAINTAINED BY EUROCLEAR SWEDEN AB FOR EUROCLEAR SWEDEN REGISTERED SHARES. DIVIDENDS PAYABLE FOR EUROCLEAR SWEDEN REGISTERED SHARES WILL BE FORWARDED BY EUROCLEAR SWEDEN AB AND PAID IN SWEDISH CROWNS. DIVIDENDS PAYABLE TO ADR HOLDERS WILL BE FORWARDED BY CITIBANK N.A. AND PAID IN US DOLLARS. THE DIVIDEND WOULD BE PAID ON OR ABOUT 4 APRIL 2024. IN ADDITION, THE BOARD OF DIRECTORS PROPOSES THAT THE AGM WOULD AUTHORISE THE BOARD OF DIRECTORS TO DECIDE AT ITS DISCRETION ON THE PAYMENT OF AN ADDITIONAL DIVIDEND UP TO A MAXIMUM OF EUR 0.20 PER SHARE (WHICH WOULD CORRESPOND TO EUR 157,723,997.40 IN AGGREGATE FOR ALL CURRENTLY REGISTERED 788,619,987 SHARES). BASED ON THE AUTHORISATION, IT WOULD ALSO BE POSSIBLE TO RESOLVE ON DISTRIBUTING THE ADDITIONAL DIVIDEND IN ONE OR SEVERAL INSTALMENTS. THE AUTHORISATION WOULD BE VALID UNTIL 31 DECEMBER 2024. THE COMPANY WILL PUBLISH POSSIBLE RESOLUTIONS OF THE BOARD OF DIRECTORS ON DIVIDEND PAYMENTS AND CONFIRM THE RECORD AND PAYMENT DATES OF THE DIVIDEND PAYMENTS IN CONNECTION WITH SUCH RESOLUTIONS. THE DIVIDEND PAID BASED ON THE AUTHORISATION WOULD BE PAID TO SHAREHOLDERS WHO ON THE RECORD DATE OF THE DIVIDEND PAYMENT IN QUESTION ARE RECORDED IN THE SHAREHOLDERS' REGISTER MAINTAINED BY EUROCLEAR FINLAND OY OR IN THE SEPARATE REGISTER OF SHAREHOLDERS MAINTAINED BY EUROCLEAR SWEDEN AB FOR EUROCLEAR SWEDEN REGISTERED SHARES.

9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY FOR THE FINANCIAL PERIOD 1 JANUARY 2023 - 31 DECEMBER 2023	Management	For	For	For
10	PRESENTATION AND ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For

Vote Summary

11	RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
12	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE AGM AS ANNOUNCED ON 10 JANUARY 2024 THAT THE BOARD OF DIRECTORS SHALL HAVE EIGHT (8) MEMBERS	Management	For	For	For
13	ELECTION OF CHAIR, VICE CHAIR AND OTHER MEMBERS OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE AGM AS ANNOUNCED ON 10 JANUARY 2024 THAT OF THE CURRENT MEMBERS OF THE BOARD OF DIRECTORS, HAKAN BUSKHE, ELISABETH FLEURIOT, HELENA HEDBLOM, ASTRID HERMANN, KARI JORDAN, CHRISTIANE KUEHNE, AND RICHARD NILSSON BE RE-ELECTED MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE FOLLOWING AGM AND THAT REIMA RYTSOLA BE ELECTED NEW MEMBER OF THE BOARD OF DIRECTORS FOR THE SAME TERM OF OFFICE. ANTTI MAKINEN HAS ANNOUNCED THAT HE IS NOT AVAILABLE FOR RE-ELECTION TO THE BOARD OF DIRECTORS. THE SHAREHOLDERS' NOMINATION BOARD PROPOSES THAT KARI JORDAN BE ELECTED CHAIR AND HAKAN BUSKHE BE ELECTED VICE CHAIR OF THE BOARD OF DIRECTORS. REIMA RYTSOLA, BORN IN 1969, FINNISH CITIZEN WITH A MASTER'S DEGREE IN POLITICAL SCIENCE (ECONOMICS), IS A SENIOR INVESTMENT AND FINANCE LEADER WITH EXTENSIVE EXPERIENCE IN FINNISH FINANCIAL INSTITUTIONS. HE IS CURRENTLY ACTING AS CEO OF SOLIDIUM OY SINCE AUGUST 2022. PRIOR TO HIS CURRENT POSITION, RYTSOLA ACTED AS THE DEPUTY CEO AND CHIEF INVESTMENT OFFICER AT VARMA MUTUAL PENSION INSURANCE COMPANY (2014-2022) AND WORKED IN VARIOUS POSITIONS IN POHJOLA BANK, AMONGST OTHERS AS SENIOR	Management	For	For	For

Vote Summary

EXECUTIVE VICE PRESIDENT, HEAD OF BANKING (2008-2013). HE IS INDEPENDENT OF THE COMPANY BUT NOT OF ITS SHAREHOLDERS DUE TO HIS POSITION AS CEO OF SOLIDIUM. CURRENTLY, RYTSOLA DOES NOT OWN SHARES IN STORA ENSO

14	RESOLUTION ON THE REMUNERATION FOR THE AUDITOR	Management	For	For	For
15	ELECTION OF AUDITOR: ON THE RECOMMENDATION OF THE FINANCIAL AND AUDIT COMMITTEE, THE BOARD OF DIRECTORS PROPOSES TO THE AGM THAT PRICEWATERHOUSECOOPERS OY BE ELECTED AS THE AUDITOR UNTIL THE END OF THE COMPANY'S NEXT AGM. PRICEWATERHOUSECOOPERS OY HAS NOTIFIED THE COMPANY THAT IN THE EVENT IT WILL BE ELECTED AS THE AUDITOR, SAMULI PERALA, APA, WILL ACT AS THE PRINCIPALLY RESPONSIBLE AUDITOR	Management	For	For	For
16	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	For
17	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES	Management	For	For	For
18	DECISION MAKING ORDER	Non-Voting			
19	CLOSING OF THE MEETING	Non-Voting			

Vote Summary

ORION CORPORATION

Security	X6002Y112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Mar-2024
ISIN	FI0009014377	Agenda	718158721 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	HELSINK / Finland	Vote Deadline	12-Mar-2024 01:59 PM ET
SEDOL(s)	B17NY40 - B18D643 - B1BW2C7 - B28L4W8 - BHZLPB2 - BK596N6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	CALL THE MEETING TO ORDER	Non-Voting			
3	DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING	Non-Voting			
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.62 PER SHARE APPROVE CHARITABLE DONATIONS OF UP TO EUR 350,000	Management	For	For	For
9	APPROVE DISCHARGE OF BOARD, PRESIDENT AND CEO	Management	For	For	For
10	APPROVE REMUNERATION REPORT	Management	For	For	For
11	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	Against	For	Against
12	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 100,000 FOR CHAIRMAN, EUR 61,000 FOR VICE CHAIRMAN AND EUR 50,000 FOR OTHER DIRECTORS APPROVE REMUNERATION FOR COMMITTEE WORK APPROVE MEETING FEES	Management	For	For	For
13	FIX NUMBER OF DIRECTORS AT EIGHT	Management	For	For	For
14	REELECT KARI JUSSI AHO, MAZIAR MIKE DOUSTDAR, ARI LEHTORANTA, VELI MATTI MATTILA (CHAIR), HILPI RAUTELIN, EIJA RONKAINEN AND KAREN LYKKE SORENSEN AS DIRECTORS ELECT HENRIK STENQVIST AS NEW DIRECTOR	Management	For	For	For

Vote Summary

15	APPROVE REMUNERATION OF AUDITORS AND AUTHORIZED SUSTAINABILITY AUDITORS	Management	For	For	For
16	RATIFY KPMG AS AUDITORS AND AUTHORIZED SUSTAINABILITY AUDITORS	Management	For	For	For
17	APPROVE ISSUANCE OF UP TO 14 MILLION CLASS B SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
18	CLOSE MEETING	Non-Voting			

Vote Summary

SVENSKA HANDELSBANKEN AB

Security	W9112U104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Mar-2024
ISIN	SE0007100599	Agenda	718161754 - Management
Record Date	12-Mar-2024	Holding Recon Date	12-Mar-2024
City / Country	ALVSJO / Sweden	Vote Deadline	12-Mar-2024 01:59 PM ET
SEDOL(s)	BMGRGY4 - BXDZ9Q1 - BY3WPV6 - BY3WPW7 - BY4JPB6 - BY4JSB7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management		For	
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management		For	
4	APPROVE AGENDA OF MEETING	Management		For	
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management		For	
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management		For	
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
9	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 13.00 PER SHARE	Management		For	
10	APPROVE REMUNERATION REPORT	Management		For	
11	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management		For	
12	AUTHORIZE REPURCHASE OF UP TO 120 MILLION CLASS A AND/OR B SHARES AND REISSUANCE OF REPURCHASED SHARES	Management		For	
13	AUTHORIZE SHARE REPURCHASE PROGRAM	Management		For	
14	APPROVE ISSUANCE OF CONVERTIBLE CAPITAL INSTRUMENTS CORRESPONDING TO A MAXIMUM OF 198 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS	Management		For	
15	AMEND ARTICLES RE: CHAIRMAN OF SHAREHOLDERS MEETINGS	Management		For	
16	DETERMINE NUMBER OF DIRECTORS (9)	Management		For	
17	DETERMINE NUMBER OF AUDITORS (2)	Management		For	

Vote Summary

18	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.9 MILLION FOR CHAIR, SEK 1.1 MILLION FOR VICE CHAIR AND SEK 795,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For
19.1	REELECT JON FREDRIK BAKSAAS AS DIRECTOR	Management	For
19.2	REELECT HELENE BARNEKOW AS DIRECTOR	Management	For
19.3	REELECT STINA BERGFORS AS DIRECTOR	Management	For
19.4	REELECT HANS BIORCK AS DIRECTOR	Management	For
19.5	REELECT PAR BOMAN AS DIRECTOR	Management	For
19.6	REELECT KERSTIN HESSIUS AS DIRECTOR	Management	For
19.7	ELECT LOUISE LINDH AS NEW DIRECTOR	Management	For
19.8	REELECT FREDRIK LUNDBERG AS DIRECTOR	Management	For
19.9	REELECT ULF RIESE AS DIRECTOR	Management	For
20	REELECT PAR BOMAN AS BOARD CHAIRMAN	Management	For
21	RATIFY PRICEWATERHOUSECOOPERS AND DELOITTE AS AUDITORS	Management	For
22	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For
23	APPROVE PROPOSAL CONCERNING THE APPOINTMENT OF AUDITORS IN FOUNDATIONS WITHOUT OWN MANAGEMENT	Management	For
24	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMEND BANK'S MAINFRAME COMPUTERS SOFTWARE	Shareholder	None
25	CLOSE MEETING	Non-Voting	

Vote Summary

SAMSUNG SDI CO. LTD

Security	Y74866107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Mar-2024
ISIN	KR7006400006	Agenda	718166982 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	SEOUL / Korea, Republic Of	Vote Deadline	08-Mar-2024 01:59 PM ET
SEDOL(s)	6771645	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENT	Management	For	For	For
2.1	ELECTION OF INSIDE DIRECTOR KIM JONG SUNG	Management	For	For	For
2.2	ELECTION OF INSIDE DIRECTOR PARK JIN	Management	For	For	For
3	APPROVAL OF LIMIT OF REMUNERATION FOR DIRECTORS	Management	For	For	For

Vote Summary

SAMSUNG ELECTRONICS CO LTD

Security	Y74718100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Mar-2024
ISIN	KR7005930003	Agenda	718169471 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	GYEONG / Korea, GI Republic Of	Vote Deadline	08-Mar-2024 01:59 PM ET
SEDOL(s)	6771720 - B19VC15	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	For
2	ELECTION OF OUTSIDE DIRECTOR SIN JE YUN	Management	For	For	For
3	ELECTION OF OUTSIDE DIRECTOR WHO IS AN AUDIT COMMITTEE MEMBER JO HYE GYEONG	Management	For	For	For
4	ELECTION OF AUDIT COMMITTEE MEMBER YU MYEONG HUI	Management	For	For	For
5	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	For
6	AMENDMENT OF ARTICLES OF INCORPORATION	Management	For	For	For

Vote Summary

SAMSUNG ELECTRO-MECHANICS CO LTD

Security	Y7470U102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Mar-2024
ISIN	KR7009150004	Agenda	718169510 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	SEOUL / Korea, Republic Of	Vote Deadline	08-Mar-2024 01:59 PM ET
SEDOL(s)	6771689	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	For
2	ELECTION OF INSIDE DIRECTOR CHOE JAE YEOL	Management	For	For	For
3	ELECTION OF OUTSIDE DIRECTOR WHO IS AN AUDIT COMMITTEE MEMBER JEONG SEUNG IL	Management	For	For	For
4	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	For

Vote Summary

ENAGAS SA

Security	E41759106	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	20-Mar-2024
ISIN	ES0130960018	Agenda	718172442 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	MADRID / Spain	Vote Deadline	14-Mar-2024 02:00 PM ET
SEDOL(s)	7383072 - B06MMP8 - B1BK276 - B28H040 - BF445N0 - BHZLFN4 - BJQNZQ6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO EXAMINE AND, IF APPROPRIATE, APPROVE THE 2023 ANNUAL ACCOUNTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW-STATEMENT AND NOTES) AND MANAGEMENT REPORT OF ENAGAS S.A. AND ITS CONSOLIDATED GROUP	Management	For	For	For
2	TO APPROVE THE CONSOLIDATED NON-FINANCIAL INFORMATION STATEMENT INCLUDED IN THE ENAGAS GROUP MANAGEMENT REPORT FOR FINANCIAL YEAR 2023	Management	For	For	For
3	TO APPROVE, IF APPLICABLE, THE PROPOSED DISTRIBUTION OF ENAGAS, S.A.S PROFIT FOR 2023	Management	For	For	For
4	TO APPROVE, IF APPROPRIATE, THE PERFORMANCE OF THE BOARD OF DIRECTORS OF ENAGAS, S.A. FOR FINANCIAL YEAR 2023	Management	For	For	For
5	TO RE-ELECT AUDITING FIRM ERNST & YOUNG S.L. AS AUDITOR OF ENAGAS, S.A. AND ITS CONSOLIDATED GROUP FOR 2025	Management	For	For	For
6.1	TO RE-ELECT THE MEMBERS OF THE BOARD OF DIRECTORS. THE FOLLOWING PROPOSALS SHALL BE PUT TO VOTE SEPARATELY: TO RE-ELECT SOCIEDAD ESTATAL DE PARTICIPACIONES INDUSTRIALES (SEPI) AS DIRECTOR FOR THE FOUR-YEAR PERIOD. SOCIEDAD ESTATAL DE PARTICIPACIONES INDUSTRIALES (SEPI) HAS THE ROLE OF PROPRIETARY DIRECTOR	Management	For	For	For

Vote Summary

6.2	TO RE-ELECT THE MEMBERS OF THE BOARD OF DIRECTORS. THE FOLLOWING PROPOSALS SHALL BE PUT TO VOTE SEPARATELY: TO RE-ELECT MR JOSE BLANCO LOPEZ AS DIRECTOR FOR THE FOUR-YEAR PERIOD. MR JOSE BLANCO LOPEZ HAS THE ROLE OF INDEPENDENT DIRECTOR	Management	For	For	For
6.3	TO RE-ELECT THE MEMBERS OF THE BOARD OF DIRECTORS. THE FOLLOWING PROPOSALS SHALL BE PUT TO VOTE SEPARATELY: TO RE-ELECT MR JOSE MONTILLA AGUILERA AS DIRECTOR FOR THE FOUR-YEAR PERIOD. MR JOSE MONTILLA AGUILERA HAS THE ROLE OF INDEPENDENT DIRECTOR	Management	For	For	For
6.4	TO RE-ELECT THE MEMBERS OF THE BOARD OF DIRECTORS. THE FOLLOWING PROPOSALS SHALL BE PUT TO VOTE SEPARATELY: TO RE-ELECT MR CRISTOBAL GALLEGO CASTILLO AS DIRECTOR FOR THE FOUR-YEAR PERIOD. MR CRISTOBAL GALLEGO CASTILLO HAS THE ROLE OF INDEPENDENT DIRECTOR	Management	For	For	For
6.5	TO MAINTAIN THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FIFTEEN	Management	For	For	For
7	TO APPROVE, FOR THE PURPOSES OF ARTICLE 529 NOVODECIAS OF THE CORPORATE ENTERPRISES ACT, THE DIRECTORS REMUNERATION POLICY FOR THE 2025, 2026 AND 2027 FINANCIAL YEARS	Management	For	For	For
8	TO SUBMIT THE ANNUAL REPORT ON DIRECTORS REMUNERATION REFERRED TO IN ARTICLE 541 OF THE CORPORATE ENTERPRISES ACT TO AN ADVISORY VOTE	Management	For	For	For
9	TO DELEGATE AUTHORISATION TO SUPPLEMENT, DEVELOP, IMPLEMENT, RECTIFY AND FORMALISE THE RESOLUTIONS ADOPTED AT THE GENERAL SHAREHOLDERS MEETING	Management	For	For	For

Vote Summary

SAMSUNG FIRE & MARINE INSURANCE CO. LTD

Security	Y7473H108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Mar-2024
ISIN	KR7000810002	Agenda	718174903 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	SEOUL / Korea, Republic Of	Vote Deadline	08-Mar-2024 01:59 PM ET
SEDOL(s)	6155250	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	For
2.1.1	ELECTION OF OUTSIDE DIRECTOR SEONG YEONG HUN	Management	Against	For	Against
2.2.1	ELECTION OF INSIDE DIRECTOR I MUN HWA	Management	For	For	For
2.2.2	ELECTION OF INSIDE DIRECTOR HONG SEONG U	Management	For	For	For
3	ELECTION OF AUDIT COMMITTEE MEMBER WHO IS AN OUTSIDE DIRECTOR SEONG YEONG HUN	Management	Against	For	Against
4	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	For

Vote Summary

GJENSIDIGE FORSIKRING ASA

Security	R2763X101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Mar-2024
ISIN	NO0010582521	Agenda	718186592 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	VIRTUAL / Norway	Vote Deadline	14-Mar-2024 01:59 PM ET
SEDOL(s)	B4PH0C5 - B4W9659 - B63FG83 - B7F0HH9 - BHZLHD8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	REGISTRATION OF ATTENDING SHAREHOLDERS AND PROXIES	Non-Voting			
4	APPROVE NOTICE OF MEETING AND AGENDA	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For
6	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF NOK 8.75 PER SHARE	Management	For	For	For
7	APPROVE REMUNERATION STATEMENT	Management	Against	For	Against
8.A	AUTHORIZE THE BOARD TO DECIDE ON DISTRIBUTION OF DIVIDENDS	Management	For	For	For
8.B	APPROVE EQUITY PLAN FINANCING THROUGH SHARE REPURCHASE PROGRAM	Management	For	For	For
8.C	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For
8.D	APPROVE CREATION OF NOK 100 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
8.E	AUTHORIZE BOARD TO RAISE SUBORDINATED LOANS AND OTHER EXTERNAL FINANCING	Management	For	For	For
9	AMEND ARTICLES RE: NOTICE OF ATTENDANCE AT GENERAL MEETINGS	Management	For	For	For
10.A	REELECT GISELE MARCHAND (CHAIR), VIBEKE KRAG, HILDE MERETE NAFSTAD, EIVIND ELNAN, TOR MAGNE LONNUM AND GUNNAR ROBERT SELLAEG AS DIRECTORS; ELECT GYRID SKALLEBERG INGERO AS NEW DIRECTOR	Management	For	For	For
10.B1	REELECT TRINE RIIS GROVEN (CHAIR) AS MEMBER OF NOMINATING COMMITTEE	Management	For	For	For

Vote Summary

10.B2	REELECT PERNILLE MOEN MASDAL AS MEMBER OF NOMINATING COMMITTEE	Management	For	For	For
10.B3	REELECT HENRIK BACHKE MADSEN AS MEMBER OF NOMINATING COMMITTEE	Management	For	For	For
10.B4	REELECT INGER GROGAARD STENSAKER AS MEMBER OF NOMINATING COMMITTEE	Management	For	For	For
10.B5	ELECT HANS SEIERSTAD AS NEW MEMBER OF NOMINATING COMMITTEE	Management	For	For	For
10.C	RATIFY DELOITTE AS AUDITORS	Management	For	For	For
11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF NOK 786,000 FOR CHAIRMAN, NOK 395,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For

Vote Summary

CONSTRUCTION PARTNERS INC

Security	21044C107	Meeting Type	Annual
Ticker Symbol	ROAD	Meeting Date	20-Mar-2024
ISIN	US21044C1071	Agenda	935978140 - Management
Record Date	22-Jan-2024	Holding Recon Date	22-Jan-2024
City / Country	/ United States	Vote Deadline	19-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director to serve for a three-year term expiring at the 2027 annual meeting: Michael H. McKay	Management	For	For	For
1b.	Election of Class III Director to serve for a three-year term expiring at the 2027 annual meeting: Stefan L. Shaffer	Management	For	For	For
1c.	Election of Class III Director to serve for a three-year term expiring at the 2027 annual meeting: Noreen E. Skelly	Management	For	For	For
2.	Proposal to ratify the appointment of RSM US LLP as the Company's independent registered public accountants for the fiscal year ending September 30, 2024.	Management	For	For	For
3.	Proposal to approve the adoption of the Construction Partners, Inc. 2024 Restricted Stock Plan.	Management	For	For	For
4.	Proposal to approve an amendment to the Construction Partners, Inc. 2018 Equity Incentive Plan to increase the number of shares reserved for issuance pursuant to awards.	Management	For	For	For

Vote Summary

CARL ZEISS MEDITEC AG

Security	D14895102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Mar-2024
ISIN	DE0005313704	Agenda	718145697 - Management
Record Date	28-Feb-2024	Holding Recon Date	28-Feb-2024
City / Country	JENA / Germany	Vote Deadline	13-Mar-2024 01:59 PM ET
SEDOL(s)	5922961 - B030TW1 - B28FNR8 - BDQZKQ5 - BGPK2C2 - BHZL7Q1 - BMF9SJ0 - BPK3P97	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022/23	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.10 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022/23	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022/23	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023/24	Management	For	For	For
6	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
7	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	For	For
8	ELECT STEFAN MUELLER TO THE SUPERVISORY BOARD	Management	For	For	For
9	APPROVE REMUNERATION REPORT	Management	Against	For	Against

Vote Summary

CAIXABANK S.A.

Security	E2427M123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Mar-2024
ISIN	ES0140609019	Agenda	718167352 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	VALENCI / Spain	Vote Deadline	13-Mar-2024 02:00 PM ET
	A		
SEDOL(s)	B283W97 - B28DNJ4 - B2Q44R4 - B2QS7L1 - BF44574 - BHZLBR0 - BJQNZS8 - BZBG551	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ANNUAL ACCOUNTS AND SOCIAL MANAGEMENT: APPROVAL OF THE INDIVIDUAL AND CONSOLIDATED ANNUAL ACCOUNTS AND THEIR RESPECTIVE MANAGEMENT REPORTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
1.2	ANNUAL ACCOUNTS AND SOCIAL MANAGEMENT: APPROVAL OF THE CONSOLIDATED STATEMENT OF NON FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
1.3	ANNUAL ACCOUNTS AND SOCIAL MANAGEMENT: DISCHARGE TO THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	APPROVAL OF THE PROPOSAL FOR THE APPLICATION OF THE RESULT FOR THE SOCIAL YEAR CLOSED ON 31 DECEMBER 2023	Management	For	For	For
3	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
4	REELECTION OF MARIA VERONICA FISAS VERGES	Management	For	For	For
5.1	SHARE CAPITAL AND CONVERTIBLE SECURITIES: REDUCTION OF THE SHARE CAPITAL BY 129.404.256 EUROS OF NOMINAL, THROUGH THE AMORTIZATION OF 129.404.256 OWN SHARES	Management	For	For	For
5.2	SHARE CAPITAL AND CONVERTIBLE SECURITIES: CAPITAL REDUCTION OF A MAXIMUM AMOUNT EQUIVALENT TO 10% OF THE SHARE CAPITAL THROUGH THE AMORTIZATION OF OWN SHARES, AFTER OBTAINING THE RELEVANT REGULATORY AUTHORIZATIONS	Management	For	For	For

Vote Summary

5.3	SHARE CAPITAL AND CONVERTIBLE SECURITIES: AUTHORIZATION TO THE BOARD OF DIRECTORS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 297.1.B) OF THE CAPITAL COMPANIES ACT, TO INCREASE THE CAPITAL BY ONE OR SEVERAL TIMES AND AT ANY TIME, WITHIN FIVE YEARS, BY MEANS OF MONETARY CONTRIBUTIONS AND IN A NOMINAL AMOUNT OF A MAXIMUM OF EUR 3,686,363,681, ALL IN THE TERMS AND CONDITIONS THAT IT DEEMS APPROPRIATE, THUS CANCELLING THE AUTHORIZATION HITHERTO IN FORCE. DELEGATION 2 FOR THE EXCLUSION OF THE RIGHT OF PREFERENTIAL SUBSCRIPTION, IN ACCORDANCE WITH ARTICLE 506 OF THE CAPITAL COMPANIES ACT, IN WHICH CASE THE CAPITAL INCREASES WILL BE LIMITED, IN GENERAL, TO THE MAXIMUM FIGURE OF 737.272.736 EUROS	Management	For	For	For
5.4	SHARE CAPITAL AND CONVERTIBLE SECURITIES: DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE SECURITIES THAT MAY OR MAY NOT BE CONVERTIBLE INTO SHARES OF THE COMPANY, OR INSTRUMENTS OF A SIMILAR NATURE, WHICH HAVE AS THEIR PURPOSE OR PERMIT TO MEET REGULATORY REQUIREMENTS FOR THEIR COMPUTABILITY AS ADDITIONAL TIER 1 REGULATORY CAPITAL INSTRUMENTS IN ACCORDANCE WITH THE APPLICABLE SOLVENCY RULES, FOR A MAXIMUM TOTAL AMOUNT OF UP TO 3,500,000,000 EUROS (OR ITS EQUIVALENT IN OTHER CURRENCIES) , AND THE POWER TO INCREASE THE SHARE CAPITAL BY THE NECESSARY AMOUNT, AND THE POWER TO EXCLUDE, WHERE APPROPRIATE, THE RIGHT OF PREFERENTIAL SUBSCRIPTION. SETTING THE CRITERIA FOR DETERMINING THE BASES AND MODALITIES OF THE CONVERSION	Management	For	For	For
6.1	REMUNERATION: APPROVAL OF THE MODIFICATION OF THE REMUNERATION POLICY OF THE DIRECTORS	Management	For	For	For

Vote Summary

6.2	REMUNERATION: DELIVERY OF SHARES IN FAVOR OF THE EXECUTIVE DIRECTORS OF THE COMPANY AS PAYMENT OF THE VARIABLE COMPONENTS OF THEIR REMUNERATION	Management	For	For	For
6.3	REMUNERATION: APPROVAL OF THE MAXIMUM LEVEL OF VARIABLE REMUNERATION FOR EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE COMPANY'S RISK PROFILE	Management	For	For	For
6.4	REMUNERATION: CONSULTATIVE VOTE ON THE ANNUAL REPORT ON REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE YEAR 2023	Management	For	For	For
7	AUTHORIZATION AND DELEGATION OF AUTHORITY FOR THE INTERPRETATION, CORRECTION, SUPPLEMENTATION, EXECUTION AND DEVELOPMENT OF THE AGREEMENTS ADOPTED BY THE BOARD, AND DELEGATION OF AUTHORITY FOR THE ELEVATION TO PUBLIC INSTRUMENT AND REGISTRATION OF SUCH AGREEMENTS AND FOR THEIR RECTIFICATION, WHERE APPLICABLE	Management	For	For	For
8.1	INFORMATION POINTS: INFORMATION ON THE MODIFICATION OF THE REGULATION OF THE-BOARD OF DIRECTORS AGREED BY THE BOARD OF DIRECTORS IN SESSION OF 31 MARCH-2023	Non-Voting			
8.2	INFORMATION POINTS: COMMUNICATION OF THE REPORT OF THE BOARD OF DIRECTORS FOR-THE PURPOSE OF THE PROVISIONS OF ARTICLE 511 OF ROYAL LEGISLATIVE DECREE-1/2010, OF 2 JULY, APPROVING THE CONSOLIDATED TEXT OF THE CAPITAL COMPANIES-LAW	Non-Voting			

Vote Summary

BANCO SANTANDER SA

Security	E19790109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Mar-2024
ISIN	ES0113900J37	Agenda	718171224 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	BOADILL / Spain	Vote Deadline	15-Mar-2024 02:00 PM ET
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	MONTE		
SEDOL(s)	5705946 - 5706637 - 5761885 - B02TB23 - B0CL505 - B0LTJV9 - BF447K1 - BHZLRD8 - BP394R3 - BSTLKL0 - BYXBJ55	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: ANNUAL ACCOUNTS AND DIRECTORS REPORTS OF BANCO SANTANDER, S.A. AND OF ITS CONSOLIDATED GROUP FOR 2023	Management	For	For	For
1B	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION FOR 2023, WHICH IS PART OF THE CONSOLIDATED DIRECTORS REPORT	Management	For	For	For
1C	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: CORPORATE MANAGEMENT FOR 2023	Management	For	For	For
2	APPLICATION OF RESULTS OBTAINED DURING 2023	Management	For	For	For
3A	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: SETTING OF THE NUMBER OF DIRECTORS	Management	For	For	For
3B	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: APPOINTMENT OF MR. JUAN CARLOS BARRABES CONSUL	Management	For	For	For
3C	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: APPOINTMENT OF MR. ANTONIO FRANCESCO WEISS	Management	For	For	For
3D	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: RE-ELECTION OF MR. JAVIER BOTIN SANZ DE SAUTUOLA Y O SHEA	Management	For	For	For
3E	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: RE-ELECTION OF MR. GERMAN DE LA FUENTE ESCAMILLA	Management	For	For	For

Vote Summary

3F	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: RE-ELECTION OF MR. HENRIQUE DE CASTRO	Management	For	For	For
3G	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: RE-ELECTION OF MR. JOSE ANTONIO ALVAREZ	Management	For	For	For
3H	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: RE-ELECTION OF MS. BELEN ROMANA GARCIA	Management	For	For	For
4	RATIFY APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
5A	SHARE CAPITAL: AUTHORISATION TO INCREASE SHARE CAPITAL WITHIN A 3 YEAR PERIOD THROUGH CASH CONTRIBUTIONS IN THE MAXIMUM NOMINAL AMOUNT OF EUR 3,956,394,643. DELEGATION TO EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
5B	SHARE CAPITAL: REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 783,428,928.50, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,566,857,857 OWN SHARES. DELEGATION OF POWERS	Management	For	For	For
5C	SHARE CAPITAL: REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 791,278,928.50, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,582,557,857 OWN SHARES. DELEGATION OF POWERS	Management	For	For	For
6A	REMUNERATION: DIRECTORS REMUNERATION POLICY	Management	For	For	For
6B	REMUNERATION: SETTING OF THE MAXIMUM AMOUNT OF ANNUAL REMUNERATION TO BE PAID TO ALL THE DIRECTORS IN THEIR CAPACITY AS SUCH	Management	For	For	For
6C	REMUNERATION: APPROVAL MAXIMUM RATIO BETWEEN FIXED AND VARIABLE COMPONENTS OF REMUNERATION OF EXECUTIVE DIRECTORS AND OTHER EMPLOYEES WITH ACTIVITIES THAT HAVE A MATERIAL IMPACT ON THE RISK PROFILE	Management	For	For	For
6D	REMUNERATION: DEFERRED MULTIYEAR OBJECTIVES VARIABLE REMUNERATION PLAN	Management	For	For	For
6E	REMUNERATION: APPLICATION OF THE GROUPS BUY OUT REGULATIONS	Management	For	For	For
6F	REMUNERATION: ANNUAL DIRECTORS REMUNERATION REPORT (CONSULTATIVE VOTE)	Management	For	For	For

Vote Summary

7	AUTHORISATION TO THE BOARD AND GRANT OF POWERS FOR CONVERSION INTO PUBLIC INSTRUMENT	Management	For	For	For
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Vote Summary

NOVO NORDISK A/S

Security	K72807140	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Mar-2024
ISIN	DK0062498333	Agenda	718173874 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	COPENH / Denmark	Vote Deadline	12-Mar-2024 01:59 PM ET
SEDOL(s)	BP6KMJ1 - BP6KMM4 - BP6KMQ8 - BP6KMR9 - BP6L089 - BP6L0L2 - BP6L2P0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting			
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2023	Management	For	For	For
3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2023	Management	For	For	For
4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2023	Management	For	For	For
5.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2024	Management	For	For	For
5.2.A	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF THE BOARD OF DIRECTORS	Management	For	For	For
5.2.B	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF THE EXECUTIVE MANAGEMENT	Management	For	For	For
5.2.C	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For	For
5.3	APPROVAL OF THE REMUNERATION POLICY	Management	For	For	For
6.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HELGE LUND AS CHAIR	Management	For	For	For
6.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HENRIK POULSEN AS VICE CHAIR	Management	For	For	For
6.3.1	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF LAURENCE DEBROUX	Management	For	For	For

Vote Summary

6.3.2	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF ANDREAS FIBIG	Management	For	For	For
6.3.3	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF SYLVIE GREGOIRE	Management	For	For	For
6.3.4	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF KASIM KUTAY	Management	For	For	For
6.3.5	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF CHRISTINA LAW	Management	For	For	For
6.3.6	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF MARTIN MACKAY	Management	Abstain	For	Against
7.1	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For	For
8.1	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 4,500,000 BY CANCELLATION OF B SHARES	Management	For	For	For
8.2	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Management	For	For	For
8.3	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	Management	For	For	For
9	ANY OTHER BUSINESS	Non-Voting			

Vote Summary

NOVO NORDISK A/S

Security	K72807140	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Mar-2024
ISIN	DK0062498333	Agenda	718173874 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	COPENH / Denmark	Vote Deadline	12-Mar-2024 01:59 PM ET
SEDOL(s)	BP6KMJ1 - BP6KMM4 - BP6KMQ8 - BP6KMR9 - BP6L089 - BP6L0L2 - BP6L2P0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting			
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2023	Management	For	For	For
3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2023	Management	For	For	For
4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2023	Management	For	For	For
5.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2024	Management	For	For	For
5.2.A	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF THE BOARD OF DIRECTORS	Management	For	For	For
5.2.B	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF THE EXECUTIVE MANAGEMENT	Management	For	For	For
5.2.C	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For	For
5.3	APPROVAL OF THE REMUNERATION POLICY	Management	For	For	For
6.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HELGE LUND AS CHAIR	Management	For	For	For
6.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HENRIK POULSEN AS VICE CHAIR	Management	For	For	For
6.3.1	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF LAURENCE DEBROUX	Management	For	For	For

Vote Summary

6.3.2	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF ANDREAS FIBIG	Management	For	For	For
6.3.3	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF SYLVIE GREGOIRE	Management	For	For	For
6.3.4	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF KASIM KUTAY	Management	For	For	For
6.3.5	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF CHRISTINA LAW	Management	For	For	For
6.3.6	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF MARTIN MACKAY	Management	For	For	For
7.1	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For	For
8.1	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 4,500,000 BY CANCELLATION OF B SHARES	Management	For	For	For
8.2	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Management	For	For	For
8.3	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	Management	For	For	For
9	ANY OTHER BUSINESS	Non-Voting			

Vote Summary

ESSITY AB

Security	W3R06F100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Mar-2024
ISIN	SE0009922164	Agenda	718174410 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	STOCKH / Sweden OLM	Vote Deadline	13-Mar-2024 01:59 PM ET
SEDOL(s)	BD25GQ1 - BDVJFK1 - BFOX7C4 - BF1K7P7 - BKDW9Y9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF CHAIR OF THE MEETING	Management		For	
2	CREATION AND APPROVAL OF VOTER REGISTER	Management		For	
3	ELECTION OF TWO PERSONS TO CHECK THE MINUTES	Non-Voting			
4	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management		For	
5	APPROVAL OF AGENDA	Management		For	
6	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS REPORT AND THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITORS REPORT ON THE CONSOLIDATED-FINANCIAL STATEMENTS AND THE AUDITORS STATEMENT REGARDING WHETHER THE-GUIDELINES FOR REMUNERATION FOR THE SENIOR MANAGEMENT HAVE BEEN COMPLIED WITH	Non-Voting			
7	SPEECHES BY THE CHAIRMAN OF THE BOARD OF DIRECTORS, THE PRESIDENT AND THE-AUDITOR IN CHARGE	Non-Voting			
8A	ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND OF THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET;	Management		For	
8B	DISPOSITIONS REGARDING THE COMPANY'S PROFIT ACCORDING TO THE ESTABLISHED BALANCE SHEET AND RECORD DATE FOR DIVIDENDS	Management		For	
8C.1	EWA BJORLING DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023	Management		For	
8C.2	PAR BOMAN DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023	Management		For	

Vote Summary

8C.3	MARIA CARELL DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023	Management	For
8C.4	ANNEMARIE GARDSHOL DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023	Management	For
8C.5	MAGNUS GROTH DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023	Management	For
8C.6	BJORN GULDEN DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023	Management	For
8C.7	JAN GURANDER DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023	Management	For
8C.8	TORBJORN LOOF DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023	Management	For
8C.9	BARBARA MILIAN THORALFSSON DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023	Management	For
8C.10	BERT NORDBERG DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023	Management	For
8C.11	LARS REBIEN SORENSEN DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023	Management	For
8C.12	LOUISE SVANBERG DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023	Management	For
8C.13	SUSANNA LIND DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023	Management	For
8C.14	ORJAN SVENSSON DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023	Management	For
8C.15	NICLAS THULIN DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023	Management	For
8C.16	MAGNUS GROTH (AS CEO) DISCHARGE OF LIABILITY FOR BOARD MEMBERS AND MANAGING DIRECTOR FOR 2023	Management	For
9	DECISION ON THE NUMBER OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS	Management	For
10	DECISION ON THE NUMBER OF AUDITORS AND DEPUTY AUDITORS	Management	For
11A	BOARD DECISION ON FEES FOR	Management	For
11B	THE AUDITOR DECISION ON FEES FOR	Management	For
12A	EWA BJORLING ELECTION OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS	Management	For

Vote Summary

12B	MARIA CARELL ELECTION OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS	Management	For
12C	ANNEMARIE GARDSHOL ELECTION OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS	Management	For
12D	MAGNUS GROTH ELECTION OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS	Management	For
12E	JAN GURANDER ELECTION OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS	Management	For
12F	TORBJORN LOOF ELECTION OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS	Management	For
12G	BERT NORDBERG ELECTION OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS	Management	For
12H	BARBARA MILIAN THORALFSSON ELECTION OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS	Management	For
12I	ELECTION OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS	Management	For
13	ELECTION OF JAN GURANDER AS CHAIRMAN OF THE BOARD	Management	For
14	ELECTION OF AUDITORS AND DEPUTY AUDITORS	Management	For
15	DECISION ON APPROVAL OF THE BOARD'S REPORT ON REMUNERATION TO SENIOR EXECUTIVES	Management	For
16	DECISION ON GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management	For
17	DECISION ON CASH-BASED INCENTIVE PROGRAM	Management	For
18A	DECISION ON AUTHORIZATION FOR THE BOARD REGARDING THE ACQUISITION OF OWN SHARES	Management	For
18B	DECISION ON AUTHORIZATION FOR THE BOARD REGARDING THE TRANSFER OF OWN SHARES DUE TO COMPANY ACQUISITIONS, ETC	Management	For

Vote Summary

NORDEA BANK ABP

Security	X5S8VL105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Mar-2024
ISIN	FI4000297767	Agenda	718176957 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	HELSINK / Finland	Vote Deadline	11-Mar-2024 01:59 PM ET
SEDOL(s)	BFM0SV9 - BFZMC10 - BFZMC32 - BGJRHX5 - BGT2VY9 - BJVHLJ8 - BK595K6 - BP39514 - BYZF9J9 - BZ9NRR0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER AND RELATED DECISIONS	Non-Voting			
3	ELECTION OF PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting			
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITORS REPORT FOR THE YEAR 2023	Non-Voting			
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	For
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN IN THE ANNUAL ACCOUNTS AND RELATED AUTHORISATION OF THE BOARD OF DIRECTORS	Management	For	For	For
9	RESOLUTION TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND GROUP CEO FROM LIABILITY	Management	For	For	For
10	ADVISORY RESOLUTION ON THE ADOPTION OF THE COMPANY'S REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For	For
11	ADVISORY RESOLUTION ON THE ADOPTION OF THE COMPANY'S REMUNERATION POLICY FOR GOVERNING BODIES	Management	For	For	For
12	RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For

Vote Summary

13	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS (10)	Management	For	For	For
14A	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: SIR STEPHEN HESTER (PRESENT MEMBER), ALSO TO BE RE-ELECTED AS CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	For
14B	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: PETRA VAN HOEKEN (PRESENT MEMBER)	Management	For	For	For
14C	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: JOHN MALTBY (PRESENT MEMBER)	Management	For	For	For
14D	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: RISTO MURTO (PRESENT MEMBER)	Management	For	For	For
14E	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: LENE SKOLE (PRESENT MEMBER)	Management	For	For	For
14F	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: PER STROMBERG (PRESENT MEMBER)	Management	For	For	For
14G	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: JONAS SYNNERGREN (PRESENT MEMBER)	Management	For	For	For
14H	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: ARJA TALMA (PRESENT MEMBER)	Management	For	For	For
14I	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: KJERSTI WIKLUND (PRESENT MEMBER)	Management	For	For	For
14J	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: LARS ROHDE (NEW MEMBER)	Management	For	For	For
15	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For	For
16	ELECTION OF THE AUDITOR: PRICEWATERHOUSECOOPERS OY	Management	For	For	For
17	RESOLUTION ON THE REMUNERATION OF THE SUSTAINABILITY REPORTING ASSURER	Management	For	For	For
18	ELECTION OF THE SUSTAINABILITY REPORTING ASSURER: PRICEWATERHOUSECOOPERS OY	Management	For	For	For

Vote Summary

19	RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SPECIAL RIGHTS ENTITLING TO SHARES (CONVERTIBLES) IN THE COMPANY	Management	For	For	For
20	RESOLUTION ON THE REPURCHASE OF THE COMPANY'S OWN SHARES IN THE SECURITIES TRADING BUSINESS	Management	For	For	For
21	RESOLUTION ON THE TRANSFER OF THE COMPANY'S OWN SHARES IN THE SECURITIES TRADING BUSINESS	Management	For	For	For
22	RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	For
23	RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON SHARE ISSUANCES OR TRANSFERS OF THE COMPANY'S OWN SHARES	Management	For	For	For
24	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSAL FOR AMENDMENT OF THE COMPANY'S ARTICLES OF ASSOCIATION	Shareholder	Against	Against	For
25	CLOSING OF THE MEETING	Non-Voting			

Vote Summary

NORDEA BANK ABP

Security	X5S8VL105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Mar-2024
ISIN	FI4000297767	Agenda	718176957 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	HELSINK / Finland	Vote Deadline	11-Mar-2024 01:59 PM ET
SEDOL(s)	BFM0SV9 - BFZMC10 - BFZMC32 - BGJRHX5 - BGT2VY9 - BJVHLJ8 - BK595K6 - BP39514 - BYZF9J9 - BZ9NRR0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER AND RELATED DECISIONS	Non-Voting			
3	ELECTION OF PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting			
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITORS REPORT FOR THE YEAR 2023	Non-Voting			
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	For
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN IN THE ANNUAL ACCOUNTS AND RELATED AUTHORISATION OF THE BOARD OF DIRECTORS	Management	For	For	For
9	RESOLUTION TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND GROUP CEO FROM LIABILITY	Management	For	For	For
10	ADVISORY RESOLUTION ON THE ADOPTION OF THE COMPANY'S REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For	For
11	ADVISORY RESOLUTION ON THE ADOPTION OF THE COMPANY'S REMUNERATION POLICY FOR GOVERNING BODIES	Management	For	For	For
12	RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For

Vote Summary

13	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS (10)	Management	For	For	For
14A	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: SIR STEPHEN HESTER (PRESENT MEMBER), ALSO TO BE RE-ELECTED AS CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	For
14B	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: PETRA VAN HOEKEN (PRESENT MEMBER)	Management	For	For	For
14C	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: JOHN MALTBY (PRESENT MEMBER)	Management	For	For	For
14D	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: RISTO MURTO (PRESENT MEMBER)	Management	For	For	For
14E	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: LENE SKOLE (PRESENT MEMBER)	Management	For	For	For
14F	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: PER STROMBERG (PRESENT MEMBER)	Management	For	For	For
14G	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: JONAS SYNNERGREN (PRESENT MEMBER)	Management	For	For	For
14H	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: ARJA TALMA (PRESENT MEMBER)	Management	For	For	For
14I	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: KJERSTI WIKLUND (PRESENT MEMBER)	Management	For	For	For
14J	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CHAIR OF THE BOARD OF DIRECTOR: LARS ROHDE (NEW MEMBER)	Management	For	For	For
15	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For	For
16	ELECTION OF THE AUDITOR: PRICEWATERHOUSECOOPERS OY	Management	For	For	For
17	RESOLUTION ON THE REMUNERATION OF THE SUSTAINABILITY REPORTING ASSURER	Management	For	For	For
18	ELECTION OF THE SUSTAINABILITY REPORTING ASSURER: PRICEWATERHOUSECOOPERS OY	Management	For	For	For

Vote Summary

19	RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SPECIAL RIGHTS ENTITLING TO SHARES (CONVERTIBLES) IN THE COMPANY	Management	For	For	For
20	RESOLUTION ON THE REPURCHASE OF THE COMPANY'S OWN SHARES IN THE SECURITIES TRADING BUSINESS	Management	For	For	For
21	RESOLUTION ON THE TRANSFER OF THE COMPANY'S OWN SHARES IN THE SECURITIES TRADING BUSINESS	Management	For	For	For
22	RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	For
23	RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON SHARE ISSUANCES OR TRANSFERS OF THE COMPANY'S OWN SHARES	Management	For	For	For
24	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSAL FOR AMENDMENT OF THE COMPANY'S ARTICLES OF ASSOCIATION	Shareholder	Against	Against	For
25	CLOSING OF THE MEETING	Non-Voting			

Vote Summary

GIVAUDAN SA

Security	H3238Q102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Mar-2024
ISIN	CH0010645932	Agenda	718180223 - Management
Record Date	06-Mar-2024	Holding Recon Date	06-Mar-2024
City / Country	GENEVA / Switzerland	Vote Deadline	14-Mar-2024 02:00 PM ET
SEDOL(s)	5980613 - 5990032 - B02V936 - B0ZYSJ1 - BWYBM73	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE NON-FINANCIAL REPORT	Management		For	
3	APPROVE REMUNERATION REPORT	Management		For	
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 68.00 PER SHARE	Management		For	
5	APPROVE DISCHARGE OF BOARD OF DIRECTORS	Management		For	
6.1.1	REELECT VICTOR BALLI AS DIRECTOR	Management		For	
6.1.2	REELECT INGRID DELTENRE AS DIRECTOR	Management		For	
6.1.3	REELECT OLIVIER FILLIOL AS DIRECTOR	Management		For	
6.1.4	REELECT SOPHIE GASPERMENT AS DIRECTOR	Management		For	
6.1.5	REELECT CALVIN GRIEDER AS DIRECTOR AND BOARD CHAIR	Management		For	
6.1.6	REELECT ROBERTO GUIDETTI AS DIRECTOR	Management		For	
6.1.7	REELECT TOM KNUTZEN AS DIRECTOR	Management		For	
6.2.1	REAPPOINT VICTOR BALLI AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
6.2.2	REAPPOINT INGRID DELTENRE AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
6.2.3	REAPPOINT OLIVIER FILLIOL AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
6.3	DESIGNATE MANUEL ISLER AS INDEPENDENT PROXY	Management		For	
6.4	RATIFY KPMG AG AS AUDITORS	Management		For	
7.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3 MILLION	Management		For	
7.2.1	APPROVE SHORT TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 4.4 MILLION	Management		For	

Vote Summary

7.2.2	APPROVE FIXED AND LONG TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 15.6 MILLION	Management	For
8	TRANSACT OTHER BUSINESS	Management	Abstain

Vote Summary

DANSKE BANK A/S

Security	K22272114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Mar-2024
ISIN	DK0010274414	Agenda	718185576 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	VIRTUAL / Denmark	Vote Deadline	12-Mar-2024 01:59 PM ET
SEDOL(s)	4588825 - 4662462 - B01XVZ9 - B28GPJ7 - BD9MKG3 - BHZLDF2 - BKSH596	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	SUBMISSION OF THE ANNUAL REPORT 2023 FOR ADOPTION	Management	For	For	For
3	PROPOSAL FOR ALLOCATION OF PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2023	Management	For	For	For
4	PRESENTATION OF THE REMUNERATION REPORT 2023 FOR AN ADVISORY VOTE	Management	For	For	For
5	APPROVAL OF THE REMUNERATION POLICY 2024	Management	For	For	For
6	ELECTION OF THE NUMBER OF CANDIDATES NOMINATED BY THE BOARD OF DIRECTORS AT THE ANNUAL GENERAL MEETING AT THE LATEST	Management	For	For	For
6.A	RE-ELECTION OF MARTIN BLESSING	Management	For	For	For
6.B	RE-ELECTION OF LARS-ERIK BRENØE	Management	For	For	For
6.C	RE-ELECTION OF JACOB DAHL	Management	For	For	For
6.D	RE-ELECTION OF RAIJA-LEENA HANKONEN-NYBOM	Management	For	For	For
6.E	RE-ELECTION OF ALLAN POLACK	Management	For	For	For
6.F	RE-ELECTION OF HELLE VALENTIN	Management	For	For	For
6.G	ELECTION OF LIEVE MOSTREY	Management	For	For	For
6.H	ELECTION OF MARTIN NORKJÆR LARSEN	Management	For	For	For
7	RE-APPOINTMENT OF DELOITTE STATS-AUTORISERET REVISIONSPARTNERSELSKAB AS EXTERNAL AUDITOR	Management	For	For	For
8	THE BOARD OF DIRECTORS' PROPOSAL FOR AMENDMENT OF THE ARTICLES OF ASSOCIATION REGARDING EXTENSION BY ONE YEAR OF THE EXISTING AUTHORISATION IN ARTICLES 6.5.B AND 6.6 REGARDING CAPITAL INCREASES WITHOUT PRE-EMPTION RIGHTS AND ISSUANCE OF CONVERTIBLE DEBT	Management	For	For	For

Vote Summary

9	THE BOARD OF DIRECTORS' PROPOSAL FOR RENEWAL OF THE EXISTING AUTHORISATION TO ACQUIRE OWN SHARES	Management	For	For	For
10	THE BOARD OF DIRECTORS' PROPOSAL FOR REMUNERATION OF THE BOARD OF DIRECTORS IN 2024	Management	For	For	For
11	THE BOARD OF DIRECTORS' PROPOSAL FOR INDEMNIFICATION OF DIRECTORS AND OFFICERS WITH EFFECT UNTIL THE ANNUAL GENERAL MEETING IN 2025	Management	For	For	For
12.A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THOMAS KUDSK LARSEN REGARDING IMPROVING BANKING BENEFITS FOR SHAREHOLDERS	Shareholder	Against	Against	For
12.BI	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER ACTIONAID DENMARK REGARDING STREAMLINING CLIMATE POLICY AND APPROACH TO FOSSIL COMPANIES	Shareholder	Against	Against	For
12BII	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER ACTIONAID DENMARK REGARDING EXCLUSION OF SHARES IN COMPANIES WITHIN EXPLORATION AND PRODUCTION OF OIL AND GAS	Shareholder	Against	Against	For
13	AUTHORISATION TO THE CHAIRMAN OF THE GENERAL MEETING	Management	For	For	For

Vote Summary

DANSKE BANK A/S

Security	K22272114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Mar-2024
ISIN	DK0010274414	Agenda	718185576 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	VIRTUAL / Denmark	Vote Deadline	12-Mar-2024 01:59 PM ET
SEDOL(s)	4588825 - 4662462 - B01XVZ9 - B28GPJ7 - BD9MKG3 - BHZLDF2 - BKSH596	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	SUBMISSION OF THE ANNUAL REPORT 2023 FOR ADOPTION	Management	For	For	For
3	PROPOSAL FOR ALLOCATION OF PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2023	Management	For	For	For
4	PRESENTATION OF THE REMUNERATION REPORT 2023 FOR AN ADVISORY VOTE	Management	For	For	For
5	APPROVAL OF THE REMUNERATION POLICY 2024	Management	For	For	For
6	ELECTION OF THE NUMBER OF CANDIDATES NOMINATED BY THE BOARD OF DIRECTORS AT THE ANNUAL GENERAL MEETING AT THE LATEST	Management	For	For	For
6.A	RE-ELECTION OF MARTIN BLESSING	Management	For	For	For
6.B	RE-ELECTION OF LARS-ERIK BRENØE	Management	For	For	For
6.C	RE-ELECTION OF JACOB DAHL	Management	For	For	For
6.D	RE-ELECTION OF RAIJA-LEENA HANKONEN-NYBOM	Management	For	For	For
6.E	RE-ELECTION OF ALLAN POLACK	Management	For	For	For
6.F	RE-ELECTION OF HELLE VALENTIN	Management	For	For	For
6.G	ELECTION OF LIEVE MOSTREY	Management	For	For	For
6.H	ELECTION OF MARTIN NORKJÆR LARSEN	Management	For	For	For
7	RE-APPOINTMENT OF DELOITTE STATS-AUTORISERET REVISIONSPARTNERSELSKAB AS EXTERNAL AUDITOR	Management	For	For	For
8	THE BOARD OF DIRECTORS' PROPOSAL FOR AMENDMENT OF THE ARTICLES OF ASSOCIATION REGARDING EXTENSION BY ONE YEAR OF THE EXISTING AUTHORISATION IN ARTICLES 6.5.B AND 6.6 REGARDING CAPITAL INCREASES WITHOUT PRE-EMPTION RIGHTS AND ISSUANCE OF CONVERTIBLE DEBT	Management	For	For	For

Vote Summary

9	THE BOARD OF DIRECTORS' PROPOSAL FOR RENEWAL OF THE EXISTING AUTHORISATION TO ACQUIRE OWN SHARES	Management	For	For	For
10	THE BOARD OF DIRECTORS' PROPOSAL FOR REMUNERATION OF THE BOARD OF DIRECTORS IN 2024	Management	For	For	For
11	THE BOARD OF DIRECTORS' PROPOSAL FOR INDEMNIFICATION OF DIRECTORS AND OFFICERS WITH EFFECT UNTIL THE ANNUAL GENERAL MEETING IN 2025	Management	For	For	For
12.A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THOMAS KUDSK LARSEN REGARDING IMPROVING BANKING BENEFITS FOR SHAREHOLDERS	Shareholder	Against	Against	For
12.BI	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER ACTIONAID DENMARK REGARDING STREAMLINING CLIMATE POLICY AND APPROACH TO FOSSIL COMPANIES	Shareholder	Against	Against	For
12BII	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER ACTIONAID DENMARK REGARDING EXCLUSION OF SHARES IN COMPANIES WITHIN EXPLORATION AND PRODUCTION OF OIL AND GAS	Shareholder	Against	Against	For
13	AUTHORISATION TO THE CHAIRMAN OF THE GENERAL MEETING	Management	For	For	For

Vote Summary

TRYG A/S

Security	K9640A110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Mar-2024
ISIN	DK0060636678	Agenda	718186516 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	BALLER / Denmark UP	Vote Deadline	12-Mar-2024 01:59 PM ET
SEDOL(s)	BMGWM30 - BX7PQF5 - BX84B78 - BXDZ972 - BXNSX35 - BXQ95P1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE SUPERVISORY BOARDS REPORT ON THE COMPANYS ACTIVITIES IN 2023	Non-Voting			
2.A	APPROVAL OF THE AUDITED ANNUAL REPORT FOR 2023	Management	For	For	For
2.B	GRANTING OF DISCHARGE OF THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD	Management	For	For	For
3	THE SUPERVISORY BOARD PROPOSES THAT THE RESULT FOR THE YEAR OF DKKM 3,851 IS TRANSFERRED TO EQUITY. THE TOTAL DIVIDEND FOR 2023, WHICH WAS PAID OUT IMMEDIATELY AFTER THE QUARTERLY RESULTS, AMOUNTED TO A TOTAL OF DKKM 4,734, CORRESPONDING TO A TOTAL OF DKK 7,40 PER SHARE. AS DIVIDEND HAS ALREADY BEEN PAID OUT, NO DIVIDEND WILL BE PAID IN CONNECTION WITH THE ANNUAL GENERAL MEETING	Management	For	For	For
4	THE SUPERVISORY BOARD PROPOSES THAT THE ANNUAL GENERAL MEETING APPROVE THE REMUNERATION REPORT FOR 2023 AT THE INDICATIVE VOTING. THE REMUNERATION REPORT HAS BEEN PREPARED IN ACCORDANCE WITH THE REQUIREMENTS OF SECTION 139(B) OF THE DANISH COMPANIES ACT (SELSKABSLOVEN) AND IS PRESENTED TO THE ANNUAL GENERAL MEETING FOR AN INDICATIVE VOTE. THE REMUNERATION REPORT PROVIDES A FULL OVERVIEW OF THE REMUNERATION AWARDED TO INDIVIDUAL MEMBERS OF THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD IN THE COURSE OF OR OUTSTANDING FOR THE 2023 FINANCIAL YEAR. THUS, THE REPORT CONTAINS INFORMATION ON BOTH FIXED AND VARIABLE REMUNERATION ELEMENTS AS WELL	Management	For	For	For

Vote Summary

AS OTHER REMUNERATION BENEFITS. THE REMUNERATION REPORT ALSO CONTAINS A STATEMENT BY THE SUPERVISORY BOARD AND AN INDEPENDENT AUDITORS REPORT. THE REMUNERATION REPORT FOR 2023 IS AVAILABLE ON THE COMPANYS WEBSITE TRYG.COM. INDICATIVE VOTE ON THE REMUNERATION REPORT FOR 2023

5	APPROVAL OF THE REMUNERATION OF THE SUPERVISORY BOARD FOR 2024	Management	For	For	For
6.A	RESOLUTIONS PROPOSED BY THE SUPERVISORY BOARD: DECISION ON REDUCTION OF SHARE CAPITAL	Management	For	For	For
6.B	RESOLUTIONS PROPOSED BY THE SUPERVISORY BOARD: REDUCTION AND EXTENSION OF THE EXISTING AUTHORISATION TO INCREASE THE SHARE CAPITAL, CF. ARTICLES 8 AND 9 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
6.C	RESOLUTIONS PROPOSED BY THE SUPERVISORY BOARD: THE SUPERVISORY BOARD PROPOSES THAT THE ANNUAL GENERAL MEETING REDUCE AND RENEW THE EXISTING AUTHORISATION TO THE SUPERVISORY BOARD TO ALLOW THE COMPANY TO ACQUIRE OWN SHARES WITHIN A TOTAL NOMINAL VALUE OF DKK 308,196,054 (CORRESPONDING TO 10% OF THE SHARE CAPITAL AT THE TIME OF AUTHORISATION) DURING THE PERIOD UNTIL 31 DECEMBER 2025. AFTER THE ACQUISITIONS OF OWN SHARES, THE COMPANYS PORTFOLIO OF OWN SHARES MAY NOT EXCEED 10% OF THE SHARE CAPITAL EXISTING AT ANY TIME. AT THE TIME OF ACQUISITION, THE PURCHASE PRICE MAY NOT DEVIATE MORE THAN 10% FROM THE REGISTERED PRICE OF THE SHARES AT NASDAQ COPENHAGEN	Management	For	For	For
6.D	RESOLUTIONS PROPOSED BY THE SUPERVISORY BOARD: ADJUSTMENT OF THE DECISION ON INDEMNIFICATION	Management	For	For	For
6.E	RESOLUTIONS PROPOSED BY THE SUPERVISORY BOARD: APPROVAL OF REMUNERATION POLICY	Management	For	For	For
7.1	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: RE-ELECTION OF JUKKA PERTOLA	Management	For	For	For
7.2	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: RE-ELECTION OF CARL-VIGGO OSTLUND	Management	For	For	For

Vote Summary

7.3	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: RE-ELECTION OF MENGMENG DU	Management	For	For	For
7.4	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: RE-ELECTION OF THOMAS HOFMAN-BANG	Management	For	For	For
7.5	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: RE-ELECTION OF STEFFEN KRAGH	Management	For	For	For
7.6	ELECTION OF MEMBERS TO THE SUPERVISORY BOARD: ELECTION OF BENEDICTE BAKKE AGERUP	Management	For	For	For
8	THE SUPERVISORY BOARD PROPOSES TO RE-ELECT PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB IN ACCORDANCE WITH THE RECOMMENDATION FROM THE AUDIT COMMITTEE IN RELATION TO MANDATORY FINANCIAL AND SUSTAINABILITY REPORTING. THE AUDIT COMMITTEE HAS INFORMED THE SUPERVISORY BOARD OF THE FACT THAT THE COMMITTEE HAS NOT BEEN INFLUENCED BY ANY THIRD PARTIES, NOR HAS IT BEEN SUBJECT TO ANY AGREEMENTS WITH THIRD PARTIES RESTRICTING THE ANNUAL GENERAL MEETING TO APPOINTING CERTAIN AUDITORS OR AUDIT FIRMS	Management	For	For	For
9	THE SUPERVISORY BOARD PROPOSES THAT THE CHAIR OF THE MEETING BE AUTHORISED (WITH DELEGATION POWERS) TO REGISTER DECISIONS MADE AT THE ANNUAL GENERAL MEETING WITH THE DANISH BUSINESS AUTHORITY (ERHVERVSSTYRELSEN) AND/OR THE DANISH FINANCIAL SUPERVISORY AUTHORITY (FINANSTILSYNET) AND TO MAKE ANY CHANGES AND ADDITIONS WHICH THE RESPECTIVE AUTHORITIES MAY REQUIRE IN ORDER TO OBTAIN REGISTRATION OR APPROVAL	Management	For	For	For
10	MISCELLANEOUS	Non-Voting			

Vote Summary

ABB AG

Security	H0010V101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Mar-2024
ISIN	CH0012221716	Agenda	718189423 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	ZURICH / Switzerland	Vote Deadline	12-Mar-2024 02:00 PM ET
SEDOL(s)	7108899 - 7113815 - 7144053 - B02V7Z4 - B0YBLH2 - BR2Q0C6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE MANAGEMENT REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE ANNUAL FINANCIAL STATEMENTS FOR 2023	Management		For	
2	CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2023	Management		For	
3	CONSULTATIVE VOTE ON THE SUSTAINABILITY REPORT 2023	Management		For	
4	DISCHARGE OF THE BOARD OF DIRECTORS AND THE PERSONS ENTRUSTED WITH MANAGEMENT	Management		For	
5	APPROPRIATION OF EARNINGS	Management		For	
6.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE BOARD OF DIRECTORS FOR THE NEXT TERM OF OFFICE, I.E. FROM THE ANNUAL GENERAL MEETING 2024 TO THE ANNUAL GENERAL MEETING 2025	Management		For	
6.2	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE EXECUTIVE COMMITTEE FOR THE FOLLOWING FINANCIAL YEAR, I.E. 2025	Management		For	
7.1	ELECTIONS TO THE BOARD OF DIRECTORS AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS: DAVID CONSTABLE (AS DIRECTOR)	Management		For	
7.2	ELECTIONS TO THE BOARD OF DIRECTORS AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS: FREDERICO FLEURY CURADO (AS DIRECTOR)	Management		For	

Vote Summary

7.3	ELECTIONS TO THE BOARD OF DIRECTORS AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS: LARS FOERBERG (AS DIRECTOR)	Management	For
7.4	ELECTIONS TO THE BOARD OF DIRECTORS AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS: JOHAN FORSELL (AS DIRECTOR)	Management	For
7.5	ELECTIONS TO THE BOARD OF DIRECTORS AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS: DENISE JOHNSON (AS DIRECTOR)	Management	For
7.6	ELECTIONS TO THE BOARD OF DIRECTORS AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS: JENNIFER XIN-ZHE LI (AS DIRECTOR)	Management	For
7.7	ELECTIONS TO THE BOARD OF DIRECTORS AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS: GERALDINE MATCHETT (AS DIRECTOR)	Management	For
7.8	ELECTIONS TO THE BOARD OF DIRECTORS AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS: DAVID MELINE (AS DIRECTOR)	Management	For
7.9	ELECTIONS TO THE BOARD OF DIRECTORS AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS: MATS RAHMSTROM (AS DIRECTOR)	Management	For
7.10	ELECTIONS TO THE BOARD OF DIRECTORS AND ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS: PETER VOSER (AS DIRECTOR AND CHAIRMAN)	Management	For
8.1	ELECTIONS TO THE COMPENSATION COMMITTEE: DAVID CONSTABLE (AS DIRECTOR)	Management	For
8.2	ELECTIONS TO THE COMPENSATION COMMITTEE: FREDERICO FLEURY CURADO (AS DIRECTOR)	Management	For
8.3	ELECTIONS TO THE COMPENSATION COMMITTEE: JENNIFER XIN-ZHE LI (AS DIRECTOR)	Management	For
9	ELECTION OF THE INDEPENDENT PROXY / ZEHNDER BOLLIGER AND PARTNER	Management	For
10	ELECTION OF THE AUDITORS / KPMG AG	Management	For
11	AD HOC	Management	Abstain

Vote Summary

YAMAHA MOTOR CO.,LTD.

Security	J95776126	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Mar-2024
ISIN	JP3942800008	Agenda	718191264 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	SHIZUO / Japan KA	Vote Deadline	18-Mar-2024 11:00 PM ET
SEDOL(s)	6985264 - B02NKF1 - B1CGSW0	Quick Code	72720

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Watanabe, Katsuaki	Management	Against	For	Against
2.2	Appoint a Director Hidaka, Yoshihiro	Management	For	For	For
2.3	Appoint a Director Maruyama, Heiji	Management	For	For	For
2.4	Appoint a Director Matsuyama, Satohiko	Management	For	For	For
2.5	Appoint a Director Shitara, Motofumi	Management	For	For	For
2.6	Appoint a Director Nakata, Takuya	Management	Against	For	Against
2.7	Appoint a Director Tashiro, Yuko	Management	For	For	For
2.8	Appoint a Director Ohashi, Tetsuji	Management	For	For	For
2.9	Appoint a Director Jin Song Montesano	Management	For	For	For
2.10	Appoint a Director Masui, Keiji	Management	For	For	For

Vote Summary

ANDRITZ AG

Security	A11123105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Mar-2024
ISIN	AT0000730007	Agenda	718209439 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	GRAZ / Austria	Vote Deadline	12-Mar-2024 01:59 PM ET
SEDOL(s)	B1WVF68 - B1X9FH2 - B1XBL36 - B28F3F6 - BG43JP4 - BHZL8M4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PRESENTATION OF THE FINANCIAL STATEMENTS INCLUDING THE MANAGEMENT REPORT AND- CORPORATE GOVERNANCE REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS INCLUDING-THE CONSOLIDATED MANAGEMENT REPORT, THE PROPOSAL ON THE ALLOCATION OF NET-EARNINGS AND THE SUPERVISORY BOARD'S REPORT FOR THE 2023 BUSINESS YEAR	Non-Voting			
2	RESOLUTION ON THE USE OF THE NET EARNINGS	Management	For	For	For
3	RESOLUTION ON DISCHARGE OF THE EXECUTIVE BOARD MEMBERS FOR THE 2023 BUSINESS YEAR	Management	For	For	For
4	RESOLUTION ON DISCHARGE OF THE SUPERVISORY BOARD MEMBERS FOR THE 2023 BUSINESS YEAR	Management	For	For	For
5	RESOLUTION ON THE REMUNERATION FOR THE SUPERVISORY BOARD MEMBERS FOR THE 2023 BUSINESS YEAR	Management	For	For	For
6.1	APPOINTMENT OF THE AUDITOR FOR THE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITOR OF THE SUSTAINABILITY REPORT FOR THE 2024 BUSINESS YEAR: APPOINTMENT OF THE AUDITOR FOR THE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
6.2	APPOINTMENT OF THE AUDITOR FOR THE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITOR OF THE SUSTAINABILITY REPORT FOR THE 2024 BUSINESS YEAR: APPOINTMENT OF THE AUDITOR OF THE SUSTAINABILITY REPORT	Management	For	For	For

Vote Summary

7.1	APPOINTMENT OF DR. REGINA PREHOFER TO THE SUPERVISORY BOARD	Management	For	For	For
7.2	APPOINTMENT OF PROF. ELISABETH STADLER TO THE SUPERVISORY BOARD	Management	For	For	For
8	RESOLUTION ON THE REMUNERATION REPORT	Management	Against	For	Against
9	RESOLUTION ON AMENDING ARTICLE 17 OF THE ARTICLES OF ASSOCIATION BY ADDING PARAGRAPHS 7 TO 16	Management	For	For	For
10.1	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IN CASE OF NEW OR AMENDED RESOLUTION PROPOSALS OF ONE OR SEVERAL SHAREHOLDERS IN THE ANNUAL GENERAL MEETING, THE VOTING PROXY HOLDER IS INSTRUCTED TO VOTE AS FOLLOWS IN EACH CASE	Shareholder	Abstain	None	
10.2	IN CASE OF NEW OR AMENDED RESOLUTION PROPOSALS OF THE EXECUTIVE BOARD OR THE SUPERVISORY BOARD IN THE ANNUAL GENERAL MEETING, THE VOTING PROXY HOLDER IS INSTRUCTED TO VOTE AS FOLLOWS IN EACH CASE	Management	Against	None	

Vote Summary

KEYSIGHT TECHNOLOGIES, INC.

Security	49338L103	Meeting Type	Annual
Ticker Symbol	KEYS	Meeting Date	21-Mar-2024
ISIN	US49338L1035	Agenda	935976134 - Management
Record Date	22-Jan-2024	Holding Recon Date	22-Jan-2024
City / Country	/ United States	Vote Deadline	20-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director for a three year term: Charles J. Dockendorff	Management	Against	For	Against
1.2	Election of Director for a three year term: Ronald S. Nersesian	Management	For	For	For
1.3	Election of Director for a three year term: Robert A. Rango	Management	For	For	For
2.	Ratify the Audit and Finance Committee's appointment of Pricewaterhouse Coopers as the Company's independent auditor	Management	For	For	For
3.	Approve, on a non-binding advisory basis, the compensation of Keysight's Named Executive Officers	Management	For	For	For
4.	Approve the Amended and Restated Keysight Technologies, Inc. 2014 Equity and Incentive Compensation Plan	Management	For	For	For
5.	Approve the Amended and Restated Keysight Technologies, Inc. Employee Stock Purchase Plan	Management	For	For	For
6.	Approve an Amendment to Keysight's Amended and Restated Certificate of Incorporation to eliminate the supermajority voting requirement	Management	For	For	For
7.	Consider, on a non-binding advisory basis, Stockholder Proposal: Simple Majority Vote	Shareholder	Against	Against	For

Vote Summary

SVENSKA CELLULOSA SCA AB

Security	W90152120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Mar-2024
ISIN	SE0000112724	Agenda	718150016 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	SUNDSV / Sweden ALL	Vote Deadline	14-Mar-2024 01:59 PM ET
SEDOL(s)	B1VVGZ5 - B1VVPZ8 - B1WSHW9 - B1XBT09 - BHZLRS3 - BPSJ8Z4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF CHAIR OF THE MEETING	Management	For	For	For
2	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For	For
3	ELECTION OF TWO PERSONS TO CHECK THE MINUTES	Non-Voting			
4	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For	For
5	APPROVAL OF THE AGENDA	Management	For	For	For
6	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS REPORT, AND OF THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITORS REPORT ON THE CONSOLIDATED-FINANCIAL STATEMENTS, AS WELL AS THE AUDITORS STATEMENT REGARDING THE-APPLICATION OF GUIDELINES FOR REMUNERATION	Non-Voting			
7	SPEECH BY THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE PRESIDENT	Non-Voting			
8A	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND OF THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For	For
8B	RESOLUTION ON APPROPRIATIONS OF THE COMPANYS EARNINGS UNDER THE ADOPTED BALANCE SHEET AND RECORD DATE FOR DIVIDEND	Management	For	For	For
8C.1	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: ASA BERGMAN	Management	For	For	For
8C.2	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: PAR BOMAN	Management	For	For	For

Vote Summary

8C.3	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: LENNART EVRELL	Management	For	For	For
8C.4	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: ANNEMARIE GARDSHOL	Management	For	For	For
8C.5	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: CARINA HAKANSSON	Management	For	For	For
8C.6	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: ULF LARSSON (IN HIS CAPACITY AS BOARD MEMBER)	Management	For	For	For
8C.7	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: MARTIN LINDQVIST	Management	For	For	For
8C.8	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: ANDERS SUNDSTROM	Management	For	For	For
8C.9	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: BARBARA M. THORALFSSON	Management	For	For	For
8C.10	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: KARL ABERG	Management	For	For	For
8C.11	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: NICLAS ANDERSSON (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
8C.12	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: ROGER BOSTROM (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
8C.13	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: MARIA JONSSON (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
8C.14	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: STEFAN LUNDKVIST (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For	For

Vote Summary

8C.15	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: MALIN MARKLUND (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For	For
8C.16	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: PETER OLSSON (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For	For
8C.17	RESOLUTION ON DISCHARGE FROM PERSONAL LIABILITY OF DIRECTOR AND PRESIDENT FOR 2023: ULF LARSSON (IN HIS CAPACITY AS PRESIDENT)	Management	For	For	For
9	RESOLUTION ON THE NUMBER OF DIRECTORS AND DEPUTY DIRECTORS	Management	For	For	For
10	RESOLUTION ON THE NUMBER OF AUDITORS AND DEPUTY AUDITORS	Management	For	For	For
11.1	RESOLUTION ON THE REMUNERATION TO BE PAID TO THE BOARD OF DIRECTORS AND THE AUDITORS: REMUNERATION TO BE PAID TO THE BOARD OF DIRECTORS	Management	For	For	For
11.2	RESOLUTION ON THE REMUNERATION TO BE PAID TO THE BOARD OF DIRECTORS AND THE AUDITORS: REMUNERATION TO BE PAID TO THE AUDITORS	Management	For	For	For
12.1	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: ASA BERGMAN (RE-ELECTION)	Management	Against	For	Against
12.2	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: LENNART EVRELL (RE-ELECTION)	Management	For	For	For
12.3	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: ANNEMARIE GARDSHOL (RE-ELECTION)	Management	For	For	For
12.4	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: CARINA HAKANSSON (RE-ELECTION)	Management	For	For	For
12.5	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: ULF LARSSON (RE-ELECTION)	Management	For	For	For
12.6	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: MARTIN LINDQVIST (RE-ELECTION)	Management	For	For	For
12.7	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: ANDERS SUNDSTROM (RE-ELECTION)	Management	For	For	For
12.8	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: BARBARA M. THORALFSSON (RE-ELECTION)	Management	For	For	For

Vote Summary

12.9	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: HELENA STJERNHOLM (NEW ELECTION)	Management	For	For	For
13	ELECTION OF HELENA STJERNHOLM AS CHAIR OF THE BOARD OF DIRECTORS (NEW ELECTION)	Management	For	For	For
14	ELECTION OF AUDITORS AND DEPUTY AUDITORS	Management	For	For	For
15	RESOLUTION ON APPROVAL OF REMUNERATION REPORT	Management	For	For	For
16	RESOLUTION ON A LONG-TERM CASH-BASED INCENTIVE PROGRAM FOR 2024-2026	Management	For	For	For
17	CLOSING OF THE MEETING	Non-Voting			

Vote Summary

KB FINANCIAL GROUP INC

Security	Y46007103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Mar-2024
ISIN	KR7105560007	Agenda	718178204 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	SEOUL / Korea, Republic Of	Vote Deadline	12-Mar-2024 01:59 PM ET
SEDOL(s)	B3DF0Y6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	For
2.1	ELECTION OF A NON-PERMANENT DIRECTOR I JAE GEUN	Management	For	For	For
2.2	ELECTION OF OUTSIDE DIRECTOR OGYU TAEK	Management	For	For	For
2.3	ELECTION OF OUTSIDE DIRECTOR CHOE JAE HONG	Management	For	For	For
2.4	ELECTION OF OUTSIDE DIRECTOR I MYEONG HWAL	Management	For	For	For
3	ELECTION OF OUTSIDE DIRECTOR WHO IS AN AUDIT COMMITTEE MEMBER GWON SEON JU	Management	For	For	For
4.1	ELECTION OF AUDIT COMMITTEE MEMBER WHO IS AN OUTSIDE DIRECTOR JO HWA JUN	Management	For	For	For
4.2	ELECTION OF AUDIT COMMITTEE MEMBER WHO IS AN OUTSIDE DIRECTOR OGYU TAEK	Management	For	For	For
4.3	ELECTION OF AUDIT COMMITTEE MEMBER WHO IS AN OUTSIDE DIRECTOR GIM SEONG YONG	Management	For	For	For
5	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	For

Vote Summary

KUBOTA CORPORATION

Security	J36662138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Mar-2024
ISIN	JP3266400005	Agenda	718199816 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	OSAKA / Japan	Vote Deadline	20-Mar-2024 11:00 PM ET
SEDOL(s)	5675522 - 6497509 - B098JS5 - BJ1FDV8	Quick Code	63260

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kitao, Yuichi	Management	For	For	For
1.2	Appoint a Director Yoshikawa, Masato	Management	For	For	For
1.3	Appoint a Director Watanabe, Dai	Management	For	For	For
1.4	Appoint a Director Kimura, Hiroto	Management	For	For	For
1.5	Appoint a Director Yoshioka, Eiji	Management	For	For	For
1.6	Appoint a Director Hanada, Shingo	Management	For	For	For
1.7	Appoint a Director Matsuda, Yuzuru	Management	For	For	For
1.8	Appoint a Director Shintaku, Yutaro	Management	For	For	For
1.9	Appoint a Director Arakane, Kumi	Management	For	For	For
1.10	Appoint a Director Kawana, Koichi	Management	For	For	For
2.1	Appoint a Corporate Auditor Ito, Kazushi	Management	Against	For	Against
2.2	Appoint a Corporate Auditor Yamada, Yuichi	Management	For	For	For
3	Appoint a Substitute Corporate Auditor Iwamoto, Hogara	Management	For	For	For

Vote Summary

KYOWA KIRIN CO.,LTD.

Security	J38296117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Mar-2024
ISIN	JP3256000005	Agenda	718215660 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	20-Mar-2024 11:00 PM ET
SEDOL(s)	5891588 - 6499550 - B02HS93	Quick Code	41510

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Miyamoto, Masashi	Management	For	For	For
2.2	Appoint a Director Osawa, Yutaka	Management	For	For	For
2.3	Appoint a Director Yamashita, Takeyoshi	Management	For	For	For
2.4	Appoint a Director Akieda, Shinjiro	Management	For	For	For
2.5	Appoint a Director Morita, Akira	Management	For	For	For
2.6	Appoint a Director Haga, Yuko	Management	For	For	For
2.7	Appoint a Director Oyamada, Takashi	Management	For	For	For
2.8	Appoint a Director Suzuki, Yoshihisa	Management	For	For	For
2.9	Appoint a Director Nakata, Rumiko	Management	For	For	For
3	Appoint a Corporate Auditor Kobayashi, Hajime	Management	Against	For	Against
4	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For	For

Vote Summary

KAO CORPORATION

Security	J30642169	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Mar-2024
ISIN	JP3205800000	Agenda	718220899 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	20-Mar-2024 11:00 PM ET
SEDOL(s)	5685479 - 6483809 - B01DFC4	Quick Code	44520

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Hasebe, Yoshihiro	Management	For	For	For
2.2	Appoint a Director Negoro, Masakazu	Management	For	For	For
2.3	Appoint a Director Nishiguchi, Toru	Management	For	For	For
2.4	Appoint a Director David J. Muenz	Management	For	For	For
2.5	Appoint a Director Shinobe, Osamu	Management	For	For	For
2.6	Appoint a Director Sakurai, Eriko	Management	For	For	For
2.7	Appoint a Director Nishii, Takaaki	Management	For	For	For
2.8	Appoint a Director Takashima, Makoto	Management	For	For	For
3	Appoint a Corporate Auditor Arai, Saeko	Management	For	For	For
4	Approve Details of the Stock Compensation to be received by Directors	Management	For	For	For
5	Approve Details of the Compensation to be received by Corporate Auditors	Management	For	For	For

Vote Summary

FOMENTO ECONOMICO MEXICANO S.A.B. DE CV

Security	344419106	Meeting Type	Annual
Ticker Symbol	FMX	Meeting Date	22-Mar-2024
ISIN	US3444191064	Agenda	935986248 - Management
Record Date	15-Feb-2024	Holding Recon Date	15-Feb-2024
City / Country	/ United States	Vote Deadline	15-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Report of the Chief Executive Officer of the Company, which includes the financial statements of the Company for the year 2023; opinion of the Board of Directors of the Company on the content of the Chief Executive Officer's report; report of the Board of Directors containing the main accounting and information policies and criteria followed in the preparation of the Company's financial information, as well as the report on the operations and activities in which it participated during ... (due to space limits, see proxy material for full proposal).	Management	Against	For	Against
2.	Application of the results for the year 2023, including the declaration and payment of cash dividends in local currency.	Management	For	For	For
3.	Presentation, discussion and, if applicable, approval of the Company's stock repurchase report, and the determination of the maximum amount to be allocated for the Company's stock repurchase.	Management	For	For	For
4a.	Election of the member of the Board of Director (Series "B"): José Antonio Fernández Carbajal	Management	For	For	For
4b.	Election of the member of the Board of Director (Series "B"): Bárbara Garza Lagüera Gonda	Management	For	For	For
4c.	Election of the member of the Board of Director (Series "B"): Mariana Garza Lagüera Gonda	Management	For	For	For
4d.	Election of the member of the Board of Director (Series "B"): Francisco José Calderón Rojas	Management	For	For	For
4e.	Election of the member of the Board of Director (Series "B"): Alfonso Garza Garza	Management	For	For	For
4f.	Election of the member of the Board of Director (Series "B"): Bertha Paula Michel González	Management	For	For	For
4g.	Election of the member of the Board of Director (Series "B"): Alejandro Baillères Gual	Management	For	For	For

Vote Summary

4h.	Election of the member of the Board of Director (Series "B"): Paulina Garza Lagüera Gonda	Management	For	For	For
4i.	Election of the member of the Board of Director (Series "B"): Olga González Aponte	Management	For	For	For
4j.	Election of the member of the Board of Director (Series "B"): Michael Larson	Management	For	For	For
4k.	Election of the member of the Board of Director (Series "D"): Ricardo E. Saldívar Escajadillo	Management	For	For	For
4l.	Election of the member of the Board of Director (Series "D"): Víctor Alberto Tiburcio Celorio	Management	For	For	For
4m.	Election of the member of the Board of Director (Series "D"): Daniel Alegre	Management	For	For	For
4n.	Election of the member of the Board of Director (Series "D"): Gibu Thomas	Management	For	For	For
4o.	Election of the member of the Board of Director (Series "D"): Elane Stock	Management	For	For	For
4p.	Election of the member of the Board of Director (Series "D" Alternate): Michael Kahn	Management	For	For	For
4q.	Election of the member of the Board of Director (Series "D" Alternate): Francisco Zambrano Rodríguez	Management	For	For	For
4r.	Election of the member of the Board of Director (Series "D" Alternate): Alfonso Gonzalez Migoya	Management	For	For	For
4s.	Election of the member of the Board of Director (Series "D" Alternate): Jaime A. El Koury	Management	For	For	For
5.	Determination of the compensation of the members of the Board of Directors, their independence qualification and election of the positions of chairman and secretaries of the Board of Directors.	Management	For	For	For
6.	Election of members of the following Committees of the Company: (i) Operation and Strategy, (ii) Audit, and (iii) Corporate Practices and Nominations; appointment of each of their respective chairman, and determination of their compensation.	Management	For	For	For
7.	Appointment of delegates to formalize the resolutions of the Meeting.	Management	For	For	For
8.	Reading and, if applicable, approval of the minutes of the Meeting.	Management	For	For	For

Vote Summary

CEMEX, S.A.B. DE C.V.

Security	151290889	Meeting Type	Annual
Ticker Symbol	CX	Meeting Date	22-Mar-2024
ISIN	US1512908898	Agenda	935995514 - Management
Record Date	28-Feb-2024	Holding Recon Date	28-Feb-2024
City / Country	/ United States	Vote Deadline	19-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PRESENTATION OF THE CHIEF EXECUTIVE OFFICER'S REPORT, INCLUDING CEMEX'S STATEMENT OF FINANCIAL POSITION, INCOME STATEMENT, CASH FLOW STATEMENT AND STATEMENT OF CHANGES IN EQUITY, AND PRESENTATION OF THE BOARD OF DIRECTORS' REPORT, FOR THE YEAR 2023, PURSUANT TO THE MEXICAN SECURITIES MARKET LAW (LEY DEL MERCADO DE VALORES); THEIR DISCUSSION AND, WHERE APPLICABLE, AFTER HEARING THE OPINION OF THE BOARD OF DIRECTORS ON THE CHIEF EXECUTIVE OFFICER'S REPORT, THE AUDIT COMMITTEE'S REPORT, THE ... (due to space limits, see proxy material for full proposal).	Management	For	For	For
2	PROPOSAL OF ALLOCATION OF PROFITS FOR THE YEAR ENDED DECEMBER 31, 2023, WHICH INCLUDES THE DECLARATION OF A CASH DIVIDEND.	Management	For	For	For
3	PROPOSAL TO SET THE AMOUNT OF THE RESERVE FOR THE ACQUISITION OF CEMEX'S SHARES OR OTHER SECURITIES REPRESENTING SUCH SHARES.	Management	For	For	For
4	PROPOSAL TO EXTEND THE CURRENT RESTRICTED STOCK INCENTIVE PLAN FOR EMPLOYEES, OFFICERS AND MANAGEMENT FOR UP TO 5 YEARS.	Management	For	For	For
5A	APPOINTMENT OF THE BOARD OF DIRECTOR: Rogelio Zambrano Lozano (as Chairman)	Management	For	None	
5B	APPOINTMENT OF THE BOARD OF DIRECTOR: Fernando Ángel González Olivieri (as Member)	Management	For	None	
5C	APPOINTMENT OF THE BOARD OF DIRECTOR: Marcelo Zambrano Lozano (as Member)	Management	For	None	

Vote Summary

5D	APPOINTMENT OF THE BOARD OF DIRECTOR: Armando J. García Segovia (as Member)	Management	For	None
5E	APPOINTMENT OF THE BOARD OF DIRECTOR: Francisco Javier Fernández Carbajal (as Member)	Management	Against	None
5F	APPOINTMENT OF THE BOARD OF DIRECTOR: Rodolfo García Muriel (as Member)	Management	For	None
5G	APPOINTMENT OF THE BOARD OF DIRECTOR: Armando Garza Sada (as Member)	Management	For	None
5H	APPOINTMENT OF THE BOARD OF DIRECTOR: David Manuel Martínez Guzmán (as Member)	Management	For	None
5I	APPOINTMENT OF THE BOARD OF DIRECTOR: Everardo Elizondo Almaguer (as Member)	Management	For	None
5J	APPOINTMENT OF THE BOARD OF DIRECTOR: Ramiro Gerardo Villarreal Morales (as Member)	Management	For	None
5K	APPOINTMENT OF THE BOARD OF DIRECTOR: Gabriel Jaramillo Sanint (as Member)	Management	For	None
5L	APPOINTMENT OF THE BOARD OF DIRECTOR: Isabel María Aguilera Navarro (as Member)	Management	For	None
5M	APPOINTMENT OF THE BOARD OF DIRECTOR: María de Lourdes Melgar Palacios (as Member)	Management	For	None
5N	APPOINTMENT OF THE BOARD OF DIRECTOR: Roger Saldaña Madero (as Secretary)	Management	For	None
5O	APPOINTMENT OF THE BOARD OF DIRECTOR: René Delgadillo Galván (as Assistant Secretary)	Management	For	None
6A	APPOINTMENT OF THE AUDIT COMMITTEE: Everardo Elizondo Almaguer (as President)	Management	For	None
6B	APPOINTMENT OF THE AUDIT COMMITTEE: Francisco Javier Fernández Carbajal (as Member)	Management	Against	None
6C	APPOINTMENT OF THE AUDIT COMMITTEE: Gabriel Jaramillo Sanint (as Member)	Management	For	None
6D	APPOINTMENT OF THE AUDIT COMMITTEE: Roger Saldaña Madero (as Secretary)	Management	For	None
6E	APPOINTMENT OF THE AUDIT COMMITTEE: René Delgadillo Galván (as Assistant Secretary)	Management	For	None
7A	APPOINTMENT TO THE CORPORATE PRACTICES AND FINANCE COMMITTEE: Francisco Javier Fernández Carbajal (as President)	Management	Against	None

Vote Summary

7B	APPOINTMENT TO THE CORPORATE PRACTICES AND FINANCE COMMITTEE: Rodolfo García Muriel (as Member)	Management	For	None		
7C	APPOINTMENT TO THE CORPORATE PRACTICES AND FINANCE COMMITTEE: Ramiro Gerardo Villarreal Morales (as Member)	Management	For	None		
7D	APPOINTMENT TO THE CORPORATE PRACTICES AND FINANCE COMMITTEE: Roger Saldaña Madero (as Secretary)	Management	For	None		
7E	APPOINTMENT TO THE CORPORATE PRACTICES AND FINANCE COMMITTEE: René Delgadillo Galván (as Assistant Secretary)	Management	For	None		
8A	APPOINTMENT OF THE SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: Armando J. García Segovia (as President)	Management	For	None		
8B	APPOINTMENT OF THE SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: Marcelo Zambrano Lozano (as Member)	Management	For	None		
8C	APPOINTMENT OF THE SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: Isabel María Aguilera Navarro (as Member)	Management	For	None		
8D	APPOINTMENT OF THE SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: María de Lourdes Melgar Palacios (as Member)	Management	For	None		
8E	APPOINTMENT OF THE SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: Roger Saldaña Madero (as Secretary)	Management	For	None		
8F	APPOINTMENT OF THE SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: René Delgadillo Galván (as Assistant Secretary)	Management	For	None		
9	COMPENSATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE AUDIT, CORPORATE PRACTICES AND FINANCE, AND SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEES.	Management	For	For	For	
10	APPOINTMENT OF DELEGATES TO FORMALIZE THE RESOLUTIONS ADOPTED AT THE MEETING.	Management	For	For	For	

Vote Summary

GODREJ CONSUMER PRODUCTS LTD

Security	Y2732X135	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	23-Mar-2024
ISIN	INE102D01028	Agenda	718177656 - Management
Record Date	16-Feb-2024	Holding Recon Date	16-Feb-2024
City / Country	TBD / India	Vote Deadline	20-Mar-2024 01:59 PM ET
SEDOL(s)	B1BDGY0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-APPOINTMENT OF MR. SUMEET NARANG AS AN INDEPENDENT DIRECTOR (DIN: 01874599) FOR A PERIOD OF FIVE YEARS EFFECTIVE FROM APRIL 1, 2024	Management	For	For	For

Vote Summary

MONOTARO CO.,LTD.

Security	J46583100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2024
ISIN	JP3922950005	Agenda	718199715 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	OSAKA / Japan	Vote Deadline	21-Mar-2024 11:00 PM ET
SEDOL(s)	B1GHR88 - B3L0D33	Quick Code	30640

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Suzuki, Masaya	Management	For	For	For
2.2	Appoint a Director Tamura, Sakuya	Management	For	For	For
2.3	Appoint a Director Kishida, Masahiro	Management	For	For	For
2.4	Appoint a Director Ise, Tomoko	Management	For	For	For
2.5	Appoint a Director Sagiya, Mari	Management	For	For	For
2.6	Appoint a Director Miura, Hiroshi	Management	Against	For	Against
2.7	Appoint a Director Nakashima, Kiyoshi	Management	For	For	For
2.8	Appoint a Director Barry Greenhouse	Management	For	For	For

Vote Summary

FORTUM CORPORATION

Security	X2978Z118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2024
ISIN	FI0009007132	Agenda	718141245 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	HELSINK / Finland	Vote Deadline	15-Mar-2024 01:59 PM ET
SEDOL(s)	5579550 - 5590261 - B02FMD9 - B0ZSJ12 - BHZLGQ4 - BJQP1C0 - BNZJ626	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	ELECTION OF PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting			
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE FINANCIAL STATEMENTS, THE CONSOLIDATED FINANCIAL-STATEMENTS, THE OPERATING AND FINANCIAL REVIEW, AND THE AUDITOR'S REPORT FOR-THE YEAR 2023	Non-Voting			
7	ADOPTION OF THE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE DISTRIBUTION OF DIVIDEND	Management	For	For	For
9	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FOR THE FINANCIAL YEAR 2023	Management	For	For	For
10	PRESENTATION OF THE REMUNERATION REPORT FOR THE COMPANY'S GOVERNING BODIES	Management	For	For	For
11	PRESENTATION OF THE REMUNERATION POLICY FOR THE COMPANY'S GOVERNING BODIES	Management	Against	For	Against
12	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For

Vote Summary

13	RESOLUTION ON THE NUMBER OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
14	THE SHAREHOLDERS' NOMINATION BOARD PROPOSES THAT THE FOLLOWING PERSONS BE ELECTED TO THE COMPANY'S BOARD OF DIRECTORS FOR A TERM ENDING AT THE END OF THE ANNUAL GENERAL MEETING 2025:RALF CHRISTIAN, LUISA DELGADO, JONAS GUSTAVSSON, ESSIMARI KAIRISTO, MARITA NIEMELA, TEPPU PAAVOLA, MIKAEL SILVENNOINEN, JOHAN SODERSTROM AND VESA-PEKKA TAKALA ARE PROPOSED TO BE RE-ELECTED AS MEMBERS. MIKAEL SILVENNOINEN IS PROPOSED TO BE ELECTED AS CHAIR AND ESSIMARI KAIRISTO AS DEPUTY CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	For
15	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For	For
16	ELECTION OF THE AUDITOR: DELOITTE OY	Management	For	For	For
17	RESOLUTION ON THE REMUNERATION OF THE SUSTAINABILITY REPORTING ASSURER	Management	For	For	For
18	ELECTION OF THE SUSTAINABILITY REPORTING ASSURER	Management	For	For	For
19	AMENDMENT OF ARTICLE 11 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
20	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	For
21	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE DISPOSAL OF THE COMPANY'S OWN SHARES	Management	For	For	For
22	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON CHARITABLE CONTRIBUTIONS	Management	For	For	For
23	AMENDMENT OF THE CHARTER OF THE SHAREHOLDERS' NOMINATION BOARD	Management	For	For	For
24	CLOSING OF THE MEETING	Non-Voting			

Vote Summary

KESKO CORP

Security	X44874109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2024
ISIN	FI0009000202	Agenda	718130709 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	HELSINK / Finland	Vote Deadline	18-Mar-2024 01:59 PM ET
SEDOL(s)	4490005 - 5892978 - B05P4Q3 - B28JRY5 - BHZLKR3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	CALL THE MEETING TO ORDER	Non-Voting			
3	DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING	Non-Voting			
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
6	RECEIVE CEO'S REVIEW	Non-Voting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.02 PER SHARE	Management	For	For	For
10	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
11	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For	For
12	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	Against	For	Against
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 107,000 FOR CHAIRMAN, EUR 66,000 FOR VICE CHAIRMAN AND EUR 50,000 FOR OTHER DIRECTORS; APPROVE MEETING FEES; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
14	FIX NUMBER OF DIRECTORS AT SEVEN	Management	For	For	For
15	REELECT ESA KIISKINEN, PETER FAGERNAS, JANNICA FAGERHOLM, PIIA KARHU, JUSSI PERALA AND TIMO RITAKALLIO AS DIRECTORS; ELECT PAULI JAAKOLA AS NEW DIRECTOR	Management	For	For	For

Vote Summary

16	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
17	RATIFY DELOITTE AS AUDITORS	Management	For	For	For
18	APPROVE AUTHORIZED SUSTAINABILITY REMUNERATION OF AUDITORS	Management	For	For	For
19	RATIFY DELOITTE AS AUTHORIZED SUSTAINABILITY AUDITORS	Management	For	For	For
20	AMEND ARTICLES	Management	For	For	For
21	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
22	APPROVE ISSUANCE OF UP TO 33 MILLION CLASS B SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
23	APPROVE CHARITABLE DONATIONS OF UP TO EUR 300,000	Management	For	For	For
24	CLOSE MEETING	Non-Voting			

Vote Summary

RANDSTAD N.V.

Security	N7291Y137	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2024
ISIN	NL0000379121	Agenda	718153365 - Management
Record Date	27-Feb-2024	Holding Recon Date	27-Feb-2024
City / Country	DIEMEN / Netherlands	Vote Deadline	21-Mar-2024 02:00 PM ET
SEDOL(s)	5228658 - 5360334 - B02P0H9 - B4L9757 - BF44767 - BHZLQM0 - BYSCB02	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.a.	REPORT OF THE EXECUTIVE BOARD AND REPORT OF THE SUPERVISORY BOARD FOR THE-FINANCIAL YEAR 2023	Non-Voting			
2.b.	MAIN ITEMS CORPORATE GOVERNANCE STRUCTURE AND COMPLIANCE WITH THE CORPORATE-GOVERNANCE CODE IN 2023	Non-Voting			
2.c.	REMUNERATION REPORT 2023 (ADVISORY VOTE)	Management	For	For	For
2.d.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS 2023	Management	For	For	For
2.e.	EXPLANATION OF THE POLICY ON RESERVES AND DIVIDENDS	Non-Voting			
2.f.	PROPOSAL TO DETERMINE A REGULAR DIVIDEND FOR THE FINANCIAL YEAR 2023	Management	For	For	For
2.g.	PROPOSAL TO DETERMINE A SPECIAL DIVIDEND FOR THE FINANCIAL YEAR 2023	Management	For	For	For
3.a.	DISCHARGE OF LIABILITY OF THE MEMBERS OF THE EXECUTIVE BOARD FOR THE EXERCISE OF THEIR DUTIES	Management	For	For	For
3.b.	DISCHARGE OF LIABILITY OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE EXERCISE OF THEIR DUTIES	Management	For	For	For
4.a.	PROPOSAL TO APPOINT DIMITRA MANIS AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
4.b.	PROPOSAL TO APPOINT PHILIPPE VIMARD AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.a.	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE AUTHORIZED CORPORATE BODY TO ISSUE SHARES AND TO RESTRICT OR EXCLUDE THE PRE-EMPTIVE RIGHT TO ANY ISSUE OF SHARES	Management	For	For	For

Vote Summary

5.b.	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO REPURCHASE SHARES	Management	For	For	For
5.c.	PROPOSAL TO CANCEL REPURCHASED SHARES	Management	For	For	For
6.	ANY OTHER BUSINESS	Non-Voting			
7.	CLOSING	Non-Voting			

Vote Summary

SARTORIUS STEDIM BIOTECH

Security	F8005V210	Meeting Type	MIX
Ticker Symbol		Meeting Date	26-Mar-2024
ISIN	FR0013154002	Agenda	718162403 - Management
Record Date	21-Mar-2024	Holding Recon Date	21-Mar-2024
City / Country	AUBAGN / France	Vote Deadline	21-Mar-2024 02:00 PM ET
SEDOL(s)	BMGWJQ2 - BMZQBS1 - BNHS5F7 - BYV1PQ0 - BYZ2QP5 - BZ05CX6 - BZ05F04	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023 AND DISCHARGE TO ALL DIRECTORS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023	Management	For	For	For
3	ALLOCATION OF THE FINANCIAL RESULT FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023	Management	For	For	For
4	APPROVAL OF THE REMUNERATION POLICY AND DETERMINATION OF THE AMOUNT OF THE TOTAL ANNUAL REMUNERATION TO BE ALLOCATED TO THE BOARD OF DIRECTORS FOR THE 2024 FINANCIAL YEAR	Management	For	For	For
5	APPROVAL OF THE INFORMATION MENTIONED IN ARTICLE L. 22 - 10 - 9 OF THE FRENCH COMMERCIAL CODE CONCERNING THE REMUNERATION PAID OR AWARDED TO THE CORPORATE OFFICERS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
6	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE REMUNERATION AND THE BENEFITS OF ALL KINDS PAID OR AWARDED TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FROM JANUARY 1ST, 2023 TO MARCH 27, 2023	Management	For	For	For
7	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE REMUNERATION AND THE BENEFITS OF ALL KINDS PAID OR AWARDED TO THE DEPUTY CHIEF EXECUTIVE OFFICER FROM JANUARY 1ST, 2023 TO MARCH 27, 2023	Management	Against	For	Against

Vote Summary

8	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE REMUNERATION AND THE BENEFITS OF ALL KINDS PAID OR AWARDED TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FROM MARCH 28, 2023 TO DECEMBER 31, 2023	Management	For	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE REMUNERATION AND THE BENEFITS OF ALL KINDS PAID OR AWARDED TO THE CHIEF EXECUTIVE OFFICER FROM MARCH 28, 2023 TO DECEMBER 31, 2023	Management	Against	For	Against
10	APPROVAL OF THE REMUNERATION POLICY OF THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2024 FINANCIAL YEAR	Management	For	For	For
11	APPROVAL OF THE REMUNERATION POLICY OF THE CHIEF EXECUTIVE OFFICER FOR THE 2024 FINANCIAL YEAR	Management	Against	For	Against
12	RENEWAL OF THE TERM OF OFFICE OF MRS. SUSAN DEXTER AS DIRECTOR	Management	For	For	For
13	RENEWAL OF THE TERM OF OFFICE OF MRS. ANNE-MARIE GRAFFIN AS DIRECTOR	Management	For	For	For
14	ACKNOWLEDGEMENT OF THE EXPIRY OF THE MANDATE OF A STATUTORY AUDITOR AND APPOINTMENT OF A NEW STATUTORY AUDITOR IN REPLACEMENT	Management	For	For	For
15	APPOINTMENT OF A STATUTORY AUDITOR TO CERTIFY SUSTAINABILITY INFORMATION	Management	For	For	For
16	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ENABLE THE COMPANY TO TRADE IN ITS OWN SHARES	Management	For	For	For
17	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION RELATING TO BOARD MEETINGS AND SHAREHOLDERS MEETINGS	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY AND/OR SECURITIES GIVING THE RIGHT TO THE ALLOTMENT OF DEBT INSTRUMENTS, WITH PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS	Management	For	For	For

Vote Summary

19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GIVING OR CAPABLE OF GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY AND/OR SECURITIES GIVING THE RIGHT TO THE ALLOTMENT OF DEBT INSTRUMENTS, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS, THROUGH	Management	Against	For	Against
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GIVING OR CAPABLE OF GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY AND/OR THE ISSUANCE OF SECURITIES GIVING THE RIGHT TO THE ALLOTMENT OF DEBT INSTRUMENTS, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS, THROUGH PUBLIC OFFERINGS	Management	Against	For	Against
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES AND/OR SECURITIES GIVING OR CAPABLE OF GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY TO BE ISSUED IN CASE OF SHARE CAPITAL INCREASE, WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS	Management	Against	For	Against
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES AND/OR SECURITIES GIVING OR CAPABLE OF GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY AS CONSIDERATION FOR CONTRIBUTIONS IN KIND IN SHARES AND/OR SECURITIES GIVING OR CAPABLE OF GIVING ACCESS TO CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF SHAREHOLDERS	Management	Against	For	Against
23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY THROUGH THE CAPITALIZATION OF RESERVES, EARNINGS OR PREMIUMS OR ANY OTHER SUM UPON WHICH CAPITALIZATION WOULD BE PERMITTED	Management	For	For	For

Vote Summary

24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GIVING OR CAPABLE OF GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY, RESERVED FOR MEMBERS OF COMPANY SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS	Management	Against	For	Against
25	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO GRANT FREE NEW OR EXISTING SHARES TO THE BENEFIT OF EMPLOYEES OR CORPORATE OFFICERS, IN THE LIMIT OF 2% OF THE CAPITAL	Management	Against	For	Against
26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL IN ACCORDANCE WITH ARTICLE L. 22 - 10 - 62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

Vote Summary

SKF AB			
Security	W84237143	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2024
ISIN	SE0000108227	Agenda	718172428 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	GOETEB / Sweden ORG	Vote Deadline	18-Mar-2024 01:59 PM ET
SEDOL(s)	B1Q3J35 - B1S83H0 - B1XCRX1 - B1XGV08 - BJ053K8 - BMGRGZ5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE ANNUAL GENERAL MEETING	Non-Voting			
2	ELECTION OF A CHAIR FOR THE ANNUAL GENERAL MEETING	Management	For	For	For
3	DRAWING UP AND APPROVAL OF THE VOTING LIST	Non-Voting			
4	APPROVAL OF AGENDA	Management	For	For	For
5	ELECTION OF PERSONS TO VERIFY THE MINUTES	Non-Voting			
6	CONSIDERATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For	For
7	PRESENTATION OF ANNUAL REPORT AND AUDIT REPORT AS WELL AS CONSOLIDATED-ACCOUNTS AND AUDIT REPORT FOR THE GROUP	Non-Voting			
8	ADDRESS BY THE PRESIDENT	Non-Voting			
9	MATTER OF ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AND CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET FOR THE GROUP	Management	For	For	For
10	RESOLUTION REGARDING DISTRIBUTION OF PROFITS AND RECORD DATE	Management	For	For	For
11.1	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: HANS STRABERG (BOARD MEMBER)	Management	For	For	For
11.2	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: HOCK GOH (BOARD MEMBER)	Management	For	For	For
11.3	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: GEERT FOLLENS (BOARD MEMBER)	Management	For	For	For

Vote Summary

11.4	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: HAKAN BUSKHE (BOARD MEMBER)	Management	For	For	For
11.5	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: SUSANNA SCHNEERBERG (BOARD MEMBER)	Management	For	For	For
11.6	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: RICKARD GUSTAFSON (BOARD MEMBER)	Management	For	For	For
11.7	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: BETH FERREIRA (BOARD MEMBER)	Management	For	For	For
11.8	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: THERESE FRIBERG (BOARD MEMBER)	Management	For	For	For
11.9	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: RICHARD NILSSON (BOARD MEMBER)	Management	For	For	For
11.10	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: NIKO PAKALEN (BOARD MEMBER)	Management	For	For	For
11.11	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: JONNY HILLBERT (BOARD MEMBER)	Management	For	For	For
11.12	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: ZARKO DJUROVIC (BOARD MEMBER)	Management	For	For	For
11.13	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: THOMAS ELIASSON (DEPUTY BOARD MEMBER)	Management	For	For	For
11.14	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: STEVE NORRMAN(DEPUTY BOARD MEMBER)	Management	For	For	For
11.15	MATTER OF DISCHARGE OF THE BOARD MEMBERS AND THE PRESIDENT FROM LIABILITY: RICKARD GUSTAFSSON (PRESIDENT)	Management	For	For	For
12	DETERMINATION OF NUMBER OF BOARD MEMBERS AND DEPUTY MEMBERS	Management	For	For	For
13	DETERMINATION OF REMUNERATION TO THE BOARD MEMBERS	Management	For	For	For

Vote Summary

14.1	RE-ELECTION OF BOARD MEMBER AND DEPUTY BOARD MEMBER: HANS STRABERG	Management	For	For	For
14.2	RE-ELECTION OF BOARD MEMBER AND DEPUTY BOARD MEMBER: HOCK GOH	Management	For	For	For
14.3	RE-ELECTION OF BOARD MEMBER AND DEPUTY BOARD MEMBER: GEERT FOLLENS	Management	For	For	For
14.4	RE-ELECTION OF BOARD MEMBER AND DEPUTY BOARD MEMBER: HAKAN BUSKHE	Management	Against	For	Against
14.5	RE-ELECTION OF BOARD MEMBER AND DEPUTY BOARD MEMBER: SUSANNA SCHNEEBERGER	Management	For	For	For
14.6	RE-ELECTION OF BOARD MEMBER AND DEPUTY BOARD MEMBER: RICKARD GUSTAFSON	Management	For	For	For
14.7	RE-ELECTION OF BOARD MEMBER AND DEPUTY BOARD MEMBER: BETH FERREIRA	Management	For	For	For
14.8	RE-ELECTION OF BOARD MEMBER AND DEPUTY BOARD MEMBER: THERESE FRIBERG	Management	For	For	For
14.9	RE-ELECTION OF BOARD MEMBER AND DEPUTY BOARD MEMBER: RICHARD NILSSON	Management	For	For	For
14.10	RE-ELECTION OF BOARD MEMBER AND DEPUTY BOARD MEMBER: NIKO PAKALEN	Management	For	For	For
15	RE-ELECTION OF CHAIR OF THE BOARD OF DIRECTORS HANS STRABERG	Management	Against	For	Against
16	PRESENTATION AND APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION REPORT	Management	For	For	For
17	THE BOARD OF DIRECTORS PROPOSAL FOR A RESOLUTION ON SKF'S PERFORMANCE SHARE PROGRAMME 2024	Management	For	For	For

Vote Summary

SWEDBANK AB

Security	W94232100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2024
ISIN	SE0000242455	Agenda	718176969 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	STOCKH / Sweden OLM	Vote Deadline	18-Mar-2024 01:59 PM ET
SEDOL(s)	4846523 - B02VJY7 - B11JP63 - B1L3HS1 - BJ054N8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTORS OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7.B	RECEIVE AUDITOR'S REPORTS	Non-Voting			
8	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 15.15 PER SHARE	Management	For	For	For
10.A	APPROVE DISCHARGE OF BO BENGTTSSON	Management	For	For	For
10.B	APPROVE DISCHARGE OF GORAN BENGTTSON	Management	For	For	For
10.C	APPROVE DISCHARGE OF ANNIKA CREUTZER	Management	For	For	For
10.D	APPROVE DISCHARGE OF HANS ECKERSTROM	Management	For	For	For
10.E	APPROVE DISCHARGE OF KERSTIN HERMANSSON	Management	For	For	For
10.F	APPROVE DISCHARGE OF HELENA LILJEDAHL	Management	For	For	For
10.G	APPROVE DISCHARGE OF BENGT ERIK LINDGREN	Management	For	For	For
10.H	APPROVE DISCHARGE OF ANNA MOSSBERG	Management	For	For	For
10.I	APPROVE DISCHARGE OF PER OLOF NYMAN	Management	For	For	For
10.J	APPROVE DISCHARGE OF BILJANA PEHRSSON	Management	For	For	For

Vote Summary

10.K	APPROVE DISCHARGE OF GORAN PERSSON	Management	For	For	For
10.L	APPROVE DISCHARGE OF BIORN RIESE	Management	For	For	For
10.M	APPROVE DISCHARGE OF JENS HENRIKSSON	Management	For	For	For
10.N	APPROVE DISCHARGE OF ROGER LJUNG	Management	For	For	For
10.O	APPROVE DISCHARGE OF AKE SKOGLUND	Management	For	For	For
10.P	APPROVE DISCHARGE OF HENRIK JOELSSON	Management	For	For	For
10.Q	APPROVE DISCHARGE OF CAMILLA LINDER	Management	For	For	For
11	DETERMINE NUMBER OF MEMBERS (10) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For	For
12	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.3 MILLION FOR CHAIRMAN, SEK 1.1 MILLION FOR VICE CHAIRMAN AND SEK 750,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
13.A	REELECT GORAN BENGTSSON AS DIRECTOR	Management	For	For	For
13.B	REELECT ANNIKA CREUTZER AS DIRECTOR	Management	For	For	For
13.C	REELECT HANS ECKERSTROM AS DIRECTOR	Management	For	For	For
13.D	REELECT KERSTIN HERMANSSON AS DIRECTOR	Management	For	For	For
13.E	REELECT HELENA LILJEDAHL AS DIRECTOR	Management	For	For	For
13.F	REELECT ANNA MOSSBERG AS DIRECTOR	Management	For	For	For
13.G	REELECT PER OLOF NYMAN AS DIRECTOR	Management	For	For	For
13.H	REELECT BILJANA PEHRSSON AS DIRECTOR	Management	For	For	For
13.I	REELECT GORAN PERSSON AS DIRECTOR	Management	For	For	For
13.J	REELECT BIORN RIESE AS DIRECTOR	Management	For	For	For
14	ELECT GORAN PERSSON AS BOARD CHAIRMAN	Management	For	For	For
15	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For	For
16	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	For	For	For
17	AUTHORIZE REPURCHASE AUTHORIZATION FOR TRADING IN OWN SHARES	Management	For	For	For

Vote Summary

18	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
19	APPROVE ISSUANCE OF CONVERTIBLES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
20.A	APPROVE COMMON DEFERRED SHARE BONUS PLAN (EKEN 2024)	Management	For	For	For
20.B	APPROVE DEFERRED SHARE BONUS PLAN FOR KEY EMPLOYEES (IP 2024)	Management	For	For	For
20.C	APPROVE EQUITY PLAN FINANCING	Management	For	For	For
21	AMEND ARTICLES RE: BUSINESS NAME; BUSINESS OBJECT; BUSINESS OF THE ANNUAL GENERAL MEETING; GENERAL MEETINGS	Management	For	For	For
22	APPROVE REMUNERATION REPORT	Management	For	For	For
23	SHAREHOLDER PROPOSALS SUBMITTED BY CARL AXEL BRUNO: CHANGE BANK SOFTWARE	Shareholder	Against	None	
24	JOINT SHAREHOLDER PROPOSALS SUBMITTED BY GREENPEACE NORDIC AND SWEDISH SOCIETY: ADOPT COMPANY STRATEGY ALIGNED WITH THE PARIS AGREEMENT GOAL	Shareholder	Against	None	
25	CLOSE MEETING	Non-Voting			

Vote Summary

VOLVO CAR AB

Security	W9835L159	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2024
ISIN	SE0016844831	Agenda	718180413 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	GOETEB / Sweden ORG	Vote Deadline	18-Mar-2024 01:59 PM ET
SEDOL(s)	BL5BHK3 - BMXC0X9 - BP5GVV5 - BP6JFF5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	ELECTION OF CHAIRPERSON OF THE MEETING	Management		For	
3	PREPARATION AND APPROVAL OF THE VOTING REGISTER	Management		For	
4	APPROVAL OF THE AGENDA	Management		For	
5	ELECTION OF PERSONS TO APPROVE THE MINUTES	Non-Voting			
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management		For	
7	PRESENTATION BY THE CEO	Non-Voting			
8A	PRESENTATION OF THE ANNUAL REPORT AND THE AUDIT REPORT AS WELL AS THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITORS REPORT FOR THE GROUP	Non-Voting			
8B	PRESENTATION OF THE AUDITORS STATEMENT REGARDING THE COMPANY'S COMPLIANCE-WITH THE GUIDELINES FOR REMUNERATION TO MEMBERS OF THE EXECUTIVE MANAGEMENT	Non-Voting			
9A	RESOLUTION REGARDING ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management		For	
9B	RESOLUTION REGARDING ALLOCATION OF THE COMPANY'S PROFIT OR LOSS IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET	Management		For	
9C.1	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: ERIC LI (LI SHUFU) (CHAIRPERSON OF THE BOARD)	Management		For	

Vote Summary

9C.2	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: LONE FONSS SCHRODER (VICE CHAIRPERSON OF THE BOARD)	Management	For
9C.3	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: THOMAS JOHNSTONE (BOARD MEMBER UNTIL AGM 2023)	Management	For
9C.4	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: DANIEL LI (LI DONGHUI) (BOARD MEMBER)	Management	For
9C.5	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: ANNA MOSSBERG (BOARD MEMBER)	Management	For
9C.6	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: DIARMUID OCONNELL (BOARD MEMBER)	Management	For
9C.7	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: JIM ROWAN (BOARD MEMBER)	Management	For
9C.8	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: JONAS SAMUELSON (BOARD MEMBER)	Management	For
9C.9	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: LILA TRETIKOV (BOARD MEMBER)	Management	For
9C.10	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: WINFRIED VAHLAND (BOARD MEMBER)	Management	For
9C.11	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: RUBY LU (BOARD MEMBER)	Management	For
9C.12	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: ADRIAN AVDULLAHU (BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For

Vote Summary

9C.13	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: BJORN OLSSON (BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For
9C.14	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: JORGEN OLSSON (BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For
9C.15	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: ANNA MARGITIN (DEPUTY BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For
9C.16	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: MARIE STENQVIST (DEPUTY BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For
9C.17	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: JIM ROWAN (CEO)	Management	For
10A	DETERMINATION OF THE NUMBER OF BOARD MEMBERS	Management	For
10B	DETERMINATION OF THE NUMBER OF AUDITORS	Management	For
11A	DETERMINATION OF FEES TO THE BOARD MEMBERS	Management	For
11B	DETERMINATION OF FEES TO THE AUDITORS	Management	For
12A	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: ERIC LI (LI SHUFU) (RE-ELECTION)	Management	For
12B	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: LONE FONSS SCHRODER (RE-ELECTION)	Management	For
12C	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: DANIEL LI (LI DONGHUI) (RE-ELECTION)	Management	For
12D	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: ANNA MOSSBERG (RE-ELECTION)	Management	For
12E	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: DIARMUID OCONNELL (RE-ELECTION)	Management	For

Vote Summary

12F	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: JIM ROWAN (RE-ELECTION)	Management	For
12G	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: JONAS SAMUELSON (RE-ELECTION)	Management	For
12H	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: LILA TRETIKOV (RE-ELECTION)	Management	For
12I	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: RUBY LU (RE-ELECTION)	Management	For
12J	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: ERIC LI (LI SHUFU) AS CHAIRPERSON OF THE BOARD (RE-ELECTION)	Management	For
12K	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: LONE FONSS SCHRODER AS VICE CHAIRPERSON OF THE BOARD (RE-ELECTION)	Management	For
13	ELECTION OF AUDITORS	Management	For
14	RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT	Management	For
15	RESOLUTION ON THE IMPLEMENTATION OF A PERFORMANCE SHARE PLAN AND AN EMPLOYEE-SHARE MATCHING PLAN IN ACCORDANCE WITH A.2 AND A.3, RESPECTIVELY, AND-DELIVERY ARRANGEMENTS IN RESPECT THEREOF IN ACCORDANCE WITH B.1 OR B.2	Non-Voting	
15.A2	RESOLUTION ON THE IMPLEMENTATION OF A PERFORMANCE SHARE PLAN	Management	For
15.A3	RESOLUTION ON THE IMPLEMENTATION OF AN EMPLOYEE SHARE MATCHING PLAN	Management	For
15.B1	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON ACQUISITION OF SHARES OF SERIES B AND RESOLUTION ON TRANSFER OF OWN SERIES B SHARES TO THE PARTICIPANTS IN THE PLANS	Management	For
15.B2	SHOULD THE MAJORITY REQUIRED UNDER ITEM 15.B.1 NOT BE REACHED, RESOLUTION REGARDING EQUITY SWAP AGREEMENT WITH A THIRD PARTY	Management	For

Vote Summary

16	RESOLUTION ON AMENDMENT OF THE TERMS AND CONDITIONS OF THE PERFORMANCE SHARE-PLANS ADOPTED IN 2022 AND 2023 IN ACCORDANCE WITH B AND DELIVERY ARRANGEMENTS-IN RESPECT THEREOF IN ACCORDANCE WITH C.1 OR C.2	Non-Voting	
16.B	RESOLUTION ON AMENDMENT OF THE TERMS AND CONDITIONS OF PSP 2022/2024 AND PSP 2023/2025	Management	For
16.C1	RESOLUTION ON TRANSFER OF OWN SERIES B SHARES	Management	For
16.C2	SHOULD THE MAJORITY REQUIRED UNDER ITEM 16.C.1 NOT BE REACHED, RESOLUTION REGARDING EQUITY SWAP AGREEMENT WITH A THIRD PARTY	Management	For
17	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON ACQUISITION OF OWN SHARES FOR DELIVERY TO PARTICIPANTS UNDER THE PERFORMANCE SHARE PLANS AND EMPLOYEE SHARE MATCHING PLANS ADOPTED IN 2022 AND 2023	Management	For
18	RESOLUTION REGARDING AUTHORISATION OF THE BOARD OF DIRECTORS TO RESOLVE ON NEW ISSUES	Management	For
19	RESOLUTION ON DISTRIBUTION OF VOLVO CARS SHAREHOLDING IN POLESTAR BY WAY OF (A) A SHARE SPLIT (2:1), (B) A REDUCTION OF THE SHARE CAPITAL THROUGH REDEMPTION OF SHARES, AND (C) AN INCREASE OF THE SHARE CAPITAL THROUGH A BONUS ISSUE WITHOUT ISSUANCE OF NEW SHARES	Management	For
20	CLOSING OF THE MEETING	Non-Voting	

Vote Summary

NAVER CORP

Security	Y62579100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2024
ISIN	KR7035420009	Agenda	718183243 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	GYEONG / Korea, GI Republic Of	Vote Deadline	14-Mar-2024 01:59 PM ET
SEDOL(s)	6560393 - B06NVB0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	For
2.1	AMENDMENT OF ARTICLES OF INCORPORATION (REVISION OF THE RESOLUTION REQUIREMENTS FOR THE APPOINTMENT OF AUDIT COMMITTEE MEMBERS IN ACCORDANCE WITH THE REVISED COMMERCIAL ACT)	Management	For	For	For
2.2	AMENDMENT OF ARTICLES OF INCORPORATION (AMENDMENT OF REGULATIONS FOR DESIGNATING DIVIDEND RECORD DATE)	Management	For	For	For
2.3	AMENDMENT OF ARTICLES OF INCORPORATION (ESTABLISHMENT OF THE GENERAL REGULATIONS FOR ISSUANCE OF PRIVATE BONDS)	Management	For	For	For
3	ELECTION OF OUTSIDE DIRECTOR WHO IS AN AUDIT COMMITTEE MEMBER BYEON JAE SANG	Management	Against	For	Against
4	ELECTION OF OUTSIDE DIRECTOR SAMUEL RHEE	Management	Against	For	Against
5	ELECTION OF AUDIT COMMITTEE MEMBER SAMUEL RHEE	Management	Against	For	Against
6	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	For

Vote Summary

SIKA AG

Security	H7631K273	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2024
ISIN	CH0418792922	Agenda	718185778 - Management
Record Date	21-Mar-2024	Holding Recon Date	21-Mar-2024
City / Country	BAAR / Switzerland	Vote Deadline	19-Mar-2024 02:00 AM ET
SEDOL(s)	BF2DSG3 - BFCCP25 - BFFJRC7 - BG1D6W3 - BJ9MG45	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.30 PER SHARE	Management		For	
3	APPROVE DISCHARGE OF BOARD OF DIRECTORS	Management		For	
4.1.1	REELECT VIKTOR BALLI AS DIRECTOR	Management		For	
4.1.2	REELECT LUCRECE FOUFOPOULOS-DE RIDDER AS DIRECTOR	Management		For	
4.1.3	REELECT JUSTIN HOWELL AS DIRECTOR	Management		For	
4.1.4	REELECT GORDANA LANDEN AS DIRECTOR	Management		For	
4.1.5	REELECT MONIKA RIBAR AS DIRECTOR	Management		For	
4.1.6	REELECT PAUL SCHULER AS DIRECTOR	Management		For	
4.1.7	REELECT THIERRY VANLANCKER AS DIRECTOR	Management		For	
4.2	ELECT THOMAS AEBISCHER AS DIRECTOR	Management		For	
4.3	ELECT THIERRY VANLANCKER AS BOARD CHAIR	Management		For	
4.4.1	REAPPOINT JUSTIN HOWELL AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management		For	
4.4.2	REAPPOINT GORDANA LANDEN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management		For	
4.4.3	APPOINT PAUL SCHULER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management		For	
4.5	RATIFY KPMG AG AS AUDITORS	Management		For	
4.6	DESIGNATE JOST WINDLIN AS INDEPENDENT PROXY	Management		For	
5	APPROVE SUSTAINABILITY REPORT	Management		For	
6.1	APPROVE REMUNERATION REPORT	Management		For	

Vote Summary

6.2	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.4 MILLION	Management	For
6.3	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 23 MILLION	Management	For
7	TRANSACT OTHER BUSINESS	Management	Abstain

Vote Summary

INPEX CORPORATION

Security	J2467E101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2024
ISIN	JP3294460005	Agenda	718199638 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	24-Mar-2024 11:00 PM ET
SEDOL(s)	B10RB15 - B128D43 - B1446T5	Quick Code	16050

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Ueda, Takayuki	Management	For	For	For
2.2	Appoint a Director Kawano, Kenji	Management	For	For	For
2.3	Appoint a Director Okawa, Hitoshi	Management	For	For	For
2.4	Appoint a Director Yamada, Daisuke	Management	For	For	For
2.5	Appoint a Director Takimoto, Toshiaki	Management	For	For	For
2.6	Appoint a Director Yanai, Jun	Management	For	For	For
2.7	Appoint a Director Iio, Norinao	Management	For	For	For
2.8	Appoint a Director Nishimura, Atsuko	Management	For	For	For
2.9	Appoint a Director Nishikawa, Tomoo	Management	For	For	For
2.10	Appoint a Director Morimoto, Hideka	Management	For	For	For

Vote Summary

ASAHI GROUP HOLDINGS,LTD.

Security	J02100113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2024
ISIN	JP3116000005	Agenda	718199664 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	24-Mar-2024 11:00 PM ET
SEDOL(s)	5709432 - 6054409 - B020TC2	Quick Code	25020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Koji, Akiyoshi	Management	For	For	For
2.2	Appoint a Director Katsuki, Atsushi	Management	For	For	For
2.3	Appoint a Director Tanimura, Keizo	Management	For	For	For
2.4	Appoint a Director Sakita, Kaoru	Management	For	For	For
2.5	Appoint a Director Christina L. Ahmadjian	Management	For	For	For
2.6	Appoint a Director Sasae, Kenichiro	Management	For	For	For
2.7	Appoint a Director Ohashi, Tetsuji	Management	For	For	For
2.8	Appoint a Director Matsunaga, Mari	Management	For	For	For
2.9	Appoint a Director Nishinaka, Naoko	Management	For	For	For
2.10	Appoint a Director Sato, Chika	Management	For	For	For
2.11	Appoint a Director Melanie Brock	Management	For	For	For
3	Appoint a Corporate Auditor Oshima, Akiko	Management	For	For	For
4	Approve Details of the Compensation to be received by Directors	Management	For	For	For
5	Approve Details of the Compensation to be received by Corporate Auditors	Management	For	For	For

Vote Summary

HULIC CO.,LTD.

Security	J23594112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2024
ISIN	JP3360800001	Agenda	718199703 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	24-Mar-2024 11:00 PM ET
SEDOL(s)	6805317 - B3BJR38 - BMVGS06	Quick Code	30030

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Nishiura, Saburo	Management	For	For	For
2.2	Appoint a Director Maeda, Takaya	Management	For	For	For
2.3	Appoint a Director Kobayashi, Hajime	Management	For	For	For
2.4	Appoint a Director Nakajima, Tadashi	Management	For	For	For
2.5	Appoint a Director Hara, Hiroshi	Management	For	For	For
2.6	Appoint a Director Miyajima, Tsukasa	Management	For	For	For
2.7	Appoint a Director Yamada, Hideo	Management	For	For	For
2.8	Appoint a Director Fukushima, Atsuko	Management	For	For	For
2.9	Appoint a Director Tsuji, Shinji	Management	For	For	For
2.10	Appoint a Director Akita, Kiyomi	Management	For	For	For
2.11	Appoint a Director Takahashi, Yuko	Management	For	For	For
3.1	Appoint a Corporate Auditor Kobayashi, Nobuyuki	Management	For	For	For
3.2	Appoint a Corporate Auditor Koike, Noriko	Management	For	For	For
3.3	Appoint a Corporate Auditor Aratani, Masao	Management	Against	For	Against
4	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For	For

Vote Summary

BRIDGESTONE CORPORATION

Security	J04578126	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2024
ISIN	JP3830800003	Agenda	718199789 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	24-Mar-2024 11:00 PM ET
SEDOL(s)	5476402 - 6132101 - B01DD20 - BMC3323 - BNR48C3	Quick Code	51080

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Ishibashi, Shuichi	Management	For	For	For
2.2	Appoint a Director Higashi, Masahiro	Management	For	For	For
2.3	Appoint a Director Scott Trevor Davis	Management	For	For	For
2.4	Appoint a Director Okina, Yuri	Management	For	For	For
2.5	Appoint a Director Masuda, Kenichi	Management	For	For	For
2.6	Appoint a Director Yamamoto, Kenzo	Management	For	For	For
2.7	Appoint a Director Shiba, Yojiro	Management	For	For	For
2.8	Appoint a Director Suzuki, Yoko	Management	For	For	For
2.9	Appoint a Director Kobayashi, Yukari	Management	For	For	For
2.10	Appoint a Director Nakajima, Yasuhiro	Management	For	For	For
2.11	Appoint a Director Matsuda, Akira	Management	For	For	For
2.12	Appoint a Director Yoshimi, Tsuyoshi	Management	For	For	For

Vote Summary

SGS SA

Security	H63838116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2024
ISIN	CH1256740924	Agenda	718208968 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	GENEVA / Switzerland	Vote Deadline	18-Mar-2024 02:00 AM ET
SEDOL(s)	BM9Z6J0 - BM9Z6V2 - BMB0648 - BMBQHZ4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
1.2	APPROVE NON-FINANCIAL REPORT	Management		For	
1.3	APPROVE REMUNERATION REPORT (NON-BINDING)	Management		For	
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
3.1	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.20 PER SHARE, IF ITEM 3.2 IS APPROVED	Management		For	
3.2	APPROVE CHF 360,000 ORDINARY SHARE CAPITAL INCREASE WITHOUT PREEMPTIVE RIGHTS, IF ITEM 3.1 IS APPROVED	Management		For	
3.3	APPROVE CHF 113,499 REDUCTION IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management		For	
4.1.1	REELECT CALVIN GRIEDER AS DIRECTOR	Management		For	
4.1.2	REELECT SAMI ATIYA AS DIRECTOR	Management		For	
4.1.3	REELECT PHYLLIS CHEUNG AS DIRECTOR	Management		For	
4.1.4	REELECT IAN GALLIENNE AS DIRECTOR	Management		For	
4.1.5	REELECT TOBIAS HARTMANN AS DIRECTOR	Management		For	
4.1.6	REELECT JENS RIEDL AS DIRECTOR	Management		For	
4.1.7	REELECT KORY SORENSON AS DIRECTOR	Management		For	
4.1.8	REELECT JANET VERGIS AS DIRECTOR	Management		For	
4.2.1	REELECT CALVIN GRIEDER AS BOARD CHAIR	Management		For	
4.3.1	REAPPOINT SAMI ATIYA AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
4.3.2	REAPPOINT IAN GALLIENNE AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	

Vote Summary

4.3.3	REAPPOINT KORY SORENSON AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
4.4	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	Management	For
4.5	DESIGNATE NOTAIRES CAROUGE AS INDEPENDENT PROXY	Management	For
5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.7 MILLION	Management	For
5.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.5 MILLION	Management	For
5.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5 MILLION	Management	For
5.4	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12 MILLION FOR FISCAL YEAR 2024	Management	For
5.5	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13 MILLION FOR FISCAL YEAR 2025	Management	For
6.1	AMEND ARTICLES RE: REMUNERATION OF EXECUTIVE COMMITTEE	Management	For
6.2	AMEND ARTICLES OF ASSOCIATION	Management	For
7	TRANSACT OTHER BUSINESS	Management	Abstain

Vote Summary

SHISEIDO COMPANY,LIMITED

Security	J74358144	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2024
ISIN	JP3351600006	Agenda	718210177 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	24-Mar-2024 11:00 PM ET
SEDOL(s)	6805265 - B01F3C6 - B1CDFM0 - BKVH4K7	Quick Code	49110

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Increase the Board of Directors Size, Adopt Reduction of Liability System for Directors, Transition to a Company with Three Committees, Adopt Reduction of Liability System for Executive Officers, Approve Minor Revisions	Management	For	For	For
3.1	Appoint a Director Uotani, Masahiko	Management	For	For	For
3.2	Appoint a Director Fujiwara, Kentaro	Management	For	For	For
3.3	Appoint a Director Anno, Hiromi	Management	For	For	For
3.4	Appoint a Director Yoshida, Takeshi	Management	For	For	For
3.5	Appoint a Director Oishi, Kanoko	Management	For	For	For
3.6	Appoint a Director Iwahara, Shinsaku	Management	For	For	For
3.7	Appoint a Director Tokuno, Mariko	Management	For	For	For
3.8	Appoint a Director Hatanaka, Yoshihiko	Management	For	For	For
3.9	Appoint a Director Ozu, Hiroshi	Management	For	For	For
3.10	Appoint a Director Goto, Yasuko	Management	For	For	For
3.11	Appoint a Director Nonomiya, Ritsuko	Management	For	For	For

Vote Summary

RENESAS ELECTRONICS CORPORATION

Security	J4881V107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2024
ISIN	JP3164720009	Agenda	718220988 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	VIRTUAL / Japan	Vote Deadline	24-Mar-2024 11:00 PM ET
SEDOL(s)	6635677 - B02JFC1 - B1CDCH4 - BFNBJZ2	Quick Code	67230

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Allow the Board of Directors to Authorize Appropriation of Surplus and Purchase Own Shares, Approve Minor Revisions	Management	For	For	For
3	Amend Articles to: Adopt Reduction of Liability System for Executive Officers, Transition to a Company with Three Committees, Approve Minor Revisions	Management	For	For	For
4.1	Appoint a Director Shibata, Hidetoshi	Management	For	For	For
4.2	Appoint a Director Iwasaki, Jiro	Management	For	For	For
4.3	Appoint a Director Selena Loh Lacroix	Management	For	For	For
4.4	Appoint a Director Yamamoto, Noboru	Management	For	For	For
4.5	Appoint a Director Hirano, Takuya	Management	For	For	For
4.6	Appoint a Director Mizuno, Tomoko	Management	For	For	For

Vote Summary

MCDONALD S HOLDINGS COMPANY(JAPAN),LTD.

Security	J4261C109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2024
ISIN	JP3750500005	Agenda	718225419 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	24-Mar-2024 11:00 PM ET
SEDOL(s)	6371863 - B02HTP6 - B1BJSP3	Quick Code	27020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Sarah L. Casanova	Management	For	For	For
2.2	Appoint a Director Thomas Ko	Management	For	For	For
2.3	Appoint a Director Jo Sempels	Management	Against	For	Against
2.4	Appoint a Director Ueda, Masataka	Management	For	For	For
2.5	Appoint a Director Takahashi, Tetsu	Management	For	For	For
3.1	Appoint a Corporate Auditor Kajiyama, Sonoko	Management	For	For	For
3.2	Appoint a Corporate Auditor Ellen Caya	Management	Against	For	Against
3.3	Appoint a Corporate Auditor Honda, Yoshiyuki	Management	For	For	For
4	Approve Retirement Allowance for Retiring Corporate Auditors, and Payment of Accrued Benefits associated with Abolition of Retirement Benefit System for Current Outside Corporate Officers	Management	Against	For	Against

Vote Summary

NESTE CORPORATION

Security	X5688A109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2024
ISIN	FI0009013296	Agenda	718145534 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	HELSINK / Finland	Vote Deadline	19-Mar-2024 01:59 PM ET
SEDOL(s)	B06YV46 - B07JR42 - B09YT49 - B28KZC2 - BHZLNC9 - BK596G9 - BKY5MS2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	ELECTION OF THE EXAMINERS OF THE MINUTES AND THE SUPERVISORS FOR COUNTING-VOTES	Non-Voting			
4	ESTABLISHING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND THE VOTING LIST	Non-Voting			
6	PRESENTATION OF THE FINANCIAL STATEMENTS, INCLUDING ALSO THE CONSOLIDATED-FINANCIAL STATEMENTS, THE REVIEW BY THE BOARD OF DIRECTORS AND THE AUDITOR'S-REPORT FOR THE YEAR 2023	Non-Voting			
7	ADOPTION OF THE FINANCIAL STATEMENTS, INCLUDING ALSO THE ADOPTION OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
8	THE BOARD OF DIRECTORS PROPOSES TO THE AGM THAT A DIVIDEND OF EUR 1.20 PER SHARE BE PAID ON THE BASIS OF THE APPROVED BALANCE SHEET FOR 2023. THE DIVIDEND SHALL BE PAID IN TWO INSTALLMENTS.THE FIRST INSTALLMENT OF THE DIVIDEND, EUR 0.60 PER SHARE, WILL BE PAID TO SHAREHOLDERS REGISTERED IN THE SHAREHOLDERS' REGISTER OF THE COMPANY MAINTAINED BY EUROCLEAR FINLAND OY ON THE RECORD DATE FOR THE FIRST INSTALLMENT OF THE DIVIDEND, WHICH SHALL BE TUESDAY, 2 APRIL 2024. THE BOARD PROPOSES TO THE AGM THAT THE FIRST INSTALLMENT OF THE DIVIDEND WOULD BE PAID ON	Management	For	For	For

Vote Summary

TUESDAY, 9 APRIL 2024. THE SECOND INSTALLMENT OF THE DIVIDEND, EUR 0.60 PER SHARE, WILL BE PAID TO SHAREHOLDERS REGISTERED IN THE SHAREHOLDERS' REGISTER OF THE COMPANY MAINTAINED BY EUROCLEAR FINLAND OY ON THE RECORD DATE FOR THE SECOND INSTALLMENT OF THE DIVIDEND, WHICH SHALL BE WEDNESDAY, 2 OCTOBER 2024. THE BOARD PROPOSES TO THE AGM THAT THE SECOND INSTALLMENT OF THE DIVIDEND WOULD BE PAID ON WEDNESDAY, 9 OCTOBER 2024. THE BOARD OF DIRECTORS IS AUTHORIZED TO SET A NEW DIVIDEND RECORD DATE AND PAYMENT DATE FOR THE SECOND INSTALLMENT OF THE DIVIDEND, IN CASE THE RULES AND REGULATIONS ON THE FINNISH BOOK-ENTRY SYSTEM WOULD BE CHANGED, OR OTHERWISE SO REQUIRE

9	DISCHARGING THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY	Management	For	For	For
10	REMUNERATION REPORT	Management	For	For	For
11	REMUNERATION POLICY	Management	For	For	For
12	DECIDING THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
13	DECIDING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
14	THE NOMINATION BOARD PROPOSES THAT MATTI KAHKONEN SHALL BE RE-ELECTED AS THE CHAIR OF THE BOARD OF DIRECTORS. IN ADDITION, THE CURRENT MEMBERS OF THE BOARD, JOHN ABBOTT, NICK ELMSLIE, JUST JANSZ, HEIKKI MALINEN, EEVA SIPILA AND JOHANNA SODERSTROM ARE PROPOSED TO BE RE-ELECTED FOR A FURTHER TERM OF OFFICE. THE NOMINATION BOARD PROPOSES THAT EEVA SIPILA SHALL BE ELECTED AS THE VICE CHAIR OF THE BOARD. FURTHER, THE NOMINATION BOARD PROPOSES THAT CONRAD KEIJZER, PASI LAINE AND SARI MANNONEN SHALL BE ELECTED AS NEW MEMBERS. KIMMO VIERTOLA, WHO HAS BEEN A BOARD MEMBER OF THE COMPANY AS OF 2023, HAS INFORMED THAT HE WILL NOT BE AVAILABLE FOR RE-ELECTION FOR THE NEXT PERIOD OF OFFICE	Management	For	For	For

Vote Summary

15	DECIDING THE REMUNERATION OF THE AUDITOR	Management	For	For	For
16	THE BOARD PROPOSES, ON THE RECOMMENDATION OF THE AUDIT COMMITTEE, THAT THE AGM WOULD RE-ELECT KPMG OY AB, AUTHORIZED PUBLIC ACCOUNTANTS, AS THE COMPANY'S AUDITOR. KPMG OY AB HAS ANNOUNCED THAT IT WILL APPOINT MRS. LEENAKAISA WINBERG, AUTHORIZED PUBLIC ACCOUNTANT, AS THE PRINCIPALLY RESPONSIBLE AUDITOR. THE AUDITOR'S TERM OF OFFICE SHALL END AT THE CLOSURE OF THE NEXT AGM	Management	For	For	For
17	DECIDING THE REMUNERATION OF THE SUSTAINABILITY REPORTING ASSURER	Management	For	For	For
18	ELECTION OF THE SUSTAINABILITY REPORTING ASSURER: IN ACCORDANCE WITH THE EU'S CORPORATE SUSTAINABILITY REPORTING DIRECTIVE (CSRD) AND COMPLEMENTARY NATIONAL LEGISLATION, NESTE WILL PUBLISH A SUSTAINABILITY REPORT FOR THE FIRST TIME AS REGARDS THE FINANCIAL YEAR 2024. THE BOARD PROPOSES, ON THE RECOMMENDATION OF THE AUDIT COMMITTEE, THAT KPMG OY AB, AUTHORIZED SUSTAINABILITY AUDIT FIRM, BE ELECTED AS THE SUSTAINABILITY REPORTING ASSURER FOR THE TERM OF OFFICE WHICH SHALL END AT THE CLOSURE OF THE NEXT AGM. KPMG OY AB HAS ANNOUNCED THAT IT WILL APPOINT MRS. LEENAKAISA WINBERG, AUTHORIZED PUBLIC ACCOUNTANT, AUTHORIZED SUSTAINABILITY AUDITOR AS THE PRINCIPALLY RESPONSIBLE SUSTAINABILITY REPORTING ASSURER, IF KPMG IS ELECTED AS THE SUSTAINABILITY REPORTING ASSURER.	Management	For	For	For
19	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE THE BUYBACK OF COMPANY SHARES	Management	For	For	For
20	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON SHARE ISSUE	Management	For	For	For
21	AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
22	AMENDMENT OF THE CHARTER FOR THE SHAREHOLDERS' NOMINATION BOARD	Management	For	For	For

Vote Summary

23 CLOSING OF THE MEETING

Non-Voting

Vote Summary

SWISSCOM AG

Security	H8398N104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2024
ISIN	CH0008742519	Agenda	718161463 - Management
Record Date	21-Mar-2024	Holding Recon Date	21-Mar-2024
City / Country	ZURICH / Switzerland	Vote Deadline	19-Mar-2024 02:00 AM ET
SEDOL(s)	5533976 - 5593033 - B05P645 - B11JQ82 - BPG70R6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
1.2	APPROVE REMUNERATION REPORT (NON-BINDING)	Management		For	
1.3	APPROVE NON-FINANCIAL REPORT	Management		For	
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 22 PER SHARE	Management		For	
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
4.1	REELECT MICHAEL RECHSTEINER AS DIRECTOR AND BOARD CHAIR	Management		For	
4.2	REELECT ROLAND ABT AS DIRECTOR	Management		For	
4.3	REELECT MONIQUE BOURQUIN AS DIRECTOR	Management		For	
4.4	REELECT GUUS DEKKERS AS DIRECTOR	Management		For	
4.5	REELECT FRANK ESSER AS DIRECTOR	Management		For	
4.6	REELECT SANDRA LATHION-ZWEIFEL AS DIRECTOR	Management		For	
4.7	REELECT ANNA MOSSBERG AS DIRECTOR	Management		For	
4.8	ELECT DANIEL MUENGER AS DIRECTOR	Management		For	
5.1	REAPPOINT ROLAND ABT AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
5.2	REAPPOINT MONIQUE BOURQUIN AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
5.3	REAPPOINT FRANK ESSER AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
5.4	REAPPOINT MICHAEL RECHSTEINER AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
5.5	APPOINT FRITZ ZURBRUEGG AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
6.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.5 MILLION	Management		For	

Vote Summary

6.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.9 MILLION	Management	For
7	DESIGNATE REBER RECHTSANWALTE AS INDEPENDENT PROXY	Management	For
8	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For
9	TRANSACT OTHER BUSINESS	Management	Abstain

Vote Summary

SKANSKA AB

Security	W83567110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2024
ISIN	SE0000113250	Agenda	718174787 - Management
Record Date	19-Mar-2024	Holding Recon Date	19-Mar-2024
City / Country	STOCKH / Sweden OLM	Vote Deadline	19-Mar-2024 01:59 PM ET
SEDOL(s)	7142091 - B02V743 - B11BQ11 - B1C5ZG0 - BJ053H5 - BZ15DG5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 5.50 PER SHARE	Management	For	For	For
11A	APPROVE DISCHARGE OF HANS BIORCK	Management	For	For	For
11B	APPROVE DISCHARGE OF PAR BOMAN	Management	For	For	For
11C	APPROVE DISCHARGE OF JAN GURANDER	Management	For	For	For
11D	APPROVE DISCHARGE OF MATS HEDEROS	Management	For	For	For
11E	APPROVE DISCHARGE OF FREDRIK LUNDBERG	Management	For	For	For
11F	APPROVE DISCHARGE OF CATHERINE MARCUS	Management	For	For	For
11G	APPROVE DISCHARGE OF ANN E. MASSEY	Management	For	For	For
11H	APPROVE DISCHARGE OF ASA SODERSTROM WINBERG	Management	For	For	For
11I	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE OLA FALT	Management	For	For	For
11J	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE RICHARD HORSTEDT	Management	For	For	For

Vote Summary

11K	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE YVONNE STENMAN	Management	For	For	For
11L	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE GORAN PAJNIC	Management	For	For	For
11M	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE HANS REINHOLDSSON	Management	For	For	For
11N	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE ANDERS RATTGARD	Management	For	For	For
11O	APPROVE DISCHARGE OF PRESIDENT ANDERS DANIELSSON	Management	For	For	For
12A	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
12B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
13A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.4 MILLION FOR CHAIRMAN AND SEK 800,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
13B	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
14A	REELECT HANS BIORCK AS DIRECTOR	Management	For	For	For
14B	REELECT PAR BOMAN AS DIRECTOR	Management	Against	For	Against
14C	REELECT JAN GURANDER AS DIRECTOR	Management	For	For	For
14D	REELECT MATS HEDEROS AS DIRECTOR	Management	For	For	For
14E	REELECT FREDRIK LUNDBERG AS DIRECTOR	Management	Against	For	Against
14F	REELECT CATHERINE MARCUS AS DIRECTOR	Management	For	For	For
14G	REELECT ASA SODERSTROM WINBERG AS DIRECTOR	Management	For	For	For
14H	ELECT JAYNE MCGIVERN AS NEW DIRECTOR	Management	For	For	For
14I	ELECT HENRIK SJOLUND AS NEW DIRECTOR	Management	For	For	For
14J	REELECT HANS BIORCK AS BOARD CHAIR	Management	Against	For	Against
15	RATIFY ERNST & YOUNG AB AS AUDITORS	Management	For	For	For
16	APPROVE REMUNERATION REPORT	Management	For	For	For
17	APPROVE EQUITY PLAN FINANCING	Management	For	For	For
18	AUTHORIZE CLASS B SHARE REPURCHASE PROGRAM	Management	For	For	For
19	AMEND ARTICLES RE: GENERAL MEETING	Management	For	For	For
20	CLOSE MEETING	Non-Voting			

Vote Summary

VOLVO AB

Security	928856202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2024
ISIN	SE0000115420	Agenda	718175765 - Management
Record Date	19-Mar-2024	Holding Recon Date	19-Mar-2024
City / Country	GOETEB / Sweden ORG	Vote Deadline	19-Mar-2024 01:59 PM ET
SEDOL(s)	B1QH7Y4 - B1WJ3Y6 - B290402 - B29QV09	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	ELECTION OF CHAIRMAN OF THE MEETING: ATTORNEY ERIK SJOMAN	Management	For	For	For
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting			
4	APPROVAL OF THE AGENDA	Management	For	For	For
5	ELECTION OF PERSONS TO APPROVE THE MINUTES	Non-Voting			
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For	For
7	PRESENTATIONS BY THE CHAIRMAN OF THE BOARD AND THE PRESIDENT AND CEO	Non-Voting			
8	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS REPORT AS WELL AS THE-CONSOLIDATED ACCOUNTS AND THE AUDITORS REPORT ON THE CONSOLIDATED ACCOUNTS	Non-Voting			
9	ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	For
10	RESOLUTION IN RESPECT OF THE DISPOSITION TO BE MADE OF THE COMPANY'S PROFITS: THE BOARD PROPOSES PAYMENT OF AN ORDINARY DIVIDEND OF SEK 7.50 PER SHARE AND AN EXTRA DIVIDEND OF SEK 10.50 PER SHARE. TUESDAY, APRIL 2, 2024, IS PROPOSED BY THE BOARD AS THE RECORD DATE TO RECEIVE THE DIVIDEND	Management	For	For	For
11.1	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: MATTI ALAHUHTA	Management	For	For	For

Vote Summary

11.2	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: BO ANNVIK	Management	For	For	For
11.3	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: JAN CARLSON	Management	For	For	For
11.4	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: ERIC ELZVIK	Management	For	For	For
11.5	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: MARTHA FINN BROOKS	Management	For	For	For
11.6	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: KURT JOFS	Management	For	For	For
11.7	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: MARTIN LUNDSTEDT (AS BOARD MEMBER)	Management	For	For	For
11.8	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: KATHRYN V. MARINELLO	Management	For	For	For
11.9	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: MARTINA MERZ	Management	For	For	For
11.10	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: HANNE DE MORA	Management	For	For	For
11.11	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: HELENA STJERNHOLM	Management	For	For	For
11.12	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: CARL-HENRIC SVANBERG	Management	For	For	For
11.13	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: LARS ASK (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.14	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: MATS HENNING (EMPLOYEE REPRESENTATIVE)	Management	For	For	For

Vote Summary

11.15	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: MARI LARSSON (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.16	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: URBAN SPANNAR (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.17	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: DANNY BILGER (EMPLOYEE REPRESENTATIVE, DEPUTY)	Management	For	For	For
11.18	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: CAMILLA JOHANSSON (EMPLOYEE REPRESENTATIVE, DEPUTY)	Management	For	For	For
11.19	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: ERIK SVENSSON (EMPLOYEE REPRESENTATIVE, DEPUTY)	Management	For	For	For
11.20	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBER AND OF THE PRESIDENT AND CEO: MARTIN LUNDSTEDT (AS PRESIDENT AND CEO)	Management	For	For	For
12.1	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS TO BE ELECTED BY THE MEETING: NUMBER OF BOARD MEMBERS: ELEVEN MEMBERS	Management	For	For	For
12.2	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS TO BE ELECTED BY THE MEETING: NUMBER OF DEPUTY BOARD MEMBERS: NO DEPUTY MEMBERS	Management	For	For	For
13	DETERMINATION OF THE REMUNERATION TO THE BOARD MEMBERS	Management	For	For	For
14.1	THE ELECTION COMMITTEE PROPOSES THAT THE FOLLOWING PERSON IS ELECTED AS BOARD MEMBER: ELECTION OF BOARD MEMBER: MATTI ALAHUHTA (RE-ELECTION)	Management	For	For	For
14.2	THE ELECTION COMMITTEE PROPOSES THAT THE FOLLOWING PERSON IS ELECTED AS BOARD MEMBER: ELECTION OF BOARD MEMBER: BO ANNVIK (RE-ELECTION)	Management	For	For	For

Vote Summary

14.3	THE ELECTION COMMITTEE PROPOSES THAT THE FOLLOWING PERSON IS ELECTED AS BOARD MEMBER: ELECTION OF BOARD MEMBER: PAR BOMAN (NEW-ELECTION)	Management	Against	For	Against
14.4	THE ELECTION COMMITTEE PROPOSES THAT THE FOLLOWING PERSON IS ELECTED AS BOARD MEMBER: ELECTION OF BOARD MEMBER: JAN CARLSON (RE-ELECTION)	Management	For	For	For
14.5	THE ELECTION COMMITTEE PROPOSES THAT THE FOLLOWING PERSON IS ELECTED AS BOARD MEMBER: ELECTION OF BOARD MEMBER: ERIC ELZVIK (RE-ELECTION)	Management	For	For	For
14.6	THE ELECTION COMMITTEE PROPOSES THAT THE FOLLOWING PERSON IS ELECTED AS BOARD MEMBER: ELECTION OF BOARD MEMBER: MARTHA FINN BROOKS (RE-ELECTION)	Management	For	For	For
14.7	THE ELECTION COMMITTEE PROPOSES THAT THE FOLLOWING PERSON IS ELECTED AS BOARD MEMBER: ELECTION OF BOARD MEMBER: KURT JOFS (RE-ELECTION)	Management	For	For	For
14.8	THE ELECTION COMMITTEE PROPOSES THAT THE FOLLOWING PERSON IS ELECTED AS BOARD MEMBER: ELECTION OF BOARD MEMBER: MARTIN LUNDSTEDT (RE-ELECTION)	Management	For	For	For
14.9	THE ELECTION COMMITTEE PROPOSES THAT THE FOLLOWING PERSON IS ELECTED AS BOARD MEMBER: ELECTION OF BOARD MEMBER: KATHRYN V. MARINELLO (RE-ELECTION)	Management	For	For	For
14.10	THE ELECTION COMMITTEE PROPOSES THAT THE FOLLOWING PERSON IS ELECTED AS BOARD MEMBER: ELECTION OF BOARD MEMBER: MARTINA MERZ (RE-ELECTION)	Management	For	For	For
14.11	THE ELECTION COMMITTEE PROPOSES THAT THE FOLLOWING PERSON IS ELECTED AS BOARD MEMBER: ELECTION OF BOARD MEMBER: HELENA STJERNHOLM (RE-ELECTION)	Management	For	For	For
15	ELECTION OF THE CHAIRMAN OF THE BOARD: PAR BOMAN	Management	Against	For	Against
16	DETERMINATION OF THE REMUNERATION TO THE AUDITORS	Management	For	For	For
17	ELECTION OF AUDITORS AND DEPUTY AUDITORS: DELOITTE AB	Management	For	For	For
18.1	ELECTION OF MEMBER OF THE ELECTION COMMITTEE: FREDRIK PERSSON (AB INDUSTRIVARDEN)	Management	For	For	For

Vote Summary

18.2	ELECTION OF MEMBER OF THE ELECTION COMMITTEE: ANDERS OSCARSSON (AMF AND AMF FUNDS)	Management	For	For	For
18.3	ELECTION OF MEMBER OF THE ELECTION COMMITTEE: CARINA SILBERG (ALECTA)	Management	For	For	For
18.4	ELECTION OF MEMBER OF THE ELECTION COMMITTEE: ANDERS ALGOTSSON (AFA INSURANCE)	Management	For	For	For
18.5	ELECTION OF MEMBER OF THE ELECTION COMMITTEE: CHAIRMAN OF THE BOARD	Management	For	For	For
19	PRESENTATION OF THE BOARDS REMUNERATION REPORT FOR APPROVAL	Management	For	For	For

Vote Summary

ICICI BANK LTD

Security	Y3860Z132	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	27-Mar-2024
ISIN	INE090A01021	Agenda	718176654 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	VIRTUAL / India	Vote Deadline	20-Mar-2024 01:59 PM ET
SEDOL(s)	BSZ2BY7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>RESOLVED THAT PURSUANT TO AND IN ACCORDANCE WITH THE PROVISIONS OF SECTION 230 AND OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013, THE COMPANIES (COMPROMISES, ARRANGEMENTS AND AMALGAMATIONS) RULES, 2016 AND ANY OTHER RULES, CIRCULARS AND NOTIFICATIONS MADE THEREUNDER (INCLUDING ANY AMENDMENT, STATUTORY MODIFICATION, VARIATION OR RE-ENACTMENT THEREOF) AS MAY BE APPLICABLE; THE SECURITIES AND EXCHANGE BOARD OF INDIA ACT, 1992 AND THE REGULATIONS THEREUNDER INCLUDING REGULATIONS 11, 37, 59A AND 94 OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 ("SEBI LODR") AND OTHER APPLICABLE PROVISIONS OF THE SEBI LODR; REGULATION 37 OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (DELISTING OF EQUITY SHARES) REGULATIONS, 2021 READ WITH CIRCULAR NO. SEBI/HO/CFD/DIL1/CIR/P/2021/0585 DATED JULY 6, 2021 AND THE EXEMPTION GRANTED BY THE SECURITIES AND EXCHANGE BOARD OF INDIA VIDE ITS LETTER DATED JUNE 20, 2023; THE BANKING REGULATION ACT, 1949, AS MAY BE APPLICABLE; AND ANY OTHER APPLICABLE LAWS AND REGULATIONS, INCLUDING SUCH OTHER DIRECTIONS, GUIDELINES OR REGULATIONS ISSUED/NOTIFIED BY THE RESERVE BANK OF INDIA AND THE SECURITIES AND EXCHANGE BOARD OF INDIA WHICH MAY BE APPLICABLE, ANY AND ALL OF WHICH AS NOTIFIED OR AS MAY</p>	Management	For	For	For

Vote Summary

BE AMENDED FROM TIME TO TIME AND INCLUDING ANY STATUTORY REPLACEMENT OR RE-ENACTMENT THEREOF, IF ANY; THE SECURITIES AND EXCHANGE BOARD OF INDIA MASTER CIRCULAR NO. SEBI/HO/CFD/POD-2/P/CIR/2023/93 DATED JUNE 20, 2023 INCLUDING ANY AMENDMENT, STATUTORY MODIFICATION, VARIATION OR RE-ENACTMENT THEREOF; THE NO-OBJECTION LETTER/ NO ADVERSE OBSERVATIONS LETTER ISSUED BY THE NATIONAL STOCK EXCHANGE OF INDIA LIMITED AND BSE LIMITED, DATED NOVEMBER 28, 2023 AND NOVEMBER 29, 2023, RESPECTIVELY; AND SUBJECT TO THE PROVISIONS OF THE MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF ICICI BANK LIMITED ("HOLDING COMPANY"); AND SUBJECT TO THE APPROVAL OF THE HON'BLE NATIONAL COMPANY LAW TRIBUNAL, AHMEDABAD BENCH, AHMEDABAD ("NCLT") AND OF THE HON'BLE NATIONAL COMPANY LAW TRIBUNAL, MUMBAI BENCH; AND SUBJECT TO RECEIPT OF ALL STATUTORY, GOVERNMENTAL, PERMISSIONS AND THIRD PARTY CONSENTS AS MAY BE REQUIRED INCLUDING THE SECURITIES AND EXCHANGE BOARD OF INDIA, RESERVE BANK OF INDIA, AND SUCH OTHER APPROVALS, PERMISSIONS AND SANCTIONS OF REGULATORY AND OTHER AUTHORITIES OR TRIBUNALS, AS MAY BE NECESSARY; AND SUBJECT TO SUCH CONDITIONS AND MODIFICATIONS AS MAY BE PRESCRIBED OR IMPOSED BY THE NCLT OR BY ANY REGULATORY OR OTHER AUTHORITIES, WHICH MAY BE AGREED TO BY THE BOARD OF DIRECTORS OF THE HOLDING COMPANY (HEREINAFTER REFERRED TO AS THE "BOARD", WHICH TERM SHALL BE DEEMED TO MEAN AND INCLUDE ONE OR MORE COMMITTEE(S) CONSTITUTED/TO BE CONSTITUTED BY THE BOARD OR ANY PERSON(S) WHICH THE BOARD MAY NOMINATE TO EXERCISE ITS POWERS INCLUDING THE POWERS CONFERRED BY THIS RESOLUTION), THE ARRANGEMENT EMBODIED IN THE SCHEME OF

Vote Summary

ARRANGEMENT AMONGST THE HOLDING COMPANY AND ICICI SECURITIES LIMITED AND THEIR RESPECTIVE SHAREHOLDERS ("SCHEME"), A COPY OF WHICH WAS CIRCULATED ALONG WITH THIS NOTICE, BE AND IS HEREBY APPROVED RESOLVED FURTHER THAT THE BOARD BE AND IS HEREBY AUTHORIZED TO DO ALL SUCH ACTS, DEEDS, MATTERS AND THINGS, AS IT MAY, IN ITS ABSOLUTE DISCRETION DEEM REQUISITE, DESIRABLE, APPROPRIATE OR NECESSARY TO GIVE EFFECT TO THE ABOVE RESOLUTION AND EFFECTIVELY IMPLEMENT THE ARRANGEMENT EMBODIED IN THE SCHEME AND TO ACCEPT SUCH MODIFICATIONS, AMENDMENTS, LIMITATIONS AND/OR CONDITIONS, IF ANY, WHICH MAY BE REQUIRED AND/OR IMPOSED BY THE NCLT WHILE SANCTIONING THE ARRANGEMENT EMBODIED IN THE SCHEME OR BY ANY REGULATORY OR OTHER AUTHORITIES, AS MAY BE REQUIRED FOR THE PURPOSE OF RESOLVING ANY QUESTIONS OR DOUBTS OR DIFFICULTIES THAT MAY ARISE OR MEANING OR INTERPRETATION OF THE SCHEME OR IMPLEMENTATION THEREOF OR IN ANY MATTER WHATSOEVER CONNECTED THEREWITH, INCLUDING PASSING OF SUCH ACCOUNTING ENTRIES AND /OR MAKING SUCH ADJUSTMENTS IN THE BOOKS OF ACCOUNTS AS CONSIDERED NECESSARY IN GIVING EFFECT TO THE SCHEME, AS THE BOARD MAY DEEM FIT AND PROPER

Vote Summary

VOLVO AB

Security	928856301	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2024
ISIN	SE0000115446	Agenda	718177644 - Management
Record Date	19-Mar-2024	Holding Recon Date	19-Mar-2024
City / Country	GOETEB / Sweden ORG	Vote Deadline	19-Mar-2024 01:59 PM ET
SEDOL(s)	B1QH830 - B1S86N7 - B1WJ636 - B1WP5P9 - BG43ND0 - BJ056P4 - BK59722	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 7.50 PER SHARE AND AN EXTRA DIVIDEND OF SEK 10.50 PER SHARE	Management	For	For	For
11.1	APPROVE DISCHARGE OF MATTI ALAHUHTA	Management	For	For	For
11.2	APPROVE DISCHARGE OF BO ANNVIK	Management	For	For	For
11.3	APPROVE DISCHARGE OF JAN CARLSON	Management	For	For	For
11.4	APPROVE DISCHARGE OF ERIC ELZVIK	Management	For	For	For
11.5	APPROVE DISCHARGE OF MARTHA FINN BROOKS	Management	For	For	For
11.6	APPROVE DISCHARGE OF KURT JOFS	Management	For	For	For
11.7	APPROVE DISCHARGE OF MARTIN LUNDSTEDT (BOARD MEMBER)	Management	For	For	For
11.8	APPROVE DISCHARGE OF KATHRYN V. MARINELLO	Management	For	For	For
11.9	APPROVE DISCHARGE OF MARTINA MERZ	Management	For	For	For
11.10	APPROVE DISCHARGE OF HANNE DE MORA	Management	For	For	For

Vote Summary

11.11	APPROVE DISCHARGE OF HELENA STJERNHOLM	Management	For	For	For
11.12	APPROVE DISCHARGE OF CARL-HENRIC SVANBERG	Management	For	For	For
11.13	APPROVE DISCHARGE OF LARS ASK (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.14	APPROVE DISCHARGE OF MATS HENNING (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.15	APPROVE DISCHARGE OF MARI LARSSON (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.16	APPROVE DISCHARGE OF URBAN SPANNAR (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.17	APPROVE DISCHARGE OF DANNY BILGER (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.18	APPROVE DISCHARGE OF CAMILLA JOHANSSON (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.19	APPROVE DISCHARGE OF ERIK SVENSSON (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.20	APPROVE DISCHARGE OF MARTIN LUNDSTEDT (AS CEO)	Management	For	For	For
12.1	DETERMINE NUMBER OF MEMBERS (11) OF BOARD OF DIRECTORS	Management	For	For	For
12.2	DETERMINE NUMBER DEPUTY MEMBERS (0) OF BOARD OF DIRECTORS	Management	For	For	For
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 4.1 MILLION FOR CHAIRMAN AND SEK 1.23 MILLION FOR OTHER DIRECTORS EXCEPT CEO; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
14.1	REELECT MATTI ALAHUHTA AS DIRECTOR	Management	For	For	For
14.2	REELECT BO ANNVIK AS DIRECTOR	Management	For	For	For
14.3	ELECT PAR BOMAN AS NEW DIRECTOR	Management	Against	For	Against
14.4	REELECT JAN CARLSON AS DIRECTOR	Management	For	For	For
14.5	REELECT ERIC ELZVIK AS DIRECTOR	Management	For	For	For
14.6	REELECT MARTHA FINN BROOKS AS DIRECTOR	Management	For	For	For
14.7	REELECT KURT JOFS AS DIRECTOR	Management	For	For	For
14.8	REELECT MARTIN LUNDSTEDT AS DIRECTOR	Management	For	For	For
14.9	REELECT KATHRYN V. MARINELLO AS DIRECTOR	Management	For	For	For
14.10	REELECT MARTINA MERZ AS DIRECTOR	Management	For	For	For

Vote Summary

14.11	REELECT HELENA STJERNHOLM AS DIRECTOR	Management	For	For	For
15	ELECT PAR BOMAN AS BOARD CHAIR	Management	Against	For	Against
16	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
17	RATIFY DELOITTE AB AS AUDITORS	Management	For	For	For
18.1	ELECT FREDRIK PERSSON TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
18.2	ELECT ANDERS OSCARSSON TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
18.3	ELECT CARINA SILBERG TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
18.4	ELECT ANDERS ALGOTSSON TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
18.5	ELECT CHAIRMAN OF THE BOARD TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
19	APPROVE REMUNERATION REPORT	Management	For	For	For

Vote Summary

VOLVO AB

Security	928856301	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2024
ISIN	SE0000115446	Agenda	718177644 - Management
Record Date	19-Mar-2024	Holding Recon Date	19-Mar-2024
City / Country	GOETEB / Sweden ORG	Vote Deadline	19-Mar-2024 01:59 PM ET
SEDOL(s)	B1QH830 - B1S86N7 - B1WJ636 - B1WP5P9 - BG43ND0 - BJ056P4 - BK59722	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 7.50 PER SHARE AND AN EXTRA DIVIDEND OF SEK 10.50 PER SHARE	Management	For	For	For
11.1	APPROVE DISCHARGE OF MATTI ALAHUHTA	Management	For	For	For
11.2	APPROVE DISCHARGE OF BO ANNVIK	Management	For	For	For
11.3	APPROVE DISCHARGE OF JAN CARLSON	Management	For	For	For
11.4	APPROVE DISCHARGE OF ERIC ELZVIK	Management	For	For	For
11.5	APPROVE DISCHARGE OF MARTHA FINN BROOKS	Management	For	For	For
11.6	APPROVE DISCHARGE OF KURT JOFS	Management	For	For	For
11.7	APPROVE DISCHARGE OF MARTIN LUNDSTEDT (BOARD MEMBER)	Management	For	For	For
11.8	APPROVE DISCHARGE OF KATHRYN V. MARINELLO	Management	For	For	For
11.9	APPROVE DISCHARGE OF MARTINA MERZ	Management	For	For	For
11.10	APPROVE DISCHARGE OF HANNE DE MORA	Management	For	For	For

Vote Summary

11.11	APPROVE DISCHARGE OF HELENA STJERNHOLM	Management	For	For	For
11.12	APPROVE DISCHARGE OF CARL-HENRIC SVANBERG	Management	For	For	For
11.13	APPROVE DISCHARGE OF LARS ASK (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.14	APPROVE DISCHARGE OF MATS HENNING (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.15	APPROVE DISCHARGE OF MARI LARSSON (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.16	APPROVE DISCHARGE OF URBAN SPANNAR (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.17	APPROVE DISCHARGE OF DANNY BILGER (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.18	APPROVE DISCHARGE OF CAMILLA JOHANSSON (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.19	APPROVE DISCHARGE OF ERIK SVENSSON (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.20	APPROVE DISCHARGE OF MARTIN LUNDSTEDT (AS CEO)	Management	For	For	For
12.1	DETERMINE NUMBER OF MEMBERS (11) OF BOARD OF DIRECTORS	Management	For	For	For
12.2	DETERMINE NUMBER DEPUTY MEMBERS (0) OF BOARD OF DIRECTORS	Management	For	For	For
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 4.1 MILLION FOR CHAIRMAN AND SEK 1.23 MILLION FOR OTHER DIRECTORS EXCEPT CEO; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
14.1	REELECT MATTI ALAHUHTA AS DIRECTOR	Management	For	For	For
14.2	REELECT BO ANNVIK AS DIRECTOR	Management	For	For	For
14.3	ELECT PAR BOMAN AS NEW DIRECTOR	Management	Against	For	Against
14.4	REELECT JAN CARLSON AS DIRECTOR	Management	For	For	For
14.5	REELECT ERIC ELZVIK AS DIRECTOR	Management	For	For	For
14.6	REELECT MARTHA FINN BROOKS AS DIRECTOR	Management	For	For	For
14.7	REELECT KURT JOFS AS DIRECTOR	Management	For	For	For
14.8	REELECT MARTIN LUNDSTEDT AS DIRECTOR	Management	For	For	For
14.9	REELECT KATHRYN V. MARINELLO AS DIRECTOR	Management	For	For	For
14.10	REELECT MARTINA MERZ AS DIRECTOR	Management	For	For	For

Vote Summary

14.11	REELECT HELENA STJERNHOLM AS DIRECTOR	Management	For	For	For
15	ELECT PAR BOMAN AS BOARD CHAIR	Management	Against	For	Against
16	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
17	RATIFY DELOITTE AB AS AUDITORS	Management	For	For	For
18.1	ELECT FREDRIK PERSSON TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
18.2	ELECT ANDERS OSCARSSON TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
18.3	ELECT CARINA SILBERG TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
18.4	ELECT ANDERS ALGOTSSON TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
18.5	ELECT CHAIRMAN OF THE BOARD TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
19	APPROVE REMUNERATION REPORT	Management	For	For	For

Vote Summary

SUNTORY BEVERAGE & FOOD LIMITED

Security	J78186103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2024
ISIN	JP3336560002	Agenda	718210115 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	25-Mar-2024 11:00 PM ET
SEDOL(s)	BBD7Q84 - BBT3GD1 - BLRLZP2	Quick Code	25870

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Ono, Makiko	Management	Against	For	Against
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Shekhar Mundlay	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Naiki, Hachiro	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Peter Harding	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Miyamori, Hiroshi	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Nakamura, Maki	Management	For	For	For
3	Appoint a Director who is Audit and Supervisory Committee Member Kanda, Hideki	Management	Against	For	Against
4	Appoint a Substitute Director who is Audit and Supervisory Committee Member Amitani, Mitsuhiro	Management	For	For	For

Vote Summary

HOSHIZAKI CORPORATION

Security	J23254105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2024
ISIN	JP3845770001	Agenda	718210216 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	AICHI / Japan	Vote Deadline	25-Mar-2024 11:00 PM ET
SEDOL(s)	B3FF8W8 - B3KMWL1 - B4SYWP0	Quick Code	64650

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Sakamoto, Seishi	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Kobayashi, Yasuhiro	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Tomozoe, Masanao	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Goto, Masahiko	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Ieta, Yasushi	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Nishiguchi, Shiro	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Maruyama, Satoru	Management	For	For	For
1.8	Appoint a Director who is not Audit and Supervisory Committee Member Yaguchi, Kyo	Management	For	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Mizutani, Tadashi	Management	Against	For	Against
2.2	Appoint a Director who is Audit and Supervisory Committee Member Horinishi, Yoshimi	Management	For	For	For
3.1	Appoint a Substitute Director who is Audit and Supervisory Committee Member Kawashima, Masami	Management	For	For	For
3.2	Appoint a Substitute Director who is Audit and Supervisory Committee Member Suzuki, Tachio	Management	For	For	For

Vote Summary

SHIMANO INC.

Security	J72262108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2024
ISIN	JP3358000002	Agenda	718215886 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	OSAKA / Japan	Vote Deadline	25-Mar-2024 11:00 PM ET
SEDOL(s)	6804820 - B02LHV0 - B1CDFR5 - BP2NLX1	Quick Code	73090

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Shimano, Yozo	Management	For	For	For
2.2	Appoint a Director Shimano, Taizo	Management	For	For	For
2.3	Appoint a Director Toyoshima, Takashi	Management	For	For	For
2.4	Appoint a Director Tsuzaki, Masahiro	Management	For	For	For
3	Appoint a Corporate Auditor Yoshimoto, Masayoshi	Management	Against	For	Against
4	Appoint a Substitute Corporate Auditor Kondo, Yukihiko	Management	For	For	For

Vote Summary

UNICHARM CORPORATION

Security	J94104114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2024
ISIN	JP3951600000	Agenda	718215949 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	KAGAWA / Japan	Vote Deadline	25-Mar-2024 11:00 PM ET
SEDOL(s)	6911485 - B02NJV0 - B1CGSZ3 - BNNJQ39	Quick Code	81130

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Takahara, Takahisa	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Hikosaka, Toshifumi	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Takaku, Kenji	Management	For	For	For

Vote Summary

UNICHARM CORPORATION

Security	J94104114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2024
ISIN	JP3951600000	Agenda	718215949 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	KAGAWA / Japan	Vote Deadline	25-Mar-2024 11:00 PM ET
SEDOL(s)	6911485 - B02NJV0 - B1CGSZ3 - BNNJQ39	Quick Code	81130

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Takahara, Takahisa	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Hikosaka, Toshifumi	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Takaku, Kenji	Management	For	For	For

Vote Summary

SK HYNIX INC

Security	Y8085F100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2024
ISIN	KR7000660001	Agenda	718222019 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	GYEONG / Korea, GI Republic Of	Vote Deadline	15-Mar-2024 01:59 PM ET
SEDOL(s)	6450267	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	For
2	AMENDMENT OF ARTICLES OF INCORPORATION	Management	For	For	For
3	ELECTION OF INSIDE DIRECTOR AN HYEON	Management	For	For	For
4	ELECTION OF OUTSIDE DIRECTOR SON HYEON CHEOL	Management	For	For	For
5	ELECTION OF A NON-PERMANENT DIRECTOR JANG YONG HO	Management	For	For	For
6	ELECTION OF OUTSIDE DIRECTOR WHO IS AN AUDIT COMMITTEE MEMBER YANG DONG HUN	Management	For	For	For
7	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	For
8	AMENDMENT OF ARTICLES ON RETIREMENT ALLOWANCE FOR DIRECTOR	Management	For	For	For

Vote Summary

NIPPON PAINT HOLDINGS CO.,LTD.

Security	J55053128	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2024
ISIN	JP3749400002	Agenda	718225673 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	OSAKA / Japan	Vote Deadline	25-Mar-2024 11:00 PM ET
SEDOL(s)	5775671 - 6640507 - B3BJ8D5	Quick Code	46120

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Goh Hup Jin	Management	For	For	For
2.2	Appoint a Director Hara, Hisashi	Management	For	For	For
2.3	Appoint a Director Peter M Kirby	Management	For	For	For
2.4	Appoint a Director Lim Hwee Hua	Management	For	For	For
2.5	Appoint a Director Mitsuhashi, Masataka	Management	For	For	For
2.6	Appoint a Director Morohoshi, Toshio	Management	For	For	For
2.7	Appoint a Director Nakamura, Masayoshi	Management	For	For	For
2.8	Appoint a Director Wakatsuki, Yuichiro	Management	For	For	For
2.9	Appoint a Director Wee Siew Kim	Management	For	For	For

Vote Summary

OTSUKA CORPORATION

Security	J6243L115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2024
ISIN	JP3188200004	Agenda	718225700 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	25-Mar-2024 11:00 PM ET
SEDOL(s)	4272634 - 6267058 - B3BJDD0	Quick Code	47680

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Corporate Auditor Nakai, Kazuhiko	Management	For	For	For
2.2	Appoint a Corporate Auditor Hada, Etsuo	Management	For	For	For
2.3	Appoint a Corporate Auditor Minagawa, Katsumasa	Management	For	For	For
3	Approve Details of the Compensation to be received by Corporate Auditors	Management	For	For	For

Vote Summary

NEXON CO.,LTD.

Security	J4914X104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2024
ISIN	JP3758190007	Agenda	718233961 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	25-Mar-2024 11:00 PM ET
SEDOL(s)	B5MN982 - B63QM77 - B6ZG8C2 - BNFZXJ0	Quick Code	36590

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Junghun Lee	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Uemura, Shiro	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Patrick Soderlund	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Owen Mahoney	Management	Against	For	Against
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Mitchell Lasky	Management	For	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Alexander Iosilevich	Management	Against	For	Against
2.2	Appoint a Director who is Audit and Supervisory Committee Member Honda, Satoshi	Management	For	For	For
2.3	Appoint a Director who is Audit and Supervisory Committee Member Kuniya, Shiro	Management	For	For	For
3	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members and Outside Directors)	Management	For	For	For

Vote Summary

THE RMR GROUP INC.

Security	74967R106	Meeting Type	Annual
Ticker Symbol	RMR	Meeting Date	27-Mar-2024
ISIN	US74967R1068	Agenda	935974508 - Management
Record Date	11-Jan-2024	Holding Recon Date	11-Jan-2024
City / Country	/ United States	Vote Deadline	26-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Jennifer B. Clark	Management	For	For	For
1.2	Election of Director: Ann Logan	Management	For	For	For
1.3	Election of Director: Rosen Plevneliev	Management	For	For	For
1.4	Election of Director: Adam D. Portnoy	Management	For	For	For
1.5	Election of Director: Jonathan Veitch	Management	For	For	For
1.6	Election of Director: Walter C. Watkins, Jr.	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as independent auditors to serve for the 2024 fiscal year.	Management	For	For	For

Vote Summary

MCCORMICK & COMPANY, INCORPORATED

Security	579780206	Meeting Type	Annual
Ticker Symbol	MKC	Meeting Date	27-Mar-2024
ISIN	US5797802064	Agenda	935981476 - Management
Record Date	02-Jan-2024	Holding Recon Date	02-Jan-2024
City / Country	/ United States	Vote Deadline	26-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Non-Voting Agenda.	Management		None	

Vote Summary

APA CORPORATION

Security	03743Q108	Meeting Type	Special
Ticker Symbol	APA	Meeting Date	27-Mar-2024
ISIN	US03743Q1085	Agenda	935985157 - Management
Record Date	15-Feb-2024	Holding Recon Date	15-Feb-2024
City / Country	/ United States	Vote Deadline	26-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To approve the issuance of shares of common stock of APA Corporation ("APA"), par value \$0.625 per share, pursuant to the Agreement and Plan of Merger, dated as of January 3, 2024, by and among APA, Astro Comet Merger Sub Corp., and Callon Petroleum Company, as it may be amended from time to time (the "Stock Issuance Proposal").	Management	For	For	For
2.	To approve the adjournment of the special meeting of APA stockholders, if necessary or appropriate, for the purpose of soliciting additional votes for the approval of the Stock Issuance Proposal.	Management	For	For	For

Vote Summary

CREDICORP LTD.

Security	G2519Y108	Meeting Type	Annual
Ticker Symbol	BAP	Meeting Date	27-Mar-2024
ISIN	BMG2519Y1084	Agenda	935988761 - Management
Record Date	09-Feb-2024	Holding Recon Date	09-Feb-2024
City / Country	/ United States	Vote Deadline	26-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Appointment of the external auditors of Credicorp to perform such services for the 2024 financial year and delegation of the power to set and approve fees for such audit services to the Board of Directors (for further delegation to the Audit Committee thereof.)	Management	For	For	For

Vote Summary

KOH YOUNG TECHNOLOGY INC

Security	Y4810R105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2024
ISIN	KR7098460009	Agenda	718160081 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	GYEONG / Korea, GI Republic Of	Vote Deadline	18-Mar-2024 01:59 PM ET
SEDOL(s)	B39Q399	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	For
2.1	AMENDMENT OF ARTICLES OF INCORPORATION	Management	For	For	For
2.2	AMENDMENT OF ARTICLES OF INCORPORATION	Management	For	For	For
3	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	For
4	APPROVAL OF REMUNERATION FOR AUDITOR	Management	For	For	For

Vote Summary

SARTORIUS AG

Security	D6705R119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2024
ISIN	DE0007165631	Agenda	718166146 - Management
Record Date	06-Mar-2024	Holding Recon Date	06-Mar-2024
City / Country	GOETTI / Germany NGEN	Vote Deadline	20-Mar-2024 01:59 PM ET
SEDOL(s)	5843329 - B07J946 - B28LQ44 - BF166S1 - BGV09W5 - BJ04W42 - BMW0KH8 - BPK3HG8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.73 PER ORDINARY SHARE AND-EUR 0.74 PER PREFERRED SHARE	Non-Voting			
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Non-Voting			
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Non-Voting			
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR-THE REVIEW OF INTERIM FINANCIAL STATEMENTS	Non-Voting			
6	APPROVE REMUNERATION REPORT	Non-Voting			
7	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF-REPURCHASED SHARES	Non-Voting			
8	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Non-Voting			

Vote Summary

CHUGAI PHARMACEUTICAL CO.,LTD.

Security	J06930101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2024
ISIN	JP3519400000	Agenda	718191252 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	26-Mar-2024 11:00 PM ET
SEDOL(s)	5884533 - 6196408 - B021MD7 - BNVTV92	Quick Code	45190

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Reduce Term of Office of Directors to One Year	Management	For	For	For
3.1	Appoint a Director Okuda, Osamu	Management	Against	For	Against
3.2	Appoint a Director Taniguchi, Iwaaki	Management	For	For	For
3.3	Appoint a Director Iikura, Hitoshi	Management	Against	For	Against
3.4	Appoint a Director Momoji, Mariko	Management	For	For	For
3.5	Appoint a Director Tateishi, Fumio	Management	For	For	For
3.6	Appoint a Director Teramoto, Hideo	Management	For	For	For
3.7	Appoint a Director Christoph Franz	Management	For	For	For
3.8	Appoint a Director James H. Sabry	Management	For	For	For
3.9	Appoint a Director Teresa A. Graham	Management	For	For	For
4.1	Appoint a Corporate Auditor Masuda, Kenichi	Management	For	For	For
4.2	Appoint a Corporate Auditor Yunoki, Mami	Management	For	For	For
5	Approve Details of the Compensation to be received by Corporate Auditors	Management	For	For	For

Vote Summary

CANON INC.

Security	J05124144	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2024
ISIN	JP3242800005	Agenda	718199878 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	26-Mar-2024 11:00 PM ET
SEDOL(s)	5485271 - 6172323 - B021CR1 - BNKSTQ3 - BYW3ZD2	Quick Code	77510

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Mitarai, Fujio	Management	For	For	For
2.2	Appoint a Director Tanaka, Toshizo	Management	For	For	For
2.3	Appoint a Director Homma, Toshio	Management	For	For	For
2.4	Appoint a Director Ogawa, Kazuto	Management	For	For	For
2.5	Appoint a Director Takeishi, Hiroaki	Management	For	For	For
2.6	Appoint a Director Asada, Minoru	Management	For	For	For
2.7	Appoint a Director Kawamura, Yusuke	Management	For	For	For
2.8	Appoint a Director Ikegami, Masayuki	Management	For	For	For
2.9	Appoint a Director Suzuki, Masaki	Management	For	For	For
2.10	Appoint a Director Ito, Akiko	Management	For	For	For
3	Appoint a Corporate Auditor Okayama, Chikahiro	Management	For	For	For
4	Approve Payment of Bonuses to Directors	Management	For	For	For
5	Approve Details of Compensation as Stock Options for Directors	Management	For	For	For

Vote Summary

AGC INC.

Security	J0025W100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2024
ISIN	JP3112000009	Agenda	718210191 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	26-Mar-2024 11:00 PM ET
SEDOL(s)	2045515 - 5753031 - 6055208	Quick Code	52010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Shimamura, Takuya	Management	For	For	For
2.2	Appoint a Director Hirai, Yoshinori	Management	For	For	For
2.3	Appoint a Director Miyaji, Shinji	Management	For	For	For
2.4	Appoint a Director Kurata, Hideyuki	Management	For	For	For
2.5	Appoint a Director Yanagi, Hiroyuki	Management	For	For	For
2.6	Appoint a Director Honda, Keiko	Management	For	For	For
2.7	Appoint a Director Teshirogi, Isao	Management	For	For	For
3	Approve Details of the Stock Compensation to be received by Directors	Management	For	For	For

Vote Summary

AGC INC.

Security	J0025W100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2024
ISIN	JP3112000009	Agenda	718210191 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	26-Mar-2024 11:00 PM ET
SEDOL(s)	2045515 - 5753031 - 6055208	Quick Code	52010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Shimamura, Takuya	Management	For	For	For
2.2	Appoint a Director Hirai, Yoshinori	Management	For	For	For
2.3	Appoint a Director Miyaji, Shinji	Management	For	For	For
2.4	Appoint a Director Kurata, Hideyuki	Management	For	For	For
2.5	Appoint a Director Yanagi, Hiroyuki	Management	For	For	For
2.6	Appoint a Director Honda, Keiko	Management	For	For	For
2.7	Appoint a Director Teshirogi, Isao	Management	For	For	For
3	Approve Details of the Stock Compensation to be received by Directors	Management	For	For	For

Vote Summary

KIRIN HOLDINGS COMPANY,LIMITED

Security	497350108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2024
ISIN	JP3258000003	Agenda	718215622 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	26-Mar-2024 11:00 PM ET
SEDOL(s)	6493745 - B020SK3 - B3CDXM0	Quick Code	25030

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions	Management	For	For	For
3.1	Appoint a Director Isozaki, Yoshinori	Management	For	For	For
3.2	Appoint a Director Minakata, Takeshi	Management	For	For	For
3.3	Appoint a Director Tsuboi, Junko	Management	For	For	For
3.4	Appoint a Director Yoshimura, Toru	Management	For	For	For
3.5	Appoint a Director Akieda, Shinjiro	Management	For	For	For
3.6	Appoint a Director Mori, Masakatsu	Management	For	For	For
3.7	Appoint a Director Yanagi, Hiroyuki	Management	For	For	For
3.8	Appoint a Director Shiono, Noriko	Management	For	For	For
3.9	Appoint a Director Rod Eddington	Management	For	For	For
3.10	Appoint a Director George Olcott	Management	For	For	For
3.11	Appoint a Director Katanozaka, Shinya	Management	For	For	For
3.12	Appoint a Director Ando, Yoshiko	Management	For	For	For
4.1	Appoint a Corporate Auditor Kashima, Kaoru	Management	For	For	For
4.2	Appoint a Corporate Auditor Dochi, Yoko	Management	For	For	For

Vote Summary

OTSUKA HOLDINGS CO.,LTD.

Security	J63117105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2024
ISIN	JP3188220002	Agenda	718215711 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	26-Mar-2024 11:00 PM ET
SEDOL(s)	B41N0R2 - B548TD0 - B5LTM93	Quick Code	45780

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Otsuka, Ichiro	Management	For	For	For
1.2	Appoint a Director Higuchi, Tatsuo	Management	For	For	For
1.3	Appoint a Director Inoue, Makoto	Management	For	For	For
1.4	Appoint a Director Matsuo, Yoshiro	Management	For	For	For
1.5	Appoint a Director Makino, Yuko	Management	For	For	For
1.6	Appoint a Director Takagi, Shuichi	Management	For	For	For
1.7	Appoint a Director Kobayashi, Masayuki	Management	For	For	For
1.8	Appoint a Director Tojo, Noriko	Management	For	For	For
1.9	Appoint a Director Matsutani, Yukio	Management	For	For	For
1.10	Appoint a Director Sekiguchi, Ko	Management	For	For	For
1.11	Appoint a Director Aoki, Yoshihisa	Management	For	For	For
1.12	Appoint a Director Mita, Mayo	Management	For	For	For
1.13	Appoint a Director Kitachi, Tatsuaki	Management	For	For	For
2	Approve Details of the Restricted-Stock Compensation to be received by Directors	Management	For	For	For

Vote Summary

TREND MICRO INCORPORATED

Security	J9298Q104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2024
ISIN	JP3637300009	Agenda	718215747 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	26-Mar-2024 11:00 PM ET
SEDOL(s)	5626092 - 6125286 - B02NJL0 - BPLF6X3	Quick Code	47040

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Chang Ming-Jang	Management	For	For	For
2.2	Appoint a Director Eva Chen	Management	For	For	For
2.3	Appoint a Director Mahendra Negi	Management	For	For	For
2.4	Appoint a Director Omikawa, Akihiko	Management	For	For	For
2.5	Appoint a Director Koga, Tetsuo	Management	For	For	For
2.6	Appoint a Director Tokuoka, Koichiro	Management	For	For	For
3.1	Appoint a Corporate Auditor Jomen, Kenichiro	Management	For	For	For
3.2	Appoint a Corporate Auditor Funamoto, Miwako	Management	For	For	For
4	Approve Details of Compensation as Stock Options for Directors	Management	Against	For	Against
5	Approve Details of Compensation as Stock Options for Directors	Management	Against	For	Against
6	Approve Details of Compensation as Stock Options for Employees	Management	Against	For	Against

Vote Summary

DBS GROUP HOLDINGS LTD

Security	Y20246107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2024
ISIN	SG1L01001701	Agenda	718218818 - Management
Record Date	26-Mar-2024	Holding Recon Date	26-Mar-2024
City / Country	SINGAP / Singapore ORE	Vote Deadline	21-Mar-2024 01:59 PM ET
SEDOL(s)	5783696 - 6175203 - B01DFX5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF DIRECTOR'S STATEMENT, AUDITED FINANCIAL STATEMENTS AND AUDITOR'S REPORT	Management	For	For	For
2	DECLARATION OF FINAL DIVIDEND ON ORDINARY SHARES: 54 CENTS PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	APPROVAL OF PROPOSED NON-EXECUTIVE DIRECTORS REMUNERATION OF SGD 4,790,622 FOR FY2023	Management	For	For	For
4	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX ITS REMUNERATION	Management	For	For	For
5	RE-ELECTION OF MR PIYUSH GUPTA AS A DIRECTOR RETIRING UNDER ARTICLE 99	Management	For	For	For
6	RE-ELECTION OF MR CHNG KAI FONG AS A DIRECTOR RETIRING UNDER ARTICLE 99	Management	Against	For	Against
7	RE-ELECTION OF MS JUDY LEE AS A DIRECTOR RETIRING UNDER ARTICLE 99	Management	For	For	For
8	RE-ELECTION OF MR DAVID HO HING-YUEN AS A DIRECTOR RETIRING UNDER ARTICLE 105	Management	For	For	For
9	GENERAL AUTHORITY TO ISSUE SHARES AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS SUBJECT TO LIMITS	Management	For	For	For
10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Management	For	For	For
11	APPROVAL OF THE PROPOSED RENEWAL OF THE SHARE PURCHASE MANDATE	Management	For	For	For

Vote Summary

SUMCO CORPORATION

Security	J76896109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2024
ISIN	JP3322930003	Agenda	718220887 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	26-Mar-2024 11:00 PM ET
SEDOL(s)	B0M0C89 - B0Q7B01 - B0YK5J9	Quick Code	34360

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Hashimoto, Mayuki	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Awa, Toshihiro	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Ryuta, Jiro	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Kubozoe, Shinichi	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Kato, Takeo	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Kato, Akane	Management	For	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Fujii, Atsuro	Management	Against	For	Against
2.2	Appoint a Director who is Audit and Supervisory Committee Member Tanaka, Hitoshi	Management	For	For	For
2.3	Appoint a Director who is Audit and Supervisory Committee Member Mitomi, Masahiro	Management	For	For	For
2.4	Appoint a Director who is Audit and Supervisory Committee Member Ota, Shinichiro	Management	For	For	For
2.5	Appoint a Director who is Audit and Supervisory Committee Member Sue, Masahiko	Management	For	For	For
2.6	Appoint a Director who is Audit and Supervisory Committee Member Amy Shigemi Hatta	Management	For	For	For

Vote Summary

THE YOKOHAMA RUBBER COMPANY,LIMITED

Security	J97536171	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2024
ISIN	JP3955800002	Agenda	718220938 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	KANAGA / Japan WA	Vote Deadline	26-Mar-2024 11:00 PM ET
SEDOL(s)	6986461 - B02NKQ2 - B1CGT94	Quick Code	51010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Yamaishi, Masataka	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Seimiya, Shinji	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Nitin Mantri	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Miyamoto, Tomoaki	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Nakamura, Yoshikuni	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Yuki, Masahiro	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Okada, Hideichi	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Shimizu, Megumi	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Furukawa, Junichi	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Takada, Hisako	Management	For	For	For
3	Appoint a Substitute Director who is Audit and Supervisory Committee Member Furukawa, Junichi	Management	For	For	For
4	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For	For

Vote Summary

PIGEON CORPORATION

Security	J63739106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2024
ISIN	JP3801600002	Agenda	718221043 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	26-Mar-2024 11:00 PM ET
SEDOL(s)	6688080 - B41N1R9	Quick Code	79560

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Amend Business Lines	Management	For	For	For
3.1	Appoint a Director Kitazawa, Norimasa	Management	For	For	For
3.2	Appoint a Director Itakura, Tadashi	Management	For	For	For
3.3	Appoint a Director Kevin Vyse-Peacock	Management	For	For	For
3.4	Appoint a Director Yano, Ryo	Management	For	For	For
3.5	Appoint a Director Hatoyama, Rehito	Management	For	For	For
3.6	Appoint a Director Hayashi, Chiaki	Management	For	For	For
3.7	Appoint a Director Yamaguchi, Eriko	Management	For	For	For
3.8	Appoint a Director Miwa, Yumiko	Management	For	For	For
3.9	Appoint a Director Nagaoka, Hidenori	Management	For	For	For
4	Appoint a Substitute Corporate Auditor Toriyama, Ayumi	Management	For	For	For

Vote Summary

KOSE CORPORATION

Security	J3622S100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2024
ISIN	JP3283650004	Agenda	718225724 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	26-Mar-2024 11:00 PM ET
SEDOL(s)	6194468 - B3BHW6 - BFMRS09	Quick Code	49220

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kobayashi, Kazutoshi	Management	For	For	For
2.2	Appoint a Director Kobayashi, Takao	Management	For	For	For
2.3	Appoint a Director Kobayashi, Masanori	Management	For	For	For
2.4	Appoint a Director Shibusawa, Koichi	Management	For	For	For
2.5	Appoint a Director Kobayashi, Yusuke	Management	For	For	For
2.6	Appoint a Director Ogura, Atsuko	Management	For	For	For
2.7	Appoint a Director Haratani, Yoshinori	Management	For	For	For
2.8	Appoint a Director Tanaka, Shinji	Management	For	For	For
2.9	Appoint a Director Kikuma, Yukino	Management	For	For	For
2.10	Appoint a Director Yuasa, Norika	Management	For	For	For
2.11	Appoint a Director Suto, Miwa	Management	For	For	For
2.12	Appoint a Director Kobayashi, Kumi	Management	For	For	For
3.1	Appoint a Corporate Auditor Mochizuki, Shinichi	Management	Against	For	Against
3.2	Appoint a Corporate Auditor Takagi, Nobuko	Management	For	For	For

Vote Summary

NIPPON EXPRESS HOLDINGS, INC.

Security	J53377107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2024
ISIN	JP3688370000	Agenda	718226005 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	26-Mar-2024 11:00 PM ET
SEDOL(s)	BKSHP63 - BNLZ8F5 - BNLZ8G6	Quick Code	91470

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Increase the Board of Directors Size, Transition to a Company with Supervisory Committee, Approve Minor Revisions	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Saito, Mitsuru	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Horikiri, Satoshi	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Akaishi, Mamoru	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Abe, Sachiko	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Shiba, Yojiro	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Ito, Yumiko	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Tsukahara, Tsukiko	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Nakamoto, Takashi	Management	For	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Aoki, Yoshio	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Sanui, Nobuko	Management	For	For	For
3.4	Appoint a Director who is Audit and Supervisory Committee Member Masuno, Ryuji	Management	For	For	For
4	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For

Vote Summary

5	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For	For
6	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For	For

Vote Summary

NIPPON EXPRESS HOLDINGS, INC.

Security	J53377107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2024
ISIN	JP3688370000	Agenda	718226005 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	26-Mar-2024 11:00 PM ET
SEDOL(s)	BKSHP63 - BNLZ8F5 - BNLZ8G6	Quick Code	91470

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Increase the Board of Directors Size, Transition to a Company with Supervisory Committee, Approve Minor Revisions	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Saito, Mitsuru	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Horikiri, Satoshi	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Akaishi, Mamoru	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Abe, Sachiko	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Shiba, Yojiro	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Ito, Yumiko	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Tsukahara, Tsukiko	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Nakamoto, Takashi	Management	For	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Aoki, Yoshio	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Sanui, Nobuko	Management	For	For	For
3.4	Appoint a Director who is Audit and Supervisory Committee Member Masuno, Ryuji	Management	For	For	For
4	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For

Vote Summary

5	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For	For
6	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For	For

Vote Summary

RAKUTEN GROUP, INC.

Security	J64264104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2024
ISIN	JP3967200001	Agenda	718234014 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	26-Mar-2024 11:00 PM ET
SEDOL(s)	5987788 - 6229597 - B3BJLG9 - BP2NJJ3	Quick Code	47550

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Amend Business Lines, Establish the Articles Related to Class Shares	Management	For	For	For
2.1	Appoint a Director Mikitani, Hiroshi	Management	For	For	For
2.2	Appoint a Director Hosaka, Masayuki	Management	For	For	For
2.3	Appoint a Director Hyakuno, Kentaro	Management	For	For	For
2.4	Appoint a Director Takeda, Kazunori	Management	For	For	For
2.5	Appoint a Director Hirose, Kenji	Management	For	For	For
2.6	Appoint a Director Ando, Takaharu	Management	For	For	For
2.7	Appoint a Director Sarah J. M. Whitley	Management	For	For	For
2.8	Appoint a Director Tsedal Neeley	Management	For	For	For
2.9	Appoint a Director Charles B. Baxter	Management	For	For	For
2.10	Appoint a Director Habuka, Shigeki	Management	For	For	For
2.11	Appoint a Director Mitachi, Takashi	Management	For	For	For
2.12	Appoint a Director Murai, Jun	Management	For	For	For
3.1	Appoint a Corporate Auditor Yamaguchi, Katsuyuki	Management	For	For	For
3.2	Appoint a Corporate Auditor Nakamura, Futoshi	Management	For	For	For

Vote Summary

DENTSU GROUP INC.

Security	J1207N108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2024
ISIN	JP3551520004	Agenda	718238202 - Management
Record Date	31-Dec-2023	Holding Recon Date	31-Dec-2023
City / Country	TOKYO / Japan	Vote Deadline	26-Mar-2024 11:00 PM ET
SEDOL(s)	6416281 - B1CFQQ7 - B3BGZV3	Quick Code	43240

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Timothy Andree	Management	For	For	For
1.2	Appoint a Director Igarashi, Hiroshi	Management	Against	For	Against
1.3	Appoint a Director Soga, Arinobu	Management	Against	For	Against
1.4	Appoint a Director Matsui, Gan	Management	For	For	For
1.5	Appoint a Director Paul Candland	Management	For	For	For
1.6	Appoint a Director Andrew House	Management	For	For	For
1.7	Appoint a Director Sagawa, Keiichi	Management	Against	For	Against
1.8	Appoint a Director Sogabe, Mihoko	Management	For	For	For
1.9	Appoint a Director Matsuda, Yuka	Management	For	For	For

Vote Summary

JEFFERIES FINANCIAL GROUP INC.

Security	47233W109	Meeting Type	Annual
Ticker Symbol	JEF	Meeting Date	28-Mar-2024
ISIN	US47233W1099	Agenda	935980955 - Management
Record Date	29-Jan-2024	Holding Recon Date	29-Jan-2024
City / Country	/ United States	Vote Deadline	27-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Linda L. Adamany	Management	For	For	For
1b.	Election of Director: Robert D. Beyer	Management	Against	For	Against
1c.	Election of Director: Matrice Ellis Kirk	Management	For	For	For
1d.	Election of Director: Brian P. Friedman	Management	For	For	For
1e.	Election of Director: MaryAnne Gilmartin	Management	For	For	For
1f.	Election of Director: Richard B. Handler	Management	For	For	For
1g.	Election of Director: Thomas W. Jones	Management	For	For	For
1h.	Election of Director: Jacob M. Katz	Management	For	For	For
1i.	Election of Director: Michael T. O'Kane	Management	For	For	For
1j.	Election of Director: Joseph S. Steinberg	Management	For	For	For
1k.	Election of Director: Melissa V. Weiler	Management	For	For	For
2.	Advisory vote to approve 2023 executive-compensation program.	Management	Against	For	Against
3.	Approval of Amendment to Jefferies Financial Group Inc. Equity Compensation Plan.	Management	For	For	For
4.	Ratify Deloitte & Touche LLP as independent auditors for the fiscal year ending November 30, 2024.	Management	For	For	For

Vote Summary

AIR CANADA

Security	008911877	Meeting Type	Annual
Ticker Symbol	ACDVF	Meeting Date	28-Mar-2024
ISIN	CA0089118776	Agenda	935985020 - Management
Record Date	16-Feb-2024	Holding Recon Date	16-Feb-2024
City / Country	/ Canada	Vote Deadline	25-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Ameer Chande	Management	For	For	For
1B	Election of Director - Christie J.B. Clark	Management	For	For	For
1C	Election of Director - Gary A. Doer	Management	For	For	For
1D	Election of Director - Rob Fyfe	Management	For	For	For
1E	Election of Director - Michael M. Green	Management	For	For	For
1F	Election of Director - Jean Marc Huot	Management	For	For	For
1G	Election of Director - Claudette McGowan	Management	For	For	For
1H	Election of Director - Madeleine Paquin	Management	For	For	For
1I	Election of Director - Michael Rousseau	Management	For	For	For
1J	Election of Director - Vagn Sørensen	Management	For	For	For
1K	Election of Director - Kathleen Taylor	Management	For	For	For
1L	Election of Director - Annette Verschuren	Management	For	For	For
1M	Election of Director - Michael M. Wilson	Management	For	For	For
02	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP, AS AUDITORS	Management	For	For	For
03	INCREASING THE NUMBER OF SHARES RESERVED AND AUTHORIZED FOR ISSUANCE UNDER AIR CANADA'S LONG-TERM INCENTIVE PLAN CONSIDERATION AND APPROVAL OF THE ADOPTION OF AN ORDINARY RESOLUTION, IN THE FORM SET OUT IN SCHEDULE "A" OF THE MANAGEMENT PROXY CIRCULAR, APPROVING AN INCREASE OF THE NUMBER OF SHARES RESERVED AND AUTHORIZED FOR ISSUANCE UNDER AIR CANADA'S LONG-TERM INCENTIVE PLAN.	Management	For	For	For

Vote Summary

04	ADVISORY VOTE ON EXECUTIVE COMPENSATION CONSIDERATION AND APPROVAL IN AN ADVISORY, NON-BINDING CAPACITY OF A RESOLUTION, IN THE FORM SET OUT IN SCHEDULE "B" OF THE MANAGEMENT PROXY CIRCULAR, IN RESPECT OF AIR CANADA'S APPROACH TO EXECUTIVE COMPENSATION, AS MORE PARTICULARLY DESCRIBED IN THE MANAGEMENT PROXY CIRCULAR.	Management	For	For	For
05	SHAREHOLDER PROPOSAL NO. 1	Shareholder	Against	Against	For
06	SHAREHOLDER PROPOSAL NO. 2	Shareholder	For	None	
07	SHAREHOLDER PROPOSAL NO. 3	Shareholder	Against	Against	For
08	SHAREHOLDER PROPOSAL NO. 4	Shareholder	Against	Against	For
09	SHAREHOLDER PROPOSAL NO. 5	Shareholder	Against	Against	For
10	DECLARATION OF CANADIAN STATUS THE UNDERSIGNED CERTIFIES THAT IT HAS MADE REASONABLE INQUIRIES AS TO THE CANADIAN STATUS OF THE REGISTERED HOLDER AND THE BENEFICIAL OWNER OF THE SHARES REPRESENTED BY THIS VOTING INSTRUCTION FORM AND HAS READ THE DEFINITIONS FOUND BELOW SO AS TO MAKE AN ACCURATE DECLARATION OF CANADIAN STATUS. THE UNDERSIGNED HEREBY CERTIFIES THAT THE SHARES REPRESENTED BY THIS VOTING INSTRUCTION FORM ARE: NOTE: "FOR" = CANADIAN, "AGAINST" = NON-CANADIAN HOLDER AUTHORIZED TO PROVIDE AIR SERVICE OR BY A PERSON IN AFFILIATION WITH A NON-CANADIAN HOLDER AUTHORIZED TO PROVIDE AIR SERVICE, "ABSTAIN" = NON-CANADIAN, WHO IS NOT A NON-CANADIAN HOLDER AUTHORIZED TO PROVIDE AIR SERVICE OR A PERSON IN AFFILIATION WITH A NON-CANADIAN HOLDER AUTHORIZED TO PROVIDE AIR SERVICE.	Management	Abstain	Against	Against
11	DECLARATION OF THE LEVEL OF OWNERSHIP OR CONTROL THE UNDERSIGNED HEREBY CERTIFIES THAT THE AIR CANADA SHARES OWNED OR CONTROLLED BY THE UNDERSIGNED, INCLUDING THE AIR CANADA SHARES HELD BY PERSONS IN AFFILIATION WITH THE UNDERSIGNED, REPRESENT 10% OR	Management	Against	None	

Vote Summary

MORE OF AIR CANADA'S ISSUED AND
OUTSTANDING CLASS A VARIABLE
VOTING SHARES AND CLASS B VOTING
SHARES ON A COMBINED BASIS. NOTE:
"FOR" = YES, "AGAINST" = NO, AND IF
NOT MARKED WILL BE TREATED AS A
NO VOTE.

Vote Summary

PARKLAND CORPORATION

Security	70137W108	Meeting Type	Annual
Ticker Symbol	PKIUF	Meeting Date	28-Mar-2024
ISIN	CA70137W1086	Agenda	935988901 - Management
Record Date	08-Feb-2024	Holding Recon Date	08-Feb-2024
City / Country	/ Canada	Vote Deadline	25-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Lisa Colnett		For	For	For
	2 Nora Duke		For	For	For
	3 Robert Espey		For	For	For
	4 Timothy Hogarth		For	For	For
	5 Richard Hookway		For	For	For
	6 Michael Jennings		For	For	For
	7 Angela John		For	For	For
	8 James Neate		For	For	For
	9 Steven Richardson		For	For	For
	10 Mariame M. Robinson		For	For	For
2	The appointment of PricewaterhouseCoopers LLP as the auditor of Parkland for the ensuing year and permitting the Board of the Directors to set the auditor's remuneration.	Management	For	For	For
3	To approve the approach to Parkland's executive compensation as further described in the Circular.	Management	For	For	For

Vote Summary

BANCO DE CHILE

Security	059520106	Meeting Type	Annual
Ticker Symbol	BCH	Meeting Date	28-Mar-2024
ISIN	US0595201064	Agenda	935990994 - Management
Record Date	20-Feb-2024	Holding Recon Date	20-Feb-2024
City / Country	/ United States	Vote Deadline	25-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1)	Approval of Annual Report, Balance Sheet, Financial Statement and External Auditors Report of Banco de Chile, for the year 2023.	Management	For	For	For
2)	Deducting and retaining from the net income obtained during fiscal year 2023, an amount equal to the correction of the paid capital value and reserves according to the Chilean Consumer Price Index variation occurred between November 2022 and November 2023, for an amount of CLP223,719,568,421, which will be added to the account of retained net incomes from previous fiscal years. From the resulting balance, to distribute, as dividend, 80% of the remaining net income, corresponding a ...(due to space limits, see proxy material for full proposal).	Management	For	For	For
3)	Definitive appointment of a Director.	Management	Against	For	Against
4)	Board of Directors' remuneration.	Management	Against	For	Against
5)	Directors and Audit Committee's remuneration and approval of their operational expenses budget.	Management	For	For	For
6)	External Auditors' Appointment.	Management	For	For	For
7)	Ratification of Private Risk Assessors.	Management	For	For	For

Vote Summary

HDFC BANK LTD

Security	Y3119P190	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	29-Mar-2024
ISIN	INE040A01034	Agenda	718189334 - Management
Record Date	23-Feb-2024	Holding Recon Date	23-Feb-2024
City / Country	TBD / India	Vote Deadline	26-Mar-2024 01:59 PM ET
SEDOL(s)	BK1N461	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE REVISED REMUNERATION OF NON-EXECUTIVE DIRECTORS (INCLUDING INDEPENDENT DIRECTORS) EXCEPT FOR PART TIME INDEPENDENT CHAIRMAN	Management	For	For	For
2	TO APPROVE THE APPOINTMENT OF DR. (MR.) HARSH KUMAR BHANWALA (DIN: 06417704) AS AN INDEPENDENT DIRECTOR OF THE BANK	Management	For	For	For
3	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDB FINANCIAL SERVICES LIMITED	Management	For	For	For
4	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDFC SECURITIES LIMITED	Management	For	For	For
5	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDFC LIFE INSURANCE COMPANY LIMITED	Management	For	For	For
6	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDFC ERGO GENERAL INSURANCE COMPANY LIMITED	Management	For	For	For
7	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDFC CREDILA FINANCIAL SERVICES LIMITED	Management	For	For	For
8	TO APPROVE THE RELATED PARTY TRANSACTIONS WITH HCL TECHNOLOGIES LIMITED	Management	For	For	For

Vote Summary

HDFC BANK LTD

Security	Y3119P190	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	29-Mar-2024
ISIN	INE040A01034	Agenda	718189334 - Management
Record Date	23-Feb-2024	Holding Recon Date	23-Feb-2024
City / Country	TBD / India	Vote Deadline	26-Mar-2024 01:59 PM ET
SEDOL(s)	BK1N461	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE REVISED REMUNERATION OF NON-EXECUTIVE DIRECTORS (INCLUDING INDEPENDENT DIRECTORS) EXCEPT FOR PART TIME INDEPENDENT CHAIRMAN	Management	For	For	For
2	TO APPROVE THE APPOINTMENT OF DR. (MR.) HARSH KUMAR BHANWALA (DIN: 06417704) AS AN INDEPENDENT DIRECTOR OF THE BANK	Management	For	For	For
3	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDB FINANCIAL SERVICES LIMITED	Management	For	For	For
4	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDFC SECURITIES LIMITED	Management	For	For	For
5	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDFC LIFE INSURANCE COMPANY LIMITED	Management	For	For	For
6	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDFC ERGO GENERAL INSURANCE COMPANY LIMITED	Management	For	For	For
7	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDFC CREDILA FINANCIAL SERVICES LIMITED	Management	For	For	For
8	TO APPROVE THE RELATED PARTY TRANSACTIONS WITH HCL TECHNOLOGIES LIMITED	Management	For	For	For

Vote Summary

INMODE LTD.

Security	M5425M103	Meeting Type	Annual
Ticker Symbol	INMD	Meeting Date	01-Apr-2024
ISIN	IL0011595993	Agenda	935986553 - Management
Record Date	23-Feb-2024	Holding Recon Date	23-Feb-2024
City / Country	/ Israel	Vote Deadline	28-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	To re-elect Dr. Michael Anghel to serve as a Class II director of the Company, and to hold office until the annual general meeting of shareholders to be held in 2027 and until his successor is duly elected and qualified, or until his earlier resignation or retirement.	Management	For	For	For
1b.	To elect Mr. Nadav Kenneth to serve as a Class II director of the Company, and to hold office until the annual general meeting of shareholders to be held in 2027 and until his successor is duly elected and qualified, or until his earlier resignation or retirement.	Management	For	For	For
2.	That the updated Compensation Policy of the Company, as set forth in Appendix A to the Proxy Statement, dated February 13, 2024, with respect to the Meeting, as approved by the Board of the Company following the recommendation of its compensation committee, be, and hereby is, approved and adopted in all respects.	Management	Against	For	Against
2a.	Are you a controlling shareholder in the Company, or have a personal interest in the approval of Proposal No. 2 (if your interest arises solely from the fact that you hold shares in the Company, you would not be deemed to have a personal interest)? (Please note: if you do not mark either Yes or No, your shares will not be voted for Proposal No. 2). Mark "for" = yes or "against" = no.	Management	Against	None	
3.	To authorize Mr. Moshe Mizrahy, the Company's currently serving chief executive officer and chairman of the board of directors, to continue serving as both the chief executive officer and chairman of the board of directors of the Company, for an additional period of up to three years from the date of the Company's 2024 Annual General Meeting of the shareholders.	Management	For	For	For

Vote Summary

3a.	Are you a controlling shareholder in the Company, or have a personal interest in the approval of Proposal No. 3 (if your interest arises solely from the fact that you hold shares in the Company, you would not be deemed to have a personal interest)? (Please note: if you do not mark either Yes or No, your shares will not be voted for Proposal No. 3). Mark "for" = yes or "against" = no.	Management	Against	None	
4.	To approve the re-appointment of Kesselman & Kesselman Certified Public Accounts, a member of PWC, as the Company's independent auditors for the fiscal year ending December 31, 2024, and its service until the annual general meeting of shareholders to be held in 2025.	Management	For	For	For
5.	To approve and ratify the grant to each of the following Directors of the Company: Dr. Hadar Ron and Dr. Michael Anghel (subject to his re-election), 2,000 restricted share units under the Company's 2018 Incentive Plan totaling 4,000 restricted share units, half of which shall vest on February 12, 2025, and the remaining half shall vest on February 12, 2026, subject to their continued services on the date of vesting.	Management	For	For	For
6.	To approve and ratify the acceleration of the 1,000 unvested RSUs previously granted to Mr. Bruce Mann on February 13, 2023, and which remain unvested upon expiration of his term of office as Board member at the Meeting, in such manner that said unvested RSUs shall be accelerated and become exercisable upon the termination of Mr. Mann's term of office at the Meeting.	Management	Against	For	Against

Vote Summary

NATURGY ENERGY GROUP SA

Security	E7S90S109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Apr-2024
ISIN	ES0116870314	Agenda	718198802 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	MADRID / Spain	Vote Deadline	27-Mar-2024 02:00 PM ET
SEDOL(s)	5650422 - 5727843 - B0ZYQL9 - B1PRTY9 - B7X5TC5 - BF445Z2 - BHZLGX1 - BQSVKW8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEW AND APPROVAL, AS THE CASE MAY BE, OF THE ANNUAL ACCOUNTS AND OF THE MANAGEMENT REPORT OF NATURGY ENERGY GROUP, S.A. FOR FINANCIAL YEAR ENDING 31 DECEMBER 2023 REVIEW AND APPROVAL OF THE ANNUAL ACCOUNTS AND OF THE MANAGEMENT REPORT OF NATURGY ENERGY GROUP	Management		For	
2	REVIEW AND APPROVAL OF THE CONSOLIDATED ANNUAL ACCOUNTS AND THE MANAGEMENT REPORT OF THE CONSOLIDATED GROUP OF NATURGY ENERGY GROUP, S.A. FOR FINANCIAL YEAR ENDING 31 DECEMBER 2023 REVIEW AND APPROVAL OF THE CONSOLIDATED ANNUAL ACCOUNTS AND THE MANAGEMENT REPORT OF THE CONSOLIDATED GROUP	Management		For	
3	REVIEW AND APPROVAL, AS THE CASE MAY BE, OF THE REPORT ON THE STATUS OF CONSOLIDATED NON-FINANCIAL INFORMATION OF NATURGY ENERGY GROUP, S.A. REVIEW AND APPROVAL OF THE REPORT ON THE STATUS OF CONSOLIDATED NON-FINANCIAL INFORMATION	Management		For	
4	REVIEW AND APPROVAL, AS THE CASE MAY BE, OF THE PROPOSAL FOR DISTRIBUTION OF PROFITS OF FINANCIAL YEAR 2023 AND REMAINING REVIEW AND APPROVAL OF THE PROPOSAL FOR DISTRIBUTION OF PROFITS OF FINANCIAL YEAR 2023 AND REMAINING	Management		For	

Vote Summary

5	REVIEW AND APPROVAL, AS THE CASE MAY BE, OF THE MANAGEMENT ACTIVITIES OF THE BOARD OF DIRECTORS DURING FINANCIAL YEAR 2023 REVIEW AND APPROVAL OF THE MANAGEMENT ACTIVITIES OF THE BOARD OF DIRECTORS DURING FINANCIAL YEAR 2023	Management	For
6	ADVISORY VOTE ON THE ANNUAL REPORT ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For
7	RENEW APPOINTMENT OF KPMG AUDITORES AS AUDITORS	Management	For
8	AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE DERIVATIVE ACQUISITION OF OWN SHARES, DIRECTLY OR THROUGH NATURGY GROUP COMPANIES AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE DERIVATIVE ACQUISITION OF OWN SHARES	Management	For
9	AUTHORIZATION TO REDUCE THE PERIOD FOR CALLING EXTRAORDINARY GENERAL MEETINGS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 515 OF THE CORPORATE ENTERPRISES ACT AUTHORIZATION TO REDUCE THE PERIOD FOR CALLING EXTRAORDINARY GENERAL MEETINGS	Management	For
10	DELEGATION OF POWERS FOR THE SUPPLEMENT, DEVELOPMENT, EXECUTION, INTERPRETATION, CORRECTION AND FORMALISATION OF THE RESOLUTIONS ADOPTED BY THE GENERAL MEETING DELEGATION OF POWERS FOR THE EXECUTION OF THE RESOLUTIONS ADOPTED BY THE GENERAL MEETING	Management	For

Vote Summary

JUNIPER NETWORKS, INC.

Security	48203R104	Meeting Type	Special
Ticker Symbol	JNPR	Meeting Date	02-Apr-2024
ISIN	US48203R1041	Agenda	935987404 - Management
Record Date	23-Feb-2024	Holding Recon Date	23-Feb-2024
City / Country	/ United States	Vote Deadline	01-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To adopt the Agreement and Plan of Merger, dated as of January 9, 2024 (the "Merger Agreement"), by and among Juniper Networks, Inc. ("Juniper"), Hewlett Packard Enterprise Company and Jasmine Acquisition Sub, Inc. a wholly owned subsidiary of Hewlett Packard Enterprise Company.	Management	For	For	For
2.	To approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Juniper's named executive officers that is based on or otherwise relates to the Merger Agreement and the transactions contemplated by the Merger Agreement.	Management	For	For	For
3.	To approve an amendment to the Restated Certificate of Incorporation of Juniper, as amended, to reflect new Delaware law provisions regarding officer exculpation.	Management	Against	For	Against
4.	To adjourn the Juniper Special Meeting to a later date or dates, if necessary or appropriate, to solicit additional proxies if there are insufficient votes to adopt the Merger Agreement at the time of the Juniper Special Meeting.	Management	For	For	For

Vote Summary

NOKIA CORP

Security	X61873133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Apr-2024
ISIN	FI0009000681	Agenda	718146815 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	HELSINK / Finland	Vote Deadline	25-Mar-2024 01:59 PM ET
SEDOL(s)	5902941 - 5946154 - 5946455 - B02G9J7 - B0CRGQ6 - B10RVY8 - B19GJC0 - B1YCCZ7 - B80G3T3 - BF446V5 - BMCM8Z8 - BMXQZM5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	MATTERS OF ORDER FOR THE MEETING	Non-Voting			
3	ELECTION OF A PERSON TO CONFIRM THE MINUTES AND A PERSON TO VERIFY THE-COUNTING OF VOTES	Non-Voting			
4	RECORDING THE LEGAL CONVENING OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REVIEW BY THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE FINANCIAL YEAR 2023	Non-Voting			
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	For
8	RESOLUTION ON THE USE OF PROFIT SHOWN ON THE BALANCE SHEET AND AUTHORIZATION OF THE BOARD OF DIRECTORS TO DECIDE ON THE DISTRIBUTION OF DIVIDEND AND ASSETS FROM THE RESERVE FOR INVESTED UNRESTRICTED EQUITY	Management	For	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY FOR THE FINANCIAL YEAR 2023	Management	For	For	For
10	PRESENTATION AND ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
11	PRESENTATION AND ADOPTION OF THE REMUNERATION POLICY	Management	For	For	For
12	RESOLUTION ON THE REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For

Vote Summary

13	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS (10)	Management	For	For	For
14.1	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: TIMO AHOPELTO (CURRENT MEMBER)	Management	For	For	For
14.2	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: SARI BALDAUF (CURRENT MEMBER, CHAIR)	Management	For	For	For
14.3	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: ELIZABETH CRAIN (CURRENT MEMBER)	Management	For	For	For
14.4	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: THOMAS DANNENFELDT (CURRENT MEMBER)	Management	For	For	For
14.5	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: LISA HOOK (CURRENT MEMBER)	Management	For	For	For
14.6	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: MICHAEL MCNAMARA (NEW MEMBER CANDIDATE)	Management	For	For	For
14.7	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: THOMAS SAUERESSIG (CURRENT MEMBER)	Management	For	For	For
14.8	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: SOREN SKOU (CURRENT MEMBER, VICE CHAIR)	Management	For	For	For
14.9	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: CARLA SMITS-NUSTELING (CURRENT MEMBER)	Management	For	For	For
14.10	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: KAI OISTAMO (CURRENT MEMBER)	Management	For	For	For
15	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For	For
16	ELECTION OF AUDITOR FOR THE FINANCIAL YEAR 2025: DELOITTE OY	Management	For	For	For
17	RESOLUTION ON THE REMUNERATION OF THE SUSTAINABILITY REPORTING ASSURER	Management	For	For	For
18	ELECTION OF THE SUSTAINABILITY REPORTING ASSURER FOR THE FINANCIAL YEARS 2024-2025	Management	For	For	For
19	AUTHORIZATION TO THE BOARD OF DIRECTORS TO RESOLVE TO REPURCHASE THE COMPANY'S OWN SHARES	Management	For	For	For
20	AUTHORIZATION TO THE BOARD OF DIRECTORS TO RESOLVE TO ISSUE SHARES AND SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For	For
21.a	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: ARTICLE 2 - OBJECT	Management	For	For	For
21.b	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: ARTICLE 7 - AUDITORS	Management	For	For	For

Vote Summary

21.c	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: ARTICLE 9 - GENERAL MEETING	Management	For	For	For
21.d	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: ARTICLE 12 - MATTERS TO BE CONSIDERED AT THE ANNUAL GENERAL MEETING	Management	For	For	For
22	CLOSING OF THE MEETING	Non-Voting			

Vote Summary

NOKIA CORP

Security	X61873133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Apr-2024
ISIN	FI0009000681	Agenda	718146815 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	HELSINK / Finland	Vote Deadline	25-Mar-2024 01:59 PM ET
SEDOL(s)	5902941 - 5946154 - 5946455 - B02G9J7 - B0CRGQ6 - B10RVY8 - B19GJC0 - B1YCCZ7 - B80G3T3 - BF446V5 - BMCM8Z8 - BMXQZM5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	MATTERS OF ORDER FOR THE MEETING	Non-Voting			
3	ELECTION OF A PERSON TO CONFIRM THE MINUTES AND A PERSON TO VERIFY THE-COUNTING OF VOTES	Non-Voting			
4	RECORDING THE LEGAL CONVENING OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REVIEW BY THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE FINANCIAL YEAR 2023	Non-Voting			
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	For
8	RESOLUTION ON THE USE OF PROFIT SHOWN ON THE BALANCE SHEET AND AUTHORIZATION OF THE BOARD OF DIRECTORS TO DECIDE ON THE DISTRIBUTION OF DIVIDEND AND ASSETS FROM THE RESERVE FOR INVESTED UNRESTRICTED EQUITY	Management	For	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY FOR THE FINANCIAL YEAR 2023	Management	For	For	For
10	PRESENTATION AND ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
11	PRESENTATION AND ADOPTION OF THE REMUNERATION POLICY	Management	For	For	For
12	RESOLUTION ON THE REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For

Vote Summary

13	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS (10)	Management	For	For	For
14.1	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: TIMO AHOPELTO (CURRENT MEMBER)	Management	For	For	For
14.2	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: SARI BALDAUF (CURRENT MEMBER, CHAIR)	Management	For	For	For
14.3	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: ELIZABETH CRAIN (CURRENT MEMBER)	Management	For	For	For
14.4	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: THOMAS DANNENFELDT (CURRENT MEMBER)	Management	For	For	For
14.5	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: LISA HOOK (CURRENT MEMBER)	Management	For	For	For
14.6	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: MICHAEL MCNAMARA (NEW MEMBER CANDIDATE)	Management	For	For	For
14.7	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: THOMAS SAUERESSIG (CURRENT MEMBER)	Management	For	For	For
14.8	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: SOREN SKOU (CURRENT MEMBER, VICE CHAIR)	Management	For	For	For
14.9	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: CARLA SMITS-NUSTELING (CURRENT MEMBER)	Management	For	For	For
14.10	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: KAI OISTAMO (CURRENT MEMBER)	Management	For	For	For
15	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For	For
16	ELECTION OF AUDITOR FOR THE FINANCIAL YEAR 2025: DELOITTE OY	Management	For	For	For
17	RESOLUTION ON THE REMUNERATION OF THE SUSTAINABILITY REPORTING ASSURER	Management	For	For	For
18	ELECTION OF THE SUSTAINABILITY REPORTING ASSURER FOR THE FINANCIAL YEARS 2024-2025	Management	For	For	For
19	AUTHORIZATION TO THE BOARD OF DIRECTORS TO RESOLVE TO REPURCHASE THE COMPANY'S OWN SHARES	Management	For	For	For
20	AUTHORIZATION TO THE BOARD OF DIRECTORS TO RESOLVE TO ISSUE SHARES AND SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For	For
21.a	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: ARTICLE 2 - OBJECT	Management	For	For	For
21.b	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: ARTICLE 7 - AUDITORS	Management	For	For	For

Vote Summary

21.c	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: ARTICLE 9 - GENERAL MEETING	Management	For	For	For
21.d	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: ARTICLE 12 - MATTERS TO BE CONSIDERED AT THE ANNUAL GENERAL MEETING	Management	For	For	For
22	CLOSING OF THE MEETING	Non-Voting			

Vote Summary

TELEFON AB L.M.ERICSSON

Security	W26049119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Apr-2024
ISIN	SE0000108656	Agenda	718198105 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	KISTA / Sweden	Vote Deadline	22-Mar-2024 01:59 PM ET
SEDOL(s)	0615642 - 5959378 - 5962967 - 7527267 - B018RQ7 - B0CRHB8 - BGPK556 - BPG70X2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF THE CHAIR OF THE AGM	Management	For	For	For
2	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For	For
3	APPROVAL OF THE AGENDA OF THE AGM	Management	For	For	For
4	DETERMINATION WHETHER THE AGM HAS BEEN PROPERLY CONVENED	Management	For	For	For
5	ELECTION OF TWO PERSONS APPROVING THE MINUTES OF THE AGM	Non-Voting			
6	PRESENTATION OF THE ANNUAL REPORT, THE AUDITORS REPORT, THE CONSOLIDATED-ACCOUNTS, THE AUDITORS REPORT ON THE CONSOLIDATED ACCOUNTS, THE REMUNERATION-REPORT AND THE AUDITORS REPORT ON WHETHER THE GUIDELINES FOR REMUNERATION TO-GROUP MANAGEMENT HAVE BEEN COMPLIED WITH, AS WELL AS THE AUDITORS-PRESENTATION OF THE AUDIT WORK WITH RESPECT TO 2023	Non-Voting			
7	THE PRESIDENTS AND CEOS SPEECH. QUESTIONS FROM THE SHAREHOLDERS TO THE BOARD-OF DIRECTORS AND THE MANAGEMENT	Non-Voting			
8.1	RESOLUTION WITH RESPECT TO ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET, THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For	For
8.2	RESOLUTION WITH RESPECT TO ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For

Vote Summary

8.3.1	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: JAN CARLSON, BOARD MEMBER AND (FROM MARCH 29, 2023) CHAIR OF THE BOARD	Management	For	For	For
8.3.2	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: RONNIE LETEN, CHAIR OF THE BOARD (UNTIL MARCH 29, 2023)	Management	For	For	For
8.3.3	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: JACOB WALLENBERG, BOARD MEMBER	Management	For	For	For
8.3.4	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: JON FREDRIK BAKSAAS, BOARD MEMBER	Management	For	For	For
8.3.5	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: NORA DENZEL, BOARD MEMBER (UNTIL MARCH 29, 2023)	Management	For	For	For
8.3.6	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: CAROLINA DYBECK HAPPE, BOARD MEMBER	Management	For	For	For
8.3.7	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: BORJE EKHOLM, BOARD MEMBER	Management	For	For	For
8.3.8	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: ERIC A. ELZVIK, BOARD MEMBER	Management	For	For	For
8.3.9	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: KURT JOFS, BOARD MEMBER (UNTIL MARCH 29, 2023)	Management	For	For	For

Vote Summary

8.310	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: KRISTIN S. RINNE, BOARD MEMBER	Management	For	For	For
8.311	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: HELENA STJERNHOLM, BOARD MEMBER	Management	For	For	For
8.312	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: JONAS SYNNERGREN, BOARD MEMBER (FROM MARCH 29, 2023)	Management	For	For	For
8.313	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: CHRISTY WYATT, BOARD MEMBER (FROM MARCH 29, 2023)	Management	For	For	For
8.314	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: TORBJORN NYMAN, EMPLOYEE REPRESENTATIVE (UNTIL JULY 31, 2023)	Management	For	For	For
8.315	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: ANDERS RIPA, EMPLOYEE REPRESENTATIVE (UNTIL JULY 4, 2023)	Management	For	For	For
8.316	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: ULF ROSBERG, EMPLOYEE REPRESENTATIVE (FROM JULY 4, 2023), EMPLOYEE REPRESENTATIVE - DEPUTY (UNTIL JULY 4, 2023)	Management	For	For	For
8.317	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: ANNIKA SALOMONSSON, EMPLOYEE REPRESENTATIVE (FROM JULY 31, 2023), EMPLOYEE REPRESENTATIVE - DEPUTY (UNTIL JULY 31, 2023)	Management	For	For	For

Vote Summary

8.318	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: KJELL-AKE SOTING, EMPLOYEE REPRESENTATIVE	Management	For	For	For
8.319	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: FRANS FREJDESTEDT, EMPLOYEE REPRESENTATIVE - DEPUTY (FROM SEPTEMBER 1, 2023)	Management	For	For	For
8.320	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: LOREDANA ROSLUND, EMPLOYEE REPRESENTATIVE - DEPUTY	Management	For	For	For
8.321	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: STEFAN WANSTEDT, EMPLOYEE REPRESENTATIVE - DEPUTY (FROM SEPTEMBER 1, 2023)	Management	For	For	For
8.322	RESOLUTION WITH RESPECT TO DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2023: BORJE EKHOLM, PRESIDENT OF THE COMPANY	Management	For	For	For
8.4	RESOLUTION WITH RESPECT TO THE APPROPRIATION OF THE RESULTS IN ACCORDANCE WITH THE APPROVED BALANCE SHEET AND DETERMINATION OF THE RECORD DATES FOR DIVIDEND	Management	For	For	For
9	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTIES OF THE BOARD OF DIRECTORS TO BE ELECTED BY THE AGM	Management	For	For	For
10	DETERMINATION OF THE FEES PAYABLE TO MEMBERS OF THE BOARD OF DIRECTORS ELECTED BY THE AGM AND MEMBERS OF THE COMMITTEES OF THE BOARD OF DIRECTORS ELECTED BY THE AGM	Management	For	For	For
11.1	ELECTION OF BOARD MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: JON FREDRIK BAKSAAS (RE-ELECTION)	Management	For	For	For
11.2	ELECTION OF BOARD MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: JAN CARLSON (RE-ELECTION)	Management	For	For	For

Vote Summary

11.3	ELECTION OF BOARD MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: CAROLINA DYBECK HAPPE (RE-ELECTION)	Management	For	For	For
11.4	ELECTION OF BOARD MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: BORJE EKHOLM (RE-ELECTION)	Management	For	For	For
11.5	ELECTION OF BOARD MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: ERIC A. ELZVIK (RE-ELECTION)	Management	For	For	For
11.6	ELECTION OF BOARD MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: KRISTIN S. RINNE (RE-ELECTION)	Management	For	For	For
11.7	ELECTION OF BOARD MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: JONAS SYNNERGREN (RE-ELECTION)	Management	For	For	For
11.8	ELECTION OF BOARD MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: JACOB WALLEMBERG (RE-ELECTION)	Management	For	For	For
11.9	ELECTION OF BOARD MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: CHRISTY WYATT (RE-ELECTION)	Management	For	For	For
11.10	ELECTION OF BOARD MEMBER AND DEPUTIES OF THE BOARD OF DIRECTORS: KARL ABERG (NEW ELECTION)	Management	For	For	For
12	ELECTION OF THE CHAIR OF THE BOARD OF DIRECTORS: JAN CARLSON (RE-ELECTION)	Management	For	For	For
13	DETERMINATION OF THE NUMBER OF AUDITORS	Management	For	For	For
14	DETERMINATION OF THE FEES PAYABLE TO THE AUDITORS	Management	For	For	For
15	ELECTION OF AUDITORS: DELOITTE AB (RE-ELECTION)	Management	For	For	For
16.1	LONG-TERM VARIABLE COMPENSATION PROGRAM 2024 (LTV 2024): RESOLUTION ON IMPLEMENTATION OF THE LTV 2024	Management	For	For	For
16.2	LONG-TERM VARIABLE COMPENSATION PROGRAM 2024 (LTV 2024): RESOLUTION ON TRANSFER OF TREASURY STOCK TO EMPLOYEES AND ON AN EXCHANGE, DIRECTED SHARE ISSUE AND ACQUISITION OFFER FOR THE LTV 2024	Management	For	For	For

Vote Summary

16.3	LONG-TERM VARIABLE COMPENSATION PROGRAM 2024 (LTV 2024): IN THE EVENT THAT THE REQUIRED MAJORITY FOR APPROVAL IS NOT REACHED UNDER ITEM 16.2 ABOVE, RESOLUTION ON EQUITY SWAP AGREEMENT WITH THIRD PARTY IN RELATION TO THE LTV 2024	Management	For	For	For
17	RESOLUTION ON TRANSFER OF TREASURY STOCK TO EMPLOYEES AND ON AN EXCHANGE, DIRECTED SHARE ISSUE AND ACQUISITION OFFER IN RELATION TO THE EARLIER RESOLUTION ON THE LONG-TERM VARIABLE COMPENSATION PROGRAM I 2023 (LTV I 2023)	Management	For	For	For
18.1	TRANSFER OF TREASURY STOCK IN RELATION TO THE RESOLUTIONS ON THE ONGOING LONG-TERM VARIABLE COMPENSATION PROGRAMS LTV 2021, LTV 2022 AND LTV II 2023: RESOLUTION ON TRANSFER OF TREASURY STOCK ON AN EXCHANGE TO COVER EXPENSES	Management	For	For	For
18.2	TRANSFER OF TREASURY STOCK IN RELATION TO THE RESOLUTIONS ON THE ONGOING LONG-TERM VARIABLE COMPENSATION PROGRAMS LTV 2021, LTV 2022 AND LTV II 2023: RESOLUTION ON TRANSFER OF TREASURY STOCK ON AN EXCHANGE TO COVER COSTS FOR TAX AND SOCIAL SECURITY LIABILITIES FOR THE PARTICIPANTS	Management	For	For	For

Vote Summary

VARUN BEVERAGES LTD

Security	Y9T53H127	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Apr-2024
ISIN	INE200M01021	Agenda	718222843 - Management
Record Date	27-Mar-2024	Holding Recon Date	27-Mar-2024
City / Country	VIRTUAL / India	Vote Deadline	27-Mar-2024 01:59 PM ET
SEDOL(s)	BQLPLZ7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY TOGETHER WITH THE REPORT OF BOARD OF DIRECTORS AND AUDITORS' THEREON AND THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY TOGETHER WITH AUDITORS' REPORT THEREON FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	TO DECLARE FINAL DIVIDEND OF RS 1.25/- PER EQUITY SHARE OF FACE VALUE OF RS 5/- EACH FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	TO APPOINT MR. RAJ GANDHI (DIN: 00003649), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT AS A DIRECTOR	Management	For	For	For
4	TO RE-APPOINT MR. VARUN JAIPURIA (DIN: 02465412) AS A WHOLE-TIME DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-APPOINT MR. RAJINDER JEET SINGH BAGGA (DIN: 08440479) AS A WHOLE-TIME DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-APPOINT MR. RAJ GANDHI (DIN: 00003649) AS A WHOLE-TIME DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO APPOINT DR. NARESH TREHAN (DIN: 00012148) AS A NONEXECUTIVE NON-INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

HSBC HOLDINGS PLC

Security	G4634U169	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Apr-2024
ISIN	GB0005405286	Agenda	718258052 - Management
Record Date		Holding Recon Date	01-Apr-2024
City / Country	TBD / United Kingdom	Vote Deadline	28-Mar-2024 02:00 PM ET
SEDOL(s)	0540528 - 2367543 - 5722592 - 6158163 - B00JZT0 - B2NSSQ6 - BD8NBN1 - BP3RVM1 - BP4TXG4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	SHAREHOLDERS OF HSBC ARE INVITED TO AN INFORMAL MEETING TO DISCUSS THE 2023-RESULTS AND OTHER MATTERS OF INTEREST	Non-Voting			

Vote Summary

THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Contested-Annual
Ticker Symbol	DIS	Meeting Date	03-Apr-2024
ISIN	US2546871060	Agenda	935979902 - Opposition
Record Date	01-Feb-2024	Holding Recon Date	01-Feb-2024
City / Country	/ United States	Vote Deadline	02-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	TRIAN RECOMMENDED NOMINEE: Nelson Peltz	Management		For	
1B.	TRIAN RECOMMENDED NOMINEE: James ("Jay") A. Rasulo	Management		For	
1C.	OPPOSED COMPANY NOMINEE: Michael B.G. Froman	Management		Withheld	
1D.	OPPOSED COMPANY NOMINEE: Maria Elena Lagomasino	Management		Withheld	
1E.	ACCEPTABLE COMPANY NOMINEE: Mary T. Barra	Management		None	
1F.	ACCEPTABLE COMPANY NOMINEE: Safra A. Catz	Management		None	
1G.	ACCEPTABLE COMPANY NOMINEE: Amy L. Chang	Management		None	
1H.	ACCEPTABLE COMPANY NOMINEE: D. Jeremy Darroch	Management		None	
1I.	ACCEPTABLE COMPANY NOMINEE: Carolyn N. Everson	Management		None	
1J.	ACCEPTABLE COMPANY NOMINEE: James P. Gorman	Management		None	
1K.	ACCEPTABLE COMPANY NOMINEE: Robert A. Iger	Management		None	
1L.	ACCEPTABLE COMPANY NOMINEE: Calvin R. McDonald	Management		None	
1M.	ACCEPTABLE COMPANY NOMINEE: Mark G. Parker	Management		None	
1N.	ACCEPTABLE COMPANY NOMINEE: Derica W. Rice	Management		None	
1O.	OPPOSED BLACKWELLS NOMINEE: Craig Hatkoff	Management		Withheld	
1P.	OPPOSED BLACKWELLS NOMINEE: Jessica Schell	Management		Withheld	
1Q.	OPPOSED BLACKWELLS NOMINEE: Leah Solivan	Management		Withheld	
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2024.	Management		For	
3.	Consideration of an advisory vote to approve executive compensation.	Management		Against	

Vote Summary

4.	Approval of an amendment and restatement of the Company's Amended and Restated 2011 Stock Incentive Plan.	Management	None
5.	Shareholder Proposal, if properly presented, requesting shareholder ratification of excessive golden parachutes.	Shareholder	None
6.	Shareholder Proposal, if properly presented, requesting a political expenditures report.	Shareholder	None
7.	Trian's proposal to repeal certain bylaws.	Management	For
8.	Shareholder proposal, if properly presented, requesting an advisory vote on board size and related vacancies.	Shareholder	Against

Vote Summary

THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Contested-Annual
Ticker Symbol	DIS	Meeting Date	03-Apr-2024
ISIN	US2546871060	Agenda	935980549 - Management
Record Date	05-Feb-2024	Holding Recon Date	05-Feb-2024
City / Country	/ United States	Vote Deadline	02-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	COMPANY RECOMMENDED NOMINEE: Mary T. Barra	Management	For	For	For
1B.	COMPANY RECOMMENDED NOMINEE: Safra A. Catz	Management	For	For	For
1C.	COMPANY RECOMMENDED NOMINEE: Amy L. Chang	Management	For	For	For
1D.	COMPANY RECOMMENDED NOMINEE: D. Jeremy Darroch	Management	For	For	For
1E.	COMPANY RECOMMENDED NOMINEE: Carolyn N. Everson	Management	For	For	For
1F.	COMPANY RECOMMENDED NOMINEE: Michael B.G. Froman	Management	For	For	For
1G.	COMPANY RECOMMENDED NOMINEE: James P. Gorman	Management	For	For	For
1H.	COMPANY RECOMMENDED NOMINEE: Robert A. Iger	Management	For	For	For
1I.	COMPANY RECOMMENDED NOMINEE: Maria Elena Lagomasino	Management	For	For	For
1J.	COMPANY RECOMMENDED NOMINEE: Calvin R. McDonald	Management	For	For	For
1K.	COMPANY RECOMMENDED NOMINEE: Mark G. Parker	Management	For	For	For
1L.	COMPANY RECOMMENDED NOMINEE: Derica W. Rice	Management	For	For	For
1M.	TRIAN NOMINEE OPPOSED BY THE COMPANY: Nelson Peltz	Management	Withheld	Withheld	*
1N.	TRIAN NOMINEE OPPOSED BY THE COMPANY: James A. Rasulo	Management	Withheld	Withheld	*
1O.	BLACKWELLS NOMINEE OPPOSED BY THE COMPANY: Craig Hatkoff	Management	Withheld	Withheld	*
1P.	BLACKWELLS NOMINEE OPPOSED BY THE COMPANY: Jessica Schell	Management	Withheld	Withheld	*
1Q.	BLACKWELLS NOMINEE OPPOSED BY THE COMPANY: Leah Solivan	Management	Withheld	Withheld	*
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2024.	Management	For	For	For

Vote Summary

3.	Consideration of an advisory vote to approve the Company's executive compensation.	Management	For	For	For
4.	Approval of an amendment and restatement of the Company's Amended and Restated 2011 Stock Incentive Plan to increase the number of shares authorized for issuance.	Management	For	For	For
5.	Shareholder proposal, if properly presented at the meeting, requesting the Board seek shareholder approval for Section 16 officers' termination payments.	Shareholder	Against	Against	For
6.	Shareholder proposal, if properly presented at the meeting, requesting a report on political expenditures.	Shareholder	Against	Against	For
7.	Shareholder proposal, if properly presented at the meeting, requesting a report on gender transitioning compensation and benefits.	Shareholder	Against	Against	For
8.	Shareholder proposal, if properly presented at the meeting, requesting publication of recipients of charitable contributions.	Shareholder	Against	Against	For
9.	The Triam Group proposal, if properly presented at the meeting, to repeal each provision or amendment of the Company's Bylaws that has been adopted by the Board (and not the shareholders of the Company) since November 30, 2023.	Management	Against	Against	For
10.	The Blackwells Group proposal, if properly presented at the meeting, for an advisory vote to cause the Board to increase its size by the number of nominees recommended by your Board at the Annual Meeting that fail to be elected, if any, for failure to receive more votes than a Triam Group Nominee or a Blackwells Group Nominee, and to appoint any and all such nominees recommended by your Board to fill the newly created corresponding vacancies.	Management	Against	Against	For

Vote Summary

THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Contested-Annual
Ticker Symbol	DIS	Meeting Date	03-Apr-2024
ISIN	US2546871060	Agenda	935980549 - Management
Record Date	05-Feb-2024	Holding Recon Date	05-Feb-2024
City / Country	/ United States	Vote Deadline	02-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	COMPANY RECOMMENDED NOMINEE: Mary T. Barra	Management	For	For	For
1B.	COMPANY RECOMMENDED NOMINEE: Safra A. Catz	Management	For	For	For
1C.	COMPANY RECOMMENDED NOMINEE: Amy L. Chang	Management	For	For	For
1D.	COMPANY RECOMMENDED NOMINEE: D. Jeremy Darroch	Management	For	For	For
1E.	COMPANY RECOMMENDED NOMINEE: Carolyn N. Everson	Management	For	For	For
1F.	COMPANY RECOMMENDED NOMINEE: Michael B.G. Froman	Management	For	For	For
1G.	COMPANY RECOMMENDED NOMINEE: James P. Gorman	Management	For	For	For
1H.	COMPANY RECOMMENDED NOMINEE: Robert A. Iger	Management	For	For	For
1I.	COMPANY RECOMMENDED NOMINEE: Maria Elena Lagomasino	Management	For	For	For
1J.	COMPANY RECOMMENDED NOMINEE: Calvin R. McDonald	Management	For	For	For
1K.	COMPANY RECOMMENDED NOMINEE: Mark G. Parker	Management	For	For	For
1L.	COMPANY RECOMMENDED NOMINEE: Derica W. Rice	Management	For	For	For
1M.	TRIAN NOMINEE OPPOSED BY THE COMPANY: Nelson Peltz	Management	Withheld	Withheld	*
1N.	TRIAN NOMINEE OPPOSED BY THE COMPANY: James A. Rasulo	Management	Withheld	Withheld	*
1O.	BLACKWELLS NOMINEE OPPOSED BY THE COMPANY: Craig Hatkoff	Management	Withheld	Withheld	*
1P.	BLACKWELLS NOMINEE OPPOSED BY THE COMPANY: Jessica Schell	Management	Withheld	Withheld	*
1Q.	BLACKWELLS NOMINEE OPPOSED BY THE COMPANY: Leah Solivan	Management	Withheld	Withheld	*
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2024.	Management	For	For	For

Vote Summary

3.	Consideration of an advisory vote to approve the Company's executive compensation.	Management	For	For	For
4.	Approval of an amendment and restatement of the Company's Amended and Restated 2011 Stock Incentive Plan to increase the number of shares authorized for issuance.	Management	For	For	For
5.	Shareholder proposal, if properly presented at the meeting, requesting the Board seek shareholder approval for Section 16 officers' termination payments.	Shareholder	Against	Against	For
6.	Shareholder proposal, if properly presented at the meeting, requesting a report on political expenditures.	Shareholder	Against	Against	For
7.	Shareholder proposal, if properly presented at the meeting, requesting a report on gender transitioning compensation and benefits.	Shareholder	Against	Against	For
8.	Shareholder proposal, if properly presented at the meeting, requesting publication of recipients of charitable contributions.	Shareholder	Against	Against	For
9.	The Triam Group proposal, if properly presented at the meeting, to repeal each provision or amendment of the Company's Bylaws that has been adopted by the Board (and not the shareholders of the Company) since November 30, 2023.	Management	Against	Against	For
10.	The Blackwells Group proposal, if properly presented at the meeting, for an advisory vote to cause the Board to increase its size by the number of nominees recommended by your Board at the Annual Meeting that fail to be elected, if any, for failure to receive more votes than a Triam Group Nominee or a Blackwells Group Nominee, and to appoint any and all such nominees recommended by your Board to fill the newly created corresponding vacancies.	Management	Against	Against	For

Vote Summary

THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Contested-Annual
Ticker Symbol	DIS	Meeting Date	03-Apr-2024
ISIN	US2546871060	Agenda	935980551 - Opposition
Record Date	05-Feb-2024	Holding Recon Date	05-Feb-2024
City / Country	/ United States	Vote Deadline	02-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	TRIAN RECOMMENDED NOMINEE: Nelson Peltz	Management		For	
1B.	TRIAN RECOMMENDED NOMINEE: James ("Jay") A. Rasulo	Management		For	
1C.	OPPOSED COMPANY NOMINEE: Michael B.G. Froman	Management		Withheld	
1D.	OPPOSED COMPANY NOMINEE: Maria Elena Lagomasino	Management		Withheld	
1E.	ACCEPTABLE COMPANY NOMINEE: Mary T. Barra	Management		None	
1F.	ACCEPTABLE COMPANY NOMINEE: Safra A. Catz	Management		None	
1G.	ACCEPTABLE COMPANY NOMINEE: Amy L. Chang	Management		None	
1H.	ACCEPTABLE COMPANY NOMINEE: D. Jeremy Darroch	Management		None	
1I.	ACCEPTABLE COMPANY NOMINEE: Carolyn N. Everson	Management		None	
1J.	ACCEPTABLE COMPANY NOMINEE: James P. Gorman	Management		None	
1K.	ACCEPTABLE COMPANY NOMINEE: Robert A. Iger	Management		None	
1L.	ACCEPTABLE COMPANY NOMINEE: Calvin R. McDonald	Management		None	
1M.	ACCEPTABLE COMPANY NOMINEE: Mark G. Parker	Management		None	
1N.	ACCEPTABLE COMPANY NOMINEE: Derica W. Rice	Management		None	
1O.	OPPOSED BLACKWELLS NOMINEE: Craig Hatkoff	Management		Withheld	
1P.	OPPOSED BLACKWELLS NOMINEE: Jessica Schell	Management		Withheld	
1Q.	OPPOSED BLACKWELLS NOMINEE: Leah Solivan	Management		Withheld	
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2024.	Management		For	
3.	Consideration of an advisory vote to approve executive compensation.	Management		Against	

Vote Summary

4.	Approval of an amendment and restatement of the Company's Amended and Restated 2011 Stock Incentive Plan.	Management	None
5.	Shareholder Proposal, if properly presented, requesting shareholder ratification of excessive golden parachutes.	Shareholder	None
6.	Shareholder Proposal, if properly presented, requesting a political expenditures report.	Shareholder	None
7.	Trian's proposal to repeal certain bylaws.	Management	For
8.	Shareholder proposal, if properly presented, requesting an advisory vote on board size and related vacancies.	Shareholder	Against

Vote Summary

THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Contested-Annual
Ticker Symbol	DIS	Meeting Date	03-Apr-2024
ISIN	US2546871060	Agenda	935980828 - Opposition
Record Date	05-Feb-2024	Holding Recon Date	05-Feb-2024
City / Country	/ United States	Vote Deadline	02-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	BLACKWELLS NOMINEE: Craig Hatkoff	Management		For	
1B.	BLACKWELLS NOMINEE: Jessica Schell	Management		For	
1C.	BLACKWELLS NOMINEE: Leah Solivan	Management		For	
1D.	COMPANY NOMINEE: Mary T. Barra	Management		Withheld	
1E.	COMPANY NOMINEE: Safra A. Catz	Management		Withheld	
1F.	COMPANY NOMINEE: Amy L. Chang	Management		Withheld	
1G.	COMPANY NOMINEE: D. Jeremy Darroch	Management		Withheld	
1H.	COMPANY NOMINEE: Carolyn N. Everson	Management		Withheld	
1I.	COMPANY NOMINEE: Michael B. G. Froman	Management		Withheld	
1J.	COMPANY NOMINEE: James P. Gorman	Management		Withheld	
1K.	COMPANY NOMINEE: Robert A. Iger	Management		Withheld	
1L.	COMPANY NOMINEE: Maria Elena Lagomasino	Management		Withheld	
1M.	COMPANY NOMINEE: Calvin R. McDonald	Management		Withheld	
1N.	COMPANY NOMINEE: Mark G. Parker	Management		Withheld	
1O.	COMPANY NOMINEE: Derica W. Rice	Management		Withheld	
1P.	THE TRIAN GROUP NOMINEE: Nelson Peltz	Management		Withheld	
1Q.	THE TRIAN GROUP NOMINEE: James A. Rasulo	Management		Withheld	
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2024.	Management		For	
3.	Consideration of an advisory vote to approve the Company's executive compensation.	Management		For	
4.	Approval of an amendment and restatement of the Company's Amended and Restated 2011 Stock Incentive Plan to increase the number of shares authorized for issuance.	Management		For	
5.	Shareholder proposal, if properly presented at the meeting, requesting the Board seek shareholder approval for Section 16 officers termination payments.	Shareholder		None	

Vote Summary

6.	Shareholder proposal, if properly presented at the meeting, requesting a report on political expenditures.	Shareholder	None
7.	Shareholder proposal, if properly presented at the meeting, requesting a report on gender transitioning compensation and benefits.	Shareholder	None
8.	Shareholder proposal, if properly presented at the meeting, requesting publication of recipients of charitable contributions.	Shareholder	None
9.	The Trian Group proposal, if properly presented at the meeting, to repeal each provision or amendment of the Company's Bylaws that has been adopted by the Board (and not the shareholders of the Company) since November 30, 2023.	Management	None
10.	The Blackwells Proposal, if properly presented at the meeting, for an advisory vote to cause the Board to increase its size by the number of nominees recommended by your Board at the Annual Meeting that fail to be elected, if any, for failure to receive more votes than a Trian Nominee or a Blackwells Group Nominee, and to appoint any and all such nominees recommended by your Board to fill the newly created corresponding vacancies.	Management	For

Vote Summary

THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Contested-Annual
Ticker Symbol	DIS	Meeting Date	03-Apr-2024
ISIN	US2546871060	Agenda	935982430 - Opposition
Record Date	05-Feb-2024	Holding Recon Date	05-Feb-2024
City / Country	/ United States	Vote Deadline	02-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	TRIAN RECOMMENDED NOMINEE: Nelson Peltz	Management		For	
1B.	TRIAN RECOMMENDED NOMINEE: James ("Jay") A. Rasulo	Management		For	
1C.	OPPOSED COMPANY NOMINEE: Michael B.G. Froman	Management		Withheld	
1D.	OPPOSED COMPANY NOMINEE: Maria Elena Lagomasino	Management		Withheld	
1E.	ACCEPTABLE COMPANY NOMINEE: Mary T. Barra	Management		None	
1F.	ACCEPTABLE COMPANY NOMINEE: Safra A. Catz	Management		None	
1G.	ACCEPTABLE COMPANY NOMINEE: Amy L. Chang	Management		None	
1H.	ACCEPTABLE COMPANY NOMINEE: D. Jeremy Darroch	Management		None	
1I.	ACCEPTABLE COMPANY NOMINEE: Carolyn N. Everson	Management		None	
1J.	ACCEPTABLE COMPANY NOMINEE: James P. Gorman	Management		None	
1K.	ACCEPTABLE COMPANY NOMINEE: Robert A. Iger	Management		None	
1L.	ACCEPTABLE COMPANY NOMINEE: Calvin R. McDonald	Management		None	
1M.	ACCEPTABLE COMPANY NOMINEE: Mark G. Parker	Management		None	
1N.	ACCEPTABLE COMPANY NOMINEE: Derica W. Rice	Management		None	
1O.	OPPOSED BLACKWELLS NOMINEE: Craig Hatkoff	Management		Withheld	
1P.	OPPOSED BLACKWELLS NOMINEE: Jessica Schell	Management		Withheld	
1Q.	OPPOSED BLACKWELLS NOMINEE: Leah Solivan	Management		Withheld	
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2024.	Management		For	
3.	Consideration of an advisory vote to approve executive compensation.	Management		Against	

Vote Summary

4.	Approval of an amendment and restatement of the Company's Amended and Restated 2011 Stock Incentive Plan.	Management	None
5.	Shareholder Proposal, if properly presented, requesting shareholder ratification of excessive golden parachutes.	Shareholder	None
6.	Shareholder Proposal, if properly presented, requesting a political expenditures report.	Shareholder	None
7.	Shareholder Proposal, if properly presented, requesting a gender transitioning compensation and benefits report.	Shareholder	None
8.	Shareholder Proposal, if properly presented, requesting publication of recipients of charitable contributions.	Shareholder	None
9.	Trian's proposal to repeal certain bylaws.	Management	For
10.	Shareholder proposal, if properly presented, requesting an advisory vote on board size and related vacancies.	Shareholder	Against

Vote Summary

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Security	806857108	Meeting Type	Annual
Ticker Symbol	SLB	Meeting Date	03-Apr-2024
ISIN	AN8068571086	Agenda	935982442 - Management
Record Date	07-Feb-2024	Holding Recon Date	07-Feb-2024
City / Country	/ United States	Vote Deadline	02-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Peter Coleman	Management	For	For	For
1b.	Election of Director: Patrick de La Chevardière	Management	For	For	For
1c.	Election of Director: Miguel Galuccio	Management	Against	For	Against
1d.	Election of Director: Jim Hackett	Management	For	For	For
1e.	Election of Director: Olivier Le Peuch	Management	For	For	For
1f.	Election of Director: Samuel Leupold	Management	For	For	For
1g.	Election of Director: Tatiana Mitrova	Management	For	For	For
1h.	Election of Director: Maria Moraeus Hanssen	Management	For	For	For
1i.	Election of Director: Vanitha Narayanan	Management	Against	For	Against
1j.	Election of Director: Jeff Sheets	Management	For	For	For
1k.	Election of Director: Ulrich Spiesshofer	Management	For	For	For
2.	Advisory approval of our executive compensation.	Management	For	For	For
3.	Approval of our consolidated balance sheet at December 31, 2023; our consolidated statement of income for the year ended December 31, 2023; and the declarations of dividends by our Board of Directors in 2023, as reflected in our Annual Report on Form 10-K for the fiscal year ended December 31, 2023.	Management	For	For	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2024.	Management	For	For	For

Vote Summary

FIRSTSERVICE CORPORATION

Security	33767E202	Meeting Type	Annual
Ticker Symbol	FSV	Meeting Date	03-Apr-2024
ISIN	CA33767E2024	Agenda	935999423 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ Canada	Vote Deadline	27-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Yousry Bissada		For	For	For
	2 Elizabeth Carducci		For	For	For
	3 Steve H. Grimshaw		For	For	For
	4 Jay S. Hennick		For	For	For
	5 D. Scott Patterson		For	For	For
	6 Frederick F. Reichheld		For	For	For
	7 Joan Eloise Sproul		For	For	For
	8 Erin J. Wallace		For	For	For
2	Appointment of PricewaterhouseCoopers LLP, Chartered Accountants and Licensed Public Accountants, as auditor of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	An advisory resolution on the Corporation's approach to executive compensation as set out in the accompanying Management Information Circular.	Management	For	For	For

Vote Summary

UPM-KYMMENE CORP

Security	X9518S108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2024
ISIN	FI0009005987	Agenda	718134226 - Management
Record Date	21-Mar-2024	Holding Recon Date	21-Mar-2024
City / Country	HELSINK / Finland	Vote Deadline	25-Mar-2024 01:59 PM ET
SEDOL(s)	5051252 - 5894543 - B02GB35 - B0CR484 - B28N0Z9 - BK7KCN9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	CALL THE MEETING TO ORDER	Non-Voting			
3	DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING	Non-Voting			
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.50 PER SHARE	Management	For	For	For
9	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
10	APPROVE REMUNERATION REPORT	Management	For	For	For
11	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
12	REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 231,000 FOR CHAIRMAN, EUR 145,000 FOR DEPUTY CHAIRMAN AND EUR 120,000 FOR OTHER DIRECTORS; APPROVE COMPENSATION FOR COMMITTEE WORK	Management	For	For	For
13	FIX NUMBER OF DIRECTORS AT NINE	Management	For	For	For
14	REELECT PIA AALTONEN-FORSELL, HENRIK EHRNROOTH, JARI GUSTAFSSON, PIIA-NOORA KAUPPI, TOPI MANNER, MARJAN OUDEMAN, MARTIN A PORTA AND KIM WAHL AS DIRECTORS; ELECT MELANIE MAAS-BRUNNER AS NEW DIRECTOR	Management	For	For	For
15	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For

Vote Summary

16	RATIFY ERNST & YOUNG OY AS AUDITOR FOR FY 2025	Management	For	For	For
17	APPROVE ISSUANCE OF UP TO 25 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
18	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
19	AUTHORIZE CHARITABLE DONATIONS	Management	For	For	For
20	CLOSE MEETING	Non-Voting			

Vote Summary

RIO TINTO PLC

Security	G75754104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2024
ISIN	GB0007188757	Agenda	718176426 - Management
Record Date		Holding Recon Date	02-Apr-2024
City / Country	LONDON / United Kingdom	Vote Deadline	27-Mar-2024 02:00 PM ET
SEDOL(s)	0718875 - 5725676 - B02T7C5 - B0CRGK0 - BJ4XHR3 - BPK3PG4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION POLICY	Management	For	For	For
3	APPROVE REMUNERATION REPORT FOR UK LAW PURPOSES	Management	For	For	For
4	APPROVE REMUNERATION REPORT FOR AUSTRALIAN LAW PURPOSES	Management	For	For	For
5	APPROVE INCREASE IN THE MAXIMUM AGGREGATE FEES PAYABLE TO NON-EXECUTIVE DIRECTORS	Management	For	For	For
6	ELECT DEAN VALLE AS DIRECTOR	Management	For	For	For
7	ELECT SUSAN LLOYD-HURWITZ AS DIRECTOR	Management	For	For	For
8	ELECT MARTINA MERZ AS DIRECTOR	Management	For	For	For
9	ELECT JOC O'ROURKE AS DIRECTOR	Management	For	For	For
10	RE-ELECT DOMINIC BARTON AS DIRECTOR	Management	For	For	For
11	RE-ELECT PETER CUNNINGHAM AS DIRECTOR	Management	For	For	For
12	RE-ELECT SIMON HENRY AS DIRECTOR	Management	For	For	For
13	RE-ELECT KAISA HIETALA AS DIRECTOR	Management	For	For	For
14	RE-ELECT SAM LAIDLAW AS DIRECTOR	Management	For	For	For
15	RE-ELECT JENNIFER NASON AS DIRECTOR	Management	For	For	For
16	RE-ELECT JAKOB STAUSHOLM AS DIRECTOR	Management	For	For	For
17	RE-ELECT NGAIRE WOODS AS DIRECTOR	Management	For	For	For
18	RE-ELECT BEN WYATT AS DIRECTOR	Management	For	For	For
19	REAPPOINT KPMG LLP AS AUDITORS	Management	For	For	For
20	AUTHORISE AUDIT & RISK COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
21	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For

Vote Summary

22	AMENDMENTS TO RIO TINTO LIMITED'S CONSTITUTION - APPROVAL OF AMENDMENTS THAT CONSTITUTE CLASS RIGHTS ACTIONS	Management	For	For	For
23	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
24	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
25	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
26	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

Vote Summary

SCENTRE GROUP

Security	Q8351E109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2024
ISIN	AU000000SCG8	Agenda	718208588 - Management
Record Date	02-Apr-2024	Holding Recon Date	02-Apr-2024
City / Country	SYDNEY / Australia	Vote Deadline	29-Mar-2024 02:00 PM ET
SEDOL(s)	BGGKBN5 - BLZH0Z7 - BP9DKX7 - BPCX7Q6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	RE-ELECTION OF CAROLYN KAY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	RE-ELECTION OF GUY RUSSO AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	RE-ELECTION OF MARGARET SEALE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
6	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO ELLIOTT RUSANOW, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
7	AMENDMENT TO THE CONSTITUTION OF SCENTRE GROUP LIMITED	Management	For	For	For
8	AMENDMENT TO THE CONSTITUTION OF SCENTRE GROUP TRUST 1	Management	For	For	For
9	AMENDMENT TO THE CONSTITUTION OF SCENTRE GROUP TRUST 2	Management	For	For	For
10	AMENDMENT TO THE CONSTITUTION OF SCENTRE GROUP TRUST 3	Management	For	For	For

Vote Summary

SCENTRE GROUP

Security	Q8351E109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2024
ISIN	AU000000SCG8	Agenda	718208588 - Management
Record Date	02-Apr-2024	Holding Recon Date	02-Apr-2024
City / Country	SYDNEY / Australia	Vote Deadline	29-Mar-2024 02:00 PM ET
SEDOL(s)	BGGKBN5 - BLZH0Z7 - BP9DKX7 - BPCX7Q6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	RE-ELECTION OF CAROLYN KAY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	RE-ELECTION OF GUY RUSSO AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	RE-ELECTION OF MARGARET SEALE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
6	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO ELLIOTT RUSANOW, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
7	AMENDMENT TO THE CONSTITUTION OF SCENTRE GROUP LIMITED	Management	For	For	For
8	AMENDMENT TO THE CONSTITUTION OF SCENTRE GROUP TRUST 1	Management	For	For	For
9	AMENDMENT TO THE CONSTITUTION OF SCENTRE GROUP TRUST 2	Management	For	For	For
10	AMENDMENT TO THE CONSTITUTION OF SCENTRE GROUP TRUST 3	Management	For	For	For

Vote Summary

EDP RENOVAVEIS, SA

Security	E3847K101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2024
ISIN	ES0127797019	Agenda	718209124 - Management
Record Date	26-Mar-2024	Holding Recon Date	26-Mar-2024
City / Country	MADRID / Spain	Vote Deadline	21-Mar-2024 01:59 PM ET
SEDOL(s)	B39GNW2 - B39NJNI6 - B3FGTH3 - B3L0CZ8 - BHZLF90 - BMV1GC9 - BNHTRS7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEW AND APPROVAL, AS APPLICABLE, OF THE INDIVIDUAL ANNUAL ACCOUNTS OF EDP RENOVAVEIS, S.A , AS WELL AS THOSE CONSOLIDATED WITH ITS SUBSIDIARIES, CORRESPONDING TO THE FISCAL YEAR ENDED UP ON DECEMBER 31ST, 2023	Management	For	For	For
2	REVIEW AND APPROVAL, AS APPLICABLE, OF THE PROPOSAL OF ALLOCATION FOR THE RESULTS CORRESPONDING TO THE FISCAL YEAR ENDED UP ON DECEMBER 31ST, 2023	Management	For	For	For
3	SHAREHOLDERS REMUNERATION MECHANISM BY MEANS OF A SCRIP DIVIDEND TO BE EXECUTED AS A SHARE CAPITAL INCREASE CHARGED AGAINST RESERVES, IN A DETERMINABLE AMOUNT, THROUGH THE ISSUANCE OF NEW ORDINARY SHARES OF 5EUROS OF FACE VALUE, WITHOUT SHARE PREMIUM, OF THE SAME CLASS AND SERIES AS THE ONES CURRENTLY ISSUED, INCLUDING A PROVISION FOR THE INCOMPLETE TAKE-UP OF THE SHARES TO BE ISSUED IN THE SHARE CAPITAL INCREASE	Management	For	For	For
4	REVIEW AND APPROVAL, AS APPLICABLE, OF THE INDIVIDUAL MANAGEMENT REPORT OF EDP RENOVAVEIS, S.A, THE CONSOLIDATED MANAGEMENT REPORT WITH ITS SUBSIDIARIES, THE CORPORATE GOVERNANCE REPORT AND THE DIRECTORS REMUNERATIONS REPORT CORRESPONDING TO THE FISCAL YEAR ENDED UP ON DECEMBER 31ST, 2023	Management	For	For	For

Vote Summary

5	REVIEW AND APPROVAL, AS APPLICABLE, OF THE NON-FINANCIAL INFORMATION STATEMENT OF THE CONSOLIDATED GROUP OF EDP RENOVAVEIS, S.A, CORRESPONDING TO THE FISCAL YEAR ENDED UP ON DECEMBER 31ST, 2023	Management	For	For	For
6	REVIEW AND APPROVAL, AS APPLICABLE, OF THE MANAGEMENT AND PERFORMANCE OF THE BOARD OF DIRECTORS DURING THE FISCAL YEAR ENDED UP ON DECEMBER 31ST, 2023	Management	For	For	For
7	REELECTION OF PRICEWATERHOUSECOOPERS AUDITORES, S.L. AS EXTERNAL AUDITOR OF EDP RENOVAVEIS S.A. FOR FISCAL YEARS 2024, 2025 AND 2026	Management	For	For	For
8.a	BOARD OF DIRECTOR: RESIGNATION OF DIRECTORS, REDUCTION OF THEIR NUMBER AND RE-ELECTION AND APPOINTMENT OF DIRECTORS: ACKNOWLEDGEMENT OF THE RESIGNATION PRESENTED BY MS.VERA DE MORAIS PINTO PEREIRA CARNEIRO AS DOMINICAL DIRECTOR	Management	For	For	For
8.b	BOARD OF DIRECTOR: RESIGNATION OF DIRECTORS,REDUCTION OF THEIR NUMBER AND RE-ELECTION AND APPOINTMENT OF DIRECTORS: ACKNOWLEDGEMENT OF THE RESIGNATION PRESENTED BY MS.ANA PAULA GARRIDO DE PINA MARQUES AS DOMINICAL DIRECTOR	Management	For	For	For
8.c	BOARD OF DIRECTOR: RESIGNATION OF DIRECTORS, REDUCTION OF THEIR NUMBER AND RE-ELECTION AND APPOINTMENT OF DIRECTORS: ACKNOWLEDGEMENT OF THE RESIGNATION PRESENTED BY MR.ACACIO LIBERADO MOTA PILOTO AS INDEPENDENT DIRECTOR	Management	For	For	For
8.d	BOARD OF DIRECTOR: RESIGNATION OF DIRECTORS, REDUCTION OF THEIR NUMBER AND RE-ELECTION AND APPOINTMENT OF DIRECTORS: REDUCTION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS TO NINE DIRECTORS	Management	For	For	For

Vote Summary

8.e	BOARD OF DIRECTOR: RESIGNATION OF DIRECTORS, REDUCTION OF THEIR NUMBER AND RE-ELECTION AND APPOINTMENT OF DIRECTORS: RE-ELECTION OF MR.MIGUEL STILWELL DE ANDRADE AS EXECUTIVE DIRECTOR FOR THE FOR THE STATUTORY TERM OF THREE YEARS	Management	For	For	For
8.f	BOARD OF DIRECTOR: RESIGNATION OF DIRECTORS, REDUCTION OF THEIR NUMBER AND RE-ELECTION AND APPOINTMENT OF DIRECTORS: RE-ELECTION OF MR.RUI MANUEL RODRIGUES LOPES TEIXEIRA AS EXECUTIVE DIRECTOR FOR THE STATUTORY TERM OF THREE YEARS	Management	For	For	For
8.g	BOARD OF DIRECTOR: RESIGNATION OF DIRECTORS, REDUCTION OF THEIR NUMBER AND RE-ELECTION AND APPOINTMENT OF DIRECTORS: RE-ELECTION OF MR. MANUEL MENENDEZ MENENDEZ AS EXTERNAL DIRECTOR FOR THE STATUTORY TERM OF THREE YEARS	Management	For	For	For
8.h	BOARD OF DIRECTOR: RESIGNATION OF DIRECTORS, REDUCTION OF THEIR NUMBER AND RE-ELECTION AND APPOINTMENT OF DIRECTORS: RE-ELECTION OF MR.ANTONIO SARMENTO GOMES MOTA AS INDEPENDENT DIRECTOR FOR THE STATUTORY TERM OF THREE YEARS	Management	For	For	For
8.i	BOARD OF DIRECTOR: RESIGNATION OF DIRECTORS, REDUCTION OF THEIR NUMBER AND RE-ELECTION AND APPOINTMENT OF DIRECTORS: RE-ELECTION OF MS.ROSA MARIA GARCIA GARCIA AS INDEPENDENT DIRECTOR FOR THE STATUTORY TERM OF THREE YEARS	Management	For	For	For
8.j	BOARD OF DIRECTOR: RESIGNATION OF DIRECTORS, REDUCTION OF THEIR NUMBER AND RE-ELECTION AND APPOINTMENT OF DIRECTORS: RE-ELECTION OF MR.JOSE MANUEL FELIX MORGADO AS INDEPENDENT DIRECTOR FOR THE STATUTORY TERM OF THREE YEARS	Management	For	For	For
8.k	BOARD OF DIRECTOR: RESIGNATION OF DIRECTORS, REDUCTION OF THEIR NUMBER AND RE-ELECTION AND APPOINTMENT OF DIRECTORS: RE-ELECTION OF MR.ALLAN J.KATZ AS INDEPENDENT DIRECTOR FOR THE STATUTORY TERM OF THREE YEARS	Management	For	For	For

Vote Summary

8.l	BOARD OF DIRECTOR: RESIGNATION OF DIRECTORS, REDUCTION OF THEIR NUMBER AND RE-ELECTION AND APPOINTMENT OF DIRECTORS: RE-ELECTION OF MS.CYNTHIA KAY MCCALL AS INDEPENDENT DIRECTOR FOR THE STATUTORY TERM OF THREE YEARS	Management	For	For	For
8.m	BOARD OF DIRECTOR: RESIGNATION OF DIRECTORS, REDUCTION OF THEIR NUMBER AND RE-ELECTION AND APPOINTMENT OF DIRECTORS: APPOINTMENT OF MS.ANA PAULA DE SOUSA FREITAS MADUREIRA SERRA AS INDEPENDENT DIRECTOR FOR THE STATUTORY TERM OF THREE YEARS	Management	For	For	For
9	UPDATE OF THE REMUNERATION POLICY OF THE DIRECTORS OF EDP RENOVAVEIS, S.A FOR THE PERIOD 2023-2025	Management	For	For	For
10	DELEGATION OF AUTHORITIES FOR THE FORMALIZATION AND IMPLEMENTATION OF ALL RESOLUTIONS PASSED BY THE GENERAL SHAREHOLDERS MEETING, FOR THE EXECUTION OF ANY RELEVANT PUBLIC DEED AND FOR ITS INTERPRETATION, CORRECTION, ADDITION OR DEVELOPMENT IN ORDER TO OBTAIN THE APPROPRIATE REGISTRATIONS	Management	For	For	For

Vote Summary

ABN AMRO BANK NV

Security	N0162C102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2024
ISIN	NL0011540547	Agenda	718274563 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	01-Apr-2024 02:00 PM ET
SEDOL(s)	BF444B1 - BKP4JK9 - BMCDQ68 - BYQP136 - BYTDDV9 - BYV76D2 - BYWVYN9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPEN MEETING		Non-Voting		
2.	RECEIVE ANNOUNCEMENTS		Non-Voting		
3.a.	RECEIVE REPORT OF MANAGEMENT BOARD		Non-Voting		
3.b.	RECEIVE ANNUAL ACCOUNTS		Non-Voting		
4.	RECEIVE AGENDA AND NOTICE CONVENING THE ANNUAL GENERAL MEETING OF ABN AMRO-BANK N.V. OF APRIL 24, 2024		Non-Voting		
5.	ANY OTHER BUSINESS		Non-Voting		
6.	CLOSE MEETING		Non-Voting		

Vote Summary

CANADIAN IMPERIAL BANK OF COMMERCE

Security	136069101	Meeting Type	Annual
Ticker Symbol	CM	Meeting Date	04-Apr-2024
ISIN	CA1360691010	Agenda	935986490 - Management
Record Date	05-Feb-2024	Holding Recon Date	05-Feb-2024
City / Country	/ Canada	Vote Deadline	01-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Ammar Aljoundi			For	
	2 C. J. G. Brindamour			For	
	3 Nanci E. Caldwell			For	
	4 Michelle L. Collins			For	
	5 Victor G. Dodig			For	
	6 Kevin J. Kelly			For	
	7 Christine E. Larsen			For	
	8 Mary Lou Maher			For	
	9 William F. Morneau			For	
	10 Mark W. Podlasly			For	
	11 Katharine B. Stevenson			For	
	12 Martine Turcotte			For	
	13 Barry L. Zubrow			For	
2	Appointment of Ernst & Young LLP as auditors	Management		For	
3	Advisory resolution regarding our executive compensation approach	Management		For	
4	Shareholder Proposal 1	Shareholder		Against	
5	Shareholder Proposal 2	Shareholder		Against	
6	Shareholder Proposal 3	Shareholder		Against	
7	Shareholder Proposal 4	Shareholder		Against	
8	Shareholder Proposal 5	Shareholder		Against	

Vote Summary

CANADIAN IMPERIAL BANK OF COMMERCE

Security	136069101	Meeting Type	Annual
Ticker Symbol	CM	Meeting Date	04-Apr-2024
ISIN	CA1360691010	Agenda	935986490 - Management
Record Date	05-Feb-2024	Holding Recon Date	05-Feb-2024
City / Country	/ Canada	Vote Deadline	01-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Ammar Aljoundi		For	For	For
	2 C. J. G. Brindamour		For	For	For
	3 Nanci E. Caldwell		For	For	For
	4 Michelle L. Collins		For	For	For
	5 Victor G. Dodig		For	For	For
	6 Kevin J. Kelly		For	For	For
	7 Christine E. Larsen		For	For	For
	8 Mary Lou Maher		For	For	For
	9 William F. Morneau		For	For	For
	10 Mark W. Podlasly		For	For	For
	11 Katharine B. Stevenson		For	For	For
	12 Martine Turcotte		For	For	For
	13 Barry L. Zubrow		For	For	For
2	Appointment of Ernst & Young LLP as auditors	Management	For	For	For
3	Advisory resolution regarding our executive compensation approach	Management	For	For	For
4	Shareholder Proposal 1	Shareholder	Against	Against	For
5	Shareholder Proposal 2	Shareholder	Against	Against	For
6	Shareholder Proposal 3	Shareholder	Against	Against	For
7	Shareholder Proposal 4	Shareholder	Against	Against	For
8	Shareholder Proposal 5	Shareholder	Against	Against	For

Vote Summary

TELIX PHARMACEUTICALS LTD

Security	Q8973A105	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	05-Apr-2024
ISIN	AU000000TLX2	Agenda	718216989 - Management
Record Date	03-Apr-2024	Holding Recon Date	03-Apr-2024
City / Country	SYDNEY / Australia	Vote Deadline	01-Apr-2024 02:00 PM ET
SEDOL(s)	BD8YNF0 - BF7M092 - BL53SX9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RATIFY THE ISSUE OF THE DEDICAID CONSIDERATION SHARES	Management	For	For	For
2	RATIFY THE ISSUE OF THE LIGHTPOINT CONSIDERATION SHARES	Management	For	For	For
3	RATIFY THE ISSUE OF THE LIGHTPOINT RIGHTS	Management	For	For	For
4	APPROVAL TO ISSUE THE QSAM CONSIDERATION SHARES	Management	For	For	For
5	APPROVAL TO ISSUE THE QSAM RIGHTS	Management	For	For	For
6	APPROVAL TO ISSUE THE ISOTHERAPEUTICS CONSIDERATION SHARES	Management	For	For	For
7	APPROVAL TO ISSUE THE ARTMS CONSIDERATION SHARES	Management	For	For	For

Vote Summary

CARNIVAL CORPORATION

Security	143658300	Meeting Type	Annual
Ticker Symbol	CCL	Meeting Date	05-Apr-2024
ISIN	PA1436583006	Agenda	935981248 - Management
Record Date	05-Feb-2024	Holding Recon Date	05-Feb-2024
City / Country	/ United States	Vote Deadline	04-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For	For
2.	To re-elect Sir Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For	For
3.	To re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For	For
4.	To elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For	For
5.	To re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For	For
6.	To re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For	For
7.	To re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For	For
8.	To re-elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For	For
9.	To re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For	For
10.	To re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For	For
11.	To re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For	For
12.	To re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For	For
13.	To hold a (non-binding) advisory vote to approve executive compensation.	Management	For	For	For

Vote Summary

14.	To hold a (non-binding) advisory vote to approve the Carnival plc Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies).	Management	For	For	For
15.	To appoint Deloitte LLP as independent auditor of Carnival plc and to ratify the selection of Deloitte & Touche LLP as the independent registered public accounting firm of Carnival Corporation.	Management	For	For	For
16.	To authorize the Audit Committee of Carnival plc to determine the remuneration of the independent auditor of Carnival plc (in accordance with legal requirements applicable to UK companies).	Management	For	For	For
17.	To receive the accounts and reports of the Directors and auditor of Carnival plc for the year ended November 30, 2023 (in accordance with legal requirements applicable to UK companies).	Management	For	For	For
18.	To approve the giving of authority for the allotment of new shares by Carnival plc (in accordance with customary practice for UK companies).	Management	For	For	For
19.	To approve, subject to Proposal 18 passing, the disapplication of pre-emption rights in relation to the allotment of new shares and sale of treasury shares by Carnival plc (in accordance with customary practice for UK companies).	Management	For	For	For
20.	To approve a general authority for Carnival plc to buy back Carnival plc ordinary shares in the open market (in accordance with legal requirements applicable to UK companies desiring to implement share buyback programs).	Management	For	For	For
21.	To approve the Carnival plc 2024 Employee Share Plan.	Management	For	For	For

Vote Summary

MARICO LTD

Security	Y5841R170	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	07-Apr-2024
ISIN	INE196A01026	Agenda	718224532 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	TBD / India	Vote Deadline	03-Apr-2024 01:59 PM ET
SEDOL(s)	B1S34K5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT OF MR. NIKHIL KHATTAU (DIN: 00017880) AS A NON-INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

WANHUA CHEMICAL GROUP CO LTD

Security	Y9520G109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Apr-2024
ISIN	CNE0000016J9	Agenda	718268180 - Management
Record Date	29-Mar-2024	Holding Recon Date	29-Mar-2024
City / Country	SHANDO / China NG	Vote Deadline	01-Apr-2024 01:59 PM ET
SEDOL(s)	6314932 - BP3R3S1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 ANNUAL ACCOUNTS	Management	For	For	For
2	2023 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY16.25000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
3	IMPLEMENTING RESULTS OF 2023 INVESTMENT PLAN AND 2024 INVESTMENT PLAN REPORT	Management	For	For	For
4	2023 ANNUAL REPORT	Management	For	For	For
5	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
6	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
7	2023 WORK REPORT OF INDEPENDENT DIRECTORS	Management	For	For	For
8	PAYMENT OF AUDIT FEES	Management	For	For	For
9	CHANGE OF AUDIT FIRM	Management	For	For	For
10	IMPLEMENTATION OF THE CONTINUING CONNECTED TRANSACTIONS AS AGREED WITH RELATED PARTIES	Management	For	For	For
11	GUARANTEE FOR SUBSIDIARIES AND MUTUAL GUARANTEE AMONG SUBSIDIARIES	Management	Against	For	Against
12	LAUNCHING FORWARD FOREIGN EXCHANGE SETTLEMENT AND SALE BUSINESS BY THE COMPANY AND ITS CONTROLLED SUBSIDIARIES	Management	For	For	For
13	AMENDMENTS TO THE COMPANY'S SOME ARTICLES OF ASSOCIATION	Management	For	For	For
14	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Management	For	For	For
15	AMENDMENTS TO THE COMPANY'S INDEPENDENT DIRECTOR SYSTEM	Management	For	For	For

Vote Summary

16	AMENDMENTS TO THE CONNECTED TRANSACTION SYSTEM	Management	For	For	For
17	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2024 TO 2026	Management	For	For	For
18.1	ELECTION OF DIRECTOR: LIU XUNZHANG	Management	For	For	For

Vote Summary

THE GOODYEAR TIRE & RUBBER COMPANY

Security	382550101	Meeting Type	Annual
Ticker Symbol	GT	Meeting Date	08-Apr-2024
ISIN	US3825501014	Agenda	935997657 - Management
Record Date	16-Feb-2024	Holding Recon Date	16-Feb-2024
City / Country	/ United States	Vote Deadline	05-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Norma B. Clayton	Management	For	For	For
1b.	Election of Director: James A. Firestone	Management	For	For	For
1c.	Election of Director: Werner Geissler	Management	For	For	For
1d.	Election of Director: Joseph R. Hinrichs	Management	For	For	For
1e.	Election of Director: Laurette T. Koellner	Management	For	For	For
1f.	Election of Director: Karla R. Lewis	Management	For	For	For
1g.	Election of Director: Prashanth Mahendra-Rajah	Management	For	For	For
1h.	Election of Director: John E. McGlade	Management	For	For	For
1i.	Election of Director: Max H. Mitchell	Management	For	For	For
1j.	Election of Director: Hera K. Siu	Management	For	For	For
1k.	Election of Director: Mark W. Stewart	Management	For	For	For
1l.	Election of Director: Michael R. Wessel	Management	For	For	For
1m.	Election of Director: Roger J. Wood	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For	For
3.	Ratification of appointment of PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm.	Management	For	For	For

Vote Summary

VINCI SA

Security	F5879X108	Meeting Type	MIX
Ticker Symbol		Meeting Date	09-Apr-2024
ISIN	FR0000125486	Agenda	718197848 - Management
Record Date	04-Apr-2024	Holding Recon Date	04-Apr-2024
City / Country	PARIS / France	Vote Deadline	04-Apr-2024 02:00 PM ET
SEDOL(s)	B1XH026 - B1XHQT5 - B1XJBN0 - B28N3W7 - B8351N7 - BD37YW8 - BF447Q7 - BRTM6Z2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.50 PER SHARE	Management		For	
4	REELECT BENOIT BAZIN AS DIRECTOR	Management		For	
5	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management		For	
6	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management		For	
7	APPROVE REMUNERATION POLICY OF DIRECTORS	Management		For	
8	APPROVE REMUNERATION POLICY OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management		For	
9	APPROVE COMPENSATION REPORT	Management		For	
10	APPROVE COMPENSATION OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management		For	
11	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management		For	
12	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management		For	
13	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	Management		For	
14	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management		For	

Vote Summary

INDUTRADE AB

Security	W4939U106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Apr-2024
ISIN	SE0001515552	Agenda	718206964 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	STOCKH / Sweden OLM	Vote Deadline	01-Apr-2024 01:59 PM ET
SEDOL(s)	B0LDBX7 - B0LS756 - B290B90 - BZ9NY80	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE BOARD'S AND BOARD COMMITTEE'S REPORTS	Non-Voting			
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
9	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting			
10A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
10B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.85 PER SHARE	Management	For	For	For
10C	APPROVE RECORD DATE FOR DIVIDEND PAYMENT	Management	For	For	For
10D.1	APPROVE DISCHARGE OF BO ANNVIK	Management	For	For	For
10D.2	APPROVE DISCHARGE OF SUSANNA CAMPBELL	Management	For	For	For
10D.3	APPROVE DISCHARGE OF ANDERS JERNHALL	Management	For	For	For
10D.4	APPROVE DISCHARGE OF BENGT KJELL	Management	For	For	For
10D.5	APPROVE DISCHARGE OF KERSTIN LINDELL	Management	For	For	For
10D.6	APPROVE DISCHARGE OF ULF LUNDAHL	Management	For	For	For
10D.7	APPROVE DISCHARGE OF KATARINA MARTINSON	Management	For	For	For

Vote Summary

10D.8	APPROVE DISCHARGE OF KRISTER MELLVE	Management	For	For	For
10D.9	APPROVE DISCHARGE OF LARS PETTERSSON	Management	For	For	For
11	RECEIVE NOMINATING COMMITTEE'S REPORT	Non-Voting			
12.1	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
12.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
13.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 920,000 FOR CHAIRMAN AND SEK 460,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
13.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
14.11	REELECT BO ANNVIK AS DIRECTOR	Management	For	For	For
14.12	REELECT SUSANNA CAMPBELL AS DIRECTOR	Management	For	For	For
14.13	REELECT ANDERS JERNHALL AS DIRECTOR	Management	For	For	For
14.14	REELECT KERSTIN LINDELL AS DIRECTOR	Management	For	For	For
14.15	REELECT ULF LUNDAHL AS DIRECTOR	Management	For	For	For
14.16	REELECT KATARINA MARTINSON AS DIRECTOR	Management	Against	For	Against
14.17	REELECT LARS PETTERSSON AS DIRECTOR	Management	For	For	For
14.18	ELECT PIA BRANTGARDE LINDER AS NEW DIRECTOR	Management	For	For	For
14.2	REELECT KATARINA MARTINSON AS BOARD CHAIRMAN	Management	Against	For	Against
15	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For	For
16	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
17	APPROVE REMUNERATION REPORT	Management	Against	For	Against
18.A	APPROVE PERFORMANCE SHARE INCENTIVE PLAN LTIP 2024 FOR KEY EMPLOYEES	Management	For	For	For
18.B	APPROVE EQUITY PLAN FINANCING	Management	For	For	For
19	CLOSE MEETING	Non-Voting			

Vote Summary

PALADIN ENERGY LTD

Security	Q7264T104	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	09-Apr-2024
ISIN	AU000000PDN8	Agenda	718226714 - Management
Record Date	05-Apr-2024	Holding Recon Date	05-Apr-2024
City / Country	PERTH / Australia	Vote Deadline	04-Apr-2024 02:00 PM ET
SEDOL(s)	6668468 - B00MXD9 - B02P9R2 - B2Q8Z28	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	SHARE CONSOLIDATION	Management	For	For	For

Vote Summary

PALADIN ENERGY LTD

Security	Q7264T104	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	09-Apr-2024
ISIN	AU000000PDN8	Agenda	718226714 - Management
Record Date	05-Apr-2024	Holding Recon Date	05-Apr-2024
City / Country	PERTH / Australia	Vote Deadline	04-Apr-2024 02:00 PM ET
SEDOL(s)	6668468 - B00MXD9 - B02P9R2 - B2Q8Z28	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	SHARE CONSOLIDATION	Management	For	For	For

Vote Summary

VESTAS WIND SYSTEMS A/S

Security	K9773J201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Apr-2024
ISIN	DK0061539921	Agenda	718228770 - Management
Record Date	02-Apr-2024	Holding Recon Date	02-Apr-2024
City / Country	AARHUS / Denmark	Vote Deadline	29-Mar-2024 01:59 PM ET
SEDOL(s)	BN4MYF5 - BNR4210 - BPOSFM5 - BPOSFN6 - BP2NLL9 - BP2NLM0 - BP2NLN1 - BPK3ML8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE BOARD OF DIRECTORS' REPORT	Non-Voting			
2	PRESENTATION AND ADOPTION OF THE ANNUAL REPORT	Management	For	For	For
3	RESOLUTION FOR THE ALLOCATION OF THE RESULT OF THE YEAR	Management	For	For	For
4	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT	Management	For	For	For
5	APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION	Management	For	For	For
6.A	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: RE-ELECTION OF ANDERS RONEVAD	Management	For	For	For
6.B	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: RE-ELECTION OF EVA MERETE SOFELDE BERNEKE	Management	For	For	For
6.C	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: RE-ELECTION OF HELLE THORNING-SCHMIDT	Management	For	For	For
6.D	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: RE-ELECTION OF KARL-HENRIK SUNDSTROM	Management	For	For	For
6.E	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: RE-ELECTION OF LENA MARIE OLVING	Management	For	For	For
6.F	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: WILLIAM (BILL) FEHRMAN	Management	For	For	For
6.G	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: HENRIETTE HALLBERG THYGESSEN	Management	For	For	For
7	APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB AS AUDITOR	Management	For	For	For

Vote Summary

8.1	PROPOSALS FROM THE BOARD OF DIRECTORS: UPDATE OF THE COMPANY'S REMUNERATION POLICY: THE POLICY IS UPDATED SO THE COMPANY MAY PAY AN ADDITIONAL FIXED FEE FOR BOARD MEMBERS RESIDING OUTSIDE OF EUROPE WITH THE PURPOSE TO COMPENSATE FOR TIME SPENT ON TRAVEL AND ONLINE MEETINGS OUTSIDE NORMAL WORKING HOURS	Management	For	For	For
8.2	PROPOSALS FROM THE BOARD OF DIRECTORS: RENEWAL OF THE AUTHORISATION TO ACQUIRE TREASURY SHARES: AUTHORISATION TO ACQUIRE TREASURY SHARES UNTIL 31 DECEMBER 2025	Management	For	For	For
9	AUTHORISATION OF THE CHAIR OF THE GENERAL MEETING	Management	For	For	For
10	ANY OTHER BUSINESS	Non-Voting			

Vote Summary

CLARIANT AG

Security	H14843165	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Apr-2024
ISIN	CH0012142631	Agenda	718260033 - Management
Record Date	03-Apr-2024	Holding Recon Date	03-Apr-2024
City / Country	BASEL / Switzerland	Vote Deadline	03-Apr-2024 02:00 AM ET
SEDOL(s)	7113990 - 7167759 - B038B52 - B0ZKV01	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE MANAGEMENT REPORT, THE FINANCIAL STATEMENTS, AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE CLARIANT LTD FOR THE 2023 FINANCIAL YEAR	Management		For	
1.2	ADVISORY VOTE ON THE NON-FINANCIAL REPORT OF CLARIANT LTD FOR THE 2023 FINANCIAL YEAR	Management		For	
1.3	ADVISORY VOTE ON THE COMPENSATION REPORT FOR THE 2023 FINANCIAL YEAR	Management		For	
2	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE STEERING COMMITTEE	Management		For	
3.1	APPROPRIATION OF 2023 RESULTS	Management		For	
3.2	DISTRIBUTION THROUGH CAPITAL REDUCTION BY WAY OF PAR VALUE REDUCTION	Management		For	
4.1.1	REELECT AHMED MOHAMMED AL UMAR AS DIRECTOR	Management		For	
4.1.2	REELECT GUENTER VON AU AS DIRECTOR	Management		For	
4.1.3	REELECT ROBERTO GUALDONI AS DIRECTOR	Management		For	
4.1.4	ELECT JENS LOHMANN AS DIRECTOR	Management		For	
4.1.5	REELECT THILO MANNHARDT AS DIRECTOR	Management		For	
4.1.6	REELECT GEOFFERY MERSZEI AS DIRECTOR	Management		For	
4.1.7	REELECT EVELINE SAUPPER AS DIRECTOR	Management		For	
4.1.8	REELECT PETER STEINER AS DIRECTOR	Management		For	
4.1.9	REELECT CLAUDIA SUESSMUTH DYCKERHOFF AS DIRECTOR	Management		For	
4.110	REELECT SUSANNE WAMSLER AS DIRECTOR	Management		For	
4.111	REELECT KONSTANTIN WINTERSTEIN AS DIRECTOR	Management		For	

Vote Summary

4.2	REELECT GUENTER VON AU AS BOARD CHAIR	Management	For
4.3.1	APPOINT JENS LOHMANN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
4.3.2	REAPPOINT EVELINE SAUPPER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
4.3.3	REAPPOINT CLAUDIA SUESSMUTH DYCKERHOFF AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
4.3.4	REAPPOINT KONSTANTIN WINTERSTEIN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
4.4	DESIGNATE BALTHASAR SETTELEN AS INDEPENDENT PROXY	Management	For
4.5	RATIFY KPMG AG AS AUDITORS	Management	For
5.1	APPROVE TOTAL COMPENSATION OF THE BOARD OF DIRECTORS	Management	For
5.2	APPROVE TOTAL COMPENSATION OF THE MEMBERS OF THE EXECUTIVE STEERING COMMITTEE	Management	For
6.1	IF AT THE TIME OF THE ANNUAL GENERAL MEETING, THE BOARD OF DIRECTORS MAKE UNANNOUNCED PROPOSALS WITH RESPECT TO THOSE AGENDA ITEMS SET FORTH ABOVE, OR NEW AGENDA ITEMS ARE PUT FORTH BEFORE THE ANNUAL GENERAL MEETING, I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE MY/OUR SHARES AS FOLLOWS (FOR=IN ACCORDNACE WITH THE PROPOSAL OF THE BOARD OF DIRECTORS, AGAINST=REJECTION, ABSTAIN=ABSTENTION)	Management	For
6.2	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IF AT THE TIME OF THE ANNUAL GENERAL MEETING, THE SHAREHOLDERS MAKE UNANNOUNCED PROPOSALS WITH RESPECT TO THOSE AGENDA ITEMS SET FORTH ABOVE, OR NEW AGENDA ITEMS ARE PUT FORTH BEFORE THE ANNUAL GENERAL MEETING, I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE MY/OUR SHARES AS FOLLOWS (FOR=IN ACCORDNACE WITH THE PROPOSAL OF THE SHAREHOLDERS, AGAINST=REJECTION, ABSTAIN=ABSTENTION)	Shareholder	Against

Vote Summary

THE BANK OF NEW YORK MELLON CORPORATION

Security	064058100	Meeting Type	Annual
Ticker Symbol	BK	Meeting Date	09-Apr-2024
ISIN	US0640581007	Agenda	935983735 - Management
Record Date	14-Feb-2024	Holding Recon Date	14-Feb-2024
City / Country	/ United States	Vote Deadline	08-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Linda Z. Cook	Management	For	For	For
1b.	Election of Director: Joseph J. Echevarria	Management	For	For	For
1c.	Election of Director: M. Amy Gilliland	Management	For	For	For
1d.	Election of Director: Jeffrey A. Goldstein	Management	For	For	For
1e.	Election of Director: K. Guru Gowrappan	Management	For	For	For
1f.	Election of Director: Ralph Izzo	Management	For	For	For
1g.	Election of Director: Sandra E. "Sandie" O'Connor	Management	For	For	For
1h.	Election of Director: Elizabeth E. Robinson	Management	For	For	For
1i.	Election of Director: Rakefet Russak-Aminoach	Management	For	For	For
1j.	Election of Director: Robin Vince	Management	For	For	For
1k.	Election of Director: Alfred W. "Al" Zollar	Management	For	For	For
2.	Advisory resolution to approve the 2023 compensation of our named executive officers.	Management	For	For	For
3.	Ratify the appointment of KPMG LLP as our independent auditor for 2024.	Management	For	For	For
4.	Stockholder proposal regarding transparency in lobbying, if properly presented.	Shareholder	For	Against	Against
5.	Stockholder proposal regarding report on risks of politicized de-banking, if properly presented.	Shareholder	Against	Against	For

Vote Summary

THE BANK OF NEW YORK MELLON CORPORATION

Security	064058100	Meeting Type	Annual
Ticker Symbol	BK	Meeting Date	09-Apr-2024
ISIN	US0640581007	Agenda	935983735 - Management
Record Date	14-Feb-2024	Holding Recon Date	14-Feb-2024
City / Country	/ United States	Vote Deadline	08-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Linda Z. Cook	Management	For	For	For
1b.	Election of Director: Joseph J. Echevarria	Management	For	For	For
1c.	Election of Director: M. Amy Gilliland	Management	For	For	For
1d.	Election of Director: Jeffrey A. Goldstein	Management	For	For	For
1e.	Election of Director: K. Guru Gowrappan	Management	For	For	For
1f.	Election of Director: Ralph Izzo	Management	For	For	For
1g.	Election of Director: Sandra E. "Sandie" O'Connor	Management	For	For	For
1h.	Election of Director: Elizabeth E. Robinson	Management	For	For	For
1i.	Election of Director: Rakefet Russak-Aminoach	Management	For	For	For
1j.	Election of Director: Robin Vince	Management	For	For	For
1k.	Election of Director: Alfred W. "Al" Zollar	Management	For	For	For
2.	Advisory resolution to approve the 2023 compensation of our named executive officers.	Management	For	For	For
3.	Ratify the appointment of KPMG LLP as our independent auditor for 2024.	Management	For	For	For
4.	Stockholder proposal regarding transparency in lobbying, if properly presented.	Shareholder	For	Against	Against
5.	Stockholder proposal regarding report on risks of politicized de-banking, if properly presented.	Shareholder	Against	Against	For

Vote Summary

A.O. SMITH CORPORATION

Security	831865209	Meeting Type	Annual
Ticker Symbol	AOS	Meeting Date	09-Apr-2024
ISIN	US8318652091	Agenda	935985917 - Management
Record Date	20-Feb-2024	Holding Recon Date	20-Feb-2024
City / Country	/ United States	Vote Deadline	08-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Victoria M. Holt		Withheld	For	Against
	2 Dr. Ilham Kadri		Withheld	For	Against
	3 Michael M. Larsen		For	For	For
	4 Christopher L. Mapes		Withheld	For	Against
2.	Proposal to approve, by nonbinding advisory vote, the compensation of our named executive officers.	Management	For	For	For
3.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the corporation.	Management	For	For	For
4.	Stockholder proposal requesting a Board report on our hiring practices with respect to formerly incarcerated people, if properly presented at the Annual Meeting.	Shareholder	Against	Against	For

Vote Summary

THE BANK OF NOVA SCOTIA

Security	064149107	Meeting Type	Annual
Ticker Symbol	BNS	Meeting Date	09-Apr-2024
ISIN	CA0641491075	Agenda	935987050 - Management
Record Date	13-Feb-2024	Holding Recon Date	13-Feb-2024
City / Country	/ Canada	Vote Deadline	04-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	DIRECTOR	Management			
	1	Nora A. Aufreiter	For	For	For
	2	Guillermo E. Babatz	For	For	For
	3	Scott B. Bonham	For	For	For
	4	D. (Don) H. Callahan	For	For	For
	5	W. Dave Dowrich	For	For	For
	6	Michael B. Medline	For	For	For
	7	Lynn K. Patterson	For	For	For
	8	Michael D. Penner	For	For	For
	9	Una M. Power	For	For	For
	10	Aaron W. Regent	For	For	For
	11	Calin Rovinescu	For	For	For
	12	Sandra J. Stuart	For	For	For
	13	L. Scott Thomson	For	For	For
	14	Benita M. Warmbold	For	For	For
02	Appointment of KPMG LLP as auditor.	Management	For	For	For
03	Advisory vote on non-binding resolution on executive compensation approach.	Management	For	For	For
04	Shareholder Proposal 1	Shareholder	Against	Against	For
05	Shareholder Proposal 2	Shareholder	Against	Against	For
06	Shareholder Proposal 3	Shareholder	Against	Against	For

Vote Summary

LAURENTIAN BANK OF CANADA

Security	51925D106	Meeting Type	Annual
Ticker Symbol	LRCDF	Meeting Date	09-Apr-2024
ISIN	CA51925D1069	Agenda	935990564 - Management
Record Date	09-Feb-2024	Holding Recon Date	09-Feb-2024
City / Country	/ Canada	Vote Deadline	04-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Sonia Baxendale		For	For	For
	2 Andrea Bolger		For	For	For
	3 Michael T. Boychuk		For	For	For
	4 Johanne Brunet		For	For	For
	5 Laurent Desmangles		For	For	For
	6 Suzanne Gouin		For	For	For
	7 Jamey Hubbs		For	For	For
	8 David Mowat		For	For	For
	9 Éric Provost		For	For	For
	10 Paul Stinis		For	For	For
	11 Nicholas Zelenczuk		For	For	For
2	Appointment of Ernst & Young LLP, as auditor	Management	For	For	For
3	Advisory Vote on Named Executive Officer Compensation	Management	For	For	For
4	Shareholder Proposal No. 4	Shareholder	Against	Against	For
5	Shareholder Proposal No. 5	Shareholder	Against	Against	For
6	Shareholder Proposal No. 6	Shareholder	Against	Against	For

Vote Summary

AIRBUS SE

Security	N0280G100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Apr-2024
ISIN	NL0000235190	Agenda	718180588 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	TBD / Netherlands	Vote Deadline	27-Mar-2024 02:00 PM ET
SEDOL(s)	4012250 - 4012346 - 4057273 - B01DGJ8 - B16Q6Y4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 - BLDBRM7 - BMXQZR0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE AUDITED ACCOUNTS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
2	APPROVAL OF THE RESULT ALLOCATION AND DISTRIBUTION OF A REGULAR DIVIDEND FOR THE FINANCIAL YEAR 2023	Management	For	For	For
3	APPROVAL OF AN EXTRAORDINARY DIVIDEND FOR THE FINANCIAL YEAR 2023	Management	For	For	For
4	RELEASE FROM LIABILITY OF THE NON-EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
5	RELEASE FROM LIABILITY OF THE EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6	REAPPOINTMENT OF ERNST YOUNG ACCOUNTANTS LLP AS AUDITOR FOR THE FINANCIAL YEAR 2024	Management	For	For	For
7	APPROVAL, AS AN ADVISORY VOTE, OF THE IMPLEMENTATION OF THE REMUNERATION POLICY FOR THE FINANCIAL YEAR 2023	Management	For	For	For
8	ADOPTION OF THE BOARD OF DIRECTORS REMUNERATION POLICY	Management	For	For	For
9	REAPPOINTMENT OF MR REN OBERMANN AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS	Management	For	For	For
10	REAPPOINTMENT OF MR VICTOR CHU AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS	Management	For	For	For
11	REAPPOINTMENT OF MR JEAN-PIERRE CLAMADIEU AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS	Management	For	For	For

Vote Summary

12	REAPPOINTMENT OF MRS AMPARO MORALEDA AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS	Management	For	For	For
13	APPOINTMENT OF DR FEIYU XU AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS, FOR A TERM OF TWO YEARS, IN REPLACEMENT OF MR RALPH D. CROSBY, JR. WHO RESIGNED WITH EFFECT OF THE DATE OF THE 2024 ANNUAL GENERAL MEETING	Management	For	For	For
14	DELEGATION TO THE BOARD OF DIRECTORS OF POWERS TO ISSUE SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES AND TO LIMIT OR EXCLUDE PREFERENTIAL SUBSCRIPTION RIGHTS OF EXISTING SHAREHOLDERS FOR THE PURPOSE OF EMPLOYEE SHARE OWNERSHIP PLANS AND SHARE-RELATED LONG-TERM INCENTIVE PLANS	Management	For	For	For
15	DELEGATION TO THE BOARD OF DIRECTORS OF POWERS TO ISSUE SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES AND TO LIMIT OR EXCLUDE PREFERENTIAL SUBSCRIPTION RIGHTS OF EXISTING SHAREHOLDERS FOR THE PURPOSE OF FUNDING (OR ANY OTHER CORPORATE PURPOSE) THE COMPANY AND ITS GROUP COMPANIES	Management	For	For	For
16	RENEWAL OF THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO REPURCHASE UP TO 10% OF THE COMPANYS ISSUED SHARE CAPITAL	Management	For	For	For
17	CANCELLATION OF SHARES REPURCHASED BY THE COMPANY	Management	For	For	For

Vote Summary

KONINKLIJKE AHOLD DELHAIZE N.V.

Security	N0074E105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Apr-2024
ISIN	NL0011794037	Agenda	718193903 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	ZAANDA / Netherlands M	Vote Deadline	02-Apr-2024 02:00 PM ET
SEDOL(s)	BD03R31 - BD0PBC4 - BD0Q398 - BD0R7S8 - BD90078 - BF444G6 - BYXRDC8 - BZ8W143 - BZ9ND50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.1.	FINANCIAL YEAR 2023: REPORT OF THE MANAGEMENT BOARD FOR THE FINANCIAL YEAR-2023	Non-Voting			
2.2.	FINANCIAL YEAR 2023: GOVERNANCE	Non-Voting			
2.3.	FINANCIAL YEAR 2023: EXPLANATION OF POLICY ON ADDITIONS TO RESERVES AND-DIVIDENDS	Non-Voting			
2.4.	FINANCIAL YEAR 2023: PROPOSAL TO ADOPT THE 2023 FINANCIAL STATEMENTS	Management	For	For	For
2.5.	FINANCIAL YEAR 2023: PROPOSAL TO DETERMINE THE DIVIDEND OVER FINANCIAL YEAR 2023	Management	For	For	For
3.	REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For	For
4.1.	DISCHARGE: PROPOSAL FOR DISCHARGE OF LIABILITIES OF THE MEMBERS OF THE MANAGEMENT BOARD	Management	For	For	For
4.2.	DISCHARGE: PROPOSAL FOR DISCHARGE OF LIABILITIES OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
5.1.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. BILL MCEWAN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.2.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MS. HELEN WEIR AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.3.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. FRANK VAN ZANTEN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For

Vote Summary

5.4.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. ROBERT JAN VAN DE KRAATS AS NEW MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.5.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MS. LAURA MILLER AS NEW MEMBER OF THE SUPERVISORY BOARD	Management	Against	For	Against
6.	PROPOSAL TO REAPPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2025	Management	For	For	For
7.1	CANCELLATION, ISSUANCE AND ACQUISITION OF SHARES: AUTHORIZATION TO ISSUE SHARES	Management	For	For	For
7.2.	CANCELLATION, ISSUANCE AND ACQUISITION OF SHARES: AUTHORIZATION TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
7.3.	CANCELLATION, ISSUANCE AND ACQUISITION OF SHARES: AUTHORIZATION TO ACQUIRE COMMON SHARES	Management	For	For	For
7.4.	CANCELLATION, ISSUANCE AND ACQUISITION OF SHARES: CANCELLATION OF SHARES	Management	For	For	For
8.	CLOSING	Non-Voting			

Vote Summary

KONINKLIJKE AHOLD DELHAIZE N.V.

Security	N0074E105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Apr-2024
ISIN	NL0011794037	Agenda	718193903 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	ZAANDA / Netherlands M	Vote Deadline	02-Apr-2024 02:00 PM ET
SEDOL(s)	BD03R31 - BD0PBC4 - BD0Q398 - BD0R7S8 - BD90078 - BF444G6 - BYXRDC8 - BZ8W143 - BZ9ND50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.1.	FINANCIAL YEAR 2023: REPORT OF THE MANAGEMENT BOARD FOR THE FINANCIAL YEAR-2023	Non-Voting			
2.2.	FINANCIAL YEAR 2023: GOVERNANCE	Non-Voting			
2.3.	FINANCIAL YEAR 2023: EXPLANATION OF POLICY ON ADDITIONS TO RESERVES AND-DIVIDENDS	Non-Voting			
2.4.	FINANCIAL YEAR 2023: PROPOSAL TO ADOPT THE 2023 FINANCIAL STATEMENTS	Management	For	For	For
2.5.	FINANCIAL YEAR 2023: PROPOSAL TO DETERMINE THE DIVIDEND OVER FINANCIAL YEAR 2023	Management	For	For	For
3.	REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For	For
4.1.	DISCHARGE: PROPOSAL FOR DISCHARGE OF LIABILITIES OF THE MEMBERS OF THE MANAGEMENT BOARD	Management	For	For	For
4.2.	DISCHARGE: PROPOSAL FOR DISCHARGE OF LIABILITIES OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
5.1.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. BILL MCEWAN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.2.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MS. HELEN WEIR AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.3.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. FRANK VAN ZANTEN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For

Vote Summary

5.4.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. ROBERT JAN VAN DE KRAATS AS NEW MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.5.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MS. LAURA MILLER AS NEW MEMBER OF THE SUPERVISORY BOARD	Management	Against	For	Against
6.	PROPOSAL TO REAPPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2025	Management	For	For	For
7.1	CANCELLATION, ISSUANCE AND ACQUISITION OF SHARES: AUTHORIZATION TO ISSUE SHARES	Management	For	For	For
7.2.	CANCELLATION, ISSUANCE AND ACQUISITION OF SHARES: AUTHORIZATION TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
7.3.	CANCELLATION, ISSUANCE AND ACQUISITION OF SHARES: AUTHORIZATION TO ACQUIRE COMMON SHARES	Management	For	For	For
7.4.	CANCELLATION, ISSUANCE AND ACQUISITION OF SHARES: CANCELLATION OF SHARES	Management	For	For	For
8.	CLOSING	Non-Voting			

Vote Summary

DEUTSCHE TELEKOM AG

Security	D2035M136	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Apr-2024
ISIN	DE0005557508	Agenda	718199498 - Management
Record Date	05-Apr-2024	Holding Recon Date	05-Apr-2024
City / Country	BONN / Germany	Vote Deadline	03-Apr-2024 01:59 PM ET
SEDOL(s)	5842359 - B01DGB0 - B07G5Q1 - B0ZKVB8 - B19GHY8 - B7M5XW4 - B92MTP4 - BF0Z6Y5 - BFNKQY7 - BH4HML0 - BMXR517 - BYL6SQ6 - BZ9NRX6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.77 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2025	Management	For	For	For
6.1	ELECT LARS HINRICH TO THE SUPERVISORY BOARD	Management	For	For	For
6.2	ELECT KARL-HEINZ STREIBICH TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 8 BILLION; APPROVE CREATION OF EUR 1.2 BILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
8	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
9	APPROVE REMUNERATION REPORT	Management	Against	For	Against

Vote Summary

TELIA COMPANY AB

Security	W95890104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Apr-2024
ISIN	SE0000667925	Agenda	718209554 - Management
Record Date	02-Apr-2024	Holding Recon Date	02-Apr-2024
City / Country	SOLNA / Sweden	Vote Deadline	02-Apr-2024 01:59 PM ET
SEDOL(s)	5978384 - 5991789 - 7520880 - B038B18 - B11LJR8 - BJ055K2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTORS (2) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; RECEIVE CEO AND PRESIDENT-REPORTS	Non-Voting			
8	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9.A	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.00 PER SHARE	Management	For	For	For
9.B.1	APPROVE RECORD DATE FOR DIVIDEND PAYMENT PROPOSAL BY THE BOARD OF DIRECTORS	Management	For	For	For
9.B.2	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE RECORD DATE FOR DIVIDEND PAYMENT PROPOSAL BY SHAREHOLDER	Shareholder		None	
10.1	APPROVE DISCHARGE OF JOHANNES AMETSREITER	Management	For	For	For
10.2	APPROVE DISCHARGE OF INGRID BONDE	Management	For	For	For
10.3	APPROVE DISCHARGE OF LUISA DELGADO	Management	For	For	For
10.4	APPROVE DISCHARGE OF SARAH ECCLESTON	Management	For	For	For
10.5	APPROVE DISCHARGE OF TOMAS ELIASSON	Management	For	For	For
10.6	APPROVE DISCHARGE OF RICKARD GUSTAFSON	Management	For	For	For
10.7	APPROVE DISCHARGE OF LARS-JOHAN JARNHEIMER	Management	For	For	For

Vote Summary

10.8	APPROVE DISCHARGE OF JEANETTE JAGER	Management	For	For	For
10.9	APPROVE DISCHARGE OF NINA LINANDER	Management	For	For	For
10.10	APPROVE DISCHARGE OF JIMMY MAYMANN	Management	For	For	For
10.11	APPROVE DISCHARGE OF STEFAN CARLSSON	Management	For	For	For
10.12	APPROVE DISCHARGE OF MARTIN SAAF	Management	For	For	For
10.13	APPROVE DISCHARGE OF RICKARD WAST	Management	For	For	For
10.14	APPROVE DISCHARGE OF ALLISON KIRKBY (CEO)	Management	For	For	For
11	APPROVE REMUNERATION REPORT	Management	Against	For	Against
12	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For	For
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2 MILLION FOR CHAIRMAN, SEK 955,000 FOR VICE CHAIRMAN, AND SEK 685,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR AUDIT COMMITTEE; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
14.1	REELECT JOHANNES AMETSREITER AS DIRECTOR	Management	For	For	For
14.2	REELECT INGRID BONDE AS DIRECTOR	Management	For	For	For
14.3	REELECT LUISA DELGADO AS DIRECTOR	Management	For	For	For
14.4	REELECT SARAH ECCLESTON AS DIRECTOR	Management	For	For	For
14.5	REELECT TOMAS ELIASSON AS DIRECTOR	Management	For	For	For
14.6	REELECT RICKARD GUSTAFSON AS DIRECTOR	Management	For	For	For
14.7	REELECT LARS-JOHAN JARNHEIMER AS DIRECTOR	Management	For	For	For
14.8	REELECT JEANETTE JAGER AS DIRECTOR	Management	For	For	For
15.1	REELECT LARS-JOHAN JARNHEIMER AS BOARD CHAIR	Management	For	For	For
15.2	REELECT INGRID BONDE AS VICE CHAIRMAN	Management	For	For	For
16	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
17	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
18	RATIFY KPMG AS AUDITORS	Management	For	For	For
19	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For

Vote Summary

20.A	APPROVE PERFORMANCE SHARE PROGRAM 2024/2027 FOR KEY EMPLOYEES	Management	For	For	For
20.B	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF SHARES	Management	For	For	For
21	CLOSE MEETING	Non-Voting			

Vote Summary

EDP-ENERGIAS DE PORTUGAL SA

Security	X67925119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Apr-2024
ISIN	PTEDP0AM0009	Agenda	718236715 - Management
Record Date	02-Apr-2024	Holding Recon Date	02-Apr-2024
City / Country	LISBOA / Portugal	Vote Deadline	27-Mar-2024 01:59 PM ET
SEDOL(s)	4103596 - 4104061 - B03QVT0 - B28H095 - BHZLF89 - BJQP1L9 - BPLF7F2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1.	APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
1.2.	APPROVE REMUNERATION REPORT	Management	For	For	For
1.3.	APPROVE 2030 CLIMATE CHANGE COMMITMENT	Management	Abstain	For	Against
2.1.	APPROVE ALLOCATION OF INCOME	Management	For	For	For
2.2.	APPROVE DIVIDENDS	Management	For	For	For
3.1.	APPRAISE MANAGEMENT OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO MANAGEMENT BOARD	Management	For	For	For
3.2.	APPRAISE SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO SUPERVISORY BOARD	Management	For	For	For
3.3.	APPRAISE WORK PERFORMED BY STATUTORY AUDITOR AND APPROVE VOTE OF CONFIDENCE TO STATUTORY AUDITOR	Management	For	For	For
4	AUTHORIZE REPURCHASE AND REISSUANCE OF SHARES	Management	For	For	For
5	AUTHORIZE REPURCHASE AND REISSUANCE OF REPURCHASED DEBT INSTRUMENTS	Management	For	For	For
6	AMEND ARTICLES	Management	For	For	For
7	APPROVE REMUNERATION POLICY APPLICABLE TO EXECUTIVE BOARD	Management	Against	For	Against
8	APPROVE STATEMENT ON REMUNERATION POLICY APPLICABLE TO OTHER CORPORATE BODIES	Management	For	For	For
9.1.	ELECT CORPORATE BODIES FOR 2024-2026 TERM	Management	Abstain	For	Against
9.2.	ELECT EXECUTIVE BOARD FOR 2024-2026 TERM	Management	For	For	For

Vote Summary

9.3.	APPOINT PRICEWATERHOUSECOOPERS & ASSOCIADOS - SOCIEDADE DE REVISORES DE CONTAS, LDA. AS AUDITOR AND CARLOS JOSE FIGUEIREDO RODRIGUES AS ALTERNATE FOR 2024-2026 TERM	Management	For	For	For
9.4.	ELECT GENERAL MEETING BOARD FOR 2024-2026 TERM	Management	For	For	For
9.5.	ELECT REMUNERATION COMMITTEE FOR 2024-2026 TERM	Management	For	For	For
9.6.	APPROVE REMUNERATION OF REMUNERATION COMMITTEE MEMBERS	Management	For	For	For

Vote Summary

ROCKWOOL A/S

Security	K8254S144	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Apr-2024
ISIN	DK0010219153	Agenda	718246590 - Management
Record Date	03-Apr-2024	Holding Recon Date	03-Apr-2024
City / Country	ROSKILD / Denmark	Vote Deadline	03-Apr-2024 01:59 PM ET
	E		
SEDOL(s)	4713490 - B03BHD1 - B28LLW7 - B4PDC61	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE BOARD OF DIRECTORS' REPORT	Non-Voting			
2	PRESENTATION OF ANNUAL REPORT WITH AUDITORS' REPORT	Non-Voting			
3	ADOPTION OF THE ANNUAL REPORT FOR THE PAST FINANCIAL YEAR AND DISCHARGE OF LIABILITY FOR THE MANAGEMENT AND THE BOARD OF DIRECTORS	Management	For	For	For
4	PRESENTATION OF AND ADVISORY VOTE ON REMUNERATION REPORT	Management	Against	For	Against
5	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2024/2025	Management	For	For	For
6	ALLOCATION OF PROFITS ACCORDING TO THE ADOPTED ACCOUNTS	Management	For	For	For
7.01	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: JES MUNK HANSEN	Management	For	For	For
7.02	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: ILSE IRENE HENNE	Management	Abstain	For	Against
7.03	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: REBEKKA GLASSER HERLOFSEN	Management	For	For	For
7.04	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: CARSTEN KAHLER	Management	For	For	For
7.05	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: THOMAS KAHLER	Management	Abstain	For	Against
7.06	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: JORGEN TANG-JENSEN	Management	For	For	For
8.01	APPOINTMENT OF AUDITOR: PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For	For
9.a	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORISATION TO ACQUIRE OWN SHARES	Management	For	For	For

Vote Summary

9.b	PROPOSALS FROM THE BOARD OF DIRECTORS: APPROVAL OF REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND REGISTERED DIRECTORS	Management	Against	For	Against
9.c	PROPOSALS FROM THE BOARD OF DIRECTORS: PROPOSAL TO CONTRIBUTE 100 MDKK TO THE FOUNDATION FOR UKRAINIAN RECONSTRUCTION	Management	For	For	For
10	ANY OTHER BUSINESS	Non-Voting			

Vote Summary

ZURICH INSURANCE GROUP AG

Security	H9870Y105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Apr-2024
ISIN	CH0011075394	Agenda	718265994 - Management
Record Date	04-Apr-2024	Holding Recon Date	04-Apr-2024
City / Country	ZURICH / Switzerland	Vote Deadline	04-Apr-2024 02:00 AM ET
SEDOL(s)	0885768 - 4626134 - 5983816 - B01F337 - BJF2218	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
1.2	APPROVE REMUNERATION REPORT	Management		For	
1.3	APPROVE SUSTAINABILITY REPORT	Management		For	
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 26.00 PER SHARE	Management		For	
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
4.1.1	REELECT MICHEL LIES AS DIRECTOR AND BOARD CHAIR	Management		For	
4.1.2	REELECT JOAN AMBLE AS DIRECTOR	Management		For	
4.1.3	REELECT CATHERINE BESSANT AS DIRECTOR	Management		For	
4.1.4	REELECT CHRISTOPH FRANZ AS DIRECTOR	Management		For	
4.1.5	REELECT MICHAEL HALBHERR AS DIRECTOR	Management		For	
4.1.6	REELECT SABINE KELLER-BUSSE AS DIRECTOR	Management		For	
4.1.7	REELECT MONICA MAECHLER AS DIRECTOR	Management		For	
4.1.8	REELECT KISHORE MAHBUBANI AS DIRECTOR	Management		For	
4.1.9	REELECT PETER MAURER AS DIRECTOR	Management		For	
4.110	REELECT JASMIN STAIBLIN AS DIRECTOR	Management		For	
4.111	REELECT BARRY STOWE AS DIRECTOR	Management		For	
4.112	ELECT JOHN RAFTER AS DIRECTOR	Management		For	
4.2.1	REAPPOINT MICHEL LIES AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
4.2.2	REAPPOINT CATHERINE BESSANT AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
4.2.3	REAPPOINT CHRISTOPH FRANZ AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	

Vote Summary

4.2.4	REAPPOINT SABINE KELLER-BUSSE AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
4.2.5	REAPPOINT KISHORE MAHBUBANI AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
4.2.6	REAPPOINT JASMIN STAIBLIN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
4.3	DESIGNATE KELLER AG AS INDEPENDENT PROXY	Management	For
4.4	RATIFY ERNST & YOUNG AG AS AUDITORS	Management	For
5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 6 MILLION	Management	For
5.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 83 MILLION	Management	For
6	TRANSACT OTHER BUSINESS (VOTING)	Management	Abstain

Vote Summary

L E LUNDBERGFOERETAGEN AB

Security	W54114108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Apr-2024
ISIN	SE0000108847	Agenda	718284603 - Management
Record Date	02-Apr-2024	Holding Recon Date	02-Apr-2024
City / Country	STOCKH / Sweden OLM	Vote Deadline	02-Apr-2024 01:59 PM ET
SEDOL(s)	4538002 - B1L53H8 - B2903N8 - B3BHXV2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For
5	APPROVE AGENDA OF MEETING	Management	For	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8.B	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting			
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9.B	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
9.C	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 4.30 PER SHARE	Management	For	For	For
10	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.1 FOR CHAIRMAN AND SEK 365,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
12	REELECT CARL BENNET, SOFIA FRANDBERG, LOUISE LINDH, FREDRIK LUNDBERG, KATARINA MARTINSON, KRISTER MATTSSON, STEN PETERSON, LARS PETTERSSON AND BO SELLING (CHAIR) AS DIRECTORS	Management	For	For	For
13	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For	For

Vote Summary

14	APPROVE REMUNERATION REPORT	Management	For	For	For
15	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
16	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
17	CLOSE MEETING	Non-Voting			

Vote Summary

SYNOPSYS, INC.

Security	871607107	Meeting Type	Annual
Ticker Symbol	SNPS	Meeting Date	10-Apr-2024
ISIN	US8716071076	Agenda	935982492 - Management
Record Date	12-Feb-2024	Holding Recon Date	12-Feb-2024
City / Country	/ United States	Vote Deadline	09-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the next annual meeting: Dr. Aart J. de Geus	Management	For	For	For
1b.	Election of Director to hold office until the next annual meeting: Roy Vallee	Management	For	For	For
1c.	Election of Director to hold office until the next annual meeting: Sassine Ghazi	Management	For	For	For
1d.	Election of Director to hold office until the next annual meeting: Luis Borgen	Management	For	For	For
1e.	Election of Director to hold office until the next annual meeting: Marc N. Casper	Management	For	For	For
1f.	Election of Director to hold office until the next annual meeting: Janice D. Chaffin	Management	Against	For	Against
1g.	Election of Director to hold office until the next annual meeting: Bruce R. Chizen	Management	For	For	For
1h.	Election of Director to hold office until the next annual meeting: Mercedes Johnson	Management	For	For	For
1i.	Election of Director to hold office until the next annual meeting: Robert G. Painter	Management	For	For	For
1j.	Election of Director to hold office until the next annual meeting: Jeannine P. Sargent	Management	For	For	For
1k.	Election of Director to hold office until the next annual meeting: John G. Schwarz	Management	For	For	For
2.	To approve our 2006 Employee Equity Incentive Plan, as amended.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement.	Management	For	For	For
4.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending November 2, 2024.	Management	For	For	For
5.	To vote on a stockholder proposal regarding an independent Board chair requirement, if properly presented at the meeting.	Shareholder	For	Against	Against

Vote Summary

HEWLETT PACKARD ENTERPRISE COMPANY

Security	42824C109	Meeting Type	Annual
Ticker Symbol	HPE	Meeting Date	10-Apr-2024
ISIN	US42824C1099	Agenda	935984218 - Management
Record Date	12-Feb-2024	Holding Recon Date	12-Feb-2024
City / Country	/ United States	Vote Deadline	09-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Pamela L. Carter	Management	For	For	For
1b.	Election of Director: Frank A. D'Amelio	Management	For	For	For
1c.	Election of Director: Regina E. Dugan	Management	For	For	For
1d.	Election of Director: Jean M. Hobby	Management	For	For	For
1e.	Election of Director: Raymond J. Lane	Management	For	For	For
1f.	Election of Director: Ann M. Livermore	Management	For	For	For
1g.	Election of Director: Bethany J. Mayer	Management	For	For	For
1h.	Election of Director: Antonio F. Neri	Management	For	For	For
1i.	Election of Director: Charles H. Noski	Management	For	For	For
1j.	Election of Director: Raymond E. Ozzie	Management	For	For	For
1k.	Election of Director: Gary M. Reiner	Management	Against	For	Against
1l.	Election of Director: Patricia F. Russo	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for the fiscal year ending October 31, 2024	Management	For	For	For
3.	Approval of the increase of shares reserved under the Hewlett Packard Enterprise 2021 Stock Incentive Plan	Management	For	For	For
4.	Advisory vote to approve executive compensation	Management	For	For	For
5.	Approval of a certificate of amendment to the Amended and Restated Certificate of Incorporation to permit the exculpation of officers as permitted by Delaware law	Management	Against	For	Against

Vote Summary

HEWLETT PACKARD ENTERPRISE COMPANY

Security	42824C109	Meeting Type	Annual
Ticker Symbol	HPE	Meeting Date	10-Apr-2024
ISIN	US42824C1099	Agenda	935984218 - Management
Record Date	12-Feb-2024	Holding Recon Date	12-Feb-2024
City / Country	/ United States	Vote Deadline	09-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Pamela L. Carter	Management	For	For	For
1b.	Election of Director: Frank A. D'Amelio	Management	For	For	For
1c.	Election of Director: Regina E. Dugan	Management	For	For	For
1d.	Election of Director: Jean M. Hobby	Management	For	For	For
1e.	Election of Director: Raymond J. Lane	Management	For	For	For
1f.	Election of Director: Ann M. Livermore	Management	For	For	For
1g.	Election of Director: Bethany J. Mayer	Management	For	For	For
1h.	Election of Director: Antonio F. Neri	Management	For	For	For
1i.	Election of Director: Charles H. Noski	Management	For	For	For
1j.	Election of Director: Raymond E. Ozzie	Management	For	For	For
1k.	Election of Director: Gary M. Reiner	Management	Against	For	Against
1l.	Election of Director: Patricia F. Russo	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for the fiscal year ending October 31, 2024	Management	For	For	For
3.	Approval of the increase of shares reserved under the Hewlett Packard Enterprise 2021 Stock Incentive Plan	Management	For	For	For
4.	Advisory vote to approve executive compensation	Management	For	For	For
5.	Approval of a certificate of amendment to the Amended and Restated Certificate of Incorporation to permit the exculpation of officers as permitted by Delaware law	Management	Against	For	Against

Vote Summary

LENNAR CORPORATION

Security	526057104	Meeting Type	Annual
Ticker Symbol	LEN	Meeting Date	10-Apr-2024
ISIN	US5260571048	Agenda	935984888 - Management
Record Date	14-Feb-2024	Holding Recon Date	14-Feb-2024
City / Country	/ United States	Vote Deadline	09-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Amy Banse	Management	Against	For	Against
1b.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Theron (Tig) Gilliam	Management	For	For	For
1c.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Sherrill W. Hudson	Management	For	For	For
1d.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Jonathan M. Jaffe	Management	For	For	For
1e.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Sidney Lapidus	Management	For	For	For
1f.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Teri P. McClure	Management	Against	For	Against
1g.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Stuart Miller	Management	For	For	For
1h.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Armando Olivera	Management	Against	For	Against
1i.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Dacona Smith	Management	For	For	For
1j.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Jeffrey Sonnenfeld	Management	Against	For	Against
1k.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Serena Wolfe	Management	Against	For	Against
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	Against	For	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending November 30, 2024.	Management	For	For	For

Vote Summary

4.	Approval of an amendment to our Restated Certificate of Incorporation to limit the liability of certain officers as permitted by Delaware law.	Management	Against	For	Against
5.	Vote on a stockholder proposal requesting a report disclosing the Company's political spending and related policies and procedures.	Shareholder	For	Against	Against
6.	Vote on a stockholder proposal requesting a report disclosing the Company's LGBTQ equity and inclusion efforts in its human capital management strategy.	Shareholder	For	Against	Against
7.	Vote on a stockholder proposal requesting a report on the Company's plans to reduce greenhouse gas emissions.	Shareholder	For	Against	Against

Vote Summary

LENNAR CORPORATION

Security	526057104	Meeting Type	Annual
Ticker Symbol	LEN	Meeting Date	10-Apr-2024
ISIN	US5260571048	Agenda	935984888 - Management
Record Date	14-Feb-2024	Holding Recon Date	14-Feb-2024
City / Country	/ United States	Vote Deadline	09-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Amy Banse	Management	Against	For	Against
1b.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Theron (Tig) Gilliam	Management	For	For	For
1c.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Sherrill W. Hudson	Management	For	For	For
1d.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Jonathan M. Jaffe	Management	For	For	For
1e.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Sidney Lapidus	Management	For	For	For
1f.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Teri P. McClure	Management	Against	For	Against
1g.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Stuart Miller	Management	For	For	For
1h.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Armando Olivera	Management	Against	For	Against
1i.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Dacona Smith	Management	For	For	For
1j.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Jeffrey Sonnenfeld	Management	Against	For	Against
1k.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Serena Wolfe	Management	Against	For	Against
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	Against	For	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending November 30, 2024.	Management	For	For	For

Vote Summary

4.	Approval of an amendment to our Restated Certificate of Incorporation to limit the liability of certain officers as permitted by Delaware law.	Management	Against	For	Against
5.	Vote on a stockholder proposal requesting a report disclosing the Company's political spending and related policies and procedures.	Shareholder	For	Against	Against
6.	Vote on a stockholder proposal requesting a report disclosing the Company's LGBTQ equity and inclusion efforts in its human capital management strategy.	Shareholder	For	Against	Against
7.	Vote on a stockholder proposal requesting a report on the Company's plans to reduce greenhouse gas emissions.	Shareholder	For	Against	Against

Vote Summary

DAVIDE CAMPARI-MILANO N.V.

Security	N24565108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Apr-2024
ISIN	NL0015435975	Agenda	718193004 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	SCHIPH / Netherlands OL AIRPOR T	Vote Deadline	01-Apr-2024 01:59 PM ET
SEDOL(s)	BMQ5W17 - BMTX5J7 - BMVD8B8 - BMVJBK6 - BMVJBL7 - BMWJ2T1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2a	RECEIVE ANNUAL REPORT	Non-Voting			
0010	APPROVE REMUNERATION REPORT	Management	Against	For	Against
0020	ADOPT FINANCIAL STATEMENTS	Management	For	For	For
3a	RECEIVE EXPLANATION ON COMPANY'S RESERVES AND DIVIDEND POLICY	Non-Voting			
0030	APPROVE DIVIDENDS	Management	For	For	For
0040	APPROVE DISCHARGE OF EXECUTIVE DIRECTORS	Management	For	For	For
0050	APPROVE DISCHARGE OF NON-EXECUTIVE DIRECTORS	Management	For	For	For
0060	ELECT MATTEO FANTACCHIOTTI AS EXECUTIVE DIRECTOR	Management	For	For	For
0070	ELECT ROBERT KUNZE-CONCEWITZ AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
0080	APPROVE REMUNERATION POLICY	Management	Against	For	Against
0090	APPROVE LONG TERM INCENTIVE PLAN FOR THE MEMBERS OF THE LEAD TEAM	Management	For	For	For
0100	APPROVE LONG TERM INCENTIVE PLAN FOR SELECTED BENEFICIARIES, OTHER THAN THE MEMBERS OF THE LEAD TEAM	Management	For	For	For
0110	APPROVE CFOO LAST MILE INCENTIVE PLAN	Management	Against	For	Against
0120	AUTHORIZE BOARD TO REPURCHASE SHARES	Management	Against	For	Against
11	CLOSE MEETING	Non-Voting			

Vote Summary

KASIKORNBANK PUBLIC COMPANY LIMITED

Security	Y4591R118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Apr-2024
ISIN	TH0016010017	Agenda	718200378 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	TBD / Thailand	Vote Deadline	08-Apr-2024 01:59 PM ET
SEDOL(s)	5568967 - 6888794 - B01DLH1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ACKNOWLEDGE THE BOARD OF DIRECTORS' REPORT OF YEAR 2023 OPERATIONS	Management	For	For	For
2	TO CONSIDER APPROVING THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	TO CONSIDER APPROVING THE APPROPRIATION OF PROFIT FROM 2023 OPERATING RESULTS AND DIVIDEND PAYMENT	Management	For	For	For
4.1	TO CONSIDER THE ELECTION OF DIRECTOR TO REPLACE THOSE RETIRING BY ROTATION: MS. KOBKARN WATTANAVRANGKUL	Management	For	For	For
4.2	TO CONSIDER THE ELECTION OF DIRECTOR TO REPLACE THOSE RETIRING BY ROTATION: MS. SUJITPAN LAMSAM	Management	For	For	For
4.3	TO CONSIDER THE ELECTION OF DIRECTOR TO REPLACE THOSE RETIRING BY ROTATION: MR. SUROJ LAMSAM	Management	For	For	For
4.4	TO CONSIDER THE ELECTION OF DIRECTOR TO REPLACE THOSE RETIRING BY ROTATION: MR. PIPIT ANEAKNITHI	Management	For	For	For
4.5	TO CONSIDER THE ELECTION OF DIRECTOR TO REPLACE THOSE RETIRING BY ROTATION: DR. PIPATPONG POSHYANONDA	Management	For	For	For
5.1	TO CONSIDER THE ELECTION OF A NEW DIRECTOR: MS. PIYAPORN PHANACHET	Management	For	For	For
6	TO CONSIDER THE DESIGNATION OF NAMES AND NUMBER OF DIRECTORS WITH SIGNATORY AUTHORITY	Management	For	For	For
7	TO CONSIDER APPROVING THE REMUNERATION OF DIRECTORS	Management	For	For	For
8	TO CONSIDER APPROVING THE APPOINTMENT AND THE FIXING OF REMUNERATION OF AUDITOR	Management	For	For	For

Vote Summary

9	TO CONSIDER APPROVING THE AMENDMENT OF THE BANK'S ARTICLES OF ASSOCIATION	Management	For	For	For
10	OTHER BUSINESSES (IF ANY)	Management	Against	Abstain	Against

Vote Summary

FERROVIAL SE

Security	N3168P101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Apr-2024
ISIN	NL0015001FS8	Agenda	718201281 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	02-Apr-2024 02:00 PM ET
SEDOL(s)	BLGYK24 - BNBPYD5 - BQ80FT7 - BQ96CC6 - BQBDNK0 - BRS75Y0 - BRS7CF0 - BRXBYX9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2d	REMUNERATION REPORT FOR THE FINANCIAL YEAR 2023	Management	For	For	For
2e	ADOPTION OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
3	CLIMATE STRATEGY REPORT FOR THE FINANCIAL YEAR 2023	Management	Abstain	For	Against
4	DISCHARGE OF THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2023	Management	For	For	For
5	RE-APPOINTMENT OF ERNST & YOUNG ACCOUNTANTS LLP AS THE COMPANY'S EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2024	Management	For	For	For
6a	AUTHORISATION OF THE BOARD TO ISSUE ORDINARY SHARES FOR GENERAL PURPOSES	Management	For	For	For
6b	AUTHORISATION OF THE BOARD TO ISSUE ORDINARY SHARES FOR PURPOSES OF SCRIP DIVIDENDS	Management	For	For	For
7a	AUTHORISATION OF THE BOARD TO LIMIT OR TO EXCLUDE PRE-EMPTIVE RIGHTS FOR ORDINARY SHARES FOR GENERAL PURPOSES	Management	For	For	For
7b	AUTHORISATION OF THE BOARD TO LIMIT OR TO EXCLUDE PRE-EMPTIVE RIGHTS FOR ORDINARY SHARES FOR PURPOSES OF SCRIP DIVIDENDS	Management	For	For	For
8	AUTHORISATION OF THE BOARD TO ACQUIRE ORDINARY SHARES	Management	For	For	For
9	CANCELLATION OF ORDINARY SHARES	Management	For	For	For

Vote Summary

INDUSTRIVAERDEN AB

Security	W45430126	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Apr-2024
ISIN	SE0000107203	Agenda	718210759 - Management
Record Date	03-Apr-2024	Holding Recon Date	03-Apr-2024
City / Country	STOCKH / Sweden OLM	Vote Deadline	03-Apr-2024 01:59 PM ET
SEDOL(s)	B1VSK54 - B2903K5 - BVXC861 - BYNZTV3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7.B	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting			
7.C	RECEIVE BOARD'S PROPOSAL ON ALLOCATION OF INCOME AND DIVIDENDS	Non-Voting			
8	RECEIVE PRESIDENT'S REPORT	Non-Voting			
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 7.75 PER SHARE	Management	For	For	For
9C.1	APPROVE DISCHARGE OF FREDRIK LUNDBERG	Management	For	For	For
9C.2	APPROVE DISCHARGE OF PAR BOMAN	Management	For	For	For
9C.3	APPROVE DISCHARGE OF CHRISTIAN CASPAR	Management	For	For	For
9C.4	APPROVE DISCHARGE OF MARIKA FREDRIKSSON	Management	For	For	For
9C.5	APPROVE DISCHARGE OF BENGT KJELL	Management	For	For	For
9C.6	APPROVE DISCHARGE OF KATARINA MARTINSO	Management	For	For	For
9C.7	APPROVE DISCHARGE OF LARS PETTERSSON	Management	For	For	For

Vote Summary

9C.8	APPROVE DISCHARGE OF HELENA STJERNHOLM	Management	For	For	For
9C.9	APPROVE DISCHARGE OF CEO HELENA STJERNHOLM	Management	For	For	For
10	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.4 MILLION FOR CHAIR, SEK 1.4 MILLION FOR VICE CHAIR AND SEK 712,000 FOR OTHER DIRECTORS	Management	For	For	For
12.A	REELECT PAR BOMAN AS DIRECTOR	Management	Against	For	Against
12.B	REELECT CHRISTIAN CASPAR AS DIRECTOR	Management	For	For	For
12.C	REELECT MARIKA FREDRIKSSON AS DIRECTOR	Management	For	For	For
12.D	REELECT BENGT KJELL AS DIRECTOR	Management	Against	For	Against
12.E	REELECT FREDRIK LUNDBERG AS DIRECTOR	Management	For	For	For
12.F	REELECT KATARINA MARTINSON AS DIRECTOR	Management	For	For	For
12.G	ELECT FREDRIK PERSSON AS NEW DIRECTOR	Management	For	For	For
12.H	REELECT LARS PETTERSSON AS DIRECTOR	Management	Against	For	Against
12.I	REELECT HELENA STJERNHOLM AS DIRECTOR	Management	For	For	For
12.J	REELECT FREDRIK LUNDBERG AS BOARD CHAIRMAN	Management	Against	For	Against
13	DETERMINE NUMBER OF AUDITORS (1)	Management	For	For	For
14	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
15	RATIFY DELOITTE AS AUDITORS	Management	For	For	For
16	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	Against	For	Against
17	APPROVE REMUNERATION REPORT	Management	For	For	For
18	APPROVE PERFORMANCE SHARE MATCHING PLAN	Management	For	For	For
19	CLOSE MEETING	Non-Voting			

Vote Summary

INDUSTRIVAERDEN AB

Security	W45430100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Apr-2024
ISIN	SE0000190126	Agenda	718210761 - Management
Record Date	03-Apr-2024	Holding Recon Date	03-Apr-2024
City / Country	STOCKH / Sweden OLM	Vote Deadline	03-Apr-2024 01:59 PM ET
SEDOL(s)	B1VSK10 - B1VT0V3 - B290543 - B3BHPQ1 - BMVRF08	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7.B	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting			
7.C	RECEIVE BOARD'S PROPOSAL ON ALLOCATION OF INCOME AND DIVIDENDS	Non-Voting			
8	RECEIVE PRESIDENT'S REPORT	Non-Voting			
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 7.75 PER SHARE	Management	For	For	For
9C.1	APPROVE DISCHARGE OF FREDRIK LUNDBERG	Management	For	For	For
9C.2	APPROVE DISCHARGE OF PAR BOMAN	Management	For	For	For
9C.3	APPROVE DISCHARGE OF CHRISTIAN CASPAR	Management	For	For	For
9C.4	APPROVE DISCHARGE OF MARIKA FREDRIKSSON	Management	For	For	For
9C.5	APPROVE DISCHARGE OF BENGT KJELL	Management	For	For	For
9C.6	APPROVE DISCHARGE OF KATARINA MARTINSO	Management	For	For	For
9C.7	APPROVE DISCHARGE OF LARS PETTERSSON	Management	For	For	For

Vote Summary

9C.8	APPROVE DISCHARGE OF HELENA STJERNHOLM	Management	For	For	For
9C.9	APPROVE DISCHARGE OF CEO HELENA STJERNHOLM	Management	For	For	For
10	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.4 MILLION FOR CHAIR, SEK 1.4 MILLION FOR VICE CHAIR AND SEK 712,000 FOR OTHER DIRECTORS	Management	For	For	For
12.A	REELECT PAR BOMAN AS DIRECTOR	Management	Against	For	Against
12.B	REELECT CHRISTIAN CASPAR AS DIRECTOR	Management	For	For	For
12.C	REELECT MARIKA FREDRIKSSON AS DIRECTOR	Management	For	For	For
12.D	REELECT BENGT KJELL AS DIRECTOR	Management	Against	For	Against
12.E	REELECT FREDRIK LUNDBERG AS DIRECTOR	Management	For	For	For
12.F	REELECT KATARINA MARTINSON AS DIRECTOR	Management	For	For	For
12.G	ELECT FREDRIK PERSSON AS NEW DIRECTOR	Management	For	For	For
12.H	REELECT LARS PETTERSSON AS DIRECTOR	Management	Against	For	Against
12.I	REELECT HELENA STJERNHOLM AS DIRECTOR	Management	For	For	For
12.J	REELECT FREDRIK LUNDBERG AS BOARD CHAIRMAN	Management	Against	For	Against
13	DETERMINE NUMBER OF AUDITORS (1)	Management	For	For	For
14	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
15	RATIFY DELOITTE AS AUDITORS	Management	For	For	For
16	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	Against	For	Against
17	APPROVE REMUNERATION REPORT	Management	For	For	For
18	APPROVE PERFORMANCE SHARE MATCHING PLAN	Management	For	For	For
19	CLOSE MEETING	Non-Voting			

Vote Summary

SAAB AB

Security	W72838118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Apr-2024
ISIN	SE0000112385	Agenda	718223174 - Management
Record Date	03-Apr-2024	Holding Recon Date	03-Apr-2024
City / Country	LINKOPI / Sweden NG	Vote Deadline	03-Apr-2024 01:59 PM ET
SEDOL(s)	5469554 - B02V602 - B1HKBS4 - B2903V6 - BMQBQF7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF CHAIRMAN OF THE MEETING	Management	For	For	For
2	APPROVAL OF THE VOTING LIST	Management	For	For	For
3	APPROVAL OF THE AGENDA	Management	For	For	For
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
5	QUESTION AS TO WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For	For
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8.A	RESOLUTION ON APPROVAL OF THE PARENT COMPANY'S INCOME STATEMENT AND BALANCE SHEET, AND THE CONSOLIDATED INCOME STATEMENT AND BALANCE SHEET	Management	For	For	For
8.B	RESOLUTION ON ALLOCATIONS OF PROFIT ACCORDING TO THE APPROVED BALANCE SHEET AND RECORD DATE FOR DIVIDEND	Management	For	For	For
8.C1	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: LENA ERIXON	Management	For	For	For
8.C2	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: HENRIK HENRIKSSON	Management	For	For	For
8.C3	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: MICHAEL JOHANSSON	Management	For	For	For
8.C4	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: DANICA KRAGIC JENSFELT	Management	For	For	For
8.C5	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: SARA MAZUR	Management	For	For	For
8.C6	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: JOHAN MENCKEL	Management	For	For	For

Vote Summary

8.C7	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: DANIEL NODHALL	Management	For	For	For
8.C8	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: BERT NORDBERG	Management	For	For	For
8.C9	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: ERIKA SODERBERG JOHNSON	Management	For	For	For
8.C10	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: SEBASTIAN THAM	Management	For	For	For
8.C11	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: MARCUS WALLENBERG	Management	For	For	For
8.C12	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: JOAKIM WESTH	Management	For	For	For
8.C13	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: GORAN ANDERSSON, EMPLOYEE REPRESENTATIVE	Management	For	For	For
8.C14	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: STEFAN ANDERSSON, EMPLOYEE REPRESENTATIVE	Management	For	For	For
8.C15	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: MAGNUS GUSTAFSSON, EMPLOYEE REPRESENTATIVE	Management	For	For	For
8.C16	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: ROBERT HELLGREN, DEPUTY EMPLOYEE REPRESENTATIVE	Management	For	For	For
8.C17	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: CONNY HOLM, DEPUTY EMPLOYEE REPRESENTATIVE	Management	For	For	For
8.C18	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: TINA MIKKELSEN, DEPUTY EMPLOYEE REPRESENTATIVE	Management	For	For	For
8.C19	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: PATRIK MYREN, DEPUTY EMPLOYEE REPRESENTATIVE	Management	For	For	For
8.C20	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: LARS SVENSSON, DEPUTY EMPLOYEE REPRESENTATIVE	Management	For	For	For
8.C21	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE CEO: MICAEL JOHANSSON (AS CEO)	Management	For	For	For

Vote Summary

9.1	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS, AND THE NUMBER OF AUDITORS AND DEPUTY AUDITORS: NUMBER OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS	Management	For	For	For
9.2	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS, AND THE NUMBER OF AUDITORS AND DEPUTY AUDITORS: NUMBER OF AUDITORS AND DEPUTY AUDITORS	Management	For	For	For
10.1	DETERMINATION OF FEES FOR THE BOARD AND THE AUDITOR: FEES TO THE BOARD	Management	For	For	For
10.2	DETERMINATION OF FEES FOR THE BOARD AND THE AUDITOR: FEES TO THE AUDITOR	Management	For	For	For
11.A	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: ANDERS YNNERMAN (NEW ELECTION)	Management	For	For	For
11.B	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: LENA ERIXON (RE-ELECTION)	Management	For	For	For
11.C	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: HENRIK HENRIKSSON (RE-ELECTION)	Management	For	For	For
11.D	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: MICHAEL JOHANSSON (RE-ELECTION)	Management	For	For	For
11.E	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: DANICA KRAGIC JENSFELT (RE-ELECTION)	Management	For	For	For
11.F	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: JOHAN MENCKEL (RE-ELECTION)	Management	Against	For	Against
11.G	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: BERT NORDBERG (RE-ELECTION)	Management	For	For	For
11.H	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: ERIKA SODERBERG JOHNSON (RE-ELECTION)	Management	For	For	For
11.I	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: SEBASTIAN THAM (RE-ELECTION)	Management	For	For	For

Vote Summary

11.J	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: MARCUS WALLENBERG (RE-ELECTION)	Management	Against	For	Against
11.K	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: JOAKIM WESTH (RE-ELECTION)	Management	For	For	For
11.L	ELECTION OF BOARD MEMBER, DEPUTY BOARD MEMBER AND CHAIRMAN OF THE BOARD: ELECTION OF THE CHAIRMAN OF THE BOARD MARCUS WALLENBERG (RE-ELECTION)	Management	Against	For	Against
12	ELECTION OF AUDITORS AND DEPUTY AUDITORS	Management	For	For	For
13	RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT	Management	For	For	For
14.A	RESOLUTION ON THE BOARD'S PROPOSAL ON A LONG-TERM INCENTIVE PROGRAM 2025 AND ACQUISITION AND TRANSFER OF OWN SHARES: IMPLEMENTATION OF LTI 2025 - SHARE MATCHING PLAN 2025, PERFORMANCE SHARE PLAN 2025 AND SPECIAL PROJECTS INCENTIVE 2025	Management	For	For	For
14.B	RESOLUTION ON THE BOARD'S PROPOSAL ON A LONG-TERM INCENTIVE PROGRAM 2025 AND ACQUISITION AND TRANSFER OF OWN SHARES: AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON ACQUISITIONS OF SHARES AND RESOLUTION ON TRANSFERS OF OWN SHARES TO THE PARTICIPANTS IN LTI 2025	Management	For	For	For
14.C	RESOLUTION ON THE BOARD'S PROPOSAL ON A LONG-TERM INCENTIVE PROGRAM 2025 AND ACQUISITION AND TRANSFER OF OWN SHARES: IN THE EVENT THAT THE REQUIRED MAJORITY OF APPROVAL IS NOT REACHED UNDER ITEM 14. B) ABOVE, RESOLUTION ON EQUITY SWAP AGREEMENT WITH THIRD PARTY	Management	For	For	For
15.A	RESOLUTION ON THE BOARD'S PROPOSAL ON ACQUISITION AND TRANSFER OF OWN SHARES: AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON ACQUISITION OF OWN SHARES	Management	For	For	For

Vote Summary

15.B	RESOLUTION ON THE BOARD'S PROPOSAL ON ACQUISITION AND TRANSFER OF OWN SHARES: AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON TRANSFER OF OWN SHARES IN CONNECTION WITH ACQUISITIONS OF COMPANIES	Management	For	For	For
15.C	RESOLUTION ON THE BOARD'S PROPOSAL ON ACQUISITION AND TRANSFER OF OWN SHARES: TRANSFER OF OWN SHARES TO COVER COSTS AS A RESULT OF PREVIOUS YEARS' IMPLEMENTATION OF INCENTIVE PROGRAMS	Management	For	For	For
16	RESOLUTION ON THE BOARD'S PROPOSAL ON SHARE SPLIT AND AMENDMENT TO THE ARTICLES OF ASSOCIATION	Management	For	For	For
17	CLOSE MEETING	Non-Voting			

Vote Summary

ASTRAZENECA PLC

Security	G0593M107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Apr-2024
ISIN	GB0009895292	Agenda	718225192 - Management
Record Date		Holding Recon Date	09-Apr-2024
City / Country	LONDON / United Kingdom	Vote Deadline	05-Apr-2024 02:00 PM ET
SEDOL(s)	0989529 - 4983884 - 5659902 - B01DCL2 - BNVTX6 - BRTM7T3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANYS ACCOUNTS THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO CONFIRM THE 2023 INTERIM DIVIDENDS	Management	For	For	For
3	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	For
4	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
5A	TO ELECT OR RE-ELECT MICHEL DEMARE	Management	For	For	For
5B	TO ELECT OR RE-ELECT PASCAL SORIOT	Management	For	For	For
5C	TO ELECT OR RE-ELECT ARADHANA SARIN	Management	For	For	For
5D	TO ELECT OR RE-ELECT PHILIP BROADLEY	Management	For	For	For
5E	TO ELECT OR RE-ELECT EUAN ASHLEY	Management	For	For	For
5F	TO ELECT OR RE-ELECT DEBORAH DISANZO	Management	For	For	For
5G	TO ELECT OR RE-ELECT DIANA LAYFIELD	Management	For	For	For
5H	TO ELECT OR RE-ELECT ANNA MANZ	Management	For	For	For
5I	TO ELECT OR RE-ELECT SHERI MCCOY	Management	For	For	For
5J	TO ELECT OR RE-ELECT TONY MOK	Management	For	For	For
5K	TO ELECT OR RE-ELECT NAZNEEN RAHMAN	Management	For	For	For
5L	TO ELECT OR RE-ELECT ANDREAS RUMMELT	Management	For	For	For
5M	TO ELECT OR RE-ELECT MARCUS WALLENBERG	Management	For	For	For

Vote Summary

6	TO APPROVE THE ANNUAL STATEMENT OF THE CHAIR OF THE REMUNERATION COMMITTEE AND THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
7	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	Against	For	Against
8	TO APPROVE AMENDMENTS TO THE ASTRAZENECA PERFORMANCE SHARE PLAN 2020	Management	Against	For	Against
9	TO AUTHORISE LIMITED POLITICAL DONATIONS	Management	For	For	For
10	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
11	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
12	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	Management	For	For	For
13	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
14	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

Vote Summary

SANTOS LTD

Security	Q82869118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Apr-2024
ISIN	AU000000STO6	Agenda	718227209 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	ADELAID / Australia	Vote Deadline	05-Apr-2024 02:00 PM ET
	E		
SEDOL(s)	5689040 - 6776703 - B02PC84 - BJ054J4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT	Non-Voting			
2A	RE-ELECT MR KEITH SPENCE AS A DIRECTOR	Management	For	For	For
2B	RE-ELECT DR VANESSA GUTHRIE AO AS A DIRECTOR	Management	For	For	For
2C	ELECT MR JOHN LYDON AS A DIRECTOR	Management	For	For	For
2D	ELECT MS VICKI MCFADDEN AS A DIRECTOR	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	GRANT OF SHARE ACQUISITION RIGHTS TO MR KEVIN GALLAGHER	Management	For	For	For
5	RENEWAL OF THE PROPORTIONAL TAKEOVER PROVISIONS FOR A FURTHER THREE YEARS	Management	For	For	For

Vote Summary

SANTOS LTD

Security	Q82869118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Apr-2024
ISIN	AU000000STO6	Agenda	718227209 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	ADELAID / Australia	Vote Deadline	05-Apr-2024 02:00 PM ET
	E		
SEDOL(s)	5689040 - 6776703 - B02PC84 - BJ054J4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT	Non-Voting			
2A	RE-ELECT MR KEITH SPENCE AS A DIRECTOR	Management	For	For	For
2B	RE-ELECT DR VANESSA GUTHRIE AO AS A DIRECTOR	Management	For	For	For
2C	ELECT MR JOHN LYDON AS A DIRECTOR	Management	For	For	For
2D	ELECT MS VICKKI MCFADDEN AS A DIRECTOR	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	GRANT OF SHARE ACQUISITION RIGHTS TO MR KEVIN GALLAGHER	Management	For	For	For
5	RENEWAL OF THE PROPORTIONAL TAKEOVER PROVISIONS FOR A FURTHER THREE YEARS	Management	For	For	For

Vote Summary

SANTOS LTD

Security	Q82869118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Apr-2024
ISIN	AU000000STO6	Agenda	718227209 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	ADELAID / Australia	Vote Deadline	05-Apr-2024 02:00 PM ET
	E		
SEDOL(s)	5689040 - 6776703 - B02PC84 - BJ054J4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT	Non-Voting			
2A	RE-ELECT MR KEITH SPENCE AS A DIRECTOR	Management	For	For	For
2B	RE-ELECT DR VANESSA GUTHRIE AO AS A DIRECTOR	Management	For	For	For
2C	ELECT MR JOHN LYDON AS A DIRECTOR	Management	For	For	For
2D	ELECT MS VICKI MCFADDEN AS A DIRECTOR	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	GRANT OF SHARE ACQUISITION RIGHTS TO MR KEVIN GALLAGHER	Management	For	For	For
5	RENEWAL OF THE PROPORTIONAL TAKEOVER PROVISIONS FOR A FURTHER THREE YEARS	Management	For	For	For

Vote Summary

TELEFONICA SA

Security	879382109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Apr-2024
ISIN	ES0178430E18	Agenda	718229859 - Management
Record Date	05-Apr-2024	Holding Recon Date	05-Apr-2024
City / Country	MADRID / Spain	Vote Deadline	05-Apr-2024 02:00 PM ET
SEDOL(s)	0798394 - 5720972 - 5732524 - 5736322 - B0389V4 - B19GM43 - B7F4CY3 - BF447Z6 - BFNKR44 - BJ05546 - BN4CTN8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
1.2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
1.3	APPROVE DISCHARGE OF BOARD	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME	Management	For	For	For
3	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
4.1	REELECT ISIDRO FAINE CASAS AS DIRECTOR	Management	For	For	For
4.2	REELECT JOSE JAVIER ECHENIQUE LANDIRIBAR AS DIRECTOR	Management	For	For	For
4.3	REELECT PETER LOSCHER AS DIRECTOR	Management	For	For	For
4.4	REELECT VERONICA MARIA PASCUAL BOE AS DIRECTOR	Management	For	For	For
4.5	REELECT CLAUDIA SENDER RAMIREZ AS DIRECTOR	Management	For	For	For
4.6	RATIFY APPOINTMENT OF AND ELECT SOLANGE SOBRAL TARGA AS DIRECTOR	Management	For	For	For
4.7	RATIFY APPOINTMENT OF AND ELECT ALEJANDRO REYNAL AMPLE AS DIRECTOR	Management	For	For	For
5	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	Management	For	For	For
6	APPROVE DIVIDENDS CHARGED AGAINST UNRESTRICTED RESERVES	Management	For	For	For
7	APPROVE LONG-TERM INCENTIVE PLAN	Management	For	For	For
8	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
9	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For

Vote Summary

ADECCO GROUP SA

Security	H00392318	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Apr-2024
ISIN	CH0012138605	Agenda	718258444 - Management
Record Date	04-Apr-2024	Holding Recon Date	04-Apr-2024
City / Country	LAUSAN / Switzerland NE	Vote Deadline	08-Apr-2024 02:00 AM ET
SEDOL(s)	7110720 - B038B30 - B0T2TQ5 - BOYBL38	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE ANNUAL REPORT 2023	Management	For	For	For
1.2	ADVISORY VOTE ON THE REMUNERATION REPORT 2023	Management	For	For	For
1.3	ADVISORY VOTE ON THE NON-FINANCIAL REPORT 2023	Management	For	For	For
2	APPROPRIATION OF VOLUNTARY RETAINED EARNINGS 2023 AND DIVIDEND DISTRIBUTION	Management	For	For	For
3	GRANTING OF DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE COMMITTEE	Management	For	For	For
4.1	APPROVAL OF MAXIMUM TOTAL AMOUNT OF REMUNERATION OF THE BOARD OF DIRECTORS	Management	For	For	For
4.2	APPROVAL OF MAXIMUM TOTAL AMOUNT OF REMUNERATION OF THE EXECUTIVE COMMITTEE	Management	For	For	For
5.1.A	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS AND OF THE CHAIR - MR JEAN-CHRISTOPHE DESLARZES	Management	For	For	For
5.1.B	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MS RACHEL DUAN	Management	For	For	For
5.1.C	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MR ALEXANDER GUT	Management	For	For	For
5.1.D	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MR DIDIER LAMOUCHE	Management	For	For	For
5.1.E	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MS KATHLEEN TAYLOR	Management	For	For	For
5.1.F	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MS SANDHYA VENUGOPAL	Management	For	For	For

Vote Summary

5.1.G	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MS REGULA WALLIMANN	Management	For	For	For
5.1.H	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS - MR STEFANO GRASSI	Management	For	For	For
5.2.A	RE-ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: MS RACHEL DUAN	Management	For	For	For
5.2.B	RE-ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: MR DIDIER LAMOUCHE	Management	For	For	For
5.2.C	RE-ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: MS KATHLEEN TAYLOR	Management	For	For	For
5.3	ELECTION OF THE INDEPENDENT PROXY REPRESENTATIVE	Management	For	For	For
5.4	ELECTION OF THE AUDITORS	Management	For	For	For
6.1	MANDATORY AMENDMENTS TO THE AOI TO REFLECT THE REVISED SWISS CORPORATE LAW	Management	For	For	For
6.2	AMENDMENTS TO THE AOI REGARDING THE SHARE REGISTER AND SHARE CERTIFICATES	Management	For	For	For
6.3	INTRODUCTION OF A CAPITAL BAND	Management	For	For	For
6.4	FURTHER AMENDMENTS TO THE AOI	Management	Against	For	Against
7	TRANSACT OTHER BUSINESS	Management	Against	Abstain	Against

Vote Summary

JULIUS BAER GRUPPE AG

Security	H4414N103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Apr-2024
ISIN	CH0102484968	Agenda	718276149 - Management
Record Date	03-Apr-2024	Holding Recon Date	03-Apr-2024
City / Country	ZURICH / Switzerland	Vote Deadline	03-Apr-2024 02:00 AM ET
SEDOL(s)	B4R2R50 - B4TT6R4 - B4VHDP3 - BFZNDD2 - BKJ90G3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR 2023	Management	For	For	For
1.2	CONSULTATIVE VOTE ON THE REMUNERATION REPORT 2023	Management	For	For	For
1.3	SUSTAINABILITY REPORT 2023	Management	For	For	For
2	APPROPRIATION OF DISPOSABLE PROFIT	Management	For	For	For
3	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE BOARD	Management	Against	For	Against
4.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE BOARD: COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	For	For
4.2.1	COMPENSATION OF THE EXECUTIVE BOARD: AGGREGATE AMOUNT OF VARIABLE SHARE-BASED COMPENSATION ELEMENTS TO BE ALLOCATED IN THE CURRENT FINANCIAL YEAR 2024	Management	For	For	For
4.2.2	COMPENSATION OF THE EXECUTIVE BOARD: MAXIMUM AGGREGATE AMOUNT OF FIXED COMPENSATION FOR THE NEXT FINANCIAL YEAR 2025	Management	For	For	For
4.2.3	COMPENSATION OF THE EXECUTIVE BOARD: EXCEPTIONAL SUPPLEMENTARY AMOUNT FOR THE PERIOD OF ANNUAL GENERAL MEETING 2024 TO ANNUAL GENERAL MEETING 2025 ELECTIONS	Management	For	For	For
5.1.1	RE-ELECTION TO THE BOARD OF DIRECTOR: MR. ROMEO LACHER	Management	For	For	For
5.1.2	RE-ELECTION TO THE BOARD OF DIRECTOR: MR. RICHARD CAMPBELL-BREEDEN	Management	For	For	For
5.1.3	RE-ELECTION TO THE BOARD OF DIRECTOR: MR. JUERG HUNZIKER	Management	For	For	For
5.1.4	RE-ELECTION TO THE BOARD OF DIRECTOR: MRS. KATHRYN SHIH	Management	For	For	For

Vote Summary

5.1.5	RE-ELECTION TO THE BOARD OF DIRECTOR: MR. TOMAS VARELA MUINA	Management	For	For	For
5.1.6	RE-ELECTION TO THE BOARD OF DIRECTOR: MRS. EUNICE ZEHNDER-LAI	Management	For	For	For
5.1.7	RE-ELECTION TO THE BOARD OF DIRECTOR: MS. OLGA ZOUTENDIJK	Management	For	For	For
5.2.1	NEW ELECTION TO THE BOARD OF DIRECTOR: MR. BRUCE FLETCHER	Management	For	For	For
5.2.2	NEW ELECTION TO THE BOARD OF DIRECTOR: MR. ANDREA SAMBO	Management	For	For	For
5.3	RE-ELECTION OF ROMEO LACHER AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
5.4.1	ELECTIONS TO THE COMPENSATION COMMITTEE: MR. RICHARD CAMPBELL-BREEDEN (EXISTING)	Management	For	For	For
5.4.2	ELECTIONS TO THE COMPENSATION COMMITTEE: MR. BRUCE FLETCHER (NEW)	Management	For	For	For
5.4.3	ELECTIONS TO THE COMPENSATION COMMITTEE: MRS. KATHRYN SHIH (EXISTING)	Management	For	For	For
5.4.4	ELECTIONS TO THE COMPENSATION COMMITTEE: MRS. EUNICE ZEHNDER-LAI (EXISTING)	Management	For	For	For
6	ELECTION OF THE STATUTORY AUDITOR / KPMG AG, ZURICH	Management	For	For	For
7	ELECTION OF THE INDEPENDENT REPRESENTATIVE / MR. DR. MARC NATER, WENGER PLATTNER ATTORNEYS AT LAW, KUESNACHT	Management	For	For	For
8	INTRODUCTION OF CONVERSION CAPITAL	Management	For	For	For
9	AD HOC	Management	Against	Abstain	Against

Vote Summary

DOW INC.

Security	260557103	Meeting Type	Annual
Ticker Symbol	DOW	Meeting Date	11-Apr-2024
ISIN	US2605571031	Agenda	935984799 - Management
Record Date	15-Feb-2024	Holding Recon Date	15-Feb-2024
City / Country	/ United States	Vote Deadline	10-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Samuel R. Allen	Management	For	For	For
1b.	Election of Director: Gaurdie E. Banister Jr.	Management	For	For	For
1c.	Election of Director: Wesley G. Bush	Management	For	For	For
1d.	Election of Director: Richard K. Davis	Management	For	For	For
1e.	Election of Director: Jerri DeVard	Management	For	For	For
1f.	Election of Director: Debra L. Dial	Management	For	For	For
1g.	Election of Director: Jeff M. Fettig	Management	For	For	For
1h.	Election of Director: Jim Fitterling	Management	For	For	For
1i.	Election of Director: Jacqueline C. Hinman	Management	For	For	For
1j.	Election of Director: Luis Alberto Moreno	Management	For	For	For
1k.	Election of Director: Jill S. Wyant	Management	For	For	For
1l.	Election of Director: Daniel W. Yohannes	Management	For	For	For
2.	Advisory Resolution to Approve Executive Compensation.	Management	For	For	For
3.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2024.	Management	For	For	For
4.	Stockholder Proposal - Shareholder Right to Act by Written Consent.	Shareholder	For	Against	Against
5.	Stockholder Proposal - Single-Use Plastics Report.	Shareholder	Against	Against	For

Vote Summary

ROYAL BANK OF CANADA

Security	780087102	Meeting Type	Annual
Ticker Symbol	RY	Meeting Date	11-Apr-2024
ISIN	CA7800871021	Agenda	935987098 - Management
Record Date	13-Feb-2024	Holding Recon Date	13-Feb-2024
City / Country	/ Canada	Vote Deadline	08-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	DIRECTOR	Management			
	1 M. Bibic		For	For	For
	2 A.A. Chisholm		For	For	For
	3 J. Côté		For	For	For
	4 T.N. Daruvala		For	For	For
	5 C. Devine		For	For	For
	6 R.L. Jamieson		For	For	For
	7 D. McKay		For	For	For
	8 A. Norton		For	For	For
	9 B. Perry		For	For	For
	10 M. Turcke		For	For	For
	11 T. Vandal		For	For	For
	12 F. Vettese		For	For	For
	13 J. Yabuki		For	For	For
02	Appointment of PricewaterhouseCoopers LLP (PwC) as auditor	Management	For	For	For
03	Advisory vote on the Bank's approach to executive compensation	Management	For	For	For
04	Proposal No. 1	Shareholder	Abstain	Against	Against
05	Proposal No. 2	Shareholder	Against	Against	For
06	Proposal No. 3	Shareholder	Against	Against	For
07	Proposal No. 4	Shareholder	Against	Against	For
08	Proposal No. 5	Shareholder	Against	Against	For
09	Proposal No. 6	Shareholder	Against	Against	For
10	Proposal No. 7	Shareholder	Against	Against	For

Vote Summary

FAIRFAX FINANCIAL HOLDINGS LIMITED

Security	303901102	Meeting Type	Annual
Ticker Symbol	FRFHF	Meeting Date	11-Apr-2024
ISIN	CA3039011026	Agenda	935998267 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	/ Canada	Vote Deadline	08-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Robert J. Gunn	Management	For	For	For
1B	Election of Director - The Rt. Hon. David L. Johnston	Management	For	For	For
1C	Election of Director - Karen L. Jurjevich	Management	For	For	For
1D	Election of Director - R. William McFarland	Management	For	For	For
1E	Election of Director - Christine N. McLean	Management	For	For	For
1F	Election of Director - Brian J. Porter	Management	For	For	For
1G	Election of Director - Timothy R. Price	Management	For	For	For
1H	Election of Director - Brandon W. Sweitzer	Management	For	For	For
1I	Election of Director - Lauren C. Templeton	Management	For	For	For
1J	Election of Director - Benjamin P. Watsa	Management	For	For	For
1K	Election of Director - V. Prem Watsa	Management	Against	For	Against
1L	Election of Director - William C. Weldon	Management	Against	For	Against
2	Appointment of PricewaterhouseCoopers LLP as Auditor of the Corporation.	Management	For	For	For

Vote Summary

ELISA CORPORATION

Security	X1949T102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2024
ISIN	FI0009007884	Agenda	718128261 - Management
Record Date	02-Apr-2024	Holding Recon Date	02-Apr-2024
City / Country	HELSINK / Finland	Vote Deadline	04-Apr-2024 01:59 PM ET
SEDOL(s)	4070463 - 5701513 - B02FM40 - B28GYW3 - BHZLFG7 - BLBNKW6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING OF VOTES	Non-Voting			
4	LEGALITY OF THE MEETING	Non-Voting			
5	ATTENDANCE AT THE MEETING AND LIST OF VOTES	Non-Voting			
6	FINANCIAL STATEMENTS, REPORT OF THE BOARD OF DIRECTORS AND AUDITOR'S REPORT-FOR THE YEAR 2023	Non-Voting			
7	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For	For
8	PROFIT SHOWN ON THE BALANCE SHEET AND DIVIDEND PAYMENT	Management	For	For	For
9	DISCHARGING THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY	Management	For	For	For
10	REMUNERATION REPORT	Management	Against	For	Against
11	REMUNERATION POLICY	Management	Against	For	Against
12	REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND GROUNDS FOR REIMBURSEMENT OF EXPENSES	Management	For	None	
13	NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE GENERAL MEETING THAT THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS WOULD BE EIGHT (IN 2023, EIGHT MEMBERS UNTIL 18.8.2023, SEVEN MEMBERS FROM 18.8.2023)	Management	For	None	
14	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE GENERAL MEETING THAT MR MAHER CHEBBO, MR KIM IGNATIUS, MS KATARIINA KRAVI, MS	Management	For	None	

Vote Summary

	PIA KALL, MS EVA-LOTTA SJOSTEDT, MR ANSSI VANJOKI AND MR ANTTI VASARA BE RE-ELECTED AS MEMBERS OF THE BOARD. NOMINATION BOARD FURTHER PROPOSES THAT MR CHRISTOPH VITZTHUM IS ELECTED AS A NEW MEMBER OF THE BOARD				
15	REMUNERATION OF THE AUDITOR AND GROUNDS FOR REIMBURSEMENT OF TRAVEL EXPENSES	Management	For	For	For
16	THE BOARD OF DIRECTORS PROPOSES, ON THE RECOMMENDATION OF THE BOARD'S AUDIT COMMITTEE, TO THE GENERAL MEETING, THAT ERNST & YOUNG OY, AUTHORIZED PUBLIC ACCOUNTANTS ORGANISATION, BE ELECTED AS THE COMPANY'S AUDITOR FOR THE FINANCIAL PERIOD 2024. ERNST & YOUNG OY HAS INFORMED THE COMPANY THAT THE AUDITOR WITH PRINCIPAL RESPONSIBILITY WOULD BE MS TERHI MAKINEN, AUTHORISED PUBLIC ACCOUNTANT	Management	For	For	For
17	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	For
18	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For	For
19	PROPOSAL BY THE BOARD OF DIRECTORS REGARDING SHARES OF ELISA CORPORATION GIVEN AS MERGER CONSIDERATION TO THE SHAREHOLDERS OF KYMEN PUHELIN OY	Management	For	For	For
20	PROPOSAL BY THE BOARD OF DIRECTORS REGARDING SHARES OF ELISA CORPORATION GIVEN AS MERGER CONSIDERATION TO THE SHAREHOLDERS OF TELEKARELIA OY	Management	For	For	For
21	CLOSING OF THE MEETING	Non-Voting			

Vote Summary

AMP LIMITED

Security	Q0344G101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2024
ISIN	AU000000AMP6	Agenda	718208576 - Management
Record Date	10-Apr-2024	Holding Recon Date	10-Apr-2024
City / Country	SYDNEY / Australia	Vote Deadline	08-Apr-2024 02:00 PM ET
SEDOL(s)	6709958 - B02K8Z8 - B1BB9D4 - BHZL8H9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT, DIRECTORS REPORT AND AUDITORS REPORT	Non-Voting			
2A	TO ELECT KATHLEEN BAILEY-LORD AS A DIRECTOR	Management	For	For	For
2B	TO ELECT ANNA LEIBEL AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF THE CEOS LONG-TERM INCENTIVE FOR 2024	Management	For	For	For
5	APPROVAL TO EXCEED 10/12 BUYBACK LIMIT	Management	For	For	For
6	SPILL RESOLUTION: THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON ITEM 3 BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT: (A) AN EXTRAORDINARY GENERAL MEETING OF AMP (THE SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION, (B) ALL OF THE DIRECTORS WHO WERE DIRECTORS OF AMP WHEN THE RESOLUTION TO MAKE THE DIRECTORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2023 WAS PASSED (OTHER THAN THE CEO), AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING, AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	Management	Against	Against	For

Vote Summary

AMP LIMITED

Security	Q0344G101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2024
ISIN	AU000000AMP6	Agenda	718208576 - Management
Record Date	10-Apr-2024	Holding Recon Date	10-Apr-2024
City / Country	SYDNEY / Australia	Vote Deadline	08-Apr-2024 02:00 PM ET
SEDOL(s)	6709958 - B02K8Z8 - B1BB9D4 - BHZL8H9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT, DIRECTORS REPORT AND AUDITORS REPORT	Non-Voting			
2A	TO ELECT KATHLEEN BAILEY-LORD AS A DIRECTOR	Management	For	For	For
2B	TO ELECT ANNA LEIBEL AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF THE CEOS LONG-TERM INCENTIVE FOR 2024	Management	For	For	For
5	APPROVAL TO EXCEED 10/12 BUYBACK LIMIT	Management	For	For	For
6	SPILL RESOLUTION: THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON ITEM 3 BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT: (A) AN EXTRAORDINARY GENERAL MEETING OF AMP (THE SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION, (B) ALL OF THE DIRECTORS WHO WERE DIRECTORS OF AMP WHEN THE RESOLUTION TO MAKE THE DIRECTORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2023 WAS PASSED (OTHER THAN THE CEO), AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING, AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	Management	Against	Against	For

Vote Summary

STRAUMANN HOLDING AG

Security	H8300N127	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2024
ISIN	CH1175448666	Agenda	718260057 - Management
Record Date	03-Apr-2024	Holding Recon Date	03-Apr-2024
City / Country	BASEL / Switzerland	Vote Deadline	08-Apr-2024 02:00 AM ET
SEDOL(s)	BPBQRT9 - BPBQSH4 - BPGLRD3 - BPNXWK4 - BQ7ZV06	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
1.2	APPROVE REMUNERATION REPORT	Management	For	For	For
1.3	APPROVE NON-FINANCIAL REPORT	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.85 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For
4	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.6 MILLION	Management	For	For	For
5.1	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.2 MILLION	Management	For	For	For
5.2	APPROVE LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.8 MILLION	Management	For	For	For
5.3	APPROVE SHORT-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 7.2 MILLION	Management	For	For	For
6.1	REELECT PETRA RUMPF AS DIRECTOR AND BOARD CHAIR	Management	For	For	For
6.2	REELECT OLIVIER FILLIOL AS DIRECTOR	Management	For	For	For
6.3	REELECT MARCO GADOLA AS DIRECTOR	Management	Against	For	Against
6.4	REELECT THOMAS STRAUMANN AS DIRECTOR	Management	For	For	For
6.5	REELECT REGULA WALLIMANN AS DIRECTOR	Management	For	For	For
6.6	ELECT XIAOQUN CLEVER-STEG AS DIRECTOR	Management	For	For	For
6.7	ELECT STEFAN MEISTER AS DIRECTOR	Management	For	For	For
7.1	APPOINT OLIVIER FILLIOL AS MEMBER OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE	Management	For	For	For

Vote Summary

7.2	REAPPOINT MARCO GADOLA AS MEMBER OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE	Management	Against	For	Against
7.3	REAPPOINT REGULA WALLIMANN AS MEMBER OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE	Management	For	For	For
8	DESIGNATE NEOVIUS AG AS INDEPENDENT PROXY	Management	For	For	For
9	RATIFY ERNST & YOUNG AG AS AUDITORS	Management	For	For	For
10	TRANSACT OTHER BUSINESS	Management	Against	Abstain	Against

Vote Summary

SWISS RE AG

Security	H8431B109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2024
ISIN	CH0126881561	Agenda	718276783 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	ZURICH / Switzerland	Vote Deadline	05-Apr-2024 02:00 AM ET
SEDOL(s)	B40WBD3 - B545MG5 - B6498W2 - BGHVTQ6 - BKJ90S5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVE REMUNERATION REPORT	Management	For	For	For
1.2	APPROVE SUSTAINABILITY REPORT	Management	For	For	For
1.3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF USD 6.80 PER SHARE	Management	For	For	For
3	APPROVE VARIABLE SHORT-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 15 MILLION	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD OF DIRECTORS	Management	For	For	For
5.1.1	REELECT JACQUES DE VAUCLEROY AS DIRECTOR AND BOARD CHAIR	Management	For	For	For
5.1.2	REELECT KAREN GAVAN AS DIRECTOR	Management	For	For	For
5.1.3	REELECT VANESSA LAU AS DIRECTOR	Management	For	For	For
5.1.4	REELECT JOACHIM OECHSLIN AS DIRECTOR	Management	For	For	For
5.1.5	REELECT DEANNA ONG AS DIRECTOR	Management	For	For	For
5.1.6	REELECT JAY RALPH AS DIRECTOR	Management	For	For	For
5.1.7	REELECT JOERG REINHARDT AS DIRECTOR	Management	For	For	For
5.1.8	REELECT PHILIP RYAN AS DIRECTOR	Management	For	For	For
5.1.9	REELECT PIA TISCHHAUSER AS DIRECTOR	Management	For	For	For
5.110	REELECT PAUL TUCKER AS DIRECTOR	Management	For	For	For
5.111	REELECT LARRY ZIMPLEMAN AS DIRECTOR	Management	For	For	For
5.112	ELECT GERALDINE MATCHETT AS DIRECTOR	Management	For	For	For
5.2.1	REAPPOINT KAREN GAVAN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.2.2	REAPPOINT DEANNA ONG AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For

Vote Summary

5.2.3	REAPPOINT JAY RALPH AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.2.4	REAPPOINT JOERG REINHARDT AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.3	DESIGNATE PROXY VOTING SERVICES GMBH AS INDEPENDENT PROXY	Management	For	For	For
5.4	RATIFY KPMG AS AUDITORS	Management	For	For	For
6.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 9 MILLION	Management	For	For	For
6.2	APPROVE FIXED AND VARIABLE LONG-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 29 MILLION	Management	For	For	For
7	TRANSACT OTHER BUSINESS	Management	Against	Abstain	Against

Vote Summary

UNICREDIT SPA

Security	T9T23L642	Meeting Type	MIX
Ticker Symbol		Meeting Date	12-Apr-2024
ISIN	IT0005239360	Agenda	718286075 - Management
Record Date	03-Apr-2024	Holding Recon Date	03-Apr-2024
City / Country	MILANO / Italy	Vote Deadline	04-Apr-2024 01:59 PM ET
SEDOL(s)	BD71653 - BD7Y4T2 - BD7Y4V4 - BD7Y8B2 - BD7Y8P6 - BP38VN5 - BYMXPS7 - BYX7WP4 - BYX89B2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPROVAL OF THE 2023 FINANCIAL STATEMENTS	Management	For	For	For
0020	ALLOCATION OF THE NET PROFIT OF THE YEAR 2023	Management	For	For	For
0030	ELIMINATION OF NEGATIVE RESERVES FOR THE COMPONENTS NOT SUBJECT TO CHANGE BY MEANS OF THEIR DEFINITIVE COVERAGE	Management	For	For	For
0040	AUTHORIZATION TO PURCHASE TREASURY SHARES AIMED AT REMUNERATING THE SHAREHOLDERS. CONSEQUENT AND INHERENT RESOLUTIONS	Management	For	For	For
0050	DETERMINATION OF THE NUMBER OF DIRECTORS AND THE NUMBER OF MEMBERS OF THE AUDIT COMMITTEE	Management	For	For	For
006A	APPOINTMENT OF DIRECTORS AND MEMBERS OF THE AUDIT COMMITTEE: LIST PRESENTED BY UNICREDIT BOARD OF DIRECTORS	Management	For	For	For
006B	APPOINTMENT OF DIRECTORS AND MEMBERS OF THE AUDIT COMMITTEE: LIST PRESENTED BY A PLURALITY OF FUNDS, REPRESENTING TOGETHER THE 1.41 PCT OF THE SHARE CAPITAL	Shareholder		None	
0070	DETERMINATION OF THE REMUNERATION OF DIRECTORS AND MEMBERS OF THE AUDIT COMMITTEE	Management	For	For	For
0080	REPORT ON 2024 GROUP REMUNERATION POLICY	Management	Against	For	Against
0090	REPORT ON PAID REMUNERATION	Management	Against	For	Against
0100	2024 GROUP INCENTIVE SYSTEM	Management	For	For	For
0110	GROUP EMPLOYEE SHAREHOLDINGS PLAN	Management	For	For	For

Vote Summary

0120	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO RESOLVE A FREE CAPITAL INCREASE TO THE SERVICE OF THE 2022 GROUP INCENTIVE SYSTEM AND FOR OTHER FORMS OF VARIABLE REMUNERATION AND CONSEQUENT INTEGRATION OF ARTICLE 6 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
0130	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO RESOLVE A FREE CAPITAL INCREASE TO THE SERVICE OF THE 2023 GROUP INCENTIVE SYSTEM AND FOR OTHER FORMS OF VARIABLE REMUNERATION AND CONSEQUENT INTEGRATION OF ARTICLE 6 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
0140	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO APPROVE A FREE CAPITAL INCREASE TO THE SERVICE OF THE 2020-2023 LTI PLAN AND CONSEQUENT INTEGRATION OF ARTICLE 6 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
0150	CANCELLATION OF TREASURY SHARES WITH NO REDUCTION OF SHARE CAPITAL; CONSEQUENT AMENDMENT TO CLAUSE 5 OF THE ARTICLES OF ASSOCIATION. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For

Vote Summary

CAPITALAND INVESTMENT LIMITED

Security	Y1091P105	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	12-Apr-2024
ISIN	SGXE62145532	Agenda	718361936 - Management
Record Date	10-Apr-2024	Holding Recon Date	10-Apr-2024
City / Country	TBD / Singapore	Vote Deadline	05-Apr-2024 01:59 PM ET
SEDOL(s)	BM93J51 - BMG9B01 - BNHXFJ6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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Vote Summary

SATELLITE CHEMICAL CO., LTD.

Security	Y98961116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Apr-2024
ISIN	CNE100001B07	Agenda	718293119 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	ZHEJIAN / China	Vote Deadline	10-Apr-2024 01:59 PM ET
	G		
SEDOL(s)	B6585B6 - BFCCQG6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ELECTION OF NON-INDEPENDENT DIRECTOR: YANG WEIDONG	Management	For	For	For
1.2	ELECTION OF NON-INDEPENDENT DIRECTOR: MA GUOLIN	Management	For	For	For
1.3	ELECTION OF NON-INDEPENDENT DIRECTOR: YANG YUYING	Management	Against	For	Against
1.4	ELECTION OF NON-INDEPENDENT DIRECTOR: ZHU XIAODONG	Management	For	For	For
1.5	ELECTION OF NON-INDEPENDENT DIRECTOR: GAO JUN	Management	For	For	For
2.1	ELECTION OF INDEPENDENT DIRECTOR: WU YI	Management	For	For	For
2.2	ELECTION OF INDEPENDENT DIRECTOR: GUO BAITAO	Management	For	For	For
2.3	ELECTION OF INDEPENDENT DIRECTOR: FENG LIANFANG	Management	For	For	For
2.4	ELECTION OF INDEPENDENT DIRECTOR: TONG JIANHUA	Management	For	For	For
3.1	ELECTION OF NON-EMPLOYEE SUPERVISOR: TANG WENRONG	Management	Against	For	Against
3.2	ELECTION OF NON-EMPLOYEE SUPERVISOR: HU XIAOLONG	Management	For	For	For
4	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
5	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
6	2023 ANNUAL ACCOUNTS REPORT	Management	For	For	For
7	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
8	2023 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY4.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
9	ESTIMATED EXTERNAL GUARANTEE QUOTA	Management	Against	For	Against

Vote Summary

10	REAPPOINTMENT OF AUDIT FIRM	Management	For	For	For
11	REPURCHASE AND CANCELLATION OF THE LOCKED RESTRICTED STOCKS GRANTED TO SOME PLAN PARTICIPANTS	Management	For	For	For
12.1	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND ITS ANNEXES AND AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURES GOVERNING SHAREHOLDERS' GENERAL MEETINGS, RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS AND RULES OF PROCEDURE GOVERNING THE SUPERVISORY COMMITTEE MEETINGS: THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
12.2	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND ITS ANNEXES AND AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURES GOVERNING SHAREHOLDERS' GENERAL MEETINGS, RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS AND RULES OF PROCEDURE GOVERNING THE SUPERVISORY COMMITTEE MEETINGS: THE COMPANY'S RULES OF PROCEDURE GOVERNING SHAREHOLDERS' GENERAL MEETINGS	Management	For	For	For
12.3	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND ITS ANNEXES AND AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURES GOVERNING SHAREHOLDERS' GENERAL MEETINGS, RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS AND RULES OF PROCEDURE GOVERNING THE SUPERVISORY COMMITTEE MEETINGS: THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Management	For	For	For
12.4	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND ITS ANNEXES AND AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURES GOVERNING SHAREHOLDERS' GENERAL MEETINGS, RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS AND RULES OF PROCEDURE GOVERNING THE SUPERVISORY COMMITTEE MEETINGS: THE COMPANY'S RULES OF PROCEDURE GOVERNING THE SUPERVISORY COMMITTEE MEETINGS	Management	For	For	For

Vote Summary

13	FORMULATION OF THE SYSTEM FOR AUDIT FIRM APPOINTMENT	Management	Against	For	Against
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Vote Summary

CAPITALAND INTEGRATED COMMERCIAL TRUST

Security	Y1100L160	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	15-Apr-2024
ISIN	SG1M51904654	Agenda	718340588 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	TBD / Singapore	Vote Deadline	08-Apr-2024 01:59 PM ET
SEDOL(s)	6420129 - B063JZ0 - B11DTF2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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Vote Summary

STELLANTIS N.V.

Security	N82405106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Apr-2024
ISIN	NL00150001Q9	Agenda	718212866 - Management
Record Date	19-Mar-2024	Holding Recon Date	19-Mar-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	04-Apr-2024 01:59 PM ET
SEDOL(s)	BM9QFQ3 - BM9QFR4 - BM9QFS5 - BM9RCN2 - BMD8F98 - BMD8KX7 - BMV7JB7 - BMXR5K6 - BMYCBJ1 - BND74C8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.d	ANNUAL REPORT. REMUNERATION REPORT 2023 (ADVISORY VOTING)	Management	Against	For	Against
2.e	ANNUAL REPORT. ADOPTION OF THE ANNUAL ACCOUNTS 2023	Management	For	For	For
2.f	ANNUAL REPORT. APPROVAL OF 2023 DIVIDEND	Management	For	For	For
2.g	ANNUAL REPORT. GRANTING OF DISCHARGE TO THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2023	Management	For	For	For
3	APPOINTMENT OF NON-EXECUTIVE DIRECTORS. PROPOSAL TO APPOINT MS. CLAUDIA PARZANI AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
4.a	DELEGATION TO THE BOARD OF DIRECTORS OF THE AUTHORITY TO ISSUE SHARES IN THE CAPITAL OF THE COMPANY AND TO LIMIT OR TO EXCLUDE PRE-EMPTIVE RIGHTS. PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For

Vote Summary

4.b	DELEGATION TO THE BOARD OF DIRECTORS OF THE AUTHORITY TO ISSUE SHARES IN THE CAPITAL OF THE COMPANY AND TO LIMIT OR TO EXCLUDE PRE-EMPTIVE RIGHTS. PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO LIMIT OR TO EXCLUDE PRE-EMPTION RIGHTS FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
5	DELEGATION TO THE BOARD OF DIRECTORS OF THE AUTHORITY TO ACQUIRE COMMON SHARES IN THE COMPANY'S CAPITAL. PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO ACQUIRE FULLY PAID-UP COMMON SHARES IN THE COMPANY'S OWN SHARE CAPITAL IN ACCORDANCE WITH ARTICLE 9 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
6.a	CANCELLATION OF SHARES IN THE CAPITAL OF THE COMPANY. PROPOSAL TO CANCEL COMMON SHARES HELD BY THE COMPANY IN ITS OWN SHARE CAPITAL AS SPECIFIED IN ARTICLE 10 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
6.b	CANCELLATION OF SHARES IN THE CAPITAL OF THE COMPANY. PROPOSAL TO CANCEL ALL CLASS B SPECIAL VOTING SHARES HELD BY THE COMPANY IN ITS OWN SHARE CAPITAL AS SPECIFIED IN ARTICLE 10 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For

Vote Summary

HOLMEN AB

Security	W4R00P201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Apr-2024
ISIN	SE0011090018	Agenda	718295062 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	STOCKH / Sweden OLM	Vote Deadline	08-Apr-2024 01:59 PM ET
SEDOL(s)	BDFBZ47 - BDQQ1Q5 - BFZP747 - BMY2YZ8 - BPSJ8Y3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	ELECTION OF CHAIRMAN OF THE MEETING	Management	For	For	For
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For	For
4	ELECTION OF ADJUSTER	Management	For	For	For
5	APPROVAL OF THE AGENDA	Management	For	For	For
6	RESOLUTION CONCERNING THE DUE CONVENING OF THE MEETING	Management	For	For	For
7	PRESENTATION OF THE ANNUAL ACCOUNTS AND THE CONSOLIDATED ACCOUNTS, TOGETHER-WITH THE AUDITORS' REPORT ON THE ANNUAL ACCOUNTS AND THE CONSOLIDATED-ACCOUNTS, ADDRESS BY CEO	Non-Voting			
8	MATTERS ARISING FROM THE ABOVE REPORTS	Non-Voting			
9	RESOLUTION CONCERNING THE ADOPTION OF THE PARENT COMPANY'S INCOME STATEMENT AND BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND BALANCE SHEET	Management	For	For	For
10	RESOLUTION CONCERNING THE APPROPRIATION OF THE COMPANY'S EARNINGS AS STATED IN THE ADOPTED BALANCE SHEET, AND DATE OF RECORD FOR ENTITLEMENT TO DIVIDEND	Management	For	For	For
11	RESOLUTION CONCERNING THE DISCHARGING OF THE MEMBERS OF THE BOARD AND THE CEO FROM LIABILITY	Management	For	For	For
12	DECISION ON THE NUMBER OF BOARD MEMBERS AND AUDITORS TO BE ELECTED BY THE MEETING	Management	For	For	For
13	DECISION ON THE FEES TO BE PAID TO THE BOARD AND THE AUDITOR	Management	For	For	For

Vote Summary

14	ELECTION OF THE BOARD AND THE CHAIR OF THE BOARD	Management	For	For	For
15	ELECTION OF AUDITORS	Management	For	For	For
16	PRESENTATION AND APPROVAL OF THE BOARD'S REPORT ON THE REMUNERATION PAID, AND DUE TO BE PAID, TO SENIOR MANAGEMENT	Management	For	For	For
17A	IMPLEMENTATION OF SHARE SAVINGS PROGRAM	Management	For	For	For
17B1	HEDGE MEASURES RELATED TO THE SHARE SAVINGS PROGRAM - DECISION ON TRANSFERS TO PARTICIPANTS IN THE PROGRAM OF ACQUIRED OWN SERIES B SHARES	Management	For	For	For
17B2	HEDGE MEASURES RELATED TO THE SHARE SAVINGS PROGRAM - SHARE SWAP AGREEMENT WITH EXTERNAL PARTY, IF THE ANNUAL GENERAL MEETING DOES NOT DECIDE ACCORDING TO POINT I) ABOVE	Management	For	For	For
18	THE BOARD'S PROPOSAL CONCERNING AUTHORISATION TO BUY BACK AND TRANSFER TREASURY SHARES	Management	For	For	For
19	CLOSURE OF THE MEETING	Non-Voting			

Vote Summary

MOODY'S CORPORATION

Security	615369105	Meeting Type	Annual
Ticker Symbol	MCO	Meeting Date	16-Apr-2024
ISIN	US6153691059	Agenda	935984876 - Management
Record Date	20-Feb-2024	Holding Recon Date	20-Feb-2024
City / Country	/ United States	Vote Deadline	15-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jorge A. Bermudez	Management	For	For	For
1b.	Election of Director: Thérèse Esperdy	Management	For	For	For
1c.	Election of Director: Robert Fauber	Management	For	For	For
1d.	Election of Director: Vincent A. Forlenza	Management	For	For	For
1e.	Election of Director: Kathryn M. Hill	Management	For	For	For
1f.	Election of Director: Lloyd W. Howell, Jr.	Management	For	For	For
1g.	Election of Director: Jose M. Minaya	Management	For	For	For
1h.	Election of Director: Leslie F. Seidman	Management	For	For	For
1i.	Election of Director: Zig Serafin	Management	For	For	For
1j.	Election of Director: Bruce Van Saun	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2024.	Management	For	For	For
3.	Advisory resolution approving executive compensation.	Management	For	For	For
4.	Company proposal to amend the Moody's Corporation Restated Certificate of Incorporation to authorize stockholders owning 25% of the Company's common stock to have the Company call special meetings of stockholders.	Management	Abstain	For	Against
5.	Stockholder proposal requesting that stockholders owning 15% of the Company's common stock be able to call special meetings of stockholders.	Shareholder	For	Against	Against

Vote Summary

FIFTH THIRD BANCORP

Security	316773100	Meeting Type	Annual
Ticker Symbol	FITB	Meeting Date	16-Apr-2024
ISIN	US3167731005	Agenda	935985400 - Management
Record Date	20-Feb-2024	Holding Recon Date	20-Feb-2024
City / Country	/ United States	Vote Deadline	15-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Nicholas K. Akins	Management		For	
1b.	Election of Director to serve until the Annual Meeting of Shareholders in 2025: B. Evan Bayh, III	Management		For	
1c.	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Jorge L. Benitez	Management		For	
1d.	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Katherine B. Blackburn	Management		For	
1e.	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Emerson L. Brumback	Management		For	
1f.	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Linda W. Clement-Holmes	Management		For	
1g.	Election of Director to serve until the Annual Meeting of Shareholders in 2025: C. Bryan Daniels	Management		For	
1h.	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Laurent Desmangles	Management		For	
1i.	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Mitchell S. Feiger	Management		For	
1j.	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Thomas H. Harvey	Management		For	
1k.	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Gary R. Heminger	Management		For	
1l.	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Eileen A. Mallesch	Management		For	
1m.	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Michael B. McCallister	Management		For	

Vote Summary

1n.	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Kathleen A. Rogers	Management	For
1o.	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Timothy N. Spence	Management	For
1p.	Election of Director to serve until the Annual Meeting of Shareholders in 2025: Marsha C. Williams	Management	For
2.	Ratification of the appointment of Deloitte & Touche LLP to serve as the independent external audit firm for the Company for the year 2024.	Management	For
3.	An advisory vote on approval of the Company's compensation of its named executive officers.	Management	For
4.	Approval of the Fifth Third Bancorp 2024 Incentive Compensation Plan, including the issuance of common stock shares authorized thereunder.	Management	For
5.	Approval of the Fifth Third Bancorp 2024 Employee Stock Purchase Plan, including the issuance of common stock shares authorized thereunder.	Management	For

Vote Summary

IQVIA HOLDINGS INC.

Security	46266C105	Meeting Type	Annual
Ticker Symbol	IQV	Meeting Date	16-Apr-2024
ISIN	US46266C1053	Agenda	935985537 - Management
Record Date	20-Feb-2024	Holding Recon Date	20-Feb-2024
City / Country	/ United States	Vote Deadline	15-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ari Bousbib	Management	For	For	For
1b.	Election of Director: Carol J. Burt	Management	For	For	For
1c.	Election of Director: Colleen A. Goggins	Management	For	For	For
1d.	Election of Director: John M. Leonard, M.D.	Management	For	For	For
1e.	Election of Director: Todd B. Sisitsky	Management	For	For	For
1f.	Election of Director: Sheila A. Stamps	Management	For	For	For
2.	Approve an advisory (non-binding) resolution to approve IQVIA's executive compensation (say-on-pay).	Management	Against	For	Against
3.	If properly presented, a stockholder proposal concerning political spending.	Shareholder	Against	Against	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

U.S. BANCORP

Security	902973304	Meeting Type	Annual
Ticker Symbol	USB	Meeting Date	16-Apr-2024
ISIN	US9029733048	Agenda	935986414 - Management
Record Date	20-Feb-2024	Holding Recon Date	20-Feb-2024
City / Country	/ United States	Vote Deadline	15-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Warner L. Baxter	Management	For	For	For
1b.	Election of Director: Dorothy J. Bridges	Management	For	For	For
1c.	Election of Director: Elizabeth L. Buse	Management	For	For	For
1d.	Election of Director: Andrew Cecere	Management	For	For	For
1e.	Election of Director: Alan B. Colberg	Management	For	For	For
1f.	Election of Director: Kimberly N. Ellison-Taylor	Management	For	For	For
1g.	Election of Director: Kimberly J. Harris	Management	For	For	For
1h.	Election of Director: Roland A. Hernandez	Management	For	For	For
1i.	Election of Director: Richard P. McKenney	Management	For	For	For
1j.	Election of Director: Yusuf I. Mehdi	Management	For	For	For
1k.	Election of Director: Loretta E. Reynolds	Management	For	For	For
1l.	Election of Director: John P. Wiehoff	Management	For	For	For
1m.	Election of Director: Scott W. Wine	Management	For	For	For
2.	An advisory vote to approve the compensation of our executives disclosed in the proxy statement.	Management	For	For	For
3.	The ratification of the selection of Ernst & Young LLP as our independent auditor for the 2024 fiscal year.	Management	For	For	For
4.	Approval of the U.S. Bancorp 2024 Stock Incentive Plan.	Management	For	For	For

Vote Summary

WHIRLPOOL CORPORATION

Security	963320106	Meeting Type	Annual
Ticker Symbol	WHR	Meeting Date	16-Apr-2024
ISIN	US9633201069	Agenda	935987000 - Management
Record Date	16-Feb-2024	Holding Recon Date	16-Feb-2024
City / Country	/ United States	Vote Deadline	15-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Samuel R. Allen	Management	For	For	For
1b.	Election of Director: Marc R. Bitzer	Management	For	For	For
1c.	Election of Director: Greg Creed	Management	For	For	For
1d.	Election of Director: Diane M. Dietz	Management	For	For	For
1e.	Election of Director: Gerri T. Elliott	Management	For	For	For
1f.	Election of Director: Richard J. Kramer	Management	For	For	For
1g.	Election of Director: Jennifer A. LaClair	Management	For	For	For
1h.	Election of Director: John D. Liu	Management	For	For	For
1i.	Election of Director: James M. Loree	Management	For	For	For
1j.	Election of Director: Harish Manwani	Management	For	For	For
1k.	Election of Director: Larry O. Spencer	Management	For	For	For
1l.	Election of Director: Rudy Wilson	Management	For	For	For
2.	Advisory vote to approve Whirlpool Corporation's executive compensation.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as Whirlpool Corporation's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

BANK OF MONTREAL

Security	063671101	Meeting Type	Annual
Ticker Symbol	BMO	Meeting Date	16-Apr-2024
ISIN	CA0636711016	Agenda	935987810 - Management
Record Date	16-Feb-2024	Holding Recon Date	16-Feb-2024
City / Country	/ Canada	Vote Deadline	11-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	DIRECTOR	Management			
	1	Janice M. Babiak	For	For	For
	2	Craig W. Broderick	For	For	For
	3	Hazel Claxton	For	For	For
	4	George A. Cope	For	For	For
	5	Stephen Dent	For	For	For
	6	Christine A. Edwards	For	For	For
	7	Martin S. Eichenbaum	For	For	For
	8	David E. Harquail	For	For	For
	9	Linda S. Huber	For	For	For
	10	Eric R. La Flèche	For	For	For
	11	Lorraine Mitchelmore	For	For	For
	12	Madhu Ranganathan	Withheld	For	Against
	13	Darryl White	For	For	For
02	Appointment of Shareholders' Auditors	Management	For	For	For
03	Advisory vote on the Bank's Approach to Executive Compensation	Management	For	For	For
04	Shareholder Proposal No. 1	Shareholder	Against	Against	For
05	Shareholder Proposal No. 2	Shareholder	Against	Against	For
06	Shareholder Proposal No. 3	Shareholder	Against	Against	For
07	Shareholder Proposal No. 4	Shareholder	Against	Against	For
08	Shareholder Proposal No. 5	Shareholder	Against	Against	For

Vote Summary

NORTHERN TRUST CORPORATION

Security	665859104	Meeting Type	Annual
Ticker Symbol	NTRS	Meeting Date	16-Apr-2024
ISIN	US6658591044	Agenda	935987985 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	/ United States	Vote Deadline	15-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Linda Walker Bynoe	Management	Against	For	Against
1b.	Election of Director: Susan Crown	Management	For	For	For
1c.	Election of Director: Dean M. Harrison	Management	For	For	For
1d.	Election of Director: Jay L. Henderson	Management	Against	For	Against
1e.	Election of Director: Marcy S. Klevorn	Management	For	For	For
1f.	Election of Director: Siddharth N. (Bobby) Mehta	Management	For	For	For
1g.	Election of Director: Michael G. O'Grady	Management	For	For	For
1h.	Election of Director: Martin P. Slark	Management	For	For	For
1i.	Election of Director: David H. B. Smith, Jr.	Management	For	For	For
1j.	Election of Director: Donald Thompson	Management	For	For	For
1k.	Election of Director: Charles A. Tribbett III	Management	For	For	For
2.	Approval, by an advisory vote, of the 2023 compensation of the Corporation's named executive officers.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
4.	Stockholder proposal to ascertain voting preferences.	Shareholder	Against	Against	For

Vote Summary

PUBLIC SERVICE ENTERPRISE GROUP INC.

Security	744573106	Meeting Type	Annual
Ticker Symbol	PEG	Meeting Date	16-Apr-2024
ISIN	US7445731067	Agenda	935988800 - Management
Record Date	16-Feb-2024	Holding Recon Date	16-Feb-2024
City / Country	/ United States	Vote Deadline	15-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ralph A. LaRossa	Management	For	For	For
1b.	Election of Director: Susan Tomasky	Management	For	For	For
1c.	Election of Director: Willie A. Deese	Management	For	For	For
1d.	Election of Director: Jamie M. Gentoso	Management	For	For	For
1e.	Election of Director: Barry H. Ostrowsky	Management	For	For	For
1f.	Election of Director: Ricardo G. Pérez	Management	For	For	For
1g.	Election of Director: Valerie A. Smith	Management	For	For	For
1h.	Election of Director: Scott G. Stephenson	Management	For	For	For
1i.	Election of Director: Laura A. Sugg	Management	For	For	For
1j.	Election of Director: John P. Surma	Management	For	For	For
1k.	Election of Director: Kenneth Y. Tanji	Management	For	For	For
2.	Advisory Vote on the Approval of Executive Compensation.	Management	For	For	For
3a.	Approval of Amendments to our Certificate of Incorporation - to eliminate supermajority voting requirements for certain business combinations.	Management	For	For	For
3b.	Approval of Amendments to our Certificate of Incorporation and By-Laws - to eliminate supermajority voting requirements to remove a director without cause.	Management	For	For	For
3c.	Approval of Amendments to our Certificate of Incorporation - to eliminate supermajority voting requirement to make certain amendments to our By-Laws.	Management	For	For	For
4.	Ratification of the Appointment of Deloitte as Independent Auditor for 2024	Management	For	For	For

Vote Summary

M&T BANK CORPORATION

Security	55261F104	Meeting Type	Annual
Ticker Symbol	MTB	Meeting Date	16-Apr-2024
ISIN	US55261F1049	Agenda	935988848 - Management
Record Date	22-Feb-2024	Holding Recon Date	22-Feb-2024
City / Country	/ United States	Vote Deadline	15-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: John P. Barnes	Management	For	For	For
1b.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Robert T. Brady	Management	Against	For	Against
1c.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Carlton J. Charles	Management	For	For	For
1d.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Jane Chwick	Management	For	For	For
1e.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: William F. Cruger, Jr.	Management	For	For	For
1f.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: T. Jefferson Cunningham III	Management	For	For	For
1g.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Gary N. Geisel	Management	For	For	For
1h.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Leslie V. Godridge	Management	For	For	For
1i.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: René F. Jones	Management	For	For	For
1j.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Richard H. Ledgett, Jr.	Management	For	For	For

Vote Summary

1k.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Melinda R. Rich	Management	For	For	For
1l.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Robert E. Sadler, Jr.	Management	For	For	For
1m.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Denis J. Salamone	Management	For	For	For
1n.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Rudina Seseeri	Management	For	For	For
1o.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Kirk W. Walters	Management	For	For	For
1p.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Herbert L. Washington	Management	For	For	For
2.	TO APPROVE THE 2023 COMPENSATION OF M&T BANK CORPORATION'S NAMED EXECUTIVE OFFICERS.	Management	For	For	For
3.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF M&T BANK CORPORATION FOR THE YEAR ENDING DECEMBER 31, 2024.	Management	For	For	For

Vote Summary

M&T BANK CORPORATION

Security	55261F104	Meeting Type	Annual
Ticker Symbol	MTB	Meeting Date	16-Apr-2024
ISIN	US55261F1049	Agenda	935988848 - Management
Record Date	22-Feb-2024	Holding Recon Date	22-Feb-2024
City / Country	/ United States	Vote Deadline	15-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: John P. Barnes	Management	For	For	For
1b.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Robert T. Brady	Management	Against	For	Against
1c.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Carlton J. Charles	Management	For	For	For
1d.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Jane Chwick	Management	For	For	For
1e.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: William F. Cruger, Jr.	Management	For	For	For
1f.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: T. Jefferson Cunningham III	Management	For	For	For
1g.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Gary N. Geisel	Management	For	For	For
1h.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Leslie V. Godridge	Management	For	For	For
1i.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: René F. Jones	Management	For	For	For
1j.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Richard H. Ledgett, Jr.	Management	For	For	For

Vote Summary

1k.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Melinda R. Rich	Management	For	For	For
1l.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Robert E. Sadler, Jr.	Management	For	For	For
1m.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Denis J. Salamone	Management	For	For	For
1n.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Rudina Seseeri	Management	For	For	For
1o.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Kirk W. Walters	Management	For	For	For
1p.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Herbert L. Washington	Management	For	For	For
2.	TO APPROVE THE 2023 COMPENSATION OF M&T BANK CORPORATION'S NAMED EXECUTIVE OFFICERS.	Management	For	For	For
3.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF M&T BANK CORPORATION FOR THE YEAR ENDING DECEMBER 31, 2024.	Management	For	For	For

Vote Summary

TELEVISION FRANCAISE 1 SA TF1

Security	F91255103	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-Apr-2024
ISIN	FR0000054900	Agenda	718175753 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	BOULOG / France NE BILLANC OURT	Vote Deadline	12-Apr-2024 02:00 PM ET
SEDOL(s)	5997118 - 5999017 - B030QV9 - B11LJX4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
3	APPROPRIATION OF 2023 EARNINGS AND SETTING OF DIVIDEND	Management	For	For	For
4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	Against	For	Against
5	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY NATURE PAID IN OR GRANTED FOR THE 2023 FINANCIAL YEAR TO RODOLPHE BELMER AS CHIEF EXECUTIVE OFFICER UNTIL 13 FEBRUARY 2023	Management	Against	For	Against
6	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY NATURE PAID IN OR GRANTED FOR THE 2023 FINANCIAL YEAR TO RODOLPHE BELMER AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER AS FROM 13 FEBRUARY 2023	Management	Against	For	Against
7	APPROVAL OF THE INFORMATION CONCERNING THE REMUNERATION OF THE CORPORATE OFFICERS DESCRIBED UNDER ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE, PAID IN OR GRANTED FOR THE 2023 FINANCIAL YEAR	Management	Against	For	Against
8	APPROVAL OF THE REMUNERATION POLICY APPLICABLE FOR RODOLPHE BELMER AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
9	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For

Vote Summary

10	REAPPOINTMENT OF THE COMPANY SCDM AS DIRECTOR FOR A THREE-YEAR TERM	Management	Against	For	Against
11	REAPPOINTMENT OF THE COMPANY BOUYGUES AS DIRECTOR FOR A THREE-YEAR TERM	Management	For	For	For
12	RECORDING OF THE APPOINTMENT OF THE DIRECTORS REPRESENTING THE EMPLOYEES FOR A THREE-YEAR TERM	Management	For	For	For
13	APPOINTMENT OF THE DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS FOR A THREE-YEAR TERM	Management	For	For	For
14	APPOINTMENT OF ERNST & YOUNG AUDIT AS STATUTORY AUDITOR IN CHARGE OF SUSTAINABILITY REPORTING	Management	For	For	For
15	AUTHORISATION TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANYS SHARES, SUBJECT TO A MAXIMUM OF 10% OF THE SHARE CAPITAL, FOR AN EIGHTEEN-MONTH PERIOD	Management	Against	For	Against
16	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES HELD BY THE COMPANY, FOR AN EIGHTEEN-MONTH PERIOD	Management	For	For	For
17	AUTHORISATION TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

TELEVISION FRANCAISE 1 SA TF1

Security	F91255103	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-Apr-2024
ISIN	FR0000054900	Agenda	718175753 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	BOULOG / France NE BILLANC OURT	Vote Deadline	12-Apr-2024 02:00 PM ET
SEDOL(s)	5997118 - 5999017 - B030QV9 - B11LJX4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management		For	
3	APPROPRIATION OF 2023 EARNINGS AND SETTING OF DIVIDEND	Management		For	
4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management		For	
5	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY NATURE PAID IN OR GRANTED FOR THE 2023 FINANCIAL YEAR TO RODOLPHE BELMER AS CHIEF EXECUTIVE OFFICER UNTIL 13 FEBRUARY 2023	Management		For	
6	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY NATURE PAID IN OR GRANTED FOR THE 2023 FINANCIAL YEAR TO RODOLPHE BELMER AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER AS FROM 13 FEBRUARY 2023	Management		For	
7	APPROVAL OF THE INFORMATION CONCERNING THE REMUNERATION OF THE CORPORATE OFFICERS DESCRIBED UNDER ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE, PAID IN OR GRANTED FOR THE 2023 FINANCIAL YEAR	Management		For	
8	APPROVAL OF THE REMUNERATION POLICY APPLICABLE FOR RODOLPHE BELMER AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management		For	
9	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management		For	

Vote Summary

10	REAPPOINTMENT OF THE COMPANY SCDM AS DIRECTOR FOR A THREE-YEAR TERM	Management	For
11	REAPPOINTMENT OF THE COMPANY BOUYGUES AS DIRECTOR FOR A THREE-YEAR TERM	Management	For
12	RECORDING OF THE APPOINTMENT OF THE DIRECTORS REPRESENTING THE EMPLOYEES FOR A THREE-YEAR TERM	Management	For
13	APPOINTMENT OF THE DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS FOR A THREE-YEAR TERM	Management	For
14	APPOINTMENT OF ERNST & YOUNG AUDIT AS STATUTORY AUDITOR IN CHARGE OF SUSTAINABILITY REPORTING	Management	For
15	AUTHORISATION TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANYS SHARES, SUBJECT TO A MAXIMUM OF 10% OF THE SHARE CAPITAL, FOR AN EIGHTEEN-MONTH PERIOD	Management	For
16	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES HELD BY THE COMPANY, FOR AN EIGHTEEN-MONTH PERIOD	Management	For
17	AUTHORISATION TO CARRY OUT FORMALITIES	Management	For

Vote Summary

KONINKLIJKE KPN NV

Security	N4297B146	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Apr-2024
ISIN	NL0000009082	Agenda	718218527 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	ROTTER / Netherlands DAM	Vote Deadline	10-Apr-2024 02:00 PM ET
SEDOL(s)	0726469 - 5956078 - 5983537 - B02P035 - B0CM843 - B88QS01 - B8XVGM9 - BF446D7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AND ANNOUNCEMENTS	Non-Voting			
2.	REPORT BY THE BOARD OF MANAGEMENT FOR THE FISCAL YEAR 2023	Non-Voting			
3.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2023	Management	For	For	For
4.	PROPOSAL TO APPROVE THE REMUNERATION REPORT FOR THE FISCAL YEAR 2023	Management	For	For	For
5.	EXPLANATION OF THE FINANCIAL AND DIVIDEND POLICY	Non-Voting			
6.	PROPOSAL TO DETERMINE THE DIVIDEND OVER THE FISCAL YEAR 2023	Management	For	For	For
7.	PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY	Management	For	For	For
8.	PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY	Management	For	For	For
9.	REPORT ON COMPLIANCE WITH UPDATED DUTCH CORPORATE GOVERNANCE CODE	Non-Voting			
10.	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE FISCAL YEARS 2025 THROUGH 2028, IN THE LIGHT OF EXTERNAL AUDITOR ROTATION	Management	For	For	For
11.	PROPOSAL TO ADOPT THE REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT	Management	For	For	For
12.	PROPOSAL TO ADOPT THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For

Vote Summary

13.	NOTIFICATION OF THE INTENDED RE-APPOINTMENTS OF MR. FARWERCK, MR. FIGEE, MS.-GARSSEN AND MS. SNOEP TO THE BOARD OF MANAGEMENT	Non-Voting			
14.	INFORMATION ON THE COMPOSITION OF THE SUPERVISORY BOARD GOING FORWARD	Non-Voting			
15.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO RESOLVE THAT THE COMPANY MAY ACQUIRE ITS OWN SHARES	Management	For	For	For
16.	PROPOSAL TO REDUCE THE CAPITAL BY CANCELLING OWN SHARES	Management	For	For	For
17.	PROPOSAL TO DESIGNATE THE BOARD OF MANAGEMENT AS THE COMPETENT BODY TO ISSUE ORDINARY SHARES	Management	For	For	For
18.	PROPOSAL TO DESIGNATE THE BOARD OF MANAGEMENT AS THE COMPETENT BODY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS UPON ISSUING ORDINARY SHARES	Management	For	For	For
19.	ANY OTHER BUSINESS	Non-Voting			
20.	VOTING RESULTS AND CLOSURE OF THE MEETING	Non-Voting			

Vote Summary

FERRARI N.V.

Security	N3167Y103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Apr-2024
ISIN	NL0011585146	Agenda	718219505 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	05-Apr-2024 01:59 PM ET
SEDOL(s)	BD6G507 - BF44756 - BP39893 - BYSY7Z5 - BYSY8M9 - BYSY8N0 - BYWP8P1 - BZ1GMK5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	REMUNERATION REPORT 2023 (ADVISORY VOTE)	Management	For	For	For
0020	ADOPTION OF THE 2023 ANNUAL ACCOUNTS	Management	For	For	For
0030	DETERMINATION AND DISTRIBUTION OF DIVIDEND	Management	For	For	For
0040	GRANTING OF DISCHARGE TO THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2023	Management	For	For	For
0050	RE-APPOINTMENT OF JOHN ELKANN (EXECUTIVE DIRECTOR)	Management	For	For	For
0060	RE-APPOINTMENT OF BENEDETTO VIGNA (EXECUTIVE DIRECTOR)	Management	For	For	For
0070	RE-APPOINTMENT OF PIERO FERRARI (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0080	RE-APPOINTMENT OF DELPHINE ARNAULT (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0090	RE-APPOINTMENT OF FRANCESCA BELLETTINI (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0100	RE-APPOINTMENT OF EDUARDO H. CUE (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0110	RE-APPOINTMENT OF SERGIO DUCA (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0120	RE-APPOINTMENT OF JOHN GALANTIC (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0130	RE-APPOINTMENT OF MARIA PATRIZIA GRIECO (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0140	RE-APPOINTMENT OF ADAM KESWICK (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0150	RE-APPOINTMENT OF MICHELANGELO VOLPI (NON-EXECUTIVE DIRECTOR)	Management	For	For	For

Vote Summary

0160	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
0170	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO LIMIT OR TO EXCLUDE PRE-EMPTION RIGHTS FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
0180	PROPOSAL TO AMEND THE REMUNERATION POLICY OF THE BOARD OF DIRECTORS TO ALIGN IT WITH NEW LEGISLATION	Management	For	For	For
0190	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO ACQUIRE FULLY PAID-UP COMMON SHARES IN THE COMPANY'S OWN SHARE CAPITAL AS SPECIFIED IN ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
0200	RE-APPOINTMENT OF INDEPENDENT AUDITOR	Management	For	For	For
0210	PROPOSAL TO APPROVE THE PROPOSED AWARD OF (RIGHTS TO SUBSCRIBE FOR) COMMON SHARES IN THE CAPITAL OF THE COMPANY TO THE EXECUTIVE DIRECTORS IN ACCORDANCE WITH ARTICLE 14.6 OF THE COMPANY'S ARTICLES OF ASSOCIATION AND DUTCH LAW	Management	For	For	For

Vote Summary

FERRARI N.V.

Security	N3167Y103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Apr-2024
ISIN	NL0011585146	Agenda	718219505 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	05-Apr-2024 01:59 PM ET
SEDOL(s)	BD6G507 - BF44756 - BP39893 - BYSY7Z5 - BYSY8M9 - BYSY8N0 - BYWP8P1 - BZ1GMK5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	REMUNERATION REPORT 2023 (ADVISORY VOTE)	Management	For	For	For
0020	ADOPTION OF THE 2023 ANNUAL ACCOUNTS	Management	For	For	For
0030	DETERMINATION AND DISTRIBUTION OF DIVIDEND	Management	For	For	For
0040	GRANTING OF DISCHARGE TO THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2023	Management	For	For	For
0050	RE-APPOINTMENT OF JOHN ELKANN (EXECUTIVE DIRECTOR)	Management	For	For	For
0060	RE-APPOINTMENT OF BENEDETTO VIGNA (EXECUTIVE DIRECTOR)	Management	For	For	For
0070	RE-APPOINTMENT OF PIERO FERRARI (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0080	RE-APPOINTMENT OF DELPHINE ARNAULT (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0090	RE-APPOINTMENT OF FRANCESCA BELLETTINI (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0100	RE-APPOINTMENT OF EDUARDO H. CUE (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0110	RE-APPOINTMENT OF SERGIO DUCA (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0120	RE-APPOINTMENT OF JOHN GALANTIC (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0130	RE-APPOINTMENT OF MARIA PATRIZIA GRIECO (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0140	RE-APPOINTMENT OF ADAM KESWICK (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0150	RE-APPOINTMENT OF MICHELANGELO VOLPI (NON-EXECUTIVE DIRECTOR)	Management	For	For	For

Vote Summary

0160	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
0170	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO LIMIT OR TO EXCLUDE PRE-EMPTION RIGHTS FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
0180	PROPOSAL TO AMEND THE REMUNERATION POLICY OF THE BOARD OF DIRECTORS TO ALIGN IT WITH NEW LEGISLATION	Management	For	For	For
0190	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO ACQUIRE FULLY PAID-UP COMMON SHARES IN THE COMPANY'S OWN SHARE CAPITAL AS SPECIFIED IN ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
0200	RE-APPOINTMENT OF INDEPENDENT AUDITOR	Management	For	For	For
0210	PROPOSAL TO APPROVE THE PROPOSED AWARD OF (RIGHTS TO SUBSCRIBE FOR) COMMON SHARES IN THE CAPITAL OF THE COMPANY TO THE EXECUTIVE DIRECTORS IN ACCORDANCE WITH ARTICLE 14.6 OF THE COMPANY'S ARTICLES OF ASSOCIATION AND DUTCH LAW	Management	For	For	For

Vote Summary

COVIVIO SA

Security	F2R22T119	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-Apr-2024
ISIN	FR0000064578	Agenda	718220510 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	PARIS / France	Vote Deadline	12-Apr-2024 02:00 PM ET
SEDOL(s)	7745638 - B0ZSJR8 - B1CL5R9 - B28H7D8 - BHNZH43	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management		For	
3	ALLOCATION OF INCOME - DISTRIBUTION OF DIVIDEND	Management		For	
4	OPTION FOR THE PAYMENT OF THE DIVIDEND IN SHARES	Management		For	
5	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT PREPARED IN ACCORDANCE WITH ARTICLE L. 225-40 OF THE FRENCH COMMERCIAL CODE AND THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE REFERRED TO THEREIN	Management		For	
6	APPROVAL OF THE INFORMATION MENTIONED IN ARTICLE L. 22-10-9 I. OF THE FRENCH COMMERCIAL CODE RELATED TO COMPENSATION OF ALL CORPORATE OFFICERS PAID DURING THE FISCAL YEAR ENDED 31 DECEMBER 2023	Management		For	
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND ALL BENEFITS IN KIND PAID DURING THE FISCAL YEAR ENDED 31 DECEMBER 2023 OR ALLOCATED IN RESPECT OF THE SAID FISCAL YEAR TO JEAN-LUC BIAMONTI IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management		For	

Vote Summary

8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND ALL BENEFITS IN KIND PAID DURING THE FISCAL YEAR ENDED 31 DECEMBER 2023 OR ALLOCATED IN RESPECT OF THE SAID FISCAL YEAR TO CHRISTOPHE KULLMANN IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND ALL BENEFITS IN KIND PAID DURING THE FISCAL YEAR ENDED 31 DECEMBER 2023OR ALLOCATED IN RESPECT OF THE SAID FISCAL YEAR TO OLIVIER ESTEVE IN HIS CAPACITY AS DEPUTY EXECUTIVE OFFICER	Management	For
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For
12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY EXECUTIVE OFFICER	Management	For
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS	Management	For
14	REAPPOINTMENT OF CHRISTOPHE KULLMANN AS DIRECTOR	Management	For
15	REAPPOINTMENT OF CATHERINE SOUBIE AS DIRECTOR	Management	For
16	REAPPOINTMENT OF PATRICIA SAVIN AS DIRECTOR	Management	For
17	APPOINTMENT OF THE COMPANY KPMG S.A. AS PRINCIPAL STATUTORY AUDITORS, AS A REPLACEMENT FOR THE COMPANY MAZARS, WHOSE TERM IS COMING TO AN END	Management	For
18	APPOINTMENT OF THE COMPANY ERNST & YOUNG ET AUTRES AS STATUTORY AUDITORS IN CHARGE OF CARRYING OUT THE ASSURANCE OF SUSTAINABILITY REPORTING	Management	For
19	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For

Vote Summary

20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL THROUGH THE INCORPORATION OF RESERVES, PROFITS OR PREMIUMS	Management	For
21	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S SHARE CAPITAL THROUGH CANCELLATION OF SHARES	Management	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES CONVERTIBLE INTO EQUITY, MAINTAINING THE SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT	Management	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE, THROUGH PUBLIC OFFERING, COMPANY SHARES AND/OR SECURITIES CONVERTIBLE INTO EQUITY, WITH WAIVER OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS AND, FOR SHARE ISSUES, A MANDATORY PRIORITY PERIOD GRANTED TO THEM	Management	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES CONVERTIBLE INTO EQUITY, WITH WAIVER OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES CONVERTIBLE INTO EQUITY, IN ORDER TO PAY FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY CONSISTING OF CAPITAL SHARES OR TRANSFERABLE SECURITIES CONVERTIBLE INTO EQUITY	Management	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AS PART OF THE PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY FOR THE SHARES ISSUED BY THE COMPANY COVIVIO HOTELS	Management	For

Vote Summary

27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED TO CAPITAL INCREASES RESERVED FOR EMPLOYEES OF THE COMPANY AND OF COMPANIES IN THE COVIVIO GROUP THAT ARE MEMBERS OF A COMPANY SAVINGS PLAN, WITH WAIVER OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT	Management	For
28	AMENDMENT OF ARTICLE 3 (PURPOSE) OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For
29	POWERS FOR FORMAL RECORDING REQUIREMENTS	Management	For

Vote Summary

COVIVIO SA

Security	F2R22T119	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-Apr-2024
ISIN	FR0000064578	Agenda	718220510 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	PARIS / France	Vote Deadline	12-Apr-2024 02:00 PM ET
SEDOL(s)	7745638 - B0ZSJR8 - B1CL5R9 - B28H7D8 - BHNZH43	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	ALLOCATION OF INCOME - DISTRIBUTION OF DIVIDEND	Management	For	For	For
4	OPTION FOR THE PAYMENT OF THE DIVIDEND IN SHARES	Management	For	For	For
5	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT PREPARED IN ACCORDANCE WITH ARTICLE L. 225-40 OF THE FRENCH COMMERCIAL CODE AND THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE REFERRED TO THEREIN	Management	For	For	For
6	APPROVAL OF THE INFORMATION MENTIONED IN ARTICLE L. 22-10-9 I. OF THE FRENCH COMMERCIAL CODE RELATED TO COMPENSATION OF ALL CORPORATE OFFICERS PAID DURING THE FISCAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND ALL BENEFITS IN KIND PAID DURING THE FISCAL YEAR ENDED 31 DECEMBER 2023 OR ALLOCATED IN RESPECT OF THE SAID FISCAL YEAR TO JEAN-LUC BIAMONTI IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For

Vote Summary

8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND ALL BENEFITS IN KIND PAID DURING THE FISCAL YEAR ENDED 31 DECEMBER 2023 OR ALLOCATED IN RESPECT OF THE SAID FISCAL YEAR TO CHRISTOPHE KULLMANN IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND ALL BENEFITS IN KIND PAID DURING THE FISCAL YEAR ENDED 31 DECEMBER 2023OR ALLOCATED IN RESPECT OF THE SAID FISCAL YEAR TO OLIVIER ESTEVE IN HIS CAPACITY AS DEPUTY EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY EXECUTIVE OFFICER	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS	Management	For	For	For
14	REAPPOINTMENT OF CHRISTOPHE KULLMANN AS DIRECTOR	Management	For	For	For
15	REAPPOINTMENT OF CATHERINE SOUBIE AS DIRECTOR	Management	For	For	For
16	REAPPOINTMENT OF PATRICIA SAVIN AS DIRECTOR	Management	For	For	For
17	APPOINTMENT OF THE COMPANY KPMG S.A. AS PRINCIPAL STATUTORY AUDITORS, AS A REPLACEMENT FOR THE COMPANY MAZARS, WHOSE TERM IS COMING TO AN END	Management	For	For	For
18	APPOINTMENT OF THE COMPANY ERNST & YOUNG ET AUTRES AS STATUTORY AUDITORS IN CHARGE OF CARRYING OUT THE ASSURANCE OF SUSTAINABILITY REPORTING	Management	For	For	For
19	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For

Vote Summary

20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL THROUGH THE INCORPORATION OF RESERVES, PROFITS OR PREMIUMS	Management	For	For	For
21	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S SHARE CAPITAL THROUGH CANCELLATION OF SHARES	Management	For	For	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES CONVERTIBLE INTO EQUITY, MAINTAINING THE SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE, THROUGH PUBLIC OFFERING, COMPANY SHARES AND/OR SECURITIES CONVERTIBLE INTO EQUITY, WITH WAIVER OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS AND, FOR SHARE ISSUES, A MANDATORY PRIORITY PERIOD GRANTED TO THEM	Management	For	For	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES CONVERTIBLE INTO EQUITY, WITH WAIVER OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES CONVERTIBLE INTO EQUITY, IN ORDER TO PAY FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY CONSISTING OF CAPITAL SHARES OR TRANSFERABLE SECURITIES CONVERTIBLE INTO EQUITY	Management	For	For	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AS PART OF THE PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY FOR THE SHARES ISSUED BY THE COMPANY COVIVIO HOTELS	Management	For	For	For

Vote Summary

27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED TO CAPITAL INCREASES RESERVED FOR EMPLOYEES OF THE COMPANY AND OF COMPANIES IN THE COVIVIO GROUP THAT ARE MEMBERS OF A COMPANY SAVINGS PLAN, WITH WAIVER OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	For
28	AMENDMENT OF ARTICLE 3 (PURPOSE) OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
29	POWERS FOR FORMAL RECORDING REQUIREMENTS	Management	For	For	For

Vote Summary

COVESTRO AG

Security	D15349109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Apr-2024
ISIN	DE0006062144	Agenda	718220584 - Management
Record Date	26-Mar-2024	Holding Recon Date	26-Mar-2024
City / Country	LEVERK / Germany USEN	Vote Deadline	09-Apr-2024 01:59 PM ET
SEDOL(s)	BDQZKF4 - BF16XB3 - BGPZC4 - BJF2274 - BMXR4Q5 - BYNJRQ6 - BYTBWY9 - BYW5Y20	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE REMUNERATION REPORT	Management	For	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2025	Management	For	For	For
6	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES; AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	For
7	APPROVE AFFILIATION AGREEMENT WITH COVESTRO FIRST REAL ESTATE GMBH	Management	For	For	For

Vote Summary

BANK POLSKA KASA OPIEKI S.A.

Security	X0R77T117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Apr-2024
ISIN	PLPEKAO00016	Agenda	718242136 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	WARSZA / Poland WA	Vote Deadline	01-Apr-2024 01:59 PM ET
SEDOL(s)	5473113 - B020KP2 - B28FBX0 - B8J5324 - BKT1768	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF BANK POLSKA KASA-OPIEKI SP KA AKCYJNA	Non-Voting			
2	ELECTION OF THE CHAIRPERSON OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF BANK POLSKA KASA OPIEKI SP KA AKCYJNA	Management	For	For	For
3	STATEMENT OF THE CORRECTNESS OF CONVENING OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF BANK POLSKA KASA OPIEKI SP KA AKCYJNA	Management	For	For	For
4	ADOPTING THE AGENDA OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF BANK POLSKA KASA OPIEKI SP KA AKCYJNA	Management	For	For	For
5	REVIEW OF THE REPORT ON THE ACTIVITIES OF THE BANK PEKAO S.A. GROUP FOR 2023 (PREPARED JOINTLY WITH THE REPORT ON THE ACTIVITIES OF BANK PEKAO S.A.)	Management	For	For	For
6	REVIEW OF THE STANDALONE FINANCIAL STATEMENTS OF BANK PEKAO S.A. FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
7	REVIEW OF THE CONSOLIDATED FINANCIAL STATEMENTS OF THE BANK PEKAO S.A. GROUP FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
8	REVIEW OF THE MOTION ON THE DISTRIBUTION OF PROFIT OF BANK POLSKA KASA OPIEKI SP KA AKCYJNA	Management	For	For	For
9	REVIEW OF THE REPORT OF THE SUPERVISORY BOARD OF BANK POLSKA KASA OPIEKI SP KA AKCYJNA FOR 2023, TOGETHER WITH ASSESSMENTS AND OPINIONS MADE IN ACCORDANCE WITH REGULATORY REQUIREMENTS	Management	For	For	For

Vote Summary

10.1	ADOPTION OF RESOLUTIONS ON APPROVAL OF THE REPORT ON THE ACTIVITIES OF THE BANK PEKAO S.A. GROUP FOR 2023 (PREPARED JOINTLY WITH THE REPORT ON THE ACTIVITIES OF BANK PEKAO S.A.)	Management	For	For	For
10.2	ADOPTION OF RESOLUTIONS ON APPROVAL OF THE STANDALONE FINANCIAL STATEMENTS OF BANK PEKAO S.A. FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
10.3	ADOPTION OF RESOLUTIONS ON APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS OF THE BANK PEKAO S.A. GROUP FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
10.4	ADOPTION OF RESOLUTIONS ON DISTRIBUTION OF PROFIT OF BANK POLSKA KASA OPIEKI SP KA AKCYJNA	Management	For	For	For
10.5	ADOPTION OF RESOLUTIONS ON APPROVAL OF THE REPORT OF THE SUPERVISORY BOARD OF BANK POLSKA KASA OPIEKI SP KA AKCYJNA FOR 2023, TOGETHER WITH ASSESSMENTS AND OPINIONS MADE IN ACCORDANCE WITH REGULATORY REQUIREMENTS	Management	For	For	For
10.6	ADOPTION OF RESOLUTIONS ON ASSESSMENT OF THE INDIVIDUAL SUITABILITY OF THE MEMBERS OF THE SUPERVISORY BOARD OF BANK POLSKA KASA OPIEKI SP KA AKCYJNA BY APPROVING THE SELF ASSESSMENT OF THE INDIVIDUAL SUITABILITY OF THE MEMBERS OF THE SUPERVISORY BOARD OF BANK POLSKA KASA OPIEKI SP KA AKCYJNA, AND ASSESSMENT OF THE COLLECTIVE SUITABILITY OF THE SU	Management	For	For	For
10.7	ADOPTION OF RESOLUTIONS ON GRANTING DISCHARGE TO MEMBERS OF THE MANAGEMENT BOARD OF BANK POLSKA KASA OPIEKI SP KA AKCYJNA FOR THE PERFORMANCE OF THEIR DUTIES IN THE YEAR 2023	Management	For	For	For
10.8	ADOPTION OF RESOLUTIONS ON GRANTING DISCHARGE TO MEMBERS OF THE SUPERVISORY OF BOARD OF BANK POLSKA KASA OPIEKI SP KA AKCYJNA FOR THE PERFORMANCE OF THEIR DUTIES IN THE YEAR 2023	Management	For	For	For

Vote Summary

11	REVIEW OF THE REPORT ON THE EVALUATION OF THE BANK S REMUNERATION POLICY IN 2023 AND ADOPTION OF A RESOLUTION ON THE EVALUATION OF THE REMUNERATION POLICY OF BANK POLSKA KASA OPIEKI SP KA AKCYJNA IN 2023	Management	For	For	For
12	REVIEW OF THE REPORT ON THE REMUNERATION OF MEMBERS OF THE MANAGEMENT BOARD AND SUPERVISORY BOARD OF BANK POLSKA KASA OPIEKI SP KA AKCYJNA FOR 2023 AND ADOPTION OF A RESOLUTION REGARDING THE OPINION THEREON	Management	For	For	For
13	REVIEW OF THE SELF ASSESSMENT OF THE ADEQUACY OF INTERNAL REGULATIONS REGARDING THE FUNCTIONING OF THE SUPERVISORY BOARD OF BANK POLSKA KASA OPIEKI SP KA AKCYJNA AND THE EFFECTIVENESS OF ITS OPERATION IN 2023 AS WELL AS ADOPTION OF A RESOLUTION ON THE ASSESSMENT OF THE ADEQUACY OF INTERNAL REGULATIONS REGARDING THE FUNCTIONING OF THE SUPERVISORY	Management	For	For	For
14	PRESENTATION BY THE SUPERVISORY BOARD OF BANK POLSKA KASA OPIEKI SP KA AKCYJNA OF THE REPORT ON THE ASSESSMENT OF COMPLIANCE BY BANK POLSKA KASA OPIEKI SP KA AKCYJNA IN 2023 WITH THE PRINCIPLES OF CORPORATE GOVERNANCE FOR SUPERVISED INSTITUTIONS ISSUED BY THE POLISH FINANCIAL SUPERVISION AUTHORITY ON JULY 22, 2014	Management	For	For	For
15	ADOPTION OF RESOLUTIONS ON THE APPOINTMENT OF MEMBERS OF THE SUPERVISORY BOARD OF BANK POLSKA KASA OPIEKI SP KA AKCYJNA FOR A NEW JOINT TERM OF OFFICE, TAKING INTO ACCOUNT THE ASSESSMENT OF FULFILMENT OF SUITABILITY REQUIREMENTS. (TECHNICAL BREAK FOR THE BANK S SERVICES TO PREPARE INFORMATION ON WHETHER THE APPOINTED COMPOSITION OF THE SUPERVISOR	Management	Against	For	Against
16	ADOPTION OF A RESOLUTION ON THE ASSESSMENT OF THE COLLECTIVE SUITABILITY OF THE SUPERVISORY BOARD OF BANK POLSKA KASA OPIEKI SP KA AKCYJNA	Management	Against	For	Against

Vote Summary

17	ADOPTION OF RESOLUTIONS ON AMENDING THE ARTICLES OF ASSOCIATION OF BANK POLSKA KASA OPIEKI SP KA AKCYJNA AND AUTHORIZING THE SUPERVISORY BOARD OF BANK POLSKA KASA OPIEKI SP KA AKCYJNA TO ESTABLISH THE CONSOLIDATED TEXT OF THE ARTICLES OF ASSOCIATION OF BANK POLSKA KASA OPIEKI SP KA AKCYJNA	Management	For	For	For
18	CLOSING OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF BANK POLSKA KASA-OPIEKI SP KA AKCYJNA	Non-Voting			

Vote Summary

RAIA DROGASIL SA

Security	P7942C102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Apr-2024
ISIN	BRRADLACNOR0	Agenda	718272773 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	SAO / Brazil PAULO	Vote Deadline	09-Apr-2024 01:59 PM ET
SEDOL(s)	B7FQV64	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RENDERING OF ACCOUNTS BY OFFICERS, EXAMINATION, DISCUSSION AND VOTING OF THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023, ACCOMPANIED BY THE MANAGEMENT REPORT AND THE INDEPENDENT AUDITORS REPORT, TO BE PUBLISHED IN THE O ESTADO DE SAO PAULO NEWSPAPER ISSUE OF MARCH 06, 2024, AS WELL AS THE FISCAL COUNCILS OPINION	Management	For	For	For
2	ALLOCATION OF NET INCOME FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023, IN ORDER TO ENDORSE THE APPROPRIATIONS OF INTEREST ON EQUITY AND DISTRIBUTION OF INTERIM DIVIDENDS PREVIOUSLY APPROVED BY THE BOARD OF DIRECTORS, AS WELL AS THE DECLARATION OF ADDITIONAL DIVIDENDS, WHICH SHALL BE ASSIGNED TO THE MANDATORY DIVIDEND	Management	For	For	For
3	ESTABLISHMENT OF THE ANNUAL OVERALL COMPENSATION OF THE COMPANY'S MANAGERS UNDER THE TERMS OF THE MANAGEMENT PROPOSAL	Management	For	For	For
4	ELECTION OF FISCAL COUNCIL PER SLATE. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. GILBERTO LERIO FLAVIO DA SILVEIRA DOS ANJOS, PAULO SERGIO BUZAID TOHME MARIO ANTONIO LUIZ CORREA AND ADEILDO PAULINO VIVIAN DO VALLE SOUZA LEO MILUI	Management	For	For	For

Vote Summary

5	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE	Management	Against	For	Against
6	ESTABLISHMENT OF THE REMUNERATION OF THE MEMBERS OF THE FISCAL COUNCIL, AS SET FORTH IN THE COMPANY'S MANAGEMENT PROPOSAL	Management	For	For	For

Vote Summary

GEBERIT AG

Security	H2942E124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Apr-2024
ISIN	CH0030170408	Agenda	718284514 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	RAPPER / Switzerland SWIL JONA	Vote Deadline	11-Apr-2024 02:00 AM ET
SEDOL(s)	B1WGG93 - B1WRCN2 - B1XC0W1 - B2QTLB2 - BJMC0T5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 12.70 PER SHARE	Management	For	For	For
3	APPROVE NON-FINANCIAL REPORT	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD OF DIRECTORS	Management	For	For	For
5.1.1	REELECT ALBERT BAEHNY AS DIRECTOR AND BOARD CHAIR	Management	For	For	For
5.1.2	REELECT THOMAS BACHMANN AS DIRECTOR	Management	For	For	For
5.1.3	REELECT FELIX EHRAT AS DIRECTOR	Management	For	For	For
5.1.4	REELECT WERNER KARLEN AS DIRECTOR	Management	For	For	For
5.1.5	REELECT BERNADETTE KOCH AS DIRECTOR	Management	For	For	For
5.1.6	REELECT EUNICE ZEHNDER-LAI AS DIRECTOR	Management	For	For	For
5.2.1	REAPPOINT EUNICE ZEHNDER-LAI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
5.2.2	REAPPOINT THOMAS BACHMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
5.2.3	REAPPOINT WERNER KARLEN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
6	DESIGNATE ROGER MUELLER AS INDEPENDENT PROXY	Management	For	For	For
7	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	For
8.1	APPROVE REMUNERATION REPORT	Management	Against	For	Against
8.2	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.4 MILLION	Management	For	For	For

Vote Summary

8.3	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12.9 MILLION	Management	For	For	For
9	TRANSACT OTHER BUSINESS	Management	Against	Abstain	Against

Vote Summary

REGIONS FINANCIAL CORPORATION

Security	7591EP100	Meeting Type	Annual
Ticker Symbol	RF	Meeting Date	17-Apr-2024
ISIN	US7591EP1005	Agenda	935986298 - Management
Record Date	20-Feb-2024	Holding Recon Date	20-Feb-2024
City / Country	/ United States	Vote Deadline	16-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mark A. Crosswhite	Management	For	For	For
1b.	Election of Director: Noopur Davis	Management	For	For	For
1c.	Election of Director: Zhanna Golodryga	Management	For	For	For
1d.	Election of Director: J. Thomas Hill	Management	For	For	For
1e.	Election of Director: Joia M. Johnson	Management	For	For	For
1f.	Election of Director: Ruth Ann Marshall	Management	For	For	For
1g.	Election of Director: James T. Prokopanko	Management	For	For	For
1h.	Election of Director: Alison S. Rand	Management	For	For	For
1i.	Election of Director: William C. Rhodes, III	Management	For	For	For
1j.	Election of Director: Lee J. Styslinger III	Management	For	For	For
1k.	Election of Director: José S. Suquet	Management	For	For	For
1l.	Election of Director: John M. Turner, Jr.	Management	For	For	For
1m.	Election of Director: Timothy Vines	Management	For	For	For
2.	Ratification of Appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2024.	Management	For	For	For
3.	Advisory Vote on Executive Compensation.	Management	For	For	For
4.	Advisory Vote on Frequency of Future Advisory Votes on Executive Compensation.	Management	1 Year	1 Year	For
5.	Shareholder Proposal Relating to a Report on the Risks of Politicized De-Banking.	Shareholder	Against	Against	For

Vote Summary

ADOBE INC.

Security	00724F101	Meeting Type	Annual
Ticker Symbol	ADBE	Meeting Date	17-Apr-2024
ISIN	US00724F1012	Agenda	935986387 - Management
Record Date	20-Feb-2024	Holding Recon Date	20-Feb-2024
City / Country	/ United States	Vote Deadline	16-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term: Cristiano Amon	Management	For	For	For
1b.	Election of Director to serve for a one-year term: Amy Banse	Management	For	For	For
1c.	Election of Director to serve for a one-year term: Brett Biggs	Management	For	For	For
1d.	Election of Director to serve for a one-year term: Melanie Boulden	Management	For	For	For
1e.	Election of Director to serve for a one-year term: Frank Calderoni	Management	For	For	For
1f.	Election of Director to serve for a one-year term: Laura Desmond	Management	For	For	For
1g.	Election of Director to serve for a one-year term: Shantanu Narayen	Management	For	For	For
1h.	Election of Director to serve for a one-year term: Spencer Neumann	Management	For	For	For
1i.	Election of Director to serve for a one-year term: Kathleen Oberg	Management	For	For	For
1j.	Election of Director to serve for a one-year term: Dheeraj Pandey	Management	For	For	For
1k.	Election of Director to serve for a one-year term: David Ricks	Management	For	For	For
1l.	Election of Director to serve for a one-year term: Daniel Rosensweig	Management	For	For	For
2.	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 5 million shares.	Management	For	For	For
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 29, 2024.	Management	For	For	For
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
5.	Stockholder Proposal - Mandatory Director Resignation Policy.	Shareholder	For	Against	Against
6.	Stockholder Proposal - Reporting on Hiring of Persons with Arrest or Incarceration Records.	Shareholder	Against	Against	For

Vote Summary

ADOBE INC.

Security	00724F101	Meeting Type	Annual
Ticker Symbol	ADBE	Meeting Date	17-Apr-2024
ISIN	US00724F1012	Agenda	935986387 - Management
Record Date	20-Feb-2024	Holding Recon Date	20-Feb-2024
City / Country	/ United States	Vote Deadline	16-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term: Cristiano Amon	Management	For	For	For
1b.	Election of Director to serve for a one-year term: Amy Banse	Management	For	For	For
1c.	Election of Director to serve for a one-year term: Brett Biggs	Management	For	For	For
1d.	Election of Director to serve for a one-year term: Melanie Boulden	Management	For	For	For
1e.	Election of Director to serve for a one-year term: Frank Calderoni	Management	For	For	For
1f.	Election of Director to serve for a one-year term: Laura Desmond	Management	For	For	For
1g.	Election of Director to serve for a one-year term: Shantanu Narayen	Management	For	For	For
1h.	Election of Director to serve for a one-year term: Spencer Neumann	Management	For	For	For
1i.	Election of Director to serve for a one-year term: Kathleen Oberg	Management	For	For	For
1j.	Election of Director to serve for a one-year term: Dheeraj Pandey	Management	For	For	For
1k.	Election of Director to serve for a one-year term: David Ricks	Management	For	For	For
1l.	Election of Director to serve for a one-year term: Daniel Rosensweig	Management	For	For	For
2.	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 5 million shares.	Management	For	For	For
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 29, 2024.	Management	For	For	For
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
5.	Stockholder Proposal - Mandatory Director Resignation Policy.	Shareholder	For	Against	Against
6.	Stockholder Proposal - Reporting on Hiring of Persons with Arrest or Incarceration Records.	Shareholder	Against	Against	For

Vote Summary

EQT CORPORATION

Security	26884L109	Meeting Type	Annual
Ticker Symbol	EQT	Meeting Date	17-Apr-2024
ISIN	US26884L1098	Agenda	935987048 - Management
Record Date	02-Feb-2024	Holding Recon Date	02-Feb-2024
City / Country	/ United States	Vote Deadline	16-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Lydia I. Beebe	Management	For	For	For
1b.	Election of Director: Lee M. Canaan	Management	For	For	For
1c.	Election of Director: Janet L. Carrig	Management	For	For	For
1d.	Election of Director: Frank C. Hu	Management	For	For	For
1e.	Election of Director: Dr. Kathryn J. Jackson	Management	For	For	For
1f.	Election of Director: John F. McCartney	Management	For	For	For
1g.	Election of Director: James T. McManus II	Management	For	For	For
1h.	Election of Director: Anita M. Powers	Management	For	For	For
1i.	Election of Director: Daniel J. Rice IV	Management	For	For	For
1j.	Election of Director: Toby Z. Rice	Management	For	For	For
1k.	Election of Director: Hallie A. Vanderhider	Management	For	For	For
2.	Advisory vote to approve the 2023 compensation of EQT Corporation's named executive officers (say-on-pay).	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as EQT Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

THE SHERWIN-WILLIAMS COMPANY

Security	824348106	Meeting Type	Annual
Ticker Symbol	SHW	Meeting Date	17-Apr-2024
ISIN	US8243481061	Agenda	935988646 - Management
Record Date	20-Feb-2024	Holding Recon Date	20-Feb-2024
City / Country	/ United States	Vote Deadline	16-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kerrii B. Anderson	Management	For	For	For
1b.	Election of Director: Arthur F. Anton	Management	For	For	For
1c.	Election of Director: Jeff M. Fettig	Management	For	For	For
1d.	Election of Director: John G. Morikis	Management	For	For	For
1e.	Election of Director: Heidi G. Petz	Management	For	For	For
1f.	Election of Director: Christine A. Poon	Management	For	For	For
1g.	Election of Director: Aaron M. Powell	Management	For	For	For
1h.	Election of Director: Marta R. Stewart	Management	For	For	For
1i.	Election of Director: Michael H. Thaman	Management	For	For	For
1j.	Election of Director: Matthew Thornton III	Management	For	For	For
1k.	Election of Director: Thomas L. Williams	Management	For	For	For
2.	Advisory approval of the compensation of the named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For	For
4.	Shareholder proposal to adopt a simple majority vote.	Shareholder	For	Against	Against

Vote Summary

HUNTINGTON BANCSHARES INCORPORATED

Security	446150104	Meeting Type	Annual
Ticker Symbol	HBAN	Meeting Date	17-Apr-2024
ISIN	US4461501045	Agenda	935989636 - Management
Record Date	14-Feb-2024	Holding Recon Date	14-Feb-2024
City / Country	/ United States	Vote Deadline	16-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Alanna Y. Cotton	Management	For	For	For
1b.	Election of Director: Ann B. Crane	Management	For	For	For
1c.	Election of Director: Rafael A. Diaz-Granados	Management	For	For	For
1d.	Election of Director: Gina D. France	Management	For	For	For
1e.	Election of Director: J. Michael Hochschwender	Management	For	For	For
1f.	Election of Director: John C. Inglis	Management	For	For	For
1g.	Election of Director: Richard H. King	Management	For	For	For
1h.	Election of Director: Katherine M. A. Kline	Management	For	For	For
1i.	Election of Director: Richard W. Neu	Management	For	For	For
1j.	Election of Director: Kenneth J. Phelan	Management	For	For	For
1k.	Election of Director: David L. Porteous	Management	For	For	For
1l.	Election of Director: Teresa H. Shea	Management	For	For	For
1m.	Election of Director: Roger J. Sit	Management	For	For	For
1n.	Election of Director: Stephen D. Steinour	Management	For	For	For
1o.	Election of Director: Jeffrey L. Tate	Management	For	For	For
1p.	Election of Director: Gary Torgow	Management	For	For	For
2.	An advisory resolution to approve, on a non-binding basis, the compensation of executives as disclosed in the accompanying proxy statement.	Management	Against	For	Against
3.	The ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2024.	Management	For	For	For
4.	Approval of the Huntington Bancshares Incorporated 2024 Long-Term Incentive Plan.	Management	For	For	For

Vote Summary

AERCAP HOLDINGS N.V.

Security	N00985106	Meeting Type	Annual
Ticker Symbol	AER	Meeting Date	17-Apr-2024
ISIN	NL0000687663	Agenda	936001128 - Management
Record Date	05-Mar-2024	Holding Recon Date	05-Mar-2024
City / Country	/ Ireland	Vote Deadline	09-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3.	Adoption of the annual accounts for the 2023 financial year.	Management	For	For	For
5.	Release of liability of the directors with respect to their management during the 2023 financial year.	Management	For	For	For
6.	Appointment of Mr. Peter L. Juhas as the person referred to in article 16, paragraph 8 of the Company's articles of association.	Management	For	For	For
7.	Appointment of KPMG Accountants N.V. for the audit of the Company's annual accounts for the 2024 financial year.	Management	For	For	For
8a.	Authorization of the Board of Directors to issue shares and to grant rights to subscribe for shares.	Management	For	For	For
8b.	Authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 8(a).	Management	For	For	For
9a.	Authorization of the Board of Directors to repurchase shares.	Management	For	For	For
9b.	Conditional authorization of the Board of Directors to repurchase additional shares.	Management	For	For	For
10.	Reduction of capital through cancellation of shares.	Management	For	For	For

Vote Summary

BANCO SANTANDER CHILE

Security	05965X109	Meeting Type	Annual
Ticker Symbol	BSAC	Meeting Date	17-Apr-2024
ISIN	US05965X1090	Agenda	936008235 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	11-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1)	Approval of the Annual Report, Balance Sheet and Consolidated Financial Statements of the Bank and its subsidiaries, the Independent Report of the External Auditors, and the Notes corresponding to the financial year ending December 31st of 2023. These can be viewed in English and Spanish at the following link: https://santandercl.gcsweb.com/investors/shareholders-meetings (*Annual Report will be available the 1st of April 2024).	Management	For	None	
2)	Resolve the destination of the profits for the fiscal year of 2023. Therefore, a vote for this resolution will be in accordance with the board of directors decision that can be found in the Proposals for the 2024 Ordinary Shareholder's Meeting at the following link on the 27th of March 2024: https://santandercl.gcsweb.com/investors/shareholders-meetings	Management	For	None	
3)	Determination of the remuneration of the Board of Directors. The proposal is to maintain the remuneration agreed at the Ordinary Shareholders' Meeting in 2023.	Management	For	None	
4)	Appointment of External Auditors. The Bank proposes PricewaterhouseCoopers Consultores, Auditores y Compañía Limitada. Therefore, a vote for this resolution will be a vote for pricewaterhouseCoopers Consultores, Auditores y Compañía Limitada.	Management	For	None	
5)	Approval of local rating agencies. It will be proposed to the companies Feller and ICR Chile. Therefore, a vote for this resolution will be a vote for Feller and ICR.	Management	For	None	

Vote Summary

6)	Report of the Directors and Audit Committee, determination of the remuneration of its members and the budget of expenses for its operation. The proposal consists of maintaining the same amount agreed for last year's Ordinary Shareholders' Meeting, equivalent to UF 7,200. This proposal considers the part of the remuneration that the law requires to pay to committee members for their performance on it.	Management	For	None
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Vote Summary

AERCAP HOLDINGS N.V.

Security	N00985106	Meeting Type	Annual
Ticker Symbol	AER	Meeting Date	17-Apr-2024
ISIN	NL0000687663	Agenda	936010545 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ Ireland	Vote Deadline	09-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3.	Adoption of the annual accounts for the 2023 financial year.	Management	For	For	For
5.	Release of liability of the directors with respect to their management during the 2023 financial year.	Management	For	For	For
6.	Appointment of Mr. Peter L. Juhas as the person referred to in article 16, paragraph 8 of the Company's articles of association.	Management	For	For	For
7.	Appointment of KPMG Accountants N.V. for the audit of the Company's annual accounts for the 2024 financial year.	Management	For	For	For
8a.	Authorization of the Board of Directors to issue shares and to grant rights to subscribe for shares.	Management	For	For	For
8b.	Authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 8(a).	Management	For	For	For
9a.	Authorization of the Board of Directors to repurchase shares.	Management	For	For	For
9b.	Conditional authorization of the Board of Directors to repurchase additional shares.	Management	For	For	For
10.	Reduction of capital through cancellation of shares.	Management	For	For	For

Vote Summary

SIEMENS HEALTHINEERS AG

Security	D6T479107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	DE000SHL1006	Agenda	718142843 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	MUENCH / Germany EN	Vote Deadline	09-Apr-2024 01:59 PM ET
SEDOL(s)	BD594Y4 - BDZW670 - BGPKCP5 - BN2R5M6 - BPK3H91 - BYVR1V5 - BYVRFK2 - BYVS044	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.95 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERNHARD MONTAG FOR FISCAL YEAR 2023	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN SCHMITZ FOR FISCAL YEAR 2023	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DARLEEN CARON FOR FISCAL YEAR 2023	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ELISABETH STAUDINGER-LEIBRECHT FOR FISCAL YEAR 2023	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2023	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2023	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER VERONIKA BIENERT (FROM FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2023	Management	For	For	For

Vote Summary

4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT GAUS (UNTIL FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION HELMES FOR FISCAL YEAR 2023	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS HOFFMANN (UNTIL FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER KOERTE (FROM FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SARENA LIN (FROM FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PHILIPP ROESLER (UNTIL FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PEER SCHATZ FOR FISCAL YEAR 2023	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GREGORY SORENSEN (UNTIL FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2023	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOW WILSON (FROM FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	AMEND CORPORATE PURPOSE	Management	For	For	For
8	AMEND ARTICLES OF ASSOCIATION	Management	For	For	For
9.1	ELECT RALF THOMAS TO THE SUPERVISORY BOARD	Management	Against	For	Against
9.2	ELECT KARL-HEINZ STREIBICH TO THE SUPERVISORY BOARD	Management	For	For	For
9.3	ELECT ROLAND BUSCH TO THE SUPERVISORY BOARD	Management	For	For	For
9.4	ELECT MARION HELMES TO THE SUPERVISORY BOARD	Management	For	For	For

Vote Summary

9.5	ELECT SARENA LIN TO THE SUPERVISORY BOARD	Management	For	For	For
9.6	ELECT PEER SCHATZ TO THE SUPERVISORY BOARD	Management	For	For	For
9.7	ELECT NATHALIE VON SIEMENS TO THE SUPERVISORY BOARD	Management	For	For	For
9.8	ELECT DOW WILSON TO THE SUPERVISORY BOARD	Management	For	For	For
9.9	ELECT VERONIKA BIENERT TO THE SUPERVISORY BOARD	Management	For	For	For
9.10	ELECT PETER KOERTE TO THE SUPERVISORY BOARD	Management	For	For	For

Vote Summary

ELBIT SYSTEMS LTD

Security	M3760D101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	IL0010811243	Agenda	718175195 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	HAIFA / Israel	Vote Deadline	03-Apr-2024 01:59 PM ET
SEDOL(s)	2311614 - 5771204 - 6308913	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE AMENDED COMPENSATION POLICY FOR THE DIRECTORS AND OFFICERS OF THE COMPANY	Management	For	For	For
2	APPROVE AMENDED EMPLOYMENT TERMS OF BEZHALEL MACHLIS, PRESIDENT AND CEO	Management	For	For	For

Vote Summary

BEIERSDORF AG

Security	D08792109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	DE0005200000	Agenda	718199486 - Management
Record Date	27-Mar-2024	Holding Recon Date	27-Mar-2024
City / Country	VIRTUAL / Germany	Vote Deadline	10-Apr-2024 01:59 PM ET
SEDOL(s)	5107401 - B030TJ8 - B28FDN4 - BD3VR43 - BF0Z6V2 - BHZL9X2 - BKY5MY8 - BYMSTS0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.00 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	Against	For	Against
7.1	ELECT DONYA-FLORENCE AMER TO THE SUPERVISORY BOARD	Management	For	For	For
7.2	ELECT HONG CHOW TO THE SUPERVISORY BOARD	Management	For	For	For
7.3	ELECT WOLFGANG HERZ TO THE SUPERVISORY BOARD	Management	Against	For	Against
7.4	ELECT UTA KEMMERICH-KEIL TO THE SUPERVISORY BOARD	Management	For	For	For
7.5	ELECT FREDERIC PFLANZ TO THE SUPERVISORY BOARD	Management	Against	For	Against
7.6	ELECT REINHARD POELLATH TO THE SUPERVISORY BOARD	Management	For	For	For
7.7	ELECT BEATRICE DREYFUS AS ALTERNATE SUPERVISORY BOARD MEMBER	Management	For	For	For
8	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	For	For

Vote Summary

AENA SME SA

Security	E526K0106	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	ES0105046009	Agenda	718228225 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	MADRID / Spain	Vote Deadline	11-Apr-2024 02:00 PM ET
SEDOL(s)	BF444J9 - BJQP089 - BVG6W79 - BVRZ8L1 - BVYV3F1 - BWY5BZ6 - BZ0VV71	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE RECLASSIFICATION OF CAPITALIZATION RESERVES TO VOLUNTARY RESERVES	Management	For	For	For
5	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
6	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE CORPORATE MANAGEMENT FOR THE FISCAL YEAR 2023	Management	For	For	For
7.1	RATIFY APPOINTMENT OF AND ELECT BEATRIZ ALCOCER PINILLA AS DIRECTOR	Management	For	For	For
7.2	RATIFY APPOINTMENT OF AND ELECT ANGEL FAUS ALCARAZ AS DIRECTOR	Management	For	For	For
7.3	RATIFY APPOINTMENT OF AND ELECT AINHOA MORONDO QUINTANO AS DIRECTOR	Management	For	For	For
8	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
9	ADVISORY VOTE ON COMPANY'S 2023 UPDATED REPORT ON CLIMATE ACTION PLAN	Management	Abstain	For	Against
10	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For

Vote Summary

LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	MIX
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	FR0000121014	Agenda	718234280 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	PARIS / France	Vote Deadline	15-Apr-2024 02:00 PM ET
SEDOL(s)	2731364 - 4061412 - 4067119 - B0B24M4 - B10LQS9 - B1P1HX6 - BF446J3 - BMXR8X0 - BRTL9Y9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
3	ALLOCATION OF NET PROFIT - DETERMINATION OF DIVIDEND CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
4	APPROVAL OF RELATED PARTY AGREEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	Against	For	Against
5	RENEWAL OF ANTOINE ARNAULT'S TERM OF OFFICE AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
6	APPOINTMENT OF HENRI DE CASTRIES AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
7	APPOINTMENT OF ALEXANDRE ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
8	APPOINTMENT OF FREDERIC ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
9	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORTING CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
10	APPROVAL OF THE INFORMATION ON THE COMPENSATION OF EXECUTIVE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	Against	For	Against

Vote Summary

11	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, BERNARD ARNAULT CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	Against	For	Against
12	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE GROUP MANAGING DIRECTOR, ANTONIO BELLONI CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	Against	For	Against
13	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF DIRECTORS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	Against	For	Against
15	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE GROUP MANAGING DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	Against	For	Against
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO PURCHASE COMPANY SHARES FOR A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, THUS A MAXIMUM CUMULATIVE AMOUNT OF 60.2 BILLION EUROS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
17	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELING COMPANY SHARES ACQUIRED IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
18	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO AWARD BONUS SHARES TO BE ISSUED WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, OR SHARES IN	Management	Against	For	Against

Vote Summary

	ISSUE FOR THE BENEFIT OF EMPLOYEES AND/OR SENIOR EXECUTIVE OFFICERS OF THE COMPANY AND RELATED ENTITIES UP TO A LIMIT OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED				
19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR MEMBERS OF THE GROUP'S COMPANY SAVINGS PLANS, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO CARRY OUT CAPITAL INCREASES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR CATEGORIES OF BENEFICIARIES COMPRISING ELIGIBLE EMPLOYEES AND EXECUTIVE OFFICERS OF FOREIGN SUBSIDIARIES, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For

Vote Summary

LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	MIX
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	FR0000121014	Agenda	718234280 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	PARIS / France	Vote Deadline	15-Apr-2024 02:00 PM ET
SEDOL(s)	2731364 - 4061412 - 4067119 - B0B24M4 - B10LQS9 - B1P1HX6 - BF446J3 - BMXR8X0 - BRTL9Y9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
3	ALLOCATION OF NET PROFIT - DETERMINATION OF DIVIDEND CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
4	APPROVAL OF RELATED PARTY AGREEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	Against	For	Against
5	RENEWAL OF ANTOINE ARNAULT'S TERM OF OFFICE AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
6	APPOINTMENT OF HENRI DE CASTRIES AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
7	APPOINTMENT OF ALEXANDRE ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
8	APPOINTMENT OF FREDERIC ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
9	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORTING CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
10	APPROVAL OF THE INFORMATION ON THE COMPENSATION OF EXECUTIVE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	Against	For	Against

Vote Summary

11	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, BERNARD ARNAULT CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	Against	For	Against
12	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE GROUP MANAGING DIRECTOR, ANTONIO BELLONI CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	Against	For	Against
13	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF DIRECTORS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	Against	For	Against
15	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE GROUP MANAGING DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	Against	For	Against
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO PURCHASE COMPANY SHARES FOR A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, THUS A MAXIMUM CUMULATIVE AMOUNT OF 60.2 BILLION EUROS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
17	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELING COMPANY SHARES ACQUIRED IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
18	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO AWARD BONUS SHARES TO BE ISSUED WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, OR SHARES IN	Management	Against	For	Against

Vote Summary

	ISSUE FOR THE BENEFIT OF EMPLOYEES AND/OR SENIOR EXECUTIVE OFFICERS OF THE COMPANY AND RELATED ENTITIES UP TO A LIMIT OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED				
19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR MEMBERS OF THE GROUP'S COMPANY SAVINGS PLANS, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO CARRY OUT CAPITAL INCREASES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR CATEGORIES OF BENEFICIARIES COMPRISING ELIGIBLE EMPLOYEES AND EXECUTIVE OFFICERS OF FOREIGN SUBSIDIARIES, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For

Vote Summary

LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	MIX
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	FR0000121014	Agenda	718234280 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	PARIS / France	Vote Deadline	15-Apr-2024 02:00 PM ET
SEDOL(s)	2731364 - 4061412 - 4067119 - B0B24M4 - B10LQS9 - B1P1HX6 - BF446J3 - BMXR8X0 - BRTL9Y9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management		For	
3	ALLOCATION OF NET PROFIT - DETERMINATION OF DIVIDEND CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management		For	
4	APPROVAL OF RELATED PARTY AGREEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management		For	
5	RENEWAL OF ANTOINE ARNAULT'S TERM OF OFFICE AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management		For	
6	APPOINTMENT OF HENRI DE CASTRIES AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management		For	
7	APPOINTMENT OF ALEXANDRE ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management		For	
8	APPOINTMENT OF FREDERIC ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management		For	
9	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORTING CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management		For	
10	APPROVAL OF THE INFORMATION ON THE COMPENSATION OF EXECUTIVE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management		For	

Vote Summary

11	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, BERNARD ARNAULT CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For
12	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE GROUP MANAGING DIRECTOR, ANTONIO BELLONI CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For
13	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF DIRECTORS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For
14	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For
15	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE GROUP MANAGING DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO PURCHASE COMPANY SHARES FOR A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, THUS A MAXIMUM CUMULATIVE AMOUNT OF 60.2 BILLION EUROS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For
17	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELING COMPANY SHARES ACQUIRED IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For
18	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO AWARD BONUS SHARES TO BE ISSUED WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, OR SHARES IN	Management	For

Vote Summary

ISSUE FOR THE BENEFIT OF EMPLOYEES AND/OR SENIOR EXECUTIVE OFFICERS OF THE COMPANY AND RELATED ENTITIES UP TO A LIMIT OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED

19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR MEMBERS OF THE GROUP'S COMPANY SAVINGS PLANS, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For
20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO CARRY OUT CAPITAL INCREASES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR CATEGORIES OF BENEFICIARIES COMPRISING ELIGIBLE EMPLOYEES AND EXECUTIVE OFFICERS OF FOREIGN SUBSIDIARIES, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For

Vote Summary

HUSQVARNA AB

Security	W4235G116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	SE0001662230	Agenda	718247047 - Management
Record Date	10-Apr-2024	Holding Recon Date	10-Apr-2024
City / Country	JNKPING / Sweden	Vote Deadline	10-Apr-2024 01:59 PM ET
SEDOL(s)	B12PJ24 - B170CZ8 - B1Q1RH9 - B290BG7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE MEETING IS OPENED	Non-Voting			
2	BJORN KRISTIANSSON OR ANOTHER PERSON PROPOSED BY THE ELECTION COMMITTEE ELECTION OF CHAIRMAN AT THE MEETING	Management	For	For	For
3	ESTABLISHMENT AND APPROVAL OF VOTER REGISTER	Non-Voting			
4	APPROVAL OF THE AGENDA	Management	For	For	For
5	CLAES BOUSTEDT, LE LUNDBERGFÖRETAGEN AB AND FREDRIK AHLIN, IF SKADEFÖRSÄKRING OR ANOTHER PERSON PROPOSED BY THE ELECTION COMMITTEE SELECTION OF ONE OR TWO ADJUSTERS	Management	For	For	For
6	EXAMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For	For
7	PRESENTATION OF THE ANNUAL AND SUSTAINABILITY REPORT AND THE AUDIT REPORT AS-WELL AS THE CONSOLIDATED ACCOUNTS AND THE CONSOLIDATED AUDIT REPORT. IN-CONNECTION WITH THAT, THE MANAGING DIRECTOR'S REPORT ON THE BUSINESS	Non-Voting			
8A	DECISION ON THE DETERMINATION OF THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For	For
8B	DECISION ON DISPOSITIONS REGARDING THE COMPANY'S PROFIT OR LOSS ACCORDING TO THE ESTABLISHED BALANCE SHEET	Management	For	For	For
8C1	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: TOM JOHNSTONE (BOARD MEMBER)	Management	For	For	For
8C2	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: INGRID BONDE (BOARD MEMBER)	Management	For	For	For

Vote Summary

8C3	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: KATARINA MARTINSON (BOARD MEMBER)	Management	For	For	For
8C4	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: BERTRAND NEUSCHWANDER (BOARD MEMBER)	Management	For	For	For
8C5	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: DANIEL NODHALL (BOARD MEMBER)	Management	For	For	For
8C6	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: LARS PETTERSSON (BOARD MEMBER)	Management	For	For	For
8C7	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: CHRISTINE ROBINS (BOARD MEMBER)	Management	For	For	For
8C8	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: TORBJORN LOOF (BOARD MEMBER)	Management	For	For	For
8C9	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: HENRIC ANDERSSON (CEO AND BOARD MEMBER FOR THE PERIOD 1 JANUARY 2 FEBRUARY 2023)	Management	For	For	For
9A	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
9B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
10	DETERMINING THE FEES FOR THE BOARD MEMBERS	Management	For	For	For
11A1	INDIVIDUAL ELECTION OF BOARD MEMBER: TOM JOHNSTONE	Management	For	For	For
11A2	INDIVIDUAL ELECTION OF BOARD MEMBER: INGRID FARMER	Management	For	For	For
11A3	INDIVIDUAL ELECTION OF BOARD MEMBER: KATARINA MARTINSON	Management	For	For	For
11A4	INDIVIDUAL ELECTION OF BOARD MEMBER: BERTRAND NEUSCHWANDER	Management	For	For	For
11A5	INDIVIDUAL ELECTION OF BOARD MEMBER: DANIEL NODHALL	Management	Against	For	Against
11A6	INDIVIDUAL ELECTION OF BOARD MEMBER: LARS PETTERSSON	Management	Against	For	Against
11A7	INDIVIDUAL ELECTION OF BOARD MEMBER: CHRISTINE ROBINS	Management	For	For	For
11A8	INDIVIDUAL ELECTION OF BOARD MEMBER: TORBJORN LOOF	Management	For	For	For
11A9	INDIVIDUAL ELECTION OF BOARD MEMBER: PAVEL HAJMAN (NEW ELECTION)	Management	For	For	For

Vote Summary

11B	REELECT TOM JOHNSTONE AS BOARD CHAIR	Management	For	For	For
12A	KPMG SELECTION OF EXTERNAL AUDITOR	Management	For	For	For
12B	DECISION ON REMUNERATION TO THE EXTERNAL AUDITOR	Management	For	For	For
13	DECISION ON APPROVAL OF COMPENSATION REPORT	Management	For	For	For
14	DECISION ON ADOPTION OF LONG-TERM INCENTIVE PROGRAM (LTI 2024)	Management	For	For	For
15	DECISION ON AUTHORIZATION TO ENTER INTO SHARE SWAP ARRANGEMENTS TO COVER COMMITMENTS UNDER LTI 2024 AND OTHER PREVIOUSLY DECIDED LONG-TERM LTI PROGRAMS	Management	For	For	For
16	DECISION ON AUTHORIZATION REGARDING NEW ISSUE	Management	For	For	For
17	CLOSURE OF THE MEETING	Non-Voting			

Vote Summary

SEGRO PLC (REIT)

Security	G80277141	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	GB00B5ZN1N88	Agenda	718248657 - Management
Record Date		Holding Recon Date	16-Apr-2024
City / Country	LONDON / United Kingdom	Vote Deadline	12-Apr-2024 02:00 PM ET
SEDOL(s)	B3VJKZ1 - B3Y0TF4 - B3YP829 - B5ZN1N8 - BKSG355 - BM8H8N5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITOR	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF 19.1 PENCE PER ORDINARY SHARE	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
4	TO RE-ELECT ANDY HARRISON AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT MARY BARNARD AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT SUE CLAYTON AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT SOUMEN DAS AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT CAROL FAIRWEATHER AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT SIMON FRASER AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DAVID SLEATH AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT LINDA YUEH AS A DIRECTOR	Management	For	For	For
12	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
13	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
14	TO AUTHORISE POLITICAL DONATIONS UNDER THE COMPANIES ACT 2006	Management	For	For	For
15	TO CONFER ON THE DIRECTORS A GENERAL AUTHORITY TO ALLOT ORDINARY SHARES	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO OFFER A SCRIP DIVIDEND IN PLACE OF A CASH DIVIDEND	Management	For	For	For

Vote Summary

17	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS RELATING TO ORDINARY SHARES ALLOTTED UNDER THE AUTHORITY GRANTED BY RESOLUTION 15	Management	For	For	For
18	TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
19	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
20	TO ENABLE A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING TO HELD ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

LOJAS RENNER SA

Security	P6332C102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	BRLRENACNOR1	Agenda	718256185 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	TBD / Brazil	Vote Deadline	10-Apr-2024 01:59 PM ET
SEDOL(s)	B0CGYD6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINE, DISCUSS AND VOTE ON THE MANAGEMENT STATEMENTS AND FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023	Management	For	For	For
2	EXAMINE, DISCUSS AND VOTE ON THE PROPOSAL FOR THE ALLOCATION OF NET INCOME FOR THE FISCAL YEAR AND THE DISTRIBUTION OF DIVIDENDS	Management	For	For	For
3	ESTABLISH THE NUMBER OF MEMBERS ON THE BOARD OF DIRECTORS ACCORDING TO MANagements PROPOSAL, IN 8, EIGHT, MEMBERS	Management	For	For	For
4	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES, NO, OR, ABSTAIN, HIS, HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST	Management	Against	For	Against
5.1	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE. NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 8. OSVALDO BURGOS SCHIRMER INDEPENDENTE	Management	For	For	For

Vote Summary

5.2	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE. NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 8. CARLOS FERNANDO COUTO DE OLIVEIRA SOUTO INDEPENDENTE	Management	For	For	For
5.3	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE. NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 8. FABIO DE BARROS PINHEIRO INDEPENDENTE	Management	For	For	For
5.4	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE. NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 8. JULIANA ROZEMBAUM MUNEMORI INDEPENDENTE	Management	For	For	For

Vote Summary

5.5	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE. NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 8. CHRISTIANE ALMEIDA EDINGTON INDEPENDENTE	Management	For	For	For
5.6	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE. NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 8. JEAN PIERRE ZAROUK INDEPENDENTE	Management	For	For	For
5.7	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE. NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 8. ANDRE VITORIO CESAR CASTELLINI INDEPENDENTE	Management	For	For	For

Vote Summary

5.8	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE. NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 8. ANDREA CRISTINA DE LIMA ROLIM INDEPENDENTE	Management	For	For	For
6	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE CANDIDATES THAT YOU,VE CHOSEN. IF THE SHAREHOLDER CHOOSES, YES, AND ALSO INDICATES THE, APPROVE, ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO, ABSTAIN, AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING	Management	For	For	For
7.1	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. OSVALDO BURGOS SCHIRMER INDEPENDENTE	Management	For	For	For
7.2	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. CARLOS FERNANDO COUTO DE OLIVEIRA SOUTO INDEPENDENTE	Management	For	For	For
7.3	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. FABIO DE BARROS PINHEIRO INDEPENDENTE	Management	For	For	For
7.4	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. JULIANA ROZEMBAUM MUNEMORI INDEPENDENTE	Management	For	For	For

Vote Summary

7.5	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. CHRISTIANE ALMEIDA EDINGTON INDEPENDENTE	Management	For	For	For
7.6	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. JEAN PIERRE ZAROUK INDEPENDENTE	Management	For	For	For
7.7	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. ANDRE VITORIO CESAR CASTELLINI INDEPENDENTE	Management	For	For	For
7.8	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. ANDREA CRISTINA DE LIMA ROLIM INDEPENDENTE	Management	For	For	For
8	ESTABLISH THE AGGREGATE COMPENSATION OF THE MEMBERS OF MANAGEMENT, ACCORDING TO MANAGERMENTS PROPOSAL, UP TO BRL 52.0 MILLION	Management	For	For	For
9	ESTABLISH THE NUMBER OF MEMBERS OF THE COMPANY'S FISCAL COUNCIL, IN ACCORDANCE WITH MANAGERMENTS PROPOSAL, IN 3, THREE, EFFECTIVE MEMBERS AND 3, THREE, ALTERNATE MEMBERS	Management	For	For	For
10.1	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE. NOMINATION OF CANDIDATE TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. LIMIT OF VACANCIES 3. JOAREZ JOSE PICCININI EFETIVO ROBERTO ZELLER BRANCHI SUPLENTE	Management	For	For	For
10.2	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE. NOMINATION OF CANDIDATE TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. LIMIT OF VACANCIES 3. ROBERTO FROTA DECOURT EFETIVO VANDERLEI DOMINGUEZ DA ROSA SUPLENTE	Management	For	For	For
10.3	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE. NOMINATION OF CANDIDATE TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. LIMIT OF VACANCIES 3. PAULA REGINA GOTO EFETIVO ADRIANA CONDE FERNANDES GOMES SUPLENTE	Management	For	For	For

Vote Summary

11	ESTABLISH THE COMPENSATION OF THE MEMBERS OF THE FISCAL COUNCIL, ACCORDING TO MANagements PROPOSAL, AT BRL 885 THOUSAND	Management	For	For	For
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Vote Summary

BANCO BPM S.P.A.

Security	T1708N101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	IT0005218380	Agenda	718257288 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	VERONA / Italy	Vote Deadline	10-Apr-2024 01:59 PM ET
SEDOL(s)	BD72RZ3 - BDCL1H5 - BF444X3 - BMCDQ79 - BYMD5K9 - BYNZV62	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPROVAL OF THE FINANCIAL STATEMENTS OF BANCO BPM S.P.A. AS AT 31 DECEMBER 2023, ACCOMPANIED BY THE REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITORS. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS OF THE BANCO BPM GROUP	Management	For	For	For
0020	RESOLUTIONS ON THE ALLOCATION AND DISTRIBUTION OF PROFITS	Management	For	For	For
0030	APPOINTMENT FOR THE LEGAL AUDIT OF THE COMPANY'S ACCOUNTS FOR THE PERIOD 2026-2034 AND RELATED REMUNERATION, BASED ON THE REASONED PROPOSAL OF BANCO BPM'S BOARD OF STATUTORY AUDITORS	Management	For	For	For
0040	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID BY THE BANCO BPM GROUP 2024 (SECTION I AND SECTION II). APPROVAL OF THE REMUNERATION POLICY (SECTION I) PURSUANT TO THE APPLICABLE REGULATORY PROVISIONS. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0050	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID BY THE BANCO BPM GROUP 2024 (SECTION I AND SECTION II). APPROVAL OF THE REPORT ON REMUNERATION PAID IN 2023 (SECTION II) PURSUANT TO THE APPLICABLE REGULATIONS. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0060	SHARE-BASED COMPENSATION PLANS OF BANCO BPM S.P.A. SHORT-TERM INCENTIVE PLAN (2024). RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For

Vote Summary

0070	SHARE-BASED COMPENSATION PLANS OF BANCO BPM S.P.A. LONG-TERM INCENTIVE PLAN (2024-2026). RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0080	REQUEST FOR AUTHORISATION TO PURCHASE AND DISPOSE OF BANCO BPM S.P.A.'S SHARE-BASED COMPENSATION PLANS. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For

Vote Summary

UNITED OVERSEAS BANK LTD

Security	Y9T10P105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	SG1M31001969	Agenda	718276985 - Management
Record Date	16-Apr-2024	Holding Recon Date	16-Apr-2024
City / Country	SINGAP / Singapore	Vote Deadline	11-Apr-2024 01:59 PM ET
	ORE		
SEDOL(s)	5812716 - 6916781 - B06P5N6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	AUDITED FINANCIAL STATEMENTS, DIRECTORS' STATEMENT AND AUDITOR'S REPORT	Management	For	For	For
2	FINAL DIVIDEND	Management	For	For	For
3	DIRECTORS' FEES	Management	For	For	For
4	AUDITOR AND ITS REMUNERATION: ERNST AND YOUNG	Management	For	For	For
5	RE-ELECTION (MR WONG KAN SENG)	Management	For	For	For
6	RE-ELECTION (MR MICHAEL LIEN JOWN LEAM)	Management	For	For	For
7	RE-ELECTION (MR DINH BA THANH)	Management	For	For	For
8	AUTHORITY TO ISSUE ORDINARY SHARES	Management	For	For	For
9	AUTHORITY TO ISSUE ORDINARY SHARES PURSUANT TO THE UOB SCRIP DIVIDEND SCHEME	Management	For	For	For
10	RENEWAL OF SHARE PURCHASE MANDATE	Management	For	For	For

Vote Summary

NESTLE S.A.

Security	H57312649	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	CH0038863350	Agenda	718285770 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	ECUBLE / Switzerland NS	Vote Deadline	11-Apr-2024 02:00 AM ET
SEDOL(s)	7123870 - 7125274 - B01F348 - B0ZGHZ6 - BH7KD02	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2023	Management	For	For	For
1.2	ACCEPTANCE OF THE COMPENSATION REPORT 2023 (ADVISORY VOTE)	Management	For	For	For
1.3	ACCEPTANCE OF THE CREATING SHARED VALUE AND SUSTAINABILITY REPORT 2023 (ADVISORY VOTE)	Management	For	For	For
2	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT FOR 2023	Management	For	For	For
3	APPROPRIATION OF AVAILABLE EARNINGS RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2023	Management	For	For	For
4.1.1	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	Management	For	For	For
4.1.2	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	Management	For	For	For
4.1.3	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	Management	For	For	For
4.1.4	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	Management	For	For	For
4.1.5	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	Management	For	For	For
4.1.6	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	Management	For	For	For
4.1.7	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	Management	For	For	For
4.1.8	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	Management	For	For	For

Vote Summary

4.1.9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	Management	For	For	For
4.110	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: CHRIS LEONG	Management	For	For	For
4.111	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LUCA MAESTRI	Management	For	For	For
4.112	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RAINER BLAIR	Management	For	For	For
4.113	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MARIE-GABRIELLE INEICHEN-FLEISCH	Management	For	For	For
4.2.1	ELECTION TO THE BOARD OF DIRECTORS: GERALDINE MATCHETT	Management	For	For	For
4.3.1	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	Management	For	For	For
4.3.2	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	Management	For	For	For
4.3.3	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	Management	For	For	For
4.3.4	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	Management	For	For	For
4.4	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	Management	For	For	For
4.5	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	Management	For	For	For
5.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	For	For
5.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Management	For	For	For
6	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	Management	For	For	For
7	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSAL FOR AN AMENDMENT TO THE ARTICLES OF ASSOCIATION REGARDING SALES OF HEALTHIER AND LESS HEALTHY FOODS (PROPOSAL BY SHAREHOLDERS ACTING THROUGH SHAREACTION) - THE BOARD OF DIRECTORS RECOMMENDS VOTING NO ON THIS SHAREHOLDER PROPOSAL	Shareholder	Against	Against	For
8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IN THE EVENT OF ANY YET UNKNOWN OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE	Shareholder	Abstain	Against	Against

Vote Summary

INDEPENDENT REPRESENTATIVE TO
VOTE AS FOLLOWS: (YES = VOTE IN
FAVOR OF ANY SUCH YET UNKNOWN
PROPOSAL, NO = VOTE AGAINST ANY
SUCH YET UNKNOWN PROPOSAL,
ABSTAIN = ABSTAIN FROM VOTING) -
THE BOARD OF DIRECTORS
RECOMMENDS VOTING NO ON ANY
SUCH YET UNKNOWN PROPOSAL

Vote Summary

CHOCOLADEFABRIKEN LINDT & SPRUENGLI AG

Security	H49983176	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	CH0010570759	Agenda	718292775 - Management
Record Date	03-Apr-2024	Holding Recon Date	03-Apr-2024
City / Country	TBD / Switzerland	Vote Deadline	11-Apr-2024 02:00 AM ET
SEDOL(s)	5962309 - B038B85 - B1RGRN9 - BKJ8XD8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS OF LINDT AND SPRUENGLI GROUP AND THE STATUTORY FINANCIAL STATEMENTS OF CHOCOLADEFABRIKEN LINDT AND SPRUENGLI AG FOR THE FINANCIAL YEAR 2023	Management	For	For	For
2	ADVISORY VOTE ON THE COMPENSATION REPORT 2023	Management	Against	For	Against
3	ADVISORY VOTE ON THE SUSTAINABILITY REPORT 2023	Management	For	For	For
4	DISCHARGE OF THE BOARD OF DIRECTORS AND THE MANAGEMENT	Management	For	For	For
5	APPROPRIATION OF THE AVAILABLE EARNINGS 2023	Management	For	For	For
6	REDUCTION OF SHARE AND PARTICIPATION CAPITAL	Management	For	For	For
7.1.1	ELECTION OF MR. ERNST TANNER AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS (CURRENT)	Management	For	For	For
7.1.2	ELECTION OF DR DIETER WEISSKOPF AS MEMBER OF THE BOARD OF DIRECTORS (CURRENT)	Management	For	For	For
7.1.3	ELECTION OF DR RUDOLF K. SPRUENGLI AS MEMBER OF THE BOARD OF DIRECTORS CURRENT)	Management	For	For	For
7.1.4	ELECTION OF MS. DKFM. ELISABETH GUERTLER AS MEMBER OF THE BOARD OF DIRECTORS (CURRENT)	Management	For	For	For
7.1.5	ELECTION OF DR THOMAS RINDERKNECHT AS MEMBER OF THE BOARD OF DIRECTORS (CURRENT)	Management	For	For	For
7.1.6	ELECTION OF MR. SILVIO DENZ AS MEMBER OF THE BOARD OF DIRECTORS (CURRENT)	Management	For	For	For
7.1.7	ELECTION OF MS. MONIQUE BOURQUIN AS MEMBER OF THE BOARD OF DIRECTORS (CURRENT)	Management	Against	For	Against

Vote Summary

7.2.1	ELECTION OF MS. MONIQUE BOURQUIN AS MEMBER OF THE COMPENSATION AND NOMINATION COMMITTEE (CURRENT)	Management	Against	For	Against
7.2.2	ELECTION OF MR. DR. RUDOLF K. SPRUENGLI AS MEMBER OF THE COMPENSATION COMMITTEE (CURRENT)	Management	For	For	For
7.2.3	ELECTION OF MR. SILVIO DENZ AS MEMBER OF THE COMPENSATION COMMITTEE (CURRENT)	Management	For	For	For
7.3	ELECTION OF MR. DR. PATRICK SCHLEIFFER, ATTORNEY AT LAW, LENZ AND STAEHELIN, AS INDEPENDENT PROXY (CURRENT)	Management	For	For	For
7.4	ELECTION OF PRICEWATERHOUSECOOPERS AG, ZURICH, AS AUDITOR (CURRENT)	Management	For	For	For
8.1	VOTES ON COMPENSATION: APPROVAL OF THE MAXIMUM AGGREGATE COMPENSATION AMOUNT FOR THE BOARD OF DIRECTORS FOR THE TERM OF OFFICE 2024 / 2025	Management	For	For	For
8.2	VOTES ON COMPENSATION: APPROVAL OF THE MAXIMUM AGGREGATE COMPENSATION AMOUNT FOR THE GROUP MANAGEMENT FOR THE FINANCIAL YEAR 2025	Management	For	For	For
9	AMENDMENT OF THE CONDITIONAL PARTICIPATION CAPITAL	Management	For	For	For
10	AD HOC	Management	Against	Abstain	Against

Vote Summary

JERONIMO MARTINS SGPS SA

Security	X40338109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	PTJMT0AE0001	Agenda	718294135 - Management
Record Date	10-Apr-2024	Holding Recon Date	10-Apr-2024
City / Country	LISBOA / Portugal	Vote Deadline	08-Apr-2024 01:59 PM ET
SEDOL(s)	B1Y1SQ7 - B1Y3XF7 - B28JPD0 - B3BHTF8 - BHZLKF1 - BJF2230 - BMTPF60	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RESOLVE ON THE 2023 FINANCIAL STATEMENTS, INCLUDING THE MANAGEMENT REPORT, THE INDIVIDUAL AND CONSOLIDATED ACCOUNTS, THE CORPORATE GOVERNANCE REPORT AND OTHER CORPORATE, SUPERVISORY AND AUDIT INFORMATION DOCUMENTS	Management	Against	For	Against
2	TO RESOLVE ON THE PROPOSAL FOR APPLICATION OF RESULTS	Management	For	For	For
3	TO ASSESS, IN GENERAL TERMS, THE MANAGEMENT AND AUDIT OF THE COMPANY	Management	For	For	For
4	TO RESOLVE ON THE PROPOSAL TO AMEND THE COMPANYS ARTICLES OF ASSOCIATION PRESENTED BY THE BOARD OF DIRECTORS	Management	For	For	For

Vote Summary

PRYSMIAN S.P.A.

Security	T7630L105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	IT0004176001	Agenda	718295430 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	MILAN / Italy	Vote Deadline	10-Apr-2024 01:59 PM ET
SEDOL(s)	B1W4V69 - B1W7L24 - B2900S2 - B2Q7CC4 - BF0S224 - BF44723	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPROVAL OF THE FINANCIAL STATEMENTS OF PRYSMIAN S.P.A. AS OF 31 DECEMBER 2023, ACCOMPANIED BY THE REPORTS OF THE BOARD OF DIRECTORS, OF THE BOARD OF STATUTORY AUDITORS AND OF THE INDEPENDENT AUDITOR. PRESENTATION OF THE ANNUAL INTEGRATED REPORT WHICH INCLUDES THE CONSOLIDATED FINANCIAL STATEMENTS AS OF 31 DECEMBER 2023 AND THE CONSOLIDATED NON-FINANCIAL REPORT FOR THE YEAR 2023	Management	For	For	For
0020	ALLOCATION OF NET PROFIT FOR THE YEAR AND DISTRIBUTION OF DIVIDEND	Management	For	For	For
0030	DETERMINATION OF THE NUMBER OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
0040	DETERMINATION OF THE TERM OF OFFICE OF THE DIRECTORS	Management	For	For	For
005A	APPOINTMENT OF THE DIRECTORS. LIST PRESENTED BY THE CURRENT BOARD OF DIRECTORS	Management	For	For	For
005B	APPOINTMENT OF THE DIRECTORS. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING THE 2.759 PCT OF THE SHARE CAPITAL	Shareholder		None	
0060	DETERMINATION OF THE REMUNERATION OF THE DIRECTORS	Management	For	For	For
0070	GRANT OF AUTHORITY TO THE BOARD OF DIRECTORS TO BUY BACK AND DISPOSE OF TREASURY SHARES PURSUANT TO ARTICLES 2357 AND 2357-TER OF THE ITALIAN CIVIL CODE; REVOCATION OF THE AUTHORIZATION TO BUY BACK AND DISPOSE OF TREASURY SHARES UNDER THE SHAREHOLDERS' RESOLUTION DATED 19 APRIL 2023; RELATED RESOLUTIONS	Management	For	For	For

Vote Summary

0080	APPOINTMENT OF THE INDEPENDENT AUDITORS FOR FINANCIAL YEARS 2025-2033 AND DETERMINATION OF THE REMUNERATION	Management	For	For	For
0090	APPROVAL OF THE REPORT ON THE REMUNERATION POLICY OF PRYSMIAN GROUP	Management	Against	For	Against
0100	ADVISORY VOTE ON THE COMPENSATION PAID IN 2023	Management	For	For	For

Vote Summary

ORKLA ASA

Security	R67787102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	NO0003733800	Agenda	718296115 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	DRAMME / Norway NSVEIEN	Vote Deadline	12-Apr-2024 01:59 PM ET
SEDOL(s)	B1VQF42 - B1VR891 - B1W7500 - B28L4X9 - BHZLP89	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF MEETING CHAIR	Management	For	For	For
2	APPROVAL OF THE FINANCIAL STATEMENTS FOR 2023, INCLUDING DISTRIBUTION OF A DIVIDEND	Management	For	For	For
3	ADVISORY VOTE ON ORKLAS EXECUTIVE REMUNERATION REPORT	Management	For	For	For
5.1	AUTHORISATION TO ACQUIRE THE COMPANY'S OWN SHARES TO FULFIL EXISTING EMPLOYEE INCENTIVE PROGRAMMES, AND EMPLOYEE INCENTIVE PROGRAMMES	Management	For	For	For
5.2	AUTHORISATION TO ACQUIRE THE COMPANY'S OWN SHARES WHICH MAY BE UTILISED TO ACQUIRE SHARES FOR CANCELLATION	Management	For	For	For
6.1	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: STEIN ERIK HAGEN	Management	For	For	For
6.2	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: LISELOTT KILAAS	Management	For	For	For
6.3	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: PETER AGNEFJELL	Management	For	For	For
6.4	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: CHRISTINA FAGERBERG	Management	For	For	For
6.5	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: ROLV ERIK RYSSDAL	Management	For	For	For
6.6	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: CAROLINE HAGEN KJOS	Management	For	For	For
6.7	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: BENGT ARVE REM	Management	For	For	For
7	ELECTION OF CHAIR OF THE BOARD OF DIRECTOR: STEIN ERIK HAGEN	Management	For	For	For
8.1	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: ANDERS CHRISTIAN STRAY RYSSDAL	Management	For	For	For
8.2	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: KJETIL HOUG	Management	For	For	For
8.3	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: REBEKKA GLASSER HERLOFSEN	Management	For	For	For

Vote Summary

9	ELECTION OF CHAIR OF THE NOMINATION COMMITTEE: ANDERS CHRISTIAN STRAY RYSSDAL	Management	For	For	For
10	REMUNERATION OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
11	REMUNERATION OF MEMBERS OF THE NOMINATION COMMITTEE	Management	For	For	For
12	APPROVAL OF THE AUDITORS FEE	Management	For	For	For

Vote Summary

ORKLA ASA

Security	R67787102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	NO0003733800	Agenda	718296115 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	DRAMME / Norway NSVEIEN	Vote Deadline	12-Apr-2024 01:59 PM ET
SEDOL(s)	B1VQF42 - B1VR891 - B1W7500 - B28L4X9 - BHZLP89	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF MEETING CHAIR	Management	For	For	For
2	APPROVAL OF THE FINANCIAL STATEMENTS FOR 2023, INCLUDING DISTRIBUTION OF A DIVIDEND	Management	For	For	For
3	ADVISORY VOTE ON ORKLAS EXECUTIVE REMUNERATION REPORT	Management	For	For	For
5.1	AUTHORISATION TO ACQUIRE THE COMPANY'S OWN SHARES TO FULFIL EXISTING EMPLOYEE INCENTIVE PROGRAMMES, AND EMPLOYEE INCENTIVE PROGRAMMES	Management	For	For	For
5.2	AUTHORISATION TO ACQUIRE THE COMPANY'S OWN SHARES WHICH MAY BE UTILISED TO ACQUIRE SHARES FOR CANCELLATION	Management	For	For	For
6.1	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: STEIN ERIK HAGEN	Management	For	For	For
6.2	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: LISELOTT KILAAS	Management	For	For	For
6.3	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: PETER AGNEFJELL	Management	For	For	For
6.4	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: CHRISTINA FAGERBERG	Management	For	For	For
6.5	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: ROLV ERIK RYSSDAL	Management	For	For	For
6.6	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: CAROLINE HAGEN KJOS	Management	For	For	For
6.7	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: BENGT ARVE REM	Management	For	For	For
7	ELECTION OF CHAIR OF THE BOARD OF DIRECTOR: STEIN ERIK HAGEN	Management	For	For	For
8.1	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: ANDERS CHRISTIAN STRAY RYSSDAL	Management	For	For	For
8.2	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: KJETIL HOUG	Management	For	For	For
8.3	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: REBEKKA GLASSER HERLOFSEN	Management	For	For	For

Vote Summary

9	ELECTION OF CHAIR OF THE NOMINATION COMMITTEE: ANDERS CHRISTIAN STRAY RYSSDAL	Management	For	For	For
10	REMUNERATION OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
11	REMUNERATION OF MEMBERS OF THE NOMINATION COMMITTEE	Management	For	For	For
12	APPROVAL OF THE AUDITORS FEE	Management	For	For	For

Vote Summary

GENTING SINGAPORE LIMITED

Security	Y2692C139	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	SGXE21576413	Agenda	718299553 - Management
Record Date	16-Apr-2024	Holding Recon Date	16-Apr-2024
City / Country	SINGAP / Singapore	Vote Deadline	11-Apr-2024 01:59 PM ET
	ORE		
SEDOL(s)	BDRTTX6 - BDRTVP2 - BF7NZW3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 AND THE AUDITOR'S REPORT THEREON	Management	For	For	For
2	TO DECLARE A FINAL ONE-TIER TAX EXEMPT DIVIDEND OF SGD0.02 PER ORDINARY SHARE	Management	For	For	For
3	TO RE-ELECT MR TAN WAH YEOW	Management	For	For	For
4	TO RE-ELECT MR HAUW SZE SHIUNG WINSTON	Management	For	For	For
5A	TO APPROVE DIRECTORS' FEES OF UP TO SGD2,049,000 FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2024	Management	For	For	For
5B	TO APPROVE ORDINARY SHARES FOR INDEPENDENT NON-EXECUTIVE DIRECTORS	Management	For	For	For
6	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
7	PROPOSED RENEWAL OF THE GENERAL MANDATE FOR INTERESTED PERSON TRANSACTIONS	Management	For	For	For
8	PROPOSED RENEWAL OF THE SHARE BUY-BACK MANDATE	Management	For	For	For

Vote Summary

CF INDUSTRIES HOLDINGS, INC.

Security	125269100	Meeting Type	Annual
Ticker Symbol	CF	Meeting Date	18-Apr-2024
ISIN	US1252691001	Agenda	935987113 - Management
Record Date	23-Feb-2024	Holding Recon Date	23-Feb-2024
City / Country	/ United States	Vote Deadline	17-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Javed Ahmed	Management	For	For	For
1b.	Election of Director: Robert C. Arzbaecher	Management	For	For	For
1c.	Election of Director: Christopher D. Bohn	Management	For	For	For
1d.	Election of Director: Deborah L. DeHaas	Management	For	For	For
1e.	Election of Director: John W. Eaves	Management	For	For	For
1f.	Election of Director: Susan A. Ellerbusch	Management	For	For	For
1g.	Election of Director: Stephen J. Hagge	Management	For	For	For
1h.	Election of Director: Jesus Madrazo Yris	Management	For	For	For
1i.	Election of Director: Anne P. Noonan	Management	For	For	For
1j.	Election of Director: Michael J. Toelle	Management	For	For	For
1k.	Election of Director: Theresa E. Wagler	Management	For	For	For
1l.	Election of Director: Celso L. White	Management	For	For	For
1m.	Election of Director: W. Anthony Will	Management	For	For	For
2.	Advisory vote to approve the compensation of CF Industries Holdings, Inc.'s named executive officers.	Management	For	For	For
3.	Ratification of the selection of KPMG LLP as CF Industries Holdings, Inc.'s independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

CARRIER GLOBAL CORPORATION

Security	14448C104	Meeting Type	Annual
Ticker Symbol	CARR	Meeting Date	18-Apr-2024
ISIN	US14448C1045	Agenda	935987632 - Management
Record Date	27-Feb-2024	Holding Recon Date	27-Feb-2024
City / Country	/ United States	Vote Deadline	17-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jean-Pierre Garnier	Management	For	For	For
1b.	Election of Director: David Gitlin	Management	For	For	For
1c.	Election of Director: John J. Greisch	Management	For	For	For
1d.	Election of Director: Charles M. Holley, Jr.	Management	For	For	For
1e.	Election of Director: Michael M. McNamara	Management	For	For	For
1f.	Election of Director: Susan N. Story	Management	For	For	For
1g.	Election of Director: Michael A. Todman	Management	For	For	For
1h.	Election of Director: Maximilian (Max) Viessmann	Management	For	For	For
1i.	Election of Director: Virginia M. Wilson	Management	For	For	For
1j.	Election of Director: Beth A. Wozniak	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	Against	For	Against
3.	Ratify Appointment of PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2024	Management	For	For	For
4.	Shareowner Proposal regarding transparency in lobbying	Shareholder	For	Against	Against

Vote Summary

OWENS CORNING

Security	690742101	Meeting Type	Annual
Ticker Symbol	OC	Meeting Date	18-Apr-2024
ISIN	US6907421019	Agenda	935988610 - Management
Record Date	20-Feb-2024	Holding Recon Date	20-Feb-2024
City / Country	/ United States	Vote Deadline	17-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Brian D. Chambers	Management	For	For	For
1b.	Election of Director: Eduardo E. Cordeiro	Management	For	For	For
1c.	Election of Director: Adrienne D. Elsner	Management	For	For	For
1d.	Election of Director: Alfred E. Festa	Management	For	For	For
1e.	Election of Director: Edward F. Lonergan	Management	For	For	For
1f.	Election of Director: Maryann T. Mannen	Management	For	For	For
1g.	Election of Director: Paul E. Martin	Management	For	For	For
1h.	Election of Director: W. Howard Morris	Management	For	For	For
1i.	Election of Director: Suzanne P. Nimocks	Management	For	For	For
1j.	Election of Director: John D. Williams	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
3.	To approve, on an advisory basis, our named executive officer compensation.	Management	For	For	For

Vote Summary

OWENS CORNING

Security	690742101	Meeting Type	Annual
Ticker Symbol	OC	Meeting Date	18-Apr-2024
ISIN	US6907421019	Agenda	935988610 - Management
Record Date	20-Feb-2024	Holding Recon Date	20-Feb-2024
City / Country	/ United States	Vote Deadline	17-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Brian D. Chambers	Management	For	For	For
1b.	Election of Director: Eduardo E. Cordeiro	Management	For	For	For
1c.	Election of Director: Adrienne D. Elsner	Management	For	For	For
1d.	Election of Director: Alfred E. Festa	Management	For	For	For
1e.	Election of Director: Edward F. Lonergan	Management	For	For	For
1f.	Election of Director: Maryann T. Mannen	Management	For	For	For
1g.	Election of Director: Paul E. Martin	Management	For	For	For
1h.	Election of Director: W. Howard Morris	Management	For	For	For
1i.	Election of Director: Suzanne P. Nimocks	Management	For	For	For
1j.	Election of Director: John D. Williams	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
3.	To approve, on an advisory basis, our named executive officer compensation.	Management	For	For	For

Vote Summary

HUMANA INC.

Security	444859102	Meeting Type	Annual
Ticker Symbol	HUM	Meeting Date	18-Apr-2024
ISIN	US4448591028	Agenda	935989509 - Management
Record Date	29-Feb-2024	Holding Recon Date	29-Feb-2024
City / Country	/ United States	Vote Deadline	17-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Raquel C. Bono, M.D.	Management	For	For	For
1b.	Election of Director: Bruce D. Broussard	Management	For	For	For
1c.	Election of Director: Frank A. D'Amelio	Management	For	For	For
1d.	Election of Director: David T. Feinberg, M.D.	Management	For	For	For
1e.	Election of Director: Wayne A. I. Frederick, M.D.	Management	For	For	For
1f.	Election of Director: John W. Garratt	Management	For	For	For
1g.	Election of Director: Kurt J. Hilzinger	Management	For	For	For
1h.	Election of Director: Karen W. Katz	Management	Against	For	Against
1i.	Election of Director: Marcy S. Klevorn	Management	For	For	For
1j.	Election of Director: Jorge S. Mesquita	Management	For	For	For
1k.	Election of Director: Brad D. Smith	Management	For	For	For
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	Management	For	For	For
3.	Non-binding advisory vote for the approval of the compensation of the named executive officers as disclosed in the 2024 proxy statement.	Management	For	For	For
4.	The approval of the amendment to the Company's Restated Certificate of Incorporation to limit the liability of certain officers of the Company as permitted by Delaware law.	Management	Against	For	Against
5.	The approval of the amendment to the Company's Restated Certificate of Incorporation to eliminate supermajority voting requirement in connection with certain transactions.	Management	For	For	For
6.	The stockholder proposal on simple majority vote, if properly presented at the meeting.	Shareholder	Against	Against	For

Vote Summary

PPG INDUSTRIES, INC.

Security	693506107	Meeting Type	Annual
Ticker Symbol	PPG	Meeting Date	18-Apr-2024
ISIN	US6935061076	Agenda	935989725 - Management
Record Date	16-Feb-2024	Holding Recon Date	16-Feb-2024
City / Country	/ United States	Vote Deadline	17-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: MICHAEL W. LAMACH	Management	Against	For	Against
1.2	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: MARTIN H. RICHENHAGEN	Management	For	For	For
1.3	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: CHRISTOPHER N. ROBERTS III	Management	For	For	For
1.4	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: CATHERINE R. SMITH	Management	Against	For	Against
2.	APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS ON AN ADVISORY BASIS.	Management	For	For	For
3.	PROPOSAL TO APPROVE AN AMENDMENT TO THE COMPANY'S ARTICLES OF INCORPORATION TO PROVIDE SHAREHOLDERS WITH THE RIGHT TO CALL A SPECIAL MEETING.	Management	For	For	For
4.	PROPOSAL TO APPROVE AN AMENDMENT TO THE COMPANY'S ARTICLES OF INCORPORATION TO PROVIDE FOR THE EXCULPATION OF OFFICERS OF THE COMPANY.	Management	Against	For	Against
5.	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2024.	Management	For	For	For

Vote Summary

THE TORONTO-DOMINION BANK

Security	891160509	Meeting Type	Annual and Special Meeting
Ticker Symbol	TD	Meeting Date	18-Apr-2024
ISIN	CA8911605092	Agenda	935992594 - Management
Record Date	20-Feb-2024	Holding Recon Date	20-Feb-2024
City / Country	/ Canada	Vote Deadline	16-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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A	DIRECTOR	Management			
	1 Ayman Antoun		For	For	For
	2 Cherie L. Brant		For	For	For
	3 Amy W. Brinkley		For	For	For
	4 Brian C. Ferguson		For	For	For
	5 Colleen A. Goggins		For	For	For
	6 Alan N. MacGibbon		For	For	For
	7 John B. MacIntyre		For	For	For
	8 Karen E. Maidment		For	For	For
	9 Keith G. Martell		For	For	For
	10 Bharat B. Masrani		For	For	For
	11 Claude Mongeau		For	For	For
	12 S. Jane Rowe		For	For	For
	13 Nancy G. Tower		For	For	For
	14 Ajay K. Virmani		For	For	For
	15 Mary A. Winston		For	For	For
B	Appointment of auditor named in the management proxy circular	Management	For	For	For
C	Approach to executive compensation disclosed in the report of the Human Resources Committee and approach to executive compensation sections of the management proxy circular *Advisory Vote*	Management	For	For	For
D	By-law No. 1 relating to (a) the aggregate remuneration of directors and (b) the minimum number of directors	Management	For	For	For
E	Other amendments to By-law No. 1	Management	For	For	For
F	Shareholder Proposal 1	Shareholder	Against	Against	For
G	Shareholder Proposal 2	Shareholder	Against	Against	For
H	Shareholder Proposal 3	Shareholder	Against	Against	For
I	Shareholder Proposal 4	Shareholder	Against	Against	For
J	Shareholder Proposal 5	Shareholder	Against	Against	For
K	Shareholder Proposal 6	Shareholder	Against	Against	For

Vote Summary

L	Shareholder Proposal 7	Shareholder	Against	Against	For
M	Shareholder Proposal 8	Shareholder	Against	Against	For
N	Shareholder Proposal 9	Shareholder	Against	Against	For

Vote Summary

CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED

Security	Y1R48E105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2024
ISIN	CNE100003662	Agenda	718257389 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	FUJIAN / China	Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL(s)	BF7L9J2 - BHQPSY7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
2	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
3	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
4	2023 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED): CNY50.28000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES): NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES): NONE	Management	For	For	For
5	CONFIRMATION OF 2023 REMUNERATION FOR DIRECTORS AND DETERMINATION OF 2024 REMUNERATION PLAN	Management	For	For	For
6	CONFIRMATION OF 2023 REMUNERATION FOR SUPERVISORS AND DETERMINATION OF 2024 REMUNERATION PLAN	Management	For	For	For
7	PURCHASE OF LIABILITY INSURANCE FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Management	For	For	For
8	REAPPOINTMENT OF 2024 AUDIT FIRM	Management	For	For	For
9	2024 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO FINANCIAL INSTITUTIONS	Management	For	For	For
10	2024 ESTIMATED GUARANTEE QUOTA	Management	Against	For	Against
11	2024 HEDGING BUSINESS PLAN	Management	For	For	For
12	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS AND ADJUSTMENT OF THE REPURCHASE VOLUME AND PRICE (APPROVED AT THE 23RD MEETING OF THE 3RD BOARD OF DIRECTORS)	Management	For	For	For

Vote Summary

13	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS AND ADJUSTMENT OF THE REPURCHASE VOLUME AND PRICE (APPROVED AT THE 27TH MEETING OF THE 3RD BOARD OF DIRECTORS)	Management	For	For	For
14	CHANGE OF THE COMPANY'S REGISTERED CAPITAL AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
15.1	AMENDMENTS TO THE COMPANY'S SYSTEMS: AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING SHAREHOLDERS' GENERAL MEETINGS	Management	For	For	For
15.2	AMENDMENTS TO THE COMPANY'S SYSTEMS: AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	Management	For	For	For
15.3	AMENDMENTS TO THE COMPANY'S SYSTEMS: AMENDMENTS TO THE MANAGEMENT SYSTEM FOR ENTRUSTED WEALTH MANAGEMENT	Management	For	For	For
15.4	AMENDMENTS TO THE COMPANY'S SYSTEMS: AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	Management	For	For	For

Vote Summary

PRIOSA

Security	P7S19Q109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2024
ISIN	BRPRIOACNOR1	Agenda	718280720 - Management
Record Date	17-Apr-2024	Holding Recon Date	17-Apr-2024
City / Country	RIO DE / Brazil JANEIRO	Vote Deadline	10-Apr-2024 01:59 PM ET
SEDOL(s)	BYY0144	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	AUTHORIZE THE DRAWING UP OF THE MINUTES OF THE MEETING IN THE FORM OF A SUMMARY OF THE FACTS THAT OCCURRED, ACCORDING TO PARAGRAPH 1 OF ART. 130 OF LAW NO. 6,4041976	Management	Against	For	Against
2	AUTHORIZE THE PUBLICATION OF THE MINUTES OF THE MEETING WITH THE OMISSION OF THE NAMES OF THE SHAREHOLDERS, PURSUANT TO PARAGRAPH 2 OF ART. 130 OF LAW NO. 6,4041976	Management	For	For	For
3	TO ANALYZE THE MANAGEMENT ACCOUNTS, EXAMINE, DISCUSS AND VOTE ON THE MANAGEMENT REPORT ON THE COMPANYS BUSINESS AND THE MAIN ADMINISTRATIVE FACTS AND THE FINANCIAL STATEMENTS, ACCOMPANIED BY THE OPINIONS OF THE INDEPENDENT AUDITORS, THE AUDIT BOARD AND THE AUDIT COMMITTEE, ALL FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023, IN THE FORM OF THE MANAGEMENT PROPOSAL	Management	For	For	For
4	TO RESOLVE ON THE PROPOSAL TO ALLOCATE THE NET INCOME FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023 OF BRL 5,179,905,167.91 AS FOLLOWS, IN ACCORDANCE WITH THE MANAGEMENT PROPOSAL I CREATION OF A LEGAL RESERVE 5 PERCENT BRL 258,995,258.40 II MINIMUM MANDATORY DIVIDEND 0.001 PERCENT BRL 49,209.10 AMOUNT TO BE ALLOCATED TO THE UNREALIZED PROFITS RESERVE IN ACCORDANCE WITH ARTICLE 197 OF LAW 6,4041976 III ALLOCATION TO THE STATUTORY INVESTMENT RESERVE BRL 4,920,860,700.41	Management	For	For	For

Vote Summary

5	TO ESTABLISH AT 8 EIGHT FULL MEMBERS THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS FOR THE NEXT BIENNIUM	Management	For	For	For
6	ELECTION OF THE BOARD OF DIRECTORS BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE, THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. EMILIANO FERNANDES LOURENCO GOMES, FELIPE BUENO DA SILVA, FELIPE VILLELA DIAS, FLAVIO VIANNA ULHOA CANTO, GUSTAVO ROCHA GATTASS, MARCIA RAQUEL CORDEIRO DE AZEVEDO, NELSON DE QUEIROZ SEQUEIROS TANURE AND ROBERTO BERNARDES MONTEIRO	Management	For	For	For
7	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE	Management	Against	For	Against
8	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOUVE CHOSEN. IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING	Management	For	For	For
9.1	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. EMILIANO FERNANDES LOURENCO GOMES	Management	For	For	For

Vote Summary

9.2	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: FELIPE BUENO DA SILVA	Management	Against	For	Against
9.3	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: FELIPE VILLELA DIAS	Management	For	For	For
9.4	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: FLAVIO VIANNA ULHOA CANTO	Management	For	For	For
9.5	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: GUSTAVO ROCHA GATTASS	Management	For	For	For
9.6	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: MARCIA RAQUEL CORDEIRO DE AZEVEDO	Management	For	For	For
9.7	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: NELSON DE QUEIROZ SEQUEIROS TANURE	Management	Against	For	Against
9.8	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ROBERTO BERNARDES MONTEIRO	Management	For	For	For
10	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HISHER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST	Management	Against	For	Against
11	DO YOU WISH TO REQUEST THE ESTABLISHMENT OF A FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404, OF 1976 IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HISHER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE ESTABLISHMENT OF THE FISCAL COUNCIL	Management	For	For	For

Vote Summary

12	<p>ELECTION OF THE FISCAL BOARD BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. ELIAS DE MATOS BRITO TITULAR RONALDO DOS SANTOS SUPLENTE, GILBERTO BRAGA TITULAR CICERO IVAN DO VALE SUPLENTE AND MARCO ANTONIO PEIXOTO SIMOES VELOZO TITULAR ANDERSON MASCOUTO PEIXOTO SUPLENTE</p>	Management	For	For	For
13	<p>IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE</p>	Management	Against	For	Against
14	<p>SET THE LIMIT OF THE AMOUNT OF THE ANNUAL GLOBAL COMPENSATION OF THE COMPANY'S MANAGERS MANAGEMENT AND BOARD OF DIRECTORS, FOR THE FISCAL YEAR OF 2024, IN THE AMOUNT OF UP TO BRL 178,803,338.00 ONE HUNDRED AND SEVENTYEIGHT MILLION, EIGHT HUNDRED AND THREE THOUSAND, THREE HUNDRED AND THIRTYEIGHT REAIS UNDER THE TERMS OF THE MANAGEMENT PROPOSAL, OF WHICH I THE AMOUNT OF BRL 107,308. 938.00 ONE HUNDRED AND SEVEN MILLION, THREE HUNDRED AND EIGHT THOUSAND, NINE HUNDRED AND THIRTYEIGHT REAIS REFERRING TO THE REMUNERATION TO BE PAID BY THE COMPANY TO THE MEMBERS OF ITS MANAGEMENT, DUE TO THE FUNCTIONS THEY PERFORM IN THE COMPANY ITSELF AND II THE AMOUNT OF BRL 71,494. 400.00 SEVENTYONE MILLION, FOUR HUNDRED AND NINETYFOUR THOUSAND, FOUR HUNDRED REAIS REFERRING TO THE REMUNERATION TO BE PAID BY THE COMPANY'S SUBSIDIARIES TO THEIR MANAGERS WHO ARE ALSO PART OF THE COMPANY'S MANAGEMENT, DUE TO THE DUTIES PERFORMED BY SAID MANAGERS IN SAID SUBSIDIARIES</p>	Management	For	For	For

Vote Summary

15	IN THE EVENT OF THE CONSTITUTION OF THE FISCAL COUNCIL, TO DECIDE ON THE ANNUAL OVERALL REMUNERATION OF ITS MEMBERS, FOR THE 2024 FISCAL YEAR, IN THE AMOUNT OF BRL 480,000.00 UNDER THE TERMS OF THE MANAGEMENT PROPOSAL	Management	For	For	For
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Vote Summary

MIDEA GROUP CO LTD

Security	Y6S40V103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2024
ISIN	CNE100001QQ5	Agenda	718301372 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	GUANGD / China ONG	Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL(s)	BD5CPP1 - BDVHRJ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3	2023 ANNUAL ACCOUNTS REPORT	Management	For	For	For
4	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
5	2023 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY30.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
6	2024 STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	Management	Against	For	Against
7	MANAGEMENT MEASURES FOR THE 2024 STOCK OWNERSHIP PLAN	Management	Against	For	Against
8	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE 2024 STOCK OWNERSHIP PLAN	Management	Against	For	Against
9	2024 PROVISION OF GUARANTEE FOR CONTROLLED SUBSIDIARIES	Management	For	For	For
10	2024 FOREIGN EXCHANGE DERIVATIVES BUSINESS	Management	For	For	For
11	REAPPOINTMENT OF AUDIT FIRM	Management	For	For	For
12	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION (MARCH 2024)	Management	For	For	For

Vote Summary

MIDEA GROUP CO LTD

Security	Y6S40V103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2024
ISIN	CNE100001QQ5	Agenda	718301372 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	GUANGD / China ONG	Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL(s)	BD5CPP1 - BDVHRJ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3	2023 ANNUAL ACCOUNTS REPORT	Management	For	For	For
4	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
5	2023 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY30.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
6	2024 STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	Management	Against	For	Against
7	MANAGEMENT MEASURES FOR THE 2024 STOCK OWNERSHIP PLAN	Management	Against	For	Against
8	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE 2024 STOCK OWNERSHIP PLAN	Management	Against	For	Against
9	2024 PROVISION OF GUARANTEE FOR CONTROLLED SUBSIDIARIES	Management	For	For	For
10	2024 FOREIGN EXCHANGE DERIVATIVES BUSINESS	Management	For	For	For
11	REAPPOINTMENT OF AUDIT FIRM	Management	Against	For	Against
12	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION (MARCH 2024)	Management	For	For	For

Vote Summary

KEPPEL LTD.

Security	Y4722Z120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2024
ISIN	SG1U68934629	Agenda	718313923 - Management
Record Date	17-Apr-2024	Holding Recon Date	17-Apr-2024
City / Country	SINGAP / Singapore ORE	Vote Deadline	12-Apr-2024 01:59 PM ET
SEDOL(s)	B1VQ5C0 - B1WQWB7 - B1WT6F8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS	Management	For	For	For
2	DECLARATION OF DIVIDEND: TO DECLARE A FINAL TAX-EXEMPT (ONE-TIER) DIVIDEND OF 19.0 CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2023 (2022: FINAL TAX-EXEMPT (ONE-TIER) DIVIDEND OF 18.0 CENTS PER SHARE)	Management	For	For	For
3	RE-ELECTION OF PENNY GOH AS DIRECTOR	Management	Against	For	Against
4	RE-ELECTION OF ANG WAN CHING AS DIRECTOR	Management	For	For	For
5	APPROVAL OF ADDITIONAL FEES OF NON-EXECUTIVE DIRECTORS FOR FY2023	Management	For	For	For
6	APPROVAL OF FEES OF NON-EXECUTIVE DIRECTORS FOR FY2024	Management	For	For	For
7	RE-APPOINTMENT OF AUDITORS: PRICEWATERHOUSECOOPERS LLP	Management	For	For	For
8	ISSUE OF ADDITIONAL SHARES AND CONVERTIBLE INSTRUMENTS	Management	For	For	For
9	RENEWAL OF SHARE PURCHASE MANDATE	Management	For	For	For
10	RENEWAL OF SHAREHOLDERS' MANDATE FOR INTERESTED PERSON TRANSACTIONS	Management	For	For	For

Vote Summary

WILMAR INTERNATIONAL LTD

Security	Y9586L109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2024
ISIN	SG1T56930848	Agenda	718315179 - Management
Record Date	17-Apr-2024	Holding Recon Date	17-Apr-2024
City / Country	SINGAP / Singapore ORE	Vote Deadline	12-Apr-2024 01:59 PM ET
SEDOL(s)	B17KC69 - B197Z70 - B23FGH4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF SGD 0.11 PER ORDINARY SHARE	Management	For	For	For
3	TO APPROVE THE PAYMENT OF DIRECTORS' FEES	Management	For	For	For
4	TO RE-ELECT MR KUOK KHOON HONG AS A DIRECTOR	Management	Against	For	Against
5	TO RE-ELECT MR PUA SECK GUAN AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT MS TEO LA-MEI AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT DR CHEUNG CHI YAN, LOUIS AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT MS JESSICA CHEAM AS A DIRECTOR	Management	For	For	For
9	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
10	TO AUTHORISE DIRECTORS TO ISSUE SHARES AND TO MAKE OR GRANT INSTRUMENTS CONVERTIBLE INTO SHARES PURSUANT TO SECTION 161 OF THE COMPANIES ACT 1967 OF SINGAPORE	Management	For	For	For
11	TO AUTHORISE DIRECTORS TO OFFER AND GRANT SHARE OPTIONS AND TO ISSUE AND ALLOT SHARES PURSUANT TO THE WILMAR EXECUTIVES SHARE OPTION SCHEME 2019	Management	Against	For	Against
12	TO APPROVE THE RENEWAL OF THE INTERESTED PERSON TRANSACTIONS MANDATE	Management	Against	For	Against
13	TO APPROVE THE RENEWAL OF THE SHARE PURCHASE MANDATE	Management	For	For	For

Vote Summary

KEPPEL LTD.

Security	Y4722Z120	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	19-Apr-2024
ISIN	SG1U68934629	Agenda	718362471 - Management
Record Date	17-Apr-2024	Holding Recon Date	17-Apr-2024
City / Country	SINGAP / Singapore	Vote Deadline	12-Apr-2024 01:59 PM ET
	ORE		
SEDOL(s)	B1VQ5C0 - B1WQWB7 - B1WT6F8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE PROPOSED TRANSACTIONS (AS DEFINED IN THE COMPANY'S CIRCULAR TO SHAREHOLDERS DATED 4 APRIL 2024), INCLUDING: (I) THE PROPOSED AMENDMENT AND EXTENSION OF THE CAPACITY TOLLING AGREEMENT BETWEEN KEPPEL MERLIMAU COGEN PTE LTD ("KMC"), KEPPEL ELECTRIC PTE. LTD, AND KEPPEL INFRASTRUCTURE HOLDINGS PTE. LTD. ("KIHPL"); AND (II) THE PROPOSED AMENDMENT AND EXTENSION OF THE OPERATIONS AND MAINTENANCE SERVICES AGREEMENT BETWEEN KMC, KMC O&M PTE. LTD., AND KIHPL	Management	For	For	For
2	TO APPROVE THE PROPOSED SUBSCRIPTION OF NEW UNITS IN KIT BY KIHPL PURSUANT TO THE KIT EQUITY FUND RAISING, AS DESCRIBED IN THE COMPANY'S CIRCULAR TO SHAREHOLDERS DATED 4 APRIL 2024	Management	For	For	For

Vote Summary

SANY HEAVY INDUSTRY CO LTD

Security	Y75268105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	19-Apr-2024
ISIN	CNE000001F70	Agenda	718370668 - Management
Record Date	10-Apr-2024	Holding Recon Date	10-Apr-2024
City / Country	HUNAN / China	Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL(s)	6648824 - BP3R3H0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2024 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	For
2	MANAGEMENT MEASURES FOR THE 2024 EMPLOYEE STOCK OWNERSHIP PLAN	Management	For	For	For
3	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE 2024 EMPLOYEE STOCK OWNERSHIP PLAN	Management	For	For	For

Vote Summary

L3HARRIS TECHNOLOGIES INC.

Security	502431109	Meeting Type	Annual
Ticker Symbol	LHX	Meeting Date	19-Apr-2024
ISIN	US5024311095	Agenda	935988898 - Management
Record Date	23-Feb-2024	Holding Recon Date	23-Feb-2024
City / Country	/ United States	Vote Deadline	18-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sallie B. Bailey	Management	For	For	For
1b.	Election of Director: Peter W. Chiarelli	Management	For	For	For
1c.	Election of Director: Thomas A. Dattilo	Management	For	For	For
1d.	Election of Director: Roger B. Fradin	Management	For	For	For
1e.	Election of Director: Joanna L. Geraghty	Management	For	For	For
1f.	Election of Director: Kirk S. Hachigian	Management	For	For	For
1g.	Election of Director: Harry B. Harris, Jr.	Management	For	For	For
1h.	Election of Director: Lewis Hay III	Management	For	For	For
1i.	Election of Director: Christopher E. Kubasik	Management	For	For	For
1j.	Election of Director: Rita S. Lane	Management	For	For	For
1k.	Election of Director: Robert B. Millard	Management	For	For	For
1l.	Election of Director: Edward A. Rice, Jr.	Management	For	For	For
1m.	Election of Director: William H. Swanson	Management	For	For	For
1n.	Election of Director: Christina L. Zamarro	Management	For	For	For
2.	Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement.	Management	For	For	For
3.	Approval of the L3Harris Technologies, Inc. 2024 Equity Incentive Plan.	Management	For	For	For
4.	Ratification of Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024.	Management	For	For	For
5.	Approval of an amendment to our Restated Certificate of Incorporation to limit liability of officers as permitted by law.	Management	Against	For	Against
6.	Shareholder Proposal titled "Transparency in Lobbying".	Shareholder	For	Against	Against

Vote Summary

L3HARRIS TECHNOLOGIES INC.

Security	502431109	Meeting Type	Annual
Ticker Symbol	LHX	Meeting Date	19-Apr-2024
ISIN	US5024311095	Agenda	935988898 - Management
Record Date	23-Feb-2024	Holding Recon Date	23-Feb-2024
City / Country	/ United States	Vote Deadline	18-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sallie B. Bailey	Management	For	For	For
1b.	Election of Director: Peter W. Chiarelli	Management	For	For	For
1c.	Election of Director: Thomas A. Dattilo	Management	For	For	For
1d.	Election of Director: Roger B. Fradin	Management	For	For	For
1e.	Election of Director: Joanna L. Geraghty	Management	For	For	For
1f.	Election of Director: Kirk S. Hachigian	Management	For	For	For
1g.	Election of Director: Harry B. Harris, Jr.	Management	For	For	For
1h.	Election of Director: Lewis Hay III	Management	For	For	For
1i.	Election of Director: Christopher E. Kubasik	Management	For	For	For
1j.	Election of Director: Rita S. Lane	Management	For	For	For
1k.	Election of Director: Robert B. Millard	Management	For	For	For
1l.	Election of Director: Edward A. Rice, Jr.	Management	For	For	For
1m.	Election of Director: William H. Swanson	Management	For	For	For
1n.	Election of Director: Christina L. Zamarro	Management	For	For	For
2.	Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement.	Management	For	For	For
3.	Approval of the L3Harris Technologies, Inc. 2024 Equity Incentive Plan.	Management	For	For	For
4.	Ratification of Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024.	Management	For	For	For
5.	Approval of an amendment to our Restated Certificate of Incorporation to limit liability of officers as permitted by law.	Management	Against	For	Against
6.	Shareholder Proposal titled "Transparency in Lobbying".	Shareholder	For	Against	Against

Vote Summary

NATIONAL BANK OF CANADA

Security	633067103	Meeting Type	Annual and Special Meeting
Ticker Symbol	NTIOF	Meeting Date	19-Apr-2024
ISIN	CA6330671034	Agenda	936000645 - Management
Record Date	20-Feb-2024	Holding Recon Date	20-Feb-2024
City / Country	/ Canada	Vote Deadline	16-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Pierre Blouin		For	For	For
	2 Pierre Boivin		For	For	For
	3 Yvon Charest		For	For	For
	4 Patricia Curadeau-Grou		For	For	For
	5 Laurent Ferreira		For	For	For
	6 Annick Guérard		For	For	For
	7 Karen Kinsley		For	For	For
	8 Lynn Loewen		For	For	For
	9 Rebecca McKillican		For	For	For
	10 Arielle Meloul-Wechsler		Withheld	For	Against
	11 Robert Paré		For	For	For
	12 Pierre Pomerleau		For	For	For
	13 Macky Tall		For	For	For
2	Advisory resolution to accept the approach taken by the Bank's Board of Directors with respect to executive compensation. The text of the resolution is set out in Section 1 of the Management Proxy Circular.	Management	For	For	For
3	Appointment of Deloitte LLP as independent auditor.	Management	For	For	For
4	Special resolution to approve the adoption of By-Law III - Director Compensation, for the purpose of increasing the aggregate amount of compensation that may be paid to all directors during a fiscal year. The text of the resolution is set out in Section 1 of the Management Proxy Circular.	Management	For	For	For
5	Special resolution to confirm the amendment to Section 1 of By-Law II - Share Capital, which amends the description of authorized share capital to increase the maximum aggregate consideration for which the first preferred shares may be issued. The text of the resolution is set out in Section 1 of the Management Proxy Circular.	Management	For	For	For

Vote Summary

6A	Shareholder proposal No. 1: The text of the shareholder proposals is set out in Section 7 of the Management Proxy Circular.	Shareholder	Against	Against	For
6B	Shareholder proposal No. 2: The text of the shareholder proposals is set out in Section 7 of the Management Proxy Circular.	Shareholder	Against	Against	For

Vote Summary

NATIONAL BANK OF CANADA

Security	633067103	Meeting Type	Annual and Special Meeting
Ticker Symbol	NTIOF	Meeting Date	19-Apr-2024
ISIN	CA6330671034	Agenda	936000645 - Management
Record Date	20-Feb-2024	Holding Recon Date	20-Feb-2024
City / Country	/ Canada	Vote Deadline	16-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Pierre Blouin		For	For	For
	2 Pierre Boivin		For	For	For
	3 Yvon Charest		For	For	For
	4 Patricia Curadeau-Grou		For	For	For
	5 Laurent Ferreira		For	For	For
	6 Annick Guérard		For	For	For
	7 Karen Kinsley		For	For	For
	8 Lynn Loewen		For	For	For
	9 Rebecca McKillican		For	For	For
	10 Arielle Meloul-Wechsler		Withheld	For	Against
	11 Robert Paré		For	For	For
	12 Pierre Pomerleau		For	For	For
	13 Macky Tall		For	For	For
2	Advisory resolution to accept the approach taken by the Bank's Board of Directors with respect to executive compensation. The text of the resolution is set out in Section 1 of the Management Proxy Circular.	Management	For	For	For
3	Appointment of Deloitte LLP as independent auditor.	Management	For	For	For
4	Special resolution to approve the adoption of By-Law III - Director Compensation, for the purpose of increasing the aggregate amount of compensation that may be paid to all directors during a fiscal year. The text of the resolution is set out in Section 1 of the Management Proxy Circular.	Management	For	For	For
5	Special resolution to confirm the amendment to Section 1 of By-Law II - Share Capital, which amends the description of authorized share capital to increase the maximum aggregate consideration for which the first preferred shares may be issued. The text of the resolution is set out in Section 1 of the Management Proxy Circular.	Management	For	For	For

Vote Summary

6A	Shareholder proposal No. 1: The text of the shareholder proposals is set out in Section 7 of the Management Proxy Circular.	Shareholder	Against	Against	For
6B	Shareholder proposal No. 2: The text of the shareholder proposals is set out in Section 7 of the Management Proxy Circular.	Shareholder	Against	Against	For

Vote Summary

INFO EDGE (INDIA) LTD

Security	Y40353107	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	20-Apr-2024
ISIN	INE663F01024	Agenda	718282293 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	TBD / India	Vote Deadline	17-Apr-2024 01:59 PM ET
SEDOL(s)	B1685L0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-APPOINTMENT OF MS. GEETA MATHUR (DIN: 02139552) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

HENKEL AG & CO. KGAA

Security	D3207M102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Apr-2024
ISIN	DE0006048408	Agenda	718209768 - Management
Record Date	29-Mar-2024	Holding Recon Date	29-Mar-2024
City / Country	DUESSE / Germany LDORF	Vote Deadline	12-Apr-2024 01:59 PM ET
SEDOL(s)	5002465 - B0316Z6 - B28J8T7 - BGPK772 - BRTL60	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.83 PER ORDINARY SHARE AND EUR 1.85 PER PREFERRED SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	APPROVE DISCHARGE OF SHAREHOLDERS' COMMITTEE FOR FISCAL YEAR 2023	Management	For	For	For
6	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024	Management	For	For	For
7.1	ELECT SIMONE BAGEL-TRAH TO THE SUPERVISORY BOARD	Management	For	For	For
7.2	ELECT LUTZ BUNNENBERG TO THE SUPERVISORY BOARD	Management	For	For	For
7.3	ELECT VINZENZ GRUBER TO THE SUPERVISORY BOARD	Management	For	For	For
7.4	ELECT BENEDIKT-RICHARD FREIHERR VON HERMAN TO THE SUPERVISORY BOARD	Management	For	For	For
7.5	ELECT BARBARA KUX TO THE SUPERVISORY BOARD	Management	For	For	For
7.6	ELECT ANJA LANGENBUCHER TO THE SUPERVISORY BOARD	Management	For	For	For
7.7	ELECT LAURENT MARTINEZ TO THE SUPERVISORY BOARD	Management	For	For	For
7.8	ELECT SIMONE MENNE TO THE SUPERVISORY BOARD	Management	For	For	For
8.1	ELECT PAUL ACHLEITNER TO THE SHAREHOLDERS' COMMITTEE	Management	For	For	For
8.2	ELECT SIMONE BAGEL-TRAH TO THE SHAREHOLDERS' COMMITTEE	Management	For	For	For

Vote Summary

8.3	ELECT ALEXANDER BIRKEN TO THE SHAREHOLDERS' COMMITTEE	Management	For	For	For
8.4	ELECT KASPAR VON BRAUN TO THE SHAREHOLDERS' COMMITTEE	Management	Against	For	Against
8.5	ELECT CHRISTOPH KNEIP TO THE SHAREHOLDERS' COMMITTEE	Management	For	For	For
8.6	ELECT THOMAS MANCHOT TO THE SHAREHOLDERS' COMMITTEE	Management	For	For	For
8.7	ELECT JAMES ROWAN TO THE SHAREHOLDERS' COMMITTEE	Management	For	For	For
8.8	ELECT KONSTANTIN VON UNGER TO THE SHAREHOLDERS' COMMITTEE	Management	For	For	For
8.9	ELECT JEAN-FRANCOIS VAN BOXMEER TO THE SHAREHOLDERS' COMMITTEE	Management	For	For	For
8.10	ELECT POUL WEIHRAUCH TO THE SHAREHOLDERS' COMMITTEE	Management	For	For	For
9	APPROVE REMUNERATION REPORT	Management	For	For	For
10	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD AND SHAREHOLDERS' COMMITTEE	Management	For	For	For
11	APPROVE AFFILIATION AGREEMENTS WITH HENKEL ZWOELFTE VERWALTUNGSGESELLSCHAFT MBH, HENKEL DREIZEHNTE VERWALTUNGSGESELLSCHAFT MBH, HENKEL VIERZEHNTE VERWALTUNGSGESELLSCHAFT MBH AND HENKEL FUENFZEHNTE VERWALTUNGSGESELLSCHAFT MBH	Management	For	For	For

Vote Summary

HENKEL AG & CO. KGAA

Security	D3207M110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Apr-2024
ISIN	DE0006048432	Agenda	718209794 - Management
Record Date	29-Mar-2024	Holding Recon Date	29-Mar-2024
City / Country	DUESSE / Germany LDORF	Vote Deadline	12-Apr-2024 01:59 PM ET
SEDOL(s)	5076705 - B01DJF5 - B103G18 - BD21PS4 - BD3VR87 - BDS68H3 - BF0Z742 - BJ04W19 - BK598X0 - BP5JB36	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.83 PER ORDINARY SHARE AND-EUR 1.85 PER PREFERRED SHARE	Non-Voting			
3	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2023	Non-Voting			
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Non-Voting			
5	APPROVE DISCHARGE OF SHAREHOLDERS' COMMITTEE FOR FISCAL YEAR 2023	Non-Voting			
6	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024	Non-Voting			
7.1	ELECT SIMONE BAGEL-TRAH TO THE SUPERVISORY BOARD	Non-Voting			
7.2	ELECT LUTZ BUNNENBERG TO THE SUPERVISORY BOARD	Non-Voting			
7.3	ELECT VINZENZ GRUBER TO THE SUPERVISORY BOARD	Non-Voting			
7.4	ELECT BENEDIKT-RICHARD FREIHERR VON HERMAN TO THE SUPERVISORY BOARD	Non-Voting			
7.5	ELECT BARBARA KUX TO THE SUPERVISORY BOARD	Non-Voting			
7.6	ELECT ANJA LANGENBUCHER TO THE SUPERVISORY BOARD	Non-Voting			
7.7	ELECT LAURENT MARTINEZ TO THE SUPERVISORY BOARD	Non-Voting			
7.8	ELECT SIMONE MENNE TO THE SUPERVISORY BOARD	Non-Voting			
8.1	ELECT PAUL ACHLEITNER TO THE SHAREHOLDERS' COMMITTEE	Non-Voting			

Vote Summary

8.2	ELECT SIMONE BAGEL-TRAH TO THE SHAREHOLDERS' COMMITTEE	Non-Voting
8.3	ELECT ALEXANDER BIRKEN TO THE SHAREHOLDERS' COMMITTEE	Non-Voting
8.4	ELECT KASPAR VON BRAUN TO THE SHAREHOLDERS' COMMITTEE	Non-Voting
8.5	ELECT CHRISTOPH KNEIP TO THE SHAREHOLDERS' COMMITTEE	Non-Voting
8.6	ELECT THOMAS MANCHOT TO THE SHAREHOLDERS' COMMITTEE	Non-Voting
8.7	ELECT JAMES ROWAN TO THE SHAREHOLDERS' COMMITTEE	Non-Voting
8.8	ELECT KONSTANTIN VON UNGER TO THE SHAREHOLDERS' COMMITTEE	Non-Voting
8.9	ELECT JEAN-FRANCOIS VAN BOXMEER TO THE SHAREHOLDERS' COMMITTEE	Non-Voting
8.10	ELECT POUL WEIHRAUCH TO THE SHAREHOLDERS' COMMITTEE	Non-Voting
9	APPROVE REMUNERATION REPORT	Non-Voting
10	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD AND SHAREHOLDERS'-COMMITTEE	Non-Voting
11	APPROVE AFFILIATION AGREEMENTS WITH HENKEL ZWOELFTE VERWALTUNGSGESELLSCHAFT-MBH, HENKEL DREIZEHNTE VERWALTUNGSGESELLSCHAFT MBH, HENKEL VIERZEHNTE-VERWALTUNGSGESELLSCHAFT MBH AND HENKEL FUENFZEHNTE VERWALTUNGSGESELLSCHAFT-MBH	Non-Voting

Vote Summary

ING GROUP NV

Security	N4578E595	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Apr-2024
ISIN	NL0011821202	Agenda	718235004 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	15-Apr-2024 02:00 PM ET
SEDOL(s)	BD1X3Q5 - BD3GKS3 - BD3H7D0 - BD82H29 - BD82HY1 - BF44693 - BMCDQB3 - BPK3MJ6 - BYP1QY1 - BZ57390	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING REMARKS AND ANNOUNCEMENTS	Non-Voting			
2a	REPORT OF THE EXECUTIVE BOARD FOR 2023	Non-Voting			
2b	REPORT OF THE SUPERVISORY BOARD FOR 2023	Non-Voting			
2c	INGS APPLICATION OF THE REVISED DUTCH CORPORATE GOVERNANCE CODE (2022)	Non-Voting			
2d.	REMUNERATION REPORT FOR 2023	Management	For	For	For
2e.	FINANCIAL STATEMENTS (ANNUAL ACCOUNTS) FOR 2023	Management	For	For	For
3a	DIVIDEND AND DISTRIBUTION POLICY	Non-Voting			
3b.	DIVIDEND FOR 2023	Management	For	For	For
4a.	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2023	Management	For	For	For
4b.	DISCHARGE OF THE MEMBERS AND FORMER MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2023	Management	For	For	For
5.	RATIFY DELOITTE ACCOUNTANTS B.V. (DELOITTE) AS AUDITORS	Management	For	For	For
6a.	REMUNERATION POLICY OF THE EXECUTIVE BOARD	Management	For	For	For
6b.	REMUNERATION POLICY OF THE SUPERVISORY BOARD	Management	For	For	For
7a.	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF JUAN COLOMBAS	Management	For	For	For
7b.	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF HERMAN HULST	Management	For	For	For

Vote Summary

7c.	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF HAROLD NAUS	Management	For	For	For
8a.	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES	Management	For	For	For
8b.	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES WITH OR WITHOUT PRE-EMPTIVE RIGHTS OF EXISTING SHAREHOLDERS	Management	For	For	For
9.	AUTHORISATION OF THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN ING GROUPS OWN CAPITAL	Management	For	For	For
10.	REDUCTION OF THE ISSUED SHARE CAPITAL BY CANCELLING ORDINARY SHARES ACQUIRED BY ING GROUP PURSUANT TO THE AUTHORITY UNDER AGENDA ITEM 9	Management	For	For	For

Vote Summary

GETINGE AB

Security	W3443C107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Apr-2024
ISIN	SE0000202624	Agenda	718255981 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	HALMST / Sweden AD	Vote Deadline	12-Apr-2024 01:59 PM ET
SEDOL(s)	7698356 - B02VK00 - B0MSZ73 - B290598 - BHZLH27 - BMGRGS8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE CEO'S REPORT	Non-Voting			
8	RECEIVE BOARD'S AND BOARD COMMITTEE'S REPORTS	Non-Voting			
9	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 4.40 PER SHARE	Management	For	For	For
12.A	APPROVE DISCHARGE OF CARL BENNET	Management	For	For	For
12.B	APPROVE DISCHARGE OF JOHAN BYGGE	Management	For	For	For
12.C	APPROVE DISCHARGE OF CECILIA DAUN WENNBORG	Management	For	For	For
12.D	APPROVE DISCHARGE OF BARBRO FRIDEN	Management	For	For	For
12.E	APPROVE DISCHARGE OF DAN FROHM	Management	For	For	For
12.F	APPROVE DISCHARGE OF JOHAN MALMQUIST	Management	For	For	For
12.G	APPROVE DISCHARGE OF MALIN PERSSON	Management	For	For	For
12.H	APPROVE DISCHARGE OF KRISTIAN SAMUELSSON	Management	For	For	For
12.I	APPROVE DISCHARGE OF MATTIAS PERJOS	Management	For	For	For
12.J	APPROVE DISCHARGE OF FREDRIK BRATTBORN	Management	For	For	For

Vote Summary

12.K	APPROVE DISCHARGE OF AKE LARSSON	Management	For	For	For
12.L	APPROVE DISCHARGE OF PONTUS KALL	Management	For	For	For
12.M	APPROVE DISCHARGE OF IDA GUSTAFSSON	Management	For	For	For
13.A	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
13.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
14.A	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF SEK 5.9 MILLION; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
14.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
15.A	REELECT CARL BENNET AS DIRECTOR	Management	For	For	For
15.B	REELECT JOHAN BYGGE AS DIRECTOR	Management	Against	For	Against
15.C	REELECT CECILIA DAUN WENNBORG AS DIRECTOR	Management	For	For	For
15.D	REELECT DAN FROHM AS DIRECTOR	Management	Against	For	Against
15.E	REELECT JOHAN MALMQUIST AS DIRECTOR	Management	For	For	For
15.F	REELECT MATTIAS PERJOS AS DIRECTOR	Management	For	For	For
15.G	REELECT MALIN PERSSON AS DIRECTOR	Management	Against	For	Against
15.H	REELECT KRISTIAN SAMUELSSON AS DIRECTOR	Management	For	For	For
15.I	REELECT JOHAN MALMQUIST AS BOARD CHAIR	Management	Against	For	Against
16	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For	For
17	APPROVE REMUNERATION REPORT	Management	For	For	For
18	CLOSE MEETING	Non-Voting			

Vote Summary

RECORDATI INDUSTRIA CHIMICA E FARMACEUTICA SPA

Security	T78458139	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Apr-2024
ISIN	IT0003828271	Agenda	718274222 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	MILANO / Italy	Vote Deadline	12-Apr-2024 01:59 PM ET
SEDOL(s)	B07DRZ5 - B07LKC7 - B0Z11R1 - B28LJC3 - BF44778 - BNVTW22	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	BOARD OF DIRECTORS' REPORT; INTERNAL AUDITORS' REPORT; BALANCE SHEET AS OF 31 DECEMBER 2023; RESOLUTIONS RELATED THERETO: BALANCE SHEET AS OF 31 DECEMBER 2023	Management	For	For	For
0020	BOARD OF DIRECTORS' REPORT; INTERNAL AUDITORS' REPORT; BALANCE SHEET AS OF 31 DECEMBER 2023; RESOLUTIONS RELATED THERETO: ALLOCATION OF THE NET INCOME	Management	For	For	For
0030	REPORT ON THE REWARDING POLICY AND ON EMOLUMENTS DUE AS PER ART. 123-TER, ITEMS 3-BIS AND 6, OF THE LEGISLATIVE DECREE 24 FEBRUARY 1998 NO. 58: BINDING RESOLUTION ON THE FIRST SECTION ON THE REWARDING POLICY	Management	For	For	For
0040	REPORT ON THE REWARDING POLICY AND ON EMOLUMENTS DUE AS PER ART. 123-TER, ITEMS 3-BIS AND 6, OF THE LEGISLATIVE DECREE 24 FEBRUARY 1998 NO. 58: NON-BINDING RESOLUTION ON THE SECOND SECTION ON THE EMOLUMENTS DUE FOR THE FINANCIAL YEAR 2023	Management	For	For	For
0050	PROPOSAL OF AUTHORIZATION TO THE ACQUISITION AND THE DISPOSAL OF OWN SHARES; RESOLUTIONS RELATED THERETO	Management	For	For	For

Vote Summary

BKW AG

Security	H10053108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Apr-2024
ISIN	CH0130293662	Agenda	718303491 - Management
Record Date	05-Apr-2024	Holding Recon Date	05-Apr-2024
City / Country	BERN / Switzerland	Vote Deadline	15-Apr-2024 02:00 AM ET
SEDOL(s)	B76D410 - B7T1PN0 - B8DJG67 - BKJ90V8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
1.2	APPROVE REMUNERATION REPORT	Management	For	For	For
1.3	APPROVE NON-FINANCIAL REPORT	Management	For	For	For
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.40 PER SHARE	Management	For	For	For
4.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.4 MILLION	Management	For	For	For
4.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 11.8 MILLION	Management	For	For	For
5.1.1	REELECT CAROLE ACKERMANN AS DIRECTOR	Management	For	For	For
5.1.2	REELECT ROGER BAILLOD AS DIRECTOR	Management	For	For	For
5.1.3	REELECT PETRA DENK AS DIRECTOR	Management	For	For	For
5.1.4	REELECT REBECCA GUNTERN AS DIRECTOR	Management	For	For	For
5.1.5	REELECT MARTIN A PORTA AS DIRECTOR	Management	For	For	For
5.1.6	REELECT KURT SCHAER AS DIRECTOR	Management	For	For	For
5.2	REELECT ROGER BAILLOD AS BOARD CHAIR	Management	For	For	For
5.3.1	REAPPOINT ROGER BAILLOD AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	Management	For	For	For
5.3.2	REAPPOINT REBECCA GUNTERN AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	Management	For	For	For
5.3.3	REAPPOINT ANDREAS RICKENBACHER AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	Management	For	For	For
5.4	DESIGNATE ANDREAS BYLAND AS INDEPENDENT PROXY	Management	For	For	For

Vote Summary

5.5	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	For
6	TRANSACT OTHER BUSINESS	Management	Against	Abstain	Against

Vote Summary

EMAAR PROPERTIES

Security	M4025S107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Apr-2024
ISIN	AEE000301011	Agenda	718364817 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	DUBAI / United Arab Emirates	Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL(s)	B01RM25	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE BOARD REPORT ON COMPANY OPERATIONS AND ITS FINANCIAL POSITION FOR FY 2023	Management	For	For	For
2	APPROVE AUDITORS' REPORT ON COMPANY FINANCIAL STATEMENTS FOR FY 2023	Management	For	For	For
3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FY 2023	Management	For	For	For
4	APPROVE DIVIDENDS OF AED 0.50 PER SHARE	Management	For	For	For
5	APPROVE BOARD REMUNERATION POLICY	Management	Against	For	Against
6	APPROVE REMUNERATION OF DIRECTORS	Management	For	For	For
7	APPROVE DISCHARGE OF DIRECTORS FOR FY 2023	Management	For	For	For
8	APPROVE DISCHARGE OF AUDITORS FOR FY 2023	Management	For	For	For
9	APPOINT AUDITORS AND FIX THEIR REMUNERATION FOR FY 2024	Management	Against	For	Against
10.1	ELECT MOHAMMED AL ABBAR AS DIRECTOR	Management	For	For	For
10.2	ELECT JAMAL BIN THENIYAH AS DIRECTOR	Management	For	For	For
10.3	ELECT AHMED JAWAH AS DIRECTOR	Management	For	For	For
10.4	ELECT AHMED AL MATROUSHI AS DIRECTOR	Management	Against	For	Against
10.5	ELECT JASIM AL ALI AS DIRECTOR	Management	For	For	For
10.6	ELECT HILAL AL MARRI AS DIRECTOR	Management	For	For	For
10.7	ELECT SULTAN AL MANSOURI AS DIRECTOR	Management	For	For	For
10.8	ELECT BUTI AL MULLA AS DIRECTOR	Management	Against	For	Against
10.9	ELECT IMAN ABDULRAZZAQ AS DIRECTOR	Management	Against	For	Against
10.10	ELECT ABDULLAH AL FALASI AS DIRECTOR	Management	For	For	For
10.11	ELECT AHMED AL MUHEERI AS DIRECTOR	Management	For	For	For

Vote Summary

10.12	ELECT OMAR BOUSHIHAB AS DIRECTOR	Management	For	For	For
10.13	ELECT MOHAMMED KAREEM AS DIRECTOR	Management	For	For	For
10.14	ELECT ALI AL JASIM AS DIRECTOR	Management	For	For	For
10.15	ELECT RAYSAH AL KATBI AS DIRECTOR	Management	For	For	For
10.16	ELECT ALI AL MUHEERI AS DIRECTOR	Management	For	For	For
10.17	ELECT MAYTHAA AL FALASI AS DIRECTOR	Management	For	For	For
10.18	ELECT IMAN AL SUWEEDI AS DIRECTOR	Management	For	For	For
11	ALLOW DIRECTORS TO ENGAGE IN COMMERCIAL TRANSACTIONS WITH COMPETITORS	Management	For	For	For

Vote Summary

BROADCOM INC

Security	11135F101	Meeting Type	Annual
Ticker Symbol	AVGO	Meeting Date	22-Apr-2024
ISIN	US11135F1012	Agenda	935986337 - Management
Record Date	22-Feb-2024	Holding Recon Date	22-Feb-2024
City / Country	/ United States	Vote Deadline	19-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Diane M. Bryant	Management	For	For	For
1b.	Election of Director: Gayla J. Delly	Management	For	For	For
1c.	Election of Director: Kenneth Y. Hao	Management	For	For	For
1d.	Election of Director: Eddy W. Hartenstein	Management	For	For	For
1e.	Election of Director: Check Kian Low	Management	For	For	For
1f.	Election of Director: Justine F. Page	Management	For	For	For
1g.	Election of Director: Henry Samueli	Management	For	For	For
1h.	Election of Director: Hock E. Tan	Management	For	For	For
1i.	Election of Director: Harry L. You	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Broadcom for the fiscal year ending November 3, 2024.	Management	For	For	For
3.	Advisory vote to approve the named executive officer compensation.	Management	For	For	For

Vote Summary

BROADCOM INC

Security	11135F101	Meeting Type	Annual
Ticker Symbol	AVGO	Meeting Date	22-Apr-2024
ISIN	US11135F1012	Agenda	935986337 - Management
Record Date	22-Feb-2024	Holding Recon Date	22-Feb-2024
City / Country	/ United States	Vote Deadline	19-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Diane M. Bryant	Management	Against	For	Against
1b.	Election of Director: Gayla J. Delly	Management	For	For	For
1c.	Election of Director: Kenneth Y. Hao	Management	For	For	For
1d.	Election of Director: Eddy W. Hartenstein	Management	Against	For	Against
1e.	Election of Director: Check Kian Low	Management	Against	For	Against
1f.	Election of Director: Justine F. Page	Management	For	For	For
1g.	Election of Director: Henry Samueli	Management	For	For	For
1h.	Election of Director: Hock E. Tan	Management	For	For	For
1i.	Election of Director: Harry L. You	Management	Against	For	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Broadcom for the fiscal year ending November 3, 2024.	Management	For	For	For
3.	Advisory vote to approve the named executive officer compensation.	Management	Against	For	Against

Vote Summary

HP INC.					
Security	40434L105	Meeting Type	Annual		
Ticker Symbol	HPQ	Meeting Date	22-Apr-2024		
ISIN	US40434L1052	Agenda	935988660 - Management		
Record Date	22-Feb-2024	Holding Recon Date	22-Feb-2024		
City / Country	/ United States	Vote Deadline	19-Apr-2024 11:59 PM ET		
SEDOL(s)		Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Nominee: Aida M. Alvarez	Management	For	For	For
1b.	Election of Nominee: Robert R. Bennett	Management	For	For	For
1c.	Election of Nominee: Chip Bergh	Management	For	For	For
1d.	Election of Nominee: Bruce Broussard	Management	For	For	For
1e.	Election of Nominee: Stacy Brown-Philpot	Management	For	For	For
1f.	Election of Nominee: Stephanie A. Burns	Management	For	For	For
1g.	Election of Nominee: Mary Anne Citrino	Management	For	For	For
1h.	Election of Nominee: Richard L. Clemmer	Management	For	For	For
1i.	Election of Nominee: Enrique Lores	Management	For	For	For
1j.	Election of Nominee: David Meline	Management	For	For	For
1k.	Election of Nominee: Judith Miscik	Management	For	For	For
1l.	Election of Nominee: Kim K.W. Rucker	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as HP Inc.'s independent registered public accounting firm for the fiscal year ending October 31, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, HP Inc.'s named executive officer compensation.	Management	For	For	For
4.	To approve the Fourth Amended and Restated HP Inc. 2004 Stock Incentive Plan.	Management	For	For	For
5.	To approve an amendment to HP Inc.'s Certificate of Incorporation to limit the liability of officers as permitted by law.	Management	Against	For	Against
6.	Stockholder proposal requesting that HP Inc.'s Board of Directors adopt a policy to seek stockholder approval of any senior managers' new or renewed pay package that provides for certain severance or termination payments, if properly presented at the annual meeting.	Shareholder	Against	Against	For

Vote Summary

HP INC.					
Security	40434L105	Meeting Type	Annual		
Ticker Symbol	HPQ	Meeting Date	22-Apr-2024		
ISIN	US40434L1052	Agenda	935988660 - Management		
Record Date	22-Feb-2024	Holding Recon Date	22-Feb-2024		
City / Country	/ United States	Vote Deadline	19-Apr-2024 11:59 PM ET		
SEDOL(s)		Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Nominee: Aida M. Alvarez	Management	For	For	For
1b.	Election of Nominee: Robert R. Bennett	Management	For	For	For
1c.	Election of Nominee: Chip Bergh	Management	For	For	For
1d.	Election of Nominee: Bruce Broussard	Management	For	For	For
1e.	Election of Nominee: Stacy Brown-Philpot	Management	For	For	For
1f.	Election of Nominee: Stephanie A. Burns	Management	For	For	For
1g.	Election of Nominee: Mary Anne Citrino	Management	For	For	For
1h.	Election of Nominee: Richard L. Clemmer	Management	For	For	For
1i.	Election of Nominee: Enrique Lores	Management	For	For	For
1j.	Election of Nominee: David Meline	Management	For	For	For
1k.	Election of Nominee: Judith Miscik	Management	For	For	For
1l.	Election of Nominee: Kim K.W. Rucker	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as HP Inc.'s independent registered public accounting firm for the fiscal year ending October 31, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, HP Inc.'s named executive officer compensation.	Management	For	For	For
4.	To approve the Fourth Amended and Restated HP Inc. 2004 Stock Incentive Plan.	Management	For	For	For
5.	To approve an amendment to HP Inc.'s Certificate of Incorporation to limit the liability of officers as permitted by law.	Management	Against	For	Against
6.	Stockholder proposal requesting that HP Inc.'s Board of Directors adopt a policy to seek stockholder approval of any senior managers' new or renewed pay package that provides for certain severance or termination payments, if properly presented at the annual meeting.	Shareholder	Against	Against	For

Vote Summary

AXA SA

Security	F06106102	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-Apr-2024
ISIN	FR0000120628	Agenda	718191113 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	PARIS / France	Vote Deadline	18-Apr-2024 02:00 PM ET
SEDOL(s)	7088429 - 7090509 - B02PRD4 - B0CRJ45 - B0YVB61 - B1G0HV0 - BF444V1 - BH7KCR2 - BMXR4H6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE SHAREHOLDERS, HAVING REVIEWED THE REPORTS OF THE BOARD OF DIRECTORS AND THE STATUTORY AUDITORS, APPROVE THE FINANCIAL STATEMENTS OF AXA FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management		For	
2	THE SHAREHOLDERS, HAVING REVIEWED THE REPORTS OF THE BOARD OF DIRECTORS AND THE STATUTORY AUDITORS, APPROVE THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management		For	
3	THE SHAREHOLDERS APPROVE THE PROPOSITION OF THE BOARD OF DIRECTORS (I) NOT TO ALLOCATE FUNDS TO THE LEGAL RESERVE IN ACCORDANCE WITH ARTICLE R.352-1-1 OF THE FRENCH INSURANCE CODE (CODE DES ASSURANCES) AND TO RELEASE ALL THE AMOUNTS ALLOCATED TO THE SAID RESERVE BY ALLOCATING (A) THE SUM OF ? 252,138,988.40 TO THE "OTHER RESERVES" ACCOUNT, AND (B) THE SUM OF ? 286,416,558 CORRESPONDING TO SPECIFIC RESERVES FOR LONG TERM CAPITAL GAINS, TO THE "SPECIFIC RESERVES FOR NET LONG TERM CAPITAL GAINS" ACCOUNT; AND (II) TO ALLOCATE THE DISTRIBUTABLE EARNINGS OF ? 12,391,402,752.64, COMPRISED OF THE NET INCOME FOR ? 5,828,367,963.65 INCREASED BY PREVIOUS RETAINED EARNINGS FOR ? 6,563,034,788.99 AS FOLLOWS: THE PAYMENT OF A DIVIDEND OF ? 4,494,973,835.88 AND	Management		For	

Vote Summary

RETAINED EARNINGS FOR ?
7,896,428,916.76 THE SHAREHOLDERS
WILL RECEIVE A DIVIDEND OF ? 1,98
FOR EACH SHARE ENTITLED TO A
DIVIDEND AS FROM JANUARY 1, 2023.
THIS DIVIDEND WILL BE PAID ON MAY 6,
2024

4	THE SHAREHOLDERS APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10-34 I OF THE FRENCH COMMERCIAL CODE, THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE AS PRESENTED IN THE AFOREMENTIONED REPORT INCLUDED IN THE COMPANY'S 2023 UNIVERSAL REGISTRATION DOCUMENT	Management	For
5	THE SHAREHOLDERS APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE, THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED TO MR. ANTOINE GOSSET-GRAINVILLE, CHAIRMAN OF THE BOARD OF DIRECTORS, IN RESPECT OF THE FISCAL YEAR ENDED DECEMBER 31, 2023. S	Management	For
6	THE SHAREHOLDERS APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE, THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED TO MR. THOMAS BUBERL, CHIEF EXECUTIVE OFFICER, IN RESPECT OF THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For
7	THE SHAREHOLDERS, HAVING REVIEWED THE BOARD OF DIRECTORS' CORPORATE GOVERNANCE REPORT INCLUDING THE COMPENSATION POLICY APPLICABLE TO THE CORPORATE OFFICERS (MANDATAIRES SOCIAUX) ESTABLISHED IN ACCORDANCE WITH ARTICLE L.22-10-8 I OF THE FRENCH COMMERCIAL CODE, APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10-8 II OF THE FRENCH COMMERCIAL CODE, THE COMPONENTS OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR HIS MANDATE	Management	For

Vote Summary

8	THE SHAREHOLDERS, HAVING REVIEWED THE BOARD OF DIRECTORS' CORPORATE GOVERNANCE REPORT INCLUDING THE COMPENSATION POLICY APPLICABLE TO THE CORPORATE OFFICERS ESTABLISHED IN ACCORDANCE WITH ARTICLE L.22-10-8 I OF THE FRENCH COMMERCIAL CODE, APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10-8 II OF THE FRENCH COMMERCIAL CODE, THE COMPONENTS OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR HIS MANDATE	Management	For
9	THE SHAREHOLDERS, HAVING REVIEWED THE BOARD OF DIRECTORS' CORPORATE GOVERNANCE REPORT INCLUDING THE COMPENSATION POLICY APPLICABLE TO THE CORPORATE OFFICERS ESTABLISHED IN ACCORDANCE WITH ARTICLE L.22-10-8 I OF THE FRENCH COMMERCIAL CODE, APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10-8 II OF THE FRENCH COMMERCIAL CODE, THE COMPONENTS OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS OF THE COMPANY'S FOR THEIR MANDATE	Management	For
10	THE SHAREHOLDERS, HAVING REVIEWED THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE (REGULATED AGREEMENTS), HEREBY ACKNOWLEDGE THE CONCLUSIONS OF THE REPORT WHICH DO NOT MENTION ANY NEW AGREEMENT ENTERED INTO DURING THE FISCAL YEAR ENDED DECEMBER 31, 2023 AND FALLING WITHIN THE SCOPE OF THE AFOREMENTIONED ARTICLE	Management	For
11	THE SHAREHOLDERS RESOLVE TO RENEW MR. ANTOINE GOSSET-GRAINVILLE AS DIRECTOR FOR A 4-YEAR TERM	Management	For
12	THE SHAREHOLDERS RESOLVE TO RENEW MRS. CLOTILDE DELBOS AS DIRECTOR FOR A 4-YEAR TERM	Management	For
13	THE SHAREHOLDERS RESOLVE TO RENEW MRS. ISABEL HUDSON AS DIRECTOR FOR A 4-YEAR TERM	Management	For

Vote Summary

14	THE SHAREHOLDERS RESOLVE TO RENEW MRS. ANGELIEN KEMNA AS DIRECTOR FOR A 3-YEAR TERM	Management	For
15	THE SHAREHOLDERS RESOLVE TO RENEW MRS. MARIE-FRANCE TSCHUDIN AS DIRECTOR FOR A 3-YEAR TERM	Management	For
16	THE SHAREHOLDERS RESOLVE TO APPOINT MRS. HELEN BROWNE AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS	Management	For
17	THE SHAREHOLDERS RESOLVE TO APPOINT KPMG SA AS INCUMBENT STATUTORY AUDITOR FOR A TERM OF SIX FISCAL YEARS, IN REPLACEMENT OF PRICEWATERHOUSECOOPERS AUDIT	Management	For
18	THE SHAREHOLDERS, HAVING NOTED THE EXPIRY OF THE MANDATE OF MR. PATRICE MOROT AS ALTERNATE STATUTORY AUDITOR, RESOLVE NOT TO RENEW THE MANDATE OF MR. PATRICE MOROT AS ALTERNATE STATUTORY AUDITOR AND NOT TO PROVIDE FOR HIS REPLACEMENT	Management	For
19	THE SHAREHOLDERS RESOLVE TO APPOINT, IN ACCORDANCE WITH ARTICLES L.821-40 ET SEQ. OF THE FRENCH COMMERCIAL CODE, ERNST & YOUNG AUDIT AS STATUTORY AUDITOR OF THE COMPANY IN CHARGE OF CERTIFYING THE SUSTAINABILITY-RELATED INFORMATION. BY DEROGATION TO THE PROVISIONS OF ARTICLE L.821-44 OF THE FRENCH COMMERCIAL CODE AND IN ACCORDANCE WITH ARTICLE 38 OF ORDINANCE NO. 2023-1142 OF DECEMBER 6, 2023, THE TERM OF THIS APPOINTMENT SHALL COINCIDE WITH THE REMAINING TERM OF ERNST & YOUNG AUDIT'S AUDIT APPOINTMENT, I.E., FOR A TERM OF FOUR FISCAL YEARS	Management	For
20	THE SHAREHOLDERS, SUBJECT TO APPROVAL OF THE PRECEDING SEVENTEENTH RESOLUTION, RESOLVE TO APPOINT, IN ACCORDANCE WITH ARTICLES L.821-40 ET SEQ. OF THE FRENCH COMMERCIAL CODE, KPMG SA AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY-RELATED INFORMATION FOR A TERM OF SIX FISCAL YEARS	Management	For

Vote Summary

21	THE SHAREHOLDERS AUTHORIZE THE BOARD OF DIRECTORS TO PURCHASE OR HAVE PURCHASED ORDINARY SHARES OF THE COMPANY WITHIN THE CONDITIONS DESCRIBED BELOW: MAXIMUM PURCHASE PRICE PER SHARE: ?40. MAXIMUM NUMBER OF SHARES TO BE ACQUIRED: 10% OF THE SHARE CAPITAL. THE NUMBER OF SHARES ACQUIRED BY THE COMPANY WITH THE PURPOSE OF HOLDING THEM FOR SUBSEQUENT PAYMENT OR TENDER IN A MERGER, SPIN-OFF OR CONTRIBUTION CANNOT EXCEED 5% OF ITS SHARE CAPITAL. THE ACQUISITIONS MADE BY THE COMPANY MAY UNDER NO CIRCUMSTANCES RESULT IN THE COMPANY HOLDING, AT ANY TIME, MORE THAN 10% OF THE SHARE CAPITAL. THIS AUTHORIZATION WILL BE SUSPENDED IN TIMES OF PUBLIC OFFERING ON THE SHARES OF THE COMPANY AND INITIATED BY ANOTHER COMPANY. THIS AUTHORIZATION IS GRANTED FOR AN 18-MONTH PERIOD AND REPLACES AND RENDERS NULL AND VOID THE UNUSED PORTION OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF APRIL 27, 2023 IN ITS TWELFTH RESOLUTION	Management	For
22	THE SHAREHOLDERS DELEGATE TO THE BOARD OF DIRECTORS THE POWER TO INCREASE THE SHARE CAPITAL, IN ONE OR SEVERAL TIMES, THROUGH THE ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS, OF ORDINARY SHARES OR SECURITIES GIVING A CLAIM TO THE COMPANY'S ORDINARY SHARES RESERVED TO CURRENT OR FORMER EMPLOYEES, CORPORATE OFFICERS AND GENERAL INSURANCE AGENTS OF THE COMPANY AND ITS AFFILIATED COMPANIES OR ECONOMIC INTEREST GROUPS WHO ARE ENROLLED IN THE COMPANY OR THE AXA GROUP EMPLOYER-SPONSORED COMPANY SAVINGS PLAN(S). THE TOTAL NOMINAL AMOUNT OF THE CAPITAL INCREASES THAT MAY BE CARRIED OUT BY VIRTUE OF THIS RESOLUTION SHALL NOT EXCEED ?135 MILLION, IT BEING SPECIFIED THAT THIS CAP IS COMMON TO THE CAPITAL INCREASES THAT MAY BE CARRIED OUT	Management	For

Vote Summary

	PURSUANT TO THIS RESOLUTION AND THE TWENTY-THIRD RESOLUTION HEREINAFTER. THIS DELEGATION IS GRANTED FOR AN 18-MONTH PERIOD AND REPLACES AND RENDERS NULL AND VOID THE UNUSED PORTION OF THE DELEGATION GRANTED BY THE SHAREHOLDERS' MEETING OF		
23	THE SHAREHOLDERS DELEGATE TO THE BOARD OF DIRECTORS THE POWER TO INCREASE THE SHARE CAPITAL OF THE COMPANY, IN ONE OR SEVERAL TIMES, BY ISSUING, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS, ORDINARY SHARES RESERVED FOR A CATEGORY OF BENEFICIARIES, WITHIN THE LIMIT OF A NOMINAL AMOUNT OF ?135 MILLION, PROVIDED THAT THIS LIMIT IS COMMON TO THE CAPITAL INCREASES THAT MAY BE CARRIED OUT PURSUANT TO THIS RESOLUTION AND THE TWENTY-SECOND RESOLUTION HEREINABOVE. THIS DELEGATION IS GRANTED FOR AN 18-MONTH PERIOD AND REPLACES AND RENDERS NULL AND VOID THE UNUSED PORTION OF THE DELEGATION GRANTED BY THE SHAREHOLDERS' MEETING OF APRIL 27, 2023 IN ITS TWENTY-THIRD RESOLUTION	Management	For
24	THE SHAREHOLDERS AUTHORIZE THE BOARD OF DIRECTORS TO CANCEL, IN ONE OR SEVERAL TIMES, ALL OR A PORTION OF THE ORDINARY SHARES ACQUIRED BY THE COMPANY AND/OR THAT IT MAY ACQUIRE IN THE FUTURE PURSUANT TO ANY AUTHORIZATION GRANTED BY THE ORDINARY SHAREHOLDERS' MEETING PURSUANT TO ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE, UP TO A MAXIMUM AMOUNT OF 10% OF THE COMPANY'S SHARE CAPITAL FOR ANY 24-MONTH PERIOD. THIS AUTHORIZATION IS GRANTED FOR AN 18-MONTH PERIOD AND REPLACES AND RENDERS NULL AND VOID THE UNUSED PORTION OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF APRIL 27, 2023 IN ITS TWENTY-FOURTH RESOLUTION	Management	For

Vote Summary

25	THE SHAREHOLDERS GRANT FULL AUTHORITY TO THE BEARER OF AN ORIGINAL, A COPY OR AN EXCERPT OF THE MINUTES OF THIS SHAREHOLDERS' MEETING TO CARRY OUT ALL PUBLICATION AND FILING FORMALITIES, AND GENERALLY DO ALL THAT MAY BE NECESSARY	Management	For
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDERS RESOLVE TO APPOINT MR. STEFAN BOLLIGER AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS	Shareholder	Against
B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDERS RESOLVE TO APPOINT MR. OLIVIER EUGENE AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS	Shareholder	Against
C	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDERS RESOLVE TO APPOINT MR. BENJAMIN SAUNIERE AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS	Shareholder	Against
D	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDERS RESOLVE TO APPOINT MR. MARK SUNDRAKES AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS	Shareholder	Against
E	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDERS RESOLVE TO APPOINT MR. DETLEF THEDIECK AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS	Shareholder	Against

Vote Summary

AXA SA

Security	F06106102	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-Apr-2024
ISIN	FR0000120628	Agenda	718191113 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	PARIS / France	Vote Deadline	18-Apr-2024 02:00 PM ET
SEDOL(s)	7088429 - 7090509 - B02PRD4 - B0CRJ45 - B0YVB61 - B1G0HV0 - BF444V1 - BH7KCR2 - BMXR4H6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE SHAREHOLDERS, HAVING REVIEWED THE REPORTS OF THE BOARD OF DIRECTORS AND THE STATUTORY AUDITORS, APPROVE THE FINANCIAL STATEMENTS OF AXA FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	THE SHAREHOLDERS, HAVING REVIEWED THE REPORTS OF THE BOARD OF DIRECTORS AND THE STATUTORY AUDITORS, APPROVE THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	THE SHAREHOLDERS APPROVE THE PROPOSITION OF THE BOARD OF DIRECTORS (I) NOT TO ALLOCATE FUNDS TO THE LEGAL RESERVE IN ACCORDANCE WITH ARTICLE R.352-1-1 OF THE FRENCH INSURANCE CODE (CODE DES ASSURANCES) AND TO RELEASE ALL THE AMOUNTS ALLOCATED TO THE SAID RESERVE BY ALLOCATING (A) THE SUM OF ? 252,138,988.40 TO THE "OTHER RESERVES" ACCOUNT, AND (B) THE SUM OF ? 286,416,558 CORRESPONDING TO SPECIFIC RESERVES FOR LONG TERM CAPITAL GAINS, TO THE "SPECIFIC RESERVES FOR NET LONG TERM CAPITAL GAINS" ACCOUNT; AND (II) TO ALLOCATE THE DISTRIBUTABLE EARNINGS OF ? 12,391,402,752.64, COMPRISED OF THE NET INCOME FOR ? 5,828,367,963.65 INCREASED BY PREVIOUS RETAINED EARNINGS FOR ? 6,563,034,788.99 AS FOLLOWS: THE PAYMENT OF A DIVIDEND OF ? 4,494,973,835.88 AND	Management	For	For	For

Vote Summary

	RETAINED EARNINGS FOR ? 7,896,428,916.76 THE SHAREHOLDERS WILL RECEIVE A DIVIDEND OF ? 1,98 FOR EACH SHARE ENTITLED TO A DIVIDEND AS FROM JANUARY 1, 2023. THIS DIVIDEND WILL BE PAID ON MAY 6, 2024				
4	THE SHAREHOLDERS APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10- 34 I OF THE FRENCH COMMERCIAL CODE, THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE AS PRESENTED IN THE AFOREMENTIONED REPORT INCLUDED IN THE COMPANY'S 2023 UNIVERSAL REGISTRATION DOCUMENT	Management	For	For	For
5	THE SHAREHOLDERS APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10- 34 II OF THE FRENCH COMMERCIAL CODE, THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED TO MR. ANTOINE GOSSET-GRAINVILLE, CHAIRMAN OF THE BOARD OF DIRECTORS, IN RESPECT OF THE FISCAL YEAR ENDED DECEMBER 31, 2023. S	Management	For	For	For
6	THE SHAREHOLDERS APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10- 34 II OF THE FRENCH COMMERCIAL CODE, THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED TO MR. THOMAS BUBERL, CHIEF EXECUTIVE OFFICER, IN RESPECT OF THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
7	THE SHAREHOLDERS, HAVING REVIEWED THE BOARD OF DIRECTORS' CORPORATE GOVERNANCE REPORT INCLUDING THE COMPENSATION POLICY APPLICABLE TO THE CORPORATE OFFICERS (MANDATAIRES SOCIAUX) ESTABLISHED IN ACCORDANCE WITH ARTICLE L.22-10-8 I OF THE FRENCH COMMERCIAL CODE, APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10-8 II OF THE FRENCH COMMERCIAL CODE, THE COMPONENTS OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR HIS MANDATE	Management	For	For	For

Vote Summary

8	THE SHAREHOLDERS, HAVING REVIEWED THE BOARD OF DIRECTORS' CORPORATE GOVERNANCE REPORT INCLUDING THE COMPENSATION POLICY APPLICABLE TO THE CORPORATE OFFICERS ESTABLISHED IN ACCORDANCE WITH ARTICLE L.22-10-8 I OF THE FRENCH COMMERCIAL CODE, APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10-8 II OF THE FRENCH COMMERCIAL CODE, THE COMPONENTS OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR HIS MANDATE	Management	For	For	For
9	THE SHAREHOLDERS, HAVING REVIEWED THE BOARD OF DIRECTORS' CORPORATE GOVERNANCE REPORT INCLUDING THE COMPENSATION POLICY APPLICABLE TO THE CORPORATE OFFICERS ESTABLISHED IN ACCORDANCE WITH ARTICLE L.22-10-8 I OF THE FRENCH COMMERCIAL CODE, APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10-8 II OF THE FRENCH COMMERCIAL CODE, THE COMPONENTS OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS OF THE COMPANY'S FOR THEIR MANDATE	Management	For	For	For
10	THE SHAREHOLDERS, HAVING REVIEWED THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE (REGULATED AGREEMENTS), HEREBY ACKNOWLEDGE THE CONCLUSIONS OF THE REPORT WHICH DO NOT MENTION ANY NEW AGREEMENT ENTERED INTO DURING THE FISCAL YEAR ENDED DECEMBER 31, 2023 AND FALLING WITHIN THE SCOPE OF THE AFOREMENTIONED ARTICLE	Management	For	For	For
11	THE SHAREHOLDERS RESOLVE TO RENEW MR. ANTOINE GOSSET-GRAINVILLE AS DIRECTOR FOR A 4-YEAR TERM	Management	For	For	For
12	THE SHAREHOLDERS RESOLVE TO RENEW MRS. CLOTILDE DELBOS AS DIRECTOR FOR A 4-YEAR TERM	Management	For	For	For
13	THE SHAREHOLDERS RESOLVE TO RENEW MRS. ISABEL HUDSON AS DIRECTOR FOR A 4-YEAR TERM	Management	For	For	For

Vote Summary

14	THE SHAREHOLDERS RESOLVE TO RENEW MRS. ANGELIEN KEMNA AS DIRECTOR FOR A 3-YEAR TERM	Management	For	For	For
15	THE SHAREHOLDERS RESOLVE TO RENEW MRS. MARIE-FRANCE TSCHUDIN AS DIRECTOR FOR A 3-YEAR TERM	Management	For	For	For
16	THE SHAREHOLDERS RESOLVE TO APPOINT MRS. HELEN BROWNE AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS	Management	For	For	For
17	THE SHAREHOLDERS RESOLVE TO APPOINT KPMG SA AS INCUMBENT STATUTORY AUDITOR FOR A TERM OF SIX FISCAL YEARS, IN REPLACEMENT OF PRICEWATERHOUSECOOPERS AUDIT	Management	For	For	For
18	THE SHAREHOLDERS, HAVING NOTED THE EXPIRY OF THE MANDATE OF MR. PATRICE MOROT AS ALTERNATE STATUTORY AUDITOR, RESOLVE NOT TO RENEW THE MANDATE OF MR. PATRICE MOROT AS ALTERNATE STATUTORY AUDITOR AND NOT TO PROVIDE FOR HIS REPLACEMENT	Management	For	For	For
19	THE SHAREHOLDERS RESOLVE TO APPOINT, IN ACCORDANCE WITH ARTICLES L.821-40 ET SEQ. OF THE FRENCH COMMERCIAL CODE, ERNST & YOUNG AUDIT AS STATUTORY AUDITOR OF THE COMPANY IN CHARGE OF CERTIFYING THE SUSTAINABILITY-RELATED INFORMATION. BY DEROGATION TO THE PROVISIONS OF ARTICLE L.821-44 OF THE FRENCH COMMERCIAL CODE AND IN ACCORDANCE WITH ARTICLE 38 OF ORDINANCE NO. 2023-1142 OF DECEMBER 6, 2023, THE TERM OF THIS APPOINTMENT SHALL COINCIDE WITH THE REMAINING TERM OF ERNST & YOUNG AUDIT'S AUDIT APPOINTMENT, I.E., FOR A TERM OF FOUR FISCAL YEARS	Management	For	For	For
20	THE SHAREHOLDERS, SUBJECT TO APPROVAL OF THE PRECEDING SEVENTEENTH RESOLUTION, RESOLVE TO APPOINT, IN ACCORDANCE WITH ARTICLES L.821-40 ET SEQ. OF THE FRENCH COMMERCIAL CODE, KPMG SA AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY-RELATED INFORMATION FOR A TERM OF SIX FISCAL YEARS	Management	For	For	For

Vote Summary

21	THE SHAREHOLDERS AUTHORIZE THE BOARD OF DIRECTORS TO PURCHASE OR HAVE PURCHASED ORDINARY SHARES OF THE COMPANY WITHIN THE CONDITIONS DESCRIBED BELOW: MAXIMUM PURCHASE PRICE PER SHARE: ?40. MAXIMUM NUMBER OF SHARES TO BE ACQUIRED: 10% OF THE SHARE CAPITAL. THE NUMBER OF SHARES ACQUIRED BY THE COMPANY WITH THE PURPOSE OF HOLDING THEM FOR SUBSEQUENT PAYMENT OR TENDER IN A MERGER, SPIN-OFF OR CONTRIBUTION CANNOT EXCEED 5% OF ITS SHARE CAPITAL. THE ACQUISITIONS MADE BY THE COMPANY MAY UNDER NO CIRCUMSTANCES RESULT IN THE COMPANY HOLDING, AT ANY TIME, MORE THAN 10% OF THE SHARE CAPITAL. THIS AUTHORIZATION WILL BE SUSPENDED IN TIMES OF PUBLIC OFFERING ON THE SHARES OF THE COMPANY AND INITIATED BY ANOTHER COMPANY. THIS AUTHORIZATION IS GRANTED FOR AN 18-MONTH PERIOD AND REPLACES AND RENDERS NULL AND VOID THE UNUSED PORTION OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF APRIL 27, 2023 IN ITS TWELFTH RESOLUTION	Management	For	For	For
22	THE SHAREHOLDERS DELEGATE TO THE BOARD OF DIRECTORS THE POWER TO INCREASE THE SHARE CAPITAL, IN ONE OR SEVERAL TIMES, THROUGH THE ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS, OF ORDINARY SHARES OR SECURITIES GIVING A CLAIM TO THE COMPANY'S ORDINARY SHARES RESERVED TO CURRENT OR FORMER EMPLOYEES, CORPORATE OFFICERS AND GENERAL INSURANCE AGENTS OF THE COMPANY AND ITS AFFILIATED COMPANIES OR ECONOMIC INTEREST GROUPS WHO ARE ENROLLED IN THE COMPANY OR THE AXA GROUP EMPLOYER-SPONSORED COMPANY SAVINGS PLAN(S). THE TOTAL NOMINAL AMOUNT OF THE CAPITAL INCREASES THAT MAY BE CARRIED OUT BY VIRTUE OF THIS RESOLUTION SHALL NOT EXCEED ?135 MILLION, IT BEING SPECIFIED THAT THIS CAP IS COMMON TO THE CAPITAL INCREASES THAT MAY BE CARRIED OUT	Management	For	For	For

Vote Summary

	PURSUANT TO THIS RESOLUTION AND THE TWENTY-THIRD RESOLUTION HEREINAFTER. THIS DELEGATION IS GRANTED FOR AN 18-MONTH PERIOD AND REPLACES AND RENDERS NULL AND VOID THE UNUSED PORTION OF THE DELEGATION GRANTED BY THE SHAREHOLDERS' MEETING OF				
23	THE SHAREHOLDERS DELEGATE TO THE BOARD OF DIRECTORS THE POWER TO INCREASE THE SHARE CAPITAL OF THE COMPANY, IN ONE OR SEVERAL TIMES, BY ISSUING, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS, ORDINARY SHARES RESERVED FOR A CATEGORY OF BENEFICIARIES, WITHIN THE LIMIT OF A NOMINAL AMOUNT OF ?135 MILLION, PROVIDED THAT THIS LIMIT IS COMMON TO THE CAPITAL INCREASES THAT MAY BE CARRIED OUT PURSUANT TO THIS RESOLUTION AND THE TWENTY-SECOND RESOLUTION HEREINABOVE. THIS DELEGATION IS GRANTED FOR AN 18-MONTH PERIOD AND REPLACES AND RENDERS NULL AND VOID THE UNUSED PORTION OF THE DELEGATION GRANTED BY THE SHAREHOLDERS' MEETING OF APRIL 27, 2023 IN ITS TWENTY-THIRD RESOLUTION	Management	For	For	For
24	THE SHAREHOLDERS AUTHORIZE THE BOARD OF DIRECTORS TO CANCEL, IN ONE OR SEVERAL TIMES, ALL OR A PORTION OF THE ORDINARY SHARES ACQUIRED BY THE COMPANY AND/OR THAT IT MAY ACQUIRE IN THE FUTURE PURSUANT TO ANY AUTHORIZATION GRANTED BY THE ORDINARY SHAREHOLDERS' MEETING PURSUANT TO ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE, UP TO A MAXIMUM AMOUNT OF 10% OF THE COMPANY'S SHARE CAPITAL FOR ANY 24-MONTH PERIOD. THIS AUTHORIZATION IS GRANTED FOR AN 18-MONTH PERIOD AND REPLACES AND RENDERS NULL AND VOID THE UNUSED PORTION OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF APRIL 27, 2023 IN ITS TWENTY-FOURTH RESOLUTION	Management	For	For	For

Vote Summary

25	THE SHAREHOLDERS GRANT FULL AUTHORITY TO THE BEARER OF AN ORIGINAL, A COPY OR AN EXCERPT OF THE MINUTES OF THIS SHAREHOLDERS' MEETING TO CARRY OUT ALL PUBLICATION AND FILING FORMALITIES, AND GENERALLY DO ALL THAT MAY BE NECESSARY	Management	For	For	For
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDERS RESOLVE TO APPOINT MR. STEFAN BOLLIGER AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS	Shareholder	Against	Against	For
B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDERS RESOLVE TO APPOINT MR. OLIVIER EUGENE AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS	Shareholder	Against	Against	For
C	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDERS RESOLVE TO APPOINT MR. BENJAMIN SAUNIERE AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS	Shareholder	Against	Against	For
D	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDERS RESOLVE TO APPOINT MR. MARK SUNDRAKES AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS	Shareholder	Against	Against	For
E	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDERS RESOLVE TO APPOINT MR. DETLEF THEDIECK AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS	Shareholder	Against	Against	For

Vote Summary

ASSICURAZIONI GENERALI S.P.A.

Security	T05040109	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-Apr-2024
ISIN	IT0000062072	Agenda	718243190 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	TRIESTE / Italy	Vote Deadline	15-Apr-2024 01:59 PM ET
SEDOL(s)	4056719 - 5179659 - B020320 - B0YQ650 - BF44604 - BFNKR55 - BP38QD0 - BRTM856 - BWK29V3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
0020	APPROVE ALLOCATION OF INCOME	Management	For	For	For
0030	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
0040	AUTHORIZE CANCELLATION OF TREASURY SHARES WITHOUT REDUCTION OF SHARE CAPITAL	Management	For	For	For
0050	AMEND COMPANY BYLAWS RE: ARTICLE 7.2	Management	For	For	For
0060	AMEND COMPANY BYLAWS RE: ARTICLE 9.1	Management	For	For	For
0070	AMEND COMPANY BYLAWS RE: ARTICLE 16.1	Management	For	For	For
0080	AMEND COMPANY BYLAWS RE: ARTICLE 18	Management	For	For	For
0090	AMEND COMPANY BYLAWS RE: ARTICLE 19.1 LETTER H)	Management	For	For	For
0100	AMEND COMPANY BYLAWS RE: ARTICLES 28.2, 28.7, 28.13, 37.2, AND 37.9	Management	For	For	For
0110	APPROVAL IN AN EXTRAORDINARY SESSION OF AMENDMENTS TO THE ARTICLES OF ASSOCIATION. RESOLUTIONS PERTAINING THERETO AND ARISING THEREFROM. DELEGATION OF POWERS AMENDMENT OF ARTICLE 28.4 ON THE INDICATION OF CANDIDATES FOR THE OFFICES OF CHAIRPERSON AND MANAGING DIRECTOR IN THE LISTS SUBMITTED PURSUANT TO ARTICLE 28.3	Management	For	For	For
0120	AMEND COMPANY BYLAWS RE: ARTICLE 29.4	Management	For	For	For
0130	AMEND COMPANY BYLAWS RE: ARTICLES 30.1 AND 30.2	Management	For	For	For
0140	AMEND COMPANY BYLAWS RE: ARTICLE 32.2 LETTERS F) G) AND H)	Management	For	For	For

Vote Summary

0150	AMEND COMPANY BYLAWS RE: ARTICLES 33.1 AND 33.2	Management	For	For	For
0160	AMEND COMPANY BYLAWS RE: ARTICLE 34.1	Management	For	For	For
0170	APPROVE REMUNERATION POLICY	Management	For	For	For
0180	APPROVE SECOND SECTION OF THE REMUNERATION REPORT	Management	For	For	For
0190	APPROVE GROUP LONG TERM INCENTIVE PLAN	Management	For	For	For
0200	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES TO SERVICE GROUP LONG TERM INCENTIVE PLAN	Management	For	For	For

Vote Summary

L'OREAL S.A.

Security	F58149133	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-Apr-2024
ISIN	FR0000120321	Agenda	718268457 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	PALAIS / France	Vote Deadline	18-Apr-2024 02:00 PM ET
SEDOL(s)	4057808 - 4067089 - B033469 - B10LP48 - B23V2F2 - BF446X7 - BH7KD13 - BPK3MR4 - BRTMBW4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE 2023 PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE 2023 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	ALLOCATION OF THE COMPANY'S NET INCOME FOR FINANCIAL YEAR 2023 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPOINTMENT OF MR JACQUES RIPOLL AS DIRECTOR	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MS BEATRICE GUILLAUME-GRABISCH AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MS ILHAM KADRI AS DIRECTOR	Management	Against	For	Against
7	RENEWAL OF THE TERM OF OFFICE OF MR JEAN-VICTOR MEYERS AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MR NICOLAS MEYERS AS DIRECTOR	Management	For	For	For
9	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR FOR THE CERTIFICATION OF SUSTAINABILITY REPORTING	Management	For	For	For
10	APPOINTMENT OF ERNST & YOUNG AUDIT AS STATUTORY AUDITOR FOR THE CERTIFICATION OF SUSTAINABILITY REPORTING	Management	For	For	For
11	APPROVAL OF THE INFORMATION ON THE REMUNERATION OF EACH OF THE DIRECTORS AND CORPORATE OFFICERS REQUIRED BY ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

Vote Summary

12	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING FINANCIAL YEAR 2023 OR ALLOCATED FOR THAT YEAR TO MR JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING FINANCIAL YEAR 2023 OR ALLOCATED FOR THAT YEAR TO MR NICOLAS HIERONIMUS, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For	For
14	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For
15	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
16	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
17	AUTHORIZATION FOR THE COMPANY TO REPURCHASE ITS OWN SHARES	Management	For	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING THE SHARES ACQUIRED BY THE COMPANY UNDER ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
19	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT FREE GRANTS OF EXISTING SHARES AND/OR SHARES TO BE ISSUED, WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, TO EMPLOYEES AND DIRECTORS AND CORPORATE OFFICERS	Management	For	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For

Vote Summary

21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, WITHIN THE SCOPE OF AN EMPLOYEE SHARE OWNERSHIP PLAN	Management	For	For	For
22	POWERS FOR FORMALITIES	Management	For	For	For

Vote Summary

L'OREAL S.A.

Security	F58149133	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-Apr-2024
ISIN	FR0000120321	Agenda	718268457 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	PALAIS / France	Vote Deadline	18-Apr-2024 02:00 PM ET
SEDOL(s)	4057808 - 4067089 - B033469 - B10LP48 - B23V2F2 - BF446X7 - BH7KD13 - BPK3MR4 - BRTMBW4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE 2023 PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE 2023 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	ALLOCATION OF THE COMPANY'S NET INCOME FOR FINANCIAL YEAR 2023 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPOINTMENT OF MR JACQUES RIPOLL AS DIRECTOR	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MS BEATRICE GUILLAUME-GRABISCH AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MS ILHAM KADRI AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR JEAN-VICTOR MEYERS AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MR NICOLAS MEYERS AS DIRECTOR	Management	For	For	For
9	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR FOR THE CERTIFICATION OF SUSTAINABILITY REPORTING	Management	For	For	For
10	APPOINTMENT OF ERNST & YOUNG AUDIT AS STATUTORY AUDITOR FOR THE CERTIFICATION OF SUSTAINABILITY REPORTING	Management	For	For	For
11	APPROVAL OF THE INFORMATION ON THE REMUNERATION OF EACH OF THE DIRECTORS AND CORPORATE OFFICERS REQUIRED BY ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

Vote Summary

12	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING FINANCIAL YEAR 2023 OR ALLOCATED FOR THAT YEAR TO MR JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING FINANCIAL YEAR 2023 OR ALLOCATED FOR THAT YEAR TO MR NICOLAS HIERONIMUS, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For	For
14	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For
15	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
16	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
17	AUTHORIZATION FOR THE COMPANY TO REPURCHASE ITS OWN SHARES	Management	For	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING THE SHARES ACQUIRED BY THE COMPANY UNDER ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
19	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT FREE GRANTS OF EXISTING SHARES AND/OR SHARES TO BE ISSUED, WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, TO EMPLOYEES AND DIRECTORS AND CORPORATE OFFICERS	Management	For	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For

Vote Summary

21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, WITHIN THE SCOPE OF AN EMPLOYEE SHARE OWNERSHIP PLAN	Management	For	For	For
22	POWERS FOR FORMALITIES	Management	For	For	For

Vote Summary

L'OREAL S.A.

Security	F58149133	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-Apr-2024
ISIN	FR0000120321	Agenda	718268457 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	PALAIS / France	Vote Deadline	18-Apr-2024 02:00 PM ET
SEDOL(s)	4057808 - 4067089 - B033469 - B10LP48 - B23V2F2 - BF446X7 - BH7KD13 - BPK3MR4 - BRTMBW4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE 2023 PARENT COMPANY FINANCIAL STATEMENTS	Management		For	
2	APPROVAL OF THE 2023 CONSOLIDATED FINANCIAL STATEMENTS	Management		For	
3	ALLOCATION OF THE COMPANY'S NET INCOME FOR FINANCIAL YEAR 2023 AND SETTING OF THE DIVIDEND	Management		For	
4	APPOINTMENT OF MR JACQUES RIPOLL AS DIRECTOR	Management		For	
5	RENEWAL OF THE TERM OF OFFICE OF MS BEATRICE GUILLAUME-GRABISCH AS DIRECTOR	Management		For	
6	RENEWAL OF THE TERM OF OFFICE OF MS ILHAM KADRI AS DIRECTOR	Management		For	
7	RENEWAL OF THE TERM OF OFFICE OF MR JEAN-VICTOR MEYERS AS DIRECTOR	Management		For	
8	RENEWAL OF THE TERM OF OFFICE OF MR NICOLAS MEYERS AS DIRECTOR	Management		For	
9	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR FOR THE CERTIFICATION OF SUSTAINABILITY REPORTING	Management		For	
10	APPOINTMENT OF ERNST & YOUNG AUDIT AS STATUTORY AUDITOR FOR THE CERTIFICATION OF SUSTAINABILITY REPORTING	Management		For	
11	APPROVAL OF THE INFORMATION ON THE REMUNERATION OF EACH OF THE DIRECTORS AND CORPORATE OFFICERS REQUIRED BY ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE	Management		For	

Vote Summary

12	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING FINANCIAL YEAR 2023 OR ALLOCATED FOR THAT YEAR TO MR JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
13	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING FINANCIAL YEAR 2023 OR ALLOCATED FOR THAT YEAR TO MR NICOLAS HIERONIMUS, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For
14	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For
15	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
16	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For
17	AUTHORIZATION FOR THE COMPANY TO REPURCHASE ITS OWN SHARES	Management	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING THE SHARES ACQUIRED BY THE COMPANY UNDER ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For
19	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT FREE GRANTS OF EXISTING SHARES AND/OR SHARES TO BE ISSUED, WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, TO EMPLOYEES AND DIRECTORS AND CORPORATE OFFICERS	Management	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For

Vote Summary

21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, WITHIN THE SCOPE OF AN EMPLOYEE SHARE OWNERSHIP PLAN	Management	For
22	POWERS FOR FORMALITIES	Management	For

Vote Summary

METROPOLE TELEVISION SA

Security	F62379114	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-Apr-2024
ISIN	FR0000053225	Agenda	718268762 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	NEUILLY / France -SUR- SEINE	Vote Deadline	18-Apr-2024 02:00 PM ET
SEDOL(s)	5993882 - 5993901 - B28K1S0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 - APPROVAL OF NON-TAX-DEDUCTIBLE EXPENSES AND CHARGES	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	ALLOCATION OF PROFITS AND SETTING OF DIVIDEND	Management	For	For	For
4	STATUTORY AUDITORS SPECIAL REPORT ON REGULATED AGREEMENTS AND APPROVAL OF THESE AGREEMENTS	Management	For	For	For
5	APPOINTMENT OF KPMG SA AS STATUTORY AUDITORS IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
6	REAPPOINTMENT OF ELMAR HEGGEN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7	APPOINTMENT OF RTL GROUP VERMOGENSVERWALTUNG GMBH AS MEMBER OF THE SUPERVISORY BOARD TO REPLACE PHILIPPE DELUSINNE	Management	Against	For	Against
8	REAPPOINTMENT OF CMA-CGM PARTICIPATIONS AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
9	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE COMPANY'S CORPORATE OFFICERS	Management	Against	For	Against
10	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED TO NICOLAS DE TAVERNOST, CHAIRMAN OF THE EXECUTIVE BOARD	Management	Against	For	Against

Vote Summary

11	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE EXECUTIVE BOARD	Management	Against	For	Against
12	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED TO DAVID LARRAMENDY, MEMBER OF THE EXECUTIVE BOARD	Management	Against	For	Against
13	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED FROM 13 FEBRUARY 2023 (DATE OF HER APPOINTMENT TO THE EXECUTIVE BOARD) TO KARINE BLOUET, MEMBER OF THE EXECUTIVE BOARD	Management	Against	For	Against
14	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED FROM 13 FEBRUARY 2023 (DATE OF HIS APPOINTMENT TO THE EXECUTIVE BOARD) TO GUILLAUME CHARLES, MEMBER OF THE EXECUTIVE BOARD	Management	Against	For	Against
15	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED FROM 13 FEBRUARY 2023 (DATE OF HIS APPOINTMENT TO THE EXECUTIVE BOARD) TO HENRI DE FONTAINES, MEMBER OF THE EXECUTIVE BOARD	Management	Against	For	Against
16	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED UNTIL 13 FEBRUARY 2023 (DATE HIS TERM OF OFFICE AS MEMBER OF THE EXECUTIVE BOARD ENDED) TO THOMAS VALENTIN	Management	Against	For	Against
17	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED UNTIL 13 FEBRUARY 2023 (DATE HIS TERM OF OFFICE AS MEMBER OF THE EXECUTIVE BOARD ENDED) TO REGIS RAVANAS	Management	Against	For	Against

Vote Summary

18	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED UNTIL 13 FEBRUARY 2023 (DATE HIS TERM OF OFFICE AS MEMBER OF THE EXECUTIVE BOARD ENDED) TO JEROME LEFEBURE	Management	Against	For	Against
19	APPROVAL OF THE REMUNERATION POLICY FOR THE MEMBERS OF THE EXECUTIVE BOARD	Management	Against	For	Against
20	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED TO ELMAR HEGGEN, CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For	For
21	APPROVAL OF THE REMUNERATION POLICY FOR MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
22	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE BOARD TO ENABLE THE COMPANY TO BUY BACK ITS OWN SHARES UNDER ARTICLE L. 22-10-62 OF THE COMMERCIAL CODE; DURATION OF THE AUTHORISATION, OBJECTIVES, TERMS AND CONDITIONS AND MAXIMUM NUMBER OF SHARES, SUSPENSION DURING A PUBLIC OFFERING PERIOD	Management	For	For	For
23	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE BOARD TO CANCEL TREASURY SHARES HELD BY THE COMPANY AND BOUGHT BACK UNDER ARTICLE L. 22-10-62 OF THE COMMERCIAL CODE; DURATION OF THE AUTHORISATION AND MAXIMUM NUMBER OF SHARES	Management	For	For	For
24	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD TO INCREASE THE SHARE CAPITAL BY CAPITALISATION OF RESERVES, PROFITS AND/OR PREMIUMS, DURATION OF THE DELEGATION, MAXIMUM NOMINAL AMOUNT OF THE CAPITAL INCREASE, TREATMENT OF FRACTIONAL SHARES, SUSPENSION DURING A PUBLIC OFFER PERIOD	Management	For	For	For
25	UNSUBSCRIBED SECURITIES TO THE PUBLIC, SUSPENSION DURING A PUBLIC OFFER PERIOD DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES	Management	Abstain	For	Against

Vote Summary

	GIVING ACCESS TO THE SHARE CAPITAL (OF THE COMPANY OR OF A GROUP COMPANY) AND/OR TO DEBT SECURITIES, WITH PRE-EMPTION RIGHTS MAINTAINED, DURATION OF THE DELEGATION, MAXIMUM NOMINAL AMOUNT OF THE SHARE CAPITAL INCREASE, OPTION TO OFFER				
26	IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), DURATION OF THE DELEGATION, MAXIMUM NOMINAL AMOUNT OF THE SHARE CAPITAL INCREASE, ISSUE PRICE, OPTION TO LIMIT THE AMOUNT OF SUBSCRIPTIONS OR TO ALLOCATE UNSUBSCRIBED SHARES, SUSPENSION DURING A PUBLIC OFFER PERIOD DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES GIVING ACCESS TO THE SHARE CAPITAL (OF THE COMPANY OR OF A GROUP COMPANY) AND/OR TO DEBT SECURITIES, WITH WAIVER OF PRE-EMPTION RIGHTS AND WITH A MANDATORY PRIORITY SUBSCRIPTION PERIOD BY PUBLIC OFFER (EXCLUDING THE OFFERS REFERRED TO	Management	Abstain	For	Against
27	AUTHORISATION TO INCREASE THE AMOUNT OF THE ISSUES	Management	Abstain	For	Against
28	DURATION OF THE DELEGATION, SUSPENSION DURING A PUBLIC OFFER PERIOD DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR MARKETABLE SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, UP TO A MAXIMUM OF 10% OF THE SHARE CAPITAL, AS CONSIDERATION FOR CONTRIBUTIONS IN KIND OF EQUITY OR MARKETABLE SECURITIES GIVING ACCESS TO THE SHARE CAPITAL	Management	For	For	For
29	TERM OF THE AUTHORISATION, MAXIMUM NOMINAL AMOUNT OF CAPITAL INCREASE, ISSUE PRICE, OPTION TO ALLOCATE FREE SHARES IN APPLICATION OF ARTICLE L. 3332-21 OF THE FRENCH LABOUR CODE, SUSPENSION DURING A PUBLIC OFFERING PERIOD AUTHORISATION TO BE GIVEN TO THE EXECUTIVE BOARD TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND OR/MARKETABLE SECURITIES GIVING	Management	For	For	For

Vote Summary

	ACCESS TO THE SHARE CAPITAL, WITH WAIVER OF PRE-EMPTION RIGHTS, FOR THE BENEFIT OF MEMBERS OF A COMPANY SAVINGS PLAN IN APPLICATION OF ARTICLES L. 3332-18 AND SUBSEQUENT OF THE FRENCH LABOUR CODE				
30	OVERALL LIMIT ON THE CEILINGS IN THE DELEGATIONS PROVIDED FOR IN THE 26TH, 28TH AND 29TH RESOLUTIONS OF THIS GENERAL MEETING	Management	For	For	For
31	POWERS TO COMPLETE FORMALITIES	Management	For	For	For

Vote Summary

METROPOLE TELEVISION SA

Security	F62379114	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-Apr-2024
ISIN	FR0000053225	Agenda	718268762 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	NEUILLY / France -SUR- SEINE	Vote Deadline	18-Apr-2024 02:00 PM ET
SEDOL(s)	5993882 - 5993901 - B28K1S0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 - APPROVAL OF NON-TAX-DEDUCTIBLE EXPENSES AND CHARGES	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management		For	
3	ALLOCATION OF PROFITS AND SETTING OF DIVIDEND	Management		For	
4	STATUTORY AUDITORS SPECIAL REPORT ON REGULATED AGREEMENTS AND APPROVAL OF THESE AGREEMENTS	Management		For	
5	APPOINTMENT OF KPMG SA AS STATUTORY AUDITORS IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management		For	
6	REAPPOINTMENT OF ELMAR HEGGEN AS MEMBER OF THE SUPERVISORY BOARD	Management		For	
7	APPOINTMENT OF RTL GROUP VERMOGENSVERWALTUNG GMBH AS MEMBER OF THE SUPERVISORY BOARD TO REPLACE PHILIPPE DELUSINNE	Management		For	
8	REAPPOINTMENT OF CMA-CGM PARTICIPATIONS AS MEMBER OF THE SUPERVISORY BOARD	Management		For	
9	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE COMPANY'S CORPORATE OFFICERS	Management		For	
10	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED TO NICOLAS DE TAVERNOST, CHAIRMAN OF THE EXECUTIVE BOARD	Management		For	

Vote Summary

11	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE EXECUTIVE BOARD	Management	For
12	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED TO DAVID LARRAMENDY, MEMBER OF THE EXECUTIVE BOARD	Management	For
13	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED FROM 13 FEBRUARY 2023 (DATE OF HER APPOINTMENT TO THE EXECUTIVE BOARD) TO KARINE BLOUET, MEMBER OF THE EXECUTIVE BOARD	Management	For
14	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED FROM 13 FEBRUARY 2023 (DATE OF HIS APPOINTMENT TO THE EXECUTIVE BOARD) TO GUILLAUME CHARLES, MEMBER OF THE EXECUTIVE BOARD	Management	For
15	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED FROM 13 FEBRUARY 2023 (DATE OF HIS APPOINTMENT TO THE EXECUTIVE BOARD) TO HENRI DE FONTAINES, MEMBER OF THE EXECUTIVE BOARD	Management	For
16	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED UNTIL 13 FEBRUARY 2023 (DATE HIS TERM OF OFFICE AS MEMBER OF THE EXECUTIVE BOARD ENDED) TO THOMAS VALENTIN	Management	For
17	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED UNTIL 13 FEBRUARY 2023 (DATE HIS TERM OF OFFICE AS MEMBER OF THE EXECUTIVE BOARD ENDED) TO REGIS RAVANAS	Management	For

Vote Summary

18	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED UNTIL 13 FEBRUARY 2023 (DATE HIS TERM OF OFFICE AS MEMBER OF THE EXECUTIVE BOARD ENDED) TO JEROME LEFEBURE	Management	For
19	APPROVAL OF THE REMUNERATION POLICY FOR THE MEMBERS OF THE EXECUTIVE BOARD	Management	For
20	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED TO ELMAR HEGGEN, CHAIRMAN OF THE SUPERVISORY BOARD	Management	For
21	APPROVAL OF THE REMUNERATION POLICY FOR MEMBERS OF THE SUPERVISORY BOARD	Management	For
22	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE BOARD TO ENABLE THE COMPANY TO BUY BACK ITS OWN SHARES UNDER ARTICLE L. 22-10-62 OF THE COMMERCIAL CODE; DURATION OF THE AUTHORISATION, OBJECTIVES, TERMS AND CONDITIONS AND MAXIMUM NUMBER OF SHARES, SUSPENSION DURING A PUBLIC OFFERING PERIOD	Management	For
23	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE BOARD TO CANCEL TREASURY SHARES HELD BY THE COMPANY AND BOUGHT BACK UNDER ARTICLE L. 22-10-62 OF THE COMMERCIAL CODE; DURATION OF THE AUTHORISATION AND MAXIMUM NUMBER OF SHARES	Management	For
24	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD TO INCREASE THE SHARE CAPITAL BY CAPITALISATION OF RESERVES, PROFITS AND/OR PREMIUMS, DURATION OF THE DELEGATION, MAXIMUM NOMINAL AMOUNT OF THE CAPITAL INCREASE, TREATMENT OF FRACTIONAL SHARES, SUSPENSION DURING A PUBLIC OFFER PERIOD	Management	For
25	UNSUBSCRIBED SECURITIES TO THE PUBLIC, SUSPENSION DURING A PUBLIC OFFER PERIOD DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES	Management	For

Vote Summary

	GIVING ACCESS TO THE SHARE CAPITAL (OF THE COMPANY OR OF A GROUP COMPANY) AND/OR TO DEBT SECURITIES, WITH PRE-EMPTION RIGHTS MAINTAINED, DURATION OF THE DELEGATION, MAXIMUM NOMINAL AMOUNT OF THE SHARE CAPITAL INCREASE, OPTION TO OFFER		
26	IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), DURATION OF THE DELEGATION, MAXIMUM NOMINAL AMOUNT OF THE SHARE CAPITAL INCREASE, ISSUE PRICE, OPTION TO LIMIT THE AMOUNT OF SUBSCRIPTIONS OR TO ALLOCATE UNSUBSCRIBED SHARES, SUSPENSION DURING A PUBLIC OFFER PERIOD DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES GIVING ACCESS TO THE SHARE CAPITAL (OF THE COMPANY OR OF A GROUP COMPANY) AND/OR TO DEBT SECURITIES, WITH WAIVER OF PRE-EMPTION RIGHTS AND WITH A MANDATORY PRIORITY SUBSCRIPTION PERIOD BY PUBLIC OFFER (EXCLUDING THE OFFERS REFERRED TO	Management	For
27	AUTHORISATION TO INCREASE THE AMOUNT OF THE ISSUES	Management	For
28	DURATION OF THE DELEGATION, SUSPENSION DURING A PUBLIC OFFER PERIOD DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR MARKETABLE SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, UP TO A MAXIMUM OF 10% OF THE SHARE CAPITAL, AS CONSIDERATION FOR CONTRIBUTIONS IN KIND OF EQUITY OR MARKETABLE SECURITIES GIVING ACCESS TO THE SHARE CAPITAL	Management	For
29	TERM OF THE AUTHORISATION, MAXIMUM NOMINAL AMOUNT OF CAPITAL INCREASE, ISSUE PRICE, OPTION TO ALLOCATE FREE SHARES IN APPLICATION OF ARTICLE L. 3332-21 OF THE FRENCH LABOUR CODE, SUSPENSION DURING A PUBLIC OFFERING PERIOD AUTHORISATION TO BE GIVEN TO THE EXECUTIVE BOARD TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND OR/MARKETABLE SECURITIES GIVING	Management	For

Vote Summary

	ACCESS TO THE SHARE CAPITAL, WITH WAIVER OF PRE-EMPTION RIGHTS, FOR THE BENEFIT OF MEMBERS OF A COMPANY SAVINGS PLAN IN APPLICATION OF ARTICLES L. 3332-18 AND SUBSEQUENT OF THE FRENCH LABOUR CODE		
30	OVERALL LIMIT ON THE CEILINGS IN THE DELEGATIONS PROVIDED FOR IN THE 26TH, 28TH AND 29TH RESOLUTIONS OF THIS GENERAL MEETING	Management	For
31	POWERS TO COMPLETE FORMALITIES	Management	For

Vote Summary

NATWEST GROUP PLC

Security	G6422B147	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2024
ISIN	GB00BM8PJY71	Agenda	718273294 - Management
Record Date		Holding Recon Date	19-Apr-2024
City / Country	EDINBU / United RGH Kingdom	Vote Deadline	17-Apr-2024 02:00 PM ET
SEDOL(s)	BM8PJY7 - BMBW923 - BMD7RH7 - BMD7SJ6 - BNG94N2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	APPROVE FINAL DIVIDEND	Management	For	For	For
4	ELECT RICK HAYTHORNTHWAITE AS DIRECTOR	Management	For	For	For
5	ELECT PAUL THWAITE AS DIRECTOR	Management	For	For	For
6	RE-ELECT KATIE MURRAY AS DIRECTOR	Management	For	For	For
7	RE-ELECT FRANK DANGEARD AS DIRECTOR	Management	For	For	For
8	RE-ELECT ROISIN DONNELLY AS DIRECTOR	Management	For	For	For
9	RE-ELECT PATRICK FLYNN AS DIRECTOR	Management	For	For	For
10	RE-ELECT YASMIN JETHA AS DIRECTOR	Management	For	For	For
11	RE-ELECT STUART LEWIS AS DIRECTOR	Management	For	For	For
12	RE-ELECT MARK SELIGMAN AS DIRECTOR	Management	For	For	For
13	RE-ELECT LENA WILSON AS DIRECTOR	Management	For	For	For
14	REAPPOINT ERNST AND YOUNG LLP AS AUDITORS	Management	For	For	For
15	AUTHORISE THE GROUP AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
16	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
17	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
19	AUTHORISE ISSUE OF EQUITY IN CONNECTION WITH EQUITY CONVERTIBLE NOTES	Management	For	For	For

Vote Summary

20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH EQUITY CONVERTIBLE NOTES	Management	For	For	For
21	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For
22	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
23	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
24	APPROVE AMENDMENTS TO DIRECTED BUYBACK CONTRACT	Management	For	For	For
25	AUTHORISE OFF-MARKET PURCHASE OF ORDINARY SHARES FROM HM TREASURY	Management	For	For	For
26	AUTHORISE OFF-MARKET PURCHASE OF PREFERENCE SHARES	Management	For	For	For
27	APPROVE EMPLOYEE SHARE PLAN	Management	For	For	For
28	AUTHORISE BOARD TO OFFER SCRIP DIVIDEND	Management	For	For	For

Vote Summary

BOLIDEN AB

Security	W17218210	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2024
ISIN	SE0020050417	Agenda	718274690 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	BOLIDEN / Sweden	Vote Deadline	15-Apr-2024 01:59 PM ET
SEDOL(s)	BLBNL34 - BNM07M9 - BPYTZ57 - BQB7QM5 - BQB88M2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE ANNUAL GENERAL MEETING	Non-Voting			
2	ELECTION OF THE CHAIRMAN OF THE MEETING	Management	For	For	For
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For	For
4	APPROVAL OF THE AGENDA	Management	For	For	For
5	ELECTION OF TWO PERSONS TO VERIFY THE MINUTES TOGETHER WITH THE CHAIRMAN	Non-Voting			
6	DETERMINATION WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For	For
7	PRESENTATION OF THE ANNUAL REPORT AND AUDITORS REPORT AS WELL AS THE-CONSOLIDATED FINANCIAL STATEMENTS AND AUDITORS REPORT FOR THE GROUP-(INCLUDING THE AUDITORS STATEMENT REGARDING THE GUIDELINES FOR REMUNERATION-TO THE GROUP MANAGEMENT IN EFFECT SINCE THE PREVIOUS ANNUAL GENERAL MEETING)	Non-Voting			
8	REPORT ON THE WORK OF THE BOARD OF DIRECTORS, ITS REMUNERATION COMMITTEE AND-ITS AUDIT COMMITTEE	Non-Voting			
9	THE PRESIDENTS ADDRESS	Non-Voting			
10	REPORT ON THE AUDIT WORK DURING 2023	Non-Voting			
11	RESOLUTIONS ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	For
12	RESOLUTION ON APPROPRIATION OF THE COMPANY'S PROFIT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET AND DETERMINATION OF THE RECORD DATE FOR THE RIGHT TO RECEIVE DIVIDEND	Management	For	For	For

Vote Summary

13.1	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: KARL-HENRIK SUNDSTROM (CHAIRMAN OF THE BOARD)	Management	For	For	For
13.2	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: HELENE BISTROM (BOARD MEMBER)	Management	For	For	For
13.3	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: TOMAS ELIASSON (BOARD MEMBER)	Management	For	For	For
13.4	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: PER LINDBERG (BOARD MEMBER)	Management	For	For	For
13.5	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: PERTTU LOUHILUOTO (BOARD MEMBER)	Management	For	For	For
13.6	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: ELISABETH NILSSON (BOARD MEMBER)	Management	For	For	For
13.7	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: PIA RUDENGREN (BOARD MEMBER)	Management	For	For	For
13.8	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: MIKAEL STAFFAS (PRESIDENT)	Management	For	For	For
13.9	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: JONNY JOHANSSON (BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	For
13.10	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: ANDREAS MARTENSSON (BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	For

Vote Summary

13.11	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: JOHAN VIDMARK (BOARD MEMBER, EMPLOYEE REPRESENTATIVE UNTIL 25 APRIL 2023)	Management	For	For	For
13.12	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: RONNIE ALLZEN (BOARD MEMBER, EMPLOYEE REPRESENTATIVE FROM 25 APRIL 2023)	Management	For	For	For
13.13	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: OLA HOLMSTROM (DEPUTY BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	For
13.14	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: TIMO POPPONEN (DEPUTY BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	For
13.15	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: ELIN SODERLUND (DEPUTY BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	For
14.1	RESOLUTION ON THE NUMBER OF BOARD MEMBERS AND AUDITORS TO BE APPOINTED BY THE ANNUAL GENERAL MEETING: NUMBER OF BOARD MEMBERS	Management	For	For	For
14.2	RESOLUTION ON THE NUMBER OF BOARD MEMBERS AND AUDITORS TO BE APPOINTED BY THE ANNUAL GENERAL MEETING: NUMBER OF AUDITORS	Management	For	For	For
15	RESOLUTION ON FEES FOR THE BOARD OF DIRECTORS	Management	For	For	For
16A	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: HELENE BISTROM (RE-ELECTION)	Management	For	For	For
16B	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: TOMAS ELIASSON (RE-ELECTION)	Management	For	For	For
16C	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: PER LINDBERG (RE-ELECTION)	Management	For	For	For

Vote Summary

16D	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: PERTTU LOUHILUOTO (RE-ELECTION)	Management	For	For	For
16E	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: ELISABETH NILSSON (RE-ELECTION)	Management	For	For	For
16F	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: PIA RUDENGREN (RE-ELECTION)	Management	For	For	For
16G	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: KARL-HENRIK SUNDSTROM (RE-ELECTION)	Management	Against	For	Against
16H	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: DEREK WHITE (NEW ELECTION)	Management	For	For	For
16I	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: ELECTION OF THE CHAIRMAN OF THE BOARD KARL-HENRIK SUNDSTROM (RE-ELECTION)	Management	Against	For	Against
17	RESOLUTION ON FEES FOR THE AUDITOR	Management	For	For	For
18	ELECTION OF AUDITOR DELOITTE AB (RE-ELECTION)	Management	For	For	For
19	RESOLUTION ON APPROVAL OF REMUNERATION REPORT	Management	For	For	For
20.1	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: LENNART FRANCKE (SWEDBANK ROBUR FONDER)	Management	For	For	For
20.2	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: KARIN ELIASSON (HANDELSBANKEN FONDER)	Management	For	For	For
20.3	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: PATRIK JONSSON (SEB FONDER)	Management	For	For	For
21A	RESOLUTION ON THE IMPLEMENTATION OF A LONG-TERM SHARE SAVINGS PROGRAMME 2024/2027 (LTIP 2024/2027): IMPLEMENTATION OF THE PROGRAMME	Management	For	For	For
21BI	RESOLUTION ON THE IMPLEMENTATION OF A LONG-TERM SHARE SAVINGS PROGRAMME 2024/2027 (LTIP 2024/2027): HEDGING ARRANGEMENTS IN RESPECT OF THE PROGRAMME: DECISIONS ON ACQUISITIONS AND TRANSFERS OF TREASURY SHARES	Management	For	For	For

Vote Summary

21BII	RESOLUTION ON THE IMPLEMENTATION OF A LONG-TERM SHARE SAVINGS PROGRAMME 2024/2027 (LTIP 2024/2027): HEDGING ARRANGEMENTS IN RESPECT OF THE PROGRAMME: EQUITY SWAP AGREEMENT WITH A THIRD PARTY (IN THE EVENT THAT THE MAJORITY REQUIRED UNDER ITEM 21.B.I CANNOT BE REACHED)	Management	For	For	For
22	CLOSE MEETING	Non-Voting			

Vote Summary

BOLIDEN AB

Security	W17218210	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2024
ISIN	SE0020050417	Agenda	718274690 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	BOLIDEN / Sweden	Vote Deadline	15-Apr-2024 01:59 PM ET
SEDOL(s)	BLBNL34 - BNM07M9 - BPYTZ57 - BQB7QM5 - BQB88M2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE ANNUAL GENERAL MEETING	Non-Voting			
2	ELECTION OF THE CHAIRMAN OF THE MEETING	Management	For	For	For
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For	For
4	APPROVAL OF THE AGENDA	Management	For	For	For
5	ELECTION OF TWO PERSONS TO VERIFY THE MINUTES TOGETHER WITH THE CHAIRMAN	Non-Voting			
6	DETERMINATION WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For	For
7	PRESENTATION OF THE ANNUAL REPORT AND AUDITORS REPORT AS WELL AS THE-CONSOLIDATED FINANCIAL STATEMENTS AND AUDITORS REPORT FOR THE GROUP-(INCLUDING THE AUDITORS STATEMENT REGARDING THE GUIDELINES FOR REMUNERATION-TO THE GROUP MANAGEMENT IN EFFECT SINCE THE PREVIOUS ANNUAL GENERAL MEETING)	Non-Voting			
8	REPORT ON THE WORK OF THE BOARD OF DIRECTORS, ITS REMUNERATION COMMITTEE AND-ITS AUDIT COMMITTEE	Non-Voting			
9	THE PRESIDENTS ADDRESS	Non-Voting			
10	REPORT ON THE AUDIT WORK DURING 2023	Non-Voting			
11	RESOLUTIONS ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	For
12	RESOLUTION ON APPROPRIATION OF THE COMPANY'S PROFIT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET AND DETERMINATION OF THE RECORD DATE FOR THE RIGHT TO RECEIVE DIVIDEND	Management	For	For	For

Vote Summary

13.1	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: KARL-HENRIK SUNDSTROM (CHAIRMAN OF THE BOARD)	Management	For	For	For
13.2	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: HELENE BISTROM (BOARD MEMBER)	Management	For	For	For
13.3	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: TOMAS ELIASSON (BOARD MEMBER)	Management	For	For	For
13.4	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: PER LINDBERG (BOARD MEMBER)	Management	For	For	For
13.5	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: PERTTU LOUHILUOTO (BOARD MEMBER)	Management	For	For	For
13.6	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: ELISABETH NILSSON (BOARD MEMBER)	Management	For	For	For
13.7	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: PIA RUDENGREN (BOARD MEMBER)	Management	For	For	For
13.8	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: MIKAEL STAFFAS (PRESIDENT)	Management	For	For	For
13.9	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: JONNY JOHANSSON (BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	For
13.10	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: ANDREAS MARTENSSON (BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	For

Vote Summary

13.11	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: JOHAN VIDMARK (BOARD MEMBER, EMPLOYEE REPRESENTATIVE UNTIL 25 APRIL 2023)	Management	For	For	For
13.12	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: RONNIE ALLZEN (BOARD MEMBER, EMPLOYEE REPRESENTATIVE FROM 25 APRIL 2023)	Management	For	For	For
13.13	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: OLA HOLMSTROM (DEPUTY BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	For
13.14	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: TIMO POPPONEN (DEPUTY BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	For
13.15	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT: ELIN SODERLUND (DEPUTY BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	For
14.1	RESOLUTION ON THE NUMBER OF BOARD MEMBERS AND AUDITORS TO BE APPOINTED BY THE ANNUAL GENERAL MEETING: NUMBER OF BOARD MEMBERS	Management	For	For	For
14.2	RESOLUTION ON THE NUMBER OF BOARD MEMBERS AND AUDITORS TO BE APPOINTED BY THE ANNUAL GENERAL MEETING: NUMBER OF AUDITORS	Management	For	For	For
15	RESOLUTION ON FEES FOR THE BOARD OF DIRECTORS	Management	For	For	For
16A	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: HELENE BISTROM (RE-ELECTION)	Management	For	For	For
16B	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: TOMAS ELIASSON (RE-ELECTION)	Management	For	For	For
16C	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: PER LINDBERG (RE-ELECTION)	Management	For	For	For

Vote Summary

16D	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: PERTTU LOUHILUOTO (RE-ELECTION)	Management	For	For	For
16E	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: ELISABETH NILSSON (RE-ELECTION)	Management	For	For	For
16F	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: PIA RUDENGREN (RE-ELECTION)	Management	For	For	For
16G	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: KARL-HENRIK SUNDSTROM (RE-ELECTION)	Management	Against	For	Against
16H	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: DEREK WHITE (NEW ELECTION)	Management	For	For	For
16I	ELECTION OF THE MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTOR: ELECTION OF THE CHAIRMAN OF THE BOARD KARL-HENRIK SUNDSTROM (RE-ELECTION)	Management	Against	For	Against
17	RESOLUTION ON FEES FOR THE AUDITOR	Management	For	For	For
18	ELECTION OF AUDITOR DELOITTE AB (RE-ELECTION)	Management	For	For	For
19	RESOLUTION ON APPROVAL OF REMUNERATION REPORT	Management	For	For	For
20.1	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: LENNART FRANCKE (SWEDBANK ROBUR FONDER)	Management	For	For	For
20.2	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: KARIN ELIASSON (HANDELSBANKEN FONDER)	Management	For	For	For
20.3	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: PATRIK JONSSON (SEB FONDER)	Management	For	For	For
21A	RESOLUTION ON THE IMPLEMENTATION OF A LONG-TERM SHARE SAVINGS PROGRAMME 2024/2027 (LTIP 2024/2027): IMPLEMENTATION OF THE PROGRAMME	Management	For	For	For
21BI	RESOLUTION ON THE IMPLEMENTATION OF A LONG-TERM SHARE SAVINGS PROGRAMME 2024/2027 (LTIP 2024/2027): HEDGING ARRANGEMENTS IN RESPECT OF THE PROGRAMME: DECISIONS ON ACQUISITIONS AND TRANSFERS OF TREASURY SHARES	Management	For	For	For

Vote Summary

21BII	RESOLUTION ON THE IMPLEMENTATION OF A LONG-TERM SHARE SAVINGS PROGRAMME 2024/2027 (LTIP 2024/2027): HEDGING ARRANGEMENTS IN RESPECT OF THE PROGRAMME: EQUITY SWAP AGREEMENT WITH A THIRD PARTY (IN THE EVENT THAT THE MAJORITY REQUIRED UNDER ITEM 21.B.I CANNOT BE REACHED)	Management	For	For	For
22	CLOSE MEETING	Non-Voting			

Vote Summary

TAYLOR WIMPEY PLC

Security	G86954107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2024
ISIN	GB0008782301	Agenda	718278775 - Management
Record Date		Holding Recon Date	19-Apr-2024
City / Country	TBD / United Kingdom	Vote Deadline	17-Apr-2024 02:00 PM ET
SEDOL(s)	0878230 - 5878194 - B02S3W4 - BK81W20 - BKSG1C8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE DIRECTORS REPORT, STRATEGIC REPORT, DIRECTORS REMUNERATION REPORT, INDEPENDENT AUDITOR'S REPORT AND FINANCIAL STATEMENTS	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF 4.79 PENCE PER ORDINARY SHARE OF THE COMPANY	Management	For	For	For
3	TO RE-ELECT AS A DIRECTOR, ROBERT NOEL	Management	For	For	For
4	TO RE-ELECT AS A DIRECTOR, JENNIE DALY	Management	For	For	For
5	TO RE-ELECT AS A DIRECTOR, CHRIS CARNEY	Management	For	For	For
6	TO RE-ELECT AS A DIRECTOR, HUMPHREY SINGER	Management	For	For	For
7	TO RE-ELECT AS A DIRECTOR, IRENE DORNER	Management	For	For	For
8	TO RE-ELECT AS A DIRECTOR, LORD JITESH GADHIA	Management	For	For	For
9	TO RE-ELECT AS A DIRECTOR, SCILLA GRIMBLE	Management	For	For	For
10	TO RE-ELECT AS A DIRECTOR, MARK CASTLE	Management	For	For	For
11	TO RE-ELECT AS A DIRECTOR, CLODAGH MORIARTY	Management	For	For	For
12	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP (PWC) AS EXTERNAL AUDITORS OF THE COMPANY	Management	For	For	For
13	SUBJECT TO THE PASSING OF RESOLUTION 12, TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE EXTERNAL AUDITORS ON BEHALF OF THE BOARD	Management	For	For	For
14	TO AUTHORISE THE BOARD TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES IN THE COMPANY	Management	For	For	For

Vote Summary

15	THAT IF RESOLUTION 14 IS PASSED THE BOARD BE GIVEN POWER TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561 OF THE COMPANIES ACT 2006 DID NOT APPLY	Management	For	For	For
16	THAT IF RESOLUTION 14 IS PASSED, THE BOARD BE GIVEN THE POWER IN ADDITION TO 15, TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561 DID NOT APPLY	Management	For	For	For
17	THAT THE COMPANY BE AUTHORISED TO MAKE MARKET PURCHASES OF THE ORDINARY SHARES OF 1 PENCE EACH OF THE COMPANY	Management	For	For	For
18	THAT THE DIRECTORS REMUNERATION REPORT BE APPROVED	Management	For	For	For
19	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
20	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING OF THE COMPANY MAY CONTINUE TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

BEIJER REF AB

Security	W14029123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2024
ISIN	SE0015949748	Agenda	718284007 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	MALMO / Sweden	Vote Deadline	15-Apr-2024 01:59 PM ET
SEDOL(s)	BMC3754 - BMDP9Q4 - BP2NJ48	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECT MADELEINE RYDBERGER AS CHAIRMAN OF MEETING	Management		For	
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management		For	
3	APPROVE AGENDA OF MEETING	Management		For	
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management		For	
6	RECEIVE CEO'S REPORT	Non-Voting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
8.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 1.30 PER SHARE	Management		For	
8.C	APPROVE REMUNERATION REPORT	Management		For	
8.D.1	APPROVE DISCHARGE OF KATE SWANN	Management		For	
8.D.2	APPROVE DISCHARGE OF PER BERTLAND	Management		For	
8.D.3	APPROVE DISCHARGE OF NATHALIE DELBREUVES	Management		For	
8.D.4	APPROVE DISCHARGE OF ALBERT GUSTAFSSON	Management		For	
8.D.5	APPROVE DISCHARGE OF KERSTIN LINDVALL	Management		For	
8.D.6	APPROVE DISCHARGE OF JOEN MAGNUSSON	Management		For	
8.D.7	APPROVE DISCHARGE OF FRIDA NORRBOM SAMS	Management		For	
8.D.8	APPROVE DISCHARGE OF WILLIAM STRIEBE	Management		For	
8.D.9	APPROVE DISCHARGE OF CHRISTOPHER NORBYE	Management		For	
9	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS OF BOARD (0)	Management		For	

Vote Summary

10	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 925,000 FOR CHAIRMAN AND SEK 450,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For
11	APPROVE REMUNERATION OF AUDITORS	Management	For
12.A	REELECT PER BERTLAND AS DIRECTOR	Management	For
12.B	REELECT NATHALIE DELBREUVE AS DIRECTOR	Management	For
12.C	REELECT ALBERT GUSTAFSSON AS DIRECTOR	Management	For
12.D	REELECT KERSTIN LINDVALL AS DIRECTOR	Management	For
12.E	REELECT JOEN MAGNUSSON AS DIRECTOR	Management	For
12.F	REELECT FRIDA NORRBOM SAMS AS DIRECTOR	Management	For
12.G	REELECT WILLIAM STRIEBE AS DIRECTOR	Management	For
12.H	REELECT KATE SWANN AS DIRECTOR	Management	For
12.I	REELECT KATE SWANN AS BOARD CHAIR	Management	For
13	RATIFY DELOITTE AS AUDITORS	Management	For
14	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	For
15	APPROVE CREATION OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For
16.A	APPROVE INCENTIVE PROGRAM LTI 2024 FOR KEY EMPLOYEES	Management	For
16.B	APPROVE EQUITY PLAN FINANCING THROUGH ACQUISITION AND TRANSFER OF SHARES	Management	For
16.C	APPROVE ALTERNATIVE EQUITY PLAN FINANCING OF LTI 2024, IF ITEM 16.B IS NOT APPROVED	Management	For
17	CLOSE MEETING	Non-Voting	

Vote Summary

SIG GROUP AG

Security	H76406117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2024
ISIN	CH0435377954	Agenda	718284401 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	NEUHAU / Switzerland SEN AM RHEINFA LL	Vote Deadline	17-Apr-2024 02:00 AM ET
SEDOL(s)	BD5GN60 - BF4YL10 - BMTR5Q6 - BP4BYS9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE NON-FINANCIAL REPORT	Management	For	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For
4	APPROVE ALLOCATION OF INCOME	Management	For	For	For
5	APPROVE DIVIDENDS OF CHF 0.48 PER SHARE FROM CAPITAL CONTRIBUTION RESERVES	Management	For	For	For
6.1	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	For	For	For
6.2	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.8 MILLION	Management	For	For	For
6.3	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 18 MILLION	Management	For	For	For
7.1.1	REELECT ANDREAS UMBACH AS DIRECTOR	Management	For	For	For
7.1.2	REELECT WERNER BAUER AS DIRECTOR	Management	For	For	For
7.1.3	REELECT WAH-HUI CHU AS DIRECTOR	Management	For	For	For
7.1.4	REELECT MARIEL HOCH AS DIRECTOR	Management	For	For	For
7.1.5	REELECT FLORENCE JEANTET AS DIRECTOR	Management	For	For	For
7.1.6	REELECT LAURENS LAST AS DIRECTOR	Management	For	For	For
7.1.7	REELECT ABDALLAH AL OBEIKAN AS DIRECTOR	Management	For	For	For
7.1.8	REELECT MARTINE SNELS AS DIRECTOR	Management	For	For	For
7.1.9	REELECT MATTHIAS WAEHREN AS DIRECTOR	Management	For	For	For
7.2	ELECT THOMAS DITTRICH AS DIRECTOR	Management	For	For	For
7.3	REELECT ANDREAS UMBACH AS BOARD CHAIR	Management	For	For	For

Vote Summary

7.4.1	REAPPOINT WAH-HUI CHU AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.4.2	REAPPOINT MATTHIAS WAEHREN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.4.3	APPOINT WERNER BAUER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8	DESIGNATE KELLER AG AS INDEPENDENT PROXY	Management	For	For	For
9	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	For
10	TRANSACT OTHER BUSINESS (VOTING)	Management	Against	Abstain	Against

Vote Summary

SEMBCORP INDUSTRIES LTD

Security	Y79711159	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2024
ISIN	SG1R50925390	Agenda	718329344 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	SINGAP / Singapore	Vote Deadline	16-Apr-2024 01:59 PM ET
	ORE		
SEDOL(s)	B08X163 - B09K9S1 - B09YDC5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ADOPT THE DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS	Management	For	For	For
2	TO DECLARE A FINAL ORDINARY ONE-TIER TAX EXEMPT DIVIDEND OF 8 CENTS PER SHARE FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	TO RE-ELECT LIM MING YAN	Management	Against	For	Against
4	TO RE-ELECT DR JOSEPHINE KWA LAY KENG	Management	For	For	For
5	TO RE-ELECT WONG KIM YIN	Management	For	For	For
6	TO RE-ELECT KUNNASAGARAN CHINNIAH	Management	For	For	For
7	TO RE-ELECT MARINA CHIN LI YUEN	Management	For	For	For
8	TO RE-ELECT ONG CHAO CHOON	Management	For	For	For
9	TO APPROVE DIRECTORS' FEES FOR THE YEAR ENDING DECEMBER 31, 2024	Management	For	For	For
10	TO REAPPOINT KPMG LLP AS AUDITORS AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
11	TO APPROVE THE PROPOSED RENEWAL OF THE SHARE ISSUE MANDATE	Management	For	For	For
12	TO AUTHORISE THE DIRECTORS TO GRANT AWARDS AND ISSUE SHARES UNDER THE SEMBCORP INDUSTRIES SHARE PLANS	Management	For	For	For
13	TO APPROVE THE PROPOSED RENEWAL OF THE IPT MANDATE	Management	For	For	For
14	TO APPROVE THE PROPOSED RENEWAL OF THE SHARE PURCHASE MANDATE	Management	For	For	For

Vote Summary

TELECOM ITALIA SPA

Security	T92778108	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-Apr-2024
ISIN	IT0003497168	Agenda	718384364 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	MILANO / Italy	Vote Deadline	15-Apr-2024 01:59 PM ET
SEDOL(s)	7634394 - 7649882 - B020SC5 - B11RZ67 - B2R03X0 - BF44820 - BFNKR77	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	BALANCE SHEET AS OF 31 DECEMBER 2023. APPROVAL OF THE BALANCE SHEET DOCUMENTATION. TO COVER PREVIOUS LOSSES	Management		For	
0020	REWARDING REPORT AND EMOLUMENT PAID: APPROVAL OF THIS FIRST SECTION (REWARDING REPORT 2024)	Management		For	
0030	REWARDING REPORT AND EMOLUMENT PAID: NON-BINDING VOTE ON THE SECOND SECTION (EMOLUMENT PAID IN 2023)	Management		For	
0040	TO STATE DIRECTORS' NUMBER	Management		For	
0050	TO STATE THE TERM OF OFFICE OF THE BOARD OF DIRECTORS	Management		For	
006A	TO APPOINT THE BOARD OF DIRECTORS: LIST PRESENTED BY THE OUTGOING BOARD OF DIRECTORS	Management		For	
006B	TO APPOINT THE BOARD OF DIRECTORS: LIST PRESENTED BY MERLYN PARTNER SCSP REPRESENTING THE 0.53 PCT OF THE SHARE CAPITAL	Shareholder		None	
006C	TO APPOINT THE BOARD OF DIRECTORS: LIST PRESENTED BY ASATI - TELECOM ITALIA SHAREHOLDERS ASSOCIATION REPRESENTING THE 0.53 PCT OF THE SHARE CAPITAL	Shareholder		None	
006D	TO APPOINT THE BOARD OF DIRECTORS: LIST PRESENTED BY BLUEBELL CAPITAL PARTNERS LIMITED REPRESENTING THE 0.5003 PCT OF THE SHARE CAPITAL	Shareholder		None	
0070	TO STATE THE EMOLUMENT DUE TO THE BOARD OF DIRECTORS	Management		For	

Vote Summary

008A	TO APPOINT THE EFFECTIVE INTERNAL AUDITORS AND ALTERNATE INTERNAL AUDITORS: LIST PRESENTED BY VIVENDI S.E. REPRESENTING THE 23,75 PCT OF THE SHARE CAPITAL	Shareholder	None
008B	TO APPOINT THE EFFECTIVE INTERNAL AUDITORS AND ALTERNATE INTERNAL AUDITORS: SLATE 2 SLATE SUBMITTED BY INSTITUTIONAL INVESTORS (AMUNDI, ANIMA, APG, ARCA, BANCOPOSTA FONDI, ETICA, FIDEURAM, KAIROS, MEDIOLANUM GESTIONE FONDI, MEDIOLANUM INTERNATIONAL FUND) REPRESENTING THE 1.33684 PCT OF THE SHARE CAPITAL	Shareholder	None
0090	TO APPOINT THE INTERNAL AUDITORS' CHAIRMAN	Management	For
0100	TO STATE THE INTERNAL AUDITORS' EMOLUMENT	Management	For
0110	ADOPTION OF AMENDMENTS TO THE STOCK OPTIONS PLAN 2022-2024 - RELATED AND CONSEQUENT RESOLUTIONS	Management	For
0120	USE OF PART OF THE LEGAL RESERVE TO COVER THE LOSS OF THE OPERATION - EXCLUSION OF THE OBLIGATION OF SUBSEQUENT REINSTATEMENT IN RELATION TO THE SUSPENSION OBLIGATION	Management	For

Vote Summary

INFRASTRUTTURE WIRELESS ITALIANE S.P.A.

Security	T6032P102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2024
ISIN	IT0005090300	Agenda	718394492 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	MILANO / Italy	Vote Deadline	15-Apr-2024 01:59 PM ET
SEDOL(s)	BF2N7R7 - BNNJQ51 - BYQ3X01 - BYW6XK4 - BZ0P4R4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	BALANCE SHEET AS OF 31 DECEMBER 2023- TO APPROVE DOCUMENTATION RELATED TO THE BALANCE SHEET; RESOLUTIONS RELATED THERETO. TO PRESENT CONSOLIDATED BALANCE SHEET	Management	For	For	For
0020	BALANCE SHEET AS OF 31 DECEMBER 2023- PROFIT ALLOCATION: RESOLUTIONS RELATED THERETO	Management	For	For	For
0030	REPORTS ON 2024 REMUNERATION POLICY AND EMOLUMENT PAID DURING 2023- TO APPROVE FIRST SECTION (REMUNERATION POLICY 2024): RESOLUTIONS RELATED THERETO	Management	For	For	For
0040	REPORTS ON 2024 REMUNERATION POLICY AND EMOLUMENT PAID DURING 2023 - NON BINDING VOTE ON SECOND SECTION (EMOLUMENT 2023); RESOLUTIONS RELATED THERETO	Management	For	For	For
0050	TO INTEGRATE EXTERNAL AUDITORS EMOLUMENT: RESOLUTIONS RELATED THERETO	Management	For	For	For
0060	TO APPOINT EXTERNAL AUDITORS FOR FINANCIAL YEARS 2024- 2032 AND TO STATE EMOLUMENT; RESOLUTIONS RELATED THERETO	Management	For	For	For
007A	TO APPOINT INTERNAL AUDITORS- TO APPOINT EFFECTIVE AND ALTERNATE INTERNAL AUDITORS; RESOLUTIONS RELATED THERETO. LIST PRESENTED BY DAPHNE 3 S.P.A., REPRESENTING 29.90 PCT OF THE SHARE CAPITAL	Shareholder		None	
007B	TO APPOINT INTERNAL AUDITORS- TO APPOINT EFFECTIVE AND ALTERNATE INTERNAL AUDITORS; RESOLUTIONS RELATED THERETO. LIST PRESENTED BY CENTRAL TOWER HOLDING COMPANY B.V., REPRESENTING 33.173 PCT OF THE SHARE CAPITAL	Shareholder		None	

Vote Summary

007C	TO APPOINT INTERNAL AUDITORS- TO APPOINT EFFECTIVE AND ALTERNATE INTERNAL AUDITORS; RESOLUTIONS RELATED THERETO. LIST PRESENTED BY AMBER CAPITAL UK MANAGING FUND PRIVILEGE-AMBER EVENT EUROPE AND A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER 1.10445 PCT OF THE SHARE CAPITAL	Shareholder	For	None	
0080	APPOINTMENT OF THE INTERNAL AUDITORS (7BIS) SUPPLEMENTARY PROPOSAL OF SHAREHOLDER DAPHNE 3 S.P.A. IN WHICH IT PROPOSES THAT IF IT BECOMES NECESSARY TO PROCEED AT THE SHAREHOLDERS' MEETING WITH THE APPOINTMENT OF ONE OR MORE AUDITORS, WHO FOR ANY REASON COULD NOT BE ELECTED THROUGH THE SLATE VOTING PROCEDURE, THE AUDITORS TO BE ELECTED SHALL BE DRAWN FROM THE SLATE SUBMITTED BY THE SAME, AMONG THOSE NOT ELECTED AND, THEREFORE, THE FEMALE CANDIDATES	Management	For	For	For
0090	TO APPOINT INTERNAL AUDITORS- TO APPOINT INTERNAL AUDITORS CHAIRMAN; RESOLUTIONS RELATED THERETO	Management	For	For	For
0100	TO APPOINT INTERNAL AUDITORS- TO STATE EMOLUMENT; RESOLUTIONS RELATED THERETO	Management	For	For	For

Vote Summary

EQUITRANS MIDSTREAM CORPORATION

Security	294600101	Meeting Type	Annual
Ticker Symbol	ETRN	Meeting Date	23-Apr-2024
ISIN	US2946001011	Agenda	935984244 - Management
Record Date	16-Feb-2024	Holding Recon Date	16-Feb-2024
City / Country	/ United States	Vote Deadline	22-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term expiring at the 2025 annual meeting: Vicky A. Bailey	Management		For	
1b.	Election of Director for a one-year term expiring at the 2025 annual meeting: Sarah M. Barpoulis	Management		For	
1c.	Election of Director for a one-year term expiring at the 2025 annual meeting: Kenneth M. Burke	Management		For	
1d.	Election of Director for a one-year term expiring at the 2025 annual meeting: Diana M. Charletta	Management		For	
1e.	Election of Director for a one-year term expiring at the 2025 annual meeting: Thomas F. Karam	Management		For	
1f.	Election of Director for a one-year term expiring at the 2025 annual meeting: D. Mark Leland	Management		For	
1g.	Election of Director for a one-year term expiring at the 2025 annual meeting: Norman J. Szydlowski	Management		For	
1h.	Election of Director for a one-year term expiring at the 2025 annual meeting: Robert F. Vagt	Management		For	
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers for 2023 (Say-on-Pay).	Management		For	
3.	Approval of the Equitrans Midstream Corporation 2024 Long-Term Incentive Plan.	Management		For	
4.	Approval of an amendment to the Company's Bylaws to reflect new Pennsylvania law provisions regarding officer exculpation.	Management		For	
5.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2024.	Management		For	

Vote Summary

CHARTER COMMUNICATIONS, INC.

Security	16119P108	Meeting Type	Annual
Ticker Symbol	CHTR	Meeting Date	23-Apr-2024
ISIN	US16119P1084	Agenda	935986503 - Management
Record Date	23-Feb-2024	Holding Recon Date	23-Feb-2024
City / Country	/ United States	Vote Deadline	22-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Eric L. Zinterhofer	Management	For	For	For
1b.	Election of Director: W. Lance Conn	Management	For	For	For
1c.	Election of Director: Kim C. Goodman	Management	For	For	For
1d.	Election of Director: Gregory B. Maffei	Management	Against	For	Against
1e.	Election of Director: John D. Markley, Jr.	Management	For	For	For
1f.	Election of Director: David C. Merritt	Management	For	For	For
1g.	Election of Director: James E. Meyer	Management	For	For	For
1h.	Election of Director: Steven A. Miron	Management	For	For	For
1i.	Election of Director: Balan Nair	Management	Against	For	Against
1j.	Election of Director: Michael A. Newhouse	Management	For	For	For
1k.	Election of Director: Mauricio Ramos	Management	For	For	For
1l.	Election of Director: Carolyn J. Slaski	Management	For	For	For
1m.	Election of Director: Christopher L. Winfrey	Management	For	For	For
2.	Approval of the amendment increasing the number of shares in the Company's 2019 Stock Incentive Plan.	Management	For	For	For
3.	Approval of the amendment to the Company's Amended and Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Management	Against	For	Against
4.	The ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ended December 31, 2024.	Management	For	For	For
5.	Stockholder proposal regarding lobbying activities.	Shareholder	For	Against	Against
6.	Stockholder proposal regarding political expenditures report.	Shareholder	For	Against	Against

Vote Summary

TRUIST FINANCIAL CORPORATION

Security	89832Q109	Meeting Type	Annual
Ticker Symbol	TFC	Meeting Date	23-Apr-2024
ISIN	US89832Q1094	Agenda	935987012 - Management
Record Date	15-Feb-2024	Holding Recon Date	15-Feb-2024
City / Country	/ United States	Vote Deadline	22-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term expiring at the 2025 annual meeting: Jennifer S. Banner	Management	For	For	For
1b.	Election of Director for a one-year term expiring at the 2025 annual meeting: K. David Boyer, Jr.	Management	For	For	For
1c.	Election of Director for a one-year term expiring at the 2025 annual meeting: Agnes Bundy Scanlan	Management	For	For	For
1d.	Election of Director for a one-year term expiring at the 2025 annual meeting: Dallas S. Clement	Management	For	For	For
1e.	Election of Director for a one-year term expiring at the 2025 annual meeting: Patrick C. Graney III	Management	For	For	For
1f.	Election of Director for a one-year term expiring at the 2025 annual meeting: Linnie M. Haynesworth	Management	For	For	For
1g.	Election of Director for a one-year term expiring at the 2025 annual meeting: Donna S. Morea	Management	For	For	For
1h.	Election of Director for a one-year term expiring at the 2025 annual meeting: Charles A. Patton	Management	For	For	For
1i.	Election of Director for a one-year term expiring at the 2025 annual meeting: William H. Rogers, Jr.	Management	For	For	For
1j.	Election of Director for a one-year term expiring at the 2025 annual meeting: Thomas E. Skains	Management	For	For	For
1k.	Election of Director for a one-year term expiring at the 2025 annual meeting: Laurence Stein	Management	For	For	For
1l.	Election of Director for a one-year term expiring at the 2025 annual meeting: Bruce L. Tanner	Management	For	For	For
1m.	Election of Director for a one-year term expiring at the 2025 annual meeting: Steven C. Voorhees	Management	For	For	For

Vote Summary

2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2024.	Management	For	For	For
3.	Advisory vote to approve Truist's executive compensation program.	Management	For	For	For
4.	Shareholder proposal regarding an annual report on lobbying activities, if properly presented at the Annual Meeting.	Shareholder	For	Against	Against
5.	Shareholder proposal regarding a report on Board oversight of risks related to discrimination, if properly presented at the Annual Meeting.	Shareholder	Against	Against	For

Vote Summary

REVVITY, INC.

Security	714046109	Meeting Type	Annual
Ticker Symbol	RVTY	Meeting Date	23-Apr-2024
ISIN	US7140461093	Agenda	935989597 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	/ United States	Vote Deadline	22-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Peter Barrett, PhD	Management		For	
1b.	Election of Director: Samuel R. Chapin	Management		For	
1c.	Election of Director: Michael A. Klobuchar	Management		For	
1d.	Election of Director: Michelle McMurry-Heath, MD, PhD	Management		For	
1e.	Election of Director: Alexis P. Michas	Management		For	
1f.	Election of Director: Prahlad R. Singh, PhD	Management		For	
1g.	Election of Director: Sophie V. Vandebroek, PhD	Management		For	
1h.	Election of Director: Michel Vounatsos	Management		For	
1i.	Election of Director: Frank Witney, PhD	Management		For	
1j.	Election of Director: Pascale Witz	Management		For	
2.	To ratify the selection of Deloitte & Touche LLP as Revvity's independent registered public accounting firm for the current fiscal year.	Management		For	
3.	To approve, by non-binding advisory vote, our executive compensation.	Management		For	
4.	To approve the shareholder proposal regarding simple majority voting, if properly presented at the annual meeting.	Shareholder		Against	

Vote Summary

WEST PHARMACEUTICAL SERVICES, INC.

Security	955306105	Meeting Type	Annual
Ticker Symbol	WST	Meeting Date	23-Apr-2024
ISIN	US9553061055	Agenda	935990540 - Management
Record Date	28-Feb-2024	Holding Recon Date	28-Feb-2024
City / Country	/ United States	Vote Deadline	22-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mark A. Buthman	Management	For	For	For
1b.	Election of Director: William F. Feehery	Management	For	For	For
1c.	Election of Director: Robert F. Friel	Management	For	For	For
1d.	Election of Director: Eric M. Green	Management	For	For	For
1e.	Election of Director: Thomas W. Hofmann	Management	For	For	For
1f.	Election of Director: Molly E. Joseph	Management	For	For	For
1g.	Election of Director: Deborah L. V. Keller	Management	Against	For	Against
1h.	Election of Director: Myla P. Lai-Goldman	Management	For	For	For
1i.	Election of Director: Stephen H. Lockhart	Management	For	For	For
1j.	Election of Director: Douglas A. Michels	Management	For	For	For
1k.	Election of Director: Paolo Pucci	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Amend and Restate Our Amended and Restated Articles of Incorporation to Eliminate Supermajority Transaction Requirement.	Management	For	For	For
4.	Amend and Restate Our Amended and Restated Articles of Incorporation to Eliminate Supermajority Amendment Requirement.	Management	For	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP ("PwC") as our independent registered public accounting firm for 2024.	Management	For	For	For
6.	Shareholder Proposal Entitled "Simple Majority Vote".	Shareholder	Against	Against	For

Vote Summary

MSCI INC.

Security	55354G100	Meeting Type	Annual
Ticker Symbol	MSCI	Meeting Date	23-Apr-2024
ISIN	US55354G1004	Agenda	935991655 - Management
Record Date	29-Feb-2024	Holding Recon Date	29-Feb-2024
City / Country	/ United States	Vote Deadline	22-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Henry A. Fernandez	Management	For	For	For
1b.	Election of Director: Robert G. Ashe	Management	For	For	For
1c.	Election of Director: Chirantan "CJ" Desai	Management	For	For	For
1d.	Election of Director: Wayne Edmunds	Management	For	For	For
1e.	Election of Director: Robin Matlock	Management	For	For	For
1f.	Election of Director: Jacques P. Perold	Management	For	For	For
1g.	Election of Director: C.D. Baer Pettit	Management	For	For	For
1h.	Election of Director: Sandy C. Rattray	Management	For	For	For
1i.	Election of Director: Linda H. Riefler	Management	For	For	For
1j.	Election of Director: Marcus L. Smith	Management	For	For	For
1k.	Election of Director: Rajat Taneja	Management	For	For	For
1l.	Election of Director: Paula Volent	Management	For	For	For
2.	To approve, by non-binding vote, our executive compensation, as described in these proxy materials.	Management	For	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent auditor.	Management	For	For	For
4.	To approve shareholder proposal to report on "Chinese military-industry companies" in Company indices.	Shareholder	Against	Against	For

Vote Summary

AMERICAN ELECTRIC POWER COMPANY, INC.

Security	025537101	Meeting Type	Annual
Ticker Symbol	AEP	Meeting Date	23-Apr-2024
ISIN	US0255371017	Agenda	935991679 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	/ United States	Vote Deadline	22-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ben Fowke	Management	For	For	For
1b.	Election of Director: Art A. Garcia	Management	For	For	For
1c.	Election of Director: Hunter C. Gary	Management	For	For	For
1d.	Election of Director: Linda A. Goodspeed	Management	For	For	For
1e.	Election of Director: Donna A. James	Management	For	For	For
1f.	Election of Director: Sandra Beach Lin	Management	For	For	For
1g.	Election of Director: Henry P. Linginfelter	Management	For	For	For
1h.	Election of Director: Margaret M. McCarthy	Management	For	For	For
1i.	Election of Director: Daryl Roberts	Management	For	For	For
1j.	Election of Director: Daniel G. Stoddard	Management	For	For	For
1k.	Election of Director: Sara Martinez Tucker	Management	For	For	For
1l.	Election of Director: Lewis Von Thae	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	Advisory approval of the Company's executive compensation.	Management	For	For	For
4.	Approval of the American Electric Power System 2024 Long Term Incentive Plan.	Management	For	For	For

Vote Summary

FIRST HORIZON CORPORATION

Security	320517105	Meeting Type	Annual
Ticker Symbol	FHN	Meeting Date	23-Apr-2024
ISIN	US3205171057	Agenda	935993065 - Management
Record Date	23-Feb-2024	Holding Recon Date	23-Feb-2024
City / Country	/ United States	Vote Deadline	22-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to Serve Until the 2025 Annual Meeting: Harry V. Barton, Jr.	Management	For	For	For
1b.	Election of Director to Serve Until the 2025 Annual Meeting: Velia Carboni	Management	For	For	For
1c.	Election of Director to Serve Until the 2025 Annual Meeting: John C. Compton	Management	For	For	For
1d.	Election of Director to Serve Until the 2025 Annual Meeting: Wendy P. Davidson	Management	For	For	For
1e.	Election of Director to Serve Until the 2025 Annual Meeting: John W. Dietrich	Management	Against	For	Against
1f.	Election of Director to Serve Until the 2025 Annual Meeting: D. Bryan Jordan	Management	For	For	For
1g.	Election of Director to Serve Until the 2025 Annual Meeting: J. Michael Kemp, Sr.	Management	For	For	For
1h.	Election of Director to Serve Until the 2025 Annual Meeting: Rick E. Maples	Management	For	For	For
1i.	Election of Director to Serve Until the 2025 Annual Meeting: Vicki R. Palmer	Management	For	For	For
1j.	Election of Director to Serve Until the 2025 Annual Meeting: Colin V. Reed	Management	For	For	For
1k.	Election of Director to Serve Until the 2025 Annual Meeting: Cecelia D. Stewart	Management	For	For	For
1l.	Election of Director to Serve Until the 2025 Annual Meeting: Rosa Sugrañes	Management	For	For	For
1m.	Election of Director to Serve Until the 2025 Annual Meeting: R. Eugene Taylor	Management	For	For	For
2.	Ratification of appointment of KPMG LLP as auditors.	Management	Against	For	Against
3.	Approval of an amendment to our 2021 Incentive Plan to increase the number of shares authorized for issuance as awards under the plan.	Management	For	For	For
4.	Approval of an advisory resolution to approve executive compensation.	Management	For	For	For

Vote Summary

ROLLINS, INC.

Security	775711104	Meeting Type	Annual
Ticker Symbol	ROL	Meeting Date	23-Apr-2024
ISIN	US7757111049	Agenda	935993180 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ United States	Vote Deadline	22-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class II Director for a term of three-year expiring in 2027: Gary W. Rollins	Management	For	For	For
1.2	Election of Class II Director for a term of three-year expiring in 2027: P. Russell Hardin	Management	Withheld	For	Against
1.3	Election of Class II Director for a term of three-year expiring in 2027: Dale E. Jones	Management	For	For	For
1.4	Election of Class II Director for a term of three-year expiring in 2027: Pamela R. Rollins	Management	For	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024	Management	For	For	For

Vote Summary

BIO-RAD LABORATORIES, INC.

Security	090572207	Meeting Type	Annual
Ticker Symbol	BIO	Meeting Date	23-Apr-2024
ISIN	US0905722072	Agenda	936020483 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	/ United States	Vote Deadline	22-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Melinda Litherland	Management	Against	For	Against
1.2	Election of Director: Arnold A. Pinkston	Management	Against	For	Against
2.	Proposal to ratify the selection of KPMG LLP to serve as the Company's independent auditors.	Management	For	For	For
3.	Approval of the amended Bio-Rad Laboratories, Inc. 2017 Incentive Award Plan.	Management	For	For	For

Vote Summary

INFUSYSTEM HOLDINGS, INC.

Security	45685K102	Meeting Type	Annual
Ticker Symbol	INFU	Meeting Date	23-Apr-2024
ISIN	US45685K1025	Agenda	936047516 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ United States	Vote Deadline	22-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Ralph Boyd			For	
	2 Richard Dilorio			For	
	3 Kenneth D. Eichenbaum			For	
	4 Paul Gendron			For	
	5 Beverly A. Huss			For	
	6 Carrie Lachance			For	
	7 Scott Shuda			For	
2.	Approval, on an advisory basis, of the Company's executive compensation.	Management		For	
3.	Ratification of the appointment of Deloitte & Touche LLP as independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management		For	

Vote Summary

ASML HOLDING NV

Security	N07059202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	NL0010273215	Agenda	718233694 - Management
Record Date	27-Mar-2024	Holding Recon Date	27-Mar-2024
City / Country	VELDHO / Netherlands VEN	Vote Deadline	17-Apr-2024 02:00 PM ET
SEDOL(s)	B85NWW4 - B913WB5 - B929F46 - B92DDY4 - BD3VRG5 - BF444Q6 - BHZL8Y6 - BPK3MG3 - BRBTBV2 - BWY5GK6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	OVERVIEW OF THE COMPANY'S BUSINESS, FINANCIAL SITUATION AND ESG-SUSTAINABILITY	Non-Voting			
3.a.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2023	Management	For	For	For
3.b.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2023, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	Management	For	For	For
3.c.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: COMPLIANCE WITH THE DUTCH-CORPORATE GOVERNANCE CODE	Non-Voting			
3.d.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: CLARIFICATION OF THE COMPANY'S-RESERVES AND DIVIDEND POLICY	Non-Voting			
3.e.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2023	Management	For	For	For
4.a.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2023	Management	For	For	For
4.b.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2023	Management	For	For	For

Vote Summary

5.	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	Management	For	For	For
6.a.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-REAPPOINTMENT OF MR. C.D. FOUQUET AS A MEMBER OF THE BOARD OF MANAGEMENT IN-THE POSITION OF PRESIDENT AND CHIEF EXECUTIVE OFFICER	Non-Voting			
6.b.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-APPOINTMENT OF MR. J.P. KOONMEN AS A MEMBER OF THE BOARD OF MANAGEMENT IN THE-POSITION OF CHIEF CUSTOMER OFFICER	Non-Voting			
7.a.	COMPOSITION OF THE SUPERVISORY BOARD: DISCUSSION OF THE UPDATED PROFILE OF-THE SUPERVISORY BOARD	Non-Voting			
7.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MS. A.P. ARIS AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.c.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. D.M. DURCAN AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.d.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. D.W.A. EAST AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.e.	COMPOSITION OF THE SUPERVISORY BOARD: COMPOSITION OF THE SUPERVISORY BOARD IN-2025	Non-Voting			
8.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	Management	For	For	For

Vote Summary

8.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 8.A	Management	For	For	For
9.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	For	For
10.	PROPOSAL TO CANCEL ORDINARY SHARES	Management	For	For	For
11.	ANY OTHER BUSINESS	Non-Voting			
12.	CLOSING	Non-Voting			

Vote Summary

ASML HOLDING NV

Security	N07059202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	NL0010273215	Agenda	718233694 - Management
Record Date	27-Mar-2024	Holding Recon Date	27-Mar-2024
City / Country	VELDHO / Netherlands VEN	Vote Deadline	17-Apr-2024 02:00 PM ET
SEDOL(s)	B85NWW4 - B913WB5 - B929F46 - B92DDY4 - BD3VRG5 - BF444Q6 - BHZL8Y6 - BPK3MG3 - BRBTBV2 - BWY5GK6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	OVERVIEW OF THE COMPANY'S BUSINESS, FINANCIAL SITUATION AND ESG-SUSTAINABILITY	Non-Voting			
3.a.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2023	Management	For	For	For
3.b.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2023, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	Management	For	For	For
3.c.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: COMPLIANCE WITH THE DUTCH-CORPORATE GOVERNANCE CODE	Non-Voting			
3.d.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: CLARIFICATION OF THE COMPANY'S-RESERVES AND DIVIDEND POLICY	Non-Voting			
3.e.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2023	Management	For	For	For
4.a.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2023	Management	For	For	For
4.b.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2023	Management	For	For	For

Vote Summary

5.	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	Management	For	For	For
6.a.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-REAPPOINTMENT OF MR. C.D. FOUQUET AS A MEMBER OF THE BOARD OF MANAGEMENT IN-THE POSITION OF PRESIDENT AND CHIEF EXECUTIVE OFFICER	Non-Voting			
6.b.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-APPOINTMENT OF MR. J.P. KOONMEN AS A MEMBER OF THE BOARD OF MANAGEMENT IN THE-POSITION OF CHIEF CUSTOMER OFFICER	Non-Voting			
7.a.	COMPOSITION OF THE SUPERVISORY BOARD: DISCUSSION OF THE UPDATED PROFILE OF-THE SUPERVISORY BOARD	Non-Voting			
7.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MS. A.P. ARIS AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.c.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. D.M. DURCAN AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.d.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. D.W.A. EAST AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.e.	COMPOSITION OF THE SUPERVISORY BOARD: COMPOSITION OF THE SUPERVISORY BOARD IN-2025	Non-Voting			
8.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	Management	For	For	For

Vote Summary

8.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 8.A	Management	For	For	For
9.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	For	For
10.	PROPOSAL TO CANCEL ORDINARY SHARES	Management	For	For	For
11.	ANY OTHER BUSINESS	Non-Voting			
12.	CLOSING	Non-Voting			

Vote Summary

CRODA INTERNATIONAL PLC

Security	G25536155	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	GB00BJFFLV09	Agenda	718248669 - Management
Record Date		Holding Recon Date	22-Apr-2024
City / Country	YORKSH / United IRE Kingdom	Vote Deadline	18-Apr-2024 02:00 PM ET
SEDOL(s)	BGPZL19 - BJFFLV0 - BKBMCH5 - BM9C6J1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE FINANCIAL STATEMENTS OF THE COMPANY AND THE GROUP AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 62.0 PENCE PER ORDINARY SHARE RECOMMENDED BY THE BOARD TO BE PAID ON 29 MAY 2024	Management	For	For	For
4	TO ELECT C GOOD AS A DIRECTOR	Management	For	For	For
5	TO ELECT D GRAY AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT L BURDETT AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT R CIRILLO AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT J FERGUSON AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT S FOOTS AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT J KIM AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT K LAYDEN AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT N OUZREN AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT J RAMSAY AS A DIRECTOR	Management	For	For	For
14	TO RE-APPOINT KPMG LLP AS AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING OF THE COMPANY AT WHICH ACCOUNTS ARE LAID	Management	For	For	For
15	TO AUTHORISE THE COMPANY'S AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS ON BEHALF OF THE DIRECTORS	Management	For	For	For

Vote Summary

16	THAT THE COMPANY BE AUTHORISED TO MAKE POLITICAL DONATIONS	Management	For	For	For
17	THAT THE DIRECTORS BE AUTHORISED TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR, OR CONVERT ANY SECURITY INTO, SHARES IN THE COMPANY	Management	For	For	For
18	THAT SUBJECT TO RESOLUTION 17, THE DIRECTORS BE EMPOWERED TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561(1) OF THE ACT DID NOT APPLY	Management	For	For	For
19	THAT SUBJECT TO RESOLUTION 17 AND IN ADDITION TO RESOLUTION 18, THE DIRECTORS BE EMPOWERED TO ALLOT EQUITY SECURITIES AS IF SECTION 561(1) DID NOT APPLY	Management	For	For	For
20	THAT THE COMPANY BE AUTHORISED TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES	Management	For	For	For
21	THAT A GENERAL MEETING (OTHER THAN AN ANNUAL GENERAL MEETING) MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For
22	THAT THE REMUNERATION COMMITTEE OF THE BOARD OF DIRECTORS OF THE COMPANY BE AUTHORISED TO AMEND THE RULES OF THE SHARE PLAN 2014	Management	For	For	For

Vote Summary

WOODSIDE ENERGY GROUP LTD

Security	Q98327333	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	AU0000224040	Agenda	718250070 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	PERTH / Australia	Vote Deadline	16-Apr-2024 02:00 PM ET
SEDOL(s)	BMGT167 - BP0V706 - BPX4BG6 - BPX4BK0 - BPXZ802 - BPXZF78	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2A	MR RICHARD GOYDER IS RE-ELECTED AS A DIRECTOR	Management	For	For	For
2B	MR ASHOK BELANI IS ELECTED AS A DIRECTOR	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF GRANT OF EXECUTIVE INCENTIVE SCHEME AWARDS TO CEO AND MANAGING DIRECTOR	Management	For	For	For
5	APPROVAL OF LEAVING ENTITLEMENTS	Management	For	For	For
6	CLIMATE TRANSITION ACTION PLAN AND 2023 PROGRESS REPORT	Management	Against	For	Against

Vote Summary

WOODSIDE ENERGY GROUP LTD

Security	Q98327333	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	AU0000224040	Agenda	718250070 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	PERTH / Australia	Vote Deadline	16-Apr-2024 02:00 PM ET
SEDOL(s)	BMGT167 - BP0V706 - BPX4BG6 - BPX4BK0 - BPXZ802 - BPXZF78	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2A	MR RICHARD GOYDER IS RE-ELECTED AS A DIRECTOR	Management	For	For	For
2B	MR ASHOK BELANI IS ELECTED AS A DIRECTOR	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF GRANT OF EXECUTIVE INCENTIVE SCHEME AWARDS TO CEO AND MANAGING DIRECTOR	Management	For	For	For
5	APPROVAL OF LEAVING ENTITLEMENTS	Management	For	For	For
6	CLIMATE TRANSITION ACTION PLAN AND 2023 PROGRESS REPORT	Management	Against	For	Against

Vote Summary

WOODSIDE ENERGY GROUP LTD

Security	Q98327333	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	AU0000224040	Agenda	718250070 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	PERTH / Australia	Vote Deadline	16-Apr-2024 02:00 PM ET
SEDOL(s)	BMGT167 - BP0V706 - BPX4BG6 - BPX4BK0 - BPXZ802 - BPXZF78	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2A	MR RICHARD GOYDER IS RE-ELECTED AS A DIRECTOR	Management	Against	For	Against
2B	MR ASHOK BELANI IS ELECTED AS A DIRECTOR	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF GRANT OF EXECUTIVE INCENTIVE SCHEME AWARDS TO CEO AND MANAGING DIRECTOR	Management	For	For	For
5	APPROVAL OF LEAVING ENTITLEMENTS	Management	For	For	For
6	CLIMATE TRANSITION ACTION PLAN AND 2023 PROGRESS REPORT	Management	Against	For	Against

Vote Summary

DIASORIN S.P.A.

Security	T3475Y104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	IT0003492391	Agenda	718253610 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	MILANO / Italy	Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL(s)	B234WN9 - B23JFH9 - B27YRZ2 - B2900H1 - BMGWK03 - BNVTW00	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	BALANCE SHEET AS OF 31 DECEMBER 2023 AND ALLOCATION OF THE NET INCOME: APPROVAL OF THE BALANCE SHEET, AFTER THE EXAMINATION OF THE REPORT ON THE MANAGEMENT ACTIVITY FOR THE FINANCIAL YEAR ENDING IN THE 31 DECEMBER 2023; PRESENTATION OF THE CONSOLIDATED BALANCE SHEET OF THE DIASORIN GROUP AS OF 31 DECEMBER 2023; RESOLUTIONS RELATED THERETO	Management	For	For	For
0020	BALANCE SHEET AS OF 31 DECEMBER 2023 AND ALLOCATION OF THE NET INCOME: PROPOSAL OF ALLOCATION OF THE NET INCOME; RESOLUTIONS RELATED THERETO	Management	For	For	For
0030	REPORT ON THE REWARDING POLICY AND EMOLUMENTS DUE: APPROVAL OF THE REWARDING POLICY AS PER ART. 123-TER, ITEM 3-TER, OF THE LEGISLATIVE DECREE NO. 58/1998	Management	Against	For	Against
0040	REPORT ON THE REWARDING POLICY AND EMOLUMENTS DUE: RESOLUTIONS ON THE 'SECOND SECTION' OF THE REPORT, AS PER ART. 123-TER, ITEM 6, OF THE LEGISLATIVE DECREE NO. 58/1998	Management	Against	For	Against
0050	TO STATE THE EXTERNAL AUDITORS FOR THE FINANCIAL YEARS 2025-2033 AND TO STATE THEIR EMOLUMENTS; RESOLUTIONS RELATED THERETO	Management	For	For	For

Vote Summary

ABN AMRO BANK NV

Security	N0162C102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	NL0011540547	Agenda	718255765 - Management
Record Date	27-Mar-2024	Holding Recon Date	27-Mar-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	17-Apr-2024 02:00 PM ET
SEDOL(s)	BF444B1 - BKP4JK9 - BMCDQ68 - BYQP136 - BYTDDV9 - BYV76D2 - BYWVYN9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AND ANNOUNCEMENTS	Non-Voting			
2.a.	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: REPORT OF THE EXECUTIVE-BOARD FOR 2023	Non-Voting			
2.b.	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: REPORT OF THE SUPERVISORY-BOARD FOR 2023	Non-Voting			
2.c.	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: PRESENTATION OF THE-EMPLOYEES COUNCIL	Non-Voting			
2.d.	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: CORPORATE GOVERNANCE	Non-Voting			
2.e.	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: REMUNERATION REPORT FOR 2023 (ADVISORY VOTING ITEM)	Management	For	For	For
2.f.	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: EXTERNAL AUDITOR S-PRESENTATION AND Q AND A	Non-Voting			
2.g.	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: ADOPTION OF THE AUDITED 2023 ANNUAL FINANCIAL STATEMENTS	Management	For	For	For
3.a.	RESERVATION- AND DIVIDEND POLICY, DIVIDEND PROPOSAL: RESERVATION- AND-DIVIDEND POLICY	Non-Voting			
3.b.	RESERVATION- AND DIVIDEND POLICY, DIVIDEND PROPOSAL: DIVIDEND PROPOSAL	Management	For	For	For
4.a.	DISCHARGE OF EACH MEMBER OF THE EXECUTIVE BOARD IN OFFICE DURING THE FINANCIAL YEAR 2023 FOR THE PERFORMANCE OF HIS OR HER DUTIES DURING 2023	Management	For	For	For

Vote Summary

4.b.	DISCHARGE OF EACH MEMBER OF THE SUPERVISORY BOARD IN OFFICE DURING THE FINANCIAL YEAR 2023 FOR THE PERFORMANCE OF HIS OR HER DUTIES DURING 2023	Management	For	For	For
5.a.	REPORT ON THE FUNCTIONING AND APPOINTMENT OF THE EXTERNAL AUDITOR: REPORT ON-THE FUNCTIONING OF THE EXTERNAL AUDITOR	Non-Voting			
5.b.	REPORT ON THE FUNCTIONING AND APPOINTMENT OF THE EXTERNAL AUDITOR: APPOINTMENT OF PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE FINANCIAL YEARS 2026, 2027 AND 2028	Management	For	For	For
6.a.	REMUNERATION POLICIES: AMENDMENT OF THE SUPERVISORY BOARD REMUNERATION POLICY	Management	For	For	For
6.b.	REMUNERATION POLICIES: AMENDMENT OF THE EXECUTIVE BOARD REMUNERATION POLICY	Management	For	For	For
7.a.	COMPOSITION OF THE SUPERVISORY BOARD: NOTIFICATION OF VACANCIES ON THE-SUPERVISORY BOARD	Non-Voting			
7.b.	COMPOSITION OF THE SUPERVISORY BOARD: OPPORTUNITY FOR THE GENERAL MEETING TO-MAKE RECOMMENDATIONS, WITH DUE REGARD TO THE PROFILES	Non-Voting			
7.c.	COMPOSITION OF THE SUPERVISORY BOARD: OPPORTUNITY FOR THE EMPLOYEES COUNCIL-TO EXPLAIN THE POSITION STATEMENTS	Non-Voting			
7di.	COMPOSITION OF THE SUPERVISORY BOARD: RE-APPOINTMENT OF LAETITIA GRIFFITH AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7dii.	COMPOSITION OF THE SUPERVISORY BOARD: RE-APPOINTMENT OF ARJEN DORLAND AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8.a.	COMPOSITION OF THE EXECUTIVE BOARD: NOTIFICATION OF THE INTENDED-RE-APPOINTMENT OF ROBERT SWAAK AS MEMBER OF THE EXECUTIVE BOARD WITH THE-TITLE CHIEF EXECUTIVE OFFICER (CEO)	Non-Voting			
8.b.	COMPOSITION OF THE EXECUTIVE BOARD: NOTIFICATION OF THE INTENDED APPOINTMENT-OF CAROLINE OOSTERLOO - VAN T HOFF AS INTERIM MEMBER OF THE EXECUTIVE BOARD-WITH THE TITLE CHIEF RISK OFFICER (CRO)	Non-Voting			

Vote Summary

9.a.	ISSUANCE OF NEW SHARES BY ABN AMRO AND ACQUISITION OF (DEPOSITARY RECEIPTS FOR) SHARES BY ABN AMRO: AUTHORISATION TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES	Management	For	For	For
9.b.	ISSUANCE OF NEW SHARES BY ABN AMRO AND ACQUISITION OF (DEPOSITARY RECEIPTS FOR) SHARES BY ABN AMRO: AUTHORISATION TO LIMIT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
9.c.	ISSUANCE OF NEW SHARES BY ABN AMRO AND ACQUISITION OF (DEPOSITARY RECEIPTS FOR) SHARES BY ABN AMRO: AUTHORISATION TO ACQUIRE (DEPOSITARY RECEIPTS FOR) SHARES IN ABN AMRO S OWN CAPITAL	Management	For	For	For
10.	CANCELLATION OF (DEPOSITARY RECEIPTS FOR) SHARES IN THE ISSUED SHARE CAPITAL OF ABN AMRO	Management	For	For	For
11.	ANY OTHER BUSINESS AND CLOSING	Non-Voting			

Vote Summary

EIFPAGE SA

Security	F2924U106	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	FR0000130452	Agenda	718257214 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	PARIS / France	Vote Deadline	19-Apr-2024 02:00 PM ET
SEDOL(s)	B13X013 - B142G22 - B28GX71 - B3BH215 - BMT6VB0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	APPROPRIATION OF THE PROFIT FOR THE FINANCIAL YEAR AND SETTING OF A DIVIDEND	Management	For	For	For
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON REGULATED AGREEMENTS - NOTING THE ABSENCE OF A NEW AGREEMENT	Management	For	For	For
5	APPOINTMENT OF KPMG AUDIT IS, AS STATUTORY AUDITOR, IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
6	APPOINTMENT OF MAZARS, AS STATUTORY AUDITOR, IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
7	APPOINTMENT OF MS MEKA BRUNEL AS DIRECTOR	Management	For	For	For
8	APPROVAL OF THE COMPENSATION POLICY RELATING TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY RELATING TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE INFORMATION REFERRED TO IN PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

Vote Summary

11	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR BENOIT DE RUFFRAY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO THE REMUNERATION POLICY APPROVED BY THE EIFFAGE GENERAL MEETING OF 19 APRIL 2023	Management	For	For	For
12	AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO BUY BACK ITS OWN SHARES UNDER THE PROVISIONS OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE, LENGTH OF THE AUTHORISATION, PURPOSES, PROCEDURES, CAP, SUSPENSION DURING THE PERIOD OF A PUBLIC OFFER	Management	For	For	For
13	AUTHORISATION TO THE BOARD OF DIRECTORS TO CANCEL THE TREASURY SHARES HELD BY THE COMPANY BOUGHT BACK PURSUANT TO ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE, LENGTH OF THE AUTHORISATION, CAP, SUSPENSION DURING THE PERIOD OF A PUBLIC OFFER	Management	For	For	For
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALISING RESERVES, PROFITS AND/OR PREMIUMS, LENGTH OF THE DELEGATION OF AUTHORITY, MAXIMUM NOMINAL AMOUNT OF THE CAPITAL INCREASE, OUTCOME OF FRACTIONAL SHARES, SUSPENSION DURING THE PERIOD OF A PUBLIC OFFER	Management	For	For	For
15	DELEGATION TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY AND/OR TO DEBT SECURITIES WHILE MAINTAINING PREFERENTIAL SUBSCRIPTION RIGHTS AND VARIOUS ATTRIBUTES	Management	For	For	For

Vote Summary

16	DELEGATION OF AUTHORITY TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY AND/OR TO DEBT SECURITIES AND CANCELLING PREFERENTIAL SUBSCRIPTION RIGHTS VIA A PUBLIC OFFER AND/OR AS CONSIDERATION FOR SECURITIES IN A PUBLIC EXCHANGE OFFER AND VARIOUS ATTRIBUTES	Management	For	For	For
17	DELEGATION OF AUTHORITY TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY AND/OR TO DEBT SECURITIES AND CANCELLING PREFERENTIAL SUBSCRIPTION RIGHTS AND VARIOUS ATTRIBUTES	Management	For	For	For
18	AUTHORISATION TO INCREASE ISSUES, SUSPENSION DURING THE PERIOD OF A PUBLIC OFFER	Management	For	For	For
19	DELEGATION OF AUTHORITY TO INCREASE THE SHARE CAPITAL BY UP TO 10% BY ISSUING ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY, IN ORDER TO PAY FOR CONTRIBUTIONS IN KIND OF SHARES AND VARIOUS ATTRIBUTES	Management	For	For	For
20	OVERALL CAP ON THE DELEGATIONS OF AUTHORITY PROVIDED FOR IN THE 16TH, 17TH AND 19TH RESOLUTIONS OF THIS GENERAL MEETING	Management	For	For	For
21	DELEGATION OF AUTHORITY TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY AND CANCELLING PREFERENTIAL SUBSCRIPTION RIGHTS FOR THE BENEFIT OF MEMBERS OF A COMPANY SAVINGS SCHEME AND VARIOUS ATTRIBUTES	Management	For	For	For
22	AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOT EXISTING SHARES FOR NO CONSIDERATION TO EMPLOYEES AND/OR CERTAIN CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES OR ECONOMIC INTEREST GROUPS, LENGTH OF THE AUTHORISATION, CAP, LENGTH OF THE VESTING PERIOD PARTICULARLY IN THE EVENT OF DISABILITY	Management	For	For	For

Vote Summary

23	POWERS TO CARRY OUT LEGAL FORMALITIES	Management	For	For	For
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Vote Summary

EIFFAGE SA

Security	F2924U106	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	FR0000130452	Agenda	718257214 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	PARIS / France	Vote Deadline	19-Apr-2024 02:00 PM ET
SEDOL(s)	B13X013 - B142G22 - B28GX71 - B3BH215 - BMT6VB0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management		For	
3	APPROPRIATION OF THE PROFIT FOR THE FINANCIAL YEAR AND SETTING OF A DIVIDEND	Management		For	
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON REGULATED AGREEMENTS - NOTING THE ABSENCE OF A NEW AGREEMENT	Management		For	
5	APPOINTMENT OF KPMG AUDIT IS, AS STATUTORY AUDITOR, IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management		For	
6	APPOINTMENT OF MAZARS, AS STATUTORY AUDITOR, IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management		For	
7	APPOINTMENT OF MS MEKA BRUNEL AS DIRECTOR	Management		For	
8	APPROVAL OF THE COMPENSATION POLICY RELATING TO MEMBERS OF THE BOARD OF DIRECTORS	Management		For	
9	APPROVAL OF THE COMPENSATION POLICY RELATING TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management		For	
10	APPROVAL OF THE INFORMATION REFERRED TO IN PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management		For	

Vote Summary

11	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR BENOIT DE RUFFRAY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO THE REMUNERATION POLICY APPROVED BY THE EIFFAGE GENERAL MEETING OF 19 APRIL 2023	Management	For
12	AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO BUY BACK ITS OWN SHARES UNDER THE PROVISIONS OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE, LENGTH OF THE AUTHORISATION, PURPOSES, PROCEDURES, CAP, SUSPENSION DURING THE PERIOD OF A PUBLIC OFFER	Management	For
13	AUTHORISATION TO THE BOARD OF DIRECTORS TO CANCEL THE TREASURY SHARES HELD BY THE COMPANY BOUGHT BACK PURSUANT TO ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE, LENGTH OF THE AUTHORISATION, CAP, SUSPENSION DURING THE PERIOD OF A PUBLIC OFFER	Management	For
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALISING RESERVES, PROFITS AND/OR PREMIUMS, LENGTH OF THE DELEGATION OF AUTHORITY, MAXIMUM NOMINAL AMOUNT OF THE CAPITAL INCREASE, OUTCOME OF FRACTIONAL SHARES, SUSPENSION DURING THE PERIOD OF A PUBLIC OFFER	Management	For
15	DELEGATION TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY AND/OR TO DEBT SECURITIES WHILE MAINTAINING PREFERENTIAL SUBSCRIPTION RIGHTS AND VARIOUS ATTRIBUTES	Management	For

Vote Summary

16	DELEGATION OF AUTHORITY TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY AND/OR TO DEBT SECURITIES AND CANCELLING PREFERENTIAL SUBSCRIPTION RIGHTS VIA A PUBLIC OFFER AND/OR AS CONSIDERATION FOR SECURITIES IN A PUBLIC EXCHANGE OFFER AND VARIOUS ATTRIBUTES	Management	For
17	DELEGATION OF AUTHORITY TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY AND/OR TO DEBT SECURITIES AND CANCELLING PREFERENTIAL SUBSCRIPTION RIGHTS AND VARIOUS ATTRIBUTES	Management	For
18	AUTHORISATION TO INCREASE ISSUES, SUSPENSION DURING THE PERIOD OF A PUBLIC OFFER	Management	For
19	DELEGATION OF AUTHORITY TO INCREASE THE SHARE CAPITAL BY UP TO 10% BY ISSUING ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY, IN ORDER TO PAY FOR CONTRIBUTIONS IN KIND OF SHARES AND VARIOUS ATTRIBUTES	Management	For
20	OVERALL CAP ON THE DELEGATIONS OF AUTHORITY PROVIDED FOR IN THE 16TH, 17TH AND 19TH RESOLUTIONS OF THIS GENERAL MEETING	Management	For
21	DELEGATION OF AUTHORITY TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY AND CANCELLING PREFERENTIAL SUBSCRIPTION RIGHTS FOR THE BENEFIT OF MEMBERS OF A COMPANY SAVINGS SCHEME AND VARIOUS ATTRIBUTES	Management	For
22	AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOT EXISTING SHARES FOR NO CONSIDERATION TO EMPLOYEES AND/OR CERTAIN CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES OR ECONOMIC INTEREST GROUPS, LENGTH OF THE AUTHORISATION, CAP, LENGTH OF THE VESTING PERIOD PARTICULARLY IN THE EVENT OF DISABILITY	Management	For

Vote Summary

23	POWERS TO CARRY OUT LEGAL FORMALITIES	Management	For
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Vote Summary

BUNZL PLC

Security	G16968110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	GB00B0744B38	Agenda	718257644 - Management
Record Date		Holding Recon Date	22-Apr-2024
City / Country	LONDON / United Kingdom	Vote Deadline	18-Apr-2024 02:00 PM ET
SEDOL(s)	B0744B3 - B09RH11 - B0B7Z71 - BKSG236 - BRC27J0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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01	TO RECEIVE AND CONSIDER THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS	Management	For	For	For
02	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
03	TO RE-APPOINT PETER VENTRESS AS A DIRECTOR	Management	For	For	For
04	TO RE-APPOINT FRANK VAN ZANTEN AS A DIRECTOR	Management	For	For	For
05	TO RE-APPOINT RICHARD HOWES AS A DIRECTOR	Management	For	For	For
06	TO RE-APPOINT LLOYD PITCHFORD AS A DIRECTOR	Management	For	For	For
07	TO RE-APPOINT STEPHAN NANNINGA AS A DIRECTOR	Management	For	For	For
08	TO RE-APPOINT VIN MURRIA AS A DIRECTOR	Management	For	For	For
09	TO RE-APPOINT PAM KIRBY AS A DIRECTOR	Management	For	For	For
10	TO RE-APPOINT JACKY SIMMONDS AS A DIRECTOR	Management	For	For	For
11	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For
12	TO AUTHORISE THE DIRECTORS, ACTING THROUGH THE AUDIT COMMITTEE, TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
13	APPROVAL OF THE REMUNERATION POLICY	Management	For	For	For
14	APPROVAL OF THE REMUNERATION REPORT	Management	For	For	For
15	APPROVAL OF THE LONG TERM INCENTIVE PLAN	Management	For	For	For
16	AUTHORITY TO ALLOT ORDINARY SHARES	Management	For	For	For
17	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For

Vote Summary

18	SPECIFIC AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
19	TO RENEW THE AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
20	AUTHORITY THAT A GENERAL MEETING OTHER THAN AN AGM MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

NEWMONT CORPORATION

Security	ADPV63279	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	AU0000297962	Agenda	718260007 - Management
Record Date	27-Feb-2024	Holding Recon Date	27-Feb-2024
City / Country	VIRTUAL / Australia	Vote Deadline	15-Apr-2024 02:00 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ELECTION OF DIRECTOR: PHILIP AIKEN AM	Management	For	For	For
1.2	ELECTION OF DIRECTOR: GREGORY H. BOYCE	Management	For	For	For
1.3	ELECTION OF DIRECTOR: BRUCE R. BROOK	Management	For	For	For
1.4	ELECTION OF DIRECTOR: MAURA J. CLARK	Management	For	For	For
1.5	ELECTION OF DIRECTOR: EMMA FITZGERALD	Management	For	For	For
1.6	ELECTION OF DIRECTOR: SALLY-ANNE LAYMAN	Management	For	For	For
1.7	ELECTION OF DIRECTOR: JOSE MANUEL MADERO	Management	For	For	For
1.8	ELECTION OF DIRECTOR: RENE MEDORI	Management	For	For	For
1.9	ELECTION OF DIRECTOR: JANE NELSON	Management	For	For	For
1.10	ELECTION OF DIRECTOR: THOMAS R. PALMER	Management	For	For	For
1.11	ELECTION OF DIRECTOR: JULIO M. QUINTANA	Management	For	For	For
1.12	ELECTION OF DIRECTOR: SUSAN N. STORY	Management	For	For	For
2	APPROVAL OF THE ADVISORY RESOLUTION ON NEWMONT'S EXECUTIVE COMPENSATION	Management	For	For	For
3	RATIFICATION OF THE AUDIT COMMITTEE'S APPOINTMENT OF ERNST AND YOUNG LLP AS NEWMONT'S INDEPENDENT REGISTERED PUBIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	Management	For	For	For

Vote Summary

NEWMONT CORPORATION

Security	ADPV63279	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	AU0000297962	Agenda	718260007 - Management
Record Date	27-Feb-2024	Holding Recon Date	27-Feb-2024
City / Country	VIRTUAL / Australia	Vote Deadline	15-Apr-2024 02:00 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ELECTION OF DIRECTOR: PHILIP AIKEN AM	Management		For	
1.2	ELECTION OF DIRECTOR: GREGORY H. BOYCE	Management		For	
1.3	ELECTION OF DIRECTOR: BRUCE R. BROOK	Management		For	
1.4	ELECTION OF DIRECTOR: MAURA J. CLARK	Management		For	
1.5	ELECTION OF DIRECTOR: EMMA FITZGERALD	Management		For	
1.6	ELECTION OF DIRECTOR: SALLY-ANNE LAYMAN	Management		For	
1.7	ELECTION OF DIRECTOR: JOSE MANUEL MADERO	Management		For	
1.8	ELECTION OF DIRECTOR: RENE MEDORI	Management		For	
1.9	ELECTION OF DIRECTOR: JANE NELSON	Management		For	
1.10	ELECTION OF DIRECTOR: THOMAS R. PALMER	Management		For	
1.11	ELECTION OF DIRECTOR: JULIO M. QUINTANA	Management		For	
1.12	ELECTION OF DIRECTOR: SUSAN N. STORY	Management		For	
2	APPROVAL OF THE ADVISORY RESOLUTION ON NEWMONT'S EXECUTIVE COMPENSATION	Management		For	
3	RATIFICATION OF THE AUDIT COMMITTEE'S APPOINTMENT OF ERNST AND YOUNG LLP AS NEWMONT'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	Management		For	

Vote Summary

HONG KONG EXCHANGES AND CLEARING LTD

Security	Y3506N139	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	HK0388045442	Agenda	718268560 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	HONG / Hong Kong KONG	Vote Deadline	17-Apr-2024 01:59 PM ET
SEDOL(s)	4062493 - 6267359 - B01Y550 - BD8NDX5 - BP3RQ60 - BP9PJV4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITOR THEREON	Management	For	For	For
2A	TO ELECT NICHOLAS CHARLES ALLEN AS DIRECTOR	Management	For	For	For
2B	TO ELECT CHEUNG MING MING, ANNA AS DIRECTOR	Management	For	For	For
2C	TO ELECT ZHANG YICHEN AS DIRECTOR	Management	For	For	For
3	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS THE AUDITOR AND TO AUTHORISE THE DIRECTORS TO FIX ITS REMUNERATION	Management	For	For	For
4	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF HKEX, NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF HKEX AS AT THE DATE OF THIS RESOLUTION	Management	For	For	For
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF HKEX, NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF HKEX AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10%	Management	For	For	For

Vote Summary

ABRDN PLC

Security	G0152L102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	GB00BF8Q6K64	Agenda	718276579 - Management
Record Date		Holding Recon Date	22-Apr-2024
City / Country	EDINBU / United Kingdom	Vote Deadline	18-Apr-2024 02:00 PM ET
SEDOL(s)	BF2K1D2 - BF8Q6K6 - BGB5T86	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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01	TO RECEIVE AND CONSIDER THE ANNUAL REPORT AND ACCOUNTS 2023	Management	For	For	For
02	TO DECLARE A FINAL DIVIDEND FOR 2023	Management	For	For	For
03	TO RE-APPOINT KPMG LLP AS AUDITORS	Management	For	For	For
04	TO AUTHORISE THE AUDIT COMMITTEE TO SET THE AUDITORS FEES	Management	For	For	For
05	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	Against	For	Against
06A	TO RE-ELECT SIR DOUGLAS FLINT CBE	Management	For	For	For
06B	TO RE-ELECT JONATHAN ASQUITH	Management	For	For	For
06C	TO RE-ELECT STEPHEN BIRD	Management	For	For	For
06D	TO RE-ELECT JOHN DEVINE	Management	For	For	For
06E	TO RE-ELECT HANNAH GROVE	Management	For	For	For
06F	TO RE-ELECT PAM KAUR	Management	For	For	For
06G	TO RE-ELECT MICHAEL OBRIEN	Management	For	For	For
06H	TO RE-ELECT CATHLEEN RAFFAELI	Management	For	For	For
07	TO ELECT JASON WINDSOR	Management	For	For	For
08	TO PROVIDE LIMITED AUTHORITY TO MAKE POLITICAL DONATIONS AND TO INCUR POLITICAL EXPENDITURE	Management	For	For	For
09	TO AUTHORISE THE DIRECTORS TO ISSUE FURTHER SHARES	Management	For	For	For
10	TO DISAPPLY SHARE PRE-EMPTION RIGHTS	Management	For	For	For
11	TO GIVE AUTHORITY FOR THE COMPANY TO BUY BACK SHARES	Management	For	For	For
12	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES IN RELATION TO THE ISSUANCE OF CONVERTIBLE BONDS	Management	For	For	For
13	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF ALLOTMENTS OF EQUITY SECURITIES IN RELATION TO THE ISSUANCE OF CONVERTIBLE BONDS	Management	For	For	For

Vote Summary

14	TO ALLOW THE COMPANY TO CALL GENERAL MEETINGS ON 14 DAYS NOTICE	Management	For	For	For
15	TO APPROVE THE RENEWAL OF THE RULES OF THE ABRDN SHARESAVE PLAN	Management	For	For	For
16	TO APPROVE THE RENEWAL OF THE RULES OF THE ABRDN PLC EMPLOYEE SHARE PLAN	Management	For	For	For
17	TO APPROVE THE RULES OF THE ABRDN PLC EXECUTIVE LONG TERM INCENTIVE PLAN 2024	Management	For	For	For

Vote Summary

BILIA AB

Security	W2R73S177	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	SE0009921588	Agenda	718278179 - Management
Record Date	16-Apr-2024	Holding Recon Date	16-Apr-2024
City / Country	SOLNA / Sweden	Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL(s)	BDVLJ38 - BF01CN4 - BF04DG3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2.1	ELECT MATS QVIBERG AS CHAIRMAN OF MEETING	Management	For	For	For
3.1	DESIGNATE ALEXANDRA BARTHOLDSSON FRENANDER (FOLKSAM) AS INSPECTOR OF MINUTES OF MEETING	Management	For	For	For
4	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
5	APPROVE AGENDA OF MEETING	Management	For	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE CEO'S REPORT	Non-Voting			
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 6.60 PER SHARE	Management	For	For	For
11A	APPROVE DISCHARGE OF MATS QVIBERG	Management	For	For	For
11B	APPROVE DISCHARGE OF JAN PETERSSON	Management	For	For	For
11C	APPROVE DISCHARGE OF INGRID JONASSON BLANK	Management	For	For	For
11D	APPROVE DISCHARGE OF GUNNAR BLOMKVIST	Management	For	For	For
11E	APPROVE DISCHARGE OF ANNA ENGBRETSSEN	Management	For	For	For
11F	APPROVE DISCHARGE OF NICKLAS PAULSON	Management	For	For	For
11G	APPROVE DISCHARGE OF JON RISFELT	Management	For	For	For
11H	APPROVE DISCHARGE OF CAROLINE AF UGGLAS	Management	For	For	For
11I	APPROVE DISCHARGE OF PATRIK NORDVALL	Management	For	For	For
11J	APPROVE DISCHARGE OF ISAK EKBLOM	Management	For	For	For

Vote Summary

11M	APPROVE DISCHARGE OF PER AVANDER	Management	For	For	For
12	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 475,000 FOR CHAIRMAN AND VICE CHAIRMAN AND SEK 295,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
14A	REELECT GUNNAR BLOMKVIST AS DIRECTOR	Management	For	For	For
14B	REELECT ANNA ENGBRETSSEN AS DIRECTOR	Management	Against	For	Against
14C	REELECT INGRID JONASSON BLANK AS DIRECTOR	Management	For	For	For
14D	REELECT NICKLAS PAULSON AS DIRECTOR	Management	For	For	For
14E	REELECT JAN PETTERSSON AS DIRECTOR	Management	For	For	For
14F	REELECT MATS QVIBERG AS DIRECTOR	Management	For	For	For
14G	REELECT JON RISFELT AS DIRECTOR	Management	For	For	For
14H	REELECT CAROLINE AF UGGLAS AS DIRECTOR	Management	For	For	For
14I	REELECT MATS QVIBERG AS BOARD CHAIR	Management	For	For	For
14J	REELECT JAN PETTERSSON AS VICE CHAIR	Management	For	For	For
15.1	APPROVE REMUNERATION OF AUDITOR	Management	For	For	For
15.2	RATIFY PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
16	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
17	APPROVE REMUNERATION REPORT	Management	For	For	For
18	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For
19A	APPROVE PERFORMANCE SHARE MATCHING PLAN FOR KEY EMPLOYEES	Management	For	For	For
19B	APPROVE EQUITY PLAN FINANCING	Management	For	For	For
19C	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For	For
19D	APPROVE EQUITY PLAN FINANCING BY APPROVING TRANSFER TO COVER SOCIAL SECURITY CONTRIBUTIONS FOR THE PLAN	Management	For	For	For
20	OTHER BUSINESS	Non-Voting			
21	CLOSE MEETING	Non-Voting			

Vote Summary

ENDESA SA

Security	E41222113	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	ES0130670112	Agenda	718279791 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	MADRID / Spain	Vote Deadline	17-Apr-2024 02:00 PM ET
SEDOL(s)	2615424 - 5271782 - 5285501 - B0389N6 - B0ZNYC8 - B7D9QT3 - BF445L8 - BHZLFC3 - BKF2X34 - BP394X9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS OF ENDESA, S.A. (BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN NET WORTH: STATEMENT OF RECOGNIZED INCOME AND EXPENSES AND TOTAL STATEMENT OF CHANGES IN NET WORTH, STATEMENT OF CASH FLOWS AND MEMORY), AS WELL AS THE CONSOLIDATED ANNUAL ACCOUNTS OF ENDESA, S.A. AND SUBSIDIARIES (CONSOLIDATED FINANCIAL STATEMENT, CONSOLIDATED INCOME STATEMENT, STATEMENT OF OTHER CONSOLIDATED GLOBAL INCOME, STATEMENT OF CHANGES IN CONSOLIDATED NET WORTH, CONSOLIDATED CASH FLOWS STATEMENT AND REPORT)FOR THE YEAR ENDED 31 DECEMBER 2023.	Management	For	For	For
2	APPROVAL OF THE INDIVIDUAL MANAGEMENT REPORT OF ENDESA, S.A. AND THE CONSOLIDATED MANAGEMENT REPORT OF ENDESA, S.A. AND SUBSIDIARIES FOR THE YEAR ENDED DECEMBER 31, 2023.	Management	For	For	For
3	APPROVAL OF THE STATEMENT OF NON FINANCIAL INFORMATION AND SUSTAINABILITY OF ITS CONSOLIDATED GROUP FOR THE YEAR ENDED DECEMBER 31, 2023.	Management	For	For	For
4	APPROVAL OF THE CORPORATE MANAGEMENT FOR FISCAL YEAR ENDING 31 DECEMBER 2023	Management	For	For	For

Vote Summary

5	APPROVAL OF THE PROPOSAL TO APPLY THE PROFIT FOR THE YEAR ENDED 31 DECEMBER 2023 AND THE SUBSEQUENT DISTRIBUTION OF A DIVIDEND FROM THAT PROFIT AND THE BALANCE FROM PREVIOUS YEARS.	Management	For	For	For
6	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FOURTEEN	Management	For	For	For
7	RATIFICATION OF THE APPOINTMENT BY CO-OPTATION AND REAPPOINTMENT OF FLAVIO CATTANEO AS SHAREHOLDER-APPOINTED DIRECTOR OF THE COMPANY	Management	For	For	For
8	RATIFICATION OF THE APPOINTMENT BY CO-OPTATION AND REAPPOINTMENT OF STEFANO DE ANGELIS AS SHAREHOLDER-APPOINTED DIRECTOR OF THE COMPANY	Management	For	For	For
9	RATIFICATION OF THE APPOINTMENT BY CO-OPTATION AND REAPPOINTMENT OF GIANNI VITTORIO ARMANI AS SHAREHOLDER-APPOINTED DIRECTOR OF THE COMPANY	Management	For	For	For
10	REAPPOINTMENT OF EUGENIA BIETO CAUBET AS INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For
11	REAPPOINTMENT OF PILAR GONZALEZ DE FRUTOS AS INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For
12	APPOINTMENT OF GUILLERMO ALONSO OLARRA AS INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For
13	APPOINTMENT OF ELISABETTA COLACCHIA AS SHAREHOLDER-APPOINTED DIRECTOR OF THE COMPANY	Management	For	For	For
14	APPOINTMENT OF MICHELA MOSSINI AS SHAREHOLDER-APPOINTED DIRECTOR OF THE COMPANY	Management	For	For	For
15	BINDING VOTE ON THE ANNUAL REPORT ON THE REMUNERATION OF DIRECTORS.	Management	For	For	For
16	APPROVAL OF THE REMUNERATION POLICY OF DIRECTORS 2024 2027.	Management	For	For	For
17	APPROVAL OF THE STRATEGIC INCENTIVE 2024 2026 (WHICH INCLUDES PAYMENT IN SHARES OF THE COMPANY).	Management	For	For	For
18	AUTHORIZATION FOR THE COMPANY TO ACQUIRE TREASURY SHARES, EITHER DIRECTLY OR THROUGH ITS SUBSIDIARIES	Management	For	For	For

Vote Summary

19	DELEGATION TO THE BOARD OF DIRECTORS FOR THE EXECUTION AND DEVELOPMENT OF THE AGREEMENTS ADOPTED BY THE BOARD, AS WELL AS TO REPLACE THE POWERS RECEIVED FROM THE BOARD, AND GRANTING OF POWERS FOR THE ELEVATION TO A PUBLIC INSTRUMENT AND REGISTRATION OF SAID AGREEMENTS	Management	For	For	For
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Vote Summary

ASSA ABLOY AB

Security	W0817X204	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	SE0007100581	Agenda	718279830 - Management
Record Date	16-Apr-2024	Holding Recon Date	16-Apr-2024
City / Country	STOCKH / Sweden OLM	Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL(s)	BYPC1T4 - BYY5DP4 - BYY5DQ5 - BYYHH14 - BYYT5P0 - BYYTF72	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8.B	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting			
8.C	RECEIVE BOARD'S REPORT	Non-Voting			
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 5.40 PER SHARE	Management	For	For	For
9.C	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
10	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
11.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.2 MILLION FOR CHAIR, SEK 1.2 MILLION FOR VICE CHAIR AND SEK 935,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
11.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For

Vote Summary

12	REELECT JOHAN HJERTONSSON (CHAIRMAN), CARL DOUGLAS (VICE CHAIRMAN), ERIK EKUDDEN, SOFIA SCHORLING HOGBERG, LENA OLVING, VICTORIA VAN CAMP, JOAKIM WEIDEMANIS AND SUSANNE PAHLEN AKLUNDH AS DIRECTORS	Management	For	For	For
13	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For	For
14	APPROVE REMUNERATION REPORT	Management	Against	For	Against
15	AUTHORIZE CLASS B SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For
16	APPROVE PERFORMANCE SHARE MATCHING PLAN LTI 2024 FOR SENIOR EXECUTIVES AND KEY EMPLOYEES	Management	For	For	For
17	CLOSE MEETING	Non-Voting			

Vote Summary

ENTAIN PLC

Security	G3167C109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	IM00B5VQMV65	Agenda	718284083 - Management
Record Date		Holding Recon Date	22-Apr-2024
City / Country	LONDON / Isle of Man	Vote Deadline	18-Apr-2024 02:00 PM ET
SEDOL(s)	B5062Z1 - B55CY36 - B5VQMV6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	RATIFY KPMG LLP AS AUDITORS	Management	For	For	For
4	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
5	RE-ELECT BARRY GIBSON AS DIRECTOR	Management	For	For	For
6	RE-ELECT PIERRE BOUCHUT AS DIRECTOR	Management	For	For	For
7	RE-ELECT STELLA DAVID AS DIRECTOR	Management	For	For	For
8	RE-ELECT VIRGINIA MCDOWELL AS DIRECTOR	Management	For	For	For
9	RE-ELECT DAVID SATZ AS DIRECTOR	Management	For	For	For
10	RE-ELECT RAHUL WELDE AS DIRECTOR	Management	For	For	For
11	RE-ELECT ROB WOOD AS DIRECTOR	Management	For	For	For
12	ELECT AMANDA BROWN AS DIRECTOR	Management	For	For	For
13	ELECT RONALD KRAMER AS DIRECTOR	Management	Against	For	Against
14	ELECT AS RICKY SANDLER DIRECTOR	Management	For	For	For
15	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
16	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
17	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
18	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For

Vote Summary

ANHEUSER-BUSCH INBEV SA/NV

Security	B639CJ108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	BE0974293251	Agenda	718284285 - Management
Record Date	10-Apr-2024	Holding Recon Date	10-Apr-2024
City / Country	BRUSSE / Belgium LS	Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL(s)	BD373C1 - BD6CCP9 - BDHF4Q2 - BG0VH25 - BP38YF8 - BYM54G4 - BYV1Y18 - BYWYLT3 - BYWYLY8 - BYYHL23	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A.1.	RECEIVE DIRECTORS' REPORTS	Non-Voting			
A.2.	RECEIVE AUDITORS' REPORTS	Non-Voting			
A.3.	RECEIVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
A.4.	APPROVE FINANCIAL STATEMENTS, ALLOCATION OF INCOME, AND DIVIDENDS OF EUR 0.82 PER SHARE	Management	For	For	For
A.5.	APPROVE DISCHARGE OF DIRECTORS	Management	For	For	For
A.6.	APPROVE DISCHARGE OF AUDITORS	Management	For	For	For
A.7.a	REELECT MICHELE BURNS AS INDEPENDENT DIRECTOR	Management	For	For	For
A.7.b	REELECT PAUL CORNET DE WAYS RUART AS DIRECTOR	Management	Against	For	Against
A.7.c	REELECT GREGOIRE DE SPOELBERCH AS DIRECTOR	Management	Against	For	Against
A.7.d	REELECT PAULO LEMANN AS DIRECTOR	Management	For	For	For
A.7.e	REELECT ALEXANDRE VAN DAMME AS DIRECTOR	Management	Against	For	Against
A.7.f	REELECT MARTIN J. BARRINGTON AS RESTRICTED SHARE DIRECTOR	Management	For	For	For
A.7.g	REELECT SALVATORE MANCUSO AS RESTRICTED SHARE DIRECTOR	Management	For	For	For
A.7.h	REELECT ALEJANDRO SANTO DOMINGO AS RESTRICTED SHARE DIRECTOR	Management	For	For	For
A.8.	RATIFY PWC, PERMANENTLY REPRESENTED BY PETER D'HONDT BV AS AUDITORS AND APPROVE AUDITORS' REMUNERATION	Management	For	For	For
A.9.	APPROVE REMUNERATION REPORT	Management	Against	For	Against

Vote Summary

B.10.	AUTHORIZE IMPLEMENTATION OF APPROVED RESOLUTIONS AND FILING OF REQUIRED DOCUMENTS/FORMALITIES AT TRADE REGISTRY	Management	For	For	For
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Vote Summary

ATLAS COPCO AB

Security	W1R924229	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	SE0017486897	Agenda	718285059 - Management
Record Date	16-Apr-2024	Holding Recon Date	16-Apr-2024
City / Country	STOCKH / Sweden OLM	Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL(s)	BLDBN52 - BMH4RN0 - BMW5VC5 - BMWTZP8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF MEETING; ELECT CHAIRMAN OF MEETING	Management	For	For	For
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
3	APPROVE AGENDA OF MEETING	Management	For	For	For
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7	RECEIVE CEO'S REPORT	Non-Voting			
8.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
8.b1	APPROVE DISCHARGE OF JUMANA AL SIBAI	Management	For	For	For
8.b2	APPROVE DISCHARGE OF STAFFAN BOHMAN	Management	For	For	For
8.b3	APPROVE DISCHARGE OF JOHAN FORSELL	Management	For	For	For
8.b4	APPROVE DISCHARGE OF HELENE MELLQUIST	Management	For	For	For
8.b5	APPROVE DISCHARGE OF ANNA OHLSSON-LEIJON	Management	For	For	For
8.b6	APPROVE DISCHARGE OF MATS RAHMSTROM	Management	For	For	For
8.b7	APPROVE DISCHARGE OF GORDON RISKE	Management	For	For	For
8.b8	APPROVE DISCHARGE OF HANS STRABERG	Management	For	For	For
8.b9	APPROVE DISCHARGE OF PETER WALLEMBERG JR	Management	For	For	For
8.b10	APPROVE DISCHARGE OF MIKAEL BERGSTEDT	Management	For	For	For
8.b11	APPROVE DISCHARGE OF BENNY LARSSON	Management	For	For	For
8.b12	APPROVE DISCHARGE OF CEO MATS RAHMSTROM	Management	For	For	For

Vote Summary

8.c	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.80 PER SHARE	Management	For	For	For
8.d	APPROVE RECORD DATE FOR DIVIDEND PAYMENT	Management	For	For	For
9.a	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For	For
9.b	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
10.a1	REELECT JUMAN AL SIBAI AS DIRECTOR	Management	For	For	For
10.a2	REELECT JOHAN FORSSELL AS DIRECTOR	Management	Against	For	Against
10.a3	REELECT HELENE MELLQUIST AS DIRECTOR	Management	Against	For	Against
10.a4	REELECT ANNA OHLSSON-LEIJON AS DIRECTOR	Management	Against	For	Against
10.a5	REELECT GORDON RISKE AS DIRECTOR	Management	For	For	For
10.a6	REELECT HANS STRABERG AS DIRECTOR	Management	For	For	For
10.a7	REELECT PETER WALLENBERG JR AS DIRECTOR	Management	Against	For	Against
10.b1	ELECT VAGNER REGO AS NEW DIRECTOR	Management	For	For	For
10.b2	ELECT KARIN RADSTROM AS NEW DIRECTOR	Management	Against	For	Against
10.c	REELECT HANS STRABERG AS BOARD CHAIR	Management	Against	For	Against
10.d	RATIFY ERNST YOUNG AS AUDITORS	Management	For	For	For
11.a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.42 MILLION TO CHAIR AND SEK 1.1 MILLION TO OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE DELIVERING PART OF REMUNERATION IN FORM OF SYNTHETIC SHARES	Management	For	For	For
11.b	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
12.a	APPROVE REMUNERATION REPORT	Management	Against	For	Against
12.b	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
12.c	APPROVE STOCK OPTION PLAN 2024 FOR KEY EMPLOYEES	Management	Against	For	Against
13.a	ACQUIRE CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN	Management	Against	For	Against
13.b	ACQUIRE CLASS A SHARES RELATED TO REMUNERATION OF DIRECTORS IN THE FORM OF SYNTHETIC SHARES	Management	For	For	For
13.c	TRANSFER CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2024	Management	Against	For	Against

Vote Summary

13.d	SELL CLASS A SHARES TO COVER COSTS RELATED TO SYNTHETIC SHARES TO THE BOARD	Management	For	For	For
13.e	SELL CLASS A TO COVER COSTS IN RELATION TO THE PERSONNEL OPTION PLANS FOR 2017, 2018, 2019, 2020 AND 2021	Management	For	For	For
14	CLOSE MEETING	Non-Voting			

Vote Summary

ATLAS COPCO AB

Security	W1R924252	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	SE0017486889	Agenda	718285061 - Management
Record Date	16-Apr-2024	Holding Recon Date	16-Apr-2024
City / Country	STOCKH / Sweden OLM	Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL(s)	BLDBN41 - BMH4RQ3 - BMW5VD6 - BMWTZQ9 - BMWV015	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF MEETING; ELECT CHAIRMAN OF MEETING	Management	For	For	For
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
3	APPROVE AGENDA OF MEETING	Management	For	For	For
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7	RECEIVE CEO'S REPORT	Non-Voting			
8.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
8.B1	APPROVE DISCHARGE OF JUMANA AL SIBAI	Management	For	For	For
8.B2	APPROVE DISCHARGE OF STAFFAN BOHMAN	Management	For	For	For
8.B3	APPROVE DISCHARGE OF JOHAN FORSELL	Management	For	For	For
8.B4	APPROVE DISCHARGE OF HELENE MELLQUIST	Management	For	For	For
8.B5	APPROVE DISCHARGE OF ANNA OHLSSON-LEIJON	Management	For	For	For
8.B6	APPROVE DISCHARGE OF MATS RAHMSTROM	Management	For	For	For
8.B7	APPROVE DISCHARGE OF GORDON RISKE	Management	For	For	For
8.B8	APPROVE DISCHARGE OF HANS STRABERG	Management	For	For	For
8.B9	APPROVE DISCHARGE OF PETER WALLENGER JR	Management	For	For	For
8.B10	APPROVE DISCHARGE OF MIKAEL BERGSTEDT	Management	For	For	For
8.B11	APPROVE DISCHARGE OF BENNY LARSSON	Management	For	For	For
8.B12	APPROVE DISCHARGE OF CEO MATS RAHMSTROM	Management	For	For	For

Vote Summary

8.C	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.80 PER SHARE	Management	For	For	For
8.D	APPROVE RECORD DATE FOR DIVIDEND PAYMENT	Management	For	For	For
9.A	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For	For
9.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
10.A1	REELECT JUMAN AL SIBAI AS DIRECTOR	Management	For	For	For
10.A2	REELECT JOHAN FORSSELL AS DIRECTOR	Management	Against	For	Against
10.A3	REELECT HELENE MELLQUIST AS DIRECTOR	Management	Against	For	Against
10.A4	REELECT ANNA OHLSSON-LEIJON AS DIRECTOR	Management	Against	For	Against
10.A5	REELECT GORDON RISKE AS DIRECTOR	Management	For	For	For
10.A6	REELECT HANS STRABERG AS DIRECTOR	Management	For	For	For
10.A7	REELECT PETER WALLENBERG JR AS DIRECTOR	Management	Against	For	Against
10.B1	ELECT VAGNER REGO AS NEW DIRECTOR	Management	For	For	For
10.B2	ELECT KARIN RADSTROM AS NEW DIRECTOR	Management	Against	For	Against
10.C	REELECT HANS STRABERG AS BOARD CHAIR	Management	Against	For	Against
10.D	RATIFY ERNST AND YOUNG AS AUDITORS	Management	For	For	For
11.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.42 MILLION TO CHAIR AND SEK 1.1 MILLION TO OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE DELIVERING PART OF REMUNERATION IN FORM OF SYNTHETIC SHARES	Management	For	For	For
11.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
12.A	APPROVE REMUNERATION REPORT	Management	Against	For	Against
12.B	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
12.C	APPROVE STOCK OPTION PLAN 2024 FOR KEY EMPLOYEES	Management	Against	For	Against
13.A	ACQUIRE CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN	Management	Against	For	Against
13.B	ACQUIRE CLASS A SHARES RELATED TO REMUNERATION OF DIRECTORS IN THE FORM OF SYNTHETIC SHARES	Management	For	For	For

Vote Summary

13.C	TRANSFER CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2024	Management	Against	For	Against
13.D	SELL CLASS A SHARES TO COVER COSTS RELATED TO SYNTHETIC SHARES TO THE BOARD	Management	For	For	For
13.E	SELL CLASS A TO COVER COSTS IN RELATION TO THE PERSONNEL OPTION PLANS FOR 2017, 2018, 2019, 2020 AND 2021	Management	For	For	For
14	CLOSE MEETING	Non-Voting			

Vote Summary

MONCLER S.P.A.

Security	T6730E110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	IT0004965148	Agenda	718288702 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	MILANO / Italy	Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL(s)	BF446P9 - BGLP232 - BH7JB16 - BHBPMW8 - BHBWXL5 - BJN5HZ8 - BQ84ZD3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	FINANCIAL STATEMENTS FOR THE FISCAL YEAR AS OF 31 DECEMBER 2023 AND ALLOCATION OF THE FISCAL YEAR OPERATING RESULT: APPROVAL OF THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR AS OF 31 DECEMBER 2023 ACCOMPANIED BY THE MANAGEMENT REPORT OF THE BOARD OF DIRECTORS, THE REPORT OF THE BOARD OF STATUTORY AUDITORS AND THE REPORT OF THE AUDITING FIRM. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENT AS OF 31 DECEMBER 2023. PRESENTATION OF THE CONSOLIDATED NON-FINANCIAL DECLARATION PREPARED IN ACCORDANCE WITH LEGISLATIVE DECREE N. 254/16. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0020	FINANCIAL STATEMENTS FOR THE FISCAL YEAR AS OF 31 DECEMBER 2023 AND ALLOCATION OF THE FISCAL YEAR OPERATING RESULT: ALLOCATION OF THE RESULTS OF THE FISCAL YEAR. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0030	NON-BINDING RESOLUTION ON THE SECOND SECTION OF THE REPORT ON THE POLICY REGARDING REMUNERATION AND FEES PAID OF MONCLER, DRAWN UP PURSUANT TO ART. 123- TER, PARAGRAPH 4, OF LEGISLATIVE DECREE OF FEBRUARY 24, 1998, NO. 58 AND ART. 84- QUATER OF THE CONSOB REGULATION NO. 11971/1999	Management	Against	For	Against

Vote Summary

0040	AUTHORIZATION TO THE PURCHASE AND DISPOSAL OF TREASURY SHARES PURSUANT TO ARTS. 2357, 2357-TER OF THE ITALIAN CIVIL CODE, ART. 132 OF THE LEGISLATIVE DECREE OF FEBRUARY 24, 1998, NO. 58 AND ART. 144-BIS OF THE CONSOB REGULATION ADOPTED WITH RESOLUTION NO. 11971 OF 14 MAY 1999, AFTER REVOCATION, FOR THE PORTION NOT IMPLEMENTED, OF THE RESOLUTION ON THE AUTHORIZATION APPROVED BY THE ORDINARY SHAREHOLDERS' MEETING ON 18 APRIL 2023. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0050	INCENTIVE PLAN ON MONCLER ORDINARY SHARES CALLED '2024 PERFORMANCE SHARES PLAN' RESERVED FOR EXECUTIVE DIRECTORS, MANAGERS WITH STRATEGIC RESPONSIBILITIES, EMPLOYEES AND/OR COLLABORATORS AND/OR CONSULTANTS OF MONCLER AND ITS SUBSIDIARIES. RELATED AND CONSEQUENT RESOLUTIONS	Management	Against	For	Against

Vote Summary

MONCLER S.P.A.

Security	T6730E110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	IT0004965148	Agenda	718288702 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	MILANO / Italy	Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL(s)	BF446P9 - BGLP232 - BH7JB16 - BHBPMW8 - BHBWXL5 - BJN5HZ8 - BQ84ZD3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	FINANCIAL STATEMENTS FOR THE FISCAL YEAR AS OF 31 DECEMBER 2023 AND ALLOCATION OF THE FISCAL YEAR OPERATING RESULT: APPROVAL OF THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR AS OF 31 DECEMBER 2023 ACCOMPANIED BY THE MANAGEMENT REPORT OF THE BOARD OF DIRECTORS, THE REPORT OF THE BOARD OF STATUTORY AUDITORS AND THE REPORT OF THE AUDITING FIRM. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENT AS OF 31 DECEMBER 2023. PRESENTATION OF THE CONSOLIDATED NON-FINANCIAL DECLARATION PREPARED IN ACCORDANCE WITH LEGISLATIVE DECREE N. 254/16. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0020	FINANCIAL STATEMENTS FOR THE FISCAL YEAR AS OF 31 DECEMBER 2023 AND ALLOCATION OF THE FISCAL YEAR OPERATING RESULT: ALLOCATION OF THE RESULTS OF THE FISCAL YEAR. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0030	NON-BINDING RESOLUTION ON THE SECOND SECTION OF THE REPORT ON THE POLICY REGARDING REMUNERATION AND FEES PAID OF MONCLER, DRAWN UP PURSUANT TO ART. 123- TER, PARAGRAPH 4, OF LEGISLATIVE DECREE OF FEBRUARY 24, 1998, NO. 58 AND ART. 84- QUATER OF THE CONSOB REGULATION NO. 11971/1999	Management	For	For	For

Vote Summary

0040	AUTHORIZATION TO THE PURCHASE AND DISPOSAL OF TREASURY SHARES PURSUANT TO ARTS. 2357, 2357-TER OF THE ITALIAN CIVIL CODE, ART. 132 OF THE LEGISLATIVE DECREE OF FEBRUARY 24, 1998, NO. 58 AND ART. 144-BIS OF THE CONSOB REGULATION ADOPTED WITH RESOLUTION NO. 11971 OF 14 MAY 1999, AFTER REVOCATION, FOR THE PORTION NOT IMPLEMENTED, OF THE RESOLUTION ON THE AUTHORIZATION APPROVED BY THE ORDINARY SHAREHOLDERS' MEETING ON 18 APRIL 2023. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0050	INCENTIVE PLAN ON MONCLER ORDINARY SHARES CALLED '2024 PERFORMANCE SHARES PLAN' RESERVED FOR EXECUTIVE DIRECTORS, MANAGERS WITH STRATEGIC RESPONSIBILITIES, EMPLOYEES AND/OR COLLABORATORS AND/OR CONSULTANTS OF MONCLER AND ITS SUBSIDIARIES. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For

Vote Summary

A2A SPA

Security	T0579B105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	IT0001233417	Agenda	718288726 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	BRESCIA / Italy	Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL(s)	5499131 - B0NH0Q3 - B0YLRJ6 - B3BGBL5 - BF44477 - BRT3PR0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023; REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITORS. SUBMISSION OF THE CONSOLIDATED FINANCIAL STATEMENTS ENDING DECEMBER 31, 2023. PRESENTATION OF THE NON-FINANCIAL CONSOLIDATED STATEMENT UNDER LEGISLATIVE DECREE NO. 254/2016 AND RELATED SUPPLEMENT - INTEGRATED FINANCIAL STATEMENTS 2023	Management		For	
0020	ALLOCATION OF THE 2023 PROFIT AND DISTRIBUTION OF THE DIVIDEND	Management		For	
0030	RESOLUTIONS REGARDING SECTION I (REMUNERATION POLICY) OF THE REPORT ON THE REMUNERATION POLICY AND FEES PAID PURSUANT TO ART. 123-TER OF LEGISLATIVE DECREE NO. 58 (FEBRUARY 24, 1998), AS SUBSEQUENTLY AMENDED AND SUPPLEMENTED	Management		For	
0040	RESOLUTIONS ON SECTION II (REMUNERATION PAID TO MEMBERS OF MANAGEMENT AND CONTROL BODIES, GENERAL MANAGERS AND OTHER EXECUTIVES WITH STRATEGIC RESPONSIBILITIES) OF THE REPORT ON REMUNERATION POLICY AND FEES PAID PURSUANT TO ARTICLE 123-TER OF LEGISLATIVE DECREE NO. 58 OF FEBRUARY 24, 1998, AS AMENDED AND SUPPLEMENTED	Management		For	
0050	AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, SUBJECT TO REVOCATION, IF NOT USED, OF THE PREVIOUS AUTHORIZATION RESOLVED BY THE SHAREHOLDERS' MEETING OF APRIL 28, 2023	Management		For	

Vote Summary

INTESA SANPAOLO SPA

Security	T55067101	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	IT0000072618	Agenda	718288827 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	TORINO / Italy	Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL(s)	2871787 - 4076836 - 5465949 - B108ZT4 - BF446B5 - BGD0224 - BP38QG3 - BRTM878	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	BALANCE SHEET 2023: APPROVAL OF THE 2023 BALANCE SHEET OF THE PARENT COMPANY	Management	For	For	For
0020	BALANCE SHEET 2023: NET INCOME ALLOCATION AND DISTRIBUTION OF THE DIVIDEND TO SHAREHOLDERS AS WELL AS PART OF THE SHARE PREMIUM RESERVE	Management	For	For	For
0030	REMUNERATIONS: REPORT ON THE REMUNERATION POLICY AND EMOLUMENTS PAID: "SECTION I" - 2024 REMUNERATION AND INCENTIVE POLICIES OF THE INTESA SANPAOLO GROUP	Management	For	For	For
0040	REMUNERATIONS: REPORT ON THE REMUNERATION POLICY AND EMOLUMENTS PAID: NON-BINDING RESOLUTION ON "SECTION II" - INFORMATION ON EMOLUMENTS PAID IN THE 2023 FISCAL YEAR	Management	For	For	For
0050	REMUNERATIONS: APPROVAL OF THE 2024 ANNUAL INCENTIVE SYSTEM BASED ON FINANCIAL INSTRUMENTS	Management	For	For	For
0060	OWN SHARES: AUTHORIZATION TO PURCHASE OWN SHARES SUBJECT TO CANCELLATION WITHOUT REDUCTION OF THE SHARE CAPITAL	Management	For	For	For
0070	OWN SHARES: AUTHORIZATION FOR THE PURCHASE AND DISPOSAL OF OWN SHARES TO SERVICE THE INTESA SANPAOLO GROUP'S INCENTIVE PLANS	Management	For	For	For
0080	OWN SHARES: AUTHORIZATION TO PURCHASE AND DISPOSAL OF OWN SHARES FOR MARKET OPERATIONS	Management	For	For	For
0090	CANCELLATION OF OWN SHARES WITHOUT REDUCTION OF THE SHARE CAPITAL AND CONSEQUENT MODIFICATION OF ARTICLE 5 (SHARE CAPITAL) OF THE COMPANY'S BY-LAW	Management	For	For	For

Vote Summary

FINECOBANK S.P.A

Security	T4R999104	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	IT0000072170	Agenda	718291076 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	MILANO / Italy	Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL(s)	BF445W9 - BMCDQ91 - BNGN9Z1 - BNGNCK7 - BP25QY3 - BWVG301	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPROVAL OF THE FINECOBANK S.P.A. 2023 YEAR-END FINANCIAL STATEMENTS AND PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
0020	ALLOCATION OF FINECOBANK S.P.A. 2023 NET PROFIT OF THE YEAR	Management	For	For	For
0030	2024 REMUNERATION POLICY	Management	For	For	For
0040	2023 REMUNERATION REPORT	Management	For	For	For
0050	2024 INCENTIVE SYSTEM FOR EMPLOYEES 'IDENTIFIED STAFF'	Management	For	For	For
0060	2024-2026 LONG TERM INCENTIVE PLAN FOR EMPLOYEES	Management	For	For	For
0070	2024 INCENTIVE SYSTEM FOR PERSONAL FINANCIAL ADVISORS INR IDENTIFIED STAFF'	Management	For	For	For
0080	AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES FOR THE PURPOSE OF THE 2024 INCENTIVE SYSTEM FOR PERSONAL FINANCIAL ADVISORS (PFA) 'IDENTIFIED STAFF'. CONSEQUENT AND INHERENT RESOLUTIONS	Management	For	For	For
0090	DELEGATION TO THE BOARD OF DIRECTORS, UNDER THE PROVISIONS OF ARTICLE 2443 OF THE ITALIAN CIVIL CODE, OF THE AUTHORITY TO RESOLVE, IN ONE OR MORE INSTANCES FOR A MAXIMUM PERIOD OF FIVE YEARS FROM THE DATE OF THE SHAREHOLDERS' RESOLUTION, TO CARRY OUT A FREE SHARE CAPITAL INCREASE, PURSUANT TO ARTICLE 2349 OF THE ITALIAN CIVIL CODE, FOR A MAXIMUM AMOUNT OF EURO 200,566.74 (TO BE ALLOCATED IN FULL TO SHARE CAPITAL) CORRESPONDING TO UP TO 607,778 FINECOBANK NEW ORDINARY SHARES WITH A NOMINAL VALUE OF EURO 0.33 EACH, WITH THE SAME CHARACTERISTICS AS THOSE IN	Management	For	For	For

Vote Summary

	CIRCULATION AND WITH REGULAR DIVIDEND ENTITLEMENT, TO BE GRANTED TO THE 2024 IDENTIFIED STAFF EMPLOYEES OF FINECOBANK IN EXECUTION OF THE 2024 INCENTIVE SYSTEM; CONSEQUENT AMENDMENTS TO THE ARTICLES OF ASSOCIATION				
0100	DELEGATION TO THE BOARD OF DIRECTORS, UNDER THE PROVISIONS OF ARTICLE 2443 OF THE ITALIAN CIVIL CODE, OF THE AUTHORITY TO RESOLVE IN 2029 A FREE SHARE CAPITAL INCREASE, PURSUANT TO ARTICLE 2349 OF THE ITALIAN CIVIL CODE, FOR A MAXIMUM AMOUNT OF EURO 39,933.30 CORRESPONDING TO UP TO 121,010 FINECOBANK NEW ORDINARY SHARES WITH A NOMINAL VALUE OF EURO 0.33 EACH, WITH THE SAME CHARACTERISTICS AS THOSE IN CIRCULATION AND WITH REGULAR DIVIDEND ENTITLEMENT, TO BE GRANTED TO THE 2023 IDENTIFIED STAFF EMPLOYEES OF FINECOBANK IN EXECUTION OF THE 2023 INCENTIVE SYSTEM; CONSEQUENT AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For	For
0110	DELEGATION TO THE BOARD OF DIRECTORS, UNDER THE PROVISIONS OF ARTICLE 2443 OF THE ITALIAN CIVIL CODE, OF THE AUTHORITY TO RESOLVE, IN ONE OR MORE INSTANCES FOR A MAXIMUM PERIOD OF FIVE YEARS FROM THE DATE OF THE SHAREHOLDERS' RESOLUTION, TO CARRY OUT A FREE SHARE CAPITAL INCREASE, PURSUANT TO ARTICLE 2349 OF THE ITALIAN CIVIL CODE, FOR A MAXIMUM AMOUNT OF EURO 460,286.64 (TO BE ALLOCATED IN FULL TO SHARE CAPITAL) CORRESPONDING TO UP TO 1,394,808 FINECOBANK NEW ORDINARY SHARES WITH A NOMINAL VALUE OF EURO 0.33 EACH, WITH THE SAME CHARACTERISTICS AS THOSE IN CIRCULATION AND WITH REGULAR DIVIDEND ENTITLEMENT, TO BE GRANTED TO THE BENEFICIARIES OF THE 2024-2026 LONG-TERM INCENTIVE PLAN FOR EMPLOYEES IN EXECUTION OF THE PLAN ITSELF; CONSEQUENT AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For	For

Vote Summary

LIFCO AB

Security	W5321L166	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	SE0015949201	Agenda	718291103 - Management
Record Date	16-Apr-2024	Holding Recon Date	16-Apr-2024
City / Country	STOCKH / Sweden OLM	Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL(s)	BL6K7K9 - BMV88G8 - BMV88H9 - BNZFH54	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7.B	RECEIVE GROUP CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7.C	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting			
7.D	RECEIVE BOARD'S DIVIDEND PROPOSAL	Non-Voting			
8	RECEIVE REPORT OF BOARD AND COMMITTEES	Non-Voting			
9	RECEIVE PRESIDENT'S REPORT	Non-Voting			
10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.10 PER SHARE	Management	For	For	For
12.A	APPROVE DISCHARGE OF CARL BENNET	Management	For	For	For
12.B	APPROVE DISCHARGE OF ULRIKA DELLBY	Management	For	For	For
12.C	APPROVE DISCHARGE OF ANNIKA ESPANDER	Management	For	For	For
12.D	APPROVE DISCHARGE OF DAN FROHM	Management	For	For	For
12.E	APPROVE DISCHARGE OF ERIK GABRIELSON	Management	For	For	For

Vote Summary

12.F	APPROVE DISCHARGE OF ULF GRUNANDER	Management	For	For	For
12.G	APPROVE DISCHARGE OF LINA JUSLIN	Management	For	For	For
12.H	APPROVE DISCHARGE OF ANDERS LINDSTROM	Management	For	For	For
12.I	APPROVE DISCHARGE OF TOBIAS NORDIN	Management	For	For	For
12.J	APPROVE DISCHARGE OF SOFIA SANDSTROM	Management	For	For	For
12.K	APPROVE DISCHARGE OF CAROLINE AF UGGLAS	Management	For	For	For
12.L	APPROVE DISCHARGE OF AXEL WACHTMEISTER	Management	For	For	For
12.M	APPROVE DISCHARGE OF PER WALDEMARSON	Management	For	For	For
13.A	DETERMINE NUMBER OF DIRECTORS (9) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For	For
13.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
14.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.5 MILLION FOR CHAIR AND SEK 731,100 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
14.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
15.A	REELECT CARL BENNET AS DIRECTOR	Management	For	For	For
15.B	REELECT ULRIKA DELLBY AS DIRECTOR	Management	Against	For	Against
15.C	REELECT DAN FROHM AS DIRECTOR	Management	For	For	For
15.D	REELECT ERIK GABRIELSON AS DIRECTOR	Management	Against	For	Against
15.E	REELECT ULF GRUNANDER AS DIRECTOR	Management	For	For	For
15.F	REELECT CAROLINE AF UGGLAS AS DIRECTOR	Management	For	For	For
15.G	REELECT AXEL WACHTMEISTER AS DIRECTOR	Management	For	For	For
15.H	REELECT PER WALDEMARSON AS DIRECTOR	Management	For	For	For
15.I	ELECT ANNA HALLBERG AS NEW DIRECTOR	Management	For	For	For
15.J	REELECT CARL BENNET AS BOARD CHAIR	Management	Against	For	Against
16	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS	Management	For	For	For
17	APPROVE REMUNERATION REPORT	Management	Against	For	Against
18	CLOSE MEETING	Non-Voting			

Vote Summary

GLODON COMPANY LIMITED

Security	Y2726S100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	CNE100000PH8	Agenda	718292472 - Management
Record Date	17-Apr-2024	Holding Recon Date	17-Apr-2024
City / Country	BEIJING / China	Vote Deadline	19-Apr-2024 01:59 PM ET
SEDOL(s)	B3TRP30 - BD5CK01	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
4	2023 ANNUAL ACCOUNTS REPORT	Management	For	For	For
5	2024 FINANCIAL BUDGET REPORT	Management	For	For	For
6	2023 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY0.70000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
7	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS UNDER THE 2021 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
8	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS UNDER THE 2022 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
9	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
10	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	For
11	REAPPOINTMENT OF 2024 AUDIT FIRM	Management	Against	For	Against

Vote Summary

CITY DEVELOPMENTS LTD

Security	V23130111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	SG1R89002252	Agenda	718294212 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	TBD / Singapore	Vote Deadline	17-Apr-2024 01:59 PM ET
SEDOL(s)	6197928 - B020LC6 - B1CC1Y1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIPT OF THE DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND THE AUDITORS' REPORT THEREON	Management	For	For	For
2	DECLARATION OF A FINAL ORDINARY DIVIDEND	Management	For	For	For
3	APPROVAL OF DIRECTORS' FEES OF UP TO SGD 2,000,000 FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2024	Management	For	For	For
4.A	RE-ELECTION OF DIRECTOR RETIRING IN ACCORDANCE WITH CLAUSE 83(A) OF THE CONSTITUTION OF THE COMPANY: MR KWEK LENG BENG	Management	Against	For	Against
4.B	RE-ELECTION OF DIRECTOR RETIRING IN ACCORDANCE WITH CLAUSE 83(A) OF THE CONSTITUTION OF THE COMPANY: MR SHERMAN KWEK EIK TSE	Management	For	For	For
4.C	RE-ELECTION OF DIRECTOR RETIRING IN ACCORDANCE WITH CLAUSE 83(A) OF THE CONSTITUTION OF THE COMPANY: MR LEE JEE CHENG PHILIP	Management	For	For	For
4.D	RE-ELECTION OF DIRECTOR RETIRING IN ACCORDANCE WITH CLAUSE 83(A) OF THE CONSTITUTION OF THE COMPANY: MS CHAN SWEE LIANG CAROLINA (CAROL FONG)	Management	Against	For	Against
5	RE-APPOINTMENT OF KPMG LLP AS AUDITORS	Management	For	For	For
6	AUTHORITY FOR DIRECTORS TO ISSUE ORDINARY SHARES AND/OR MAKE OR GRANT OFFERS, AGREEMENTS OR OPTIONS PURSUANT TO SECTION 161 OF THE COMPANIES ACT 1967 AND THE LISTING MANUAL OF SINGAPORE EXCHANGE SECURITIES TRADING LIMITED	Management	For	For	For
7	RENEWAL OF SHARE PURCHASE MANDATE	Management	For	For	For
8	RENEWAL OF IPT MANDATE FOR INTERESTED PERSON TRANSACTIONS	Management	For	For	For

Vote Summary

UBS GROUP AG

Security	H42097107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	CH0244767585	Agenda	718328695 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	BASEL / Switzerland	Vote Deadline	18-Apr-2024 02:00 AM ET
SEDOL(s)	BRJL176 - BRTR118 - BSQX8C6 - BSZLML8 - BVG9WH8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	APPROVE SUSTAINABILITY REPORT	Management	For	For	For
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF USD 0.70 PER SHARE	Management	For	For	For
5	APPROVE CREATION OF USD 70 MILLION POOL OF CONDITIONAL CAPITAL WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
6	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For
7.1	REELECT COLM KELLEHER AS DIRECTOR AND BOARD CHAIR	Management	For	For	For
7.2	REELECT LUKAS GAEHWILER AS DIRECTOR	Management	For	For	For
7.3	REELECT JEREMY ANDERSON AS DIRECTOR	Management	For	For	For
7.4	REELECT CLAUDIA BOECKSTIEGEL AS DIRECTOR	Management	For	For	For
7.5	REELECT WILLIAM DUDLEY AS DIRECTOR	Management	For	For	For
7.6	REELECT PATRICK FIRMENICH AS DIRECTOR	Management	For	For	For
7.7	REELECT FRED HU AS DIRECTOR	Management	For	For	For
7.8	REELECT MARK HUGHES AS DIRECTOR	Management	For	For	For
7.9	REELECT NATHALIE RACHOU AS DIRECTOR	Management	For	For	For
7.10	REELECT JULIE RICHARDSON AS DIRECTOR	Management	For	For	For
7.11	REELECT JEANETTE WONG AS DIRECTOR	Management	For	For	For
7.12	ELECT GAIL KELLY AS DIRECTOR	Management	For	For	For
8.1	REAPPOINT JULIE RICHARDSON AS CHAIRPERSON OF THE COMPENSATION COMMITTEE	Management	For	For	For

Vote Summary

8.2	REAPPOINT JEANETTE WONG AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8.3	APPOINT FRED HU AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
9.1	APPROVE ADDITIONAL REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.2 MILLION FOR THE PERIOD FROM 2023 AGM UNTIL 2024 AGM	Management	For	For	For
9.2	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 16.5 MILLION FOR THE PERIOD FROM 2024 AGM UNTIL 2025 AGM	Management	For	For	For
9.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 108.3 MILLION	Management	For	For	For
9.4	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 33 MILLION	Management	For	For	For
10.1	DESIGNATE ADB ALTORFER DUSS AND BEILSTEIN AG AS INDEPENDENT PROXY	Management	For	For	For
10.2	RATIFY ERNST AND YOUNG AG AS AUDITORS	Management	For	For	For
10.3	RATIFY BDO AG AS SPECIAL AUDITORS	Management	For	For	For
11	TRANSACT OTHER BUSINESS	Management	Against	Abstain	Against

Vote Summary

UBS GROUP AG

Security	H42097107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	CH0244767585	Agenda	718328695 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	BASEL / Switzerland	Vote Deadline	18-Apr-2024 02:00 AM ET
SEDOL(s)	BRJL176 - BRTR118 - BSQX8C6 - BSZLML8 - BVG9WH8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	APPROVE SUSTAINABILITY REPORT	Management	For	For	For
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF USD 0.70 PER SHARE	Management	For	For	For
5	APPROVE CREATION OF USD 70 MILLION POOL OF CONDITIONAL CAPITAL WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
6	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For
7.1	REELECT COLM KELLEHER AS DIRECTOR AND BOARD CHAIR	Management	For	For	For
7.2	REELECT LUKAS GAEHWILER AS DIRECTOR	Management	For	For	For
7.3	REELECT JEREMY ANDERSON AS DIRECTOR	Management	For	For	For
7.4	REELECT CLAUDIA BOECKSTIEGEL AS DIRECTOR	Management	For	For	For
7.5	REELECT WILLIAM DUDLEY AS DIRECTOR	Management	For	For	For
7.6	REELECT PATRICK FIRMENICH AS DIRECTOR	Management	For	For	For
7.7	REELECT FRED HU AS DIRECTOR	Management	For	For	For
7.8	REELECT MARK HUGHES AS DIRECTOR	Management	For	For	For
7.9	REELECT NATHALIE RACHOU AS DIRECTOR	Management	For	For	For
7.10	REELECT JULIE RICHARDSON AS DIRECTOR	Management	For	For	For
7.11	REELECT JEANETTE WONG AS DIRECTOR	Management	For	For	For
7.12	ELECT GAIL KELLY AS DIRECTOR	Management	For	For	For
8.1	REAPPOINT JULIE RICHARDSON AS CHAIRPERSON OF THE COMPENSATION COMMITTEE	Management	For	For	For

Vote Summary

8.2	REAPPOINT JEANETTE WONG AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8.3	APPOINT FRED HU AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
9.1	APPROVE ADDITIONAL REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.2 MILLION FOR THE PERIOD FROM 2023 AGM UNTIL 2024 AGM	Management	For	For	For
9.2	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 16.5 MILLION FOR THE PERIOD FROM 2024 AGM UNTIL 2025 AGM	Management	For	For	For
9.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 108.3 MILLION	Management	For	For	For
9.4	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 33 MILLION	Management	For	For	For
10.1	DESIGNATE ADB ALTORFER DUSS AND BEILSTEIN AG AS INDEPENDENT PROXY	Management	For	For	For
10.2	RATIFY ERNST AND YOUNG AG AS AUDITORS	Management	For	For	For
10.3	RATIFY BDO AG AS SPECIAL AUDITORS	Management	For	For	For
11	TRANSACT OTHER BUSINESS	Management	Against	Abstain	Against

Vote Summary

BACHEM HOLDING AG

Security	H04002145	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	CH1176493729	Agenda	718329015 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	BUBEND / Switzerland ORF	Vote Deadline	17-Apr-2024 02:00 AM ET
SEDOL(s)	BMXVKB4 - BN4CMK6 - BN7SWN4 - BN7SWQ7 - BN7T3W3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
1.2	APPROVE REMUNERATION REPORT	Management		For	
1.3	APPROVE SUSTAINABILITY REPORT	Management		For	
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.40 PER SHARE AND CHF 0.40 PER SHARE FROM CAPITAL CONTRIBUTION RESERVES	Management		For	
4.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 650,000	Management		For	
4.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.5 MILLION	Management		For	
5.1	REELECT KUNO SOMMER AS DIRECTOR AND BOARD CHAIR	Management		For	
5.2	REELECT NICOLE HOETZER AS DIRECTOR	Management		For	
5.3	REELECT HELMA WENNEMERS AS DIRECTOR	Management		For	
5.4	REELECT STEFFEN LANG AS DIRECTOR	Management		For	
5.5	REELECT ALEX FAESSLER AS DIRECTOR	Management		For	
6.1	REAPPOINT KUNO SOMMER AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
6.2	REAPPOINT NICOLE HOETZER AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
6.3	REAPPOINT ALEX FAESSLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
7	RATIFY MAZARS SA AS AUDITORS	Management		For	
8	DESIGNATE PAUL WIESLI AS INDEPENDENT PROXY	Management		For	

Vote Summary

9	TRANSACT OTHER BUSINESS	Management	Abstain
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Vote Summary

AMPLIFON S.P.A.

Security	T0388E118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	IT0004056880	Agenda	718358181 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	MILANO / Italy	Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL(s)	B14NJ71 - B14RBC2 - B14TBX9 - B28F356 - BMGWJ95 - BRJQBF9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	BALANCE SHEET AS OF 31 DECEMBER 2023: APPROVAL OF THE BALANCE SHEET AS OF 31 DECEMBER 2023; BOARD OF DIRECTORS, INTERNAL AUDITORS AND EXTERNAL AUDITORS REPORTS. PRESENTATION OF THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2023 AND PRESENTATION OF THE REPORT ON MANAGEMENT IN AGREEMENT WITH THE DELEGATED REGULATION OF THE EUROPEAN COMMISSION N. 2019/815 AND SUBSEQUENT AMENDMENTS. PRESENTATION OF THE CONSOLIDATED NON-FINANCIAL STATEMENT AS OF 31 DECEMBER 2023	Management	For	For	For
0020	BALANCE SHEET AS OF 31 DECEMBER 2023: PROFIT ALLOCATION	Management	For	For	For
0030	DIRECTORS EMOLUMENTS FOR THE FINANCIAL YEAR 2024	Management	For	For	For
004A	APPOINTMENT OF MEMBERS AND DETERMINATION OF THE EMOLUMENTS OF THE INTERNAL AUDITORS FOR THE FINANCIAL YEARS 2024/2026: APPOINTMENT OF EFFECTIVE AND ALTERNATE AUDITORS. LIST PRESENTED BY AMPLITER S.R.L., REPRESENTING THE 42.062 PCT OF THE SHARE CAPITAL	Shareholder		None	
004B	APPOINTMENT OF MEMBERS AND DETERMINATION OF THE EMOLUMENTS OF THE INTERNAL AUDITORS FOR THE FINANCIAL YEARS 2024/2026: APPOINTMENT OF EFFECTIVE AND ALTERNATE AUDITORS. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING A TOTAL AMOUNT OF 1.39766 PCT OF THE SHARE CAPITAL	Shareholder	For	None	

Vote Summary

0050	APPOINTMENT OF MEMBERS AND DETERMINATION OF THE EMOLUMENTS OF THE INTERNAL AUDITORS FOR THE FINANCIAL YEARS 2024/2026: DETERMINATION OF THE EMOLUMENT	Management	For	For	For
0060	REPORT 2024 ON THE REMUNERATION POLICY AND EMOLUMENTS PAID AS PER ART. 123-TER OF LEGISLATIVE DECREE 58/98 ("TUF") AND ART. 84-QUATER OF THE ISSUERS' REGULATION: BINDING RESOLUTION ON THE FIRST SECTION AS PER ART. 123-TER, ITEMS 3-BIS AND 3-TER OF THE TUF	Management	Against	For	Against
0070	REPORT 2024 ON THE REMUNERATION POLICY AND EMOLUMENTS PAID AS PER ART. 123-TER OF LEGISLATIVE DECREE 58/98 ("TUF") AND ART. 84-QUATER OF THE ISSUERS' REGULATION: NON-BINDING RESOLUTION ON THE SECOND SECTION AS PER ART. 123-TER, ITEM 6 OF THE TUF	Management	Against	For	Against
0080	APPROVAL OF A PLAN FOR THE PURCHASE AND DISPOSAL OF OWN SHARES AS PER ARTICLES 2357 AND 2357-TER OF THE CIVIL CODE, SUBJECT TO REVOCATION OF THE EXISTING PLAN FOR THE PART NOT EXECUTED. RESOLUTIONS RELATED THERETO	Management	For	For	For

Vote Summary

WAREHOUSES DE PAUW N.V.

Security	B9T59Z100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	BE0974349814	Agenda	718373121 - Management
Record Date	10-Apr-2024	Holding Recon Date	10-Apr-2024
City / Country	WOLVER / Belgium TEM	Vote Deadline	17-Apr-2024 01:59 PM ET
SEDOL(s)	BJ9TYH5 - BJ9TYJ7 - BK8VQD9 - BK920D9 - BL7CHY8 - BMJ1KT6 - BMV1FJ9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
I.	RESOLUTIONS WHICH CAN BE VALIDLY ADOPTED IF THE SHAREHOLDERS PRESENT OR-REPRESENTED AT THE MEETING REPRESENT AT LEAST HALF OF THE CAPITAL, SUBJECT TO-THE APPROVAL BY AT LEAST 75% OF THE VOTES CAST	Non-Voting			
A	MANDATE REGARDING THE AUTHORISED CAPITAL	Non-Voting			
I.1	ACKNOWLEDGEMENT OF THE BOARD OF DIRECTORS REPORT DRAWN UP IN APPLICATION OF-ARTICLE 7:199 OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS WITH REGARD-TO THE RENEWAL OF THE AUTHORISED CAPITAL, IN WHICH THE SPECIAL CIRCUMSTANCES-ARE DESCRIBED UNDER WHICH THE AUTHORISED CAPITAL CAN BE USED AND THE INTENDED-AIMS THEREOF.	Non-Voting			
I.2	ACKNOWLEDGEMENT OF REPORT PROPOSED RESOLUTION: THE EXTRAORDINARY GENERAL MEETING RESOLVES TO REPLACE-THE EXISTING MANDATE REGARDING THE AUTHORISED CAPITAL WITH A NEW MANDATE TO-THE BOARD OF DIRECTORS OF THE COMPANY TO, WITHIN THE CONSTRAINTS OF THE-MANDATORY PROVISIONS CONTAINED IN THE APPLICABLE COMPANY LAW... FOR FULL-AGENDA SEE THE CBP PORTAL OR THE CONVOCATION DOCUMENT	Non-Voting			

Vote Summary

I	50% OF THE CAPITAL AMOUNT, IF THE CAPITAL INCREASE TO BE REALISED IS A CAPITAL INCREASE IN CASH WITH THE OPTION FOR SHAREHOLDERS TO EXERCISE THEIR PREFERENTIAL RIGHT OR IRREDUCIBLE ALLOCATION RIGHT (AS MEANT IN THE RREC LEGISLATION (AS DEFINED IN ARTICLE 1 OF THE ARTICLES OF ASSOCIATION))	Management	For	For	For
II	50% OF THE CAPITAL AMOUNT, IF THE CAPITAL INCREASE TO BE REALISED IS A CAPITAL INCREASE WITHIN THE CONTEXT OF PAYMENT OF AN OPTIONAL DIVIDEND	Management	For	For	For
III	THIS PROPOSED MANDATE WILL BE GIVEN FOR A PERIOD OF FIVE YEARS, TO BE CALCULATED FROM THE DAY THE MINUTES OF THE EXTRAORDINARY GENERAL MEETING THAT APPROVED THE PROPOSED MANDATE ARE PUBLISHED IN THE ANNEXES TO THE BELGIAN STATE GAZETTE. FROM THAT DATE THE EXISTING MANDATE REGARDING THE AUTHORISED CAPITAL THAT WAS GIVEN BY THE EXTRAORDINARY GENERAL MEETING OF 2 FEBRUARY 2023 WILL MATURE AND THIS PROPOSED MANDATE WILL ASSUME ITS PLACE. TO BE CLEAR, IF THE PROPOSED MANDATE IS NOT APPROVED, THE EXISTING MANDATE REGARDING THE AUTHORISED CAPITAL WILL REMAIN IN FORCE IN FAVOUR OF THE BOARD OF DIRECTORS OF THE COMPANY. THE FSMA HAS APPROVED THE PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION ON THE 13 MARCH 2024. THE BOARD OF DIRECTORS INVITES SHAREHOLDERS TO APPROVE THIS PROPOSAL FOR RESOLUTION WITH THE UNDERSTANDING THAT EACH OF THE POINTS I., II. AND III. WILL BE VOTED ON SEPARATELY. THIS PROPOSAL FOR RESOLUTION IS SUBJECT TO A SPECIAL MAJORITY OF AT LEAST THREE QUARTERS OF THE VOTES. 10% OF THE CAPITAL AMOUNT, IF THE CAPITAL INCREASE TO BE REALISED IS (A) A CAPITAL INCREASE IN KIND OR (B) A CAPITAL INCREASE BY A CONTRIBUTION IN CASH WITHOUT	Management	For	For	For

Vote Summary

	THE OPTION FOR SHAREHOLDERS TO EXERCISE THEIR PREFERENTIAL RIGHT OR IRREDUCIBLE ALLOCATION RIGHT (AS MEANT IN THE RREC LEGI... FOR FULL AGENDA SEE THE CBP PORTAL OR THE CONVOCATION DOCUMENT				
B	POWERS PROPOSAL FOR RESOLUTION: THE EXTRAORDINARY GENERAL MEETING RESOLVES TO GIVE THE FOLLOWING POWERS: 1. TO GRANT TO ANY DIRECTOR OF THE COMPANY, AND TO MICKAEL VAN DEN HAUWE, CFO OF THE COMPANY, EACH ACTING INDIVIDUALLY AND WITH THE RIGHT OF SUB-DELEGATION, THE NECESSARY POWERS ... FOR FULL AGENDA SEE THE CBP PORTAL OR THE CONVOCATION DOCUMENT	Management	For	For	For
II.	RESOLUTIONS WHICH CAN BE VALIDLY ADOPTED IRRESPECTIVE OF THE CAPITAL-REPRESENTED BY THE SHAREHOLDERS PRESENT OR REPRESENTED AT THE MEETING,- SUBJECT TO THE APPROVAL BY AT LEAST THE MAJORITY OF THE VOTES CAST	Non-Voting			
II.1	ACKNOWLEDGEMENT OF THE REPORTS FROM THE BOARD OF DIRECTORS CONCERNING THE- STATUTORY AND CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AS AT 31-DECEMBER 2023	Non-Voting			
II.2	ACKNOWLEDGEMENT OF THE REPORTS FROM THE STATUTORY AUDITOR CONCERNING THE-FINANCIAL STATEMENTS REFERRED TO UNDER ITEM 1	Non-Voting			
II.3	ACKNOWLEDGEMENT OF THE REPORT OF THE BOARD OF DIRECTORS CONCERNING THE-STATUTORY FINANCIAL STATEMENTS OF SIGMO NV/SA PER 28 APRIL 2023	Non-Voting			
II.4	ACKNOWLEDGEMENT OF THE REPORTS FROM THE STATUTORY AUDITOR CONCERNING THE-FINANCIAL STATEMENTS REFERRED TO UNDER ITEM 3	Non-Voting			

Vote Summary

II.5	SINCE THE ITEMS ON AGENDA ITEMS 1 TO 5 ARE MERELY STATEMENTS OF INFORMATION,-THE GENERAL MEETING MUST NOT TAKE A RESOLUTION AND THEREFORE NO MOTION FOR A-RESOLUTION IS INCLUDED IN THE NOTICE OF MEETING RELATING TO THOSE ITEMS ON-THE AGENDA. ACKNOWLEDGEMENT OF THE DECISION OF THE BOARD OF DIRECTORS-REGARDING THE PAYMENT OF AN OPTIONAL DIVIDEND	Non-Voting			
II.6	PROPOSED RESOLUTION: THE GENERAL MEETING APPROVES THE STATUTORY FINANCIAL STATEMENTS OF THE COMPANY AS AT 31 DECEMBER 2023, INCLUDING THE APPROPRIATION OF THE RESULT. THE PRESENTATION OF THE ANNUAL RESULTS 2023, AS PRESENTED BY CEO JOOST UWENTS AND CFO MICKAEL VAN DEN HAUWE ON 26 JANUARY 2024, IS AVAILABLE AT WWW.WDP.EU/PRESS-RELEASES. APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS OF THE COMPANY CLOSED ON 31 DECEMBER 2023 AND THE APPROPRIATION OF THE RESULT	Management	For	For	For
II.7	PROPOSED RESOLUTION: BY A SEPARATE VOTE, THE GENERAL MEETING GRANTS DISCHARGE TO THE DIRECTORS OF THE COMPANY FOR THE MANDATES FULFILLED BY THEM DURING THE FINANCIAL YEAR 2023. GRANTING DISCHARGE TO THE DIRECTORS OF THE COMPANY FOR THE MANDATE FULFILLED BY THEM	Management	For	For	For
II.8	PROPOSED RESOLUTION: THE GENERAL MEETING GRANTS DISCHARGE TO THE STATUTORY AUDITOR FOR THE FULFILLMENT OF HIS MANDATE DURING THE FINANCIAL YEAR 2023. GRANTING DISCHARGE TO THE STATUTORY AUDITOR OF THE COMPANY	Management	For	For	For
II.9	PROPOSED RESOLUTION: THE GENERAL MEETING APPROVES THE STATUTORY FINANCIAL STATEMENTS OF SIGMO NV/SA AS AT 28 APRIL 2023, INCLUDING THE APPROPRIATION OF THE RESULT. APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS OF SIGMO NV/SA CLOSED ON 28 APRIL 2023 AND THE APPROPRIATION OF THE RESULT	Management	For	For	For

Vote Summary

II.10	<p>PROPOSED RESOLUTION: BY A SEPARATE VOTE, THE GENERAL MEETING GRANTS DISCHARGE TO THE DIRECTORS FOR THE MANDATES FULFILLED DURING THE PERIOD OF 1 JANUARY 2023 TO 28 APRIL 2023. GRANTING DISCHARGE TO THE DIRECTORS OF SIGMO NV/SA FOR THE MANDATES FULFILLED DURING THE PERIOD OF 1 JANUARY 2023 TO 28 APRIL 2023</p>	Management	For	For	For
II.11	<p>PROPOSED RESOLUTION: THE GENERAL MEETING GRANTS DISCHARGE TO THE STATUTORY AUDITOR OF SIGMO NV/SA FOR THE MANDATE FULFILLED DURING THE COURSE OF THE PAST FINANCIAL YEAR</p>	Management	For	For	For
II.12	<p>PROPOSED RESOLUTION: THE GENERAL MEETING APPROVES THE PROPOSAL, SUBJECT TO THE SUSPENSIVE CONDITION OF APPROVAL BY THE FSMA, TO APPOINT MR. PATRICK O AS A NON-EXECUTIVE AND INDEPENDENT DIRECTOR FOR A PERIOD OF FOUR YEARS UNTIL THE GENERAL MEETING OF 2028. THE BOARD OF DIRECTORS CONFIRMS THAT, BASED ON THE INFORMATION AVAILABLE TO THE COMPANY, MR. PATRICK O QUALIFIES AS AN INDEPENDENT DIRECTOR ACCORDING TO THE INDEPENDENCE CRITERIA OF ARTICLE 7:87, 1 OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS, THE BELGIAN CORPORATE GOVERNANCE CODE 2020, AND ARTICLE 13 OF THE RREC LEGISLATION. MR. PATRICK OS PROFILE, ALONG WITH THE RECOMMENDATION OF THE BOARD OF DIRECTORS, IS INCLUDED ON PAGE 119 OF THE 2023 ANNUAL REPORT, AVAILABLE ON THE COMPANY'S WEBSITE (WWW.WDP.EU) AND AT THE REGISTERED OFFICE OF THE COMPANY</p>	Management	For	For	For
II.13	<p>PROPOSED RESOLUTION: IN ACCORDANCE WITH ARTICLE 7:91 OF THE CODE OF COMPANIES AND ASSOCIATIONS, THE GENERAL MEETING EXPLICITLY APPROVES THE PRINCIPLE THAT THE VARIABLE REMUNERATION OF THE CO-CEOS AND THE OTHER MEMBERS OF THE MANAGEMENT COMMITTEE IS BASED ON PREDETERMINED AND OBJECTIVE</p>	Management	Against	For	Against

Vote Summary

AND MEASURABLE PERFORMANCE CRITERIA THAT ARE MEASURED: - WITH REGARD TO THE CO-CEOS AND THE CFO, FOR 60% OVER A PERIOD OF 1 YEAR AND 40% OVER A PERIOD OF AT LEAST 3 YEARS; AND - WITH REGARD TO THE OTHER MEMBERS OF THE MANAGEMENT COMMITTEE, FOR 75% OVER A PERIOD OF 1 YEAR AND 25% OVER A PERIOD OF AT LEAST 3 YEARS APPROVAL

II.14	PROPOSED RESOLUTION: THE GENERAL MEETING APPROVES THE REMUNERATION POLICY, WHICH FORMS A SPECIFIC PART OF THE COMPANY'S CORPORATE GOVERNANCE CHARTER (MORE SPECIFICALLY CHAPTER 7). WITH REGARD TO AGENDA ITEMS 13 AND 14: ON THE OCCASION OF THE ANNUAL ANALYSIS OF THE REMUNERATION POLICY AND IN LINE WITH THE DECISION-MAKING PROCESS PROVIDED FOR IN THE REMUNERATION POLICY, THE BOARD OF DIRECTORS - ON THE ADVICE OF THE REMUNERATION COMMITTEE - DECIDED ON 23 FEBRUARY 2024 TO SUBMIT A NEW REMUNERATION POLICY TO THE GENERAL MEETING FOR APPROVAL. THIS IS IN VIEW OF THE FACT THAT THE GROWTH PLAN OF 2022-25 WAS CLOSED EARLY BECAUSE THE INITIAL PROFIT TARGETS OF THE PLAN APPEARED TO BE ACHIEVABLE ONE YEAR EARLIER AND IN VIEW OF THE FACT THAT THE REMUNERATION POLICY PROVIDES FOR A NEW REMUNERATION POLICY TO BE SUBMITTED TO THE GENERAL MEETING WHEN A NEW BUSINESS PLAN IS LAUNCHED. THE PROPOSED REMUNERATION POLICY IS FULLY IN LINE WITH THE NEW GROWTH PLAN 2024-27 NBLEND2027. APPROVAL OF THE REMUNERATION POLICY, WHICH FORMS A SPECIFIC PART OF THE CORPORATE GOVERNANCE CHARTER	Management	For	For	For
II.15	PROPOSED RESOLUTION: THE GENERAL MEETING APPROVES THE REMUNERATION REPORT, WHICH FORMS A SPECIFIC PART OF THE CORPORATE GOVERNANCE STATEMENT IN THE ANNUAL REPORT	Management	For	For	For

Vote Summary

II.16	APPROVAL, PURSUANT TO ARTICLE 7:151 OF THE CODE OF COMPANIES AND-ASSOCIATIONS, OF CLAUSES GRANTING RIGHTS TO THIRD PARTIES IN CONNECTION WITH-A CHANGE OF CONTROL	Non-Voting			
II161	PROPOSED RESOLUTION: APPROVAL, PURSUANT TO ARTICLE 7:151 OF THE CODE OF COMPANIES AND ASSOCIATIONS, OF ALL CLAUSES OF THE FOLLOWING CREDIT AGREEMENTS IN WHICH THE COMPANY, AT THE REQUEST OF THE RELEVANT CREDIT INSTITUTION, MUST IMMEDIATELY REPAY THE RELEVANT CREDIT, POSSIBLY INCREAS... FOR FULL AGENDA SEE THE CBP PORTAL OR THE CONVOCAION DOCUMENT	Management	For	For	For
II162	PROPOSED RESOLUTION: APPROVAL OF, WITH APPLICATION OF ARTICLE 7:151 OF THE CODE OF COMPANIES AND ASSOCIATIONS, EVERY CLAUSE OF CREDIT AGREEMENTS PERMITTED BETWEEN THE DATE OF THE CONVOCAION TO THE GENERAL MEETING AND THE EFFECTIVE SESSION OF THE GENERAL MEETING (AND WHICH, IF APPLI... FOR FULL AGENDA SEE THE CBP PORTAL OR THE CONVOCAION DOCUMENT	Management	Against	For	Against

Vote Summary

TEXTRON INC.

Security	883203101	Meeting Type	Annual
Ticker Symbol	TXT	Meeting Date	24-Apr-2024
ISIN	US8832031012	Agenda	935987771 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	/ United States	Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard F. Ambrose	Management	For	For	For
1b.	Election of Director: Kathleen M. Bader	Management	For	For	For
1c.	Election of Director: R. Kerry Clark	Management	For	For	For
1d.	Election of Director: Scott C. Donnelly	Management	For	For	For
1e.	Election of Director: Michael X. Garrett	Management	For	For	For
1f.	Election of Director: Deborah Lee James	Management	For	For	For
1g.	Election of Director: Thomas A. Kennedy	Management	For	For	For
1h.	Election of Director: Lionel L. Nowell III	Management	For	For	For
1i.	Election of Director: James L. Ziemer	Management	For	For	For
1j.	Election of Director: Maria T. Zuber	Management	Against	For	Against
2.	Approval of the Textron Inc. 2024 Long-Term Incentive Plan.	Management	For	For	For
3.	Approval of the advisory (non-binding) resolution to approve executive compensation.	Management	For	For	For
4.	Ratification of appointment of independent registered public accounting firm.	Management	For	For	For
5.	Shareholder Proposal regarding independent board chairman.	Shareholder	For	Against	Against

Vote Summary

TEXTRON INC.

Security	883203101	Meeting Type	Annual
Ticker Symbol	TXT	Meeting Date	24-Apr-2024
ISIN	US8832031012	Agenda	935987771 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	/ United States	Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard F. Ambrose	Management	For	For	For
1b.	Election of Director: Kathleen M. Bader	Management	For	For	For
1c.	Election of Director: R. Kerry Clark	Management	For	For	For
1d.	Election of Director: Scott C. Donnelly	Management	For	For	For
1e.	Election of Director: Michael X. Garrett	Management	For	For	For
1f.	Election of Director: Deborah Lee James	Management	For	For	For
1g.	Election of Director: Thomas A. Kennedy	Management	For	For	For
1h.	Election of Director: Lionel L. Nowell III	Management	For	For	For
1i.	Election of Director: James L. Ziemer	Management	For	For	For
1j.	Election of Director: Maria T. Zuber	Management	Against	For	Against
2.	Approval of the Textron Inc. 2024 Long-Term Incentive Plan.	Management	For	For	For
3.	Approval of the advisory (non-binding) resolution to approve executive compensation.	Management	For	For	For
4.	Ratification of appointment of independent registered public accounting firm.	Management	For	For	For
5.	Shareholder Proposal regarding independent board chairman.	Shareholder	For	Against	Against

Vote Summary

EATON CORPORATION PLC

Security	G29183103	Meeting Type	Annual
Ticker Symbol	ETN	Meeting Date	24-Apr-2024
ISIN	IE00B8KQN827	Agenda	935990463 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	/ United States	Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Craig Arnold	Management	For	For	For
1b.	Election of Director: Silvio Napoli	Management	For	For	For
1c.	Election of Director: Gregory R. Page	Management	For	For	For
1d.	Election of Director: Sandra Pianalto	Management	For	For	For
1e.	Election of Director: Robert V. Pragada	Management	For	For	For
1f.	Election of Director: Lori J. Ryerkerk	Management	For	For	For
1g.	Election of Director: Gerald B. Smith	Management	For	For	For
1h.	Election of Director: Dorothy C. Thompson	Management	For	For	For
1i.	Election of Director: Darryl L. Wilson	Management	For	For	For
2.	Approving the appointment of Ernst & Young as independent auditor for 2024 and authorizing the Audit Committee of the Board of Directors to set its remuneration.	Management	For	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Management	For	For	For
4.	Approving a proposal to grant the Board authority to issue shares.	Management	For	For	For
5.	Approving a proposal to grant the Board authority to opt out of pre-emption rights.	Management	For	For	For
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares.	Management	For	For	For

Vote Summary

THE PNC FINANCIAL SERVICES GROUP, INC.

Security	693475105	Meeting Type	Annual
Ticker Symbol	PNC	Meeting Date	24-Apr-2024
ISIN	US6934751057	Agenda	935991364 - Management
Record Date	02-Feb-2024	Holding Recon Date	02-Feb-2024
City / Country	/ United States	Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Joseph Alvarado	Management	For	For	For
1b.	Election of Director: Debra A. Cafaro	Management	For	For	For
1c.	Election of Director: Marjorie Rodgers Cheshire	Management	For	For	For
1d.	Election of Director: William S. Demchak	Management	For	For	For
1e.	Election of Director: Andrew T. Feldstein	Management	For	For	For
1f.	Election of Director: Richard J. Harshman	Management	For	For	For
1g.	Election of Director: Daniel R. Hesse	Management	For	For	For
1h.	Election of Director: Renu Khator	Management	For	For	For
1i.	Election of Director: Linda R. Medler	Management	For	For	For
1j.	Election of Director: Robert A. Niblock	Management	For	For	For
1k.	Election of Director: Martin Pfinsgraff	Management	For	For	For
1l.	Election of Director: Bryan S. Salesky	Management	For	For	For
2.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as PNC's independent registered public accounting firm for 2024.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
4.	Approval of The PNC Financial Services Group, Inc. 2025 Employee Stock Purchase Plan.	Management	For	For	For
5.	Shareholder proposal regarding report on risk management and implementation of PNC's Human Rights Statement in financing.	Shareholder	Against	Against	For

Vote Summary

AMERIPRISE FINANCIAL, INC.

Security	03076C106	Meeting Type	Annual
Ticker Symbol	AMP	Meeting Date	24-Apr-2024
ISIN	US03076C1062	Agenda	935991465 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	/ United States	Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: James M. Cracchiolo	Management	For	For	For
1b.	Election of Director: Robert F. Sharpe, Jr.	Management	For	For	For
1c.	Election of Director: Dianne Neal Blixt	Management	For	For	For
1d.	Election of Director: Amy DiGesio	Management	Against	For	Against
1e.	Election of Director: Christopher J. Williams	Management	For	For	For
1f.	Election of Director: Armando Pimentel, Jr.	Management	For	For	For
1g.	Election of Director: Brian T. Shea	Management	For	For	For
1h.	Election of Director: W. Edward Walter III	Management	For	For	For
2.	To approve the amendment of the Ameriprise Financial, Inc. Amended and Restated Certificate of Incorporation to allow for exculpation of officers as permitted by Delaware law.	Management	Against	For	Against
3.	To approve the compensation of the named executive officers by a nonbinding advisory vote.	Management	For	For	For
4.	To ratify the Audit and Risk Committee's appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

AMERIPRISE FINANCIAL, INC.

Security	03076C106	Meeting Type	Annual
Ticker Symbol	AMP	Meeting Date	24-Apr-2024
ISIN	US03076C1062	Agenda	935991465 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	/ United States	Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: James M. Cracchiolo	Management	For	For	For
1b.	Election of Director: Robert F. Sharpe, Jr.	Management	For	For	For
1c.	Election of Director: Dianne Neal Blixt	Management	For	For	For
1d.	Election of Director: Amy DiGeso	Management	Against	For	Against
1e.	Election of Director: Christopher J. Williams	Management	For	For	For
1f.	Election of Director: Armando Pimentel, Jr.	Management	For	For	For
1g.	Election of Director: Brian T. Shea	Management	For	For	For
1h.	Election of Director: W. Edward Walter III	Management	For	For	For
2.	To approve the amendment of the Ameriprise Financial, Inc. Amended and Restated Certificate of Incorporation to allow for exculpation of officers as permitted by Delaware law.	Management	Against	For	Against
3.	To approve the compensation of the named executive officers by a nonbinding advisory vote.	Management	For	For	For
4.	To ratify the Audit and Risk Committee's appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

APTIV PLC

Security	G6095L109	Meeting Type	Annual
Ticker Symbol	APTV	Meeting Date	24-Apr-2024
ISIN	JE00B783TY65	Agenda	935991720 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	19-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kevin P. Clark	Management	For	For	For
1b.	Election of Director: Nancy E. Cooper	Management	For	For	For
1c.	Election of Director: Joseph L. Hooley	Management	For	For	For
1d.	Election of Director: Vasumati P. Jakkal	Management	For	For	For
1e.	Election of Director: Merit E. Janow	Management	For	For	For
1f.	Election of Director: Sean O. Mahoney	Management	For	For	For
1g.	Election of Director: Paul M. Meister	Management	For	For	For
1h.	Election of Director: Robert K. Ortberg	Management	For	For	For
1i.	Election of Director: Colin J. Parris	Management	For	For	For
1j.	Election of Director: Ana G. Pinczuk	Management	For	For	For
2.	Proposal to re-appoint auditors, ratify independent public accounting firm and authorize the directors to determine the fees paid to the auditors.	Management	For	For	For
3.	Proposal to approve the Aptiv PLC 2024 Long-Term Incentive Plan.	Management	For	For	For
4.	Say-on-Pay - To approve, by advisory vote, executive compensation.	Management	For	For	For
5.	Say-When-on-Pay - To determine, by advisory vote, the frequency of shareholder votes on executive compensation.	Management	1 Year	1 Year	For

Vote Summary

MARATHON PETROLEUM CORPORATION

Security	56585A102	Meeting Type	Annual
Ticker Symbol	MPC	Meeting Date	24-Apr-2024
ISIN	US56585A1025	Agenda	935992544 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ United States	Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class I Director for a three-year term: Abdulaziz F. Alkhayyal	Management	For	For	For
1b.	Election of Class I Director for a three-year term: Jonathan Z. Cohen	Management	For	For	For
1c.	Election of Class I Director for a three-year term: Michael J. Hennigan	Management	For	For	For
1d.	Election of Class I Director for a three-year term: Frank M. Semple	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the company's independent auditor for 2024.	Management	For	For	For
3.	Approval, on an advisory basis, of the company's named executive officer compensation.	Management	For	For	For
4.	Recommendation, on an advisory basis, on the frequency of future advisory votes to approve named executive officer compensation.	Management	1 Year	1 Year	For
5.	Approval of an amendment to the company's Restated Certificate of Incorporation to provide for officer exculpation.	Management	Against	For	Against
6.	Approval of an amendment to the company's Restated Certificate of Incorporation to declassify the Board of Directors.	Management	For	For	For
7.	Approval of an amendment to the company's Restated Certificate of Incorporation to eliminate supermajority provisions.	Management	For	For	For
8.	Shareholder proposal seeking a simple majority vote.	Shareholder	Against	Against	For

Vote Summary

MARATHON PETROLEUM CORPORATION

Security	56585A102	Meeting Type	Annual
Ticker Symbol	MPC	Meeting Date	24-Apr-2024
ISIN	US56585A1025	Agenda	935992544 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ United States	Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class I Director for a three-year term: Abdulaziz F. Alkhayyal	Management	For	For	For
1b.	Election of Class I Director for a three-year term: Jonathan Z. Cohen	Management	For	For	For
1c.	Election of Class I Director for a three-year term: Michael J. Hennigan	Management	For	For	For
1d.	Election of Class I Director for a three-year term: Frank M. Semple	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the company's independent auditor for 2024.	Management	For	For	For
3.	Approval, on an advisory basis, of the company's named executive officer compensation.	Management	For	For	For
4.	Recommendation, on an advisory basis, on the frequency of future advisory votes to approve named executive officer compensation.	Management	1 Year	1 Year	For
5.	Approval of an amendment to the company's Restated Certificate of Incorporation to provide for officer exculpation.	Management	Against	For	Against
6.	Approval of an amendment to the company's Restated Certificate of Incorporation to declassify the Board of Directors.	Management	For	For	For
7.	Approval of an amendment to the company's Restated Certificate of Incorporation to eliminate supermajority provisions.	Management	For	For	For
8.	Shareholder proposal seeking a simple majority vote.	Shareholder	Against	Against	For

Vote Summary

THE CIGNA GROUP

Security	125523100	Meeting Type	Annual
Ticker Symbol	CI	Meeting Date	24-Apr-2024
ISIN	US1255231003	Agenda	935992645 - Management
Record Date	05-Mar-2024	Holding Recon Date	05-Mar-2024
City / Country	/ United States	Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: David M. Cordani	Management	For	For	For
1b.	Election of Director: William J. DeLaney	Management	For	For	For
1c.	Election of Director: Eric J. Foss	Management	For	For	For
1d.	Election of Director: Retired Maj. Gen. Elder Granger, M.D.	Management	For	For	For
1e.	Election of Director: Neesha Hathi	Management	For	For	For
1f.	Election of Director: George Kurian	Management	For	For	For
1g.	Election of Director: Kathleen M. Mazzarella	Management	For	For	For
1h.	Election of Director: Mark B. McClellan, M.D., Ph.D.	Management	For	For	For
1i.	Election of Director: Philip O. Ozuah, M.D., Ph.D.	Management	For	For	For
1j.	Election of Director: Kimberly A. Ross	Management	For	For	For
1k.	Election of Director: Eric C. Wiseman	Management	For	For	For
1l.	Election of Director: Donna F. Zarcone	Management	For	For	For
2.	Advisory approval of The Cigna Group's executive compensation.	Management	Against	For	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as The Cigna Group's independent registered public accounting firm for 2024.	Management	For	For	For
4.	Shareholder proposal - Improve the shareholder right to call a special shareholder meeting.	Shareholder	For	Against	Against
5.	Shareholder proposal - Report to shareholders on risks created by the The Cigna Group's diversity, equity, and inclusion efforts.	Shareholder	Against	Against	For

Vote Summary

BALL CORPORATION

Security	058498106	Meeting Type	Annual
Ticker Symbol	BALL	Meeting Date	24-Apr-2024
ISIN	US0584981064	Agenda	935992671 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: John A. Bryant	Management	For	For	For
1b.	Election of Director: Michael J. Cave	Management	For	For	For
1c.	Election of Director: Daniel W. Fisher	Management	For	For	For
1d.	Election of Director: Pedro H. Mariani	Management	For	For	For
1e.	Election of Director: Cathy D. Ross	Management	For	For	For
1f.	Election of Director: Betty J. Sapp	Management	For	For	For
1g.	Election of Director: Stuart A. Taylor II	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the company for 2024.	Management	For	For	For
3.	Approve, by non-binding vote, the compensation paid to the named executive officers.	Management	For	For	For

Vote Summary

THE GOLDMAN SACHS GROUP, INC.

Security	38141G104	Meeting Type	Annual
Ticker Symbol	GS	Meeting Date	24-Apr-2024
ISIN	US38141G1040	Agenda	935992695 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	/ United States	Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michele Burns	Management	For	For	For
1b.	Election of Director: Mark Flaherty	Management	For	For	For
1c.	Election of Director: Kimberley Harris	Management	For	For	For
1d.	Election of Director: Kevin Johnson	Management	For	For	For
1e.	Election of Director: Ellen Kullman	Management	For	For	For
1f.	Election of Director: Lakshmi Mittal	Management	For	For	For
1g.	Election of Director: Thomas Montag	Management	For	For	For
1h.	Election of Director: Peter Oppenheimer	Management	For	For	For
1i.	Election of Director: David Solomon	Management	For	For	For
1j.	Election of Director: Jan Tighe	Management	For	For	For
1k.	Election of Director: David Viniar	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Management	Against	For	Against
3.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2024	Management	For	For	For
4.	Shareholder Proposal Regarding a Policy for an Independent Chair	Shareholder	For	Against	Against
5.	Shareholder Proposal Regarding a Transparency In Lobbying Report	Shareholder	For	Against	Against
6.	Shareholder Proposal Regarding Outcome Report on Efforts Regarding Protected Classes of Employees	Shareholder	For	Against	Against
7.	Shareholder Proposal Regarding Environmental Justice Impact Assessment	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Disclosure of Clean Energy Supply Financing Ratio	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding a GSAM Proxy Voting Review	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding a Report on Financial Statement Assumptions Regarding Climate Change	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Pay Equity Reporting	Shareholder	Against	Against	For
12.	Proposal Withdrawn	Shareholder	Abstain	None	

Vote Summary

THE GOLDMAN SACHS GROUP, INC.

Security	38141G104	Meeting Type	Annual
Ticker Symbol	GS	Meeting Date	24-Apr-2024
ISIN	US38141G1040	Agenda	935992695 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	/ United States	Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michele Burns	Management	For	For	For
1b.	Election of Director: Mark Flaherty	Management	For	For	For
1c.	Election of Director: Kimberley Harris	Management	For	For	For
1d.	Election of Director: Kevin Johnson	Management	For	For	For
1e.	Election of Director: Ellen Kullman	Management	For	For	For
1f.	Election of Director: Lakshmi Mittal	Management	For	For	For
1g.	Election of Director: Thomas Montag	Management	For	For	For
1h.	Election of Director: Peter Oppenheimer	Management	For	For	For
1i.	Election of Director: David Solomon	Management	For	For	For
1j.	Election of Director: Jan Tighe	Management	For	For	For
1k.	Election of Director: David Viniar	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Management	Against	For	Against
3.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2024	Management	For	For	For
4.	Shareholder Proposal Regarding a Policy for an Independent Chair	Shareholder	For	Against	Against
5.	Shareholder Proposal Regarding a Transparency In Lobbying Report	Shareholder	For	Against	Against
6.	Shareholder Proposal Regarding Outcome Report on Efforts Regarding Protected Classes of Employees	Shareholder	For	Against	Against
7.	Shareholder Proposal Regarding Environmental Justice Impact Assessment	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Disclosure of Clean Energy Supply Financing Ratio	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding a GSAM Proxy Voting Review	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding a Report on Financial Statement Assumptions Regarding Climate Change	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Pay Equity Reporting	Shareholder	Against	Against	For
12.	Proposal Withdrawn	Shareholder	Abstain	None	

Vote Summary

BORGWARNER INC.

Security	099724106	Meeting Type	Annual
Ticker Symbol	BWA	Meeting Date	24-Apr-2024
ISIN	US0997241064	Agenda	935993736 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ United States	Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sara A. Greenstein	Management	For	For	For
1b.	Election of Director: Michael S. Hanley	Management	For	For	For
1c.	Election of Director: Frederic B. Lissalde	Management	For	For	For
1d.	Election of Director: Shaun E. McAlmont	Management	For	For	For
1e.	Election of Director: Deborah D. McWhinney	Management	For	For	For
1f.	Election of Director: Alexis P. Michas	Management	For	For	For
1g.	Election of Director: Sailaja K. Shankar	Management	For	For	For
1h.	Election of Director: Hau N. Thai-Tang	Management	For	For	For
2.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	Against	For	Against
3.	Ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for 2024.	Management	For	For	For

Vote Summary

BORGWARNER INC.

Security	099724106	Meeting Type	Annual
Ticker Symbol	BWA	Meeting Date	24-Apr-2024
ISIN	US0997241064	Agenda	935993736 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ United States	Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sara A. Greenstein	Management	For	For	For
1b.	Election of Director: Michael S. Hanley	Management	For	For	For
1c.	Election of Director: Frederic B. Lissalde	Management	For	For	For
1d.	Election of Director: Shaun E. McAlmont	Management	For	For	For
1e.	Election of Director: Deborah D. McWhinney	Management	For	For	For
1f.	Election of Director: Alexis P. Michas	Management	For	For	For
1g.	Election of Director: Sailaja K. Shankar	Management	For	For	For
1h.	Election of Director: Hau N. Thai-Tang	Management	For	For	For
2.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	Against	For	Against
3.	Ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for 2024.	Management	For	For	For

Vote Summary

NEWMONT CORPORATION

Security	651639106	Meeting Type	Annual
Ticker Symbol	NEM	Meeting Date	24-Apr-2024
ISIN	US6516391066	Agenda	935993988 - Management
Record Date	27-Feb-2024	Holding Recon Date	27-Feb-2024
City / Country	/ United States	Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Philip Aiken AM	Management	For	For	For
1b.	Election of Director: Gregory H. Boyce	Management	For	For	For
1c.	Election of Director: Bruce R. Brook	Management	For	For	For
1d.	Election of Director: Maura J. Clark	Management	For	For	For
1e.	Election of Director: Emma FitzGerald	Management	For	For	For
1f.	Election of Director: Sally-Anne Layman	Management	For	For	For
1g.	Election of Director: José Manuel Madero	Management	For	For	For
1h.	Election of Director: René Médori	Management	For	For	For
1i.	Election of Director: Jane Nelson	Management	For	For	For
1j.	Election of Director: Thomas R. Palmer	Management	For	For	For
1k.	Election of Director: Julio M. Quintana	Management	For	For	For
1l.	Election of Director: Susan N. Story	Management	For	For	For
2.	Approval of the advisory resolution on Newmont's executive compensation.	Management	For	For	For
3.	Ratification of the Audit Committee's appointment of Ernst and Young LLP as Newmont's independent registered public accounting firm for the fiscal year ended December 31, 2024.	Management	For	For	For

Vote Summary

TELEDYNE TECHNOLOGIES INCORPORATED

Security	879360105	Meeting Type	Annual
Ticker Symbol	TDY	Meeting Date	24-Apr-2024
ISIN	US8793601050	Agenda	935994144 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ United States	Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Denise R. Singleton	Management	Against	For	Against
1.2	Election of Director: Simon M. Lorne	Management	Against	For	Against
1.3	Election of Director: Vincent J. Morales	Management	For	For	For
1.4	Election of Director: Wesley W. von Schack	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2024	Management	For	For	For
3.	Approval of a non-binding advisory resolution on the Company's 2023 executive compensation.	Management	For	For	For
4.	Approval of a proposal to amend the Company's Restated Certificate of Incorporation to declassify the Board of Directors and provide for the annual election of directors.	Management	For	For	For
5.	Approval of a proposal to amend the Company's Restated Certificate of Incorporation to provide for executive officer exculpation.	Management	Against	For	Against
6.	Approval of a stockholder proposal to adopt simple majority voting.	Shareholder	For	Against	Against

Vote Summary

BANK OF AMERICA CORPORATION

Security	060505104	Meeting Type	Annual
Ticker Symbol	BAC	Meeting Date	24-Apr-2024
ISIN	US0605051046	Agenda	935994308 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ United States	Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sharon L. Allen	Management	For	For	For
1b.	Election of Director: José (Joe) E. Almeida	Management	For	For	For
1c.	Election of Director: Pierre J. P. de Weck	Management	For	For	For
1d.	Election of Director: Arnold W. Donald	Management	For	For	For
1e.	Election of Director: Linda P. Hudson	Management	For	For	For
1f.	Election of Director: Monica C. Lozano	Management	For	For	For
1g.	Election of Director: Brian T. Moynihan	Management	For	For	For
1h.	Election of Director: Lionel L. Nowell III	Management	For	For	For
1i.	Election of Director: Denise L. Ramos	Management	For	For	For
1j.	Election of Director: Clayton S. Rose	Management	For	For	For
1k.	Election of Director: Michael D. White	Management	For	For	For
1l.	Election of Director: Thomas D. Woods	Management	For	For	For
1m.	Election of Director: Maria T. Zuber	Management	Against	For	Against
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Management	For	For	For
3.	Ratifying the appointment of our independent registered public accounting firm for 2024	Management	For	For	For
4.	Amending and restating the Bank of America Corporation Equity Plan	Management	For	For	For
5.	Shareholder proposal requesting report on risks of politicized de-banking	Shareholder	Against	Against	For
6.	Shareholder proposal requesting report on lobbying alignment with Bank of America's climate goals	Shareholder	Against	Against	For
7.	Shareholder proposal requesting disclosure of clean energy financing ratio	Shareholder	Against	Against	For
8.	Shareholder proposal requesting right to act by written consent	Shareholder	Against	Against	For
9.	Shareholder proposal requesting independent board chair	Shareholder	For	Against	Against
10.	Shareholder proposal requesting changes to executive compensation program	Shareholder	Against	Against	For

Vote Summary

BANK OF AMERICA CORPORATION

Security	060505104	Meeting Type	Annual
Ticker Symbol	BAC	Meeting Date	24-Apr-2024
ISIN	US0605051046	Agenda	935994308 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ United States	Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sharon L. Allen	Management	For	For	For
1b.	Election of Director: José (Joe) E. Almeida	Management	For	For	For
1c.	Election of Director: Pierre J. P. de Weck	Management	For	For	For
1d.	Election of Director: Arnold W. Donald	Management	For	For	For
1e.	Election of Director: Linda P. Hudson	Management	For	For	For
1f.	Election of Director: Monica C. Lozano	Management	For	For	For
1g.	Election of Director: Brian T. Moynihan	Management	For	For	For
1h.	Election of Director: Lionel L. Nowell III	Management	For	For	For
1i.	Election of Director: Denise L. Ramos	Management	For	For	For
1j.	Election of Director: Clayton S. Rose	Management	For	For	For
1k.	Election of Diirector: Michael D. White	Management	For	For	For
1l.	Election of Director: Thomas D. Woods	Management	For	For	For
1m.	Election of Director: Maria T. Zuber	Management	Against	For	Against
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Management	For	For	For
3.	Ratifying the appointment of our independent registered public accounting firm for 2024	Management	For	For	For
4.	Amending and restating the Bank of America Corporation Equity Plan	Management	For	For	For
5.	Shareholder proposal requesting report on risks of politicized de-banking	Shareholder	Against	Against	For
6.	Shareholder proposal requesting report on lobbying alignment with Bank of America's climate goals	Shareholder	Against	Against	For
7.	Shareholder proposal requesting disclosure of clean energy financing ratio	Shareholder	Against	Against	For
8.	Shareholder proposal requesting right to act by written consent	Shareholder	Against	Against	For
9.	Shareholder proposal requesting independent board chair	Shareholder	For	Against	Against
10.	Shareholder proposal requesting changes to executive compensation program	Shareholder	Against	Against	For

Vote Summary

W.W. GRAINGER, INC.

Security	384802104	Meeting Type	Annual
Ticker Symbol	GWW	Meeting Date	24-Apr-2024
ISIN	US3848021040	Agenda	935995033 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Rodney C. Adkins	Management	For	For	For
1b.	Election of Director: George S. Davis	Management	For	For	For
1c.	Election of Director: Katherine D. Jaspon	Management	For	For	For
1d.	Election of Director: Christopher J. Klein	Management	For	For	For
1e.	Election of Director: Stuart L. Levenick	Management	For	For	For
1f.	Election of Director: D.G. Macpherson	Management	For	For	For
1g.	Election of Director: Cindy J. Miller	Management	For	For	For
1h.	Election of Director: Neil S. Novich	Management	For	For	For
1i.	Election of Director: Beatriz R. Perez	Management	Against	For	Against
1j.	Election of Director: E. Scott Santi	Management	For	For	For
1k.	Election of Director: Susan Slavik Williams	Management	For	For	For
1l.	Election of Director: Lucas E. Watson	Management	For	For	For
1m.	Election of Director: Steven A. White	Management	For	For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as independent auditor for the year ending December 31, 2024.	Management	For	For	For
3.	Say on Pay proposal to approve on a non-binding advisory basis the compensation of W.W. Grainger, Inc.'s Named Executive Officers.	Management	For	For	For

Vote Summary

WEST FRASER TIMBER CO. LTD.

Security	952845105	Meeting Type	Annual
Ticker Symbol	WFG	Meeting Date	24-Apr-2024
ISIN	CA9528451052	Agenda	936003704 - Management
Record Date	29-Feb-2024	Holding Recon Date	29-Feb-2024
City / Country	/ Canada	Vote Deadline	19-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	Number of Directors To set the number of Directors at twelve (12).	Management	For	For	For
02	DIRECTOR	Management			
	1 Henry H. (Hank) Ketcham		For	For	For
	2 Doyle N. Beneby		For	For	For
	3 Eric L. Butler		For	For	For
	4 Reid E. Carter		For	For	For
	5 John N. Floren		For	For	For
	6 Ellis Ketcham Johnson		For	For	For
	7 Brian G. Kenning		For	For	For
	8 Marian Lawson		For	For	For
	9 Sean P. McLaren		For	For	For
	10 Colleen M. McMorrow		For	For	For
	11 Janice G. Rennie		For	For	For
	12 Gillian D. Winckler		For	For	For
03	Appointment of Auditor To appoint PricewaterhouseCoopers LLP, as the Auditor of the Company for the ensuing year and to authorize the Directors to fix the Auditor's remuneration.	Management	For	For	For
04	Advisory "Say on Pay" Resolution To pass an advisory resolution to approve the Company's approach to executive compensation, as more particularly described under "Advisory Resolution on the Company's Approach to Executive Compensation (Say on Pay)" in the accompanying Information Circular.	Management	For	For	For

Vote Summary

CANADIAN PACIFIC KANSAS CITY LIMITED

Security	13646K108	Meeting Type	Annual
Ticker Symbol	CP	Meeting Date	24-Apr-2024
ISIN	CA13646K1084	Agenda	936006077 - Management
Record Date	12-Mar-2024	Holding Recon Date	12-Mar-2024
City / Country	/ Canada	Vote Deadline	22-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Appointment of the Auditor as named in the Proxy Circular.	Management	For	For	For
2	Advisory vote to approve the Corporation's approach to executive compensation as described in the Proxy Circular.	Management	For	For	For
3	Advisory vote to approve the Corporation's approach to climate change as described in the Proxy Circular.	Management	For	For	For
4A	Election of Director - Hon. John Baird	Management	For	For	For
4B	Election of Director - Isabelle Courville	Management	For	For	For
4C	Election of Director - Keith E. Creel	Management	For	For	For
4D	Election of Director - Amb. Antonio Garza (Ret.)	Management	For	For	For
4E	Election of Director - Hon. Edward R. Hamberger	Management	For	For	For
4F	Election of Director - Janet H. Kennedy	Management	For	For	For
4G	Election of Director - Henry J. Maier	Management	For	For	For
4H	Election of Director - Matthew H. Paull	Management	For	For	For
4I	Election of Director - Jane L. Peverett	Management	For	For	For
4J	Election of Director - Andrea Robertson	Management	For	For	For
4K	Election of Director - Gordon T. Trafton	Management	For	For	For
5	Shareholder Proposal No. 1	Shareholder	Against	Against	For

Vote Summary

ENTEGRIS, INC.

Security	29362U104	Meeting Type	Annual
Ticker Symbol	ENTG	Meeting Date	24-Apr-2024
ISIN	US29362U1043	Agenda	936013907 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	/ United States	Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: James R. Anderson	Management	For	For	For
1b.	Election of Director: Rodney Clark	Management	For	For	For
1c.	Election of Director: James F. Gentilcore	Management	For	For	For
1d.	Election of Director: Yvette Kanouff	Management	For	For	For
1e.	Election of Director: James P. Lederer	Management	For	For	For
1f.	Election of Director: Bertrand Loy	Management	For	For	For
1g.	Election of Director: David Reeder	Management	For	For	For
1h.	Election of Director: Azita Saleki-Gerhardt	Management	Against	For	Against
2.	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote).	Management	For	For	For
3.	Approval of the 2024 Employee Stock Purchase Plan (ESPP).	Management	For	For	For
4.	Ratify the appointment of KPMG LLP as Entegris, Inc.'s Independent Registered Public Accounting Firm for 2024.	Management	For	For	For

Vote Summary

METSO CORPORATION

Security	X5404W104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	FI0009014575	Agenda	718162908 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	HELSINK / Finland	Vote Deadline	17-Apr-2024 01:59 PM ET
SEDOL(s)	B1FN8X9 - B1FVBB2 - B1H6PL3 - B28L5N6 - BHZLPD4 - BMDPZD3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	CALL THE MEETING TO ORDER	Non-Voting			
3	DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING	Non-Voting			
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.36 PER SHARE	Management	For	For	For
9	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
10	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
11	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For	For
12	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 171,000 FOR CHAIRMAN, EUR 87,000 FOR VICE CHAIRMAN, AND EUR 70,500 FOR OTHER DIRECTORS; APPROVE MEETING FEES; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
13	FIX NUMBER OF DIRECTORS AT NINE	Management	For	For	For
14	REELECT BRIAN BEAMISH, KLAUS CAWEN (VICE CHAIR), TERHI KOIPIJARVI, NIKO PAKALEN, IAN W. PEARCE, REIMA RYTSOLA, EMANUELA SPERANZA, KARI STADIGH (CHAIR) AND ARJA TALMA AS DIRECTORS	Management	For	For	For

Vote Summary

15	APPROVE REMUNERATION OF AUDITORS AND AUTHORIZED SUSTAINABILITY AUDITORS	Management	For	For	For
16	RATIFY ERNST & YOUNG AS AUDITORS AND AUTHORIZED SUSTAINABILITY AUDITORS	Management	For	For	For
17	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
18	APPROVE ISSUANCE OF UP TO 82 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
19	APPROVE CHARITABLE DONATIONS OF UP TO EUR 350,000	Management	For	For	For
20	CLOSE MEETING	Non-Voting			

Vote Summary

GECINA

Security	F4268U171	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	FR0010040865	Agenda	718197901 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	PARIS / France	Vote Deadline	22-Apr-2024 02:00 PM ET
SEDOL(s)	7742468 - B030BW5 - B1D9LN0 - B28HBB4 - BMGSKC3 - BMGWJT5 - BMT8G22	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 5.30 PER SHARE	Management		For	
4	APPROVE STOCK DIVIDEND PROGRAM	Management		For	
5	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management		For	
6	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management		For	
7	APPROVE COMPENSATION OF JEROME BRUNEL, CHAIRMAN OF THE BOARD	Management		For	
8	APPROVE COMPENSATION OF BENAT ORTEGA, CEO	Management		For	
9	APPROVE REMUNERATION POLICY OF DIRECTORS	Management		For	
10	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management		For	
11	APPROVE REMUNERATION POLICY OF CEO	Management		For	
12	RATIFY APPOINTMENT OF NATHALIE CHARLES AS CENSOR	Management		For	
13	REELECT JEROME BRUNEL AS DIRECTOR	Management		For	
14	ELECT AUDREY CAMUS AS DIRECTOR	Management		For	
15	ELECT NATHALIE CHARLES AS DIRECTOR	Management		For	
16	APPROVE COMPANY'S AMBITION TO REDUCE GREENHOUSE GAS EMISSIONS FROM ITS OPERATING BUILDINGS (ADVISORY)	Management		For	
17	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management		For	

Vote Summary

18	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 100 MILLION	Management	For
19	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 50 MILLION	Management	For
20	AUTHORIZE CAPITAL INCREASE OF UP TO EUR 50 MILLION FOR FUTURE EXCHANGE OFFERS	Management	For
21	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE ABOVE	Management	For
22	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For
23	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 100 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For
24	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For
25	AUTHORIZE UP TO 0.5 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS RESERVED FOR EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS	Management	For
26	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For
27	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For

Vote Summary

DANONE SA

Security	F12033134	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	FR0000120644	Agenda	718197975 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	PARIS / France	Vote Deadline	22-Apr-2024 02:00 PM ET
SEDOL(s)	B1Y95C6 - B1Y9RH5 - B1Y9TB3 - B1YBWV0 - B1YBYC5 - B2B3XM4 - BF445H4 - BH7KCW7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management		For	
3	ALLOCATION OF EARNINGS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023, AND SETTING OF THE DIVIDEND AT ?2.10 PER SHARE	Management		For	
4	RENEWAL OF THE TERM OF OFFICE OF GILBERT GHOSTINE AS DIRECTOR	Management		For	
5	RENEWAL OF THE TERM OF OFFICE OF LISE KINGO AS DIRECTOR	Management		For	
6	APPOINTMENT OF MAZARS AND ASSOCIES, STATUTORY AUDITORS, TO CERTIFY THE SUSTAINABILITY INFORMATION	Management		For	
7	APPROVAL OF THE INFORMATION REGARDING THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN PARAGRAPH I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE FOR THE 2023 FISCAL YEAR	Management		For	
8	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID IN OR AWARDED FOR THE 2023 FISCAL YEAR TO ANTOINE DE SAINT-AFFRIQUE, CHIEF EXECUTIVE OFFICER	Management		For	
9	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID IN OR AWARDED FOR THE 2023 FISCAL YEAR TO GILLES SCHNEPP, CHAIRMAN OF THE BOARD OF DIRECTORS	Management		For	
10	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE CORPORATE OFFICERS FOR THE 2024 FISCAL YEAR	Management		For	

Vote Summary

11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2024 FISCAL YEAR	Management	For
12	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS FOR THE 2024 FISCAL YEAR	Management	For
13	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE, RETAIN OR TRANSFER COMPANYS SHARES	Management	For
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN FAVOR OF CATEGORIES OF BENEFICIARIES MADE UP OF EMPLOYEES WORKING WITHIN FOREIGN COMPANIES OF DANONES GROUP OR IN INTERNATIONAL MOBILITY, IN THE FRAMEWORK OF EMPLOYEE SHAREHOLDING PLANS, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT OF THE SHAREHOLDERS	Management	For
15	AMENDMENT OF ARTICLE 27-II OF THE COMPANYS BY-LAWS RELATING ON CAPPING VOTING RIGHTS	Management	For
16	POWERS TO CARRY OUT FORMALITIES	Management	For

Vote Summary

BP PLC					
Security	G12793108	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	25-Apr-2024		
ISIN	GB0007980591	Agenda	718227867 - Management		
Record Date		Holding Recon Date	23-Apr-2024		
City / Country	LONDON / United Kingdom	Vote Deadline	19-Apr-2024 02:00 PM ET		
SEDOL(s)	0798059 - 5789401 - 7110786 - B02S6Z8 - BPK3PQ4	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO RE-ELECT H LUND AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT M AUCHINCLOSS AS A DIRECTOR	Management	For	For	For
5	TO ELECT K THOMSON AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT M B MEYER AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT T MORZARIA AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT A BLANC AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT P DALEY AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT H NAGARAJAN AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT S PAI AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT K RICHARDSON AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT J TEYSSEN AS A DIRECTOR	Management	For	For	For
14	TO REAPPOINT DELOITTE LLP AS AUDITOR	Management	For	For	For
15	TO AUTHORIZE THE AUDIT COMMITTEE TO FIX THE AUDITOR'S REMUNERATION	Management	For	For	For
16	TO AUTHORIZE THE COMPANY TO MAKE POLITICAL DONATIONS AND POLITICAL EXPENDITURE	Management	For	For	For
17	RENEWAL OF THE SCRIP DIVIDEND PROGRAMME	Management	For	For	For
18	TO AUTHORIZE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
19	TO AUTHORIZE THE DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
20	TO AUTHORIZE THE ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For

Vote Summary

21	TO GIVE LIMITED AUTHORITY FOR THE PURCHASE OF ITS OWN SHARES BY THE COMPANY	Management	For	For	For
22	TO AUTHORIZE THE CALLING OF GENERAL MEETINGS OF THE COMPANY (NOT BEING AN ANNUAL GENERAL MEETING) BY NOTICE OF AT LEAST 14 CLEAR DAYS	Management	For	For	For

Vote Summary

RELX PLC

Security	G7493L105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	GB00B2B0DG97	Agenda	718231385 - Management
Record Date		Holding Recon Date	23-Apr-2024
City / Country	LONDON / United Kingdom	Vote Deadline	19-Apr-2024 02:00 PM ET
SEDOL(s)	B2B0DG9 - B2B3B08 - B2NGGD3 - BKLGL92 - BKSG2V4 - BP39707 - BYWLC68	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	TO RECEIVE THE ANNUAL REPORT 2023	Management	For	For	For
2.	APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3.	DECLARATION OF A FINAL DIVIDEND	Management	For	For	For
4.	RE-APPOINTMENT OF AUDITOR	Management	For	For	For
5.	AUTHORISE AUDIT COMMITTEE OF THE BOARD TO SET AUDITOR REMUNERATION	Management	For	For	For
6.	ELECT BIANCA TETTEROO AS A DIRECTOR	Management	For	For	For
7.	RE-ELECT PAUL WALKER AS A DIRECTOR	Management	For	For	For
8.	RE-ELECT ERIK ENGSTROM AS A DIRECTOR	Management	For	For	For
9.	RE-ELECT NICK LUFF AS A DIRECTOR	Management	For	For	For
10.	RE-ELECT ALISTAIR COX AS A DIRECTOR	Management	For	For	For
11.	RE-ELECT JUNE FELIX AS A DIRECTOR	Management	For	For	For
12.	RE-ELECT CHARLOTTE HOGG AS A DIRECTOR	Management	For	For	For
13.	RE-ELECT ROBERT MACLEOD AS A DIRECTOR	Management	For	For	For
14.	RE-ELECT ANDREW SUKAWATY AS A DIRECTOR	Management	For	For	For
15.	RE-ELECT SUZANNE WOOD AS A DIRECTOR	Management	For	For	For
16.	APPROVE AUTHORITY TO ALLOT SHARES	Management	For	For	For
17.	APPROVE AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
18.	APPROVE ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
19.	APPROVE AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
20.	APPROVE 14 DAY NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

Vote Summary

BOUYGUES

Security	F11487125	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	FR0000120503	Agenda	718236587 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	SAINT- / France QUENTI N-EN- YVELINE S	Vote Deadline	22-Apr-2024 02:00 PM ET
SEDOL(s)	4002121 - 4067528 - B01JBX5 - B0Z6VY3 - BF44541 - BJQP0L2 - BKY5J70 - BRTM6L8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management		For	
3	APPROPRIATION OF 2023 EARNINGS AND SETTING OF DIVIDEND	Management		For	
4	APPROVAL OF THE REGULATED AGREEMENTS SPECIFIED IN ARTICLES L. 225-38 ET SEQ OF THE COMMERCIAL CODE	Management		For	
5	SETTING OF THE OVERALL ANNUAL REMUNERATION FOR DIRECTORS	Management		For	
6	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management		For	
7	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management		For	
8	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER AND DEPUTY CHIEF EXECUTIVE OFFICERS	Management		For	
9	APPROVAL OF THE INFORMATION ABOUT THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE COMMERCIAL CODE	Management		For	
10	APPROVAL OF THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE 2023 FINANCIAL YEAR TO MARTIN BOUYGUES, CHAIRMAN OF THE BOARD OF DIRECTORS	Management		For	

Vote Summary

11	APPROVAL OF THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE 2023 FINANCIAL YEAR TO OLIVIER ROUSSAT, CHIEF EXECUTIVE OFFICER	Management	For
12	APPROVAL OF THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE 2023 FINANCIAL YEAR TO PASCAL GRANGE, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For
13	APPROVAL OF THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE 2023 FINANCIAL YEAR TO EDWARD BOUYGUES, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For
14	RENEWAL OF THE TERM OF OFFICE OF MARTIN BOUYGUES AS A DIRECTOR FOR THREE YEARS	Management	For
15	RENEWAL OF THE TERM OF OFFICE OF PASCALINE DE DREUZY AS A DIRECTOR FOR THREE YEARS	Management	For
16	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR RESPONSIBLE FOR PROVIDING SUSTAINABILITY ASSURANCE	Management	For
17	APPOINTMENT OF ERNST & YOUNG AUDIT AS STATUTORY AUDITOR RESPONSIBLE FOR PROVIDING SUSTAINABILITY ASSURANCE	Management	For
18	AUTHORISATION TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES, FOR A PERIOD OF EIGHTEEN MONTHS	Management	For
19	AUTHORISATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY	Management	For
20	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, FOR THE BENEFIT OF EMPLOYEES OR CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES WHO ARE MEMBERS OF A COMPANY SAVINGS SCHEME	Management	For

Vote Summary

21	AUTHORISATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ALLOT EXISTING OR NEW SHARES FREE OF CHARGE, ENTAILING THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE RIGHTS, IN FAVOUR OF EMPLOYEES OR CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES	Management	For
22	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE EQUITY WARRANTS DURING THE PERIOD OF A PUBLIC OFFER FOR THE COMPANYS SHARES, UP TO A LIMIT OF 25% OF THE SHARE CAPITAL	Management	For
23	POWERS TO ACCOMPLISH FORMALITIES	Management	For

Vote Summary

AKZO NOBEL NV

Security	N01803308	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	NL0013267909	Agenda	718236892 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	18-Apr-2024 02:00 PM ET
SEDOL(s)	BHZSJ33 - BJ2KSG2 - BJB54X7 - BJB54Y8 - BJB54Z9 - BJB55W3 - BJB55X4 - BRYQB10	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.a.	FINANCIAL YEAR 2023: REPORT OF THE BOARD OF MANAGEMENT FOR THE FINANCIAL YEAR-2023	Non-Voting			
2.b.	FINANCIAL YEAR 2023: IMPLEMENTATION OF THE DUTCH CORPORATE GOVERNANCE CODE-2022	Non-Voting			
3.a.	FINANCIAL STATEMENTS, RESULT AND DIVIDEND: ADOPTION OF THE 2023 FINANCIAL STATEMENTS OF THE COMPANY	Management	For	For	For
3.b.	FINANCIAL STATEMENTS, RESULT AND DIVIDEND: DISCUSSION ON THE DIVIDEND POLICY	Non-Voting			
3.c.	FINANCIAL STATEMENTS, RESULT AND DIVIDEND: PROFIT ALLOCATION AND ADOPTION OF DIVIDEND PROPOSAL	Management	For	For	For
3.d.	FINANCIAL STATEMENTS, RESULT AND DIVIDEND: REMUNERATION REPORT 2023 (ADVISORY VOTING POINT)	Management	For	For	For
4.a.	DISCHARGE FROM LIABILITY OF MEMBERS OF THE BOARD OF MANAGEMENT IN OFFICE IN 2023 FOR THE PERFORMANCE OF THEIR DUTIES IN 2023	Management	For	For	For
4.b.	DISCHARGE FROM LIABILITY OF MEMBERS OF THE SUPERVISORY BOARD IN OFFICE IN 2023 FOR THE PERFORMANCE OF THEIR DUTIES IN 2023	Management	For	For	For
5.a.	REMUNERATION: AMENDMENT REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT	Management	For	For	For
5.b.	REMUNERATION: AMENDMENT REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
6.a.	SUPERVISORY BOARD: APPOINTMENT OF MRS. J.M. DE BAKKER	Management	For	For	For

Vote Summary

6.b.	SUPERVISORY BOARD: APPOINTMENT OF MRS. U. WOLF	Management	For	For	For
6.c.	SUPERVISORY BOARD: APPOINTMENT OF MR. W.A. KOLK	Management	For	For	For
6.d.	SUPERVISORY BOARD: RE-APPOINTMENT OF MR. B.E. GROTE	Management	For	For	For
7.a.	AUTHORIZATION FOR THE BOARD OF MANAGEMENT: TO ISSUE SHARES	Management	For	For	For
7.b.	AUTHORIZATION FOR THE BOARD OF MANAGEMENT: TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS OF SHAREHOLDERS	Management	For	For	For
8.	AUTHORIZATION FOR THE BOARD OF MANAGEMENT TO ACQUIRE COMMON SHARES IN THE SHARE CAPITAL OF THE COMPANY ON BEHALF OF THE COMPANY	Management	For	For	For
9.	CANCELLATION OF COMMON SHARES HELD OR ACQUIRED BY THE COMPANY	Management	For	For	For
10.	CLOSING	Non-Voting			

Vote Summary

BASF SE

Security	D06216317	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	DE000BASF111	Agenda	718242756 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	MANNHE / Germany IM	Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL(s)	0083142 - 5086577 - 5086599 - B01DCN4 - B283BG7 - B6SL277 - BF0Z8M7 - BH4HMR6 - BJN5JV8 - BMXR5J5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.40 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024	Management	For	For	For
6.1	REELECT STEFAN ASENKERSCHBAUMER TO THE SUPERVISORY BOARD	Management	For	For	For
6.2	REELECT KURT BOCK TO THE SUPERVISORY BOARD	Management	For	For	For
6.3	REELECT THOMAS CARELL TO THE SUPERVISORY BOARD	Management	For	For	For
6.4	REELECT LIMING CHEN TO THE SUPERVISORY BOARD	Management	For	For	For
6.5	REELECT ALESSANDRA GENCO TO THE SUPERVISORY BOARD	Management	For	For	For
6.6	ELECT TAMARA WEINERT TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE CREATION OF EUR 300 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
8	APPROVE REMUNERATION POLICY	Management	Against	For	Against
9	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	For

Vote Summary

10	APPROVE REMUNERATION REPORT	Management	Against	For	Against
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Vote Summary

BE SEMICONDUCTOR INDUSTRIES NV BESI

Security	N13107144	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	NL0012866412	Agenda	718248823 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	DUIVEN / Netherlands	Vote Deadline	18-Apr-2024 02:00 PM ET
SEDOL(s)	BF17DR2 - BFX80F0 - BFXYCW9 - BFY6RV8 - BG0SCK9 - BMBWDH6 - BMDLB99 - BMV4RW5 - BP38RK4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPEN MEETING	Non-Voting			
2.a.	RECEIVE REPORT OF MANAGEMENT BOARD	Non-Voting			
2.b.	DISCUSSION ON COMPANY'S CORPORATE GOVERNANCE STRUCTURE	Non-Voting			
3.	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
4.a.	RECEIVE EXPLANATION ON COMPANY'S RESERVES AND DIVIDEND POLICY	Non-Voting			
4.b.	APPROVE DIVIDENDS	Management	For	For	For
5.a.	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	For	For	For
5.b.	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	For	For	For
6.	APPROVE REMUNERATION REPORT	Management	Against	For	Against
7.	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	For
8.a.	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For	For
8.b.	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	Management	For	For	For
9.	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
10.	APPROVE REDUCTION IN SHARE CAPITAL THROUGH CANCELLATION OF SHARES	Management	For	For	For
11.	OTHER BUSINESS	Non-Voting			
12.	CLOSE MEETING	Non-Voting			

Vote Summary

HEINEKEN NV

Security	N39427211	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	NL0000009165	Agenda	718250145 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	18-Apr-2024 02:00 PM ET
SEDOL(s)	7792559 - B010VP0 - B0339D1 - B0CM7C4 - B4MNQ95 - BF44648 - BG43LV4 - BGP705 - BP38PR7 - BYPHCW9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.a.	REPORT OF THE EXECUTIVE BOARD FOR THE FINANCIAL YEAR 2023	Non-Voting			
1.b.	IMPLEMENTATION OF THE REVISED DUTCH CORPORATE GOVERNANCE CODE OF 20 DECEMBER-2022	Non-Voting			
1.c.	ADVISORY VOTE ON THE 2023 REMUNERATION REPORT	Management	For	For	For
1.d.	ADOPTION OF THE 2023 FINANCIAL STATEMENTS OF THE COMPANY	Management	For	For	For
1.e.	EXPLANATION OF THE DIVIDEND POLICY	Non-Voting			
1.f.	ADOPTION OF THE DIVIDEND PROPOSAL FOR 2023	Management	For	For	For
1.g.	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD	Management	For	For	For
1.h.	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
2.a.	AUTHORISATION: AUTHORISATION OF THE EXECUTIVE BOARD TO ACQUIRE OWN SHARES	Management	For	For	For
2.b.	AUTHORISATION: AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE (RIGHTS TO) SHARES	Management	For	For	For
2.c.	AUTHORISATION: AUTHORISATION OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE SHAREHOLDERS PRE-EMPTIVE RIGHTS	Management	For	For	For
3.	ADJUSTMENT OF THE REMUNERATION POLICY FOR THE EXECUTIVE BOARD	Management	For	For	For
4.a.	REMUNERATION SUPERVISORY BOARD: ADOPTION OF THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
4.b.	REMUNERATION SUPERVISORY BOARD: ADJUSTMENT OF THE REMUNERATION OF THE SUPERVISORY BOARD	Management	For	For	For

Vote Summary

5.	COMPOSITION EXECUTIVE BOARD RE-APPOINTMENT OF MR. R.G.S. VAN DEN BRINK AS MEMBER OF THE EXECUTIVE BOARD	Management	For	For	For
6.a.	COMPOSITION SUPERVISORY BOARD: RE-APPOINTMENT OF MR. R.J.M.S. HUET AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6.b.	COMPOSITION SUPERVISORY BOARD: RE-APPOINTMENT OF MRS. P. MARS WRIGHT AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6.c.	COMPOSITION SUPERVISORY BOARD: APPOINTMENT OF MR. P.T.F.M. WENNINK AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.	APPOINTMENT OF KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR A PERIOD OF ONE YEAR	Management	For	For	For

Vote Summary

HEINEKEN HOLDING NV

Security	N39338194	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	NL0000008977	Agenda	718250157 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	18-Apr-2024 02:00 PM ET
SEDOL(s)	B0CCH46 - B0DM8G4 - B28J886 - B2N69M3 - BKSFZQ7 - BMGWJ51 - BYPHCV8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	REPORT OF THE BOARD OF DIRECTORS FOR THE 2023 FINANCIAL YEAR	Non-Voting			
2.	IMPLEMENTATION OF THE REVISED DUTCH CORPORATE GOVERNANCE CODE OF 20 DECEMBER-2022	Non-Voting			
3.	ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
4.	ADOPTION OF THE FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
5.	ANNOUNCEMENT OF THE APPROPRIATION OF THE BALANCE OF THE INCOME STATEMENT-PURSUANT TO THE PROVISIONS IN ARTICLE 10, PARAGRAPH 6, OF THE ARTICLES OF-ASSOCIATION	Non-Voting			
6.	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
7.a.	AUTHORISATION OF THE BOARD OF DIRECTORS TO ACQUIRE OWN SHARES	Management	For	For	For
7.b.	AUTHORISATION OF THE BOARD OF DIRECTORS TO ISSUE (RIGHTS TO) SHARES	Management	For	For	For
7.c.	AUTHORISATION OF THE BOARD OF DIRECTORS TO RESTRICT OR EXCLUDE SHAREHOLDERS PRE-EMPTIVE RIGHTS	Management	For	For	For
8.	REMUNERATION POLICY BOARD OF DIRECTORS	Management	For	For	For
9.	COMPOSITION BOARD OF DIRECTORS REAPPOINTMENT OF MR J.F.M.L. VAN BOXMEER AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	Against	For	Against
10.	APPOINTMENT OF KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR A PERIOD OF ONE YEAR	Management	For	For	For

Vote Summary

MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AKTIENG

Security	D55535104		Meeting Type	Annual General Meeting
Ticker Symbol			Meeting Date	25-Apr-2024
ISIN	DE0008430026		Agenda	718250234 - Management
Record Date	18-Apr-2024		Holding Recon Date	18-Apr-2024
City / Country	MUENCH / Germany	Blocking	Vote Deadline	12-Apr-2024 01:59 PM ET
	EN			
SEDOL(s)	5294121 - 7389081 - B018RN4 - B10RVR1 - B1G0J36 - BF0Z8K5 - BMXR4R6 - BWYBM84 - BYMSTP7 - BZ9NRT2		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 15.00 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOACHIM WENNING FOR FISCAL YEAR 2023	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER THOMAS BLUNCK FOR FISCAL YEAR 2023	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NICHOLAS GARTSIDE FOR FISCAL YEAR 2023	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STEFAN GOLLING FOR FISCAL YEAR 2023	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH JURECKA FOR FISCAL YEAR 2023	Management	For	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ACHIM KASSOW FOR FISCAL YEAR 2023	Management	For	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MICHAEL KERNER FOR FISCAL YEAR 2023	Management	For	For	For
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLARISSE KOPFF FOR FISCAL YEAR 2023	Management	For	For	For

Vote Summary

3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARI-LIZETTE MALHERBE FOR FISCAL YEAR 2023	Management	For	For	For
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARKUS RIESS FOR FISCAL YEAR 2023	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NIKOLAUS VON BOMHARD FOR FISCAL YEAR 2023	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNE HORSTMANN FOR FISCAL YEAR 2023	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANN-KRISTIN ACHLEITNER FOR FISCAL YEAR 2023	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CLEMENT BOOTH FOR FISCAL YEAR 2023	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RUTH BROWN FOR FISCAL YEAR 2023	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEPHAN EBERL FOR FISCAL YEAR 2023	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK FASSIN FOR FISCAL YEAR 2023	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER URSULA GATHER FOR FISCAL YEAR 2023	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERD HAEUSLER FOR FISCAL YEAR 2023	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANGELIKA HERZOG FOR FISCAL YEAR 2023	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RENATA BRUENGGER FOR FISCAL YEAR 2023	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN KAINDL FOR FISCAL YEAR 2023	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARINNE KNOCHE-BROUILLON FOR FISCAL YEAR 2023	Management	For	For	For

Vote Summary

4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE MUECKE FOR FISCAL YEAR 2023	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH PLOTTKE FOR FISCAL YEAR 2023	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED RASSY FOR FISCAL YEAR 2023	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARSTEN SPOHR FOR FISCAL YEAR 2023	Management	For	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2023	Management	For	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARKUS WAGNER FOR FISCAL YEAR 2023	Management	For	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MAXIMILIAN ZIMMERER FOR FISCAL YEAR 2023	Management	For	For	For
5.1	RATIFY EY GMBH & CO. KG AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2025	Management	For	For	For
5.2	RATIFY EY GMBH & CO. KG AS AUDITORS OF SUSTAINABILITY REPORT FOR FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7.1	ELECT NIKOLAUS VON BOMHARD TO THE SUPERVISORY BOARD	Management	For	For	For
7.2	ELECT CLEMENT BOOTH TO THE SUPERVISORY BOARD	Management	For	For	For
7.3	ELECT ROLAND BUSCH TO THE SUPERVISORY BOARD	Management	For	For	For
7.4	ELECT JULIA JAEKEL TO THE SUPERVISORY BOARD	Management	For	For	For
7.5	ELECT RENATA BRUENGGER TO THE SUPERVISORY BOARD	Management	For	For	For
7.6	ELECT CARINNE KNOCHE-BROUILLON TO THE SUPERVISORY BOARD	Management	For	For	For
7.7	ELECT VICTORIA OSSADNIK TO THE SUPERVISORY BOARD	Management	For	For	For
7.8	ELECT CARSTEN SPOHR TO THE SUPERVISORY BOARD	Management	For	For	For

Vote Summary

7.9	ELECT JENS WEIDMANN TO THE SUPERVISORY BOARD	Management	For	For	For
7.10	ELECT MAXIMILIAN ZIMMERER TO THE SUPERVISORY BOARD	Management	For	For	For
8	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
9	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For

Vote Summary

MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AKTIENG

Security	D55535104		Meeting Type	Annual General Meeting
Ticker Symbol			Meeting Date	25-Apr-2024
ISIN	DE0008430026		Agenda	718250234 - Management
Record Date	18-Apr-2024		Holding Recon Date	18-Apr-2024
City / Country	MUENCH / Germany	Blocking	Vote Deadline	12-Apr-2024 01:59 PM ET
SEDOL(s)	5294121 - 7389081 - B018RN4 - B10RVR1 - B1G0J36 - BF0Z8K5 - BMXR4R6 - BWYBM84 - BYMSTP7 - BZ9NRT2		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 15.00 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOACHIM WENNING FOR FISCAL YEAR 2023	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER THOMAS BLUNCK FOR FISCAL YEAR 2023	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NICHOLAS GARTSIDE FOR FISCAL YEAR 2023	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STEFAN GOLLING FOR FISCAL YEAR 2023	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH JURECKA FOR FISCAL YEAR 2023	Management	For	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ACHIM KASSOW FOR FISCAL YEAR 2023	Management	For	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MICHAEL KERNER FOR FISCAL YEAR 2023	Management	For	For	For
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLARISSE KOPFF FOR FISCAL YEAR 2023	Management	For	For	For

Vote Summary

3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARI-LIZETTE MALHERBE FOR FISCAL YEAR 2023	Management	For	For	For
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARKUS RIESS FOR FISCAL YEAR 2023	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NIKOLAUS VON BOMHARD FOR FISCAL YEAR 2023	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNE HORSTMANN FOR FISCAL YEAR 2023	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANN-KRISTIN ACHLEITNER FOR FISCAL YEAR 2023	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CLEMENT BOOTH FOR FISCAL YEAR 2023	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RUTH BROWN FOR FISCAL YEAR 2023	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEPHAN EBERL FOR FISCAL YEAR 2023	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK FASSIN FOR FISCAL YEAR 2023	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER URSULA GATHER FOR FISCAL YEAR 2023	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERD HAEUSLER FOR FISCAL YEAR 2023	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANGELIKA HERZOG FOR FISCAL YEAR 2023	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RENATA BRUENGGER FOR FISCAL YEAR 2023	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN KAINDL FOR FISCAL YEAR 2023	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARINNE KNOCHE-BROUILLON FOR FISCAL YEAR 2023	Management	For	For	For

Vote Summary

4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE MUECKE FOR FISCAL YEAR 2023	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH PLOTTKE FOR FISCAL YEAR 2023	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED RASSY FOR FISCAL YEAR 2023	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARSTEN SPOHR FOR FISCAL YEAR 2023	Management	For	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2023	Management	For	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARKUS WAGNER FOR FISCAL YEAR 2023	Management	For	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MAXIMILIAN ZIMMERER FOR FISCAL YEAR 2023	Management	For	For	For
5.1	RATIFY EY GMBH & CO. KG AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2025	Management	For	For	For
5.2	RATIFY EY GMBH & CO. KG AS AUDITORS OF SUSTAINABILITY REPORT FOR FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7.1	ELECT NIKOLAUS VON BOMHARD TO THE SUPERVISORY BOARD	Management	For	For	For
7.2	ELECT CLEMENT BOOTH TO THE SUPERVISORY BOARD	Management	For	For	For
7.3	ELECT ROLAND BUSCH TO THE SUPERVISORY BOARD	Management	For	For	For
7.4	ELECT JULIA JAEKEL TO THE SUPERVISORY BOARD	Management	For	For	For
7.5	ELECT RENATA BRUENGGER TO THE SUPERVISORY BOARD	Management	For	For	For
7.6	ELECT CARINNE KNOCHE-BROUILLON TO THE SUPERVISORY BOARD	Management	For	For	For
7.7	ELECT VICTORIA OSSADNIK TO THE SUPERVISORY BOARD	Management	For	For	For
7.8	ELECT CARSTEN SPOHR TO THE SUPERVISORY BOARD	Management	For	For	For

Vote Summary

7.9	ELECT JENS WEIDMANN TO THE SUPERVISORY BOARD	Management	For	For	For
7.10	ELECT MAXIMILIAN ZIMMERER TO THE SUPERVISORY BOARD	Management	For	For	For
8	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
9	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For

Vote Summary

OCI N.V.

Security	N6667A111	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	NL0010558797	Agenda	718250981 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	18-Apr-2024 02:00 PM ET
SEDOL(s)	BD4TZK8 - BD5HXX0 - BD64YW6 - BD6KJL8 - BMDSVQ7 - BMV4R25 - BZ15BP0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AND ANNOUNCEMENTS	Non-Voting			
2.	PROPOSAL TO APPROVE THE TRANSACTION	Management	For	For	For
3.	TWO PROPOSALS TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY (THE ARTICLES OF ASSOCIATION) TO FACILITATE A CAPITAL REPAYMENT (ONE COMBINED RESOLUTION): I TO FIRST INCREASE THE NOMINAL VALUE OF THE SHARES IN THE COMPANY'S SHARE CAPITAL; AND II TO SUBSEQUENTLY DECREASE THE NOMINA... FOR FULL AGENDA SEE THE CBP PORTAL OR THE CONVOCAION DOCUMENT	Management	For	For	For
4.	CLOSE OF MEETING	Non-Voting			

Vote Summary

KERING SA

Security	F5433L103	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	FR0000121485	Agenda	718268534 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	PARIS / France	Vote Deadline	22-Apr-2024 02:00 PM ET
SEDOL(s)	5505072 - 5786372 - B030Q86 - B10SPD8 - B1NSK52 - BF44712 - BP395C5 - BQQPDF6 - BRTM6R4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management		For	
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 AND SETTING OF THE DIVIDEND	Management		For	
4	RATIFICATION OF THE APPOINTMENT BY CO-OPTATION OF MRS. MAUREEN CHIQUET AS DIRECTOR, AS A REPLACEMENT FOR MRS. DANIELA RICCARDI, WHO RESIGNED	Management		For	
5	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PIERRE DENIS AS DIRECTOR	Management		For	
6	APPOINTMENT OF MRS. RACHEL DUAN AS DIRECTOR	Management		For	
7	APPOINTMENT OF MRS. GIOVANNA MELANDRI AS DIRECTOR	Management		For	
8	APPOINTMENT OF MR. DOMINIQUE D'HINNIN AS DIRECTOR	Management		For	
9	APPOINTMENT OF THE FIRM DELOITTE AND ASSOCIES AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management		For	
10	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management		For	
11	APPROVAL OF THE REGULATED AGREEMENT CONCLUDED BETWEEN THE COMPANY AND MRS. MAUREEN CHIQUET, DIRECTOR	Management		For	

Vote Summary

12	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATIONS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO CORPORATE OFFICERS	Management	For
13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR. FRANCOIS-HENRI PINAULT, IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For
14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR. JEAN-FRANCOIS PALUS, IN HIS CAPACITY AS DEPUTY CHIEF EXECUTIVE OFFICER UNTIL 3 OCTOBER 2023	Management	For
15	APPROVAL OF THE REMUNERATION POLICY FOR THE EXECUTIVE CORPORATE OFFICER	Management	For
16	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For
17	AUTHORISATION TO THE BOARD OF DIRECTORS TO BUY, HOLD OR TRANSFER SHARES OF THE COMPANY	Management	For
18	AUTHORISATION TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOTMENT OF COMMON SHARES OF THE COMPANY, WHETHER EXISTING OR TO BE ISSUED, SUBJECT, WHERE APPLICABLE, TO PERFORMANCE CONDITIONS, FOR THE BENEFIT OF EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED COMPANIES, OR CERTAIN CATEGORIES AMONG THEM, ENTAILING WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE RIGHT TO SUBSCRIBE FOR SHARES TO BE ISSUED	Management	For

Vote Summary

19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE ON A SHARE CAPITAL INCREASE BY ISSUING, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES RESERVED FOR EMPLOYEES, AND ELIGIBLE FORMER EMPLOYEES AND CORPORATE OFFICERS, MEMBERS OF A COMPANY SAVINGS PLAN (TO BE USED OUTSIDE PERIODS OF PUBLIC OFFERINGS)	Management	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE ON A SHARE CAPITAL INCREASE BY ISSUING COMMON SHARES RESERVED FOR SPECIFIED CATEGORIES OF BENEFICIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF THE LATTER (TO BE USED OUTSIDE PERIODS OF PUBLIC OFFERINGS)	Management	For
21	POWERS TO CARRY OUT FORMALITIES	Management	For

Vote Summary

KERING SA

Security	F5433L103	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	FR0000121485	Agenda	718268534 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	PARIS / France	Vote Deadline	22-Apr-2024 02:00 PM ET
SEDOL(s)	5505072 - 5786372 - B030Q86 - B10SPD8 - B1NSK52 - BF44712 - BP395C5 - BQQPDF6 - BRTM6R4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	RATIFICATION OF THE APPOINTMENT BY CO-OPTATION OF MRS. MAUREEN CHIQUET AS DIRECTOR, AS A REPLACEMENT FOR MRS. DANIELA RICCARDI, WHO RESIGNED	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PIERRE DENIS AS DIRECTOR	Management	For	For	For
6	APPOINTMENT OF MRS. RACHEL DUAN AS DIRECTOR	Management	For	For	For
7	APPOINTMENT OF MRS. GIOVANNA MELANDRI AS DIRECTOR	Management	For	For	For
8	APPOINTMENT OF MR. DOMINIQUE D'HINNIN AS DIRECTOR	Management	For	For	For
9	APPOINTMENT OF THE FIRM DELOITTE AND ASSOCIES AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
10	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
11	APPROVAL OF THE REGULATED AGREEMENT CONCLUDED BETWEEN THE COMPANY AND MRS. MAUREEN CHIQUET, DIRECTOR	Management	For	For	For

Vote Summary

12	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATIONS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO CORPORATE OFFICERS	Management	For	For	For
13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR. FRANCOIS-HENRI PINAULT, IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR. JEAN-FRANCOIS PALUS, IN HIS CAPACITY AS DEPUTY CHIEF EXECUTIVE OFFICER UNTIL 3 OCTOBER 2023	Management	For	For	For
15	APPROVAL OF THE REMUNERATION POLICY FOR THE EXECUTIVE CORPORATE OFFICER	Management	Against	For	Against
16	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For
17	AUTHORISATION TO THE BOARD OF DIRECTORS TO BUY, HOLD OR TRANSFER SHARES OF THE COMPANY	Management	For	For	For
18	AUTHORISATION TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOTMENT OF COMMON SHARES OF THE COMPANY, WHETHER EXISTING OR TO BE ISSUED, SUBJECT, WHERE APPLICABLE, TO PERFORMANCE CONDITIONS, FOR THE BENEFIT OF EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED COMPANIES, OR CERTAIN CATEGORIES AMONG THEM, ENTAILING WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE RIGHT TO SUBSCRIBE FOR SHARES TO BE ISSUED	Management	Against	For	Against

Vote Summary

19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE ON A SHARE CAPITAL INCREASE BY ISSUING, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES RESERVED FOR EMPLOYEES, AND ELIGIBLE FORMER EMPLOYEES AND CORPORATE OFFICERS, MEMBERS OF A COMPANY SAVINGS PLAN (TO BE USED OUTSIDE PERIODS OF PUBLIC OFFERINGS)	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE ON A SHARE CAPITAL INCREASE BY ISSUING COMMON SHARES RESERVED FOR SPECIFIED CATEGORIES OF BENEFICIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF THE LATTER (TO BE USED OUTSIDE PERIODS OF PUBLIC OFFERINGS)	Management	For	For	For
21	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

CRH PLC

Security	G25508105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	IE0001827041	Agenda	718273434 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	DUBLIN / Ireland	Vote Deadline	18-Apr-2024 02:00 PM ET
SEDOL(s)	0182704 - 5465240 - B01ZKD6 - BRF1RH2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	RE-ELECT RICHIE BOUCHER AS DIRECTOR	Management	For	For	For
1B	RE-ELECT CAROLINE DOWLING AS DIRECTOR	Management	For	For	For
1C	RE-ELECT RICHARD FEARON AS DIRECTOR	Management	For	For	For
1D	RE-ELECT JOHAN KARLSTROM AS DIRECTOR	Management	For	For	For
1E	RE-ELECT SHAUN KELLY AS DIRECTOR	Management	For	For	For
1F	RE-ELECT BADAR KHAN AS DIRECTOR	Management	For	For	For
1G	RE-ELECT LAMAR MCKAY AS DIRECTOR	Management	For	For	For
1H	RE-ELECT ALBERT MANIFOLD AS DIRECTOR	Management	For	For	For
1I	RE-ELECT JIM MINTERN AS DIRECTOR	Management	For	For	For
1J	RE-ELECT GILLIAN PLATT AS DIRECTOR	Management	For	For	For
1K	RE-ELECT MARY RHINEHART AS DIRECTOR	Management	For	For	For
1L	RE-ELECT SIOBHAN TALBOT AS DIRECTOR	Management	For	For	For
1M	RE-ELECT CHRISTINA VERCHERE AS DIRECTOR	Management	For	For	For
2	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For	For
3A	RATIFY DELOITTE IRELAND LLP AS AUDITORS	Management	For	For	For
3B	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
4	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
5	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
6	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
7	AUTHORISE REISSUANCE OF TREASURY SHARES	Management	For	For	For

Vote Summary

LA FRANCAISE DES JEUX SA

Security	F55896108	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	FR0013451333	Agenda	718277228 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	ISSY / France LES MOULIN EAUX	Vote Deadline	22-Apr-2024 02:00 PM ET
SEDOL(s)	BG0SC10 - BK5BZL3 - BKYC2M7 - BKYC2Z0 - BLFJ127 - BPLL6D1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management		For	
3	APPROPRIATION OF EARNINGS FOR THE YEAR ENDED 31 DECEMBER 2023 AND DETERMINATION OF THE DIVIDEND	Management		For	
4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management		For	
5	REAPPOINTMENT OF STEPHANE PALLEZ AS DIRECTOR	Management		For	
6	REAPPOINTMENT OF UNION DES BLESSES DE LA FACE ET DE LA TETE (UBFT) AS DIRECTOR	Management		For	
7	REAPPOINTMENT OF FEDERATION NATIONALE ANDRE MAGINOT DES ANCIENS COMBATTANTS (FNAM) AS DIRECTOR	Management		For	
8	REAPPOINTMENT OF PREDICA AS DIRECTOR	Management		For	
9	APPOINTMENT OF DAVID CHIANESE AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS	Management		For	
10	APPOINTMENT OF FREDERIC MARTINS AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS	Management		For	
11	APPOINTMENT OF DELOITTE & ASSOCIES, STATUTORY AUDITOR OF THE COMPANY AS SUSTAINABILITY REPORTING AUDITOR AS REFERRED TO IN ARTICLE L. 232-6-3 OF THE FRENCH COMMERCIAL CODE	Management		For	

Vote Summary

12	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT, JOINT STATUTORY AUDITOR OF THE COMPANY AS SUSTAINABILITY REPORTING AUDITOR REFERRED TO IN ARTICLE L. 232-6-3 OF THE FRENCH COMMERCIAL CODE	Management	For
13	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF THE CORPORATE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2023, MENTIONED IN I. OF ARTICLE L. 22-10- 34 OF THE FRENCH COMMERCIAL CODE	Management	For
14	APPROVAL OF THE ITEMS OF REMUNERATION PAID DURING OR AWARDED IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023 TO STEPHANE PALLEZ, CHAIRWOMAN AND CHIEF EXECUTIVE OFFICER, IN ACCORDANCE WITH II. OF ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For
15	APPROVAL OF THE ITEMS OF REMUNERATION PAID DURING OR AWARDED IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023 TO CHARLES LANTIERI, DEPUTY CHIEF EXECUTIVE OFFICER, IN ACCORDANCE WITH II. OF ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For
16	APPROVAL OF THE REMUNERATION POLICY FOR THE CORPORATE DIRECTORS, IN ACCORDANCE WITH II. OF ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For
17	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES UNDER THE TERMS OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For
18	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES BY THE COMPANY PURSUANT TO ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For
19	POWERS FOR FORMALITIES	Management	For

Vote Summary

LA FRANCAISE DES JEUX SA

Security	F55896108	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	FR0013451333	Agenda	718277228 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	ISSY / France LES MOULIN EAUX	Vote Deadline	22-Apr-2024 02:00 PM ET
SEDOL(s)	BG0SC10 - BK5BZL3 - BKYC2M7 - BKYC2Z0 - BLFJ127 - BPLL6D1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	APPROPRIATION OF EARNINGS FOR THE YEAR ENDED 31 DECEMBER 2023 AND DETERMINATION OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	REAPPOINTMENT OF STEPHANE PALLEZ AS DIRECTOR	Management	For	For	For
6	REAPPOINTMENT OF UNION DES BLESSES DE LA FACE ET DE LA TETE (UBFT) AS DIRECTOR	Management	For	For	For
7	REAPPOINTMENT OF FEDERATION NATIONALE ANDRE MAGINOT DES ANCIENS COMBATTANTS (FNAM) AS DIRECTOR	Management	For	For	For
8	REAPPOINTMENT OF PREDICA AS DIRECTOR	Management	Against	For	Against
9	APPOINTMENT OF DAVID CHIANESE AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS	Management	For	For	For
10	APPOINTMENT OF FREDERIC MARTINS AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS	Management	Against	For	Against
11	APPOINTMENT OF DELOITTE & ASSOCIES, STATUTORY AUDITOR OF THE COMPANY AS SUSTAINABILITY REPORTING AUDITOR AS REFERRED TO IN ARTICLE L. 232-6-3 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

Vote Summary

12	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT, JOINT STATUTORY AUDITOR OF THE COMPANY AS SUSTAINABILITY REPORTING AUDITOR REFERRED TO IN ARTICLE L. 232-6-3 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
13	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF THE CORPORATE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2023, MENTIONED IN I. OF ARTICLE L. 22-10- 34 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
14	APPROVAL OF THE ITEMS OF REMUNERATION PAID DURING OR AWARDED IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023 TO STEPHANE PALLEZ, CHAIRWOMAN AND CHIEF EXECUTIVE OFFICER, IN ACCORDANCE WITH II. OF ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
15	APPROVAL OF THE ITEMS OF REMUNERATION PAID DURING OR AWARDED IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023 TO CHARLES LANTIERI, DEPUTY CHIEF EXECUTIVE OFFICER, IN ACCORDANCE WITH II. OF ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
16	APPROVAL OF THE REMUNERATION POLICY FOR THE CORPORATE DIRECTORS, IN ACCORDANCE WITH II. OF ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
17	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES UNDER THE TERMS OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
18	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES BY THE COMPANY PURSUANT TO ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
19	POWERS FOR FORMALITIES	Management	For	For	For

Vote Summary

VEOLIA ENVIRONNEMENT SA

Security	F9686M107	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	FR0000124141	Agenda	718277901 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	PARIS / France	Vote Deadline	22-Apr-2024 02:00 PM ET
SEDOL(s)	4031879 - 4104704 - B0335V1 - B28N2S6 - BF44897 - BGPKFW3 - BJ1FDR4 - BP39600 - BRTM6V8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management		For	
3	APPROPRIATION OF NET INCOME FOR FISCAL YEAR 2023 AND PAYMENT OF THE DIVIDEND	Management		For	
4	APPROVAL OF REGULATED AGREEMENTS AND COMMITMENTS	Management		For	
5	RENEWAL OF THE TERM OF MRS. ISABELLE COURVILLE AS DIRECTOR	Management		For	
6	RENEWAL OF THE TERM OF MR. GUILLAUME TEXIER AS DIRECTOR	Management		For	
7	APPOINTMENT OF MRS. JULIA MARTON-LEFEVRE AS DIRECTOR	Management		For	
8	APPOINTMENT OF THE COMPANY KPMG SA TO CERTIFY SUSTAINABILITY INFORMATION	Management		For	
9	APPOINTMENT OF THE COMPANY ERNST & YOUNG ET AUTRES TO CERTIFY SUSTAINABILITY INFORMATION	Management		For	
10	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2023 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MR. ANTOINE FREROT, CHAIRMAN OF THE BOARD OF DIRECTORS	Management		For	
11	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2023 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MRS. ESTELLE BRACHLIANOFF, CHIEF EXECUTIVE OFFICER	Management		For	

Vote Summary

12	VOTE ON THE INFORMATION RELATIVE TO THE 2023 COMPENSATION OF THE DIRECTORS (EXCLUDING THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER) AS MENTIONED IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For
13	VOTE ON THE CHAIRMAN OF THE BOARD'S COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2024	Management	For
14	VOTE ON THE CHIEF EXECUTIVE OFFICER'S COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2024	Management	For
15	VOTE ON THE DIRECTORS' COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2024	Management	For
16	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO DEAL IN THE COMPANY'S SHARES	Management	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY OR ANOTHER COMPANY BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR AT A LATER DATE, TO SHARE CAPITAL, WITH PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR AT A LATER DATE, TO SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BY PUBLIC OFFER OTHER THAN THE PUBLIC OFFERS MENTIONED IN 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL #RD EN CODE	Management	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR AT A LATER DATE, TO SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BY PUBLIC OFFER AS PROVIDED UNDER PARAGRAPH 1 OF ART. L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For

Vote Summary

20	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR AT A LATER DATE, TO SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE COMPANY OR ANOTHER COMPANY AS CONSIDERATION FOR CONTRIBUTIONS IN KIND CONSISTING OF SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL	Management	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE FRAME OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL THROUGH THE INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHER ANY ITEMS	Management	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING SHARES, AND RESERVED FOR THE MEMBERS OF COMPANY SAVINGS PLANS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, AND RESERVED FOR CERTAIN CATEGORIES OF PERSONS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN THE CONTEXT OF THE IMPLEMENTATION OF EMPLOYEE SHARE OWNERSHIP PLANS	Management	For
25	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF GRANTING EXISTING OR NEWLY-ISSUED FREE SHARES TO EMPLOYEES OF THE GROUP AND CORPORATE OFFICERS OF THE COMPANY OR SOME OF THEM, IMPLYING WAIVER OF THE SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For
26	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY THE CANCELATION OF TREASURY SHARES	Management	For

Vote Summary

27	AMENDMENT TO THE ARTICLES OF ASSOCIATION RELATIVE TO THE RIGHTS AND OBLIGATIONS ATTACHED TO THE COMPANY'S SHARES	Management	For
28	POWERS TO CARRY OUT FORMALITIES	Management	For

Vote Summary

VEOLIA ENVIRONNEMENT SA

Security	F9686M107	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	FR0000124141	Agenda	718277901 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	PARIS / France	Vote Deadline	22-Apr-2024 02:00 PM ET
SEDOL(s)	4031879 - 4104704 - B0335V1 - B28N2S6 - BF44897 - BGPKFW3 - BJ1FDR4 - BP39600 - BRTM6V8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For
3	APPROPRIATION OF NET INCOME FOR FISCAL YEAR 2023 AND PAYMENT OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF REGULATED AGREEMENTS AND COMMITMENTS	Management	For	For	For
5	RENEWAL OF THE TERM OF MRS. ISABELLE COURVILLE AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF MR. GUILLAUME TEXIER AS DIRECTOR	Management	For	For	For
7	APPOINTMENT OF MRS. JULIA MARTON-LEFEVRE AS DIRECTOR	Management	For	For	For
8	APPOINTMENT OF THE COMPANY KPMG SA TO CERTIFY SUSTAINABILITY INFORMATION	Management	For	For	For
9	APPOINTMENT OF THE COMPANY ERNST & YOUNG ET AUTRES TO CERTIFY SUSTAINABILITY INFORMATION	Management	For	For	For
10	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2023 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MR. ANTOINE FREROT, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
11	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2023 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MRS. ESTELLE BRACHLIANOFF, CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

12	VOTE ON THE INFORMATION RELATIVE TO THE 2023 COMPENSATION OF THE DIRECTORS (EXCLUDING THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER) AS MENTIONED IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
13	VOTE ON THE CHAIRMAN OF THE BOARD'S COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2024	Management	Against	For	Against
14	VOTE ON THE CHIEF EXECUTIVE OFFICER'S COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2024	Management	For	For	For
15	VOTE ON THE DIRECTORS' COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2024	Management	For	For	For
16	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO DEAL IN THE COMPANY'S SHARES	Management	For	For	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY OR ANOTHER COMPANY BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR AT A LATER DATE, TO SHARE CAPITAL, WITH PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR AT A LATER DATE, TO SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BY PUBLIC OFFER OTHER THAN THE PUBLIC OFFERS MENTIONED IN 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL #RD EN CODE	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR AT A LATER DATE, TO SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BY PUBLIC OFFER AS PROVIDED UNDER PARAGRAPH 1 OF ART. L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For

Vote Summary

20	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR AT A LATER DATE, TO SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE COMPANY OR ANOTHER COMPANY AS CONSIDERATION FOR CONTRIBUTIONS IN KIND CONSISTING OF SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE FRAME OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL THROUGH THE INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHER ANY ITEMS	Management	For	For	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING SHARES, AND RESERVED FOR THE MEMBERS OF COMPANY SAVINGS PLANS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, AND RESERVED FOR CERTAIN CATEGORIES OF PERSONS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN THE CONTEXT OF THE IMPLEMENTATION OF EMPLOYEE SHARE OWNERSHIP PLANS	Management	For	For	For
25	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF GRANTING EXISTING OR NEWLY-ISSUED FREE SHARES TO EMPLOYEES OF THE GROUP AND CORPORATE OFFICERS OF THE COMPANY OR SOME OF THEM, IMPLYING WAIVER OF THE SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
26	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY THE CANCELATION OF TREASURY SHARES	Management	For	For	For

Vote Summary

27	AMENDMENT TO THE ARTICLES OF ASSOCIATION RELATIVE TO THE RIGHTS AND OBLIGATIONS ATTACHED TO THE COMPANY'S SHARES	Management	For	For	For
28	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

CELLNEX TELECOM S.A.

Security	E2R41M104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	ES0105066007	Agenda	718278268 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	MADRID / Spain	Vote Deadline	17-Apr-2024 02:00 PM ET
SEDOL(s)	BF0YPH8 - BF445C9 - BWX5FF5 - BX90C05 - BYT3494 - BYVZ603	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD	Management	For	For	For
5	APPOINT ERNST AND YOUNG AS AUDITOR	Management	For	For	For
6	REELECT ALEXANDRA REICH AS DIRECTOR	Management	For	For	For
7	AUTHORIZE INCREASE IN CAPITAL UP TO 50 PERCENT VIA ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES, EXCLUDING PREEMPTIVE RIGHTS OF UP TO 10 PERCENT	Management	For	For	For
8	AUTHORIZE ISSUANCE OF CONVERTIBLE BONDS, DEBENTURES, WARRANTS, AND OTHER DEBT SECURITIES WITH EXCLUSION OF PREEMPTIVE RIGHTS UP TO 10 PERCENT OF CAPITAL	Management	For	For	For
9	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
10	ADVISORY VOTE ON REMUNERATION REPORT	Management	Against	For	Against

Vote Summary

ALFA LAVAL AB

Security	W04008152	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	SE0000695876	Agenda	718278496 - Management
Record Date	17-Apr-2024	Holding Recon Date	17-Apr-2024
City / Country	LUND / Sweden	Vote Deadline	17-Apr-2024 01:59 PM ET
SEDOL(s)	7332687 - B17GKJ6 - B28F0V1 - B3BGHS4 - BHZ65L7 - BHZL813	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE CEO'S REPORT	Non-Voting			
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 7.50 PER SHARE	Management	For	For	For
9.C1	APPROVE DISCHARGE OF CEO TOM ERIXON	Management	For	For	For
9.C2	APPROVE DISCHARGE OF DENNIS JONSSON	Management	For	For	For
9.C3	APPROVE DISCHARGE OF FINN RAUSING	Management	For	For	For
9.C4	APPROVE DISCHARGE OF HENRIK LANGE	Management	For	For	For
9.C5	APPROVE DISCHARGE OF JORN RAUSING	Management	For	For	For
9.C6	APPROVE DISCHARGE OF LILIAN FOSSUM BINER	Management	For	For	For
9.C7	APPROVE DISCHARGE OF NADINE CRAUWELS	Management	For	For	For
9.C8	APPROVE DISCHARGE OF RAY MAURITSSON	Management	For	For	For
9.C9	APPROVE DISCHARGE OF ULF WIINBERG	Management	For	For	For
9.C10	APPROVE DISCHARGE OF ANNA MULLER	Management	For	For	For
9.C11	APPROVE DISCHARGE OF BROR GARCIA LANTZ	Management	For	For	For

Vote Summary

9.C12	APPROVE DISCHARGE OF HENRIK NIELSEN	Management	For	For	For
9.C13	APPROVE DISCHARGE OF JOHAN RANHOG	Management	For	For	For
9.C14	APPROVE DISCHARGE OF JOHNNY HULTHEN	Management	For	For	For
9.C15	APPROVE DISCHARGE OF STEFAN SANDELL	Management	For	For	For
9.C16	APPROVE DISCHARGE OF LEIF NORKVIST	Management	For	For	For
10	APPROVE REMUNERATION REPORT	Management	Against	For	Against
11.1	DETERMINE NUMBER OF DIRECTORS (9) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For	For
11.2	FIX NUMBER OF AUDITORS (2) AND DEPUTY AUDITORS (2)	Management	For	For	For
12.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.05 MILLION TO THE CHAIR AND SEK 680,000 TO OTHER DIRECTORS	Management	For	For	For
12.2	APPROVE REMUNERATION OF COMMITTEE WORK	Management	For	For	For
12.3	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
13.1	REELECT DENNIS JONSSON AS DIRECTOR	Management	For	For	For
13.2	REELECT FINN RAUSING AS DIRECTOR	Management	For	For	For
13.3	REELECT HENRIK LANGE AS DIRECTOR	Management	For	For	For
13.4	REELECT JORN RAUSING AS DIRECTOR	Management	For	For	For
13.5	REELECT LILIAN FOSSUM BINER AS DIRECTOR	Management	For	For	For
13.6	REELECT RAY MAURITSSON AS DIRECTOR	Management	For	For	For
13.7	REELECT ULF WIINBERG AS DIRECTOR	Management	Against	For	Against
13.8	REELECT ANNA MULLER AS DIRECTOR	Management	For	For	For
13.9	REELECT NADINE CRAUWELS AS DIRECTOR	Management	For	For	For
13.10	REELECT DENNIS JONSSON AS BOARD CHAIR	Management	Against	For	Against
13.11	RATIFY ANDREAS TROBERG AS AUDITOR	Management	For	For	For
13.12	RATIFY HANNA FEHLAND AS AUDITOR	Management	For	For	For
13.13	RATIFY HENRIK JONZEN AS DEPUTY AUDITOR	Management	For	For	For
13.14	RATIFY ANDREAS MAST AS DEPUTY AUDITOR	Management	For	For	For
14	CLOSE MEETING	Non-Voting			

Vote Summary

UCB SA

Security	B93562120	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	BE0003739530	Agenda	718283473 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	BRUSSE / Belgium LS	Vote Deadline	17-Apr-2024 01:59 PM ET
SEDOL(s)	5596991 - 5675588 - B02PR45 - B28MZM8 - BFM5Z13 - BJ05632 - BJQNZX3 - BMQBQJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1.	SPECIAL REPORT OF THE BOARD OF DIRECTORS	Non-Voting			
2.	RENEWAL OF THE POWERS OF THE BOARD OF DIRECTORS UNDER THE AUTHORIZED CAPITAL AND AMENDMENT TO ARTICLE 6 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
3.	ACQUISITION OF OWN SHARES RENEWAL OF AUTHORIZATION	Management	For	For	For

Vote Summary

HIKMA PHARMACEUTICALS PLC

Security	G4576K104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	GB00B0LCW083	Agenda	718286025 - Management
Record Date		Holding Recon Date	23-Apr-2024
City / Country	LONDON / United Kingdom	Vote Deadline	19-Apr-2024 02:00 PM ET
SEDOL(s)	B0LCW08 - B0PPDL1 - B0TM846	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ACCEPT THE ACCOUNTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS THEREON	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND ON THE ORDINARY SHARES OF THE COMPANY TOTALING 47 CENTS PER ORDINARY SHARE	Management	For	For	For
3	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING	Management	For	For	For
4	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
5	TO ELECT RIAD MISHLAWI AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT SAID DARWAZAH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT MAZEN DARWAZAH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT VICTORIA HULL AS A DIRECTOR OF THE COMPANY	Management	Against	For	Against
9	TO RE-ELECT ALI AL-HUSRY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT JOHN CASTELLANI AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT NINA HENDERSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT CYNTHIA FLOWERS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT DOUGLAS HURT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO RE-ELECT LAURA BALAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15	TO RE-ELECT DR DENEEN VOJTA AS A DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

16	TO RECEIVE AND APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	Against	For	Against
17	THAT THE DIRECTORS BE AUTHORISED TO ALLOT SHARES IN THE CAPITAL OF THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR, OR CONVERT ANY SECURITY INTO, SHARES	Management	For	For	For
18	THAT IF RESOLUTION 17 IS PASSED, THE BOARD BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY	Management	For	For	For
19	THAT IF RESOLUTION 17 IS PASSED, IN ADDITION TO RESOLUTION 18, THE BOARD BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561 DID NOT APPLY	Management	For	For	For
20	THAT THE COMPANY IS AUTHORISED TO MAKE ONE OR MORE MARKET PURCHASES OF ANY OF ITS ORDINARY SHARES	Management	For	For	For
21	THAT A GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY OTHER THAN AN AGM MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For
22	THAT APPROVAL IS GRANTED, FOR THE BUYBACK WAIVER	Management	For	For	For
23	THAT APPROVAL IS GRANTED, FOR THE EXISTING AWARDS WAIVER	Management	For	For	For
24	THAT APPROVAL IS GRANTED, FOR THE 2024 AWARDS WAIVER	Management	For	For	For
25	THAT APPROVAL IS GRANTED, FOR THE 2025 AWARDS WAIVER	Management	For	For	For

Vote Summary

ADMIRAL GROUP PLC

Security	G0110T106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	GB00B02J6398	Agenda	718286481 - Management
Record Date		Holding Recon Date	23-Apr-2024
City / Country	LONDON / United Kingdom	Vote Deadline	19-Apr-2024 02:00 PM ET
SEDOL(s)	B02J639 - B0BD762 - B288KD2 - BKSG1X9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	TO APPROVE THE DIRECTORS' REMUNERATION POLICY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND ON THE ORDINARY SHARES FOR THE YEAR ENDED 31 DECEMBER 2023 OF 52 PENCE PER ORDINARY SHARE	Management	For	For	For
5	TO RE-APPOINT MICHAEL ROGERS (NON-EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-APPOINT MILENA MONDINI-DE-FOCATIIS (EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-APPOINT GERAINT JONES (EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-APPOINT EVELYN BOURKE (NON-EXECUTIVE DIRECTOR) AS AA DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-APPOINT MICHAEL BRIERLEY (NON-EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-APPOINT ANDREW CROSSLEY (NON-EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-APPOINT KAREN GREEN (NON-EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO APPOINT FIONA MULDOON (NON-EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

13	TO RE-APPOINT JAYAPRAKASA RANGASWAMI (NON-EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO RE-APPOINT JUSTINE ROBERTS (NON-EXECUTIVE DIRECTOR) AS AA DIRECTOR OF THE COMPANY	Management	For	For	For
15	TO RE-APPOINT WILLIAM ROBERTS (NON-EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY	Management	For	For	For
16	TO RE-APPOINT DELOITTE LLP AS THE AUDITORS OF THE COMPANY UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING	Management	For	For	For
17	TO AUTHORISE THE AUDIT COMMITTEE (ON BEHALF OF THE BOARD) TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
18	TO AUTHORISE THE COMPANY AND ALL COMPANIES THAT ARE ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS	Management	For	For	For
19	THAT THE DIRECTORS BE AUTHORIZED TO EXERCISE ALL THE POWERS TO ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES	Management	For	For	For
20	THAT, SUBJECT TO RESOLUTION 19 THE DIRECTORS BE EMPOWERED TO ALLOT EQUITY SECURITIES FOR CASH AND/OR SELL ORDINARY SHARES AS TREASURY SHARES FOR CASH	Management	For	For	For
21	THAT, SUBJECT TO RESOLUTION 19-20 THE DIRECTORS BE EMPOWERED TO ALLOT EQUITY SECURITIES FOR CASH AND/OR SELL ORDINARY SHARES AS TREASURY SHARES FOR CASH	Management	For	For	For
22	THAT THE COMPANY BE GENERALLY AUTHORISED, TO MAKE ONE OR MORE MARKET PURCHASES OF ORDINARY SHARES OF 0.1P IN THE CAPITAL OF THE COMPANY	Management	For	For	For
23	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAYBE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

FUYAO GLASS INDUSTRY GROUP CO LTD

Security	Y26783103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	CNE000000230	Agenda	718286582 - Management
Record Date	17-Apr-2024	Holding Recon Date	17-Apr-2024
City / Country	FUJIAN / China	Vote Deadline	22-Apr-2024 01:59 PM ET
SEDOL(s)	6353537 - BP3R6K4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3	2023 ANNUAL ACCOUNTS REPORT	Management	For	For	For
4	2023 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY13.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
5	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
6	REAPPOINTMENT OF 2024 DOMESTIC AUDIT FIRM AND INTERNAL CONTROL AUDIT FIRM	Management	Against	For	Against
7	REAPPOINTMENT OF 2024 OVERSEAS AUDIT FIRM	Management	Against	For	Against
8	2023 WORK REPORT OF INDEPENDENT DIRECTORS	Management	For	For	For
9	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
10	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING SHAREHOLDERS' GENERAL MEETINGS	Management	For	For	For
11	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Management	For	For	For
12	AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	For
13	AMENDMENTS TO THE ON-SITE WORKING SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	For
14	FORMULATION OF THE SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2024 TO 2026	Management	For	For	For

Vote Summary

LONDON STOCK EXCHANGE GROUP PLC

Security	G5689U103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	GB00B0SWJX34	Agenda	718287421 - Management
Record Date		Holding Recon Date	23-Apr-2024
City / Country	LONDON / United Kingdom	Vote Deadline	19-Apr-2024 02:00 PM ET
SEDOL(s)	B0SWJX3 - B155ZL2 - B1570W4 - BDQPV73 - BKSG270	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
02	TO DECLARE AND PAY A DIVIDEND	Management	For	For	For
03	TO APPROVE THE ANNUAL REPORT ON REMUNERATION AND THE ANNUAL STATEMENT OF THE CHAIR OF THE REMUNERATION COMMITTEE	Management	For	For	For
04	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	Against	For	Against
05	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR	Management	For	For	For
06	TO RE-ELECT MARTIN BRAND AS A DIRECTOR	Management	For	For	For
07	TO RE-ELECT PROFESSOR KATHLEEN DEROSE AS A DIRECTOR	Management	For	For	For
08	TO RE-ELECT TSEGA GEBREYES AS A DIRECTOR	Management	For	For	For
09	TO RE-ELECT SCOTT GUTHRIE AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT CRESSIDA HOGG CBE AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DR VAL RAHMANI AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT DON ROBERT AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT DAVID SCHWIMMER AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT WILLIAM VEREKER AS A DIRECTOR	Management	For	For	For
15	TO ELECT MICHEL-ALAIN PROCH AS A DIRECTOR	Management	For	For	For
16	TO APPOINT DELOITTE LLP AS AUDITOR	Management	For	For	For
17	TO AUTHORISE THE AUDIT COMMITTEE TO APPROVE THE AUDITORS REMUNERATION	Management	For	For	For
18	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT SHARES	Management	For	For	For

Vote Summary

19	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
20	TO APPROVE THE EQUITY INCENTIVE PLAN	Management	For	For	For
21	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF AN ALLOTMENT OF EQUITY SECURITIES FOR CASH	Management	For	For	For
22	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF A FURTHER ALLOTMENT OF EQUITY SECURITIES FOR CASH FOR THE PURPOSES OF FINANCING A TRANSACTION	Management	For	For	For
23	TO GRANT THE DIRECTORS AUTHORITY TO PURCHASE THE COMPANY'S OWNS HARES	Management	For	For	For
24	TO AUTHORISE THE COMPANY TO MAKE OFF-MARKET PURCHASES OF SHARES FROM THE CONSORTIUM SHAREHOLDERS	Management	For	For	For
25	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

SCHRODERS PLC

Security	G78602144	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	GB00BP9LHF23	Agenda	718288853 - Management
Record Date		Holding Recon Date	23-Apr-2024
City / Country	LONDON / United Kingdom	Vote Deadline	19-Apr-2024 02:00 PM ET
SEDOL(s)	BP9LHF2 - BPLYZP5 - BQBFJK8 - BQBFJL9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
02	TO DECLARE THE FINAL DIVIDEND	Management	For	For	For
03	TO APPROVE THE REMUNERATION REPORT	Management	For	For	For
04	TO ELECT IAIN MACKAY	Management	For	For	For
05	TO ELECT RICHARD OLDFIELD	Management	For	For	For
06	TO ELECT ANNETTE THOMAS	Management	For	For	For
07	TO ELECT FREDERIC WAKEMAN	Management	For	For	For
08	TO RE-ELECT DAME ELIZABETH CORLEY	Management	For	For	For
09	TO RE-ELECT PETER HARRISON	Management	For	For	For
10	TO RE-ELECT IAN KING	Management	For	For	For
11	TO RE-ELECT RAKHI GOSS-CUSTARD	Management	For	For	For
12	TO RE-ELECT DEBORAH WATERHOUSE	Management	For	For	For
13	TO RE-ELECT MATTHEW WESTERMAN	Management	For	For	For
14	TO RE-ELECT CLAIRE FITZALAN HOWARD	Management	For	For	For
15	TO RE-ELECT LEONIE SCHRODER	Management	For	For	For
16	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR	Management	For	For	For
17	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	For
18	TO AUTHORISE POLITICAL DONATIONS	Management	For	For	For
19	TO APPROVE THE PANEL'S WAIVER REGARDING RULE 9 OF THE TAKEOVER CODE	Management	For	For	For
20	TO AUTHORISE THE PURCHASE OF OWN SHARES	Management	For	For	For
21	NOTICE OF GENERAL MEETINGS	Management	For	For	For

Vote Summary

UMICORE SA

Security	B95505184	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	BE0974320526	Agenda	718295137 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	BRUSSE / Belgium LS	Vote Deadline	17-Apr-2024 01:59 PM ET
SEDOL(s)	BF2FC78 - BF44466 - BFBM3P5 - BG0VH58 - BJQP078 - BJRG6W7 - BYZ1PV1 - BZ0XHH9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A1	ANNUAL REPORT OF THE SUPERVISORY BOARD AND REPORT OF THE STATUTORY AUDITOR ON-THE STATUTORY ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER-2023	Non-Voting			
A2	APPROVAL OF THE REMUNERATION REPORT	Management	For	For	For
A3	APPROVAL OF THE STATUTORY ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023 INCLUDING THE PROPOSED ALLOCATION OF THE RESULT	Management	For	For	For
A4	COMMUNICATION OF THE CONSOLIDATED ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR-ENDED ON 31 DECEMBER 2023 AS WELL AS THE ANNUAL REPORT OF THE SUPERVISORY-BOARD AND THE STATUTORY AUDITORS REPORT ON THOSE CONSOLIDATED ANNUAL ACCOUNTS	Non-Voting			
A5	DISCHARGE TO THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
A6	DISCHARGE TO THE STATUTORY AUDITOR	Management	For	For	For
A7.1	RE-ELECTING MR THOMAS LEYSEN AS MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE YEARS EXPIRING AT THE END OF THE 2027 ORDINARY SHAREHOLDERS MEETING	Management	For	For	For
A7.2	RE-ELECTING MR KOENRAAD DEBACKERE AS INDEPENDENT MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE YEARS EXPIRING AT THE END OF THE 2027 ORDINARY SHAREHOLDERS MEETING	Management	For	For	For

Vote Summary

A7.3	RE-ELECTING MR MARK GARRETT AS INDEPENDENT MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF ONE YEAR EXPIRING AT THE END OF THE 2025 ORDINARY SHAREHOLDERS MEETING	Management	For	For	For
A7.4	RE-ELECTING MRS BIRGIT BEHRENDT AS INDEPENDENT MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE YEARS EXPIRING AT THE END OF THE 2027 ORDINARY SHAREHOLDERS MEETING	Management	For	For	For
A7.5	ELECTING MR FREDERIC OUDEA AS NEW MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE YEARS EXPIRING AT THE END OF THE 2027 ORDINARY SHAREHOLDERS MEETING	Management	For	For	For
A7.6	ELECTING MR PHILIP EYKERMAN AS NEW, INDEPENDENT MEMBER OF THE SUPERVISORY BOARD WITH EFFECTIVE DATE 1 NOVEMBER 2024 FOR A PERIOD EXPIRING AT THE END OF THE 2027 ORDINARY SHAREHOLDERS MEETING	Management	For	For	For
A8	REMUNERATION OF THE SUPERVISORY BOARD	Management	For	For	For
A9.1	ON MOTION BY THE SUPERVISORY BOARD, ACTING UPON RECOMMENDATION OF THE AUDIT COMMITTEE AND UPON NOMINATION BY THE WORKS COUNCIL, THE SHAREHOLDERS MEETING RESOLVES TO RENEW THE MANDATE OF THE STATUTORY AUDITOR, EY BEDRIJFSREVISOREN BV / EY REVISEURS DENTREPRISES SRL, WITH REGISTERED OFFICE AT 1831 DIEGEM, KOUTERVELDSTRAAT 7B, FOR A DURATION OF THREE YEARS, UP TO AND INCLUDING THE ORDINARY SHAREHOLDERS MEETING OF 2027. THE STATUTORY AUDITOR WILL BE REPRESENTED BY MR MARNIX VAN DOOREN AND MRS EEF NAESSENS, AND IS ENTRUSTED WITH THE AUDIT OF THE STATUTORY AND THE CONSOLIDATED ANNUAL ACCOUNTS. THE ANNUAL REMUNERATION OF THE STATUTORY AUDITOR FOR THE FINANCIAL YEARS 2024 THROUGH 2026 IS FIXED AT EUR 581,000 (EXCLUSIVE OF VAT). THIS AMOUNT WILL BE INDEXED EACH YEAR BASED ON THE EVOLUTION OF THE CONSUMER PRICE INDEX (HEALTH INDEX)	Management	For	For	For

Vote Summary

A9.2	<p>THE STATUTORY AUDITOR IS ALSO CHARGED WITH THE ASSIGNMENT REGARDING THE ASSURANCE OF SUSTAINABILITY INFORMATION IN RELATION TO THE FINANCIAL YEAR 2024 (OF FOR ANY LONGER DURATION WHICH THE BELGIAN LAW TRANSPOSING THE CSRD, AS BELOW DEFINED, MAY REQUIRE, IF APPLICABLE). THIS ASSIGNMENT IS IMPOSED BY THE EU DIRECTIVE 2022/2464 OF 14 DECEMBER 2022 OF THE EUROPEAN PARLIAMENT AND THE EUROPEAN COUNCIL AS REGARDS CORPORATE SUSTAINABILITY REPORTING (THE CORPORATE SOCIAL RESPONSIBILITY DIRECTIVE OR CSRD), WHICH SHOULD BE TRANSPOSED INTO BELGIAN LAW BEFORE 6 JULY 2024. THE SUSTAINABILITY INFORMATION REFERRED TO ABOVE ALSO CONTAINS THE INFORMATION REQUIRED BY ARTICLE 8 OF THE EUROPEAN REGULATION (EU) 2020/852 ON THE ESTABLISHMENT OF A FRAMEWORK TO FACILITATE SUSTAINABLE INVESTMENT (THE EU TAXONOMY). THE ASSIGNMENT GRANTED TO THE STATUTORY AUDITOR BY THIS PARAGRAPH SHALL BE CONSIDERED TO BE THE LEGAL ASSIGNMENT UNDER THE BELGIAN LAW TRANSPOSING THE CSRD, ONCE IT HAS BEEN ADOPTED. THE REMUNERATION OF THE STATUTORY AUDITOR FOR THAT ASSIGNMENT SHALL BE AGREED BETWEEN THE COMPANY AND THE STATUTORY AUDITOR IN ACCORDANCE WITH THE BELGIAN LAW TRANSPOSING THE CSRD</p>	Management	For	For	For
B1.1	<p>APPROVING, IN ACCORDANCE WITH ARTICLE 7:151 OF THE BCCA, CLAUSE 10.1 N) OF THE CONDITIONAL GRANT AGREEMENT (THE GRANT AGREEMENT) WITH EFFECTIVE DATE 23 AUGUST 2023 BETWEEN THE COMPANY (AS GUARANTOR), UMICORE RECHARGEABLE BATTERY MATERIALS CANADA INC. (AS RECIPIENT) AND THE PROVINCE OF ONTARIO (CANADA) (AS GRANTOR - ONTARIO), WHICH 1) ENTITLES ONTARIO A) TO IMMEDIATELY TERMINATE THE GRANT AGREEMENT, B) TO BE RELIEVED FROM OF ALL OBLIGATIONS TO MAKE DISBURSEMENTS UNDER THE GRANT AGREEMENT, C) TO RETAIN THE</p>	Management	For	For	For

Vote Summary

PERFORMANCE PAYMENT AND ANY UNPAID CARRY FORWARD AMOUNT UNDER THE GRANT AGREEMENT, D) TO AVAIL ITSELF OF ANY AVAILABLE REMEDIES PERMITTED BY LAW, OR EXERCISE ANY RIGHT OR RECOURSE AND/OR PROCEED AGAINST THE RECIPIENT, AND 2) WILL CAUSE THE TOTAL CLAWBACK AMOUNT (AS DEFINED IN THE GRANT AGREEMENT) TO BECOME IMMEDIATELY DUE AND PAYABLE TO ONTARIO, IN THE EVENT THAT A PERSON (OR TWO OR MORE PERSONS ACTING JOINTLY OR IN CONCERT) ACQUIRES SHARES IN THE CAPITAL OF THE COMPANY, RESULTING IN SUCH PERSON(S) HAVING DIRECT OR INDIRECT BENEFICIAL OWNERSHIP OF 30% OR MORE OF THE OUTSTANDING SHARES OF VOTING SHARES IN THE CAPITAL OF THE COMPANY

B1.2	APPROVING, IN ACCORDANCE WITH ARTICLE 7:151 OF THE BCCA, CLAUSE 9.2 OF THE SUSTAINABILITY-LINKED REVOLVING FACILITY AGREEMENT DATED 15 DECEMBER 2023 BETWEEN UMICORE (AS BORROWER) AND SEVERAL FINANCIAL INSTITUTIONS (AS LENDERS), WHICH EXEMPTS THE LENDERS FROM FURTHER FUNDING (EXCEPT UNDER ROLLOVER LOANS) AND ALSO, UNDER CERTAIN CONDITIONS, ENTITLES THEM TO CANCEL THEIR COMMITMENT UNDER SAID AGREEMENT, CAUSING THEIR PARTICIPATION IN ALL AMOUNTS (OUTSTANDING LOANS, ACCRUED INTERESTS AND ANY OTHER AMOUNTS) TO BE IMMEDIATELY DUE AND PAYABLE, IN THE EVENT THAT ANY PERSON OR GROUP OF PERSONS ACTING IN CONCERT GAIN(S) CONTROL OVER UMICORE	Management	For	For	For
B1.3	APPROVING, IN ACCORDANCE WITH ARTICLE 7:151 OF THE BCCA, ARTICLE 4.3.A(3) OF THE FINANCE CONTRACT DATED 7 FEBRUARY 2024 BETWEEN UMICORE (AS BORROWER) AND THE EUROPEAN INVESTMENT BANK (AS LENDER), WHICH ENTITLES THE LATTER TO CANCEL THE UNDISBURSED PORTION OF THE CREDIT AND DEMAND PREPAYMENT OF THE LOAN OUTSTANDING,	Management	For	For	For

Vote Summary

TOGETHER WITH ACCRUED INTEREST
AND ALL OTHER AMOUNTS ACCRUED
AND OUTSTANDING UNDER THE
FINANCE CONTRACT, IN THE EVENT
THAT A CHANGE-OF-CONTROL EVENT
OCCURS OR IS LIKELY TO OCCUR IN
RESPECT OF UMICORE

Vote Summary

PERSIMMON PLC

Security	G70202109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	GB0006825383	Agenda	718295771 - Management
Record Date		Holding Recon Date	23-Apr-2024
City / Country	LONDON / United Kingdom	Vote Deadline	18-Apr-2024 02:00 PM ET
SEDOL(s)	0682538 - B02T0K4 - B09RH88 - BKSG151	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE AND ADOPT THE DIRECTORS AND AUDITORS REPORTS AND FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
02	TO DECLARE A FINAL DIVIDEND OF 40PPER ORDINARY SHARE	Management	For	For	For
03	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
04	TO RE-ELECT ROGER DEVLIN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
05	TO RE-ELECT DEAN FINCH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
06	TO RE-ELECT NIGEL MILLS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
07	TO RE-ELECT ANNEMARIE DURBIN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
08	TO RE-ELECT ANDREW WYLLIE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
09	TO RE-ELECT SHIRINE KHOURY-HAQ A SA DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO ELECT ALEXANDRA DEPLEDGE AS ADIRECTOR OF THE COMPANY	Management	For	For	For
11	TO ELECT COLETTE O'SHEA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-APPOINT ERNST AND YOUNG LLPAS AUDITOR OF THE COMPANY UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID	Management	For	For	For
13	TO AUTHORISE THE AUDIT AND RISKCOMMITTEE TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	For
14	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	For
15	TO RENEW THE AUTHORITY TO THE DIRECTORS TO ALLOT SHARES	Management	For	For	For

Vote Summary

16	TO GRANT THE POWER TO THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS ON UP TO 10 PERCENT OF THE ISSUED SHARE CAPITAL	Management	For	For	For
17	TO GRANT THE POWER TO THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS UP TO A FURTHER 10 PERCENT OF THE ISSUED SHARE CAPITAL. REFER TO NOM	Management	For	For	For
18	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
19	TO AUTHORISE THE CALLING OF A GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

SEKISUI HOUSE,LTD.

Security	J70746136	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	JP3420600003	Agenda	718296456 - Management
Record Date	31-Jan-2024	Holding Recon Date	31-Jan-2024
City / Country	OSAKA / Japan	Vote Deadline	23-Apr-2024 11:00 PM ET
SEDOL(s)	6793906 - B01DQS7 - B3CF0N6 - BNDBT69	Quick Code	19280

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Nakai, Yoshihiro	Management	For	For	For
2.2	Appoint a Director Horiuchi, Yosuke	Management	For	For	For
2.3	Appoint a Director Tanaka, Satoshi	Management	For	For	For
2.4	Appoint a Director Ishii, Toru	Management	For	For	For
2.5	Appoint a Director Shinozaki, Hiroshi	Management	For	For	For
2.6	Appoint a Director Yoshimaru, Yukiko	Management	For	For	For
2.7	Appoint a Director Kitazawa, Toshifumi	Management	For	For	For
2.8	Appoint a Director Nakajima, Yoshimi	Management	For	For	For
2.9	Appoint a Director Takegawa, Keiko	Management	For	For	For
2.10	Appoint a Director Abe, Shinichi	Management	For	For	For
3	Appoint a Corporate Auditor Wada, Yoritomo	Management	For	For	For

Vote Summary

BANQUE CANTONALE VAUDOISE

Security	H04825354	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	CH0531751755	Agenda	718299729 - Management
Record Date	05-Apr-2024	Holding Recon Date	05-Apr-2024
City / Country	LAUSAN / Switzerland	Vote Deadline	18-Apr-2024 02:00 AM ET
SEDOL(s)	BMFY8R3 - BMX9HW8 - BMX9QB0 - BMXB597	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	RECEIVE EXECUTIVE MANAGEMENT REPORT	Non-Voting			
3.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3.2	APPROVE NON-FINANCIAL REPORT	Management	For	For	For
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 4.30 PER SHARE	Management	For	For	For
5.1	APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.4 MILLION	Management	For	For	For
5.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5.8 MILLION	Management	For	For	For
5.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 4.7 MILLION	Management	For	For	For
5.4	APPROVE LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN FORM OF 11,336 SHARES	Management	For	For	For
6	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For
7.1	AMEND ARTICLES RE: GENERAL MEETINGS (INCL. APPROVAL OF VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS)	Management	For	For	For
7.2	AMEND ARTICLES RE: SHARES AND SHARE CAPITAL; BOARD OF DIRECTORS; COMPENSATION	Management	For	For	For
7.3	AMEND ARTICLES RE: AGE LIMIT FOR BOARD AND SENIOR MANAGEMENT	Management	For	For	For
8	REELECT JACK CLEMONS AS DIRECTOR	Management	For	For	For
9	DESIGNATE CHRISTOPHE WILHELM AS INDEPENDENT PROXY	Management	For	For	For
10	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	For

Vote Summary

11	TRANSACT OTHER BUSINESS	Management	Against	Abstain	Against
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Vote Summary

SAMPO PLC

Security	X75653232	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	FI4000552500	Agenda	718301308 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	HELSINK / Finland	Vote Deadline	17-Apr-2024 01:59 PM ET
SEDOL(s)	BMXX645 - BQ3SG04 - BR1YHN1 - BR3SZN7 - BR3SZQ0 - BRJN804	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	CALL THE MEETING TO ORDER	Non-Voting			
3	DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING	Non-Voting			
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; RECEIVE BOARD'S REPORT;-RECEIVE AUDITOR'S REPORT	Non-Voting			
7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.80 PER SHARE	Management	For	For	For
9	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
10	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For	For
11	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
12	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 235,000 FOR CHAIR, EUR 135,000 FOR VICE CHAIRMAN AND EUR 104,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
13	FIX NUMBER OF DIRECTORS AT NINE	Management	For	For	For

Vote Summary

14	REELECT CHRISTIAN CLAUSEN, GEORG EHRNROOTH, JANNICA FAGERHOLM, STEVE LANGAN, RISTO MURTO, ANTTI MAKINEN, MARKUS RAURAMO AND ANNICA WITSCHARD AS DIRECTORS; ELECT ASTRID STRANGE AS NEW DIRECTOR	Management	For	For	For
15	APPROVE REMUNERATION OF AUDITOR; APPROVE REMUNERATION OF AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
16	RATIFY DELOITTE AS AUDITOR AND AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
17	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
18	AUTHORIZE BOARD OF DIRECTORS TO RESOLVE UPON A SHARE ISSUE WITHOUT PAYMENT	Management	For	For	For
19	CLOSE MEETING	Non-Voting			

Vote Summary

EMBRAER SA

Security	P3700H201	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	BREMBRACNOR4	Agenda	718316676 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	VIRTUAL / Brazil	Vote Deadline	17-Apr-2024 01:59 PM ET
SEDOL(s)	B16FPG6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE ON ADJUSTMENTS TO SECTION 3 OF THE BYLAWS TO COMPLEMENT THE ACTIVITIES ALREADY CARRIED OUT BY THE COMPANY, INCLUDING OPERATIONS IN THE AREAS OF INNOVATION AND NEW BUSINESSES	Management	For	For	For
2	TO APPROVE ON THE AMENDMENT TO PARAGRAPHS 2 AND 4 OF SECTION 12 OF THE COMPANYS BYLAWS TO CLARIFY THE SCOPE OF THE TERM GROUP OF SHAREHOLDERS	Management	For	For	For
3	TO APPROVE ON THE AMENDMENT OF PARAGRAPH 6 OF SECTION 27 OF THE BYLAWS TO INCREASE THE MINIMUM NUMBER OF INDEPENDENT DIRECTORS IN THE COMPOSITION OF THE BOARD OF DIRECTORS	Management	For	For	For
4	TO APPROVE ON THE EXCLUSION OF SECTIONS 64 AND 65 DUE TO THE END OF THE EFFECTIVENESS OF THE TRANSITIONAL PROVISION SUBJECT TO THOSE SECTION	Management	For	For	For
5	TO APPROVE THE RESTATEMENT OF THE BYLAWS, AS DETAILED IN THE MANUAL AND MANAGERMENTS PROPOSAL FOR THE ANNUAL AND EXTRAORDINARY SHAREHOLDERS MEETINGS	Management	For	For	For

Vote Summary

UCB SA

Security	B93562120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	BE0003739530	Agenda	718317426 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	BRUSSE / Belgium LS	Vote Deadline	17-Apr-2024 01:59 PM ET
SEDOL(s)	5596991 - 5675588 - B02PR45 - B28MZM8 - BFM5Z13 - BJ05632 - BJQNZX3 - BMQBQJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	REPORT OF THE BOARD OF DIRECTORS ON THE ANNUAL ACCOUNTS FOR THE FINANCIAL-YEAR ENDED 31 DECEMBER 2023	Non-Voting			
2.	REPORT OF THE STATUTORY AUDITOR ON THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR-ENDED 31 DECEMBER 2023	Non-Voting			
3.	COMMUNICATION OF THE CONSOLIDATED ANNUAL ACCOUNTS OF THE UCB GROUP RELATING-TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Non-Voting			
4.	APPROVAL OF THE ANNUAL ACCOUNTS OF UCB SA/NV FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 AND APPROPRIATION OF THE RESULTS	Management	For	For	For
5.	APPROVAL OF THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
6.	APPROVAL OF THE REMUNERATION POLICY 2024	Management	For	For	For
7.	DISCHARGE IN FAVOUR OF THE DIRECTORS	Management	For	For	For
8.	DISCHARGE IN FAVOUR OF THE STATUTORY AUDITOR	Management	For	For	For
9.1A	THE GENERAL MEETING RENEWS THE APPOINTMENT OF MR. PIERRE GURDJIAN AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING OF 2028	Management	For	For	For

Vote Summary

9.1B	THE GENERAL MEETING ACKNOWLEDGES THAT, FROM THE INFORMATION MADE AVAILABLE TO THE COMPANY, MR. PIERRE GURDJIAN QUALIFIES AS AN INDEPENDENT DIRECTOR ACCORDING TO THE INDEPENDENCE CRITERIA PROVIDED FOR BY ARTICLE 7:87 OF THE BELGIAN CODE OF COMPANIES	Management	For	For	For
9.2A	THE GENERAL MEETING RENEWS THE APPOINTMENT OF MR. ULF WIINBERG AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING OF 2028	Management	For	For	For
9.2B	THE GENERAL MEETING ACKNOWLEDGES THAT, FROM THE INFORMATION MADE AVAILABLE TO THE COMPANY, MR. ULF WIINBERG QUALIFIES AS AN INDEPENDENT DIRECTOR ACCORDING TO THE INDEPENDENCE CRITERIA PROVIDED FOR BY ARTICLE 7:87 OF THE BELGIAN CODE OF COMPANIES	Management	For	For	For
9.3	THE GENERAL MEETING RENEWS THE APPOINTMENT OF MR. CHARLES-ANTOINE JANSSEN AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING OF 2028	Management	For	For	For
9.4A	THE GENERAL MEETING APPOINTS MRS. NEFERTITI GREENE AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING OF 2028	Management	For	For	For
9.4B	THE GENERAL MEETING ACKNOWLEDGES THAT, FROM THE INFORMATION MADE AVAILABLE TO THE COMPANY, MRS. NEFERTITI GREENE QUALIFIES AS AN INDEPENDENT DIRECTOR ACCORDING TO THE INDEPENDENCE CRITERIA PROVIDED FOR BY ARTICLE 7:87 OF THE BELGIAN CODE OF COMPANIES	Management	For	For	For
9.5A	THE GENERAL MEETING APPOINTS MRS. DOLCA THOMAS AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING OF 2028	Management	For	For	For

Vote Summary

9.5B	THE GENERAL MEETING ACKNOWLEDGES THAT, FROM THE INFORMATION MADE AVAILABLE TO THE COMPANY, MRS. DOLCA THOMAS QUALIFIES AS AN INDEPENDENT DIRECTOR ACCORDING TO THE INDEPENDENCE CRITERIA PROVIDED FOR BY ARTICLE 7:87 OF THE BELGIAN CODE OF COMPANIES	Management	For	For	For
9.6A	THE GENERAL MEETING APPOINTS MR. RODOLFO SAVITZKY AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING OF 2028	Management	For	For	For
9.6B	THE GENERAL MEETING ACKNOWLEDGES THAT, FROM THE INFORMATION MADE AVAILABLE TO THE COMPANY, MR. RODOLFO SAVITZKY QUALIFIES AS AN INDEPENDENT DIRECTOR ACCORDING TO THE INDEPENDENCE CRITERIA PROVIDED FOR BY ARTICLE 7:87 OF THE BELGIAN CODE OF COMPANIES	Management	For	For	For
10.	STATUTORY AUDITOR RENEWAL AND EXTENSION OF MANDATE	Management	For	For	For
11.	LONG-TERM INCENTIVE PLANS - PROGRAM OF FREE ALLOCATION OF SHARES	Management	For	For	For
12.1	EMTN PROGRAM RENEWAL	Management	For	For	For
12.2	SCHULDSCHEIN LOAN AGREEMENT ENTERED INTO ON 24 AUGUST 2023	Management	For	For	For

Vote Summary

EMBRAER SA

Security	P3700H201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	BREMBRACNOR4	Agenda	718318911 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	TBD / Brazil	Vote Deadline	17-Apr-2024 01:59 PM ET
SEDOL(s)	B16FPG6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE ON THE MANAGEMENT ACCOUNTS AND ON THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	TO APPROVE ON THE ALLOCATION OF INCOME FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023, IN ACCORDANCE AS DETAILED IN THE MANUAL AND MANagements PROPOSAL FOR THE ANNUAL GENERAL SHAREHOLDERS MEETING, AS FOLLOWS CONSIDERING THE LACK OF LEGAL AND STATUTORY PROFIT RESERVES, MANAGEMENT PROPOSES THAT THE PROFIT FOR THE FISCAL YEAR IN THE TOTAL AMOUNT OF R 783,558,935.21 BE ABSORBED AS RETAINED LOSSES IN THE COMPANYS SHAREHOLDERS EQUITY	Management	For	For	For
3	ELECTION OF THE FISCAL BOARD BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. MARIO ERNESTO VAMPRE HUMBERG PRESIDENTE CHAIRMAN EFETIVO EFFECTIVE DORIS BEATRIZ FRANCA WILHELM SUPLENTE ALTERNATE, CARLA ALESSANDRA TREMATORE VICEPRESIDENTE VICE CHAIRMAN EFETIVO EFFECTIVE MAGALI ROGERIA DE MOURA LEITE SUPLENTE ALTERNATE, ELVIRA BARACUHY CAVALCANTI PRESTA EFETIVO EFFECTIVE GUILLERMO OSCAR BRAUNBECK SUPLENTE ALTERNATE, ALEXANDRE NAVARRO GARCIA EFETIVO EFFECTIVE LUIZ AUGUSTO FRAGA NAVARRO DE BRITTO FILHO SUPLENTE ALTERNATE AND RAPHAEL MANHAES MARTINS EFETIVO EFFECTIVE ADJARBAS GUERRA NETO SUPLENTE ALTERNATE	Management	For	For	For

Vote Summary

4	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE	Management	Against	For	Against
5	TO FIX A CAP OF R 80 MILLION FOR THE AGGREGATE ANNUAL COMPENSATION OF THE COMPANY'S MANAGEMENT, AS DETAILED IN THE MANUAL AND THE MANAGEMENT PROPOSAL FOR THE ORDINARY GENERAL SHAREHOLDERS MEETINGS, FOR THE PERIOD FROM MAY 2024 TO APRIL 2025	Management	For	For	For
6	TO FIX THE COMPENSATION OF THE MEMBERS OF THE FISCAL COUNCIL, AS PROPOSED BY THE MANAGEMENT, FOR THE PERIOD FROM MAY 2024 TO APRIL 2025, AS FOLLOWS MONTHLY COMPENSATION OF THE CHAIRMAN OF THE FISCAL COUNCIL IN THE AMOUNT OF R 23,166.39 AND THE INDIVIDUAL AMOUNT OF R17,871.21 TO THE OTHER ACTING MEMBERS OF THE FISCAL COUNCIL	Management	For	For	For

Vote Summary

EUROFINS SCIENTIFIC SE

Security	L31839134	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	FR0014000MR3	Agenda	718325714 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	LUXEMB / Luxembourg OURG	Vote Deadline	15-Apr-2024 02:00 PM ET
SEDOL(s)	BLD4Z88 - BLH3P03 - BM8DVK1 - BM8DVL2 - BM8DVN4 - BM8DVP6 - BNDPYV1 - BP0QMN9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE AND APPROVE BOARDS REPORTS	Management	For	For	For
2	RECEIVE AND APPROVE DIRECTORS SPECIAL REPORT RE: OPERATIONS CARRIED OUT UNDER THE AUTHORIZED CAPITAL ESTABLISHED	Management	For	For	For
3	RECEIVE AND APPROVE AUDITORS REPORTS	Management	For	For	For
4	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
5	APPROVE FINANCIAL STATEMENTS	Management	For	For	For
6	APPROVE ALLOCATION OF INCOME	Management	For	For	For
7	APPROVE DISCHARGE OF DIRECTORS	Management	For	For	For
8	APPROVE DISCHARGE OF AUDITORS	Management	For	For	For
9	APPROVE REMUNERATION POLICY	Management	For	For	For
10	APPROVE OTHER SECTIONS OF REMUNERATION REPORT	Management	For	For	For
11	REELECT GILES MARTIN AS EXECUTIVE DIRECTOR	Management	For	For	For
12	REELECT YVES-LOIC MARTIN AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
13	REELECT VALERIE HANOTE AS EXECUTIVE DIRECTOR	Management	For	For	For
14	REELECT PASCAL RAKOVSKY AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
15	REELECT PATRIZIA LUCHETTA AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
16	REELECT EVIE ROOS AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
17	ELECT ERICA MONFARDINI AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
18	RENEWAL APPOINTMENT OF DELOITTE AUDIT OR APPOINTMENT OF A NEW APPROVED STATUTORY AUDITOR	Management	For	For	For
19	APPROVE ATTENDANCE FEES OF DIRECTORS	Management	For	For	For

Vote Summary

20	APPROVE TRANSACTIONS OF THE SHARE CAPITAL CARRIED OUT BY THE BOARD OF DIRECTORS IN ACCORDANCE WITH THE BUY-BACK PROGRAM	Management	For	For	For
21	APPROVE SHARE REPURCHASE PROGRAM	Management	For	For	For
22	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
E.1	APPROVE REDUCTION IN SHARE CAPITAL THROUGH CANCELLATION OF SHARES	Management	For	For	For
E.2	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS AND AMEND ARTICLE 8 OF THE ARTICLES OF ASSOCIATION	Management	Against	For	Against
E.3	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For

Vote Summary

EUROFINS SCIENTIFIC SE

Security	L31839134	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	FR0014000MR3	Agenda	718325714 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	LUXEMB / Luxembourg OURG	Vote Deadline	15-Apr-2024 02:00 PM ET
SEDOL(s)	BLD4Z88 - BLH3P03 - BM8DVK1 - BM8DVL2 - BM8DVN4 - BM8DVP6 - BNDPYV1 - BP0QMN9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE AND APPROVE BOARDS REPORTS	Management		For	
2	RECEIVE AND APPROVE DIRECTORS SPECIAL REPORT RE: OPERATIONS CARRIED OUT UNDER THE AUTHORIZED CAPITAL ESTABLISHED	Management		For	
3	RECEIVE AND APPROVE AUDITORS REPORTS	Management		For	
4	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
5	APPROVE FINANCIAL STATEMENTS	Management		For	
6	APPROVE ALLOCATION OF INCOME	Management		For	
7	APPROVE DISCHARGE OF DIRECTORS	Management		For	
8	APPROVE DISCHARGE OF AUDITORS	Management		For	
9	APPROVE REMUNERATION POLICY	Management		For	
10	APPROVE OTHER SECTIONS OF REMUNERATION REPORT	Management		For	
11	REELECT GILES MARTIN AS EXECUTIVE DIRECTOR	Management		For	
12	REELECT YVES-LOIC MARTIN AS NON-EXECUTIVE DIRECTOR	Management		For	
13	REELECT VALERIE HANOTE AS EXECUTIVE DIRECTOR	Management		For	
14	REELECT PASCAL RAKOVSKY AS NON-EXECUTIVE DIRECTOR	Management		For	
15	REELECT PATRIZIA LUCHETTA AS NON-EXECUTIVE DIRECTOR	Management		For	
16	REELECT EVIE ROOS AS NON-EXECUTIVE DIRECTOR	Management		For	
17	ELECT ERICA MONFARDINI AS NON-EXECUTIVE DIRECTOR	Management		For	
18	RENEWAL APPOINTMENT OF DELOITTE AUDIT OR APPOINTMENT OF A NEW APPROVED STATUTORY AUDITOR	Management		For	
19	APPROVE ATTENDANCE FEES OF DIRECTORS	Management		For	

Vote Summary

20	APPROVE TRANSACTIONS OF THE SHARE CAPITAL CARRIED OUT BY THE BOARD OF DIRECTORS IN ACCORDANCE WITH THE BUY-BACK PROGRAM	Management	For
21	APPROVE SHARE REPURCHASE PROGRAM	Management	For
22	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For
E.1	APPROVE REDUCTION IN SHARE CAPITAL THROUGH CANCELLATION OF SHARES	Management	For
E.2	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS AND AMEND ARTICLE 8 OF THE ARTICLES OF ASSOCIATION	Management	For
E.3	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For

Vote Summary

ZHEJIANG SUPOR CO LTD

Security	Y98925103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	CNE000001KS5	Agenda	718326300 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	ZHEJIAN / China G	Vote Deadline	22-Apr-2024 01:59 PM ET
SEDOL(s)	B02JCS6 - BD5M227	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
4	2023 ANNUAL ACCOUNTS REPORT	Management	For	For	For
5	2023 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY27.30000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
6	REAPPOINTMENT OF 2024 AUDIT FIRM	Management	Against	For	Against
7	PURCHASE OF SHORT-TERM WEALTH MANAGEMENT PRODUCTS WITH IDLE PROPRIETARY WORKING CAPITAL	Management	For	For	For
8	PROVISION OF GUARANTEE FOR WHOLLY-OWNED SUBSIDIARIES AND GUARANTEE AMONG WHOLLY-OWNED SUBSIDIARIES	Management	For	For	For
9	LAUNCHING ADVANCE PAYMENT FINANCING BUSINESS	Management	For	For	For
10	REPURCHASE AND CANCELLATION OF SOME GRANTED RESTRICTED STOCKS	Management	For	For	For
11	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
12	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Management	For	For	For
13	AMENDMENTS TO THE COMPANY'S INDEPENDENT DIRECTOR WORK SYSTEM	Management	For	For	For

Vote Summary

SHENG SIONG GROUP LTD

Security	Y7709X109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	SG2D54973185	Agenda	718336503 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	SINGAP / Singapore ORE	Vote Deadline	18-Apr-2024 01:59 PM ET
SEDOL(s)	B657MH8 - BLBLZW5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	APPROVAL OF PAYMENT OF THE FINAL DIVIDEND	Management	For	For	For
3	RE-ELECTION OF MS. LIN RUIWEN AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF MR. CHEE TECK KWONG PATRICK AS A DIRECTOR	Management	For	For	For
5	RE-ELECTION OF MR. TAN HUAY LIM AS A DIRECTOR	Management	For	For	For
6	APPROVAL OF DIRECTORS' FEES AMOUNTING TO SGD 300,000 FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
7	RE-APPOINTMENT OF MESSRS. KPMG LLP AS AUDITORS AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THEIR REMUNERATION	Management	Against	For	Against
8	AUTHORITY TO ALLOT AND ISSUE SHARES IN THE CAPITAL OF THE COMPANY-SHARE ISSUE MANDATE	Management	For	For	For

Vote Summary

CAPITALAND INVESTMENT LIMITED

Security	Y1091P105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	SGXE62145532	Agenda	718355616 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	SINGAP / Singapore ORE	Vote Deadline	18-Apr-2024 01:59 PM ET
SEDOL(s)	BM93J51 - BMG9B01 - BNHXFJ6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND THE AUDITORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	DECLARATION OF A FIRST AND FINAL DIVIDEND OF SGD 0.12 PER SHARE	Management	For	For	For
3	APPROVAL OF DIRECTORS' REMUNERATION OF UP TO SGD 3,300,000.00 FOR THE YEAR ENDING 31 DECEMBER 2024	Management	For	For	For
4.A	REELECTION OF MR ANTHONY LIM WENG KIN AS DIRECTOR	Management	For	For	For
4.B	REELECTION OF MR LEE CHEE KOON AS DIRECTOR	Management	For	For	For
4.C	REELECTION OF MS JUDY HSU CHUNG WEI AS DIRECTOR	Management	For	For	For
5	REELECTION OF MS BELITA ONG AS DIRECTOR	Management	For	For	For
6	APPOINTMENT OF DELOITTE AND TOUCHE LLP AS AUDITORS OF THE COMPANY IN PLACE OF THE RETIRING AUDITORS, KPMG LLP, AND AUTHORITY FOR THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
7	AUTHORITY FOR DIRECTORS TO ISSUE SHARES AND TO MAKE OR GRANT INSTRUMENTS CONVERTIBLE INTO SHARES PURSUANT TO SECTION 161 OF THE COMPANIES ACT 1967	Management	For	For	For
8	AUTHORITY FOR DIRECTORS TO GRANT AWARDS, AND TO ALLOT AND ISSUE SHARES, PURSUANT TO THE CAPITALAND INVESTMENT PERFORMANCE SHARE PLAN 2021 AND THE CAPITALAND INVESTMENT RESTRICTED SHARE PLAN 2021	Management	For	For	For
9	RENEWAL OF THE SHARE PURCHASE MANDATE	Management	For	For	For

Vote Summary

CHEMICAL WORKS OF GEDEON RICHTER PLC

Security	X3124S107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	HU0000123096	Agenda	718364843 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	BUDAPE / Hungary ST	Vote Deadline	15-Apr-2024 01:59 PM ET
SEDOL(s)	BC9ZH86 - BC9ZH97 - BC9ZHB9 - BC9ZHC0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE ANNUAL GENERAL MEETING (AGM) HAS APPROVED THE USE OF A COMPUTERISED VOTING MACHINE FOR THE OFFICIAL COUNTING OF THE VOTES DURING THE AGM	Management	For	For	For
2	THE AGM HAS APPROVED THAT A SOUND RECORDING SHALL BE MADE OF THE PROCEEDINGS OF THE AGM IN ORDER TO ASSIST IN THE PREPARATION OF THE MINUTES OF THE AGM. THE SOUND RECORDING SHALL NOT BE USED FOR THE PURPOSE OF THE PREPARATION OF A VERBATIM VERSION OF THE MINUTES	Management	For	For	For
3	THE AGM HAS APPOINTED DR. ANDRAS SZECISKAY TO CHAIR THE ANNUAL GENERAL MEETING HELD ON APRIL 25, 2024, IZABELLA FRUZZSINA BENCZIK TO BE THE KEEPER OF THE MINUTES, ANDRAS RADO, AN INDIVIDUAL SHAREHOLDER, TO CONFIRM THE MINUTES OF THE MEETING, AND EDINA EVA KOLLET, TO BE THE CHAIRMAN OF AND ANN MARIA EDER AND NORA MAJOR TO BE THE MEMBERS OF THE VOTE COUNTING COMMITTEE	Management	For	For	For
4	THE AGM - TAKING INTO ACCOUNT AND ACCEPTING THE REPORT SUBMITTED BY DELOITTE AUDITING AND CONSULTING LTD., IN ITS CAPACITY AS STATUTORY AUDITOR OF THE COMPANY, AND THE REPORT SUBMITTED BY THE SUPERVISORY BOARD - INCLUDING THE REPORT OF THE AUDIT BOARD - HAS APPROVED THE CONSOLIDATED FINANCIAL STATEMENTS REGARDING THE OPERATION AND BUSINESS ACTIVITIES OF THE RICHTER GROUP IN THE 2023	Management	For	For	For

Vote Summary

	BUSINESS YEAR PREPARED IN ACCORDANCE WITH INTERNATIONAL FINANCIAL REPORTING STANDARDS, WITH A BALANCE SHEET TOTAL OF HUF 1,361,217 MILLION AND HUF 160,651 MILLION AS THE PROFIT FOR THE YEAR				
5	THE AGM - TAKING INTO ACCOUNT AND ACCEPTING THE REPORT SUBMITTED BY DELOITTE AUDITING AND CONSULTING LTD., IN ITS CAPACITY AS STATUTORY AUDITOR OF THE COMPANY, AND THE REPORT SUBMITTED BY THE SUPERVISORY BOARD - INCLUDING THE REPORT OF THE AUDIT BOARD AS WELL - HAS APPROVED THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY REGARDING THE BUSINESS ACTIVITIES (THE MANAGEMENT; THE FINANCIAL SITUATION AND THE BUSINESS POLICY) OF THE COMPANY IN THE 2023 BUSINESS YEAR	Management	For	For	For
6	THE AGM HAS ACCEPTED AND HAS APPROVED THE 2023 INDIVIDUAL FINANCIAL STATEMENTS OF THE COMPANY, INCLUDING THE AUDITED 2023 BALANCE SHEET WITH A TOTAL OF HUF 1,327,091 MILLION AND HUF 186,901 MILLION AS THE AFTER-TAX PROFIT, PREPARED AND AUDITED IN ACCORDANCE WITH INTERNATIONAL FINANCIAL REPORTING STANDARDS BY DELOITTE AUDITING AND CONSULTING LTD	Management	For	For	For
7	EXTRACT: THE AGM APPROVED THE RATE OF DIVIDEND RELATING TO COMMON SHARES PAYABLE AFTER THE RESULT OF BUSINESS YEAR 2023 IN 46% OF THE CONSOLIDATED AFTER TAX PROFIT ATTRIBUTABLE TO THE OWNERS OF THE PARENT COMPANY AFTER IMPAIRMENT RELATED ADJUSTMENTS, WHICH IS ROUNDED TO 423 HUF/SHARE, AND MEANS A 49.1% EFFECTIVE PAYMENT RATIO IN PROPORTION TO THE CONSOLIDATED AFTER-TAX PROFIT	Management	For	For	For
8	THE AGM - TAKING INTO ACCOUNT THE APPROVAL BY THE SUPERVISORY BOARD - HAS ACKNOWLEDGED AND APPROVED THE CORPORATE GOVERNANCE REPORT OF THE COMPANY AS PROPOSED BY THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For

Vote Summary

9	THE AGM HAS - IN ITS ADVISORY COMPETENCE - APPROVED THE PROPOSED AMENDMENTS OF THE REMUNERATION POLICY APPLICABLE FROM 2021, ELABORATED AND PROPOSED BY THE BOARD OF DIRECTORS WITH RESPECT TO ACT LXVII OF 2019 ON THE ENCOURAGEMENT OF LONG-TERM SHAREHOLDER ENGAGEMENT AND MODIFICATION OF CERTAIN ACTS WITH THE PURPOSE OF LEGAL HARMONIZATION, APPROVED BY THE BOARD OF DIRECTORS ACTING IN COMPETENCE OF THE AGM BY RESOLUTION NO. 13/2020.04.28, MODIFIED BY RESOLUTIONS NO. 9/2022.04.12 AND NO. 9/2023.04.25. OF THE AGM IN ITS ADVISORY COMPETENCE, AND APPROVED THE REMUNERATION POLICY CONSOLIDATED WITH THE AMENDMENTS	Management	For	For	For
10	THE AGM HAS - IN ITS ADVISORY COMPETENCE - APPROVED THE REMUNERATION POLICY APPLICABLE FOR THE YEARS 2025-2028, ELABORATED AND PROPOSED BY THE BOARD OF DIRECTORS WITH RESPECT TO ACT LXVII OF 2019 ON THE ENCOURAGEMENT OF LONG-TERM SHAREHOLDER ENGAGEMENT AND MODIFICATION OF CERTAIN ACTS WITH THE PURPOSE OF LEGAL HARMONIZATION	Management	For	For	For
11	THE AGM HAS - IN ITS ADVISORY COMPETENCE - APPROVED THE COMPANY'S REMUNERATION REPORT ON THE YEAR 2023 PREPARED BY THE BOARD OF DIRECTORS PURSUANT TO ACT LXVII OF 2019 ON THE ENCOURAGEMENT OF LONG-TERM SHAREHOLDER ENGAGEMENT AND MODIFICATION OF CERTAIN ACTS WITH THE PURPOSE OF LEGAL HARMONIZATION AS INCLUDED IN THE PROPOSALS FOR THE AGM	Management	For	For	For
12	THE AGM HAS APPROVED THE AMENDMENT OF SECTION 2 OF THE STATUTES REGARDING THE HEADQUARTER AND BRANCH OFFICES OF THE COMPANY, ACCORDING TO THE PROPOSALS FOR THE AGM, AS WELL AS THE CONSOLIDATED VERSION OF THE COMPANY'S STATUTES INCLUDING SUCH MODIFICATION	Management	For	For	For

Vote Summary

13	THE AGM HAS APPROVED THE DELETION OF THE FIRST SENTENCE IN SECTION 8.3. OF THE STATUTES REGARDING THE REQUEST FOR REGISTRATION IN THE SHARE REGISTER, ACCORDING TO THE PROPOSALS FOR THE AGM, AS WELL AS THE CONSOLIDATED VERSION OF THE COMPANYS STATUTES INCLUDING SUCH MODIFICATION	Management	For	For	For
14	THE AGM HAS APPROVED THE DELETION OF THE LAST SENTENCE OF SECTION 9.7 (B) OF THE STATUTES REGARDING THE EFFECTIVENESS OF CERTAIN RESOLUTIONS OF THE GENERAL MEETING, ACCORDING TO THE PROPOSALS FOR THE AGM, AS WELL AS THE CONSOLIDATED VERSION OF THE COMPANYS STATUTES INCLUDING SUCH MODIFICATION	Management	For	For	For
15	THE AGM HAS APPROVED THE DELETION OF SECTION 11.2.10 OF THE STATUTES REGARDING THE ANNUAL DETERMINATION OF THE REMUNERATION OF THE ELECTED DIRECTORS, ACCORDING TO THE PROPOSALS FOR THE AGM, AS WELL AS THE CONSOLIDATED VERSION OF THE COMPANYS STATUTES INCLUDING SUCH MODIFICATION	Management	Against	For	Against
16	THE AGM HAS APPROVED THE REFINEMENT AND AMENDMENT OF SECTION 11.5.3. OF THE STATUTES REGARDING THE SUBMISSION OF PROPOSALS FOR AMENDMENT OF THE AGENDA, NEW DRAFT RESOLUTION OR AMENDMENT OF A DRAFT RESOLUTION, ACCORDING TO THE PROPOSALS FOR THE AGM, AS WELL AS THE CONSOLIDATED VERSION OF THE COMPANYS STATUTES INCLUDING SUCH MODIFICATION	Management	For	For	For
17	THE AGM HAS APPROVED THE DELETION OF THE LAST SENTENCE OF SECTION 14.2. OF THE STATUTES REGARDING THE DETERMINATION OF THE REMUNERATION OF THE BOARD OF DIRECTORS, ACCORDING TO THE PROPOSALS FOR THE AGM, AS WELL AS THE CONSOLIDATED VERSION OF THE COMPANYS STATUTES INCLUDING SUCH MODIFICATION	Management	Against	For	Against

Vote Summary

18	THE AGM HAS APPROVED THE REPORT OF THE BOARD OF DIRECTORS ON THE TREASURY SHARES ACQUIRED BY THE COMPANY BASED UPON THE AUTHORIZATION IN RESOLUTION NO. 14/2023.04.25. OF THE AGM	Management	For	For	For
19	THE AGM HAS AUTHORIZED THE BOARD OF DIRECTORS OF THE COMPANY TO PURCHASE ITS OWN COMMON SHARES (I.E. SHARES ISSUED BY GEDEON RICHTER PLC.) HAVING THE FACE VALUE OF HUF 100, DURING AN 18 MONTH PERIOD STARTING FROM THE DATE OF THE AGM IN 2024, EITHER IN CIRCULATION ON THE STOCK EXCHANGE OR OUTSIDE THE STOCK EXCHANGE, UP TO AN AGGREGATED NOMINAL VALUE NOT EXCEEDING 10% OF THE THEN PREVAILING REGISTERED CAPITAL OF THE COMPANY (THAT IS MAXIMUM 18,637,486 REGISTERED COMMON SHARES) AND AT A PURCHASE PRICE DEVIATING FROM THE TRADING PRICE AT THE STOCK EXCHANGE AT MAXIMUM BY 10% UPWARDS AND AT MAXIMUM BY 10% DOWNWARDS. THE PURCHASE OF TREASURY SHARES SHALL SERVE THE FOLLOWING PURPOSES: (1) THE FACILITATION OF THE REALIZATION OF RICHTERS STRATEGIC OBJECTIVES, THUS PARTICULARLY THE USE OF TREASURY SHARES AS MEANS OF PAYMENT IN ACQUISITION TRANSACTIONS, (2) THE ASSURANCE OF SHARES REQUIRED FOR RICHTERS SHARE-BASED EMPLOYEE AND EXECUTIVE INCENTIVE SYSTEM	Management	For	For	For
20	THE AGM HAS APPROVED THE RE-ELECTION OF DR. NANDOR PAL ACS AS MEMBER OF THE BOARD OF DIRECTORS FOR A PERIOD OF 3 (THREE) YEARS EXPIRING ON THE AGM IN 2027	Management	For	For	For
21	THE AGM HAS APPROVED THE RE-ELECTION OF DR. ANETT PANDURICS AS MEMBER OF THE BOARD OF DIRECTORS FOR A PERIOD OF 3 (THREE) YEARS EXPIRING ON THE AGM IN 2027	Management	For	For	For
22	THE AGM HAS APPROVED THE RE-ELECTION OF BALINT SZECSENYI AS MEMBER OF THE BOARD OF DIRECTORS FOR A PERIOD OF 3 (THREE) YEARS EXPIRING ON THE AGM IN 2027	Management	For	For	For

Vote Summary

23	THE AGM HAS APPROVED THE RE-ELECTION OF DR. JONATHAN ROBERT BEDROS AS MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF 3 (THREE) YEARS EXPIRING ON THE AGM IN 2027	Management	For	For	For
24	THE AGM HAS APPROVED THE RE-ELECTION OF DR. LIVIA PAVLIK AS MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF 3 (THREE) YEARS EXPIRING ON THE AGM IN 2027	Management	For	For	For
25	THE AGM HAS APPROVED THE ELECTION OF DALE ANDRE MARTIN AS MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF 3 (THREE) YEARS EXPIRING ON THE AGM IN 2027	Management	For	For	For
26	THE AGM HAS APPROVED THE RE-ELECTION OF EMPLOYEE REPRESENTATIVE DR. KRISZTINA GAL AS MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF 3 (THREE) YEARS EXPIRING ON THE AGM IN 2027	Management	For	For	For
27	THE AGM HAS APPROVED THE RE-ELECTION OF EMPLOYEE REPRESENTATIVE FERENC SALLAI AS MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF 3 (THREE) YEARS EXPIRING ON THE AGM IN 2027	Management	For	For	For
28	THE AGM HAS APPROVED THE ELECTION OF DR. JONATHAN ROBERT BEDROS AS MEMBER OF THE AUDIT BOARD FOR A PERIOD OF 3 (THREE) YEARS EXPIRING ON THE AGM IN 2027	Management	For	For	For
29	THE AGM HAS APPROVED THE RE-ELECTION OF DR. LIVIA PAVLIK AS MEMBER OF THE AUDIT BOARD FOR A PERIOD OF 3 (THREE) YEARS EXPIRING ON THE AGM IN 2027	Management	For	For	For
30	THE AGM HAS APPROVED THE ELECTION OF DALE ANDRE MARTIN AS MEMBER OF THE AUDIT BOARD FOR A PERIOD OF 3 (THREE) YEARS EXPIRING ON THE AGM IN 2027	Management	For	For	For
31	EXTRACT: THE AGM HAS APPROVED THE GROSS REMUNERATION (FIXED MONTHLY HONORARIA) FOR THE MEMBERS OF THE COMPANY'S BOARD OF DIRECTORS, EFFECTIVE AS OF JANUARY 1, 2024, AS FOLLOWS: CHAIRMAN OF THE BOARD OF DIRECTORS: HUF 2,500,000/MONTH,	Management	Against	For	Against

Vote Summary

	LIFETIME HONORARY CHAIRMAN OF THE BOARD OF DIRECTORS: HUF 2,500,000/MONTH, DEPUTY CHAIRMAN OF THE BOARD OF DIRECTORS: HUF 2,000,000/MONTH, MEMBERS OF THE BOARD OF DIRECTORS: HUF 1,000,000/MONTH/MEMBER				
32	EXTRACT: THE AGM HAS APPROVED A GROSS REMUNERATION (MEETING FEE) FOR THE MEMBERS OF COMMITTEES ESTABLISHED BY THE BOARD OF DIRECTORS OF THE COMPANY BASED ON MEETINGS ATTENDED, SET AT THE SAME LEVEL FOR EACH COMMITTEE MEETING, IN ADDITION TO THE FIXED MONTHLY HONORARIA, EFFECTIVE AS OF JANUARY 1, 2024, AS FOLLOWS: HUF 150,000 /COMMITTEE MEETING.MEETING FEES FOR COMMITTEE MEMBERS FOR 2024 WILL BE CALCULATED ON THE BASIS OF THE COMMITTEE STATISTICS (NUMBER OF COMMITTEE MEETINGS, NAMES OF COMMITTEE MEMBERS PRESENT PER MEETING) PREPARED BY THE SECRETARY OF THE BOARD OF DIRECTORS FOR THE YEAR IN QUESTION AND PAID IN ONE LUMP SUM BY JANUARY 31 OF THE CALENDAR YEAR FOLLOWING THE CALENDAR YEAR IN QUESTION	Management	For	For	For
33	EXTRACT: THE AGM HAS APPROVED GRANTING OF AN ANNUAL SHARE REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS OF THE COMPANY, STARTING FROM YEAR 2024, LINKED TO THE COMPANYS ANNUAL BUSINESS PERFORMANCE, AS FOLLOWS: THE MEMBERS OF THE BOARD OF DIRECTORS SHALL RECEIVE A VARIABLE NUMBER OF RICHTER COMMON SHARES (HEREINAFTER REFERRED TO AS SHARE REMUNERATION), WHICH SHALL BE DEPENDENT ON THE FINANCIAL PERFORMANCE OF THE COMPANY. THE SHARE REMUNERATION IS ALLOTTED SUBSEQUENTLY, WITHIN 30 DAYS OF THE ANNUAL GENERAL MEETING CLOSING THE FINANCIAL	Management	Against	For	Against

Vote Summary

	YEAR IN QUESTION, BY CREDITING THE SHARES TO THE SECURITIES ACCOUNT OF THE PERSONS CONCERNED. THE ANNUAL SHARE REMUNERATION CONSISTS OF TWO COMPONENTS AND AMOUNTS TO MAXIMUM 1,500 SHARES PER MEMBER				
34	EXTRACT: THE AGM HAS APPROVED THE GROSS REMUNERATION (FIXED MONTHLY HONORARIA) FOR THE MEMBERS OF THE SUPERVISORY BOARD OF THE COMPANY, EFFECTIVE AS OF JANUARY 1, 2024, AS FOLLOWS: CHAIRMAN OF THE SUPERVISORY BOARD: HUF 1,000,000/MONTH, MEMBERS OF THE SUPERVISORY BOARD: HUF 700,000/MONTH/MEMBER	Management	Against	For	Against
35	EXTRACT: THE AGM HAS APPROVED A GROSS REMUNERATION (MEETING FEE) FOR THE CHAIRMAN OF THE SUPERVISORY BOARD OF THE COMPANY BASED ON MEETINGS OF THE BOARD OF DIRECTORS ATTENDED, SET AT THE SAME LEVEL FOR EACH MEETING OF THE BOARD OF DIRECTORS, IN ADDITION TO THE FIXED MONTHLY HONORARIA, EFFECTIVE AS OF JANUARY 1, 2024, AS FOLLOWS: HUF 300,000/ MEETING OF THE BOARD OF DIRECTORS.THE MEETING FEE PAYABLE TO THE CHAIRMAN OF THE SUPERVISORY BOARD IN RESPECT OF 2024 SHALL BE CALCULATED ON THE BASIS OF THE BOARD STATISTICS (NUMBER OF MEETINGS OF THE BOARD OF DIRECTORS ATTENDED BY THE CHAIRMAN OF THE SUPERVISORY BOARD) PREPARED BY THE SECRETARY OF THE BOARD OF DIRECTORS FOR THE YEAR IN QUESTION AND BE PAID IN ONE LUMP SUM BY JANUARY 31 OF THE CALENDAR YEAR FOLLOWING THE CALENDAR YEAR IN QUESTION	Management	For	For	For
36	EXTRACT: THE AGM HAS APPROVED A REMUNERATION (MEETING FEE) FOR THE MEMBERS OF THE AUDIT BOARD OF THE COMPANY BASED ON MEETINGS ATTENDED, SET AT THE SAME LEVEL FOR EACH MEETING OF THE AUDIT BOARD, EFFECTIVE AS OF JANUARY 1, 2024, AS FOLLOWS: HUF 150,000/AUDIT BOARD MEETING. THE MEETING FEE PAYABLE TO THE MEMBERS OF THE AUDIT BOARD IN RESPECT OF 2024 SHALL BE	Management	For	For	For

Vote Summary

CALCULATED ON THE BASIS OF THE AUDIT BOARD STATISTICS (NUMBER OF AUDIT BOARD MEETINGS, NAMES AND NUMBER OF MEMBERS OF THE AUDIT BOARD ATTENDING MEETINGS) PREPARED BY THE SECRETARY OF THE BOARD OF DIRECTORS FOR THE YEAR IN QUESTION AND BE PAID IN ONE LUMP SUM BY JANUARY 31 OF THE CALENDAR YEAR FOLLOWING THE CALENDAR YEAR IN QUESTION

37	THE AGM HAS APPROVED THE ELECTION OF DELOITTE AUDITING AND CONSULTING LTD. (H-1068 BUDAPEST, DOZSA GYORGY UT 84/C., HUNGARIAN CHAMBER OF AUDITORS REGISTRATION NO.: 000083, INDIVIDUAL AUDITOR IN CHARGE: TAMAS HORVATH, HUNGARIAN CHAMBER OF AUDITORS REGISTRATION NO.: 003449) AS THE COMPANYS STATUTORY AUDITOR FOR A PERIOD OF ONE YEAR EXPIRING ON APRIL 30, 2025, BUT NOT LATER THAN THE APPROVAL OF THE 2024 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
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38	EXTRACT: THE AGM HAS APPROVED THE HONORARIA AMOUNTING TO HUF 105.600.000 VAT FOR DELOITTE AUDITING AND CONSULTING LTD. FOR ITS PERFORMANCE AS AUDITOR OF THE COMPANY IN 2024. THE HONORARIA INCLUDES THE FEE FOR THE AUDITING OF THE 2024 CONSOLIDATED ANNUAL REPORT UNDER IFRS, THE ASSESSMENT OF THE CONSISTENCY OF THE 2024 CONSOLIDATED ANNUAL REPORT WITH THE CONSOLIDATED BUSINESS REPORT, THE FEE FOR THE AUDITING OF THE 2024 NON-CONSOLIDATED ANNUAL REPORT, THE FEE FOR EXAMINING THE CONSONANCE BETWEEN THE NON-CONSOLIDATED ANNUAL REPORT AND BUSINESS REPORT FOR 2024, THE AUDITING OF THE COMPANYS REMUNERATION REPORT PREPARED ON THE YEAR 2024, FURTHERMORE THE FEE FOR REVIEWING THE QUARTERLY REPORTS SERVING THE PURPOSE TO INFORM INVESTORS AND SENT TO THE BSE (BUDAPEST STOCK EXCHANGE) AND THE MNB (CENTRAL BANK OF	Management	For	For	For
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Vote Summary

HUNGARY), AND THE FEE OF AUDITING
THE COMPANYS CONSOLIDATED
INTERIM FINANCIAL STATEMENT
WHICH SHALL BE COMPLETED ON THE
ACCOUNTING DATE OF MARCH 31,
2024, JUNE 30, 2024, SEPTEMBER 30,
2024

Vote Summary

NEWMARKET CORPORATION

Security	651587107	Meeting Type	Annual
Ticker Symbol	NEU	Meeting Date	25-Apr-2024
ISIN	US6515871076	Agenda	935987086 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Mark M. Gambill	Management	For	For	For
1.2	Election of Director: Bruce C. Gottwald	Management	For	For	For
1.3	Election of Director: Thomas E. Gottwald	Management	For	For	For
1.4	Election of Director: H. Hiter Harris, III	Management	Against	For	Against
1.5	Election of Director: James E. Rogers	Management	For	For	For
1.6	Election of Director: Lilo S. Ukrop	Management	For	For	For
1.7	Election of Director: Ting Xu	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Corporation for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of the named executive officers of NewMarket Corporation.	Management	For	For	For

Vote Summary

J.B. HUNT TRANSPORT SERVICES, INC.

Security	445658107	Meeting Type	Annual
Ticker Symbol	JBHT	Meeting Date	25-Apr-2024
ISIN	US4456581077	Agenda	935988747 - Management
Record Date	20-Feb-2024	Holding Recon Date	20-Feb-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Francesca M. Edwardson	Management	For	For	For
1.2	Election of Director: Sharilyn S. Gasaway	Management	For	For	For
1.3	Election of Director: Thad (John B. III) Hill	Management	For	For	For
1.4	Election of Director: Bryan Hunt	Management	For	For	For
1.5	Election of Director: Persio Lisboa	Management	For	For	For
1.6	Election of Director: Patrick Ottensmeyer	Management	For	For	For
1.7	Election of Director: John N. Roberts, III	Management	For	For	For
1.8	Election of Director: James L. Robo	Management	For	For	For
1.9	Election of Director: Shelley Simpson	Management	For	For	For
2.	To consider and approve an advisory resolution regarding the Company's compensation of its named executive officers.	Management	For	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent public accountants for calendar year 2024.	Management	For	For	For

Vote Summary

CITIZENS FINANCIAL GROUP, INC.

Security	174610105	Meeting Type	Annual
Ticker Symbol	CFG	Meeting Date	25-Apr-2024
ISIN	US1746101054	Agenda	935989030 - Management
Record Date	28-Feb-2024	Holding Recon Date	28-Feb-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Bruce Van Saun	Management	For	For	For
1b.	Election of Director: Lee Alexander	Management	For	For	For
1c.	Election of Director: Tracy A. Atkinson	Management	For	For	For
1d.	Election of Director: Christine M. Cumming	Management	For	For	For
1e.	Election of Director: Kevin Cummings	Management	For	For	For
1f.	Election of Director: William P. Hankowsky	Management	For	For	For
1g.	Election of Director: Edward J. Kelly III	Management	For	For	For
1h.	Election of Director: Robert G. Leary	Management	For	For	For
1i.	Election of Director: Terrance J. Lillis	Management	For	For	For
1j.	Election of Director: Michele N. Siekerka	Management	For	For	For
1k.	Election of Director: Christopher J. Swift	Management	For	For	For
1l.	Election of Director: Wendy A. Watson	Management	For	For	For
1m.	Election of Director: Marita Zuraitis	Management	For	For	For
2.	Approve the Amended and Restated 2014 Non-Employee Director Compensation Plan.	Management	For	For	For
3.	Advisory Vote on Executive Compensation.	Management	For	For	For
4.	Approve the Amended and Restated 2014 Omnibus Incentive Plan.	Management	For	For	For
5.	Approve the Amended and Restated 2014 Employee Stock Purchase Plan.	Management	For	For	For
6.	Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the 2024 fiscal year.	Management	For	For	For

Vote Summary

CITIZENS FINANCIAL GROUP, INC.

Security	174610105	Meeting Type	Annual
Ticker Symbol	CFG	Meeting Date	25-Apr-2024
ISIN	US1746101054	Agenda	935989030 - Management
Record Date	28-Feb-2024	Holding Recon Date	28-Feb-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Bruce Van Saun	Management	For	For	For
1b.	Election of Director: Lee Alexander	Management	For	For	For
1c.	Election of Director: Tracy A. Atkinson	Management	For	For	For
1d.	Election of Director: Christine M. Cumming	Management	For	For	For
1e.	Election of Director: Kevin Cummings	Management	For	For	For
1f.	Election of Director: William P. Hankowsky	Management	For	For	For
1g.	Election of Director: Edward J. Kelly III	Management	For	For	For
1h.	Election of Director: Robert G. Leary	Management	For	For	For
1i.	Election of Director: Terrance J. Lillis	Management	For	For	For
1j.	Election of Director: Michele N. Siekerka	Management	For	For	For
1k.	Election of Director: Christopher J. Swift	Management	For	For	For
1l.	Election of Director: Wendy A. Watson	Management	For	For	For
1m.	Election of Director: Marita Zuraitis	Management	For	For	For
2.	Approve the Amended and Restated 2014 Non-Employee Director Compensation Plan.	Management	For	For	For
3.	Advisory Vote on Executive Compensation.	Management	For	For	For
4.	Approve the Amended and Restated 2014 Omnibus Incentive Plan.	Management	For	For	For
5.	Approve the Amended and Restated 2014 Employee Stock Purchase Plan.	Management	For	For	For
6.	Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the 2024 fiscal year.	Management	For	For	For

Vote Summary

AVERY DENNISON CORPORATION

Security	053611109	Meeting Type	Annual
Ticker Symbol	AVY	Meeting Date	25-Apr-2024
ISIN	US0536111091	Agenda	935989472 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Bradley Alford	Management		For	
1b.	Election of Director: Mitchell Butier	Management		For	
1c.	Election of Director: Ken Hicks	Management		For	
1d.	Election of Director: Andres Lopez	Management		For	
1e.	Election of Director: Maria Fernanda Mejia	Management		For	
1f.	Election of Director: Francesca Reverberi	Management		For	
1g.	Election of Director: Patrick Siewert	Management		For	
1h.	Election of Director: Deon Stander	Management		For	
1i.	Election of Director: Martha Sullivan	Management		For	
1j.	Election of Director: William Wagner	Management		For	
2.	Approval, on an advisory basis, of our executive compensation.	Management		For	
3.	Approval of a Certificate of Amendment to our Amended and Restated Certificate of Incorporation to provide that stockholders holding at least 25% of our common stock have the right to request that we call special meetings of stockholders.	Management		For	
4.	Ratification of the appointment of PwC as our independent registered public accounting firm for fiscal year 2024.	Management		For	

Vote Summary

DOMINO'S PIZZA, INC.

Security	25754A201	Meeting Type	Annual
Ticker Symbol	DPZ	Meeting Date	25-Apr-2024
ISIN	US25754A2015	Agenda	935991530 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 David A. Brandon		For	For	For
	2 C. Andrew Ballard		For	For	For
	3 Andrew B. Balson		For	For	For
	4 Corie S. Barry		For	For	For
	5 Diana F. Cantor		For	For	For
	6 Richard L. Federico		For	For	For
	7 James A. Goldman		For	For	For
	8 Patricia E. Lopez		For	For	For
	9 Russell J. Weiner		For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2024 fiscal year.	Management	For	For	For
3.	Advisory vote to approve the compensation of the named executive officers of the Company.	Management	For	For	For
4.	Shareholder proposal regarding simple majority vote.	Shareholder	For	None	

Vote Summary

PFIZER INC.

Security	717081103	Meeting Type	Annual
Ticker Symbol	PFE	Meeting Date	25-Apr-2024
ISIN	US7170811035	Agenda	935992176 - Management
Record Date	28-Feb-2024	Holding Recon Date	28-Feb-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ronald E. Blaylock	Management	For	For	For
1b.	Election of Director: Albert Bourla	Management	For	For	For
1c.	Election of Director: Susan Desmond-Hellmann	Management	For	For	For
1d.	Election of Director: Joseph J. Echevarria	Management	For	For	For
1e.	Election of Director: Scott Gottlieb	Management	For	For	For
1f.	Election of Director: Helen H. Hobbs	Management	For	For	For
1g.	Election of Director: Susan Hockfield	Management	For	For	For
1h.	Election of Director: Dan R. Littman	Management	For	For	For
1i.	Election of Director: Shantanu Narayen	Management	For	For	For
1j.	Election of Director: Suzanne Nora Johnson	Management	For	For	For
1k.	Election of Director: James Quincey	Management	For	For	For
1l.	Election of Director: James C. Smith	Management	For	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2024	Management	For	For	For
3.	Approval of the Amended and Restated Pfizer Inc. 2019 Stock Plan	Management	For	For	For
4.	2024 advisory approval of executive compensation	Management	For	For	For
5.	Adopt an Independent Board Chair Policy	Shareholder	For	Against	Against
6.	Publish a Congruency Report on Political, Lobbying, Electioneering Expenditures	Shareholder	Against	Against	For
7.	Amend Director Resignation Processes	Shareholder	Abstain	Against	Against
8.	Publish a Report on Corporate Contributions	Shareholder	Against	Against	For

Vote Summary

PFIZER INC.

Security	717081103	Meeting Type	Annual
Ticker Symbol	PFE	Meeting Date	25-Apr-2024
ISIN	US7170811035	Agenda	935992176 - Management
Record Date	28-Feb-2024	Holding Recon Date	28-Feb-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ronald E. Blaylock	Management	For	For	For
1b.	Election of Director: Albert Bourla	Management	For	For	For
1c.	Election of Director: Susan Desmond-Hellmann	Management	For	For	For
1d.	Election of Director: Joseph J. Echevarria	Management	For	For	For
1e.	Election of Director: Scott Gottlieb	Management	For	For	For
1f.	Election of Director: Helen H. Hobbs	Management	For	For	For
1g.	Election of Director: Susan Hockfield	Management	For	For	For
1h.	Election of Director: Dan R. Littman	Management	For	For	For
1i.	Election of Director: Shantanu Narayen	Management	For	For	For
1j.	Election of Director: Suzanne Nora Johnson	Management	For	For	For
1k.	Election of Director: James Quincey	Management	For	For	For
1l.	Election of Director: James C. Smith	Management	For	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2024	Management	For	For	For
3.	Approval of the Amended and Restated Pfizer Inc. 2019 Stock Plan	Management	For	For	For
4.	2024 advisory approval of executive compensation	Management	For	For	For
5.	Adopt an Independent Board Chair Policy	Shareholder	For	Against	Against
6.	Publish a Congruency Report on Political, Lobbying, Electioneering Expenditures	Shareholder	Against	Against	For
7.	Amend Director Resignation Processes	Shareholder	Abstain	Against	Against
8.	Publish a Report on Corporate Contributions	Shareholder	Against	Against	For

Vote Summary

HEALTHPEAK PROPERTIES, INC

Security	42250P103	Meeting Type	Annual
Ticker Symbol	DOC	Meeting Date	25-Apr-2024
ISIN	US42250P1030	Agenda	935992784 - Management
Record Date	05-Mar-2024	Holding Recon Date	05-Mar-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Scott M. Brinker	Management	For	For	For
1b.	Election of Director: Katherine M. Sandstrom	Management	For	For	For
1c.	Election of Director: John T. Thomas	Management	For	For	For
1d.	Election of Director: Brian G. Cartwright	Management	For	For	For
1e.	Election of Director: James B. Connor	Management	For	For	For
1f.	Election of Director: R. Kent Griffin, Jr.	Management	For	For	For
1g.	Election of Director: Pamela J. Kessler	Management	For	For	For
1h.	Election of Director: Sara G. Lewis	Management	For	For	For
1i.	Election of Director: Ava E. Lias-Booker	Management	For	For	For
1j.	Election of Director: Tommy G. Thompson	Management	For	For	For
1k.	Election of Director: Richard A. Weiss	Management	For	For	For
2.	Approval of 2023 executive compensation on an advisory basis.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as Healthpeak Properties, Inc.'s independent registered public accounting firm for the year ending December 31, 2024	Management	For	For	For

Vote Summary

NRG ENERGY, INC.

Security	629377508	Meeting Type	Annual
Ticker Symbol	NRG	Meeting Date	25-Apr-2024
ISIN	US6293775085	Agenda	935992873 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: E. Spencer Abraham	Management	For	For	For
1b.	Election of Director: Antonio Carrillo	Management	For	For	For
1c.	Election of Director: Matthew Carter, Jr.	Management	For	For	For
1d.	Election of Director: Lawrence S. Coben	Management	For	For	For
1e.	Election of Director: Heather Cox	Management	For	For	For
1f.	Election of Director: Elisabeth B. Donohue	Management	For	For	For
1g.	Election of Director: Marwan Fawaz	Management	For	For	For
1h.	Election of Director: Kevin T. Howell	Management	For	For	For
1i.	Election of Director: Paul W. Hobby	Management	For	For	For
1j.	Election of Director: Alex Pourbaix	Management	For	For	For
1k.	Election of Director: Alexandra Pruner	Management	For	For	For
1l.	Election of Director: Anne C. Schaumburg	Management	For	For	For
1m.	Election of Director: Marcie C. Zlotnik	Management	For	For	For
2.	To approve, on a non-binding advisory basis, NRG Energy, Inc.'s executive compensation.	Management	For	For	For
3.	To ratify the appointment of KPMG LLP as NRG Energy, Inc.'s independent registered public accounting firm for the 2024 fiscal year.	Management	For	For	For

Vote Summary

NRG ENERGY, INC.

Security	629377508	Meeting Type	Annual
Ticker Symbol	NRG	Meeting Date	25-Apr-2024
ISIN	US6293775085	Agenda	935992873 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: E. Spencer Abraham	Management	For	For	For
1b.	Election of Director: Antonio Carrillo	Management	For	For	For
1c.	Election of Director: Matthew Carter, Jr.	Management	For	For	For
1d.	Election of Director: Lawrence S. Coben	Management	For	For	For
1e.	Election of Director: Heather Cox	Management	For	For	For
1f.	Election of Director: Elisabeth B. Donohue	Management	For	For	For
1g.	Election of Director: Marwan Fawaz	Management	For	For	For
1h.	Election of Director: Kevin T. Howell	Management	For	For	For
1i.	Election of Director: Paul W. Hobby	Management	For	For	For
1j.	Election of Director: Alex Pourbaix	Management	For	For	For
1k.	Election of Director: Alexandra Pruner	Management	For	For	For
1l.	Election of Director: Anne C. Schaumburg	Management	For	For	For
1m.	Election of Director: Marcie C. Zlotnik	Management	For	For	For
2.	To approve, on a non-binding advisory basis, NRG Energy, Inc.'s executive compensation.	Management	For	For	For
3.	To ratify the appointment of KPMG LLP as NRG Energy, Inc.'s independent registered public accounting firm for the 2024 fiscal year.	Management	For	For	For

Vote Summary

TEXAS INSTRUMENTS INCORPORATED

Security	882508104	Meeting Type	Annual
Ticker Symbol	TXN	Meeting Date	25-Apr-2024
ISIN	US8825081040	Agenda	935993091 - Management
Record Date	28-Feb-2024	Holding Recon Date	28-Feb-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mark A. Blinn	Management	For	For	For
1b.	Election of Director: Todd M. Bluedorn	Management	For	For	For
1c.	Election of Director: Janet F. Clark	Management	For	For	For
1d.	Election of Director: Carrie S. Cox	Management	For	For	For
1e.	Election of Director: Martin S. Craighead	Management	For	For	For
1f.	Election of Director: Reginald DesRoches	Management	For	For	For
1g.	Election of Director: Curtis C. Farmer	Management	For	For	For
1h.	Election of Director: Jean M. Hobby	Management	For	For	For
1i.	Election of Director: Haviv Ilan	Management	For	For	For
1j.	Election of Director: Ronald Kirk	Management	For	For	For
1k.	Election of Director: Pamela H. Patsley	Management	For	For	For
1l.	Election of Director: Robert E. Sanchez	Management	For	For	For
1m.	Election of Director: Richard K. Templeton	Management	For	For	For
2.	Board proposal to approve the Texas Instruments 2024 Long-Term Incentive Plan.	Management	For	For	For
3.	Board proposal regarding advisory approval of the Company's executive compensation.	Management	For	For	For
4.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For
5.	Stockholder proposal to permit a combined 15% of stockholders to call a special meeting.	Shareholder	For	Against	Against
6.	Stockholder proposal to report on due diligence efforts to identify risks associated with product misuse.	Shareholder	For	Against	Against

Vote Summary

FASTENAL COMPANY

Security	311900104	Meeting Type	Annual
Ticker Symbol	FAST	Meeting Date	25-Apr-2024
ISIN	US3119001044	Agenda	935993368 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Scott A. Satterlee	Management	For	For	For
1b.	Election of Director: Michael J. Ancius	Management	For	For	For
1c.	Election of Director: Stephen L. Eastman	Management	For	For	For
1d.	Election of Director: Daniel L. Florness	Management	For	For	For
1e.	Election of Director: Rita J. Heise	Management	For	For	For
1f.	Election of Director: Hsenghung Sam Hsu	Management	For	For	For
1g.	Election of Director: Daniel L. Johnson	Management	For	For	For
1h.	Election of Director: Nicholas J. Lundquist	Management	For	For	For
1i.	Election of Director: Sarah N. Nielsen	Management	For	For	For
1j.	Election of Director: Irene A. Quarshie	Management	For	For	For
1k.	Election of Director: Reyne K. Wisecup	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm for the 2024 fiscal year.	Management	For	For	For
3.	Approval, by non-binding vote, of executive compensation.	Management	For	For	For
4.	Approval of an amendment to our Restated Articles of Incorporation to delete Article VI regarding supermajority approval of business combinations with certain interested parties.	Management	For	For	For
5.	The consideration of a shareholder proposal relating to simple majority vote, if properly presented at the annual meeting.	Shareholder	Against	Against	For

Vote Summary

JOHNSON & JOHNSON

Security	478160104	Meeting Type	Annual
Ticker Symbol	JNJ	Meeting Date	25-Apr-2024
ISIN	US4781601046	Agenda	935993750 - Management
Record Date	27-Feb-2024	Holding Recon Date	27-Feb-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Darius Adamczyk	Management	For	For	For
1b.	Election of Director: Mary C. Beckerle	Management	For	For	For
1c.	Election of Director: D. Scott Davis	Management	For	For	For
1d.	Election of Director: Jennifer A. Doudna	Management	For	For	For
1e.	Election of Director: Joaquin Duato	Management	For	For	For
1f.	Election of Director: Marillyn A. Hewson	Management	For	For	For
1g.	Election of Director: Paula A. Johnson	Management	For	For	For
1h.	Election of Director: Hubert Joly	Management	For	For	For
1i.	Election of Director: Mark B. McClellan	Management	For	For	For
1j.	Election of Director: Anne M. Mulcahy	Management	For	For	For
1k.	Election of Director: Mark A. Weinberger	Management	For	For	For
1l.	Election of Director: Nadja Y. West	Management	For	For	For
1m.	Election of Director: Eugene A. Woods	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For	For
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Management	For	For	For
4.	Gender-based compensation gaps and associated risks	Shareholder	Against	Against	For
5.	Shareholder proposal withdrawn.	Shareholder	Abstain	Against	Against

Vote Summary

JOHNSON & JOHNSON

Security	478160104	Meeting Type	Annual
Ticker Symbol	JNJ	Meeting Date	25-Apr-2024
ISIN	US4781601046	Agenda	935993750 - Management
Record Date	27-Feb-2024	Holding Recon Date	27-Feb-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Darius Adamczyk	Management	For	For	For
1b.	Election of Director: Mary C. Beckerle	Management	For	For	For
1c.	Election of Director: D. Scott Davis	Management	For	For	For
1d.	Election of Director: Jennifer A. Doudna	Management	For	For	For
1e.	Election of Director: Joaquin Duato	Management	For	For	For
1f.	Election of Director: Marillyn A. Hewson	Management	For	For	For
1g.	Election of Director: Paula A. Johnson	Management	For	For	For
1h.	Election of Director: Hubert Joly	Management	For	For	For
1i.	Election of Director: Mark B. McClellan	Management	For	For	For
1j.	Election of Director: Anne M. Mulcahy	Management	For	For	For
1k.	Election of Director: Mark A. Weinberger	Management	For	For	For
1l.	Election of Director: Nadja Y. West	Management	For	For	For
1m.	Election of Director: Eugene A. Woods	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For	For
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Management	For	For	For
4.	Gender-based compensation gaps and associated risks	Shareholder	Against	Against	For
5.	Shareholder proposal withdrawn.	Shareholder	Abstain	Against	Against

Vote Summary

GLOBAL PAYMENTS INC.

Security	37940X102	Meeting Type	Annual
Ticker Symbol	GPN	Meeting Date	25-Apr-2024
ISIN	US37940X1028	Agenda	935994384 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Nominee as Director: F. Thaddeus Arroyo	Management	For	For	For
1b.	Election of Nominee as Director: Robert H.B. Baldwin, Jr.	Management	For	For	For
1c.	Election of Nominee as Director: Cameron M. Bready	Management	For	For	For
1d.	Election of Nominee as Director: John G. Bruno	Management	For	For	For
1e.	Election of Nominee as Director: Joia M. Johnson	Management	For	For	For
1f.	Election of Nominee as Director: Kirsten M. Kliphouse	Management	For	For	For
1g.	Election of Nominee as Director: Ruth Ann Marshall	Management	For	For	For
1h.	Election of Nominee as Director: Connie D. McDaniel	Management	For	For	For
1i.	Election of Nominee as Director: Joseph H. Osnoss	Management	For	For	For
1j.	Election of Nominee as Director: William B. Plummer	Management	For	For	For
1k.	Election of Nominee as Director: John T. Turner	Management	For	For	For
1l.	Election of Nominee as Director: M. Troy Woods	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers for 2023.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
4.	Advisory shareholder proposal on transparency in political spending.	Shareholder	For	Against	Against

Vote Summary

INTUITIVE SURGICAL, INC.

Security	46120E602	Meeting Type	Annual
Ticker Symbol	ISRG	Meeting Date	25-Apr-2024
ISIN	US46120E6023	Agenda	935994853 - Management
Record Date	29-Feb-2024	Holding Recon Date	29-Feb-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Craig H. Barratt, Ph.D.	Management	For	For	For
1b.	Election of Director: Joseph C. Beery	Management	For	For	For
1c.	Election of Director: Lewis Chew	Management	For	For	For
1d.	Election of Director: Gary S. Guthart, Ph.D.	Management	For	For	For
1e.	Election of Director: Amal M. Johnson	Management	For	For	For
1f.	Election of Director: Sreelakshmi Kolli	Management	Against	For	Against
1g.	Election of Director: Amy L. Ladd, M.D.	Management	For	For	For
1h.	Election of Director: Keith R. Leonard, Jr.	Management	For	For	For
1i.	Election of Director: Jami Dover Nachtsheim	Management	For	For	For
1j.	Election of Director: Monica P. Reed, M.D.	Management	For	For	For
1k.	Election of Director: Mark J. Rubash	Management	For	For	For
2.	To approve, by advisory vote, the compensation of the Company's Named Executive Officers.	Management	For	For	For
3.	The ratification of appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
4.	The amendment and restatement of the Amended and Restated 2010 Incentive Award Plan.	Management	Against	For	Against
5.	The amendment and restatement of the Amended and Restated 2000 Employee Stock Purchase Plan.	Management	For	For	For
6.	The stockholder proposal requesting a racial and gender pay gap report, if properly presented at the Annual Meeting.	Shareholder	Against	Against	For

Vote Summary

THE AES CORPORATION

Security	00130H105	Meeting Type	Annual
Ticker Symbol	AES	Meeting Date	25-Apr-2024
ISIN	US00130H1059	Agenda	935996009 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Gerard M. Anderson	Management	For	For	For
1b.	Election of Director: Inderpal S. Bhandari	Management	For	For	For
1c.	Election of Director: Janet G. Davidson	Management	For	For	For
1d.	Election of Director: Andrés R. Gluski	Management	For	For	For
1e.	Election of Director: Holly K. Koeppel	Management	For	For	For
1f.	Election of Director: Julia M. Laulis	Management	For	For	For
1g.	Election of Director: Alain Monié	Management	For	For	For
1h.	Election of Director: John B. Morse, Jr.	Management	For	For	For
1i.	Election of Director: Moisés Naím	Management	For	For	For
1j.	Election of Director: Teresa M. Sebastian	Management	Against	For	Against
1k.	Election of Director: Maura Shaughnessy	Management	For	For	For
2.	Approval, on an advisory basis, of the Company's executive compensation.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the independent auditor of the Company for fiscal year 2024.	Management	For	For	For

Vote Summary

HCA HEALTHCARE, INC.

Security	40412C101	Meeting Type	Annual
Ticker Symbol	HCA	Meeting Date	25-Apr-2024
ISIN	US40412C1018	Agenda	935996237 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Thomas F. Frist III	Management	For	For	For
1b.	Election of Director: Samuel N. Hazen	Management	For	For	For
1c.	Election of Director: Meg G. Crofton	Management	For	For	For
1d.	Election of Director: Robert J. Dennis	Management	For	For	For
1e.	Election of Director: Nancy-Ann DeParle	Management	For	For	For
1f.	Election of Director: William R. Frist	Management	For	For	For
1g.	Election of Director: Hugh F. Johnston	Management	Against	For	Against
1h.	Election of Director: Michael W. Michelson	Management	For	For	For
1i.	Election of Director: Wayne J. Riley, M.D.	Management	For	For	For
1j.	Election of Director: Andrea B. Smith	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
4.	Advisory vote to approve the frequency of future advisory votes to approve named executive officer compensation.	Management	1 Year	1 Year	For
5.	Stockholder proposal, if properly presented at the meeting, regarding report on risk mitigation regarding state restrictions for emergency abortions.	Shareholder	Against	Against	For
6.	Stockholder proposal, if properly presented at the meeting, regarding report on patient feedback regarding quality of care.	Shareholder	For	Against	Against
7.	Stockholder proposal, if properly presented at the meeting, regarding report on maternal health outcomes.	Shareholder	Against	Against	For

Vote Summary

HCA HEALTHCARE, INC.

Security	40412C101	Meeting Type	Annual
Ticker Symbol	HCA	Meeting Date	25-Apr-2024
ISIN	US40412C1018	Agenda	935996237 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Thomas F. Frist III	Management	For	For	For
1b.	Election of Director: Samuel N. Hazen	Management	For	For	For
1c.	Election of Director: Meg G. Crofton	Management	For	For	For
1d.	Election of Director: Robert J. Dennis	Management	For	For	For
1e.	Election of Director: Nancy-Ann DeParle	Management	For	For	For
1f.	Election of Director: William R. Frist	Management	For	For	For
1g.	Election of Director: Hugh F. Johnston	Management	Against	For	Against
1h.	Election of Director: Michael W. Michelson	Management	For	For	For
1i.	Election of Director: Wayne J. Riley, M.D.	Management	For	For	For
1j.	Election of Director: Andrea B. Smith	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
4.	Advisory vote to approve the frequency of future advisory votes to approve named executive officer compensation.	Management	1 Year	1 Year	For
5.	Stockholder proposal, if properly presented at the meeting, regarding report on risk mitigation regarding state restrictions for emergency abortions.	Shareholder	Against	Against	For
6.	Stockholder proposal, if properly presented at the meeting, regarding report on patient feedback regarding quality of care.	Shareholder	For	Against	Against
7.	Stockholder proposal, if properly presented at the meeting, regarding report on maternal health outcomes.	Shareholder	Against	Against	For

Vote Summary

EDISON INTERNATIONAL

Security	281020107	Meeting Type	Annual
Ticker Symbol	EIX	Meeting Date	25-Apr-2024
ISIN	US2810201077	Agenda	935997239 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jeanne Beliveau-Dunn	Management	For	For	For
1b.	Election of Director: Michael C. Camuñez	Management	For	For	For
1c.	Election of Director: Vanessa C.L. Chang	Management	For	For	For
1d.	Election of Director: James T. Morris	Management	For	For	For
1e.	Election of Director: Timothy T. O'Toole	Management	For	For	For
1f.	Election of Director: Pedro J. Pizarro	Management	For	For	For
1g.	Election of Director: Marcy L. Reed	Management	For	For	For
1h.	Election of Director: Carey A. Smith	Management	For	For	For
1i.	Election of Director: Linda G. Stuntz	Management	For	For	For
1j.	Election of Director: Peter J. Taylor	Management	For	For	For
1k.	Election of Director: Keith Trent	Management	For	For	For
2.	Ratification of the Independent Registered Public Accounting Firm	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying	Shareholder	Against	Against	For

Vote Summary

SNAP-ON INCORPORATED

Security	833034101	Meeting Type	Annual
Ticker Symbol	SNA	Meeting Date	25-Apr-2024
ISIN	US8330341012	Agenda	935997897 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: David C. Adams	Management	Against	For	Against
1b.	Election of Director: Karen L. Daniel	Management	For	For	For
1c.	Election of Director: Ruth Ann M. Gillis	Management	For	For	For
1d.	Election of Director: James P. Holden	Management	Against	For	Against
1e.	Election of Director: Nathan J. Jones	Management	For	For	For
1f.	Election of Director: Henry W. Knueppel	Management	For	For	For
1g.	Election of Director: W. Dudley Lehman	Management	For	For	For
1h.	Election of Director: Nicholas T. Pinchuk	Management	For	For	For
1i.	Election of Director: Gregg M. Sherrill	Management	For	For	For
1j.	Election of Director: Donald J. Stebbins	Management	For	For	For
2.	Proposal to ratify the appointment of Deloitte & Touche LLP as Snap-on Incorporated's independent registered public accounting firm for fiscal 2024.	Management	For	For	For
3.	Advisory vote to approve the compensation of Snap-on Incorporated's named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation Information" in the Proxy Statement.	Management	For	For	For

Vote Summary

CELESTICA INC.

Security	15101Q108	Meeting Type	Annual and Special Meeting
Ticker Symbol	CLS	Meeting Date	25-Apr-2024
ISIN	CA15101Q1081	Agenda	936002029 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	/ Canada	Vote Deadline	22-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	DIRECTOR	Management			
	1 Kulvinder (Kelly) Ahuja		For	For	For
	2 Robert A. Cascella		For	For	For
	3 Deepak Chopra		For	For	For
	4 Françoise Colpron		For	For	For
	5 Jill Kale		For	For	For
	6 Laurette T. Koellner		For	For	For
	7 Robert A. Mionis		For	For	For
	8 Luis A. Müller		For	For	For
	9 Michael M. Wilson		For	For	For
02	Appointment of KPMG LLP as auditor of Celestica Inc.	Management	For	For	For
03	Authorization of the Board of Directors of Celestica Inc. to fix the remuneration of the auditor.	Management	For	For	For
04	Advisory resolution on Celestica Inc.'s approach to executive compensation.	Management	For	For	For
05	Approval of articles of amendment of Celestica Inc.	Management	For	For	For
06	Confirmation of Celestica Inc.'s amended and restated By-Law 1.	Management	For	For	For

Vote Summary

GLOBE LIFE INC.

Security	37959E102	Meeting Type	Annual
Ticker Symbol	GL	Meeting Date	25-Apr-2024
ISIN	US37959E1029	Agenda	936002055 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Linda L. Addison	Management	For	For	For
1b.	Election of Director: Marilyn A. Alexander	Management	For	For	For
1c.	Election of Director: Cheryl D. Alston	Management	For	For	For
1d.	Election of Director: Mark A. Blinn	Management	For	For	For
1e.	Election of Director: James P. Brannen	Management	For	For	For
1f.	Election of Director: Alice S. Cho	Management	For	For	For
1g.	Election of Director: J. Matthew Darden	Management	For	For	For
1h.	Election of Director: Steven P. Johnson	Management	For	For	For
1i.	Election of Director: David A. Rodriguez	Management	For	For	For
1j.	Election of Director: Frank M. Svoboda	Management	For	For	For
1k.	Election of Director: Mary E. Thigpen	Management	For	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Management	For	For	For
3.	Approval of 2023 Executive Compensation.	Management	For	For	For

Vote Summary

TECK RESOURCES LIMITED

Security	878742204	Meeting Type	Annual
Ticker Symbol	TECK	Meeting Date	25-Apr-2024
ISIN	CA8787422044	Agenda	936005568 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ Canada	Vote Deadline	22-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - A.J. Balhuizen	Management	For	For	For
1B	Election of Director - E.C. Dowling, Jr.	Management	For	For	For
1C	Election of Director - N.B. Keevil, III	Management	For	For	For
1D	Election of Director - S.A. Murray	Management	For	For	For
1E	Election of Director - U.M. Power	Management	For	For	For
1F	Election of Director - J.H. Price	Management	For	For	For
1G	Election of Director - P.G. Schiodtz	Management	For	For	For
1H	Election of Director - T.R. Snider	Management	For	For	For
1I	Election of Director - S.A. Strunk	Management	For	For	For
1J	Election of Director - Y. Yamato	Management	For	For	For
2	To appoint PricewaterhouseCoopers LLP as Teck's auditor and to authorize the directors to fix the auditor's remuneration.	Management	For	For	For
3	To approve an advisory resolution on Teck's approach to executive compensation.	Management	For	For	For

Vote Summary

TFI INTERNATIONAL INC.

Security	87241L109	Meeting Type	Annual and Special Meeting
Ticker Symbol	TFII	Meeting Date	25-Apr-2024
ISIN	CA87241L1094	Agenda	936010026 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	/ Canada	Vote Deadline	22-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Leslie Abi-Karam	Management	For	For	For
1B	Election of Director - Alain Bédard	Management	For	For	For
1C	Election of Director - André Bérard	Management	For	For	For
1D	Election of Director - William T. England	Management	For	For	For
1E	Election of Director - Diane Giard	Management	For	For	For
1F	Election of Director - Debra Kelly-Ennis	Management	For	For	For
1G	Election of Director - Neil D. Manning	Management	For	For	For
1H	Election of Director - Sébastien Martel	Management	For	For	For
1I	Election of Director - John Pratt	Management	For	For	For
1J	Election of Director - Joey Saputo	Management	For	For	For
1K	Election of Director - Rosemary Turner	Management	For	For	For
2	Appointment of KPMG LLP, Chartered Professional Accountants, as Auditor of the Corporation for the ensuing year and authorizing the Directors to fix its remuneration.	Management	For	For	For
3	Non-binding advisory resolution that shareholders approve the compensation of the Corporation's Named Executive Officers, as disclosed in the Management Proxy Circular dated March 13, 2024.	Management	For	For	For

Vote Summary

AGCO CORPORATION

Security	001084102	Meeting Type	Annual
Ticker Symbol	AGCO	Meeting Date	25-Apr-2024
ISIN	US0010841023	Agenda	936010204 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michael C. Arnold	Management	For	For	For
1b.	Election of Director: Sondra L. Barbour	Management	For	For	For
1c.	Election of Director: Suzanne P. Clark	Management	For	For	For
1d.	Election of Director: Bob De Lange	Management	For	For	For
1e.	Election of Director: Eric P. Hansotia	Management	For	For	For
1f.	Election of Director: George E. Minnich	Management	For	For	For
1g.	Election of Director: Niels Pörksen	Management	For	For	For
1h.	Election of Director: David Sagehorn	Management	For	For	For
1i.	Election of Director: Mallika Srinivasan	Management	For	For	For
1j.	Election of Director: Matthew Tsien	Management	For	For	For
2.	Non-binding advisory resolution to approve the compensation of the Company's named executive officers	Management	For	For	For
3.	Ratification of KPMG LLP as the Company's independent registered public accounting firm for 2024	Management	For	For	For

Vote Summary

SOCIEDAD QUIMICA Y MINERA DE CHILE S.A.

Security	833635105	Meeting Type	Annual
Ticker Symbol	SQM	Meeting Date	25-Apr-2024
ISIN	US8336351056	Agenda	936023706 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ United States	Vote Deadline	19-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	SQM's Balance Sheet, Financial Statements, Annual Report, Account Inspectors Report, and External Auditors' Report for the business year ended December 31, 2023.	Management		None	
2.	Designation of the External Auditing Company.	Management		None	
3.	Designation of the Rating Agencies.	Management		None	
4.	Designation of the Account Inspectors.	Management		None	
5.	Investment Policy.	Management		None	
6.	Finance Policy.	Management		None	
7.	Distribution of the final dividend.	Management		None	
8A.	Antonio Gil Nievas, nominated as a Board member.	Management		None	
8B.	Board Election	Management		None	
9.	Board of Directors and Board committees compensation structure.	Management		None	
10.	Designation of the newspaper for corporate publications and execution of shareholders' meeting resolutions.	Management		None	

Vote Summary

MGIC INVESTMENT CORPORATION

Security	552848103	Meeting Type	Annual
Ticker Symbol	MTG	Meeting Date	25-Apr-2024
ISIN	US5528481030	Agenda	936024520 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Analisa M. Allen		For	For	For
	2 Daniel A. Arrigoni		For	For	For
	3 C. Edward Chaplin		For	For	For
	4 Curt S. Culver		For	For	For
	5 Jay C. Hartzell		For	For	For
	6 Timothy A. Holt		For	For	For
	7 Jodeen A. Kozlak		For	For	For
	8 Michael E. Lehman		For	For	For
	9 Teresita M. Lowman		For	For	For
	10 Timothy J. Mattke		For	For	For
	11 Sheryl L. Sculley		For	For	For
	12 Michael L. Thompson		For	For	For
	13 Mark M. Zandi		For	For	For
2.	Advisory Vote to Approve our Executive Compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

PETROLEO BRASILEIRO S.A. - PETROBRAS

Security	71654V101	Meeting Type	Annual
Ticker Symbol	PBRA	Meeting Date	25-Apr-2024
ISIN	US71654V1017	Agenda	936038810 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	/ United States	Vote Deadline	22-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
4a	Nomination of candidates for the board of directors by preferred shareholders without voting rights or with restricted voting rights (shareholders can only fill this field in case of keeping the relevant shares uninterrupted for 3 months prior to the general meeting): Aristóteles Nogueira Filho	Management	Against	None	
4b	Nomination of candidates for the board of directors by preferred shareholders without voting rights or with restricted voting rights (shareholders can only fill this field in case of keeping the relevant shares uninterrupted for 3 months prior to the general meeting): Jeronimo Antunes	Management	For	None	
4c	Nomination of candidates for the board of directors by preferred shareholders without voting rights or with restricted voting rights (shareholders can only fill this field in case of keeping the relevant shares uninterrupted for 3 months prior to the general meeting): Thales Kroth de Souza	Management	Against	None	
5	If it is verified that neither the holders of voting right shares nor the holders of preferred shares without voting rights or with restricted voting rights have reached the quorum required in items I and II, respectively, of paragraph 4, article 141, of Law 6404, of 1976, do you wish to have your vote added to the shares with voting rights in order to elect to the board of directors the candidate with the highest number of votes amongst all those who, appearing on this ballot, run for the separate election?	Management	Against	None	
21a	Nomination of candidates to the fiscal council by shareholders with non-voting preferred shares or restricted voting rights: Paulo Roberto Franceschi (Main) / Vanderlei Dominguez da Rosa (Alternate)	Management	Against	None	

Vote Summary

		Management	For	None
21b	Nomination of candidates to the fiscal council by shareholders with non-voting preferred shares or restricted voting rights: João Vicente Silva Machado (Main) / Jandaraci Ferreira de Araujo (Alternate)			

Vote Summary

KINGSPAN GROUP PLC

Security	G52654103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2024
ISIN	IE0004927939	Agenda	718242198 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	KINGSC / Ireland OURT	Vote Deadline	22-Apr-2024 02:00 PM ET
SEDOL(s)	0492793 - 4491235 - B01ZKZ8 - B1WSY06 - BLGVMW9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO ADOPT THE FINANCIAL STATEMENTS	Management	For	For	For
02	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
03A	TO RE-ELECT JOST MASSENBERG AS A DIRECTOR	Management	Against	For	Against
03B	TO RE-ELECT GENE MURTAGH AS A DIRECTOR	Management	For	For	For
03C	TO RE-ELECT GEOFF DOHERTY AS A DIRECTOR	Management	For	For	For
03D	TO RE-ELECT RUSSELL SHIELS AS A DIRECTOR	Management	For	For	For
03E	TO RE-ELECT GILBERT MCCARTHY AS A DIRECTOR	Management	For	For	For
03F	TO RE-ELECT LINDA HICKEY AS A DIRECTOR	Management	For	For	For
03G	TO RE-ELECT ANNE HERATY AS A DIRECTOR	Management	For	For	For
03H	TO RE-ELECT EIMEAR MOLONEY AS A DIRECTOR	Management	For	For	For
03I	TO RE-ELECT PAUL MURTAGH AS A DIRECTOR	Management	For	For	For
03J	TO RE-ELECT SENAN MURPHY AS A DIRECTOR	Management	For	For	For
03K	TO ELECT LOUISE PHELAN AS A DIRECTOR	Management	For	For	For
04	TO AUTHORISE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
05	TO RECEIVE THE REPORT OF THE REMUNERATION COMMITTEE	Management	For	For	For
06	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES	Management	For	For	For
07	DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
08	ADDITIONAL 10 PERCENT DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
09	PURCHASE OF COMPANY SHARES	Management	For	For	For
10	RE-ISSUE OF TREASURY SHARES	Management	For	For	For

Vote Summary

11	TO APPROVE THE CONVENING OF CERTAIN EGMS ON 14 DAYS' NOTICE	Management	For	For	For
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Vote Summary

RANDSTAD N.V.

Security	N7291Y137	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	26-Apr-2024
ISIN	NL0000379121	Agenda	718251717 - Management
Record Date	29-Mar-2024	Holding Recon Date	29-Mar-2024
City / Country	DIEMEN / Netherlands	Vote Deadline	22-Apr-2024 02:00 PM ET
SEDOL(s)	5228658 - 5360334 - B02P0H9 - B4L9757 - BF44767 - BHZLQM0 - BYSCB02	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	PROPOSAL TO REAPPOINT HELENE AURIOL POTIER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
3.	CLOSING	Non-Voting			

Vote Summary

MERCK KGAA

Security	D5357W103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2024
ISIN	DE0006599905	Agenda	718252202 - Management
Record Date	04-Apr-2024	Holding Recon Date	04-Apr-2024
City / Country	DARMST / Germany ADT	Vote Deadline	18-Apr-2024 01:59 PM ET
SEDOL(s)	4741844 - B02NSK2 - B1YLWL0 - BD3VRB0 - BF0Z816 - BHZLMT9 - BKY5MX7 - BMXR205 - BY2ZP50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.20 PER SHARE	Management	For	For	For
4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
6	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For	For
8.1	ELECT KATJA VILA TO THE SUPERVISORY BOARD	Management	For	For	For
8.2	ELECT MICHAEL KLEINEMEIER TO THE SUPERVISORY BOARD	Management	For	For	For
8.3	ELECT CARLA KRIWET TO THE SUPERVISORY BOARD	Management	For	For	For
8.4	ELECT BARBARA LAMBERT TO THE SUPERVISORY BOARD	Management	For	For	For
8.5	ELECT STEFAN PALZER TO THE SUPERVISORY BOARD	Management	For	For	For
8.6	ELECT SUSANNE SCHAFFERT TO THE SUPERVISORY BOARD	Management	For	For	For
9	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
10	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	For	For

Vote Summary

SMURFIT KAPPA GROUP PLC

Security	G8248F104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2024
ISIN	IE00B1RR8406	Agenda	718260110 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	DUBLIN / Ireland 4	Vote Deadline	22-Apr-2024 02:00 PM ET
SEDOL(s)	B1RR828 - B1RR840 - B1VKC76 - B2QW0T2 - BNVTRJ4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE REMUNERATION REPORT	Management		For	
3	APPROVE REMUNERATION POLICY	Management		For	
4	APPROVE FINAL DIVIDEND	Management		For	
5A	RE-ELECT IRIAL FINAN AS DIRECTOR	Management		For	
5B	RE-ELECT ANTHONY SMURFIT AS DIRECTOR	Management		For	
5C	RE-ELECT KEN BOWLES AS DIRECTOR	Management		For	
5D	RE-ELECT ANNE ANDERSON AS DIRECTOR	Management		For	
5E	RE-ELECT FRITS BEURSKENS AS DIRECTOR	Management		For	
5F	RE-ELECT CAROL FAIRWEATHER AS DIRECTOR	Management		For	
5G	RE-ELECT MARY LYNN FERGUSON-MCHUGH AS DIRECTOR	Management		For	
5H	RE-ELECT KAISA HIETALA AS DIRECTOR	Management		For	
5I	RE-ELECT JAMES LAWRENCE AS DIRECTOR	Management		For	
5J	RE-ELECT LOURDES MELGAR AS DIRECTOR	Management		For	
5K	RE-ELECT JORGEN RASMUSSEN AS DIRECTOR	Management		For	
6	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management		For	
7	AUTHORISE ISSUE OF EQUITY	Management		For	
8	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management		For	
9	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management		For	
10	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management		For	

Vote Summary

11	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For
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Vote Summary

BAYER AG

Security	D0712D163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2024
ISIN	DE000BAY0017	Agenda	718274501 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	LEVERK / Germany USEN	Vote Deadline	17-Apr-2024 01:59 PM ET
SEDOL(s)	0070520 - 5069211 - 5069459 - 5073461 - B033630 - B7N2TM6 - B8LS406 - BF0Z8N8 - BH7KCS3 - BMXR863 - BRV2FF3 - BYMSTR9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.11 PER SHARE FOR FISCAL YEAR 2023	Management	For	For	For
2	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4.1	ELECT HORST BAIER TO THE SUPERVISORY BOARD	Management	For	For	For
4.2	ELECT ERTHARIN COUSIN TO THE SUPERVISORY BOARD	Management	For	For	For
4.3	ELECT LORI SCHECHTER TO THE SUPERVISORY BOARD	Management	For	For	For
4.4	ELECT NANCY SIMONIAN TO THE SUPERVISORY BOARD	Management	For	For	For
4.5	ELECT JEFFREY UBBEN TO THE SUPERVISORY BOARD	Management	For	For	For
5	APPROVE REMUNERATION POLICY	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7.1	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
7.2	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	For
8	APPROVE AFFILIATION AGREEMENT WITH BAYER CROPSCIENCE AG	Management	For	For	For
9	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2025	Management	For	For	For

Vote Summary

10	VOTING INSTRUCTIONS FOR MOTIONS OR NOMINATIONS BY SHAREHOLDERS THAT ARE NOT MADE ACCESSIBLE BEFORE THE AGM AND THAT ARE MADE OR AMENDED IN THE COURSE OF THE AGM	Management	Against	None
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Vote Summary

BAYER AG

Security	D0712D163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2024
ISIN	DE000BAY0017	Agenda	718274501 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	LEVERK / Germany USEN	Vote Deadline	17-Apr-2024 01:59 PM ET
SEDOL(s)	0070520 - 5069211 - 5069459 - 5073461 - B033630 - B7N2TM6 - B8LS406 - BF0Z8N8 - BH7KCS3 - BMXR863 - BRV2FF3 - BYMSTR9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.11 PER SHARE FOR FISCAL YEAR 2023	Management	For	For	For
2	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4.1	ELECT HORST BAIER TO THE SUPERVISORY BOARD	Management	For	For	For
4.2	ELECT ERTHARIN COUSIN TO THE SUPERVISORY BOARD	Management	For	For	For
4.3	ELECT LORI SCHECHTER TO THE SUPERVISORY BOARD	Management	For	For	For
4.4	ELECT NANCY SIMONIAN TO THE SUPERVISORY BOARD	Management	For	For	For
4.5	ELECT JEFFREY UBBEN TO THE SUPERVISORY BOARD	Management	For	For	For
5	APPROVE REMUNERATION POLICY	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7.1	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
7.2	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	For
8	APPROVE AFFILIATION AGREEMENT WITH BAYER CROPSCIENCE AG	Management	For	For	For
9	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2025	Management	For	For	For

Vote Summary

10	VOTING INSTRUCTIONS FOR MOTIONS OR NOMINATIONS BY SHAREHOLDERS THAT ARE NOT MADE ACCESSIBLE BEFORE THE AGM AND THAT ARE MADE OR AMENDED IN THE COURSE OF THE AGM	Management	Against	None
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Vote Summary

SITC INTERNATIONAL HOLDINGS CO LTD

Security	G8187G105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2024
ISIN	KYG8187G1055	Agenda	718276050 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	HONG / Cayman KONG Islands	Vote Deadline	19-Apr-2024 01:59 PM ET
SEDOL(s)	B4M7S13 - B4YZCR9 - B61X7R5 - BD8NJN7 - BL63HM0 - BYZJT02	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS ("DIRECTORS") AND AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF HK50 CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	TO RE-ELECT MR. YANG XIANXIANG AS AN EXECUTIVE DIRECTOR	Management	Against	For	Against
4	TO RE-ELECT MR. LIU KECHENG AS AN EXECUTIVE DIRECTOR	Management	For	For	For
5	TO RE-ELECT MS. YANG XIN AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
6	TO RE-ELECT MR. TSE SIU NGAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
7	TO RE-ELECT DR. LIU KA YING, REBECCA AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
8	TO RE-ELECT DR. HU MANTIAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
9	TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX THE RESPECTIVE DIRECTORS' REMUNERATION	Management	For	For	For
10	TO RE-APPOINT ERNST & YOUNG AS THE AUDITORS OF THE COMPANY AND TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
11	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 5% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For	For

Vote Summary

12	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 1.5% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For	For
13	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES IN THE CAPITAL OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES REPURCHASED BY THE COMPANY	Management	For	For	For
14	TO APPROVE AND ADOPT THE SHARE SCHEME, AND TERMINATE THE EXISTING SHARE AWARD SCHEME (IN THE TERMS AS SET OUT IN THE RESOLUTION IN THE NOTICE CONVENING THE AGM)	Management	For	For	For
15	TO APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING ARTICLES OF ASSOCIATION OF THE COMPANY BY WAY OF ADOPTION OF THE THIRD AMENDED AND RESTATED ARTICLES OF ASSOCIATION OF THE COMPANY (IN THE TERMS AS SET OUT IN THE RESOLUTION IN THE NOTICE CONVENING THE AGM)	Management	For	For	For

Vote Summary

CONTINENTAL AG

Security	D16212140	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2024
ISIN	DE0005439004	Agenda	718280578 - Management
Record Date	04-Apr-2024	Holding Recon Date	04-Apr-2024
City / Country	HANNOV / Germany	Vote Deadline	18-Apr-2024 01:59 PM ET
SEDOL(s)	4598589 - B039597 - B28GLD3 - B7D73V8 - BF0Z6W3 - BFNBJ96 - BHZLCV1 - BMXR8P2 - BTDY3S0 - BYMSTT1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.20 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NIKOLAI SETZER FOR FISCAL YEAR 2023	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KATJA GARCIA VILA FOR FISCAL YEAR 2023	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER PHILIPP VON HIRSCHHEYDT FOR FISCAL YEAR 2023	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTIAN KOETZ FOR FISCAL YEAR 2023	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER PHILIP NELLES FOR FISCAL YEAR 2023	Management	For	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ARIANE REINHART FOR FISCAL YEAR 2023	Management	For	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER OLAF SCHICK FOR FISCAL YEAR 2023	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG REITZLE FOR FISCAL YEAR 2023	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HASAN ALLAK FOR FISCAL YEAR 2023	Management	For	For	For

Vote Summary

4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTIANE BENNER FOR FISCAL YEAR 2023	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA VON BOXBERG FOR FISCAL YEAR 2023	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN BUCHNER FOR FISCAL YEAR 2023	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNTER DUNKEL FOR FISCAL YEAR 2023	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANCESCO GRIOLI FOR FISCAL YEAR 2023	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL IGLHAUT FOR FISCAL YEAR 2023	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SATISH KHATU FOR FISCAL YEAR 2023	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ISABEL KNAUF FOR FISCAL YEAR 2023	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARMEN LOEFFLER FOR FISCAL YEAR 2023	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SABINE NEUSS FOR FISCAL YEAR 2023	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLF NONNENMACHER FOR FISCAL YEAR 2023	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIRK NORDMANN FOR FISCAL YEAR 2023	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LORENZ PFAU FOR FISCAL YEAR 2023	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KLAUS ROSENFELD FOR FISCAL YEAR 2023	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GEORG SCHAEFFLER FOR FISCAL YEAR 2023	Management	For	For	For

Vote Summary

4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOERG SCHOENFELDER FOR FISCAL YEAR 2023	Management	For	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN SCHOLZ FOR FISCAL YEAR 2023	Management	For	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ELKE VOLKMANN FOR FISCAL YEAR 2023	Management	For	For	For
5.1	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024	Management	For	For	For
5.2	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	For	For	For
8	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
9.1	ELECT GUNTER DUNKEL TO THE SUPERVISORY BOARD UNTIL 2026 AGM	Management	For	For	For
9.2	ELECT SATISH KHATU TO THE SUPERVISORY BOARD UNTIL 2026 AGM	Management	For	For	For
9.3	ELECT SABINE NEUSS TO THE SUPERVISORY BOARD UNTIL 2026 AGM	Management	For	For	For
9.4	ELECT WOLFGANG REITZLE TO THE SUPERVISORY BOARD UNTIL 2026 AGM	Management	For	For	For
9.5	ELECT GEORG SCHAEFFLER TO THE SUPERVISORY BOARD UNTIL 2026 AGM	Management	Against	For	Against
9.6	ELECT DOROTHEA VON BOXBERG TO THE SUPERVISORY BOARD UNTIL 2028 AGM	Management	For	For	For
9.7	ELECT STEFAN BUCHNER TO THE SUPERVISORY BOARD UNTIL 2028 AGM	Management	For	For	For
9.8	ELECT ISABEL KNAUF TO THE SUPERVISORY BOARD UNTIL 2028 AGM	Management	For	For	For
9.9	ELECT ROLF NONNENMACHER TO THE SUPERVISORY BOARD UNTIL 2028 AGM	Management	For	For	For
9.10	ELECT KLAUS ROSENFELD TO THE SUPERVISORY BOARD UNTIL 2028 AGM	Management	For	For	For
10	AMEND ARTICLES RE: SUPERVISORY BOARD CHAIR	Management	For	For	For
11	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	For	For

Vote Summary

A.P. MOELLER - MAERSK A/S

Security	K0514G101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	26-Apr-2024
ISIN	DK0010244508	Agenda	718283601 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	TBD / Denmark	Vote Deadline	22-Apr-2024 01:59 PM ET
SEDOL(s)	4253048 - B01XVT3 - B09G5J2 - B28F3Y5 - BD9MH17 - BDSCVZ0 - BHZLLV4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A	COMPLETION OF DEMERGER		Non-Voting		
B.1	ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR OF SVITZER GROUP: MORTEN H.-ENGELSTOFT		Non-Voting		
B.2	ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR OF SVITZER GROUP: ROBERT M.-UGGLA		Non-Voting		
B.3	ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR OF SVITZER GROUP: CHRISTINE-BRENNET MORRIS		Non-Voting		
B.4	ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR OF SVITZER GROUP: PETER WIKSTROM		Non-Voting		
C	APPROVAL OF REMUNERATION TO THE BOARD OF DIRECTORS OF SVITZER GROUP		Non-Voting		
D	APPROVAL OF INDEMNIFICATION OF THE BOARD OF DIRECTORS AND THE EXECUTIVE-MANAGEMENT OF SVITZER GROUP		Non-Voting		
E	ADOPTION OF REMUNERATION POLICY FOR SVITZER GROUP		Non-Voting		
F.1	ELECTION OF AUDITOR FOR SVITZER GROUP: PRICEWATERHOUSECOOPERS-STATSAUTORISERET REVISIONSPARTNERSELSKAB IN RESPECT OF STATUTORY FINANCIAL- AND SUSTAINABILITY REPORTING		Non-Voting		
G	ADOPTION OF AUTHORISATION TO ACQUIRE OWN SHARES IN SVITZER GROUP		Non-Voting		

Vote Summary

A.P. MOELLER - MAERSK A/S

Security	K0514G135	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	26-Apr-2024
ISIN	DK0010244425	Agenda	718283637 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	VIRTUAL / Denmark	Vote Deadline	22-Apr-2024 01:59 PM ET
SEDOL(s)	4253059 - B01XVV5 - B28F3X4 - BGDWC53 - BHZLLT2 - BMGWJP1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A.	COMPLETION OF DEMERGER	Management	For	For	For
B.01	ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR OF SVITZER GROUP: MORTEN H. ENGELSTOFT	Management	For	For	For
B.02	ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR OF SVITZER GROUP: ROBERT M. UGGLA	Management	For	For	For
B.03	ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR OF SVITZER GROUP: CHRISTINE BRENNET MORRIS	Management	For	For	For
B.04	ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR OF SVITZER GROUP: PETER WIKSTROM	Management	For	For	For
C.	APPROVAL OF REMUNERATION TO THE BOARD OF DIRECTORS OF SVITZER GROUP	Management	For	For	For
D.	APPROVAL OF INDEMNIFICATION OF THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT OF SVITZER GROUP	Management	For	For	For
E.	ADOPTION OF REMUNERATION POLICY FOR SVITZER GROUP	Management	For	For	For
F.01	ELECTION OF AUDITOR FOR SVITZER GROUP: PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB IN RESPECT OF STATUTORY FINANCIAL AND SUSTAINABILITY REPORTING	Management	For	For	For
G.	ADOPTION OF AUTHORISATION TO ACQUIRE OWN SHARES IN SVITZER GROUP	Management	For	For	For

Vote Summary

PEARSON PLC

Security	G69651100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2024
ISIN	GB0006776081	Agenda	718284033 - Management
Record Date		Holding Recon Date	24-Apr-2024
City / Country	LONDON / United Kingdom	Vote Deadline	22-Apr-2024 02:00 PM ET
SEDOL(s)	0677608 - 5684283 - B02T0H1 - BK81SZ5 - BKSG140	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	RECEIPT OF FINANCIAL STATEMENTS AND REPORTS	Management	For	For	For
02	FINAL DIVIDEND	Management	For	For	For
03	ELECTION OF OMAR ABBOSH	Management	For	For	For
04	ELECTION OF ALISON DOLAN	Management	For	For	For
05	ELECTION OF ALEX HARDIMAN	Management	For	For	For
06	RE-ELECTION OF SHERRY COUTU	Management	For	For	For
07	RE-ELECTION OF SALLY JOHNSON	Management	For	For	For
08	RE-ELECTION OF OMID KORDESTANI	Management	For	For	For
09	RE-ELECTION OF ESTHER LEE	Management	For	For	For
10	RE-ELECTION OF GRAEME PITKETHLY	Management	For	For	For
11	RE-ELECTION OF ANNETTE THOMAS	Management	For	For	For
12	RE-ELECTION OF LINCOLN WALLEN	Management	For	For	For
13	APPROVAL OF ANNUAL REMUNERATION REPORT	Management	For	For	For
14	APPROVAL OF SAVE FOR SHARES PLAN RULES	Management	For	For	For
15	RE-APPOINTMENT OF AUDITORS	Management	For	For	For
16	REMUNERATION OF AUDITORS	Management	For	For	For
17	ALLOTMENT OF SHARES	Management	For	For	For
18	WAIVER OF PRE-EMPTION RIGHTS	Management	For	For	For
19	WAIVER OF PRE-EMPTION RIGHTS - ADDITIONAL PERCENTAGE	Management	For	For	For
20	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
21	NOTICE OF MEETINGS	Management	For	For	For

Vote Summary

EVOLUTION AB

Security	W3287P115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2024
ISIN	SE0012673267	Agenda	718288168 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	STOCKH / Sweden OLM	Vote Deadline	18-Apr-2024 01:59 PM ET
SEDOL(s)	BFY1JZ1 - BJXSCH4 - BK4PJY7 - BKF19V1 - BMX3JS0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2.1	ELECT FREDRIK PALM AS CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5.1	DESIGNATE ERIK SPRINCHORN AS INSPECTOR OF MINUTES OF MEETING	Management	For	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
7.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.65 PER SHARE	Management	For	For	For
7.C1	APPROVE DISCHARGE OF JENS VON BAHR	Management	For	For	For
7.C2	APPROVE DISCHARGE OF FREDRIK OSTERBERG	Management	For	For	For
7.C3	APPROVE DISCHARGE OF IAN LIVINGSTONE	Management	For	For	For
7.C4	APPROVE DISCHARGE OF JOEL CITRON	Management	For	For	For
7.C5	APPROVE DISCHARGE OF JONAS ENGWALL	Management	For	For	For
7.C6	APPROVE DISCHARGE OF MIMI DRAKE	Management	For	For	For
7.C7	APPROVE DISCHARGE OF SANDRA URIE	Management	For	For	For
7.C8	APPROVE DISCHARGE OF MARTIN CARLESUND	Management	For	For	For
8	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
9	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 400,000 TO CHAIRMAN AND EUR 100,000 FOR OTHER DIRECTORS	Management	For	For	For
10.1	REELECT JENS VON BAHR (CHAIR) AS DIRECTOR	Management	Against	For	Against

Vote Summary

10.2	REELECT JOEL CITRON AS DIRECTOR	Management	Against	For	Against
10.3	REELECT MIMI DRAKE AS DIRECTOR	Management	For	For	For
10.4	REELECT IAN LIVINGSTONE AS DIRECTOR	Management	For	For	For
10.5	REELECT SANDRA URIE AS DIRECTOR	Management	For	For	For
10.6	REELECT FREDRIK OSTERBERG AS DIRECTOR	Management	For	For	For
11	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
12.1	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For	For
13	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	For	For	For
14	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
15	APPROVE REMUNERATION REPORT	Management	Against	For	Against
16	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
17	AUTHORIZE REISSUANCE OF REPURCHASED SHARES	Management	For	For	For
18	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
19	APPROVE EUR 13,722.05 REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION; APPROVE EUR 13,722.05 INCREASE IN SHARE CAPITAL THROUGH A BONUS ISSUE	Management	For	For	For
20	APPROVE TRANSFER OF SHARES TO THE SELLERS OF BTG	Management	For	For	For
21	CLOSE MEETING	Non-Voting			

Vote Summary

HANG LUNG PROPERTIES LTD

Security	Y30166105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2024
ISIN	HK0101000591	Agenda	718302160 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	HONG / Hong Kong KONG	Vote Deadline	19-Apr-2024 01:59 PM ET
SEDOL(s)	5579129 - 6030506 - B05P742 - BD8NC94 - BMF1S41 - BP3RQ26	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS AND OF THE INDEPENDENT AUDITOR FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3A	TO RE-ELECT MR. WEBER WAI PAK LO AS A DIRECTOR	Management	For	For	For
3B	TO RE-ELECT MS. HOLLY TIANFANG LI AS A DIRECTOR	Management	For	For	For
3C	TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX DIRECTORS' FEES	Management	For	For	For
4	TO RE-APPOINT KPMG AS THE AUDITOR OF THE COMPANY AND AUTHORIZE THE BOARD OF DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Management	For	For	For
5	TO GIVE GENERAL MANDATE TO THE BOARD OF DIRECTORS TO BUY BACK SHARES OF THE COMPANY	Management	For	For	For
6	TO GIVE GENERAL MANDATE TO THE BOARD OF DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY	Management	Against	For	Against
7	TO APPROVE THE ADDITION OF SHARES OF THE COMPANY BOUGHT BACK TO BE INCLUDED UNDER THE GENERAL MANDATE IN RESOLUTION 6	Management	Against	For	Against

Vote Summary

BALOISE-HOLDING AG

Security	H04530202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2024
ISIN	CH0012410517	Agenda	718302514 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	BASEL / Switzerland	Vote Deadline	19-Apr-2024 02:00 AM ET
SEDOL(s)	7124594 - B02V8D9 - B0R75N1 - B0YVB83	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	REPORTING FOR THE FINANCIAL YEAR 2023: MANAGEMENT REPORT, ANNUAL FINANCIAL STATEMENTS, AND CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
1.2	REPORTING FOR THE FINANCIAL YEAR 2023: REMUNERATION REPORT	Management	For	For	For
1.3	REPORTING FOR THE FINANCIAL YEAR 2023: REPORT ON NON-FINANCIAL MATTERS	Management	For	For	For
2	DISCHARGE	Management	For	For	For
3	APPROPRIATION OF DISTRIBUTABLE PROFIT	Management	For	For	For
4.1.1	ELECTIONS: INDIVIDUAL ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: DR THOMAS VON PLANTA (MEMBER AND CHAIRMAN IN SINGLE VOTE)	Management	For	For	For
4.1.2	ELECTIONS: INDIVIDUAL ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: CHRISTOPH MADER	Management	For	For	For
4.1.3	ELECTIONS: INDIVIDUAL ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: DR MAYA BUNDT	Management	For	For	For
4.1.4	ELECTIONS: INDIVIDUAL ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: CHRISTOPH B. GLOOR	Management	For	For	For
4.1.5	ELECTIONS: INDIVIDUAL ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: DR KARIN LENZLINGER DIEDENHOFEN	Management	For	For	For
4.1.6	ELECTIONS: INDIVIDUAL ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: DR MARKUS R. NEUHAUS	Management	For	For	For
4.1.7	ELECTIONS: INDIVIDUAL ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: PROFESSOR HANS-JORG SCHMIDT-TRENZ	Management	For	For	For

Vote Summary

4.1.8	ELECTIONS: INDIVIDUAL ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: PROFESSOR MARIE-NOELLE VENTURI - ZEN-RUFFINEN	Management	For	For	For
4.1.9	ELECTIONS: INDIVIDUAL ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: DR GUIDO FURER	Management	For	For	For
4.2.1	ELECTIONS: INDIVIDUAL ELECTION OF THE MEMBER OF THE REMUNERATION COMMITTEE: CHRISTOPH B. GLOOR	Management	For	For	For
4.2.2	ELECTIONS: INDIVIDUAL ELECTION OF THE MEMBER OF THE REMUNERATION COMMITTEE: DR KARIN LENZLINGER DIEDENHOFEN	Management	For	For	For
4.2.3	ELECTIONS: INDIVIDUAL ELECTION OF THE MEMBER OF THE REMUNERATION COMMITTEE: CHRISTOPH MADER	Management	For	For	For
4.2.4	ELECTIONS: INDIVIDUAL ELECTION OF THE MEMBER OF THE REMUNERATION COMMITTEE: PROFESSOR HANS-JORG SCHMIDT-TRENZ	Management	For	For	For
4.3	ELECTIONS: INDEPENDENT PROXY: DR CHRISTOPHE SARASIN	Management	For	For	For
4.4	ELECTIONS: STATUTORY AUDITORS: ERNST & YOUNG AG	Management	For	For	For
5.1	REMUNERATION: REMUNERATION OF THE BOARD OF DIRECTORS	Management	For	For	For
5.2.1	REMUNERATION: REMUNERATION OF THE CORPORATE EXECUTIVE COMMITTEE: FIXED REMUNERATION	Management	For	For	For
5.2.2	REMUNERATION: REMUNERATION OF THE CORPORATE EXECUTIVE COMMITTEE: VARIABLE REMUNERATION	Management	For	For	For
6.1	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENTS TO THE ARTICLES OF ASSOCIATION: REMOVAL OF RESTRICTIONS ON REGISTRATION AND VOTING RIGHTS	Shareholder	For	Against	Against
6.2	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENTS TO THE ARTICLES OF ASSOCIATION: NEW REGULATION REGARDING NOMINEES	Shareholder	Against	Against	For
6.3	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENTS TO THE ARTICLES OF ASSOCIATION: AMENDMENT BY QUALIFIED MAJORITY PURSUANT TO ART. 17 PARA. 3 OF THE ARTICLES OF ASSOCIATION	Shareholder	For	Against	Against
7.1	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS OF THE SHAREHOLDERS	Shareholder	Abstain	Against	Against

Vote Summary

7.2	PROPOSALS OF THE BOARD OF DIRECTORS	Management	Against	For	Against
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Vote Summary

SINGAPORE TECHNOLOGIES ENGINEERING LTD

Security	Y7996W103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2024
ISIN	SG1F60858221	Agenda	718303225 - Management
Record Date	24-Apr-2024	Holding Recon Date	24-Apr-2024
City / Country	SINGAP / Singapore ORE	Vote Deadline	19-Apr-2024 01:59 PM ET
SEDOL(s)	5818725 - 6043214 - B02DZ12	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND AUDITOR'S REPORT	Management	For	For	For
2	DECLARATION OF FINAL ORDINARY DIVIDEND	Management	For	For	For
3	RE-ELECTION OF MR LIM CHIN HU AS A DIRECTOR PURSUANT TO ARTICLE 100 OF THE CONSTITUTION OF THE COMPANY	Management	Against	For	Against
4	RE-ELECTION OF MS NG BEE BEE (MAY) AS A DIRECTOR PURSUANT TO ARTICLE 100 OF THE CONSTITUTION OF THE COMPANY	Management	For	For	For
5	RE-ELECTION OF MR ONG SU KIAT MELVYN AS A DIRECTOR PURSUANT TO ARTICLE 100 OF THE CONSTITUTION OF THE COMPANY	Management	Against	For	Against
6	RE-ELECTION OF VADM AARON BENG YAO CHENG AS A DIRECTOR PURSUANT TO ARTICLE 106 OF THE CONSTITUTION OF THE COMPANY	Management	Against	For	Against
7	RE-ELECTION OF MS NEO GIM HUAY AS A DIRECTOR PURSUANT TO ARTICLE 106 OF THE CONSTITUTION OF THE COMPANY	Management	For	For	For
8	APPROVAL OF DIRECTORS' REMUNERATION FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2024	Management	For	For	For
9	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE AUDITOR OF THE COMPANY AND TO AUTHORISE THE DIRECTORS TO FIX ITS REMUNERATION	Management	For	For	For
10	AUTHORITY FOR DIRECTORS TO ISSUE SHARES AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS	Management	For	For	For

Vote Summary

11	AUTHORITY FOR DIRECTORS TO GRANT AWARDS AND ALLOT SHARES PURSUANT TO THE SINGAPORE TECHNOLOGIES ENGINEERING PERFORMANCE SHARE PLAN 2020 AND THE SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2020	Management	For	For	For
12	RENEWAL OF THE SHAREHOLDERS MANDATE FOR INTERESTED PERSON TRANSACTIONS	Management	For	For	For
13	RENEWAL OF THE SHARE PURCHASE MANDATE	Management	For	For	For

Vote Summary

CAPITALAND ASCENDAS REIT

Security	Y0205X103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2024
ISIN	SG1M77906915	Agenda	718335208 - Management
Record Date	24-Apr-2024	Holding Recon Date	24-Apr-2024
City / Country	SINGAP / Singapore ORE	Vote Deadline	19-Apr-2024 01:59 PM ET
SEDOL(s)	6563875 - B01DBD7 - B10SWC6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE TRUSTEE'S REPORT, THE MANAGER'S STATEMENT, THE AUDITED FINANCIAL STATEMENTS OF CLAR FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 AND THE AUDITORS' REPORT THEREON	Management	For	For	For
2	TO APPOINT DELOITTE AND TOUCHE LLP AS AUDITORS OF CLAR TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF CLAR IN PLACE OF THE RETIRING AUDITORS, ERNST AND YOUNG LLP AND TO AUTHORISE THE MANAGER TO FIX THEIR REMUNERATION	Management	For	For	For
3	TO AUTHORISE THE MANAGER TO ISSUE UNITS AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS	Management	For	For	For
4	TO APPROVE THE RENEWAL OF THE UNIT BUY-BACK MANDATE	Management	For	For	For

Vote Summary

OTP BANK PLC

Security	X60746181	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2024
ISIN	HU0000061726	Agenda	718359412 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	BUDAPE / Hungary ST	Vote Deadline	19-Apr-2024 01:59 PM ET
SEDOL(s)	7320154 - B00NMD5 - B06MR42 - B28L5D6 - BZ15VC7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PROPOSAL FOR THE ELECTION OF THE MEMBERS OF THE VOTE COUNTING COMMITTEE	Management	For	For	For
2	ELECTING A SHAREHOLDER/SHAREHOLDER REPRESENTATIVE CERTIFYING THE MINUTES OF THE AGM	Management	For	For	For
3	THE FINANCIAL AND CONSOLIDATED FINANCIAL STATEMENTS IN LINE WITH IFRS FOR THE YEAR 2023, PROPOSAL FOR THE USE OF PROFIT AFTER TAX OF THE COMPANY AND FOR DIVIDEND PAYMENT	Management	For	For	For
4	APPROVAL OF THE CORPORATE GOVERNANCE REPORT FOR THE YEAR 2023	Management	For	For	For
5	EVALUATION OF THE ACTIVITY OF THE EXECUTIVE OFFICERS PERFORMED IN THE PAST BUSINESS YEAR; DECISION ON THE GRANTING OF DISCHARGE OF LIABILITY	Management	For	For	For
6	ELECTION OF THE COMPANYS AUDIT FIRM, DETERMINATION OF THE AUDIT REMUNERATION, AND OF THE SUBSTANTIVE CONTENT OF THE CONTRACT TO BE CONCLUDED WITH THE AUDITOR	Management	For	For	For
7	PROPOSAL ON THE AMENDMENT OF THE OTP BANK PLC.'S ARTICLES OF ASSOCIATION	Management	For	For	For
8	PROPOSAL ON THE AMENDMENT OF ARTICLE 6 SECTION 6 AND ARTICLE 9 SECTION 12 OF THE OTP BANK PLC.'S ARTICLES OF ASSOCIATION	Management	For	For	For
9	PROPOSAL ON THE GROUP-LEVEL REMUNERATION GUIDELINES OF OTP BANK PLC	Management	Against	For	Against

Vote Summary

10	PROPOSAL ON THE REMUNERATION POLICY UNDER THE LAW ON ENCOURAGING LONG-TERM SHAREHOLDER ENGAGEMENT OF OTP BANK PLC	Management	Against	For	Against
11	DETERMINATION OF THE REMUNERATION OF MEMBERS OF THE BOARD OF DIRECTORS, THE SUPERVISORY BOARD AND THE AUDIT COMMITTEE	Management	For	For	For
12	INFORMATION OF THE BOARD OF DIRECTORS ON THE ACQUIRING OF OWN SHARES SINCE THE ANNUAL GENERAL MEETING OF 2023 / AUTHORIZATION OF THE BOARD OF DIRECTORS TO ACQUIRE THE COMPANYS OWN SHARES	Management	For	For	For

Vote Summary

CENTRAIS ELETRICAS BRASILEIRAS SA-ELETROBRAS

Security	P22854122	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	26-Apr-2024
ISIN	BRELETACNOR6	Agenda	718386332 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	TBD / Brazil	Vote Deadline	17-Apr-2024 01:59 PM ET
SEDOL(s)	2311120 - 4453956 - B1FGXL1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	TO APPROVE THE PROPOSED AMENDMENT TO THE STOCK OPTION PLAN APPROVED AT THE COMPANYS EXTRAORDINARY GENERAL MEETING OF DECEMBER 22, 2022	Management	For	For	For
2.	TO APPROVE THE PROPOSED AMENDMENT TO THE RESTRICTED SHARE PLAN APPROVED AT THE COMPANYS EXTRAORDINARY GENERAL MEETING OF DECEMBER 22, 2022	Management	For	For	For
3.	PURSUANT TO ARTICLE 53 OF THE COMPANYS BYLAWS AND AS APPROVED BY THE SHAREHOLDERS AT THE COMPANYS EXTRAORDINARY GENERAL MEETING HELD ON APRIL 17, 2023, TO ELECT THE MEMBER OF THE BOARD OF DIRECTORS WHO WILL REPLACE MR. CARLOS EDUARDO RODRIGUES PEREIRA, WHOSE TERM OF OFFICE ENDS AT THE 2024 ORDINARY AND EXTRAORDINARY GENERAL MEETING, AND THE NEW MEMBER ELECTED TO THE POSITION IN QUESTION WILL REMAIN IN THE POSITION UNTIL THE ORDINARY GENERAL MEETING TO BE HELD IN 2025. CANDIDATE ANA SILVIA CORSO MATTE APPOINTMENT BY THE COMPANYS MANAGEMENT	Management	For	For	For

Vote Summary

SEATRIUM LIMITED

Security	Y8231K102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2024
ISIN	SG1H97877952	Agenda	718386421 - Management
Record Date	24-Apr-2024	Holding Recon Date	24-Apr-2024
City / Country	SINGAP / Singapore ORE	Vote Deadline	19-Apr-2024 01:59 PM ET
SEDOL(s)	6205133 - B02F013 - B59G3M6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ADOPT THE DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS	Management	For	For	For
2	TO RE-ELECT MR MARK GAINSBOROUGH AS A DIRECTOR	Management	For	For	For
3	TO RE-ELECT MR NAGI HAMIYEH AS A DIRECTOR	Management	Against	For	Against
4	TO RE-ELECT MS LEDA GOMES YELL AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT MR SARJIT SINGH GILL AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT MS ASTRID SKARHEIM ONSUM AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT MS MARIEL VON SCHUMANN AS A DIRECTOR	Management	For	For	For
8	TO APPROVE DIRECTORS' FEES FOR THE YEAR ENDING 31 DECEMBER 2024	Management	For	For	For
9	TO RE-APPOINT KPMG LLP AS AUDITORS AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
10	TO APPROVE THE RENEWAL OF THE SHARE ISSUE MANDATE	Management	For	For	For
11	TO APPROVE THE RENEWAL OF THE SHARE PLAN MANDATE	Management	For	For	For
12	TO APPROVE THE RENEWAL OF THE INTERESTED PERSON TRANSACTIONS MANDATE	Management	For	For	For
13	TO APPROVE THE RENEWAL OF THE SHARE PURCHASE MANDATE	Management	For	For	For
14	TO APPROVE THE PROPOSED SHARE CONSOLIDATION	Management	For	For	For

Vote Summary

CENTRAIS ELETRICAS BRASILEIRAS SA-ELETROBRAS

Security	P22854122	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2024
ISIN	BRELETACNOR6	Agenda	718388730 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	TBD / Brazil	Vote Deadline	17-Apr-2024 01:59 PM ET
SEDOL(s)	2311120 - 4453956 - B1FGXL1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO TAKE THE ACCOUNTS OF THE MANAGEMENT, EXAMINE, DISCUSS AND VOTE ON THE MANAGEMENT REPORT AND THE COMPLETE ANNUAL FINANCIAL STATEMENTS OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023	Management	For	For	For
2	TO APPROVE THE PROPOSAL OF THE COMPANY'S MANAGEMENT FOR THE ALLOCATION OF NET INCOME FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023, AND THE DISTRIBUTION OF DIVIDENDS	Management	For	For	For
3	TO SET THE MAXIMUM ANNUAL COMPENSATION OF THE MANAGEMENT, THE EXTERNAL MEMBERS OF THE ADVISORY COMMITTEES TO THE BOARD OF DIRECTORS AND THE MEMBERS OF THE FISCAL COUNCIL IF INSTALLED FOR THE 2024 FISCAL YEAR	Management	For	For	For
4	DO YOU WISH TO REQUEST THE ESTABLISHMENT OF A FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404, OF 1976 IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HIS/HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE ESTABLISHMENT OF THE FISCAL COUNCIL	Management	For	For	For
5.1	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. LIMIT OF VACANCIES 3. SR. JOSE RAIMUNDO DOS SANTOS EFETIVO SR. PAULO ROBERTO BELLENTANI BRANDAO SUPLENTE	Management	For	For	For

Vote Summary

5.2	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. LIMIT OF VACANCIES 3. SR. CARLOS EDUARDO TEIXEIRA TAVEIROS EFETIVO SRA. ROCHANA GROSSI FREIRE SUPLENTE	Management	For	For	For
5.3	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. LIMIT OF VACANCIES 3. SR. RICARDO BERTUCCI EFETIVO SR. MOACIR GIBUR SUPLENTE	Management	For	For	For
7	IF INSTALLED, ESTABLISH THE NUMBER OF EFFECTIVE MEMBERS OF THE FISCAL COUNCIL AND THEIR RESPECTIVE ALTERNATES. THE COMPANY CLARIFIES THAT THE FISCAL COUNCIL, IF INSTALLED, WILL BE COMPOSED OF 3 THREE TO 5 FIVE MEMBERS AND THEIR RESPECTIVE ALTERNATES. IT WILL BE UP TO THE SHAREHOLDER TO SET THE NUMBER OF VACANCIES, OPTING FOR 3 THREE, 4 FOUR OR 5 FIVE. IF THE SHAREHOLDER APPROVES MORE THAN ONE OPTION FOR THE NUMBER OF VACANCIES, AS IT IS CHARACTERIZED AS AN INCOMPATIBLE VOTE, THE COMPANY WILL CONSIDER THAT THE SHAREHOLDER HAS ABSTAINED IN RELATION TO THE ISSUE. IF INSTALLED, THE FISCAL COUNCIL MUST BE COMPOSED OF 3 THREE MEMBERS AND THEIR RESPECTIVE ALTERNATES	Management	Abstain	For	Against
8	IF INSTALLED, ESTABLISH THE NUMBER OF EFFECTIVE MEMBERS OF THE FISCAL COUNCIL AND THEIR RESPECTIVE ALTERNATES. THE COMPANY CLARIFIES THAT THE FISCAL COUNCIL, IF INSTALLED, WILL BE COMPOSED OF 3 THREE TO 5 FIVE MEMBERS AND THEIR RESPECTIVE ALTERNATES. IT WILL BE UP TO THE SHAREHOLDER TO SET THE NUMBER OF VACANCIES, OPTING FOR 3 THREE, 4 FOUR OR 5 FIVE. IF THE SHAREHOLDER APPROVES MORE THAN ONE OPTION FOR THE NUMBER OF VACANCIES, AS IT IS	Management	For	For	For

Vote Summary

CHARACTERIZED AS AN INCOMPATIBLE VOTE, THE COMPANY WILL CONSIDER THAT THE SHAREHOLDER HAS ABSTAINED IN RELATION TO THE ISSUE. IF INSTALLED, THE FISCAL COUNCIL MUST BE COMPOSED OF 4 FOUR MEMBERS AND THEIR RESPECTIVE ALTERNATES

9

IF INSTALLED, ESTABLISH THE NUMBER OF EFFECTIVE MEMBERS OF THE FISCAL COUNCIL AND THEIR RESPECTIVE ALTERNATES. THE COMPANY CLARIFIES THAT THE FISCAL COUNCIL, IF INSTALLED, WILL BE COMPOSED OF 3 THREE TO 5 FIVE MEMBERS AND THEIR RESPECTIVE ALTERNATES. IT WILL BE UP TO THE SHAREHOLDER TO SET THE NUMBER OF VACANCIES, OPTING FOR 3 THREE, 4 FOUR OR 5 FIVE. IF THE SHAREHOLDER APPROVES MORE THAN ONE OPTION FOR THE NUMBER OF VACANCIES, AS IT IS CHARACTERIZED AS AN INCOMPATIBLE VOTE, THE COMPANY WILL CONSIDER THAT THE SHAREHOLDER HAS ABSTAINED IN RELATION TO THE ISSUE. IF INSTALLED, THE FISCAL COUNCIL MUST BE COMPOSED OF 5 FIVE MEMBERS AND THEIR RESPECTIVE ALTERNATES

Management

Abstain

For

Against

Vote Summary

STANLEY BLACK & DECKER, INC.

Security	854502101	Meeting Type	Annual
Ticker Symbol	SWK	Meeting Date	26-Apr-2024
ISIN	US8545021011	Agenda	935988836 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	/ United States	Vote Deadline	25-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Donald Allan, Jr.	Management	For	For	For
1b.	Election of Director: Andrea J. Ayers	Management	For	For	For
1c.	Election of Director: Susan K. Carter	Management	For	For	For
1d.	Election of Director: Debra A. Crew	Management	For	For	For
1e.	Election of Director: Michael D. Hankin	Management	For	For	For
1f.	Election of Director: Robert J. Manning	Management	For	For	For
1g.	Election of Director: Adrian V. Mitchell	Management	For	For	For
1h.	Election of Director: Jane M. Palmieri	Management	For	For	For
1i.	Election of Director: Mojdeh Poul	Management	For	For	For
1j.	Election of Director: Irving Tan	Management	Abstain	For	Against
2.	Approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	For	For	For
3.	Approve the 2024 Omnibus Award Plan.	Management	For	For	For
4.	Approve the selection of Ernst & Young LLP as the Company's registered independent public accounting firm for the 2024 fiscal year.	Management	For	For	For

Vote Summary

DAYFORCE, INC.

Security	15677J108	Meeting Type	Annual
Ticker Symbol	DAY	Meeting Date	26-Apr-2024
ISIN	US15677J1088	Agenda	935991376 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	25-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until 2025 Annual Meeting: Brent B. Bickett	Management		For	
1b.	Election of Director to serve until 2025 Annual Meeting: Ronald F. Clarke	Management		For	
1c.	Election of Director to serve until 2025 Annual Meeting: Deborah A. Farrington	Management		For	
1d.	Election of Director to serve until 2025 Annual Meeting: Thomas M. Hagerty	Management		For	
1e.	Election of Director to serve until 2025 Annual Meeting: Linda P. Mantia	Management		For	
1f.	Election of Director to serve until 2025 Annual Meeting: David D. Ossip	Management		For	
1g.	Election of Director to serve until 2025 Annual Meeting: Ganesh B. Rao	Management		For	
1h.	Election of Director to serve until 2025 Annual Meeting: Andrea S. Rosen	Management		For	
1i.	Election of Director to serve until 2025 Annual Meeting: Gerald C. Throop	Management		For	
2.	To approve, on a non-binding, advisory basis, the compensation of Dayforce's named executive officers (commonly known as a "Say on Pay" vote)	Management		For	
3.	To ratify the appointment of KPMG LLP as Dayforce's independent registered public accounting firm for the fiscal year ending December 31, 2024	Management		For	

Vote Summary

KELLANOVA

Security	487836108	Meeting Type	Annual
Ticker Symbol	K	Meeting Date	26-Apr-2024
ISIN	US4878361082	Agenda	935991504 - Management
Record Date	27-Feb-2024	Holding Recon Date	27-Feb-2024
City / Country	/ United States	Vote Deadline	25-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for term expires in 2027: Carter Cast	Management	For	For	For
1b.	Election of Director for term expires in 2027: Zack Gund	Management	For	For	For
1c.	Election of Director for term expires in 2027: Don Knauss	Management	For	For	For
1d.	Election of Director for term expires in 2027: Mike Schlotman	Management	For	For	For
2.	Advisory resolution to approve executive compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Kellanova's independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
4.	Management proposal to amend the Company's Restated Certificate of Incorporation to reflect recent Delaware law provisions regarding officer exculpation.	Management	Against	For	Against
5.	Shareowner proposal requesting adoption of a policy requiring the Board Chair to be an independent director, if properly presented at the meeting.	Shareholder	For	Against	Against
6.	Shareowner proposal requesting racial and gender pay gap disclosures, if properly presented at the meeting.	Shareholder	Against	Against	For
7.	Shareowner proposal requesting the Company report on the risks to the Company associated with pesticide use in its supply chain, if properly presented at meeting.	Shareholder	Against	Against	For
8.	Shareowner proposal requesting the Company to reduce greenwashing risk, if properly presented at meeting.	Shareholder	Against	Against	For

Vote Summary

ABBOTT LABORATORIES

Security	002824100	Meeting Type	Annual
Ticker Symbol	ABT	Meeting Date	26-Apr-2024
ISIN	US0028241000	Agenda	935992683 - Management
Record Date	28-Feb-2024	Holding Recon Date	28-Feb-2024
City / Country	/ United States	Vote Deadline	25-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: R. J. Alpern	Management	For	For	For
1b.	Election of Director: C. Babineaux-Fontenot	Management	For	For	For
1c.	Election of Director: S. E. Blount	Management	For	For	For
1d.	Election of Director: R. B. Ford	Management	For	For	For
1e.	Election of Director: P. Gonzalez	Management	For	For	For
1f.	Election of Director: M. A. Kumbier	Management	For	For	For
1g.	Election of Director: D. W. McDew	Management	For	For	For
1h.	Election of Director: N. McKinstry	Management	Against	For	Against
1i.	Election of Director: M. G. O'Grady	Management	For	For	For
1j.	Election of Director: M. F. Roman	Management	For	For	For
1k.	Election of Director: D. J. Starks	Management	For	For	For
1l.	Election of Director: J. G. Stratton	Management	For	For	For
2.	Ratification of Ernst & Young LLP As Auditors	Management	For	For	For
3.	Say on Pay - An Advisory Vote on the Approval of Executive Compensation	Management	For	For	For

Vote Summary

GRACO INC.

Security	384109104	Meeting Type	Annual
Ticker Symbol	GGG	Meeting Date	26-Apr-2024
ISIN	US3841091040	Agenda	935992734 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	/ United States	Vote Deadline	25-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Heather L. Anfang	Management	For	For	For
1b.	Election of Director: Archie C. Black	Management	For	For	For
1c.	Election of Director: Brett C. Carter	Management	For	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm.	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation paid to our named executive officers as disclosed in the Proxy Statement.	Management	For	For	For
4	Approval of the Amended and Restated 2019 Stock Incentive Plan.	Management	For	For	For

Vote Summary

CENTERPOINT ENERGY, INC.

Security	15189T107	Meeting Type	Annual
Ticker Symbol	CNP	Meeting Date	26-Apr-2024
ISIN	US15189T1079	Agenda	935993940 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ United States	Vote Deadline	25-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Wendy Montoya Cloonan	Management	Against	For	Against
1b.	Election of Director: Earl M. Cummings	Management	For	For	For
1c.	Election of Director: Barbara J. Duganier	Management	For	For	For
1d.	Election of Director: Christopher H. Franklin	Management	For	For	For
1e.	Election of Director: Raquelle W. Lewis	Management	For	For	For
1f.	Election of Director: Thaddeus J. Malik	Management	For	For	For
1g.	Election of Director: Theodore F. Pound	Management	For	For	For
1h.	Election of Director: Ricky A. Raven	Management	For	For	For
1i.	Election of Director: Phillip R. Smith	Management	For	For	For
1j.	Election of Director: Barry T. Smitherman	Management	For	For	For
1k.	Election of Director: Jason P. Wells	Management	For	For	For
2.	Ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for 2024.	Management	For	For	For
3.	Approve the advisory resolution on executive compensation.	Management	For	For	For
4.	Shareholder proposal relating to setting additional interim and long-term Scope 3 emissions goals.	Shareholder	Against	Against	For

Vote Summary

CORTEVA INC.

Security	22052L104	Meeting Type	Annual
Ticker Symbol	CTVA	Meeting Date	26-Apr-2024
ISIN	US22052L1044	Agenda	935994207 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ United States	Vote Deadline	25-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Lamberto Andreotti	Management	For	For	For
1b.	Election of Director: Klaus A. Engel	Management	For	For	For
1c.	Election of Director: David C. Everitt	Management	For	For	For
1d.	Election of Director: Janet P. Giesselman	Management	For	For	For
1e.	Election of Director: Karen H. Grimes	Management	For	For	For
1f.	Election of Director: Michael O. Johanns	Management	For	For	For
1g.	Election of Director: Rebecca B. Liebert	Management	For	For	For
1h.	Election of Director: Marcos M. Lutz	Management	For	For	For
1i.	Election of Director: Charles V. Magro	Management	For	For	For
1j.	Election of Director: Nayaki R. Nayyar	Management	For	For	For
1k.	Election of Director: Gregory R. Page	Management	For	For	For
1l.	Election of Director: Kerry J. Preete	Management	For	For	For
1m.	Election of Director: Patrick J. Ward	Management	For	For	For
2.	Advisory resolution to approve executive compensation of the Company's named executive officers.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For
4.	Approve an amendment to Corteva's Certificate of Incorporation to provide for the exculpation of certain of our officers as permitted by Delaware Law.	Management	Against	For	Against

Vote Summary

LEIDOS HOLDINGS, INC.

Security	525327102	Meeting Type	Annual
Ticker Symbol	LDOS	Meeting Date	26-Apr-2024
ISIN	US5253271028	Agenda	935994372 - Management
Record Date	06-Mar-2024	Holding Recon Date	06-Mar-2024
City / Country	/ United States	Vote Deadline	25-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Thomas A. Bell	Management	For	For	For
1b.	Election of Director: Gregory R. Dahlberg	Management	For	For	For
1c.	Election of Director: David G. Fubini	Management	For	For	For
1d.	Election of Director: Noel B. Geer	Management	For	For	For
1e.	Election of Director: Robert C. Kovarik, Jr	Management	For	For	For
1f.	Election of Director: Harry M. J. Kraemer, Jr.	Management	For	For	For
1g.	Election of Director: Gary S. May	Management	For	For	For
1h.	Election of Director: Surya N. Mohapatra	Management	For	For	For
1i.	Election of Director: Nancy A. Norton	Management	For	For	For
1j.	Election of Director: Patrick M. Shanahan	Management	For	For	For
1k.	Election of Director: Robert S. Shapard	Management	For	For	For
1l.	Election of Director: Susan M. Stalnecker	Management	For	For	For
2.	Approve, by an advisory vote, executive compensation.	Management	For	For	For
3.	The ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending January 3, 2025.	Management	For	For	For
4.	Consider stockholder proposal regarding special shareholder meeting improvement, if properly presented.	Shareholder	Against	Against	For

Vote Summary

CANADIAN NATIONAL RAILWAY COMPANY

Security	136375102	Meeting Type	Annual
Ticker Symbol	CNI	Meeting Date	26-Apr-2024
ISIN	CA1363751027	Agenda	936003893 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ Canada	Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Directors Election of Director: Shauneen Bruder	Management	For	For	For
1B	Election of Director: Jo-ann dePass Olsovsky	Management	For	For	For
1C	Election of Director: David Freeman	Management	For	For	For
1D	Election of Director: Denise Gray	Management	For	For	For
1E	Election of Director: Justin M. Howell	Management	For	For	For
1F	Election of Director: Susan C. Jones	Management	For	For	For
1G	Election of Director: Robert Knight	Management	For	For	For
1H	Election of Director: Michel Letellier	Management	For	For	For
1I	Election of Director: Margaret A. McKenzie	Management	For	For	For
1J	Election of Director: Al Monaco	Management	For	For	For
1K	Election of Director: Tracy Robinson	Management	For	For	For
02	Appointment of KPMG LLP as auditors.	Management	For	For	For
03	Resolution (the full text of which is set out on page 14 of the management proxy circular) to confirm the adoption of and to ratify By-Law No. 2 relating to the Advance Nominations of Directors.	Management	For	For	For
04	Resolution (the full text of which is set out on page 14 of the management proxy circular) to approve proposed amendments to the Management Long-Term Incentive Plan.	Management	For	For	For
05	Non-binding advisory resolution (the full text of which is set out on page 15 of the management proxy circular) to accept the approach to executive compensation disclosed in the management proxy circular.	Management	For	For	For
06	Non-binding advisory resolution (the full text of which is set out on page 15 of the management proxy circular) to accept the Climate Action Plan as disclosed in the management proxy circular.	Management	For	For	For

Vote Summary

07	Shareholder proposal (the full text of which and supporting statement, together with the Board of Directors' response and voting recommendation, is set out in Schedule "E" of the management proxy circular).	Shareholder	Against	Against	For
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Vote Summary

AGNICO EAGLE MINES LIMITED

Security	008474108	Meeting Type	Annual and Special Meeting
Ticker Symbol	AEM	Meeting Date	26-Apr-2024
ISIN	CA0084741085	Agenda	936019137 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ Canada	Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Leona Aglukkaq		For	For	For
	2 Ammar Al-Joundi		For	For	For
	3 Sean Boyd		For	For	For
	4 Martine A. Celej		For	For	For
	5 Jonathan Gill		For	For	For
	6 Peter Grosskopf		For	For	For
	7 Elizabeth Lewis-Gray		For	For	For
	8 Deborah McCombe		For	For	For
	9 Jeffrey Parr		For	For	For
	10 J. Merfyn Roberts		For	For	For
	11 Jamie C. Sokalsky		For	For	For
2	Appointment of Ernst & Young LLP as Auditors of the Company for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	Consideration of and, if deemed advisable, the passing of an ordinary resolution approving an amendment to the Company's Incentive Share Purchase Plan.	Management	For	For	For
4	Consideration of and, if deemed advisable, the passing of a non-binding, advisory resolution accepting the Company's approach to executive compensation.	Management	For	For	For

Vote Summary

DIAMONDBACK ENERGY, INC.

Security	25278X109	Meeting Type	Special
Ticker Symbol	FANG	Meeting Date	26-Apr-2024
ISIN	US25278X1090	Agenda	936025813 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	/ United States	Vote Deadline	25-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Stock Issuance Proposal: To approve, for the purposes of complying with the applicable provisions of Nasdaq Listing Rule 5635, the issuance of an aggregate of 117,267,069 shares of common stock, par value \$0.01 per share ("common stock") of Diamondback Energy, Inc. ("Diamondback").	Management	For	For	For
2.	Charter Amendment Proposal: To adopt an amendment to the Second Amended and Restated Certificate of Incorporation of Diamondback (the "Charter") to increase the total number of authorized shares of common stock under the terms of the Charter from 400 million shares to 800 million shares of common stock.	Management	For	For	For
3.	Adjournment Proposal: To adjourn the special meeting to a later date or time if necessary or appropriate, including to solicit additional proxies if there are not sufficient votes cast at the special meeting to approve the Stock Issuance Proposal.	Management	For	For	For

Vote Summary

VALE S.A.

Security	91912E105	Meeting Type	Special
Ticker Symbol	VALE	Meeting Date	26-Apr-2024
ISIN	US91912E1055	Agenda	936033707 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	22-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A1.	Approval of the management report and accounts and examination, discussion, and voting on the financial statements, referring to the fiscal year ended December 31, 2023.	Management	For	For	For
A2.	Proposal for the allocation of the results for the 2023 financial year, in accordance with Exhibit II of the Management Proposal.	Management	For	For	For
A3A	Election of the fiscal council by candidate: Paulo Clovis Ayres Filho (effective) / Guilherme José de Vasconcelos Cerqueira (alternate)	Management	For	None	
A3B	Election of the Fiscal Council by Candidate: Márcio de Souza (effective) / Ana Maria Loureiro Recart (alternate)	Management	For	None	
A3C	Election of the Fiscal Council by Candidate: Raphael Manhães Martins (effective) / Jandaraci Ferreira de Araújo (alternate)	Management	For	None	
A3D	Election of the Fiscal Council by Candidate: Heloísa Belotti Bedicks (effective) / Adriana de Andrade Solé (alternate)	Management	For	None	
A4.	Setting the global annual compensation of administrators and members of the Fiscal Council for the year 2024, in accordance with the Management Proposal, Exhibit IV.	Management	For	For	For
E1.	Pursuant to articles 224 and 225 of Law No. 6,404/76, approve the Filing and Justification of the Merger of Florestas Rio Doce S.A. ("FRD"), a wholly-owned subsidiary of Vale.	Management	For	For	For
E2.	Ratify the appointment of Macso Legate Auditores Independentes ("Macso"), a specialized company hired to carry out the evaluation of the FRD.	Management	For	For	For
E3.	Approve the Valuation Report, prepared by Macso.	Management	For	For	For
E4.	Approve the Merger, without capital increase or issuance of new shares, of FRD by Vale.	Management	For	For	For

Vote Summary

OCADO GROUP PLC

Security	G6718L106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2024
ISIN	GB00B3MBS747	Agenda	718201104 - Management
Record Date		Holding Recon Date	25-Apr-2024
City / Country	LONDON / United Kingdom	Vote Deadline	23-Apr-2024 02:00 PM ET
SEDOL(s)	B3M8KF7 - B3MBS74 - B4T1H33 - BGKF9H6 - BKSG2Y7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
02	APPROVE REMUNERATION POLICY	Management	Against	For	Against
03	APPROVE REMUNERATION REPORT	Management	For	For	For
04	RE-ELECT RICK HAYTHORNTHWAITE AS DIRECTOR	Management	For	For	For
05	RE-ELECT TIM STEINER AS DIRECTOR	Management	For	For	For
06	RE-ELECT STEPHEN DAINITH AS DIRECTOR	Management	For	For	For
07	RE-ELECT JORN RAUSING AS DIRECTOR	Management	For	For	For
08	RE-ELECT ANDREW HARRISON AS DIRECTOR	Management	For	For	For
09	RE-ELECT EMMA LLOYD AS DIRECTOR	Management	For	For	For
10	RE-ELECT JULIE SOUTHERN AS DIRECTOR	Management	For	For	For
11	RE-ELECT NADIA SHOURABOURA AS DIRECTOR	Management	For	For	For
12	RE-ELECT JULIA BROWN AS DIRECTOR	Management	For	For	For
13	ELECT RACHEL OSBORNE AS DIRECTOR	Management	For	For	For
14	REAPPOINT DELOITTE LLP AS AUDITORS	Management	For	For	For
15	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
16	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
17	APPROVE PERFORMANCE SHARE PLAN	Management	Against	For	Against
18	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
19	AUTHORISE ISSUE OF EQUITY IN CONNECTION WITH A RIGHTS ISSUE	Management	For	For	For
20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For

Vote Summary

22	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
23	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

Vote Summary

VIVENDI SE

Security	F97982106	Meeting Type	MIX
Ticker Symbol		Meeting Date	29-Apr-2024
ISIN	FR0000127771	Agenda	718278977 - Management
Record Date	24-Apr-2024	Holding Recon Date	24-Apr-2024
City / Country	PARIS / France	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	4834777 - 4841379 - B0334V4 - B0CR3H6 - B11SBW8 - B1G0HP4 - BF448C0 - BYWFFS3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For
3	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON REGULATED RELATED-PARTY AGREEMENTS	Management	For	For	For
4	ALLOCATION OF EARNINGS FOR FISCAL YEAR 2023, SETTING OF THE DIVIDEND AND ITS PAYMENT DATE	Management	For	For	For
5	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9 I. OF THE FRENCH COMMERCIAL CODE AS SET OUT IN THE CORPORATE GOVERNANCE REPORT	Management	For	For	For
6	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO YANNICK BOLLORE, CHAIRMAN OF THE SUPERVISORY BOARD	Management	Against	For	Against
7	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO ARNAUD DE PUYFONTAINE, CHAIRMAN OF THE MANAGEMENT BOARD	Management	For	For	For
8	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO FREDERIC CREPIN, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For

Vote Summary

9	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO FRANCOIS LAROZE, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
10	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO CLAIRE LEOST, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
11	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO CELINE MERLE-BERAL, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
12	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO MAXIME SAADA, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND MEMBERS OF THE SUPERVISORY BOARD FOR 2024	Management	Against	For	Against
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD FOR 2024	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR MEMBERS OF THE MANAGEMENT BOARD FOR 2024	Management	For	For	For
16	RENEWAL OF THE TERM OF OFFICE OF YANNICK BOLLORE AS A MEMBER OF THE SUPERVISORY BOARD	Management	Against	For	Against
17	RENEWAL OF THE TERM OF OFFICE OF LAURENT DASSAULT AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
18	APPOINTMENT OF GRANT THORNTON AS STATUTORY AUDITORS	Management	For	For	For
19	APPOINTMENT OF GRANT THORNTON AS STATUTORY AUDITORS RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
20	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITORS RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
21	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD FOR THE PURCHASE BY THE COMPANY OF ITS OWN SHARES WITHIN THE LIMIT OF 10% OF THE COMPANY'S SHARE CAPITAL	Management	For	For	For

Vote Summary

22	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD TO REDUCE THE COMPANY'S SHARE CAPITAL BY CANCELING SHARES WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL	Management	For	For	For
23	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL OF THE COMPANY IN FAVOR OF EMPLOYEES AND RETIREES WHO ARE MEMBERS OF THE VIVENDI GROUP EMPLOYEE STOCK PURCHASE PLAN WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
24	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL IN FAVOR OF EMPLOYEES OF VIVENDI'S FOREIGN SUBSIDIARIES WHO ARE MEMBERS OF THE EMPLOYEE STOCK PURCHASE PLAN OR FOR THE PURPOSE OF IMPLEMENTING ANY EQUIVALENT MECHANISM WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
25	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

VIVENDI SE

Security	F97982106	Meeting Type	MIX
Ticker Symbol		Meeting Date	29-Apr-2024
ISIN	FR0000127771	Agenda	718278977 - Management
Record Date	24-Apr-2024	Holding Recon Date	24-Apr-2024
City / Country	PARIS / France	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	4834777 - 4841379 - B0334V4 - B0CR3H6 - B11SBW8 - B1G0HP4 - BF448C0 - BYWFFS3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management		For	
3	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON REGULATED RELATED-PARTY AGREEMENTS	Management		For	
4	ALLOCATION OF EARNINGS FOR FISCAL YEAR 2023, SETTING OF THE DIVIDEND AND ITS PAYMENT DATE	Management		For	
5	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9 I. OF THE FRENCH COMMERCIAL CODE AS SET OUT IN THE CORPORATE GOVERNANCE REPORT	Management		For	
6	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO YANNICK BOLLORE, CHAIRMAN OF THE SUPERVISORY BOARD	Management		For	
7	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO ARNAUD DE PUYFONTAINE, CHAIRMAN OF THE MANAGEMENT BOARD	Management		For	
8	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO FREDERIC CREPIN, MEMBER OF THE MANAGEMENT BOARD	Management		For	

Vote Summary

9	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO FRANCOIS LAROZE, MEMBER OF THE MANAGEMENT BOARD	Management	For
10	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO CLAIRE LEOST, MEMBER OF THE MANAGEMENT BOARD	Management	For
11	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO CELINE MERLE-BERAL, MEMBER OF THE MANAGEMENT BOARD	Management	For
12	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO MAXIME SAADA, MEMBER OF THE MANAGEMENT BOARD	Management	For
13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND MEMBERS OF THE SUPERVISORY BOARD FOR 2024	Management	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD FOR 2024	Management	For
15	APPROVAL OF THE COMPENSATION POLICY FOR MEMBERS OF THE MANAGEMENT BOARD FOR 2024	Management	For
16	RENEWAL OF THE TERM OF OFFICE OF YANNICK BOLLORE AS A MEMBER OF THE SUPERVISORY BOARD	Management	For
17	RENEWAL OF THE TERM OF OFFICE OF LAURENT DASSAULT AS A MEMBER OF THE SUPERVISORY BOARD	Management	For
18	APPOINTMENT OF GRANT THORNTON AS STATUTORY AUDITORS	Management	For
19	APPOINTMENT OF GRANT THORNTON AS STATUTORY AUDITORS RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For
20	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITORS RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For
21	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD FOR THE PURCHASE BY THE COMPANY OF ITS OWN SHARES WITHIN THE LIMIT OF 10% OF THE COMPANY'S SHARE CAPITAL	Management	For

Vote Summary

22	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD TO REDUCE THE COMPANY'S SHARE CAPITAL BY CANCELING SHARES WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL	Management	For
23	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL OF THE COMPANY IN FAVOR OF EMPLOYEES AND RETIREES WHO ARE MEMBERS OF THE VIVENDI GROUP EMPLOYEE STOCK PURCHASE PLAN WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For
24	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL IN FAVOR OF EMPLOYEES OF VIVENDI'S FOREIGN SUBSIDIARIES WHO ARE MEMBERS OF THE EMPLOYEE STOCK PURCHASE PLAN OR FOR THE PURPOSE OF IMPLEMENTING ANY EQUIVALENT MECHANISM WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For
25	POWERS TO CARRY OUT FORMALITIES	Management	For

Vote Summary

SANDVIK AB

Security	W74857165	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2024
ISIN	SE0000667891	Agenda	718279816 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	SANDVIK / Sweden EN	Vote Deadline	19-Apr-2024 01:59 PM ET
SEDOL(s)	B1VQ252 - B1XC8J4 - B1XHQN9 - B1XJLQ3 - BHZLRF0 - BN0WJ54	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2.1	ELECT PATRIK MARCELIUS AS CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
5	APPROVE AGENDA OF MEETING	Management	For	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8	RECEIVE PRESIDENT'S REPORT	Non-Voting			
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
10.1	APPROVE DISCHARGE OF JOHAN MOLIN	Management	For	For	For
10.2	APPROVE DISCHARGE OF JENNIFER ALLERTON	Management	For	For	For
10.3	APPROVE DISCHARGE OF CLAES BOUSTEDT	Management	For	For	For
10.4	APPROVE DISCHARGE OF MARIKA FREDRIKSSON	Management	For	For	For
10.5	APPROVE DISCHARGE OF ANDREAS NORDBRANDT	Management	For	For	For
10.6	APPROVE DISCHARGE OF HELENA STJERNHOLM	Management	For	For	For
10.7	APPROVE DISCHARGE OF STEFAN WIDING	Management	For	For	For
10.8	APPROVE DISCHARGE OF KAI WARN	Management	For	For	For
10.9	APPROVE DISCHARGE OF THOMAS ANDERSSON	Management	For	For	For
10.10	APPROVE DISCHARGE OF THOMAS LILJA	Management	For	For	For
10.11	APPROVE DISCHARGE OF FREDRIK HAF	Management	For	For	For
10.12	APPROVE DISCHARGE OF ERIK KNEBEL	Management	For	For	For

Vote Summary

10.13	APPROVE DISCHARGE OF CEO STEFAN WIDING	Management	For	For	For
11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 5.50 PER SHARE	Management	For	For	For
12	DETERMINE NUMBER OF DIRECTORS (8) AND DEPUTY DIRECTORS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS	Management	For	For	For
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3 MILLION FOR CHAIRMAN AND SEK 800,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE REMUNERATION FOR AUDITOR	Management	For	For	For
14.1	ELECT SUSANNA SCHNEEBERGER AS NEW DIRECTOR	Management	For	For	For
14.2	REELECT CLAES BOUSTEDT AS DIRECTOR	Management	Against	For	Against
14.3	REELECT MARIKA FREDRIKSSON AS DIRECTOR	Management	For	For	For
14.4	REELECT JOHAN MOLIN AS DIRECTOR	Management	For	For	For
14.5	REELECT ANDREAS NORDBRANDT AS DIRECTOR	Management	For	For	For
14.6	REELECT HELENA STJERNHOLM AS DIRECTOR	Management	For	For	For
14.7	REELECT STEFAN WIDING AS DIRECTOR	Management	For	For	For
14.8	REELECT KAI WARN AS DIRECTOR	Management	For	For	For
15	REELECT JOHAN MOLIN AS BOARD CHAIR	Management	Against	For	Against
16.1	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For	For
17	APPROVE REMUNERATION REPORT	Management	Against	For	Against
18	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
19	APPROVE PERFORMANCE SHARE MATCHING PLAN LTIP 2024 FOR KEY EMPLOYEES	Management	Against	For	Against
20	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
21	CLOSE MEETING	Non-Voting			

Vote Summary

HEXAGON AB

Security	W4R431112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2024
ISIN	SE0015961909	Agenda	718282421 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	STOCKH / Sweden OLM	Vote Deadline	19-Apr-2024 01:59 PM ET
SEDOL(s)	BKSJS37 - BKSJS48 - BLNND47 - BLNPHD0 - BNNTR58 - BNZFH1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8.B	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting			
8.C	RECEIVE THE BOARD'S DIVIDEND PROPOSAL	Non-Voting			
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.13 PER SHARE	Management	For	For	For
9.C1	APPROVE DISCHARGE OF OLA ROLLEN	Management	For	For	For
9.C2	APPROVE DISCHARGE OF GUN NILSSON	Management	For	For	For
9.C3	APPROVE DISCHARGE OF MARTA SCHORLING	Management	For	For	For
9.C4	APPROVE DISCHARGE OF JOHN BRANDON	Management	For	For	For
9.C5	APPROVE DISCHARGE OF SOFIA SCHORLING HOGBERG	Management	For	For	For
9.C6	APPROVE DISCHARGE OF BRETT WATSON	Management	For	For	For
9.C7	APPROVE DISCHARGE OF ERIK HUGGERS	Management	For	For	For
9.C8	APPROVE DISCHARGE OF ULRIKA FRANCKE	Management	For	For	For

Vote Summary

9.C9	APPROVE DISCHARGE OF HENRIK HENRIKSSON	Management	For	For	For
9C.10	APPROVE DISCHARGE OF PATRICK SODERLUND	Management	For	For	For
9C.11	APPROVE DISCHARGE OF PAOLO GUGLIELMINI	Management	For	For	For
9C.12	APPROVE DISCHARGE OF OLA ROLLEN	Management	For	For	For
10	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
11.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.4 MILLION FOR CHAIR AND SEK 740,000 FOR OTHER DIRECTORS	Management	For	For	For
11.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
12.1	REELECT OLA ROLLEN AS DIRECTOR	Management	Against	For	Against
12.2	REELECT MARTA SCHORLING ANDREEN AS DIRECTOR	Management	For	For	For
12.3	REELECT JOHN BRANDON AS DIRECTOR	Management	For	For	For
12.4	REELECT SOFIA SCHORLING HOGBERG AS DIRECTOR	Management	For	For	For
12.5	REELECT GUN NILSSON AS DIRECTOR	Management	For	For	For
12.6	REELECT BRETT WATSON AS DIRECTOR	Management	For	For	For
12.7	REELECT ERIK HUGGERS AS DIRECTOR	Management	For	For	For
12.8	ELECT ANNIKA FALKENGREN AS NEW DIRECTOR	Management	For	For	For
12.9	ELECT RALPH HAUPTER AS NEW DIRECTOR	Management	For	For	For
12.10	REELLECT OLA ROLLEN AS BOARD CHAIR	Management	Against	For	Against
12.11	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS	Management	For	For	For
13	REELECT MIKAEL EKDAHL (CHAIR), JAN DWORSKY, BRETT WATSON AND DANIEL KRISTIANSSON AS MEMBERS OF NOMINATING COMMITTEE	Management	For	For	For
14	APPROVE REMUNERATION REPORT	Management	For	For	For
15	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
16	APPROVE PERFORMANCE SHARE PROGRAM 2024/2027 FOR KEY EMPLOYEES	Management	For	For	For
17	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For
18	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For

Vote Summary

19 CLOSE MEETING

Non-Voting

Vote Summary

JARDINE CYCLE & CARRIAGE LTD

Security	Y43703100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2024
ISIN	SG1B51001017	Agenda	718315131 - Management
Record Date	27-Apr-2024	Holding Recon Date	27-Apr-2024
City / Country	SINGAP / Singapore ORE	Vote Deadline	22-Apr-2024 01:59 PM ET
SEDOL(s)	5667392 - 6242260 - B021XJ0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF AUDITED FINANCIAL STATEMENTS, DIRECTORS' STATEMENT AND AUDITORS' REPORT	Management	For	For	For
2	DECLARATION OF FINAL DIVIDEND	Management	For	For	For
3	APPROVAL OF DIRECTORS' FEES FOR THE YEAR ENDING 31 DECEMBER 2024	Management	For	For	For
4	RE-ELECTION OF MR STEVEN PHAN, A DIRECTOR RETIRING PURSUANT TO ARTICLE 94	Management	For	For	For
5	RE-ELECTION OF MR MIKKEL LARSEN, A DIRECTOR RETIRING PURSUANT TO ARTICLE 100	Management	For	For	For
6	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For
7.A	RENEWAL OF THE SHARE ISSUE MANDATE	Management	For	For	For
7.B	RENEWAL OF THE SHARE PURCHASE MANDATE	Management	For	For	For
7.C	RENEWAL OF THE GENERAL MANDATE FOR INTERESTED PERSON TRANSACTIONS	Management	For	For	For

Vote Summary

CIMB GROUP HOLDINGS BHD

Security	Y1636J101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2024
ISIN	MYL102300000	Agenda	718317527 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	VIRTUAL / Malaysia	Vote Deadline	23-Apr-2024 01:59 PM ET
SEDOL(s)	6075745 - B7T4P17	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RE-ELECT THE FOLLOWING DIRECTOR WHO RETIRE PURSUANT TO ARTICLE 81 OF THE COMPANY'S CONSTITUTION: DATO' LEE KOK KWAN	Management	For	For	For
2	TO RE-ELECT THE FOLLOWING DIRECTOR WHO RETIRE PURSUANT TO ARTICLE 81 OF THE COMPANY'S CONSTITUTION: DATO' MOHAMED ROSS MOHD DIN	Management	For	For	For
3	TO RE-ELECT THE FOLLOWING DIRECTOR WHO RETIRE PURSUANT TO ARTICLE 81 OF THE COMPANY'S CONSTITUTION: EN AFZAL ABDUL RAHIM	Management	For	For	For
4	TO RE-ELECT DATIN AZLINA MAHMAD WHO RETIRES PURSUANT TO ARTICLE 88 OF THE COMPANY'S CONSTITUTION	Management	For	For	For
5	TO APPROVE THE INCREASE OF NON-EXECUTIVE DIRECTORS' FEES WITH EFFECT FROM THE 67TH AGM AND FURTHER APPROVE THE PAYMENT OF THE SAME TO THE NON-EXECUTIVE DIRECTORS FOR THE PERIOD FROM THE 67TH AGM UNTIL THE NEXT AGM OF THE COMPANY	Management	For	For	For
6	TO APPROVE THE PAYMENT OF ALLOWANCES AND BENEFITS PAYABLE TO NON-EXECUTIVE DIRECTORS OF THE COMPANY UP TO AN AMOUNT OF RM3,895,000 FROM THE 67TH AGM UNTIL THE NEXT AGM OF THE COMPANY	Management	Against	For	Against
7	TO RE-APPOINT MESSRS. PRICEWATERHOUSECOOPERS AS AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2024 AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
8	PROPOSED RENEWAL OF THE AUTHORITY FOR DIRECTORS TO ALLOT AND ISSUE SHARES	Management	For	For	For

Vote Summary

9	PROPOSED RENEWAL OF THE AUTHORITY FOR DIRECTORS TO ALLOT AND ISSUE NEW ORDINARY SHARES IN THE COMPANY (CIMB SHARES) IN RELATION TO THE DIVIDEND REINVESTMENT SCHEME	Management	For	For	For
10	PROPOSED RENEWAL OF THE AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For

Vote Summary

CAPITALAND INTEGRATED COMMERCIAL TRUST

Security	Y1100L160	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2024
ISIN	SG1M51904654	Agenda	718317591 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	SINGAP / Singapore	Vote Deadline	22-Apr-2024 01:59 PM ET
	ORE		
SEDOL(s)	6420129 - B063JZ0 - B11DTF2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE TRUSTEE'S REPORT, THE MANAGER'S STATEMENT, THE AUDITED FINANCIAL STATEMENTS OF CICT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 AND THE AUDITORS' REPORT THEREON	Management	For	For	For
2	TO APPOINT DELOITTE & TOUCHE LLP AS AUDITORS OF CICT TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF CICT IN PLACE OF THE RETIRING AUDITORS, KPMG LLP, AND TO AUTHORISE THE MANAGER TO FIX THEIR REMUNERATION	Management	For	For	For
3	TO AUTHORISE THE MANAGER TO ISSUE UNITS AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS	Management	For	For	For
4	TO APPROVE THE RENEWAL OF THE UNIT BUY-BACK MANDATE	Management	For	For	For

Vote Summary

GRUPO FINANCIERO BANORTE SAB DE CV

Security	P49501201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2024
ISIN	MXP370711014	Agenda	718317806 - Management
Record Date	16-Apr-2024	Holding Recon Date	16-Apr-2024
City / Country	NUEVO / Mexico LEON	Vote Deadline	23-Apr-2024 01:59 PM ET
SEDOL(s)	2421041 - B01DHK6 - B2Q3MD3 - B57YQ34	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CEO'S REPORT ON FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE BOARD'S REPORT ON POLICIES AND ACCOUNTING INFORMATION AND CRITERIA FOLLOWED IN PREPARATION OF FINANCIAL INFORMATION	Management	For	For	For
3	APPROVE BOARD'S REPORT ON OPERATIONS AND ACTIVITIES UNDERTAKEN BY BOARD	Management	For	For	For
4	APPROVE REPORT ON ACTIVITIES OF AUDIT AND CORPORATE PRACTICES COMMITTEE	Management	For	For	For
5	APPROVE ALL OPERATIONS CARRIED OUT BY COMPANY AND RATIFY ACTIONS CARRIED OUT BY BOARD, CEO AND AUDIT AND CORPORATE PRACTICES COMMITTEE	Management	For	For	For
6	APPROVE ALLOCATION OF INCOME	Management	For	For	For
7	APPROVE CASH DIVIDENDS OF MXN 9.09 PER SHARE	Management	For	For	For
8	APPROVE CASH DIVIDEND TO BE PAID ON JUNE 28, 2024	Management	For	For	For
9	RECEIVE AUDITOR'S REPORT ON TAX POSITION OF COMPANY	Non-Voting			
10	ELECT CARLOS HANK GONZALEZ AS BOARD CHAIRMAN	Management	Against	For	Against
11	ELECT JUAN ANTONIO GONZALEZ MORENO AS DIRECTOR	Management	For	For	For
12	ELECT DAVID JUAN VILLARREAL MONTEMAYOR AS DIRECTOR	Management	For	For	For
13	ELECT JOSE MARCOS RAMIREZ MIGUEL AS DIRECTOR	Management	For	For	For
14	ELECT CARLOS DE LA ISLA CORRY AS DIRECTOR	Management	For	For	For
15	ELECT ALICIA ALEJANDRA LEBRIJA HIRSCHFELD AS DIRECTOR	Management	For	For	For
16	ELECT CLEMENTE ISMAEL REYES RETANA VALDES AS DIRECTOR	Management	For	For	For

Vote Summary

17	ELECT MARIANA BANOS REYNAUD AS DIRECTOR	Management	For	For	For
18	ELECT FEDERICO CARLOS FERNANDEZ SENDEROS AS DIRECTOR	Management	For	For	For
19	ELECT DAVID PENALOZA ALANIS AS DIRECTOR	Management	For	For	For
20	ELECT JOSE ANTONIO CHEDRAUI EGUIA AS DIRECTOR	Management	Against	For	Against
21	ELECT ALFONSO DE ANGOITIA NORIEGA AS DIRECTOR	Management	Against	For	Against
22	ELECT THOMAS STANLEY HEATHER RODRIGUEZ AS DIRECTOR	Management	For	For	For
23	ELECT GRACIELA GONZALEZ MORENO AS ALTERNATE DIRECTOR	Management	For	For	For
24	ELECT JUAN ANTONIO GONZALEZ MARCOS AS ALTERNATE DIRECTOR	Management	For	For	For
25	ELECT ALBERTO HALABE HAMUI AS ALTERNATE DIRECTOR	Management	For	For	For
26	ELECT GERARDO SALAZAR VIEZCA AS ALTERNATE DIRECTOR	Management	For	For	For
27	ELECT ALBERTO PEREZ-JACOME FRISCIONE AS ALTERNATE DIRECTOR	Management	For	For	For
28	ELECT ROBERTO KELLEHER VALES AS ALTERNATE DIRECTOR	Management	For	For	For
29	ELECT CECILIA GOYA DE RIVIELLO MEADE AS ALTERNATE DIRECTOR	Management	For	For	For
30	ELECT JOSE MARIA GARZA TREVINO AS ALTERNATE DIRECTOR	Management	For	For	For
31	ELECT MANUEL FRANCISCO RUIZ CAMERO AS ALTERNATE DIRECTOR	Management	For	For	For
32	ELECT CARLOS CESARMAN KOLTENIUUK AS ALTERNATE DIRECTOR	Management	For	For	For
33	ELECT HUMBERTO TAFOLLA NUNEZ AS ALTERNATE DIRECTOR	Management	For	For	For
34	ELECT CARLOS PHILLIPS MARGAIN AS ALTERNATE DIRECTOR	Management	For	For	For
35	ELECT DIEGO MARTINEZ RUEDA-CHAPITAL AS ALTERNATE DIRECTOR	Management	For	For	For
36	ELECT HECTOR AVILA FLORES (NON-MEMBER) AS BOARD SECRETARY	Management	For	For	For
37	APPROVE DIRECTORS LIABILITY AND INDEMNIFICATION	Management	For	For	For
38	APPROVE REMUNERATION OF DIRECTORS	Management	For	For	For
39	ELECT THOMAS STANLEY HEATHER RODRIGUEZ AS CHAIRMAN OF AUDIT AND CORPORATE PRACTICES COMMITTEE	Management	For	For	For
40	APPROVE REPORT ON SHARE REPURCHASE	Management	For	For	For
41	SET AGGREGATE NOMINAL AMOUNT OF SHARE REPURCHASE RESERVE	Management	For	For	For
42	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For

Vote Summary

DNB BANK ASA

Security	R1R15X100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2024
ISIN	NO0010161896	Agenda	718368930 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	OSLO / Norway	Vote Deadline	23-Apr-2024 01:59 PM ET
SEDOL(s)	BMF7V39 - BMFB7V1 - BND8D57 - BNG7113 - BP2Q486	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE ANNUAL GENERAL MEETING AND SELECTION OF A PERSON TO CHAIR THE MEETING	Management	For	For	For
2	APPROVAL OF THE NOTICE OF THE ANNUAL GENERAL MEETING AND THE AGENDA	Management	For	For	For
3	ELECTION OF A PERSON TO SIGN THE MINUTES OF THE GENERAL MEETING ALONG WITH THE CHAIR OF THE MEETING	Management	For	For	For
4	APPROVAL OF THE 2023 ANNUAL ACCOUNTS AND DIRECTORS' REPORT AND ALLOCATION OF THE PROFIT FOR THE YEAR, INCLUDING DISTRIBUTION OF A DIVIDEND OF NOK 16 PER SHARE	Management	For	For	For
5	REDUCTION IN CAPITAL THROUGH THE CANCELLATION OF OWN SHARES AND THE REDEMPTION OF SHARES BELONGING TO THE NORWEGIAN GOVERNMENT	Management	For	For	For
6a	AUTHORISATIONS TO THE BOARD OF DIRECTOR FOR THE BUY-BACK OF SHARES: BUY-BACK OF SHARES WITH SUBSEQUENT CANCELLATION	Management	For	For	For
6b	AUTHORISATIONS TO THE BOARD OF DIRECTOR FOR THE BUY-BACK OF SHARES: BUY-BACK OF SHARES AND ESTABLISHMENT OF AN AGREED PLEDGE ON SHARES TO MEET THE NEED FOR HEDGING	Management	For	For	For
7	AUTHORISATION TO THE BOARD OF DIRECTORS TO RAISE DEBT CAPITAL	Management	For	For	For
8a	SALARIES AND OTHER REMUNERATION OF EXECUTIVE AND NON-EXECUTIVE DIRECTOR: CONSULTATIVE VOTE ON THE REMUNERATION REPORT FOR EXECUTIVE AND NON-EXECUTIVE DIRECTORS	Management	Against	For	Against

Vote Summary

8b	SALARIES AND OTHER REMUNERATION OF EXECUTIVE AND NON-EXECUTIVE DIRECTOR: APPROVAL OF CHANGES TO THE BOARD OF DIRECTORS' GUIDELINES FOR THE REMUNERATION OF EXECUTIVE AND NON-EXECUTIVE DIRECTORS	Management	Against	For	Against
9	THE BOARD OF DIRECTORS' REPORT ON CORPORATE GOVERNANCE	Management	For	For	For
10	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
11	ELECTION OF MEMBERS OF THE ELECTION COMMITTEE	Management	For	For	For
12	APPROVAL OF REMUNERATION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE ELECTION COMMITTEE	Management	For	For	For
13	APPROVAL OF THE AUDITOR'S REMUNERATION	Management	For	For	For
14	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER ROALD SKJOLDHEIM THAT DNB: SHOULD NOT HAVE EQUITY INVESTMENT PROGRAMMES FOR EMPLOYEES, SHOULD NOT FINANCE WIND POWER PROJECTS AND THE PURCHASE OF ELECTRIC VEHICLES, SHOULD GIVE DEPOSITORS A MONTHLY PAYOUT OF ACCRUED INTEREST AND SHOULD OFFER EXCHANGE OF BITCOIN TO CASH	Shareholder	Against	Against	For

Vote Summary

PICC PROPERTY AND CASUALTY COMPANY LTD

Security	Y6975Z103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Apr-2024
ISIN	CNE100000593	Agenda	718379072 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	BEIJING / China	Vote Deadline	24-Apr-2024 01:59 PM ET
SEDOL(s)	6706250 - B01Y657 - B1BJHT0 - BD8NLG4 - BP3RWY0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND APPROVE THE ELECTION OF MS. XUE SHUANG AS AN INDEPENDENT DIRECTOR OF THE COMPANY WITH THE TERM OF OFFICE COMMENCING FROM THE DATE OF THE APPROVAL OF THE ELECTION BY THE GENERAL MEETING AND THE APPROVAL OF HER QUALIFICATION AS A DIRECTOR BY THE NATIONAL FINANCIAL REGULATORY ADMINISTRATION AND ENDING UPON THE EXPIRY OF THE TERM OF OFFICE OF THE 6TH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For
2	TO CONSIDER AND APPROVE STARTING CONSTRUCTION OF THE WESTERN DATA CENTRE	Management	For	For	For

Vote Summary

CHINA CONSTRUCTION BANK CORPORATION

Security	Y1397N101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Apr-2024
ISIN	CNE1000002H1	Agenda	718388261 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	BEIJING / China	Vote Deadline	24-Apr-2024 01:59 PM ET
SEDOL(s)	B0LMTQ3 - B0N9XH1 - B0YK577 - BD8NH44 - BNR4812 - BP3RRZ6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL ISSUANCE PLAN FOR THE GROUPS FINANCIAL BONDS	Management	For	For	For
2	AMOUNT OF CAPITAL INSTRUMENTS TO BE ISSUED	Management	For	For	For
3	AMOUNT OF TLAC NON-CAPITAL BONDS TO BE ISSUED	Management	For	For	For

Vote Summary

GENUINE PARTS COMPANY

Security	372460105	Meeting Type	Annual
Ticker Symbol	GPC	Meeting Date	29-Apr-2024
ISIN	US3724601055	Agenda	935989523 - Management
Record Date	21-Feb-2024	Holding Recon Date	21-Feb-2024
City / Country	/ United States	Vote Deadline	26-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Elizabeth W. Camp	Management	For	For	For
1b.	Election of Director: Richard Cox, Jr.	Management	For	For	For
1c.	Election of Director: Paul D. Donahue	Management	For	For	For
1d.	Election of Director: Gary P. Fayard	Management	For	For	For
1e.	Election of Director: P. Russell Hardin	Management	For	For	For
1f.	Election of Director: John R. Holder	Management	For	For	For
1g.	Election of Director: Donna W. Hyland	Management	For	For	For
1h.	Election of Director: John D. Johns	Management	For	For	For
1i.	Election of Director: Jean-Jacques Lafont	Management	For	For	For
1j.	Election of Director: Robert C. Loudermilk, Jr.	Management	For	For	For
1k.	Election of Director: Wendy B. Needham	Management	For	For	For
1l.	Election of Director: Juliette W. Pryor	Management	For	For	For
1m.	Election of Director: Darren Rebelez	Management	For	For	For
1n.	Election of Director: Charles K. Stevens, III	Management	For	For	For
2.	Advisory vote on executive compensation.	Management	For	For	For
3.	Approval of amendment to the 2015 Incentive Plan.	Management	For	For	For
4.	Ratification of the selection of Ernst & Young LLP as the Company's independent auditor for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

PAYCOM SOFTWARE, INC.

Security	70432V102	Meeting Type	Annual
Ticker Symbol	PAYC	Meeting Date	29-Apr-2024
ISIN	US70432V1026	Agenda	936024556 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	26-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class II Director: Robert J. Levenson	Management	Against	For	Against
1.2	Election of Class II Director: Frederick C. Peters II	Management	For	For	For
1.3	Election of Class II Director: Felicia Williams	Management	Against	For	Against
2.	Ratification of the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
3.	Advisory approval of the compensation of the Company's named executive officers.	Management	Against	For	Against

Vote Summary

AIR LIQUIDE SA

Security	F01764103	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	FR0000120073	Agenda	718176832 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	PARIS / France	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	B1W3FC0 - B1YXBJ7 - B1YXBN1 - B1YXQ70 - B7ZTWB5 - BF444L1 - BMXR476 - BRTM6F2 - BVGHC72	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.20 PER SHARE	Management		For	
4	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management		For	
5	REELECT KIM ANN MINK AS DIRECTOR	Management		For	
6	REELECT MONICA DE VIRGILIIS AS DIRECTOR	Management		For	
7	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management		For	
8	APPROVE COMPENSATION OF FRANCOIS JACKOW, CEO	Management		For	
9	APPROVE COMPENSATION OF BENOIT POTIER, CHAIRMAN OF THE BOARD	Management		For	
10	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management		For	
11	APPROVE REMUNERATION POLICY OF CEO	Management		For	
12	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management		For	
13	APPROVE REMUNERATION POLICY OF DIRECTORS	Management		For	
14	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1.5 MILLION	Management		For	
15	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	Management		For	
16	APPOINT KPMG S.A. AS AUDITOR	Management		For	
17	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management		For	

Vote Summary

18	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 320 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For
19	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For
20	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES AND CORPORATE OFFICERS OF INTERNATIONAL SUBSIDIARIES	Management	For
21	AMEND ARTICLE 11 OF BYLAWS RE: AGE LIMIT OF DIRECTORS	Management	For
22	AMEND ARTICLE 12 OF BYLAWS RE: AGE LIMIT OF CHAIRMAN OF THE BOARD	Management	For
23	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For

Vote Summary

ENGIE SA

Security	F7629A107	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	FR0010208488	Agenda	718186566 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	AUBERVI / France LLIERS	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	B0C2CQ3 - B0CYN33 - B0Z11C6 - B28HB14 - B3B89W8 - B3BQVC6 - B3BVQW6 - BF445Q3 - BH4HMN2 - BP396L1 - BRTM7D7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	APPROVAL OF TRANSACTIONS AND ANNUAL FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management		For	
3	APPROPRIATION OF NET INCOME AND DECLARATION FOR FISCAL YEAR 2023	Management		For	
4	APPROVAL OF THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE	Management		For	
5	AUTHORIZATION OF THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management		For	
6	RENEWAL OF THE TERM OF OFFICE OF FABRICE BREGIER AS A DIRECTOR	Management		For	
7	APPOINTMENT OF MICHEL GIANNUZZI AS DIRECTOR	Management		For	
8	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR RESPONSIBLE FOR CARRYING OUT AN ASSURANCE ENGAGEMENT ON SUSTAINABILITY REPORTING	Management		For	
9	APPOINTMENT OF ERNST & YOUNG ET AUTRES AS STATUTORY AUDITOR RESPONSIBLE FOR CARRYING OUT AN ASSURANCE ENGAGEMENT ON SUSTAINABILITY REPORTING	Management		For	
10	APPROVAL OF INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR AND REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management		For	

Vote Summary

11	APPROVAL OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR, TO JEAN-PIERRE CLAMADIEU, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
12	APPROVAL OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR, TO CATHERINE MACGREGOR, CHIEF EXECUTIVE OFFICER	Management	For
13	SETTING OF THE TOTAL ANNUAL AMOUNT OF COMPENSATION GRANTED TO DIRECTORS	Management	For
14	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO (I) ISSUE COMMON SHARES AND/OR SHARE EQUIVALENTS OF THE COMPANY AND/OR SUBSIDIARIES OF THE COMPANY, AND/OR (II) ISSUE SECURITIES ENTITLING THE ALLOCATION OF DEBT INSTRUMENTS, WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTENED (TO BE USED ONLY OUTSIDE PERIODS OF PUBLIC OFFERINGS)	Management	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO (I) ISSUE COMMON SHARES AND/OR SHARE EQUIVALENTS OF THE COMPANY AND/OR SUBSIDIARIES OF THE COMPANY, AND/OR (II) ISSUE SECURITIES ENTITLING THE ALLOCATION OF DEBT INSTRUMENTS, WITH PREFERENTIAL SUBSCRIPTION RIGHTS WAIVED (TO BE USED ONLY OUTSIDE PERIODS OF PUBLIC OFFERINGS)	Management	For

Vote Summary

19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES OR VARIOUS SECURITIES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS AS PART OF AN OFFER GOVERNED BY ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED OUTSIDE PUBLIC TENDER OFFER PERIODS ONLY)	Management	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED, WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, PURSUANT TO THE 17TH, 18TH OR 19TH RESOLUTIONS, UP TO A MAXIMUM OF 15% OF THE INITIAL ISSUE (TO BE USED OUTSIDE PUBLIC TENDER OFFER PERIODS ONLY)	Management	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN CONSIDERATION FOR CONTRIBUTIONS OF EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL (TO BE USED ONLY OUTSIDE PUBLIC TENDER OFFER PERIODS)	Management	For
22	LIMITATION OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASE DELEGATIONS	Management	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO RESOLVE TO INCREASE THE SHARE CAPITAL BY CAPITALIZING PREMIUMS, RESERVES, PROFITS OR OTHER AMOUNTS	Management	For
24	AUTHORIZATION OF THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELING TREASURY SHARES	Management	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH PREEMPTIVE SUBSCRIPTION RIGHTS WAIVED, FOR THE BENEFIT OF ENGIE GROUP EMPLOYEE SAVINGS PLAN MEMBERS	Management	For

Vote Summary

26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH PREEMPTIVE SUBSCRIPTION RIGHTS WAIVED, RESERVED FOR A CATEGORY OF BENEFICIARIES AS PART OF THE IMPLEMENTATION OF AN ENGIE GROUP INTERNATIONAL EMPLOYEE SHAREHOLDING PLAN	Management	For
27	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO AWARD BONUS SHARES (I) TO ALL EMPLOYEES AND CORPORATE OFFICERS OF ENGIE GROUP COMPANIES (WITH THE EXCEPTION OF CORPORATE OFFICERS OF ENGIE S.A.) AND (II) TO EMPLOYEES PARTICIPATING IN AN ENGIE GROUP INTERNATIONAL EMPLOYEE SHAREHOLDING PLAN	Management	For
28	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO AWARD BONUS SHARES TO CERTAIN EMPLOYEES AND CORPORATE OFFICERS OF ENGIE GROUP COMPANIES (INCLUDING EXECUTIVE CORPORATE OFFICERS OF ENGIE S.A.)	Management	For
29	POWERS TO IMPLEMENT THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS' MEETING AND FOR FORMALITIES	Management	For

Vote Summary

NEXI S.P.A.

Security	T6S18J104	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	IT0005366767	Agenda	718229051 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	MILANO / Italy	Vote Deadline	22-Apr-2024 01:59 PM ET
SEDOL(s)	BG0V1R8 - BJ1F880 - BK6RCH5 - BK8V5Z4 - BMFJG96 - BNGHNR3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPROVAL OF THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2023, TOGETHER WITH THE REPORT OF THE BOARD OF DIRECTORS, THE REPORT OF THE BOARD OF STATUTORY AUDITORS AND THE REPORT OF THE EXTERNAL STATUTORY AUDITOR. RELATED AND CONSEQUENT RESOLUTIONS. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF DECEMBER 31, 2023 AND THE CONSOLIDATED NON-FINANCIAL STATEMENT PREPARED PURSUANT TO LEGISLATIVE DECREE 254/2016, AS SUBSEQUENTLY AMENDED AND SUPPLEMENTED. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0020	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: SECTION I: REPORT ON THE REMUNERATION POLICY FOR THE FINANCIAL YEAR 2024 (BINDING RESOLUTION)	Management	For	For	For
0030	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: SECTION II: REPORT ON REMUNERATION GRANTED IN THE FINANCIAL YEAR 2023 (NON-BINDING RESOLUTION)	Management	For	For	For
0040	PROPOSED AUTHORISATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, SUBJECT TO REVOCATION OF THE AUTHORISATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 4, 2023 FOR THE PORTION WHICH WAS NOT IMPLEMENTED. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For

Vote Summary

0050	APPOINTMENT OF A DIRECTOR TO SUPPLEMENT THE BOARD OF DIRECTORS FOLLOWING RESIGNATION AND CO-OPTION. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0060	CANCELLATION OF TREASURY SHARES WITHOUT REDUCTION OF SHARE CAPITAL; CONSEQUENT AMENDMENTS TO ARTICLE 6 OF THE ARTICLES OF ASSOCIATION. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For

Vote Summary

ESSILORLUXOTTICA SA

Security	F31665106	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	FR0000121667	Agenda	718248619 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	PARIS / France	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	7212477 - B02PS86 - B05L1P9 - B06GDS0 - B28H1Q9 - BD3VRJ8 - BF445S5 - BP395J2 - BVGHCB6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE 2023 COMPANY FINANCIAL STATEMENTS	Management		For	
2	APPROVAL OF THE 2023 CONSOLIDATED FINANCIAL STATEMENTS	Management		For	
3	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management		For	
4	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	Management		For	
5	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE CORPORATE OFFICERS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management		For	
6	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO FRANCESCO MILLERI, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management		For	
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	Management		For	
8	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management		For	
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management		For	

Vote Summary

10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	For
11	APPOINTMENT OF FRANCESCO MILLERI AS DIRECTOR	Management	For
12	APPOINTMENT OF PAUL DU SAILLANT AS DIRECTOR	Management	For
13	APPOINTMENT OF ROMOLO BARDIN AS DIRECTOR	Management	For
14	APPOINTMENT OF JEAN-LUC BIAMONTI AS DIRECTOR	Management	For
15	APPOINTMENT OF MARIE-CHRISTINE COISNE-ROQUETTE AS DIRECTOR	Management	For
16	APPOINTMENT OF JOSE GONZALO AS DIRECTOR	Management	For
17	APPOINTMENT OF VIRGINIE MERCIER PITRE AS DIRECTOR	Management	For
18	APPOINTMENT OF MARIO NOTARI AS DIRECTOR	Management	For
19	APPOINTMENT OF SWATI PIRAMAL AS DIRECTOR	Management	For
20	APPOINTMENT OF CRISTINA SCOCCHIA AS DIRECTOR	Management	For
21	APPOINTMENT OF NATHALIE VON SIEMENS AS DIRECTOR	Management	For
22	APPOINTMENT OF ANDREA ZAPPIA AS DIRECTOR	Management	For
23	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For
24	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF THE COMPANYS OWN ORDINARY SHARES	Management	For
25	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	Management	For
26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY MEANS OF PUBLIC OFFERINGS (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), ORDINARY SHARES, AND/OR EQUITY SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BUT WITH THE OPTION OF GRANTING A PRIORITY RIGHT	Management	For

Vote Summary

27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY MEANS OF PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (I.E. THROUGH A PRIVATE PLACEMENT)	Management	For
28	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO RAISE THE NUMBER OF SECURITIES TO BE ISSUED IN CONNECTION WITH CAPITAL INCREASES, EITHER WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	Management	For
29	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, UP TO A MAXIMUM OF 5% OF THE SHARE CAPITAL, ORDINARY SHARES OR EQUITY SECURITIES IN CONSIDERATION FOR THE CONTRIBUTIONS IN KIND TO THE COMPANY OF EQUITY SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, GRANTED TO THE COMPANY	Management	For
30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR EQUITY SECURITIES TO BE ISSUED IN CONSIDERATION FOR SECURITIES TENDERED TO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For
31	DETERMINATION OF THE OVERALL LIMIT FOR CAPITAL INCREASES TO BE CARRIED OUT IMMEDIATELY OR AT A FUTURE DATE PURSUANT TO DELEGATIONS OF AUTHORITY	Management	For
32	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN - FRENCH PLANS DEPARAGNE DENTREPRISE OR "PEE" - WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For

Vote Summary

33	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE AWARD OF FREE EXISTING SHARES (ALSO CALLED PERFORMANCE SHARES) TO THE BENEFIT OF MEMBERS OF THE EMPLOYED STAFF AND/OR EXECUTIVE OFFICERS	Management	For
34	POWERS TO CARRY OUT FORMALITIES	Management	For

Vote Summary

ESSILORLUXOTTICA SA

Security	F31665106	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	FR0000121667	Agenda	718248619 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	PARIS / France	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	7212477 - B02PS86 - B05L1P9 - B06GDS0 - B28H1Q9 - BD3VRJ8 - BF445S5 - BP395J2 - BVGHCB6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE 2023 COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE 2023 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For	For
4	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE CORPORATE OFFICERS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO FRANCESCO MILLERI, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
8	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against

Vote Summary

10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
11	APPOINTMENT OF FRANCESCO MILLERI AS DIRECTOR	Management	For	For	For
12	APPOINTMENT OF PAUL DU SAILLANT AS DIRECTOR	Management	For	For	For
13	APPOINTMENT OF ROMOLO BARDIN AS DIRECTOR	Management	For	For	For
14	APPOINTMENT OF JEAN-LUC BIAMONTI AS DIRECTOR	Management	Against	For	Against
15	APPOINTMENT OF MARIE-CHRISTINE COISNE-ROQUETTE AS DIRECTOR	Management	For	For	For
16	APPOINTMENT OF JOSE GONZALO AS DIRECTOR	Management	For	For	For
17	APPOINTMENT OF VIRGINIE MERCIER PITRE AS DIRECTOR	Management	For	For	For
18	APPOINTMENT OF MARIO NOTARI AS DIRECTOR	Management	For	For	For
19	APPOINTMENT OF SWATI PIRAMAL AS DIRECTOR	Management	Against	For	Against
20	APPOINTMENT OF CRISTINA SCOCCHIA AS DIRECTOR	Management	For	For	For
21	APPOINTMENT OF NATHALIE VON SIEMENS AS DIRECTOR	Management	For	For	For
22	APPOINTMENT OF ANDREA ZAPPIA AS DIRECTOR	Management	Against	For	Against
23	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	For
24	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF THE COMPANYS OWN ORDINARY SHARES	Management	For	For	For
25	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	Management	For	For	For
26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY MEANS OF PUBLIC OFFERINGS (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), ORDINARY SHARES, AND/OR EQUITY SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BUT WITH THE OPTION OF GRANTING A PRIORITY RIGHT	Management	For	For	For

Vote Summary

27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY MEANS OF PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (I.E. THROUGH A PRIVATE PLACEMENT)	Management	For	For	For
28	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO RAISE THE NUMBER OF SECURITIES TO BE ISSUED IN CONNECTION WITH CAPITAL INCREASES, EITHER WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	Management	For	For	For
29	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, UP TO A MAXIMUM OF 5% OF THE SHARE CAPITAL, ORDINARY SHARES OR EQUITY SECURITIES IN CONSIDERATION FOR THE CONTRIBUTIONS IN KIND TO THE COMPANY OF EQUITY SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, GRANTED TO THE COMPANY	Management	For	For	For
30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR EQUITY SECURITIES TO BE ISSUED IN CONSIDERATION FOR SECURITIES TENDERED TO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	For
31	DETERMINATION OF THE OVERALL LIMIT FOR CAPITAL INCREASES TO BE CARRIED OUT IMMEDIATELY OR AT A FUTURE DATE PURSUANT TO DELEGATIONS OF AUTHORITY	Management	For	For	For
32	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN - FRENCH PLANS DEPARAGNE DENTREPRISE OR "PEE" - WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For

Vote Summary

33	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE AWARD OF FREE EXISTING SHARES (ALSO CALLED PERFORMANCE SHARES) TO THE BENEFIT OF MEMBERS OF THE EMPLOYED STAFF AND/OR EXECUTIVE OFFICERS	Management	For	For	For
34	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

GEA GROUP AG

Security	D28304109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	DE0006602006	Agenda	718253850 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	DUESSE / Germany LDORF	Vote Deadline	22-Apr-2024 01:59 PM ET
SEDOL(s)	4557104 - B02NSV3 - B28HB58 - BDQZKG5 - BGPK620 - BHZLGS6 - BMQBQG8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.00 PER SHARE	Management	For	For	For
3	APPROVE REMUNERATION REPORT	Management	For	For	For
4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
6	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024	Management	For	For	For
7.1	ELECT ANDREAS RENSCHLER TO THE SUPERVISORY BOARD	Management	For	For	For
7.2	ELECT AXEL STEPKEN TO THE SUPERVISORY BOARD	Management	For	For	For
8.1	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	For	For
8.2	AMEND ARTICLES RE: SUPERVISORY BOARD TERM OF OFFICE	Management	For	For	For
9	APPROVE CLIMATE ROADMAP 2040	Management	For	For	For

Vote Summary

ANGLO AMERICAN PLC

Security	G03764134	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	GB00B1XZS820	Agenda	718257682 - Management
Record Date		Holding Recon Date	26-Apr-2024
City / Country	LONDON / United Kingdom	Vote Deadline	24-Apr-2024 02:00 PM ET
SEDOL(s)	B1XZS82 - B1YVRG0 - B1YW0L9 - B1YW0Q4 - B1YWCG8 - B1YYNZ0 - B1Z91K5 - BH7KD57	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE REPORT AND ACCOUNTS	Management	For	For	For
02	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
03	TO ELECT JOHN HEASLEY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
04	TO RE-ELECT STUART CHAMBERS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
05	TO RE-ELECT DUNCAN WANBLAD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
06	TO RE-ELECT IAN TYLER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
07	TO RE-ELECT MAGALI ANDERSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
08	TO RE-ELECT IAN ASHBY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
09	TO RE-ELECT MARCELO BASTOS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT HILARY MAXSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT HIXONIA NYASULU AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT NONKULULEKO NYEMBEZI ASA DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY FOR THE ENSUING YEAR	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	TO APPROVE THE IMPLEMENTATION REPORT CONTAINED IN THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
17	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For

Vote Summary

18	TO AUTHORISE THE PURCHASE OF OWNSHARES	Management	For	For	For
19	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

ANGLO AMERICAN PLC

Security	G03764134	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	GB00B1XZS820	Agenda	718257682 - Management
Record Date		Holding Recon Date	26-Apr-2024
City / Country	LONDON / United Kingdom	Vote Deadline	24-Apr-2024 02:00 PM ET
SEDOL(s)	B1XZS82 - B1YVRG0 - B1YW0L9 - B1YW0Q4 - B1YWCG8 - B1YYNZ0 - B1Z91K5 - BH7KD57	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE REPORT AND ACCOUNTS	Management	For	For	For
02	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
03	TO ELECT JOHN HEASLEY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
04	TO RE-ELECT STUART CHAMBERS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
05	TO RE-ELECT DUNCAN WANBLAD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
06	TO RE-ELECT IAN TYLER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
07	TO RE-ELECT MAGALI ANDERSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
08	TO RE-ELECT IAN ASHBY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
09	TO RE-ELECT MARCELO BASTOS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT HILARY MAXSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT HIXONIA NYASULU AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT NONKULULEKO NYEMBEZI ASA DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY FOR THE ENSUING YEAR	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	TO APPROVE THE IMPLEMENTATION REPORT CONTAINED IN THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
17	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For

Vote Summary

18	TO AUTHORISE THE PURCHASE OF OWNSHARES	Management	For	For	For
19	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

AMPLIFON S.P.A.

Security	T0388E118	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	IT0004056880	Agenda	718267671 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	MILANO / Italy	Vote Deadline	22-Apr-2024 01:59 PM ET
SEDOL(s)	B14NJ71 - B14RBC2 - B14TBX9 - B28F356 - BMGWJ95 - BRJQBF9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	PROPOSAL TO ENHANCE THE INCREASED VOTING RIGHTS MECHANISM CURRENTLY IN PLACE (AMENDMENT TO ARTICLE 13 OF THE ARTICLES OF ASSOCIATION). RELATED AND ANCILLARY RESOLUTIONS	Management	Against	For	Against
0020	PROPOSAL TO INTRODUCE THE POSSIBILITY TO HOLD SHAREHOLDERS' MEETINGS EXCLUSIVELY BY APPOINTING A SO-CALLED PROXY AGENT (AMENDMENT TO ARTICLE 10 OF THE ARTICLES OF ASSOCIATION). RELATED AND ANCILLARY RESOLUTIONS	Management	Against	For	Against
0030	PROPOSAL TO GRANT THE BOARD OF DIRECTORS THE POWER TO INCREASE THE SHARE CAPITAL PURSUANT TO ARTICLES 2443 AND 2420-TER OF THE ITALIAN CIVIL CODE UP TO A MAXIMUM OF APPROXIMATELY 20 PCT OF THE SHARE CAPITAL (AMENDMENT TO ARTICLES 6 AND 9 OF THE ARTICLES OF ASSOCIATION). RELATED AND ANCILLARY RESOLUTIONS	Management	Against	For	Against
0040	OTHER AMENDMENTS TO THE ARTICLES OF ASSOCIATION (AMENDMENT TO ARTICLES 2, 7, 9, 15, 17, 18, 21, 23, 24 AND 26 OF THE ARTICLES OF ASSOCIATION). RELATED AND ANCILLARY RESOLUTIONS	Management	For	For	For

Vote Summary

UNIBAIL-RODAMCO-WESTFIELD SE

Security	F95094581	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	FR0013326246	Agenda	718268887 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	PARIS / France	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	BF2HQ72 - BF2PQ09 - BF2XMG1 - BF2XNP7 - BFCMXN2 - BZ1HB90 - BZ1HBH8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management		For	
3	ALLOCATION OF NET INCOME FOR THE YEAR ENDED DECEMBER 31, 2023	Management		For	
4	DISTRIBUTION OF AN AMOUNT DEDUCTED FROM THE "ADDITIONAL PAID-IN CAPITAL" ACCOUNT	Management		For	
5	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON RELATED PARTY AGREEMENTS GOVERNED BY ARTICLES L. 225-86 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management		For	
6	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR JEAN-MARIE TRITANT, AS CHAIRMAN OF THE MANAGEMENT BOARD	Management		For	
7	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR SYLVAIN MONTCOUQUIOL, AS MEMBER OF THE MANAGEMENT BOARD	Management		For	
8	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR FABRICE MOUCHEL, AS MEMBER OF THE MANAGEMENT BOARD	Management		For	

Vote Summary

9	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR VINCENT ROUGET, AS MEMBER OF THE MANAGEMENT BOARD FROM JUNE 1, 2023	Management	For
10	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MS ANNE-SOPHIE SANCERRE, AS MEMBER OF THE MANAGEMENT BOARD FROM MAY 2, 2023	Management	For
11	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR OLIVIER BOSSARD, AS MEMBER OF THE MANAGEMENT BOARD UNTIL APRIL 21, 2023	Management	For
12	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MS CAROLINE PUECHOULTRES, AS MEMBER OF THE MANAGEMENT BOARD UNTIL APRIL 21, 2023	Management	For
13	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR LEON BRESSLER, AS CHAIRMAN OF THE SUPERVISORY BOARD UNTIL MAY 11, 2023	Management	For
14	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR JACQUES RICHIER, AS CHAIRMAN OF THE SUPERVISORY BOARD FROM MAY 11, 2023	Management	For

Vote Summary

15	APPROVAL OF THE REMUNERATION REPORT OF THE CORPORATE OFFICERS IN ACCORDANCE WITH ARTICLE L. 22-10-34 I OF THE FRENCH COMMERCIAL CODE	Management	For
16	APPROVAL OF THE REMUNERATION POLICY OF THE CHAIRMAN OF THE MANAGEMENT BOARD	Management	For
17	APPROVAL OF THE REMUNERATION POLICY OF THE MEMBERS OF THE MANAGEMENT BOARD, OTHER THAN THE CHAIRMAN	Management	For
18	APPROVAL OF THE REMUNERATION POLICY OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For
19	RENEWAL OF THE TERM OF OFFICE OF MS SUSANA GALLARDO AS MEMBER OF THE SUPERVISORY BOARD	Management	For
20	RENEWAL OF THE TERM OF OFFICE OF MS SARA LUCAS AS MEMBER OF THE SUPERVISORY BOARD	Management	For
21	RENEWAL OF THE TERM OF OFFICE OF MS ALINE SYLLA-WALBAUM AS MEMBER OF THE SUPERVISORY BOARD	Management	For
22	APPOINTMENT OF KPMG S.A. AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For
23	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For
24	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD TO ENABLE THE COMPANY TO PURCHASE ITS SHARES IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For
25	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD TO REDUCE THE SHARE CAPITAL BY THE CANCELLING SHARES BOUGHT BACK BY THE COMPANY IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For
26	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY RESERVED FOR PARTICIPANTS IN COMPANY SAVINGS PLANS (PLAN D'EPARGNE ENTREPRISE), WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For

Vote Summary

27	POWERS FOR FORMALITIES	Management	For
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Vote Summary

UNIBAIL-RODAMCO-WESTFIELD SE

Security	F95094581	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	FR0013326246	Agenda	718268887 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	PARIS / France	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	BF2HQ72 - BF2PQ09 - BF2XMG1 - BF2XNP7 - BFCMXN2 - BZ1HB90 - BZ1HBH8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	ALLOCATION OF NET INCOME FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
4	DISTRIBUTION OF AN AMOUNT DEDUCTED FROM THE "ADDITIONAL PAID-IN CAPITAL" ACCOUNT	Management	For	For	For
5	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON RELATED PARTY AGREEMENTS GOVERNED BY ARTICLES L. 225-86 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR JEAN-MARIE TRITANT, AS CHAIRMAN OF THE MANAGEMENT BOARD	Management	For	For	For
7	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR SYLVAIN MONTCOUQUIOL, AS MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
8	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR FABRICE MOUCHEL, AS MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For

Vote Summary

9	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR VINCENT ROUGET, AS MEMBER OF THE MANAGEMENT BOARD FROM JUNE 1, 2023	Management	For	For	For
10	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MS ANNE-SOPHIE SANCERRE, AS MEMBER OF THE MANAGEMENT BOARD FROM MAY 2, 2023	Management	For	For	For
11	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR OLIVIER BOSSARD, AS MEMBER OF THE MANAGEMENT BOARD UNTIL APRIL 21, 2023	Management	For	For	For
12	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MS CAROLINE PUECHOULTRES, AS MEMBER OF THE MANAGEMENT BOARD UNTIL APRIL 21, 2023	Management	For	For	For
13	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR LEON BRESSLER, AS CHAIRMAN OF THE SUPERVISORY BOARD UNTIL MAY 11, 2023	Management	For	For	For
14	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR JACQUES RICHIER, AS CHAIRMAN OF THE SUPERVISORY BOARD FROM MAY 11, 2023	Management	For	For	For

Vote Summary

15	APPROVAL OF THE REMUNERATION REPORT OF THE CORPORATE OFFICERS IN ACCORDANCE WITH ARTICLE L. 22-10-34 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
16	APPROVAL OF THE REMUNERATION POLICY OF THE CHAIRMAN OF THE MANAGEMENT BOARD	Management	For	For	For
17	APPROVAL OF THE REMUNERATION POLICY OF THE MEMBERS OF THE MANAGEMENT BOARD, OTHER THAN THE CHAIRMAN	Management	For	For	For
18	APPROVAL OF THE REMUNERATION POLICY OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
19	RENEWAL OF THE TERM OF OFFICE OF MS SUSANA GALLARDO AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
20	RENEWAL OF THE TERM OF OFFICE OF MS SARA LUCAS AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
21	RENEWAL OF THE TERM OF OFFICE OF MS ALINE SYLLA-WALBAUM AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
22	APPOINTMENT OF KPMG S.A. AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	For
23	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	For
24	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD TO ENABLE THE COMPANY TO PURCHASE ITS SHARES IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
25	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD TO REDUCE THE SHARE CAPITAL BY THE CANCELLING SHARES BOUGHT BACK BY THE COMPANY IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
26	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY RESERVED FOR PARTICIPANTS IN COMPANY SAVINGS PLANS (PLAN D'EPARGNE ENTREPRISE), WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For

Vote Summary

27	POWERS FOR FORMALITIES	Management	For	For	For
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Vote Summary

SANOFI SA

Security	F5548N101	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	FR0000120578	Agenda	718273559 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	PARIS / France	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	5671735 - 5696589 - B01DR51 - B0CRGJ9 - B114ZY6 - B19GKJ4 - BF447L2 - BN75S48 - BP39581	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE INDIVIDUAL COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023)	Management		For	
3	APPROPRIATION OF PROFITS FOR THE YEAR ENDED DECEMBER 31, 2023 AND DECLARATION OF DIVIDEND	Management		For	
4	REAPPOINTMENT OF RACHEL DUAN AS A DIRECTOR	Management		For	
5	REAPPOINTMENT OF LISE KINGO AS A DIRECTOR	Management		For	
6	APPOINTMENT OF CLOTILDE DELBOS AS A DIRECTOR	Management		For	
7	APPOINTMENT OF ANNE-FRANOOISE NESMES AS A DIRECTOR	Management		For	
8	APPOINTMENT OF JOHN SUNDY AS A DIRECTOR	Management		For	
9	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS ISSUED IN ACCORDANCE WITH ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management		For	
10	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO SERGE WEINBERG, CHAIRMAN OF THE BOARD FOR THE PERIOD FROM JANUARY 1ST, 2023 TO MAY 25, 2023	Management		For	
11	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO FREDERIC OUDEA, CHAIRMAN OF THE BOARD FROM MAY 25, 2023	Management		For	

Vote Summary

12	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO PAUL HUDSON, CHIEF EXECUTIVE OFFICER	Management	For
13	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For
16	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE FINANCIAL STATEMENTS	Management	For
17	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For
18	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For
19	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS IN THE COMPANYS SHARES (USABLE OUTSIDE THE PERIOD OF A PUBLIC TENDER OFFER)	Management	For
20	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT CONSIDERATION-FREE ALLOTMENTS OF EXISTING OR NEW SHARES TO SOME OR ALL OF THE SALARIED EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP	Management	For
21	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH WAIVER OF PREEMPTIVE RIGHTS IN THEIR FAVOR	Management	For

Vote Summary

22	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL RESERVED FOR CATEGORIES OF BENEFICIARIES COMPOSED OF EMPLOYEES AND CORPORATE OFFICERS OF FOREIGN SUBSIDIARIES, WITH WAIVER OF PREEMPTIVE RIGHTS IN THEIR FAVOR	Management	For
23	POWERS TO CARRY OUT FORMALITIES	Management	For

Vote Summary

SANOFI SA

Security	F5548N101	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	FR0000120578	Agenda	718273559 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	PARIS / France	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	5671735 - 5696589 - B01DR51 - B0CRGJ9 - B114ZY6 - B19GKJ4 - BF447L2 - BN75S48 - BP39581	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE INDIVIDUAL COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023)	Management	For	For	For
3	APPROPRIATION OF PROFITS FOR THE YEAR ENDED DECEMBER 31, 2023 AND DECLARATION OF DIVIDEND	Management	For	For	For
4	REAPPOINTMENT OF RACHEL DUAN AS A DIRECTOR	Management	For	For	For
5	REAPPOINTMENT OF LISE KINGO AS A DIRECTOR	Management	For	For	For
6	APPOINTMENT OF CLOTILDE DELBOS AS A DIRECTOR	Management	For	For	For
7	APPOINTMENT OF ANNE-FRANOOISE NESMES AS A DIRECTOR	Management	For	For	For
8	APPOINTMENT OF JOHN SUNDY AS A DIRECTOR	Management	For	For	For
9	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS ISSUED IN ACCORDANCE WITH ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
10	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO SERGE WEINBERG, CHAIRMAN OF THE BOARD FOR THE PERIOD FROM JANUARY 1ST, 2023 TO MAY 25, 2023	Management	For	For	For
11	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO FREDERIC OUDEA, CHAIRMAN OF THE BOARD FROM MAY 25, 2023	Management	For	For	For

Vote Summary

12	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO PAUL HUDSON, CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
16	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE FINANCIAL STATEMENTS	Management	For	For	For
17	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	For
18	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	For
19	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS IN THE COMPANYS SHARES (USABLE OUTSIDE THE PERIOD OF A PUBLIC TENDER OFFER)	Management	For	For	For
20	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT CONSIDERATION-FREE ALLOTMENTS OF EXISTING OR NEW SHARES TO SOME OR ALL OF THE SALARIED EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP	Management	For	For	For
21	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH WAIVER OF PREEMPTIVE RIGHTS IN THEIR FAVOR	Management	For	For	For

Vote Summary

22	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL RESERVED FOR CATEGORIES OF BENEFICIARIES COMPOSED OF EMPLOYEES AND CORPORATE OFFICERS OF FOREIGN SUBSIDIARIES, WITH WAIVER OF PREEMPTIVE RIGHTS IN THEIR FAVOR	Management	For	For	For
23	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

SANOFI SA

Security	F5548N101	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	FR0000120578	Agenda	718273559 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	PARIS / France	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	5671735 - 5696589 - B01DR51 - B0CRGJ9 - B114ZY6 - B19GKJ4 - BF447L2 - BN75S48 - BP39581	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE INDIVIDUAL COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023)	Management	For	For	For
3	APPROPRIATION OF PROFITS FOR THE YEAR ENDED DECEMBER 31, 2023 AND DECLARATION OF DIVIDEND	Management	For	For	For
4	REAPPOINTMENT OF RACHEL DUAN AS A DIRECTOR	Management	For	For	For
5	REAPPOINTMENT OF LISE KINGO AS A DIRECTOR	Management	For	For	For
6	APPOINTMENT OF CLOTILDE DELBOS AS A DIRECTOR	Management	For	For	For
7	APPOINTMENT OF ANNE-FRANOOISE NESMES AS A DIRECTOR	Management	For	For	For
8	APPOINTMENT OF JOHN SUNDY AS A DIRECTOR	Management	For	For	For
9	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS ISSUED IN ACCORDANCE WITH ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
10	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO SERGE WEINBERG, CHAIRMAN OF THE BOARD FOR THE PERIOD FROM JANUARY 1ST, 2023 TO MAY 25, 2023	Management	For	For	For
11	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO FREDERIC OUDEA, CHAIRMAN OF THE BOARD FROM MAY 25, 2023	Management	For	For	For

Vote Summary

12	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO PAUL HUDSON, CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
16	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE FINANCIAL STATEMENTS	Management	For	For	For
17	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	For
18	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	For
19	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS IN THE COMPANYS SHARES (USABLE OUTSIDE THE PERIOD OF A PUBLIC TENDER OFFER)	Management	For	For	For
20	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT CONSIDERATION-FREE ALLOTMENTS OF EXISTING OR NEW SHARES TO SOME OR ALL OF THE SALARIED EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP	Management	For	For	For
21	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH WAIVER OF PREEMPTIVE RIGHTS IN THEIR FAVOR	Management	For	For	For

Vote Summary

22	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL RESERVED FOR CATEGORIES OF BENEFICIARIES COMPOSED OF EMPLOYEES AND CORPORATE OFFICERS OF FOREIGN SUBSIDIARIES, WITH WAIVER OF PREEMPTIVE RIGHTS IN THEIR FAVOR	Management	For	For	For
23	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

REXEL SA

Security	F7782J366	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	FR0010451203	Agenda	718276074 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	PARIS / France	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	B1VP0K0 - B1VYDX1 - B1W9CQ1 - B28ZZ50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.20 PER SHARE	Management	For	For	For
4	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management	For	For	For
5	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For	For
6	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
7	APPROVE REMUNERATION POLICY OF CEO	Management	For	For	For
8	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	For
9	APPROVE COMPENSATION OF IAN MEAKINS, CHAIRMAN OF THE BOARD UNTIL AUGUST 31, 2023	Management	For	For	For
10	APPROVE COMPENSATION OF AGNES TOURAINE, CHAIRWOMAN OF THE BOARD SINCE SEPTEMBER 1, 2023	Management	For	For	For
11	APPROVE COMPENSATION OF GUILLAUME TEXIER, CEO	Management	For	For	For
12	ELECT ERIC LABAYE AS DIRECTOR	Management	For	For	For
13	ELECT CATHERINE VANDENBORRE AS DIRECTOR	Management	Against	For	Against
14	REELECT BRIGITTE CANTALOUBES AS DIRECTOR	Management	For	For	For
15	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	Management	For	For	For

Vote Summary

16	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
17	APPOINT KPMG SA AS AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
18	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
19	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
20	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
21	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS FOR INTERNATIONAL EMPLOYEES	Management	For	For	For
22	AUTHORIZE UP TO 1.4 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS WITH PERFORMANCE CONDITIONS ATTACHED	Management	For	For	For
23	AUTHORIZE UP TO 0.3 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS RESERVED FOR CORPORATE OFFICERS AND EMPLOYEES OF REXEL GROUP	Management	For	For	For
24	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

Vote Summary

REXEL SA

Security	F7782J366	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	FR0010451203	Agenda	718276074 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	PARIS / France	Vote Deadline	25-Apr-2024 02:00 PM ET
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Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.20 PER SHARE	Management	For	For	For
4	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management	For	For	For
5	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For	For
6	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
7	APPROVE REMUNERATION POLICY OF CEO	Management	For	For	For
8	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	For
9	APPROVE COMPENSATION OF IAN MEAKINS, CHAIRMAN OF THE BOARD UNTIL AUGUST 31, 2023	Management	For	For	For
10	APPROVE COMPENSATION OF AGNES TOURAINE, CHAIRWOMAN OF THE BOARD SINCE SEPTEMBER 1, 2023	Management	For	For	For
11	APPROVE COMPENSATION OF GUILLAUME TEXIER, CEO	Management	For	For	For
12	ELECT ERIC LABAYE AS DIRECTOR	Management	For	For	For
13	ELECT CATHERINE VANDENBORRE AS DIRECTOR	Management	Against	For	Against
14	REELECT BRIGITTE CANTALOUBES AS DIRECTOR	Management	For	For	For
15	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	Management	For	For	For

Vote Summary

16	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
17	APPOINT KPMG SA AS AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
18	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
19	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
20	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
21	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS FOR INTERNATIONAL EMPLOYEES	Management	For	For	For
22	AUTHORIZE UP TO 1.4 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS WITH PERFORMANCE CONDITIONS ATTACHED	Management	For	For	For
23	AUTHORIZE UP TO 0.3 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS RESERVED FOR CORPORATE OFFICERS AND EMPLOYEES OF REXEL GROUP	Management	For	For	For
24	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

Vote Summary

REXEL SA

Security	F7782J366	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	FR0010451203	Agenda	718276074 - Management
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City / Country	PARIS / France	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	B1VP0K0 - B1VYDX1 - B1W9CQ1 - B28ZZ50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.20 PER SHARE	Management		For	
4	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management		For	
5	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management		For	
6	APPROVE REMUNERATION POLICY OF DIRECTORS	Management		For	
7	APPROVE REMUNERATION POLICY OF CEO	Management		For	
8	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management		For	
9	APPROVE COMPENSATION OF IAN MEAKINS, CHAIRMAN OF THE BOARD UNTIL AUGUST 31, 2023	Management		For	
10	APPROVE COMPENSATION OF AGNES TOURAINE, CHAIRWOMAN OF THE BOARD SINCE SEPTEMBER 1, 2023	Management		For	
11	APPROVE COMPENSATION OF GUILLAUME TEXIER, CEO	Management		For	
12	ELECT ERIC LABAYE AS DIRECTOR	Management		For	
13	ELECT CATHERINE VANDENBORRE AS DIRECTOR	Management		For	
14	REELECT BRIGITTE CANTALOUBES AS DIRECTOR	Management		For	
15	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	Management		For	

Vote Summary

16	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For
17	APPOINT KPMG SA AS AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For
18	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For
19	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For
20	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For
21	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS FOR INTERNATIONAL EMPLOYEES	Management	For
22	AUTHORIZE UP TO 1.4 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS WITH PERFORMANCE CONDITIONS ATTACHED	Management	For
23	AUTHORIZE UP TO 0.3 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS RESERVED FOR CORPORATE OFFICERS AND EMPLOYEES OF REXEL GROUP	Management	For
24	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For

Vote Summary

COMMERZBANK AG

Security	D172W1279	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	DE000CBK1001	Agenda	718277987 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	WIESBA / Germany DEN	Vote Deadline	22-Apr-2024 01:59 PM ET
SEDOL(s)	B83SFJ0 - B86QY16 - B90LKT4 - B9FBZ49 - B9J9969 - BCZRLW8 - BF0Z8P0 - BH89GB0 - BMXR056 - BTDY487	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.35 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MANFRED KNOF FOR FISCAL YEAR 2023	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BETTINA ORLOPP FOR FISCAL YEAR 2023	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARCUS CHROMIK FOR FISCAL YEAR 2023	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MICHAEL KOTZBAUER FOR FISCAL YEAR 2023	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SABINE MINARSKY FOR FISCAL YEAR 2023	Management	For	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOERG OLIVERI DEL CASTILLO-SCHULZ FOR FISCAL YEAR 2023	Management	For	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER THOMAS SCHAUFLENER FOR FISCAL YEAR 2023	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JENS WEIDMANN (FROM MAY 31, 2023) FOR FISCAL YEAR 2023	Management	For	For	For

Vote Summary

4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER UWE TSCHAEGE FOR FISCAL YEAR 2023	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HEIKE ANSCHEIT FOR FISCAL YEAR 2023	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ALEXANDER BOURSANOFF (UNTIL MAY 31, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR DE BUHR FOR FISCAL YEAR 2023	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN BURGHARDT (UNTIL MAY 31, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD CHRIST (FROM MAY 31, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK CZICHOWSKI FOR FISCAL YEAR 2023	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SABINE DIETRICH FOR FISCAL YEAR 2023	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUTTA DOENGES FOR FISCAL YEAR 2023	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MONIKA FINK (UNTIL MAY 31, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HELMUT GOTTSCHALK (UNTIL MAY 31, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN JENNES (UNTIL MAY 31, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERSTIN JERCHEL FOR FISCAL YEAR 2023	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BURKHARD KEESE FOR FISCAL YEAR 2023	Management	For	For	For

Vote Summary

4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ALEXANDRA KRIEGER (UNTIL MAY 31, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MAXI LEUCHTERS (FROM MAY 31, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DANIELA MATTHEUS FOR FISCAL YEAR 2023	Management	For	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NINA OLDERDISSEN (FROM MAY 31, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SANDRA PERSIEHL (FROM MAY 31, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SCHRAMM (FROM MAY 31, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CAROLINE SEIFERT FOR FISCAL YEAR 2023	Management	For	For	For
4.23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROBIN STALKER (UNTIL MAY 31, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERTRUDE TUMPEL-GUGERELL FOR FISCAL YEAR 2023	Management	For	For	For
4.25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SASCHA UEBEL (FROM MAY 31, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK WESTHOFF FOR FISCAL YEAR 2023	Management	For	For	For
4.27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN WITTMANN FOR FISCAL YEAR 2023	Management	For	For	For
5.1	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2024	Management	For	For	For
5.2	RATIFY KPMG AG AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE PERIOD FROM DEC. 31, 2024, UNTIL 2025 AGM	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For

Vote Summary

7	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
8	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	For
9	AMEND ARTICLES RE: ELECTRONIC SECURITIES	Management	For	For	For

Vote Summary

KNORR-BREMSE AG

Security	D4S43E114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	DE000KBX1006	Agenda	718281405 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	MUNICH / Germany	Vote Deadline	22-Apr-2024 01:59 PM ET
SEDOL(s)	BD2P9X9 - BD5GWQ3 - BFD1GQ2 - BHMYD54 - BJFVGC4 - BM8BWB3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.64 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION POLICY	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For	For

Vote Summary

HERMES INTERNATIONAL SA

Security	F48051100	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	FR0000052292	Agenda	718290909 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	PARIS / France	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	5253973 - B030CJ9 - B04KDG2 - B28J8Z3 - BFXPCT9 - BMYHMK1 - BP39558 - BPNYQ83 - BTHHHL6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	EXECUTIVE MANAGEMENT DISCHARGE	Management	For	For	For
4	ALLOCATION OF NET INCOME - DISTRIBUTION OF AN ORDINARY DIVIDEND AND AN EXCEPTIONAL DIVIDEND	Management	For	For	For
5	APPROVAL OF THE RELATED-PARTY AGREEMENTS	Management	For	For	For
6	AUTHORISATION GRANTED TO THE EXECUTIVE MANAGEMENT TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
7	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE (CODE DE COMMERCE) WITH REGARD TO COMPENSATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023, FOR ALL CORPORATE OFFICERS (GLOBAL EX-POST VOTE)	Management	Against	For	Against
8	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR AXEL DUMAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	For	For	For
9	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO THE COMPANY EMILE HERMES SAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	For	For	For

Vote Summary

10	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR ERIC DE SEYNES, CHAIRMAN OF THE SUPERVISORY BOARD (INDIVIDUAL EX-POST VOTE)	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE EXECUTIVE CHAIRMEN (EX-ANTE VOTE)	Management	Against	For	Against
12	APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS (EX-ANTE VOTE)	Management	For	For	For
13	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR MATTHIEU DUMAS FOR A TERM OF THREE YEARS	Management	For	For	For
14	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR BLAISE GUERRAND FOR A TERM OF THREE YEARS	Management	For	For	For
15	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MS OLYMPIA GUERRAND FOR A TERM OF THREE YEARS	Management	For	For	For
16	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR ALEXANDRE VIROS FOR A TERM OF THREE YEARS	Management	For	For	For
17	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR TASKED WITH CERTIFYING SUSTAINABILITY INFORMATION FOR A TERM OF THREE FINANCIAL YEARS	Management	For	For	For
18	AUTHORISATION TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE (CODE DE COMMERCE)) - GENERAL CANCELLATION PROGRAMME	Management	For	For	For
19	AUTHORISATION TO BE GIVEN TO EXECUTIVE MANAGEMENT TO GRANT FREE EXISTING SHARES OF THE COMPANY	Management	Against	For	Against
20	DELEGATION OF AUTHORITY TO CARRY OUT THE FORMALITIES RELATED TO THE GENERAL MEETING	Management	For	For	For

Vote Summary

HERMES INTERNATIONAL SA

Security	F48051100	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	FR0000052292	Agenda	718290909 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	PARIS / France	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	5253973 - B030CJ9 - B04KDG2 - B28J8Z3 - BFXPCT9 - BMYHMK1 - BP39558 - BPNYQ83 - BTHHHL6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management		For	
3	EXECUTIVE MANAGEMENT DISCHARGE	Management		For	
4	ALLOCATION OF NET INCOME - DISTRIBUTION OF AN ORDINARY DIVIDEND AND AN EXCEPTIONAL DIVIDEND	Management		For	
5	APPROVAL OF THE RELATED-PARTY AGREEMENTS	Management		For	
6	AUTHORISATION GRANTED TO THE EXECUTIVE MANAGEMENT TO TRADE IN THE COMPANY'S SHARES	Management		For	
7	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE (CODE DE COMMERCE) WITH REGARD TO COMPENSATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023, FOR ALL CORPORATE OFFICERS (GLOBAL EX-POST VOTE)	Management		For	
8	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR AXEL DUMAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management		For	
9	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO THE COMPANY EMILE HERMES SAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management		For	

Vote Summary

10	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR ERIC DE SEYNES, CHAIRMAN OF THE SUPERVISORY BOARD (INDIVIDUAL EX-POST VOTE)	Management	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE EXECUTIVE CHAIRMEN (EX-ANTE VOTE)	Management	For
12	APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS (EX-ANTE VOTE)	Management	For
13	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR MATTHIEU DUMAS FOR A TERM OF THREE YEARS	Management	For
14	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR BLAISE GUERRAND FOR A TERM OF THREE YEARS	Management	For
15	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MS OLYMPIA GUERRAND FOR A TERM OF THREE YEARS	Management	For
16	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR ALEXANDRE VIROS FOR A TERM OF THREE YEARS	Management	For
17	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR TASKED WITH CERTIFYING SUSTAINABILITY INFORMATION FOR A TERM OF THREE FINANCIAL YEARS	Management	For
18	AUTHORISATION TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE (CODE DE COMMERCE)) - GENERAL CANCELLATION PROGRAMME	Management	For
19	AUTHORISATION TO BE GIVEN TO EXECUTIVE MANAGEMENT TO GRANT FREE EXISTING SHARES OF THE COMPANY	Management	For
20	DELEGATION OF AUTHORITY TO CARRY OUT THE FORMALITIES RELATED TO THE GENERAL MEETING	Management	For

Vote Summary

HERMES INTERNATIONAL SA

Security	F48051100	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	FR0000052292	Agenda	718290909 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	PARIS / France	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	5253973 - B030CJ9 - B04KDG2 - B28J8Z3 - BFXPCT9 - BMYHMK1 - BP39558 - BPNYQ83 - BTHHHL6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	EXECUTIVE MANAGEMENT DISCHARGE	Management	For	For	For
4	ALLOCATION OF NET INCOME - DISTRIBUTION OF AN ORDINARY DIVIDEND AND AN EXCEPTIONAL DIVIDEND	Management	For	For	For
5	APPROVAL OF THE RELATED-PARTY AGREEMENTS	Management	For	For	For
6	AUTHORISATION GRANTED TO THE EXECUTIVE MANAGEMENT TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
7	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE (CODE DE COMMERCE) WITH REGARD TO COMPENSATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023, FOR ALL CORPORATE OFFICERS (GLOBAL EX-POST VOTE)	Management	Against	For	Against
8	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR AXEL DUMAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	Against	For	Against
9	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO THE COMPANY EMILE HERMES SAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	Against	For	Against

Vote Summary

10	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR ERIC DE SEYNES, CHAIRMAN OF THE SUPERVISORY BOARD (INDIVIDUAL EX-POST VOTE)	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE EXECUTIVE CHAIRMEN (EX-ANTE VOTE)	Management	Against	For	Against
12	APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS (EX-ANTE VOTE)	Management	For	For	For
13	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR MATTHIEU DUMAS FOR A TERM OF THREE YEARS	Management	For	For	For
14	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR BLAISE GUERRAND FOR A TERM OF THREE YEARS	Management	For	For	For
15	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MS OLYMPIA GUERRAND FOR A TERM OF THREE YEARS	Management	For	For	For
16	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR ALEXANDRE VIROS FOR A TERM OF THREE YEARS	Management	For	For	For
17	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR TASKED WITH CERTIFYING SUSTAINABILITY INFORMATION FOR A TERM OF THREE FINANCIAL YEARS	Management	For	For	For
18	AUTHORISATION TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE (CODE DE COMMERCE)) - GENERAL CANCELLATION PROGRAMME	Management	For	For	For
19	AUTHORISATION TO BE GIVEN TO EXECUTIVE MANAGEMENT TO GRANT FREE EXISTING SHARES OF THE COMPANY	Management	Against	For	Against
20	DELEGATION OF AUTHORITY TO CARRY OUT THE FORMALITIES RELATED TO THE GENERAL MEETING	Management	For	For	For

Vote Summary

TENARIS SA

Security	L90272136	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	LU2598331598	Agenda	718294286 - Management
Record Date	16-Apr-2024	Holding Recon Date	16-Apr-2024
City / Country	LUXEMB / Luxembourg OURG	Vote Deadline	11-Apr-2024 01:59 PM ET
SEDOL(s)	BMHVLR3 - BPQCCJ7 - BPQCCV9 - BQ71PP7 - BQ71XC0 - BQ71Z46	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE AND APPROVE BOARD'S AND AUDITOR'S REPORTS RE: CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE FINANCIAL STATEMENTS	Management	For	For	For
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
5	APPROVE DISCHARGE OF DIRECTORS	Management	For	For	For
6	ELECT DIRECTORS (BUNDLED)	Management	For	For	For
7	APPROVE REMUNERATION OF DIRECTORS	Management	For	For	For
8	APPROVE REMUNERATION REPORT	Management	Against	For	Against
9	APPROVE REMUNERATION POLICY	Management	Against	For	Against
10	APPROVE AUDIT FEES	Management	For	For	For
11	ALLOW ELECTRONIC DISTRIBUTION OF COMPANY DOCUMENTS TO SHAREHOLDERS	Management	For	For	For
12	APPROVE REDUCTION IN SHARE CAPITAL THROUGH CANCELLATION OF SHARES	Management	For	For	For

Vote Summary

LOCALIZA RENT A CAR SA

Security	P6330Z111	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	BRRENTACNOR4	Agenda	718313288 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	TBD / Brazil	Vote Deadline	22-Apr-2024 01:59 PM ET
SEDOL(s)	B08K3S0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CHANGES TO THE HEADING OF ARTICLE 3, THE HEADING OF ARTICLE 5, ITEM M OF ARTICLE 12, THE HEADING, PARAGRAPHS, AND ITEMS OF ARTICLE 21, THE ITEMS OF ARTICLE 22, AND ITEM A OF PARAGRAPH 2 OF ARTICLE 26 OF THE COMPANYS BYLAWS	Management	For	For	For
2	APPROVE THE CONSOLIDATION OF THE COMPANYS BYLAWS	Management	For	For	For
3	IF A SECOND CALL IS REQUIRED FOR THE EGM, CAN THE VOTING INSTRUCTIONS CONTAINED IN THIS FORM ALSO BE CONSIDERED IN THE EVENT OF HOLDING THE EGM ON SECOND CALL	Management	For	For	For

Vote Summary

VERBUND AG

Security	A91460104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	AT0000746409	Agenda	718316715 - Management
Record Date	20-Apr-2024	Holding Recon Date	20-Apr-2024
City / Country	VIENNA / Austria	Vote Deadline	22-Apr-2024 01:59 PM ET
SEDOL(s)	4661607 - 4663409 - B28L343 - B3BJBL4 - BG43P45 - BGPKFS9 - BJ056J8 - BRT3Q66	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PRESENTATION OF THE APPROVED 2023 ANNUAL FINANCIAL STATEMENTS	Non-Voting			
2	RESOLUTION TO FORMALLY APPROVE THE APPROPRIATION OF THE NET PROFIT REPORTED IN THE 2023 ANNUAL FINANCIAL STATEMENTS	Management		For	
3	RESOLUTION TO FORMALLY APPROVE THE ACTIONS OF THE MEMBERS OF THE EXECUTIVE BOARD FOR FINANCIAL YEAR 2023	Management		For	
4	RESOLUTION TO FORMALLY APPROVE THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD FOR FINANCIAL YEAR 2023	Management		For	
5	APPOINTMENT OF THE AUDITOR OF THE FINANCIAL STATEMENTS, CONSOLIDATED FINANCIAL STATEMENTS AND SUSTAINABILITY REPORT FOR FINANCIAL YEAR 2024: ERNST AND YOUNG	Management		For	
6	RESOLUTION TO FORMALLY APPROVE THE REMUNERATION REPORT PRESENTING THE REMUNERATION PAID TO THE MEMBERS OF THE EXECUTIVE AND SUPERVISORY BOARDS OF VERBUND AG FOR FINANCIAL YEAR 2023	Management		For	
7a	ELECTION OF MAG. OHNEBERG TO SUPERVISORY BOARD	Management		For	
7b	ELECTION OF DR. HENGSTER TO SUPERVISORY BOARD	Management		For	
7c	ELECTION OF UNIVPROF DR EBERHARTINGER TO SUPERVISORY BOARD	Management		For	
7d	ELECTION OF DI RUEMLER TO SUPERVISORY BOARD	Management		For	
8	RESOLUTION ON THE NEW VERSION OF THE ARTICLES OF ASSOCIATION	Management		For	

Vote Summary

LOCALIZA RENT A CAR SA

Security	P6330Z111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	BRRENTACNOR4	Agenda	718331399 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	TBD / Brazil	Vote Deadline	22-Apr-2024 01:59 PM ET
SEDOL(s)	B08K3S0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	APPROVE THE MANAGEMENT ACCOUNTS, AND THE MANAGEMENT REPORT, AND THE COMPANY'S FINANCIAL STATEMENTS COMPANY FOR THE YEAR ENDED DECEMBER 31, 2023, ALONG WITH THE INDEPENDENT AUDITORS REPORT AND THE OPINION OF THE FISCAL COUNCIL	Management	For	For	For
2.	APPROVE THE MANagements PROPOSAL FOR THE ALLOCATION OF THE PROFIT FOR THE YEAR ENDED DECEMBER 31, 2023, AND THE DIVIDEND DISTRIBUTION	Management	For	For	For
3.	DO YOU WISH TO REQUEST THE ESTABLISHMENT OF A FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404, OF 1976 IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HISHER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE ESTABLISHMENT OF THE FISCAL COUNCIL	Management	For	For	For
4.	DETERMINE THE NUMBER OF MEMBERS TO COMPOSE THE FISCAL COUNCIL AT 3 THREE	Management	For	For	For
5.1.	NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. LIMIT OF VACANCIES 3: CARLA ALESSANDRA TREMATORE EDER CARVALHO MAGALHAES	Management		For	
5.2.	NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. LIMIT OF VACANCIES 3: ANTONIO DE PADUA SOARES POLICARPO MARCIO JOSE SOARES LUTTERBACH	Management	For	For	For

Vote Summary

5.3.	NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. LIMIT OF VACANCIES 3: JULIANO LIMA PINHEIRO MARCOS VILLELA VIEIRA	Management		For	
5.4.	NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. LIMIT OF VACANCIES 3: MARIA APARECIDA METANIAS HALLACK CAROLINA LUIZA FERREIRA ANTUNES CAMPOS DE SENNA	Management	For	For	For
5.5.	NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. LIMIT OF VACANCIES 3: GUILHERME BOTTREL PEREIRA TOSTES MAURICIO GRACCHO DE SEVERIANO CARDOSO	Management	For	For	For
6.	DETERMINE THE COMPENSATION OF THE FISCAL COUNCIL	Management	For	For	For
7.	DETERMINE THE TOTAL ANNUAL MANAGEMENT COMPENSATION	Management	For	For	For
8.	IF A SECOND CALL IS REQUIRED FOR THE AGM, CAN THE VOTING INSTRUCTIONS CONTAINED IN THIS FORM ALSO BE CONSIDERED IN THE EVENT OF HOLDING THE AGM ON SECOND CALL	Management	Against	For	Against

Vote Summary

SANDOZ GROUP AG

Security	H7140B103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	CH1243598427	Agenda	718332202 - Management
Record Date	24-Apr-2024	Holding Recon Date	24-Apr-2024
City / Country	BASEL / Switzerland	Vote Deadline	24-Apr-2024 02:00 AM ET
SEDOL(s)	BLPLD38 - BMCMB71 - BRBRQJ9 - BS44FV9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE MANAGEMENT REPORT, THE ANNUAL FINANCIAL STATEMENTS, AND THE ANNUAL CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
2	APPROVAL OF THE REPORT ON NON-FINANCIAL MATTERS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
3	APPROPRIATION OF AVAILABLE EARNINGS AND DIVIDEND PAYMENT FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
4	DISCHARGE OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Management	For	For	For
5.1.1	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: GILBERT GHOSTINE (AS MEMBER AND CHAIR)	Management	For	For	For
5.1.2	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: KAREN J. HUEBSCHER, PHD (AS MEMBER)	Management	For	For	For
5.1.3	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: SHAMIRAM R. FEINGLASS, MD (AS MEMBER)	Management	For	For	For
5.1.4	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: URS RIEDENER (AS MEMBER)	Management	For	For	For
5.1.5	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: AARTI SHAH, PHD (AS MEMBER)	Management	For	For	For
5.1.6	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: IOANNIS SKOUFALOS (AS MEMBER)	Management	For	For	For
5.1.7	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: MARIA VARSELLONA (AS MEMBER)	Management	For	For	For
5.2.1	ELECTION OF NEW MEMBER OF THE BOARD OF DIRECTOR: MATHAI MAMMEN, MD, PHD (AS NEW MEMBER)	Management	For	For	For

Vote Summary

5.2.2	ELECTION OF NEW MEMBER OF THE BOARD OF DIRECTOR: GRAEME PITKETHLY (AS NEW MEMBER)	Management	For	For	For
5.2.3	ELECTION OF NEW MEMBER OF THE BOARD OF DIRECTOR: MICHAEL RECHSTEINER (AS NEW MEMBER)	Management	For	For	For
5.311	RE-ELECTION OF MEMBER OF THE HUMAN CAPITAL & ESG COMMITTEE: URS RIEDENER	Management	For	For	For
5.312	RE-ELECTION OF MEMBER OF THE HUMAN CAPITAL & ESG COMMITTEE: AARTI SHAH, PHD	Management	For	For	For
5.313	RE-ELECTION OF MEMBER OF THE HUMAN CAPITAL & ESG COMMITTEE: IOANNIS SKOUFALOS	Management	For	For	For
5.314	RE-ELECTION OF MEMBER OF THE HUMAN CAPITAL & ESG COMMITTEE: MARIA VARSELLONA	Management	For	For	For
5.3.2	ELECTION OF MICHAEL RECHSTEINER AS NEW MEMBER OF THE HUMAN CAPITAL & ESG COMMITTEE	Management	For	For	For
6.1	APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE BOARD OF DIRECTORS FOR THE TERM OF OFFICE 2024/2025	Management	For	For	For
6.2	APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE EXECUTIVE COMMITTEE FOR THE FINANCIAL YEAR 2025	Management	For	For	For
6.3	ADVISORY VOTE ON THE 2023 COMPENSATION REPORT	Management	For	For	For
7	RE-ELECTION OF THE AUDITORS KPMG AG	Management	For	For	For
8	RE-ELECTION OF THE INDEPENDENT PROXY ADVORO ZURICH LTD	Management	For	For	For
9	GENERAL INSTRUCTION IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION AND/OR MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 704B OF THE SWISS CODE OF OBLIGATIONS (FOR=ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST=AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN=ABSTAIN)	Management	Against	For	Against

Vote Summary

SANDOZ GROUP AG

Security	H7140B103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	CH1243598427	Agenda	718332202 - Management
Record Date	24-Apr-2024	Holding Recon Date	24-Apr-2024
City / Country	BASEL / Switzerland	Vote Deadline	24-Apr-2024 02:00 AM ET
SEDOL(s)	BLPLD38 - BMCMB71 - BRBRQJ9 - BS44FV9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE MANAGEMENT REPORT, THE ANNUAL FINANCIAL STATEMENTS, AND THE ANNUAL CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
2	APPROVAL OF THE REPORT ON NON-FINANCIAL MATTERS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
3	APPROPRIATION OF AVAILABLE EARNINGS AND DIVIDEND PAYMENT FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
4	DISCHARGE OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Management	For	For	For
5.1.1	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: GILBERT GHOSTINE (AS MEMBER AND CHAIR)	Management	For	For	For
5.1.2	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: KAREN J. HUEBSCHER, PHD (AS MEMBER)	Management	For	For	For
5.1.3	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: SHAMIRAM R. FEINGLASS, MD (AS MEMBER)	Management	For	For	For
5.1.4	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: URS RIEDENER (AS MEMBER)	Management	For	For	For
5.1.5	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: AARTI SHAH, PHD (AS MEMBER)	Management	For	For	For
5.1.6	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: IOANNIS SKOUFALOS (AS MEMBER)	Management	For	For	For
5.1.7	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: MARIA VARSELLONA (AS MEMBER)	Management	For	For	For
5.2.1	ELECTION OF NEW MEMBER OF THE BOARD OF DIRECTOR: MATHAI MAMMEN, MD, PHD (AS NEW MEMBER)	Management	For	For	For

Vote Summary

5.2.2	ELECTION OF NEW MEMBER OF THE BOARD OF DIRECTOR: GRAEME PITKETHLY (AS NEW MEMBER)	Management	For	For	For
5.2.3	ELECTION OF NEW MEMBER OF THE BOARD OF DIRECTOR: MICHAEL RECHSTEINER (AS NEW MEMBER)	Management	For	For	For
5.311	RE-ELECTION OF MEMBER OF THE HUMAN CAPITAL & ESG COMMITTEE: URS RIEDENER	Management	For	For	For
5.312	RE-ELECTION OF MEMBER OF THE HUMAN CAPITAL & ESG COMMITTEE: AARTI SHAH, PHD	Management	For	For	For
5.313	RE-ELECTION OF MEMBER OF THE HUMAN CAPITAL & ESG COMMITTEE: IOANNIS SKOUFALOS	Management	For	For	For
5.314	RE-ELECTION OF MEMBER OF THE HUMAN CAPITAL & ESG COMMITTEE: MARIA VARSELLONA	Management	For	For	For
5.3.2	ELECTION OF MICHAEL RECHSTEINER AS NEW MEMBER OF THE HUMAN CAPITAL & ESG COMMITTEE	Management	For	For	For
6.1	APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE BOARD OF DIRECTORS FOR THE TERM OF OFFICE 2024/2025	Management	For	For	For
6.2	APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE EXECUTIVE COMMITTEE FOR THE FINANCIAL YEAR 2025	Management	For	For	For
6.3	ADVISORY VOTE ON THE 2023 COMPENSATION REPORT	Management	For	For	For
7	RE-ELECTION OF THE AUDITORS KPMG AG	Management	For	For	For
8	RE-ELECTION OF THE INDEPENDENT PROXY ADVORO ZURICH LTD	Management	For	For	For
9	GENERAL INSTRUCTION IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION AND/OR MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 704B OF THE SWISS CODE OF OBLIGATIONS (FOR=ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST=AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN=ABSTAIN)	Management	Against	For	Against

Vote Summary

ARCELORMITTAL SA

Security	L0302D210	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	LU1598757687	Agenda	718333583 - Management
Record Date	16-Apr-2024	Holding Recon Date	16-Apr-2024
City / Country	LUXEMB / Luxembourg OURG	Vote Deadline	24-Apr-2024 02:00 PM ET
SEDOL(s)	BDR7SS8 - BDZZ3Z6 - BDZZQC4 - BDZZRB0 - BDZZRR6 - BF446S2 - BKPQBQ87 - BYPBS67 - BYQMDN1 - BYQMV15 - BZ11XT6 - BZ3G1Z1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
I.	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
II.	APPROVE FINANCIAL STATEMENTS	Management	For	For	For
III.	APPROVE DIVIDENDS	Management	For	For	For
IV.	APPROVE ALLOCATION OF INCOME	Management	For	For	For
V.	APPROVE REMUNERATION REPORT	Management	For	For	For
VI.	APPROVE REMUNERATION OF DIRECTORS	Management	For	For	For
VII.	APPROVE DISCHARGE OF DIRECTORS	Management	Against	For	Against
VIII.	REELECT KARYN OVELMEN AS DIRECTOR	Management	Against	For	Against
IX.	REELECT CLARISSA LINS AS DIRECTOR	Management	Against	For	Against
X.	APPROVE SHARE REPURCHASE	Management	For	For	For
XI.	APPOINT ERNST YOUNG AS AUDITOR	Management	For	For	For
XII.	APPROVE GRANTS OF SHARE-BASED INCENTIVES FOR THE EXECUTIVE CHAIRMAN AND THE CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

OVERSEA-CHINESE BANKING CORPORATION LTD

Security	Y64248209	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	SG1S04926220	Agenda	718361897 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	SINGAP / Singapore ORE	Vote Deadline	23-Apr-2024 01:59 PM ET
SEDOL(s)	B0F9V20 - B0FLDN1 - B0G02Z2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 AND AUDITOR'S REPORT	Management	For	For	For
2.A	RE-ELECTION OF MR ANDREW LEE KOK KENG	Management	For	For	For
2.B	RE-ELECTION OF DR ANDREW KHOO CHENG HOE	Management	For	For	For
2.C	RE-ELECTION OF MR PRAMUKTI SURJAUDAJA	Management	Against	For	Against
3	RE-ELECTION OF MR SECK WAI KWONG	Management	For	For	For
4	APPROVAL OF FINAL ONE-TIER TAX EXEMPT DIVIDEND	Management	For	For	For
5.A	APPROVAL OF AMOUNT PROPOSED AS DIRECTORS' REMUNERATION	Management	For	For	For
5.B	APPROVAL OF ALLOTMENT AND ISSUE OF ORDINARY SHARES TO THE NON-EXECUTIVE DIRECTORS	Management	For	For	For
6	RE-APPOINTMENT OF AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX ITS REMUNERATION	Management	For	For	For
7	AUTHORITY TO ISSUE ORDINARY SHARES, AND MAKE OR GRANT INSTRUMENTS CONVERTIBLE INTO ORDINARY SHARES	Management	For	For	For
8	AUTHORITY TO (I) ALLOT AND ISSUE ORDINARY SHARES UNDER THE OCBC SHARE OPTION SCHEME 2001; (II) GRANT RIGHTS TO ACQUIRE AND ALLOT AND ISSUE ORDINARY SHARES UNDER THE OCBC EMPLOYEE SHARE PURCHASE PLAN; AND/OR (III) GRANT AWARDS AND ALLOT AND ISSUE ORDINARY SHARES UNDER THE OCBC DEFERRED SHARE PLAN 2021	Management	For	For	For
9	AUTHORITY TO ALLOT AND ISSUE ORDINARY SHARES PURSUANT TO THE OCBC SCRIP DIVIDEND SCHEME	Management	For	For	For

Vote Summary

10	APPROVAL OF RENEWAL OF THE SHARE PURCHASE MANDATE	Management	For	For	For
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Vote Summary

OVERSEA-CHINESE BANKING CORPORATION LTD

Security	Y64248209	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	SG1S04926220	Agenda	718361897 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	SINGAP / Singapore ORE	Vote Deadline	23-Apr-2024 01:59 PM ET
SEDOL(s)	B0F9V20 - B0FLDN1 - B0G02Z2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 AND AUDITOR'S REPORT	Management	For	For	For
2.A	RE-ELECTION OF MR ANDREW LEE KOK KENG	Management	For	For	For
2.B	RE-ELECTION OF DR ANDREW KHOO CHENG HOE	Management	For	For	For
2.C	RE-ELECTION OF MR PRAMUKTI SURJAUDAJA	Management	For	For	For
3	RE-ELECTION OF MR SECK WAI KWONG	Management	For	For	For
4	APPROVAL OF FINAL ONE-TIER TAX EXEMPT DIVIDEND	Management	For	For	For
5.A	APPROVAL OF AMOUNT PROPOSED AS DIRECTORS' REMUNERATION	Management	For	For	For
5.B	APPROVAL OF ALLOTMENT AND ISSUE OF ORDINARY SHARES TO THE NON-EXECUTIVE DIRECTORS	Management	For	For	For
6	RE-APPOINTMENT OF AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX ITS REMUNERATION	Management	For	For	For
7	AUTHORITY TO ISSUE ORDINARY SHARES, AND MAKE OR GRANT INSTRUMENTS CONVERTIBLE INTO ORDINARY SHARES	Management	For	For	For
8	AUTHORITY TO (I) ALLOT AND ISSUE ORDINARY SHARES UNDER THE OCBC SHARE OPTION SCHEME 2001; (II) GRANT RIGHTS TO ACQUIRE AND ALLOT AND ISSUE ORDINARY SHARES UNDER THE OCBC EMPLOYEE SHARE PURCHASE PLAN; AND/OR (III) GRANT AWARDS AND ALLOT AND ISSUE ORDINARY SHARES UNDER THE OCBC DEFERRED SHARE PLAN 2021	Management	For	For	For
9	AUTHORITY TO ALLOT AND ISSUE ORDINARY SHARES PURSUANT TO THE OCBC SCRIP DIVIDEND SCHEME	Management	For	For	For

Vote Summary

10	APPROVAL OF RENEWAL OF THE SHARE PURCHASE MANDATE	Management	For	For	For
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Vote Summary

BANCO BTG PACTUAL SA

Security	P1R8ZJ253	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	BRBPACUNT006	Agenda	718362774 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	RIO DE / Brazil JANEIRO	Vote Deadline	22-Apr-2024 01:59 PM ET
SEDOL(s)	BZBZVC7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	TO RECEIVE THE ADMINISTRATIONS REPORT, THE INDEPENDENT AUDITORS REPORT AND THE SUMMARIES OF AUDIT COMMITTEE REPORT, AND EXAMINE THE FINANCIAL STATEMENTS REGARDING THE FISCAL YEAR ENDING ON DECEMBER 31, 2023	Management	For	For	For
2.	DELIBERATE THE DESTINATION OF NET PROFITS FROM THE FISCAL YEAR THAT ENDED ON DECEMBER 31, 2023	Management	For	For	For
3.	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING PROCESS TO ELECT THE MEMBERS OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HIS, HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF CUMULATIVE VOTING PROCESS	Management	Against	For	Against
4.1.	NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 9: ANDRE SANTOS ESTEVES	Management	Against	For	Against
4.2.	NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE	Management	For	For	For

Vote Summary

	DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 9: EDUARDO HENRIQUE DE MELLO MOTTA LOYO				
4.3.	NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 9: GUILLERMO ORTIZ MARTINEZ	Management	For	For	For
4.4.	NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 9: JOAO MARCELLO DANTAS LEITE	Management	For	For	For
4.5.	NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 9: JOHN HUW GWILI JENKINS	Management	For	For	For

Vote Summary

4.6.	NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 9: MARK CLIFFORD MALETZ	Management	For	For	For
4.7.	NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 9: NELSON AZEVEDO JOBIM	Management	For	For	For
4.8.	NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 9: ROBERTO BALLS SALLOUTI	Management	For	For	For
4.9.	NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN	Management	For	For	For

Vote Summary

THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 9: SOFIA DE FATIMA ESTEVES

5.	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE CANDIDATES THAT YOU VE CHOSEN. IF THE SHAREHOLDER CHOOSES, YES, AND ALSO INDICATES THE, APPROVE, ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO, ABSTAIN, AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING	Management	For	For	For
6.1.	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ANDRE SANTOS ESTEVES	Management	For	For	For
6.2.	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: EDUARDO HENRIQUE DE MELLO MOTTA LOYO	Management	For	For	For
6.3.	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: GUILLERMO ORTIZ MARTINEZ	Management	For	For	For
6.4.	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: JOAO MARCELLO DANTAS LEITE	Management	For	For	For
6.5.	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: JOHN HUW GWILI JENKINS	Management	For	For	For
6.6.	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: MARK CLIFFORD MALETZ	Management	For	For	For
6.7.	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: NELSON AZEVEDO JOBIM	Management	For	For	For

Vote Summary

6.8.	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ROBERTO BALLS SALLOUTI	Management	For	For	For
6.9.	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: SOFIA DE FATIMA ESTEVES	Management	For	For	For
7.	DO YOU WISH TO REQUEST A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141, PARAGRAPH 4, I, OF LAW 6,404, OF 1976.THE SHAREHOLDER CAN ONLY FILL THIS FIELD IN CASE OF KEEPING THE POSITION OF VOTING SHARES IN INTERRUPTED FOR 3 MONTHS PRIOR TO THE GENERAL MEETING. IF THE SHAREHOLDER CHOOSES, NO, OR, ABSTAIN, HIS HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS	Management	Against	For	Against
8.	DO YOU WISH TO REQUEST THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141, 4, II OF LAW 6,404 OF 1976.THE SHAREHOLDER CAN ONLY FILL THIS FIELD IN CASE OF KEEPING THE POSITION OF VOTING SHARES IN INTERRUPTED FOR 3 MONTHS PRIOR TO THE GENERAL MEETING. IF THE SHAREHOLDER CHOOSES, NO, OR, ABSTAIN, HIS HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS	Management	Against	For	Against
9.	TO SET THE GLOBAL REMUNERATION OF THE MANAGERS	Management	Against	For	Against
10.	DO YOU WISH TO REQUEST THE ESTABLISHMENT OF A FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404, OF 1976.IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HIS, HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE ESTABLISHMENT OF THE FISCAL COUNCIL	Management	Against	For	Against
11.	IF IT IS VERIFIED THAT NEITHER THE HOLDERS OF VOTING SHARES NOR THE HOLDERS OF PREFERRED SHARES WITHOUT VOTING RIGHTS OR WITH RESTRICTED VOTING RIGHTS HAVE REACHED THE QUORUM REQUIRED IN ITEMS I AND II,	Management	Against	For	Against

Vote Summary

RESPECTIVELY, OF PARAGRAPH 4,
ARTICLE 141, OF LAW 6404, OF 1976,
DO YOU WISH TO HAVE YOUR VOTE
ADDED TO THE VOTES OF THE OTHER
CLASSES OF SHARES IN ORDER TO
ELECT TO THE BOARD OF DIRECTORS
THE CANDIDATE WITH THE HIGHEST
NUMBER OF VOTES AMONGST ALL
THOSE WHO, APPEARING ON THIS
BALLOT, RUN FOR THE SEPARATE
ELECTION

Vote Summary

EQUATORIAL ENERGIA SA

Security	P3773H104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	BREQTLACNOR0	Agenda	718368435 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	TBD / Brazil	Vote Deadline	22-Apr-2024 01:59 PM ET
SEDOL(s)	B128R96	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE ADDENDUM OF THE 5TH STOCK OPTION PLAN APPROVED AT THE EXTRAORDINARY GENERAL MEETING THAT WAS HELD ON JULY 22. 2019	Management	Against	For	Against
2	THE CREATION OF A NEW LONG TERM INCENTIVE PLAN, IN THE WAY OF THE STOCK INVESTMENT PLAN	Management	For	For	For
3	THE AMENDMENT OF ARTICLE 6 OF THE CORPORATE BYLAWS, IN ORDER TO REFLECT THE SHARE CAPITAL OF THE COMPANY	Management	For	For	For
4	CONSOLIDATION OF THE CORPORATE BYLAWS OF THE COMPANY	Management	For	For	For
5	THE AMENDMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS DEFINED AT THE ORDINARY AND EXTRAORDINARY GENERAL MEETING THAT WAS HELD ON APRIL 28, 2023, TO 7 MEMBERS	Management	For	For	For

Vote Summary

EQUATORIAL ENERGIA SA

Security	P3773H104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	BREQTLACNOR0	Agenda	718369021 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	TBD / Brazil	Vote Deadline	22-Apr-2024 01:59 PM ET
SEDOL(s)	B128R96	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE FINANCIAL STATEMENTS OF THE COMPANY, ACCOMPANIED BY THE EXPLANATORY NOTES, THE INDEPENDENT AUDITORS REPORT, THE STATUTORY AUDIT COMMITTEE REPORT AND FISCAL COUNCIL REPORT REGARDING TO THE FISCAL YEAR THAT ENDED ON DECEMBER 31, 2023	Management	For	For	For
2	THE MANAGEMENT REPORT AND MANAGERS ACCOUNTS REFERRING TO THE FISCAL YEAR ENDED ON DECEMBER 31, 2023	Management	For	For	For
3	MANAGEMENT PROPOSAL FOR THE DESTINATION OF THE RESULTS FROM THE FISCAL YEAR THAT ENDED ON DECEMBER 31, 2023	Management	For	For	For
4	THE INSTATEMENT OF THE FISCAL COUNCIL OF THE COMPANY	Management	For	For	For
5	TO SET THE NUMBER OF MEMBERS TO COMPOSE THE FISCAL COUNCIL IN 3 EFFECTIVE MEMBERS AND THEIR SUBSTITUTES	Management	For	For	For
6	ELECTION OF FISCAL COUNCIL PER SLATE.INDICATION OF ALL THE NAMES THAT MAKE UP THE BY SLATE. MARIA SALETE GARCIA PINHEIRO CLAUDIA LUCIANA CECCATTO DE TROTTA, SAULO DE TARSO ALVES DE LARA PAULO ROBERTO FRANCESCHI AND VANDERLEI DOMINGUEZ DA ROSA RICARDO BERTUCCI	Management	For	For	For
7	IN THE EVENT THAT ONE OF THE CANDIDATES WHO IS ON THE SLATE CHOSEN CEASES TO BE PART OF THAT SLATE TO ACCOMODATE THE SEPARARTE ELECTION THAT IS DEALT WITH IN ARTICLE 161, 4 AND ARTICLE 240 OF LAW 6,404 OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE CHOSEN SLATE	Management	Against	For	Against

Vote Summary

8	MANAGEMENT PROPOSAL TO SET THE ANNUAL GLOBAL COMPENSATION OF THE ADMINISTRATORS AND MEMBERS OF THE FISCAL COUNCIL FOR THE FISCAL YEAR OF 2024	Management	Against	For	Against
9	DO YOU WISH TO REQUEST THE INSTATEMENT OF THE FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404 OF 1976. IN THE EVENT THAT YOU HAVE ANSWERED NO OR ABSTAINED, YOUR SHARES WILL NOT BE COUNTED FOR PURPOSES OF THE REQUEST FOR THE INSTALLMENT OF FISCAL COUNCIL	Management	For	For	For

Vote Summary

ENERGISA SA

Security	P3769S114	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	BRENGICDAM16	Agenda	718378525 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	TBD / Brazil	Vote Deadline	22-Apr-2024 01:59 PM ET
SEDOL(s)	B56XQT8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE THE AMENDMENT TO THE CAPUT OF ARTICLE 4 OF THE BYLAWS TO REFLECT THE NEW CORPORATE CAPITAL OF THE COMPANY, IN THE TOTAL AMOUNT OF R 7,540,742,407.40 SEVEN BILLION, FIVE HUNDRED AND FORTY MILLION, SEVEN HUNDRED AND FORTYTWO THOUSAND, FOUR HUNDRED AND SEVEN REAIS AND FORTY CENTS, DIVIDED INTO 2,289,424,663 SHARES, OF WHICH 887,231,247 ARE COMMON SHARES AND 1,402,193,416 ARE PREFERRED SHARES, ALL NOMINATIVE AND WITHOUT PAR VALUE, CONSIDERING THE INCREASE IN THE COMPANYS CORPORATE CAPITAL APPROVED AND RATIFIED BY THE BOARD OF DIRECTORS AT A MEETING HELD ON JANUARY 29, 2024, WITHIN THE LIMIT OF THE AUTHORIZED CAPITAL, PURSUANT TO ARTICLE 6 OF THE COMPANYS BYLAWS, IN THE AMOUNT OF R 2,493,367,705.08 TWO BILLION, FOUR HUNDRED AND NINETYTHREE MILLION, THREE HUNDRED AND SIXTYSEVEN THOUSAND, SEVEN HUNDRED AND FIVE REAIS AND EIGHT CENTS, AS WELL AS THE SUBSEQUENT CONVERSION OF SHARES AND FORMATION OF UNITS APPROVED BY THE BOARD OF DIRECTORS AT A MEETING HELD ON FEBRUARY 9, 2024	Management	For	For	For
2	APPROVE THE CONSOLIDATION OF THE NEW WORDING OF THE COMPANYS BYLAWS	Management	For	For	For

Vote Summary

NOVONESIS A/S (NOVOZYMES A/S)

Security	K7317J133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	DK0060336014	Agenda	718378878 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	COPENH / Denmark AGEN	Vote Deadline	24-Apr-2024 01:59 PM ET
SEDOL(s)	B4V2XP8 - B5VQRG6 - B75FZ25 - B798FW0 - BD57DX0 - BD9MGR6 - BHZLNW9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	THE BOARD OF DIRECTORS' REPORT ON THE COMPANY'S ACTIVITIES	Non-Voting			
2.	PRESENTATION AND APPROVAL OF THE AUDITED ANNUAL REPORT FOR 2023	Management	For	For	For
3.	RESOLUTION ON DISTRIBUTION OF PROFIT IN ACCORDANCE WITH THE APPROVED ANNUAL REPORT	Management	For	For	For
4.	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT FOR 2023	Management	For	For	For
5.	APPROVAL OF THE REMUNERATION OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
6.01	ELECTION OF CHAIR: CORNELIS (CEES) DE JONG (RE-ELECTION)	Management	For	For	For
7.01	ELECTION OF VICE CHAIR: JESPER BRANDGAARD (RE-ELECTION)	Management	For	For	For
8.01	ELECTION OF OTHER BOARD MEMBER: HEINE DALSGAARD (RE-ELECTION)	Management	For	For	For
8.02	ELECTION OF OTHER BOARD MEMBER: SHARON JAMES (RE-ELECTION)	Management	For	For	For
8.03	ELECTION OF OTHER BOARD MEMBER: KASIM KUTAY (RE-ELECTION)	Management	For	For	For
8.04	ELECTION OF OTHER BOARD MEMBER: LISE KAAE (RE-ELECTION)	Management	For	For	For
8.05	ELECTION OF OTHER BOARD MEMBER: KEVIN LANE (RE-ELECTION)	Management	For	For	For
8.06	ELECTION OF OTHER BOARD MEMBER: MORTEN OTTO ALEXANDER SOMMER (RE-ELECTION)	Management	For	For	For
8.07	ELECTION OF OTHER BOARD MEMBER: KIM STRATTON (RE-ELECTION)	Management	Abstain	For	Against
9.01	ELECTION OF AUDITOR: EY GODKENDT REVISIONSPARTNERSELSKAB	Management	For	For	For

Vote Summary

10a.	PROPOSALS FROM THE BOARD OF DIRECTORS: RENEWAL OF AUTHORIZATION TO THE BOARD OF DIRECTORS TO IMPLEMENT CAPITAL INCREASES	Management	For	For	For
10b.	PROPOSALS FROM THE BOARD OF DIRECTORS: RENEWAL OF AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE COMPANY TO ACQUIRE TREASURY SHARES	Management	For	For	For
10c.	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORIZATION TO THE BOARD OF DIRECTORS FOR DISTRIBUTION OF EXTRAORDINARY DIVIDEND	Management	For	For	For
10d.1	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENTS TO THE ARTICLES OF ASSOCIATION: NEW ARTICLE 7.10 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
10d.2	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENTS TO THE ARTICLES OF ASSOCIATION: NEW ARTICLE 5.5 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
10d.3	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENTS TO THE ARTICLES OF ASSOCIATION: AMENDMENTS TO ARTICLE 14 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
10d.4	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENTS TO THE ARTICLES OF ASSOCIATION: EDITORIAL AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For	For
11.	AMENDMENTS TO THE REMUNERATION POLICY	Management	For	For	For
12.	AUTHORIZATION TO THE CHAIR OF THE MEETING	Management	For	For	For
13.	ANY OTHER BUSINESS	Non-Voting			

Vote Summary

REDE DOR SAO LUIZ SA

Security	P79942101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	BRRDORACNOR8	Agenda	718388627 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	TBD / Brazil	Vote Deadline	22-Apr-2024 01:59 PM ET
SEDOL(s)	BNDQ8P6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ADMINISTRATORS ACCOUNTS, TO EXAMINE, DISCUSS AND VOTE ON THE ADMINISTRATIONS REPORT, THE FINANCIAL STATEMENTS AND THE ACCOUNTING STATEMENTS ACCOMPANIED BY THE INDEPENDENT AUDITORS REPORT REGARDING THE FISCAL YEAR ENDING ON DECEMBER 31, 2023	Management	For	For	For
2	DELIBERATE THE DESTINATION OF THE RESULTS FROM THE FISCAL YEAR THAT ENDED ON DECEMBER 31, 2023, ACCORDING THE MANAGEMENT PROPOSAL	Management	For	For	For
3	TO SET THE NUMBER OF 7 MEMBERS TO COMPOSE THE BOARD OF DIRECTORS	Management	For	For	For
4	DO YOU WISH TO REQUEST THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141, 4, I OF LAW 6,404 OF 1976. IN THE EVENT THAT YOU HAVE ANSWERED NO OR ABSTAINED, YOUR SHARES WILL NOT BE COUNTED FOR PURPOSES OF THE REQUEST FOR THE CUMULATIVE VOTE	Management	Against	For	Against
5	ELECTION OF THE BOARD OF DIRECTORS BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE, THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. JORGE NEVAL MOLL FILHO EFETIVO JORGE NEVAL MOLL NETO SUPLENTE, HERACLITO DE BRITO GOMES JUNIOR EFETIVO PAULO JUNQUEIRA MOLL SUPLENTE, PEDRO	Management	For	For	For

Vote Summary

JUNQUEIRA MOLL EFETIVO ALICE
 JUNQUEIRA MOLL SUPLENTE, ANDRE
 FRANCISCO JUNQUEIRA MOLL EFETIVO
 PAULO MANUEL DE BARROS
 BERNARDES SUPLENTE, FERNANDA
 FREIRE TOVAR MOLL EFETIVO RENATA
 JUNQUEIRA MOLL BERNARDES
 SUPLENTE, WOLFGANG STEPHAN
 SCHWERDTLE INDEPENDENTE
 GUSTAVO CELLET MARQUES
 SUPLENTE AND EDSON GUSTAVO
 GEORGETTE PELI INDEPENDENTE
 FERNANDO CEZAR DANTAS PORFIRIO
 BORGES SUPLENTE

6	<p>IN THE EVENT THAT ONE OF THE CANDIDATES WHO IS ON THE SLATE CHOSEN CEASES TO BE PART OF THAT SLATE, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE CHOSEN SLATE</p>	Management	Against	For	Against
7	<p>IN THE EVENT OF THE ADOPTION OF THE CUMULATIVE VOTING PROCESS, SHOULD THE VOTES CORRESPONDING TO YOUR SHARES BE DISTRIBUTED IN EQUAL PERCENTAGES ACROSS THE MEMBERS OF THE SLATE THAT YOU HAVE CHOSEN. IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDER S VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING</p>	Management	For	For	For
8.1	<p>VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE DISTRIBUTION OF CUMMULATIVE VOTE. JORGE NEVAL MOLL FILHO EFETIVO JORGE NEVAL MOLL NETO SUPLENTE</p>	Management	Against	For	Against
8.2	<p>VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE DISTRIBUTION OF CUMMULATIVE VOTE. HERACLITO DE BRITO GOMES JUNIOR EFETIVO PAULO JUNQUEIRA MOLL SUPLENTE</p>	Management	Against	For	Against

Vote Summary

8.3	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE DISTRIBUTION OF CUMMULATIVE VOTE. PEDRO JUNQUEIRA MOLL EFETIVO ALICE JUNQUEIRA MOLL SUPLENTE	Management	Against	For	Against
8.4	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE DISTRIBUTION OF CUMMULATIVE VOTE. ANDRE FRANCISCO JUNQUEIRA MOLL EFETIVO PAULO MANUEL DE BARROS BERNARDES SUPLENTE	Management	Against	For	Against
8.5	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE DISTRIBUTION OF CUMMULATIVE VOTE. FERNANDA FREIRE TOVAR MOLL EFETIVO RENATA JUNQUEIRA MOLL BERNARDES SUPLENTE	Management	Against	For	Against
8.6	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE DISTRIBUTION OF CUMMULATIVE VOTE. WOLFGANG STEPHAN SCHWERDTLE INDEPENDENTE GUSTAVO CELLET MARQUES SUPLENTE	Management	Against	For	Against
8.7	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE DISTRIBUTION OF CUMMULATIVE VOTE. EDSON GUSTAVO GEORGETTE PELI INDEPENDENTE FERNANDO CEZAR DANTAS PORFIRIO BORGES SUPLENTE	Management	For	For	For
9	DO YOU WISH TO REQUEST THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141, 4, I OF LAW 6,404 OF 1976. SHAREHOLDER CAN ONLY FILL OUT THIS FIELD IF HE HAS BEEN THE OWNER, WITHOUT INTERRUPTION, OF THE SHARES WITH WHICH HE OR SHE IS VOTING DURING THE THREE MONTHS IMMEDIATELY PRIOR TO THE HOLDING OF THE GENERAL MEETING. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS THROUGH THE CUMULATIVE VOTING PROCESS, HIS VOTE MUST BE COUNTED AS ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING	Management	Against	For	Against

Vote Summary

10.1	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS. NOMINATION OF CANDIDATES FOR CHAIRMAN OF THE BOARD OF DIRECTORS. LIMIT OF VACANCIES 1. SR. JORGE NEVAL MOLL FILHO	Management	For	For	For
11.1	ELECTION OF VICECHAIRMAN OF THE BOARD OF DIRECTORS. NOMINATION OF CANDIDATES FOR VICECHAIRMAN OF THE BOARD OF DIRECTORS. LIMIT OF VACANCIES 1. HERACLITO DE BRITO GOMES JUNIOR	Management	For	For	For
12	TO DELIBERATE ABOUT THE GLOBAL REMUNERATION OF THE COMPANY DIRECTORS FOR THE FISCAL YEAR OF 2024, ACCORDING TO THE MANAGEMENT PROPOSAL	Management	For	For	For
13	DO YOU WISH TO REQUEST THE INSTATEMENT OF THE FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404 OF 1976. IN THE EVENT THAT YOU HAVE ANSWERED NO OR ABSTAINED, YOUR SHARES WILL NOT BE COUNTED FOR PURPOSES OF THE REQUEST FOR THE INSTALLMENT OF FISCAL COUNCIL	Management	For	For	For
14	ELECTION OF THE FISCAL BOARD BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. MAURO MOREIRA EFETIVO SERGIO RICARDO ROMANI SUPLENTE AND EMANUEL SOTELINO SCHIFFERLE EFETIVO RODRIGO MAGELA DA CUNHA PEREIRA SUPLENTE	Management	For	For	For
15	IF ONE OF THE CANDIDATES WHO IS PART OF THE SLATE CEASES TO BE PART OF IT IN ORDER TO ACCOMMODATE THE SEPARATE ELECTION THAT IS DEALT WITH IN ARTICLE 161, 4 AND ARTICLE 240 OF LAW 6,404 OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE CHOSEN SLATE	Management	Against	For	Against
16.1	SEPARATE ELECTION OF THE FISCAL COUNCIL, COMMON SHARES. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL BY MINORITYSHAREHOLDERS WITH VOTING RIGHTS, THE SHAREHOLDER MUST FILL THIS FIELD IF THE GENERAL ELECTION FIELD WAS LEFT IN BLANK. GUILHERME PORTELLA CUNHA EFETIVO EVELYN VELOSO TRINDADE SUPLENTE	Management	For	For	For

Vote Summary

17	TO DELIBERATE ABOUT THE INDIVIDUAL REMUNERATION OF THE BOARD OF DIRECTORS MEMBERS, ACCORDING TO THE MANAGEMENT PROPOSAL	Management	For	For	For
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Vote Summary

REDE DOR SAO LUIZ SA

Security	P79942101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	BRRDORACNOR8	Agenda	718388817 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	TBD / Brazil	Vote Deadline	22-Apr-2024 01:59 PM ET
SEDOL(s)	BNDQ8P6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO DELIBERATE ABOUT THE AMENDMENT OF ARTICLE 3 OF THE CORPORATE BYLAWS, WITH ITS LATER RESTATEMENT, ACCORDING TO THE MANAGEMENT PROPOSAL	Management	For	For	For

Vote Summary

ENERGISA SA

Security	P3769S114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	BRENGICDAM16	Agenda	718410412 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	TBD / Brazil	Vote Deadline	22-Apr-2024 01:59 PM ET
SEDOL(s)	B56XQT8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	TO TAKE THE MANAGEMENT ACCOUNTS, EXAMINE, DISCUSS, AND VOTE THE FINANCIAL STATEMENTS RELATED TO THE YEAR ENDED ON DECEMBER 31ST, 2023	Management	For	For	For
2.	TO APPROVE THE ALLOCATION OF NET PROFIT RELATED TO THE FISCAL YEAR 2023	Management	For	For	For
3.	ESTABLISH IN ZERO THE NUMBER OF ALTERNATE MEMBERS TO BE ELECTED FOR THE NEW COMPOSITION OF THE COMPANY'S BOARD OF DIRECTORS	Management	For	For	For
4.	ELECTION OF THE BOARD OF DIRECTORS BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE, THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE MARCELO FERIOZZI BACCI INDEPENDENTE., ROGERIO SEKEFF ZAMPRONHA INDEPENDENTE., OMAR CARNEIRO DA CUNHA SOBRINHO., LUCIANA DE OLIVEIRA CEZAR COELHO INDEPENDENTE., ARMANDO DE AZEVEDO HENRIQUES INDEPENDENTE. AND RICARDO PEREZ BOTELHO	Management	For	For	For
5.	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE	Management	Against	For	Against

Vote Summary

6.1.	SEPARATE ELECTION OF THE BOARD OF DIRECTORS, PREFERRED SHARES. NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS BY PREFERRED SHAREHOLDERS WITHOUT VOTING RIGHTS OR WITH RESTRICTED VOTING RIGHTS, SHAREHOLDERS CAN ONLY FILL THIS FIELD IN CASE OF KEEPING THE RELEVANT SHARES IN INTERRUPTED FOR 3 MONTHS PRIOR TO THE GENERAL MEETING: ESTEVAO DE ALMEIDA ACCIOLY MEMBRO INDEPENDENTE INDICADO PELO ACIONISTA BNDESPAR	Management	Abstain	For	Against
6.2.	SEPARATE ELECTION OF THE BOARD OF DIRECTORS, PREFERRED SHARES. NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS BY PREFERRED SHAREHOLDERS WITHOUT VOTING RIGHTS OR WITH RESTRICTED VOTING RIGHTS, SHAREHOLDERS CAN ONLY FILL THIS FIELD IN CASE OF KEEPING THE RELEVANT SHARES IN INTERRUPTED FOR 3 MONTHS PRIOR TO THE GENERAL MEETING: LUIZ EDUARDO FROES DO AMARAL OSORIO MEMBRO INDEPENDENTE INDICADO PELOS ACIONISTAS REPRESENTADOS PELOS GESTORES SQUADRA, BRASIL CAPITAL E 3G RADAR	Management	For	For	For
7.	IF IT IS VERIFIED THAT NEITHER THE HOLDERS OF VOTING RIGHT SHARES NOR THE HOLDERS OF PREFERRED SHARES WITHOUT VOTING RIGHTS OR WITH RESTRICTED VOTING RIGHTS HAVE REACHED THE QUORUM REQUIRED IN ITEMS I AND II, RESPECTIVELY, OF PARAGRAPH 4, ARTICLE 141, OF LAW 6404, OF 1976, DO YOU WISH TO HAVE YOUR VOTE ADDED TO THE SHARES WITH VOTING RIGHTS IN ORDER TO ELECT TO THE BOARD OF DIRECTORS THE CANDIDATE WITH THE HIGHEST NUMBER OF VOTES AMONGST ALL THOSE WHO, APPEARING ON THIS BALLOT, RUN FOR THE SEPARATE ELECTION	Management	Abstain	For	Against
8.	SHAREHOLDERS CAN ONLY FILL IN THIS FIELD IF THEY HOLD UNINTERRUPTED SHARES WITH WHICH THEY VOTE DURING THE 3 MONTHS IMMEDIATELY PRIOR TO THE HOLDING OF THE GENERAL MEETING REQUEST FOR SEPARATE ELECTION OF A MEMBER OF THE BOARD OF	Management	Abstain	For	Against

Vote Summary

	<p>DIRECTORS BY MINORITY SHAREHOLDERS HOLDING SHARES ENTITLED TO VOTE DO YOU WISH TO REQUEST THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, PURSUANT TO ART. 141, 4, I, OF LAW NO. 6,404, OF 1976</p>				
9.	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976 IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HIS HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST	Management	For	For	For
10.	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE CANDIDATES INDICATED BELLOW IF THE SHAREHOLDER CHOOSES YES, ONLY THE CANDIDATES LISTED BELOW WITH THE ANSWER TYPE APPROVE WILL BE CONSIDERED IN THE PROPORTIONAL PERCENTAGE DISTRIBUTION. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING. THE VOTES INDICATED IN THIS FIELD WILL BE DISREGARDED IF THE SHAREHOLDER HOLDING VOTING SHARES ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE	Management	For	For	For
11.1.	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: MARCELO FERIOZZI BACCI INDEPENDENTE	Management	For	For	For
11.2.	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ROGERIO SEKEFF ZAMPRONHA MEMBRO INDEPENDENTE INDICADO PELO CONTROLADOR GIPAR	Management	For	For	For
11.3.	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: OMAR CARNEIRO DA CUNHA SOBRINHO INDICADO PELO CONTROLADOR GIPAR	Management	Abstain	For	Against

Vote Summary

11.4.	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: LUCIANA DE OLIVEIRA CEZAR COELHO INDICADO PELO CONTROLADOR GIPAR	Management	For	For	For
11.5.	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ARMANDO DE AZEVEDO HENRIQUES INDICADO PELO CONTROLADOR GIPAR	Management	For	For	For
11.6.	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: RICARDO PEREZ BOTELHO INDICADO PELO CONTROLADOR GIPAR	Management	Abstain	For	Against
11.7.	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: SEBASTIAO BERGAMINI JUNIOR MEMBRO INDEPENDENTE INDICADO PELO ACIONISTA BNDESPAR	Management	For	For	For
12.	DELIBERATE ON THE INDEPENDENCE OF CANDIDATES FOR THE POSITIONS OF INDEPENDENT MEMBERS OF THE COMPANY'S BOARD OF DIRECTORS	Management	For	For	For
13.	SET THE OVERALL ANNUAL REMUNERATION OF THE COMPANY'S ADMINISTRATORS	Management	For	For	For
14.	DO YOU WISH TO REQUEST THE ESTABLISHMENT OF A FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404, OF 1976 IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HIS HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE ESTABLISHMENT OF THE FISCAL COUNCIL	Management	For	For	For
15.	FOR SHAREHOLDERS WHO MARKED YES, IN THE QUESTION ABOVE, DO YOU WISH TO INDICATE A NAME FOR MAKE UP THE AFOREMENTIONED FISCAL COUNCIL	Management	Abstain	For	Against
16.1.	SEPARATE ELECTION OF THE FISCAL COUNCIL, COMMON SHARES. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL BY MINORITY SHAREHOLDERS WITH VOTING RIGHTS, THE SHAREHOLDER MUST FILL THIS FIELD IF THE GENERAL ELECTION FIELD WAS LEFT IN BLANK. CAIO CEZAR MONTEIRO RAMALHO INDICADO PELOS ACIONISTAS REPRESENTADOS PELOS GESTORES SQUADRA, BRASIL CAPITAL E 3G RADAR LUDMILA DE MELO SOUSA	Management	For	For	For

Vote Summary

17.1.	SEPARATE ELECTION OF THE FISCAL COUNCIL, PREFERRED SHARES. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL BY SHAREHOLDERS WITH NON, VOTING PREFERRED SHARES OR RESTRICTED VOTING RIGHTS. CAMILO DE LELIS MACIEL SILVA INDICADO PELOS ACIONISTAS REPRESENTADOS PELOS GESTORES SQUADRA, BRASIL CAPITAL E 3G RADAR MARCO ANTONIO PEREIRA	Management	For	For	For
18.	ELECTION OF THE FISCAL BOARD BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. FLAVIO STAMM GILBERTO LERIO, VANIA ANDRADE DE SOUZA ANTONIO EDUARDO BERTOLO AND MARIO DAUD FILHO GUILHERME PEREIRA ALVES	Management	Abstain	For	Against
19.	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE	Management	Against	For	Against

Vote Summary

AKER BP ASA

Security	R0139K100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	NO0010345853	Agenda	718415727 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	VIRTUAL / Norway	Vote Deadline	24-Apr-2024 01:59 PM ET
SEDOL(s)	B1L95G3 - B2QRY95 - B3XGRG0 - B50TD13 - BJ04JC9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ELECTION OF CHAIRMAN TO PRESIDE OVER THE MEETING AND OF ONE PERSON TO CO-SIGN THE MINUTES	Management	For	For	For
3	APPROVAL OF NOTICE AND AGENDA	Management	For	For	For
4	APPROVAL OF THE ANNUAL ACCOUNTS AND ANNUAL REPORT FOR 2023, AS WELL AS CONSIDERATION OF THE STATEMENT ON CORPORATE GOVERNANCE	Management	For	For	For
5	ADVISORY VOTE ON THE BOARD OF DIRECTORS' REMUNERATION REPORT FOR EXECUTIVE OFFICERS	Management	Against	For	Against
6	REMUNERATION TO THE COMPANY'S AUDITOR FOR 2023	Management	Against	For	Against
7	REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
8	REMUNERATION TO MEMBERS OF THE NOMINATION COMMITTEE	Management	For	For	For
9	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS	Management	For	For	For
10	ELECTION OF MEMBERS TO THE COMPANY'S NOMINATION COMMITTEE	Management	For	For	For
11	AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL	Management	Against	For	Against
12	AUTHORISATION TO THE BOARD OF DIRECTORS TO ACQUIRE TREASURY SHARE	Management	Against	For	Against
13	AUTHORISATION TO THE BOARD OF DIRECTORS TO APPROVE DISTRIBUTION OF DIVIDENDS	Management	For	For	For
14	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL FOR RESOLUTION FROM THE NORWEGIAN PEOPLE'S AID: AKER BP INITIATES A DIALOGUE WITH STAKEHOLDERS TO EXPLAIN AKER BP'S POSITION AND TO RESPOND TO THE CONCERNS OF THE VICTIMS, WITH THE PURPOSE OF FINDING A MUTUALLY ACCEPTABLE	Shareholder	For	Against	Against

Vote Summary

SOLUTION. AKER BP INITIATES A DIALOGUE WITH ORRON ENERGY AND THEIR SHAREHOLDERS ABOUT HOW THEY CAN PAY COMPENSATION TO THE VICTIMS IN SOUTH SUDAN IF THEY ARE SENTENCED BY STOCKHOLM CITY COURT

Vote Summary

WAL-MART DE MEXICO SAB DE CV

Security	P98180188	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	MX01WA000038	Agenda	718420588 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	MIGUEL / Mexico HIDALGO	Vote Deadline	23-Apr-2024 01:59 PM ET
SEDOL(s)	BW1YVH8 - BW2V7P8 - BW38P54	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	APPROVE REPORT OF AUDIT AND CORPORATE PRACTICES COMMITTEES	Management	For	For	For
2.	APPROVE CEO'S REPORT AND BOARD OPINION ON CEO'S REPORT	Management	For	For	For
3.	APPROVE BOARD OF DIRECTORS' REPORT	Management	For	For	For
4.	APPROVE REPORT ON COMPLIANCE WITH FISCAL OBLIGATIONS	Management	For	For	For
5.	APPROVE REPORT RE: EMPLOYEE STOCK PURCHASE PLAN	Management	For	For	For
6.	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
7.	APPROVE ALLOCATION OF INCOME	Management	For	For	For
8.	APPROVE ORDINARY DIVIDEND OF MXN 1.18 PER SHARE	Management	For	For	For
9.	APPROVE EXTRAORDINARY DIVIDEND OF MXN 0.99 PER SHARE	Management	For	For	For
10.	APPROVE REPORT ON SHARE REPURCHASE RESERVES	Management	For	For	For
11.	ACCEPT RESIGNATION OF JUDITH MCKENNA AS DIRECTOR	Management	For	For	For
12.	ACCEPT RESIGNATION OF KIRSTEN EVANS AS DIRECTOR	Management	For	For	For
13.	RATIFY KATHRYN MCLAY AS DIRECTOR	Management	For	For	For
14.	ELECT IGNACIO CARIDE AS DIRECTOR	Management	For	For	For
15.	ELECT VIRIDIANA RIOS AS DIRECTOR	Management	For	For	For
16.	RATIFY MARIA TERESA ARNAL AS DIRECTOR	Management	For	For	For
17.	RATIFY ERNESTO CERVERA AS DIRECTOR	Management	For	For	For
18.	RATIFY LEIGH HOPKINS AS DIRECTOR	Management	For	For	For
19.	RATIFY ELIZABETH KWO AS DIRECTOR	Management	For	For	For
20.	RATIFY GUILHERME LOUREIRO AS DIRECTOR	Management	For	For	For
21.	RATIFY ERIC PEREZ GROVAS AS DIRECTOR	Management	For	For	For

Vote Summary

22.	RATIFY KARTHIK RAGHUPATHY AS DIRECTOR	Management	For	For	For
23.	RATIFY TOM WARD AS DIRECTOR	Management	For	For	For
24.	RATIFY ERNESTO CERVERA AS CHAIRMAN OF AUDIT AND CORPORATE PRACTICES COMMITTEES	Management	For	For	For
25.	APPROVE DISCHARGE OF BOARD OF DIRECTORS AND OFFICERS	Management	For	For	For
26.	APPROVE DIRECTORS AND OFFICERS LIABILITY	Management	For	For	For
27.	APPROVE REMUNERATION OF BOARD CHAIRMAN	Management	For	For	For
28.	APPROVE REMUNERATION OF DIRECTORS	Management	For	For	For
29.	APPROVE REMUNERATION OF CHAIRMAN OF AUDIT AND CORPORATE PRACTICES COMMITTEES	Management	For	For	For
30.	APPROVE REMUNERATION OF MEMBERS OF AUDIT AND CORPORATE PRACTICES COMMITTEES	Management	For	For	For
31.	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For

Vote Summary

BRC INC.

Security	05601U105	Meeting Type	Annual
Ticker Symbol	BRCC	Meeting Date	30-Apr-2024
ISIN	US05601U1051	Agenda	935991821 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	29-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mr. Thomas Davin	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	Approval of an amendment to our Amended and Restated Certificate of Incorporation to limit the liability of certain officers of the Company.	Management	For	For	For

Vote Summary

EXELON CORPORATION

Security	30161N101	Meeting Type	Annual
Ticker Symbol	EXC	Meeting Date	30-Apr-2024
ISIN	US30161N1019	Agenda	935991908 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ United States	Vote Deadline	29-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: W. Paul Bowers	Management	For	For	For
1b.	Election of Director: Calvin G. Butler, Jr.	Management	For	For	For
1c.	Election of Director: Marjorie Rodgers Cheshire	Management	For	For	For
1d.	Election of Director: Linda Jojo	Management	For	For	For
1e.	Election of Director: Charisse Lillie	Management	For	For	For
1f.	Election of Director: Anna Richo	Management	For	For	For
1g.	Election of Director: Matthew Rogers	Management	For	For	For
1h.	Election of Director: Bryan Segedi	Management	For	For	For
1i.	Election of Director: John Young	Management	For	For	For
2.	Ratification of PricewaterhouseCoopers LLP as Exelon's Independent Auditor for 2024.	Management	For	For	For
3.	Advisory vote to approve the compensation paid to Exelon's named executive officers.	Management	For	For	For
4.	Approve an amendment to the articles of incorporation to adopt a shareholder right to call a special shareholder meeting.	Management	For	For	For
5.	Shareholder proposal regarding the right to call a special shareholder meeting.	Shareholder	Against	Against	For

Vote Summary

VICI PROPERTIES INC.

Security	925652109	Meeting Type	Annual
Ticker Symbol	VICI	Meeting Date	30-Apr-2024
ISIN	US9256521090	Agenda	935992657 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	29-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: James R. Abrahamson	Management	For	For	For
1b.	Election of Director: Diana F. Cantor	Management	For	For	For
1c.	Election of Director: Monica H. Douglas	Management	For	For	For
1d.	Election of Director: Elizabeth I. Holland	Management	For	For	For
1e.	Election of Director: Craig Macnab	Management	For	For	For
1f.	Election of Director: Edward B. Pitoniak	Management	For	For	For
1g.	Election of Director: Michael D. Rumbolz	Management	For	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve (on a non-binding, advisory basis) the compensation of our named executive officers.	Management	For	For	For
4.	To recommend (on a non-binding, advisory basis) the frequency of holding stockholder advisory votes on executive officer compensation.	Management	1 Year	1 Year	For

Vote Summary

FMC CORPORATION

Security	302491303	Meeting Type	Annual
Ticker Symbol	FMC	Meeting Date	30-Apr-2024
ISIN	US3024913036	Agenda	935993786 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	29-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term: Pierre Brondeau	Management	For	For	For
1b.	Election of Director to serve for a one-year term: Eduardo E. Cordeiro	Management	For	For	For
1c.	Election of Director to serve for a one-year term: Carol Anthony (John) Davidson	Management	For	For	For
1d.	Election of Director to serve for a one-year term: Mark Douglas	Management	For	For	For
1e.	Election of Director to serve for a one-year term: Kathy L. Fortmann	Management	For	For	For
1f.	Election of Director to serve for a one-year term: C. Scott Greer	Management	For	For	For
1g.	Election of Director to serve for a one-year term: K'Lynne Johnson	Management	For	For	For
1h.	Election of Director to serve for a one-year term: Dirk A. Kempthorne	Management	For	For	For
1i.	Election of Director to serve for a one-year term: Margareth Øvrum	Management	For	For	For
1j.	Election of Director to serve for a one-year term: Robert C. Pallash	Management	For	For	For
1k.	Election of Director to serve for a one-year term: Patricia Verduin	Management	For	For	For
2.	Ratification of the appointment of independent registered public accounting firm.	Management	For	For	For
3.	Approval, by non-binding vote, of executive compensation.	Management	For	For	For
4.	Stockholder proposal requesting simple majority vote.	Shareholder	For	For	For

Vote Summary

CONSTELLATION ENERGY CORP

Security	21037T109	Meeting Type	Annual
Ticker Symbol	CEG	Meeting Date	30-Apr-2024
ISIN	US21037T1097	Agenda	935993825 - Management
Record Date	06-Mar-2024	Holding Recon Date	06-Mar-2024
City / Country	/ United States	Vote Deadline	29-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Bradley Halverson		For	For	For
	2 Charles Harrington		For	For	For
	3 Dhiaa Jamil		For	For	For
	4 Nneka Rimmer		For	For	For
2.	To consider and act on an advisory vote regarding the approval of compensation paid to named executive officers	Management	For	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2024	Management	For	For	For

Vote Summary

INTERNATIONAL BUSINESS MACHINES CORP.

Security	459200101	Meeting Type	Annual
Ticker Symbol	IBM	Meeting Date	30-Apr-2024
ISIN	US4592001014	Agenda	935994031 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ United States	Vote Deadline	29-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a Term of One Year: Marianne C. Brown	Management	For	For	For
1b.	Election of Director for a Term of One Year: Thomas Buberl	Management	For	For	For
1c.	Election of Director for a Term of One Year: David N. Farr	Management	For	For	For
1d.	Election of Director for a Term of One Year: Alex Gorsky	Management	For	For	For
1e.	Election of Director for a Term of One Year: Michelle J. Howard	Management	For	For	For
1f.	Election of Director for a Term of One Year: Arvind Krishna	Management	For	For	For
1g.	Election of Director for a Term of One Year: Andrew N. Liveris	Management	Against	For	Against
1h.	Election of Director for a Term of One Year: F. William McNabb III	Management	For	For	For
1i.	Election of Director for a Term of One Year: Michael Miebach	Management	For	For	For
1j.	Election of Director for a Term of One Year: Martha E. Pollack	Management	For	For	For
1k.	Election of Director for a Term of One Year: Peter R. Voser	Management	For	For	For
1l.	Election of Director for a Term of One Year: Frederick H. Waddell	Management	For	For	For
1m.	Election of Director for a Term of One Year: Alfred W. Zollar	Management	For	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Management	For	For	For
3.	Advisory Vote on Executive Compensation.	Management	For	For	For
4.	Stockholder Proposal Requesting a Public Report on Lobbying Activities.	Shareholder	For	Against	Against
5.	Stockholder Proposal Requesting a Public Report on Congruency in China Business Operations and ESG Activities.	Shareholder	Against	Against	For
6.	Stockholder Proposal Requesting a Right to Act by Written Consent.	Shareholder	For	Against	Against
7.	Stockholder Proposal Requesting a Public Report on Climate Lobbying.	Shareholder	Against	Against	For

Vote Summary

8.	Stockholder Proposal Requesting the Adoption of Greenhouse Gas Emissions Targets.	Shareholder	Against	Against	For
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Vote Summary

INTERNATIONAL BUSINESS MACHINES CORP.

Security	459200101	Meeting Type	Annual
Ticker Symbol	IBM	Meeting Date	30-Apr-2024
ISIN	US4592001014	Agenda	935994031 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ United States	Vote Deadline	29-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a Term of One Year: Marianne C. Brown	Management	For	For	For
1b.	Election of Director for a Term of One Year: Thomas Buberl	Management	For	For	For
1c.	Election of Director for a Term of One Year: David N. Farr	Management	For	For	For
1d.	Election of Director for a Term of One Year: Alex Gorsky	Management	For	For	For
1e.	Election of Director for a Term of One Year: Michelle J. Howard	Management	For	For	For
1f.	Election of Director for a Term of One Year: Arvind Krishna	Management	For	For	For
1g.	Election of Director for a Term of One Year: Andrew N. Liveris	Management	Against	For	Against
1h.	Election of Director for a Term of One Year: F. William McNabb III	Management	For	For	For
1i.	Election of Director for a Term of One Year: Michael Miebach	Management	For	For	For
1j.	Election of Director for a Term of One Year: Martha E. Pollack	Management	For	For	For
1k.	Election of Director for a Term of One Year: Peter R. Voser	Management	For	For	For
1l.	Election of Director for a Term of One Year: Frederick H. Waddell	Management	For	For	For
1m.	Election of Director for a Term of One Year: Alfred W. Zollar	Management	For	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Management	For	For	For
3.	Advisory Vote on Executive Compensation.	Management	For	For	For
4.	Stockholder Proposal Requesting a Public Report on Lobbying Activities.	Shareholder	For	Against	Against
5.	Stockholder Proposal Requesting a Public Report on Congruency in China Business Operations and ESG Activities.	Shareholder	Against	Against	For
6.	Stockholder Proposal Requesting a Right to Act by Written Consent.	Shareholder	For	Against	Against
7.	Stockholder Proposal Requesting a Public Report on Climate Lobbying.	Shareholder	Against	Against	For

Vote Summary

8.	Stockholder Proposal Requesting the Adoption of Greenhouse Gas Emissions Targets.	Shareholder	Against	Against	For
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Vote Summary

WELLS FARGO & COMPANY

Security	949746101	Meeting Type	Annual
Ticker Symbol	WFC	Meeting Date	30-Apr-2024
ISIN	US9497461015	Agenda	935996035 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	29-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Steven D. Black	Management	For	For	For
1b.	Election of Director: Mark A. Chancy	Management	For	For	For
1c.	Election of Director: Celeste A. Clark	Management	For	For	For
1d.	Election of Director: Theodore F. Craver, Jr.	Management	For	For	For
1e.	Election of Director: Richard K. Davis	Management	For	For	For
1f.	Election of Director: Fabian T. Garcia	Management	For	For	For
1g.	Election of Director: Wayne M. Hewett	Management	Against	For	Against
1h.	Election of Director: CeCelia G. Morken	Management	For	For	For
1i.	Election of Director: Maria R. Morris	Management	For	For	For
1j.	Election of Director: Felicia F. Norwood	Management	For	For	For
1k.	Election of Director: Ronald L. Sargent	Management	For	For	For
1l.	Election of Director: Charles W. Scharf	Management	For	For	For
1m.	Election of Director: Suzanne M. Vautrinot	Management	For	For	For
2.	Advisory vote to approve executive compensation (Say on Pay).	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For
4.	Approval of an amendment to the Restated Certificate of Incorporation to opt out of Delaware General Corporation Law Section 203.	Management	For	For	For
5.	Approval of an amendment to the By-Laws to remove the supermajority vote standard to amend the local directors provision.	Management	For	For	For
6.	Shareholder Proposal - Annual Report on Prevention of Workplace Harassment and Discrimination.	Shareholder	For	Against	Against
7.	Shareholder Proposal - Third-Party Assessment of Respect for Freedom of Association and Collective Bargaining.	Shareholder	For	Against	Against
8.	Shareholder Proposal - Report on Respecting Indigenous Peoples' Rights.	Shareholder	Against	Against	For
9.	Shareholder Proposal - Audit of Climate Transition Policies.	Shareholder	Against	Against	For

Vote Summary

10.	Shareholder Proposal - Annual Climate Lobbying Congruency Report.	Shareholder	Against	Against	For
11.	Shareholder Proposal - Annual Report on Congruency of Political Spending and Corporate Values.	Shareholder	Against	Against	For
12.	Shareholder Proposal - Transparency in Lobbying Annual Report.	Shareholder	For	Against	Against
13.	Shareholder Proposal - Report on Risks of Politicized De-Banking.	Shareholder	Against	Against	For

Vote Summary

WELLS FARGO & COMPANY

Security	949746101	Meeting Type	Annual
Ticker Symbol	WFC	Meeting Date	30-Apr-2024
ISIN	US9497461015	Agenda	935996035 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	29-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Steven D. Black	Management	For	For	For
1b.	Election of Director: Mark A. Chancy	Management	For	For	For
1c.	Election of Director: Celeste A. Clark	Management	For	For	For
1d.	Election of Director: Theodore F. Craver, Jr.	Management	For	For	For
1e.	Election of Director: Richard K. Davis	Management	For	For	For
1f.	Election of Director: Fabian T. Garcia	Management	For	For	For
1g.	Election of Director: Wayne M. Hewett	Management	Against	For	Against
1h.	Election of Director: CeCelia G. Morken	Management	For	For	For
1i.	Election of Director: Maria R. Morris	Management	For	For	For
1j.	Election of Director: Felicia F. Norwood	Management	For	For	For
1k.	Election of Director: Ronald L. Sargent	Management	For	For	For
1l.	Election of Director: Charles W. Scharf	Management	For	For	For
1m.	Election of Director: Suzanne M. Vautrinot	Management	For	For	For
2.	Advisory vote to approve executive compensation (Say on Pay).	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For
4.	Approval of an amendment to the Restated Certificate of Incorporation to opt out of Delaware General Corporation Law Section 203.	Management	For	For	For
5.	Approval of an amendment to the By-Laws to remove the supermajority vote standard to amend the local directors provision.	Management	For	For	For
6.	Shareholder Proposal - Annual Report on Prevention of Workplace Harassment and Discrimination.	Shareholder	For	Against	Against
7.	Shareholder Proposal - Third-Party Assessment of Respect for Freedom of Association and Collective Bargaining.	Shareholder	For	Against	Against
8.	Shareholder Proposal - Report on Respecting Indigenous Peoples' Rights.	Shareholder	Against	Against	For
9.	Shareholder Proposal - Audit of Climate Transition Policies.	Shareholder	Against	Against	For

Vote Summary

10.	Shareholder Proposal - Annual Climate Lobbying Congruency Report.	Shareholder	Against	Against	For
11.	Shareholder Proposal - Annual Report on Congruency of Political Spending and Corporate Values.	Shareholder	Against	Against	For
12.	Shareholder Proposal - Transparency in Lobbying Annual Report.	Shareholder	For	Against	Against
13.	Shareholder Proposal - Report on Risks of Politicized De-Banking.	Shareholder	Against	Against	For

Vote Summary

IMPERIAL OIL LIMITED

Security	453038408	Meeting Type	Annual
Ticker Symbol	IMO	Meeting Date	30-Apr-2024
ISIN	CA4530384086	Agenda	935996554 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ Canada	Vote Deadline	25-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTORS: Election of Director: D.W. (David) Cornhill	Management	For	For	For
1B	Election of Director: B.W. (Bradley) Corson	Management	For	For	For
1C	Election of Director: S.R. (Sharon) Driscoll	Management	For	For	For
1D	Election of Director: J.N. (John) Floren	Management	For	For	For
1E	Election of Director: G.J. (Gary) Goldberg	Management	For	For	For
1F	Election of Director: N.A. (Neil) Hansen	Management	For	For	For
1G	Election of Director: M.C. (Miranda) Hubbs	Management	Against	For	Against
02	PricewaterhouseCoopers LLP be reappointed as auditors of the company.	Management	For	For	For
03	Shareholder Proposal (set out in Appendix B of the company's management proxy circular). Shareholder proposal regarding a report on the impact of climate transition scenarios on asset retirement obligations.	Shareholder	For	Against	Against

Vote Summary

PACCAR INC

Security	693718108	Meeting Type	Annual
Ticker Symbol	PCAR	Meeting Date	30-Apr-2024
ISIN	US6937181088	Agenda	935996566 - Management
Record Date	05-Mar-2024	Holding Recon Date	05-Mar-2024
City / Country	/ United States	Vote Deadline	29-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for one-year term: Mark C. Pigott	Management	For	For	For
1b.	Election of Director to serve for one-year term: Dame Alison J. Carnwath	Management	For	For	For
1c.	Election of Director to serve for one-year term: Franklin L. Feder	Management	For	For	For
1d.	Election of Director to serve for one-year term: R. Preston Feight	Management	For	For	For
1e.	Election of Director to serve for one-year term: Kirk S. Hachigian	Management	For	For	For
1f.	Election of Director to serve for one-year term: Barbara B. Hulit	Management	For	For	For
1g.	Election of Director to serve for one-year term: Roderick C. McGearry	Management	For	For	For
1h.	Election of Director to serve for one-year term: Cynthia A. Niekamp	Management	For	For	For
1i.	Election of Director to serve for one-year term: John M. Pigott	Management	For	For	For
1j.	Election of Director to serve for one-year term: Ganesh Ramaswamy	Management	For	For	For
1k.	Election of Director to serve for one-year term: Mark A. Schulz	Management	Against	For	Against
1l.	Election of Director to serve for one-year term: Gregory M. E. Spierkel	Management	For	For	For
2.	Approval of the Restricted Stock and Deferred Compensation Plan for Non-Employee Directors.	Management	For	For	For
3.	Advisory resolution to approve executive compensation.	Management	For	For	For
4.	Advisory vote on the ratification of independent auditors.	Management	For	For	For
5.	Advisory vote on the frequency of executive compensation votes.	Management	1 Year	3 Years	Against
6.	Stockholder proposal regarding a report on climate-related policy engagement.	Shareholder	For	Against	Against

Vote Summary

THE WILLIAMS COMPANIES, INC.

Security	969457100	Meeting Type	Annual
Ticker Symbol	WMB	Meeting Date	30-Apr-2024
ISIN	US9694571004	Agenda	935996578 - Management
Record Date	07-Mar-2024	Holding Recon Date	07-Mar-2024
City / Country	/ United States	Vote Deadline	29-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a One-Year Term: Alan S. Armstrong	Management	For	For	For
1b.	Election of Director for a One-Year Term: Stephen W. Bergstrom	Management	For	For	For
1c.	Election of Director for a One-Year Term: Michael A. Creel	Management	For	For	For
1d.	Election of Director for a One-Year Term: Stacey H. Doré	Management	For	For	For
1e.	Election of Director for a One-Year Term: Carri A. Lockhart	Management	For	For	For
1f.	Election of Director for a One-Year Term: Richard E. Muncrief	Management	For	For	For
1g.	Election of Director for a One-Year Term: Peter A. Ragauss	Management	For	For	For
1h.	Election of Director for a One-Year Term: Rose M. Robeson	Management	For	For	For
1i.	Election of Director for a One-Year Term: Scott D. Sheffield	Management	For	For	For
1j.	Election of Director for a One-Year Term: Murray D. Smith	Management	For	For	For
1k.	Election of Director for a One-Year Term: William H. Spence	Management	For	For	For
1l.	Election of Director for a One-Year Term: Jesse J. Tyson	Management	For	For	For
2.	Approve, on an Advisory Basis, the Compensation of our Named Executive Officers.	Management	For	For	For
3.	Ratify the Selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for the Fiscal Year ending December 31, 2024.	Management	For	For	For
4.	Approve the Adoption of the Amended and Restated Certificate of Incorporation of The Williams Companies, Inc. to Limit the Liability of Certain Officers as Permitted by Law.	Management	Against	For	Against
5.	Vote on a Stockholder Proposal Requesting the Company Issue a Report Assessing Policy Options Related to Venting and Flaring, if Properly Presented at the Annual Meeting.	Shareholder	Abstain	Against	Against

Vote Summary

EQUITY LIFESTYLE PROPERTIES, INC.

Security	29472R108	Meeting Type	Annual
Ticker Symbol	ELS	Meeting Date	30-Apr-2024
ISIN	US29472R1086	Agenda	935998938 - Management
Record Date	16-Feb-2024	Holding Recon Date	16-Feb-2024
City / Country	/ United States	Vote Deadline	29-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Andrew Berkenfield		For	For	For
	2 Derrick Burks		For	For	For
	3 Philip Calian		For	For	For
	4 David Contis		For	For	For
	5 Constance Freedman		For	For	For
	6 Thomas Heneghan		For	For	For
	7 Marguerite Nader		For	For	For
	8 Radhika Papandreou		For	For	For
	9 Scott Peppet		For	For	For
2.	Ratification of the selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2024.	Management	For	For	For
3.	Approval on a non-binding, advisory basis of our executive compensation as disclosed in the Proxy Statement.	Management	For	For	For
4.	Approval of the 2024 Equity Incentive Plan.	Management	For	For	For

Vote Summary

CITIGROUP INC.

Security	172967424	Meeting Type	Annual
Ticker Symbol	C	Meeting Date	30-Apr-2024
ISIN	US1729674242	Agenda	936001685 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	29-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ellen M. Costello	Management	For	For	For
1b.	Election of Director: Grace E. Dailey	Management	For	For	For
1c.	Election of Director: Barbara J. Desoer	Management	For	For	For
1d.	Election of Director: John C. Dugan	Management	For	For	For
1e.	Election of Director: Jane N. Fraser	Management	For	For	For
1f.	Election of Director: Duncan P. Hennes	Management	For	For	For
1g.	Election of Director: Peter B. Henry	Management	For	For	For
1h.	Election of Director: S. Leslie Ireland	Management	For	For	For
1i.	Election of Director: Renée J. James	Management	For	For	For
1j.	Election of Director: Gary M. Reiner	Management	For	For	For
1k.	Election of Director: Diana L. Taylor	Management	For	For	For
1l.	Election of Director: James S. Turley	Management	For	For	For
1m.	Election of Director: Casper W. von Koskull	Management	For	For	For
2.	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accounting firm for 2024.	Management	For	For	For
3.	Advisory vote to Approve our 2023 Executive Compensation.	Management	For	For	For
4.	Approval of additional shares for, and a term extension and restatement of, the Citigroup 2019 Stock Incentive Plan.	Management	For	For	For
5.	Stockholder proposal requesting an Independent Board Chairman policy.	Shareholder	Against	Against	For
6.	Stockholder proposal requesting a report on the effectiveness of Citi's policies and practices in respecting Indigenous Peoples' rights in Citi's existing and proposed financing.	Shareholder	Against	Against	For
7.	Stockholder has withdrawn this Proposal.	Shareholder	Abstain	None	
8.	Stockholder proposal requesting a report to Shareholders on risks created by the Company's diversity, equity, and inclusion efforts.	Shareholder	Against	Against	For
9.	Stockholder proposal requesting a report on risks of Politicized De-banking.	Shareholder	Against	Against	For

Vote Summary

10.	Stockholder proposal requesting a report disclosing the Board's oversight regarding material risks associated with animal welfare.	Shareholder	Against	Against	For
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Vote Summary

CITIGROUP INC.

Security	172967424	Meeting Type	Annual
Ticker Symbol	C	Meeting Date	30-Apr-2024
ISIN	US1729674242	Agenda	936001685 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	29-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ellen M. Costello	Management	For	For	For
1b.	Election of Director: Grace E. Dailey	Management	For	For	For
1c.	Election of Director: Barbara J. Desoer	Management	For	For	For
1d.	Election of Director: John C. Dugan	Management	For	For	For
1e.	Election of Director: Jane N. Fraser	Management	For	For	For
1f.	Election of Director: Duncan P. Hennes	Management	For	For	For
1g.	Election of Director: Peter B. Henry	Management	For	For	For
1h.	Election of Director: S. Leslie Ireland	Management	For	For	For
1i.	Election of Director: Renée J. James	Management	For	For	For
1j.	Election of Director: Gary M. Reiner	Management	For	For	For
1k.	Election of Director: Diana L. Taylor	Management	For	For	For
1l.	Election of Director: James S. Turley	Management	For	For	For
1m.	Election of Director: Casper W. von Koskull	Management	For	For	For
2.	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accounting firm for 2024.	Management	For	For	For
3.	Advisory vote to Approve our 2023 Executive Compensation.	Management	For	For	For
4.	Approval of additional shares for, and a term extension and restatement of, the Citigroup 2019 Stock Incentive Plan.	Management	For	For	For
5.	Stockholder proposal requesting an Independent Board Chairman policy.	Shareholder	Against	Against	For
6.	Stockholder proposal requesting a report on the effectiveness of Citi's policies and practices in respecting Indigenous Peoples' rights in Citi's existing and proposed financing.	Shareholder	Against	Against	For
7.	Stockholder has withdrawn this Proposal.	Shareholder	Abstain	None	
8.	Stockholder proposal requesting a report to Shareholders on risks created by the Company's diversity, equity, and inclusion efforts.	Shareholder	Against	Against	For
9.	Stockholder proposal requesting a report on risks of Politicized De-banking.	Shareholder	Against	Against	For

Vote Summary

10.	Stockholder proposal requesting a report disclosing the Board's oversight regarding material risks associated with animal welfare.	Shareholder	Against	Against	For
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Vote Summary

BARRICK GOLD CORPORATION

Security	067901108	Meeting Type	Annual
Ticker Symbol	GOLD	Meeting Date	30-Apr-2024
ISIN	CA0679011084	Agenda	936011852 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ Canada	Vote Deadline	25-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	DIRECTOR	Management			
	1 D. M. Bristow		For	For	For
	2 H. Cai		For	For	For
	3 C. L. Coleman		Withheld	For	Against
	4 I. A. Costantini		For	For	For
	5 B. L. Greenspun		Withheld	For	Against
	6 J. B. Harvey		Withheld	For	Against
	7 A. N. Kabagambe		For	For	For
	8 A. J. Quinn		For	For	For
	9 M. L. Silva		For	For	For
	10 J. L. Thornton		For	For	For
02	RESOLUTION APPROVING THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP as the auditor of Barrick and authorizing the directors to fix its remuneration.	Management	For	For	For
03	ADVISORY RESOLUTION ON APPROACH TO EXECUTIVE COMPENSATION.	Management	Against	For	Against
04	SHAREHOLDER PROPOSAL	Shareholder	For	Against	Against

Vote Summary

SMITH & NEPHEW PLC

Security	G82343164	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-May-2024
ISIN	GB0009223206	Agenda	718237046 - Management
Record Date		Holding Recon Date	29-Apr-2024
City / Country	LONDON / United Kingdom	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	0922320 - B032756 - B03W767 - BKX8X01 - BL64GN7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE AUDITED ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
02	TO APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For	For
03	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
04	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
05	TO ELECT JEREMY MAIDEN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
06	TO ELECT SIMON LOWTH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
07	TO ELECT JOHN ROGERS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
08	TO RE-ELECT RUPERT SOAMES OBE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
09	TO RE-ELECT JO HALLAS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT JOHN MA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT KATARZYNA MAZUR-HOFSAESS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT DEEPAK NATH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT MARC OWEN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO RE-ELECT ANGIE RISLEY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15	TO RE-ELECT BOB WHITE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
16	TO APPOINT DELOITTE LLP AS THE AUDITOR OF THE COMPANY	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
18	TO RENEW THE AUTHORISATION OF THE DIRECTORS TO ALLOT SHARES	Management	For	For	For

Vote Summary

19	TO APPROVE THE RESTRICTED SHARE PLAN	Management	For	For	For
20	DIRECTORS GIVEN POWER TO ALLOTE EQUITY SECURITIES IN THE COMPANY FOR CASH THROUGH THE SALE OF TREASURY SHARES	Management	For	For	For
21	DIRECTORS GIVEN POWER TO ALLOTE EQUITY SECURITIES IN THE COMPANY FOR CASH THROUGH THE SALE OF ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES	Management	For	For	For
22	THAT THE COMPANY BE GENERALLY AND UNCONDITIONALLY AUTHORISED TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES	Management	For	For	For
23	TO AUTHORISE GENERAL MEETINGS TO BE HELD ON 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

JOHNSON SERVICE GROUP PLC

Security	G51576125	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-May-2024
ISIN	GB0004762810	Agenda	718257620 - Management
Record Date		Holding Recon Date	29-Apr-2024
City / Country	CHESTE / United R Kingdom	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	0476281 - B02SXM4 - BMFCPK9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITOR	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT AS SET OUT ON PAGES 89 TO 113 OF THE ANNUAL REPORT	Management	For	For	For
3	TO CONFIRM THE PAYMENT OF THE INTERIM DIVIDEND OF 0.9 PENCE PER ORDINARY SHARE AND TO DECLARE A FINAL DIVIDEND OF 1.9 PENCE PER ORDINARY SHARE	Management	For	For	For
4	TO RE-ELECT JOCK LENNOX AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT PETER EGAN AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT YVONNE MONAGHAN AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT CHRIS GIRLING AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT NICK GREGG AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT NICOLA KEACH AS A DIRECTOR	Management	For	For	For
10	TO ELECT KIRSTY HOMER AS A DIRECTOR, WHO WAS APPOINTED AS A DIRECTOR BY THE BOARD SUBSEQUENT TO THE PREVIOUS ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For	For
11	TO REAPPOINT GRANT THORNTON UK LLP AS AUDITOR OF THE COMPANY UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For	For
12	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For

Vote Summary

13	THE DIRECTORS OF THE COMPANY BE AUTHORISED TO ALLOT EQUITY SECURITIES	Management	For	For	For
14	TO GRANT DIRECTORS A GENERAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
15	TO GRANT DIRECTORS A GENERAL DISAPPLICATION OF PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
16	THE DIRECTORS OF THE COMPANY BE AUTHORISED TO MAKE MARKET PURCHASES OF ORDINARY SHARES IN THE CAPITAL OF THE COMPANY	Management	For	For	For

Vote Summary

UNILEVER PLC

Security	G92087165	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-May-2024
ISIN	GB00B10RZP78	Agenda	718268926 - Management
Record Date		Holding Recon Date	29-Apr-2024
City / Country	LONDON / United Kingdom	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	B10RZP7 - B156Y63 - B15F6K8 - BKSG2B4 - BLCCB29 - BLRB262 - BNG96T2 - BPG6JR6 - BPK3PT7 - BZ15D54	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE AND CONSIDER THE ACCOUNTS AND BALANCE SHEET FOR THE YEAR ENDED 31 DECEMBER 2023, TOGETHER WITH THE DIRECTORS' REPORTS	Management	For	For	For
02	TO CONSIDER AND, IF THOUGHT FIT, APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023 WHICH IS SET OUT ON PAGES 116 TO 153 OF THE UNILEVER ANNUAL REPORT AND ACCOUNTS 2023 (EXCLUDING THE DIRECTORS' REMUNERATION POLICY WHICH IS SET OUT ON PAGES 119 TO 127 OF THE DIRECTORS' REMUNERATION REPORT)	Management	For	For	For
03	TO CONSIDER AND, IF THOUGHT FIT, APPROVE THE DIRECTORS' REMUNERATION POLICY, THE FULL TEXT OF WHICH IS INCLUDED IN THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023 AND SET OUT ON PAGES 119 TO 127 OF THE UNILEVER ANNUAL REPORT AND ACCOUNTS 2023	Management	For	For	For
04	TO CONSIDER AND, IF THOUGHT FIT, APPROVE THE UNILEVER CLIMATE TRANSITION ACTION PLAN IN THE FORM PRODUCED TO THE MEETING	Management	For	For	For
05	TO ELECT FERNANDO FERNANDEZ AS A DIRECTOR	Management	For	For	For
06	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	Management	For	For	For
07	TO RE-ELECT ANDREA JUNG AS A DIRECTOR	Management	For	For	For
08	TO RE-ELECT SUSAN KILSBY AS A DIRECTOR	Management	For	For	For
09	TO RE-ELECT RUBY LU AS A DIRECTOR	Management	For	For	For

Vote Summary

10	TO ELECT IAN MEAKINS AS A DIRECTOR	Management	For	For	For
11	TO ELECT JUDITH MCKENNA AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT NELSON PELTZ AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT HEIN SCHUMACHER AS A DIRECTOR	Management	For	For	For
14	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE MEMBERS	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For	For	For
16	THAT IN ACCORDANCE WITH SECTION 366 OF THE COMPANIES ACT 2006, THE COMPANY AND ALL COMPANIES THAT ARE ITS SUBSIDIARIES AT ANY TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION IS EFFECTIVE BE AND ARE HEREBY AUTHORISED TO: A MAKE POLITICAL DONATIONS (AS SUCH TERM IS DEFINED IN SECTION 364 OF THE COMPANIES ACT 2006) TO POLITICAL PARTIES TO WHICH PART 14 OF THE COMPANIES ACT 2006 APPLIES AND INDEPENDENT ELECTION CANDIDATES TO WHOM PART 14 OF THE COMPANIES ACT 2006 APPLIES, NOT EXCEEDING GBP 100,000 IN AGGREGATE IN ANY FINANCIAL YEAR; B MAKE POLITICAL DONATIONS (AS SUCH TERM IS DEFINED IN SECTION 364 OF THE COMPANIES ACT 2006) TO POLITICAL ORGANISATIONS TO WHICH PART 14 OF THE COMPANIES ACT 2006 APPLIES OTHER THAN TO POLITICAL PARTIES (TO WHICH PART 14 OF THE COMPANIES ACT 2006 APPLIES) NOT EXCEEDING GBP 100,000 IN AGGREGATE IN ANY FINANCIAL YEAR; AND C TO INCUR POLITICAL EXPENDITURE (AS SUCH TERM IS DEFINED IN SECTION 365 OF THE COMPANIES ACT 2006) NOT EXCEEDING GBP 100,000 IN AGGREGATE IN ANY FINANCIAL YEAR; IN EACH CASE DURING THE PERIOD BEGINNING WITH THE DATE OF PASSING THIS RESOLUTION AND	Management	For	For	For

Vote Summary

	ENDING AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025 PROVIDED THAT THE AGGREGATE EXPENDITURE UNDER PARTS (A), (B) AND (C) SHALL NOT EXCEED GBP 100,000 IN TOTAL				
17	THAT THE DIRECTORS BE AND ARE HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED PURSUANT TO AND IN ACCORDANCE WITH SECTION 551 OF THE COMPANIES ACT 2006 TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN THE COMPANY UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 25,946,666, SUCH AUTHORITY TO APPLY IN SUBSTITUTION FOR ALL PREVIOUS AUTHORITIES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006 AND TO EXPIRE AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025, SAVE THAT THE COMPANY MAY BEFORE SUCH EXPIRY MAKE AN OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES TO BE GRANTED AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED	Management	For	For	For
18	THAT, SUBJECT TO THE PASSING OF RESOLUTION 17 ABOVE, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560(1) OF THE COMPANIES ACT 2006) OR TO SELL TREASURY SHARES WHOLLY FOR CASH PURSUANT TO THE AUTHORITY GIVEN BY RESOLUTION 17 ABOVE IN EACH CASE: A IN CONNECTION WITH A PRE-EMPTIVE OFFER; AND B OTHERWISE THAN IN CONNECTION WITH A PRE-EMPTIVE OFFER, UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 3,892,715; AS IF SECTION 561(1) OF THE COMPANIES ACT 2006 DID NOT	Management	For	For	For

Vote Summary

APPLY TO ANY SUCH ALLOTMENT;
PROVIDED THAT THIS AUTHORITY
SHALL EXPIRE AT THE EARLIER OF THE
CONCLUSION OF NEXT YEAR'S ANNUAL
GENERAL MEETING OR AT CLOSE OF
BUSINESS ON 30 JUNE 2025, SAVE
THAT THE COMPANY MAY, BEFORE
SUCH EXPIRY, MAKE OFFERS AND
ENTER INTO AGREEMENTS WHICH
WOULD, OR MIGHT, REQUIRE EQUITY
SECURITIES TO BE ALLOTTED AND
TREASURY SHARES TO BE SOLD
AFTER SUCH EXPIRY AND THE
DIRECTORS MAY ALLOT EQUITY
SECURITIES AND SELL TREASURY
SHARES IN PURSUANCE OF ANY SUCH
OFFER OR AGREEMENT AS IF THE
AUTHORITY HAD NOT EXPIRED. FOR
THE PURPOSES OF THIS RESOLUTION:

I. 'PRE-EMPTIVE OFFER' MEANS AN
OFFER OF EQUITY SECURITIES OPEN
FOR ACCEPTANCE FOR A PERIOD
FIXED BY THE DIRECTORS TO: I
HOLDERS (OTHER THAN THE
COMPANY) ON THE REGISTER ON A
RECORD DATE FIXED BY THE
DIRECTORS OF ORDINARY SHARES IN
PROPORTION TO THEIR RESPECTIVE
HOLDINGS; AND II OTHER PERSONS SO
ENTITLED BY VIRTUE OF THE RIGHTS
ATTACHING TO ANY OTHER EQUITY
SECURITIES HELD BY THEM; BUT
SUBJECT IN BOTH CASES TO SUCH
EXCLUSIONS OR OTHER
ARRANGEMENTS AS THE DIRECTORS
MAY DEEM NECESSARY OR EXPEDIENT
IN RELATION TO TREASURY SHARES,
FRACTIONAL ENTITLEMENTS, RECORD
DATES OR LEGAL, REGULATORY OR
PRACTICAL PROBLEMS IN, OR UNDER
THE LAWS OF, ANY TERRITORY; AND II.
THE NOMINAL AMOUNT OF ANY
SECURITIES SHALL BE TAKEN TO BE, IN
THE CASE OF RIGHTS TO SUBSCRIBE
FOR OR CONVERT ANY SECURITIES
INTO SHARES OF THE COMPANY, THE
NOMINAL AMOUNT OF SUCH SHARES
WHICH MAY BE ALLOTTED PURSUANT
TO SUCH RIGHTS

19	THAT, SUBJECT TO THE PASSING OF RESOLUTION 17 ABOVE AND IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 18 ABOVE, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560(1) OF THE COMPANIES ACT 2006)	Management	For	For	For
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Vote Summary

OR SELL TREASURY SHARES WHOLLY FOR CASH PURSUANT TO THE AUTHORITY GIVEN BY RESOLUTION 17 ABOVE AS IF SECTION 561(1) OF THE COMPANIES ACT 2006 DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE SUCH AUTHORITY TO BE: A LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 3,892,715; AND B USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN TWELVE MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE BOARD OF DIRECTORS OF THE COMPANY DETERMINES TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE; PROVIDED THAT THIS AUTHORITY SHALL EXPIRE AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025, SAVE THAT THE COMPANY MAY, BEFORE SUCH EXPIRY, MAKE OFFERS AND ENTER INTO AGREEMENTS WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED AND TREASURY SHARES TO BE SOLD AFTER THE AUTHORITY GIVEN BY THIS RESOLUTION HAS EXPIRED AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES AND SELL TREASURY SHARES UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED. FOR THE PURPOSES OF THIS RESOLUTION, THE NOMINAL AMOUNT OF ANY SECURITIES SHALL BE TAKEN TO BE, IN THE CASE OF RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITIES INTO SHARES OF THE COMPANY, THE NOMINAL AMOUNT OF SUCH SHARES WHICH MAY BE ALLOTTED PURSUANT TO SUCH RIGHTS

Vote Summary

20	THAT THE COMPANY BE AND IS HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSE OF SECTION 701 OF THE COMPANIES ACT 2006 TO MAKE ONE OR MORE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE COMPANIES ACT 2006) OF ORDINARY SHARES OF 31/9P EACH IN THE CAPITAL OF THE COMPANY, SUBJECT TO THE FOLLOWING CONDITIONS: A THE MAXIMUM NUMBER OF SHARES WHICH MAY BE HEREBY PURCHASED IS 250,200,000 ORDINARY SHARES; B THE MINIMUM PRICE, EXCLUSIVE OF EXPENSES, WHICH MAY BE PAID FOR EACH ORDINARY SHARE IS 31/9P; AND C THE MAXIMUM PRICE, EXCLUSIVE OF EXPENSES, WHICH MAY BE PAID FOR EACH ORDINARY SHARE IS NOT MORE THAN THE HIGHER OF: (I) 5% ABOVE THE AVERAGE MARKET VALUE OF AN ORDINARY SHARE FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THAT ORDINARY SHARE IS CONTRACTED TO BE PURCHASED; AND (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE AND THE HIGHEST CURRENT INDEPENDENT BID ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT. THE AUTHORITY CONFERRED BY THIS RESOLUTION SHALL EXPIRE AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025, SAVE THAT THE COMPANY MAY BEFORE SUCH EXPIRY ENTER INTO ANY CONTRACT UNDER WHICH A PURCHASE OF ORDINARY SHARES MAY BE COMPLETED OR EXECUTED WHOLLY OR PARTLY AFTER SUCH EXPIRY AND THE COMPANY MAY PURCHASE ORDINARY SHARES IN PURSUANCE OF SUCH CONTRACT AS IF THE AUTHORITY CONFERRED HEREBY HAD NOT EXPIRED	Management	For	For	For
21	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

22	THAT, WITH EFFECT FROM THE CONCLUSION OF THIS ANNUAL GENERAL MEETING, THE DRAFT ARTICLES OF ASSOCIATION OF THE COMPANY IN THE FORM PRODUCED TO THE MEETING AND SIGNED BY THE CHAIR OF THE MEETING FOR THE PURPOSE OF IDENTIFICATION BE ADOPTED AS THE ARTICLES OF ASSOCIATION OF THE COMPANY IN SUBSTITUTION FOR, AND TO THE EXCLUSION OF, THE COMPANY'S EXISTING ARTICLES OF ASSOCIATION	Management	For	For	For
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Vote Summary

FLUTTER ENTERTAINMENT PLC

Security	G3643J108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-May-2024
ISIN	IE00BWT6H894	Agenda	718358016 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	DUBLIN / Ireland	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	BMJ1KW9 - BWXC0Z1 - BWZMZF4 - BXVMC21	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECT JOHN BRYANT AS DIRECTOR	Management	For	For	For
2A	RE-ELECT NANCY CRUICKSHANK AS DIRECTOR	Management	For	For	For
2B	RE-ELECT NANCY DUBUC AS DIRECTOR	Management	For	For	For
2C	RE-ELECT PAUL EDGECLIFFE-JOHNSON AS DIRECTOR	Management	For	For	For
2D	RE-ELECT ALFRED HURLEY JR AS DIRECTOR	Management	For	For	For
2E	RE-ELECT PETER JACKSON AS DIRECTOR	Management	For	For	For
2F	RE-ELECT HOLLY KOEPEL AS DIRECTOR	Management	For	For	For
2G	RE-ELECT CAROLAN LENNON AS DIRECTOR	Management	For	For	For
2H	RE-ELECT ATIF RAFIQ AS DIRECTOR	Management	For	For	For
3	APPROVE REMUNERATION REPORT	Management	For	For	For
4	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
5	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For
6	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
7A	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
7B	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
8	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
9	AUTHORISE THE COMPANY TO DETERMINE THE PRICE RANGE AT WHICH TREASURY SHARES MAY BE RE-ISSUED OFF-MARKET	Management	For	For	For
10	APPROVE TRANSFER OF THE COMPANY'S CATEGORY OF LISTING FROM A PREMIUM LISTING TO A STANDARD LISTING	Management	For	For	For

Vote Summary

11	ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	For
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Vote Summary

THE SAUDI NATIONAL BANK

Security	M7S2CL107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	01-May-2024
ISIN	SA13L050IE10	Agenda	718360491 - Management
Record Date	30-Apr-2024	Holding Recon Date	30-Apr-2024
City / Country	RIYADH / Saudi Arabia CITY	Vote Deadline	25-Apr-2024 01:59 PM ET
SEDOL(s)	BSHYYN1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEWING AND DISCUSSING THE REPORT OF THE BOARD OF DIRECTORS FOR THE-FINANCIAL YEAR ENDED 31/12/2023	Non-Voting			
2	REVIEWING AND DISCUSSING THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR-ENDED 31/12/2023	Non-Voting			
3	VOTING ON THE BANK S EXTERNAL AUDITOR REPORT FOR THE FINANCIAL YEAR ENDED 31/12/2023 AFTER DISCUSSING IT	Management	For	For	For
4	VOTING ON THE BOARD OF DIRECTORS RECOMMENDATION TO DISTRIBUTE CASH DIVIDENDS TO SHAREHOLDERS FOR THE SECOND HALF OF THE YEAR 2023, AMOUNTING TO SAR (5,400,000,000) AT A RATE OF (0.90) HALALAH PER SHARE, WHICH REPRESENTS 9% OF THE NOMINAL VALUE OF THE SHARE AFTER DEDUCTING ZAKAT, FOR THE 6,000,000,000 SHARES DUE FOR DIVIDENDS. ELIGIBILITY FOR DIVIDENDS TO THE BANK'S SHAREHOLDERS WHO OWN SHARES AT THE END OF THE DAY OF THE GENERAL ASSEMBLY MEETING, AND WHO ARE REGISTERED IN THE BANK S RECORDS AT THE SECURITIES DEPOSITORY CENTER COMPANY (EDAA) AT THE END OF THE SECOND TRADING DAY FOLLOWING THE DUE DATE, PROVIDED THAT THE DATE OF THE DISTRIBUTION WILL BE DETERMINED LATER	Management	For	For	For
5	VOTING ON THE PAYMENT OF AN AMOUNT OF SAR (10,042,042) AS REMUNERATION TO THE BOARD MEMBERS FOR THE FINANCIAL YEAR ENDING ON 31/12/2023	Management	For	For	For

Vote Summary

6	VOTING ON PAYMENT OF AN AMOUNT OF SAR (1,117,671) AS REMUNERATION TO THE AUDIT COMMITTEE MEMBERS FOR THE FINANCIAL YEAR ENDING ON 31/12/2023	Management	For	For	For
7	VOTING ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS FROM LIABILITY FOR THE FINANCIAL YEAR ENDED 31/12/2023	Management	For	For	For
8	VOTING ON AMENDING THE ANNUAL REMUNERATION AND COMPENSATION POLICY FOR MEMBERS OF THE BOARD AND COMMITTEES	Management	For	For	For
9	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND THE ARABIAN INTERNET AND COMMUNICATIONS SERVICES COMPANY (SOLUTIONS) IN WHICH THE VICE-CHAIRMAN OF THE BOARD, MR. YAZEED ALHUMIAD, HAS AN INDIRECT INTEREST, WHICH IS A CONTRACT FOR RENEWAL OF BULK SMS SERVICE TO COVER THE SERVICE FOR THE YEAR 2023 THIS CONTRACT WAS CONCLUDED WITHOUT PREFERENTIAL TERMS OR BENEFITS,	Management	For	For	For
10	FOR AN AMOUNT OF SAR 374,431,765 VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND THE ARABIAN INTERNET AND COMMUNICATIONS SERVICES COMPANY (SOLUTIONS) IN WHICH THE VICE-CHAIRMAN OF THE BOARD, MR. YAZEED ALHUMIAD, HAS AN INDIRECT INTEREST, WHICH IS A CONTRACT FOR RENEWAL OF BULK SMS SERVICE TO COVER THE SERVICE FOR THE YEAR 2024 AND 2025 THIS CONTRACT WAS CONCLUDED WITHOUT PREFERENTIAL TERMS OR BENEFITS, FOR AN AMOUNT OF SAR 357,500,000	Management	For	For	For
11	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND ETIHAD ETISALAT COMPANY (MOBILY), IN WHICH MEMBERS OF THE BOARD OF DIRECTORS, MR. ZAID AL- GWAIZ AND MR. ABDULLAH ALROWAIS HAVE AN INDIRECT INTEREST, WHICH IS A CONTRACT FOR RENEWAL OF MOBILY DATA CIRCUITS LINKS & DWDH SERVICES, THIS CONTRACT WAS MADE WITHOUT ANY PREFERENTIAL CONDITIONS OR BENEFITS, FOR AN AMOUNT OF SAR 21,672,000	Management	For	For	For

Vote Summary

12	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND ETIHAD ETISALAT COMPANY (MOBILY), IN WHICH MEMBERS OF THE BOARD OF DIRECTORS, MR. ZAID AL- GWAIZ AND MR. ABDULLAH ALROWAIS HAVE AN INDIRECT INTEREST, WHICH IS A CONTRACT FOR MOBILY DATA LINK AND DDA LINK SERVICES FOR UNPAID INVOICE FOR 2021 AND 2022, THIS CONTRACT WAS MADE WITHOUT ANY PREFERENTIAL CONDITIONS OR BENEFITS, FOR AN AMOUNT OF SAR 8,473,782	Management	For	For	For
13	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND ELM INFORMATION SECURITY COMPANY, IN WHICH THE BOARD OF DIRECTOR MEMBER MR. ABDULRAHMAN ALODAN HAS AN INDIRECT INTEREST, WHICH IS A CONTRACT FOR CUSTOMER FINGERPRINT VERIFICATION SERVICES FOR THE YEAR 2023, THIS CONTRACT WITHOUT ANY PREFERENTIAL TREATMENT OR CONDITIONS WITH A TOTAL AMOUNT OF SAR 10,892,562	Management	For	For	For
14	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND ELM INFORMATION SECURITY COMPANY, IN WHICH THE BOARD OF DIRECTOR MEMBER MR. ABDULRAHMAN ALODAN HAS AN INDIRECT INTEREST, WHICH IS A CONTRACT FOR YAKEEN SERVICE FOR THE YEAR 2023, THIS CONTRACT WITHOUT ANY PREFERENTIAL TREATMENT OR CONDITIONS WITH A TOTAL AMOUNT OF SAR 12,330,111	Management	For	For	For
15	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND ELM INFORMATION SECURITY COMPANY, IN WHICH THE BOARD OF DIRECTOR MEMBER MR. ABDULRAHMAN ALODAN HAS AN INDIRECT INTEREST, WHICH IS A CONTRACT FOR MOBILE VERIFICATION SERVICES (TAHAQUQ) FOR THE YEAR 2023, THIS CONTRACT WITHOUT ANY PREFERENTIAL TREATMENT OR CONDITIONS WITH A TOTAL AMOUNT OF SAR 6,900,004	Management	For	For	For

Vote Summary

16	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND ELM INFORMATION SECURITY COMPANY, IN WHICH THE BOARD OF DIRECTOR MEMBER MR. ABDULRAHMAN ALODAN HAS AN INDIRECT INTEREST, WHICH IS A CONTRACT FOR RENEWING THE FOLLOWING SERVICE: (TAHQQU, CUSTOMER FINGERPRINT VERIFICATION, YAKEEN, NATHEER) FOR THE YEAR 2024, THIS CONTRACT WITHOUT ANY PREFERENTIAL TREATMENT OR CONDITIONS WITH A TOTAL AMOUNT OF SAR 64,157,737	Management	For	For	For
17	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND ELM INFORMATION SECURITY COMPANY, IN WHICH THE BOARD OF DIRECTOR MEMBER MR. ABDULRAHMAN ALODAN HAS AN INDIRECT INTEREST, WHICH IS A CONTRACT FOR THE ADDITIONAL FEES FOR THE SERVICES PROVIDE BY ELM COMPANY (TAHQQU, YAKEEN, AND FINGERPRINT VERIFICATION) DURING THE YEAR 2023, THIS CONTRACT WITHOUT ANY PREFERENTIAL TREATMENT OR CONDITIONS WITH A TOTAL AMOUNT OF SAR 33,215,060	Management	For	For	For
18	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND SAUDI ACCENTURE, IN WHICH A MEMBER OF THE BOARD OF DIRECTORS, MR. ZIAD AL-TUNISI, HAS AN INDIRECT INTEREST, WHICH IS AN ADDITIONAL BUSINESS CONTRACT FOR SNB-DV DIGITAL ENABLERS PROJECT, THIS CONTRACT WAS MADE WITHOUT ANY PREFERENTIAL CONDITIONS OR BENEFITS, WITH A TOTAL AMOUNT OF SAR 13,800,000	Management	For	For	For
19	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND NATIONAL SECURITY SERVICES COMPANY (SAFE), IN WHICH A MEMBER OF THE BOARD OF DIRECTORS, MR. YAZEED ALHUMAID, HAS AN INDIRECT INTEREST, WHICH IS A CONTRACT FOR THE MULTI BANKS CASH CENTER (MBCC) FOR THE YEAR 2023 CONTRACT, THIS CONTRACT WAS MADE WITHOUT ANY PREFERENTIAL CONDITIONS OR BENEFITS, WITH A TOTAL AMOUNT OF SAR 8,864,700	Management	For	For	For

Vote Summary

20	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND BUPA ARABIA FOR COOPERATIVE INSURANCE COMPANY "BUPA" IN WHICH A MEMBER OF THE BOARD OF DIRECTORS MS. HUDA MOHAMMED BIN GHOSON HAS AN INDIRECT INTEREST, WHICH IS A CONTRACT FOR THE ANNUAL MEDICAL INSURANCE CONTRACT FOR THE SNB GROUP FOR THE YEAR 2024, THIS CONTRACT WITHOUT ANY PREFERENTIAL TREATMENT OR CONDITIONS WITH A TOTAL AMOUNT OF SAR 338,017,800	Management	For	For	For
21A	VOTING ON ELECTING MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT BOARD SESSION, WHICH BEGINS ON 15/05/2024 AND ENDING ON 14/05/2027: MR. SAEED MUHAMMAD ALI AL-GHAMDI	Management	Against	For	Against
21B	VOTING ON ELECTING MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT BOARD SESSION, WHICH BEGINS ON 15/05/2024 AND ENDING ON 14/05/2027: MR. YAZEED ABDULRAHMAN IBRAHIM AL-HUMIED	Management	Against	For	Against
21C	VOTING ON ELECTING MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT BOARD SESSION, WHICH BEGINS ON 15/05/2024 AND ENDING ON 14/05/2027: MRS. HUDA MOHAMMED NASSER AL-GHOSON	Management	For	For	For
21D	VOTING ON ELECTING MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT BOARD SESSION, WHICH BEGINS ON 15/05/2024 AND ENDING ON 14/05/2027: MR. ZIAD MOHAMMED SALEH ALTUNSI	Management	For	For	For
21E	VOTING ON ELECTING MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT BOARD SESSION, WHICH BEGINS ON 15/05/2024 AND ENDING ON 14/05/2027: MR. ABDULLAH ABDULRAHMAN SAAININ AL-ROWAIS	Management	For	For	For
21F	VOTING ON ELECTING MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT BOARD SESSION, WHICH BEGINS ON 15/05/2024 AND ENDING ON 14/05/2027: MR. IBRAHIM SAAD IBRAHIM AL-MOJEL	Management	Against	For	Against

Vote Summary

21G	VOTING ON ELECTING MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT BOARD SESSION, WHICH BEGINS ON 15/05/2024 AND ENDING ON 14/05/2027: MR. RASHID IBRAHIM MOHAMMED RASHID SHARIF	Management	Against	For	Against
21H	VOTING ON ELECTING MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT BOARD SESSION, WHICH BEGINS ON 15/05/2024 AND ENDING ON 14/05/2027: MRS. DEEMAH YAHYA ABDULLAH AL-YAHYA	Management	Against	For	Against
21I	VOTING ON ELECTING MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT BOARD SESSION, WHICH BEGINS ON 15/05/2024 AND ENDING ON 14/05/2027: MR. FAISAL OMAR ABBAS AL-SAQQAF	Management	For	For	For
21J	VOTING ON ELECTING MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT BOARD SESSION, WHICH BEGINS ON 15/05/2024 AND ENDING ON 14/05/2027: MR. BLEIHEID NASSER BLEIHEID AL-BLEIHEID	Management	Against	For	Against
21K	VOTING ON ELECTING MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT BOARD SESSION, WHICH BEGINS ON 15/05/2024 AND ENDING ON 14/05/2027: MR. ABDULRAHMAN MOHAMMED ABDULMOHSEN AL-EISSA	Management	For	For	For
21L	VOTING ON ELECTING MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT BOARD SESSION, WHICH BEGINS ON 15/05/2024 AND ENDING ON 14/05/2027: MR. ABDULRAHMAN SAEED ABDULRAHMAN AL-YAMANI	Management	Against	For	Against
21M	VOTING ON ELECTING MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT BOARD SESSION, WHICH BEGINS ON 15/05/2024 AND ENDING ON 14/05/2027: MR. AMMR KHALED ABDULFATTAH KURDI	Management	Against	For	Against
21N	VOTING ON ELECTING MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT BOARD SESSION, WHICH BEGINS ON 15/05/2024 AND ENDING ON 14/05/2027: DR. AHMED SIRAG ABDULRAHMAN KHOGEER	Management	Against	For	Against

Vote Summary

21O	VOTING ON ELECTING MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT BOARD SESSION, WHICH BEGINS ON 15/05/2024 AND ENDING ON 14/05/2027: MR. TAREQ ABDULRAHMAN SALEH ALSADHAN	Management	For	For	For
21P	VOTING ON ELECTING MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT BOARD SESSION, WHICH BEGINS ON 15/05/2024 AND ENDING ON 14/05/2027: MR. MUSAED SULAIMAN ALABDULLAH ALOHALI	Management	Against	For	Against
21Q	VOTING ON ELECTING MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT BOARD SESSION, WHICH BEGINS ON 15/05/2024 AND ENDING ON 14/05/2027: MR. FAHAD MOHAMMED ABDULLAH AL-SAMMARI	Management	For	For	For
21R	VOTING ON ELECTING MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT BOARD SESSION, WHICH BEGINS ON 15/05/2024 AND ENDING ON 14/05/2027: MR. ABDULAZIZ ABDULMOHSEN ABDULAZIZ AL-BAKR	Management	For	For	For
21S	VOTING ON ELECTING MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT BOARD SESSION, WHICH BEGINS ON 15/05/2024 AND ENDING ON 14/05/2027: MR. KHALED SALEH FAHAD AL-KHATTAF	Management	For	For	For
21T	VOTING ON ELECTING MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT BOARD SESSION, WHICH BEGINS ON 15/05/2024 AND ENDING ON 14/05/2027: MRS. BASMAH MAZYAD MOHAMMED AL-TUWAIJRI	Management	Against	For	Against
21U	VOTING ON ELECTING MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT BOARD SESSION, WHICH BEGINS ON 15/05/2024 AND ENDING ON 14/05/2027: DR. ABDULWAHAB MOSSAB ABDULWAHAB ABUKWAIK	Management	Against	For	Against
21V	VOTING ON ELECTING MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT BOARD SESSION, WHICH BEGINS ON 15/05/2024 AND ENDING ON 14/05/2027: MR. SAMI AHMED SULIMAN AL-BABTAIN	Management	For	For	For

Vote Summary

21W	VOTING ON ELECTING MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT BOARD SESSION, WHICH BEGINS ON 15/05/2024 AND ENDING ON 14/05/2027: MR. MOHAMMAD MUBARAK MOHAMMAD AL-RAMEL	Management	For	For	For
22	VOTING ON THE FORMATION OF THE AUDIT COMMITTEE, FOR THE NEXT CYCLE, WHICH BEGINS ON 15/05/2024 AND ENDS ON 14/05/2027	Management	For	For	For
23	VOTING ON AUTHORIZING THE BOARD OF DIRECTORS TO DISTRIBUTE INTERIM DIVIDENDS ON BIANNUALLY OR QUARTERLY BASIS FOR THE FINANCIAL YEAR 2024	Management	For	For	For
24	VOTING ON DELEGATING THE BOARD OF DIRECTORS THE POWER OF LICENSE INCLUDED IN PARAGRAPH (1) OF ARTICLE (27) OF THE COMPANIES LAW, FOR ONE YEAR FROM THE DATE OF APPROVAL OF THE GENERAL ASSEMBLY OR UNTIL THE END OF THE BOARD OF DIRECTORS TERM WHICHEVER IS PROCEEDS, IN ACCORDANCE WITH THE IMPLEMENTING REGULATION OF THE COMPANIES LAW FOR LISTED JOINT STOCK COMPANIES	Management	For	For	For
25	VOTING ON AMENDING SNB BYLAWS TO COMPLY WITH THE NEW COMPANIES LAW	Management	For	For	For

Vote Summary

CARLISLE COMPANIES INCORPORATED

Security	142339100	Meeting Type	Annual
Ticker Symbol	CSL	Meeting Date	01-May-2024
ISIN	US1423391002	Agenda	935994168 - Management
Record Date	06-Mar-2024	Holding Recon Date	06-Mar-2024
City / Country	/ United States	Vote Deadline	30-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: James D. Frias	Management	For	For	For
1b.	Election of Director: Maia A. Hansen	Management	Against	For	Against
1c.	Election of Director: Corrine D. Ricard	Management	For	For	For
2.	To adopt an amendment to the Company's Amended and Restated Certificate of Incorporation (the "Charter") to remove the advance notice requirements for director nominations and move them to the Company's Amended and Restated Bylaws.	Management	For	For	For
3.	To adopt an amendment to the Company's Charter to reflect recent Delaware law changes regarding officer exculpation.	Management	Against	For	Against
4.	To approve an amendment and restatement of the Company's Incentive Compensation Program to increase the number of shares of the Company's common stock available for issuance thereunder and extend the term of the program.	Management	For	For	For
5.	To approve, on an advisory basis, the Company's named executive officer compensation in 2023.	Management	For	For	For
6.	To ratify the appointment of Deloitte & Touche LLP to serve as the Company's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

EVERSOURCE ENERGY

Security	30040W108	Meeting Type	Annual
Ticker Symbol	ES	Meeting Date	01-May-2024
ISIN	US30040W1080	Agenda	935995386 - Management
Record Date	05-Mar-2024	Holding Recon Date	05-Mar-2024
City / Country	/ United States	Vote Deadline	30-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Trustee: Cotton M. Cleveland	Management	For	For	For
1b.	Election of Trustee: Linda Dorcena Forry	Management	For	For	For
1c.	Election of Trustee: Gregory M. Jones	Management	For	For	For
1d.	Election of Trustee: Loretta D. Keane	Management	For	For	For
1e.	Election of Trustee: John Y. Kim	Management	For	For	For
1f.	Election of Trustee: David H. Long	Management	For	For	For
1g.	Election of Trustee: Joseph R. Nolan, Jr.	Management	For	For	For
1h.	Election of Trustee: Daniel J. Nova	Management	For	For	For
1i.	Election of Trustee: Frederica M. Williams	Management	For	For	For
2.	Consider an advisory proposal approving the compensation of our Named Executive Officers.	Management	For	For	For
3.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
4.	To vote on a shareholder proposal titled "Simple Majority Vote," if properly brought before the meeting.	Shareholder	For	None	

Vote Summary

INTERNATIONAL FLAVORS & FRAGRANCES INC.

Security	459506101	Meeting Type	Annual
Ticker Symbol	IFF	Meeting Date	01-May-2024
ISIN	US4595061015	Agenda	935995831 - Management
Record Date	06-Mar-2024	Holding Recon Date	06-Mar-2024
City / Country	/ United States	Vote Deadline	30-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term expiring at the 2025 Annual Meeting: Kathryn J. Boor	Management	For	For	For
1b.	Election of Director for a one-year term expiring at the 2025 Annual Meeting: Mark J. Costa	Management	For	For	For
1c.	Election of Director for a one-year term expiring at the 2025 Annual Meeting: Carol Anthony (John) Davidson	Management	For	For	For
1d.	Election of Director for a one-year term expiring at the 2025 Annual Meeting: Roger W. Ferguson, Jr.	Management	For	For	For
1e.	Election of Director for a one-year term expiring at the 2025 Annual Meeting: John F. Ferraro	Management	For	For	For
1f.	Election of Director for a one-year term expiring at the 2025 Annual Meeting: J. Erik Fyrwald	Management	For	For	For
1g.	Election of Director for a one-year term expiring at the 2025 Annual Meeting: Christina Gold	Management	Against	For	Against
1h.	Election of Director for a one-year term expiring at the 2025 Annual Meeting: Gary Hu	Management	For	For	For
1i.	Election of Director for a one-year term expiring at the 2025 Annual Meeting: Kevin O'Byrne	Management	For	For	For
1j.	Election of Director for a one-year term expiring at the 2025 Annual Meeting: Dawn C. Willoughby	Management	For	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2024 fiscal year.	Management	For	For	For
3.	Approve, on an advisory basis, the compensation of our named executive officers in 2023.	Management	For	For	For
4.	Approve the Company's Amended and Restated 2021 Stock Award and Incentive Plan.	Management	For	For	For

Vote Summary

5.	Commission a third-party assessment on the Company's commitment to freedom of association and collective bargaining rights.	Shareholder	For	Against	Against
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Vote Summary

THE COCA-COLA COMPANY

Security	191216100	Meeting Type	Annual
Ticker Symbol	KO	Meeting Date	01-May-2024
ISIN	US1912161007	Agenda	935995982 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	30-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Herb Allen	Management	For	For	For
1b.	Election of Director: Marc Bolland	Management	For	For	For
1c.	Election of Director: Ana Botín	Management	For	For	For
1d.	Election of Director: Christopher C. Davis	Management	For	For	For
1e.	Election of Director: Barry Diller	Management	For	For	For
1f.	Election of Director: Carolyn Everson	Management	For	For	For
1g.	Election of Director: Helene D. Gayle	Management	For	For	For
1h.	Election of Director: Thomas S. Gayner	Management	Against	For	Against
1i.	Election of Director: Alexis M. Herman	Management	For	For	For
1j.	Election of Director: Maria Elena Lagomasino	Management	For	For	For
1k.	Election of Director: Amity Millhiser	Management	For	For	For
1l.	Election of Director: James Quincey	Management	For	For	For
1m.	Election of Director: Caroline J. Tsay	Management	For	For	For
1n.	Election of Director: David B. Weinberg	Management	For	For	For
2.	Advisory vote to approve executive compensation	Management	For	For	For
3.	Approve The Coca-Cola Company 2024 Equity Plan	Management	For	For	For
4.	Approve The Coca-Cola Company Global Employee Stock Purchase Plan	Management	For	For	For
5.	Ratify the appointment of Ernst & Young LLP as Independent Auditors of the Company to serve for the 2024 fiscal year	Management	For	For	For
6.	Vote on a shareowner proposal requesting a report on risks created by the Company's diversity, equity and inclusion efforts	Shareholder	Against	Against	For
7.	Vote on a shareowner proposal requesting a report on non-sugar sweeteners	Shareholder	Against	Against	For
8.	Vote on a shareowner proposal requesting a report on risks caused by the decline in the quality of accessible medical care	Shareholder	Against	Against	For

Vote Summary

REGENCY CENTERS CORPORATION

Security	758849103	Meeting Type	Annual
Ticker Symbol	REG	Meeting Date	01-May-2024
ISIN	US7588491032	Agenda	935996693 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	/ United States	Vote Deadline	30-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year Term: Martin E. Stein, Jr.	Management	For	For	For
1b.	Election of Director to serve for a one-year Term: Bryce Blair	Management	For	For	For
1c.	Election of Director to serve for a one-year Term: C. Ronald Blankenship	Management	For	For	For
1d.	Election of Director to serve for a one-year Term: Kristin A. Campbell	Management	For	For	For
1e.	Election of Director to serve for a one-year Term: Deirdre J. Evens	Management	For	For	For
1f.	Election of Director to serve for a one-year Term: Thomas W. Furphy	Management	For	For	For
1g.	Election of Director to serve for a one-year Term: Karin M. Klein	Management	For	For	For
1h.	Election of Director to serve for a one-year Term: Peter D. Linneman	Management	For	For	For
1i.	Election of Director to serve for a one-year Term: David P. O'Connor	Management	For	For	For
1j.	Election of Director to serve for a one-year Term: Lisa Palmer	Management	For	For	For
1k.	Election of Director to serve for a one-year Term: James H. Simmons, III	Management	For	For	For
2.	Approval, in an advisory vote, of the Company's executive compensation.	Management	For	For	For
3.	Ratification of appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For

Vote Summary

ESSENTIAL UTILITIES, INC.

Security	29670G102	Meeting Type	Annual
Ticker Symbol	WTRG	Meeting Date	01-May-2024
ISIN	US29670G1022	Agenda	935997671 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	30-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Elizabeth B. Amato		For	For	For
	2 Christopher L. Bruner		Withheld	For	Against
	3 David A. Ciesinski		For	For	For
	4 Christopher H. Franklin		For	For	For
	5 Daniel J. Hilferty		For	For	For
	6 Edwina Kelly		For	For	For
	7 W. Bryan Lewis		For	For	For
	8 Tamara L. Linde		For	For	For
	9 Roderick K. West		For	For	For
2.	To approve an advisory vote on the compensation paid to the Company's named executive officers for 2023.	Management	For	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2024 fiscal year.	Management	For	For	For
4.	To ratify the Amendment to the Company's Amended and Restated Bylaws to implement the universal proxy rules governing contested elections of directors.	Management	For	For	For

Vote Summary

HUNTINGTON INGALLS INDUSTRIES, INC.

Security	446413106	Meeting Type	Annual
Ticker Symbol	HII	Meeting Date	01-May-2024
ISIN	US4464131063	Agenda	935998128 - Management
Record Date	07-Mar-2024	Holding Recon Date	07-Mar-2024
City / Country	/ United States	Vote Deadline	30-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Augustus L. Collins	Management	For	For	For
1b.	Election of Director: Leo P. Denault	Management	For	For	For
1c.	Election of Director: Kirkland H. Donald	Management	For	For	For
1d.	Election of Director: Craig S. Faller	Management	For	For	For
1e.	Election of Director: Victoria D. Harker	Management	For	For	For
1f.	Election of Director: Frank R. Jimenez	Management	For	For	For
1g.	Election of Director: Christopher D. Kastner	Management	For	For	For
1h.	Election of Director: Anastasia D. Kelly	Management	For	For	For
1i.	Election of Director: Tracy B. McKibben	Management	For	For	For
1j.	Election of Director: Stephanie L. O'Sullivan	Management	For	For	For
1k.	Election of Director: Thomas C. Schievelbein	Management	For	For	For
1l.	Election of Director: John K. Welch	Management	For	For	For
2.	Approve Executive Compensation on an Advisory Basis	Management	For	For	For
3.	Provide an Advisory Vote on the Frequency of Future Advisory Approvals of Executive Compensation	Management	1 Year	1 Year	For
4.	Ratify the Appointment of Deloitte & Touche LLP as Independent Auditors for 2024	Management	For	For	For
5.	Stockholder Proposal Regarding Science-based Greenhouse Gas Reduction Targets and Transition Plan	Shareholder	For	Against	Against

Vote Summary

HUNTINGTON INGALLS INDUSTRIES, INC.

Security	446413106	Meeting Type	Annual
Ticker Symbol	HII	Meeting Date	01-May-2024
ISIN	US4464131063	Agenda	935998128 - Management
Record Date	07-Mar-2024	Holding Recon Date	07-Mar-2024
City / Country	/ United States	Vote Deadline	30-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Augustus L. Collins	Management	For	For	For
1b.	Election of Director: Leo P. Denault	Management	For	For	For
1c.	Election of Director: Kirkland H. Donald	Management	For	For	For
1d.	Election of Director: Craig S. Faller	Management	For	For	For
1e.	Election of Director: Victoria D. Harker	Management	For	For	For
1f.	Election of Director: Frank R. Jimenez	Management	For	For	For
1g.	Election of Director: Christopher D. Kastner	Management	For	For	For
1h.	Election of Director: Anastasia D. Kelly	Management	For	For	For
1i.	Election of Director: Tracy B. McKibben	Management	For	For	For
1j.	Election of Director: Stephanie L. O'Sullivan	Management	For	For	For
1k.	Election of Director: Thomas C. Schievelbein	Management	For	For	For
1l.	Election of Director: John K. Welch	Management	For	For	For
2.	Approve Executive Compensation on an Advisory Basis	Management	For	For	For
3.	Provide an Advisory Vote on the Frequency of Future Advisory Approvals of Executive Compensation	Management	1 Year	1 Year	For
4.	Ratify the Appointment of Deloitte & Touche LLP as Independent Auditors for 2024	Management	For	For	For
5.	Stockholder Proposal Regarding Science-based Greenhouse Gas Reduction Targets and Transition Plan	Shareholder	For	Against	Against

Vote Summary

PEPSICO, INC.

Security	713448108	Meeting Type	Annual
Ticker Symbol	PEP	Meeting Date	01-May-2024
ISIN	US7134481081	Agenda	935998786 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ United States	Vote Deadline	30-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Segun Agbaje	Management	For	For	For
1b.	Election of Director: Jennifer Bailey	Management	For	For	For
1c.	Election of Director: Cesar Conde	Management	For	For	For
1d.	Election of Director: Ian Cook	Management	For	For	For
1e.	Election of Director: Edith W. Cooper	Management	For	For	For
1f.	Election of Director: Susan M. Diamond	Management	For	For	For
1g.	Election of Director: Dina Dublon	Management	For	For	For
1h.	Election of Director: Michelle Gass	Management	For	For	For
1i.	Election of Director: Ramon L. Laguarta	Management	For	For	For
1j.	Election of Director: Dave J. Lewis	Management	For	For	For
1k.	Election of Director: David C. Page	Management	For	For	For
1l.	Election of Director: Robert C. Pohlad	Management	For	For	For
1m.	Election of Director: Daniel Vasella	Management	For	For	For
1n.	Election of Director: Darren Walker	Management	For	For	For
1o.	Election of Director: Alberto Weisser	Management	For	For	For
2.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
3.	Advisory approval of the Company's executive compensation.	Management	For	For	For
4.	Approval of the amended and restated PepsiCo, Inc. Long-Term Incentive Plan.	Management	For	For	For
5.	Shareholder Proposal - Shareholder Ratification of Excessive Golden Parachutes.	Shareholder	Against	Against	For
6.	Shareholder Proposal - Report on Gender-Based Compensation Gaps and Associated Risks.	Shareholder	Against	Against	For
7.	Shareholder Proposal - Director Election Resignation Bylaw.	Shareholder	For	Against	Against
8.	Shareholder Proposal - Third-Party Assessment on Non-Sugar Sweetener Risks.	Shareholder	Against	Against	For
9.	Shareholder Proposal - Report on Risks Related to Biodiversity and Nature Loss.	Shareholder	Against	Against	For

Vote Summary

10.	Shareholder Proposal - Third-Party Racial Equity Audit.	Shareholder	For	Against	Against
11.	Shareholder Proposal - Report on Risks Created by the Company's Diversity, Equity and Inclusion Efforts.	Shareholder	Against	Against	For
12.	Shareholder Proposal - Global Transparency Report.	Shareholder	Against	Against	For

Vote Summary

GENERAL DYNAMICS CORPORATION

Security	369550108	Meeting Type	Annual
Ticker Symbol	GD	Meeting Date	01-May-2024
ISIN	US3695501086	Agenda	936000152 - Management
Record Date	06-Mar-2024	Holding Recon Date	06-Mar-2024
City / Country	/ United States	Vote Deadline	30-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard D. Clarke	Management	For	For	For
1b.	Election of Director: Rudy F. deLeon	Management	For	For	For
1c.	Election of Director: Cecil D. Haney	Management	Against	For	Against
1d.	Election of Director: Charles W. Hooper	Management	For	For	For
1e.	Election of Director: Mark M. Malcolm	Management	For	For	For
1f.	Election of Director: James N. Mattis	Management	For	For	For
1g.	Election of Director: Phebe N. Novakovic	Management	For	For	For
1h.	Election of Director: C. Howard Nye	Management	For	For	For
1i.	Election of Director: Catherine B. Reynolds	Management	For	For	For
1j.	Election of Director: Laura J. Schumacher	Management	For	For	For
1k.	Election of Director: Robert K. Steel	Management	For	For	For
1l.	Election of Director: John G. Stratton	Management	For	For	For
1m.	Election of Director: Peter A. Wall	Management	For	For	For
2.	Advisory Vote on the Selection of Independent Auditors.	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
4.	Shareholder Proposal - Shareholder Opportunity to Vote on Excessive Golden Parachutes.	Shareholder	Against	Against	For

Vote Summary

FIRST CITIZENS BANCSHARES, INC.

Security	31946M103	Meeting Type	Annual
Ticker Symbol	FCNCA	Meeting Date	01-May-2024
ISIN	US31946M1036	Agenda	936000431 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	30-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Ellen R. Alemany		For	For	For
	2 John M. Alexander, Jr.		For	For	For
	3 Victor E. Bell III		For	For	For
	4 Peter M. Bristow		For	For	For
	5 Hope H. Bryant		For	For	For
	6 Michael A. Carpenter		For	For	For
	7 H. Lee Durham, Jr.		For	For	For
	8 Dr. Eugene Flood, Jr.		For	For	For
	9 Frank B. Holding, Jr.		For	For	For
	10 Robert R. Hoppe		For	For	For
	11 David G. Leitch		For	For	For
	12 Robert E. Mason IV		For	For	For
	13 Robert T. Newcomb		Withheld	For	Against
2.	Non-binding advisory resolution ("say-on-pay" resolution) to approve compensation paid or provided to BancShares' named executive officers as disclosed in the proxy statement for the Annual Meeting.	Management	For	For	For
3.	Proposal to ratify the appointment of KPMG LLP as BancShares' independent accountants for 2024.	Management	For	For	For
4.	Proposal requesting a report on the risks of politicized de-banking, if properly presented during the meeting by or on behalf of the stockholder.	Shareholder	Against	Against	For

Vote Summary

COTERRA ENERGY INC.

Security	127097103	Meeting Type	Annual
Ticker Symbol	CTRA	Meeting Date	01-May-2024
ISIN	US1270971039	Agenda	936000835 - Management
Record Date	07-Mar-2024	Holding Recon Date	07-Mar-2024
City / Country	/ United States	Vote Deadline	30-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Dorothy M. Ables	Management	For	For	For
1b.	Election of Director: Robert S. Boswell	Management	For	For	For
1c.	Election of Director: Amanda M. Brock	Management	For	For	For
1d.	Election of Director: Dan O. Dinges	Management	For	For	For
1e.	Election of Director: Paul N. Eckley	Management	For	For	For
1f.	Election of Director: Hans Helmerich	Management	For	For	For
1g.	Election of Director: Thomas E. Jorden	Management	For	For	For
1h.	Election of Director: Lisa A. Stewart	Management	For	For	For
1i.	Election of Director: Frances M. Vallejo	Management	For	For	For
1j.	Election of Director: Marcus A. Watts	Management	For	For	For
2.	To amend and restate the Restated Certificate of Incorporation of Coterra Energy Inc. to provide for exculpation of certain officers of the Company as permitted by amendments to Delaware law and to make certain non-substantive updates.	Management	Against	For	Against
3.	A non-binding advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
4.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

S&P GLOBAL INC.

Security	78409V104	Meeting Type	Annual
Ticker Symbol	SPGI	Meeting Date	01-May-2024
ISIN	US78409V1044	Agenda	936000950 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	30-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Marco Alverà	Management	For	For	For
1b.	Election of Director: Jacques Esculier	Management	For	For	For
1c.	Election of Director: Gay Huey Evans	Management	For	For	For
1d.	Election of Director: William D. Green	Management	For	For	For
1e.	Election of Director: Stephanie C. Hill	Management	For	For	For
1f.	Election of Director: Rebecca Jacoby	Management	For	For	For
1g.	Election of Director: Robert P. Kelly	Management	For	For	For
1h.	Election of Director: Ian P. Livingston	Management	For	For	For
1i.	Election of Director: Maria R. Morris	Management	For	For	For
1j.	Election of Director: Douglas L. Peterson	Management	For	For	For
1k.	Election of Director: Richard E. Thornburgh	Management	For	For	For
1l.	Election of Director: Gregory Washington	Management	For	For	For
2.	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers, as described in the Proxy Statement.	Management	For	For	For
3.	Approve the Company's Director Deferred Stock Ownership Plan, as Amended and Restated.	Management	For	For	For
4.	Ratify the appointment of Ernst & Young LLP as the Company's independent auditor for 2024.	Management	For	For	For

Vote Summary

MOLINA HEALTHCARE, INC.

Security	60855R100	Meeting Type	Annual
Ticker Symbol	MOH	Meeting Date	01-May-2024
ISIN	US60855R1005	Agenda	936001469 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	/ United States	Vote Deadline	30-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2025 Annual meeting: Barbara L. Brasier	Management	For	For	For
1b.	Election of Director to serve until the 2025 Annual meeting: Daniel Cooperman	Management	For	For	For
1c.	Election of Director to serve until the 2025 Annual meeting: Stephen H. Lockhart	Management	For	For	For
1d.	Election of Director to serve until the 2025 Annual meeting: Steven J. Orlando	Management	For	For	For
1e.	Election of Director to serve until the 2025 Annual meeting: Ronna E. Romney	Management	Against	For	Against
1f.	Election of Director to serve until the 2025 Annual meeting: Richard M. Schapiro	Management	For	For	For
1g.	Election of Director to serve until the 2025 Annual meeting: Dale B. Wolf	Management	For	For	For
1h.	Election of Director to serve until the 2025 Annual meeting: Richard C. Zoretic	Management	For	For	For
1i.	Election of Director to serve until the 2025 Annual meeting: Joseph M. Zubretsky	Management	For	For	For
2.	To consider and approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Management	For	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
4.	Shareholder proposal regarding simple majority voting, if properly presented.	Shareholder	Against	Against	For

Vote Summary

MGM RESORTS INTERNATIONAL

Security	552953101	Meeting Type	Annual
Ticker Symbol	MGM	Meeting Date	01-May-2024
ISIN	US5529531015	Agenda	936004821 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	/ United States	Vote Deadline	30-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Barry Diller	Management	For	For	For
1b.	Election of Director: Alexis M. Herman	Management	For	For	For
1c.	Election of Director: William J. Hornbuckle	Management	For	For	For
1d.	Election of Director: Mary Chris Jammet	Management	For	For	For
1e.	Election of Director: Joey Levin	Management	For	For	For
1f.	Election of Director: Rose McKinney-James	Management	For	For	For
1g.	Election of Director: Keith A. Meister	Management	For	For	For
1h.	Election of Director: Paul Salem	Management	For	For	For
1i.	Election of Director: Jan G. Swartz	Management	For	For	For
1j.	Election of Director: Daniel J. Taylor	Management	For	For	For
1k.	Election of Director: Ben Winston	Management	For	For	For
2.	To ratify the selection of Deloitte & Touche LLP, as the independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
4.	To approve and adopt an amendment to our Amended and Restated Certificate of Incorporation to reflect new Delaware law provisions regarding exculpation of officers.	Management	Against	For	Against
5.	A stockholder proposal requesting a report to stockholders on risks created by the Company's diversity, equity and inclusion efforts.	Shareholder	Against	Against	For

Vote Summary

FRANCO-NEVADA CORPORATION

Security	351858105	Meeting Type	Annual and Special Meeting
Ticker Symbol	FNV	Meeting Date	01-May-2024
ISIN	CA3518581051	Agenda	936007574 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ Canada	Vote Deadline	26-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - David Harquail	Management	For	For	For
1B	Election of Director - Paul Brink	Management	For	For	For
1C	Election of Director - Tom Albanese	Management	For	For	For
1D	Election of Director - Hugo Dryland	Management	For	For	For
1E	Election of Director - Derek W. Evans	Management	For	For	For
1F	Election of Director - Catharine Farrow	Management	For	For	For
1G	Election of Director - Maureen Jensen	Management	For	For	For
1H	Election of Director - Jennifer Maki	Management	For	For	For
1I	Election of Director - Jacques Perron	Management	For	For	For
2	Appointment of PricewaterhouseCoopers LLP, Chartered Professional Accountants, as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	Acceptance of the Corporation's approach to executive compensation.	Management	For	For	For

Vote Summary

CENOVUS ENERGY INC.

Security	15135U109	Meeting Type	Annual
Ticker Symbol	CVE	Meeting Date	01-May-2024
ISIN	CA15135U1093	Agenda	936009580 - Management
Record Date	06-Mar-2024	Holding Recon Date	06-Mar-2024
City / Country	/ Canada	Vote Deadline	26-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Appoint PricewaterhouseCoopers LLP, Chartered Professional Accountants, as auditor of the Corporation.	Management	For	For	For
2A	Election of Director - Stephen E. Bradley	Management	For	For	For
2B	Election of Director - Keith M. Casey	Management	For	For	For
2C	Election of Director - Michael J. Crothers	Management	For	For	For
2D	Election of Director - James D. Girgulis	Management	Against	For	Against
2E	Election of Director - Jane E. Kinney	Management	For	For	For
2F	Election of Director - Eva L. Kwok	Management	For	For	For
2G	Election of Director - Melanie A. Little	Management	For	For	For
2H	Election of Director - Richard J. Marcogliese	Management	For	For	For
2I	Election of Director - Jonathan M. McKenzie	Management	For	For	For
2J	Election of Director - Claude Mongeau	Management	For	For	For
2K	Election of Director - Alexander J. Pourbaix	Management	For	For	For
2L	Election of Director - Frank J. Sixt	Management	For	For	For
2M	Election of Director - Rhonda I. Zygocki	Management	For	For	For
3	Accept the Corporation's approach to executive compensation.	Management	For	For	For
4	Amend and reconfirm the Corporation's Shareholder Rights Plan.	Management	For	For	For

Vote Summary

POOL CORPORATION

Security	73278L105	Meeting Type	Annual
Ticker Symbol	POOL	Meeting Date	01-May-2024
ISIN	US73278L1052	Agenda	936011270 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	/ United States	Vote Deadline	30-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Peter D. Arvan	Management	For	For	For
1b.	Election of Director: Martha "Marty" S. Gervasi	Management	For	For	For
1c.	Election of Director: James "Jim" D. Hope	Management	For	For	For
1d.	Election of Director: Debra S. Oler	Management	For	For	For
1e.	Election of Director: Manuel J. Perez de la Mesa	Management	For	For	For
1f.	Election of Director: Carlos A. Sabater	Management	For	For	For
1g.	Election of Director: John E. Stokely	Management	For	For	For
1h.	Election of Director: David G. Whalen	Management	Against	For	Against
2.	Ratification of the retention of Ernst & Young LLP, certified public accountants, as our independent registered public accounting firm for the 2024 fiscal year.	Management	For	For	For
3.	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Management	For	For	For

Vote Summary

VISTRA CORP.

Security	92840M102	Meeting Type	Annual
Ticker Symbol	VST	Meeting Date	01-May-2024
ISIN	US92840M1027	Agenda	936027122 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	/ United States	Vote Deadline	30-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Scott B. Helm	Management		For	
1b.	Election of Director: Hilary E. Ackermann	Management		For	
1c.	Election of Director: Arcilia C. Acosta	Management		For	
1d.	Election of Director: Gavin R. Baiera	Management		For	
1e.	Election of Director: Paul M. Barbas	Management		For	
1f.	Election of Director: James A. Burke	Management		For	
1g.	Election of Director: Lisa Crutchfield	Management		For	
1h.	Election of Director: Julie A. Lagacy	Management		For	
1i.	Election of Director: John W. (Bill) Pitesa	Management		For	
1j.	Election of Director: John R. Sult	Management		For	
2.	To approve, on a non-binding advisory basis, the 2023 compensation of the Company's named executive officers.	Management		For	
3.	To approve, on a non-binding advisory basis, whether the advisory stockholder vote on the compensation of named executive officers should occur every one, two or three years.	Management		1 Year	
4.	To approve an amendment to the Vistra Corp. Omnibus Incentive Plan (as amended and restated, the "2016 Incentive Plan") to increase the number of shares available for issuance to plan participants under the 2016 Incentive Plan.	Management		For	
5.	To ratify the appointment of Deloitte & Touche LLP ("Deloitte") as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management		For	

Vote Summary

RIO TINTO LTD

Security	Q81437107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2024
ISIN	AU000000RIO1	Agenda	718180235 - Management
Record Date	30-Apr-2024	Holding Recon Date	30-Apr-2024
City / Country	BRISBAN / Australia	Vote Deadline	26-Apr-2024 02:00 PM ET
	E		
SEDOL(s)	5782068 - 6220103 - B02PBV0 - BHZLR16 - BPSJ8W1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIPT OF THE 2023 ANNUAL REPORT	Management	For	For	For
2	APPROVAL OF THE REMUNERATION POLICY	Management	For	For	For
3	APPROVAL OF THE DIRECTORS REMUNERATION REPORT: IMPLEMENTATION REPORT	Management	For	For	For
4	APPROVAL OF THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
5	INCREASE TO NON-EXECUTIVE DIRECTORS FEE CAP	Management	For	For	For
6	TO ELECT DEAN DALLA VALLE AS A DIRECTOR	Management	For	For	For
7	TO ELECT SUSAN LLOYD-HURWITZ AS A DIRECTOR	Management	For	For	For
8	TO ELECT MARTINA MERZ AS A DIRECTOR	Management	For	For	For
9	TO ELECT JOC O ROURKE AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DOMINIC BARTON BBM AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT PETER CUNNINGHAM AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT SIMON HENRY AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT KAISA HIETALA AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT SAM LAIDLAW AS A DIRECTOR	Management	For	For	For
15	TO RE-ELECT JENNIFER NASON AS A DIRECTOR	Management	For	For	For
16	TO RE-ELECT JAKOB STAUSHOLM AS A DIRECTOR	Management	For	For	For
17	TO RE-ELECT NGAIRE WOODS CBE AS A DIRECTOR	Management	For	For	For
18	TO RE-ELECT BEN WYATT AS A DIRECTOR	Management	For	For	For

Vote Summary

19	TO RE-APPOINT KPMG LLP AS AUDITORS OF RIO TINTO PLC TO HOLD OFFICE UNTIL THE CONCLUSION OF RIO TINTOS 2025 ANNUAL GENERAL MEETINGS	Management	For	For	For
20	REMUNERATION OF AUDITORS: KPMG LLP	Management	For	For	For
21	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
22	AMENDMENTS TO RIO TINTO LIMITEDS CONSTITUTION - APPROVAL OF AMENDMENTS THAT CONSTITUTE CLASS RIGHTS ACTIONS	Management	For	For	For
23	AMENDMENTS TO RIO TINTO LIMITEDS CONSTITUTION - GENERAL UPDATES AND CHANGES	Management	For	For	For
24	RENEWAL OF ON-MARKET SHARE BUY-BACK AUTHORITY	Management	For	For	For

Vote Summary

RIO TINTO LTD

Security	Q81437107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2024
ISIN	AU000000RIO1	Agenda	718180235 - Management
Record Date	30-Apr-2024	Holding Recon Date	30-Apr-2024
City / Country	BRISBAN / Australia	Vote Deadline	26-Apr-2024 02:00 PM ET
SEDOL(s)	5782068 - 6220103 - B02PBV0 - BHZLR16 - BPSJ8W1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIPT OF THE 2023 ANNUAL REPORT	Management	For	For	For
2	APPROVAL OF THE REMUNERATION POLICY	Management	For	For	For
3	APPROVAL OF THE DIRECTORS REMUNERATION REPORT: IMPLEMENTATION REPORT	Management	For	For	For
4	APPROVAL OF THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
5	INCREASE TO NON-EXECUTIVE DIRECTORS FEE CAP	Management	For	For	For
6	TO ELECT DEAN DALLA VALLE AS A DIRECTOR	Management	For	For	For
7	TO ELECT SUSAN LLOYD-HURWITZ AS A DIRECTOR	Management	For	For	For
8	TO ELECT MARTINA MERZ AS A DIRECTOR	Management	For	For	For
9	TO ELECT JOC O ROURKE AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DOMINIC BARTON BBM AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT PETER CUNNINGHAM AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT SIMON HENRY AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT KAISA HIETALA AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT SAM LAIDLAW AS A DIRECTOR	Management	For	For	For
15	TO RE-ELECT JENNIFER NASON AS A DIRECTOR	Management	For	For	For
16	TO RE-ELECT JAKOB STAUSHOLM AS A DIRECTOR	Management	For	For	For
17	TO RE-ELECT NGAIRE WOODS CBE AS A DIRECTOR	Management	For	For	For
18	TO RE-ELECT BEN WYATT AS A DIRECTOR	Management	For	For	For

Vote Summary

19	TO RE-APPOINT KPMG LLP AS AUDITORS OF RIO TINTO PLC TO HOLD OFFICE UNTIL THE CONCLUSION OF RIO TINTOS 2025 ANNUAL GENERAL MEETINGS	Management	For	For	For
20	REMUNERATION OF AUDITORS: KPMG LLP	Management	For	For	For
21	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
22	AMENDMENTS TO RIO TINTO LIMITEDS CONSTITUTION - APPROVAL OF AMENDMENTS THAT CONSTITUTE CLASS RIGHTS ACTIONS	Management	For	For	For
23	AMENDMENTS TO RIO TINTO LIMITEDS CONSTITUTION - GENERAL UPDATES AND CHANGES	Management	For	For	For
24	RENEWAL OF ON-MARKET SHARE BUY-BACK AUTHORITY	Management	For	For	For

Vote Summary

RIO TINTO LTD

Security	Q81437107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2024
ISIN	AU000000RIO1	Agenda	718180235 - Management
Record Date	30-Apr-2024	Holding Recon Date	30-Apr-2024
City / Country	BRISBAN / Australia	Vote Deadline	26-Apr-2024 02:00 PM ET
	E		
SEDOL(s)	5782068 - 6220103 - B02PBV0 - BHZLR16 - BPSJ8W1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIPT OF THE 2023 ANNUAL REPORT	Management	For	For	For
2	APPROVAL OF THE REMUNERATION POLICY	Management	For	For	For
3	APPROVAL OF THE DIRECTORS REMUNERATION REPORT: IMPLEMENTATION REPORT	Management	For	For	For
4	APPROVAL OF THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
5	INCREASE TO NON-EXECUTIVE DIRECTORS FEE CAP	Management	For	For	For
6	TO ELECT DEAN DALLA VALLE AS A DIRECTOR	Management	For	For	For
7	TO ELECT SUSAN LLOYD-HURWITZ AS A DIRECTOR	Management	For	For	For
8	TO ELECT MARTINA MERZ AS A DIRECTOR	Management	For	For	For
9	TO ELECT JOC O ROURKE AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DOMINIC BARTON BBM AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT PETER CUNNINGHAM AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT SIMON HENRY AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT KAISA HIETALA AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT SAM LAIDLAW AS A DIRECTOR	Management	For	For	For
15	TO RE-ELECT JENNIFER NASON AS A DIRECTOR	Management	For	For	For
16	TO RE-ELECT JAKOB STAUSHOLM AS A DIRECTOR	Management	For	For	For
17	TO RE-ELECT NGAIRE WOODS CBE AS A DIRECTOR	Management	For	For	For
18	TO RE-ELECT BEN WYATT AS A DIRECTOR	Management	For	For	For

Vote Summary

19	TO RE-APPOINT KPMG LLP AS AUDITORS OF RIO TINTO PLC TO HOLD OFFICE UNTIL THE CONCLUSION OF RIO TINTOS 2025 ANNUAL GENERAL MEETINGS	Management	For	For	For
20	REMUNERATION OF AUDITORS: KPMG LLP	Management	For	For	For
21	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
22	AMENDMENTS TO RIO TINTO LIMITEDS CONSTITUTION - APPROVAL OF AMENDMENTS THAT CONSTITUTE CLASS RIGHTS ACTIONS	Management	For	For	For
23	AMENDMENTS TO RIO TINTO LIMITEDS CONSTITUTION - GENERAL UPDATES AND CHANGES	Management	For	For	For
24	RENEWAL OF ON-MARKET SHARE BUY-BACK AUTHORITY	Management	For	For	For

Vote Summary

RIO TINTO LTD

Security	Q81437107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2024
ISIN	AU000000RIO1	Agenda	718180235 - Management
Record Date	30-Apr-2024	Holding Recon Date	30-Apr-2024
City / Country	BRISBAN / Australia	Vote Deadline	26-Apr-2024 02:00 PM ET
SEDOL(s)	5782068 - 6220103 - B02PBV0 - BHZLR16 - BPSJ8W1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIPT OF THE 2023 ANNUAL REPORT	Management		For	
2	APPROVAL OF THE REMUNERATION POLICY	Management		For	
3	APPROVAL OF THE DIRECTORS REMUNERATION REPORT: IMPLEMENTATION REPORT	Management		For	
4	APPROVAL OF THE DIRECTORS REMUNERATION REPORT	Management		For	
5	INCREASE TO NON-EXECUTIVE DIRECTORS FEE CAP	Management		For	
6	TO ELECT DEAN DALLA VALLE AS A DIRECTOR	Management		For	
7	TO ELECT SUSAN LLOYD-HURWITZ AS A DIRECTOR	Management		For	
8	TO ELECT MARTINA MERZ AS A DIRECTOR	Management		For	
9	TO ELECT JOC O ROURKE AS A DIRECTOR	Management		For	
10	TO RE-ELECT DOMINIC BARTON BBM AS A DIRECTOR	Management		For	
11	TO RE-ELECT PETER CUNNINGHAM AS A DIRECTOR	Management		For	
12	TO RE-ELECT SIMON HENRY AS A DIRECTOR	Management		For	
13	TO RE-ELECT KAISA HIETALA AS A DIRECTOR	Management		For	
14	TO RE-ELECT SAM LAIDLAW AS A DIRECTOR	Management		For	
15	TO RE-ELECT JENNIFER NASON AS A DIRECTOR	Management		For	
16	TO RE-ELECT JAKOB STAUSHOLM AS A DIRECTOR	Management		For	
17	TO RE-ELECT NGAIRE WOODS CBE AS A DIRECTOR	Management		For	
18	TO RE-ELECT BEN WYATT AS A DIRECTOR	Management		For	

Vote Summary

19	TO RE-APPOINT KPMG LLP AS AUDITORS OF RIO TINTO PLC TO HOLD OFFICE UNTIL THE CONCLUSION OF RIO TINTOS 2025 ANNUAL GENERAL MEETINGS	Management	For
20	REMUNERATION OF AUDITORS: KPMG LLP	Management	For
21	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For
22	AMENDMENTS TO RIO TINTO LIMITEDS CONSTITUTION - APPROVAL OF AMENDMENTS THAT CONSTITUTE CLASS RIGHTS ACTIONS	Management	For
23	AMENDMENTS TO RIO TINTO LIMITEDS CONSTITUTION - GENERAL UPDATES AND CHANGES	Management	For
24	RENEWAL OF ON-MARKET SHARE BUY-BACK AUTHORITY	Management	For

Vote Summary

IRESS LTD

Security	Q49822101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2024
ISIN	AU000000IRE2	Agenda	718302235 - Management
Record Date	30-Apr-2024	Holding Recon Date	30-Apr-2024
City / Country	MELBOU / Australia RNE	Vote Deadline	26-Apr-2024 02:00 PM ET
SEDOL(s)	6297497 - B06LZR8 - B1HK2V4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECT MS NIKI BEATTIE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2	RE-ELECT MS JULIE FAHEY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	RE-ELECT MR ROGER SHARP AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For
5	GRANT OF SHARE APPRECIATION RIGHTS TO THE CEO	Management	For	For	For

Vote Summary

IRESS LTD

Security	Q49822101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2024
ISIN	AU000000IRE2	Agenda	718302235 - Management
Record Date	30-Apr-2024	Holding Recon Date	30-Apr-2024
City / Country	MELBOU / Australia	Vote Deadline	26-Apr-2024 02:00 PM ET
	RNE		
SEDOL(s)	6297497 - B06LZR8 - B1HK2V4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECT MS NIKI BEATTIE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2	RE-ELECT MS JULIE FAHEY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	RE-ELECT MR ROGER SHARP AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For
5	GRANT OF SHARE APPRECIATION RIGHTS TO THE CEO	Management	For	For	For

Vote Summary

KERRY GROUP PLC

Security	G52416107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2024
ISIN	IE0004906560	Agenda	718313290 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	TRALEE / Ireland	Vote Deadline	26-Apr-2024 02:00 PM ET
SEDOL(s)	0490656 - 4519579 - B014WT3 - B01ZKX6 - BJ00SF3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO REVIEW THE COMPANY'S AFFAIRS AND TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITORS THEREON	Management	For	For	For
02	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
03A	TO ELECT DR GENEVIEVE BERGER	Management	For	For	For
03B	TO ELECT PROF CATHERINE GODSON	Management	For	For	For
03C	TO ELECT MS LIZ HEWITT	Management	For	For	For
04A	TO RE-ELECT MR GERRY BEHAN	Management	For	For	For
04B	TO RE-ELECT MS FIONA DAWSON	Management	For	For	For
04C	TO RE-ELECT MS EMER GILVARRY	Management	For	For	For
04D	TO RE-ELECT MR MICHAEL KERR	Management	For	For	For
04E	TO RE-ELECT MS MARGUERITE LARKIN	Management	For	For	For
04F	TO RE-ELECT MR TOM MORAN	Management	For	For	For
04G	TO RE-ELECT MR CHRISTOPHER ROGERS	Management	For	For	For
04H	TO RE-ELECT MR PATRICK ROHAN	Management	For	For	For
04I	TO RE-ELECT MR EDMOND SCANLON	Management	For	For	For
04J	TO RE-ELECT MR JINLONG WANG	Management	For	For	For
05	AUTHORITY TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
06	TO RECEIVE AND CONSIDER THE DIRECTORS REMUNERATION REPORT (EXCLUDING SECTION C)	Management	For	For	For
07	TO RECEIVE AND CONSIDER THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
08	TO AMEND THE RULES OF THE KERRY GROUP PLC 2021 LONG-TERM INCENTIVE PLAN	Management	For	For	For
09	AUTHORITY TO ISSUE ORDINARY SHARES	Management	For	For	For
10	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For

Vote Summary

11	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR AN ADDITIONAL 10 PERCENT FOR SPECIFIED TRANSACTIONS	Management	For	For	For
12	AUTHORITY TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES	Management	For	For	For
13	AUTHORITY TO CONVENE AN EXTRAORDINARY GENERAL MEETING ON 14 DAYS NOTICE	Management	For	For	For

Vote Summary

AVIVA PLC

Security	G0683Q158	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2024
ISIN	GB00BPQY8M80	Agenda	718315903 - Management
Record Date		Holding Recon Date	30-Apr-2024
City / Country	YORK / United Kingdom	Vote Deadline	26-Apr-2024 02:00 PM ET
SEDOL(s)	BLB3B23 - BM8Z9F8 - BPQY8M8 - BPSJ9H3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
02	APPROVE REMUNERATION REPORT	Management	For	For	For
03	APPROVE REMUNERATION POLICY	Management	For	For	For
04	APPROVE CLIMATE-RELATED FINANCIAL DISCLOSURE	Management	For	For	For
05	APPROVE FINAL DIVIDEND	Management	For	For	For
06	ELECT IAN CLARK AS DIRECTOR	Management	For	For	For
07	RE-ELECT GEORGE CULMER AS DIRECTOR	Management	For	For	For
08	RE-ELECT AMANDA BLANC AS DIRECTOR	Management	For	For	For
09	RE-ELECT CHARLOTTE JONES AS DIRECTOR	Management	For	For	For
10	RE-ELECT ANDREA BLANCE AS DIRECTOR	Management	For	For	For
11	RE-ELECT MIKE CRASTON AS DIRECTOR (WITHDRAWN)	Management	For	For	For
12	RE-ELECT PATRICK FLYNN AS DIRECTOR	Management	For	For	For
13	RE-ELECT SHONAIJ JEMMETT-PAGE AS DIRECTOR	Management	For	For	For
14	RE-ELECT MOHIT JOSHI AS DIRECTOR	Management	For	For	For
15	RE-ELECT PIPPA LAMBERT AS DIRECTOR	Management	For	For	For
16	RE-ELECT JIM MCCONVILLE AS DIRECTOR	Management	For	For	For
17	RE-ELECT MICHAEL MIRE AS DIRECTOR	Management	For	For	For
18	APPOINT ERNST AND YOUNG LLP AS AUDITORS	Management	For	For	For
19	AUTHORISE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
20	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
21	AUTHORISE ISSUE OF EQUITY	Management	For	For	For

Vote Summary

22	AUTHORISE ISSUE OF EQUITY IN RELATION TO ANY ISSUANCE OF SII INSTRUMENTS	Management	For	For	For
23	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
24	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN RELATION TO ANY ISSUANCE OF SII INSTRUMENTS	Management	For	For	For
25	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
26	AUTHORISE MARKET PURCHASE OF 8 3/4 % PREFERENCE SHARES	Management	For	For	For
27	AUTHORISE MARKET PURCHASE OF 8 3/8 % PREFERENCE SHARES	Management	For	For	For
28	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For
29	ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	For

Vote Summary

AVIVA PLC

Security	G0683Q158	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2024
ISIN	GB00BPQY8M80	Agenda	718315903 - Management
Record Date		Holding Recon Date	30-Apr-2024
City / Country	YORK / United Kingdom	Vote Deadline	26-Apr-2024 02:00 PM ET
SEDOL(s)	BLB3B23 - BM8Z9F8 - BPQY8M8 - BPSJ9H3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
02	APPROVE REMUNERATION REPORT	Management	For	For	For
03	APPROVE REMUNERATION POLICY	Management	For	For	For
04	APPROVE CLIMATE-RELATED FINANCIAL DISCLOSURE	Management	For	For	For
05	APPROVE FINAL DIVIDEND	Management	For	For	For
06	ELECT IAN CLARK AS DIRECTOR	Management	For	For	For
07	RE-ELECT GEORGE CULMER AS DIRECTOR	Management	For	For	For
08	RE-ELECT AMANDA BLANC AS DIRECTOR	Management	For	For	For
09	RE-ELECT CHARLOTTE JONES AS DIRECTOR	Management	For	For	For
10	RE-ELECT ANDREA BLANCE AS DIRECTOR	Management	For	For	For
11	RE-ELECT MIKE CRASTON AS DIRECTOR (WITHDRAWN)	Management	For	For	For
12	RE-ELECT PATRICK FLYNN AS DIRECTOR	Management	For	For	For
13	RE-ELECT SHONAIJ JEMMETT-PAGE AS DIRECTOR	Management	For	For	For
14	RE-ELECT MOHIT JOSHI AS DIRECTOR	Management	For	For	For
15	RE-ELECT PIPPA LAMBERT AS DIRECTOR	Management	For	For	For
16	RE-ELECT JIM MCCONVILLE AS DIRECTOR	Management	For	For	For
17	RE-ELECT MICHAEL MIRE AS DIRECTOR	Management	For	For	For
18	APPOINT ERNST AND YOUNG LLP AS AUDITORS	Management	For	For	For
19	AUTHORISE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
20	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
21	AUTHORISE ISSUE OF EQUITY	Management	For	For	For

Vote Summary

22	AUTHORISE ISSUE OF EQUITY IN RELATION TO ANY ISSUANCE OF SII INSTRUMENTS	Management	For	For	For
23	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
24	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN RELATION TO ANY ISSUANCE OF SII INSTRUMENTS	Management	For	For	For
25	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
26	AUTHORISE MARKET PURCHASE OF 8 3/4 % PREFERENCE SHARES	Management	For	For	For
27	AUTHORISE MARKET PURCHASE OF 8 3/8 % PREFERENCE SHARES	Management	For	For	For
28	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For
29	ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	For

Vote Summary

KBC GROUPE SA

Security	B5337G162	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2024
ISIN	BE0003565737	Agenda	718338850 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	BRUSSE / Belgium LS	Vote Deadline	24-Apr-2024 01:59 PM ET
SEDOL(s)	4497749 - 5892923 - B05P4T6 - B28JRC3 - BG0VJ74 - BHZLKK6 - BJQP001 - BJRG6T4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	REVIEW OF THE COMBINED ANNUAL REPORT OF THE BOARD OF DIRECTORS OF KBC GROUP-NV ON THE COMPANY AND CONSOLIDATED ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR-ENDING ON 31 DECEMBER 2023	Non-Voting			
2.	REVIEW OF THE AUDITORS' REPORTS ON THE COMPANY AND CONSOLIDATED ANNUAL-ACCOUNTS OF KBC GROUP NV FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2023	Non-Voting			
3.	REVIEW OF THE CONSOLIDATED ANNUAL ACCOUNTS OF KBC GROUP NV FOR THE FINANCIAL-YEAR ENDING ON 31 DECEMBER 2023	Non-Voting			
4.	RESOLUTION TO APPROVE THE COMPANY ANNUAL ACCOUNTS OF KBC GROUP NV FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2023	Management	For	For	For
5.	RESOLUTION TO INCREASE THE ANNUAL FIXED REMUNERATION OF THE MEMBERS OF THE AUDIT COMMITTEE AND THE RISK AND COMPLIANCE COMMITTEE BY 30 000 EUROS AS FROM 1 JANUARY 2024	Management	For	For	For
6.	RESOLUTION TO APPROVE THE REMUNERATION REPORT OF KBC GROUP NV FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2023, AS INCLUDED IN THE COMBINED ANNUAL REPORT OF THE BOARD OF DIRECTORS OF KBC GROUP NV REFERRED TO UNDER ITEM 1 OF THIS AGENDA	Management	Against	For	Against
7.	RESOLUTION TO APPROVE THE REMUNERATION POLICY OF KBC GROUP NV MADE AVAILABLE AS A SEPARATE DOCUMENT AT WWW.KBC.COM	Management	Against	For	Against

Vote Summary

8.	RESOLUTION TO GRANT DISCHARGE TO THE DIRECTORS OF KBC GROUP NV FOR THE PERFORMANCE OF THEIR DUTIES DURING FINANCIAL YEAR 2023	Management	For	For	For
9.	RESOLUTION TO GRANT DISCHARGE TO THE STATUTORY AUDITOR OF KBC GROUP NV FOR THE PERFORMANCE OF ITS DUTIES DURING FINANCIAL YEAR 2023	Management	For	For	For
10.	AT THE REQUEST OF THE STATUTORY AUDITOR AND FOLLOWING FAVOURABLE ENDORSEMENT BY THE AUDIT COMMITTEE, RESOLUTION TO ADJUST THE STATUTORY AUDITOR'S FEE FOR FINANCIAL YEAR 2023 TO THE AMOUNT OF 237 913.66 EUROS	Management	For	For	For
11.	IN PURSUANCE OF THE RECOMMENDATION MADE BY THE AUDIT COMMITTEE AND ON A NOMINATION BY THE WORKS COUNCIL, RESOLUTION TO APPOINT KPMG BEDRIJFSREVISOREN HAVING ITS REGISTERED OFFICE AT LUCHTHAVEN BRUSSEL NATIONAAL 1K, 1930 ZAVENTEM AS AUDITOR FOR THE ASSURANCE	Management	For	For	For
12.1	RESOLUTION TO RE-APPOINT MR. JOHAN THIJS AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2028	Management	For	For	For
12.2	RESOLUTION TO RE-APPOINT MRS. SONJA DE BECKER AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2028	Management	Against	For	Against
12.3	RESOLUTION TO RE-APPOINT MRS. LIESBET OKKERSE AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2028	Management	Against	For	Against
12.4	RESOLUTION TO RE-APPOINT MR. ERIK CLINCK AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2028	Management	Against	For	Against
12.5	RESOLUTION TO RE-APPOINT MR. THEODOROS ROUSSIS AS DIRECTOR FOR A PERIOD OF ONE YEAR, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2025	Management	Against	For	Against

Vote Summary

12.6	RESOLUTION TO APPOINT MRS. DIANA RDL ROGEROVA AS INDEPENDENT DIRECTOR, WITHIN THE MEANING OF AND IN LINE WITH THE STATUTORY CRITERIA AND THE 2020 CORPORATE GOVERNANCE CODE, FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2028	Management	For	For	For
13	OTHER BUSINESS	Non-Voting			

Vote Summary

GROUPE BRUXELLES LAMBERT SA

Security	B4746J115	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	02-May-2024
ISIN	BE0003797140	Agenda	718339244 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	BRUSSE / Belgium	Vote Deadline	24-Apr-2024 01:59 PM ET
	L		
SEDOL(s)	7097328 - 7596427 - B02PQV5 - B28HFP6 - BFM6L41 - BHZLGZ3 - BP9PJN6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DESTRUCTION OF OWN SHARES	Management	For	For	For
2	POWERS	Management	For	For	For

Vote Summary

MELROSE INDUSTRIES PLC

Security	G5973J210	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2024
ISIN	GB00BNGDN821	Agenda	718339369 - Management
Record Date		Holding Recon Date	30-Apr-2024
City / Country	LONDON / United Kingdom	Vote Deadline	26-Apr-2024 02:00 PM ET
SEDOL(s)	BMDLQN8 - BMDLQQ1 - BMDLQS3 - BNGDN82 - BRJTN18	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE COMPANY'S AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TOGETHER WITH THE REPORT THEREON	Management	For	For	For
02	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
03	TO APPROVE THE 2024 DIRECTORS REMUNERATION POLICY	Management	For	For	For
04	TO APPROVE A FINAL DIVIDEND OF 3.5 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
05	TO APPROVE THE RULES OF THE 2024 MELROSE PERFORMANCE SHARE PLAN THE PSP AND TO AUTHORISE THE BOARD TO ESTABLISH AND IMPLEMENT THE PSP AND SUCH FURTHER PLANS BASED ON THE PSP	Management	For	For	For
06	TO RE-ELECT PETER DILNOT AS A DIRECTOR	Management	For	For	For
07	TO ELECT MATTHEW GREGORY AS A DIRECTOR	Management	For	For	For
08	TO RE-ELECT JUSTIN DOWLEY AS A DIRECTOR	Management	For	For	For
09	TO RE-ELECT DAVID LIS AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT CHARLOTTE TWYNING AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT HEATHER LAWRENCE AS A DIRECTOR	Management	For	For	For
12	TO ELECT GILLIAN ELCOCK AS A DIRECTOR	Management	For	For	For
13	TO APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	For
14	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For

Vote Summary

15	TO RENEW THE AUTHORITY GIVEN TO DIRECTORS TO ALLOT SHARES	Management	For	For	For
16	TO GIVE THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES WITHOUT APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
17	TO GIVE THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES FOR THE PURPOSE OF FINANCING AN ACQUISITION OR OTHER CAPITAL INVESTMENT WITHOUT APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
18	TO AUTHORISE MARKET PURCHASES OF SHARES	Management	For	For	For
19	TO APPROVE THE CALLING OF A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
20	TO REDUCE THE COMPANY'S CAPITAL	Management	For	For	For

Vote Summary

GROUPE BRUXELLES LAMBERT SA

Security	B4746J115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2024
ISIN	BE0003797140	Agenda	718356505 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	BRUSSE / Belgium	Vote Deadline	24-Apr-2024 01:59 PM ET
	L		
SEDOL(s)	7097328 - 7596427 - B02PQV5 - B28HFP6 - BFM6L41 - BHZLGZ3 - BP9PJN6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	RECEIVE DIRECTORS AND AUDITORS REPORTS (NON-VOTING)	Non-Voting			
2.1.	RECEIVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS (NON-VOTING)	Non-Voting			
2.2.	ADOPT FINANCIAL STATEMENTS	Management	For	For	For
3.	APPROVE DISCHARGE OF DIRECTORS	Management	For	For	For
4.	APPROVE DISCHARGE OF AUDITORS	Management	For	For	For
5.1.	REELECT LAN GALLIENNE AS DIRECTOR	Management	For	For	For
5.2.	RATIFY PRICEWATERHOUSECOOPERS, PERMANENTLY REPRESENTED BY ALEXIS VAN BAVEL SRL AS AUDITORS AND APPROVE AUDITORS REMUNERATION	Management	For	For	For
5.3.	APPOINT PRICEWATERHOUSECOOPERS AS AUDITORS FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
6.	APPROVE REMUNERATION REPORT	Management	For	For	For
7.	APPROVE REMUNERATION POLICY	Management	Against	For	Against
8.1	RECEIVE SPECIAL BOARD REPORT RE: ARTICLE 7:227 OF THE COMPANY CODE WITH-RESPECT TO THE GUARANTEES IN ITEM 8.2	Non-Voting			
8.2	APPROVE GUARANTEE TO ACQUIRE SHARES UNDER PROFIT-SHARING PLAN	Management	Against	For	Against
9.	TRANSACT OTHER BUSINESS	Non-Voting			

Vote Summary

AZRIELI GROUP LTD

Security	M1571Q105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	02-May-2024
ISIN	IL0011194789	Agenda	718357076 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	TEL AVIV / Israel	Vote Deadline	25-Apr-2024 01:59 PM ET
SEDOL(s)	B5MN1W0 - BGW7594	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	APPROVE ONE-TIME SPECIAL GRANT TO EYAL CHENKIN, CEO	Management	Against	For	Against
2.	APPROVE UPDATED COMPENSATION POLICY FOR THE DIRECTORS AND OFFICERS OF THE COMPANY	Management	For	For	For
3.	APPROVE UPDATED EMPLOYMENT TERMS OF EYAL CHENKIN, CEO (SUBJECT TO APPROVAL OF ITEM #2)	Management	For	For	For
4.	APPROVE GRANT OF OPTIONS TO EYAL CHENKIN, CEO (SUBJECT TO APPROVAL OF ITEM #2)	Management	For	For	For
5.1.	ELECT MR. NECHEMIA (CHEMI) JACOB PERES, INDEPENDENT DIRECTOR	Management	For	For	For
5.2.	ELECT IRIT SEKLER-PILOSOFF AS DIRECTOR	Management	Against	For	Against

Vote Summary

AIB GROUP PLC

Security	G0R4HJ106	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	02-May-2024
ISIN	IE00BF0L3536	Agenda	718358953 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	DUBLIN / Ireland 2	Vote Deadline	26-Apr-2024 02:00 PM ET
SEDOL(s)	BF0L353 - BF2QP94 - BF4KR65 - BYVZLK8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE THE BUYBACK CONTRACT WITH THE MINISTER FOR FINANCE	Management	For	For	For
2	APPROVE RELATED PARTY TRANSACTION	Management	For	For	For

Vote Summary

AIB GROUP PLC

Security	G0R4HJ106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2024
ISIN	IE00BF0L3536	Agenda	718369475 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	DUBLIN / Ireland	Vote Deadline	26-Apr-2024 02:00 PM ET
	2		
SEDOL(s)	BF0L353 - BF2QP94 - BF4KR65 - BYVZLK8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITOR THEREON	Management	For	For	For
02	TO DECLARE A FINAL DIVIDEND OF 26.568 EURO CENTS PER SHARE PAYABLE ON 10 MAY 2024	Management	For	For	For
03	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
04	TO CONSIDER THE CONTINUATION IN OFFICE OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
05A	TO RE-APPOINT ANIK CHAUMARTIN	Management	For	For	For
05B	TO RE-APPOINT DONAL GALVIN	Management	For	For	For
05C	TO RE-APPOINT BASIL GEOGHEGAN	Management	For	For	For
05D	TO RE-APPOINT TANYA HORGAN	Management	For	For	For
05E	TO RE-APPOINT COLIN HUNT	Management	For	For	For
05F	TO RE-APPOINT SANDY KINNEY PRITCHARD	Management	For	For	For
05G	TO RE-APPOINT ELAINE MACLEAN	Management	For	For	For
05H	TO RE-APPOINT ANDREW MAGUIRE	Management	For	For	For
05I	TO RE-APPOINT BRENDAN MCDONAGH	Management	For	For	For
05J	TO RE-APPOINT HELEN NORMOYLE	Management	For	For	For
05K	TO RE-APPOINT ANN O'BRIEN	Management	For	For	For
05L	TO RE-APPOINT FERGAL O'DWYER	Management	For	For	For
05M	TO RE-APPOINT JAMES PETTIGREW	Management	For	For	For
05N	TO RE-APPOINT JAN SIJBRAND	Management	For	For	For
05O	TO RE-APPOINT RANJIT SINGH	Management	For	For	For
06	TO CONSIDER THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
07	TO CONSIDER THE REMUNERATION POLICY	Management	For	For	For

Vote Summary

08	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	For
09A	LIMITED AUTHORISATION FOR THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
09B	LIMITED AUTHORISATION FOR THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR AN ACQUISITION OR SPECIFIED CAPITAL EVENT	Management	For	For	For
10	TO AUTHORISE THE PURCHASE BY THE COMPANY OF ITS OWN SHARES	Management	For	For	For
11	TO DETERMINE THE RE-ISSUE PRICE RANGE AT WHICH THE ANY TREASURY SHARES HELD MAY BE RE-ISSUED OFF-MARKET	Management	For	For	For
12	TO AUTHORISE THE DIRECTORS TO CONVENE GENERAL MEETINGS ON 14 DAYS' NOTICE	Management	For	For	For
13	TO APPROVE THE TERMS OF THE DIRECTED BUYBACK CONTRACT WITH THE MINISTER FOR FINANCE AND AUTHORISE THE MAKING OF OFF-MARKET PURCHASES OF ORDINARY SHARES	Management	For	For	For
14	TO AMEND THE ARTICLES OF ASSOCIATION FOR PROPOSED ODD-Lot OFFER	Management	For	For	For
15	TO AUTHORISE THE MAKING OF AN ODD-Lot OFFER	Management	For	For	For
16	TO AUTHORISE THE MAKING OF AN OFF-MARKET PURCHASE OF SHARES	Management	For	For	For

Vote Summary

RECKITT BENCKISER GROUP PLC

Security	G74079107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2024
ISIN	GB00B24CGK77	Agenda	718371571 - Management
Record Date		Holding Recon Date	30-Apr-2024
City / Country	LONDON / United Kingdom	Vote Deadline	26-Apr-2024 02:00 PM ET
SEDOL(s)	B24CGK7 - B28STJ1 - B28THT0 - BRTM7X7 - BVGHC61	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
02	APPROVE REMUNERATION REPORT	Management	For	For	For
03	APPROVE FINAL DIVIDEND	Management	For	For	For
04	RE-ELECT ANDREW BONFIELD AS DIRECTOR	Management	For	For	For
05	RE-ELECT OLIVIER BOHUON AS DIRECTOR	Management	For	For	For
06	RE-ELECT MARGHERITA DELLA VALLE AS DIRECTOR	Management	For	For	For
07	RE-ELECT MEHMOOD KHAN AS DIRECTOR	Management	For	For	For
08	RE-ELECT ELANE STOCK AS DIRECTOR	Management	For	For	For
09	RE-ELECT MARY HARRIS AS DIRECTOR	Management	For	For	For
10	RE-ELECT SIR JEREMY DARROCH AS DIRECTOR	Management	For	For	For
11	RE-ELECT TAMARA INGRAM AS DIRECTOR	Management	For	For	For
12	ELECT KRIS LICHT AS DIRECTOR	Management	For	For	For
13	ELECT SHANNON EISENHARDT AS DIRECTOR	Management	For	For	For
14	ELECT MARYBETH HAYS AS DIRECTOR	Management	For	For	For
15	REAPPOINT KPMG LLP AS AUDITORS	Management	For	For	For
16	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
17	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
18	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
19	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
21	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For

Vote Summary

22	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For
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Vote Summary

KIMBERLY-CLARK CORPORATION

Security	494368103	Meeting Type	Annual
Ticker Symbol	KMB	Meeting Date	02-May-2024
ISIN	US4943681035	Agenda	935992087 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sylvia M. Burwell	Management	For	For	For
1b.	Election of Director: John W. Culver	Management	For	For	For
1c.	Election of Director: Michael D. Hsu	Management	For	For	For
1d.	Election of Director: Mae C. Jemison, M.D.	Management	For	For	For
1e.	Election of Director: Deeptha Khanna	Management	For	For	For
1f.	Election of Director: S. Todd Maclin	Management	For	For	For
1g.	Election of Director: Deirdre A. Mahlan	Management	For	For	For
1h.	Election of Director: Sherilyn S. McCoy	Management	For	For	For
1i.	Election of Director: Christa S. Quarles	Management	For	For	For
1j.	Election of Director: Jaime A. Ramirez	Management	For	For	For
1k.	Election of Director: Dunia A. Shive	Management	For	For	For
1l.	Election of Director: Mark T. Smucker	Management	For	For	For
2.	Ratification of Auditor.	Management	For	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For
4.	Adopt Amended and Restated Certificate of Incorporation to limit certain officer liability and make other technical changes.	Management	Against	For	Against

Vote Summary

DTE ENERGY COMPANY

Security	233331107	Meeting Type	Annual
Ticker Symbol	DTE	Meeting Date	02-May-2024
ISIN	US2333311072	Agenda	935993762 - Management
Record Date	05-Mar-2024	Holding Recon Date	05-Mar-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Nicholas K. Akins		For	For	For
	2 David A. Brandon		For	For	For
	3 Deborah L. Byers		For	For	For
	4 Charles G. McClure, Jr.		For	For	For
	5 Gail J. McGovern		For	For	For
	6 Mark A. Murray		For	For	For
	7 Gerardo Norcia		For	For	For
	8 Robert C. Skaggs, Jr.		For	For	For
	9 David A. Thomas		For	For	For
	10 Gary H. Torgow		Withheld	For	Against
	11 James H. Vandenberghe		For	For	For
	12 Valerie M. Williams		For	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent auditors	Management	For	For	For
3.	Provide a nonbinding vote to approve the Company's executive compensation	Management	For	For	For
4.	Vote on a shareholder proposal relating to a climate transition plan, including gas utility downstream emissions	Shareholder	Against	Against	For

Vote Summary

CAPITAL ONE FINANCIAL CORPORATION

Security	14040H105	Meeting Type	Annual
Ticker Symbol	COF	Meeting Date	02-May-2024
ISIN	US14040H1059	Agenda	935993976 - Management
Record Date	06-Mar-2024	Holding Recon Date	06-Mar-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard D. Fairbank	Management	For	For	For
1b.	Election of Director: Ime Archibong	Management	For	For	For
1c.	Election of Director: Christine Detrick	Management	For	For	For
1d.	Election of Director: Ann Fritz Hackett	Management	For	For	For
1e.	Election of Director: Suni P. Harford	Management	For	For	For
1f.	Election of Director: Peter Thomas Killalea	Management	For	For	For
1g.	Election of Director: Cornelis ("Eli") Leenaars	Management	For	For	For
1h.	Election of Director: François Locoh-Donou	Management	For	For	For
1i.	Election of Director: Peter E. Raskind	Management	For	For	For
1j.	Election of Director: Eileen Serra	Management	For	For	For
1k.	Election of Director: Mayo A. Shattuck III	Management	For	For	For
1l.	Election of Director: Craig Anthony Williams	Management	For	For	For
2.	Advisory vote on our Named Executive Officer compensation ("Say on Pay").	Management	For	For	For
3.	Approval and adoption of the Capital One Financial Corporation Amended and Restated 2002 Associate Stock Purchase Plan.	Management	For	For	For
4.	Ratification of the selection of Ernst & Young LLP, as our independent registered public accounting firm for 2024.	Management	For	For	For
5.	Stockholder proposal requesting setting of near - and long-term greenhouse gas emission reduction targets.	Shareholder	Against	Against	For
6.	Stockholder proposal requesting a report on respecting workforce civil liberties.	Shareholder	Against	Against	For
7.	Stockholder proposal requesting a director election resignation bylaw.	Shareholder	For	Against	Against

Vote Summary

CAPITAL ONE FINANCIAL CORPORATION

Security	14040H105	Meeting Type	Annual
Ticker Symbol	COF	Meeting Date	02-May-2024
ISIN	US14040H1059	Agenda	935993976 - Management
Record Date	06-Mar-2024	Holding Recon Date	06-Mar-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard D. Fairbank	Management	For	For	For
1b.	Election of Director: Ime Archibong	Management	For	For	For
1c.	Election of Director: Christine Detrick	Management	For	For	For
1d.	Election of Director: Ann Fritz Hackett	Management	For	For	For
1e.	Election of Director: Suni P. Harford	Management	For	For	For
1f.	Election of Director: Peter Thomas Killalea	Management	For	For	For
1g.	Election of Director: Cornelis ("Eli") Leenaars	Management	For	For	For
1h.	Election of Director: François Locoh-Donou	Management	For	For	For
1i.	Election of Director: Peter E. Raskind	Management	For	For	For
1j.	Election of Director: Eileen Serra	Management	For	For	For
1k.	Election of Director: Mayo A. Shattuck III	Management	For	For	For
1l.	Election of Director: Craig Anthony Williams	Management	For	For	For
2.	Advisory vote on our Named Executive Officer compensation ("Say on Pay").	Management	For	For	For
3.	Approval and adoption of the Capital One Financial Corporation Amended and Restated 2002 Associate Stock Purchase Plan.	Management	For	For	For
4.	Ratification of the selection of Ernst & Young LLP, as our independent registered public accounting firm for 2024.	Management	For	For	For
5.	Stockholder proposal requesting setting of near - and long-term greenhouse gas emission reduction targets.	Shareholder	Against	Against	For
6.	Stockholder proposal requesting a report on respecting workforce civil liberties.	Shareholder	Against	Against	For
7.	Stockholder proposal requesting a director election resignation bylaw.	Shareholder	For	Against	Against

Vote Summary

CORNING INCORPORATED

Security	219350105	Meeting Type	Annual
Ticker Symbol	GLW	Meeting Date	02-May-2024
ISIN	US2193501051	Agenda	935994839 - Management
Record Date	05-Mar-2024	Holding Recon Date	05-Mar-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Leslie A. Brun	Management	For	For	For
1b.	Election of Director: Stephanie A. Burns	Management	For	For	For
1c.	Election of Director: Pamela J. Craig	Management	For	For	For
1d.	Election of Director: Robert F. Cummings, Jr.	Management	For	For	For
1e.	Election of Director: Roger W. Ferguson, Jr.	Management	For	For	For
1f.	Election of Director: Thomas D. French	Management	For	For	For
1g.	Election of Director: Deborah A. Henretta	Management	For	For	For
1h.	Election of Director: Daniel P. Huttenlocher	Management	For	For	For
1i.	Election of Director: Kurt M. Landgraf	Management	For	For	For
1j.	Election of Director: Kevin J. Martin	Management	For	For	For
1k.	Election of Director: Deborah D. Rieman	Management	For	For	For
1l.	Election of Director: Hansel E. Tookes II	Management	Against	For	Against
1m.	Election of Director: Wendell P. Weeks	Management	For	For	For
1n.	Election of Director: Mark S. Wrighton	Management	For	For	For
2.	Advisory approval of our executive compensation (Say on Pay).	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

RTX CORPORATION

Security	75513E101	Meeting Type	Annual
Ticker Symbol	RTX	Meeting Date	02-May-2024
ISIN	US75513E1010	Agenda	935994954 - Management
Record Date	05-Mar-2024	Holding Recon Date	05-Mar-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Tracy A. Atkinson	Management		For	
1b.	Election of Director: Christopher T. Calio	Management		For	
1c.	Election of Director: Leanne G. Caret	Management		For	
1d.	Election of Director: Bernard A. Harris, Jr.	Management		For	
1e.	Election of Director: Gregory J. Hayes	Management		For	
1f.	Election of Director: George R. Oliver	Management		For	
1g.	Election of Director: Robert K. (Kelly) Ortberg	Management		For	
1h.	Election of Director: Ellen M. Pawlikowski	Management		For	
1i.	Election of Director: Denise L. Ramos	Management		For	
1j.	Election of Director: Fredric G. Reynolds	Management		For	
1k.	Election of Director: Brian C. Rogers	Management		For	
1l.	Election of Director: James A. Winnefeld, Jr.	Management		For	
1m.	Election of Director: Robert O. Work	Management		For	
2.	Advisory Vote to Approve Executive Compensation	Management		For	
3.	Appointment of PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2024	Management		For	
4.	Approve an Amendment to the RTX Corporation 2018 Long-Term Incentive Plan	Management		For	
5.	Shareowner Proposal Requesting a Lobbying Transparency Report	Shareholder		Against	
6.	Shareowner Proposal Requesting a Report on Full Value Chain Emissions Reduction Plan	Shareholder		Against	
7.	Shareowner Proposal Requesting a Human Rights Impact Assessment	Shareholder		Against	

Vote Summary

WYNN RESORTS, LIMITED

Security	983134107	Meeting Type	Annual
Ticker Symbol	WYNN	Meeting Date	02-May-2024
ISIN	US9831341071	Agenda	935996352 - Management
Record Date	05-Mar-2024	Holding Recon Date	05-Mar-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Betsy S. Atkins		For	For	For
	2 Paul Liu		For	For	For
	3 Darnell O. Strom		For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers as described in the proxy statement.	Management	For	For	For
4.	To approve, an amendment to our 2014 Omnibus Incentive Plan to increase the authorized shares by 2,000,000 shares.	Management	For	For	For

Vote Summary

ECOLAB INC.

Security	278865100	Meeting Type	Annual
Ticker Symbol	ECL	Meeting Date	02-May-2024
ISIN	US2788651006	Agenda	935997354 - Management
Record Date	05-Mar-2024	Holding Recon Date	05-Mar-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Judson B. Althoff	Management	For	For	For
1b.	Election of Director: Shari L. Ballard	Management	For	For	For
1c.	Election of Director: Christophe Beck	Management	For	For	For
1d.	Election of Director: Eric M. Green	Management	For	For	For
1e.	Election of Director: Arthur J. Higgins	Management	For	For	For
1f.	Election of Director: Michael Larson	Management	For	For	For
1g.	Election of Director: David W. MacLennan	Management	For	For	For
1h.	Election of Director: Tracy B. McKibben	Management	For	For	For
1i.	Election of Director: Lionel L. Nowell III	Management	For	For	For
1j.	Election of Director: Victoria J. Reich	Management	For	For	For
1k.	Election of Director: Suzanne M. Vautrinot	Management	For	For	For
1l.	Election of Director: John J. Zillmer	Management	For	For	For
2.	Approve, on an advisory basis, the compensation of our named executive officers disclosed in the Proxy Statement.	Management	For	For	For
3.	Ratify the appointment of PricewaterhouseCoopers LLP as Ecolab's independent registered public accounting firm for the current year ending December 31, 2024.	Management	For	For	For
4.	Vote on a stockholder proposal regarding an independent board chair policy, if properly presented at the meeting.	Shareholder	For	Against	Against

Vote Summary

TRANSUNION

Security	89400J107	Meeting Type	Annual
Ticker Symbol	TRU	Meeting Date	02-May-2024
ISIN	US89400J1079	Agenda	935997568 - Management
Record Date	07-Mar-2024	Holding Recon Date	07-Mar-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: George M. Awad	Management	For	For	For
1b.	Election of Director: William P. (Billy) Bosworth	Management	For	For	For
1c.	Election of Director: Christopher A. Cartwright	Management	For	For	For
1d.	Election of Director: Suzanne P. Clark	Management	For	For	For
1e.	Election of Director: Hamidou Dia	Management	For	For	For
1f.	Election of Director: Russell P. Fradin	Management	Against	For	Against
1g.	Election of Director: Charles E. Gottdiener	Management	For	For	For
1h.	Election of Director: Pamela A. Joseph	Management	For	For	For
1i.	Election of Director: Thomas L. Monahan, III	Management	For	For	For
1j.	Election of Director: Ravi Kumar Singiseti	Management	For	For	For
1k.	Election of Director: Linda K. Zukauckas	Management	For	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as TransUnion's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, the compensation of TransUnion's named executive officers.	Management	For	For	For
4.	To amend and restate TransUnion's Amended and Restated 2015 Omnibus Incentive Plan to, among other things, increase the number of shares authorized for issuance by 4 million shares and extend the term of the plan through the tenth anniversary of the effective date of such amendment and restatement.	Management	For	For	For
5.	To amend TransUnion's 2015 Employee Stock Purchase Plan, as Amended and Restated, to increase the number of shares authorized for issuance by 3 million shares.	Management	For	For	For

Vote Summary

UNITED PARCEL SERVICE, INC.

Security	911312106	Meeting Type	Annual
Ticker Symbol	UPS	Meeting Date	02-May-2024
ISIN	US9113121068	Agenda	935998293 - Management
Record Date	05-Mar-2024	Holding Recon Date	05-Mar-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until 2025 Annual Meeting: Carol Tomé	Management	For	For	For
1b.	Election of Director to hold office until 2025 Annual Meeting: Rodney Adkins	Management	For	For	For
1c.	Election of Director to hold office until 2025 Annual Meeting: Eva Boratto	Management	For	For	For
1d.	Election of Director to hold office until 2025 Annual Meeting: Michael Burns	Management	For	For	For
1e.	Election of Director to hold office until 2025 Annual Meeting: Wayne Hewett	Management	For	For	For
1f.	Election of Director to hold office until 2025 Annual Meeting: Angela Hwang	Management	For	For	For
1g.	Election of Director to hold office until 2025 Annual Meeting: Kate Johnson	Management	For	For	For
1h.	Election of Director to hold office until 2025 Annual Meeting: William Johnson	Management	For	For	For
1i.	Election of Director to hold office until 2025 Annual Meeting: Franck Moison	Management	For	For	For
1j.	Election of Director to hold office until 2025 Annual Meeting: Christiana Smith Shi	Management	For	For	For
1k.	Election of Director to hold office until 2025 Annual Meeting: Russell Stokes	Management	For	For	For
1l.	Election of Director to hold office until 2025 Annual Meeting: Kevin Warsh	Management	For	For	For
2.	To approve on an advisory basis named executive officer compensation.	Management	For	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
4.	To take steps to reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.	Shareholder	For	Against	Against
5.	To prepare a report on the risks arising from voluntary carbon-reduction commitments.	Shareholder	Against	Against	For
6.	To prepare an annual report on the effectiveness of UPS's diversity, equity and inclusion efforts.	Shareholder	For	Against	Against

Vote Summary

VITESSE ENERGY, INC.

Security	92852X103	Meeting Type	Annual
Ticker Symbol	VTS	Meeting Date	02-May-2024
ISIN	US92852X1037	Agenda	935998750 - Management
Record Date	05-Mar-2024	Holding Recon Date	05-Mar-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Linda L. Adamany	Management		For	
1b.	Election of Director: Brian P. Friedman	Management		For	
1c.	Election of Director: Robert W. Gerrity	Management		For	
1d.	Election of Director: Daniel J. O'Leary	Management		For	
1e.	Election of Director: Cathleen M. Osborn	Management		For	
1f.	Election of Director: Randy I. Stein	Management		For	
1g.	Election of Director: Joseph S. Steinberg	Management		For	
2.	Ratify Deloitte & Touche LLP as independent auditors of the Company for the fiscal year ending December 31, 2024.	Management		For	

Vote Summary

BOSTON SCIENTIFIC CORPORATION

Security	101137107	Meeting Type	Annual
Ticker Symbol	BSX	Meeting Date	02-May-2024
ISIN	US1011371077	Agenda	935998762 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Charles J. Dockendorff	Management	For	For	For
1b.	Election of Director: Yoshiaki Fujimori	Management	For	For	For
1c.	Election of Director: Edward J. Ludwig	Management	For	For	For
1d.	Election of Director: Michael F. Mahoney	Management	For	For	For
1e.	Election of Director: Jessica L. Mega	Management	For	For	For
1f.	Election of Director: Susan E. Morano	Management	For	For	For
1g.	Election of Director: John E. Sununu	Management	For	For	For
1h.	Election of Director: David S. Wichmann	Management	For	For	For
1i.	Election of Director: Ellen M. Zane	Management	For	For	For
2.	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Management	For	For	For
3.	To approve an amendment and restatement of our By-Laws to provide for advance notice and universal proxy rule updates.	Management	For	For	For
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2024 fiscal year.	Management	For	For	For

Vote Summary

EQUIFAX INC.

Security	294429105	Meeting Type	Annual
Ticker Symbol	EFX	Meeting Date	02-May-2024
ISIN	US2944291051	Agenda	935998798 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mark W. Begor	Management	For	For	For
1b.	Election of Director: Mark L. Feidler	Management	For	For	For
1c.	Election of Director: Karen L. Fichuk	Management	For	For	For
1d.	Election of Director: G. Thomas Hough	Management	For	For	For
1e.	Election of Director: Robert D. Marcus	Management	For	For	For
1f.	Election of Director: Scott A. McGregor	Management	For	For	For
1g.	Election of Director: John A. McKinley	Management	For	For	For
1h.	Election of Director: Melissa D. Smith	Management	For	For	For
1i.	Election of Director: Audrey Boone Tillman	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation ("say-on-pay").	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

THE KRAFT HEINZ COMPANY

Security	500754106	Meeting Type	Annual
Ticker Symbol	KHC	Meeting Date	02-May-2024
ISIN	US5007541064	Agenda	935999106 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Carlos Abrams-Rivera	Management	For	For	For
1b.	Election of Director: Humberto P. Alfonso	Management	For	For	For
1c.	Election of Director: John T. Cahill	Management	For	For	For
1d.	Election of Director: Lori Dickerson Fouché	Management	For	For	For
1e.	Election of Director: Diane Gherson	Management	For	For	For
1f.	Election of Director: Timothy Kenesey	Management	For	For	For
1g.	Election of Director: Alicia Knapp	Management	For	For	For
1h.	Election of Director: Elio Leoni Sceti	Management	For	For	For
1i.	Election of Director: James Park	Management	For	For	For
1j.	Election of Director: Miguel Patricio	Management	For	For	For
1k.	Election of Director: John C. Pope	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent auditors for 2024.	Management	For	For	For
4.	Stockholder Proposal - Report on recyclability claims, if properly presented.	Shareholder	Against	Against	For
5.	Stockholder Proposal - Report on group-housed pork, if properly presented.	Shareholder	Against	Against	For
6.	Stockholder Proposal - Report on greenhouse gas goals, if properly presented.	Shareholder	Against	Against	For

Vote Summary

THE KRAFT HEINZ COMPANY

Security	500754106	Meeting Type	Annual
Ticker Symbol	KHC	Meeting Date	02-May-2024
ISIN	US5007541064	Agenda	935999106 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Carlos Abrams-Rivera	Management	For	For	For
1b.	Election of Director: Humberto P. Alfonso	Management	For	For	For
1c.	Election of Director: John T. Cahill	Management	For	For	For
1d.	Election of Director: Lori Dickerson Fouché	Management	For	For	For
1e.	Election of Director: Diane Gherson	Management	For	For	For
1f.	Election of Director: Timothy Kenesey	Management	For	For	For
1g.	Election of Director: Alicia Knapp	Management	For	For	For
1h.	Election of Director: Elio Leoni Sceti	Management	For	For	For
1i.	Election of Director: James Park	Management	For	For	For
1j.	Election of Director: Miguel Patricio	Management	For	For	For
1k.	Election of Director: John C. Pope	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent auditors for 2024.	Management	For	For	For
4.	Stockholder Proposal - Report on recyclability claims, if properly presented.	Shareholder	Against	Against	For
5.	Stockholder Proposal - Report on group-housed pork, if properly presented.	Shareholder	Against	Against	For
6.	Stockholder Proposal - Report on greenhouse gas goals, if properly presented.	Shareholder	Against	Against	For

Vote Summary

EASTMAN CHEMICAL COMPANY

Security	277432100	Meeting Type	Annual
Ticker Symbol	EMN	Meeting Date	02-May-2024
ISIN	US2774321002	Agenda	935999574 - Management
Record Date	12-Mar-2024	Holding Recon Date	12-Mar-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until 2025 Annual Meeting: HUMBERTO P. ALFONSO	Management	For	For	For
1b.	Election of Director to serve until 2025 Annual Meeting: BRETT D. BEGEMANN	Management	For	For	For
1c.	Election of Director to serve until 2025 Annual Meeting: ERIC L. BUTLER	Management	For	For	For
1d.	Election of Director to serve until 2025 Annual Meeting: MARK J. COSTA	Management	For	For	For
1e.	Election of Director to serve until 2025 Annual Meeting: LINNIE M. HAYNESWORTH	Management	For	For	For
1f.	Election of Director to serve until 2025 Annual Meeting: JULIE F. HOLDER	Management	For	For	For
1g.	Election of Director to serve until 2025 Annual Meeting: RENÉE J. HORNBAKER	Management	For	For	For
1h.	Election of Director to serve until 2025 Annual Meeting: KIM ANN MINK	Management	For	For	For
1i.	Election of Director to serve until 2025 Annual Meeting: JAMES J. O'BRIEN	Management	For	For	For
1j.	Election of Director to serve until 2025 Annual Meeting: DAVID W. RAISBECK	Management	For	For	For
2	Ratify Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for the Year Ending December 31, 2024.	Management	For	For	For
3	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement	Management	Against	For	Against

Vote Summary

EASTMAN CHEMICAL COMPANY

Security	277432100	Meeting Type	Annual
Ticker Symbol	EMN	Meeting Date	02-May-2024
ISIN	US2774321002	Agenda	935999574 - Management
Record Date	12-Mar-2024	Holding Recon Date	12-Mar-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until 2025 Annual Meeting: HUMBERTO P. ALFONSO	Management	For	For	For
1b.	Election of Director to serve until 2025 Annual Meeting: BRETT D. BEGEMANN	Management	For	For	For
1c.	Election of Director to serve until 2025 Annual Meeting: ERIC L. BUTLER	Management	For	For	For
1d.	Election of Director to serve until 2025 Annual Meeting: MARK J. COSTA	Management	For	For	For
1e.	Election of Director to serve until 2025 Annual Meeting: LINNIE M. HAYNESWORTH	Management	For	For	For
1f.	Election of Director to serve until 2025 Annual Meeting: JULIE F. HOLDER	Management	For	For	For
1g.	Election of Director to serve until 2025 Annual Meeting: RENÉE J. HORNBAKER	Management	For	For	For
1h.	Election of Director to serve until 2025 Annual Meeting: KIM ANN MINK	Management	For	For	For
1i.	Election of Director to serve until 2025 Annual Meeting: JAMES J. O'BRIEN	Management	For	For	For
1j.	Election of Director to serve until 2025 Annual Meeting: DAVID W. RAISBECK	Management	For	For	For
2	Ratify Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for the Year Ending December 31, 2024.	Management	For	For	For
3	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement	Management	Against	For	Against

Vote Summary

CADENCE DESIGN SYSTEMS, INC.

Security	127387108	Meeting Type	Annual
Ticker Symbol	CDNS	Meeting Date	02-May-2024
ISIN	US1273871087	Agenda	936000354 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mark W. Adams	Management	For	For	For
1b.	Election of Director: Ita Brennan	Management	For	For	For
1c.	Election of Director: Lewis Chew	Management	For	For	For
1d.	Election of Director: Anirudh Devgan	Management	For	For	For
1e.	Election of Director: ML Krakauer	Management	For	For	For
1f.	Election of Director: Julia Liuson	Management	For	For	For
1g.	Election of Director: James D. Plummer	Management	For	For	For
1h.	Election of Director: Alberto Sangiovanni-Vincentelli	Management	For	For	For
1i.	Election of Director: Young K. Sohn	Management	For	For	For
2.	Approval of the amendment of the Employee Stock Purchase Plan.	Management	For	For	For
3.	Approval of the amendment of the Restated Certificate of Incorporation to limit monetary liability of certain officers as permitted by law.	Management	Against	For	Against
4.	Approval of the amendment of the Restated Certificate of Incorporation regarding stockholder action by written consent.	Management	For	For	For
5.	Advisory resolution to approve named executive officer compensation.	Management	For	For	For
6.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending December 31, 2024.	Management	For	For	For
7.	Stockholder proposal regarding vote on golden parachutes.	Shareholder	Against	Against	For

Vote Summary

CADENCE DESIGN SYSTEMS, INC.

Security	127387108	Meeting Type	Annual
Ticker Symbol	CDNS	Meeting Date	02-May-2024
ISIN	US1273871087	Agenda	936000354 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mark W. Adams	Management	For	For	For
1b.	Election of Director: Ita Brennan	Management	For	For	For
1c.	Election of Director: Lewis Chew	Management	For	For	For
1d.	Election of Director: Anirudh Devgan	Management	For	For	For
1e.	Election of Director: ML Krakauer	Management	For	For	For
1f.	Election of Director: Julia Liuson	Management	For	For	For
1g.	Election of Director: James D. Plummer	Management	For	For	For
1h.	Election of Director: Alberto Sangiovanni-Vincentelli	Management	For	For	For
1i.	Election of Director: Young K. Sohn	Management	For	For	For
2.	Approval of the amendment of the Employee Stock Purchase Plan.	Management	For	For	For
3.	Approval of the amendment of the Restated Certificate of Incorporation to limit monetary liability of certain officers as permitted by law.	Management	Against	For	Against
4.	Approval of the amendment of the Restated Certificate of Incorporation regarding stockholder action by written consent.	Management	For	For	For
5.	Advisory resolution to approve named executive officer compensation.	Management	For	For	For
6.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending December 31, 2024.	Management	For	For	For
7.	Stockholder proposal regarding vote on golden parachutes.	Shareholder	Against	Against	For

Vote Summary

OCCIDENTAL PETROLEUM CORPORATION

Security	674599105	Meeting Type	Annual
Ticker Symbol	OXY	Meeting Date	02-May-2024
ISIN	US6745991058	Agenda	936001495 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Vicky A. Bailey	Management		For	
1b.	Election of Director: Andrew Gould	Management		For	
1c.	Election of Director: Carlos M. Gutierrez	Management		For	
1d.	Election of Director: Vicki Hollub	Management		For	
1e.	Election of Director: William R. Klesse	Management		For	
1f.	Election of Director: Jack B. Moore	Management		For	
1g.	Election of Director: Claire O'Neill	Management		For	
1h.	Election of Director: Avedick B. Poladian	Management		For	
1i.	Election of Director: Kenneth B. Robinson	Management		For	
1j.	Election of Director: Robert M. Shearer	Management		For	
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management		For	
3.	Ratification of Selection of KPMG as Occidental's Independent Auditor	Management		For	
4.	Shareholder Proposal Requesting an Annual Report on Lobbying	Shareholder		Against	

Vote Summary

LOCKHEED MARTIN CORPORATION

Security	539830109	Meeting Type	Annual
Ticker Symbol	LMT	Meeting Date	02-May-2024
ISIN	US5398301094	Agenda	936001786 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: David B. Burritt	Management	For	For	For
1b.	Election of Director: Bruce A. Carlson	Management	For	For	For
1c.	Election of Director: John M. Donovan	Management	For	For	For
1d.	Election of Director: Joseph F. Dunford, Jr.	Management	For	For	For
1e.	Election of Director: Thomas J. Falk	Management	For	For	For
1f.	Election of Director: Ilene S. Gordon	Management	For	For	For
1g.	Election of Director: Vicki A. Hollub	Management	For	For	For
1h.	Election of Director: Jeh C. Johnson	Management	For	For	For
1i.	Election of Director: Debra L. Reed-Klages	Management	For	For	For
1j.	Election of Director: James D. Taiclet	Management	For	For	For
1k.	Election of Director: Patricia E. Yarrington	Management	For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay)	Management	For	For	For
3.	Ratification of the Appointment of Ernst & Young LLP (EY) as our Independent Auditors for 2024.	Management	For	For	For
4.	Stockholder Proposal Requesting a Report on Alignment of Political Activities with Human Rights Policy.	Shareholder	Against	Against	For
5.	Stockholder Proposal Requesting a Report on Reducing Full Value Chain GHG Emissions.	Shareholder	For	Against	Against
6.	Stockholder Proposal Requesting Reduction in Threshold to Call Special Stockholder Meetings.	Shareholder	For	Against	Against
7.	Stockholder Proposal Requesting Director Election Resignation Bylaw.	Shareholder	Abstain	Against	Against

Vote Summary

LOCKHEED MARTIN CORPORATION

Security	539830109	Meeting Type	Annual
Ticker Symbol	LMT	Meeting Date	02-May-2024
ISIN	US5398301094	Agenda	936001786 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: David B. Burritt	Management	For	For	For
1b.	Election of Director: Bruce A. Carlson	Management	For	For	For
1c.	Election of Director: John M. Donovan	Management	For	For	For
1d.	Election of Director: Joseph F. Dunford, Jr.	Management	For	For	For
1e.	Election of Director: Thomas J. Falk	Management	For	For	For
1f.	Election of Director: Ilene S. Gordon	Management	For	For	For
1g.	Election of Director: Vicki A. Hollub	Management	For	For	For
1h.	Election of Director: Jeh C. Johnson	Management	For	For	For
1i.	Election of Director: Debra L. Reed-Klages	Management	For	For	For
1j.	Election of Director: James D. Taiclet	Management	For	For	For
1k.	Election of Director: Patricia E. Yarrington	Management	For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay)	Management	For	For	For
3.	Ratification of the Appointment of Ernst & Young LLP (EY) as our Independent Auditors for 2024.	Management	For	For	For
4.	Stockholder Proposal Requesting a Report on Alignment of Political Activities with Human Rights Policy.	Shareholder	Against	Against	For
5.	Stockholder Proposal Requesting a Report on Reducing Full Value Chain GHG Emissions.	Shareholder	For	Against	Against
6.	Stockholder Proposal Requesting Reduction in Threshold to Call Special Stockholder Meetings.	Shareholder	For	Against	Against
7.	Stockholder Proposal Requesting Director Election Resignation Bylaw.	Shareholder	Abstain	Against	Against

Vote Summary

OVINTIV INC.

Security	69047Q102	Meeting Type	Annual
Ticker Symbol	OVV	Meeting Date	02-May-2024
ISIN	US69047Q1022	Agenda	936001940 - Management
Record Date	05-Mar-2024	Holding Recon Date	05-Mar-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Peter A. Dea	Management	For	For	For
1b.	Election of Director: Sippy Chhina	Management	For	For	For
1c.	Election of Director: Meg A. Gentle	Management	For	For	For
1d.	Election of Director: Ralph Izzo	Management	For	For	For
1e.	Election of Director: Howard J. Mayson	Management	For	For	For
1f.	Election of Director: Brendan M. McCracken	Management	For	For	For
1g.	Election of Director: Steven W. Nance	Management	For	For	For
1h.	Election of Director: Suzanne P. Nimocks	Management	For	For	For
1i.	Election of Director: George L. Pita	Management	For	For	For
1j.	Election of Director: Thomas G. Ricks	Management	For	For	For
1k.	Election of Director: Brian G. Shaw	Management	For	For	For
2.	Advisory Vote to Approve Compensation of Named Executive Officers	Management	For	For	For
3.	Ratify PricewaterhouseCoopers LLP as Independent Auditors	Management	For	For	For

Vote Summary

CHURCH & DWIGHT CO., INC.

Security	171340102	Meeting Type	Annual
Ticker Symbol	CHD	Meeting Date	02-May-2024
ISIN	US1713401024	Agenda	936002067 - Management
Record Date	06-Mar-2024	Holding Recon Date	06-Mar-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a term of one year: Bradlen S. Cashaw	Management	For	For	For
1b.	Election of Director for a term of one year: Matthew T. Farrell	Management	For	For	For
1c.	Election of Director for a term of one year: Bradley C. Irwin	Management	For	For	For
1d.	Election of Director for a term of one year: Penry W. Price	Management	For	For	For
1e.	Election of Director for a term of one year: Susan G. Saideman	Management	For	For	For
1f.	Election of Director for a term of one year: Ravichandra K. Saligram	Management	For	For	For
1g.	Election of Director for a term of one year: Robert K. Shearer	Management	For	For	For
1h.	Election of Director for a term of one year: Janet S. Vergis	Management	For	For	For
1i.	Election of Director for a term of one year: Arthur B. Winkleblack	Management	For	For	For
1j.	Election of Director for a term of one year: Laurie J. Yoler	Management	For	For	For
2.	An advisory vote to approve compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
4.	Approval of the amendment of the Church & Dwight Co., Inc. Amended and Restated Certificate of Incorporation.	Management	Against	For	Against
5.	Stockholder Proposal - Transparency in Political Contributions.	Shareholder	For	Against	Against

Vote Summary

ALTAGAS LTD.

Security	021361100	Meeting Type	Annual
Ticker Symbol	ATGFF	Meeting Date	02-May-2024
ISIN	CA0213611001	Agenda	936005683 - Management
Record Date	07-Mar-2024	Holding Recon Date	07-Mar-2024
City / Country	/ Canada	Vote Deadline	29-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Appoint Ernst & Young LLP as auditors of the Company and authorize the directors of the Company to fix Ernst & Young LLP's remuneration in that capacity.	Management	For	For	For
2A	Election of Director - Victoria A. Calvert	Management	For	For	For
2B	Election of Director - David W. Cornhill	Management	For	For	For
2C	Election of Director - Jon-Al Duplantier	Management	For	For	For
2D	Election of Director - Robert B. Hodgins	Management	For	For	For
2E	Election of Director - Cynthia Johnston	Management	For	For	For
2F	Election of Director - Pentti O. Karkkainen	Management	For	For	For
2G	Election of Director - Phillip R. Knoll	Management	For	For	For
2H	Election of Director - Angela S. Lekatsas	Management	For	For	For
2I	Election of Director - Nancy G. Tower	Management	For	For	For
2J	Election of Director - Vernon D. Yu	Management	For	For	For
3	Advisory vote to approve the Company's approach to executive compensation, as described in the management information circular dated March 7, 2024.	Management	Against	For	Against

Vote Summary

TOROMONT INDUSTRIES LTD.

Security	891102105	Meeting Type	Annual and Special Meeting
Ticker Symbol	TMTNF	Meeting Date	02-May-2024
ISIN	CA8911021050	Agenda	936007687 - Management
Record Date	05-Mar-2024	Holding Recon Date	05-Mar-2024
City / Country	/ Canada	Vote Deadline	29-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Peter J. Blake	Management	For	For	For
1B	Election of Director - Benjamin D. Cherniavsky	Management	For	For	For
1C	Election of Director - Jeffrey S. Chisholm	Management	For	For	For
1D	Election of Director - Cathryn E. Cranston	Management	For	For	For
1E	Election of Director - Sharon L. Hodgson	Management	For	For	For
1F	Election of Director - Michael McMillan	Management	For	For	For
1G	Election of Director - Frederick J. Mifflin	Management	For	For	For
1H	Election of Director - Katherine A. Rethy	Management	For	For	For
1I	Election of Director - Richard G. Roy	Management	For	For	For
2	To appoint Ernst & Young LLP, Chartered Professional Accountants, as auditors of the Corporation until the next annual meeting at a remuneration to be fixed by the Directors of the Corporation.	Management	For	For	For
3	To approve a non-binding advisory resolution accepting the Corporation's approach to executive compensation, as described in the Corporation's Circular.	Management	For	For	For
4	To approve a resolution continuing and renewing the Shareholder Rights Plan of the Corporation, as described in the Corporation's Circular.	Management	For	For	For
5	To approve a resolution amending and restating the long-term incentive plan of the Corporation to incorporate the existing terms of the option plan, including reallocating (but not increasing) the common shares reserved for issuance under the option plan to the long-term incentive plan, and to address the participation of U.S. participants who may be awarded options under the long-term incentive plan, as described in the Corporation's Circular.	Management	For	For	For

Vote Summary

GREAT-WEST LIFECO INC.

Security	39138C106	Meeting Type	Annual
Ticker Symbol	GWLIF	Meeting Date	02-May-2024
ISIN	CA39138C1068	Agenda	936012309 - Management
Record Date	07-Mar-2024	Holding Recon Date	07-Mar-2024
City / Country	/ Canada	Vote Deadline	29-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Michael R. Amend	Management	For	For	For
1B	Election of Director - Deborah J. Barrett	Management	For	For	For
1C	Election of Director - Robin A. Bienfait	Management	For	For	For
1D	Election of Director - Heather E. Conway	Management	For	For	For
1E	Election of Director - Marcel R. Coutu	Management	For	For	For
1F	Election of Director - André Desmarais	Management	For	For	For
1G	Election of Director - Paul Desmarais, Jr.	Management	For	For	For
1H	Election of Director - Gary A. Doer	Management	For	For	For
1I	Election of Director - Claude Généreux	Management	For	For	For
1J	Election of Director - Jake P. Lawrence	Management	For	For	For
1K	Election of Director - Paula B. Madoff	Management	For	For	For
1L	Election of Director - Paul A. Mahon	Management	For	For	For
1M	Election of Director - Susan J. McArthur	Management	For	For	For
1N	Election of Director - R. Jeffrey Orr	Management	For	For	For
1O	Election of Director - James P. O'Sullivan	Management	For	For	For
1P	Election of Director - T. Timothy Ryan	Management	For	For	For
1Q	Election of Director - Dhvani D. Shah	Management	For	For	For
1R	Election of Director - Siim A. Vanaselja	Management	For	For	For
1S	Election of Director - Brian E. Walsh	Management	For	For	For
02	Appointment of Deloitte LLP as Auditor	Management	For	For	For
03	Advisory Resolution Accepting Approach to Executive Compensation	Management	For	For	For

Vote Summary

FORTIS INC.

Security	349553107	Meeting Type	Annual and Special Meeting
Ticker Symbol	FTS	Meeting Date	02-May-2024
ISIN	CA3495531079	Agenda	936012486 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ Canada	Vote Deadline	29-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Tracey C. Ball		For	For	For
	2 Pierre J. Blouin		For	For	For
	3 Lawrence T. Borgard		For	For	For
	4 Maura J. Clark		For	For	For
	5 Lisa Crutchfield		For	For	For
	6 Margarita K. Dilley		For	For	For
	7 Julie A. Dobson		For	For	For
	8 Lisa L. Durocher		For	For	For
	9 David G. Hutchens		For	For	For
	10 Gianna M. Manes		For	For	For
	11 Donald R. Marchand		For	For	For
	12 Jo Mark Zurel		For	For	For
2	Appointment of auditors and authorization of directors to fix the auditors' remuneration as described in the Management Information Circular.	Management	For	For	For
3	Approval of the advisory and non-binding resolution on the approach to executive compensation as described in the Management Information Circular.	Management	For	For	For
4	Approval of the omnibus equity plan and related matters as described in the Management Information Circular.	Management	For	For	For

Vote Summary

CROWN HOLDINGS, INC.

Security	228368106	Meeting Type	Annual
Ticker Symbol	CCK	Meeting Date	02-May-2024
ISIN	US2283681060	Agenda	936017981 - Management
Record Date	12-Mar-2024	Holding Recon Date	12-Mar-2024
City / Country	/ United States	Vote Deadline	01-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Timothy J. Donahue		For	For	For
	2 Richard H. Fearon		For	For	For
	3 Andrea J. Funk		For	For	For
	4 Stephen J. Hagge		For	For	For
	5 James H. Miller		For	For	For
	6 B. Craig Owens		For	For	For
	7 Angela M. Snyder		For	For	For
	8 Caesar F. Sweitzer		For	For	For
	9 Marsha C. Williams		For	For	For
	10 Dwayne A. Wilson		For	For	For
2.	Ratification of the appointment of independent auditors for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	Approval by advisory vote of the resolution on executive compensation as described in the Proxy Statement.	Management	For	For	For
4.	Proposal to amend the Articles of Incorporation to reduce the minimum and maximum size of the Board of Directors.	Management	For	For	For
5.	Consideration of a Shareholder proposal regarding transparency in political spending.	Shareholder	For	Against	Against

Vote Summary

LOBLAW COMPANIES LIMITED

Security	539481101	Meeting Type	Annual
Ticker Symbol	LBLCF	Meeting Date	02-May-2024
ISIN	CA5394811015	Agenda	936020825 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ Canada	Vote Deadline	29-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Scott B. Bonham	Management	For	For	For
1B	Election of Director - Shelley G. Broader	Management	For	For	For
1C	Election of Director - Christie J.B. Clark	Management	For	For	For
1D	Election of Director - Daniel Debow	Management	For	For	For
1E	Election of Director - William A. Downe	Management	For	For	For
1F	Election of Director - Janice Fukakusa	Management	For	For	For
1G	Election of Director - M. Marianne Harris	Management	For	For	For
1H	Election of Director - Kevin Holt	Management	For	For	For
1I	Election of Director - Claudia Kotchka	Management	For	For	For
1J	Election of Director - Sarah Raiss	Management	For	For	For
1K	Election of Director - Galen G. Weston	Management	For	For	For
1L	Election of Director - Cornell Wright	Management	For	For	For
2	Appointment of PricewaterhouseCoopers LLP as Auditor and authorization of the directors to fix the Auditor's remuneration.	Management	For	For	For
3	Vote on the advisory resolution on the approach to executive compensation.	Management	For	For	For
4	Shareholder Proposal 1 (set out in the Management Proxy Circular)	Shareholder	Against	Against	For

Vote Summary

CANADIAN NATURAL RESOURCES LIMITED

Security	136385101	Meeting Type	Annual and Special Meeting
Ticker Symbol	CNQ	Meeting Date	02-May-2024
ISIN	CA1363851017	Agenda	936021120 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	/ Canada	Vote Deadline	29-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Catherine M. Best		For	For	For
	2 M. Elizabeth Cannon		For	For	For
	3 N. Murray Edwards		For	For	For
	4 Christopher L. Fong		For	For	For
	5 Amb. Gordon D. Giffin		For	For	For
	6 Wilfred A. Gobert		For	For	For
	7 Christine M. Healy		For	For	For
	8 Steve W. Laut		For	For	For
	9 Hon. Frank J. McKenna		For	For	For
	10 Scott G. Stauth		For	For	For
	11 David A. Tuer		For	For	For
	12 Annette M. Verschuren		For	For	For
2	The appointment of PricewaterhouseCoopers LLP, Chartered Accountants, Calgary, Alberta, as auditors of the Corporation for the ensuing year and the authorization of the Audit Committee of the Board of Directors of the Corporation to fix their remuneration.	Management	For	For	For
3	A Special Resolution authorizing the Corporation to amend its Articles to subdivide each issued and outstanding Common Share of the Corporation on a two-for-one basis as set forth in the accompanying Information Circular.	Management	For	For	For
4	On an advisory basis, accepting the Corporation's approach to executive compensation as described in the Information Circular.	Management	For	For	For

Vote Summary

RWE AG

Security	D6629K109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2024
ISIN	DE0007037129	Agenda	718248316 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	ESSEN / Germany	Vote Deadline	25-Apr-2024 01:59 PM ET
SEDOL(s)	4768962 - 4769158 - B02NV25 - B114TV1 - B23V5D1 - BF0Z827 - BKY5MV5 - BPK3H57 - BRV2F86 - BYL6SW2 - BZ15DL0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023-(NON-VOTING)	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.00 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARKUS KREBBER FOR FISCAL YEAR 2023	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KATJA VAN DOREN FOR FISCAL YEAR 2023	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MICHAEL MUELLER FOR FISCAL YEAR 2023	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ZVEZDANA SEEGER FOR FISCAL YEAR 2023	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2023	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF SIKORSKI FOR FISCAL YEAR 2023	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL BOCHINSKY FOR FISCAL YEAR 2023	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SANDRA BOSSEMEYER FOR FISCAL YEAR 2023	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS BUENTING FOR FISCAL YEAR 2023	Management	For	For	For

Vote Summary

4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS DUERBAUM FOR FISCAL YEAR 2023	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER UTE GERBAULET FOR FISCAL YEAR 2023	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-PETER KEITEL FOR FISCAL YEAR 2023	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MONIKA KIRCHER FOR FISCAL YEAR 2023	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER THOMAS KUFEN FOR FISCAL YEAR 2023	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER REINER VAN LIMBECK FOR FISCAL YEAR 2023	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD LOUIS FOR FISCAL YEAR 2023	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DAGMAR PAASCH FOR FISCAL YEAR 2023	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ERHARD SCHIPPOREIT FOR FISCAL YEAR 2023	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIRK SCHUMACHER FOR FISCAL YEAR 2023	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULLRICH SIERAU FOR FISCAL YEAR 2023	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAUKE STARS FOR FISCAL YEAR 2023	Management	For	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HELLE VALENTIN FOR FISCAL YEAR 2023	Management	For	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS WAGNER FOR FISCAL YEAR 2023	Management	For	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION WECKES FOR FISCAL YEAR 2023	Management	For	For	For

Vote Summary

5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024	Management	For	For	For
6.1	ELECT FRANK APPEL TO THE SUPERVISORY BOARD	Management	For	For	For
6.2	ELECT UTE GERBAULET TO THE SUPERVISORY BOARD	Management	For	For	For
6.3	ELECT JOERG ROCHOLL TO THE SUPERVISORY BOARD	Management	For	For	For
6.4	ELECT THOMAS WESTPHAL TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For	For

Vote Summary

DEUTSCHE POST AG

Security	D19225107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2024
ISIN	DE0005552004	Agenda	718259864 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	BONN / Germany	Vote Deadline	24-Apr-2024 01:59 PM ET
SEDOL(s)	4617859 - B01DG65 - B0ZKVD4 - B7Y7RC6 - BCZRLZ1 - BF0Z6X4 - BHZLDY1 - BMXR067 - BTDY3J1 - BYL6SP5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.85 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY DELOITTE GMBH AS AUDITORS AND AUDITOR OF SUSTAINABILITY REPORT FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FIRST QUARTER OF FISCAL YEAR 2025	Management	For	For	For
6.1	ELECT ANN-KRISTIN ACHLEITNER TO THE SUPERVISORY BOARD	Management	For	For	For
6.2	ELECT HANS-ULRICH ENGEL TO THE SUPERVISORY BOARD	Management	For	For	For
6.3	REELECT HEINRICH HIESINGER TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For	For

Vote Summary

DEUTSCHE POST AG

Security	D19225107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2024
ISIN	DE0005552004	Agenda	718259864 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	BONN / Germany	Vote Deadline	24-Apr-2024 01:59 PM ET
SEDOL(s)	4617859 - B01DG65 - B0ZKVD4 - B7Y7RC6 - BCZRLZ1 - BF0Z6X4 - BHZLDY1 - BMXR067 - BTDY3J1 - BYL6SP5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.85 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY DELOITTE GMBH AS AUDITORS AND AUDITOR OF SUSTAINABILITY REPORT FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FIRST QUARTER OF FISCAL YEAR 2025	Management	For	For	For
6.1	ELECT ANN-KRISTIN ACHLEITNER TO THE SUPERVISORY BOARD	Management	For	For	For
6.2	ELECT HANS-ULRICH ENGEL TO THE SUPERVISORY BOARD	Management	For	For	For
6.3	REELECT HEINRICH HIESINGER TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For	For

Vote Summary

MONDI PLC

Security	G6258S115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2024
ISIN	GB00BMWC6P49	Agenda	718273763 - Management
Record Date		Holding Recon Date	01-May-2024
City / Country	WEYBRI / United Kingdom	Vote Deadline	29-Apr-2024 02:00 PM ET
SEDOL(s)	BMWC6P4 - BQ67JR6 - BQ67JS7 - BR4W2K4 - BRDZ4W0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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01	TO RECEIVE THE REPORT AND ACCOUNTS	Management	For	For	For
02	TO APPROVE THE REMUNERATION REPORT (OTHER THAN THE POLICY)	Management	For	For	For
03	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
04	TO RE-ELECT SVEIN RICHARD BRANDTZAEG AS A DIRECTOR	Management	For	For	For
05	TO RE-ELECT SUE CLARK AS A DIRECTOR	Management	For	For	For
06	TO RE-ELECT ANKE GROTH AS A DIRECTOR	Management	For	For	For
07	TO RE-ELECT ANDREW KING AS A DIRECTOR	Management	For	For	For
08	TO RE-ELECT SAKI MACOZOMA AS A DIRECTOR	Management	For	For	For
09	TO RE-ELECT MIKE POWELL AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DOMINIQUE REINICHE AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DAME ANGELA STRANK AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT PHILIP YEA AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT STEPHEN YOUNG AS A DIRECTOR	Management	For	For	For
14	RE-APPOINT PRICE WATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For
15	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
18	TO AUTHORISE MONDI PLC TO PURCHASE ITS OWN SHARES	Management	For	For	For
19	TO AUTHORISE GENERAL MEETINGS TO BE HELD ON 14 DAYS NOTICE	Management	For	For	For

Vote Summary

HSBC HOLDINGS PLC

Security	G4634U169	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2024
ISIN	GB0005405286	Agenda	718291797 - Management
Record Date		Holding Recon Date	01-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	29-Apr-2024 02:00 PM ET
SEDOL(s)	0540528 - 2367543 - 5722592 - 6158163 - B00JZT0 - B2NSSQ6 - BD8NBN1 - BP3RVM1 - BP4TXG4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS 2023	Management	For	For	For
02	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
03	TO APPROVE THE GROUP REMUNERATION COMMITTEE TO SET APPROPRIATE VARIABLE TO FIXED PAY RATIO(S) FOR MATERIAL RISK TAKERS	Management	For	For	For
04A	TO ELECT ANN GODBEHERE AS A DIRECTOR	Management	For	For	For
04B	TO ELECT BRENDAN NELSON AS A DIRECTOR	Management	For	For	For
04C	TO ELECT SWEE LIAN TEO AS A DIRECTOR	Management	For	For	For
04D	TO RE-ELECT GERALDINE BUCKINGHAM AS A DIRECTOR	Management	For	For	For
04E	TO RE-ELECT RACHEL DUAN AS A DIRECTOR	Management	For	For	For
04F	TO RE-ELECT GEORGES ELHEDERY AS A DIRECTOR	Management	For	For	For
04G	TO RE-ELECT DAME CAROLYN FAIRBAIRN AS A DIRECTOR	Management	For	For	For
04H	TO RE-ELECT JAMES FORESE AS A DIRECTOR	Management	For	For	For
04I	TO RE-ELECT STEVEN GUGGENHEIMER AS A DIRECTOR	Management	For	For	For
04J	TO RE-ELECT DR JOSE ANTONIO MEADE KURIBRENA AS A DIRECTOR	Management	For	For	For
04K	TO RE-ELECT KALPANA MORPARIA AS A DIRECTOR	Management	For	For	For
04L	TO RE-ELECT EILEEN MURRAY AS A DIRECTOR	Management	For	For	For
04M	TO RE-ELECT NOEL QUINN AS A DIRECTOR	Management	For	For	For
04N	TO RE-ELECT MARK E TUCKER AS A DIRECTOR	Management	For	For	For
05	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For

Vote Summary

06	TO AUTHORISE THE GROUP AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
07	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	For
08	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
09	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
10	TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS	Management	For	For	For
11	TO AUTHORISE THE DIRECTORS TO ALLOT ANY REPURCHASED SHARES	Management	For	For	For
12	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES	Management	For	For	For
13	TO APPROVE THE FORM OF SHARE REPURCHASE CONTRACT	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES IN RELATION TO CONTINGENT CONVERTIBLE SECURITIES	Management	For	For	For
15	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE ISSUE OF CONTINGENT CONVERTIBLE SECURITIES	Management	For	For	For
16	TO CALL GENERAL MEETINGS (OTHER THAN AN AGM) ON 14 CLEAR DAYS NOTICE	Management	For	For	For
17	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER REQUISITIONED RESOLUTION: MIDLAND CLAWBACK CAMPAIGN	Shareholder	Against	Against	For

Vote Summary

HSBC HOLDINGS PLC

Security	G4634U169	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2024
ISIN	GB0005405286	Agenda	718291797 - Management
Record Date		Holding Recon Date	01-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	29-Apr-2024 02:00 PM ET
SEDOL(s)	0540528 - 2367543 - 5722592 - 6158163 - B00JZT0 - B2NSSQ6 - BD8NBN1 - BP3RVM1 - BP4TXG4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS 2023	Management	For	For	For
02	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
03	TO APPROVE THE GROUP REMUNERATION COMMITTEE TO SET APPROPRIATE VARIABLE TO FIXED PAY RATIO(S) FOR MATERIAL RISK TAKERS	Management	For	For	For
04A	TO ELECT ANN GODBEHERE AS A DIRECTOR	Management	For	For	For
04B	TO ELECT BRENDAN NELSON AS A DIRECTOR	Management	For	For	For
04C	TO ELECT SWEE LIAN TEO AS A DIRECTOR	Management	For	For	For
04D	TO RE-ELECT GERALDINE BUCKINGHAM AS A DIRECTOR	Management	For	For	For
04E	TO RE-ELECT RACHEL DUAN AS A DIRECTOR	Management	For	For	For
04F	TO RE-ELECT GEORGES ELHEDERY AS A DIRECTOR	Management	For	For	For
04G	TO RE-ELECT DAME CAROLYN FAIRBAIRN AS A DIRECTOR	Management	For	For	For
04H	TO RE-ELECT JAMES FORESE AS A DIRECTOR	Management	For	For	For
04I	TO RE-ELECT STEVEN GUGGENHEIMER AS A DIRECTOR	Management	For	For	For
04J	TO RE-ELECT DR JOSE ANTONIO MEADE KURIBRENA AS A DIRECTOR	Management	For	For	For
04K	TO RE-ELECT KALPANA MORPARIA AS A DIRECTOR	Management	For	For	For
04L	TO RE-ELECT EILEEN MURRAY AS A DIRECTOR	Management	For	For	For
04M	TO RE-ELECT NOEL QUINN AS A DIRECTOR	Management	For	For	For
04N	TO RE-ELECT MARK E TUCKER AS A DIRECTOR	Management	For	For	For
05	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For

Vote Summary

06	TO AUTHORISE THE GROUP AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
07	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	For
08	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
09	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
10	TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS	Management	For	For	For
11	TO AUTHORISE THE DIRECTORS TO ALLOT ANY REPURCHASED SHARES	Management	For	For	For
12	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES	Management	For	For	For
13	TO APPROVE THE FORM OF SHARE REPURCHASE CONTRACT	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES IN RELATION TO CONTINGENT CONVERTIBLE SECURITIES	Management	For	For	For
15	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE ISSUE OF CONTINGENT CONVERTIBLE SECURITIES	Management	For	For	For
16	TO CALL GENERAL MEETINGS (OTHER THAN AN AGM) ON 14 CLEAR DAYS NOTICE	Management	For	For	For
17	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER REQUISITIONED RESOLUTION: MIDLAND CLAWBACK CAMPAIGN	Shareholder	Against	Against	For

Vote Summary

CLP HOLDINGS LTD

Security	Y1660Q104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2024
ISIN	HK0002007356	Agenda	718294010 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	VIRTUAL / Hong Kong	Vote Deadline	25-Apr-2024 01:59 PM ET
SEDOL(s)	5544978 - 6097017 - B01XXD1 - BD8NBK8 - BMF1RL1 - BP3RPQ3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR THEREON	Management	For	For	For
2A	TO ELECT MS WANG XIAOJUN HEATHER AS DIRECTOR	Management	For	For	For
2B	TO ELECT MR CHIANG TUNG KEUNG AS DIRECTOR	Management	For	For	For
2C	TO ELECT MR DIEGO ALEJANDRO GONZALEZ MORALES AS DIRECTOR	Management	For	For	For
2D	TO RE-ELECT MS CHRISTINA GAW AS DIRECTOR	Management	For	For	For
2E	TO RE-ELECT MR CHUNYUAN GU AS DIRECTOR	Management	For	For	For
2F	TO RE-ELECT MS MAY SIEW BOI TAN AS DIRECTOR	Management	For	For	For
3	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS INDEPENDENT AUDITOR OF THE COMPANY AND AUTHORISE THE DIRECTORS TO FIX THE AUDITORS REMUNERATION FOR THE YEAR ENDING 31 DECEMBER 2024	Management	For	For	For
4	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT, ISSUE AND DISPOSE OF ADDITIONAL SHARES IN THE COMPANY; NOT EXCEEDING FIVE PER CENT OF THE TOTAL NUMBER OF SHARES IN ISSUE AT THE DATE OF THIS RESOLUTION AND SUCH SHARES SHALL NOT BE ISSUED AT A DISCOUNT OF MORE THAN TEN PER CENT TO THE BENCHMARKED PRICE OF SUCH SHARES	Management	For	For	For

Vote Summary

5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO EXERCISE ALL THE POWERS OF THE COMPANY TO BUY BACK OR OTHERWISE ACQUIRE SHARES OF THE COMPANY IN ISSUE; NOT EXCEEDING TEN PER CENT OF THE TOTAL NUMBER OF SHARES IN ISSUE AT THE DATE OF THIS RESOLUTION	Management	For	For	For
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Vote Summary

FASTIGHETS AB BALDER

Security	W2951M127	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2024
ISIN	SE0017832488	Agenda	718295492 - Management
Record Date	24-Apr-2024	Holding Recon Date	24-Apr-2024
City / Country	GOTEBO / Sweden RG	Vote Deadline	24-Apr-2024 01:59 PM ET
SEDOL(s)	BNKBS87 - BNKBS98 - BNKBSF4 - BPMRNZ9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management		For	
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management		For	
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management		For	
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management		For	
6	APPROVE AGENDA OF MEETING	Management		For	
7.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7.B	RECEIVE AUDITOR REPORT ON GUIDELINES FOR REMUNERATION OF SENIOR EXECUTIVES	Non-Voting			
8.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
8.B	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management		For	
8.C	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management		For	
9	DETERMINE NUMBER OF MEMBERS (5) AND DEPUTY MEMBERS (0) OF BOARD	Management		For	
10	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 230,000 FOR CHAIR AND SEK 135,000 FOR OTHER DIRECTORS APPROVE REMUNERATION OF AUDITORS	Management		For	
11.A	REELECT STEN DUNER (CHAIR) AS DIRECTOR	Management		For	
11.B	REELECT ERIK SELIN AS DIRECTOR	Management		For	
11.C	REELECT FREDRIK SVENSSON AS DIRECTOR	Management		For	
11.D	REELECT ANDERS WENNERGREN AS DIRECTOR	Management		For	
11.E	ELECT CARIN KINDBOM AS NEW DIRECTOR	Management		For	
12	APPROVE NOMINATION COMMITTEE PROCEDURES	Management		For	

Vote Summary

13	APPROVE REMUNERATION REPORT	Management	For
14	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For
15	AUTHORIZE CLASS B SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For
16	CLOSE MEETING	Non-Voting	

Vote Summary

INTERCONTINENTAL HOTELS GROUP PLC

Security	G4804L163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2024
ISIN	GB00BHJYC057	Agenda	718300469 - Management
Record Date		Holding Recon Date	01-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	29-Apr-2024 02:00 PM ET
SEDOL(s)	BGMHGD5 - BGMJQJ7 - BHJYC05 - BJCY091 - BKDRGD2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	REPORT AND ACCOUNTS 2023	Management	For	For	For
02	DIRECTORS REMUNERATION REPORT 2023	Management	For	For	For
03	DECLARATION OF FINAL DIVIDEND	Management	For	For	For
04A	ELECTION OF SIR RON KALIFA AS A DIRECTOR	Management	For	For	For
04B	ELECTION OF ANGIE RISLEY AS A DIRECTOR	Management	For	For	For
04C	RE-ELECTION OF GRAHAM ALLAN AS A DIRECTOR	Management	For	For	For
04D	RE-ELECTION OF DANIELA BARONE SOARES AS A DIRECTOR	Management	For	For	For
04E	RE-ELECTION OF ARTHUR DE HAAS AS A DIRECTOR	Management	For	For	For
04F	RE-ELECTION OF DURIYA FAROOQUI AS A DIRECTOR	Management	For	For	For
04G	RE-ELECTION OF MICHAEL GLOVER AS A DIRECTOR	Management	For	For	For
04H	RE-ELECTION OF BYRON GROTE AS A DIRECTOR	Management	For	For	For
04I	RE-ELECTION OF ELIE MAALOUF AS A DIRECTOR	Management	For	For	For
04J	RE-ELECTION OF DEANNA OPPENHEIMER AS A DIRECTOR	Management	For	For	For
04K	RE-ELECTION OF SHARON ROTHSTEIN AS A DIRECTOR	Management	For	For	For
05	REAPPOINTMENT OF AUDITOR	Management	For	For	For
06	REMUNERATION OF AUDITOR	Management	For	For	For
07	POLITICAL DONATIONS	Management	For	For	For
08	ALLOTMENT OF SHARES	Management	For	For	For
09	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
10	FURTHER DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
11	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
12	NOTICE OF GENERAL MEETINGS	Management	For	For	For

Vote Summary

13	ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For	For
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Vote Summary

TPG TELECOM LTD

Security	Q9159A141	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2024
ISIN	AU0000090128	Agenda	718302196 - Management
Record Date	01-May-2024	Holding Recon Date	01-May-2024
City / Country	SYDNEY / Australia	Vote Deadline	29-Apr-2024 02:00 PM ET
SEDOL(s)	BMB2257 - BMTT3J1 - BPK6K57	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	ADOPTION OF 2023 REMUNERATION REPORT	Management	Against	For	Against
3	RE-ELECTION OF MR ANTONY MOFFATT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	RE-ELECTION OF MR FRANK SIXT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	RE-ELECTION OF MR JACK TEOH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6A	GRANT OF 2023 STI PLAN DEFERRED SHARE RIGHTS TO THE CEO AND MANAGING DIRECTOR	Management	For	For	For
6B	GRANT OF 2024 LTI PLAN PERFORMANCE RIGHTS TO THE CEO AND MANAGING DIRECTOR	Management	For	For	For
6C	GRANT OF PERFORMANCE RETENTION RIGHTS TO THE CEO AND MANAGING DIRECTOR	Management	Against	For	Against

Vote Summary

H & M HENNES & MAURITZ AB

Security	W41422101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2024
ISIN	SE0000106270	Agenda	718316905 - Management
Record Date	24-Apr-2024	Holding Recon Date	24-Apr-2024
City / Country	SOLNA / Sweden	Vote Deadline	24-Apr-2024 01:59 PM ET
SEDOL(s)	5687431 - 5697269 - B02V4F3 - B0CSYN2 - B103GT6 - BP38RQ0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management		For	
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management		For	
4	APPROVE AGENDA OF MEETING	Management		For	
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management		For	
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8	COMMENTS BY AUDITOR, CHAIR OF THE BOARD AND CEO; QUESTIONS FROM SHAREHOLDERS-TO THE BOARD AND MANAGEMENT	Non-Voting			
9A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
9B.1	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 6.50	Management		For	
9B2.1	APPROVE MAY 7, 2024 AND NOVEMBER 8, 2024 AS RECORD DATES FOR DIVIDEND PAYMENTS	Management		For	
9B2.2	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE MAY 7, 2024 AS RECORD DATE FOR DIVIDEND PAYMENT	Shareholder		None	
9.C1	APPROVE DISCHARGE OF BOARD MEMBER KARL-JOHAN PERSSON	Management		For	
9.C2	APPROVE DISCHARGE OF BOARD MEMBER STINA BERGFORS	Management		For	
9.C3	APPROVE DISCHARGE OF BOARD MEMBER ANDERS DAHLVIG	Management		For	
9.C4	APPROVE DISCHARGE OF BOARD MEMBER DANICA KRAGIC JENSFELT	Management		For	
9.C5	APPROVE DISCHARGE OF BOARD MEMBER LENA PATRIKSSON KELLER	Management		For	
9.C6	APPROVE DISCHARGE OF BOARD MEMBER CHRISTIAN SIEVERT	Management		For	

Vote Summary

9.C7	APPROVE DISCHARGE OF BOARD MEMBER CHRISTINA SYNNERGREN	Management	For
9.C8	APPROVE DISCHARGE OF BOARD MEMBER ERICA WIKING HAGER	Management	For
9.C9	APPROVE DISCHARGE OF BOARD MEMBER NIKLAS ZENNSTROM	Management	For
9.C10	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE INGRID GODIN	Management	For
9.C11	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE TIM GAHNSTROM	Management	For
9.C12	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE LOUISE WIKHOLM	Management	For
9.C13	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE MARGARETA WELINDER	Management	For
9.C14	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE HAMPUS GLANZELIUS	Management	For
9.C15	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE AGNETA GUSTAFSSON	Management	For
9.C16	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE RAMON HORVATH	Management	For
9.C17	APPROVE DISCHARGE OF HELENA HELMERSSON (CEO)	Management	For
10.1	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For
10.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For
11.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.9 MILLION FOR CHAIRMAN AND SEK 825,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For
11.2	APPROVE REMUNERATION OF AUDITORS	Management	For
12.1	REELECT STINA BERGFORS AS DIRECTOR	Management	For
12.2	REELECT ANDERS DAHLVIG AS DIRECTOR	Management	For
12.3	REELECT DANICA KRAGIC JENSFELT AS DIRECTOR	Management	For
12.4	REELECT LENA PATRIKSSON KELLER AS DIRECTOR	Management	For
12.5	REELECT KARL-JOHAN PERSSON AS DIRECTOR	Management	For
12.6	REELECT CHRISTIAN SIEVERT AS DIRECTOR	Management	For
12.7	REELECT CHRISTINA SYNNERGREN AS DIRECTOR	Management	For
12.8	REELECT HELENA SAXON AS DIRECTOR	Management	For

Vote Summary

12.9	REELECT KARL-JOHAN PERSSON AS BOARD CHAIR	Management	For
13	RATIFY DELOITTE AB AS AUDITORS	Management	For
14	APPROVE REMUNERATION REPORT	Management	For
15	APPROVE SEK 2.4 BILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION; APPROVE CAPITALIZATION OF RESERVES OF SEK 2.4 BILLION FOR A BONUS ISSUE	Management	For
16	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For
17	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE ZERO TOLERANCE OF CLOTHES AS WASTE IN 2025	Shareholder	None
18	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: INSTRUCT BOARD TO ASSESS THE IMPACT OF SALES OF CLOTHING CONTAINING DOWN ON H&M'S REPUTATION AND SALES LOSSES	Shareholder	None
19	CLOSE MEETING	Non-Voting	

Vote Summary

HDFC BANK LTD

Security	Y3119P190	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	03-May-2024
ISIN	INE040A01034	Agenda	718336616 - Management
Record Date	29-Mar-2024	Holding Recon Date	29-Mar-2024
City / Country	TBD / India	Vote Deadline	29-Apr-2024 01:59 PM ET
SEDOL(s)	BK1N461	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE ELIGIBILITY FOR RE-APPOINTMENT, RE-APPOINTMENT AND REMUNERATION OF MR. ATANU CHAKRABORTY (DIN: 01469375) AS A PART-TIME CHAIRMAN AND INDEPENDENT DIRECTOR OF THE BANK	Management	For	For	For

Vote Summary

HDFC BANK LTD

Security	Y3119P190	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	03-May-2024
ISIN	INE040A01034	Agenda	718336616 - Management
Record Date	29-Mar-2024	Holding Recon Date	29-Mar-2024
City / Country	TBD / India	Vote Deadline	29-Apr-2024 01:59 PM ET
SEDOL(s)	BK1N461	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE ELIGIBILITY FOR RE-APPOINTMENT, RE-APPOINTMENT AND REMUNERATION OF MR. ATANU CHAKRABORTY (DIN: 01469375) AS A PART-TIME CHAIRMAN AND INDEPENDENT DIRECTOR OF THE BANK	Management	For	For	For

Vote Summary

KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA

Security	F5396X102	Meeting Type	MIX
Ticker Symbol		Meeting Date	03-May-2024
ISIN	FR0000121964	Agenda	718339143 - Management
Record Date	29-Apr-2024	Holding Recon Date	29-Apr-2024
City / Country	PARIS / France	Vote Deadline	30-Apr-2024 02:00 PM ET
SEDOL(s)	7578867 - 7582556 - B030CP5 - B28JSJ7 - BK596F8 - BLBF334	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023 - APPROVAL OF NON-DEDUCTIBLE EXPENSES AND COSTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	APPROPRIATION OF NET INCOME FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPOINTMENT OF DELOITTE AND ASSOCIES AS JOINT STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
6	APPOINTMENT OF ERNST AND YOUNG AUDIT AS JOINT STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
7	RE-APPOINTMENT OF DAVID SIMON AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8	RE-APPOINTMENT OF JOHN CARRAFIELL AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
9	RE-APPOINTMENT OF STEVEN FIVEL AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
10	RE-APPOINTMENT OF ROBERT FOWLDS AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For

Vote Summary

11	APPOINTMENT OF ANNE CARRON AS A MEMBER OF THE SUPERVISORY BOARD TO REPLACE ROSE-MARIE VAN LERBERGHE	Management	For	For	For
12	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD AND THE OTHER MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
13	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE CHAIRMAN OF THE EXECUTIVE BOARD	Management	For	For	For
14	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE MEMBERS OF THE EXECUTIVE BOARD (EXCLUDING THE CHAIRMAN)	Management	For	For	For
15	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE RELATING TO THE COMPENSATION OF CORPORATE OFFICERS PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
16	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023 TO DAVID SIMON IN HIS CAPACITY AS CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For	For
17	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023 TO JEAN-MARC JESTIN IN HIS CAPACITY AS CHAIRMAN OF THE EXECUTIVE BOARD	Management	For	For	For
18	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023 TO STEPHANE TORTAJADA IN HIS CAPACITY AS CHIEF FINANCIAL OFFICER, MEMBER OF THE EXECUTIVE BOARD	Management	For	For	For
19	AUTHORIZATION, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES, NOT TO BE USED DURING A PUBLIC OFFER	Management	For	For	For

Vote Summary

20	AMENDMENT TO ARTICLE 7 OF THE COMPANY'S BYLAWS TO REFER TO THE APPLICATION OF THE LEGAL RULES OF EQUIVALENCE FOR CALCULATING THE APPLICABLE THRESHOLDS IN THE BYLAWS	Management	For	For	For
21	AMENDMENT TO ARTICLE 12 OF THE COMPANY'S BYLAWS TO BRING IT INTO LINE WITH THE PROVISIONS OF ARTICLE L. 225-25 OF THE FRENCH COMMERCIAL CODE (CODE DE COMMERCE)	Management	For	For	For
22	AMENDMENT TO ARTICLE 25 OF THE COMPANY'S BYLAWS TO REMOVE THE REFERENCE TO TWO ALTERNATE STATUTORY AUDITORS	Management	For	For	For
23	POWERS FOR FORMALITIES	Management	For	For	For

Vote Summary

PT TELKOM INDONESIA (PERSERO) TBK

Security	Y71474145	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2024
ISIN	ID1000129000	Agenda	718371052 - Management
Record Date	04-Apr-2024	Holding Recon Date	04-Apr-2024
City / Country	JAKART / Indonesia	Vote Deadline	29-Apr-2024 01:59 PM ET
	A		
SEDOL(s)	BD4T6W7 - BD64LD6 - BD7W4G3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF ANNUAL REPORT AND RATIFICATION OF THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENT, APPROVAL OF THE BOARD OF COMMISSIONERS SUPERVISION DUTY REPORT AND RATIFICATION OF THE FINANCIAL STATEMENT OF THE MICRO AND SMALL BUSINESS FUNDING (MSBF) PROGRAM FOR THE FINANCIAL YEAR 2023, AND GRANTING FULL RELEASE AND DISCHARGE OF RESPONSIBILITIES (VOLLEDIG ACQUIT ET DE CHARGE) TO THE BOARD OF DIRECTORS FOR THE MANAGEMENT OF THE COMPANY AND TO THE BOARD OF COMMISSIONERS FOR THE SUPERVISION OF THE COMPANY CARRIED OUT DURING THE FINANCIAL YEAR 2023	Management		For	
2	DETERMINATION ON UTILIZATION OF THE COMPANY'S NET PROFIT FOR FINANCIAL YEAR OF 2023	Management		For	
3	DETERMINATION OF BONUS FOR THE FINANCIAL YEAR OF 2023, SALARY FOR BOARD OF DIRECTORS AND HONORARIUM FOR BOARD OF COMMISSIONERS INCLUDING OTHER FACILITIES AND BENEFITS FOR THE YEAR OF 2024	Management		For	
4	APPOINTMENT OF PUBLIC ACCOUNTING FIRM TO AUDIT THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENT AND COMPANY'S FINANCIAL REPORT OF THE MSBF PROGRAM FOR FINANCIAL YEAR OF 2024	Management		For	
5	CHANGES IN THE COMPOSITION OF THE COMPANY'S MANAGEMENT	Management		For	

Vote Summary

DOVER CORPORATION

Security	260003108	Meeting Type	Annual
Ticker Symbol	DOV	Meeting Date	03-May-2024
ISIN	US2600031080	Agenda	935995994 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	/ United States	Vote Deadline	02-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: D. L. DeHaas	Management	For	For	For
1b.	Election of Director: H. J. Gilbertson, Jr.	Management	For	For	For
1c.	Election of Director: K. C. Graham	Management	For	For	For
1d.	Election of Director: M. A. Howze	Management	For	For	For
1e.	Election of Director: M. F. Johnston	Management	For	For	For
1f.	Election of Director: M. Manley	Management	For	For	For
1g.	Election of Director: D. K. Ostling	Management	For	For	For
1h.	Election of Director: E. A. Spiegel	Management	For	For	For
1i.	Election of Director: R. J. Tobin	Management	For	For	For
1j.	Election of Director: K. E. Wandell	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
3.	To approve, on an advisory basis, named executive officer compensation.	Management	For	For	For
4.	To approve an amendment to the Company's Fifth Restated Certificate of Incorporation to reflect recent Delaware law provisions regarding officer exculpation.	Management	Against	For	Against

Vote Summary

ENTERGY CORPORATION

Security	29364G103	Meeting Type	Annual
Ticker Symbol	ETR	Meeting Date	03-May-2024
ISIN	US29364G1031	Agenda	935997708 - Management
Record Date	07-Mar-2024	Holding Recon Date	07-Mar-2024
City / Country	/ United States	Vote Deadline	02-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Gina F. Adams	Management	For	For	For
1b.	Election of Director: John H. Black	Management	For	For	For
1c.	Election of Director: John R. Burbank	Management	For	For	For
1d.	Election of Director: Kirkland H. Donald	Management	For	For	For
1e.	Election of Director: Brian W. Ellis	Management	For	For	For
1f.	Election of Director: Philip L. Frederickson	Management	For	For	For
1g.	Election of Director: M. Elise Hyland	Management	For	For	For
1h.	Election of Director: Stuart L. Levenick	Management	Against	For	Against
1i.	Election of Director: Blanche L. Lincoln	Management	For	For	For
1j.	Election of Director: Andrew S. Marsh	Management	For	For	For
1k.	Election of Director: Karen A. Puckett	Management	For	For	For
2.	Ratification of the Appointment of Deloitte & Touche LLP as Entergy's Independent Registered Public Accountants for 2024.	Management	For	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For

Vote Summary

ILLINOIS TOOL WORKS INC.

Security	452308109	Meeting Type	Annual
Ticker Symbol	ITW	Meeting Date	03-May-2024
ISIN	US4523081093	Agenda	935998849 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	02-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Daniel J. Brutto	Management	For	For	For
1b.	Election of Director: Susan Crown	Management	For	For	For
1c.	Election of Director: Darrell L. Ford	Management	For	For	For
1d.	Election of Director: Kelly J. Grier	Management	For	For	For
1e.	Election of Director: James W. Griffith	Management	For	For	For
1f.	Election of Director: Jay L. Henderson	Management	For	For	For
1g.	Election of Director: Jaime Irick	Management	For	For	For
1h.	Election of Director: Richard H. Lenny	Management	For	For	For
1i.	Election of Director: Christopher A. O'Herlihy	Management	For	For	For
1j.	Election of Director: E. Scott Santi	Management	For	For	For
1k.	Election of Director: David B. Smith, Jr.	Management	For	For	For
1l.	Election of Director: Pamela B. Strobel	Management	For	For	For
2.	Advisory vote to approve compensation of ITW's named executive officers.	Management	For	For	For
3.	Approval of the Illinois Tool Works Inc. 2024 Long-Term Incentive Plan.	Management	For	For	For
4.	Ratification of the appointment of Deloitte & Touche LLP as ITW's independent registered public accounting firm for 2024.	Management	For	For	For
5.	A non-binding stockholder proposal, if properly presented at the meeting, for stockholder ratification of termination pay.	Shareholder	For	Against	Against

Vote Summary

MANPOWERGROUP INC.

Security	56418H100	Meeting Type	Annual
Ticker Symbol	MAN	Meeting Date	03-May-2024
ISIN	US56418H1005	Agenda	935999120 - Management
Record Date	23-Feb-2024	Holding Recon Date	23-Feb-2024
City / Country	/ United States	Vote Deadline	02-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jean-Philippe Courtois	Management	For	For	For
1b.	Election of Director: John. F. Ferraro	Management	For	For	For
1c.	Election of Director: William P. Gipson	Management	For	For	For
1d.	Election of Director: Patricia Hemingway Hall	Management	For	For	For
1e.	Election of Director: Julie M. Howard	Management	For	For	For
1f.	Election of Director: Ulice Payne, Jr.	Management	For	For	For
1g.	Election of Director: Muriel Pénicaud	Management	For	For	For
1h.	Election of Director: Jonas Prising	Management	For	For	For
1i.	Election of Director: Paul Read	Management	For	For	For
1j.	Election of Director: Elizabeth P. Sartain	Management	For	For	For
1k.	Election of Director: Michael J. Van Handel	Management	For	For	For
2.	Ratification of Deloitte & Touche LLP as our independent auditors for 2024.	Management	For	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For

Vote Summary

CMS ENERGY CORPORATION

Security	125896100	Meeting Type	Annual
Ticker Symbol	CMS	Meeting Date	03-May-2024
ISIN	US1258961002	Agenda	936000049 - Management
Record Date	05-Mar-2024	Holding Recon Date	05-Mar-2024
City / Country	/ United States	Vote Deadline	02-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jon E. Barfield	Management	For	For	For
1b.	Election of Director: Deborah H. Butler	Management	For	For	For
1c.	Election of Director: Kurt L. Darrow	Management	For	For	For
1d.	Election of Director: Ralph Izzo	Management	For	For	For
1e.	Election of Director: Garrick J. Rochow	Management	For	For	For
1f.	Election of Director: John G. Russell	Management	For	For	For
1g.	Election of Director: Suzanne F. Shank	Management	For	For	For
1h.	Election of Director: Myrna M. Soto	Management	For	For	For
1i.	Election of Director: John G. Sznewajs	Management	For	For	For
1j.	Election of Director: Ronald J. Tanski	Management	For	For	For
1k.	Election of Director: Laura H. Wright	Management	For	For	For
2.	Approve, on an advisory basis, the Company's executive compensation.	Management	For	For	For
3.	Ratify the appointment of independent registered public accounting firm (PricewaterhouseCoopers LLP).	Management	For	For	For
4.	Approve an Amendment to the CMS Restated Articles of Incorporation to Eliminate Supermajority Vote Requirements.	Management	For	For	For

Vote Summary

ABBVIE INC.

Security	00287Y109	Meeting Type	Annual
Ticker Symbol	ABBV	Meeting Date	03-May-2024
ISIN	US00287Y1091	Agenda	936001875 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	02-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director: Roxanne S. Austin	Management	For	For	For
1b.	Election of Class III Director: Richard A. Gonzalez	Management	For	For	For
1c.	Election of Class III Director: Susan E. Quaggin	Management	For	For	For
1d.	Election of Class III Director: Rebecca B. Roberts	Management	For	For	For
1e.	Election of Class III Director: Glenn F. Tilton	Management	For	For	For
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2024	Management	For	For	For
3.	Say on Pay - An advisory vote on the approval of executive compensation	Management	For	For	For
4.	Say When on Pay - An advisory vote on the frequency of the advisory vote to approve executive compensation	Management	1 Year	1 Year	For
5.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting	Management	For	For	For
6.	Stockholder Proposal - to Implement Simple Majority Vote	Shareholder	Against	Against	For
7.	Stockholder Proposal - to Issue an Annual Report on Lobbying	Shareholder	Against	Against	For
8.	Stockholder Proposal - to Issue a Report on Patent Process	Shareholder	Against	Against	For

Vote Summary

ABBVIE INC.

Security	00287Y109	Meeting Type	Annual
Ticker Symbol	ABBV	Meeting Date	03-May-2024
ISIN	US00287Y1091	Agenda	936001875 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	02-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director: Roxanne S. Austin	Management	For	For	For
1b.	Election of Class III Director: Richard A. Gonzalez	Management	For	For	For
1c.	Election of Class III Director: Susan E. Quaggin	Management	For	For	For
1d.	Election of Class III Director: Rebecca B. Roberts	Management	For	For	For
1e.	Election of Class III Director: Glenn F. Tilton	Management	For	For	For
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2024	Management	For	For	For
3.	Say on Pay - An advisory vote on the approval of executive compensation	Management	For	For	For
4.	Say When on Pay - An advisory vote on the frequency of the advisory vote to approve executive compensation	Management	1 Year	1 Year	For
5.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting	Management	For	For	For
6.	Stockholder Proposal - to Implement Simple Majority Vote	Shareholder	Against	Against	For
7.	Stockholder Proposal - to Issue an Annual Report on Lobbying	Shareholder	Against	Against	For
8.	Stockholder Proposal - to Issue a Report on Patent Process	Shareholder	Against	Against	For

Vote Summary

LATTICE SEMICONDUCTOR CORPORATION

Security	518415104	Meeting Type	Annual
Ticker Symbol	LSCC	Meeting Date	03-May-2024
ISIN	US5184151042	Agenda	936002396 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	/ United States	Vote Deadline	02-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: James R. Anderson	Management		For	
1.2	Election of Director: Robin A. Abrams	Management		For	
1.3	Election of Director: Douglas Bettinger	Management		For	
1.4	Election of Director: Que Thanh Dallara	Management		For	
1.5	Election of Director: John Forsyth	Management		For	
1.6	Election of Director: Mark E. Jensen	Management		For	
1.7	Election of Director: James P. Lederer	Management		For	
1.8	Election of Director: D. Jeffrey Richardson	Management		For	
1.9	Election of Director: Elizabeth Schwarting	Management		For	
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 28, 2024.	Management		For	
3.	To approve on a non-binding, advisory basis, our Named Executive Officers' compensation.	Management		For	

Vote Summary

IGM FINANCIAL INC.

Security	449586106	Meeting Type	Annual
Ticker Symbol	IGIFF	Meeting Date	03-May-2024
ISIN	CA4495861060	Agenda	936002512 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	/ Canada	Vote Deadline	30-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Directors: Marc A. Bibeau	Management	For	For	For
1B	Marcel R. Coutu	Management	For	For	For
1C	André Desmarais	Management	For	For	For
1D	Paul Desmarais, Jr.	Management	For	For	For
1E	Gary Doer	Management	For	For	For
1F	Susan Doniz	Management	Against	For	Against
1G	Claude Généreux	Management	For	For	For
1H	Sharon Hodgson	Management	For	For	For
1I	Jake Lawrence	Management	For	For	For
1J	Sharon MacLeod	Management	For	For	For
1K	Susan J. McArthur	Management	For	For	For
1L	John McCallum	Management	For	For	For
1M	R. Jeffrey Orr	Management	For	For	For
1N	James O'Sullivan	Management	For	For	For
1O	Beth Wilson	Management	For	For	For
02	In respect of the appointment of Deloitte LLP, as auditors.	Management	For	For	For
03	Non-Binding Advisory Resolution Accepting Approach to Executive Compensation. Consideration of and, if appropriate, approval of a non-binding, advisory resolution accepting the Corporation's approach to executive compensation.	Management	For	For	For

Vote Summary

CALIFORNIA RESOURCES CORPORATION

Security	13057Q305	Meeting Type	Annual
Ticker Symbol	CRC	Meeting Date	03-May-2024
ISIN	US13057Q3056	Agenda	936005378 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	02-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Andrew B. Bremner		For	For	For
	2 Tiffany (TJ) Thom Cepak		For	For	For
	3 James N. Chapman		For	For	For
	4 Christian S. Kendall		For	For	For
	5 Francisco J. Leon		For	For	For
	6 Mark A. (Mac) McFarland		For	For	For
	7 Nicole Neeman Brady		For	For	For
	8 William B. Roby		For	For	For
	9 Alejandra Veltmann		For	For	For
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
3.	To approve, by non-binding vote, named executive officer compensation.	Management	For	For	For

Vote Summary

CNH INDUSTRIAL N V

Security	N20944109	Meeting Type	Annual
Ticker Symbol	CNHI	Meeting Date	03-May-2024
ISIN	NL0010545661	Agenda	936006217 - Management
Record Date	07-Mar-2024	Holding Recon Date	07-Mar-2024
City / Country	/ United Kingdom	Vote Deadline	25-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Re-appointment of Suzanne Heywood	Management		For	
1b.	Re-appointment of Scott W. Wine	Management		For	
1c.	Re-appointment of Elizabeth Bastoni	Management		For	
1d.	Re-appointment of Howard W. Buffett	Management		For	
1e.	Re-appointment of Richard J. Kramer	Management		For	
1f.	Re-appointment of Karen Linehan	Management		For	
1g.	Re-appointment of Alessandro Nasi	Management		For	
1h.	Re-appointment of Vagn Sørensen	Management		For	
1i.	Re-appointment of Åsa Tamsons	Management		For	
2a.	Approval of Remuneration Policy	Management		For	
2b.	Approval of the Plan to Grant Rights to Subscribe for Common Shares to non-executive directors under Equity Incentive Plans	Management		For	
3a.	Adoption of the 2023 Company Annual Financial Statements	Management		For	
3c.	Proposal of a dividend for 2023	Management		For	
3d.	Discharge the executive directors and the non-executive directors of the Board during the financial year 2023 for the performance of their duties during 2023	Management		For	
4.	Proposal to re-appoint Deloitte Accountants B.V. as the independent auditor of the Company for the 2025 financial year	Management		For	
5a.	Authorization to issue new shares and/or grant rights to subscribe for shares	Management		For	
5b.	Authorization to limit or exclude pre-emptive rights	Management		For	
5c.	Authorization to repurchase own shares	Management		For	

Vote Summary

CNH INDUSTRIAL N V

Security	N20944109	Meeting Type	Annual
Ticker Symbol	CNHI	Meeting Date	03-May-2024
ISIN	NL0010545661	Agenda	936006217 - Management
Record Date	07-Mar-2024	Holding Recon Date	07-Mar-2024
City / Country	/ United Kingdom	Vote Deadline	25-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Re-appointment of Suzanne Heywood	Management	For	For	For
1b.	Re-appointment of Scott W. Wine	Management	For	For	For
1c.	Re-appointment of Elizabeth Bastoni	Management	For	For	For
1d.	Re-appointment of Howard W. Buffett	Management	For	For	For
1e.	Re-appointment of Richard J. Kramer	Management	For	For	For
1f.	Re-appointment of Karen Linehan	Management	For	For	For
1g.	Re-appointment of Alessandro Nasi	Management	For	For	For
1h.	Re-appointment of Vagn Sørensen	Management	For	For	For
1i.	Re-appointment of Åsa Tamsons	Management	For	For	For
2a.	Approval of Remuneration Policy	Management	For	For	For
2b.	Approval of the Plan to Grant Rights to Subscribe for Common Shares to non-executive directors under Equity Incentive Plans	Management	For	For	For
3a.	Adoption of the 2023 Company Annual Financial Statements	Management	For	For	For
3c.	Proposal of a dividend for 2023	Management	For	For	For
3d.	Discharge the executive directors and the non-executive directors of the Board during the financial year 2023 for the performance of their duties during 2023	Management	For	For	For
4.	Proposal to re-appoint Deloitte Accountants B.V. as the independent auditor of the Company for the 2025 financial year	Management	For	For	For
5a.	Authorization to issue new shares and/or grant rights to subscribe for shares	Management	For	For	For
5b.	Authorization to limit or exclude pre-emptive rights	Management	For	For	For
5c.	Authorization to repurchase own shares	Management	For	For	For

Vote Summary

TMX GROUP LIMITED

Security	87262K105	Meeting Type	Annual and Special Meeting
Ticker Symbol	TMXXF	Meeting Date	03-May-2024
ISIN	CA87262K1057	Agenda	936014101 - Management
Record Date	06-Mar-2024	Holding Recon Date	06-Mar-2024
City / Country	/ Canada	Vote Deadline	30-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Appointment of KPMG LLP as our auditor at a remuneration to be fixed by the directors. Information respecting the appointment of KPMG LLP may be found under the heading "Appoint the Auditor" on page 8 of our Management Information Circular.	Management	For	For	For
2	DIRECTOR	Management			
	1 Luc Bertrand		For	For	For
	2 Nicolas Darveau-Garneau		For	For	For
	3 Martine Irman		For	For	For
	4 Moe Kermani		For	For	For
	5 William Linton		For	For	For
	6 Audrey Mascarenhas		For	For	For
	7 John McKenzie		For	For	For
	8 Monique Mercier		For	For	For
	9 Claude Tessier		For	For	For
	10 Eric Wetlaufer		For	For	For
	11 Ava Yaskiel		For	For	For
3	Approval on an advisory basis of the approach to our executive compensation which is described under the heading "Vote on our approach to executive compensation" on page 9 of our Management Information Circular.	Management	For	For	For

Vote Summary

TELEFLEX INCORPORATED

Security	879369106	Meeting Type	Annual
Ticker Symbol	TFX	Meeting Date	03-May-2024
ISIN	US8793691069	Agenda	936016585 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	/ United States	Vote Deadline	02-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Candace H. Duncan	Management	For	For	For
1b.	Election of Director: Gretchen R. Haggerty	Management	For	For	For
1c.	Election of Director: Liam J. Kelly	Management	For	For	For
1d.	Election of Director: Stephen K. Klasko	Management	Against	For	Against
1e.	Election of Director: Stuart A. Randle	Management	For	For	For
1f.	Election of Director: Jaewon Ryu	Management	For	For	For
2.	Approval, on an advisory basis, of named executive officer compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For
4.	Stockholder proposal, if properly presented at the Annual Meeting, to reduce the ownership threshold to call a special stockholder meeting.	Shareholder	For	Against	Against

Vote Summary

CNH INDUSTRIAL N V

Security	N20944109	Meeting Type	Annual
Ticker Symbol	CNHI	Meeting Date	03-May-2024
ISIN	NL0010545661	Agenda	936037767 - Management
Record Date	05-Apr-2024	Holding Recon Date	05-Apr-2024
City / Country	/ United Kingdom	Vote Deadline	25-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Re-appointment of Suzanne Heywood	Management	For	For	For
1b.	Re-appointment of Scott W. Wine	Management	For	For	For
1c.	Re-appointment of Elizabeth Bastoni	Management	For	For	For
1d.	Re-appointment of Howard W. Buffett	Management	For	For	For
1e.	Re-appointment of Richard J. Kramer	Management	For	For	For
1f.	Re-appointment of Karen Linehan	Management	For	For	For
1g.	Re-appointment of Alessandro Nasi	Management	For	For	For
1h.	Re-appointment of Vagn Sørensen	Management	For	For	For
1i.	Re-appointment of Āsa Tamsons	Management	For	For	For
2a.	Approval of Remuneration Policy	Management	For	For	For
2b.	Approval of the Plan to Grant Rights to Subscribe for Common Shares to non-executive directors under Equity Incentive Plans	Management	For	For	For
3a.	Adoption of the 2023 Company Annual Financial Statements	Management	For	For	For
3c.	Proposal of a dividend for 2023	Management	For	For	For
3d.	Discharge the executive directors and the non-executive directors of the Board during the financial year 2023 for the performance of their duties during 2023	Management	For	For	For
4.	Proposal to re-appoint Deloitte Accountants B.V. as the independent auditor of the Company for the 2025 financial year	Management	For	For	For
5a.	Authorization to issue new shares and/or grant rights to subscribe for shares	Management	For	For	For
5b.	Authorization to limit or exclude pre-emptive rights	Management	For	For	For
5c.	Authorization to repurchase own shares	Management	For	For	For

Vote Summary

CNH INDUSTRIAL N V

Security	N20944109	Meeting Type	Annual
Ticker Symbol	CNHI	Meeting Date	03-May-2024
ISIN	NL0010545661	Agenda	936037767 - Management
Record Date	05-Apr-2024	Holding Recon Date	05-Apr-2024
City / Country	/ United Kingdom	Vote Deadline	25-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Re-appointment of Suzanne Heywood	Management	For	For	For
1b.	Re-appointment of Scott W. Wine	Management	For	For	For
1c.	Re-appointment of Elizabeth Bastoni	Management	For	For	For
1d.	Re-appointment of Howard W. Buffett	Management	For	For	For
1e.	Re-appointment of Richard J. Kramer	Management	For	For	For
1f.	Re-appointment of Karen Linehan	Management	For	For	For
1g.	Re-appointment of Alessandro Nasi	Management	For	For	For
1h.	Re-appointment of Vagn Sørensen	Management	For	For	For
1i.	Re-appointment of Åsa Tamsons	Management	For	For	For
2a.	Approval of Remuneration Policy	Management	For	For	For
2b.	Approval of the Plan to Grant Rights to Subscribe for Common Shares to non-executive directors under Equity Incentive Plans	Management	For	For	For
3a.	Adoption of the 2023 Company Annual Financial Statements	Management	For	For	For
3c.	Proposal of a dividend for 2023	Management	For	For	For
3d.	Discharge the executive directors and the non-executive directors of the Board during the financial year 2023 for the performance of their duties during 2023	Management	For	For	For
4.	Proposal to re-appoint Deloitte Accountants B.V. as the independent auditor of the Company for the 2025 financial year	Management	For	For	For
5a.	Authorization to issue new shares and/or grant rights to subscribe for shares	Management	For	For	For
5b.	Authorization to limit or exclude pre-emptive rights	Management	For	For	For
5c.	Authorization to repurchase own shares	Management	For	For	For

Vote Summary

TATA CONSUMER PRODUCTS LTD

Security	Y85484130	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	04-May-2024
ISIN	INE192A01025	Agenda	718360148 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	TBD / India	Vote Deadline	01-May-2024 01:59 PM ET
SEDOL(s)	6121488	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF "TATA CONSUMER PRODUCTS LIMITED - SHARE-BASED LONG-TERM INCENTIVE SCHEME 2024" FOR GRANT OF PERFORMANCE SHARE UNITS TO THE ELIGIBLE EMPLOYEES OF THE COMPANY	Management	For	For	For
2	APPROVAL FOR EXTENSION OF "TATA CONSUMER PRODUCTS LIMITED - SHARE-BASED LONG-TERM INCENTIVE SCHEME 2024" FOR GRANT OF PERFORMANCE SHARE UNITS TO THE ELIGIBLE EMPLOYEES OF SUBSIDIARIES OF THE COMPANY	Management	For	For	For
3	RE-APPOINTMENT OF MS. SHIKHA SHARMA (DIN: 00043265) AS AN INDEPENDENT DIRECTOR OF THE COMPANY FOR A SECOND TERM OF 5 YEARS COMMENCING FROM MAY 7, 2024	Management	For	For	For
4	RE-APPOINTMENT OF MR. BHARAT PURI (DIN: 02173566) AS AN INDEPENDENT DIRECTOR OF THE COMPANY FOR A SECOND TERM OF 5 YEARS COMMENCING FROM MAY 7, 2024	Management	For	For	For

Vote Summary

BERKSHIRE HATHAWAY INC.

Security	084670702	Meeting Type	Annual
Ticker Symbol	BRKB	Meeting Date	04-May-2024
ISIN	US0846707026	Agenda	935998142 - Management
Record Date	06-Mar-2024	Holding Recon Date	06-Mar-2024
City / Country	/ United States	Vote Deadline	03-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Warren E. Buffett		For	For	For
	2 Gregory E. Abel		For	For	For
	3 Howard G. Buffett		For	For	For
	4 Susan A. Buffett		For	For	For
	5 Stephen B. Burke		Withheld	For	Against
	6 Kenneth I. Chenault		Withheld	For	Against
	7 Christopher C. Davis		For	For	For
	8 Susan L. Decker		Withheld	For	Against
	9 Charlotte Guyman		Withheld	For	Against
	10 Ajit Jain		For	For	For
	11 Thomas S. Murphy, Jr.		Withheld	For	Against
	12 Ronald L. Olson		For	For	For
	13 Wallace R. Weitz		For	For	For
	14 Meryl B. Witmer		For	For	For
2.	Shareholder proposal regarding how the Company intends to measure, disclose and reduce GHG emissions associated with its underwriting, insuring and investing activities.	Shareholder	For	Against	Against
3.	Shareholder proposal requesting that the Board of Directors disclose in a consolidated annual report GHG emissions data by scope, as well as progress toward its net-zero decarbonization goal, for Berkshire Hathaway Energy.	Shareholder	For	Against	Against
4.	Shareholder proposal regarding the reporting on the effectiveness of the Corporation's diversity, equity and inclusion efforts.	Shareholder	For	Against	Against
5.	Shareholder proposal requesting that the Board of Directors form a Railroad Safety Committee of independent directors.	Shareholder	For	Against	Against

Vote Summary

6.	Shareholder proposal requesting that the Board seek an audited report assessing how applying the findings of the Energy Policy Research Foundation would affect the assumptions, costs, estimates and valuations underlying the Company's financial statements.	Shareholder	Against	Against	For
7.	Shareholder proposal requesting that the Company report annually on the nature and extent to which the Company's operations depend on and are vulnerable to China.	Shareholder	Against	Against	For

Vote Summary

HANNOVER RUECK SE

Security	D3015J135	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-May-2024
ISIN	DE0008402215	Agenda	718281455 - Management
Record Date	29-Apr-2024	Holding Recon Date	29-Apr-2024
City / Country	HANNOV / Germany	Vote Deadline	25-Apr-2024 01:59 PM ET
	ER		
SEDOL(s)	4511809 - B0395D1 - B28J7F6 - BDQZJG8 - BHZLJ65	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 6.00 PER SHARE AND SPECIAL DIVIDENDS OF EUR 1.20 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JEAN-JACQUES HENCHOZ FOR FISCAL YEAR 2023	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN ALTHOFF FOR FISCAL YEAR 2023	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLAUDE CHEVRE FOR FISCAL YEAR 2023	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLEMENS JUNGSTHOEFEL FOR FISCAL YEAR 2023	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS MILLER FOR FISCAL YEAR 2023	Management	For	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SHARON OOI FOR FISCAL YEAR 2023	Management	For	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MICHAEL PICKEL FOR FISCAL YEAR 2023	Management	For	For	For
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SILKE SEHM FOR FISCAL YEAR 2023	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TORSTEN LEUE FOR FISCAL YEAR 2023	Management	For	For	For

Vote Summary

4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATALIE ARDALAN FOR FISCAL YEAR 2023	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT HAAS FOR FISCAL YEAR 2023	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRAUKE HEITMUELLER FOR FISCAL YEAR 2023	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ILKA HUNDESHAGEN FOR FISCAL YEAR 2023	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER URSULA LIPOWSKY FOR FISCAL YEAR 2023	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL OLLMANN FOR FISCAL YEAR 2023	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA POLLAK FOR FISCAL YEAR 2023	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ERHARD SCHIPPOREIT FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2025	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7.1	ELECT HERBERT HAAS TO THE SUPERVISORY BOARD	Management	For	For	For
7.2	ELECT HARALD KAYSER TO THE SUPERVISORY BOARD	Management	Against	For	Against
7.3	ELECT ALENA KOUBA TO THE SUPERVISORY BOARD	Management	For	For	For
7.4	ELECT TORSTEN LEUE TO THE SUPERVISORY BOARD	Management	Against	For	Against
7.5	ELECT URSULA LIPOWSKY TO THE SUPERVISORY BOARD	Management	For	For	For
7.6	ELECT MICHAEL OLLMANN TO THE SUPERVISORY BOARD	Management	For	For	For

Vote Summary

MILKYWAY INTELLIGENT SUPPLY CHAIN SERVICE GROUP CO

Security	Y6035A106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-May-2024
ISIN	CNE1000036C0	Agenda	718406831 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	SHANGH / China AI	Vote Deadline	26-Apr-2024 01:59 PM ET
SEDOL(s)	BFYX656 - BYQM3M0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
2	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
3	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
4	2023 ANNUAL ACCOUNTS REPORT	Management	For	For	For
5	2024 FINANCIAL BUDGET REPORT	Management	For	For	For
6	2023 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY5.30000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
7	APPOINTMENT OF 2024 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	Management	For	For	For
8	2024 REMUNERATION FOR DIRECTORS AND SENIOR MANAGEMENT	Management	For	For	For
9	2024 REMUNERATION FOR SUPERVISORS	Management	For	For	For
10	2024 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	Management	For	For	For
11	2024 ESTIMATED GUARANTEE QUOTA	Management	For	For	For
12	DOWNWARD ADJUSTMENT OF CONVERSION PRICE OF MILKYWAY CONVERTIBLE BONDS	Management	For	For	For
13	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
14	2024 STOCK OPTION AND RESTRICTED STOCK INCENTIVE PLAN (REVISED DRAFT) AND ITS SUMMARY	Management	For	For	For
15	APPRAISAL MANAGEMENT MEASURES FOR THE IMPLEMENTATION OF THE 2024 STOCK OPTION AND RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For

Vote Summary

16	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE 2024 STOCK OPTION AND RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
17	AUTHORIZATION TO THE BOARD TO DECIDE ON 2024 INTERIM PROFIT DISTRIBUTION PLAN	Management	For	For	For

Vote Summary

AFLAC INCORPORATED

Security	001055102	Meeting Type	Annual
Ticker Symbol	AFL	Meeting Date	06-May-2024
ISIN	US0010551028	Agenda	935999322 - Management
Record Date	27-Feb-2024	Holding Recon Date	27-Feb-2024
City / Country	/ United States	Vote Deadline	03-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Daniel P. Amos	Management	For	For	For
1b.	Election of Director: W. Paul Bowers	Management	For	For	For
1c.	Election of Director: Arthur R. Collins	Management	For	For	For
1d.	Election of Director: Miwako Hosoda	Management	For	For	For
1e.	Election of Director: Thomas J. Kenny	Management	For	For	For
1f.	Election of Director: Georgette D. Kiser	Management	For	For	For
1g.	Election of Director: Karole F. Lloyd	Management	For	For	For
1h.	Election of Director: Nobuchika Mori	Management	For	For	For
1i.	Election of Director: Joseph L. Moskowitz	Management	For	For	For
1j.	Election of Director: Katherine T. Rohrer	Management	For	For	For
2.	to consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2024 Annual Meeting of Shareholders and Proxy Statement"	Management	For	For	For
3.	to consider and act upon the ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for the year ending December 31, 2024	Management	For	For	For

Vote Summary

AFLAC INCORPORATED

Security	001055102	Meeting Type	Annual
Ticker Symbol	AFL	Meeting Date	06-May-2024
ISIN	US0010551028	Agenda	935999322 - Management
Record Date	27-Feb-2024	Holding Recon Date	27-Feb-2024
City / Country	/ United States	Vote Deadline	03-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Daniel P. Amos	Management	For	For	For
1b.	Election of Director: W. Paul Bowers	Management	For	For	For
1c.	Election of Director: Arthur R. Collins	Management	For	For	For
1d.	Election of Director: Miwako Hosoda	Management	For	For	For
1e.	Election of Director: Thomas J. Kenny	Management	For	For	For
1f.	Election of Director: Georgette D. Kiser	Management	For	For	For
1g.	Election of Director: Karole F. Lloyd	Management	For	For	For
1h.	Election of Director: Nobuchika Mori	Management	For	For	For
1i.	Election of Director: Joseph L. Moskowitz	Management	For	For	For
1j.	Election of Director: Katherine T. Rohrer	Management	For	For	For
2.	to consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2024 Annual Meeting of Shareholders and Proxy Statement"	Management	For	For	For
3.	to consider and act upon the ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for the year ending December 31, 2024	Management	For	For	For

Vote Summary

AMERICAN EXPRESS COMPANY

Security	025816109	Meeting Type	Annual
Ticker Symbol	AXP	Meeting Date	06-May-2024
ISIN	US0258161092	Agenda	936001546 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	/ United States	Vote Deadline	03-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a term of one year: Thomas J. Baltimore	Management	Against	For	Against
1b.	Election of Director for a term of one year: John J. Brennan	Management	For	For	For
1c.	Election of Director for a term of one year: Walter J. Clayton III	Management	For	For	For
1d.	Election of Director for a term of one year: Theodore J. Leonsis	Management	For	For	For
1e.	Election of Director for a term of one year: Deborah P. Majoras	Management	For	For	For
1f.	Election of Director for a term of one year: Karen L. Parkhill	Management	For	For	For
1g.	Election of Director for a term of one year: Charles E. Phillips	Management	For	For	For
1h.	Election of Director for a term of one year: Lynn A. Pike	Management	For	For	For
1i.	Election of Director for a term of one year: Stephen J. Squeri	Management	For	For	For
1j.	Election of Director for a term of one year: Daniel L. Vasella	Management	For	For	For
1k.	Election of Director for a term of one year: Lisa W. Wardell	Management	For	For	For
1l.	Election of Director for a term of one year: Christopher D. Young	Management	For	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for 2024.	Management	For	For	For
3.	Approval, on an advisory basis, of the Company's executive compensation.	Management	For	For	For
4.	Approval of the Second Amended and Restated American Express Company 2016 Incentive Compensation Plan.	Management	For	For	For
5.	Shareholder proposal relating to golden parachutes.	Shareholder	For	Against	Against
6.	Shareholder proposal relating to climate lobbying.	Shareholder	Against	Against	For
7.	Shareholder proposal relating to merchant category codes.	Shareholder	Against	Against	For

Vote Summary

CINCINNATI FINANCIAL CORPORATION

Security	172062101	Meeting Type	Annual
Ticker Symbol	CINF	Meeting Date	06-May-2024
ISIN	US1720621010	Agenda	936001774 - Management
Record Date	06-Mar-2024	Holding Recon Date	06-Mar-2024
City / Country	/ United States	Vote Deadline	03-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Thomas J. Aaron	Management	For	For	For
1b.	Election of Director: Nancy C. Benacci	Management	For	For	For
1c.	Election of Director: Linda W. Clement-Holmes	Management	For	For	For
1d.	Election of Director: Dirk J. Debbink	Management	Against	For	Against
1e.	Election of Director: Steven J. Johnston	Management	For	For	For
1f.	Election of Director: Jill P. Meyer	Management	For	For	For
1g.	Election of Director: David P. Osborn	Management	For	For	For
1h.	Election of Director: Gretchen W. Schar	Management	For	For	For
1i.	Election of Director: Charles O. Schiff	Management	For	For	For
1j.	Election of Director: Douglas S. Skidmore	Management	For	For	For
1k.	Election of Director: Stephen M. Spray	Management	For	For	For
1l.	Election of Director: John F. Steele, Jr.	Management	For	For	For
1m.	Election of Director: Larry R. Webb	Management	For	For	For
1n.	Election of Director: Cheng-sheng Peter Wu	Management	For	For	For
2.	A nonbinding proposal to approve compensation for the company's named executive officers.	Management	For	For	For
3.	Approving the Cincinnati Financial Corporation 2024 Stock Compensation Plan.	Management	For	For	For
4.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

UBER TECHNOLOGIES, INC.

Security	90353T100	Meeting Type	Annual
Ticker Symbol	UBER	Meeting Date	06-May-2024
ISIN	US90353T1007	Agenda	936002966 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	/ United States	Vote Deadline	03-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ronald Sugar	Management	For	For	For
1b.	Election of Director: Revathi Advaiti	Management	For	For	For
1c.	Election of Director: Turqi Alnowaiser	Management	For	For	For
1d.	Election of Director: Ursula Burns	Management	For	For	For
1e.	Election of Director: Robert Eckert	Management	For	For	For
1f.	Election of Director: Amanda Ginsberg	Management	For	For	For
1g.	Election of Director: Dara Khosrowshahi	Management	For	For	For
1h.	Election of Director: Wan Ling Martello	Management	For	For	For
1i.	Election of Director: John Thain	Management	For	For	For
1j.	Election of Director: David Trujillo	Management	Against	For	Against
1k.	Election of Director: Alexander Wynaendts	Management	For	For	For
2.	Advisory vote to approve 2023 named executive officer compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
4.	Management proposal to amend the Certificate of Incorporation to reflect Delaware law provisions regarding exculpation of officers.	Management	Against	For	Against
5.	Stockholder proposal to prepare an independent third-party audit on Driver health and safety.	Shareholder	Against	Against	For

Vote Summary

IDEXX LABORATORIES, INC.

Security	45168D104	Meeting Type	Annual
Ticker Symbol	IDXX	Meeting Date	06-May-2024
ISIN	US45168D1046	Agenda	936003261 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	/ United States	Vote Deadline	03-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Irene Chang Britt	Management	For	For	For
1b.	Election of Director: Bruce L. Claflin	Management	For	For	For
1c.	Election of Director: Asha S. Collins, PhD	Management	For	For	For
1d.	Election of Director: Sam Samad	Management	For	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm. To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the current fiscal year (Proposal Two).	Management	For	For	For
3.	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three).	Management	For	For	For
4.	Shareholder proposal regarding simple majority vote (Proposal Four).	Shareholder	For	None	

Vote Summary

ELI LILLY AND COMPANY

Security	532457108	Meeting Type	Annual
Ticker Symbol	LLY	Meeting Date	06-May-2024
ISIN	US5324571083	Agenda	936004299 - Management
Record Date	28-Feb-2024	Holding Recon Date	28-Feb-2024
City / Country	/ United States	Vote Deadline	03-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of the director to serve a three-year term: Katherine Baicker, Ph.D.	Management	For	For	For
1b.	Election of the director to serve a three-year term: J. Erik Fyrwald	Management	For	For	For
1c.	Election of the director to serve a three-year term: Jamere Jackson	Management	For	For	For
1d.	Election of the director to serve a three-year term: Gabrielle Sulzberger	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2024.	Management	For	For	For
4.	Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.	Management	For	For	For
5.	Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.	Management	For	For	For
6.	Shareholder proposal to publish an annual report disclosing lobbying activities.	Shareholder	For	Against	Against
7.	Shareholder proposal to report on effectiveness of the company's diversity, equity, and inclusion efforts.	Shareholder	Against	Against	For
8.	Shareholder proposal to establish and report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents.	Shareholder	Against	Against	For
9.	Shareholder proposal to adopt a comprehensive human rights policy.	Shareholder	Against	Against	For

Vote Summary

ELI LILLY AND COMPANY

Security	532457108	Meeting Type	Annual
Ticker Symbol	LLY	Meeting Date	06-May-2024
ISIN	US5324571083	Agenda	936004299 - Management
Record Date	28-Feb-2024	Holding Recon Date	28-Feb-2024
City / Country	/ United States	Vote Deadline	03-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of the director to serve a three-year term: Katherine Baicker, Ph.D.	Management	For	For	For
1b.	Election of the director to serve a three-year term: J. Erik Fyrwald	Management	For	For	For
1c.	Election of the director to serve a three-year term: Jamere Jackson	Management	For	For	For
1d.	Election of the director to serve a three-year term: Gabrielle Sulzberger	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2024.	Management	For	For	For
4.	Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.	Management	For	For	For
5.	Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.	Management	For	For	For
6.	Shareholder proposal to publish an annual report disclosing lobbying activities.	Shareholder	Against	Against	For
7.	Shareholder proposal to report on effectiveness of the company's diversity, equity, and inclusion efforts.	Shareholder	Against	Against	For
8.	Shareholder proposal to establish and report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents.	Shareholder	Against	Against	For
9.	Shareholder proposal to adopt a comprehensive human rights policy.	Shareholder	Against	Against	For

Vote Summary

THE HERSHEY COMPANY

Security	427866108	Meeting Type	Annual
Ticker Symbol	HSY	Meeting Date	06-May-2024
ISIN	US4278661081	Agenda	936004794 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	/ United States	Vote Deadline	03-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Michele G. Buck		For	For	For
	2 Victor L. Crawford		For	For	For
	3 Robert M. Dutkowsky		For	For	For
	4 Mary Kay Haben		For	For	For
	5 M. Diane Koken		For	For	For
	6 Huong Maria T. Kraus		For	For	For
	7 Robert M. Malcolm		For	For	For
	8 Kevin M. Ozan		For	For	For
	9 Anthony J. Palmer		For	For	For
	10 Juan R. Perez		Withheld	For	Against
	11 Cordel Robbin-Coker		For	For	For
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for 2024.	Management	For	For	For
3.	Approve named executive officer compensation on a non-binding advisory basis.	Management	For	For	For
4.	Stockholder Proposal titled "Public Report on Living Wage & Income."	Shareholder	Against	Against	For
5.	Stockholder Proposal titled "Public Report on Packaging Reuse & Recycling."	Shareholder	Against	Against	For

Vote Summary

MODERNA, INC.

Security	60770K107	Meeting Type	Annual
Ticker Symbol	MRNA	Meeting Date	06-May-2024
ISIN	US60770K1079	Agenda	936004833 - Management
Record Date	07-Mar-2024	Holding Recon Date	07-Mar-2024
City / Country	/ United States	Vote Deadline	03-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director to serve for a three-year term expiring at the 2027 annual meeting: Robert Langer	Management	For	For	For
1b.	Election of Class III Director to serve for a three-year term expiring at the 2027 annual meeting: Elizabeth Nabel, M.D.	Management	For	For	For
1c.	Election of Class III Director to serve for a three-year term expiring at the 2027 annual meeting: Elizabeth Tallett	Management	For	For	For
2.	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Management	Against	For	Against
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
4.	To approve an amendment to the Amended and Restated Certificate of Incorporation to provide shareholders the right to call a special meeting.	Management	For	For	For
5.	To approve an amendment to the Amended and Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Management	Against	For	Against

Vote Summary

PULTEGROUP, INC.

Security	745867101	Meeting Type	Annual
Ticker Symbol	PHM	Meeting Date	06-May-2024
ISIN	US7458671010	Agenda	936007079 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	03-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kristen Actis-Grande	Management	For	For	For
1b.	Election of Director: Brian P. Anderson	Management	For	For	For
1c.	Election of Director: Bryce Blair	Management	Against	For	Against
1d.	Election of Director: Thomas J. Folliard	Management	For	For	For
1e.	Election of Director: Cheryl W. Gris�	Management	For	For	For
1f.	Election of Director: Andr� J. Hawaux	Management	For	For	For
1g.	Election of Director: J. Phillip Holloman	Management	For	For	For
1h.	Election of Director: Ryan R. Marshall	Management	For	For	For
1i.	Election of Director: John R. Peshkin	Management	For	For	For
1j.	Election of Director: Scott F. Powers	Management	For	For	For
1k.	Election of Director: Lila Snyder	Management	For	For	For
2.	Ratification of appointment of Ernst & Young LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
3.	Say-on-pay: Advisory vote to approve executive compensation.	Management	For	For	For
4.	Amendment of Company's Articles of Incorporation to eliminate 69.3% supermajority voting requirements in Article X and Article XI.	Management	For	For	For

Vote Summary

PULTEGROUP, INC.

Security	745867101	Meeting Type	Annual
Ticker Symbol	PHM	Meeting Date	06-May-2024
ISIN	US7458671010	Agenda	936007079 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	03-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kristen Actis-Grande	Management	For	For	For
1b.	Election of Director: Brian P. Anderson	Management	For	For	For
1c.	Election of Director: Bryce Blair	Management	Against	For	Against
1d.	Election of Director: Thomas J. Folliard	Management	For	For	For
1e.	Election of Director: Cheryl W. Grisé	Management	For	For	For
1f.	Election of Director: André J. Hawaux	Management	For	For	For
1g.	Election of Director: J. Phillip Holloman	Management	For	For	For
1h.	Election of Director: Ryan R. Marshall	Management	For	For	For
1i.	Election of Director: John R. Peshkin	Management	For	For	For
1j.	Election of Director: Scott F. Powers	Management	For	For	For
1k.	Election of Director: Lila Snyder	Management	For	For	For
2.	Ratification of appointment of Ernst & Young LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
3.	Say-on-pay: Advisory vote to approve executive compensation.	Management	For	For	For
4.	Amendment of Company's Articles of Incorporation to eliminate 69.3% supermajority voting requirements in Article X and Article XI.	Management	For	For	For

Vote Summary

GETLINK SE

Security	F4R053105	Meeting Type	MIX
Ticker Symbol		Meeting Date	07-May-2024
ISIN	FR0010533075	Agenda	718224138 - Management
Record Date	02-May-2024	Holding Recon Date	02-May-2024
City / Country	PARIS / France	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	B292JQ9 - B292TS1 - B294WG6 - B2974K3 - BMGWJJ5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEW AND APPROVAL OF THE STATUTORY ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management		For	
2	APPROPRIATION OF THE FINANCIAL RESULT FOR THE YEAR ENDED 31 DECEMBER 2023; SETTING THE AMOUNT OF THE DIVIDEND AND ITS PAYMENT DATE	Management		For	
3	REVIEW AND APPROVAL OF THE CONSOLIDATED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management		For	
4	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR 18 MONTHS TO ALLOW THE COMPANY TO BUY BACK AND TRADE IN ITS OWN SHARES	Management		For	
5	SPECIAL REPORT OF THE STATUTORY AUDITORS ON REGULATED AGREEMENTS	Management		For	
6	RENEWAL OF THE TERM OF OFFICE OF SHARON FLOOD AS A DIRECTOR	Management		For	
7	RENEWAL OF THE TERM OF OFFICE OF JEAN-MARC JANAILLAC AS A DIRECTOR	Management		For	
8	RATIFICATION OF THE CO-OPTION OF JEAN MOUTON AS A DIRECTOR	Management		For	
9	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management		For	
10	APPOINTMENT OF KPMG SA AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management		For	

Vote Summary

11	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CHIEF EXECUTIVE OFFICER, CHAIRMAN AND BOARD MEMBERS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR, AS REFERRED TO IN I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For
12	APPROVAL OF THE ELEMENTS OF REMUNERATION PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO YANN LERICHE, CHIEF EXECUTIVE OFFICER	Management	For
13	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO JACQUES GOUNON, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
14	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2024 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-8-II OF THE FRENCH COMMERCIAL CODE	Management	For
15	APPROVAL OF THE ELEMENTS OF THE REMUNERATION POLICY: PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE 2024 FINANCIAL YEAR	Management	For
16	APPROVAL OF THE ELEMENTS OF THE REMUNERATION POLICY: PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2024 FINANCIAL YEAR	Management	For

Vote Summary

17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS GRANTED FOR 12 MONTHS TO MAKE A COLLECTIVE ALLOCATION OF FREE SHARES TO ALL EMPLOYEES OTHER THAN EXECUTIVE OFFICERS OF THE COMPANY AND OF THE COMPANIES DIRECTLY OR INDIRECTLY RELATED TO IT, WITHIN THE MEANING OF ARTICLE L. 225-197-2 OF THE FRENCH COMMERCIAL CODE	Management	For
18	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF MAKING FREE ALLOCATIONS OF ORDINARY SHARES OF THE COMPANY, WHETHER EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF GROUP'S EMPLOYEES AND/OR EXECUTIVE OFFICERS, WITH AUTOMATIC WAIVER BY THE SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For
19	AUTORISATION GRANTED TO THE BOARD OF DIRECTORS FOR 18 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For
20	DELEGATION GRANTED TO THE BOARD FOR 26 MONTHS TO CARRY OUT CAPITAL INCREASES WITH WITHDRAWAL OF THE SHAREHOLDERS' PREFERENTIAL RIGHTS, BY THE ISSUE OF ORDINARY SHARES OR TRANSFERABLE SECURITIES GRANTING A RIGHT TO THE COMPANY'S SHARE CAPITAL RESERVED TO EMPLOYEES BELONGING TO A COMPANY SAVINGS PLAN	Management	For
21	AMENDMENTS TO ARTICLES 4, 6, 9, 10, 11, 20, 21, 22, 24, 27 AND 28 OF THE ARTICLES OF ASSOCIATION	Management	For
22	AMENDMENT TO ARTICLE 19 OF THE ARTICLES OF ASSOCIATION CONCERNING THE AGE LIMIT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
23	POWERS FOR THE FORMALITIES	Management	For

Vote Summary

GETLINK SE

Security	F4R053105	Meeting Type	MIX
Ticker Symbol		Meeting Date	07-May-2024
ISIN	FR0010533075	Agenda	718224138 - Management
Record Date	02-May-2024	Holding Recon Date	02-May-2024
City / Country	PARIS / France	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	B292JQ9 - B292TS1 - B294WG6 - B2974K3 - BMGWJJ5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEW AND APPROVAL OF THE STATUTORY ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	APPROPRIATION OF THE FINANCIAL RESULT FOR THE YEAR ENDED 31 DECEMBER 2023; SETTING THE AMOUNT OF THE DIVIDEND AND ITS PAYMENT DATE	Management	For	For	For
3	REVIEW AND APPROVAL OF THE CONSOLIDATED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
4	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR 18 MONTHS TO ALLOW THE COMPANY TO BUY BACK AND TRADE IN ITS OWN SHARES	Management	For	For	For
5	SPECIAL REPORT OF THE STATUTORY AUDITORS ON REGULATED AGREEMENTS	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF SHARON FLOOD AS A DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF JEAN-MARC JANAILLAC AS A DIRECTOR	Management	For	For	For
8	RATIFICATION OF THE CO-OPTION OF JEAN MOUTON AS A DIRECTOR	Management	For	For	For
9	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
10	APPOINTMENT OF KPMG SA AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For

Vote Summary

11	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CHIEF EXECUTIVE OFFICER, CHAIRMAN AND BOARD MEMBERS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR, AS REFERRED TO IN I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	APPROVAL OF THE ELEMENTS OF REMUNERATION PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO YANN LERICHE, CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO JACQUES GOUNON, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
14	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2024 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-8-II OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
15	APPROVAL OF THE ELEMENTS OF THE REMUNERATION POLICY: PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE 2024 FINANCIAL YEAR	Management	For	For	For
16	APPROVAL OF THE ELEMENTS OF THE REMUNERATION POLICY: PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2024 FINANCIAL YEAR	Management	For	For	For

Vote Summary

17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS GRANTED FOR 12 MONTHS TO MAKE A COLLECTIVE ALLOCATION OF FREE SHARES TO ALL EMPLOYEES OTHER THAN EXECUTIVE OFFICERS OF THE COMPANY AND OF THE COMPANIES DIRECTLY OR INDIRECTLY RELATED TO IT, WITHIN THE MEANING OF ARTICLE L. 225-197-2 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
18	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF MAKING FREE ALLOCATIONS OF ORDINARY SHARES OF THE COMPANY, WHETHER EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF GROUP'S EMPLOYEES AND/OR EXECUTIVE OFFICERS, WITH AUTOMATIC WAIVER BY THE SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
19	AUTORISATION GRANTED TO THE BOARD OF DIRECTORS FOR 18 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	For
20	DELEGATION GRANTED TO THE BOARD FOR 26 MONTHS TO CARRY OUT CAPITAL INCREASES WITH WITHDRAWAL OF THE SHAREHOLDERS' PREFERENTIAL RIGHTS, BY THE ISSUE OF ORDINARY SHARES OR TRANSFERABLE SECURITIES GRANTING A RIGHT TO THE COMPANY'S SHARE CAPITAL RESERVED TO EMPLOYEES BELONGING TO A COMPANY SAVINGS PLAN	Management	For	For	For
21	AMENDMENTS TO ARTICLES 4, 6, 9, 10, 11, 20, 21, 22, 24, 27 AND 28 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
22	AMENDMENT TO ARTICLE 19 OF THE ARTICLES OF ASSOCIATION CONCERNING THE AGE LIMIT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
23	POWERS FOR THE FORMALITIES	Management	For	For	For

Vote Summary

ROYAL PHILIPS NV

Security	N7637U112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2024
ISIN	NL0000009538	Agenda	718288322 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	30-Apr-2024 02:00 PM ET
SEDOL(s)	4197726 - 4200572 - 5986622 - B01DNV9 - B1G0HM1 - B4K7BS3 - BF137T0 - BF44701	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	SPEECH OF THE PRESIDENT	Non-Voting			
2.a.	ANNUAL REPORT 2023: EXPLANATION COMPLIANCE WITH THE DUTCH CORPORATE-GOVERNANCE CODE 2022	Non-Voting			
2.b.	ANNUAL REPORT 2023: EXPLANATION OF THE POLICY ON ADDITIONS TO RESERVES AND-DIVIDENDS	Non-Voting			
2.c.	ANNUAL REPORT 2023: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS	Management	For	For	For
2.d.	ANNUAL REPORT 2023: PROPOSAL TO ADOPT DIVIDEND	Management	For	For	For
2.e.	ANNUAL REPORT 2023: ADVISORY VOTE ON THE REMUNERATION REPORT 2023	Management	For	For	For
2.f.	ANNUAL REPORT 2023: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT	Management	For	For	For
2.g.	ANNUAL REPORT 2023: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD	Management	Against	For	Against
3.	COMPOSITION OF THE BOARD OF MANAGEMENT PROPOSAL TO APPOINT MS C.M. HANNEMAN AS MEMBER OF THE BOARD OF MANAGEMENT	Management	For	For	For
4.a.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT MR F. SIJBESMA AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
4.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT MR P. LOESCHER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
4.c.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR B. RIBADEAU-DUMAS AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For

Vote Summary

5.a.	REMUNERATION OF THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD: PROPOSAL TO ADOPT A REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT	Management	For	For	For
5.b.	REMUNERATION OF THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD: PROPOSAL TO ADOPT A REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
6.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO: ISSUE SHARES OR GRANT RIGHTS TO ACQUIRE SHARES	Management	For	For	For
6.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO: RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS	Management	For	For	For
7.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
8.	PROPOSAL TO CANCEL SHARES	Management	For	For	For
9.	ANY OTHER BUSINESS	Non-Voting			

Vote Summary

ILUKA RESOURCES LTD

Security	Q4875J104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2024
ISIN	AU000000ILU1	Agenda	718292131 - Management
Record Date	03-May-2024	Holding Recon Date	03-May-2024
City / Country	PERTH / Australia	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	6957575 - B01DKM9 - B0LWLF6 - BHZLJS7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - ROB COLE	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - ANDREA SUTTON	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF 2023 SHORT TERM INCENTIVE PLAN (STIP) AWARD TO THE MANAGING DIRECTOR	Management	For	For	For
5	GRANT OF 2024 LONG TERM INCENTIVE PLAN (LTIP) AWARD TO THE MANAGING DIRECTOR	Management	For	For	For
6	CHANGE OF AUDITOR : KPMG	Management	For	For	For

Vote Summary

ILUKA RESOURCES LTD

Security	Q4875J104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2024
ISIN	AU000000ILU1	Agenda	718292131 - Management
Record Date	03-May-2024	Holding Recon Date	03-May-2024
City / Country	PERTH / Australia	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	6957575 - B01DKM9 - B0LWLF6 - BHZLJS7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - ROB COLE	Management		For	
2	RE-ELECTION OF DIRECTOR - ANDREA SUTTON	Management		For	
3	ADOPTION OF REMUNERATION REPORT	Management		For	
4	GRANT OF 2023 SHORT TERM INCENTIVE PLAN (STIP) AWARD TO THE MANAGING DIRECTOR	Management		For	
5	GRANT OF 2024 LONG TERM INCENTIVE PLAN (LTIP) AWARD TO THE MANAGING DIRECTOR	Management		For	
6	CHANGE OF AUDITOR : KPMG	Management		For	

Vote Summary

ILUKA RESOURCES LTD

Security	Q4875J104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2024
ISIN	AU000000ILU1	Agenda	718292131 - Management
Record Date	03-May-2024	Holding Recon Date	03-May-2024
City / Country	PERTH / Australia	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	6957575 - B01DKM9 - B0LWLF6 - BHZLJS7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - ROB COLE	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - ANDREA SUTTON	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF 2023 SHORT TERM INCENTIVE PLAN (STIP) AWARD TO THE MANAGING DIRECTOR	Management	For	For	For
5	GRANT OF 2024 LONG TERM INCENTIVE PLAN (LTIP) AWARD TO THE MANAGING DIRECTOR	Management	For	For	For
6	CHANGE OF AUDITOR : KPMG	Management	For	For	For

Vote Summary

ILUKA RESOURCES LTD

Security	Q4875J104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2024
ISIN	AU000000ILU1	Agenda	718292131 - Management
Record Date	03-May-2024	Holding Recon Date	03-May-2024
City / Country	PERTH / Australia	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	6957575 - B01DKM9 - B0LWLF6 - BHZLJS7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - ROB COLE	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - ANDREA SUTTON	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF 2023 SHORT TERM INCENTIVE PLAN (STIP) AWARD TO THE MANAGING DIRECTOR	Management	For	For	For
5	GRANT OF 2024 LONG TERM INCENTIVE PLAN (LTIP) AWARD TO THE MANAGING DIRECTOR	Management	For	For	For
6	CHANGE OF AUDITOR : KPMG	Management	For	For	For

Vote Summary

ILUKA RESOURCES LTD

Security	Q4875J104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2024
ISIN	AU000000ILU1	Agenda	718292131 - Management
Record Date	03-May-2024	Holding Recon Date	03-May-2024
City / Country	PERTH / Australia	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	6957575 - B01DKM9 - B0LWLF6 - BHZLJS7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - ROB COLE	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - ANDREA SUTTON	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF 2023 SHORT TERM INCENTIVE PLAN (STIP) AWARD TO THE MANAGING DIRECTOR	Management	For	For	For
5	GRANT OF 2024 LONG TERM INCENTIVE PLAN (LTIP) AWARD TO THE MANAGING DIRECTOR	Management	For	For	For
6	CHANGE OF AUDITOR : KPMG	Management	For	For	For

Vote Summary

DEUTSCHE LUFTHANSA AG

Security	D1908N106	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	07-May-2024	
ISIN	DE0008232125	Agenda	718296127 - Management	
Record Date	30-Apr-2024	Holding Recon Date	30-Apr-2024	
City / Country	VIRTUAL / Germany	Blocking	Vote Deadline	24-Apr-2024 01:59 PM ET
SEDOL(s)	5287488 - B01D698 - B0ZKV89 - B834VQ7 - B8GBR23 - BF0Z8G1 - BHZLL92 - BPSLFY8 - BTDY3V3 - BZ0G9P0	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.30 PER SHARE	Management		For	
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management		For	
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management		For	
5	APPROVE REMUNERATION REPORT	Management		For	
6.1	ELECT BRITTA SEEGER TO THE SUPERVISORY BOARD	Management		For	
6.2	ELECT SARA HENNICKEN TO THE SUPERVISORY BOARD	Management		For	
6.3	ELECT THOMAS ENDERS TO THE SUPERVISORY BOARD	Management		For	
6.4	ELECT HARALD KRUEGER TO THE SUPERVISORY BOARD	Management		For	
7	APPROVE CREATION OF EUR 1 BILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management		For	
8	RATIFY EY GMBH CO. KG AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024	Management		For	

Vote Summary

TALANX AG

Security	D82827110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2024
ISIN	DE000TLX1005	Agenda	718296242 - Management
Record Date	30-Apr-2024	Holding Recon Date	30-Apr-2024
City / Country	HANNOV / Germany ER	Vote Deadline	26-Apr-2024 01:59 PM ET
SEDOL(s)	B8F0TD6 - B8FF8K1 - BDQZK76 - BJ055L3 - BLBNKV5 - BWXTN64	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.35 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER TORSTEN LEUE FOR FISCAL YEAR 2023	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JEAN JACQUES HENCHOZ FOR FISCAL YEAR 2023	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER WILM LANGENBACH FOR FISCAL YEAR 2023	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER EDGAR PULS FOR FISCAL YEAR 2023	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CAROLINE SCHLIENKAMP FOR FISCAL YEAR 2023	Management	For	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JENS WARKENTIN FOR FISCAL YEAR 2023	Management	For	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JAN WICKE FOR FISCAL YEAR 2023	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT HAAS FOR FISCAL YEAR 2023	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF RIEGER FOR FISCAL YEAR 2023	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANGELA TITZRATH FOR FISCAL YEAR 2023	Management	For	For	For

Vote Summary

4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENITA BIERSTEDT FOR FISCAL YEAR 2023	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RAINER KARL BOCK-WEHR FOR FISCAL YEAR 2023	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOACHIM BRENK FOR FISCAL YEAR 2023	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SEBASTIAN GASCARD FOR FISCAL YEAR 2023	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTOF GUENTHER FOR FISCAL YEAR 2023	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUTTA HAMMER FOR FISCAL YEAR 2023	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERRMANN JUNG FOR FISCAL YEAR 2023	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIRK LOHMANN FOR FISCAL YEAR 2023	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTOPH MEISTER FOR FISCAL YEAR 2023	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUTTA MUECK FOR FISCAL YEAR 2023	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SANDRA REICH FOR FISCAL YEAR 2023	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JENS SCHUBERT FOR FISCAL YEAR 2023	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT STEINER FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FOR THE FIRST QUARTER OF FISCAL YEAR 2025	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For

Vote Summary

7	AMEND ARTICLES RE: DEMATERIALIZATION OF SECURITIES	Management	For	For	For
8	APPROVE AFFILIATION AGREEMENT WITH ZWEITE RIETHORST GRUNDSTUECKSGESELLSCHAFT MBH	Management	For	For	For

Vote Summary

ARGENX SE

Security	N0610Q109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2024
ISIN	NL0010832176	Agenda	718300091 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	SCHIPH / Netherlands OL	Vote Deadline	03-May-2024 02:00 PM ET
SEDOL(s)	BMGWJV7 - BMV1GD0 - BNHKYX4 - BP7Q9K8 - BQ1SSZ5 - BWNH4H6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	REPORT ON THE 2023 FINANCIAL YEAR	Non-Voting			
3.	THE 2023 REMUNERATION REPORT (ADVISORY NON-BINDING VOTING ITEM)	Management	Against	For	Against
4.a.	DISCUSSION AND ADOPTION OF THE 2023 ANNUAL REPORT AND ANNUAL ACCOUNTS:-DISCUSSION OF THE 2023 ANNUAL REPORT	Non-Voting			
4.b.	DISCUSSION AND ADOPTION OF THE 2023 ANNUAL REPORT AND ANNUAL ACCOUNTS: ADOPTION OF THE 2023 ANNUAL ACCOUNTS	Management	For	For	For
4.c.	DISCUSSION AND ADOPTION OF THE 2023 ANNUAL REPORT AND ANNUAL ACCOUNTS:-CORPORATE GOVERNANCE STATEMENT	Non-Voting			
4.d.	DISCUSSION AND ADOPTION OF THE 2023 ANNUAL REPORT AND ANNUAL ACCOUNTS: ALLOCATION OF LOSSES OF THE COMPANY IN THE FINANCIAL YEAR 2023 TO THE RETAINED EARNINGS OF THE COMPANY	Management	For	For	For
4.e.	DISCUSSION AND ADOPTION OF THE 2023 ANNUAL REPORT AND ANNUAL ACCOUNTS: PROPOSAL TO RELEASE THE MEMBERS OF THE BOARD OF DIRECTORS FROM LIABILITY FOR THEIR RESPECTIVE DUTIES CARRIED OUT IN THE FINANCIAL YEAR 2023	Management	For	For	For
5.	ADOPTION OF THE REMUNERATION POLICY	Management	Against	For	Against
6.	APPOINTMENT OF DR. BRIAN L. KOTZIN AS NON-EXECUTIVE DIRECTOR TO THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
7.	RE-APPOINTMENT OF PETER VERHAEGHE AS NON-EXECUTIVE DIRECTOR TO THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For

Vote Summary

8.	RE-APPOINTMENT OF PAMELA KLEIN AS NON-EXECUTIVE DIRECTOR TO THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
9.	AUTHORIZATION OF THE BOARD OF DIRECTORS TO ISSUE SHARES AND GRANT RIGHTS TO SUBSCRIBE FOR SHARES IN THE SHARE CAPITAL OF THE COMPANY UP TO A MAXIMUM OF 10% OF THE OUTSTANDING CAPITAL AT THE DATE OF THE GENERAL MEETING FOR A PERIOD OF 18 MONTHS FROM THE GENERAL MEETING AND TO LIMIT OR EXCLUDE STATUTORY PRE-EMPTIVE RIGHTS	Management	For	For	For
10.	AMENDMENT OF THE ARTICLES OF ASSOCIATION OF ARGENX SE AND GRANTING A PROXY TO EACH OF THE DIRECTORS OF THE COMPANY AND EMPLOYEES OF FRESHFIELDS BRUCKHAUS DERINGER LLP IN HAVING THE DEED OF AMENDMENT EXECUTED	Management	Against	For	Against
11.	APPOINTMENT OF DELOITTE ACCOUNTANTS B.V. AS EXTERNAL AUDITOR OF THE COMPANY FOR THE 2024 FINANCIAL YEAR	Management	For	For	For
12.	APPOINTMENT OF ERNST AND YOUNG ACCOUNTANTS LLP AS EXTERNAL AUDITOR OF THE COMPANY FOR THE 2025 FINANCIAL YEAR	Management	For	For	For
13.	ANY OTHER BUSINESS, ANNOUNCEMENTS OR QUESTIONS	Non-Voting			
14.	END OF THE ANNUAL GENERAL MEETING	Non-Voting			

Vote Summary

INVESTOR AB

Security	W5R777115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2024
ISIN	SE0015811963	Agenda	718300952 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	STOCKH / Sweden OLM	Vote Deadline	26-Apr-2024 01:59 PM ET
SEDOL(s)	BKY64Z6 - BKY6508 - BKY6520 - BMV7PQ4 - BN6PPK4 - BNNTR36 - BNNTRD6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF THE CHAIR OF THE MEETING	Management	For	For	For
2	DRAWING UP AND APPROVAL OF THE VOTING LIST	Non-Voting			
3	APPROVAL OF THE AGENDA	Management	For	For	For
4	ELECTION OF ONE OR TWO PERSONS TO ATTEST TO THE ACCURACY OF THE MINUTES	Non-Voting			
5	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For	For
6	PRESENTATION OF THE PARENT COMPANY'S ANNUAL REPORT AND THE AUDITORS' REPORT,-AS WELL AS OF THE CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITORS' REPORT-FOR THE INVESTOR GROUP	Non-Voting			
7	THE PRESIDENT'S ADDRESS	Non-Voting			
8	RESOLUTIONS REGARDING ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET FOR THE PARENT COMPANY, AS WELL AS OF THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET FOR THE INVESTOR GROUP	Management	For	For	For
9	PRESENTATION OF THE BOARD OF DIRECTORS' REMUNERATION REPORT FOR APPROVAL	Management	Against	For	Against
10A	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT - GUNNAR BROCK	Management	For	For	For
10B	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT - JOHAN FORSELL	Management	For	For	For
10C	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT - MAGDALENA GERGER	Management	For	For	For

Vote Summary

10D	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT - TOM JOHNSTONE, CBE	Management	For	For	For
10E	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT - ISABELLE KOCHER	Management	For	For	For
10F	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT - SVEN NYMAN	Management	For	For	For
10G	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT - GRACE REKSTEN SKAUGEN	Management	For	For	For
10H	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT - HANS STRABERG	Management	For	For	For
10I	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT - JACOB WALLENBERG	Management	For	For	For
10J	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT - MARCUS WALLENBERG	Management	For	For	For
10K	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE PRESIDENT - SARA OHRVALL	Management	For	For	For
11	RESOLUTION REGARDING DISPOSITION OF INVESTOR'S EARNINGS IN ACCORDANCE WITH THE APPROVED BALANCE SHEET AND DETERMINATION OF RECORD DATE FOR DIVIDENDS	Management	For	For	For
12A	DECISION ON THE NUMBER OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS WHO SHALL BE APPOINTED BY THE MEETING	Management	For	For	For
12B	DECISION ON THE NUMBER OF AUDITORS AND DEPUTY AUDITORS WHO SHALL BE APPOINTED BY THE MEETING	Management	For	For	For
13A	DECISION ON THE COMPENSATION THAT SHALL BE PAID TO THE BOARD OF DIRECTORS	Management	For	For	For
13B	DECISION ON THE COMPENSATION THAT SHALL BE PAID TO THE AUDITORS	Management	For	For	For

Vote Summary

14A	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - GUNNAR BROCK, RE-ELECTION	Management	For	For	For
14B	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - MAGDALENA GERGER, RE-ELECTION	Management	For	For	For
14C	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - TOM JOHNSTONE, CBE, RE-ELECTION	Management	For	For	For
14D	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - ISABELLE KOCHER, RE-ELECTION	Management	Against	For	Against
14E	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - SVEN NYMAN, RE-ELECTION	Management	For	For	For
14F	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - GRACE REKSTEN SKAUGEN, RE-ELECTION	Management	For	For	For
14G	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - HANS STRABERG, RE-ELECTION	Management	Against	For	Against
14H	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - JACOB WALLENBERG, RE-ELECTION	Management	Against	For	Against
14I	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - MARCUS WALLENBERG, RE-ELECTION	Management	For	For	For
14J	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - SARA OHRVALL, RE-ELECTION	Management	For	For	For
14K	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - KATARINA BERG, NEW ELECTION	Management	For	For	For
14L	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - CHRISTIAN CEDERHOLM, NEW ELECTION	Management	For	For	For
14M	ELECTION OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTOR - MATS RAHMSTROM, NEW ELECTION	Management	Against	For	Against
15	ELECTION OF CHAIR OF THE BOARD OF DIRECTOR - JACOB WALLENBERG, RE-ELECTION	Management	Against	For	Against

Vote Summary

16	ELECTION OF AUDITORS AND DEPUTY AUDITORS	Management	For	For	For
17	PROPOSAL FOR RESOLUTION ON GUIDELINES FOR REMUNERATION FOR THE PRESIDENT AND OTHER MEMBERS OF THE EXECUTIVE LEADERSHIP TEAM (REMUNERATION POLICY)	Management	For	For	For
18A	THE BOARD OF DIRECTORS' PROPOSAL FOR RESOLUTION ON A LONG-TERM VARIABLE REMUNERATION PROGRAM FOR EMPLOYEES WITHIN INVESTOR, EXCLUDING PATRICIA INDUSTRIES	Management	For	For	For
18B	THE BOARD OF DIRECTORS' PROPOSAL FOR RESOLUTION ON A LONG-TERM VARIABLE REMUNERATION PROGRAM FOR EMPLOYEES WITHIN PATRICIA INDUSTRIES	Management	For	For	For
19A	THE BOARD OF DIRECTORS' PROPOSAL FOR RESOLUTION ON PURCHASE AND TRANSFER OF OWN SHARES IN ORDER TO GIVE THE BOARD OF DIRECTORS WIDER FREEDOM OF ACTION IN THE WORK WITH THE COMPANY'S CAPITAL STRUCTURE, IN ORDER TO ENABLE TRANSFER OF OWN SHARES ACCORDING TO 19B, AND IN ORDER TO SECURE THE COSTS	Management	For	For	For
19B	THE BOARD OF DIRECTORS' PROPOSAL FOR RESOLUTION ON TRANSFER OF OWN SHARES IN ORDER TO ENABLE THE COMPANY TO TRANSFER OWN SHARES TO EMPLOYEES WHO PARTICIPATE IN THE LONG-TERM VARIABLE REMUNERATION PROGRAM 2024 ACCORDING TO 18A	Management	For	For	For
20	CONCLUSION OF THE MEETING	Non-Voting			

Vote Summary

EURAZEO SA

Security	F3296A108	Meeting Type	MIX
Ticker Symbol		Meeting Date	07-May-2024
ISIN	FR0000121121	Agenda	718339155 - Management
Record Date	02-May-2024	Holding Recon Date	02-May-2024
City / Country	PARIS / France	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	7042395 - B02TG84 - B1C9R00 - B28H2B1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	ALLOCATION OF NET INCOME AND DIVIDEND DISTRIBUTION	Management	For	For	For
3	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
4	APPROVAL OF AGREEMENTS AND COMMITMENTS GOVERNED BY ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE	Management	Against	For	Against
5	APPROVAL OF THE AGREEMENT GOVERNED BY ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE BETWEEN EURAZEO AND JCDECAUX HOLDING SAS	Management	For	For	For
6	APPOINTMENT OF ISABELLE EALET AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7	APPOINTMENT OF CATHIA LAWSON-HALL AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8	APPOINTMENT OF LOUIS STERN AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
9	RENEWAL OF THE TERM OF OFFICE OF JEAN-CHARLES DECAUX AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
10	APPROVAL OF THE 2024 COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS	Management	For	For	For
11	APPROVAL OF THE 2024 COMPENSATION POLICY FOR EXECUTIVE BOARD MEMBERS	Management	For	For	For

Vote Summary

12	APPROVAL OF INFORMATION RELATING TO CORPORATE OFFICER COMPENSATION MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE, AS PRESENTED IN THE CORPORATE GOVERNANCE REPORT	Management	For	For	For
13	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2023 TO JEAN-CHARLES DECAUX, CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For	For
14	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2023 TO CHRISTOPHE BAVIERE, MEMBER OF THE EXECUTIVE BOARD	Management	For	For	For
15	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2023 TO WILLIAM KADOUCH-CHASSAING, MEMBER OF THE EXECUTIVE BOARD	Management	For	For	For
16	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2023 TO SOPHIE FLAK, MEMBER OF THE EXECUTIVE BOARD	Management	For	For	For
17	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2023 TO OLIVIER MILLET, MEMBER OF THE EXECUTIVE BOARD	Management	For	For	For
18	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2023 TO VIRGINIE MORGON, MEMBER OF THE EXECUTIVE BOARD MEMBER UNTIL FEBRUARY 5, 2023	Management	Against	For	Against
19	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2023 TO MARC FRAPPIER, MEMBER OF THE EXECUTIVE BOARD UNTIL FEBRUARY 5, 2023	Management	Against	For	Against
20	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2023 TO NICOLAS HUET, MEMBER OF THE EXECUTIVE BOARD MEMBER UNTIL FEBRUARY 5, 2023	Management	Against	For	Against
21	AUTHORIZATION OF A SHARE BUYBACK PROGRAM BY THE COMPANY FOR ITS OWN SHARES	Management	For	For	For

Vote Summary

22	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD TO INCREASE SHARE CAPITAL BY CAPITALIZING RESERVES, PROFITS OR SHARE, MERGER OR CONTRIBUTION PREMIUMS	Management	For	For	For
23	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD TO ISSUE SHARES AND/OR SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO SHARE CAPITAL, WITH RETENTION OF PREFERENTIAL SUBSCRIPTION RIGHTS (CAN BE USED OUTSIDE TAKEOVER BID PERIODS)	Management	For	For	For
24	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD TO ISSUE SHARES AND/OR SECURITIES GRANTING ACCESS, TO SHARE CAPITAL, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, BY WAY OF A PUBLIC OFFERING OTHER THAN AN OFFERING REFERRED TO IN ARTICLE L. 411-2 SECTION 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
25	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD TO ISSUE SHARES AND/OR SECURITIES GRANTING ACCESS, TO SHARE CAPITAL, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS BY WAY OF A PUBLIC OFFERING REFERRED TO IN ARTICLE L. 411-2 SECTION 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
26	AUTHORIZATION TO THE EXECUTIVE BOARD TO SET THE ISSUE PRICE IN THE EVENT OF THE ISSUE OF SHARES AND/OR SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, REPRESENTING UP TO 10% OF THE SHARE CAPITAL	Management	For	For	For
27	AUTHORIZATION TO THE EXECUTIVE BOARD TO INCREASE THE NUMBER OF SHARES, SECURITIES OR OTHER INSTRUMENTS TO BE ISSUED IN THE EVENT OF OVER-SUBSCRIPTION	Management	For	For	For

Vote Summary

28	DELEGATION OF POWERS TO THE EXECUTIVE BOARD TO ISSUE SHARES AND/OR SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO SHARE CAPITAL, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY (CAN BE USED OUTSIDE TAKEOVER BID PERIODS)	Management	For	For	For
29	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO SHARE CAPITAL RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN (PLAN D'EPARGNE ENTREPRISE), WITH CANCELLATION OF SHAREHOLDER PREFERENTIAL SUBSCRIPTION RIGHTS IN THEIR FAVOR	Management	For	For	For
30	OVERALL CEILING ON THE AMOUNT OF SHARES AND SECURITIES ISSUED UNDER THE 23RD TO 28TH RESOLUTIONS	Management	For	For	For
31	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

SWIRE PROPERTIES LTD

Security	Y83191109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2024
ISIN	HK0000063609	Agenda	718348192 - Management
Record Date	30-Apr-2024	Holding Recon Date	30-Apr-2024
City / Country	HONG / Hong Kong KONG	Vote Deadline	01-May-2024 01:59 PM ET
SEDOL(s)	B3WR9N5 - B67C2G0 - B87ZGM7 - BD8NKS9 - BMDY723 - BP3RQX7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	TO RE-ELECT LUNG, NGAN YEE FANNY AS A DIRECTOR	Management	For	For	For
1B	TO RE-ELECT MURRAY, MARTIN JAMES AS A DIRECTOR	Management	Against	For	Against
1C	TO ELECT SELL, RICHARD LAWRENCE AS A DIRECTOR	Management	For	For	For
1D	TO ELECT ZHU, CHANGLAI ANGELA AS A DIRECTOR	Management	For	For	For
2	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITORS AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
3	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES	Management	For	For	For
4	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE COMPANY	Management	Against	For	Against

Vote Summary

EDENRED

Security	F3192L109	Meeting Type	MIX
Ticker Symbol		Meeting Date	07-May-2024
ISIN	FR0010908533	Agenda	718348267 - Management
Record Date	02-May-2024	Holding Recon Date	02-May-2024
City / Country	PARIS / France	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	B3YCN58 - B441MP5 - B4PFGC1 - B62G1B5 - BMGWJ40	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	APPROPRIATION OF PROFIT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023, AND SETTING OF THE DIVIDEND	Management	For	For	For
4	RENEWAL OF MR. DOMINIQUE DHINNIN AS A DIRECTOR	Management	For	For	For
5	RATIFICATION OF THE CO-OPTION OF MRS. NATHALIE BALLA AS A DIRECTOR	Management	For	For	For
6	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
7	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS (EXCLUDING THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER), PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
8	APPROVAL OF THE ANNUAL AGGREGATE FIXED AMOUNT ALLOCATED TO DIRECTORS AS COMPENSATION FOR THEIR DUTIES	Management	For	For	For
9	APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS COMPENSATION REFERRED TO IN ARTICLE L.22-10-9 (I.) OF THE FRENCH COMMERCIAL CODE, PURSUANT TO ARTICLE L.22-10-34 (I.) OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

Vote Summary

10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING, OR AWARDED FOR, THE FINANCIAL YEAR ENDED DECEMBER 31, 2023, TO MR. BERTRAND DUMAZY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-34 (II.) OF THE FRENCH COMMERCIAL CODE	Management	Against	For	Against
11	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	RENEWAL OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR FOR AUDIT OF THE FINANCIAL STATEMENTS	Management	For	For	For
13	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR FOR CERTIFICATION OF SUSTAINABILITY REPORTING	Management	For	For	For
14	APPOINTMENT OF ERNST AND YOUNG AUDIT AS STATUTORY AUDITOR FOR CERTIFICATION OF SUSTAINABILITY REPORTING	Management	For	For	For
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
16	AUTHORIZATION GRANTED TO REDUCE THE COMPANY'S SHARE CAPITAL BY UP TO 10% IN ANY 24-MONTH PERIOD BY CANCELING SHARES	Management	For	For	For
17	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES, FOR A MAXIMUM NOMINAL AMOUNT OF 164,728,118 (I.E., 33% OF THE CAPITAL)	Management	For	For	For
18	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF, BY A PUBLIC OFFER, SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES, FOR A MAXIMUM NOMINAL AMOUNT OF 24,958,805 (I.E., 5% OF THE CAPITAL)	Management	For	For	For

Vote Summary

19	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF, ADDRESSED TO QUALIFIED INVESTORS, SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES, FOR A MAXIMUM NOMINAL AMOUNT OF 24,958,805 (I.E., 5% OF THE CAPITAL)	Management	For	For	For
20	AUTHORIZATION GRANTED TO INCREASE THE NUMBER OF SHARES AND/OR SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
21	DELEGATION OF POWERS TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AS CONSIDERATION FOR CONTRIBUTIONS IN KIND MADE TO THE COMPANY, FOR A MAXIMUM NOMINAL AMOUNT OF 24,958,805 (I.E., 5% OF THE CAPITAL)	Management	For	For	For
22	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL THROUGH CAPITALIZATION OF RESERVES, PROFITS, PREMIUMS OR OTHER ELIGIBLE ITEMS, FOR A MAXIMUM NOMINAL AMOUNT OF 164,728,118	Management	For	For	For
23	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF, RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY, FOR A MAXIMUM NOMINAL AMOUNT OF 9,983,522 (I.E., 2% OF THE CAPITAL)	Management	For	For	For
24	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

SNAM S.P.A.

Security	T8578N103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2024
ISIN	IT0003153415	Agenda	718363271 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	SAN / Italy DONATO MILANES E	Vote Deadline	26-Apr-2024 01:59 PM ET
SEDOL(s)	7251470 - B01DR17 - B16NNY4 - B28MJQ0 - BF447X4 - BP38SQ7 - BYMWSS5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	TO APPROVE THE BALANCE SHEET AS AT 31 DECEMBER 2023 OF SNAM S.P.A.. TO APPROVE THE CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2023. BOARD OF DIRECTORS' REPORT ON MANAGEMENT, BOARD OF INTERNAL AUDITORS' AND EXTERNAL AUDITORS' REPORTS; RESOLUTIONS RELATED THERETO	Management	For	For	For
0020	TO ALLOCATE THE NET INCOME AND DIVIDEND DISTRIBUTION	Management	For	For	For
0030	TO AUTHORIZE THE PURCHASE AND DISPOSAL OF OWN SHARES, UPON THE REVOCATION OF THE AUTHORIZATION GRANTED BY THE ORDINARY SHAREHOLDERS' MEETING OF 04 MAY 2023 FOR THE PART NOT YET EXECUTED	Management	For	For	For
0040	REWARDING POLICY AND EMOLUMENT PAID REPORT 2024: FIRST SECTION: REWARDING POLICY REPORT (BINDING RESOLUTION)	Management	For	For	For
0050	REWARDING POLICY AND EMOLUMENT PAID REPORT 2024: SECOND SECTION: REPORT ON THE EMOLUMENT PAID (NON-BINDING RESOLUTION)	Management	For	For	For

Vote Summary

DSM-FIRMENICH AG

Security	H0245V108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2024
ISIN	CH1216478797	Agenda	718381306 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	KAISERA / Switzerland UGST	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	BMDHK56 - BMDLQL6 - BN7R1M3 - BPCPSD6 - BQFHQH6 - BRJTMJ9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
1.2	APPROVE SUSTAINABILITY REPORT	Management	For	For	For
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.50 PER SHARE	Management	For	For	For
4.1.1	REELECT THOMAS LEYSEN AS DIRECTOR AND BOARD CHAIR	Management	For	For	For
4.1.2	REELECT PATRICK FIRMENICH AS DIRECTOR	Management	For	For	For
4.1.3	REELECT SZE COTTE-TAN AS DIRECTOR	Management	For	For	For
4.1.4	REELECT ANTOINE FIRMENICH AS DIRECTOR	Management	For	For	For
4.1.5	REELECT ERICA MANN AS DIRECTOR	Management	For	For	For
4.1.6	REELECT CARLA MAHIEU AS DIRECTOR	Management	For	For	For
4.1.7	REELECT FRITS VAN PAASSCHEN AS DIRECTOR	Management	For	For	For
4.1.8	REELECT ANDRE POMETTA AS DIRECTOR	Management	For	For	For
4.1.9	REELECT JOHN RAMSAY AS DIRECTOR	Management	For	For	For
4.1.10	REELECT RICHARD RIDINGER AS DIRECTOR	Management	For	For	For
4.1.11	REELECT CORIEN WORTMANN AS DIRECTOR	Management	For	For	For
4.2.1	REAPPOINT CARLA MAHIEU AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
4.2.2	REAPPOINT THOMAS LEYSEN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
4.2.3	REAPPOINT FRITS VAN PAASSCHEN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For

Vote Summary

4.2.4	REAPPOINT ANDRE POMETTA AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 3.7 MILLION	Management	For	For	For
5.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF EUR 39.5 MILLION	Management	For	For	For
5.3	APPROVE REMUNERATION REPORT	Management	For	For	For
6	RATIFY KPMG AS AUDITORS	Management	For	For	For
7	DESIGNATE CHRISTIAN HOCHSTRASSER AS INDEPENDENT PROXY	Management	For	For	For
NEW	IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING AND/OR MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS, I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE: 1) ACCORDING TO THE MOTION OF THE BOARD (PLEASE VOTE "FOR"), 2) AGAINST TH... FOR FULL AGENDA SEE THE CBP PORTAL OR THE CONVOCATION	Management	Against	Abstain	Against

Vote Summary

WHARF REAL ESTATE INVESTMENT COMPANY LIMITED

Security	G9593A104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2024
ISIN	KYG9593A1040	Agenda	718382194 - Management
Record Date	30-Apr-2024	Holding Recon Date	30-Apr-2024
City / Country	HONG / Cayman KONG Islands	Vote Deadline	29-Apr-2024 01:59 PM ET
SEDOL(s)	BD1FWM0 - BD1QTZ5 - BF0GWS4 - BF2HDP9 - BFB3TY9 - BL63JB3 - BQ68KZ4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ADOPT THE FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2A	TO RE-ELECT MR. PAUL YIU CHEUNG TSUI, A RETIRING DIRECTOR, AS A DIRECTOR	Management	For	For	For
2B	TO RE-ELECT MS. YEN THEAN LENG, A RETIRING DIRECTOR, AS A DIRECTOR	Management	For	For	For
2C	TO RE-ELECT MR. HORACE WAI CHUNG LEE, A RETIRING DIRECTOR, AS A DIRECTOR	Management	For	For	For
2D	TO RE-ELECT MR. TAK HAY CHAU, A RETIRING DIRECTOR, AS A DIRECTOR	Management	For	For	For
3A	TO APPROVE AN INCREASE IN THE RATE OF ANNUAL FEE PAYABLE TO THE CHAIRMAN OF THE COMPANY	Management	For	For	For
3B	TO APPROVE AN INCREASE IN THE RATE OF ANNUAL FEE PAYABLE TO EACH OF THE DIRECTORS, OTHER THAN THE CHAIRMAN, OF THE COMPANY	Management	For	For	For
3C	TO APPROVE AN INCREASE IN THE RATE OF ANNUAL FEE PAYABLE TO THE CHAIRMAN OF THE AUDIT COMMITTEE OF THE COMPANY	Management	For	For	For
3D	TO APPROVE AN INCREASE IN THE RATE OF ANNUAL FEE PAYABLE TO EACH MEMBER, OTHER THAN THE CHAIRMAN, OF THE AUDIT COMMITTEE OF THE COMPANY	Management	For	For	For
3E	TO APPROVE AN INCREASE IN THE RATE OF ANNUAL FEE PAYABLE TO THE CHAIRMAN AND EACH MEMBER OF THE REMUNERATION COMMITTEE OF THE COMPANY	Management	For	For	For

Vote Summary

4	TO RE-APPOINT KPMG AS AUDITORS OF THE COMPANY AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS FOR BUY-BACK OF SHARES BY THE COMPANY	Management	For	For	For
6	TO GIVE A GENERAL MANDATE TO THE DIRECTORS FOR ISSUE OF SHARES	Management	Against	For	Against
7	TO APPROVE THE ADDITION OF BOUGHT BACK SHARES TO THE SHARE ISSUE GENERAL MANDATE STATED UNDER RESOLUTION NO. 6	Management	Against	For	Against

Vote Summary

NORSK HYDRO ASA

Security	R61115102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2024
ISIN	NO0005052605	Agenda	718409457 - Management
Record Date	29-Apr-2024	Holding Recon Date	29-Apr-2024
City / Country	DRAMME / Norway NSVEIEN	Vote Deadline	01-May-2024 01:59 PM ET
SEDOL(s)	B11HK39 - B124Y37 - B14NQZ8 - B14NSY1 - B14ZPP7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ELECTION OF THE CHAIR OF THE MEETING	Management	For	For	For
3	ELECTION OF A PERSON TO CO-SIGN THE MINUTES	Management	For	For	For
4	APPROVAL OF THE NOTICE AND AGENDA	Management	For	For	For
5	APPROVAL OF THE ANNUAL ACCOUNTS AND BOARD OF DIRECTORS' REPORT FOR THE FINANCIAL YEAR 2023 FOR NORSK HYDRO ASA AND THE GROUP, INCLUDING THE	Management	For	For	For
6	CAPITAL REDUCTION BY CANCELLATION OF OWN SHARES AND BY REDEMPTION AND CANCELLATION OF SHARES HELD ON BEHALF OF THE NORWEGIAN STATE BY THE M	Management	For	For	For
7	AUTHORIZATION TO THE BOARD OF DIRECTORS OF NORSK HYDRO ASA TO ACQUIRE OWN SHARES	Management	For	For	For
8	APPROVAL OF REMUNERATION TO THE COMPANY'S EXTERNAL AUDITOR	Management	For	For	For
10	APPROVAL OF NORSK HYDRO ASA'S REMUNERATION POLICY FOR EXECUTIVE MANAGEMENT	Management	For	For	For
11	ADVISORY VOTE ON NORSK HYDRO ASA'S REMUNERATION REPORT FOR SENIOR EXECUTIVES FOR THE FINANCIAL YEAR 2023	Management	Against	For	Against
12.I	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS-RUNE BJERKE	Management	For	For	For
12.II	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS- KRISTIN FEJERSKOV KRAGSETH	Management	For	For	For
12.III	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS-MARIANNE WIINHOLT	Management	For	For	For
12.IV	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS-PETER KUKIELSKI	Management	For	For	For

Vote Summary

12.V	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS-PHILIP GRAHAM NEW	Management	For	For	For
12.VI	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS-JANE TOOGOOD	Management	For	For	For
12.VII	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS- ESPEN GUNDERSEN	Management	For	For	For
13.I	ELECTION OF MEMBERS TO THE COMPANY'S NOMINATION COMMITTEE-BERIT LEDEL HENRIKSEN (CHAIR)	Management	For	For	For
13.II	ELECTION OF MEMBERS TO THE COMPANY'S NOMINATION COMMITTEE-USANNE MUNCH THORE (MEMBER)	Management	For	For	For
14	APPROVAL OF REMUNERATION TO THE MEMBERS AND DEPUTIES OF THE BOARD OF DIRECTORS	Management	For	For	For
15	APPROVAL OF REMUNERATION TO THE MEMBERS OF THE NOMINATION COMMITTEE	Management	For	For	For

Vote Summary

KONGSBERG GRUPPEN ASA

Security	R60837102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2024
ISIN	NO0003043309	Agenda	718427455 - Management
Record Date	29-Apr-2024	Holding Recon Date	29-Apr-2024
City / Country	VIRTUAL / Norway	Vote Deadline	01-May-2024 01:59 PM ET
SEDOL(s)	5208241 - B28JTM7 - B404X44 - BF4HT71	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE NOTIFICATION AND AGENDA	Management	For	For	For
5	APPROVAL OF THE FINANCIAL STATEMENTS AND DIRECTORS' REPORT FOR THE PARENT COMPANY AND THE GROUP FOR FISCAL YEAR 2023	Management	For	For	For
6	PAYMENT OF DIVIDENDS	Management	For	For	For
7	REMUNERATION TO THE MEMBERS OF THE BOARD, THE BOARD COMMITTEES, AND THE NOMINATING COMMITTEE	Management	For	For	For
8	REMUNERATION TO THE AUDITOR	Management	For	For	For
9	PROCESSING OF EXECUTIVE MANAGEMENT REMUNERATION REPORT	Management	Against	For	Against
10	ELECTION OF MEMBERS OF THE NOMINATING COMMITTEE	Management	For	For	For
11	AUTHORIZATION FOR THE ACQUISITION OF OWN SHARES - INCENTIVE PROGRAM ETC	Management	For	For	For
12	CHANGE OF ARTICLES OF ASSOCIATION	Management	For	For	For
13	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSAL; EXPOSITION OF DEMERGER/SPLITTING OF KONGSBERG GRUPPEN ASA	Shareholder	Against	Against	For

Vote Summary

TEMENOS AG

Security	H8547Q107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2024
ISIN	CH0012453913	Agenda	718429512 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	GENEVA / Switzerland	Vote Deadline	30-Apr-2024 02:00 AM ET
SEDOL(s)	7147892 - 7289341 - B06MKG5 - BKJ8TS5 - BN0WJ32	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
1.2	APPROVE NON-FINANCIAL REPORT	Management	For	For	For
1.3	APPROVE REMUNERATION REPORT	Management	Against	For	Against
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 1.20 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For
4.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF USD 2.4 MILLION	Management	For	For	For
4.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF USD 34 MILLION	Management	For	For	For
5.1	CHANGE LOCATION OF REGISTERED OFFICE/HEADQUARTERS	Management	For	For	For
5.2	AMEND CORPORATE PURPOSE	Management	For	For	For
5.3	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 400 MILLION AND THE LOWER LIMIT OF CHF 351.7 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS; APPROVE CREATION OF CHF 13.4 MILLION POOL OF CONDITIONAL CAPITAL WITHIN THE CAPITAL BAND	Management	For	For	For
5.4	AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS)	Management	Against	For	Against
5.5	AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	Management	For	For	For
6.1.1	ELECT LAURIE READHEAD AS DIRECTOR	Management	For	For	For
6.1.2	ELECT MICHAEL GORRIZ AS DIRECTOR	Management	For	For	For
6.2.1	REELECT THIBAUT DE TERSANT AS DIRECTOR AND BOARD CHAIR	Management	For	For	For

Vote Summary

6.2.2	REELECT PETER SPENSER AS DIRECTOR	Management	For	For	For
6.2.3	REELECT MAURIZIO CARLI AS DIRECTOR	Management	For	For	For
6.2.4	REELECT CECILIA HULTEN AS DIRECTOR	Management	For	For	For
6.2.5	REELECT XAVIER CAUCHOIS AS DIRECTOR	Management	For	For	For
6.2.6	REELECT DOROTHEE DEURING AS DIRECTOR	Management	For	For	For
7.1	REAPPOINT PETER SPENSER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.2	REAPPOINT MAURIZIO CARLI AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.3	REAPPOINT CECILIA HULTEN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.4	REAPPOINT DOROTHEE DEURING AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8	DESIGNATE KBLEX S.A. AS INDEPENDENT PROXY	Management	For	For	For
9	RATIFY PRICEWATERHOUSECOOPERS S.A. AS AUDITORS	Management	For	For	For
10	TRANSACT OTHER BUSINESS	Management	Against	Abstain	Against

Vote Summary

TELENOR ASA

Security	R21882106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2024
ISIN	NO0010063308	Agenda	718439006 - Management
Record Date	29-Apr-2024	Holding Recon Date	29-Apr-2024
City / Country	VIRTUAL / Norway	Vote Deadline	01-May-2024 01:59 PM ET
SEDOL(s)	4732495 - 7064678 - B0324L1 - B28MTB5 - BJ05568	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	REGISTRATION OF ATTENDING SHAREHOLDERS AND PROXIES	Non-Voting			
3	APPROVE NOTICE OF MEETING AND AGENDA	Management	For	For	For
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For
5	RECEIVE CHAIRMAN'S REPORT	Non-Voting			
6	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF NOK 9.50 PER SHARE	Management	For	For	For
7	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
8	APPROVE COMPANY'S CORPORATE GOVERNANCE STATEMENT	Non-Voting			
9	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	Against	For	Against
10	APPROVE NOK 186.6 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION AND REDEMPTION OF SHARES HELD BY THE NORWEGIAN STATE	Management	For	For	For
11	APPROVE EQUITY PLAN FINANCING THROUGH REPURCHASE OF SHARES	Management	For	For	For
12	AUTHORIZE SHARE REPURCHASE PROGRAM AND CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
13.1	ELECT HEIDI ALGARHEIM AS MEMBER OF NOMINATING COMMITTEE	Management	For	For	For
14	APPROVE REMUNERATION OF CORPORATE ASSEMBLY	Management	For	For	For
15.1	APPROVE REMUNERATION OF NOMINATING COMMITTEE	Management	Against	For	Against
15.2	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE REMUNERATION OF NOMINATING COMMITTEE (ALTERNATIVE RESOLUTION)	Shareholder	For	None	

Vote Summary

16 CLOSE MEETING

Non-Voting

Vote Summary

NVR, INC.

Security	62944T105	Meeting Type	Annual
Ticker Symbol	NVR	Meeting Date	07-May-2024
ISIN	US62944T1051	Agenda	935995449 - Management
Record Date	05-Mar-2024	Holding Recon Date	05-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Paul C. Saville	Management	For	For	For
1b.	Election of Director: C. E. Andrews	Management	For	For	For
1c.	Election of Director: Sallie B. Bailey	Management	For	For	For
1d.	Election of Director: Thomas D. Eckert	Management	For	For	For
1e.	Election of Director: Alfred E. Festa	Management	Against	For	Against
1f.	Election of Director: Alexandra A. Jung	Management	For	For	For
1g.	Election of Director: Mel Martinez	Management	For	For	For
1h.	Election of Director: David A. Preiser	Management	For	For	For
1i.	Election of Director: W. Grady Rosier	Management	For	For	For
1j.	Election of Director: Susan Williamson Ross	Management	For	For	For
2.	Ratification of appointment of KPMG LLP as independent auditor for the year ending December 31, 2024.	Management	For	For	For
3.	Advisory vote to approve compensation paid to certain executive officers.	Management	For	For	For
4.	Shareholder proposal to publish report on impact of diversity, equity, and inclusion efforts.	Shareholder	For	Against	Against
5.	Shareholder proposal to expand political spending disclosure.	Shareholder	For	Against	Against

Vote Summary

T. ROWE PRICE GROUP, INC.

Security	74144T108	Meeting Type	Annual
Ticker Symbol	TROW	Meeting Date	07-May-2024
ISIN	US74144T1088	Agenda	935995817 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Glenn R. August	Management	For	For	For
1b.	Election of Director: Mark S. Bartlett	Management	For	For	For
1c.	Election of Director: William P. Donnelly	Management	For	For	For
1d.	Election of Director: Dina Dublon	Management	For	For	For
1e.	Election of Director: Robert F. MacLellan	Management	For	For	For
1f.	Election of Director: Eileen P. Rominger	Management	For	For	For
1g.	Election of Director: Robert W. Sharps	Management	For	For	For
1h.	Election of Director: Cynthia F. Smith	Management	For	For	For
1i.	Election of Director: Robert J. Stevens	Management	For	For	For
1j.	Election of Director: Sandra S. Wijnberg	Management	For	For	For
1k.	Election of Director: Alan D. Wilson	Management	For	For	For
2.	Approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Management	For	For	For
3.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

AMETEK, INC.

Security	031100100	Meeting Type	Annual
Ticker Symbol	AME	Meeting Date	07-May-2024
ISIN	US0311001004	Agenda	935996023 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a term of three years: Tod E. Carpenter	Management	For	For	For
1b.	Election of Director for a term of three years: Karleen M. Oberton	Management	For	For	For
1c.	Election of Director for a term of three years: Suzanne L. Stefany	Management	For	For	For
2.	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

DANAHER CORPORATION

Security	235851102	Meeting Type	Annual
Ticker Symbol	DHR	Meeting Date	07-May-2024
ISIN	US2358511028	Agenda	935997506 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the 2025 Annual Meeting: Rainer M. Blair	Management	For	For	For
1b.	Election of Director to hold office until the 2025 Annual Meeting: Feroz Dewan	Management	For	For	For
1c.	Election of Director to hold office until the 2025 Annual Meeting: Linda Filler	Management	For	For	For
1d.	Election of Director to hold office until the 2025 Annual Meeting: Teri List	Management	For	For	For
1e.	Election of Director to hold office until the 2025 Annual Meeting: Jessica L. Mega, MD, MPH	Management	For	For	For
1f.	Election of Director to hold office until the 2025 Annual Meeting: Mitchell P. Rales	Management	For	For	For
1g.	Election of Director to hold office until the 2025 Annual Meeting: Steven M. Rales	Management	For	For	For
1h.	Election of Director to hold office until the 2025 Annual Meeting: Pardis C. Sabeti, MD, D. PHIL	Management	For	For	For
1i.	Election of Director to hold office until the 2025 Annual Meeting: A. Shane Sanders	Management	For	For	For
1j.	Election of Director to hold office until the 2025 Annual Meeting: John T. Schwieters	Management	For	For	For
1k.	Election of Director to hold office until the 2025 Annual Meeting: Alan G. Spoon	Management	For	For	For
1l.	Election of Director to hold office until the 2025 Annual Meeting: Raymond C. Stevens, Ph.D	Management	For	For	For
1m.	Election of Director to hold office until the 2025 Annual Meeting: Elias A. Zerhouni, MD	Management	For	For	For
2.	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
3.	To approve on an advisory basis the Company's named executive officer compensation.	Management	For	For	For

Vote Summary

4.	To act upon a shareholder proposal requesting that Danaher amend its governing documents to reduce the percentage of shares required for shareholders to call a special meeting of shareholders from 25% to 15%.	Shareholder	For	Against	Against
5.	To act upon a shareholder proposal requesting a report to shareholders on the effectiveness of the Company's diversity, equity and inclusion efforts.	Shareholder	Against	Against	For

Vote Summary

DOMINION ENERGY, INC.

Security	25746U109	Meeting Type	Annual
Ticker Symbol	D	Meeting Date	07-May-2024
ISIN	US25746U1097	Agenda	935997594 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: James A. Bennett	Management	For	For	For
1B.	Election of Director: Robert M. Blue	Management	For	For	For
1C.	Election of Director: Paul M. Dabbar	Management	For	For	For
1D.	Election of Director: D. Maybank Hagood	Management	For	For	For
1E.	Election of Director: Mark J. Kington	Management	For	For	For
1F.	Election of Director: Kristin G. Lovejoy	Management	For	For	For
1G.	Election of Director: Joseph M. Rigby	Management	For	For	For
1H.	Election of Director: Pamela J. Royal, M.D.	Management	For	For	For
1I.	Election of Director: Robert H. Spilman, Jr.	Management	For	For	For
1J.	Election of Director: Susan N. Story	Management	For	For	For
1K.	Election of Director: Vanessa Allen Sutherland	Management	For	For	For
2.	Advisory Vote on Approval of Executive Compensation (Say on Pay)	Management	For	For	For
3.	Ratification of Appointment of Independent Auditor	Management	For	For	For
4.	Approval of 2024 Incentive Compensation Plan	Management	For	For	For
5.	Shareholder Proposal Regarding a Policy to Require an Independent Chair	Shareholder	For	Against	Against
6.	Shareholder Proposal Regarding Amending the Articles of Incorporation to Become a Benefit Corporation	Shareholder	Against	Against	For

Vote Summary

HUBBELL INCORPORATED

Security	443510607	Meeting Type	Annual
Ticker Symbol	HUBB	Meeting Date	07-May-2024
ISIN	US4435106079	Agenda	935997607 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Gerben W. Bakker		For	For	For
	2 Carlos M. Cardoso		For	For	For
	3 Debra L. Dial		For	For	For
	4 Anthony J. Guzzi		For	For	For
	5 Rhett A. Hernandez		For	For	For
	6 Neal J. Keating		For	For	For
	7 Bonnie C. Lind		For	For	For
	8 John F. Malloy		For	For	For
	9 Jennifer M. Pollino		For	For	For
2.	To approve, by non-binding vote, the compensation of our named executive officers as presented in the 2024 Proxy Statement.	Management	For	For	For
3.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year 2024.	Management	For	For	For

Vote Summary

EVERGY, INC.

Security	30034W106	Meeting Type	Annual
Ticker Symbol	EVRG	Meeting Date	07-May-2024
ISIN	US30034W1062	Agenda	935998837 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: David A. Campbell	Management	For	For	For
1b.	Election of Director: B. Anthony Isaac	Management	For	For	For
1c.	Election of Director: Paul M. Keglevic	Management	For	For	For
1d.	Election of Director: Senator Mary L. Landrieu	Management	For	For	For
1e.	Election of Director: Sandra A.J. Lawrence	Management	For	For	For
1f.	Election of Director: Ann D. Murtlow	Management	For	For	For
1g.	Election of Director: Sandra J. Price	Management	For	For	For
1h.	Election of Director: James Scarola	Management	For	For	For
1i.	Election of Director: Neal A. Sharma	Management	For	For	For
1j.	Election of Director: C. John Wilder	Management	For	For	For
2.	Approve the 2023 compensation of our named executive officers on an advisory non-binding basis.	Management	For	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

ARROW ELECTRONICS, INC.

Security	042735100	Meeting Type	Annual
Ticker Symbol	ARW	Meeting Date	07-May-2024
ISIN	US0427351004	Agenda	935999132 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 William F. Austen		For	For	For
	2 Withdrawn		Withheld	For	Against
	3 Steven H. Gunby		For	For	For
	4 Gail E. Hamilton		For	For	For
	5 Michael D. Hayford		For	For	For
	6 Andrew C. Kerin		For	For	For
	7 Sean J. Kerins		For	For	For
	8 Carol P. Lowe		For	For	For
	9 Mary T. McDowell		For	For	For
	10 Gerry P. Smith		For	For	For
2.	To ratify the appointment of Ernst & Young LLP as Arrow's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve, by non-binding vote, named executive officer compensation.	Management	For	For	For

Vote Summary

ENCORE WIRE CORPORATION

Security	292562105	Meeting Type	Annual
Ticker Symbol	WIRE	Meeting Date	07-May-2024
ISIN	US2925621052	Agenda	936000126 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Daniel L. Jones		For	For	For
	2 Gina A. Norris		For	For	For
	3 William R. Thomas		Withheld	For	Against
	4 W. Kelvin Walker		For	For	For
	5 Scott D. Weaver		For	For	For
	6 John H. Wilson		For	For	For
2.	BOARD PROPOSAL TO APPROVE, IN A NON-BINDING ADVISORY VOTE, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Management	Against	For	Against
3.	BOARD PROPOSAL TO APPROVE AN AMENDMENT TO THE COMPANY'S CERTIFICATE OF INCORPORATION TO REFLECT DELAWARE LAW PROVISIONS REGARDING OFFICER EXCULPATION.	Management	Against	For	Against
4.	BOARD PROPOSAL TO APPROVE AN AMENDMENT TO THE COMPANY'S 2020 LONG TERM INCENTIVE PLAN (THE "2020 PLAN") TO INCREASE THE NUMBER OF SHARES AVAILABLE UNDER THE 2020 PLAN.	Management	For	For	For
5.	BOARD PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS OF THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2024.	Management	For	For	For

Vote Summary

GENERAL ELECTRIC COMPANY

Security	369604301	Meeting Type	Annual
Ticker Symbol	GE	Meeting Date	07-May-2024
ISIN	US3696043013	Agenda	936001558 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Stephen Angel	Management	For	For	For
1b.	Election of Director: Sébastien Bazin	Management	For	For	For
1c.	Election of Director: Margaret Billson	Management	For	For	For
1d.	Election of Director: H. Lawrence Culp, Jr.	Management	For	For	For
1e.	Election of Director: Thomas Enders	Management	For	For	For
1f.	Election of Director: Edward Garden	Management	For	For	For
1g.	Election of Director: Isabella Goren	Management	For	For	For
1h.	Election of Director: Thomas Horton	Management	For	For	For
1i.	Election of Director: Catherine Lesjak	Management	For	For	For
1j.	Election of Director: Darren McDew	Management	For	For	For
2.	Advisory Approval of Our Named Executives' Compensation.	Management	For	For	For
3.	Ratification of Deloitte as Independent Auditor for 2024.	Management	For	For	For
4.	Independent Board Chairman.	Shareholder	For	Against	Against
5.	Report Analyzing Risks Arising from Voluntary Carbon-Reduction Commitments.	Shareholder	Against	Against	For

Vote Summary

EDWARDS LIFESCIENCES CORPORATION

Security	28176E108	Meeting Type	Annual
Ticker Symbol	EW	Meeting Date	07-May-2024
ISIN	US28176E1082	Agenda	936001887 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Leslie C. Davis	Management	For	For	For
1.2	Election of Director: Kieran T. Gallahue	Management	For	For	For
1.3	Election of Director: Leslie S. Heisz	Management	For	For	For
1.4	Election of Director: Paul A. LaViolette	Management	For	For	For
1.5	Election of Director: Steven R. Loranger	Management	For	For	For
1.6	Election of Director: Ramona Sequeira	Management	For	For	For
1.7	Election of Director: Nicholas J. Valeriani	Management	For	For	For
1.8	Election of Director: Bernard J. Zovighian	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For	For
3.	Ratification of Appointment of Independent Registered Public Accounting Firm	Management	For	For	For
4.	Approval of the Amended and Restated Long-Term Stock Incentive Compensation	Management	For	For	For

Vote Summary

KIMCO REALTY CORPORATION

Security	49446R109	Meeting Type	Annual
Ticker Symbol	KIM	Meeting Date	07-May-2024
ISIN	US49446R1095	Agenda	936002978 - Management
Record Date	12-Mar-2024	Holding Recon Date	12-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Milton Cooper	Management	For	For	For
1b.	Election of Director: Philip E. Coviello	Management	For	For	For
1c.	Election of Director: Conor C. Flynn	Management	For	For	For
1d.	Election of Director: Frank Lourenso	Management	For	For	For
1e.	Election of Director: Henry Moniz	Management	For	For	For
1f.	Election of Director: Mary Hogan Preusse	Management	Against	For	Against
1g.	Election of Director: Valerie Richardson	Management	For	For	For
1h.	Election of Director: Richard B. Saltzman	Management	For	For	For
2.	THE BOARD OF DIRECTORS RECOMMENDS: A VOTE FOR THE ADVISORY RESOLUTION TO APPROVE THE COMPANY'S EXECUTIVE COMPENSATION (AS MORE PARTICULARLY DESCRIBED IN THE PROXY STATEMENT).	Management	For	For	For
3.	THE BOARD OF DIRECTORS RECOMMENDS: A VOTE FOR APPROVAL OF AN AMENDMENT OF THE COMPANY'S CHARTER TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF STOCK.	Management	For	For	For
4.	THE BOARD OF DIRECTORS RECOMMENDS: A VOTE FOR RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2024.	Management	For	For	For

Vote Summary

FORTUNE BRANDS INNOVATIONS, INC.

Security	34964C106	Meeting Type	Annual
Ticker Symbol	FBIN	Meeting Date	07-May-2024
ISIN	US34964C1062	Agenda	936003273 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class I Director: Ameer Chande	Management	For	For	For
1b.	Election of Class I Director: Ann F. Hackett	Management	For	For	For
1c.	Election of Class I Director: Jeffery S. Perry	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2024.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
4.	Advisory vote to approve the frequency of voting on named executive officer compensation.	Management	1 Year	1 Year	For

Vote Summary

IDEX CORPORATION

Security	45167R104	Meeting Type	Annual
Ticker Symbol	IEX	Meeting Date	07-May-2024
ISIN	US45167R1041	Agenda	936003778 - Management
Record Date	12-Mar-2024	Holding Recon Date	12-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director to serve a term of three years: Mark A. Buthman	Management	For	For	For
1b.	Election of Class II Director to serve a term of three years: Lakecia N. Gunter	Management	For	For	For
1c.	Election of Class II Director to serve a term of three years: L. Paris Watts-Stanfield	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Approval of the IDEX Corporation 2024 Incentive Award Plan.	Management	For	For	For
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered accounting firm for 2024.	Management	For	For	For
5.	Vote on a stockholder proposal regarding a report on hiring practices related to people with arrest or incarceration records.	Shareholder	Against	Against	For

Vote Summary

OSHKOSH CORPORATION

Security	688239201	Meeting Type	Annual
Ticker Symbol	OSK	Meeting Date	07-May-2024
ISIN	US6882392011	Agenda	936004718 - Management
Record Date	29-Feb-2024	Holding Recon Date	29-Feb-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Keith J. Allman		For	For	For
	2 Annette K. Clayton		For	For	For
	3 Douglas L. Davis		For	For	For
	4 Tyrone M. Jordan		For	For	For
	5 K. Metcalf-Kupres		For	For	For
	6 Stephen D. Newlin		For	For	For
	7 Duncan J. Palmer		For	For	For
	8 David G. Perkins		For	For	For
	9 John C. Pfeifer		For	For	For
	10 Sandra E. Rowland		For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP, an independent registered public accounting firm, as the Company's independent auditors for 2024.	Management	For	For	For
3.	Approval, by advisory vote, of the compensation of the Company's named executive officers.	Management	For	For	For
4.	Approval of the 2024 Incentive Stock and Awards Plan.	Management	For	For	For
5.	To vote on a shareholder proposal on the subject of majority vote director elections.	Shareholder	For	Against	Against

Vote Summary

BRISTOL-MYERS SQUIBB COMPANY

Security	110122108	Meeting Type	Annual
Ticker Symbol	BMY	Meeting Date	07-May-2024
ISIN	US1101221083	Agenda	936004770 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Peter J. Arduini	Management	For	For	For
1B.	Election of Director: Deepak L. Bhatt, M.D., M.P.H.	Management	For	For	For
1C.	Election of Director: Christopher Boerner, Ph.D.	Management	For	For	For
1D.	Election of Director: Julia A. Haller, M.D.	Management	For	For	For
1E.	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Management	For	For	For
1F.	Election of Director: Paula A. Price	Management	For	For	For
1G.	Election of Director: Derica W. Rice	Management	For	For	For
1H.	Election of Director: Theodore R. Samuels	Management	For	For	For
1I.	Election of Director: Karen H. Vousden, Ph.D.	Management	For	For	For
1J.	Election of Director: Phyllis R. Yale	Management	For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers	Management	For	For	For
3.	Ratification of the Appointment of an Independent Registered Public Accounting Firm	Management	For	For	For
4.	Approval of an Amendment to the Company's Amended and Restated Certificate of Incorporation to Provide for Limited Officer Exculpation	Management	Against	For	Against
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director	Shareholder	For	Against	Against
6.	Shareholder Proposal on Executive Retention of Significant Stock	Shareholder	For	Against	Against

Vote Summary

BRISTOL-MYERS SQUIBB COMPANY

Security	110122108	Meeting Type	Annual
Ticker Symbol	BMY	Meeting Date	07-May-2024
ISIN	US1101221083	Agenda	936004770 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Peter J. Arduini	Management	For	For	For
1B.	Election of Director: Deepak L. Bhatt, M.D., M.P.H.	Management	For	For	For
1C.	Election of Director: Christopher Boerner, Ph.D.	Management	For	For	For
1D.	Election of Director: Julia A. Haller, M.D.	Management	For	For	For
1E.	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Management	For	For	For
1F.	Election of Director: Paula A. Price	Management	For	For	For
1G.	Election of Director: Derica W. Rice	Management	For	For	For
1H.	Election of Director: Theodore R. Samuels	Management	For	For	For
1I.	Election of Director: Karen H. Vousden, Ph.D.	Management	For	For	For
1J.	Election of Director: Phyllis R. Yale	Management	For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers	Management	For	For	For
3.	Ratification of the Appointment of an Independent Registered Public Accounting Firm	Management	For	For	For
4.	Approval of an Amendment to the Company's Amended and Restated Certificate of Incorporation to Provide for Limited Officer Exculpation	Management	Against	For	Against
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director	Shareholder	For	Against	Against
6.	Shareholder Proposal on Executive Retention of Significant Stock	Shareholder	For	Against	Against

Vote Summary

LKQ CORPORATION

Security	501889208	Meeting Type	Annual
Ticker Symbol	LKQ	Meeting Date	07-May-2024
ISIN	US5018892084	Agenda	936005049 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Patrick Berard	Management	For	For	For
1b.	Election of Director: Meg A. Divitto	Management	For	For	For
1c.	Election of Director: Justin L. Jude	Management	For	For	For
1d.	Election of Director: Blythe J. McGarvie	Management	For	For	For
1e.	Election of Director: John W. Mendel	Management	For	For	For
1f.	Election of Director: Jody G. Miller	Management	For	For	For
1g.	Election of Director: Guhan Subramanian	Management	For	For	For
1h.	Election of Director: Xavier Urbain	Management	For	For	For
1i.	Election of Director: Dominick Zarcone	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2024.	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For
4.	Approval of an amendment to the Company's restated certificate of incorporation to provide for officer exculpation.	Management	Against	For	Against

Vote Summary

ARTHUR J. GALLAGHER & CO.

Security	363576109	Meeting Type	Annual
Ticker Symbol	AJG	Meeting Date	07-May-2024
ISIN	US3635761097	Agenda	936005140 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sherry Barrat	Management	For	For	For
1b.	Election of Director: Deborah Caplan	Management	For	For	For
1c.	Election of Director: Teresa Clarke	Management	For	For	For
1d.	Election of Director: John Coldman	Management	For	For	For
1e.	Election of Director: Pat Gallagher	Management	For	For	For
1f.	Election of Director: David Johnson	Management	For	For	For
1g.	Election of Director: Chris Miskel	Management	Against	For	Against
1h.	Election of Director: Ralph Nicoletti	Management	For	For	For
1i.	Election of Director: Norman Rosenthal	Management	For	For	For
2.	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditor for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers.	Management	For	For	For

Vote Summary

ALBEMARLE CORPORATION

Security	012653101	Meeting Type	Annual
Ticker Symbol	ALB	Meeting Date	07-May-2024
ISIN	US0126531013	Agenda	936005380 - Management
Record Date	12-Mar-2024	Holding Recon Date	12-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for the ensuing year: M. Lauren Brlas	Management		For	
1b.	Election of Director to serve for the ensuing year: Ralf H. Cramer	Management		For	
1c.	Election of Director to serve for the ensuing year: J. Kent Masters, Jr.	Management		For	
1d.	Election of Director to serve for the ensuing year: Glenda J. Minor	Management		For	
1e.	Election of Director to serve for the ensuing year: James J. O'Brien	Management		For	
1f.	Election of Director to serve for the ensuing year: Diarmuid B. O'Connell	Management		For	
1g.	Election of Director to serve for the ensuing year: Dean L. Seavers	Management		For	
1h.	Election of Director to serve for the ensuing year: Gerald A. Steiner	Management		For	
1i.	Election of Director to serve for the ensuing year: Holly A. Van Deursen	Management		For	
1j.	Election of Director to serve for the ensuing year: Alejandro D. Wolff	Management		For	
2.	To approve the non-binding advisory resolution approving the compensation of our named executive officers.	Management		For	
3.	To approve an amendment to Albemarle's Amended and Restated Articles of Incorporation to increase the number of authorized shares of common stock.	Management		For	
4.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management		For	

Vote Summary

DARLING INGREDIENTS INC.

Security	237266101	Meeting Type	Annual
Ticker Symbol	DAR	Meeting Date	07-May-2024
ISIN	US2372661015	Agenda	936005443 - Management
Record Date	12-Mar-2024	Holding Recon Date	12-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Randall C. Stuewe	Management	For	For	For
1b.	Election of Director: Charles Adair	Management	For	For	For
1c.	Election of Director: Beth Albright	Management	For	For	For
1d.	Election of Director: Larry A. Barden	Management	For	For	For
1e.	Election of Director: Celeste A. Clark	Management	For	For	For
1f.	Election of Director: Linda Goodspeed	Management	For	For	For
1g.	Election of Director: Enderson Guimaraes	Management	For	For	For
1h.	Election of Director: Gary W. Mize	Management	For	For	For
1i.	Election of Director: Michael E. Rescoe	Management	For	For	For
1j.	Election of Director: Kurt Stoffel	Management	For	For	For
2.	Proposal to ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 28, 2024.	Management	For	For	For
3.	Advisory vote to approve, on an advisory basis, executive compensation.	Management	For	For	For
4A.	Vote to approve amendments to the Company's Restated Certificate of Incorporation (the "Charter") to include officer exculpation.	Management	Against	For	Against
4B.	Vote to approve amendments to the Company's Charter to clarify, streamline and modernize the Charter.	Management	For	For	For

Vote Summary

EXPEDITORS INT'L OF WASHINGTON, INC.

Security	302130109	Meeting Type	Annual
Ticker Symbol	EXPD	Meeting Date	07-May-2024
ISIN	US3021301094	Agenda	936005861 - Management
Record Date	12-Mar-2024	Holding Recon Date	12-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Glenn M. Alger	Management	For	For	For
1.2	Election of Director: Robert P. Carlile	Management	For	For	For
1.3	Election of Director: James M. DuBois	Management	For	For	For
1.4	Election of Director: Mark A. Emmert	Management	For	For	For
1.5	Election of Director: Diane H. Gulyas	Management	For	For	For
1.6	Election of Director: Jeffrey S. Musser	Management	For	For	For
1.7	Election of Director: Brandon S. Pedersen	Management	For	For	For
1.8	Election of Director: Liane J. Pelletier	Management	For	For	For
1.9	Election of Director: Olivia D. Polius	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	Against	For	Against
3.	Approve Amendment to Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Independent Registered Public Accounting Firm	Management	For	For	For
5.	Shareholder Proposal: Regarding Report on Effectiveness of DEI Efforts	Shareholder	Against	Against	For
6.	Shareholder Proposal: Regarding Establishment of Near- and Long- Term Science-Based Greenhouse Gas Reduction Targets	Shareholder	Against	Against	For

Vote Summary

ALLY FINANCIAL INC.

Security	02005N100	Meeting Type	Annual
Ticker Symbol	ALLY	Meeting Date	07-May-2024
ISIN	US02005N1000	Agenda	936006332 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Franklin W. Hobbs	Management	For	For	For
1b.	Election of Director: Kenneth J. Bacon	Management	For	For	For
1c.	Election of Director: William H. Cary	Management	For	For	For
1d.	Election of Director: Mayree C. Clark	Management	For	For	For
1e.	Election of Director: Kim S. Fennebresque	Management	Against	For	Against
1f.	Election of Director: Thomas P. Gibbons	Management	For	For	For
1g.	Election of Director: Melissa Goldman	Management	For	For	For
1h.	Election of Director: Marjorie Magner	Management	For	For	For
1i.	Election of Director: David Reilly	Management	For	For	For
1j.	Election of Director: Brian H. Sharples	Management	For	For	For
1k.	Election of Director: Michael G. Rhodes	Management	For	For	For
2.	Advisory vote on executive compensation.	Management	For	For	For
3.	Ratification of the Audit Committee's engagement of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

ALLY FINANCIAL INC.

Security	02005N100	Meeting Type	Annual
Ticker Symbol	ALLY	Meeting Date	07-May-2024
ISIN	US02005N1000	Agenda	936006332 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Franklin W. Hobbs	Management	For	For	For
1b.	Election of Director: Kenneth J. Bacon	Management	For	For	For
1c.	Election of Director: William H. Cary	Management	For	For	For
1d.	Election of Director: Mayree C. Clark	Management	For	For	For
1e.	Election of Director: Kim S. Fennebresque	Management	Against	For	Against
1f.	Election of Director: Thomas P. Gibbons	Management	For	For	For
1g.	Election of Director: Melissa Goldman	Management	For	For	For
1h.	Election of Director: Marjorie Magner	Management	For	For	For
1i.	Election of Director: David Reilly	Management	For	For	For
1j.	Election of Director: Brian H. Sharples	Management	For	For	For
1k.	Election of Director: Michael G. Rhodes	Management	For	For	For
2.	Advisory vote on executive compensation.	Management	For	For	For
3.	Ratification of the Audit Committee's engagement of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

RB GLOBAL, INC.

Security	74935Q107	Meeting Type	Annual
Ticker Symbol	RBA	Meeting Date	07-May-2024
ISIN	CA74935Q1072	Agenda	936006370 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	03-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Robert G. Elton	Management	For	For	For
1b.	Election of Director: Jim Kessler	Management	For	For	For
1c.	Election of Director: Brian Bales	Management	For	For	For
1d.	Election of Director: Adam DeWitt	Management	For	For	For
1e.	Election of Director: Gregory B. Morrison	Management	For	For	For
1f.	Election of Director: Timothy O'Day	Management	For	For	For
1g.	Election of Director: Sarah Raiss	Management	For	For	For
1h.	Election of Director: Michael Sieger	Management	For	For	For
1i.	Election of Director: Jeffrey C. Smith	Management	For	For	For
1j.	Election of Director: Debbie Stein	Management	For	For	For
1k.	Election of Director: Carol Stephenson	Management	For	For	For
2.	Appointment of Ernst & Young LLP as auditors of the Company until the next Annual Meeting of the Company and authorizing the Audit Committee to fix their remuneration.	Management	For	For	For
3.	Approval, on an advisory basis, of a non-binding resolution on the compensation of the Company's named executive officers as described in the Company's definitive proxy statement.	Management	Against	For	Against
4.	Approval of the Company's continuation from a corporation organized under the Canada Business Corporations Act to a corporation organized under the Business Corporations Act (Ontario).	Management	For	For	For

Vote Summary

BAXTER INTERNATIONAL INC.

Security	071813109	Meeting Type	Annual
Ticker Symbol	BAX	Meeting Date	07-May-2024
ISIN	US0718131099	Agenda	936006786 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: José (Joe) E. Almeida	Management	For	For	For
1b.	Election of Director: William A. Ampofo II	Management	For	For	For
1c.	Election of Director: Patricia B. Morrison	Management	For	For	For
1d.	Election of Director: Stephen N. Oesterle, M.D.	Management	For	For	For
1e.	Election of Director: Stephen H. Rusckowski	Management	For	For	For
1f.	Election of Director: Nancy M. Schlichting	Management	For	For	For
1g.	Election of Director: Brent Shafer	Management	For	For	For
1h.	Election of Director: Cathy R. Smith	Management	Against	For	Against
1i.	Election of Director: Amy A. Wendell	Management	For	For	For
1j.	Election of Director: David S. Wilkes, M.D.	Management	For	For	For
1k.	Election of Director: Peter M. Wilver	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	Against	For	Against
3.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Management	For	For	For
4.	Approve the Company's Amended and Restated 2021 Incentive Plan.	Management	For	For	For
5.	Approve an Amendment to the Amended and Restated Certificate of Incorporation to Permit Officer Exculpation.	Management	Against	For	Against
6.	Stockholder Proposal - Executives to Retain Significant Stock.	Shareholder	For	Against	Against

Vote Summary

PENTAIR PLC

Security	G7S00T104	Meeting Type	Annual
Ticker Symbol	PNR	Meeting Date	07-May-2024
ISIN	IE00BLS09M33	Agenda	936006863 - Management
Record Date	08-Mar-2024	Holding Recon Date	08-Mar-2024
City / Country	/ United Kingdom	Vote Deadline	03-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Re-election of Director: Mona Abutaleb Stephenson	Management	For	For	For
1b.	Re-election of Director: Melissa Barra	Management	For	For	For
1c.	Re-election of Director: Tracey C. Doi	Management	For	For	For
1d.	Re-election of Director: T. Michael Glenn	Management	For	For	For
1e.	Re-election of Director: Theodore L. Harris	Management	For	For	For
1f.	Re-election of Director: David A. Jones	Management	For	For	For
1g.	Re-election of Director: Gregory E. Knight	Management	For	For	For
1h.	Re-election of Director: Michael T. Speetzen	Management	For	For	For
1i.	Re-election of Director: John L. Stauch	Management	For	For	For
1j.	Re-election of Director: Billie I. Williamson	Management	For	For	For
2.	To approve, by nonbinding, advisory vote, the compensation of the named executive officers.	Management	For	For	For
3.	To ratify, by nonbinding, advisory vote, the appointment of Deloitte & Touche LLP as the independent auditor of Pentair plc and to authorize, by binding vote, the Audit and Finance Committee of the Board of Directors to set the auditor's remuneration.	Management	For	For	For
4.	To authorize the Board of Directors to allot new shares under Irish law.	Management	For	For	For
5.	To authorize the Board of Directors to opt-out of statutory preemption rights under Irish law. (Special Resolution)	Management	For	For	For
6.	To authorize the price range at which Pentair plc can re-allot shares it holds as treasury shares under Irish law. (Special Resolution)	Management	For	For	For

Vote Summary

INTEL CORPORATION

Security	458140100	Meeting Type	Annual
Ticker Symbol	INTC	Meeting Date	07-May-2024
ISIN	US4581401001	Agenda	936007663 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Patrick P. Gelsinger	Management	For	For	For
1b.	Election of Director: James J. Goetz	Management	For	For	For
1c.	Election of Director: Andrea J. Goldsmith	Management	For	For	For
1d.	Election of Director: Alyssa H. Henry	Management	For	For	For
1e.	Election of Director: Omar Ishrak	Management	For	For	For
1f.	Election of Director: Risa Lavizzo-Mourey	Management	Against	For	Against
1g.	Election of Director: Tsu-Jae King Liu	Management	For	For	For
1h.	Election of Director: Barbara G. Novick	Management	For	For	For
1i.	Election of Director: Gregory D. Smith	Management	For	For	For
1j.	Election of Director: Stacy J. Smith	Management	For	For	For
1k.	Election of Director: Lip-Bu Tan	Management	For	For	For
1l.	Election of Director: Dion J. Weisler	Management	For	For	For
1m.	Election of Director: Frank D. Yeary	Management	For	For	For
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
3.	Advisory vote to approve executive compensation of our named executive officers.	Management	For	For	For
4.	Stockholder proposal requesting a corporate financial sustainability board committee, if properly presented at the meeting.	Shareholder	Against	Against	For
5.	Stockholder proposal requesting a risk report of opposing state abortion regulation, if properly presented at the meeting.	Shareholder	Against	Against	For
6.	Stockholder proposal requesting an excessive golden parachute approval policy, if properly presented at the meeting.	Shareholder	Against	Against	For

Vote Summary

INTEL CORPORATION

Security	458140100	Meeting Type	Annual
Ticker Symbol	INTC	Meeting Date	07-May-2024
ISIN	US4581401001	Agenda	936007663 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Patrick P. Gelsinger	Management	For	For	For
1b.	Election of Director: James J. Goetz	Management	For	For	For
1c.	Election of Director: Andrea J. Goldsmith	Management	For	For	For
1d.	Election of Director: Alyssa H. Henry	Management	For	For	For
1e.	Election of Director: Omar Ishrak	Management	For	For	For
1f.	Election of Director: Risa Lavizzo-Mourey	Management	Against	For	Against
1g.	Election of Director: Tsu-Jae King Liu	Management	For	For	For
1h.	Election of Director: Barbara G. Novick	Management	For	For	For
1i.	Election of Director: Gregory D. Smith	Management	For	For	For
1j.	Election of Director: Stacy J. Smith	Management	For	For	For
1k.	Election of Director: Lip-Bu Tan	Management	For	For	For
1l.	Election of Director: Dion J. Weisler	Management	For	For	For
1m.	Election of Director: Frank D. Yeary	Management	For	For	For
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
3.	Advisory vote to approve executive compensation of our named executive officers.	Management	For	For	For
4.	Stockholder proposal requesting a corporate financial sustainability board committee, if properly presented at the meeting.	Shareholder	Against	Against	For
5.	Stockholder proposal requesting a risk report of opposing state abortion regulation, if properly presented at the meeting.	Shareholder	Against	Against	For
6.	Stockholder proposal requesting an excessive golden parachute approval policy, if properly presented at the meeting.	Shareholder	Against	Against	For

Vote Summary

PUBLIC STORAGE

Security	74460D109	Meeting Type	Annual
Ticker Symbol	PSA	Meeting Date	07-May-2024
ISIN	US74460D1090	Agenda	936007675 - Management
Record Date	05-Mar-2024	Holding Recon Date	05-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Trustee: Ronald L. Havner, Jr.	Management	For	For	For
1b.	Election of Trustee: Tamara Hughes Gustavson	Management	For	For	For
1c.	Election of Trustee: Shankh S. Mitra	Management	For	For	For
1d.	Election of Trustee: Rebecca Owen	Management	For	For	For
1e.	Election of Trustee: Kristy M. Pipes	Management	For	For	For
1f.	Election of Trustee: Avedick B. Poladian	Management	For	For	For
1g.	Election of Trustee: John Reyes	Management	For	For	For
1h.	Election of Trustee: Joseph D. Russell, Jr.	Management	For	For	For
1i.	Election of Trustee: Tariq M. Shaukat	Management	For	For	For
1j.	Election of Trustee: Ronald P. Spogli	Management	For	For	For
1k.	Election of Trustee: Paul S. Williams	Management	For	For	For
2.	Advisory resolution to approve the compensation of the Company's Named Executive Officers.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For

Vote Summary

OMNICOM GROUP INC.

Security	681919106	Meeting Type	Annual
Ticker Symbol	OMC	Meeting Date	07-May-2024
ISIN	US6819191064	Agenda	936008805 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: John D. Wren	Management	For	For	For
1b.	Election of Director: Mary C. Choksi	Management	For	For	For
1c.	Election of Director: Leonard S. Coleman, Jr.	Management	For	For	For
1d.	Election of Director: Mark D. Gerstein	Management	For	For	For
1e.	Election of Director: Ronnie S. Hawkins	Management	For	For	For
1f.	Election of Director: Deborah J. Kissire	Management	For	For	For
1g.	Election of Director: Gracia C. Martore	Management	For	For	For
1h.	Election of Director: Patricia Salas Pineda	Management	For	For	For
1i.	Election of Director: Linda Johnson Rice	Management	For	For	For
1j.	Election of Director: Cassandra Santos	Management	For	For	For
1k.	Election of Director: Valerie M. Williams	Management	For	For	For
2.	Advisory resolution to approve executive compensation.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent auditors for the 2024 fiscal year.	Management	For	For	For

Vote Summary

SUNCOR ENERGY INC.

Security	867224107	Meeting Type	Annual
Ticker Symbol	SU	Meeting Date	07-May-2024
ISIN	CA8672241079	Agenda	936009706 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	/ Canada	Vote Deadline	02-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Ian R. Ashby	Management	For	For	For
1B	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Patricia M. Bedient	Management	For	For	For
1C	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Russell K. Girling	Management	For	For	For
1D	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Jean Paul Gladu	Management	For	For	For
1E	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Richard M. Kruger	Management	For	For	For
1F	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Brian P. MacDonald	Management	For	For	For
1G	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Lorraine Mitchelmore	Management	For	For	For
1H	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Jane L. Peverett	Management	For	For	For
1I	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Daniel Romasko	Management	For	For	For
1J	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Christopher R. Seasons	Management	For	For	For

Vote Summary

1K	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - M. Jacqueline Sheppard	Management	For	For	For
2	Appointment of KPMG LLP as auditor of Suncor Energy Inc. until the close of the next annual meeting.	Management	For	For	For
3	To consider and, if deemed fit, approve an advisory resolution on Suncor's approach to executive compensation disclosed in the Management Proxy Circular of Suncor Energy Inc. dated February 21, 2024 (the "Circular").	Management	Against	For	Against
4	To consider a shareholder proposal for Suncor to end its pledge to be Net Zero by 2050, as set forth on page A-1 of Schedule A of the Circular.	Shareholder	Against	Against	For
5	To consider a shareholder proposal for Suncor to disclose audited results assessing a range of climate transition scenarios, as set forth on page A-3 of Schedule A of the Circular.	Shareholder	Against	Against	For

Vote Summary

SUNCOR ENERGY INC.

Security	867224107	Meeting Type	Annual
Ticker Symbol	SU	Meeting Date	07-May-2024
ISIN	CA8672241079	Agenda	936009706 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	/ Canada	Vote Deadline	02-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Ian R. Ashby	Management	For	For	For
1B	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Patricia M. Bedient	Management	For	For	For
1C	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Russell K. Girling	Management	For	For	For
1D	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Jean Paul Gladu	Management	For	For	For
1E	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Richard M. Kruger	Management	For	For	For
1F	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Brian P. MacDonald	Management	For	For	For
1G	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Lorraine Mitchelmore	Management	For	For	For
1H	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Jane L. Peverett	Management	For	For	For
1I	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Daniel Romasko	Management	For	For	For
1J	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - Christopher R. Seasons	Management	For	For	For

Vote Summary

1K	The election of the following nominee as a director of Suncor Energy Inc. until the close of the next annual meeting of shareholders - M. Jacqueline Sheppard	Management	For	For	For
2	Appointment of KPMG LLP as auditor of Suncor Energy Inc. until the close of the next annual meeting.	Management	For	For	For
3	To consider and, if deemed fit, approve an advisory resolution on Suncor's approach to executive compensation disclosed in the Management Proxy Circular of Suncor Energy Inc. dated February 21, 2024 (the "Circular").	Management	Against	For	Against
4	To consider a shareholder proposal for Suncor to end its pledge to be Net Zero by 2050, as set forth on page A-1 of Schedule A of the Circular.	Shareholder	Against	Against	For
5	To consider a shareholder proposal for Suncor to disclose audited results assessing a range of climate transition scenarios, as set forth on page A-3 of Schedule A of the Circular.	Shareholder	Against	Against	For

Vote Summary

MEG ENERGY CORP.

Security	552704108	Meeting Type	Annual
Ticker Symbol	MEGEF	Meeting Date	07-May-2024
ISIN	CA5527041084	Agenda	936017070 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ Canada	Vote Deadline	02-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Gary A. Bosgoed		For	For	For
	2 Darlene M. Gates		For	For	For
	3 Robert B. Hodgins		For	For	For
	4 Kim Lynch Proctor		For	For	For
	5 Susan M. MacKenzie		For	For	For
	6 Jeffrey J. McCaig		For	For	For
	7 James D. McFarland		For	For	For
	8 Diana J. McQueen		For	For	For
	9 Robert R. Rooney		For	For	For
2	The appointment of PricewaterhouseCoopers LLP as auditor of the Corporation for the ensuing year at such remuneration as the directors of the Corporation may determine.	Management	For	For	For
3	Acceptance of the Corporation's approach to executive compensation as described in the management information circular related to the Meeting.	Management	For	For	For

Vote Summary

GEORGE WESTON LIMITED

Security	961148509	Meeting Type	Annual
Ticker Symbol	WNGRF	Meeting Date	07-May-2024
ISIN	CA9611485090	Agenda	936024722 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ Canada	Vote Deadline	02-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - M. Marianne Harris	Management	For	For	For
1B	Election of Director - Nancy H.O. Lockhart	Management	For	For	For
1C	Election of Director - Sarabjit S. Marwah	Management	For	For	For
1D	Election of Director - Gordon M. Nixon	Management	For	For	For
1E	Election of Director - Barbara G. Stymiest	Management	For	For	For
1F	Election of Director - Galen G. Weston	Management	For	For	For
1G	Election of Director - Cornell Wright	Management	For	For	For
2	Appointment of PricewaterhouseCoopers LLP as Auditor and authorization of the directors to fix the Auditor's remuneration.	Management	For	For	For
3	Vote on the advisory resolution on the approach to executive compensation.	Management	For	For	For

Vote Summary

WOLTERS KLUWER N.V.

Security	N9643A197	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	NL0000395903	Agenda	718219149 - Management
Record Date	10-Apr-2024	Holding Recon Date	10-Apr-2024
City / Country	ALPHEN / Netherlands AAN DEN RIJN	Vote Deadline	01-May-2024 02:00 PM ET
SEDOL(s)	5671519 - 5677238 - B018RP6 - B4M5YC0 - BHZKR35 - BJQR2K1 - BK81W53 - BYZ26T9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.a.	REPORT OF THE EXECUTIVE BOARD FOR 2023	Non-Voting			
2.b.	CORPORATE GOVERNANCE	Non-Voting			
2.c.	REPORT OF THE SUPERVISORY BOARD FOR 2023	Non-Voting			
2.d.	ADVISORY VOTE ON THE REMUNERATION REPORT AS INCLUDED IN THE 2023 ANNUAL REPORT	Management	For	For	For
3.a.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR 2023 AS INCLUDED IN THE 2023 ANNUAL REPORT	Management	For	For	For
3.b.	EXPLANATION OF DIVIDEND POLICY	Non-Voting			
3.c.	PROPOSAL TO DISTRIBUTE A TOTAL DIVIDEND OF EURO2.08 PER ORDINARY SHARE, RESULTING IN A FINAL DIVIDEND OF EURO1.36 PER ORDINARY SHARE	Management	For	For	For
4.a.	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FOR THE EXERCISE OF THEIR DUTIES	Management	For	For	For
4.b.	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FOR THE EXERCISE OF THEIR DUTIES	Management	For	For	For
5.a.	PROPOSAL TO APPOINT MR. DAVID SIDES AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.b.	PROPOSAL TO REAPPOINT MR. JACK DE KREIJ AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.c.	PROPOSAL TO REAPPOINT MS. SOPHIE VANDEBROEK AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For

Vote Summary

6.a.	PROPOSAL TO ADOPT THE REMUNERATION POLICY FOR THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
6.b.	PROPOSAL TO AMEND THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
7.a.	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES	Management	For	For	For
7.b.	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE STATUTORY PRE-EMPTION RIGHTS	Management	For	For	For
8.	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
9.	PROPOSAL TO CANCEL SHARES	Management	For	For	For
10.	PROPOSAL TO AMEND THE ARTICLES OF ASSOCIATION	Management	For	For	For
11.	ANY OTHER BUSINESS	Non-Voting			
12.	CLOSING	Non-Voting			

Vote Summary

ALLIANZ SE

Security	D03080112		Meeting Type	Annual General Meeting
Ticker Symbol			Meeting Date	08-May-2024
ISIN	DE0008404005		Agenda	718279828 - Management
Record Date	01-May-2024		Holding Recon Date	01-May-2024
City / Country	MUNICH / Germany	Blocking	Vote Deadline	24-Apr-2024 01:59 PM ET
SEDOL(s)	0048646 - 5231485 - 5242487 - B030T87 - B1FVBS9 - B8GJN07 - BF0Z8J4 - BH7KD35 - BMH8J69 - BMXR8D0 - BYMSTQ8 - BZ9NRZ8		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	PRESENTATION OF THE APPROVED ANNUAL FINANCIAL STATEMENTS AND THE APPROVED-CONSOLIDATED FINANCIAL STATEMENTS AS OF DECEMBER 31, 2023, AND OF THE-MANAGEMENT REPORTS FOR ALLIANZ SE AND FOR THE GROUP, AS WELL AS THE REPORT OF-THE SUPERVISORY BOARD FOR FISCAL YEAR 2023	Non-Voting			
2	APPROPRIATION OF NET EARNINGS	Management	For	For	For
3.1	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - OLIVER BAETE	Management	For	For	For
3.2	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - SIRMA BOSHPKOVA	Management	For	For	For
3.3	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. BARBARA KARUTH-ZELLE	Management	For	For	For
3.4	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. KLAUS-PETER ROEHLER	Management	For	For	For
3.5	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - GIULIO TERZARIOL	Management	For	For	For
3.6	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. GUENTHER THALLINGER	Management	For	For	For
3.7	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - CHRISTOPHER TOWNSEND	Management	For	For	For
3.8	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - RENATE WAGNER	Management	For	For	For
3.9	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. ANDREAS WIMMER	Management	For	For	For

Vote Summary

4.1	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - MICHAEL DIEKMANN	Management	For	For	For
4.2	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - GABRIELE BURKHARDT-BERG	Management	For	For	For
4.3	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - HERBERT HAINER	Management	For	For	For
4.4	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - SOPHIE BOISSARD	Management	For	For	For
4.5	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - CHRISTINE BOSSE	Management	For	For	For
4.6	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - RASHMY CHATTERJEE	Management	For	For	For
4.7	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - DR. FRIEDRICH EICHINER	Management	For	For	For
4.8	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - JEAN-CLAUDE LE GOAER	Management	For	For	For
4.9	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - MARTINA GRUNDLER	Management	For	For	For
4.10	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - FRANK KIRSCH	Management	For	For	For
4.11	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - JUERGEN LAWRENZ	Management	For	For	For
4.12	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - PRIMIANO DI PAOLO	Management	For	For	For
5	APPOINTMENT OF PRICEWATERHOUSECOOPERS (PWC) AS STATUTORY AUDITOR OF THE ANNUAL FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS, AND AS THE AUDITOR FOR PERFORMING THE REVIEW OF THE HALF-YEAR FINANCIAL REPORT	Management	For	For	For
6	APPROVAL OF THE REMUNERATION REPORT	Management	For	For	For
7.1	NEW ELECTION TO THE SUPERVISORY BOARD - STEPHANIE BRUCE	Management	For	For	For
7.2	NEW ELECTION TO THE SUPERVISORY BOARD - DR. JOERG SCHNEIDER	Management	For	For	For

Vote Summary

8	AUTHORIZATION TO ACQUIRE TREASURY SHARES PURSUANT TO SECTION 71 (1) NO. 8 AKTG (ALSO BY MEANS OF DERIVATIVES AND VIA MULTILATERAL TRADING FACILITIES) AND FOR THEIR UTILIZATION WITH THE AUTHORIZATION TO EXCLUDE SHAREHOLDERS' SUBSCRIPTION RIGHTS	Management	For	For	For
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Vote Summary

ALLIANZ SE

Security	D03080112		Meeting Type	Annual General Meeting
Ticker Symbol			Meeting Date	08-May-2024
ISIN	DE0008404005		Agenda	718279828 - Management
Record Date	01-May-2024		Holding Recon Date	01-May-2024
City / Country	MUNICH / Germany	Blocking	Vote Deadline	24-Apr-2024 01:59 PM ET
SEDOL(s)	0048646 - 5231485 - 5242487 - B030T87 - B1FVBS9 - B8GJN07 - BF0Z8J4 - BH7KD35 - BMH8J69 - BMXR8D0 - BYMSTQ8 - BZ9NRZ8		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	PRESENTATION OF THE APPROVED ANNUAL FINANCIAL STATEMENTS AND THE APPROVED-CONSOLIDATED FINANCIAL STATEMENTS AS OF DECEMBER 31, 2023, AND OF THE-MANAGEMENT REPORTS FOR ALLIANZ SE AND FOR THE GROUP, AS WELL AS THE REPORT OF-THE SUPERVISORY BOARD FOR FISCAL YEAR 2023	Non-Voting			
2	APPROPRIATION OF NET EARNINGS	Management	For	For	For
3.1	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - OLIVER BAETE	Management	For	For	For
3.2	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - SIRMA BOSHPKOVA	Management	For	For	For
3.3	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. BARBARA KARUTH-ZELLE	Management	For	For	For
3.4	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. KLAUS-PETER ROEHLER	Management	For	For	For
3.5	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - GIULIO TERZARIOL	Management	For	For	For
3.6	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. GUENTHER THALLINGER	Management	For	For	For
3.7	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - CHRISTOPHER TOWNSEND	Management	For	For	For
3.8	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - RENATE WAGNER	Management	For	For	For
3.9	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. ANDREAS WIMMER	Management	For	For	For

Vote Summary

4.1	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - MICHAEL DIEKMANN	Management	For	For	For
4.2	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - GABRIELE BURKHARDT-BERG	Management	For	For	For
4.3	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - HERBERT HAINER	Management	For	For	For
4.4	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - SOPHIE BOISSARD	Management	For	For	For
4.5	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - CHRISTINE BOSSE	Management	For	For	For
4.6	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - RASHMY CHATTERJEE	Management	For	For	For
4.7	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - DR. FRIEDRICH EICHINER	Management	For	For	For
4.8	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - JEAN-CLAUDE LE GOAER	Management	For	For	For
4.9	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - MARTINA GRUNDLER	Management	For	For	For
4.10	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - FRANK KIRSCH	Management	For	For	For
4.11	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - JUERGEN LAWRENZ	Management	For	For	For
4.12	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - PRIMIANO DI PAOLO	Management	For	For	For
5	APPOINTMENT OF PRICEWATERHOUSECOOPERS (PWC) AS STATUTORY AUDITOR OF THE ANNUAL FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS, AND AS THE AUDITOR FOR PERFORMING THE REVIEW OF THE HALF-YEAR FINANCIAL REPORT	Management	For	For	For
6	APPROVAL OF THE REMUNERATION REPORT	Management	For	For	For
7.1	NEW ELECTION TO THE SUPERVISORY BOARD - STEPHANIE BRUCE	Management	For	For	For
7.2	NEW ELECTION TO THE SUPERVISORY BOARD - DR. JOERG SCHNEIDER	Management	For	For	For

Vote Summary

8	AUTHORIZATION TO ACQUIRE TREASURY SHARES PURSUANT TO SECTION 71 (1) NO. 8 AKTG (ALSO BY MEANS OF DERIVATIVES AND VIA MULTILATERAL TRADING FACILITIES) AND FOR THEIR UTILIZATION WITH THE AUTHORIZATION TO EXCLUDE SHAREHOLDERS' SUBSCRIPTION RIGHTS	Management	For	For	For
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Vote Summary

WPP PLC

Security	G9788D103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	JE00B8KF9B49	Agenda	718283992 - Management
Record Date		Holding Recon Date	06-May-2024
City / Country	LONDON / Jersey	Vote Deadline	01-May-2024 02:00 PM ET
SEDOL(s)	B8KF9B4 - B9GRCY5 - B9GRDH5 - BD1MS89 - BMF1V31	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
02	APPROVE FINAL DIVIDEND	Management	For	For	For
03	APPROVE COMPENSATION COMMITTEE REPORT	Management	For	For	For
04	ELECT ANDREW SCOTT AS DIRECTOR	Management	For	For	For
05	RE-ELECT ANGELA AHRENDTS AS DIRECTOR	Management	For	For	For
06	RE-ELECT SIMON DINGEMANS AS DIRECTOR	Management	For	For	For
07	RE-ELECT SANDRINE DUFOUR AS DIRECTOR	Management	For	For	For
08	RE-ELECT TOM ILUBE AS DIRECTOR	Management	For	For	For
09	RE-ELECT ROBERTO QUARTA AS DIRECTOR	Management	For	For	For
10	RE-ELECT MARK READ AS DIRECTOR	Management	For	For	For
11	RE-ELECT CINDY ROSE AS DIRECTOR	Management	For	For	For
12	RE-ELECT KEITH WEED AS DIRECTOR	Management	For	For	For
13	RE-ELECT JASMINE WHITBREAD AS DIRECTOR	Management	For	For	For
14	RE-ELECT JOANNE WILSON AS DIRECTOR	Management	For	For	For
15	RE-ELECT YA-QIN ZHANG AS DIRECTOR	Management	For	For	For
16	APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For
17	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
18	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
19	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES WHOLLY FOR CASH	Management	For	For	For

Vote Summary

21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
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Vote Summary

MERCEDES-BENZ GROUP AG

Security	D1668R123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	DE0007100000	Agenda	718284893 - Management
Record Date	03-May-2024	Holding Recon Date	03-May-2024
City / Country	STUTTG / Germany ART	Vote Deadline	01-May-2024 01:59 PM ET
SEDOL(s)	2190716 - 2307389 - 5529027 - 5543890 - B0Z52W5 - B19GKT4 - B3QRSH8 - B7N2TQ0 - BF0Z850 - BMXR540 - BMYXZK3 - BY9CV01	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 5.30 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR THE 2025 INTERIM FINANCIAL STATEMENTS UNTIL THE 2025 AGM	Management	For	For	For
6.1	ELECT DORIS HOEPKE TO THE SUPERVISORY BOARD	Management	For	For	For
6.2	ELECT MARTIN BRUDERMUELLER TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	Against	For	Against

Vote Summary

MERCEDES-BENZ GROUP AG

Security	D1668R123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	DE0007100000	Agenda	718284893 - Management
Record Date	03-May-2024	Holding Recon Date	03-May-2024
City / Country	STUTTG / Germany ART	Vote Deadline	01-May-2024 01:59 PM ET
SEDOL(s)	2190716 - 2307389 - 5529027 - 5543890 - B0Z52W5 - B19GKT4 - B3QRSH8 - B7N2TQ0 - BF0Z850 - BMXR540 - BMYXZK3 - BY9CV01	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 5.30 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR THE 2025 INTERIM FINANCIAL STATEMENTS UNTIL THE 2025 AGM	Management	For	For	For
6.1	ELECT DORIS HOEPKE TO THE SUPERVISORY BOARD	Management	For	For	For
6.2	ELECT MARTIN BRUDERMUELLER TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	Against	For	Against

Vote Summary

VONOVIA SE

Security	D9581T100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	DE000A1ML7J1	Agenda	718291622 - Management
Record Date	01-May-2024	Holding Recon Date	01-May-2024
City / Country	BOCHUM / Germany	Vote Deadline	26-Apr-2024 01:59 PM ET
SEDOL(s)	BBJPFY1 - BCDNWQ9 - BCZS9M7 - BD3VRD2 - BD41VP1 - BNGCZ49 - BPK3GX8 - BRK3LR1 - BRTM2Y3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PRESENTATION OF THE APPROVED ANNUAL FINANCIAL STATEMENTS AND THE APPROVED-CONSOLIDATED FINANCIAL STATEMENTS AS WELL AS THE COMBINED MANAGEMENT REPORT-FOR VONOVIA SE AND THE GROUP AS OF DECEMBER 31, 2023 AS WELL AS THE REPORT OF-THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR	Non-Voting			
2	ALLOCATION OF NET PROFIT OF VONOVIA SE FOR THE 2023 FISCAL YEAR	Management	For	For	For
3	FORMAL APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE MANAGEMENT BOARD IN THE 2023 FISCAL YEAR	Management	For	For	For
4	FORMAL APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD IN THE 2023 FISCAL YEAR	Management	For	For	For
5	ELECTION OF THE AUDITOR OF THE ANNUAL FINANCIAL STATEMENTS AND OF THE CONSOLIDATED FINANCIAL STATEMENTS AND ELECTION OF THE AUDITOR FOR THE REVIEW OF THE HALF-YEAR FINANCIAL REPORT AND POTENTIAL INTERIM FINANCIAL REPORTS FOR PERIODS UP TO AND INCLUDING THE FIRST QUARTER OF THE 2025 FISCAL YEAR	Management	For	For	For
6	APPROVAL OF THE REMUNERATION REPORT FOR THE 2023 FISCAL YEAR	Management	For	For	For
7	APPROVAL OF THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE MANAGEMENT BOARD	Management	Against	For	Against
8	ELECTION OF A MEMBER OF THE SUPERVISORY BOARD - MRS. BIRGIT M. BOHLE	Management	For	For	For

Vote Summary

GSK PLC

Security	G3910J179	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	GB00BN7SWP63	Agenda	718292965 - Management
Record Date		Holding Recon Date	06-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	01-May-2024 02:00 PM ET
SEDOL(s)	BMG7FX6 - BMG7G99 - BMH2HQ7 - BN10G56 - BN7SWP6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE AND ADOPT THE 2023 ANNUAL REPORT	Management	For	For	For
02	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	For
03	TO ELECT WENDY BECKER AS A DIRECTOR	Management	For	For	For
04	TO ELECT DR JEANNIE LEE AS A DIRECTOR	Management	For	For	For
05	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	Management	For	For	For
06	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR	Management	For	For	For
07	TO RE-ELECT JULIE BROWN AS A DIRECTOR	Management	For	For	For
08	TO RE-ELECT ELIZABETH MCKEE ANDERSON AS A DIRECTOR	Management	For	For	For
09	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DR ANNE BEAL AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT DR HARRY C DIETZ AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT DR VISHAL SIKKA AS A DIRECTOR	Management	For	For	For
15	TO RE-APPOINT THE AUDITOR	Management	For	For	For
16	TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
17	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
18	TO AUTHORISE THE ALLOTMENT OF SHARES	Management	For	For	For
19	TO DISAPPLY PRE-EMPTION RIGHTS - GENERAL POWER	Management	For	For	For

Vote Summary

20	TO DISAPPLY PRE-EMPTION RIGHTS - IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
21	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
22	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Management	For	For	For
23	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For

Vote Summary

GSK PLC

Security	G3910J179	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	GB00BN7SWP63	Agenda	718292965 - Management
Record Date		Holding Recon Date	06-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	01-May-2024 02:00 PM ET
SEDOL(s)	BMG7FX6 - BMG7G99 - BMH2HQ7 - BN10G56 - BN7SWP6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE AND ADOPT THE 2023 ANNUAL REPORT	Management	For	For	For
02	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	For
03	TO ELECT WENDY BECKER AS A DIRECTOR	Management	For	For	For
04	TO ELECT DR JEANNIE LEE AS A DIRECTOR	Management	For	For	For
05	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	Management	For	For	For
06	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR	Management	For	For	For
07	TO RE-ELECT JULIE BROWN AS A DIRECTOR	Management	For	For	For
08	TO RE-ELECT ELIZABETH MCKEE ANDERSON AS A DIRECTOR	Management	For	For	For
09	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DR ANNE BEAL AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT DR HARRY C DIETZ AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT DR VISHAL SIKKA AS A DIRECTOR	Management	For	For	For
15	TO RE-APPOINT THE AUDITOR	Management	For	For	For
16	TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
17	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
18	TO AUTHORISE THE ALLOTMENT OF SHARES	Management	For	For	For
19	TO DISAPPLY PRE-EMPTION RIGHTS - GENERAL POWER	Management	For	For	For

Vote Summary

20	TO DISAPPLY PRE-EMPTION RIGHTS - IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
21	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
22	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Management	For	For	For
23	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For

Vote Summary

MTU AERO ENGINES AG

Security	D5565H104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	DE000A0D9PT0	Agenda	718296153 - Management
Record Date	01-May-2024	Holding Recon Date	01-May-2024
City / Country	MUENCH / Germany EN	Vote Deadline	26-Apr-2024 01:59 PM ET
SEDOL(s)	B09DHL9 - B0PPHK8 - B28KXP1 - BDQZJR9 - BGPK9F4 - BHZLMZ5 - BPK3LR7 - BQ37NT9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PRESENTATION OF THE ADOPTED ANNUAL FINANCIAL STATEMENTS, THE APPROVED-CONSOLIDATED FINANCIAL STATEMENTS, THE COMBINED MANAGEMENT REPORT FOR THE-COMPANY AND THE GROUP, AND THE REPORT OF THE SUPERVISORY BOARD INCLUDING THE-EXPLANATORY REPORT OF THE EXECUTIVE BOARD ON THE STATEMENTS PURSUANT TO-SECTIONS 289A AND 315A HGB, EACH FOR FISCAL YEAR 2023	Non-Voting			
2	RESOLUTION ON THE APPROPRIATION OF NET PROFIT	Management	For	For	For
3	RESOLUTION ON THE DISCHARGE OF MEMBERS OF THE EXECUTIVE BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	RESOLUTION ON THE DISCHARGE OF MEMBERS OF THE SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2024	Management	For	For	For
6	RATIFY KPMG AG AS AUDITOR FOR THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024	Management	For	For	For
7	ELECT JOHANNES BUSSMANN TO THE SUPERVISORY BOARD	Management	For	For	For
8	RESOLUTION ADOPTING THE COMPENSATION SYSTEM OF THE EXECUTIVE BOARD	Management	For	For	For
9	RESOLUTION ADOPTING THE COMPENSATION REPORT	Management	For	For	For
10	RESOLUTION CONCERNING THE AUTHORIZATION TO PURCHASE AND USE TREASURY SHARES PURSUANT TO SECTION 71 (1) NO. 8 OF THE GERMAN STOCK CORPORATION ACT (AKTG) AND TO EXCLUDE SUBSCRIPTION RIGHTS, REVOCATION OF THE EXISTING AUTHORIZATION	Management	For	For	For

Vote Summary

HANG SENG BANK LTD

Security	Y30327103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	HK0011000095	Agenda	718299488 - Management
Record Date	30-Apr-2024	Holding Recon Date	30-Apr-2024
City / Country	VIRTUAL / Hong Kong	Vote Deadline	01-May-2024 01:59 PM ET
SEDOL(s)	5687118 - 6408374 - B01XXM0 - BD8NBS6 - BMF1RS8 - BP3RQ37	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND OF THE AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO RE-ELECT IRENE Y L LEE AS DIRECTOR OF THE BANK	Management	Against	For	Against
3	TO ADJUST THE NON-EXECUTIVE DIRECTORS REMUNERATION	Management	For	For	For
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE BANK AND TO AUTHORISE THE DIRECTORS OF THE BANK TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES WHICH SHALL NOT IN AGGREGATE EXCEED, EXCEPT IN CERTAIN SPECIFIC CIRCUMSTANCES SUCH AS PURSUANT TO A RIGHTS ISSUE OR ANY SCRIP DIVIDEND SCHEME, 20%, OR 5% WHERE THE SHARES ARE TO BE ALLOTTED WHOLLY FOR CASH, OF THE NUMBER OF SHARES IN ISSUE	Management	Against	For	Against
6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY-BACK SHARES NOT EXCEEDING 10% OF THE NUMBER OF SHARES IN ISSUE	Management	For	For	For

Vote Summary

SECURITAS AB

Security	W7912C118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	SE0000163594	Agenda	718300130 - Management
Record Date	29-Apr-2024	Holding Recon Date	29-Apr-2024
City / Country	STOCKH / Sweden OLM	Vote Deadline	29-Apr-2024 01:59 PM ET
SEDOL(s)	5554041 - 5836501 - B01DQ87 - B11BPV4 - BJ05308	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8.B	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting			
8.C	RECEIVE BOARD'S PROPOSAL ON ALLOCATION OF INCOME	Non-Voting			
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.80 PER SHARE	Management	For	For	For
9.C	APPROVE MAY 13, 2024 AS RECORD DATE FOR DIVIDEND PAYMENT	Management	For	For	For
9.D	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
10	APPROVE REMUNERATION REPORT	Management	For	For	For
11	DETERMINE NUMBER OF DIRECTORS (8) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For	For
12	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.9 MILLION FOR CHAIRMAN, AND SEK 960,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE REMUNERATION OF AUDITORS	Management	For	For	For

Vote Summary

13	REELECT JAN SVENSSON (CHAIR), ASA BERGMAN, JOHN BRANDON, FREDRIK CAPPELEN, GUNILLA FRANSSON, SOFIA SCHORLING HOGBERG, HARRY KLAGSBRUN AND JOHAN MENCKEL AS DIRECTORS	Management	For	For	For
14	RATIFY ERNST YOUNG AB AS AUDITORS	Management	For	For	For
15	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For
16	APPROVE PERFORMANCE SHARE PROGRAM LTI 2024/2026 FOR KEY EMPLOYEES AND RELATED FINANCING	Management	For	For	For
17	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
18	CLOSE MEETING	Non-Voting			

Vote Summary

RENTOKIL INITIAL PLC

Security	G7494G105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	GB00B082RF11	Agenda	718300332 - Management
Record Date		Holding Recon Date	06-May-2024
City / Country	CRAWLE / United Y Kingdom	Vote Deadline	01-May-2024 02:00 PM ET
SEDOL(s)	B082RF1 - B0D01Y7 - B0Z1P91 - BLP52B1 - BPSJ8T8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND THE DIRECTORS AND AUDITORS REPORT THEREON	Management	For	For	For
02	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
03	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
04	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
05	TO RE-ELECT DAVID FREAR AS A DIRECTOR	Management	For	For	For
06	TO RE-ELECT STUART INGALL-TOMBS AS A DIRECTOR	Management	For	For	For
07	TO RE-ELECT SALLY JOHNSON AS A DIRECTOR	Management	For	For	For
08	TO RE-ELECT SAROSH MISTRY AS A DIRECTOR	Management	For	For	For
09	TO RE-ELECT JOHN PETTIGREW AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT ANDY RANSOM AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT RICHARD SOLOMONS AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT CATHY TURNER AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT LINDA YUEH AS A DIRECTOR	Management	For	For	For
14	TO REAPPOINT PRICEWATERHOUSECOOPERSLLP AS AUDITOR	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO AGREE THE AUDITORS REMUNERATION	Management	For	For	For
16	TO AUTHORISE THE MAKING OF POLITICAL DONATIONS	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For

Vote Summary

19	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES	Management	For	For	For
21	TO AUTHORISE THE CALLING OF A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON 14 DAYS CLEAR NOTICE	Management	For	For	For

Vote Summary

RATIONAL AG

Security	D6349P107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	DE0007010803	Agenda	718313315 - Management
Record Date	16-Apr-2024	Holding Recon Date	16-Apr-2024
City / Country	AUGSBU / Germany RG	Vote Deadline	29-Apr-2024 01:59 PM ET
SEDOL(s)	5910609 - B28LHY1 - B3BJMH7 - BDQZLZ1 - BHZLQL9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 13.50 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	APPROVE REMUNERATION REPORT	Management	For	For	For
6	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024	Management	For	For	For
7	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	For	For
8.1	ELECT ERICH BAUMGAERTNER TO THE SUPERVISORY BOARD	Management	For	For	For
8.2	ELECT JOHANNES WUERBSER TO THE SUPERVISORY BOARD	Management	For	For	For
8.3	ELECT WERNER SCHWIND TO THE SUPERVISORY BOARD	Management	For	For	For
8.4	ELECT CLARISSA KAEFER TO THE SUPERVISORY BOARD	Management	For	For	For
8.5	ELECT CHRISTOPH LINTZ TO THE SUPERVISORY BOARD	Management	For	For	For

Vote Summary

ANTOFAGASTA PLC

Security	G0398N128	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	GB0000456144	Agenda	718327504 - Management
Record Date		Holding Recon Date	06-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	01-May-2024 02:00 PM ET
SEDOL(s)	0045614 - B00KNM2 - B02S5P1 - BDS68R3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
02	APPROVE REMUNERATION REPORT	Management	For	For	For
03	APPROVE FINAL DIVIDEND	Management	For	For	For
04	RE-ELECT JEAN-PAUL LUKSIC AS DIRECTOR	Management	Against	For	Against
05	RE-ELECT FRANCISCA CASTRO AS DIRECTOR	Management	For	For	For
06	RE-ELECT RAMON JARA AS DIRECTOR	Management	Against	For	Against
07	RE-ELECT JUAN CLARO AS DIRECTOR	Management	For	For	For
08	RE-ELECT ANDRONICO LUKSIC AS DIRECTOR	Management	Against	For	Against
09	RE-ELECT VIVIANNE BLANLOT AS DIRECTOR	Management	For	For	For
10	RE-ELECT MICHAEL ANGLIN AS DIRECTOR	Management	For	For	For
11	RE-ELECT TONY JENSEN AS DIRECTOR	Management	For	For	For
12	RE-ELECT EUGENIA PAROT AS DIRECTOR	Management	For	For	For
13	TO RE-ELECT HEATHER LAWRENCE AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT TRACEY KERR AS A DIRECTOR	Management	For	For	For
15	APPOINT DELOITTE LLP AS AUDITORS	Management	For	For	For
16	AUTHORISE THE AUDIT AND RISK COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
17	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
19	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
20	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For

Vote Summary

21	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For
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Vote Summary

ANTOFAGASTA PLC

Security	G0398N128	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	GB0000456144	Agenda	718327504 - Management
Record Date		Holding Recon Date	06-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	01-May-2024 02:00 PM ET
SEDOL(s)	0045614 - B00KNM2 - B02S5P1 - BDS68R3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
02	APPROVE REMUNERATION REPORT	Management	Against	For	Against
03	APPROVE FINAL DIVIDEND	Management	For	For	For
04	RE-ELECT JEAN-PAUL LUKSIC AS DIRECTOR	Management	For	For	For
05	RE-ELECT FRANCISCA CASTRO AS DIRECTOR	Management	For	For	For
06	RE-ELECT RAMON JARA AS DIRECTOR	Management	For	For	For
07	RE-ELECT JUAN CLARO AS DIRECTOR	Management	For	For	For
08	RE-ELECT ANDRONICO LUKSIC AS DIRECTOR	Management	For	For	For
09	RE-ELECT VIVIANNE BLANLOT AS DIRECTOR	Management	For	For	For
10	RE-ELECT MICHAEL ANGLIN AS DIRECTOR	Management	For	For	For
11	RE-ELECT TONY JENSEN AS DIRECTOR	Management	For	For	For
12	RE-ELECT EUGENIA PAROT AS DIRECTOR	Management	For	For	For
13	TO RE-ELECT HEATHER LAWRENCE AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT TRACEY KERR AS A DIRECTOR	Management	For	For	For
15	APPOINT DELOITTE LLP AS AUDITORS	Management	For	For	For
16	AUTHORISE THE AUDIT AND RISK COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
17	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
19	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
20	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For

Vote Summary

21	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For
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Vote Summary

GPT GROUP

Security	Q4252X155	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	AU000000GPT8	Agenda	718332024 - Management
Record Date	06-May-2024	Holding Recon Date	06-May-2024
City / Country	SYDNEY / Australia	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	6365866 - B06LZH8 - B2PF917 - BHZLHN8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF MS VICKKI MCFADDEN AS A DIRECTOR	Management	For	For	For
2	ELECTION OF MS LOUISE MASON AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO THE COMPANYS CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, RUSSELL PROUTT (LONG TERM INCENTIVE)	Management	For	For	For
5	PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

Vote Summary

GPT GROUP

Security	Q4252X155	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	AU000000GPT8	Agenda	718332024 - Management
Record Date	06-May-2024	Holding Recon Date	06-May-2024
City / Country	SYDNEY / Australia	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	6365866 - B06LZH8 - B2PF917 - BHZLHN8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF MS VICKKI MCFADDEN AS A DIRECTOR	Management		For	
2	ELECTION OF MS LOUISE MASON AS A DIRECTOR	Management		For	
3	ADOPTION OF REMUNERATION REPORT	Management		For	
4	GRANT OF PERFORMANCE RIGHTS TO THE COMPANYS CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, RUSSELL PROUTT (LONG TERM INCENTIVE)	Management		For	
5	PROPORTIONAL TAKEOVER PROVISIONS	Management		For	

Vote Summary

GPT GROUP

Security	Q4252X155	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	AU000000GPT8	Agenda	718332024 - Management
Record Date	06-May-2024	Holding Recon Date	06-May-2024
City / Country	SYDNEY / Australia	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	6365866 - B06LZH8 - B2PF917 - BHZLHN8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF MS VICKKI MCFADDEN AS A DIRECTOR	Management	For	For	For
2	ELECTION OF MS LOUISE MASON AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO THE COMPANYS CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, RUSSELL PROUTT (LONG TERM INCENTIVE)	Management	For	For	For
5	PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

Vote Summary

SMARTGROUP CORPORATION LTD

Security	Q8515C106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	AU000000SIQ4	Agenda	718338862 - Management
Record Date	06-May-2024	Holding Recon Date	06-May-2024
City / Country	SYDNEY / Australia	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	BJLSW2 - BNB5WS6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF DIRECTOR - MR MARK RIGOTTI	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - DR IAN WATT	Management	For	For	For
4	APPROVAL OF ISSUES OF SECURITIES UNDER THE LOAN FUNDED SHARE PLAN	Management	For	For	For
5	ISSUE OF SHARES TO MR SCOTT WHARTON UNDER THE LOAN FUNDED SHARE PLAN	Management	For	For	For
6	ISSUE OF PERFORMANCE RIGHTS TO MR SCOTT WHARTON UNDER THE SHORT TERM INCENTIVE PLAN	Management	For	None	
7	APPOINTMENT OF KPMG AS AUDITOR	Management	For	For	For

Vote Summary

SMARTGROUP CORPORATION LTD

Security	Q8515C106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	AU000000SIQ4	Agenda	718338862 - Management
Record Date	06-May-2024	Holding Recon Date	06-May-2024
City / Country	SYDNEY / Australia	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	BJLSW2 - BNB5WS6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management		For	
2	ELECTION OF DIRECTOR - MR MARK RIGOTTI	Management		For	
3	RE-ELECTION OF DIRECTOR - DR IAN WATT	Management		For	
4	APPROVAL OF ISSUES OF SECURITIES UNDER THE LOAN FUNDED SHARE PLAN	Management		For	
5	ISSUE OF SHARES TO MR SCOTT WHARTON UNDER THE LOAN FUNDED SHARE PLAN	Management		For	
6	ISSUE OF PERFORMANCE RIGHTS TO MR SCOTT WHARTON UNDER THE SHORT TERM INCENTIVE PLAN	Management		None	
7	APPOINTMENT OF KPMG AS AUDITOR	Management		For	

Vote Summary

SMARTGROUP CORPORATION LTD

Security	Q8515C106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	AU000000SIQ4	Agenda	718338862 - Management
Record Date	06-May-2024	Holding Recon Date	06-May-2024
City / Country	SYDNEY / Australia	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	BJLSW2 - BNB5WS6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF DIRECTOR - MR MARK RIGOTTI	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - DR IAN WATT	Management	For	For	For
4	APPROVAL OF ISSUES OF SECURITIES UNDER THE LOAN FUNDED SHARE PLAN	Management	For	For	For
5	ISSUE OF SHARES TO MR SCOTT WHARTON UNDER THE LOAN FUNDED SHARE PLAN	Management	For	For	For
6	ISSUE OF PERFORMANCE RIGHTS TO MR SCOTT WHARTON UNDER THE SHORT TERM INCENTIVE PLAN	Management	For	None	
7	APPOINTMENT OF KPMG AS AUDITOR	Management	For	For	For

Vote Summary

THE SWATCH GROUP AG

Security	H83949141	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	CH0012255151	Agenda	718359599 - Management
Record Date		Holding Recon Date	06-May-2024
City / Country	TBD / Switzerland	Vote Deadline	01-May-2024 02:00 AM ET
SEDOL(s)	7184725 - B038BH4 - B11JJX8 - B1CC9C5 - B7Z48Z6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE SUSTAINABILITY REPORT	Management	For	For	For
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	Against	For	Against
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 1.30 PER REGISTERED SHARE AND CHF 6.50 PER BEARER SHARE	Management	For	For	For
4.1.1	APPROVE FIXED REMUNERATION OF NON-EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 1.2 MILLION	Management	For	For	For
4.1.2	APPROVE FIXED REMUNERATION OF EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 2.9 MILLION	Management	Against	For	Against
4.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5.4 MILLION	Management	For	For	For
4.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 7.5 MILLION	Management	Against	For	Against
4.4	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 14.7 MILLION	Management	Against	For	Against
5.1	REELECT NAYLA HAYEK AS DIRECTOR	Management	Against	For	Against
5.2	REELECT ERNST TANNER AS DIRECTOR	Management	Against	For	Against
5.3	REELECT DANIELA AESCHLIMANN AS DIRECTOR	Management	For	For	For
5.4	REELECT GEORGES HAYEK AS DIRECTOR	Management	Against	For	Against
5.5	REELECT CLAUDE NICOLLIER AS DIRECTOR	Management	For	For	For
5.6	REELECT JEAN-PIERRE ROTH AS DIRECTOR	Management	Against	For	Against
5.7	ELECT MARC HAYEK AS DIRECTOR	Management	Against	For	Against
5.8	REELECT NAYLA HAYEK AS BOARD CHAIR	Management	Against	For	Against
6.1	REAPPOINT NAYLA HAYEK AS MEMBER OF THE COMPENSATION COMMITTEE	Management	Against	For	Against

Vote Summary

6.2	REAPPOINT ERNST TANNER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	Against	For	Against
6.3	REAPPOINT DANIELA AESCHLIMANN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
6.4	REAPPOINT GEORGES HAYEK AS MEMBER OF THE COMPENSATION COMMITTEE	Management	Against	For	Against
6.5	REAPPOINT CLAUDE NICOLLIER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
6.6	REAPPOINT JEAN-PIERRE ROTH AS MEMBER OF THE COMPENSATION COMMITTEE	Management	Against	For	Against
6.7	APPOINT MARC HAYEK AS MEMBER OF THE COMPENSATION COMMITTEE	Management	Against	For	Against
7	DESIGNATE PROXY VOTING SERVICES GMBH AS INDEPENDENT PROXY	Management	For	For	For
8	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	For
9	AMEND ARTICLES OF ASSOCIATION	Management	Against	For	Against
10	TRANSACT OTHER BUSINESS	Management	Against	Abstain	Against

Vote Summary

SOFINA SA

Security	B80925124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	BE0003717312	Agenda	718360035 - Management
Record Date	24-Apr-2024	Holding Recon Date	24-Apr-2024
City / Country	BRUSSE / Belgium LS	Vote Deadline	29-Apr-2024 01:59 PM ET
SEDOL(s)	4820301 - B06M140 - B28MKB2 - B59VNL0 - BFM5Z35 - BMDZLS0 - BMV4S22	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	PRESENTATION OF THE MANAGEMENT REPORT OF THE BOARD OF DIRECTORS (INCLUDING-THE CORPORATE GOVERNANCE STATEMENT AND THE ESG SECTION OF THE ANNUAL REPORT)-AND OF THE STATUTORY AUDITORS REPORT RELATING TO THE FINANCIAL YEAR 2023	Non-Voting			
1.2	PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS RELATING TO THE-FINANCIAL YEAR 2023	Non-Voting			
1.3.	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS OF THE COMPANY RELATING TO THE FINANCIAL YEAR 2023 AND APPROPRIATION OF RESULTS	Management	For	For	For
2.1	PRESENTATION OF THE REMUNERATION REPORT RELATING TO THE FINANCIAL YEAR 2023	Non-Voting			
2.2	APPROVAL OF THE REMUNERATION REPORT RELATING TO THE FINANCIAL YEAR 2023	Management	For	For	For
2.3	APPROVAL OF AMENDMENTS TO THE REMUNERATION POLICY APPLICABLE TO NON-EXECUTIVE DIRECTORS AND TO THE MEMBERS OF THE LEADERSHIP COUNCIL	Management	Against	For	Against
3.1	PROPOSAL TO GRANT DISCHARGE BY SPECIAL VOTE TO THE DIRECTORS FOR ANY LIABILITY RESULTING FROM THE FULFILMENT OF THEIR MANDATE DURING THE FINANCIAL YEAR 2023	Management	For	For	For
3.2	PROPOSAL TO GRANT DISCHARGE BY SPECIAL VOTE TO THE STATUTORY AUDITOR FOR ANY LIABILITY RESULTING FROM THE FULFILMENT OF ITS MANDATE DURING THE FINANCIAL YEAR 2023	Management	For	For	For

Vote Summary

4.1	PROPOSAL, UPON RECOMMENDATION BY THE NOMINATION COMMITTEE AND UPON PROPOSAL OF THE BOARD OF DIRECTORS, TO RENEW THE MANDATE OF M. NICOLAS BOL, FOR A TERM OF THREE YEARS UP TO AND INCLUDING THE ANNUAL GENERAL MEETING TO BE HELD IN 2027	Management	For	For	For
4.2	PROPOSAL, UPON RECOMMENDATION BY THE NOMINATION COMMITTEE AND UPON PROPOSAL OF THE BOARD OF DIRECTORS, TO RENEW THE MANDATE OF MS. LAURA CIOLI, FOR A PERIOD OF FOUR YEARS, EXPIRING AT THE END OF THE 2028 ANNUAL GENERAL MEETING, AND TO ESTABLISH HER INDEPE	Management	For	For	For
4.3	PROPOSAL, UPON RECOMMENDATION BY THE NOMINATION COMMITTEE AND UPON PROPOSAL OF THE BOARD OF DIRECTORS, TO RENEW THE MANDATE OF M. LAURENT DE MEES DARGENTEUIL, FOR A TERM OF THREE YEARS UP TO AND INCLUDING THE ANNUAL GENERAL MEETING TO BE HELD IN 2027	Management	For	For	For
4.4	PROPOSAL, UPON RECOMMENDATION BY THE NOMINATION COMMITTEE AND UPON PROPOSAL OF THE BOARD OF DIRECTORS, TO RENEW THE MANDATE OF MS. CHARLOTTE STRMBERG, FOR A PERIOD OF FOUR YEARS, EXPIRING AT THE END OF THE 2028 ANNUAL GENERAL MEETING, AND TO ESTABLISH HE	Management	For	For	For
4.5	PROPOSAL, UPON RECOMMENDATION BY THE NOMINATION COMMITTEE AND UPON PROPOSAL OF THE BOARD OF DIRECTORS, TO RENEW THE MANDATE OF MS. GWILL YORK, FOR A PERIOD OF THREE YEARS, EXPIRING AT THE END OF THE 2027 ANNUAL GENERAL MEETING, AND TO ESTABLISH HER INDEPE	Management	For	For	For
5	MISCELLANEOUS	Non-Voting			

Vote Summary

THE SWATCH GROUP AG

Security	H83949133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	CH0012255144	Agenda	718370808 - Management
Record Date	17-Apr-2024	Holding Recon Date	17-Apr-2024
City / Country	TBD / Switzerland	Vote Deadline	26-Apr-2024 02:00 AM ET
SEDOL(s)	7184736 - B00SKY7 - B06MKF4 - B11FKQ6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE SUSTAINABILITY REPORT	Management	For	For	For
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	Against	For	Against
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 1.30 PER REGISTERED SHARE AND CHF 6.50 PER BEARER SHARE	Management	For	For	For
4.1.1	APPROVE FIXED REMUNERATION OF NON-EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 1.2 MILLION	Management	For	For	For
4.1.2	APPROVE FIXED REMUNERATION OF EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 2.9 MILLION	Management	Against	For	Against
4.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5.4 MILLION	Management	For	For	For
4.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 7.5 MILLION	Management	Against	For	Against
4.4	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 14.7 MILLION	Management	Against	For	Against
5.1	REELECT NAYLA HAYEK AS DIRECTOR	Management	Against	For	Against
5.2	REELECT ERNST TANNER AS DIRECTOR	Management	Against	For	Against
5.3	REELECT DANIELA AESCHLIMANN AS DIRECTOR	Management	For	For	For
5.4	REELECT GEORGES HAYEK AS DIRECTOR	Management	Against	For	Against
5.5	REELECT CLAUDE NICOLLIER AS DIRECTOR	Management	For	For	For
5.6	REELECT JEAN-PIERRE ROTH AS DIRECTOR	Management	Against	For	Against
5.7	ELECT MARC HAYEK AS DIRECTOR	Management	Against	For	Against
5.8	REELECT NAYLA HAYEK AS BOARD CHAIR	Management	Against	For	Against
6.1	REAPPOINT NAYLA HAYEK AS MEMBER OF THE COMPENSATION COMMITTEE	Management	Against	For	Against

Vote Summary

6.2	REAPPOINT ERNST TANNER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	Against	For	Against
6.3	REAPPOINT DANIELA AESCHLIMANN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
6.4	REAPPOINT GEORGES HAYEK AS MEMBER OF THE COMPENSATION COMMITTEE	Management	Against	For	Against
6.5	REAPPOINT CLAUDE NICOLLIER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
6.6	REAPPOINT JEAN-PIERRE ROTH AS MEMBER OF THE COMPENSATION COMMITTEE	Management	Against	For	Against
6.7	APPOINT MARC HAYEK AS MEMBER OF THE COMPENSATION COMMITTEE	Management	Against	For	Against
7	DESIGNATE PROXY VOTING SERVICES GMBH AS INDEPENDENT PROXY	Management	For	For	For
8	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	For
9	AMEND ARTICLES OF ASSOCIATION	Management	Against	For	Against
10	TRANSACT OTHER BUSINESS	Management	Against	Abstain	Against

Vote Summary

AB SAGAX

Security	W7519A200	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	SE0005127818	Agenda	718372751 - Management
Record Date	29-Apr-2024	Holding Recon Date	29-Apr-2024
City / Country	STOCKH / Sweden	Vote Deadline	29-Apr-2024 01:59 PM ET
	OLM		
SEDOL(s)	B8W64S7 - B9M3PK4 - BP6GZY5 - BP6W0F9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECT CHAIRMAN OF MEETING	Management	For	For	For
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
3	APPROVE AGENDA OF MEETING	Management	For	For	For
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
7.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.10 PER CLASS A SHARE AND CLASS B SHARE AND SEK 2.00 PER CLASS D SHARE	Management	For	For	For
7.C1	APPROVE DISCHARGE OF STAFFAN SALEN	Management	For	For	For
7.C2	APPROVE DISCHARGE OF JOHAN CEDERLUND	Management	For	For	For
7.C3	APPROVE DISCHARGE OF FILIP ENGELBERT	Management	For	For	For
7.C4	APPROVE DISCHARGE OF DAVID MINDUS	Management	For	For	For
7.C5	APPROVE DISCHARGE OF JOHAN THORELL	Management	For	For	For
7.C6	APPROVE DISCHARGE OF ULRIKA WERDELIN	Management	For	For	For
7.C7	APPROVE DISCHARGE OF CEO DAVID MINDUS	Management	For	For	For
8	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS	Management	For	For	For

Vote Summary

9	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 360,000 FOR CHAIRMAN, AND SEK 200,000 FOR OTHER DIRECTORS; APPROVE COMMITTEE FEES; APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
10.1	REELECT JOHAN CEDERLUND AS DIRECTOR	Management	For	For	For
10.2	REELECT FILIP ENGELBERT AS DIRECTOR	Management	For	For	For
10.3	REELECT DAVID MINDUS AS DIRECTOR	Management	For	For	For
10.4	REELECT STAFFAN SALEN AS DIRECTOR	Management	Against	For	Against
10.5	REELECT JOHAN THORELL AS DIRECTOR	Management	Against	For	Against
10.6	REELECT ULRIKA WERDELIN AS DIRECTOR	Management	For	For	For
10.7	REELECT STAFFAN SALEN AS BOARD CHAIR	Management	Against	For	Against
10.8	RATIFY ERNST AND YOUNG AS AUDITORS	Management	For	For	For
11	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	Against	For	Against
12	APPROVE REMUNERATION REPORT	Management	For	For	For
13	APPROVE WARRANT PLAN FOR KEY EMPLOYEES	Management	For	For	For
14	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
15	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For
16	CLOSE MEETING	Non-Voting			

Vote Summary

LONZA GROUP AG

Security	H50524133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	CH0013841017	Agenda	718382120 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	BASEL / Switzerland	Vote Deadline	01-May-2024 02:00 AM ET
SEDOL(s)	7333378 - B02VB63 - B0BDCM3 - B10LNL1 - B6RW2S2 - BMJ1DX1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE BOARD OF DIRECTORS PROPOSES THE APPROVAL OF THE MANAGEMENT REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE FINANCIAL STATEMENTS OF LONZA FOR THE FINANCIAL YEAR 2023	Management	For	For	For
2	THE BOARD OF DIRECTORS PROPOSES THE APPROVAL OF THE NON-FINANCIAL REPORT FOR THE FINANCIAL YEAR 2023	Management	For	For	For
3	THE BOARD OF DIRECTORS PROPOSES THE APPROVAL OF THE REMUNERATION REPORT 2023 (CONSULTATIVE VOTE)	Management	For	For	For
4	THE BOARD OF DIRECTORS PROPOSES THAT THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE BE GRANTED DISCHARGE FOR THE FINANCIAL YEAR 2023	Management	For	For	For
5	APPROPRIATION OF AVAILABLE EARNINGS /RESERVES FROM CAPITAL CONTRIBUTIONS	Management	For	For	For
6.1.A	THE BOARD OF DIRECTOR PROPOSES THE RE-ELECTION OF THE FOLLOWING INDIVIDUAL TO THE BOARD OF DIRECTORS FOR A FURTHER ONE-YEAR TERM EACH UNTIL COMPLETION OF THE AGM 2025: MARION HELMES	Management	For	For	For
6.1.B	THE BOARD OF DIRECTOR PROPOSES THE RE-ELECTION OF THE FOLLOWING INDIVIDUAL TO THE BOARD OF DIRECTORS FOR A FURTHER ONE-YEAR TERM EACH UNTIL COMPLETION OF THE AGM 2025: ANGELICA KOHLMANN	Management	For	For	For

Vote Summary

6.1.C	THE BOARD OF DIRECTOR PROPOSES THE RE-ELECTION OF THE FOLLOWING INDIVIDUAL TO THE BOARD OF DIRECTORS FOR A FURTHER ONE-YEAR TERM EACH UNTIL COMPLETION OF THE AGM 2025: CHRISTOPH MAEDER	Management	For	For	For
6.1.D	THE BOARD OF DIRECTOR PROPOSES THE RE-ELECTION OF THE FOLLOWING INDIVIDUAL TO THE BOARD OF DIRECTORS FOR A FURTHER ONE-YEAR TERM EACH UNTIL COMPLETION OF THE AGM 2025: ROGER NITSCH	Management	For	For	For
6.1.E	THE BOARD OF DIRECTOR PROPOSES THE RE-ELECTION OF THE FOLLOWING INDIVIDUAL TO THE BOARD OF DIRECTORS FOR A FURTHER ONE-YEAR TERM EACH UNTIL COMPLETION OF THE AGM 2025: BARBARA RICHMOND	Management	For	For	For
6.1.F	THE BOARD OF DIRECTOR PROPOSES THE RE-ELECTION OF THE FOLLOWING INDIVIDUAL TO THE BOARD OF DIRECTORS FOR A FURTHER ONE-YEAR TERM EACH UNTIL COMPLETION OF THE AGM 2025: JUERGEN STEINEMANN	Management	For	For	For
6.1.G	THE BOARD OF DIRECTOR PROPOSES THE RE-ELECTION OF THE FOLLOWING INDIVIDUAL TO THE BOARD OF DIRECTORS FOR A FURTHER ONE-YEAR TERM EACH UNTIL COMPLETION OF THE AGM 2025: OLIVIER VERSCHEURE	Management	For	For	For
6.2	THE BOARD OF DIRECTORS PROPOSES THE ELECTION OF JEAN-MARC HUET TO THE BOARD OF DIRECTORS FOR A ONE-YEAR TERM UNTIL COMPLETION OF THE AGM 2025	Management	For	For	For
6.3	THE BOARD OF DIRECTORS PROPOSES THE ELECTION OF JEAN-MARC HUET AS CHAIRMAN OF THE BOARD OF DIRECTORS FOR A ONE-YEAR TERM UNTIL COMPLETION OF THE AGM 2025	Management	For	For	For
6.4.A	THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF EACH OF THE FOLLOWING INDIVIDUAL TO THE COMPENSATION COMMITTEE FOR A FURTHER ONE-YEAR TERM UNTIL COMPLETION OF THE AGM 2025: ANGELICA KOHLMANN	Management	For	For	For

Vote Summary

6.4.B	THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF EACH OF THE FOLLOWING INDIVIDUAL TO THE COMPENSATION COMMITTEE FOR A FURTHER ONE-YEAR TERM UNTIL COMPLETION OF THE AGM 2025: CHRISTOPH MAEDER	Management	For	For	For
6.4.C	THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF EACH OF THE FOLLOWING INDIVIDUAL TO THE COMPENSATION COMMITTEE FOR A FURTHER ONE-YEAR TERM UNTIL COMPLETION OF THE AGM 2025: JUERGEN STEINEMANN	Management	For	For	For
7	THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF DELOITTE LTD, ZURICH, SWITZERLAND, AS AUDITORS FOR THE FINANCIAL YEAR 2025	Management	For	For	For
8	THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF THOMANNFISCHER, ATTORNEYS AT LAW AND NOTARIES, ELISABETHENSTRASSE 30, 4010 BASEL, SWITZERLAND, AS THE INDEPENDENT PROXY FOR A ONE-YEAR TERM UNTIL COMPLETION OF THE AGM 2025	Management	For	For	For
9	THE BOARD OF DIRECTORS PROPOSES THE APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE BOARD OF DIRECTORS FOR THE PERIOD FROM THE AGM 2024 TO THE AGM 2025 OF UP TO CHF 3,015,000	Management	For	For	For
10.1	COMPENSATION OF THE EXECUTIVE COMMITTEE: THE BOARD OF DIRECTORS PROPOSES THE APPROVAL OF THE AGGREGATE AMOUNT OF VARIABLE SHORT-TERM COMPENSATION UNDER THE LONZA BONUS PLAN FOR THE EXECUTIVE COMMITTEE FOR THE FINANCIAL YEAR 2023 OF CHF 4,335,000	Management	For	For	For
10.2	COMPENSATION OF THE EXECUTIVE COMMITTEE: THE BOARD OF DIRECTORS PROPOSES THE APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF FIXED COMPENSATION AND VARIABLE LONG-TERM COMPENSATION UNDER THE LONG-TERM INCENTIVE PLAN (LTIP) COMPENSATION OF THE EXECUTIVE COMMITTEE FOR THE PERIOD FROM 1 JANUARY 2025 TO 31 DECEMBER 2025 OF UP TO CHF 27,747,000	Management	For	For	For

Vote Summary

		Management	Abstain	For	Against
11	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL DURING THE ANNUAL GENERAL MEETING, I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS (YES = IN FAVOR OF THE PROPOSALS OF THE BOARD OF DIRECTORS; NO = VOTE AGAINST ANY SUCH YET UNKNOWN NEW OR MODIFIED PROPOSAL; ABSTAIN = ABSTAIN)				

Vote Summary

ALCON SA

Security	H01301128	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	CH0432492467	Agenda	718385479 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	ECUBLE / Switzerland NS	Vote Deadline	25-Apr-2024 02:00 AM ET
SEDOL(s)	BHKDZC4 - BJ5JVG7 - BJT1GR5 - BJXBP41 - BK8Y5Z3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.24 PER SHARE	Management	For	For	For
4	APPROVE NON-FINANCIAL REPORT (NON-BINDING)	Management	For	For	For
5.1	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	For	For	For
5.2	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.9 MILLION	Management	For	For	For
5.3	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 43 MILLION	Management	For	For	For
6.1	REELECT MICHAEL BALL AS DIRECTOR AND BOARD CHAIR	Management	For	For	For
6.2	REELECT LYNN BLEIL AS DIRECTOR	Management	For	For	For
6.3	REELECT RAQUEL BONO AS DIRECTOR	Management	For	For	For
6.4	REELECT ARTHUR CUMMINGS AS DIRECTOR	Management	For	For	For
6.5	REELECT DAVID ENDICOTT AS DIRECTOR	Management	For	For	For
6.6	REELECT THOMAS GLANZMANN AS DIRECTOR	Management	For	For	For
6.7	REELECT KEITH GROSSMAN AS DIRECTOR	Management	For	For	For
6.8	REELECT SCOTT MAW AS DIRECTOR	Management	For	For	For
6.9	REELECT KAREN MAY AS DIRECTOR	Management	For	For	For
6.10	REELECT INES POESCHEL AS DIRECTOR	Management	For	For	For
6.11	REELECT DIETER SPAELTI AS DIRECTOR	Management	For	For	For
7.1	REAPPOINT THOMAS GLANZMANN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For

Vote Summary

7.2	REAPPOINT SCOTT MAW AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.3	REAPPOINT KAREN MAY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.4	REAPPOINT INES POESCHEL AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8	DESIGNATE HARTMANN DREYER AS INDEPENDENT PROXY	Management	For	For	For
9	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	Management	For	For	For
10	TRANSACT OTHER BUSINESS	Management	Against	Abstain	Against

Vote Summary

KUEHNE + NAGEL INTERNATIONAL AG

Security	H4673L145	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	CH0025238863	Agenda	718385758 - Management
Record Date	01-May-2024	Holding Recon Date	01-May-2024
City / Country	SCHIND / Switzerland ELLEGI	Vote Deadline	03-May-2024 02:00 AM ET
SEDOL(s)	B142S60 - B142SF9 - B14SY93 - B2QTL78	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 10.00 PER SHARE	Management		For	
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
4.1.A	REELECT DOMINIK BUERGY AS DIRECTOR	Management		For	
4.1.B	REELECT KARL GERNANDT AS DIRECTOR	Management		For	
4.1.C	REELECT KLAUS-MICHAEL KUEHNE AS DIRECTOR	Management		For	
4.1.D	REELECT TOBIAS STAEHELIN AS DIRECTOR	Management		For	
4.1.E	REELECT HAUKE STARS AS DIRECTOR	Management		For	
4.1.F	REELECT MARTIN WITTIG AS DIRECTOR	Management		For	
4.1.G	REELECT JOERG WOLLE AS DIRECTOR	Management		For	
4.2.A	ELECT ANNE-CATHERINE BERNER AS DIRECTOR	Management		For	
4.2.B	ELECT DOMINIK DE DANIEL AS DIRECTOR	Management		For	
4.3	REELECT JOERG WOLLE AS BOARD CHAIR	Management		For	
4.4.A	REAPPOINT KARL GERNANDT AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
4.4.B	REAPPOINT KLAUS-MICHAEL KUEHNE AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
4.4.C	REAPPOINT HAUKE STARS AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
4.5	DESIGNATE STEFAN MANGOLD AS INDEPENDENT PROXY	Management		For	
4.6	RATIFY KPMG AG AS AUDITORS	Management		For	
5	APPROVE SUSTAINABILITY REPORT	Management		For	
6	APPROVE REMUNERATION REPORT	Management		For	

Vote Summary

7.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 5.5 MILLION	Management	For
7.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 30 MILLION	Management	For
8	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 150.9 MILLION AND THE LOWER LIMIT OF CHF 108.7 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For
9.1	AMEND CORPORATE PURPOSE	Management	For
9.2	AMEND ARTICLES RE: SHARES AND SHARE REGISTER; PLACE OF JURISDICTION	Management	For
9.3	AMEND ARTICLES OF ASSOCIATION	Management	For
9.4	AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	Management	For
10	TRANSACT OTHER BUSINESS	Management	Abstain

Vote Summary

JARDINE MATHESON HOLDINGS LTD

Security	G50736100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	BMG507361001	Agenda	718388033 - Management
Record Date	06-May-2024	Holding Recon Date	06-May-2024
City / Country	HAMILT / Bermuda ON	Vote Deadline	01-May-2024 01:59 PM ET
SEDOL(s)	2841586 - 6472119 - B02TXX8 - B28D2V9 - B7TB046	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE FINANCIAL STATEMENTS FOR 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND FOR 2023	Management	For	For	For
3	TO RE-ELECT JANINE FENG AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT KEYU JIN AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT GRAHAM BAKER AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT PERCY WEATHERALL AS A DIRECTOR	Management	For	For	For
7	TO RE-APPOINT THE AUDITOR AND TO AUTHROISE THE DIRECTORS TO FIX ITS REMUNERATION	Management	For	For	For
8	TO RENEW THE GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES	Management	For	For	For

Vote Summary

HONGKONG LAND HOLDINGS LTD

Security	G4587L109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	BMG4587L1090	Agenda	718392537 - Management
Record Date	06-May-2024	Holding Recon Date	06-May-2024
City / Country	HAMILT / Bermuda ON	Vote Deadline	01-May-2024 01:59 PM ET
SEDOL(s)	0435743 - 2513421 - 6434915 - 7618042 - B02TXJ4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE FINANCIAL STATEMENTS FOR 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND FOR 2023	Management	For	For	For
3	TO RE-ELECT CRAIG BEATTIE AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT ADAM KESWICK AS A DIRECTOR	Management	Against	For	Against
5	TO RE-ELECT MICHAEL SMITH AS A DIRECTOR	Management	For	For	For
6	TO RE-APPOINT THE AUDITOR AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
7	TO RENEW THE GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES	Management	For	For	For

Vote Summary

HALEON PLC

Security	G4232K100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	GB00BMX86B70	Agenda	718410183 - Management
Record Date		Holding Recon Date	06-May-2024
City / Country	TBD / United Kingdom	Vote Deadline	01-May-2024 02:00 PM ET
SEDOL(s)	BMX3Y41 - BMX86B7 - BMZ42G0 - BN79W37	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
02	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
03	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
04	TO RE-ELECT SIR DAVE LEWIS	Management	For	For	For
05	TO RE-ELECT BRIAN MCNAMARA	Management	For	For	For
06	TO RE-ELECT TOBIAS HESTLER	Management	For	For	For
07	TO RE-ELECT MANVINDER SINGH VINDI BANGA	Management	For	For	For
08	TO RE-ELECT MARIE-ANNE AYMERICH	Management	For	For	For
09	TO RE-ELECT TRACY CLARKE	Management	For	For	For
10	TO RE-ELECT DAME VIVIENNE COX	Management	For	For	For
11	TO RE-ELECT ASMITA DUBEY	Management	For	For	For
12	TO RE-ELECT DEIRDRE MAHLAN	Management	For	For	For
13	TO RE-ELECT DAVID DENTON	Management	For	For	For
14	TO RE-ELECT BRYAN SUPRAN	Management	For	For	For
15	TO RE-APPOINT KPMG AS AUDITOR OF THE COMPANY	Management	For	For	For
16	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO SET THE AUDITORS REMUNERATION	Management	For	For	For
17	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO ALLOT ORDINARY SHARES	Management	For	For	For
19	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
20	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
21	TO AUTHORISE A 14-DAY NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For

Vote Summary

23	AUTHORITY TO MAKE OFF-MARKET PURCHASES OF OWN SHARES FROM PFIZER	Management	For	For	For
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Vote Summary

HOLCIM AG

Security	H3816Q102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	CH0012214059	Agenda	718410563 - Management
Record Date	29-Apr-2024	Holding Recon Date	29-Apr-2024
City / Country	ZUG / Switzerland	Vote Deadline	30-Apr-2024 02:00 AM ET
SEDOL(s)	7110753 - 7604609 - B038B63 - B103S45 - BK6YNJ5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
1.2	APPROVE REMUNERATION REPORT	Management	For	For	For
1.3	APPROVE NON-FINANCIAL REPORT	Management	For	For	For
1.4	APPROVE CLIMATE REPORT	Management	Abstain	For	Against
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For
3.1	APPROVE ALLOCATION OF INCOME	Management	For	For	For
3.2	APPROVE DIVIDENDS OF CHF 2.80 PER SHARE FROM CAPITAL CONTRIBUTION RESERVES	Management	For	For	For
4.1.1	REELECT JAN JENISCH AS DIRECTOR AND BOARD CHAIR	Management	For	For	For
4.1.2	REELECT PHILIPPE BLOCK AS DIRECTOR	Management	For	For	For
4.1.3	REELECT KIM FAUSING AS DIRECTOR	Management	For	For	For
4.1.4	REELECT LEANNE GEALE AS DIRECTOR	Management	For	For	For
4.1.5	REELECT NAINA KIDWAI AS DIRECTOR	Management	For	For	For
4.1.6	REELECT ILIAS LAEBER AS DIRECTOR	Management	For	For	For
4.1.7	REELECT JUERG OLEAS AS DIRECTOR	Management	For	For	For
4.1.8	REELECT CLAUDIA RAMIREZ AS DIRECTOR	Management	For	For	For
4.1.9	REELECT HANNE SORENSEN AS DIRECTOR	Management	For	For	For
4.2.1	ELECT CATRIN HINKEL AS DIRECTOR	Management	For	For	For
4.2.2	ELECT MICHAEL MCGARRY AS DIRECTOR	Management	For	For	For
4.3.1	REAPPOINT ILIAS LAEBER AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	Management	For	For	For
4.3.2	REAPPOINT JUERG OLEAS AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	Management	For	For	For

Vote Summary

4.3.3	REAPPOINT CLAUDIA RAMIREZ AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	Management	For	For	For
4.3.4	REAPPOINT HANNE SORENSEN AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	Management	For	For	For
4.4.1	APPOINT MICHAEL MCGARRY AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	Management	For	For	For
4.5.1	RATIFY ERNST AND YOUNG AG AS AUDITORS	Management	For	For	For
4.5.2	DESIGNATE SABINE BURKHALTER AS INDEPENDENT PROXY	Management	For	For	For
5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 6.5 MILLION	Management	For	For	For
5.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 36 MILLION	Management	For	For	For
6	TRANSACT OTHER BUSINESS	Management	Against	Abstain	Against

Vote Summary

ALLISON TRANSMISSION HOLDINGS, INC.

Security	01973R101	Meeting Type	Annual
Ticker Symbol	ALSN	Meeting Date	08-May-2024
ISIN	US01973R1014	Agenda	935997316 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	07-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Judy L. Altmaier	Management	For	For	For
1b.	Election of Director: D. Scott Barbour	Management	For	For	For
1c.	Election of Director: Philip J. Christman	Management	For	For	For
1d.	Election of Director: David C. Everitt	Management	For	For	For
1e.	Election of Director: David S. Graziosi	Management	For	For	For
1f.	Election of Director: Carolann I. Haznedar	Management	For	For	For
1g.	Election of Director: Richard P. Lavin	Management	Against	For	Against
1h.	Election of Director: Sasha Ostojic	Management	For	For	For
1i.	Election of Director: Gustave F. Perna	Management	For	For	For
1j.	Election of Director: Krishna Shivram	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
3.	To approve the Allison Transmission Holdings, Inc. 2024 Equity Incentive Award Plan.	Management	For	For	For
4.	An advisory non-binding vote to approve the compensation paid to our named executive officers.	Management	For	For	For

Vote Summary

GILEAD SCIENCES, INC.

Security	375558103	Meeting Type	Annual
Ticker Symbol	GILD	Meeting Date	08-May-2024
ISIN	US3755581036	Agenda	936003209 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	07-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for the next year: Jacqueline K. Barton, Ph.D.	Management	For	For	For
1b.	Election of Director to serve for the next year: Jeffrey A. Bluestone, Ph.D.	Management	For	For	For
1c.	Election of Director to serve for the next year: Sandra J. Horning, M.D.	Management	For	For	For
1d.	Election of Director to serve for the next year: Kelly A. Kramer	Management	For	For	For
1e.	Election of Director to serve for the next year: Ted W. Love, M.D.	Management	For	For	For
1f.	Election of Director to serve for the next year: Harish Manwani	Management	For	For	For
1g.	Election of Director to serve for the next year: Daniel P. O'Day	Management	For	For	For
1h.	Election of Director to serve for the next year: Javier J. Rodriguez	Management	For	For	For
1i.	Election of Director to serve for the next year: Anthony Welters	Management	For	For	For
2.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Management	For	For	For
4.	To approve an amendment to our Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Management	Against	For	Against
5.	To vote on a stockholder proposal requesting that the Board include one member from the Company's non-management employees.	Shareholder	Against	Against	For

Vote Summary

6.	To vote on a stockholder proposal requesting that the Board issue a report detailing the risks and costs to the Company caused by opposing or otherwise altering Company policy in response to state policies regulating abortion, and detailing any strategies beyond litigation and legal compliance that the Company may deploy to minimize or mitigate these risks.	Shareholder	Against	Against	For
7.	To vote on a stockholder proposal requesting that the Board adopt a policy requiring the Company's named executive officers to retain at least 25% of net-after tax shares of stock acquired through equity pay programs until reaching normal retirement age (at least age 60).	Shareholder	For	Against	Against

Vote Summary

GILEAD SCIENCES, INC.

Security	375558103	Meeting Type	Annual
Ticker Symbol	GILD	Meeting Date	08-May-2024
ISIN	US3755581036	Agenda	936003209 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	07-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for the next year: Jacqueline K. Barton, Ph.D.	Management	For	For	For
1b.	Election of Director to serve for the next year: Jeffrey A. Bluestone, Ph.D.	Management	For	For	For
1c.	Election of Director to serve for the next year: Sandra J. Horning, M.D.	Management	For	For	For
1d.	Election of Director to serve for the next year: Kelly A. Kramer	Management	For	For	For
1e.	Election of Director to serve for the next year: Ted W. Love, M.D.	Management	For	For	For
1f.	Election of Director to serve for the next year: Harish Manwani	Management	For	For	For
1g.	Election of Director to serve for the next year: Daniel P. O'Day	Management	For	For	For
1h.	Election of Director to serve for the next year: Javier J. Rodriguez	Management	For	For	For
1i.	Election of Director to serve for the next year: Anthony Welters	Management	For	For	For
2.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Management	For	For	For
4.	To approve an amendment to our Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Management	Against	For	Against
5.	To vote on a stockholder proposal requesting that the Board include one member from the Company's non-management employees.	Shareholder	Against	Against	For

Vote Summary

6.	To vote on a stockholder proposal requesting that the Board issue a report detailing the risks and costs to the Company caused by opposing or otherwise altering Company policy in response to state policies regulating abortion, and detailing any strategies beyond litigation and legal compliance that the Company may deploy to minimize or mitigate these risks.	Shareholder	Against	Against	For
7.	To vote on a stockholder proposal requesting that the Board adopt a policy requiring the Company's named executive officers to retain at least 25% of net-after tax shares of stock acquired through equity pay programs until reaching normal retirement age (at least age 60).	Shareholder	For	Against	Against

Vote Summary

ADVANCED MICRO DEVICES, INC.

Security	007903107	Meeting Type	Annual
Ticker Symbol	AMD	Meeting Date	08-May-2024
ISIN	US0079031078	Agenda	936003247 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	/ United States	Vote Deadline	07-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Nora M. Denzel	Management	For	For	For
1b.	Election of Director: Mark Durcan	Management	For	For	For
1c.	Election of Director: Michael P. Gregoire	Management	For	For	For
1d.	Election of Director: Joseph A. Householder	Management	For	For	For
1e.	Election of Director: John W. Marren	Management	For	For	For
1f.	Election of Director: Jon A. Olson	Management	For	For	For
1g.	Election of Director: Lisa T. Su	Management	For	For	For
1h.	Election of Director: Abhi Y. Talwalkar	Management	For	For	For
1i.	Election of Director: Elizabeth W. Vanderslice	Management	For	For	For
2.	Ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for the current fiscal year.	Management	For	For	For
3.	Approve on a non-binding, advisory basis the compensation of the named executive officers, as disclosed in this proxy statement pursuant to the compensation disclosure rules of the U.S. Securities and Exchange Commission.	Management	Against	For	Against
4.	Stockholder proposal regarding special meeting right.	Shareholder	For	Against	Against

Vote Summary

ADVANCED MICRO DEVICES, INC.

Security	007903107	Meeting Type	Annual
Ticker Symbol	AMD	Meeting Date	08-May-2024
ISIN	US0079031078	Agenda	936003247 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	/ United States	Vote Deadline	07-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Nora M. Denzel	Management	For	For	For
1b.	Election of Director: Mark Durcan	Management	For	For	For
1c.	Election of Director: Michael P. Gregoire	Management	For	For	For
1d.	Election of Director: Joseph A. Householder	Management	For	For	For
1e.	Election of Director: John W. Marren	Management	For	For	For
1f.	Election of Director: Jon A. Olson	Management	For	For	For
1g.	Election of Director: Lisa T. Su	Management	For	For	For
1h.	Election of Director: Abhi Y. Talwalkar	Management	For	For	For
1i.	Election of Director: Elizabeth W. Vanderslice	Management	For	For	For
2.	Ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for the current fiscal year.	Management	For	For	For
3.	Approve on a non-binding, advisory basis the compensation of the named executive officers, as disclosed in this proxy statement pursuant to the compensation disclosure rules of the U.S. Securities and Exchange Commission.	Management	Against	For	Against
4.	Stockholder proposal regarding special meeting right.	Shareholder	Against	Against	For

Vote Summary

SIMON PROPERTY GROUP, INC.

Security	828806109	Meeting Type	Annual
Ticker Symbol	SPG	Meeting Date	08-May-2024
ISIN	US8288061091	Agenda	936003627 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	07-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Glyn F. Aeppel	Management	For	For	For
1B.	Election of Director: Larry C. Glasscock	Management	For	For	For
1C.	Election of Director: Allan Hubbard	Management	For	For	For
1D.	Election of Director: Nina P. Jones	Management	For	For	For
1E.	Election of Director: Reuben S. Leibowitz	Management	For	For	For
1F.	Election of Director: Randall J. Lewis	Management	For	For	For
1G.	Election of Director: Gary M. Rodkin	Management	For	For	For
1H.	Election of Director: Peggy Fang Roe	Management	For	For	For
1I.	Election of Director: Stefan M. Selig	Management	For	For	For
1J.	Election of Director: Daniel C. Smith, Ph.D	Management	For	For	For
1K.	Election of Director: Marta R. Stewart	Management	For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	For	For	For
3.	Ratify the appointment of Ernst & Young LLP as our Independent Registered Public Accounting Firm for 2024.	Management	For	For	For

Vote Summary

ENBRIDGE INC.

Security	29250N105	Meeting Type	Annual
Ticker Symbol	ENB	Meeting Date	08-May-2024
ISIN	CA29250N1050	Agenda	936003881 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	/ Canada	Vote Deadline	03-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTORS: Election of Director: Mayank M. Ashar	Management	For	For	For
1B	Election of Director: Gaurdie E. Banister	Management	For	For	For
1C	Election of Director: Pamela L. Carter	Management	For	For	For
1D	Election of Director: Susan M. Cunningham	Management	For	For	For
1E	Election of Director: Gregory L. Ebel	Management	For	For	For
1F	Election of Director: Jason B. Few	Management	For	For	For
1G	Election of Director: Theresa B.Y. Jang	Management	For	For	For
1H	Election of Director: Teresa S. Madden	Management	For	For	For
1I	Election of Director: Manjit Minhas	Management	For	For	For
1J	Election of Director: Stephen S. Poloz	Management	For	For	For
1K	Election of Director: S. Jane Rowe	Management	For	For	For
1L	Election of Director: Steven W. Williams	Management	For	For	For
02	Appoint the auditors PricewaterhouseCoopers LLP as auditors of Enbridge and authorize the directors to fix their remuneration	Management	For	For	For
03	Advisory vote on executive compensation Accept Enbridge's approach to executive compensation, as disclosed in the Management Information Circular	Management	For	For	For
04	Shareholder Proposals Vote on the shareholder proposals, as set out in Appendix A of the Management Information Circular The Board of Directors recommends voting "AGAINST" shareholder proposals No. 1 and No. 2 Shareholder Proposal No. 1	Shareholder	Against	Against	For
05	Shareholder Proposal No. 2	Shareholder	Against	Against	For

Vote Summary

CSX CORPORATION

Security	126408103	Meeting Type	Annual
Ticker Symbol	CSX	Meeting Date	08-May-2024
ISIN	US1264081035	Agenda	936004908 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	07-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Donna M. Alvarado	Management	For	For	For
1b.	Election of Director: Thomas P. Bostick	Management	For	For	For
1c.	Election of Director: Anne H. Chow	Management	For	For	For
1d.	Election of Director: Steven T. Halverson	Management	For	For	For
1e.	Election of Director: Paul C. Hilal	Management	For	For	For
1f.	Election of Director: Joseph R. Hinrichs	Management	For	For	For
1g.	Election of Director: David M. Moffett	Management	For	For	For
1h.	Election of Director: Linda H. Riefler	Management	For	For	For
1i.	Election of Director: Suzanne M. Vautrinot	Management	For	For	For
1j.	Election of Director: James L. Wainscott	Management	For	For	For
1k.	Election of Director: J. Steven Whisler	Management	For	For	For
1l.	Election of Director: John J. Zillmer	Management	For	For	For
2.	The ratification of the appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2024.	Management	For	For	For
3.	Advisory (non-binding) resolution to approve compensation for the Company's named executive officers.	Management	Against	For	Against
4.	A shareholder proposal requesting a railroad safety committee.	Shareholder	Against	Against	For

Vote Summary

BROWN & BROWN, INC.

Security	115236101	Meeting Type	Annual
Ticker Symbol	BRO	Meeting Date	08-May-2024
ISIN	US1152361010	Agenda	936005203 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	07-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 J. Hyatt Brown		For	For	For
	2 J. Powell Brown		For	For	For
	3 L.L. Gellerstedt III		For	For	For
	4 James C. Hays		Withheld	For	Against
	5 Theodore J. Hoepner		For	For	For
	6 James S. Hunt		For	For	For
	7 Toni Jennings		For	For	For
	8 Paul J. Krump		For	For	For
	9 Timothy R.M. Main		For	For	For
	10 Bronislaw E. Masojada		For	For	For
	11 Jaymin B. Patel		For	For	For
	12 H. Palmer Proctor, Jr.		Withheld	For	Against
	13 Wendell S. Reilly		For	For	For
	14 Kathleen A. Savio		For	For	For
	15 Chilton D. Varner		For	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as Brown & Brown, Inc.'s independent registered public accountants for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of named executive officers.	Management	For	For	For

Vote Summary

TACTILE SYSTEMS TECHNOLOGY, INC.

Security	87357P100	Meeting Type	Annual
Ticker Symbol	TCMD	Meeting Date	08-May-2024
ISIN	US87357P1003	Agenda	936007017 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	/ United States	Vote Deadline	07-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 William W. Burke		For	For	For
	2 Valerie L. Asbury		For	For	For
	3 Sheri L. Dodd		For	For	For
	4 Raymond O. Huggenberger		For	For	For
	5 Daniel L. Reuvers		For	For	For
	6 D. Brent Shafer		For	For	For
	7 Carmen B. Volkart		For	For	For
	8 B. Vindell Washington		For	For	For
2.	Ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
3.	Approve, on an advisory basis, the 2023 compensation of our named executive officers.	Management	For	For	For
4.	Approve an amendment to the Company's Amended and Restated Certificate of Incorporation to allow for exculpation of officers as permitted by Delaware law.	Management	For	For	For

Vote Summary

KINDER MORGAN, INC.

Security	49456B101	Meeting Type	Annual
Ticker Symbol	KMI	Meeting Date	08-May-2024
ISIN	US49456B1017	Agenda	936007740 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	07-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one year term expiring in 2025: Richard D. Kinder	Management	For	For	For
1b.	Election of Director for a one year term expiring in 2025: Kimberly A. Dang	Management	For	For	For
1c.	Election of Director for a one year term expiring in 2025: Amy W. Chronis	Management	For	For	For
1d.	Election of Director for a one year term expiring in 2025: Ted A. Gardner	Management	Against	For	Against
1e.	Election of Director for a one year term expiring in 2025: Anthony W. Hall, Jr.	Management	For	For	For
1f.	Election of Director for a one year term expiring in 2025: Steven J. Kean	Management	For	For	For
1g.	Election of Director for a one year term expiring in 2025: Deborah A. Macdonald	Management	For	For	For
1h.	Election of Director for a one year term expiring in 2025: Michael C. Morgan	Management	For	For	For
1i.	Election of Director for a one year term expiring in 2025: Arthur C. Reichstetter	Management	For	For	For
1j.	Election of Director for a one year term expiring in 2025: C. Park Shaper	Management	For	For	For
1k.	Election of Director for a one year term expiring in 2025: William A. Smith	Management	For	For	For
1l.	Election of Director for a one year term expiring in 2025: Joel V. Staff	Management	For	For	For
1m.	Election of Director for a one year term expiring in 2025: Robert F. Vagt	Management	For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement	Management	For	For	For
4.	Advisory vote on the frequency with which we will hold future advisory votes on the compensation of our named executive officers	Management	1 Year	1 Year	For
5.	Stockholder proposal relating to establishing a greenhouse gas emission reduction target	Shareholder	For	Against	Against

Vote Summary

FIRST SOLAR, INC.

Security	336433107	Meeting Type	Annual
Ticker Symbol	FSLR	Meeting Date	08-May-2024
ISIN	US3364331070	Agenda	936009996 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	07-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michael J. Ahearn	Management	For	For	For
1b.	Election of Director: Anita Marangoly George	Management	For	For	For
1c.	Election of Director: Molly E. Joseph	Management	For	For	For
1d.	Election of Director: Lisa A. Kro	Management	For	For	For
1e.	Election of Director: William J. Post	Management	For	For	For
1f.	Election of Director: Venkata "Murthy" Renduchintala	Management	For	For	For
1g.	Election of Director: Paul H. Stebbins	Management	For	For	For
1h.	Election of Director: Michael Sweeney	Management	For	For	For
1i.	Election of Director: Mark R. Widmar	Management	For	For	For
1j.	Election of Director: Norman L. Wright	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for the year ending December 31, 2024.	Management	For	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
4.	To approve an amendment and restatement of our bylaws to permit stockholders to call special meetings.	Management	Abstain	For	Against
5.	Stockholder proposal to adopt a shareholder right to call a special shareholder meeting.	Shareholder	For	Against	Against

Vote Summary

PACKAGING CORPORATION OF AMERICA

Security	695156109	Meeting Type	Annual
Ticker Symbol	PKG	Meeting Date	08-May-2024
ISIN	US6951561090	Agenda	936010280 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	07-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Cheryl K. Beebe	Management	For	For	For
1b.	Election of Director: Duane C. Farrington	Management	For	For	For
1c.	Election of Director: Karen E. Gowland	Management	For	For	For
1d.	Election of Director: Donna A. Harman	Management	For	For	For
1e.	Election of Director: Mark W. Kowlzan	Management	For	For	For
1f.	Election of Director: Robert C. Lyons	Management	For	For	For
1g.	Election of Director: Thomas P. Maurer	Management	For	For	For
1h.	Election of Director: Samuel M. Mencoff	Management	For	For	For
1i.	Election of Director: Roger B. Porter	Management	Against	For	Against
1j.	Election of Director: Thomas S. Souleles	Management	For	For	For
1k.	Election of Director: Paul T. Stecko	Management	For	For	For
2.	Proposal to ratify appointment of KPMG LLP as our auditors.	Management	For	For	For
3.	Proposal to approve the Amended and Restated 1999 Long-Term Equity Incentive Plan.	Management	For	For	For
4.	Proposal to approve our executive compensation.	Management	For	For	For
5.	Proposal to amend the Director Election Resignation Bylaw.	Management	For	Against	Against

Vote Summary

PAN AMERICAN SILVER CORP.

Security	697900108	Meeting Type	Annual and Special Meeting
Ticker Symbol	PAAS	Meeting Date	08-May-2024
ISIN	CA6979001089	Agenda	936012400 - Management
Record Date	12-Mar-2024	Holding Recon Date	12-Mar-2024
City / Country	/ Canada	Vote Deadline	03-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To set the number of Directors at nine (9).	Management	For	For	For
2	DIRECTOR	Management			
	1 John Begeman		For	For	For
	2 Neil de Gelder		For	For	For
	3 Chantal Gosselin		For	For	For
	4 Charles Jeannes		For	For	For
	5 Kimberly Keating		For	For	For
	6 Jennifer Maki		For	For	For
	7 Kathleen Sendall		For	For	For
	8 Michael Steinmann		For	For	For
	9 Gillian Winckler		For	For	For
3	Appointment of Deloitte LLP as Auditors of the Company for the ensuing year and authorizing the directors to fix their remuneration.	Management	For	For	For
4	To consider and, if thought appropriate, to pass an ordinary, non-binding "say on pay" resolution approving the Company's approach to executive compensation, the complete text of which is set out in the management information circular for the Meeting.	Management	For	For	For

Vote Summary

KINROSS GOLD CORPORATION

Security	496902404	Meeting Type	Annual
Ticker Symbol	KGC	Meeting Date	08-May-2024
ISIN	CA4969024047	Agenda	936016395 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	/ Canada	Vote Deadline	03-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Kerry D. Dyte		For	For	For
	2 Glenn A. Ives		For	For	For
	3 Ave G. Lethbridge		For	For	For
	4 Michael A. Lewis		For	For	For
	5 Elizabeth D. McGregor		For	For	For
	6 C. McLeod-Seltzer		For	For	For
	7 Kelly J. Osborne		For	For	For
	8 George N. Paspalas		For	For	For
	9 J. Paul Rollinson		For	For	For
	10 David A. Scott		For	For	For
2	To approve the appointment of KPMG LLP, Chartered Accountants, as auditors of the Company for the ensuing year and to authorize the directors to fix their remuneration.	Management	For	For	For
3	To consider and, if thought fit, to pass, an ordinary resolution reconfirming the shareholder rights plan agreement.	Management	For	For	For
4	To consider and, if deemed appropriate, to pass an advisory resolution on Kinross' approach to executive compensation.	Management	For	For	For

Vote Summary

ADENTRA INC.

Security	00686A108	Meeting Type	Annual
Ticker Symbol	HDIUF	Meeting Date	08-May-2024
ISIN	CA00686A1084	Agenda	936016648 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ Canada	Vote Deadline	03-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Directors: Election of Director: Robert J. Brown	Management	For	For	For
1B	Election of Director: Peter M. Bull	Management	For	For	For
1C	Election of Director: Charlotte F. Burke	Management	For	For	For
1D	Election of Director: George R. Judd	Management	For	For	For
1E	Election of Director: Michelle A. Lewis	Management	For	For	For
1F	Election of Director: Jim C. Macaulay	Management	For	For	For
1G	Election of Director: Qi Tang	Management	For	For	For
1H	Election of Director: Robert L. Taylor	Management	For	For	For
1I	Election of Director: Graham M. Wilson	Management	For	For	For
02	To appoint KPMG LLP, chartered professional accountants, as auditors of the company, to hold office until the next annual general meeting of the company, at a remuneration to be fixed by the directors.	Management	For	For	For

Vote Summary

CHARLES RIVER LABORATORIES INTL., INC.

Security	159864107	Meeting Type	Annual
Ticker Symbol	CRL	Meeting Date	08-May-2024
ISIN	US1598641074	Agenda	936020762 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	07-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: James C. Foster	Management	For	For	For
1b.	Election of Director: Nancy C. Andrews	Management	For	For	For
1c.	Election of Director: Robert Bertolini	Management	For	For	For
1d.	Election of Director: Reshema Kempson-Polanco	Management	For	For	For
1e.	Election of Director: Deborah T. Kochevar	Management	For	For	For
1f.	Election of Director: George Llado, Sr.	Management	For	For	For
1g.	Election of Director: Martin W. Mackay	Management	For	For	For
1h.	Election of Director: George E. Massaro	Management	For	For	For
1i.	Election of Director: Craig B. Thompson	Management	For	For	For
1j.	Election of Director: Richard F. Wallman	Management	For	For	For
1k.	Election of Director: Virginia M. Wilson	Management	For	For	For
2.	Advisory Approval of 2023 Executive Officer Compensation.	Management	For	For	For
3.	Ratification of PricewaterhouseCoopers LLC as independent registered public accounting firm for 2024.	Management	For	For	For
4.	Proposal to publish a report on non-human primates imported by Charles River Laboratories International, Inc.	Shareholder	Against	Against	For

Vote Summary

NUTRIEN LTD.

Security	67077M108	Meeting Type	Annual
Ticker Symbol	NTR	Meeting Date	08-May-2024
ISIN	CA67077M1086	Agenda	936021447 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ Canada	Vote Deadline	03-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Christopher M. Burley	Management	For	For	For
1B	Election of Director - Maura J. Clark	Management	For	For	For
1C	Election of Director - Russell K. Girling	Management	For	For	For
1D	Election of Director - Michael J. Hennigan	Management	For	For	For
1E	Election of Director - Miranda C. Hubbs	Management	For	For	For
1F	Election of Director - Raj S. Kushwaha	Management	For	For	For
1G	Election of Director - Julie A. Lagacy	Management	For	For	For
1H	Election of Director - Consuelo E. Madere	Management	For	For	For
1I	Election of Director - Keith G. Martell	Management	For	For	For
1J	Election of Director - Aaron W. Regent	Management	For	For	For
1K	Election of Director - Ken A. Seitz	Management	For	For	For
1L	Election of Director - Nelson L. C. Silva	Management	For	For	For
2	Re-appointment of KPMG LLP, Chartered Accountants, as auditor of the Corporation.	Management	For	For	For
3	A non-binding advisory resolution to accept the Corporation's approach to executive compensation.	Management	For	For	For

Vote Summary

INTACT FINANCIAL CORPORATION

Security	45823T106	Meeting Type	Annual
Ticker Symbol	IFCZF	Meeting Date	08-May-2024
ISIN	CA45823T1066	Agenda	936030179 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ Canada	Vote Deadline	03-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Charles Brindamour	Management	For	For	For
1B	Election of Director - Emmanuel Clarke	Management	For	For	For
1C	Election of Director - Janet De Silva	Management	For	For	For
1D	Election of Director - Michael Katchen	Management	For	For	For
1E	Election of Director - Stephani Kingsmill	Management	For	For	For
1F	Election of Director - Jane E. Kinney	Management	For	For	For
1G	Election of Director - Robert G. Leary	Management	For	For	For
1H	Election of Director - Sylvie Paquette	Management	For	For	For
1I	Election of Director - Stuart J. Russell	Management	For	For	For
1J	Election of Director - Indira V. Samarasekera	Management	For	For	For
1K	Election of Director - Frederick Singer	Management	For	For	For
1L	Election of Director - Carolyn A. Wilkins	Management	For	For	For
1M	Election of Director - William L. Young	Management	For	For	For
2	Appointment of Ernst & Young LLP as auditor of the Company.	Management	For	For	For
3	Resolution to renew the Executive Stock Option Plan of the Company as set out in section 3 and Schedule A of the Management Proxy Circular.	Management	For	For	For
4	Advisory Resolution to Accept the Approach to Executive Compensation.	Management	For	For	For

Vote Summary

ALLIENT INC.

Security	019330109	Meeting Type	Annual
Ticker Symbol	ALNT	Meeting Date	08-May-2024
ISIN	US0193301092	Agenda	936034747 - Management
Record Date	07-Mar-2024	Holding Recon Date	07-Mar-2024
City / Country	/ United States	Vote Deadline	07-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING: R.B. Engel	Management	For	For	For
1b.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING: R.D. Federico	Management	For	For	For
1c.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING: S. C. Finch	Management	For	For	For
1d.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING: N. R. Tzetzso	Management	For	For	For
1e.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING: R.S. Warzala	Management	For	For	For
1f.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING: M.R. Winter	Management	For	For	For
2.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Management	For	For	For
3.	RATIFICATION OF THE APPOINTMENT OF THE COMPANY'S INDEPENDENT PUBLIC ACCOUNTING FIRM FOR 2024.	Management	For	For	For

Vote Summary

MAN GROUP PLC

Security	G57991104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2024
ISIN	JE00BJ1DLW90	Agenda	718229796 - Management
Record Date		Holding Recon Date	07-May-2024
City / Country	LONDON / Jersey	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	BJ1DLW9 - BJYGM66 - BJYHVN9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	DECLARE A FINAL DIVIDEND	Management	For	For	For
4	REAPPOINT LUCINDA BELL AS A DIRECTOR	Management	For	For	For
5	REAPPOINT RICHARD BERLIAND AS A DIRECTOR	Management	For	For	For
6	APPOINT LAURIE FITCH AS A DIRECTOR	Management	For	For	For
7	REAPPOINT ANTOINE FORTERRE AS A DIRECTOR	Management	For	For	For
8	APPOINT ROBYN GREW AS A DIRECTOR	Management	For	For	For
9	REAPPOINT CECELIA KURZMAN AS A DIRECTOR	Management	For	For	For
10	REAPPOINT ANNE WADE AS A DIRECTOR	Management	For	For	For
11	REAPPOINT DELOITTE LLP AS AUDITOR	Management	For	For	For
12	DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
13	AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
14	AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
15	AUTHORISE THE DIRECTORS TO ALLOT SHARES FOR CASH OTHER THAN ON A PRO-RATA BASIS TO EXISTING SHAREHOLDERS	Management	For	For	For
16	AUTHORISE THE DIRECTORS TO ALLOT SHARES FOR CASH OTHER THAN ON A PRO-RATA BASIS TO EXISTING SHAREHOLDERS IN RELATION TO ACQUISITIONS AND CAPITAL INVESTMENT	Management	For	For	For
17	AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
18	AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

REPSOL S.A.

Security	E8471S130	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	09-May-2024
ISIN	ES0173516115	Agenda	718288447 - Management
Record Date	03-May-2024	Holding Recon Date	03-May-2024
City / Country	MADRID / Spain	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	2525095 - 5669343 - 5669354 - B0389R0 - B114HV7 - B7VMR46 - BF447G7 - BHZLQX1 - BR3NPB0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE ANNUAL ACCOUNTS AND MANAGEMENT REPORT OF REPSOL, SOCIEDAD ANONIMA AND OF THE CONSOLIDATED ANNUAL ACCOUNTS AND THE CONSOLIDATED MANAGEMENT REPORT, FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE PROPOSAL FOR THE APPLICATION OF THE RESULT FOR THE FINANCIAL YEAR 2023	Management	For	For	For
3	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE STATEMENT OF NON-FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
4	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE MANAGEMENT OF THE BOARD OF DIRECTORS OF REPSOL, SOCIEDAD ANONIMA FOR THE 2023 BUSINESS YEAR	Management	For	For	For
5	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
6	DISTRIBUTION OF THE FIXED AMOUNT OF 0.45 EUROS GROSS PER SHARE FROM FREE RESERVES. DELEGATION OF POWER TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATED COMMISSION OR THE MANAGING DIRECTOR, TO FIX THE CONDITIONS OF THE DISTRIBUTION IN EVERYTHING NOT FORESEEN BY THE GENERAL MEETING, PERFORM THE ACTS NECESSARY FOR ITS EXECUTION AND GRANT WHATEVER PUBLIC AND PRIVATE DOCUMENTS ARE NECESSARY FOR THE EXECUTION OF THE AGREEMENT	Management	For	For	For

Vote Summary

7	APPROVAL OF A REDUCTION IN SHARE CAPITAL OF 40,000,000 EUROS, THROUGH THE AMORTIZATION OF 40,000,000 OF THE COMPANY'S OWN SHARES. DELEGATION OF POWER TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATED COMMISSION OR THE MANAGING DIRECTOR, TO FIX THE OTHER CONDITIONS OF THE REDUCTION IN EVERYTHING NOT FORESEEN BY THE GENERAL MEETING, INCLUDING, AMONG OTHER MATTERS, THE POWER TO REDRAFT ARTICLES 5 AND 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION RELATING TO SHARE CAPITAL AND SHARES, RESPECTIVELY, AND TO REQUEST THE EXCLUSION FROM TRADING AND THE CANCELLATION OF ACCOUNTING RECORDS OF THE SHARES TO BE WRITTEN OFF	Management	For	For	For
8	APPROVAL OF A REDUCTION OF SHARE CAPITAL OF A MAXIMUM AMOUNT OF 121.739.605 EUROS, EQUIVALENT TO TEN PERCENT OF THE SHARE CAPITAL, BY MEANS OF THE AMORTIZATION OF A MAXIMUM OF 121.739.605 OWN SHARES OF THE COMPANY. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATED COMMISSION OR THE CHIEF EXECUTIVE OFFICER, TO AGREE ON THE IMPLEMENTATION OF THE REDUCTION AND TO FIX THE OTHER CONDITIONS OF THE REDUCTION AS NOT FORESEEN BY THE GENERAL MEETING, INCLUDING, INTER ALIA, THE POWER TO REDRAFT ARTICLES 5 AND 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION RELATING TO SHARE CAPITAL AND SHARES, RESPECTIVELY, AND TO REQUEST THE EXCLUSION FROM TRADING AND THE CANCELLATION OF ACCOUNTING RECORDS OF THE SHARES TO BE WRITTEN OFF	Management	For	For	For
9	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS OF REPSOL, SOCIEDAD ANONIMA FOR THE YEAR 2023	Management	For	For	For
10	CONSULTATIVE VOTE ON THE ENERGY TRANSITION STRATEGY OF THE COMPANY	Management	For	For	For

Vote Summary

11	DELEGATION OF POWERS TO INTERPRET, SUPPLEMENT, DEVELOP, EXECUTE, REMEDY AND FORMALIZE THE AGREEMENTS ADOPTED BY THE GENERAL MEETING	Management	For	For	For
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Vote Summary

REPSOL S.A.

Security	E8471S130	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	09-May-2024
ISIN	ES0173516115	Agenda	718288447 - Management
Record Date	03-May-2024	Holding Recon Date	03-May-2024
City / Country	MADRID / Spain	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	2525095 - 5669343 - 5669354 - B0389R0 - B114HV7 - B7VMR46 - BF447G7 - BHZLQX1 - BR3NPB0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE ANNUAL ACCOUNTS AND MANAGEMENT REPORT OF REPSOL, SOCIEDAD ANONIMA AND OF THE CONSOLIDATED ANNUAL ACCOUNTS AND THE CONSOLIDATED MANAGEMENT REPORT, FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE PROPOSAL FOR THE APPLICATION OF THE RESULT FOR THE FINANCIAL YEAR 2023	Management	For	For	For
3	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE STATEMENT OF NON-FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
4	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE MANAGEMENT OF THE BOARD OF DIRECTORS OF REPSOL, SOCIEDAD ANONIMA FOR THE 2023 BUSINESS YEAR	Management	For	For	For
5	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
6	DISTRIBUTION OF THE FIXED AMOUNT OF 0.45 EUROS GROSS PER SHARE FROM FREE RESERVES. DELEGATION OF POWER TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATED COMMISSION OR THE MANAGING DIRECTOR, TO FIX THE CONDITIONS OF THE DISTRIBUTION IN EVERYTHING NOT FORESEEN BY THE GENERAL MEETING, PERFORM THE ACTS NECESSARY FOR ITS EXECUTION AND GRANT WHATEVER PUBLIC AND PRIVATE DOCUMENTS ARE NECESSARY FOR THE EXECUTION OF THE AGREEMENT	Management	For	For	For

Vote Summary

7	<p>APPROVAL OF A REDUCTION IN SHARE CAPITAL OF 40,000,000 EUROS, THROUGH THE AMORTIZATION OF 40,000,000 OF THE COMPANY'S OWN SHARES. DELEGATION OF POWER TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATED COMMISSION OR THE MANAGING DIRECTOR, TO FIX THE OTHER CONDITIONS OF THE REDUCTION IN EVERYTHING NOT FORESEEN BY THE GENERAL MEETING, INCLUDING, AMONG OTHER MATTERS, THE POWER TO REDRAFT ARTICLES 5 AND 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION RELATING TO SHARE CAPITAL AND SHARES, RESPECTIVELY, AND TO REQUEST THE EXCLUSION FROM TRADING AND THE CANCELLATION OF ACCOUNTING RECORDS OF THE SHARES TO BE WRITTEN OFF</p>	Management	For	For	For
8	<p>APPROVAL OF A REDUCTION OF SHARE CAPITAL OF A MAXIMUM AMOUNT OF 121.739.605 EUROS, EQUIVALENT TO TEN PERCENT OF THE SHARE CAPITAL, BY MEANS OF THE AMORTIZATION OF A MAXIMUM OF 121.739.605 OWN SHARES OF THE COMPANY. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATED COMMISSION OR THE CHIEF EXECUTIVE OFFICER, TO AGREE ON THE IMPLEMENTATION OF THE REDUCTION AND TO FIX THE OTHER CONDITIONS OF THE REDUCTION AS NOT FORESEEN BY THE GENERAL MEETING, INCLUDING, INTER ALIA, THE POWER TO REDRAFT ARTICLES 5 AND 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION RELATING TO SHARE CAPITAL AND SHARES, RESPECTIVELY, AND TO REQUEST THE EXCLUSION FROM TRADING AND THE CANCELLATION OF ACCOUNTING RECORDS OF THE SHARES TO BE WRITTEN OFF</p>	Management	For	For	For
9	<p>CONSULTATIVE VOTE ON THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS OF REPSOL, SOCIEDAD ANONIMA FOR THE YEAR 2023</p>	Management	For	For	For
10	<p>CONSULTATIVE VOTE ON THE ENERGY TRANSITION STRATEGY OF THE COMPANY</p>	Management	For	For	For

Vote Summary

11	DELEGATION OF POWERS TO INTERPRET, SUPPLEMENT, DEVELOP, EXECUTE, REMEDY AND FORMALIZE THE AGREEMENTS ADOPTED BY THE GENERAL MEETING	Management	For	For	For
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Vote Summary

HELIA GROUP LIMITED

Security	Q3983N155	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2024
ISIN	AU0000251498	Agenda	718297840 - Management
Record Date	07-May-2024	Holding Recon Date	07-May-2024
City / Country	SYDNEY / Australia	Vote Deadline	03-May-2024 02:00 PM ET
SEDOL(s)	BP5HL07 - BP5J9K9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE COMPANYS REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 BE ADOPTED	Management	For	For	For
2	GRANT OF SHARE RIGHTS TO CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR	Management	For	For	For
3	APPROVAL OF FURTHER POSSIBLE ON-MARKET SHARE BUY-BACK	Management	For	For	For
4	RE-ELECTION OF DUNCAN WEST AS DIRECTOR	Management	For	For	For

Vote Summary

AMPOL LTD

Security	Q03608124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2024
ISIN	AU0000088338	Agenda	718340502 - Management
Record Date	07-May-2024	Holding Recon Date	07-May-2024
City / Country	SYDNEY / Australia	Vote Deadline	03-May-2024 02:00 PM ET
SEDOL(s)	BM91201 - BMB5ML2 - BMFV1N1 - BMFXT77 - BPQDQL0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	ANNUAL REPORTS	Non-Voting			
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3a	RE-ELECTION OF MICHAEL IHLEIN AS A DIRECTOR	Management	For	For	For
3b	RE-ELECTION OF GARY SMITH AS A DIRECTOR	Management	For	For	For
4	GRANT OF 2024 PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	NON-EXECUTIVE DIRECTORS FEE POOL INCREASE	Management	For	For	For

Vote Summary

AMPOL LTD

Security	Q03608124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2024
ISIN	AU0000088338	Agenda	718340502 - Management
Record Date	07-May-2024	Holding Recon Date	07-May-2024
City / Country	SYDNEY / Australia	Vote Deadline	03-May-2024 02:00 PM ET
SEDOL(s)	BM91201 - BMB5ML2 - BMFV1N1 - BMFXT77 - BPQDQL0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	ANNUAL REPORTS	Non-Voting			
2	ADOPTION OF REMUNERATION REPORT	Management		For	
3a	RE-ELECTION OF MICHAEL IHLEIN AS A DIRECTOR	Management		For	
3b	RE-ELECTION OF GARY SMITH AS A DIRECTOR	Management		For	
4	GRANT OF 2024 PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management		For	
5	NON-EXECUTIVE DIRECTORS FEE POOL INCREASE	Management		For	

Vote Summary

AMPOL LTD

Security	Q03608124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2024
ISIN	AU0000088338	Agenda	718340502 - Management
Record Date	07-May-2024	Holding Recon Date	07-May-2024
City / Country	SYDNEY / Australia	Vote Deadline	03-May-2024 02:00 PM ET
SEDOL(s)	BM91201 - BMB5ML2 - BMFV1N1 - BMFXT77 - BPQDQL0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	ANNUAL REPORTS	Non-Voting			
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3a	RE-ELECTION OF MICHAEL IHLEIN AS A DIRECTOR	Management	For	For	For
3b	RE-ELECTION OF GARY SMITH AS A DIRECTOR	Management	For	For	For
4	GRANT OF 2024 PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	NON-EXECUTIVE DIRECTORS FEE POOL INCREASE	Management	For	For	For

Vote Summary

BARCLAYS PLC

Security	G08036124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2024
ISIN	GB0031348658	Agenda	718357379 - Management
Record Date		Holding Recon Date	07-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	3134865 - B021PQ1 - B02S681 - BRTM7V5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE REPORTS OF THE DIRECTORS AND AUDITORS AND THE AUDITED ACCOUNTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
02	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
03	THAT SIR JOHN KINGMAN BE APPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
04	THAT ROBERT BERRY BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
05	THAT TIM BREEDON BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
06	THAT ANNA CROSS BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
07	THAT MOHAMED A. EL-ERIAN BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
08	THAT DAWN FITZPATRICK BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
09	THAT MARY FRANCIS BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
10	THAT BRIAN GILVARY BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
11	THAT NIGEL HIGGINS BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
12	THAT MARC MOSES BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
13	THAT DIANE SCHUENEMAN BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
14	THAT C.S. VENKATA KRISHNAN BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

15	THAT JULIA WILSON BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
16	TO REAPPOINT KPMG LLP AS AUDITORS	Management	For	For	For
17	TO AUTHORISE THE BOARD AUDIT COMMITTEE TO SET THE REMUNERATION OF THE AUDITORS	Management	For	For	For
18	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
19	THAT THE COMPANY AND ITS SUBSIDIARIES BE AUTHORISED TO DETERMINE THE MAXIMUM RATIO OF VARIABLE TO FIXED REMUNERATION FOR MATERIAL RISK TAKERS	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES AND EQUITY SECURITIES	Management	For	For	For
21	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH AND OR SELL TREASURY SHARES OTHER THAN ON A PRO RATA BASIS TO SHAREHOLDERS OF NO MORE THAN 5 PER CENT OF ISC	Management	For	For	For
22	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH AND OR SELL TREASURY SHARES IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
23	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES IN RELATION TO THE ISSUANCE OF CONTINGENT EQUITY CONVERSION NOTES	Management	For	For	For
24	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH OTHER THAN ON A PRO RATA BASIS TO SHAREHOLDERS IN RELATION TO THE ISSUANCE OF CONTINGENT ECNS	Management	For	For	For
25	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
26	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS OTHER THAN AN AGM ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
27	THAT THE NEW ARTICLES OF ASSOCIATION BE ADOPTED AS THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For

Vote Summary

BARCLAYS PLC

Security	G08036124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2024
ISIN	GB0031348658	Agenda	718357379 - Management
Record Date		Holding Recon Date	07-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	3134865 - B021PQ1 - B02S681 - BRTM7V5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE REPORTS OF THE DIRECTORS AND AUDITORS AND THE AUDITED ACCOUNTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
02	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
03	THAT SIR JOHN KINGMAN BE APPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
04	THAT ROBERT BERRY BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
05	THAT TIM BREEDON BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
06	THAT ANNA CROSS BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
07	THAT MOHAMED A. EL-ERIAN BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
08	THAT DAWN FITZPATRICK BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
09	THAT MARY FRANCIS BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
10	THAT BRIAN GILVARY BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
11	THAT NIGEL HIGGINS BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
12	THAT MARC MOSES BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
13	THAT DIANE SCHUENEMAN BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
14	THAT C.S. VENKATA KRISHNAN BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

15	THAT JULIA WILSON BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
16	TO REAPPOINT KPMG LLP AS AUDITORS	Management	For	For	For
17	TO AUTHORISE THE BOARD AUDIT COMMITTEE TO SET THE REMUNERATION OF THE AUDITORS	Management	For	For	For
18	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
19	THAT THE COMPANY AND ITS SUBSIDIARIES BE AUTHORISED TO DETERMINE THE MAXIMUM RATIO OF VARIABLE TO FIXED REMUNERATION FOR MATERIAL RISK TAKERS	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES AND EQUITY SECURITIES	Management	For	For	For
21	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH AND OR SELL TREASURY SHARES OTHER THAN ON A PRO RATA BASIS TO SHAREHOLDERS OF NO MORE THAN 5 PER CENT OF ISC	Management	For	For	For
22	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH AND OR SELL TREASURY SHARES IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
23	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES IN RELATION TO THE ISSUANCE OF CONTINGENT EQUITY CONVERSION NOTES	Management	For	For	For
24	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH OTHER THAN ON A PRO RATA BASIS TO SHAREHOLDERS IN RELATION TO THE ISSUANCE OF CONTINGENT ECNS	Management	For	For	For
25	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
26	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS OTHER THAN AN AGM ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
27	THAT THE NEW ARTICLES OF ASSOCIATION BE ADOPTED AS THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For

Vote Summary

ACS, ACTIVIDADES DE CONSTRUCCION Y SERVICIOS SA

Security	E7813W163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2024
ISIN	ES0167050915	Agenda	718367863 - Management
Record Date	03-May-2024	Holding Recon Date	03-May-2024
City / Country	MADRID / Spain	Vote Deadline	03-May-2024 02:00 PM ET
SEDOL(s)	B01FLQ6 - B01FXJ3 - B040TS6 - B0YBL05 - BF444D3 - BHZL7D8 - BJQP045	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1.	APPROVAL OF THE ANNUAL ACCOUNTS AND MANAGEMENT REPORTS FOR THE FINANCIAL YEAR 2023, BOTH OF THE COMPANY AND OF THE GROUP OF WHICH IT IS THE PARENT	Management	For	For	For
1.2.	APPROVAL OF THE PROPOSED IMPLEMENTATION OF THE RESULT FOR THE FINANCIAL YEAR 2023	Management	For	For	For
2.	APPROVAL OF THE CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION FOR THE YEAR 2023	Management	For	For	For
3.	APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS DURING THE FISCAL YEAR 2023	Management	For	For	For
4.1.	RE-APPOINTMENT OF JAVIER ECHENIQUE LANDIRIBAR TO THE BOARD, IN THE CATEGORY OF SHAREHOLDER-NOMINATED DIRECTOR	Management	For	For	For
4.2.	RE-APPOINTMENT OF MARIANO HERNANDEZ HERREROS TO THE BOARD, IN THE CATEGORY OF SHAREHOLDER-NOMINATED DIRECTOR	Management	For	For	For
4.3.	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
5.	ANNUAL REPORT ON THE REMUNERATION OF DIRECTORS FOR THE FINANCIAL YEAR 2023, WHICH IS SUBMITTED TO A VOTE IN A CONSULTATIVE CAPACITY	Management	Against	For	Against
6.	AMENDMENT OF ARTICLE 12 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
7.	AMENDMENT OF ARTICLE 7 OF THE RULES OF PROCEDURE OF THE GENERAL MEETING OF SHAREHOLDERS	Management	For	For	For

Vote Summary

8.	CAPITAL INCREASE CHARGED FULLY TO RESERVES AND AUTHORISATION OF A CAPITAL REDUCTION TO TREASURY SHARES	Management	For	For	For
9.	AUTHORISATION TO BUY BACK TREASURY SHARES AND FOR A CAPITAL REDUCTION TO TREASURY SHARES	Management	For	For	For
10.	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE, IN ONE OR SEVERAL TIMES, WITHIN THE MAXIMUM TERM OF FIVE YEARS, CONVERTIBLE SECURITIES AND/OR EXCHANGEABLE IN SHARES OF THE COMPANY, AS WELL AS WARRANTS OR OTHER SIMILAR SECURITIES THAT MAY GIVE RIGHT (PLEASE SEE THE ATTACHED LINK FOR MORE DETAILS)	Management	For	For	For
11.	DELEGATION OF POWERS FOR THE EXECUTION AND FORMALIZATION OF AGREEMENTS	Management	For	For	For

Vote Summary

SWIRE PACIFIC LTD

Security	Y83310105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2024
ISIN	HK0019000162	Agenda	718372573 - Management
Record Date	03-May-2024	Holding Recon Date	03-May-2024
City / Country	HONG / Hong Kong KONG	Vote Deadline	02-May-2024 01:59 PM ET
SEDOL(s)	5675607 - 6867748 - B01DRW8 - BD8NBY2 - BP3RQW6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	TO RE-ELECT COGMAN, DAVID PETER AS A DIRECTOR	Management	For	For	For
1B	TO RE-ELECT MURRAY, MARTIN JAMES AS A DIRECTOR	Management	For	For	For
1C	TO RE-ELECT SWIRE, MERLIN BINGHAM AS A DIRECTOR	Management	For	For	For
2	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITORS AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
3	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES	Management	For	For	For
4	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE COMPANY	Management	Against	For	Against

Vote Summary

THE WHARF (HOLDINGS) LTD

Security	Y8800U127	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2024
ISIN	HK0004000045	Agenda	718388110 - Management
Record Date	03-May-2024	Holding Recon Date	03-May-2024
City / Country	HONG / Hong Kong KONG	Vote Deadline	02-May-2024 01:59 PM ET
SEDOL(s)	6435576 - B01DRT5 - B1BJR12 - BD8NBM0 - BMF1RN3 - BP3RR01	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ADOPT THE FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2A	TO RE-ELECT MS. YEN THEAN LENG, A RETIRING DIRECTOR, AS A DIRECTOR	Management	For	For	For
2B	TO RE-ELECT PROFESSOR EDWARD KWAN YIU CHEN, A RETIRING DIRECTOR, AS A DIRECTOR	Management	For	For	For
2C	TO RE-ELECT MR. RICHARD YAT SUN TANG, A RETIRING DIRECTOR, AS A DIRECTOR	Management	Against	For	Against
2D	TO RE-ELECT MR. DAVID MUIR TURNBULL, A RETIRING DIRECTOR, AS A DIRECTOR	Management	For	For	For
3A	TO APPROVE AN INCREASE IN THE RATE OF ANNUAL FEE PAYABLE TO THE CHAIRMAN OF THE COMPANY	Management	For	For	For
3B	TO APPROVE AN INCREASE IN THE RATE OF ANNUAL FEE PAYABLE TO EACH OF THE DIRECTORS, OTHER THAN THE CHAIRMAN, OF THE COMPANY	Management	For	For	For
3C	TO APPROVE AN INCREASE IN THE RATE OF ANNUAL FEE PAYABLE TO THE CHAIRMAN OF THE AUDIT COMMITTEE OF THE COMPANY	Management	For	For	For
3D	TO APPROVE AN INCREASE IN THE RATE OF ANNUAL FEE PAYABLE TO EACH MEMBER, OTHER THAN THE CHAIRMAN, OF THE AUDIT COMMITTEE OF THE COMPANY	Management	For	For	For
3E	TO APPROVE AN INCREASE IN THE RATE OF ANNUAL FEE PAYABLE TO THE CHAIRMAN AND EACH MEMBER OF THE REMUNERATION COMMITTEE OF THE COMPANY	Management	For	For	For

Vote Summary

4	TO RE-APPOINT KPMG AS AUDITORS OF THE COMPANY AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS FOR BUY-BACK OF SHARES BY THE COMPANY	Management	For	For	For
6	TO GIVE A GENERAL MANDATE TO THE DIRECTORS FOR ISSUE OF SHARES	Management	Against	For	Against
7	TO APPROVE THE ADDITION OF BOUGHT BACK SHARES TO THE SHARE ISSUE GENERAL MANDATE STATED UNDER RESOLUTION NO. 6	Management	Against	For	Against

Vote Summary

BAE SYSTEMS PLC

Security	G06940103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2024
ISIN	GB0002634946	Agenda	718403758 - Management
Record Date		Holding Recon Date	07-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	0263494 - 5473759 - B02S669 - BK8LP43 - BKT32R0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	REPORT AND ACCOUNTS	Management	For	For	For
02	REMUNERATION REPORT	Management	For	For	For
03	FINAL DIVIDEND	Management	For	For	For
04	RE-ELECT NICHOLAS ANDERSON	Management	For	For	For
05	RE-ELECT THOMAS ARSENEAULT	Management	For	For	For
06	RE-ELECT CRYSTAL E ASHBY	Management	For	For	For
07	RE-ELECT DAME ELIZABETH CORLEY	Management	For	For	For
08	RE-ELECT BRADLEY GREVE	Management	For	For	For
09	RE-ELECT JANE GRIFFITHS	Management	For	For	For
10	RE-ELECT CRESSIDA HOGG	Management	For	For	For
11	RE-ELECT EWAN KIRK	Management	For	For	For
12	RE-ELECT STEPHEN PEARCE	Management	For	For	For
13	RE-ELECT NICOLE PIASECKI	Management	For	For	For
14	RE-ELECT LORD SEDWILL	Management	For	For	For
15	RE-ELECT CHARLES WOODBURN	Management	For	For	For
16	ELECT ANGUS COCKBURN	Management	For	For	For
17	RE-APPOINTMENT OF AUDITORS	Management	For	For	For
18	REMUNERATION OF AUDITORS	Management	For	For	For
19	POLITICAL DONATIONS UP TO SPECIFIED LIMITS	Management	Against	For	Against
20	AUTHORITY TO ALLOT NEW SHARES	Management	For	For	For
21	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
22	PURCHASE OWN SHARES	Management	For	For	For
23	NOTICE OF GENERAL MEETINGS	Management	For	For	For

Vote Summary

BAE SYSTEMS PLC

Security	G06940103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2024
ISIN	GB0002634946	Agenda	718403758 - Management
Record Date		Holding Recon Date	07-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	0263494 - 5473759 - B02S669 - BK8LP43 - BKT32R0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	REPORT AND ACCOUNTS	Management	For	For	For
02	REMUNERATION REPORT	Management	For	For	For
03	FINAL DIVIDEND	Management	For	For	For
04	RE-ELECT NICHOLAS ANDERSON	Management	For	For	For
05	RE-ELECT THOMAS ARSENEAULT	Management	For	For	For
06	RE-ELECT CRYSTAL E ASHBY	Management	For	For	For
07	RE-ELECT DAME ELIZABETH CORLEY	Management	For	For	For
08	RE-ELECT BRADLEY GREVE	Management	For	For	For
09	RE-ELECT JANE GRIFFITHS	Management	For	For	For
10	RE-ELECT CRESSIDA HOGG	Management	For	For	For
11	RE-ELECT EWAN KIRK	Management	For	For	For
12	RE-ELECT STEPHEN PEARCE	Management	For	For	For
13	RE-ELECT NICOLE PIASECKI	Management	For	For	For
14	RE-ELECT LORD SEDWILL	Management	For	For	For
15	RE-ELECT CHARLES WOODBURN	Management	For	For	For
16	ELECT ANGUS COCKBURN	Management	For	For	For
17	RE-APPOINTMENT OF AUDITORS	Management	For	For	For
18	REMUNERATION OF AUDITORS	Management	For	For	For
19	POLITICAL DONATIONS UP TO SPECIFIED LIMITS	Management	Against	For	Against
20	AUTHORITY TO ALLOT NEW SHARES	Management	For	For	For
21	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
22	PURCHASE OWN SHARES	Management	For	For	For
23	NOTICE OF GENERAL MEETINGS	Management	For	For	For

Vote Summary

WH GROUP LTD

Security	G96007102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2024
ISIN	KYG960071028	Agenda	718414523 - Management
Record Date	03-May-2024	Holding Recon Date	03-May-2024
City / Country	HONG / Cayman KONG Islands	Vote Deadline	02-May-2024 01:59 PM ET
SEDOL(s)	BD8ND79 - BL63JC4 - BLLHKZ1 - BM67P58 - BN4CG93 - BRCJDD7 - BTF8M50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES AND THE REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2A	TO RE-ELECT MR. WAN LONG AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	Against	For	Against
2B	TO RE-ELECT MR. CHARLES SHANE SMITH AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
2C	TO RE-ELECT MR. JIAO SHUGE AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
3	TO AUTHORIZE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THE REMUNERATION OF ALL DIRECTORS OF THE COMPANY	Management	For	For	For
4	TO RE-APPOINT ERNST & YOUNG AS THE AUDITOR OF THE COMPANY, TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY, AND TO AUTHORIZE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THEIR REMUNERATION	Management	For	For	For
5	TO DECLARE A FINAL DIVIDEND OF HKD0.25 PER SHARE OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
6	TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS OF THE COMPANY TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For	For

Vote Summary

7	TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	Against	For	Against
8	TO EXTEND THE GENERAL MANDATE GRANTED TO THE BOARD OF DIRECTORS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY BY THE TOTAL NUMBER OF SHARES REPURCHASED BY THE COMPANY	Management	Against	For	Against
9	TO APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING SECOND AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY AND TO ADOPT THE THIRD AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For

Vote Summary

WH GROUP LTD

Security	G96007102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2024
ISIN	KYG960071028	Agenda	718414523 - Management
Record Date	03-May-2024	Holding Recon Date	03-May-2024
City / Country	HONG / Cayman KONG Islands	Vote Deadline	02-May-2024 01:59 PM ET
SEDOL(s)	BD8ND79 - BL63JC4 - BLLHKZ1 - BM67P58 - BN4CG93 - BRCJDD7 - BTF8M50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES AND THE REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2A	TO RE-ELECT MR. WAN LONG AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	Against	For	Against
2B	TO RE-ELECT MR. CHARLES SHANE SMITH AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
2C	TO RE-ELECT MR. JIAO SHUGE AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
3	TO AUTHORIZE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THE REMUNERATION OF ALL DIRECTORS OF THE COMPANY	Management	For	For	For
4	TO RE-APPOINT ERNST & YOUNG AS THE AUDITOR OF THE COMPANY, TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY, AND TO AUTHORIZE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THEIR REMUNERATION	Management	For	For	For
5	TO DECLARE A FINAL DIVIDEND OF HKD0.25 PER SHARE OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
6	TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS OF THE COMPANY TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For	For

Vote Summary

7	TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	Against	For	Against
8	TO EXTEND THE GENERAL MANDATE GRANTED TO THE BOARD OF DIRECTORS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY BY THE TOTAL NUMBER OF SHARES REPURCHASED BY THE COMPANY	Management	Against	For	Against
9	TO APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING SECOND AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY AND TO ADOPT THE THIRD AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For

Vote Summary

SKYWARD SPECIALTY INSURANCE GROUP, INC.

Security	830940102	Meeting Type	Annual
Ticker Symbol	SKWD	Meeting Date	09-May-2024
ISIN	US8309401029	Agenda	935997734 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	Andrew Robinson	For	For	For
	2	Michael Morrissey	For	For	For
	3	Katharine Terry	For	For	For
2.	To consider and vote upon the ratification of the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

LPL FINANCIAL HOLDINGS INC.

Security	50212V100	Meeting Type	Annual
Ticker Symbol	LPLA	Meeting Date	09-May-2024
ISIN	US50212V1008	Agenda	935999497 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Dan H. Arnold	Management	For	For	For
1b.	Election of Director: Edward C. Bernard	Management	For	For	For
1c.	Election of Director: H. Paulett Eberhart	Management	For	For	For
1d.	Election of Director: William F. Glavin Jr.	Management	For	For	For
1e.	Election of Director: Albert J. Ko	Management	For	For	For
1f.	Election of Director: Allison H. Mnookin	Management	For	For	For
1g.	Election of Director: Anne M. Mulcahy	Management	For	For	For
1h.	Election of Director: James S. Putnam	Management	For	For	For
1i.	Election of Director: Richard P. Schifter	Management	For	For	For
1j.	Election of Director: Corey E. Thomas	Management	For	For	For
2.	Ratify the appointment of Deloitte & Touche LLP by the Audit and Risk Committee of the Board of Directors as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	Approve, in an advisory vote, the compensation paid to the Company's named executive officers.	Management	For	For	For

Vote Summary

DISCOVER FINANCIAL SERVICES

Security	254709108	Meeting Type	Annual
Ticker Symbol	DFS	Meeting Date	09-May-2024
ISIN	US2547091080	Agenda	935999649 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Candace H. Duncan	Management	For	For	For
1b.	Election of Director: Joseph F. Eazor	Management	For	For	For
1c.	Election of Director: Kathy L. Lonowski	Management	For	For	For
1d.	Election of Director: Thomas G. Maheras	Management	For	For	For
1e.	Election of Director: Daniela O'Leary-Gill	Management	For	For	For
1f.	Election of Director: John B. Owen	Management	For	For	For
1g.	Election of Director: David L. Rawlinson II	Management	For	For	For
1h.	Election of Director: Michael G. Rhodes	Management	Abstain	For	Against
1i.	Election of Director: J. Michael Shepherd	Management	For	For	For
1j.	Election of Director: Beverley A. Sibbles	Management	For	For	For
1k.	Election of Director: Jennifer L. Wong	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation	Management	For	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm	Management	For	For	For

Vote Summary

DISCOVER FINANCIAL SERVICES

Security	254709108	Meeting Type	Annual
Ticker Symbol	DFS	Meeting Date	09-May-2024
ISIN	US2547091080	Agenda	935999649 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Candace H. Duncan	Management	For	For	For
1b.	Election of Director: Joseph F. Eazor	Management	For	For	For
1c.	Election of Director: Kathy L. Lonowski	Management	For	For	For
1d.	Election of Director: Thomas G. Maheras	Management	For	For	For
1e.	Election of Director: Daniela O'Leary-Gill	Management	For	For	For
1f.	Election of Director: John B. Owen	Management	For	For	For
1g.	Election of Director: David L. Rawlinson II	Management	For	For	For
1h.	Election of Director: Michael G. Rhodes	Management	Abstain	For	Against
1i.	Election of Director: J. Michael Shepherd	Management	For	For	For
1j.	Election of Director: Beverley A. Sibblies	Management	For	For	For
1k.	Election of Director: Jennifer L. Wong	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation	Management	For	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm	Management	For	For	For

Vote Summary

DUKE ENERGY CORPORATION

Security	26441C204	Meeting Type	Annual
Ticker Symbol	DUK	Meeting Date	09-May-2024
ISIN	US26441C2044	Agenda	936000532 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Derrick Burks	Management	For	For	For
1b.	Election of Director: Annette K. Clayton	Management	For	For	For
1c.	Election of Director: Theodore F. Craver, Jr.	Management	Against	For	Against
1d.	Election of Director: Robert M. Davis	Management	For	For	For
1e.	Election of Director: Caroline Dorsa	Management	For	For	For
1f.	Election of Director: W. Roy Dunbar	Management	For	For	For
1g.	Election of Director: Nicholas C. Fanandakis	Management	For	For	For
1h.	Election of Director: Lynn J. Good	Management	For	For	For
1i.	Election of Director: John T. Herron	Management	For	For	For
1j.	Election of Director: Idalene F. Kesner	Management	For	For	For
1k.	Election of Director: E. Marie McKee	Management	For	For	For
1l.	Election of Director: Michael J. Pacilio	Management	For	For	For
1m.	Election of Director: Thomas E. Skains	Management	For	For	For
1n.	Election of Director: William E. Webster, Jr.	Management	For	For	For
2.	Ratification of Deloitte & Touche LLP as Duke Energy's independent registered public accounting firm for 2024	Management	For	For	For
3.	Advisory vote to approve Duke Energy's named executive officer compensation	Management	For	For	For
4.	Amendment to the Amended and Restated Certificate of Incorporation of Duke Energy Corporation to eliminate supermajority requirements	Management	For	For	For
5.	Shareholder proposal regarding executives to retain significant stock	Shareholder	For	Against	Against
6.	Shareholder proposal regarding financial statement assumptions and climate change	Shareholder	Against	Against	For

Vote Summary

METTLER-TOLEDO INTERNATIONAL INC.

Security	592688105	Meeting Type	Annual
Ticker Symbol	MTD	Meeting Date	09-May-2024
ISIN	US5926881054	Agenda	936000873 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Roland Diggelmann	Management	For	For	For
1.2	Election of Director: Domitille Doat-Le Bigot	Management	For	For	For
1.3	Election of Director: Elisha W. Finney	Management	For	For	For
1.4	Election of Director: Richard Francis	Management	For	For	For
1.5	Election of Director: Michael A. Kelly	Management	For	For	For
1.6	Election of Director: Thomas P. Salice	Management	For	For	For
1.7	Election of Director: Wolfgang Wienand	Management	For	For	For
1.8	Election of Director: Ingrid Zhang	Management	For	For	For
2.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For	For

Vote Summary

TERADYNE, INC.

Security	880770102	Meeting Type	Annual
Ticker Symbol	TER	Meeting Date	09-May-2024
ISIN	US8807701029	Agenda	936001798 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term: Peter Herweck	Management	For	For	For
1b.	Election of Director for a one-year term: Mercedes Johnson	Management	For	For	For
1c.	Election of Director for a one-year term: Ernest E. Maddock	Management	For	For	For
1d.	Election of Director for a one-year term: Marilyn Matz	Management	For	For	For
1e.	Election of Director for a one-year term: Gregory S. Smith	Management	For	For	For
1f.	Election of Director for a one-year term: Ford Tamer	Management	For	For	For
1g.	Election of Director for a one-year term: Paul J. Tufano	Management	For	For	For
1h.	Election of Director for a one-year term: Bridget van Kralingen	Management	For	For	For
2.	To approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers.	Management	For	For	For
3.	To approve an amendment to the Company's Articles of Organization to lower the voting requirement for approval of an amendment of the Articles of Organization and for approval of a voluntary dissolution of the Company from a super-majority to a simple-majority.	Management	For	For	For
4.	To ratify the selection of the firm of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

VEECO INSTRUMENTS INC.

Security	922417100	Meeting Type	Annual
Ticker Symbol	VECO	Meeting Date	09-May-2024
ISIN	US9224171002	Agenda	936001813 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Richard A. D'Amore		For	For	For
	2 Keith D. Jackson		For	For	For
	3 Mary Jane Raymond		For	For	For
2.	To approve an amendment to Veeco's 2019 Stock Incentive Plan to increase the authorized shares of Veeco's common stock thereunder by 3,500,000 shares.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Management	For	For	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

STERLING INFRASTRUCTURE, INC.

Security	859241101	Meeting Type	Annual
Ticker Symbol	STRL	Meeting Date	09-May-2024
ISIN	US8592411016	Agenda	936003021 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: William T. Bosway	Management	For	For	For
1b.	Election of Director: Roger A. Cregg	Management	For	For	For
1c.	Election of Director: Joseph A. Cutillo	Management	For	For	For
1d.	Election of Director: Julie A. Dill	Management	For	For	For
1e.	Election of Director: Dana C. O'Brien	Management	For	For	For
1f.	Election of Director: Charles R. Patton	Management	For	For	For
1g.	Election of Director: Thomas M. White	Management	For	For	For
1h.	Election of Director: Dwayne A. Wilson	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
3.	To ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
4.	To adopt the Second Amended and Restated 2018 Stock Incentive Plan.	Management	For	For	For

Vote Summary

AVANTOR, INC.

Security	05352A100	Meeting Type	Annual
Ticker Symbol	AVTR	Meeting Date	09-May-2024
ISIN	US05352A1007	Agenda	936003146 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Juan Andres	Management		For	
1b.	Election of Director: John Carethers	Management		For	
1c.	Election of Director: Lan Kang	Management		For	
1d.	Election of Director: Joseph Massaro	Management		For	
1e.	Election of Director: Mala Murthy	Management		For	
1f.	Election of Director: Jonathan Peacock	Management		For	
1g.	Election of Director: Michael Severino	Management		For	
1h.	Election of Director: Michael Stubblefield	Management		For	
1i.	Election of Director: Gregory Summe	Management		For	
2.	Approve the Officer Exculpation Amendment and Other Immaterial Amendments to our Certificate of Incorporation.	Management		For	
3.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm for 2024.	Management		For	
4.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Management		For	

Vote Summary

WESTLAKE CORPORATION

Security	960413102	Meeting Type	Annual
Ticker Symbol	WLK	Meeting Date	09-May-2024
ISIN	US9604131022	Agenda	936003297 - Management
Record Date	12-Mar-2024	Holding Recon Date	12-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 James Y. Chao		For	For	For
	2 John T. Chao		For	For	For
	3 Mark A. McCollum		For	For	For
	4 R. Bruce Northcutt		Withheld	For	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP to serve as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	A stockholder proposal regarding the preparation of a report on reducing plastic pollution of the oceans.	Shareholder	Against	Against	For

Vote Summary

ADEIA INC.

Security	00676P107	Meeting Type	Annual
Ticker Symbol	ADEA	Meeting Date	09-May-2024
ISIN	US00676P1075	Agenda	936003437 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Paul E. Davis	Management	For	For	For
1b.	Election of Director: V. Sue Molina	Management	For	For	For
1c.	Election of Director: Daniel Moloney	Management	For	For	For
1d.	Election of Director: Tonia O'Connor	Management	For	For	For
1e.	Election of Director: Raghavendra Rau	Management	For	For	For
1f.	Election of Director: Adam Rymer	Management	For	For	For
1g.	Election of Director: Phyllis Turner-Brim	Management	For	For	For
2.	To hold an advisory vote to approve the compensation of the Company's named executive officers.	Management	For	For	For
3.	To approve an Amended and Restated 2020 Equity Incentive Plan.	Management	For	For	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of the Company for the year ending December 31, 2024.	Management	For	For	For

Vote Summary

AMEREN CORPORATION

Security	023608102	Meeting Type	Annual
Ticker Symbol	AEE	Meeting Date	09-May-2024
ISIN	US0236081024	Agenda	936003792 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: CYNTHIA J. BRINKLEY	Management	For	For	For
1b.	Election of Director: CATHERINE S. BRUNE	Management	For	For	For
1c.	Election of Director: WARD H. DICKSON	Management	For	For	For
1d.	Election of Director: NOELLE K. EDER	Management	For	For	For
1e.	Election of Director: ELLEN M. FITZSIMMONS	Management	For	For	For
1f.	Election of Director: RAFAEL FLORES	Management	For	For	For
1g.	Election of Director: KIMBERLY J. HARRIS	Management	For	For	For
1h.	Election of Director: RICHARD J. HARSHMAN	Management	For	For	For
1i.	Election of Director: CRAIG S. IVEY	Management	For	For	For
1j.	Election of Director: JAMES C. JOHNSON	Management	For	For	For
1k.	Election of Director: STEVEN H. LIPSTEIN	Management	For	For	For
1l.	Election of Director: MARTIN J. LYONS, JR.	Management	For	For	For
1m.	Election of Director: LEO S. MACKAY, JR.	Management	For	For	For
2.	COMPANY PROPOSAL - ADVISORY APPROVAL OF COMPENSATION OF THE NAMED EXECUTIVE OFFICERS DISCLOSED IN THE PROXY STATEMENT.	Management	For	For	For
3.	COMPANY PROPOSAL - RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2024.	Management	For	For	For

Vote Summary

C.H. ROBINSON WORLDWIDE, INC.

Security	12541W209	Meeting Type	Annual
Ticker Symbol	CHRW	Meeting Date	09-May-2024
ISIN	US12541W2098	Agenda	936004768 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: James J. Barber, Jr.	Management	For	For	For
1b.	Election of Director: David P. Bozeman	Management	For	For	For
1c.	Election of Director: Kermit R. Crawford	Management	For	For	For
1d.	Election of Director: Timothy C. Gokey	Management	For	For	For
1e.	Election of Director: Mark A. Goodburn	Management	For	For	For
1f.	Election of Director: Mary J. Steele Guilfoile	Management	For	For	For
1g.	Election of Director: Jodee A. Kozlak	Management	For	For	For
1h.	Election of Director: Henry J. Maier	Management	For	For	For
1i.	Election of Director: Michael H. McGarry	Management	For	For	For
1j.	Election of Director: Paige K. Robbins	Management	For	For	For
1k.	Election of Director: Paula C. Tolliver	Management	For	For	For
1l.	Election of Director: Henry W. "Jay" Winship	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

CME GROUP INC.

Security	12572Q105	Meeting Type	Annual
Ticker Symbol	CME	Meeting Date	09-May-2024
ISIN	US12572Q1058	Agenda	936004819 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Equity Director: Terrence A. Duffy	Management	For	For	For
1b.	Election of Equity Director: Kathryn Benesh	Management	For	For	For
1c.	Election of Equity Director: Timothy S. Bitsberger	Management	For	For	For
1d.	Election of Equity Director: Charles P. Carey	Management	For	For	For
1e.	Election of Equity Director: Bryan T. Durkin	Management	For	For	For
1f.	Election of Equity Director: Harold Ford Jr.	Management	For	For	For
1g.	Election of Equity Director: Martin J. Gepsman	Management	For	For	For
1h.	Election of Equity Director: Larry G. Gerdes	Management	For	For	For
1i.	Election of Equity Director: Daniel R. Glickman	Management	For	For	For
1j.	Election of Equity Director: Daniel G. Kaye	Management	For	For	For
1k.	Election of Equity Director: Phyllis M. Lockett	Management	For	For	For
1l.	Election of Equity Director: Deborah J. Lucas	Management	For	For	For
1m.	Election of Equity Director: Terry L. Savage	Management	For	For	For
1n.	Election of Equity Director: Rahael Seifu	Management	For	For	For
1o.	Election of Equity Director: William R. Shepard	Management	For	For	For
1p.	Election of Equity Director: Howard J. Siegel	Management	For	For	For
1q.	Election of Equity Director: Dennis A. Suskind	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
3.	Advisory vote on the compensation of our named executive officers.	Management	For	For	For

Vote Summary

ZEBRA TECHNOLOGIES CORPORATION

Security	989207105	Meeting Type	Annual
Ticker Symbol	ZBRA	Meeting Date	09-May-2024
ISIN	US9892071054	Agenda	936004869 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class I Director for term to expire 2027: Satish Dhanasekaran	Management		For	
1b.	Election of Class I Director for term to expire 2027: Ross Manire	Management		For	
1c.	Election of Class I Director for term to expire 2027: Kenneth Miller	Management		For	
2.	Advisory vote to approve Named Executive Officers' compensation.	Management		For	
3.	Ratify the appointment of Ernst & Young LLP as our independent auditor for 2024.	Management		For	

Vote Summary

FORD MOTOR COMPANY

Security	345370860	Meeting Type	Annual
Ticker Symbol	F	Meeting Date	09-May-2024
ISIN	US3453708600	Agenda	936004958 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kimberly A. Casiano	Management	For	For	For
1b.	Election of Director: Alexandra Ford English	Management	For	For	For
1c.	Election of Director: James D. Farley, Jr.	Management	For	For	For
1d.	Election of Director: Henry Ford III	Management	Against	For	Against
1e.	Election of Director: William Clay Ford, Jr.	Management	For	For	For
1f.	Election of Director: William W. Helman IV	Management	For	For	For
1g.	Election of Director: Jon M. Huntsman, Jr.	Management	For	For	For
1h.	Election of Director: William E. Kennard	Management	Against	For	Against
1i.	Election of Director: John C. May	Management	For	For	For
1j.	Election of Director: Beth E. Mooney	Management	For	For	For
1k.	Election of Director: Lynn Vojvodich Radakovich	Management	For	For	For
1l.	Election of Director: John L. Thornton	Management	For	For	For
1m.	Election of Director: John B. Veihmeyer	Management	For	For	For
1n.	Election of Director: John S. Weinberg	Management	For	For	For
2.	Ratification of Independent Registered Public Accounting Firm.	Management	For	For	For
3.	Say-on-Pay - An Advisory Vote to Approve the Compensation of the Named Executives.	Management	Against	For	Against
4.	Approval of the 2024 Stock Plan for Non-Employee Directors.	Management	For	For	For
5.	Relating to Consideration of a Recapitalization Plan to Provide That All of the Company's Outstanding Stock Have One Vote Per Share.	Shareholder	For	Against	Against
6.	Relating to Disclosure of the Company's Reliance on Child Labor Outside of the United States.	Shareholder	Against	Against	For
7.	Relating to Reporting on the Company's Supply Chain Transparency and Traceability.	Shareholder	Against	Against	For

Vote Summary

FORD MOTOR COMPANY

Security	345370860	Meeting Type	Annual
Ticker Symbol	F	Meeting Date	09-May-2024
ISIN	US3453708600	Agenda	936004958 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kimberly A. Casiano	Management	For	For	For
1b.	Election of Director: Alexandra Ford English	Management	For	For	For
1c.	Election of Director: James D. Farley, Jr.	Management	For	For	For
1d.	Election of Director: Henry Ford III	Management	Against	For	Against
1e.	Election of Director: William Clay Ford, Jr.	Management	For	For	For
1f.	Election of Director: William W. Helman IV	Management	For	For	For
1g.	Election of Director: Jon M. Huntsman, Jr.	Management	For	For	For
1h.	Election of Director: William E. Kennard	Management	Against	For	Against
1i.	Election of Director: John C. May	Management	For	For	For
1j.	Election of Director: Beth E. Mooney	Management	For	For	For
1k.	Election of Director: Lynn Vojvodich Radakovich	Management	For	For	For
1l.	Election of Director: John L. Thornton	Management	For	For	For
1m.	Election of Director: John B. Veihmeyer	Management	For	For	For
1n.	Election of Director: John S. Weinberg	Management	For	For	For
2.	Ratification of Independent Registered Public Accounting Firm.	Management	For	For	For
3.	Say-on-Pay - An Advisory Vote to Approve the Compensation of the Named Executives.	Management	Against	For	Against
4.	Approval of the 2024 Stock Plan for Non-Employee Directors.	Management	For	For	For
5.	Relating to Consideration of a Recapitalization Plan to Provide That All of the Company's Outstanding Stock Have One Vote Per Share.	Shareholder	For	Against	Against
6.	Relating to Disclosure of the Company's Reliance on Child Labor Outside of the United States.	Shareholder	Against	Against	For
7.	Relating to Reporting on the Company's Supply Chain Transparency and Traceability.	Shareholder	Against	Against	For

Vote Summary

VERIZON COMMUNICATIONS INC.

Security	92343V104	Meeting Type	Annual
Ticker Symbol	VZ	Meeting Date	09-May-2024
ISIN	US92343V1044	Agenda	936005708 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Shellye Archambeau	Management	For	For	For
1b.	Election of Director: Roxanne Austin	Management	For	For	For
1c.	Election of Director: Mark Bertolini	Management	For	For	For
1d.	Election of Director: Vittorio Colao	Management	For	For	For
1e.	Election of Director: Laxman Narasimhan	Management	For	For	For
1f.	Election of Director: Clarence Otis, Jr.	Management	For	For	For
1g.	Election of Director: Daniel Schulman	Management	For	For	For
1h.	Election of Director: Rodney Slater	Management	For	For	For
1i.	Election of Director: Carol Tomé	Management	For	For	For
1j.	Election of Director: Hans Vestberg	Management	For	For	For
2.	Advisory vote to approve executive compensation	Management	For	For	For
3.	Ratification of appointment of independent registered public accounting firm	Management	For	For	For
4.	Prohibit political contributions study	Shareholder	Against	Against	For
5.	Lobbying activities report	Shareholder	Against	Against	For
6.	Amend clawback policy	Shareholder	Against	Against	For
7.	Independent Board chair	Shareholder	For	Against	Against
8.	Civil liberties in digital services	Shareholder	Against	Against	For
9.	Lead-sheathed cable report	Shareholder	Against	Against	For
10.	Political expenditures misalignment	Shareholder	Against	Against	For

Vote Summary

VERIZON COMMUNICATIONS INC.

Security	92343V104	Meeting Type	Annual
Ticker Symbol	VZ	Meeting Date	09-May-2024
ISIN	US92343V1044	Agenda	936005708 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Shellye Archambeau	Management	For	For	For
1b.	Election of Director: Roxanne Austin	Management	For	For	For
1c.	Election of Director: Mark Bertolini	Management	For	For	For
1d.	Election of Director: Vittorio Colao	Management	For	For	For
1e.	Election of Director: Laxman Narasimhan	Management	For	For	For
1f.	Election of Director: Clarence Otis, Jr.	Management	For	For	For
1g.	Election of Director: Daniel Schulman	Management	For	For	For
1h.	Election of Director: Rodney Slater	Management	For	For	For
1i.	Election of Director: Carol Tomé	Management	For	For	For
1j.	Election of Director: Hans Vestberg	Management	For	For	For
2.	Advisory vote to approve executive compensation	Management	For	For	For
3.	Ratification of appointment of independent registered public accounting firm	Management	For	For	For
4.	Prohibit political contributions study	Shareholder	Against	Against	For
5.	Lobbying activities report	Shareholder	Against	Against	For
6.	Amend clawback policy	Shareholder	Against	Against	For
7.	Independent Board chair	Shareholder	For	Against	Against
8.	Civil liberties in digital services	Shareholder	Against	Against	For
9.	Lead-sheathed cable report	Shareholder	Against	Against	For
10.	Political expenditures misalignment	Shareholder	Against	Against	For

Vote Summary

NUCOR CORPORATION

Security	670346105	Meeting Type	Annual
Ticker Symbol	NUE	Meeting Date	09-May-2024
ISIN	US6703461052	Agenda	936005784 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Norma B. Clayton		For	For	For
	2 Patrick J. Dempsey		For	For	For
	3 Nicholas C. Gangestad		For	For	For
	4 Christopher J. Kearney		For	For	For
	5 Laurette T. Koellner		For	For	For
	6 Michael W. Lamach		For	For	For
	7 Leon J. Topalian		For	For	For
	8 Nadja Y. West		For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP to serve as Nucor's independent registered public accounting firm for 2024	Management	For	For	For
3.	Approval, on an advisory basis, of Nucor's named executive officer compensation in 2023	Management	For	For	For

Vote Summary

CLEARWATER PAPER CORPORATION

Security	18538R103	Meeting Type	Annual
Ticker Symbol	CLW	Meeting Date	09-May-2024
ISIN	US18538R1032	Agenda	936006356 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: John J. Corkrean	Management	For	For	For
1b.	Election of Director: Arsen S. Kitch	Management	For	For	For
1c.	Election of Director: Alexander Toeldte	Management	For	For	For
2.	Ratification of the appointment of KPMG, LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
4.	Approval and adoption of restated certificate of incorporation to declassify the Board.	Management	For	For	For

Vote Summary

UNITED RENTALS, INC.

Security	911363109	Meeting Type	Annual
Ticker Symbol	URI	Meeting Date	09-May-2024
ISIN	US9113631090	Agenda	936006712 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Marc A. Bruno	Management	For	For	For
1b.	Election of Director: Larry D. De Shon	Management	Against	For	Against
1c.	Election of Director: Matthew J. Flannery	Management	For	For	For
1d.	Election of Director: Bobby J. Griffin	Management	For	For	For
1e.	Election of Director: Kim Harris Jones	Management	For	For	For
1f.	Election of Director: Terri L. Kelly	Management	For	For	For
1g.	Election of Director: Michael J. Kneeland	Management	For	For	For
1h.	Election of Director: Francisco J. Lopez-Balboa	Management	For	For	For
1i.	Election of Director: Gracia C. Martore	Management	For	For	For
1j.	Election of Director: Shiv Singh	Management	For	For	For
2.	Ratification of Appointment of Public Accounting Firm.	Management	For	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For	For
4.	Company Proposal to Amend and Restate the Company's Restated Certificate of Incorporation to Permit Officer Exculpation.	Management	Against	For	Against
5.	Stockholder Proposal for Directors to be Elected by Majority Vote	Shareholder	For	Against	Against

Vote Summary

ALASKA AIR GROUP, INC.

Security	011659109	Meeting Type	Annual
Ticker Symbol	ALK	Meeting Date	09-May-2024
ISIN	US0116591092	Agenda	936006748 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for one year term: Patricia M. Bedient	Management	For	For	For
1b.	Election of Director for one year term: James A. Beer	Management	For	For	For
1c.	Election of Director for one year term: Raymond L. Conner	Management	For	For	For
1d.	Election of Director for one year term: Daniel K. Elwell	Management	For	For	For
1e.	Election of Director for one year term: Kathleen T. Hogan	Management	For	For	For
1f.	Election of Director for one year term: Adrienne R. Lofton	Management	For	For	For
1g.	Election of Director for one year term: Benito Minicucci	Management	For	For	For
1h.	Election of Director for one year term: Helvi K. Sandvik	Management	For	For	For
1i.	Election of Director for one year term: J. Kenneth Thompson	Management	For	For	For
1j.	Election of Director for one year term: Eric K. Yeaman	Management	For	For	For
2.	Approve (on an advisory basis) the compensation of the Company's Named Executive Officers.	Management	For	For	For
3.	Ratify the appointment of KPMG LLP as the Company's independent registered public accountants for the fiscal year 2024.	Management	For	For	For

Vote Summary

NORFOLK SOUTHERN CORPORATION

Security	655844108	Meeting Type	Contested-Annual
Ticker Symbol	NSC	Meeting Date	09-May-2024
ISIN	US6558441084	Agenda	936006851 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	COMPANY RECOMMENDED NOMINEE: Richard H. Anderson	Management		For	
1b.	COMPANY RECOMMENDED NOMINEE: Philip S. Davidson	Management		For	
1c.	COMPANY RECOMMENDED NOMINEE: Francesca A. DeBiase	Management		For	
1d.	COMPANY RECOMMENDED NOMINEE: Marcela E. Donadio	Management		For	
1e.	COMPANY RECOMMENDED NOMINEE: Mary Kathryn "Heidi" Heitkamp	Management		For	
1f.	COMPANY RECOMMENDED NOMINEE: John C. Huffard, Jr	Management		For	
1g.	COMPANY RECOMMENDED NOMINEE: Christopher T. Jones	Management		For	
1h.	COMPANY RECOMMENDED NOMINEE: Thomas C. Kelleher	Management		For	
1i.	COMPANY RECOMMENDED NOMINEE: Amy E. Miles	Management		For	
1j.	COMPANY RECOMMENDED NOMINEE: Claude Mongeau	Management		For	
1k.	COMPANY RECOMMENDED NOMINEE: Jennifer F. Scanlon	Management		For	
1l.	COMPANY RECOMMENDED NOMINEE: Alan H. Shaw	Management		For	
1m.	COMPANY RECOMMENDED NOMINEE: John R. Thompson	Management		For	
1n.	NOMINEE OPPOSED BY THE COMPANY: Betsy Atkins	Management		Withheld	
1o.	NOMINEE OPPOSED BY THE COMPANY: James Barber, Jr.	Management		Withheld	
1p.	NOMINEE OPPOSED BY THE COMPANY: William Clyburn, Jr.	Management		Withheld	
1q.	NOMINEE OPPOSED BY THE COMPANY: Sameh Fahmy	Management		Withheld	
1r.	NOMINEE OPPOSED BY THE COMPANY: John Kasich	Management		Withheld	
1s.	NOMINEE OPPOSED BY THE COMPANY: Gilbert Lamphere	Management		Withheld	
1t.	NOMINEE OPPOSED BY THE COMPANY: Allison Landry	Management		Withheld	

Vote Summary

2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for 2024.	Management	For
3.	Approval of the advisory resolution on executive compensation.	Management	For
4.	A shareholder proposal regarding an annual report on lobbying activities, policies, and communications, if properly presented	Shareholder	Against
5.	The Ancora Bylaw Proposal to repeal any provision or amendment of Norfolk Southern's Bylaws adopted by the Board without shareholder approval after July 25, 2023, if properly presented.	Shareholder	Against

Vote Summary

WEC ENERGY GROUP, INC.

Security	92939U106	Meeting Type	Annual
Ticker Symbol	WEC	Meeting Date	09-May-2024
ISIN	US92939U1060	Agenda	936007207 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a 1-year term expiring in 2025: Ave M. Bie	Management	For	For	For
1b.	Election of Director for a 1-year term expiring in 2025: Curt S. Culver	Management	For	For	For
1c.	Election of Director for a 1-year term expiring in 2025: Danny L. Cunningham	Management	For	For	For
1d.	Election of Director for a 1-year term expiring in 2025: William M. Farrow III	Management	For	For	For
1e.	Election of Director for a 1-year term expiring in 2025: Cristina A. Garcia-Thomas	Management	For	For	For
1f.	Election of Director for a 1-year term expiring in 2025: Maria C. Green	Management	For	For	For
1g.	Election of Director for a 1-year term expiring in 2025: Gale E. Klappa	Management	For	For	For
1h.	Election of Director for a 1-year term expiring in 2025: Thomas K. Lane	Management	For	For	For
1i.	Election of Director for a 1-year term expiring in 2025: Scott J. Lauber	Management	For	For	For
1j.	Election of Director for a 1-year term expiring in 2025: Ulice Payne, Jr.	Management	For	For	For
1k.	Election of Director for a 1-year term expiring in 2025: Mary Ellen Stanek	Management	For	For	For
1l.	Election of Director for a 1-year term expiring in 2025: Glen E. Tellock	Management	For	For	For
2.	Ratification of Deloitte & Touche LLP as independent auditors for 2024	Management	For	For	For
3.	Advisory vote to approve executive compensation of the named executive officers	Management	For	For	For
4.	Amendment of our Restated Articles of Incorporation to increase the number of authorized shares of common stock	Management	For	For	For
5.	Stockholder proposal regarding simple majority vote	Shareholder	For	None	

Vote Summary

FIRST QUANTUM MINERALS LTD.

Security	335934105	Meeting Type	Annual
Ticker Symbol	FQVLF	Meeting Date	09-May-2024
ISIN	CA3359341052	Agenda	936007702 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ Canada	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To set the number of Directors at nine (9).	Management	For	For	For
2	DIRECTOR	Management			
	1 Andrew B. Adams		For	For	For
	2 Alison C. Beckett		For	For	For
	3 Geoff Chater		For	For	For
	4 Robert J. Harding		For	For	For
	5 Kathleen A. Hogenson		For	For	For
	6 C. Kevin McArthur		For	For	For
	7 A. Tristan Pascall		For	For	For
	8 Simon J. Scott		For	For	For
	9 Dr. Joanne K. Warner		For	For	For
3	Re-appointment of PricewaterhouseCoopers LLP as Auditor of the Company for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
4	BE IT RESOLVED, on an advisory basis, and not to diminish the role and responsibilities of the Board of Directors of the Company, that the shareholders accept the approach to executive compensation disclosed in the Company's Management Information Circular dated March 14, 2024.	Management	Against	For	Against

Vote Summary

STRYKER CORPORATION

Security	863667101	Meeting Type	Annual
Ticker Symbol	SYK	Meeting Date	09-May-2024
ISIN	US8636671013	Agenda	936008639 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mary K. Brainerd	Management	For	For	For
1b.	Election of Director: Giovanni Caforio, M.D.	Management	For	For	For
1c.	Election of Director: Allan C. Golston	Management	For	For	For
1d.	Election of Director: Kevin A. Lobo (Chair of the Board, Chief Executive Officer and President)	Management	For	For	For
1e.	Election of Director: Sherilyn S. McCoy (Lead Independent Director)	Management	For	For	For
1f.	Election of Director: Rachel Ruggeri	Management	For	For	For
1g.	Election of Director: Andrew K. Silvernail	Management	For	For	For
1h.	Election of Director: Lisa M. Skeete Tatum	Management	For	For	For
1i.	Election of Director: Ronda E. Stryker	Management	For	For	For
1j.	Election of Director: Rajeev Suri	Management	For	For	For
2.	Ratification of Appointment of Ernst & Young LLP as Our Independent Registered Public Accounting Firm for 2024.	Management	For	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For
4.	Shareholder Proposal on Transparency in Political Spending.	Shareholder	For	Against	Against

Vote Summary

ARIS WATER SOLUTIONS, INC.

Security	04041L106	Meeting Type	Annual
Ticker Symbol	ARIS	Meeting Date	09-May-2024
ISIN	US04041L1061	Agenda	936008716 - Management
Record Date	12-Mar-2024	Holding Recon Date	12-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Andrew O'Brien		For	For	For
	2 Donald C. Templin		For	For	For
	3 M. Max Yzaguirre		For	For	For
2.	Amend the Aris Water Solutions, Inc. 2021 Equity Incentive Plan to increase the number of shares of common stock that may be issued under the plan.	Management	Against	For	Against
3.	Ratify the appointment of BDO USA, P.C. as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

LAS VEGAS SANDS CORP.

Security	517834107	Meeting Type	Annual
Ticker Symbol	LVS	Meeting Date	09-May-2024
ISIN	US5178341070	Agenda	936008730 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Robert G. Goldstein		For	For	For
	2 Patrick Dumont		For	For	For
	3 Irwin Chafetz		For	For	For
	4 Micheline Chau		Withheld	For	Against
	5 Charles D. Forman		For	For	For
	6 Lewis Kramer		Withheld	For	Against
	7 Alain Li		For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
3.	An advisory (non-binding) vote to approve the compensation of the named executive officers.	Management	Against	For	Against
4.	Approval of the amendment and restatement of the 2004 Equity Award Plan.	Management	For	For	For

Vote Summary

TYLER TECHNOLOGIES, INC.

Security	902252105	Meeting Type	Annual
Ticker Symbol	TYL	Meeting Date	09-May-2024
ISIN	US9022521051	Agenda	936008742 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Glenn A. Carter		Withheld	For	Against
	2 Margot L. Carter		For	For	For
	3 Brenda A. Cline		For	For	For
	4 Ronnie D. Hawkins, Jr.		For	For	For
	5 John S. Marr, Jr.		For	For	For
	6 H. Lynn Moore, Jr.		For	For	For
	7 Daniel M. Pope		For	For	For
	8 Andrew D. Teed		Withheld	For	Against
2.	Advisory Approval of Our Executive Compensation.	Management	For	For	For
3.	Ratification of Our Independent Auditors for Fiscal Year 2024.	Management	For	For	For
4.	Approval of the Amended & Restated Tyler Technologies Inc. 2018 Stock Incentive Plan.	Management	For	For	For
5.	Shareholder Proposal Regarding a Simple Majority Vote.	Shareholder	For	Against	Against

Vote Summary

KEYCORP

Security	493267108	Meeting Type	Annual
Ticker Symbol	KEY	Meeting Date	09-May-2024
ISIN	US4932671088	Agenda	936008906 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Alexander M. Cutler	Management	For	For	For
1b.	Election of Director: H. James Dallas	Management	For	For	For
1c.	Election of Director: Elizabeth R. Gile	Management	For	For	For
1d.	Election of Director: Ruth Ann M. Gillis	Management	For	For	For
1e.	Election of Director: Christopher M. Gorman	Management	For	For	For
1f.	Election of Director: Robin N. Hayes	Management	For	For	For
1g.	Election of Director: Carlton L. Highsmith	Management	For	For	For
1h.	Election of Director: Richard J. Hipple	Management	For	For	For
1i.	Election of Director: Devina A. Rankin	Management	For	For	For
1j.	Election of Director: Barbara R. Snyder	Management	For	For	For
1k.	Election of Director: Richard J. Tobin	Management	For	For	For
1l.	Election of Director: Todd J. Vasos	Management	For	For	For
1m.	Election of Director: David K. Wilson	Management	For	For	For
2.	Ratification of the appointment of independent auditor.	Management	For	For	For
3.	Advisory approval of executive compensation.	Management	Against	For	Against
4.	Shareholder proposal seeking an independent Board Chairperson.	Shareholder	For	Against	Against

Vote Summary

KEYCORP

Security	493267108	Meeting Type	Annual
Ticker Symbol	KEY	Meeting Date	09-May-2024
ISIN	US4932671088	Agenda	936008906 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Alexander M. Cutler	Management	For	For	For
1b.	Election of Director: H. James Dallas	Management	For	For	For
1c.	Election of Director: Elizabeth R. Gile	Management	For	For	For
1d.	Election of Director: Ruth Ann M. Gillis	Management	For	For	For
1e.	Election of Director: Christopher M. Gorman	Management	For	For	For
1f.	Election of Director: Robin N. Hayes	Management	For	For	For
1g.	Election of Director: Carlton L. Highsmith	Management	For	For	For
1h.	Election of Director: Richard J. Hipple	Management	For	For	For
1i.	Election of Director: Devina A. Rankin	Management	For	For	For
1j.	Election of Director: Barbara R. Snyder	Management	For	For	For
1k.	Election of Director: Richard J. Tobin	Management	For	For	For
1l.	Election of Director: Todd J. Vasos	Management	For	For	For
1m.	Election of Director: David K. Wilson	Management	For	For	For
2.	Ratification of the appointment of independent auditor.	Management	For	For	For
3.	Advisory approval of executive compensation.	Management	Against	For	Against
4.	Shareholder proposal seeking an independent Board Chairperson.	Shareholder	For	Against	Against

Vote Summary

STEEL DYNAMICS, INC.

Security	858119100	Meeting Type	Annual
Ticker Symbol	STLD	Meeting Date	09-May-2024
ISIN	US8581191009	Agenda	936009287 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Mark D. Millett	Management	For	For	For
1B.	Election of Director: Sheree L. Bargabos	Management	For	For	For
1C.	Election of Director: Kenneth W. Cornew	Management	For	For	For
1D.	Election of Director: Traci M. Dolan	Management	For	For	For
1E.	Election of Director: Jennifer L. Hamann	Management	For	For	For
1F.	Election of Director: James C. Marcuccilli	Management	For	For	For
1G.	Election of Director: Bradley S. Seaman	Management	For	For	For
1H.	Election of Director: Gabriel L. Shaheen	Management	For	For	For
1I.	Election of Director: Luis M. Sierra	Management	For	For	For
1J.	Election of Director: Richard P. Teets, Jr.	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM AS AUDITORS	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS	Management	For	For	For
4.	APPROVAL OF THE STEEL DYNAMICS, INC. 2024 EMPLOYEE STOCK PURCHASE PLAN	Management	For	For	For
5.	SHAREHOLDER PROPOSAL - ADOPT A SHAREHOLDER RIGHT TO CALL A SPECIAL SHAREHOLDER MEETING	Shareholder	For	Against	Against

Vote Summary

PROLOGIS, INC.

Security	74340W103	Meeting Type	Annual
Ticker Symbol	PLD	Meeting Date	09-May-2024
ISIN	US74340W1036	Agenda	936009453 - Management
Record Date	12-Mar-2024	Holding Recon Date	12-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Hamid R. Moghadam	Management	For	For	For
1b.	Election of Director: Cristina G. Bitá	Management	For	For	For
1c.	Election of Director: James B. Connor	Management	For	For	For
1d.	Election of Director: George L. Fotiades	Management	For	For	For
1e.	Election of Director: Lydia H. Kennard	Management	For	For	For
1f.	Election of Director: Irving F. Lyons III	Management	For	For	For
1g.	Election of Director: Guy A. Metcalfe	Management	For	For	For
1h.	Election of Director: Avid Modjtabai	Management	For	For	For
1i.	Election of Director: David P. O'Connor	Management	For	For	For
1j.	Election of Director: Olivier Piani	Management	For	For	For
1k.	Election of Director: Carl B. Webb	Management	For	For	For
2.	Advisory Vote to Approve the Company's Executive Compensation for 2023.	Management	For	For	For
3.	Ratification of the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the Year 2024.	Management	For	For	For
4.	Vote to amend our Charter to Reduce Stockholder Voting Thresholds.	Management	For	For	For
5.	Vote to amend our Bylaws to Reduce Stockholder Voting Thresholds.	Management	For	For	For
6.	Vote on a stockholder proposal titled "Simple Majority Vote."	Shareholder	Against	Against	For

Vote Summary

TRACTOR SUPPLY COMPANY

Security	892356106	Meeting Type	Annual
Ticker Symbol	TSCO	Meeting Date	09-May-2024
ISIN	US8923561067	Agenda	936010177 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: Joy Brown	Management		For	
1.2	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: Ricardo Cardenas	Management		For	
1.3	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: Meg Ham	Management		For	
1.4	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: André Hawaux	Management		For	
1.5	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: Denise L. Jackson	Management		For	
1.6	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: Ramkumar Krishnan	Management		For	
1.7	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: Edna K. Morris	Management		For	
1.8	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: Mark J. Weikel	Management		For	
1.9	Election of Director to serve a one-year term ending at the 2025 Annual Meeting: Harry A. Lawton III	Management		For	
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 28, 2024	Management		For	
3.	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay)	Management		For	

Vote Summary

SEMPRA

Security	816851109	Meeting Type	Annual
Ticker Symbol	SRE	Meeting Date	09-May-2024
ISIN	US8168511090	Agenda	936010610 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Andrés Conesa	Management	For	For	For
1b.	Election of Director: Pablo A. Ferrero	Management	For	For	For
1c.	Election of Director: Richard J. Mark	Management	For	For	For
1d.	Election of Director: Jeffrey W. Martin	Management	For	For	For
1e.	Election of Director: Bethany J. Mayer	Management	For	For	For
1f.	Election of Director: Michael N. Mears	Management	For	For	For
1g.	Election of Director: Jack T. Taylor	Management	For	For	For
1h.	Election of Director: Cynthia J. Warner	Management	For	For	For
1i.	Election of Director: James C. Yardley	Management	For	For	For
2.	Ratification of appointment of independent registered public accounting firm	Management	For	For	For
3.	Advisory approval of our executive compensation	Management	For	For	For
4.	Shareholder proposal requesting a policy to seek shareholder approval of certain severance pay arrangements	Shareholder	Against	Against	For
5.	Shareholder proposal requesting a report on certain safety and environmental matters	Shareholder	Against	Against	For

Vote Summary

UNION PACIFIC CORPORATION

Security	907818108	Meeting Type	Annual
Ticker Symbol	UNP	Meeting Date	09-May-2024
ISIN	US9078181081	Agenda	936010622 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: William J. DeLaney	Management	For	For	For
1b.	Election of Director: David B. Dillon	Management	For	For	For
1c.	Election of Director: Sheri H. Edison	Management	For	For	For
1d.	Election of Director: Teresa M. Finley	Management	For	For	For
1e.	Election of Director: Deborah C. Hopkins	Management	For	For	For
1f.	Election of Director: Jane H. Lute	Management	For	For	For
1g.	Election of Director: Michael R. McCarthy	Management	For	For	For
1h.	Election of Director: Doyle R. Simons	Management	For	For	For
1i.	Election of Director: John K. Tien, Jr.	Management	For	For	For
1j.	Election of Director: V. James Vena	Management	For	For	For
1k.	Election of Director: John P. Wiehoff	Management	For	For	For
1l.	Election of Director: Christopher J. Williams	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2024.	Management	For	For	For
3.	An advisory vote to approve executive compensation ("Say On Pay").	Management	For	For	For
4.	Shareholder proposal requesting adoption of a policy limiting severance payments.	Shareholder	Against	Against	For
5.	Shareholder proposal requesting an amendment to the Safety and Service Quality Committee's charter to review staffing levels and confer on safety issues with stakeholders.	Shareholder	Against	Against	For

Vote Summary

PENSKE AUTOMOTIVE GROUP, INC.

Security	70959W103	Meeting Type	Annual
Ticker Symbol	PAG	Meeting Date	09-May-2024
ISIN	US70959W1036	Agenda	936010646 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: John Barr	Management		For	
1b.	Election of Director: Lisa Davis	Management		For	
1c.	Election of Director: Wolfgang Dürheimer	Management		For	
1d.	Election of Director: Michael Eisenson	Management		For	
1e.	Election of Director: Robert Kurnick, Jr.	Management		For	
1f.	Election of Director: Kimberly McWaters	Management		For	
1g.	Election of Director: Kota Odagiri	Management		For	
1h.	Election of Director: Greg Penske	Management		For	
1i.	Election of Director: Roger Penske	Management		For	
1j.	Election of Director: Sandra Pierce	Management		For	
1k.	Election of Director: Greg Smith	Management		For	
1l.	Election of Director: Ronald Steinhart	Management		For	
1m.	Election of Director: H. Brian Thompson	Management		For	
2.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent auditing firm for the year ending December 31, 2024.	Management		For	
3.	Approval, by non-binding vote, of executive compensation.	Management		For	

Vote Summary

PHINIA INC.

Security	71880K101	Meeting Type	Annual
Ticker Symbol	PHIN	Meeting Date	09-May-2024
ISIN	US71880K1016	Agenda	936011105 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Samuel R. Chapin	Management	For	For	For
1b.	Election of Director: Brady D. Ericson	Management	For	For	For
1c.	Election of Director: Robin Kendrick	Management	For	For	For
1d.	Election of Director: Latondra Newton	Management	For	For	For
1e.	Election of Director: D'aun Norman	Management	For	For	For
1f.	Election of Director: Rohan S. Weerasinghe	Management	For	For	For
1g.	Election of Director: Roger J. Wood	Management	For	For	For
2.	Advisory approval of the compensation of our Named Executive Officers.	Management	For	For	For
3.	Advisory approval of the frequency of future advisory votes on the compensation of our Named Executive Officers.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLC as our independent registered public accounting firm.	Management	For	For	For

Vote Summary

NORFOLK SOUTHERN CORPORATION

Security	655844108	Meeting Type	Contested-Annual
Ticker Symbol	NSC	Meeting Date	09-May-2024
ISIN	US6558441084	Agenda	936011244 - Opposition
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ANCORA NOMINEE: Betsy Atkins	Management	For	For	For
1b.	ANCORA NOMINEE: James Barber, Jr.	Management	For	For	For
1c.	ANCORA NOMINEE: William Clyburn, Jr	Management	For	For	For
1d.	ANCORA NOMINEE: Sameh Fahmy	Management	For	For	For
1e.	ANCORA NOMINEE: John Kasich	Management	Withheld	For	Against
1f.	ANCORA NOMINEE: Gilbert Lamphere	Management	For	For	For
1g.	ANCORA NOMINEE: Allison Landry	Management	For	For	For
1h.	COMPANY NOMINEE OPPOSED BY ANCOR: Mary Kathryn "Heidi" Heitkamp	Management	For	Withheld	*
1i.	COMPANY NOMINEE OPPOSED BY ANCOR: John Huffard, Jr	Management	Withheld	Withheld	*
1j.	COMPANY NOMINEE OPPOSED BY ANCOR: Claude Mongeau	Management	Withheld	Withheld	*
1k.	COMPANY NOMINEE OPPOSED BY ANCOR: Amy Miles	Management	Withheld	Withheld	*
1l.	COMPANY NOMINEE OPPOSED BY ANCOR: Jennifer Scanlon	Management	Withheld	Withheld	*
1m.	COMPANY NOMINEE OPPOSED BY ANCOR: Alan Shaw	Management	Withheld	Withheld	*
1n.	COMPANY NOMINEE OPPOSED BY ANCOR: John Thompson	Management	Withheld	Withheld	*
1o.	OTHER COMPANY NOMINEE ACCEPTABLE TO ANCOR: Richard Anderson	Management	For	None	
1p.	OTHER COMPANY NOMINEE ACCEPTABLE TO ANCOR: Philip Davidson	Management	For	None	
1q.	OTHER COMPANY NOMINEE ACCEPTABLE TO ANCOR: Francesca DeBiase	Management	For	None	
1r.	OTHER COMPANY NOMINEE ACCEPTABLE TO ANCOR: Marcela Donadio	Management	For	None	
1s.	OTHER COMPANY NOMINEE ACCEPTABLE TO ANCOR: Christopher Jones	Management	For	None	

Vote Summary

1t.	OTHER COMPANY NOMINEE ACCEPTABLE TO ANCORA: Thomas Kelleher	Management	For	None	
2.	Ratification of the appointment of KPMG LLP as Norfolk Southern's independent registered public accounting firm for 2024.	Management	For	For	For
3.	Approval of the advisory resolution on executive compensation, as disclosed in the Norfolk Southern's proxy statement for the 2024 Annual Meeting.	Management	Against	None	
4.	A Shareholder proposal regarding an annual report on lobbying activities, policies and communications.	Shareholder	For	None	
5.	To approve the proposal to repeal any provision of, or amendment to, the Bylaws, dated as of July 25, 2023, that the Corporation's Board of Directors has adopted after July 25, 2023, which is the date of the most recent publicly available amendment and restatement of the Corporation's bylaws, and up to and including the date of the 2024 Annual Meeting.	Management	For	For	For

Vote Summary

ARCH CAPITAL GROUP LTD.

Security	G0450A105	Meeting Type	Annual
Ticker Symbol	ACGL	Meeting Date	09-May-2024
ISIN	BMG0450A1053	Agenda	936011802 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	/ Bermuda	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of class II Director for a term of three years: Laurie S. Goodman	Management	For	For	For
1b.	Election of class II Director for a term of three years: John M. Pasquesi	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	To appoint PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
4a.	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Brian Chen	Management	For	For	For
4b.	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Crystal Doughty	Management	For	For	For
4c.	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Matthew Dragonetti	Management	For	For	For
4d.	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Seamus Fearon	Management	For	For	For
4e.	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Jerome Halgan	Management	For	For	For
4f.	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Chris Hovey	Management	For	For	For
4g.	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: François Morin	Management	Against	For	Against
4h.	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: David J. Mulholland	Management	For	For	For

Vote Summary

4i.	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Chiara Nannini	Management	Against	For	Against
4j.	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Maamoun Rajeh	Management	For	For	For
4k.	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: William Soares	Management	For	For	For
4l.	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Alan Tiernan	Management	For	For	For
4m.	Election of nominee as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Christine Todd	Management	For	For	For

Vote Summary

MANULIFE FINANCIAL CORPORATION

Security	56501R106	Meeting Type	Annual
Ticker Symbol	MFC	Meeting Date	09-May-2024
ISIN	CA56501R1064	Agenda	936011977 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	/ Canada	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Nicole S. Arnaboldi		For	For	For
	2 Guy L.T. Bainbridge		For	For	For
	3 Susan F. Dabarno		For	For	For
	4 Julie E. Dickson		For	For	For
	5 J. Michael Durland		For	For	For
	6 Roy Gori		For	For	For
	7 Donald P. Kanak		For	For	For
	8 Vanessa Kanu		For	For	For
	9 Donald R. Lindsay		For	For	For
	10 Anna Manning		For	For	For
	11 C. James Prieur		For	For	For
	12 May Tan		For	For	For
	13 Leigh E. Turner		For	For	For
	14 John Wong		For	For	For
2	Appointment of Ernst & Young LLP as Auditors.	Management	For	For	For
3	Advisory resolution accepting approach to executive compensation.	Management	For	For	For

Vote Summary

CANADIAN TIRE CORPORATION, LIMITED

Security	136681202	Meeting Type	Annual
Ticker Symbol	CDNAF	Meeting Date	09-May-2024
ISIN	CA1366812024	Agenda	936012448 - Management
Record Date	21-Mar-2024	Holding Recon Date	21-Mar-2024
City / Country	/ Canada	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	DIRECTOR	Management			
	1	Norman Jaskolka	Withheld	For	Against
	2	Nadir Patel	For	For	For
	3	Cynthia Trudell	For	For	For

Vote Summary

CANADIAN TIRE CORPORATION, LIMITED

Security	136681202	Meeting Type	Annual
Ticker Symbol	CDNAF	Meeting Date	09-May-2024
ISIN	CA1366812024	Agenda	936012448 - Management
Record Date	21-Mar-2024	Holding Recon Date	21-Mar-2024
City / Country	/ Canada	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	DIRECTOR	Management			
	1	Norman Jaskolka	Withheld	For	Against
	2	Nadir Patel	For	For	For
	3	Cynthia Trudell	For	For	For

Vote Summary

SUN LIFE FINANCIAL INC.

Security	866796105	Meeting Type	Annual
Ticker Symbol	SLF	Meeting Date	09-May-2024
ISIN	CA8667961053	Agenda	936014050 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ Canada	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	DIRECTOR	Management			
	1 Deepak Chopra		For	For	For
	2 Stephanie L. Coyles		For	For	For
	3 Ashok K. Gupta		For	For	For
	4 M. Marianne Harris		For	For	For
	5 David H. Y. Ho		For	For	For
	6 Laurie G. Hylton		For	For	For
	7 Helen M. Mallovy Hicks		For	For	For
	8 Marie-Lucie Morin		For	For	For
	9 Joseph M. Natale		For	For	For
	10 Scott F. Powers		For	For	For
	11 Kevin D. Strain		For	For	For
02	Appointment of Deloitte LLP as Auditor	Management	For	For	For
03	Non-Binding Advisory Vote on Approach to Executive Compensation	Management	For	For	For

Vote Summary

STANTEC INC.

Security	85472N109	Meeting Type	Annual
Ticker Symbol	STN	Meeting Date	09-May-2024
ISIN	CA85472N1096	Agenda	936014303 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ Canada	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTORS: Election of Director: Douglas K. Ammerman	Management	For	For	For
1B	Election of Director: Martin A. à Porta	Management	For	For	For
1C	Election of Director: Shelley A. M. Brown	Management	For	For	For
1D	Election of Director: Angeline G. Chen	Management	For	For	For
1E	Election of Director: Patricia D. Galloway	Management	For	For	For
1F	Election of Director: Gordon A. Johnston	Management	For	For	For
1G	Election of Director: Donald J. Lowry	Management	For	For	For
1H	Election of Director: Marie-Lucie Morin	Management	For	For	For
1I	Election of Director: Celina J. Wang Doka	Management	For	For	For
02	Resolved that the shareholders approve the reappointment of PricewaterhouseCoopers LLP as Stantec's auditor and authorize the directors to fix the auditor's remuneration.	Management	For	For	For
03	Resolved, on an advisory basis and not to diminish the role and responsibilities of the board of directors, that the shareholders accept the approach to executive compensation disclosed in Stantec's Management Information Circular delivered in advance of the Meeting.	Management	For	For	For

Vote Summary

CAMECO CORPORATION

Security	13321L108	Meeting Type	Annual
Ticker Symbol	CCJ	Meeting Date	09-May-2024
ISIN	CA13321L1085	Agenda	936023061 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ Canada	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A1	Elect the directors: Catherine Gignac	Management	For	For	For
A2	Daniel Camus	Management	For	For	For
A3	Tammy Cook-Searson	Management	For	For	For
A4	Tim Gitzel	Management	For	For	For
A5	Kathryn Jackson	Management	For	For	For
A6	Don Kayne	Management	For	For	For
A7	Dominique Minière	Management	For	For	For
A8	Leontine van Leeuwen-Atkins	Management	For	For	For
B	Appoint the auditors (see page 6 of the management proxy circular) Appoint KPMG LLP as auditors and authorize the directors to fix their remuneration.	Management	For	For	For
C	Have a say on our approach to executive compensation (see page 8 of the management proxy circular) As this is an advisory vote, the results will not be binding on the board. Be it resolved that, on an advisory basis and not to diminish the role and responsibilities of the board of directors for executive compensation, the shareholders accept the approach to executive compensation disclosed in Cameco's management proxy circular delivered in advance of the 2024 annual meeting of shareholders.	Management	For	For	For
D	Declare your residency You declare that the shares represented by this voting instruction form are held, beneficially owned or controlled, either directly or indirectly, by a resident of Canada as defined below. If the shares are held in the names of two or more people, you declare that all of these people are residents of Canada. NOTE: "FOR" = YES, "ABSTAIN" = NO, AND "AGAINST" WILL BE TREATED AS NOT MARKED.	Management	Against	Against	For

Vote Summary

TELUS CORPORATION

Security	87971M996	Meeting Type	Annual
Ticker Symbol		Meeting Date	09-May-2024
ISIN	CA87971M9969	Agenda	936024796 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ Canada	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Raymond T. Chan		For	For	For
	2 Hazel Claxton		For	For	For
	3 Lisa de Wilde		For	For	For
	4 Victor Dodig		For	For	For
	5 Darren Entwistle		For	For	For
	6 Martha Hall Findlay		For	For	For
	7 Thomas E. Flynn		For	For	For
	8 Mary Jo Haddad		For	For	For
	9 Christine Magee		For	For	For
	10 John Manley		For	For	For
	11 David Mowat		For	For	For
	12 Marc Parent		For	For	For
	13 Denise Pickett		For	For	For
	14 W. Sean Willy		For	For	For
2	Appoint Deloitte LLP as auditors for the ensuing year and authorize directors to fix their remuneration.	Management	For	For	For
3	Approve the Company's approach to executive compensation.	Management	Against	For	Against
4	Approve an increase of 1,600,000 in the maximum number of shares reserved for issuance under the Directors Deferred Share Unit Plan, from 1,800,000 shares to 3,400,000.	Management	For	For	For

Vote Summary

MAGNA INTERNATIONAL INC.

Security	559222401	Meeting Type	Annual
Ticker Symbol	MGA	Meeting Date	09-May-2024
ISIN	CA5592224011	Agenda	936024811 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ Canada	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTORS: Election of Director: Mary S. Chan	Management	Withheld	For	Against
1B	Election of Director: Hon. V. Peter Harder	Management	For	For	For
1C	Election of Director: Jan R. Hauser	Management	For	For	For
1D	Election of Director: Seetarama S. Kotagiri (CEO)	Management	For	For	For
1E	Election of Director: Jay K. Kunkel	Management	For	For	For
1F	Election of Director: Robert F. MacLellan	Management	For	For	For
1G	Election of Director: Mary Lou Maher	Management	For	For	For
1H	Election of Director: William A. Ruh	Management	For	For	For
1I	Election of Director: Dr. Indira V. Samarasekera	Management	Withheld	For	Against
1J	Election of Director: Matthew Tsien	Management	For	For	For
1K	Election of Director: Dr. Thomas Weber	Management	Withheld	For	Against
1L	Election of Director: Lisa S. Westlake	Management	For	For	For
02	Reappointment of Deloitte LLP as the independent auditor of the Corporation and authorization of the Audit Committee to fix the independent auditor's remuneration.	Management	For	For	For
03	Resolved, on an advisory basis and not to diminish the roles and responsibilities of the Board of Directors, that the shareholders accept the approach to executive compensation disclosed in the accompanying management information circular/proxy statement.	Management	Against	For	Against

Vote Summary

MAGNA INTERNATIONAL INC.

Security	559222401	Meeting Type	Annual
Ticker Symbol	MGA	Meeting Date	09-May-2024
ISIN	CA5592224011	Agenda	936024811 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ Canada	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTORS: Election of Director: Mary S. Chan	Management	Withheld	For	Against
1B	Election of Director: Hon. V. Peter Harder	Management	For	For	For
1C	Election of Director: Jan R. Hauser	Management	For	For	For
1D	Election of Director: Seetarama S. Kotagiri (CEO)	Management	For	For	For
1E	Election of Director: Jay K. Kunkel	Management	For	For	For
1F	Election of Director: Robert F. MacLellan	Management	For	For	For
1G	Election of Director: Mary Lou Maher	Management	For	For	For
1H	Election of Director: William A. Ruh	Management	For	For	For
1I	Election of Director: Dr. Indira V. Samarasekera	Management	Withheld	For	Against
1J	Election of Director: Matthew Tsien	Management	For	For	For
1K	Election of Director: Dr. Thomas Weber	Management	Withheld	For	Against
1L	Election of Director: Lisa S. Westlake	Management	For	For	For
02	Reappointment of Deloitte LLP as the independent auditor of the Corporation and authorization of the Audit Committee to fix the independent auditor's remuneration.	Management	For	For	For
03	Resolved, on an advisory basis and not to diminish the roles and responsibilities of the Board of Directors, that the shareholders accept the approach to executive compensation disclosed in the accompanying management information circular/proxy statement.	Management	Against	For	Against

Vote Summary

QUEBECOR INC.

Security	748193208	Meeting Type	Annual
Ticker Symbol	QBCRF	Meeting Date	09-May-2024
ISIN	CA7481932084	Agenda	936027449 - Management
Record Date	12-Mar-2024	Holding Recon Date	12-Mar-2024
City / Country	/ Canada	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Chantal Bélanger		For	For	For
	2 Lise Croteau		For	For	For
2	The appointment of Ernst & Young LLP as external auditor.	Management	For	For	For
3	Adoption of an advisory resolution on the Board of Directors of the Corporation's approach to executive compensation.	Management	For	For	For
4	Shareholder Proposal No. 1 (set out in Schedule A of the Management Proxy Circular).	Shareholder	Against	Against	For
5	Shareholder Proposal No. 2 (set out in Schedule A of the Management Proxy Circular).	Shareholder	Against	Against	For
6	Shareholder Proposal No. 4 (set out in Schedule A of the Management Proxy Circular).	Shareholder	Against	Against	For

Vote Summary

IA FINANCIAL CORPORATION INC.

Security	45075E104	Meeting Type	Annual
Ticker Symbol	IAFNF	Meeting Date	09-May-2024
ISIN	CA45075E1043	Agenda	936027564 - Management
Record Date	12-Mar-2024	Holding Recon Date	12-Mar-2024
City / Country	/ Canada	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 William F. Chinery		For	For	For
	2 Benoit Daignault		For	For	For
	3 Nicolas Darveau-Garneau		For	For	For
	4 Martin Gagnon		For	For	For
	5 Alka Gautam		For	For	For
	6 Emma K. Griffin		For	For	For
	7 Ginette Maillé		For	For	For
	8 Jacques Martin		For	For	For
	9 Monique Mercier		For	For	For
	10 Marc Poulin		For	For	For
	11 Suzanne Rancourt		For	For	For
	12 Denis Ricard		For	For	For
	13 Ouma Sananikone		For	For	For
	14 Rebecca Schechter		For	For	For
	15 Ludwig W. Willisich		For	For	For
2	Appointment of the External Auditor - Appointment of Deloitte LLP	Management	For	For	For
3	Advisory Resolution to accept the approach adopted by iA Financial Corporation Inc. concerning executive compensation as disclosed in the Information Circular	Management	For	For	For
4	Shareholder proposal No. 1	Shareholder	Against	Against	For
5	Shareholder proposal No. 2	Shareholder	Against	Against	For
6	Shareholder proposal No. 3	Shareholder	Against	Against	For
7	Shareholder proposal No. 4	Shareholder	Against	Against	For

Vote Summary

POWER CORPORATION OF CANADA

Security	739239101	Meeting Type	Annual
Ticker Symbol	PWCDF	Meeting Date	09-May-2024
ISIN	CA7392391016	Agenda	936027893 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ Canada	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Pierre Beaudoin	Management	For	For	For
1B	Election of Director - Marcel R. Coutu	Management	For	For	For
1C	Election of Director - André Desmarais	Management	Against	For	Against
1D	Election of Director - Paul Desmarais, Jr.	Management	For	For	For
1E	Election of Director - Gary A. Doer	Management	For	For	For
1F	Election of Director - Ségolène Gallienne-Frère	Management	For	For	For
1G	Election of Director - Anthony R. Graham	Management	For	For	For
1H	Election of Director - Sharon MacLeod	Management	For	For	For
1I	Election of Director - Paula B. Madoff	Management	For	For	For
1J	Election of Director - Isabelle Marcoux	Management	For	For	For
1K	Election of Director - R. Jeffrey Orr	Management	For	For	For
1L	Election of Director - T. Timothy Ryan, Jr.	Management	For	For	For
1M	Election of Director - Siim A. Vanaselja	Management	For	For	For
1N	Election of Director - Elizabeth D. Wilson	Management	For	For	For
2	Appointment of Deloitte LLP as Auditors	Management	For	For	For
3	Non-binding Advisory Resolution on the Corporation's Approach to Executive Compensation	Management	For	For	For
4	Shareholder Proposal 1 - As set out in Schedule A to the Management Proxy Circular	Shareholder	For	Against	Against
5	Shareholder Proposal 2 - As set out in Schedule A to the Management Proxy Circular	Shareholder	Against	Against	For
6	Shareholder Proposal 3 - As set out in Schedule A to the Management Proxy Circular	Shareholder	Against	Against	For
7	Shareholder Proposal 4 - As set out in Schedule A to the Management Proxy Circular	Shareholder	Against	Against	For
8	Shareholder Proposal 5 - As set out in Schedule A to the Management Proxy Circular	Shareholder	Against	Against	For

Vote Summary

WSP GLOBAL INC. (THE "CORPORATION")

Security	92938W202	Meeting Type	Annual and Special Meeting
Ticker Symbol	WSPOF	Meeting Date	09-May-2024
ISIN	CA92938W2022	Agenda	936028302 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ Canada	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Louis-Philippe Carrière	Management	For	For	For
1B	Election of Director - Christopher Cole	Management	For	For	For
1C	Election of Director - Alexandre L'Heureux	Management	For	For	For
1D	Election of Director - Birgit Nørgaard	Management	For	For	For
1E	Election of Director - Suzanne Rancourt	Management	For	For	For
1F	Election of Director - Linda Smith-Galipeau	Management	For	For	For
1G	Election of Director - Macky Tall	Management	For	For	For
1H	Election of Director - Claude Tessier	Management	For	For	For
2	To appoint PricewaterhouseCoopers LLP as auditors of the Corporation for the forthcoming year and authorize the directors to fix the auditor's remuneration.	Management	For	For	For
3	To approve a non-binding advisory resolution on the Corporation's approach to executive compensation.	Management	For	For	For
4	To approve a special resolution approving articles of amendment of the Corporation to increase the maximum number of directors of the Corporation from ten (10) to fifteen (15).	Management	For	For	For
5	To approve a resolution ratifying and approving the amended and restated by-laws of the Corporation.	Management	For	For	For

Vote Summary

ONEX CORPORATION

Security	68272K103	Meeting Type	Annual and Special Meeting
Ticker Symbol	ONEXF	Meeting Date	09-May-2024
ISIN	CA68272K1030	Agenda	936033795 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ Canada	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Directors Election of Director: Lisa Carnoy	Management	For	For	For
1B	Election of Director: Robert M. Le Blanc	Management	For	For	For
1C	Election of Director: Sarabjit S. Marwah	Management	For	For	For
1D	Election of Director: Beth A. Wilkinson	Management	For	For	For
02	In respect of the appointment of an auditor of the Corporation.	Management	For	For	For
03	In respect of the authorization of the directors to fix the remuneration of the auditor.	Management	For	For	For
04	The advisory resolution on the Corporation's approach to executive compensation as set out in the Management Information Circular.	Management	For	For	For
05	To consider and, if thought fit, approve a resolution to ratify and confirm By-Law No. 5 of the Corporation reflecting certain requirements set out by the Canadian Transportation Agency in connection with the Corporation's indirect acquisition of Sunwing Airlines, the full text of which resolution is set out as Schedule "A" to the accompanying management information circular.	Management	For	For	For

Vote Summary

FULL HOUSE RESORTS, INC.

Security	359678109	Meeting Type	Annual
Ticker Symbol	FLL	Meeting Date	09-May-2024
ISIN	US3596781092	Agenda	936038719 - Management
Record Date	12-Mar-2024	Holding Recon Date	12-Mar-2024
City / Country	/ United States	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Carl G. Braunlich	Management	For	For	For
1b.	Election of Director: Lewis A. Fanger	Management	For	For	For
1c.	Election of Director: Eric J. Green	Management	For	For	For
1d.	Election of Director: Lynn M. Handler	Management	For	For	For
1e.	Election of Director: Michael A. Hartmeier	Management	For	For	For
1f.	Election of Director: Daniel R. Lee	Management	For	For	For
1g.	Election of Director: Kathleen M. Marshall	Management	For	For	For
1h.	Election of Director: Michael P. Shaunnessy	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as independent registered public accounting firm for 2024.	Management	For	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For

Vote Summary

FORAN MINING CORPORATION

Security	344911201	Meeting Type	Annual and Special Meeting
Ticker Symbol	FMCXF	Meeting Date	09-May-2024
ISIN	CA3449112018	Agenda	936041653 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ Canada	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To appoint KPMG LLP as Auditors of the Company for the ensuing year and to authorize the directors to fix their remuneration.	Management	For	For	For
2	To set the number of directors to be elected at the Meeting at seven (7).	Management	For	For	For
3	DIRECTOR	Management			
	1 Maurice Tagami		For	For	For
	2 David Petroff		For	For	For
	3 Daniel Myerson		For	For	For
	4 Wayne Wouters		For	For	For
	5 Majd Bakar		For	For	For
	6 Jessica McDonald		For	For	For
	7 Nancy Guay		For	For	For
4	To consider and if thought advisable, to pass, with or without amendment, an ordinary resolution approving the Company's Employee Share Purchase Plan as more particularly described in the Company's management information circular dated April 3, 2024 (the "Circular")	Management	Against	For	Against
5	To consider and if thought advisable, to pass an ordinary resolution authorizing an alteration of the Company's Articles to remove the provisions of Section 15 of the Company's Articles which permit the appointment of alternate directors, as more particularly described in the Circular.	Management	For	For	For

Vote Summary

TECHTRONIC INDUSTRIES CO LTD

Security	Y8563B159	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2024
ISIN	HK0669013440	Agenda	718297965 - Management
Record Date	07-May-2024	Holding Recon Date	07-May-2024
City / Country	HONG / Hong Kong KONG	Vote Deadline	03-May-2024 01:59 PM ET
SEDOL(s)	B0190C7 - B01BM83 - B031W92 - BD8NG14 - BMF1T60 - BP3RQY8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED STATEMENT OF ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF HK98.00 CENTS PER SHARE FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3.A	TO RE-ELECT MR. STEPHAN HORST PUDWILL AS GROUP EXECUTIVE DIRECTOR	Management	For	For	For
3.B	TO RE-ELECT MR. PETER DAVID SULLIVAN AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	Against	For	Against
3.C	TO RE-ELECT MR. JOHANNES-GERHARD HESSE AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.D	TO RE-ELECT MS. VIRGINIA DAVIS WILMERDING AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	Against	For	Against
3.E	TO RE-ELECT MR. ANDREW PHILIP ROBERTS AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.F	TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION FOR THE YEAR ENDING DECEMBER 31, 2024	Management	For	For	For
4	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS AUDITORS OF THE COMPANY AND AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES NOT EXCEEDING 5% OF THE NUMBER OF ISSUED SHARES OF THE COMPANY AT THE DATE OF THE RESOLUTION	Management	For	For	For

Vote Summary

6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF THE COMPANY AT THE DATE OF THE RESOLUTION	Management	For	For	For
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Vote Summary

TECHTRONIC INDUSTRIES CO LTD

Security	Y8563B159	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2024
ISIN	HK0669013440	Agenda	718297965 - Management
Record Date	07-May-2024	Holding Recon Date	07-May-2024
City / Country	HONG / Hong Kong KONG	Vote Deadline	03-May-2024 01:59 PM ET
SEDOL(s)	B0190C7 - B01BM83 - B031W92 - BD8NG14 - BMF1T60 - BP3RQY8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED STATEMENT OF ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF HK98.00 CENTS PER SHARE FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3.A	TO RE-ELECT MR. STEPHAN HORST PUDWILL AS GROUP EXECUTIVE DIRECTOR	Management	For	For	For
3.B	TO RE-ELECT MR. PETER DAVID SULLIVAN AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.C	TO RE-ELECT MR. JOHANNES-GERHARD HESSE AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.D	TO RE-ELECT MS. VIRGINIA DAVIS WILMERDING AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.E	TO RE-ELECT MR. ANDREW PHILIP ROBERTS AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.F	TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION FOR THE YEAR ENDING DECEMBER 31, 2024	Management	For	For	For
4	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS AUDITORS OF THE COMPANY AND AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES NOT EXCEEDING 5% OF THE NUMBER OF ISSUED SHARES OF THE COMPANY AT THE DATE OF THE RESOLUTION	Management	For	For	For

Vote Summary

6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF THE COMPANY AT THE DATE OF THE RESOLUTION	Management	For	For	For
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Vote Summary

QBE INSURANCE GROUP LTD

Security	Q78063114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2024
ISIN	AU000000QBE9	Agenda	718332062 - Management
Record Date	08-May-2024	Holding Recon Date	08-May-2024
City / Country	SYDNEY / Australia	Vote Deadline	06-May-2024 02:00 PM ET
SEDOL(s)	6715740 - B02PBK9 - B1BDD72 - BHZLQG4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE ANNUAL FINANCIAL REPORT	Non-Voting			
2	TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE THE GRANT OF LTI PLAN CONDITIONAL RIGHTS UNDER THE COMPANY'S LTI PLAN FOR 2024 TO THE GROUP CEO	Management	For	For	For
4A	TO RE-ELECT MS T LE AS A DIRECTOR	Management	For	For	For
4B	TO ELECT MR S FERGUSON AS A DIRECTOR	Management	For	For	For
4C	TO ELECT MS P JAMES AS A DIRECTOR	Management	For	For	For
4D	TO ELECT MR P WILSON AS A DIRECTOR	Management	For	For	For

Vote Summary

QBE INSURANCE GROUP LTD

Security	Q78063114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2024
ISIN	AU000000QBE9	Agenda	718332062 - Management
Record Date	08-May-2024	Holding Recon Date	08-May-2024
City / Country	SYDNEY / Australia	Vote Deadline	06-May-2024 02:00 PM ET
SEDOL(s)	6715740 - B02PBK9 - B1BDD72 - BHZLQG4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE ANNUAL FINANCIAL REPORT	Non-Voting			
2	TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE THE GRANT OF LTI PLAN CONDITIONAL RIGHTS UNDER THE COMPANY'S LTI PLAN FOR 2024 TO THE GROUP CEO	Management	For	For	For
4A	TO RE-ELECT MS T LE AS A DIRECTOR	Management	For	For	For
4B	TO ELECT MR S FERGUSON AS A DIRECTOR	Management	For	For	For
4C	TO ELECT MS P JAMES AS A DIRECTOR	Management	For	For	For
4D	TO ELECT MR P WILSON AS A DIRECTOR	Management	For	For	For

Vote Summary

QBE INSURANCE GROUP LTD

Security	Q78063114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2024
ISIN	AU000000QBE9	Agenda	718332062 - Management
Record Date	08-May-2024	Holding Recon Date	08-May-2024
City / Country	SYDNEY / Australia	Vote Deadline	06-May-2024 02:00 PM ET
SEDOL(s)	6715740 - B02PBK9 - B1BDD72 - BHZLQG4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE ANNUAL FINANCIAL REPORT	Non-Voting			
2	TO ADOPT THE REMUNERATION REPORT	Management		For	
3	TO APPROVE THE GRANT OF LTI PLAN CONDITIONAL RIGHTS UNDER THE COMPANY'S LTI PLAN FOR 2024 TO THE GROUP CEO	Management		For	
4A	TO RE-ELECT MS T LE AS A DIRECTOR	Management		For	
4B	TO ELECT MR S FERGUSON AS A DIRECTOR	Management		For	
4C	TO ELECT MS P JAMES AS A DIRECTOR	Management		For	
4D	TO ELECT MR P WILSON AS A DIRECTOR	Management		For	

Vote Summary

QBE INSURANCE GROUP LTD

Security	Q78063114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2024
ISIN	AU000000QBE9	Agenda	718332062 - Management
Record Date	08-May-2024	Holding Recon Date	08-May-2024
City / Country	SYDNEY / Australia	Vote Deadline	06-May-2024 02:00 PM ET
SEDOL(s)	6715740 - B02PBK9 - B1BDD72 - BHZLQG4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE ANNUAL FINANCIAL REPORT	Non-Voting			
2	TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE THE GRANT OF LTI PLAN CONDITIONAL RIGHTS UNDER THE COMPANY'S LTI PLAN FOR 2024 TO THE GROUP CEO	Management	For	For	For
4A	TO RE-ELECT MS T LE AS A DIRECTOR	Management	For	For	For
4B	TO ELECT MR S FERGUSON AS A DIRECTOR	Management	For	For	For
4C	TO ELECT MS P JAMES AS A DIRECTOR	Management	For	For	For
4D	TO ELECT MR P WILSON AS A DIRECTOR	Management	For	For	For

Vote Summary

STANDARD CHARTERED PLC

Security	G84228157	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2024
ISIN	GB0004082847	Agenda	718367786 - Management
Record Date		Holding Recon Date	08-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	06-May-2024 02:00 PM ET
SEDOL(s)	0408284 - 6558484 - 7032039 - B02TBL2 - BD8DQY7 - BD8NM50 - BKSG0W1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE COMPANYS ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS	Management	For	For	For
02	TO DECLARE A FINAL DIVIDEND OF USD0.21 PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
03	TO APPROVE THE ANNUAL REPORT ON DIRECTORS REMUNERATION CONTAINED IN THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023 AS SET OUT ON PAGES 182 TO 216 OF THE 2023 ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
04	TO ELECT DIEGO DE GIORGI AS AN EXECUTIVE DIRECTOR	Management	For	For	For
05	TO ELECT DIANE JURGENS AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
06	TO RE-ELECT SHIRISH APTE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
07	TO RE-ELECT DAVID CONNER AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
08	TO RE-ELECT JACKIE HUNT AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
09	TO RE-ELECT ROBIN LAWTHORP AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
10	TO RE-ELECT MARIA RAMOS AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
11	TO RE-ELECT PHIL RIVETT AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For

Vote Summary

12	TO RE-ELECT DAVID TANG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
13	TO RE-ELECT DR JOSE VINALS AS GROUP CHAIRMAN	Management	For	For	For
14	TO RE-ELECT BILL WINTERS AS AN EXECUTIVE DIRECTOR	Management	For	For	For
15	TO RE-ELECT DR LINDA YUEH, CBE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
16	TO RE-APPOINT ERNST and YOUNG LLP (EY) AS AUDITOR TO THE COMPANY FROM THE END OF THE AGM UNTIL THE END OF NEXT YEARS AGM	Management	For	For	For
17	TO AUTHORISE THE AUDIT COMMITTEE, ACTING FOR AND ON BEHALF OF THE BOARD, TO SET THE REMUNERATION OF THE AUDITOR	Management	For	For	For
18	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE WITHIN THE LIMITS PRESCRIBED IN THE RESOLUTION	Management	For	For	For
19	TO AUTHORISE THE BOARD TO ALLOT ORDINARY SHARES	Management	For	For	For
20	TO EXTEND THE AUTHORITY TO ALLOT ORDINARY SHARES GRANTED PURSUANT TO RESOLUTION 19 BY SUCH NUMBER OF SHARES REPURCHASED BY THE COMPANY UNDER THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 25	Management	For	For	For
21	TO AUTHORISE THE BOARD TO ALLOT SHARES AND GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN RELATION TO ANY ISSUES BY THE COMPANY OF EQUITY CONVERTIBLE ADDITIONAL TIER 1 SECURITIES	Management	For	For	For
22	TO AUTHORISE THE BOARD TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 19	Management	For	For	For
23	IN ADDITION TO THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 22, TO AUTHORISE THE BOARD TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 19 FOR THE PURPOSES OF ACQUISITIONS AND OTHER CAPITAL INVESTMENTS	Management	For	For	For

Vote Summary

24	IN ADDITION TO THE AUTHORITIES GRANTED PURSUANT TO RESOLUTIONS 22 AND 23, TO AUTHORISE THE BOARD TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE AUTHORITY GRANTED, IN RESPECT OF EQUITY CONVERTIBLE ADDITIONAL TIER 1 SECURITIES, PURSUANT TO RESOLUTION 21	Management	For	For	For
25	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES	Management	For	For	For
26	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN PREFERENCE SHARES	Management	For	For	For
27	TO ENABLE THE COMPANY TO CALL A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NO LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
28	TO AMEND THE ARTICLES OF THE ASSOCIATION AS SET OUT IN THE RESOLUTION, SUBJECT TO AND CONDITIONAL UPON THE PASSING OF THE SPECIAL RESOLUTION AT THE CLASS MEETING	Management	For	For	For

Vote Summary

STANDARD CHARTERED PLC

Security	G84228157	Meeting Type	Class Meeting
Ticker Symbol		Meeting Date	10-May-2024
ISIN	GB0004082847	Agenda	718371470 - Management
Record Date		Holding Recon Date	08-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	06-May-2024 02:00 PM ET
SEDOL(s)	0408284 - 6558484 - 7032039 - B02TBL2 - BD8DQY7 - BD8NM50 - BKSG0W1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	<p>THAT THIS CLASS MEETING OF THE HOLDERS OF THE ORDINARY SHARES IN THE COMPANY HEREBY SANCTIONS AND CONSENTS TO EVERY VARIATION, ALTERATION, MODIFICATION OR ABROGATION OF THE RIGHTS, PRIVILEGES AND RESTRICTIONS ATTACHING TO THE ORDINARY SHARES WHICH IS OR MAY BE INVOLVED IN OR EFFECTED BY THE PASSING OR IMPLEMENTATION OF RESOLUTION 28 AS SET OUT IN THE NOTICE OF ANNUAL GENERAL MEETING OF THE COMPANY AMENDING THE COMPANY'S ARTICLES OF ASSOCIATION</p>	Management	For	For	For

Vote Summary

SUN PHARMACEUTICAL INDUSTRIES LTD

Security	Y8523Y158	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	10-May-2024
ISIN	INE044A01036	Agenda	718382803 - Management
Record Date	05-Apr-2024	Holding Recon Date	05-Apr-2024
City / Country	TBD / India	Vote Deadline	07-May-2024 01:59 PM ET
SEDOL(s)	6582483	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL FOR MATERIAL RELATED PARTY TRANSACTIONS	Management	For	For	For

Vote Summary

WEST AFRICAN RESOURCES LTD

Security	Q9594D106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2024
ISIN	AU000000WAF6	Agenda	718388083 - Management
Record Date	08-May-2024	Holding Recon Date	08-May-2024
City / Country	SUBIAC / Australia	Vote Deadline	06-May-2024 02:00 PM ET
SEDOL(s)	B4KBBN0 - B8KM3R9 - BPRCKR0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	NON BINDING RESOLUTION TO ADOPT REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MS ELIZABETH MOUNSEY AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MR STEWART FINDLAY AS A DIRECTOR	Management	For	For	For
4	ISSUE OF FEE PERFORMANCE RIGHTS IN LIEU OF DIRECTOR FEES TO MR ROD LEONARD (OR HIS NOMINEE) UNDER PLAN	Management	For	For	For
5	ISSUE OF FEE PERFORMANCE RIGHTS IN LIEU OF DIRECTOR FEES TO MR NIGEL SPICER (OR HIS NOMINEE) UNDER PLAN	Management	For	For	For
6	ISSUE OF FEE PERFORMANCE RIGHTS IN LIEU OF DIRECTOR FEES TO MR STEWART FINDLAY (OR HIS NOMINEE) UNDER PLAN	Management	For	For	For
7	ISSUE OF FEE PERFORMANCE RIGHTS IN LIEU OF DIRECTOR FEES TO MS ROBIN ROMERO (OR HER NOMINEE) UNDER PLAN	Management	For	For	For
8	ISSUE OF INCENTIVE PERFORMANCE RIGHTS TO MR RICHARD HYDE (OR HIS NOMINEE) UNDER PLAN	Management	For	For	For
9	ISSUE OF INCENTIVE PERFORMANCE RIGHTS TO MR LYNDON HOPKINS (OR HIS NOMINEE) UNDER PLAN	Management	For	For	For
10	ISSUE OF INCENTIVE PERFORMANCE RIGHTS TO MS ELIZABETH MOUNSEY (OR HER NOMINEE) UNDER PLAN	Management	For	For	For

Vote Summary

AXIS BANK LTD

Security	Y0487S137	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	10-May-2024
ISIN	INE238A01034	Agenda	718399909 - Management
Record Date	30-Mar-2024	Holding Recon Date	30-Mar-2024
City / Country	TBD / India	Vote Deadline	07-May-2024 01:59 PM ET
SEDOL(s)	BPFJHC7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT OF PRANAM WAHI (DIN: 00031914) AS AN INDEPENDENT DIRECTOR OF THE BANK	Management	For	For	For
2	REVISION IN CEILING OF FIXED REMUNERATION GRANTED TO NON-EXECUTIVE DIRECTORS (NEDS) EXCLUDING THE NON-EXECUTIVE (PART-TIME) CHAIRPERSON	Management	For	For	For

Vote Summary

TERNA - RETE ELETTRICA NAZIONALE SOCIETA' PER AZIO

Security	T9471R100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2024
ISIN	IT0003242622	Agenda	718399911 - Management
Record Date	30-Apr-2024	Holding Recon Date	30-Apr-2024
City / Country	ROMA / Italy	Vote Deadline	02-May-2024 01:59 PM ET
SEDOL(s)	B01BN57 - B01HP59 - B05PS27 - B28MY09 - BF44853 - BP9PJS1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	ANNUAL FINANCIAL REPORT 2023: APPROVAL OF THE BALANCE SHEET AS OF 31 DECEMBER 2023; REPORTS OF THE BOARD OF DIRECTORS, OF THE BOARD OF INTERNAL AUDITORS AND OF THE EXTERNAL AUDITORS; PRESENTATION OF THE BALANCE SHEET AS OF 31 DECEMBER 2023; PRESENTATION OF THE CONSOLIDATED NON-FINANCIAL STATEMENT AS OF 31 DECEMBER 2023	Management	For	For	For
0020	TO ALLOCATE THE OPERATING PROFIT	Management	For	For	For
0030	LONG-TERM INCENTIVE PLAN BASED ON PERFORMANCE SHARE 2024-2028 INTENDED FOR THE MANAGEMENT OF TERNA S.P.A. AND/OR COMPANIES CONTROLLED BY IT PURSUANT TO ART. 2359 OF THE CIVIL CODE	Management	For	For	For
0040	TO AUTHORIZE THE PURCHASE AND DISPOSE OF TREASURY SHARES, SUBJECT TO REVOCATION OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF 9 MAY 2023	Management	For	For	For
0050	REPORT ON THE EMOLUMENT POLICY AND REMUNERATION PAID: FIRST SECTION: REPORT ON THE EMOLUMENT POLICY (BINDING RESOLUTION)	Management	For	For	For
0060	REPORT ON THE EMOLUMENT POLICY AND REMUNERATION PAID: SECOND SECTION: REPORT ON REMUNERATION PAID (NON-BINDING RESOLUTION)	Management	Against	For	Against

Vote Summary

GALP ENERGIA SGPS SA

Security	X3078L108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2024
ISIN	PTGAL0AM0009	Agenda	718429992 - Management
Record Date	02-May-2024	Holding Recon Date	02-May-2024
City / Country	VIRTUAL / Portugal	Vote Deadline	29-Apr-2024 01:59 PM ET
SEDOL(s)	B1FW751 - B1G4TB6 - B28H9J8 - B29XVH7 - BHZLGV9 - BYMWSQ3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME	Management	For	For	For
3	APPRAISE MANAGEMENT AND SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO CORPORATE BODIES	Management	For	For	For
4	AUTHORIZE REPURCHASE AND REISSUANCE OF SHARES AND BONDS	Management	For	For	For
5	APPROVE REDUCTION IN SHARE CAPITAL	Management	For	For	For
6	AMEND REMUNERATION POLICY	Management	For	For	For

Vote Summary

CENTRE TESTING INTERNATIONAL GROUP CO LTD

Security	Y1252N105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2024
ISIN	CNE100000GV8	Agenda	718460265 - Management
Record Date	29-Apr-2024	Holding Recon Date	29-Apr-2024
City / Country	GUANGD / China ONG	Vote Deadline	07-May-2024 01:59 PM ET
SEDOL(s)	B4VM756 - BD5C7D3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
2.	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
3.	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
4.	2023 ANNUAL ACCOUNTS REPORT	Management	For	For	For
5.	2023 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY1.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
6.	REAPPOINTMENT OF 2024 AUDIT FIRM	Management	For	For	For
7.	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
8.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2024 TO 2026	Management	For	For	For
9.	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	Management	For	For	For

Vote Summary

ZIMMER BIOMET HOLDINGS, INC.

Security	98956P102	Meeting Type	Annual
Ticker Symbol	ZBH	Meeting Date	10-May-2024
ISIN	US98956P1021	Agenda	935997417 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	09-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Christopher B. Begley	Management	For	For	For
1b.	Election of Director: Betsy J. Bernard	Management	For	For	For
1c.	Election of Director: Michael J. Farrell	Management	For	For	For
1d.	Election of Director: Robert A. Hagemann	Management	For	For	For
1e.	Election of Director: Arthur J. Higgins	Management	For	For	For
1f.	Election of Director: Maria Teresa Hilado	Management	For	For	For
1g.	Election of Director: Syed Jafry	Management	For	For	For
1h.	Election of Director: Sreelakshmi Kolli	Management	Against	For	Against
1i.	Election of Director: Louis Shapiro	Management	For	For	For
1j.	Election of Director: Ivan Tornos	Management	For	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
3.	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay").	Management	For	For	For
4.	Approve the amended Employee Stock Purchase Plan.	Management	For	For	For

Vote Summary

JOHN BEAN TECHNOLOGIES CORPORATION

Security	477839104	Meeting Type	Annual
Ticker Symbol	JBT	Meeting Date	10-May-2024
ISIN	US4778391049	Agenda	936000380 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	/ United States	Vote Deadline	09-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: C. Maury Devine	Management	For	For	For
1b.	Election of Director: Charles L. Harrington	Management	For	For	For
2.	Approve, on an advisory basis, a non-binding resolution regarding the compensation of the company's named executive officers.	Management	For	For	For
3.	Ratify the appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

MARRIOTT INTERNATIONAL, INC.

Security	571903202	Meeting Type	Annual
Ticker Symbol	MAR	Meeting Date	10-May-2024
ISIN	US5719032022	Agenda	936002928 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	/ United States	Vote Deadline	09-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Anthony G. Capuano	Management		For	
1b.	Election of Director: Isabella D. Goren	Management		For	
1c.	Election of Director: Deborah M. Harrison	Management		For	
1d.	Election of Director: Frederick A. Henderson	Management		For	
1e.	Election of Director: Lauren R. Hobart	Management		For	
1f.	Election of Director: Debra L. Lee	Management		For	
1g.	Election of Director: Aylwin B. Lewis	Management		For	
1h.	Election of Director: David S. Marriott	Management		For	
1i.	Election of Director: Margaret M. McCarthy	Management		For	
1j.	Election of Director: Grant F. Reid	Management		For	
1k.	Election of Director: Horacio D. Rozanski	Management		For	
1l.	Election of Director: Susan C. Schwab	Management		For	
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2024	Management		For	
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management		For	
4.	STOCKHOLDER RESOLUTION REQUESTING THE COMPANY COMMISSION A THIRD-PARTY CIVIL RIGHTS AUDIT	Shareholder		Against	
5.	STOCKHOLDER RESOLUTION REQUESTING THE COMPANY ANNUALLY PREPARE A RACIAL AND GENDER PAY GAP REPORT	Shareholder		Against	

Vote Summary

VULCAN MATERIALS COMPANY

Security	929160109	Meeting Type	Annual
Ticker Symbol	VMC	Meeting Date	10-May-2024
ISIN	US9291601097	Agenda	936002930 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	09-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Thomas A. Fanning	Management	For	For	For
1b.	Election of Director: J. Thomas Hill	Management	For	For	For
1c.	Election of Director: Cynthia L. Hostetler	Management	For	For	For
1d.	Election of Director: Richard T. O'Brien	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

CAMDEN PROPERTY TRUST

Security	133131102	Meeting Type	Annual
Ticker Symbol	CPT	Meeting Date	10-May-2024
ISIN	US1331311027	Agenda	936003007 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	09-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Trust Manager: Richard J. Campo	Management	For	For	For
1b.	Election of Trust Manager: Javier E. Benito	Management	For	For	For
1c.	Election of Trust Manager: Heather J. Brunner	Management	For	For	For
1d.	Election of Trust Manager: Mark D. Gibson	Management	For	For	For
1e.	Election of Trust Manager: Scott S. Ingraham	Management	For	For	For
1f.	Election of Trust Manager: Renu Khator	Management	For	For	For
1g.	Election of Trust Manager: D. Keith Oden	Management	For	For	For
1h.	Election of Trust Manager: Frances Aldrich Sevilla-Sacasa	Management	For	For	For
1i.	Election of Trust Manager: Steven A. Webster	Management	For	For	For
1j.	Election of Trust Manager: Kelvin R. Westbrook	Management	For	For	For
2.	Approval, by an advisory vote, of executive compensation.	Management	For	For	For
3.	Ratification of Deloitte & Touche LLP as the independent registered public accounting firm.	Management	For	For	For

Vote Summary

WEYERHAEUSER COMPANY

Security	962166104	Meeting Type	Annual
Ticker Symbol	WY	Meeting Date	10-May-2024
ISIN	US9621661043	Agenda	936003300 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	09-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mark A. Emmert	Management	For	For	For
1b.	Election of Director: Rick R. Holley	Management	For	For	For
1c.	Election of Director: Sara Grootwassink Lewis	Management	For	For	For
1d.	Election of Director: Deidra C. Merriwether	Management	For	For	For
1e.	Election of Director: Al Monaco	Management	For	For	For
1f.	Election of Director: James C. O'Rourke	Management	For	For	For
1g.	Election of Director: Nicole W. Piasecki	Management	For	For	For
1h.	Election of Director: Lawrence A. Selzer	Management	For	For	For
1i.	Election of Director: Devin W. Stockfish	Management	For	For	For
1j.	Election of Director: Kim Williams	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of the named executive officers.	Management	For	For	For
3.	Ratification of the selection of the independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

TRADEWEB MARKETS INC.

Security	892672106	Meeting Type	Annual
Ticker Symbol	TW	Meeting Date	10-May-2024
ISIN	US8926721064	Agenda	936003449 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	/ United States	Vote Deadline	09-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Jacques Aigrain		For	For	For
	2 Balbir Bakhshi		For	For	For
	3 Paula Madoff		Withheld	For	Against
	4 Thomas Pluta		For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
4.	To determine, on an advisory basis, the frequency of future advisory votes on the compensation of our named executive officers.	Management	1 Year	1 Year	For

Vote Summary

COLGATE-PALMOLIVE COMPANY

Security	194162103	Meeting Type	Annual
Ticker Symbol	CL	Meeting Date	10-May-2024
ISIN	US1941621039	Agenda	936005087 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	09-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of director: John P. Bilbrey	Management	For	For	For
1b.	Election of director: John T. Cahill	Management	For	For	For
1c.	Election of director: Steve Cahillane	Management	For	For	For
1d.	Election of director: Lisa M. Edwards	Management	For	For	For
1e.	Election of director: C. Martin Harris	Management	For	For	For
1f.	Election of director: Martina Hund-Mejean	Management	For	For	For
1g.	Election of director: Kimberly A. Nelson	Management	For	For	For
1h.	Election of director: Brian Newman	Management	For	For	For
1i.	Election of director: Lorrie M. Norrington	Management	For	For	For
1j.	Election of director: Noel R. Wallace	Management	For	For	For
2.	Ratify selection of PricewaterhouseCoopers LLP as Colgate's independent registered public accounting firm.	Management	For	For	For
3.	Advisory vote on executive compensation.	Management	For	For	For
4.	Stockholder proposal on independent Board Chairman.	Shareholder	For	Against	Against

Vote Summary

AMERICAN HOMES 4 RENT

Security	02665T306	Meeting Type	Annual
Ticker Symbol	AMH	Meeting Date	10-May-2024
ISIN	US02665T3068	Agenda	936007118 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	09-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Trustee: Matthew J. Hart	Management	For	For	For
1b.	Election of Trustee: David P. Singelyn	Management	For	For	For
1c.	Election of Trustee: Douglas N. Benham	Management	For	For	For
1d.	Election of Trustee: Jack Corrigan	Management	For	For	For
1e.	Election of Trustee: David Goldberg	Management	For	For	For
1f.	Election of Trustee: Tamara H. Gustavson	Management	For	For	For
1g.	Election of Trustee: Michelle C. Kerrick	Management	For	For	For
1h.	Election of Trustee: James H. Kropp	Management	For	For	For
1i.	Election of Trustee: Lynn C. Swann	Management	For	For	For
1j.	Election of Trustee: Winifred M. Webb	Management	For	For	For
1k.	Election of Trustee: Jay Willoughby	Management	For	For	For
1l.	Election of Trustee: Matthew R. Zaist	Management	Against	For	Against
2.	Ratification of the Appointment of Ernst & Young LLP as American Homes 4 Rent's Independent Registered Public Accounting Firm for the Fiscal Year Ending December 31, 2024.	Management	For	For	For
3.	Advisory Vote to Approve American Homes 4 Rent's Named Executive Officer Compensation.	Management	For	For	For

Vote Summary

THE CHEFS' WAREHOUSE, INC.

Security	163086101	Meeting Type	Annual
Ticker Symbol	CHEF	Meeting Date	10-May-2024
ISIN	US1630861011	Agenda	936007649 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	09-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ivy Brown	Management	For	For	For
1b.	Election of Director: Joseph Cugine	Management	For	For	For
1c.	Election of Director: Steven F. Goldstone	Management	For	For	For
1d.	Election of Director: Aylwin Lewis	Management	For	For	For
1e.	Election of Director: Katherine Oliver	Management	For	For	For
1f.	Election of Director: Lester Owens	Management	For	For	For
1g.	Election of Director: Christopher Pappas	Management	For	For	For
1h.	Election of Director: John Pappas	Management	For	For	For
1i.	Election of Director: Richard N. Peretz	Management	For	For	For
1j.	Election of Director: Debra Walton-Ruskin	Management	For	For	For
1k.	Election of Director: Wendy M. Weinstein	Management	For	For	For
2.	To ratify the selection of BDO USA, P.C. as our independent registered public accounting firm for the fiscal year ending December 27, 2024.	Management	For	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of our named executive officers as disclosed in the 2024 Proxy Statement.	Management	For	For	For
4.	To vote, on a non-binding, advisory basis, on the frequency of future non-binding advisory votes on the compensation of our named executive officers.	Management	1 Year	1 Year	For

Vote Summary

AXON ENTERPRISE, INC.

Security	05464C101	Meeting Type	Annual
Ticker Symbol	AXON	Meeting Date	10-May-2024
ISIN	US05464C1018	Agenda	936009100 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	09-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Erika Ayers Badan	Management	For	For	For
1b.	Election of Director: Adriane Brown	Management	Against	For	Against
1c.	Election of Director: Julie A. Cullivan	Management	For	For	For
1d.	Election of Director: Michael Garnreiter	Management	For	For	For
1e.	Election of Director: Caitlin Kalinowski	Management	For	For	For
1f.	Election of Director: Matthew R. McBrady	Management	For	For	For
1g.	Election of Director: Hadi Partovi	Management	For	For	For
1h.	Election of Director: Graham Smith	Management	For	For	For
1i.	Election of Director: Patrick W. Smith	Management	For	For	For
1j.	Election of Director: Jeri Williams	Management	For	For	For
2.	Proposal No. 2 requests that shareholders vote to approve the Axon Enterprise, Inc. Amended and Restated 2022 Stock Incentive Plan.	Management	For	For	For
3.	Proposal No. 3 requests that shareholders vote to approve the Axon Enterprise, Inc. 2024 eXponential Stock Plan.	Management	Against	For	Against
4.	Proposal No. 4 requests that shareholders vote to approve the 2024 CEO Performance Award.	Management	Against	For	Against
5.	Proposal No. 5 requests that shareholders vote to approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	Against	For	Against
6.	Proposal No. 6 requests that shareholders vote to ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2024.	Management	For	For	For

Vote Summary

AKAMAI TECHNOLOGIES, INC.

Security	00971T101	Meeting Type	Annual
Ticker Symbol	AKAM	Meeting Date	10-May-2024
ISIN	US00971T1016	Agenda	936010141 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	09-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sharon Bowen	Management	For	For	For
1b.	Election of Director: Marianne Brown	Management	For	For	For
1c.	Election of Director: Monte Ford	Management	For	For	For
1d.	Election of Director: Dan Hesse	Management	For	For	For
1e.	Election of Director: Tom Killalea	Management	For	For	For
1f.	Election of Director: Tom Leighton	Management	For	For	For
1g.	Election of Director: Jonathan Miller	Management	For	For	For
1h.	Election of Director: Madhu Ranganathan	Management	Against	For	Against
1i.	Election of Director: Ben Verwaayen	Management	For	For	For
1j.	Election of Director: Bill Wagner	Management	For	For	For
2.	To approve an amendment to our Second Amended and Restated 2013 Stock Incentive Plan to increase the number of shares of common stock authorized for issuance thereunder by 5,000,000 shares	Management	For	For	For
3.	To approve, on an advisory basis, our named executive officer compensation	Management	For	For	For
4.	To approve our Amended and Restated Certificate of Incorporation to limit the liability of certain officers as permitted by recent amendments to Delaware law and certain additional clarifying changes	Management	Against	For	Against
5.	To adjourn the Annual Meeting to a later date or dates, if necessary, to solicit additional proxies to establish a quorum or if there are insufficient votes to adopt any proposal (other than Proposal 7)	Management	For	For	For
6.	To ratify the selection of PricewaterhouseCoopers LLP as our independent auditors for the fiscal year ending December 31, 2024	Management	For	For	For
7.	To vote upon a shareholder proposal regarding a simple majority vote, if properly presented at the Annual Meeting	Shareholder	For	Against	Against

Vote Summary

THE PROGRESSIVE CORPORATION

Security	743315103	Meeting Type	Annual
Ticker Symbol	PGR	Meeting Date	10-May-2024
ISIN	US7433151039	Agenda	936011206 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	09-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Danelle M. Barrett	Management	For	For	For
1b.	Election of Director: Philip Bleser	Management	For	For	For
1c.	Election of Director: Stuart B. Burgdoerfer	Management	For	For	For
1d.	Election of Director: Pamela J. Craig	Management	For	For	For
1e.	Election of Director: Charles A. Davis	Management	For	For	For
1f.	Election of Director: Roger N. Farah	Management	For	For	For
1g.	Election of Director: Lawton W. Fitt	Management	For	For	For
1h.	Election of Director: Susan Patricia Griffith	Management	For	For	For
1i.	Election of Director: Devin C. Johnson	Management	For	For	For
1j.	Election of Director: Jeffrey D. Kelly	Management	For	For	For
1k.	Election of Director: Barbara R. Snyder	Management	For	For	For
1l.	Election of Director: Kahina Van Dyke	Management	For	For	For
2.	Approve The Progressive Corporation 2024 Equity Incentive Plan.	Management	For	For	For
3.	Cast an advisory vote to approve our executive compensation program.	Management	For	For	For
4.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
5.	Shareholder proposal regarding a report on the Company's diversity, equity, and inclusion efforts.	Shareholder	Against	Against	For

Vote Summary

WESTERN DIGITAL CORPORATION

Security	958102105	Meeting Type	Special
Ticker Symbol	WDC	Meeting Date	10-May-2024
ISIN	US9581021055	Agenda	936014846 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	/ United States	Vote Deadline	09-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Approval of an amendment to Western Digital Corporation's Amended and Restated Certificate of Incorporation to increase the number of authorized shares of Western Digital Corporation Common Stock from 450,000,000 shares to 750,000,000 shares.	Management	For	For	For
2.	Approval of an amendment to Western Digital Corporation's Amended and Restated Certificate of Incorporation to provide for the elimination of certain officers' personal liability for monetary damages stemming from breaches of the duty of care as permitted by Section 102(b)(7) of the General Corporation Law of the State of Delaware.	Management	Against	For	Against
3.	Approval of an amendment of the Amended and Restated Certificate of Incorporation of Western Digital Technologies, Inc., to remove the provision that requires the approval of Western Digital Corporation's stockholders, in addition to the vote of Western Digital Corporation (as sole stockholder), in order for Western Digital Technologies, Inc. to take certain actions.	Management	For	For	For
4.	Approval of an amendment to Western Digital Technologies, Inc.'s Amended and Restated Certificate of Incorporation to provide for the elimination of certain officers' personal liability for monetary damages stemming from breaches of the duty of care as permitted by Section 102(b)(7) of the General Corporation Law of the State of Delaware.	Management	Against	For	Against
5.	Adjournment of the Special Meeting from time to time to solicit additional proxies in favor of Proposals 1-4 or if otherwise determined by the Chair of the Special Meeting to be necessary or appropriate.	Management	Against	For	Against

Vote Summary

WHEATON PRECIOUS METALS CORP.

Security	962879102	Meeting Type	Annual and Special Meeting
Ticker Symbol	WPM	Meeting Date	10-May-2024
ISIN	CA9628791027	Agenda	936016256 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ Canada	Vote Deadline	07-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	DIRECTOR	Management			
	1 George L. Brack		For	For	For
	2 Jaimie Donovan		For	For	For
	3 R. Peter Gillin		For	For	For
	4 Chantal Gosselin		For	For	For
	5 Jeane Hull		For	For	For
	6 Glenn Ives		For	For	For
	7 Charles A. Jeannes		For	For	For
	8 Marilyn Schonberner		For	For	For
	9 Randy V.J. Smallwood		For	For	For
	10 S. Venkatakrishnan		For	For	For
02	The appointment of Deloitte LLP, Independent Registered Public Accounting Firm, as auditors for 2024 and to authorize the directors to fix the auditors' remuneration.	Management	For	For	For
03	A non-binding advisory resolution on the Company's approach to executive compensation.	Management	For	For	For

Vote Summary

PEMBINA PIPELINE CORPORATION

Security	706327103	Meeting Type	Annual
Ticker Symbol	PBA	Meeting Date	10-May-2024
ISIN	CA7063271034	Agenda	936025231 - Management
Record Date	21-Mar-2024	Holding Recon Date	21-Mar-2024
City / Country	/ Canada	Vote Deadline	07-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Anne-Marie N. Ainsworth		For	For	For
	2 J. Scott Burrows		For	For	For
	3 Cynthia Carroll		For	For	For
	4 Ana Dutra		For	For	For
	5 Maureen E. Howe		For	For	For
	6 Gordon J. Kerr		For	For	For
	7 David M.B. LeGresley		For	For	For
	8 Andy J. Mah		For	For	For
	9 Leslie A. O'Donoghue		For	For	For
	10 Bruce D. Rubin		For	For	For
	11 Henry W. Sykes		For	For	For
2	To appoint KPMG LLP, Chartered Professional Accountants, as the auditors of the Corporation for the ensuing financial year at a remuneration to be fixed by the Board of Directors of the Corporation.	Management	For	For	For
3	To accept the Corporation's approach to executive compensation as disclosed in the Management Information Circular.	Management	For	For	For

Vote Summary

ARC RESOURCES LTD.

Security	00208D408	Meeting Type	Annual
Ticker Symbol	AETUF	Meeting Date	10-May-2024
ISIN	CA00208D4084	Agenda	936028388 - Management
Record Date	26-Mar-2024	Holding Recon Date	26-Mar-2024
City / Country	/ Canada	Vote Deadline	07-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Harold N. Kvisle		For	For	For
	2 Carol T. Banducci		For	For	For
	3 David R. Collyer		For	For	For
	4 Hugh H. Connett		For	For	For
	5 Michael R. Culbert		For	For	For
	6 Michael G. McAllister		For	For	For
	7 Marty L. Proctor		For	For	For
	8 M. Jacqueline Sheppard		For	For	For
	9 L. van Leeuwen-Atkins		For	For	For
	10 Terry M. Anderson		For	For	For
2	To appoint PricewaterhouseCoopers LLP (PwC), Chartered Professional Accountants, as auditors to hold office until the close of the next annual meeting of the Corporation, at such remuneration as may be determined by the board of directors of the Corporation.	Management	For	For	For
3	A resolution to approve the Corporation's Advisory Vote on Executive Compensation.	Management	For	For	For

Vote Summary

MASCO CORPORATION

Security	574599106	Meeting Type	Annual
Ticker Symbol	MAS	Meeting Date	10-May-2024
ISIN	US5745991068	Agenda	936032060 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	09-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mark R. Alexander	Management	For	For	For
1b.	Election of Director: Marie A. Ffolkes	Management	Against	For	Against
1c.	Election of Director: John C. Plant	Management	Against	For	Against
2.	To approve, by non-binding advisory vote, the compensation paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, the compensation tables and the related materials disclosed in the Proxy Statement.	Management	For	For	For
3.	To ratify the selection of PricewaterhouseCoopers LLP as independent auditors for the Company for 2024.	Management	For	For	For
4.	To approve the Company's 2024 Long Term Stock Incentive Plan.	Management	For	For	For
5.	Consideration of stockholder proposal on Simple Majority Vote.	Shareholder	For	None	

Vote Summary

LUNDIN MINING CORPORATION

Security	550372106	Meeting Type	Annual and Special Meeting
Ticker Symbol	LUNMF	Meeting Date	10-May-2024
ISIN	CA5503721063	Agenda	936035559 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	/ United States	Vote Deadline	07-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTORS: Election of Director: Adam I. Lundin	Management	For	For	For
1B	Election of Director: C. Ashley Heppenstall	Management	For	For	For
1C	Election of Director: Donald K. Charter	Management	For	For	For
1D	Election of Director: Juliana L. Lam	Management	For	For	For
1E	Election of Director: Jack O. A. Lundin	Management	For	For	For
1F	Election of Director: Dale C. Peniuk	Management	For	For	For
1G	Election of Director: Maria Olivia Recart	Management	For	For	For
1H	Election of Director: Natasha N.D. Vaz	Management	For	For	For
02	To appoint PricewaterhouseCoopers LLP, Chartered Professional Accountants, as auditors of the Corporation for the ensuing year, and to authorize the directors to fix the remuneration to be paid to the auditors.	Management	For	For	For
03	To consider, and if deemed advisable, on a non-binding advisory basis, and not to diminish the role and responsibilities of the Board, accept the approach to executive compensation disclosed in the Corporation's Management Proxy Circular.	Management	For	For	For
04	To consider, and if deemed advisable, to adopt a special resolution, the text of which is set out in Appendix B to the Corporation's Management Proxy Circular, authorizing an amendment to the articles of amalgamation of the Corporation (as amended) (the "Articles") to change the province of the registered office of the Corporation from Ontario to British Columbia, as described in Corporation's Management Proxy Circular.	Management	For	For	For
05	To consider, and if deemed advisable, to adopt a special resolution, the text of which is set out in Appendix C to the Corporation's Management Proxy Circular, authorizing an amendment to the Articles to remove one special share from the Corporation's authorized share capital, as described in the Corporation's Management Proxy Circular.	Management	For	For	For

Vote Summary

LOBANT S.A.

Security	L44385109	Meeting Type	Annual
Ticker Symbol	GLOB	Meeting Date	10-May-2024
ISIN	LU0974299876	Agenda	936044471 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	/ Luxembourg	Vote Deadline	09-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.	Approval of the consolidated accounts of the Company prepared under EU IFRS and IFRS as of and for the financial year ended December 31, 2023.	Management	For	For	For
3.	Approval of the Company's annual accounts under LUX GAAP as of and for the financial year ended December 31, 2023.	Management	For	For	For
4.	Allocation of results for the financial year ended December 31, 2023.	Management	For	For	For
5.	Vote on discharge (quitus) of the members of the Board of Directors for the proper exercise of their mandate during the financial year ended December 31, 2023.	Management	For	For	For
6.	Approval and ratification of the share-based compensation granted to a certain non-executive member of the Board of Directors during the financial year ending on December 31, 2023.	Management	For	For	For
7.	Approval of the cash and share-based compensation payable to the non-executive members of the Board of Directors for the financial year ending on December 31, 2024.	Management	For	For	For
8.	Appointment of PricewaterhouseCoopers, Société coopérative, as independent auditor for the annual accounts and the EU IFRS consolidated accounts of the Company for the financial year ending on December 31, 2024.	Management	For	For	For
9.	Appointment of Price Waterhouse & Co. S.R.L. as independent auditor for the IFRS consolidated accounts of the Company for the financial year ending on December 31, 2024.	Management	For	For	For
10.	Re-appointment of Mr. Martín Migoya as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2027.	Management	For	For	For

Vote Summary

11.	Appointment of Mr. Andrew McLaughlin as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2027.	Management	For	For	For
12.	Appointment of Mr. Alejandro Nicolás Aguzin as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2027.	Management	For	For	For
13.	Renewal of the authorization granted to the Board of Directors, according to article 430-15 of the law of 10 August 1915 on commercial companies, as amended, to repurchase during a five- year period ending on the fifth (5th) anniversary of this Annual General Meeting of Shareholders, maximum number of common stock representing twenty percent (20%) of the issued share capital of the Company, for a net purchase price that is (i) no less than fifty percent (50%) of lowest common stock price, (ii) no more than fifty percent (50%) above the highest common stock price.	Management	For	For	For
E1.	Approval of the increase in the authorized capital of the Company and subsequent amendment to the Articles of Association.	Management	For	For	For

Vote Summary

ASM INTERNATIONAL NV

Security	N07045201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-May-2024
ISIN	NL0000334118	Agenda	718298171 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	ALMERE / Netherlands	Vote Deadline	06-May-2024 02:00 PM ET
SEDOL(s)	2007979 - 5165294 - 5584480 - B4LDZ66 - BK71W21 - BKWGJR5 - BMBWDJ8 - BMYHNP6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING / ANNOUNCEMENTS	Non-Voting			
2.a.	REPORT ON THE FINANCIAL YEAR 2023	Non-Voting			
2.b.	CORPORATE GOVERNANCE STRUCTURE AND COMPLIANCE WITH THE DUTCH CORPORATE-GOVERNANCE CODE	Non-Voting			
3.a.	REMUNERATION REPORT	Management	For	For	For
3.b.	ADOPTION OF THE ANNUAL ACCOUNTS 2023	Management	For	For	For
3.c.	ADOPTION OF DIVIDEND PROPOSAL	Management	For	For	For
4.a.	DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD	Management	For	For	For
4.b.	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
5.a.	PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
5.b.	PROPOSAL TO AMEND THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD AND ITS COMMITTEES	Management	For	For	For
6.a.	PROPOSAL TO REAPPOINT MR. LAMOUCHE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6.b.	PROPOSAL TO APPOINT MS. MICKI AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6.c.	PROPOSAL TO APPOINT MR. VAN DEN BRINK AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.	APPOINTMENT OF ASM S AUDITOR FOR THE FINANCIAL YEAR 2025	Management	For	For	For
8.a.	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO ACQUIRE COMMON SHARES	Management	For	For	For

Vote Summary

8.b.	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO LIMIT OR EXCLUDE ANY PRE-EMPTIVE RIGHTS WITH RESPECT TO THE ISSUE OF COMMON SHARES AND RIGHTS TO ACQUIRE COMMON SHARES	Management	For	For	For
9.	AUTHORIZATION OF THE MANAGEMENT BOARD TO REPURCHASE COMMON SHARES IN ASM	Management	For	For	For
10.	PROPOSAL TO WITHDRAW COMMON SHARES HELD BY ASM	Management	For	For	For
11.	AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
12.	ANY OTHER BUSINESS	Non-Voting			
13.	CLOSURE	Non-Voting			

Vote Summary

AMOY DIAGNOSTICS CO., LTD.

Security	Y0099T101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-May-2024
ISIN	CNE1000034D3	Agenda	718425968 - Management
Record Date	06-May-2024	Holding Recon Date	06-May-2024
City / Country	FUJIAN / China	Vote Deadline	08-May-2024 01:59 PM ET
SEDOL(s)	BD36HJ3 - BFY8H70	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3	2023 ANNUAL ACCOUNTS REPORT	Management	For	For	For
4	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
5	2023 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY1.50000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
6	REAPPOINTMENT OF AUDIT FIRM	Management	For	For	For
7	2024 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	Management	For	For	For
8	CASH MANAGEMENT WITH IDLE PROPRIETARY FUNDS	Management	For	For	For
9	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
10	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	Abstain	For	Against
11	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Management	Abstain	For	Against

Vote Summary

ZHEJIANG SUPOR CO LTD

Security	Y98925103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	13-May-2024
ISIN	CNE000001KS5	Agenda	718516175 - Management
Record Date	06-May-2024	Holding Recon Date	06-May-2024
City / Country	ZHEJIAN / China	Vote Deadline	08-May-2024 01:59 PM ET
	G		
SEDOL(s)	B02JCS6 - BD5M227	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For

Vote Summary

DRAFTKINGS INC.

Security	26142V105	Meeting Type	Annual
Ticker Symbol	DKNG	Meeting Date	13-May-2024
ISIN	US26142V1052	Agenda	936008754 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	/ United States	Vote Deadline	10-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Jason D. Robins		For	For	For
	2 Harry E. Sloan		For	For	For
	3 Matthew Kalish		For	For	For
	4 Paul Liberman		For	For	For
	5 Woodrow H. Levin		Withheld	For	Against
	6 Jocelyn Moore		For	For	For
	7 Ryan R. Moore		For	For	For
	8 Valerie Mosley		For	For	For
	9 Steven J. Murray		For	For	For
	10 Marni M. Walden		Withheld	For	Against
2.	To ratify the appointment of BDO USA, P.C. as our independent registered public accounting firm for our fiscal year ending December 31, 2024.	Management	For	For	For
3.	To conduct a non-binding advisory vote on executive compensation.	Management	Against	For	Against
4.	To consider a shareholder proposal regarding disclosure of certain political contributions.	Shareholder	For	Against	Against

Vote Summary

INTERNATIONAL PAPER COMPANY

Security	460146103	Meeting Type	Annual
Ticker Symbol	IP	Meeting Date	13-May-2024
ISIN	US4601461035	Agenda	936011460 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	10-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term: Christopher M. Connor	Management	For	For	For
1b.	Election of Director for a one-year term: Ahmet C. Dorduncu	Management	For	For	For
1c.	Election of Director for a one-year term: Ilene S. Gordon	Management	For	For	For
1d.	Election of Director for a one-year term: Anders Gustafsson	Management	For	For	For
1e.	Election of Director for a one-year term: Jacqueline C. Hinman	Management	For	For	For
1f.	Election of Director for a one-year term: Clinton A. Lewis, Jr.	Management	For	For	For
1g.	Election of Director for a one-year term: Kathryn D. Sullivan	Management	For	For	For
1h.	Election of Director for a one-year term: Mark S. Sutton	Management	For	For	For
1i.	Election of Director for a one-year term: Anton V. Vincent	Management	For	For	For
2.	Ratification of Deloitte & Touche LLP as the Company's Independent Auditor for 2024	Management	For	For	For
3.	A Non-Binding Resolution to Approve the Compensation of the Company's Named Executive Officers	Management	For	For	For
4.	Approval of 2024 Long-Term Incentive Compensation Plan	Management	For	For	For
5.	Shareowner Proposal Concerning Shareowner Opportunity to Vote on Excessive Golden Parachutes	Shareholder	Against	Against	For
6.	Shareowner Proposal Concerning a Report on the Company's LGBTQ+ Equity and Inclusions Efforts	Shareholder	For	Against	Against

Vote Summary

NISOURCE INC.

Security	65473P105	Meeting Type	Annual
Ticker Symbol	NI	Meeting Date	13-May-2024
ISIN	US65473P1057	Agenda	936013173 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	10-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the next Annual Stockholders' Meeting: Peter A. Altabef	Management	For	For	For
1b.	Election of Director to hold office until the next Annual Stockholders' Meeting: Sondra L. Barbour	Management	For	For	For
1c.	Election of Director to hold office until the next Annual Stockholders' Meeting: Theodore H. Bunting, Jr.	Management	For	For	For
1d.	Election of Director to hold office until the next Annual Stockholders' Meeting: Eric L. Butler	Management	For	For	For
1e.	Election of Director to hold office until the next Annual Stockholders' Meeting: Deborah A. Henretta	Management	For	For	For
1f.	Election of Director to hold office until the next Annual Stockholders' Meeting: Deborah A. P. Hersman	Management	For	For	For
1g.	Election of Director to hold office until the next Annual Stockholders' Meeting: Michael E. Jesanis	Management	For	For	For
1h.	Election of Director to hold office until the next Annual Stockholders' Meeting: William D. Johnson	Management	For	For	For
1i.	Election of Director to hold office until the next Annual Stockholders' Meeting: Kevin T. Kabat	Management	For	For	For
1j.	Election of Director to hold office until the next Annual Stockholders' Meeting: Cassandra S. Lee	Management	For	For	For
1k.	Election of Director to hold office until the next Annual Stockholders' Meeting: John McAvoy	Management	For	For	For
1l.	Election of Director to hold office until the next Annual Stockholders' Meeting: Lloyd M. Yates	Management	For	For	For
2.	To approve named executive officer compensation on an advisory basis.	Management	For	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

4.	To approve our Amended and Restated Employee Stock Purchase Plan to increase the number of shares available under the plan.	Management	For	For	For
5.	To consider a stockholder proposal requesting that our Board of Directors amend bylaws requiring stockholder approval of director compensation.	Shareholder	Against	Against	For

Vote Summary

BAKER HUGHES COMPANY

Security	05722G100	Meeting Type	Annual
Ticker Symbol	BKR	Meeting Date	13-May-2024
ISIN	US05722G1004	Agenda	936018779 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	/ United States	Vote Deadline	10-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: W. Geoffrey Beattie	Management	For	For	For
1.2	Election of Director: Abdulaziz M. Al Gudaimi	Management	For	For	For
1.3	Election of Director: Gregory D. Brenneman	Management	For	For	For
1.4	Election of Director: Cynthia B. Carroll	Management	For	For	For
1.5	Election of Director: Michael R. Dumais	Management	For	For	For
1.6	Election of Director: Lynn L. Elsenhans	Management	For	For	For
1.7	Election of Director: John G. Rice	Management	For	For	For
1.8	Election of Director: Lorenzo Simonelli	Management	For	For	For
1.9	Election of Director: Mohsen M. Sohi	Management	For	For	For
2.	An advisory vote related to the Company's executive compensation program.	Management	For	For	For
3.	The ratification of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2024	Management	For	For	For
4.	Amendment and Restatement of the Certificate of Incorporation to limit the liability of certain officers of the Company.	Management	Against	For	Against
5.	Amendment and Restatement of the Certificate of Incorporation to add a federal forum selection provision.	Management	Against	For	Against
6.	Amendment and Restatement of the Certificate of Incorporation to clarify and modernize the Certificate of Incorporation.	Management	For	For	For

Vote Summary

CELANESE CORPORATION

Security	150870103	Meeting Type	Annual
Ticker Symbol	CE	Meeting Date	13-May-2024
ISIN	US1508701034	Agenda	936018983 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	10-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Edward G. Galante	Management		For	
1b.	Election of Director: Timothy Go	Management		For	
1c.	Election of Director: Kathryn M. Hill	Management		For	
1d.	Election of Director: David F. Hoffmeister	Management		For	
1e.	Election of Director: Dr. Jay V. Ihlenfeld	Management		For	
1f.	Election of Director: Deborah J. Kissire	Management		For	
1g.	Election of Director: Michael Koenig	Management		For	
1h.	Election of Director: Ganesh Moorthy	Management		For	
1i.	Election of Director: Kim K.W. Rucker	Management		For	
1j.	Election of Director: Lori J. Ryerkerk	Management		For	
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for 2024.	Management		For	
3.	Advisory approval of executive compensation.	Management		For	
4.	Approval of an amendment to the Company's Second Amended and Restated Certificate of Incorporation to provide for officer exculpation and indemnification under Delaware law.	Management		For	

Vote Summary

CONSTELLATION SOFTWARE INC.

Security	21037X100	Meeting Type	Annual
Ticker Symbol	CNSWF	Meeting Date	13-May-2024
ISIN	CA21037X1006	Agenda	936033606 - Management
Record Date	03-Apr-2024	Holding Recon Date	03-Apr-2024
City / Country	/ Canada	Vote Deadline	08-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Jeff Bender		For	For	For
	2 John Billowits		Withheld	For	Against
	3 Lawrence Cunningham		For	For	For
	4 Susan Gayner		For	For	For
	5 Claire Kennedy		For	For	For
	6 Robert Kittel		Withheld	For	Against
	7 Mark Leonard		For	For	For
	8 Mark Miller		For	For	For
	9 Lori O'Neill		For	For	For
	10 Donna Parr		For	For	For
	11 Andrew Pastor		For	For	For
	12 Dexter Salna		Withheld	For	Against
	13 Laurie Schultz		For	For	For
	14 Barry Symons		For	For	For
	15 Robin Van Poelje		For	For	For
2	Re-appointment of KPMG LLP, as auditors of the Corporation for the ensuing year and to authorize the directors to fix the remuneration to be paid to the auditors.	Management	For	For	For
3	An advisory vote to accept the Corporation's approach to executive compensation as more particularly described in the accompanying management information circular.	Management	For	For	For

Vote Summary

BNP PARIBAS SA

Security	F1058Q238	Meeting Type	MIX
Ticker Symbol		Meeting Date	14-May-2024
ISIN	FR0000131104	Agenda	718292939 - Management
Record Date	09-May-2024	Holding Recon Date	09-May-2024
City / Country	PARIS / France	Vote Deadline	09-May-2024 02:00 PM ET
SEDOL(s)	7309681 - 7529757 - B01DCX4 - B0CRJ34 - B0Z5388 - B19GH59 - B7N2TP9 - BF44530 - BH7KCX8 - BMXR4B0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management		For	
3	APPROPRIATION OF NET INCOME FOR THE 2023 FINANCIAL YEAR AND DISTRIBUTION OF DIVIDEND	Management		For	
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED PARTY AGREEMENTS AND COMMITMENTS FALLING WITHIN THE SCOPE OF ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management		For	
5	AUTHORIZATION FOR BNP PARIBAS TO BUY BACK ITS OWN SHARES	Management		For	
6	REAPPOINTMENT OF A STATUTORY AUDITOR WITH THE MANDATE OF CERTIFYING ACCOUNTS AND OF CERTIFYING SUSTAINABILITY INFORMATION (DELOITTE AND ASSOCIES)	Management		For	
7	NON-REAPPOINTMENT OF TWO STATUTORY AUDITORS (PRICEWATERHOUSECOOPERS AUDIT AND MAZARS) AND THREE ALTERNATE AUDITORS (BEAS, MR. JEAN-BAPTISTE DESCHRYVER AND MR. CHARLES DE BOISRIOU), AND APPOINTMENT OF A STATUTORY AUDITOR WITH THE MANDATE OF CERTIFYING ACCOUNTS	Management		For	
8	REAPPOINTMENT OF A DIRECTOR (MR. CHRISTIAN NOYER)	Management		For	
9	RATIFICATION OF THE CO-OPTION OF A DIRECTOR AND RENEWAL OF HER MANDATE (MS. MARIE-CHRISTINE LOMBARD)	Management		For	
10	APPOINTMENT OF A DIRECTOR (MS. ANNEMARIE STRAATHOF)	Management		For	

Vote Summary

11	REAPPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MS. JULIETTE BRISAC) AND OF HER REPLACEMENT (MR. AXEL JOLY)	Management	For
12	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO DIRECTORS	Management	For
13	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
14	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For
15	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE DEPUTY CHIEF OPERATING OFFICERS	Management	For
16	VOTE ON DISCLOSURES RELATING TO COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO ALL DIRECTORS AND CORPORATE OFFICERS	Management	For
17	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. JEAN LEMIERRE, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
18	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR JEAN-LAURENT BONNAFE, CHIEF EXECUTIVE OFFICER	Management	For
19	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR YANN GERARDIN, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For
20	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME YEAR TO MR. THIERRY LABORDE, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For
21	DETERMINATION OF THE GLOBAL ANNUAL AMOUNT OF DIRECTORS FEES	Management	For
22	ADVISORY VOTE ON THE OVERALL AMOUNT OF COMPENSATION OF ANY KIND PAID DURING 2023 TO EXECUTIVE OFFICERS AND CERTAIN CATEGORIES OF PERSONNEL	Management	For

Vote Summary

23	SETTING THE UPPER LIMIT OF THE VARIABLE PORTION OF REMUNERATION PAYABLE TO EXECUTIVE OFFICERS AND CERTAIN CATEGORIES OF PERSONNEL	Management	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, MAINTAINING PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES	Management	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES	Management	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES ISSUED IN CONSIDERATION OF SECURITIES TENDERED, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL	Management	For
27	OVERALL LIMIT ON AUTHORISATIONS TO ISSUE SHARES WITH THE REMOVAL OF, OR WITHOUT, PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For
28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALISATION OF RESERVES OR EARNINGS, SHARE PREMIUMS OR ADDITIONAL PAID-IN CAPITAL	Management	For
29	OVERALL LIMIT ON AUTHORISATIONS TO ISSUE SHARES WITH, WITHOUT, OR WITH THE REMOVAL OF, PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For

Vote Summary

30	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CONDUCT TRANSACTIONS RESERVED FOR THE MEMBERS OF THE BNP PARIBAS GROUP COMPANY SAVINGS PLAN, WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, WHICH MAY TAKE THE FORM OF CAPITAL INCREASES AND/OR RESERVED SALES OF SECURITIES	Management	For
31	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUING SUPER-SUBORDINATED CONTINGENT CONVERTIBLE BONDS, THAT WOULD ONLY BE CONVERTED INTO ORDINARY SHARES, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, IF THE CET1 RATIO BECOMES EQUAL TO OR LOWER THAN 5,125%	Management	For
32	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES	Management	For
33	AUTHORITY TO COMPLETE LEGAL FORMALITIES	Management	For
A	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MS. ISABELLE CORON) AND OF HER REPLACEMENT (MR. FRANOOIS BUISSON)	Shareholder	None
B	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MR. THIERRY SCHWOB) AND OF HIS REPLACEMENT (MR. FRANOOIS LABROT)	Shareholder	None
C	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MR. FREDERIC MAYRAND) AND OF HIS REPLACEMENT (MS. CATHERINE MAGNIER)	Shareholder	None

Vote Summary

BNP PARIBAS SA

Security	F1058Q238	Meeting Type	MIX
Ticker Symbol		Meeting Date	14-May-2024
ISIN	FR0000131104	Agenda	718292939 - Management
Record Date	09-May-2024	Holding Recon Date	09-May-2024
City / Country	PARIS / France	Vote Deadline	09-May-2024 02:00 PM ET
SEDOL(s)	7309681 - 7529757 - B01DCX4 - B0CRJ34 - B0Z5388 - B19GH59 - B7N2TP9 - BF44530 - BH7KCX8 - BMXR4B0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
3	APPROPRIATION OF NET INCOME FOR THE 2023 FINANCIAL YEAR AND DISTRIBUTION OF DIVIDEND	Management	For	For	For
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED PARTY AGREEMENTS AND COMMITMENTS FALLING WITHIN THE SCOPE OF ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	AUTHORIZATION FOR BNP PARIBAS TO BUY BACK ITS OWN SHARES	Management	For	For	For
6	REAPPOINTMENT OF A STATUTORY AUDITOR WITH THE MANDATE OF CERTIFYING ACCOUNTS AND OF CERTIFYING SUSTAINABILITY INFORMATION (DELOITTE AND ASSOCIES)	Management	For	For	For
7	NON-REAPPOINTMENT OF TWO STATUTORY AUDITORS (PRICEWATERHOUSECOOPERS AUDIT AND MAZARS) AND THREE ALTERNATE AUDITORS (BEAS, MR. JEAN-BAPTISTE DESCHRYVER AND MR. CHARLES DE BOISRIOU), AND APPOINTMENT OF A STATUTORY AUDITOR WITH THE MANDATE OF CERTIFYING ACCOUNTS	Management	For	For	For
8	REAPPOINTMENT OF A DIRECTOR (MR. CHRISTIAN NOYER)	Management	For	For	For
9	RATIFICATION OF THE CO-OPTION OF A DIRECTOR AND RENEWAL OF HER MANDATE (MS. MARIE-CHRISTINE LOMBARD)	Management	For	For	For
10	APPOINTMENT OF A DIRECTOR (MS. ANNEMARIE STRAATHOF)	Management	For	For	For

Vote Summary

11	REAPPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MS. JULIETTE BRISAC) AND OF HER REPLACEMENT (MR. AXEL JOLY)	Management	For	For	For
12	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO DIRECTORS	Management	For	For	For
13	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
14	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
15	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE DEPUTY CHIEF OPERATING OFFICERS	Management	For	For	For
16	VOTE ON DISCLOSURES RELATING TO COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO ALL DIRECTORS AND CORPORATE OFFICERS	Management	For	For	For
17	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. JEAN LEMIERRE, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
18	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR JEAN-LAURENT BONNAFE, CHIEF EXECUTIVE OFFICER	Management	For	For	For
19	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR YANN GERARDIN, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
20	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME YEAR TO MR. THIERRY LABORDE, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
21	DETERMINATION OF THE GLOBAL ANNUAL AMOUNT OF DIRECTORS FEES	Management	For	For	For
22	ADVISORY VOTE ON THE OVERALL AMOUNT OF COMPENSATION OF ANY KIND PAID DURING 2023 TO EXECUTIVE OFFICERS AND CERTAIN CATEGORIES OF PERSONNEL	Management	For	For	For

Vote Summary

23	SETTING THE UPPER LIMIT OF THE VARIABLE PORTION OF REMUNERATION PAYABLE TO EXECUTIVE OFFICERS AND CERTAIN CATEGORIES OF PERSONNEL	Management	For	For	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, MAINTAINING PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES	Management	For	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES	Management	For	For	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES ISSUED IN CONSIDERATION OF SECURITIES TENDERED, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL	Management	For	For	For
27	OVERALL LIMIT ON AUTHORISATIONS TO ISSUE SHARES WITH THE REMOVAL OF, OR WITHOUT, PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For
28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALISATION OF RESERVES OR EARNINGS, SHARE PREMIUMS OR ADDITIONAL PAID-IN CAPITAL	Management	For	For	For
29	OVERALL LIMIT ON AUTHORISATIONS TO ISSUE SHARES WITH, WITHOUT, OR WITH THE REMOVAL OF, PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For

Vote Summary

30	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CONDUCT TRANSACTIONS RESERVED FOR THE MEMBERS OF THE BNP PARIBAS GROUP COMPANY SAVINGS PLAN, WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, WHICH MAY TAKE THE FORM OF CAPITAL INCREASES AND/OR RESERVED SALES OF SECURITIES	Management	For	For	For
31	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUING SUPER-SUBORDINATED CONTINGENT CONVERTIBLE BONDS, THAT WOULD ONLY BE CONVERTED INTO ORDINARY SHARES, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, IF THE CET1 RATIO BECOMES EQUAL TO OR LOWER THAN 5,125%	Management	For	For	For
32	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES	Management	For	For	For
33	AUTHORITY TO COMPLETE LEGAL FORMALITIES	Management	For	For	For
A	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MS. ISABELLE CORON) AND OF HER REPLACEMENT (MR. FRANOOIS BUISSON)	Shareholder	Against	None	
B	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MR. THIERRY SCHWOB) AND OF HIS REPLACEMENT (MR. FRANOOIS LABROT)	Shareholder	Against	None	
C	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MR. FREDERIC MAYRAND) AND OF HIS REPLACEMENT (MS. CATHERINE MAGNIER)	Shareholder	Against	None	

Vote Summary

BNP PARIBAS SA

Security	F1058Q238	Meeting Type	MIX
Ticker Symbol		Meeting Date	14-May-2024
ISIN	FR0000131104	Agenda	718292939 - Management
Record Date	09-May-2024	Holding Recon Date	09-May-2024
City / Country	PARIS / France	Vote Deadline	09-May-2024 02:00 PM ET
SEDOL(s)	7309681 - 7529757 - B01DCX4 - B0CRJ34 - B0Z5388 - B19GH59 - B7N2TP9 - BF44530 - BH7KCX8 - BMXR4B0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
3	APPROPRIATION OF NET INCOME FOR THE 2023 FINANCIAL YEAR AND DISTRIBUTION OF DIVIDEND	Management	For	For	For
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED PARTY AGREEMENTS AND COMMITMENTS FALLING WITHIN THE SCOPE OF ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	AUTHORIZATION FOR BNP PARIBAS TO BUY BACK ITS OWN SHARES	Management	For	For	For
6	REAPPOINTMENT OF A STATUTORY AUDITOR WITH THE MANDATE OF CERTIFYING ACCOUNTS AND OF CERTIFYING SUSTAINABILITY INFORMATION (DELOITTE AND ASSOCIES)	Management	For	For	For
7	NON-REAPPOINTMENT OF TWO STATUTORY AUDITORS (PRICEWATERHOUSECOOPERS AUDIT AND MAZARS) AND THREE ALTERNATE AUDITORS (BEAS, MR. JEAN-BAPTISTE DESCHRYVER AND MR. CHARLES DE BOISRIOU), AND APPOINTMENT OF A STATUTORY AUDITOR WITH THE MANDATE OF CERTIFYING ACCOUNTS	Management	For	For	For
8	REAPPOINTMENT OF A DIRECTOR (MR. CHRISTIAN NOYER)	Management	For	For	For
9	RATIFICATION OF THE CO-OPTION OF A DIRECTOR AND RENEWAL OF HER MANDATE (MS. MARIE-CHRISTINE LOMBARD)	Management	For	For	For
10	APPOINTMENT OF A DIRECTOR (MS. ANNEMARIE STRAATHOF)	Management	For	For	For

Vote Summary

11	REAPPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MS. JULIETTE BRISAC) AND OF HER REPLACEMENT (MR. AXEL JOLY)	Management	For	For	For
12	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO DIRECTORS	Management	For	For	For
13	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
14	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
15	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE DEPUTY CHIEF OPERATING OFFICERS	Management	For	For	For
16	VOTE ON DISCLOSURES RELATING TO COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO ALL DIRECTORS AND CORPORATE OFFICERS	Management	For	For	For
17	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. JEAN LEMIERRE, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
18	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR JEAN-LAURENT BONNAFE, CHIEF EXECUTIVE OFFICER	Management	For	For	For
19	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR YANN GERARDIN, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
20	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME YEAR TO MR. THIERRY LABORDE, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
21	DETERMINATION OF THE GLOBAL ANNUAL AMOUNT OF DIRECTORS FEES	Management	For	For	For
22	ADVISORY VOTE ON THE OVERALL AMOUNT OF COMPENSATION OF ANY KIND PAID DURING 2023 TO EXECUTIVE OFFICERS AND CERTAIN CATEGORIES OF PERSONNEL	Management	For	For	For

Vote Summary

23	SETTING THE UPPER LIMIT OF THE VARIABLE PORTION OF REMUNERATION PAYABLE TO EXECUTIVE OFFICERS AND CERTAIN CATEGORIES OF PERSONNEL	Management	For	For	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, MAINTAINING PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES	Management	For	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES	Management	For	For	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES ISSUED IN CONSIDERATION OF SECURITIES TENDERED, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL	Management	For	For	For
27	OVERALL LIMIT ON AUTHORISATIONS TO ISSUE SHARES WITH THE REMOVAL OF, OR WITHOUT, PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For
28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALISATION OF RESERVES OR EARNINGS, SHARE PREMIUMS OR ADDITIONAL PAID-IN CAPITAL	Management	For	For	For
29	OVERALL LIMIT ON AUTHORISATIONS TO ISSUE SHARES WITH, WITHOUT, OR WITH THE REMOVAL OF, PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For

Vote Summary

30	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CONDUCT TRANSACTIONS RESERVED FOR THE MEMBERS OF THE BNP PARIBAS GROUP COMPANY SAVINGS PLAN, WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, WHICH MAY TAKE THE FORM OF CAPITAL INCREASES AND/OR RESERVED SALES OF SECURITIES	Management	For	For	For
31	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUING SUPER-SUBORDINATED CONTINGENT CONVERTIBLE BONDS, THAT WOULD ONLY BE CONVERTED INTO ORDINARY SHARES, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, IF THE CET1 RATIO BECOMES EQUAL TO OR LOWER THAN 5,125%	Management	For	For	For
32	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES	Management	For	For	For
33	AUTHORITY TO COMPLETE LEGAL FORMALITIES	Management	For	For	For
A	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MS. ISABELLE CORON) AND OF HER REPLACEMENT (MR. FRANOOIS BUISSON)	Shareholder	Against	None	
B	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MR. THIERRY SCHWOB) AND OF HIS REPLACEMENT (MR. FRANOOIS LABROT)	Shareholder	Against	None	
C	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MR. FREDERIC MAYRAND) AND OF HIS REPLACEMENT (MS. CATHERINE MAGNIER)	Shareholder	Against	None	

Vote Summary

DEUTSCHE BOERSE AG

Security	D1882G119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2024
ISIN	DE0005810055	Agenda	718294767 - Management
Record Date	07-May-2024	Holding Recon Date	07-May-2024
City / Country	FRANKF / Germany URT	Vote Deadline	02-May-2024 01:59 PM ET
SEDOL(s)	7021963 - B01DFR9 - B0ZGJP0 - B5SMM84 - BF0Z720 - BHZLDG3 - BRK05V4 - BYL6SN3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.80 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 5 BILLION; APPROVE CREATION OF EUR 19 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
6	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
7	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	For
8.1	ELECT ANDREAS GOTTSCHLING TO THE SUPERVISORY BOARD	Management	For	For	For
8.2	ELECT MARTIN JETTER TO THE SUPERVISORY BOARD	Management	For	For	For
8.3	ELECT SHANNON JOHNSTON TO THE SUPERVISORY BOARD	Management	For	For	For
8.4	ELECT SIGRID KOZMIENSKY TO THE SUPERVISORY BOARD	Management	For	For	For
8.5	ELECT BARBARA LAMBERT TO THE SUPERVISORY BOARD	Management	For	For	For
8.6	ELECT CHARLES STONEHILL TO THE SUPERVISORY BOARD	Management	For	For	For

Vote Summary

8.7	ELECT CLARA-CHRISTINA STREIT TO THE SUPERVISORY BOARD	Management	For	For	For
8.8	ELECT CHONG LEE TAN TO THE SUPERVISORY BOARD	Management	For	For	For
9	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
10	APPROVE REMUNERATION REPORT	Management	For	For	For
11.1	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024	Management	For	For	For
11.2	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUTHORIZED SUSTAINABILITY AUDITORS FOR FISCAL YEAR 2024	Management	For	For	For

Vote Summary

LOTUS BAKERIES NV

Security	B5783H102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2024
ISIN	BE0003604155	Agenda	718318834 - Management
Record Date	30-Apr-2024	Holding Recon Date	30-Apr-2024
City / Country	LEMBEK / Belgium	Vote Deadline	06-May-2024 01:59 PM ET
	E		
SEDOL(s)	4224992 - B28K0V6 - BGHQBH6 - BYMHRJ4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	EXAMINATION AND DISCUSSION OF THE ANNUAL REPORT AND CONSOLIDATED ANNUAL-REPORT OF THE BOARD OF DIRECTORS CONCERNING THE FINANCIAL STATEMENTS AND THE-CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR-ENDING ON 31 DECEMBER 2023	Non-Voting			
2.	EXAMINATION AND DISCUSSION OF THE AUDITORS REPORT AND CONSOLIDATED AUDITORS-REPORT OF THE STATUTORY AUDITOR CONCERNING THE FINANCIAL STATEMENTS AND THE-CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR-ENDING ON 31 DECEMBER 2023	Non-Voting			
3.	EXAMINATION AND APPROVAL OF THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2023, INCLUDING THE APPROPRIATION OF PROFITS AND APPROVAL OF THE GROSS DIVIDEND OF EUR 58 PER SHARE	Management	For	For	For
4.	EXAMINATION AND DISCUSSION OF THE CONSOLIDATED FINANCIAL STATEMENTS OF THE-COMPANY FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2023	Non-Voting			
5.	EXAMINATION AND APPROVAL OF THE REMUNERATION REPORT RELATING TO THE FINANCIAL YEAR ENDING ON 31 2 DECEMBER 2023. MOTION: THE ORDINARY GENERAL MEETING OF SHAREHOLDERS RESOLVES TO ADOPT THE REMUNERATION REPORT RELATING TO THE FINANCIAL YEAR ENDING ON 31 D	Management	Against	For	Against

Vote Summary

6.	DISCHARGE OF THE DIRECTORS. MOTION: THE ORDINARY GENERAL MEETING OF SHAREHOLDERS RESOLVES TO GRANT DISCHARGE TO THE DIRECTORS FOR DUTIES PERFORMED BY THEM DURING THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2023	Management	For	For	For
7.	DISCHARGE OF THE STATUTORY AUDITOR. MOTION: THE ORDINARY GENERAL MEETING OF SHAREHOLDERS RESOLVES TO GRANT DISCHARGE TO THE STATUTORY AUDITOR FOR DUTIES PERFORMED BY HIM DURING THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2023	Management	For	For	For
8.	ACKNOWLEDGEMENT OF THE END OF THE DIRECTORS MANDATE AND APPROVAL OF THE REAPPOINTMENT FOR A TERM OF FOUR YEARS, OF BENECONSULT BV, WITH COMPANY REGISTRATION NUMBER 0645.880.141, REPRESENTED BY ITS PERMANENT REPRESENTATIVE, MS BENEDIKTE BOONE, AS NON-EXEC	Management	For	For	For
9.	ACKNOWLEDGEMENT OF THE END OF THE DIRECTORS MANDATE AND APPROVAL OF THE REAPPOINTMENT FOR A TERM OF FOUR YEARS, OF CONCELENT NV, WITH COMPANY REGISTRATION NUMBER 0874.495.976, REPRESENTED BY ITS PERMANENT REPRESENTATIVE, MS SOFIE BOONE, AS NON-EXECUTIVE	Management	For	For	For
10.	TO THE EXTENT NECESSARY, THE ORDINARY GENERAL MEETING OF SHAREHOLDERS FURTHER RESOLVES TO EXTEND THE MANDATE OF THE AUDITOR PWC BEDRIJFSREVISOREN BV, WITH REGISTERED OFFICE AT 1831 DIEGEM, CULLIGANLAAN 5, REGISTERED WITH THE CROSSROADS BANK FOR ENTERPRISES UNDER NUMBER 0429.501.944, PERMANENTLY REPRESENTED BY LIEN WINNE BV (B00989), COMPANY AUDITOR, REGISTERED WITH THE CROSSROADS BANK FOR ENTERPRISES UNDER NUMBER 0698.599. 344, PERMANENTLY REPRESENTED BY LIEN WINNE, ALSO COMPANY AUDITOR, AND TO ADD TO THE APPOINTMENT, FOR A PERIOD OF 1 YEAR UNTIL AFTER THE GENERAL MEETING APPROVING THE FINANCIAL STATEMENTS AS AT 31 DECEMBER 2024	Management	For	For	For

Vote Summary

11.	DELEGATION OF POWERS. MOTION THE ORDINARY GENERAL MEETING OF SHAREHOLDERS GRANTS A PROXY TO EACH MEMBER OF THE BOARD OF DIRECTORS, AS WELL AS TO MS BRECHTJE HAAN, ELECTING DOMICILE AT THE REGISTERED OFFICE OF THE COMPANY FOR THESE PURPOSES, EACH ACTING I	Management	For	For	For
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Vote Summary

SIGNIFY N.V.

Security	N8063K107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2024
ISIN	NL0011821392	Agenda	718325740 - Management
Record Date	16-Apr-2024	Holding Recon Date	16-Apr-2024
City / Country	EINDHO / Netherlands VEN	Vote Deadline	07-May-2024 02:00 PM ET
SEDOL(s)	BD44FR0 - BDDRST3 - BG0QJZ7 - BMBVW98 - BMV1FK0 - BP7LR76 - BYVFRM2 - BYY7VY5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	PRESENTATION BY CEO ERIC RONDOLAT	Non-Voting			
2.	ADVISORY VOTE ON THE REMUNERATION REPORT 2023	Management	For	For	For
3.	EXPLANATION OF THE POLICY ON ADDITIONS TO RESERVES AND DIVIDENDS	Non-Voting			
4.	IMPLEMENTATION OF THE NEW DUTCH CORPORATE GOVERNANCE CODE IN THE COMPANY'S-GOVERNANCE STRUCTURE	Non-Voting			
5.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
6.	PROPOSAL TO ADOPT A CASH DIVIDEND OF EUR 1.55 PER ORDINARY SHARE FROM THE 2023 NET INCOME	Management	For	For	For
7.a.	DISCHARGE MEMBERS OF THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT IN RESPECT OF THEIR DUTIES PERFORMED IN 2023	Management	For	For	For
7.b.	DISCHARGE MEMBERS OF THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED IN 2023	Management	For	For	For
8.	PROPOSAL TO RE-APPOINT ERIC RONDOLAT AS MEMBER OF THE BOARD OF MANAGEMENT	Management	For	For	For
9.a.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT JEROEN DROST AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
9.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT RITA LANE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For

Vote Summary

9.c.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT PAMELA KNAPP AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
10.a.	REMUNERATION POLICIES BOARD OF MANAGEMENT AND SUPERVISORY BOARD: PROPOSAL TO ADOPT THE REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT, INCLUDING THE PROPOSAL TO APPROVE CHANGING THE LONG-TERM INCENTIVE PLAN FOR THE BOARD OF MANAGEMENT	Management	For	For	For
10.b.	REMUNERATION POLICIES BOARD OF MANAGEMENT AND SUPERVISORY BOARD: PROPOSAL TO ADOPT THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
11.	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS AS EXTERNAL AUDITOR OF THE COMPANY FOR 2026-2028	Management	For	For	For
12.a.	AUTHORIZATIONS OF THE BOARD OF MANAGEMENT TO (A) ISSUE SHARES OR GRANT RIGHTS TO ACQUIRE SHARES, AND (B) RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS: PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE SHARES OR GRANT RIGHTS TO ACQUIRE SHARES	Management	For	For	For
12.b.	AUTHORIZATIONS OF THE BOARD OF MANAGEMENT TO (A) ISSUE SHARES OR GRANT RIGHTS TO ACQUIRE SHARES, AND (B) RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS: PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
13.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
14.	PROPOSAL TO CANCEL SHARES IN ONE OR MORE TRANCHES AS TO BE DETERMINED BY THE BOARD OF MANAGEMENT	Management	For	For	For
15.	ANY OTHER BUSINESS	Non-Voting			

Vote Summary

IMCD N.V.

Security	N4447S106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2024
ISIN	NL0010801007	Agenda	718348142 - Management
Record Date	16-Apr-2024	Holding Recon Date	16-Apr-2024
City / Country	ROTTER / Netherlands DAM	Vote Deadline	07-May-2024 02:00 PM ET
SEDOL(s)	BKSG0C1 - BMBWD76 - BMV1FX3 - BNCBD46 - BNQ4SN5 - BP7Q9D1 - BQWS2P2 - BYL7S25	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.a.	REVIEW OF THE YEAR 2023: PRESENTATION BY THE MANAGEMENT BOARD ON THE YEAR-2023	Non-Voting			
2.b.	REVIEW OF THE YEAR 2023: APPLICATION OF THE REVISED DUTCH CORPORATE-GOVERNANCE CODE (2022)	Non-Voting			
2.c.	REVIEW OF THE YEAR 2023: REMUNERATION REPORT FOR 2023 (FOR ADVISORY VOTE)	Management	For	For	For
3.a.	FINANCIAL STATEMENTS, RESULT, AND DIVIDEND: PRESENTATION BY THE EXTERNAL-AUDITOR ON THE AUDIT OF THE 2023 FINANCIAL STATEMENTS	Non-Voting			
3.b.	FINANCIAL STATEMENTS, RESULT, AND DIVIDEND: PROPOSAL TO ADOPT THE 2023 FINANCIAL STATEMENT	Management	For	For	For
3.c.	FINANCIAL STATEMENTS, RESULT, AND DIVIDEND: RESERVE AND DIVIDEND POLICY	Non-Voting			
3.d.	FINANCIAL STATEMENTS, RESULT, AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND OF EUR 2.24 PER SHARE IN CASH	Management	For	For	For
4.a.	DISCHARGE: DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE PERFORMANCE OF THEIR DUTIES IN 2023	Management	For	For	For
4.b.	DISCHARGE: DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE PERFORMANCE OF THEIR DUTIES IN 2023	Management	For	For	For
5.a.	REMUNERATION POLICIES: PROPOSAL TO ADOPT THE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	For	For	For

Vote Summary

5.b.	REMUNERATION POLICIES: PROPOSAL TO ADOPT THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
6.a.	SUPERVISORY BOARD COMPOSITION: RE-APPOINTMENT OF JANUS SMALBRAAK AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6.b.	SUPERVISORY BOARD COMPOSITION: RE-APPOINTMENT OF AMY HEBERT AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.a.	AUTHORISATION TO ISSUE SHARES AND RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS: AUTHORISATION OF THE MANAGEMENT BOARD TO ISSUE SHARES	Management	For	For	For
7.b.	AUTHORISATION TO ISSUE SHARES AND RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS: AUTHORISATION OF THE MANAGEMENT BOARD TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS ON SHARES AS DESCRIBED UNDER 7A	Management	For	For	For
8.	AUTHORISATION TO ACQUIRE SHARES	Management	For	For	For
9.	CLOSING	Non-Voting			

Vote Summary

LATOUR AB INVESTMENT

Security	W5R10B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2024
ISIN	SE0010100958	Agenda	718356303 - Management
Record Date	03-May-2024	Holding Recon Date	03-May-2024
City / Country	GOTEBO / Sweden RG	Vote Deadline	03-May-2024 01:59 PM ET
SEDOL(s)	BDS5L48 - BF4TTW2 - BKQMM69 - BKT1D71 - BZ404X1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8	RECEIVE PRESIDENT'S REPORT	Non-Voting			
9.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 4.10 PER SHARE	Management	For	For	For
9.c	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
10	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
11	REELECT MARIANA BURENSTAM LINDER, ANDERS BOOS, CARL DOUGLAS, ERIC DOUGLAS, JOHAN HJERTONSSON, ULRIKA KOLSRUD AND LENA OLVING AS DIRECTORS; ELECT JOHAN NORDSTROM (CHAIR) AS NEW DIRECTOR	Management	For	For	For
12	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For	For
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.15 MILLION FOR CHAIRMAN AND SEK 1.15 MILLION FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
14	APPROVE REMUNERATION REPORT	Management	For	For	For

Vote Summary

15	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	Against	For	Against
16	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For
17	AUTHORIZE SHARE REPURCHASE PROGRAM IN CONNECTION WITH EMPLOYEE REMUNERATION PROGRAM	Management	Against	For	Against
18	APPROVE STOCK OPTION PLAN FOR KEY EMPLOYEES	Management	Against	For	Against
19	CLOSE MEETING	Non-Voting			

Vote Summary

RHEINMETALL AG

Security	D65111102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2024
ISIN	DE0007030009	Agenda	718357468 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	DUSSEL / Germany DORF	Vote Deadline	06-May-2024 01:59 PM ET
SEDOL(s)	5334588 - B02NTY3 - B28LKN1 - BDQZJY6 - BGPKC22 - BHZLR05	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023-(NON-VOTING)	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 5.70 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024	Management	For	For	For
6.1	ELECT SAORI DUBOURG TO THE SUPERVISORY BOARD	Management	For	For	For
6.2	ELECT MARC TUENGLER TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For	For
8	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	For	For	For
9	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
10	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
11	APPROVE CREATION OF EUR 22.3 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
12	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 7.4 BILLION; APPROVE CREATION OF EUR 22.3 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For

Vote Summary

13	APPROVE AFFILIATION AGREEMENT WITH RHEINMETALL LIEGENSCHAFTEN UND VERMIETUNG GMBH	Management	For	For	For
14.1	AMEND ARTICLES RE: SUPERVISORY BOARD MEETINGS	Management	For	For	For
14.2	AMEND ARTICLES RE: GENERAL MEETING CHAIR	Management	For	For	For

Vote Summary

SWEDISH ORPHAN BIOVITRUM AB

Security	W95637117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2024
ISIN	SE0000872095	Agenda	718362419 - Management
Record Date	03-May-2024	Holding Recon Date	03-May-2024
City / Country	STOCKH / Sweden OLM	Vote Deadline	03-May-2024 01:59 PM ET
SEDOL(s)	B1CC9H0 - B1FDJR0 - B28FHC1 - B569MN2 - BMGPM06	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	ELECTION OF THE CHAIR OF THE MEETING	Management	For	For	For
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For	For
4	APPROVAL OF THE AGENDA	Management	For	For	For
5	ELECTION OF ONE OR SEVERAL PERSONS TO VERIFY THE MINUTES	Non-Voting			
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For	For
7	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AS WELL AS THE-CONSOLIDATED ACCOUNTS AND THE AUDITOR'S REPORT FOR THE GROUP, AND OF THE-AUDITOR'S STATEMENT REGARDING WHETHER THE COMPANY HAS ADHERED TO THE-GUIDELINES FOR EXECUTIVE REMUNERATION	Non-Voting			
8	PRESENTATION BY THE CEO	Non-Voting			
9	PRESENTATION OF THE WORK PERFORMED BY THE BOARD OF DIRECTORS AND ITS-COMMITTEES	Non-Voting			
10	RESOLUTION REGARDING ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For	For
11	RESOLUTION REGARDING APPROPRIATION OF THE COMPANY'S PROFIT OR LOSS IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET	Management	For	For	For
12.1	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - HAKAN BJORKLUND	Management	For	For	For

Vote Summary

12.2	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - CHRISTOPHE BOURDON	Management	For	For	For
12.3	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - ANNETTE CLANCY	Management	For	For	For
12.4	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - MATTHEW GANTZ	Management	For	For	For
12.5	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - BO JESPER HANSEN	Management	For	For	For
12.6	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - HELENA SAXON	Management	For	For	For
12.7	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - STAFFAN SCHUBERG	Management	For	For	For
12.8	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - FILIPPA STENBERG	Management	For	For	For
12.9	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - ANDERS ULLMAN	Management	For	For	For
12.10	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - PIA AXELSON (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
12.11	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - ERIKA HUSING (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
12.12	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - MATS LEK (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
12.13	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - KATY MAZIBUKO (EMPLOYEE REPRESENTATIVE)	Management	For	For	For

Vote Summary

12.14	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - SARA CARLSSON (EMPLOYEE REPRESENTATIVE, DEPUTY)	Management	For	For	For
12.15	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - ASA KJELLSTROM (EMPLOYEE REPRESENTATIVE, DEPUTY)	Management	For	For	For
12.16	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - LINDA LARSSON (EMPLOYEE REPRESENTATIVE, DEPUTY)	Management	For	For	For
12.17	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - SUSANNA RONNBACK (EMPLOYEE REPRESENTATIVE, DEPUTY)	Management	For	For	For
12.18	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO - GUIDO OELKERS (CEO)	Management	For	For	For
13.1	FEES TO BE PAID TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
13.2	FEES TO BE PAID TO THE AUDITOR	Management	For	For	For
14.1	THE NUMBER OF DIRECTORS AND DEPUTY DIRECTORS	Management	For	For	For
14.2	THE NUMBER OF AUDITORS AND DEPUTY AUDITORS	Management	For	For	For
15A	ELECTION OF THE BOARD OF DIRECTORS - CHRISTOPHE BOURDON (DIRECTOR, RE-ELECTION)	Management	For	For	For
15B	ELECTION OF THE BOARD OF DIRECTORS - ANNETTE CLANCY (DIRECTOR, RE-ELECTION)	Management	For	For	For
15C	ELECTION OF THE BOARD OF DIRECTORS - HELENA SAXON (DIRECTOR, RE-ELECTION)	Management	Against	For	Against
15D	ELECTION OF THE BOARD OF DIRECTORS - STAFFAN SCHUBERG (DIRECTOR, RE-ELECTION)	Management	For	For	For
15E	ELECTION OF THE BOARD OF DIRECTORS - FILIPPA STENBERG (DIRECTOR, RE-ELECTION)	Management	For	For	For
15F	ELECTION OF THE BOARD OF DIRECTORS - ANDERS ULLMAN (DIRECTOR, RE-ELECTION)	Management	For	For	For
15G	ELECTION OF THE BOARD OF DIRECTORS - ZLATKO RIHTER (DIRECTOR, NEW ELECTION)	Management	For	For	For

Vote Summary

15H	ELECTION OF THE CHAIRMAN OF BOARD - ANNETTE CLANCY (CHAIR, RE-ELECTION)	Management	For	For	For
15I	ELECTION OF THE AUDITOR - ERNST YOUNG AB (AUDITOR, RE-ELECTION)	Management	For	For	For
16	RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT	Management	For	For	For
17	RESOLUTION ON GUIDELINES FOR EXECUTIVE REMUNERATION	Management	For	For	For
18A1	RESOLUTION REGARDING THE IMPLEMENTATION OF A MANAGEMENT PROGRAMME	Management	For	For	For
18A2	RESOLUTION REGARDING THE IMPLEMENTATION OF AN ALL EMPLOYEE PROGRAMME	Management	For	For	For
18B1	RESOLUTION REGARDING DIRECTED ISSUE OF REDEEMABLE AND CONVERTIBLE SERIES C SHARES, AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE TO REPURCHASE ALL ISSUED REDEEMABLE AND CONVERTIBLE SERIES C SHARES AND TRANSFERS OF OWN COMMON SHARES TO THE PARTICIPANTS OF THE MANAGEMENT PROGRAMME	Management	For	For	For
18B2	RESOLUTION REGARDING DIRECTED ISSUE OF REDEEMABLE AND CONVERTIBLE SERIES C SHARES, AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE TO REPURCHASE ALL ISSUED REDEEMABLE AND CONVERTIBLE SERIES C SHARES AND TRANSFERS OF OWN COMMON SHARES TO THE PARTICIPANTS OF THE ALL EMPLOYEE PROGRAMME	Management	For	For	For
18C	SHOULD THE MAJORITY REQUIRED UNDER ITEM B.I AND/OR B.II NOT BE REACHED, RESOLUTION REGARDING EQUITY SWAP AGREEMENT WITH A THIRD PARTY	Management	For	For	For
19	RESOLUTION REGARDING APPROVAL FOR THE BOARD OF DIRECTORS TO AUTHORISE THE ISSUANCE OF NEW SHARES AND/OR CONVERTIBLE BONDS AND/OR WARRANTS	Management	For	For	For
20	RESOLUTION REGARDING TRANSFER OF OWN SHARES	Management	For	For	For
21	CLOSING OF THE MEETING	Non-Voting			

Vote Summary

TENCENT HOLDINGS LTD

Security	G87572163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2024
ISIN	KYG875721634	Agenda	718381180 - Management
Record Date	08-May-2024	Holding Recon Date	08-May-2024
City / Country	HONG / Cayman KONG Islands	Vote Deadline	08-May-2024 01:59 PM ET
SEDOL(s)	BD8NG70 - BDDXGP3 - BGKG6H8 - BGPZHF7 - BMMV2K8 - BMN9869 - BMNDJT1 - BP3RXY7 - BPK3Q83	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3A	TO RE-ELECT MR CHARLES ST LEGER SEARLE AS DIRECTOR	Management	Against	For	Against
3B	TO RE-ELECT PROFESSOR KE YANG AS DIRECTOR	Management	For	For	For
3C	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION	Management	For	For	For
4	TO RE-APPOINT AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES	Management	Against	For	Against
6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES	Management	For	For	For
7	TO APPROVE THE PROPOSED AMENDMENTS TO THE THIRD AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY AND TO ADOPT THE FOURTH AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For

Vote Summary

PHOENIX GROUP HOLDINGS PLC

Security	G7S8MZ109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2024
ISIN	GB00BGXQNP29	Agenda	718383817 - Management
Record Date		Holding Recon Date	10-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	08-May-2024 02:00 PM ET
SEDOL(s)	BG875K9 - BGXQNP2 - BH3QB66	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE AND CONSIDER THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
02	TO RECEIVE AND APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
03	TO DECLARE AND APPROVE A FINAL DIVIDEND OF 26.65 PENCE PER ORDINARY SHARE	Management	For	For	For
04	TO RE-ELECT ANDY BRIGGS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
05	TO ELECT ELEANOR BUCKS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
06	TO RE-ELECT KAREN GREEN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
07	TO RE-ELECT MARK GREGORY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
08	TO RE-ELECT HIROYUKI IIOKA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
09	TO ELECT NICHOLAS LYONS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT KATIE MURRAY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT JOHN POLLOCK AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT BELINDA RICHARDS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO ELECT DAVID SCOTT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO RE-ELECT MAGGIE SEMPLE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15	TO RE-ELECT NICHOLAS SHOTT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
16	TO RE-ELECT RAKESH THAKRAR AS A DIRECTOR OF THE COMPANY	Management	For	For	For
17	TO APPOINT KPMG LLP AS THE COMPANY'S AUDITOR UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING OF THE COMPANY AT WHICH ACCOUNTS ARE LAID	Management	For	For	For

Vote Summary

18	TO AUTHORISE THE DIRECTORS TO AGREE THE AUDITOR'S REMUNERATION	Management	For	For	For
19	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS AND TO INCUR POLITICAL EXPENDITURE	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
21	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
22	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
23	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	For
24	TO AUTHORISE A 14 DAY NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

Vote Summary

GALAXY ENTERTAINMENT GROUP LTD

Security	Y2679D118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2024
ISIN	HK0027032686	Agenda	718399199 - Management
Record Date	07-May-2024	Holding Recon Date	07-May-2024
City / Country	HONG / Hong Kong KONG	Vote Deadline	08-May-2024 01:59 PM ET
SEDOL(s)	6465874 - B067CZ3 - B1HHLC9 - BD8NC16 - BP3RQ04 - BRTM812	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2023	Management		For	
2	TO RE-ELECT MR. FRANCIS LUI YIU TUNG AS A DIRECTOR	Management		For	
3	TO RE-ELECT MR. JAMES ROSS ANCELL AS A DIRECTOR	Management		For	
4	TO RE-ELECT DR. CHARLES CHEUNG WAI BUN AS A DIRECTOR	Management		For	
5	TO FIX THE DIRECTORS REMUNERATION	Management		For	
6	TO RE-APPOINT AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THE AUDITORS REMUNERATION	Management		For	
7.1	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY-BACK SHARES OF THE COMPANY	Management		For	
7.2	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY	Management		For	
7.3	TO EXTEND THE GENERAL MANDATE AS APPROVED UNDER 7.2	Management		For	

Vote Summary

ICICI BANK LTD

Security	Y3860Z132	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	14-May-2024
ISIN	INE090A01021	Agenda	718410400 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	TBD / India	Vote Deadline	09-May-2024 01:59 PM ET
SEDOL(s)	BSZ2BY7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT OF MR. PRADEEP KUMAR SINHA (DIN: 00145126) AS AN INDEPENDENT DIRECTOR WITH EFFECT FROM FEBRUARY 17, 2024	Management	For	For	For
2	COMPENSATION PAYABLE TO MR. PRADEEP KUMAR SINHA (DIN: 00145126) AS NON-EXECUTIVE PART-TIME CHAIRMAN WITH EFFECT FROM JULY 1, 2024 OR THE DATE OF APPROVAL FROM RESERVE BANK OF INDIA, WHICHEVER IS LATER	Management	For	For	For
3	REVISION IN COMPENSATION IN THE FORM OF FIXED REMUNERATION PAYABLE TO THE NON-EXECUTIVE DIRECTORS (OTHER THAN PART-TIME CHAIRMAN AND THE DIRECTOR NOMINATED BY THE GOVERNMENT OF INDIA)	Management	For	For	For
4	REVISION IN FIXED REMUNERATION OF MR. GIRISH CHANDRA CHATURVEDI (DIN: 00110996), NON-EXECUTIVE (PART-TIME) CHAIRMAN	Management	For	For	For
5	APPOINTMENT OF MR. AJAY KUMAR GUPTA (DIN: 07580795) AS A DIRECTOR AND WHOLE-TIME DIRECTOR (DESIGNATED AS EXECUTIVE DIRECTOR) WITH EFFECT FROM MARCH 15, 2024 AND PAYMENT OF REMUNERATION TO HIM	Management	For	For	For

Vote Summary

EPIROC AB

Security	W25918157	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2024
ISIN	SE0015658117	Agenda	718418735 - Management
Record Date	03-May-2024	Holding Recon Date	03-May-2024
City / Country	NACKA / Sweden	Vote Deadline	03-May-2024 01:59 PM ET
SEDOL(s)	BMD58W3 - BN6SPK3 - BN6SQX3 - BNM67P0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE ANNUAL GENERAL MEETING AND ELECTION OF CHAIRMAN OF THE BOARD	Management	For	For	For
2	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES AT THE ANNUAL GENERAL-MEETING	Non-Voting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting			
4	APPROVAL OF THE AGENDA	Management	For	For	For
5	DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For	For
6	PRESENTATION OF THE ANNUAL AND SUSTAINABILITY REPORT AND THE AUDITOR'S REPORT-AS WELL AS THE CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT ON-THE CONSOLIDATED FINANCIAL STATEMENTS	Non-Voting			
7	THE CEO'S SPEECH AND QUESTIONS FROM THE SHAREHOLDERS TO THE COMPANY'S BOARD OF DIRECTORS AND MANAGEMENT	Management	For	For	For
8A	DECISION ON THE DETERMINATION OF THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For	For
8B.1	ANTHEA BATH DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.2	LENNART EVRELL DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.3	JOHAN FORSSELL DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For

Vote Summary

8B.4	HELENA HEDBLOM DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.5	JEAN HULL DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.6	RONNIE LETEN DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.7	ULLA LITZEN DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.8	SIGURD MAREELS DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.9	ASTRID SKARHEIM ONSUM DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.10	KRISTINA KANESTAD DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.11	DANIEL RUNDGREN DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.12	HELENA HEDBLOM DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8C	DECISION ON DISPOSITIONS REGARDING THE COMPANY'S PROFIT ACCORDING TO THE ESTABLISHED BALANCE SHEET AND RECORD DATES FOR DIVIDENDS	Management	For	For	For
8D	DECISION ON THE BOARD'S REMUNERATION REPORT	Management	For	For	For
9A	DETERMINING THE NUMBER OF BOARD MEMBERS	Management	For	For	For
9B	DETERMINING THE NUMBER OF AUDITORS	Management	For	For	For
10A.1	ELECTION OF BOARD MEMBER: ANTHEA BATH	Management	For	For	For
10A.2	ELECTION OF BOARD MEMBER: LENNART EVRELL	Management	For	For	For
10A.3	ELECTION OF BOARD MEMBER: JOHAN FORSSELL	Management	For	For	For
10A.4	ELECTION OF BOARD MEMBER: HELENA HEDBLOM	Management	For	For	For
10A.5	ELECTION OF BOARD MEMBER: JEAN HULL	Management	For	For	For

Vote Summary

10A.6	ELECTION OF BOARD MEMBER: RONNIE LETEN	Management	For	For	For
10A.7	ELECTION OF BOARD MEMBER: ULLA LITZEN	Management	Against	For	Against
10A.8	ELECTION OF BOARD MEMBER: SIGURD MAREELS	Management	For	For	For
10A.9	ELECTION OF BOARD MEMBER: ASTRID SKARHEIM ONSUM	Management	For	For	For
10B	ELECTION OF THE CHAIRMAN OF THE BOARD	Management	Against	For	Against
10C	SELECTION OF AUDITORS	Management	For	For	For
11A	DETERMINATION OF REMUNERATION IN CASH OR A CERTAIN PART IN THE FORM OF SYNTHETIC SHARES, FOR THE BOARD AND COMPENSATION FOR WORK IN BOARD COMMITTEES	Management	For	For	For
11B	DETERMINING FEES FOR AUDITORS	Management	For	For	For
12A	THE BOARD'S PROPOSAL FOR A DECISION REGARDING GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management	Against	For	Against
12B	THE BOARD'S PROPOSAL FOR A DECISION REGARDING A PERFORMANCE-BASED EMPLOYEE OPTION PLAN FOR 2024	Management	For	For	For
13A	THE BOARD'S PROPOSAL REGARDING THE MANDATE TO ACQUIRE A SHARES IN CONNECTION WITH THE EMPLOYEE STOCK OPTION PLAN 2024	Management	For	For	For
13B	THE BOARD'S PROPOSAL REGARDING A MANDATE TO ACQUIRE A SHARES DUE TO REMUNERATION IN THE FORM OF SYNTHETIC SHARES	Management	For	For	For
13C	THE BOARD'S PROPOSAL REGARDING THE MANDATE TO TRANSFER A SHARES IN CONNECTION WITH THE EMPLOYEE STOCK OPTION PLAN 2024	Management	For	For	For
13D	THE BOARD'S PROPOSAL REGARDING A MANDATE TO SELL A SHARES TO COVER COSTS DUE TO SYNTHETIC SHARES TO BOARD MEMBERS	Management	For	For	For
13E	THE BOARD'S PROPOSAL REGARDING THE MANDATE TO SELL A SHARES TO COVER COSTS IN CONNECTION WITH THE 2018, 2019, 2020 AND 2021 EMPLOYEE STOCK OPTION PLANS	Management	For	For	For
14	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting			

Vote Summary

EPIROC AB

Security	W25918124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2024
ISIN	SE0015658109	Agenda	718470949 - Management
Record Date	03-May-2024	Holding Recon Date	03-May-2024
City / Country	NACKA / Sweden	Vote Deadline	03-May-2024 01:59 PM ET
SEDOL(s)	BMBQ7N2 - BMD58R8 - BN6SPH0 - BNHQ4R6 - BNM67N8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING; ELECT CHAIRMAN OF MEETING	Management	For	For	For
2	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
8.b.1	APPROVE DISCHARGE OF ANTHEA BATH	Management	For	For	For
8.b.2	APPROVE DISCHARGE OF LENNART EVRELL	Management	For	For	For
8.b.3	APPROVE DISCHARGE OF JOHAN FORSELL	Management	For	For	For
8.b.4	APPROVE DISCHARGE OF HELENA HEDBLOM	Management	For	For	For
8.b.5	APPROVE DISCHARGE OF JEANE HULL	Management	For	For	For
8.b.6	APPROVE DISCHARGE OF RONNIE LETEN	Management	For	For	For
8.b.7	APPROVE DISCHARGE OF ULLA LITZEN	Management	For	For	For
8.b.8	APPROVE DISCHARGE OF SIGURD MAREELS	Management	For	For	For
8.b.9	APPROVE DISCHARGE OF ASTRID SKARHEIM ONSUM	Management	For	For	For
8.b.10	APPROVE DISCHARGE OF KRISTINA KANESTAD	Management	For	For	For
8.b.11	APPROVE DISCHARGE OF DANIEL RUNDGREN	Management	For	For	For
8.b.12	APPROVE DISCHARGE OF CEO HELENA HEDBLOM	Management	For	For	For
8.c	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.80 PER SHARE	Management	For	For	For

Vote Summary

8.d	APPROVE REMUNERATION REPORT	Management	For	For	For
9.a	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For	For
9.b	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
10a.1	REELECT ANTHEA BATH AS DIRECTOR	Management	For	For	For
10a.2	REELECT LENNART EVRELL AS DIRECTOR	Management	For	For	For
10a.3	REELECT JOHAN FORSSELL AS DIRECTOR	Management	For	For	For
10a.4	REELECT HELENA HEDBLOM AS DIRECTOR	Management	For	For	For
10a.5	REELECT JEANE HULL AS DIRECTOR	Management	For	For	For
10a.6	REELECT RONNIE LETEN AS DIRECTOR	Management	For	For	For
10a.7	REELECT ULLA LITZEN AS DIRECTOR	Management	Against	For	Against
10a.8	REELECT SIGURD MAREELS AS DIRECTOR	Management	For	For	For
10a.9	REELECT ASTRID SKARHEIM ONSUM AS DIRECTOR	Management	For	For	For
10.b	REELECT RONNIE LETEN AS BOARD CHAIR	Management	Against	For	Against
10.c	RATIFY ERNST AND YOUNG AS AUDITORS	Management	For	For	For
11.a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.71 MILLION FOR CHAIR AND SEK 850,000 FOR OTHER DIRECTORS; APPROVE PARTLY REMUNERATION IN SYNTHETIC SHARES; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
11.b	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
12.a	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	Against	For	Against
12.b	APPROVE STOCK OPTION PLAN 2024 FOR KEY EMPLOYEES	Management	For	For	For
13.a	APPROVE EQUITY PLAN FINANCING THROUGH REPURCHASE OF CLASS A SHARES	Management	For	For	For
13.b	APPROVE REPURCHASE OF SHARES TO PAY 50 PERCENT OF DIRECTOR'S REMUNERATION IN SYNTHETIC SHARES	Management	For	For	For
13.c	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF CLASS A SHARES TO PARTICIPANTS	Management	For	For	For
13.d	APPROVE SALE OF CLASS A SHARES TO FINANCE DIRECTOR REMUNERATION IN SYNTHETIC SHARES	Management	For	For	For

Vote Summary

13.e	APPROVE SALE OF CLASS A SHARES TO FINANCE STOCK OPTION PLAN 2018, 2019, 2020 AND 2021	Management	For	For	For
14	CLOSE MEETING	Non-Voting			

Vote Summary

EQUINOR ASA

Security	R2R90P103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2024
ISIN	NO0010096985	Agenda	718495371 - Management
Record Date	06-May-2024	Holding Recon Date	06-May-2024
City / Country	STAVAN / Norway GER	Vote Deadline	07-May-2024 01:59 PM ET
SEDOL(s)	7133608 - B0334H0 - B042034 - B0CRGF5 - B28MNJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3	ELECTION OF CHAIR FOR THE MEETING	Management	For	For	For
4	APPROVAL OF THE NOTICE AND THE AGENDA	Management	For	For	For
5	ELECTION OF TWO PERSONS TO CO-SIGN THE MINUTES TOGETHER WITH THE CHAIR OF THE MEETING	Management	For	For	For
6	APPROVAL OF THE ANNUAL REPORT AND ACCOUNTS FOR EQUINOR ASA AND THE EQUINOR GROUP FOR 2023, INCLUDING THE BOARD OF DIRECTORS' PROPOSAL FOR DISTRIBUTION OF FOURTH QUARTER 2023 DIVIDEND	Management	For	For	For
7	AUTHORISATION TO THE BOARD OF DIRECTORS TO DISTRIBUTE DIVIDEND BASED ON APPROVED ANNUAL ACCOUNTS FOR 2023	Management	For	For	For
8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR SHALL ELIMINATE MANAGEMENT BONUSES, PENSIONS AND SEVERANCE PAY FOR FORMER EXECUTIVES, USE CLOTHING CONTAINING HEMP, BAN THE USE OF FIBERGLASS ROTOR BLADES IN NEW WIND FARMS, COMMIT TO BUY INTO EXISTING HYDROPOWER PROJECTS, CONDUCT RESEARCH ON OTHER ENERGY, STOP THE ELECTRIFICATION OF THE NORWEGIAN CONTINENTAL SHELF, AND INSTALL ROTATABLE TESLA TURBINES	Shareholder	Against	Against	For
9	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR GRADUALLY DIVEST FROM ALL INTERNATIONAL OPERATIONS	Shareholder	Against	Against	For

Vote Summary

10	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDERS THAT THE BOARD OF DIRECTORS IN EQUINOR RESIGN AND MAKE ROOM FOR A NEW BOARD OF DIRECTORS WITH BETTER SUSTAINABILITY EXPERTISE AND HIGHER AMBITIONS	Shareholder	Against	Against	For
11	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR ACQUAINTS THEMSELVES WITH THE SUFFERING AND DEATH CAUSED BY GLOBAL WARMING, AND LET THIS INFLUENCE THEIR FUTURE STRATEGY, AND STRENGTHEN AND IMPLEMENT ITS ENERGY TRANSITION PLAN	Shareholder	Against	Against	For
12	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR MUST MAKE ARRANGEMENTS TO BECOME A LEADING RENEWABLE ENERGY PRODUCER, HALT PLANS FOR ELECTRIFICATION OF MELKOYA, ASK THE GOVERNMENT TO STOP ANNOUNCING NEW EXPLORATION ACREAGE, EXIT ALL UNPROFITABLE AND HIGHLY POLLUTING OVERSEAS PROJECTS, AND PRESENT A PHASE-DOWN PLAN FOR ITS OIL AND GAS PRODUCTION	Shareholder	Against	Against	For
13	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR SHALL WORK TOWARDS DISMANTLING THE CORPORATE ASSEMBLY, STRENGTHEN THE BOARD, CHANGE THE ARTICLES OF ASSOCIATION, AND THAT THE RENEWABLE ENERGY BUSINESS BECOME AN AUTONOMOUS ENTITY	Shareholder	Against	Against	For
14	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDERS THAT EQUINOR SHALL NOMINATE CANDIDATES FOR FUTURE BOARD APPOINTMENTS WITH GOOD COMPETENCY ON THE ENERGY TRANSITION AND SUSTAINABILITY	Shareholder	Against	Against	For

Vote Summary

15	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDERS THAT EQUINOR UPDATE ITS STRATEGY AND CAPITAL EXPENDITURE PLAN ACCORDING TO THE COMMITMENT TO THE GOALS OF THE PARIS AGREEMENT	Shareholder	Against	Against	For
16	THE BOARD OF DIRECTORS' REPORT ON CORPORATE GOVERNANCE	Management	For	For	For
17	THE BOARD OF DIRECTORS' REPORT FOR SALARY AND OTHER REMUNERATION FOR LEADING PERSONNEL	Management	Against	For	Against
18	APPROVAL OF REMUNERATION FOR THE COMPANY'S EXTERNAL AUDITOR FOR 2023	Management	For	For	For
19.1	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: THE NOMINATION COMMITTEE'S JOINT PROPOSAL	Management	For	For	For
19.2	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: NILS MORTEN HUSEBY (NOMINATED AS CHAIR FOR THE CORPORATE ASSEMBLY'S ELECTION) (NEW ELECTION, EXISTING DEPUTY MEMBER)	Management	For	For	For
19.3	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: NILS BASTIANSEN (NOMINATED AS DEPUTY CHAIR FOR THE CORPORATE ASSEMBLY'S ELECTION) (RE-ELECTION)	Management	For	For	For
19.4	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: FINN KINSERDAL (RE-ELECTION)	Management	For	For	For
19.5	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: KARI SKEIDSVOLL MOE (RE-ELECTION)	Management	For	For	For
19.6	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: KJERSTIN RASMUSSEN BRAATHEN (RE-ELECTION)	Management	For	For	For
19.7	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: KJERSTIN FYLLINGEN (RE-ELECTION)	Management	For	For	For
19.8	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: MARI REGE (RE-ELECTION)	Management	For	For	For
19.9	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: TROND STRAUME (RE-ELECTION)	Management	For	For	For
19.10	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: MARTIN WIEN FJELL (RE-ELECTION)	Management	For	For	For

Vote Summary

19.11	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: MERETE HVERVEN (RE-ELECTION)	Management	For	For	For
19.12	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: HELGE AASEN (RE-ELECTION)	Management	For	For	For
19.13	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: LIV B. ULRIKSEN (RE-ELECTION)	Management	For	For	For
19.14	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: 1. DEPUTY MEMBER: PER AXEL KOCH (RE-ELECTION)	Management	For	For	For
19.15	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: 2. DEPUTY MEMBER: CATRINE KRISTISETER MARTI (RE-ELECTION)	Management	For	For	For
19.16	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: 3. DEPUTY MEMBER: BJORN TORE MARKUSSEN (NEW ELECTION)	Management	For	For	For
19.17	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: 4. DEPUTY MEMBER: ELISABETH MARAK STOLE (NEW ELECTION)	Management	For	For	For
20	DETERMINATION OF REMUNERATION FOR THE CORPORATE ASSEMBLY MEMBERS	Management	For	For	For
21.1	ELECTION OF MEMBERS TO THE NOMINATION COMMITTEE: THE NOMINATION COMMITTEE'S JOINT PROPOSAL	Management	For	For	For
21.2	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE: NILS MORTEN HUSEBY, CHAIR (NEW ELECTION)	Management	For	For	For
21.3	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE: BERIT L. HENRIKSEN (RE-ELECTION)	Management	For	For	For
21.4	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE: MERETE HVERVEN (RE-ELECTION)	Management	For	For	For
21.5	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE: JAN TORE FOSUND (RE-ELECTION)	Management	For	For	For
22	DETERMINATION OF REMUNERATION FOR THE NOMINATION COMMITTEE MEMBERS	Management	For	For	For
23	AUTHORISATION TO THE BOARD OF DIRECTORS TO ACQUIRE EQUINOR ASA SHARES IN THE MARKET TO CONTINUE OPERATION OF THE COMPANY'S SHARE-BASED INCENTIVE PLANS FOR EMPLOYEES	Management	For	For	For

Vote Summary

24	REDUCTION IN CAPITAL THROUGH THE CANCELLATION OF OWN SHARES AND THE REDEMPTION OF SHARES BELONGING TO THE NORWEGIAN STATE	Management	For	For	For
25	AUTHORISATION TO THE BOARD OF DIRECTORS TO ACQUIRE EQUINOR ASA SHARES IN THE MARKET FOR SUBSEQUENT CANCELLATION	Management	For	For	For

Vote Summary

VAT GROUP AG

Security	H90508104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2024
ISIN	CH0311864901	Agenda	718501249 - Management
Record Date	03-May-2024	Holding Recon Date	03-May-2024
City / Country	ST. / Switzerland GALLEN	Vote Deadline	07-May-2024 02:00 AM ET
SEDOL(s)	BD3B624 - BFYF3W8 - BYVKCJ9 - BYZWMR9 - BZBFKN1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF ANNUAL REPORT 2023	Management	For	For	For
1.2	CONSULTATIVE VOTE ON THE REPORT ON NON-FINANCIAL MATTERS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
2.1	APPROPRIATION OF RESULTS	Management	For	For	For
2.2	DIVIDEND DISTRIBUTION	Management	For	For	For
3	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP EXECUTIVE COMMITTEE	Management	For	For	For
4.1.1	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR AND FURTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF MARTIN KOMISCHKE (AS MEMBER AND AS CHAIRMAN)	Management	For	For	For
4.1.2	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR AND FURTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF URS LEINHAUSER	Management	For	For	For
4.1.3	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR AND FURTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF KARL SCHLEGEL	Management	For	For	For
4.1.4	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR AND FURTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF HERMANN GERLINGER	Management	For	For	For
4.1.5	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR AND FURTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF LIBO ZHANG	Management	Against	For	Against
4.1.6	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR AND FURTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF DANIEL LIPPUNER	Management	For	For	For

Vote Summary

4.1.7	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR AND FURTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF PETRA DENK	Management	For	For	For
4.1.8	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR AND FURTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF THOMAS A. PILISZCZUK	Management	For	For	For
4.2.1	ELECTION OF THE MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE: ELECTION OF URS LEINHAUSER	Management	For	For	For
4.2.2	ELECTION OF THE MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE: ELECTION OF HERMANN GERLINGER	Management	For	For	For
4.2.3	ELECTION OF THE MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE: ELECTION OF LIBO ZHANG	Management	Against	For	Against
5	ELECTION OF ROGER FOEHN AS INDEPENDENT PROXY	Management	For	For	For
6	ELECTION OF KPMG AS THE STATUTORY AUDITORS	Management	For	For	For
7.1	CONSULTATIVE VOTE ON THE COMPENSATION REPORT FOR THE FINANCIAL YEAR 2023	Management	For	For	For
7.2	APPROVAL OF ACTUAL SHORT-TERM INCENTIVE (STI) COMPENSATION OF THE GROUP EXECUTIVE COMMITTEE (GEC) FOR THE FINANCIAL YEAR 2023	Management	For	For	For
7.3	APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF FIXED COMPENSATION OF THE GEC FOR THE FINANCIAL YEAR 2025	Management	For	For	For
7.4	APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF LONG-TERM INCENTIVE (LTI) COMPENSATION OF THE GEC FOR THE FINANCIAL YEAR 2025	Management	For	For	For
7.5	APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE BOARD OF DIRECTORS FROM THE ANNUAL GENERAL MEETING OF 2024 TO THE ANNUAL GENERAL MEETING OF 2025	Management	For	For	For
8	AD HOC	Management	Against	Abstain	Against

Vote Summary

ESSEX PROPERTY TRUST, INC.

Security	297178105	Meeting Type	Annual
Ticker Symbol	ESS	Meeting Date	14-May-2024
ISIN	US2971781057	Agenda	936000289 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: John V. Arabia	Management	For	For	For
1b.	Election of Director: Keith R. Guericke	Management	For	For	For
1c.	Election of Director: Anne B. Gust	Management	For	For	For
1d.	Election of Director: Maria R. Hawthorne	Management	For	For	For
1e.	Election of Director: Amal M. Johnson	Management	For	For	For
1f.	Election of Director: Mary Kasaris	Management	For	For	For
1g.	Election of Director: Angela L. Kleiman	Management	For	For	For
1h.	Election of Director: Irving F. Lyons, III	Management	For	For	For
1i.	Election of Director: George M. Marcus	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2024.	Management	For	For	For
3.	Advisory vote to approve the Company's named executive officer compensation.	Management	For	For	For

Vote Summary

CROSS COUNTRY HEALTHCARE, INC.

Security	227483104	Meeting Type	Annual
Ticker Symbol	CCRN	Meeting Date	14-May-2024
ISIN	US2274831047	Agenda	936005037 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR FOR TERMS EXPIRING AT THE 2025 ANNUAL MEETING: Kevin C. Clark	Management	For	For	For
1b.	ELECTION OF DIRECTOR FOR TERMS EXPIRING AT THE 2025 ANNUAL MEETING: Dwayne Allen	Management	For	For	For
1c.	ELECTION OF DIRECTOR FOR TERMS EXPIRING AT THE 2025 ANNUAL MEETING: Venkat Bhamidipati	Management	For	For	For
1d.	ELECTION OF DIRECTOR FOR TERMS EXPIRING AT THE 2025 ANNUAL MEETING: W. Larry Cash	Management	For	For	For
1e.	ELECTION OF DIRECTOR FOR TERMS EXPIRING AT THE 2025 ANNUAL MEETING: Gale Fitzgerald	Management	For	For	For
1f.	ELECTION OF DIRECTOR FOR TERMS EXPIRING AT THE 2025 ANNUAL MEETING: John A. Martins	Management	For	For	For
1g.	ELECTION OF DIRECTOR FOR TERMS EXPIRING AT THE 2025 ANNUAL MEETING: Janice E. Nevin, M.D., MPH	Management	For	For	For
1h.	ELECTION OF DIRECTOR FOR TERMS EXPIRING AT THE 2025 ANNUAL MEETING: Mark Perlberg, JD	Management	For	For	For
2.	PROPOSAL TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2024.	Management	For	For	For
3.	PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Management	For	For	For
4.	PROPOSAL TO APPROVE THE CROSS COUNTRY HEALTHCARE, INC. 2024 OMNIBUS INCENTIVE PLAN.	Management	For	For	For

Vote Summary

3M COMPANY

Security	88579Y101	Meeting Type	Annual
Ticker Symbol	MMM	Meeting Date	14-May-2024
ISIN	US88579Y1010	Agenda	936006774 - Management
Record Date	19-Mar-2024	Holding Recon Date	19-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one year term: Thomas "Tony" K. Brown	Management	For	For	For
1b.	Election of Director to serve for a one year term: William M. Brown	Management	For	For	For
1c.	Election of Director to serve for a one year term: Audrey Choi	Management	For	For	For
1d.	Election of Director to serve for a one year term: Anne H. Chow	Management	For	For	For
1e.	Election of Director to serve for a one year term: David B. Dillon	Management	For	For	For
1f.	Election of Director to serve for a one year term: James R. Fitterling	Management	For	For	For
1g.	Election of Director to serve for a one year term: Amy E. Hood	Management	For	For	For
1h.	Election of Director to serve for a one year term: Suzan Kereere	Management	For	For	For
1i.	Election of Director to serve for a one year term: Gregory R. Page	Management	For	For	For
1j.	Election of Director to serve for a one year term: Pedro J. Pizarro	Management	For	For	For
1k.	Election of Director to serve for a one year term: Michael F. Roman	Management	For	For	For
1l.	Election of Director to serve for a one year term: Thomas W. Sweet	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.	Management	For	For	For
3.	Advisory approval of executive compensation.	Management	Against	For	Against
4.	Shareholder proposal on enhanced share ownership policy.	Shareholder	Against	Against	For

Vote Summary

SUN COMMUNITIES, INC.

Security	866674104	Meeting Type	Annual
Ticker Symbol	SUI	Meeting Date	14-May-2024
ISIN	US8666741041	Agenda	936006798 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until 2025 annual meeting of shareholders: Gary A. Shiffman	Management	For	For	For
1b.	Election of Director to serve until 2025 annual meeting of shareholders: Tonya Allen	Management	For	For	For
1c.	Election of Director to serve until 2025 annual meeting of shareholders: Meghan G. Baivier	Management	Against	For	Against
1d.	Election of Director to serve until 2025 annual meeting of shareholders: Stephanie W. Bergeron	Management	Against	For	Against
1e.	Election of Director to serve until 2025 annual meeting of shareholders: Jeff T. Blau	Management	For	For	For
1f.	Election of Director to serve until 2025 annual meeting of shareholders: Jerome W. Ehlinger	Management	For	For	For
1g.	Election of Director to serve until 2025 annual meeting of shareholders: Brian M. Hermelin	Management	Against	For	Against
1h.	Election of Director to serve until 2025 annual meeting of shareholders: Craig A. Leupold	Management	For	For	For
1i.	Election of Director to serve until 2025 annual meeting of shareholders: Clunet R. Lewis	Management	Against	For	Against
1j.	Election of Director to serve until 2025 annual meeting of shareholders: Arthur A. Weiss	Management	For	For	For
2.	To approve, by a non-binding advisory vote, executive compensation.	Management	For	For	For
3.	To ratify the selection of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

VENTAS, INC.

Security	92276F100	Meeting Type	Annual
Ticker Symbol	VTR	Meeting Date	14-May-2024
ISIN	US92276F1003	Agenda	936006952 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Melody C. Barnes	Management	For	For	For
1b.	Election of Director: Theodore R. Bigman	Management	For	For	For
1c.	Election of Director: Debra A. Cafaro	Management	For	For	For
1d.	Election of Director: Michael J. Embler	Management	For	For	For
1e.	Election of Director: Matthew J. Lustig	Management	For	For	For
1f.	Election of Director: Roxanne M. Martino	Management	For	For	For
1g.	Election of Director: Marguerite M. Nader	Management	For	For	For
1h.	Election of Director: Sean P. Nolan	Management	For	For	For
1i.	Election of Director: Walter C. Rakowich	Management	For	For	For
1j.	Election of Director: Joe V. Rodriguez, Jr.	Management	For	For	For
1k.	Election of Director: Sumit Roy	Management	For	For	For
1l.	Election of Director: Maurice S. Smith	Management	For	For	For
2.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For	For

Vote Summary

CENTENE CORPORATION

Security	15135B101	Meeting Type	Annual
Ticker Symbol	CNC	Meeting Date	14-May-2024
ISIN	US15135B1017	Agenda	936007182 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jessica L. Blume	Management	For	For	For
1b.	Election of Director: Kenneth A. Burdick	Management	For	For	For
1c.	Election of Director: Christopher J. Coughlin	Management	For	For	For
1d.	Election of Director: H. James Dallas	Management	For	For	For
1e.	Election of Director: Wayne S. DeVeydt	Management	For	For	For
1f.	Election of Director: Frederick H. Eppinger	Management	For	For	For
1g.	Election of Director: Monte E. Ford	Management	For	For	For
1h.	Election of Director: Sarah M. London	Management	For	For	For
1i.	Election of Director: Lori J. Robinson	Management	For	For	For
1j.	Election of Director: Theodore R. Samuels	Management	For	For	For
2.	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For	For
3.	RATIFICATION OF APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2024.	Management	For	For	For
4.	STOCKHOLDER PROPOSAL FOR MANAGING CLIMATE RISK THROUGH SCIENCE-BASED TARGETS AND TRANSITION PLANNING.	Shareholder	For	Against	Against

Vote Summary

CENTENE CORPORATION

Security	15135B101	Meeting Type	Annual
Ticker Symbol	CNC	Meeting Date	14-May-2024
ISIN	US15135B1017	Agenda	936007182 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jessica L. Blume	Management	For	For	For
1b.	Election of Director: Kenneth A. Burdick	Management	For	For	For
1c.	Election of Director: Christopher J. Coughlin	Management	For	For	For
1d.	Election of Director: H. James Dallas	Management	For	For	For
1e.	Election of Director: Wayne S. DeVeydt	Management	For	For	For
1f.	Election of Director: Frederick H. Eppinger	Management	For	For	For
1g.	Election of Director: Monte E. Ford	Management	For	For	For
1h.	Election of Director: Sarah M. London	Management	For	For	For
1i.	Election of Director: Lori J. Robinson	Management	For	For	For
1j.	Election of Director: Theodore R. Samuels	Management	For	For	For
2.	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For	For
3.	RATIFICATION OF APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2024.	Management	For	For	For
4.	STOCKHOLDER PROPOSAL FOR MANAGING CLIMATE RISK THROUGH SCIENCE-BASED TARGETS AND TRANSITION PLANNING.	Shareholder	For	Against	Against

Vote Summary

LOEWS CORPORATION

Security	540424108	Meeting Type	Annual
Ticker Symbol	L	Meeting Date	14-May-2024
ISIN	US5404241086	Agenda	936008881 - Management
Record Date	19-Mar-2024	Holding Recon Date	19-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Ann E. Berman	Management	For	For	For
1B.	Election of Director: Charles D. Davidson	Management	For	For	For
1C.	Election of Director: Charles M. Diker	Management	For	For	For
1D.	Election of Director: Paul J. Fribourg	Management	Against	For	Against
1E.	Election of Director: Walter L. Harris	Management	For	For	For
1F.	Election of Director: Jonathan C. Locker	Management	For	For	For
1G.	Election of Director: Susan P. Peters	Management	For	For	For
1H.	Election of Director: Andrew H. Tisch	Management	For	For	For
1I.	Election of Director: James S. Tisch	Management	For	For	For
1J.	Election of Director: Jonathan M. Tisch	Management	For	For	For
1K.	Election of Director: Anthony Welters	Management	For	For	For
2.	Approve, on an advisory basis, executive compensation	Management	For	For	For
3.	Ratify Deloitte & Touche LLP as independent auditors	Management	For	For	For

Vote Summary

SKYWORKS SOLUTIONS, INC.

Security	83088M102	Meeting Type	Annual
Ticker Symbol	SWKS	Meeting Date	14-May-2024
ISIN	US83088M1027	Agenda	936009845 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Alan S. Batey	Management	For	For	For
1b.	Election of Director: Kevin L. Beebe	Management	For	For	For
1c.	Election of Director: Liam K. Griffin	Management	For	For	For
1d.	Election of Director: Eric J. Guerin	Management	For	For	For
1e.	Election of Director: Christine King	Management	For	For	For
1f.	Election of Director: Suzanne E. McBride	Management	For	For	For
1g.	Election of Director: David P. McGlade	Management	For	For	For
1h.	Election of Director: Robert A. Schriesheim	Management	For	For	For
1i.	Election of Director: Maryann Turcke	Management	For	For	For
2.	To ratify the selection by the Company's Audit Committee of KPMG LLP as the independent registered public accounting firm for the Company for fiscal year 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement.	Management	For	For	For
4.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provisions relating to stockholder approval of a merger or consolidation, disposition of all or substantially all of the Company's assets, or issuance of a substantial amount of the Company's securities.	Management	For	For	For
5.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provisions relating to stockholder approval of a business combination with any related person.	Management	For	For	For
6.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provision relating to stockholder amendment of charter provisions governing directors.	Management	For	For	For

Vote Summary

7.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provision relating to stockholder amendment of the charter provision governing action by stockholders.	Management	For	For	For
8.	To approve the Company's Second Amended and Restated 2015 Long-Term Incentive Plan.	Management	For	For	For
9.	To approve an amendment to the Company's 2002 Employee Stock Purchase Plan, as amended.	Management	For	For	For
10.	To approve a stockholder proposal regarding named executive officer termination payments.	Shareholder	Against	Against	For
11.	To approve a stockholder proposal regarding adoption of greenhouse gas emissions reduction targets.	Shareholder	Against	Against	For

Vote Summary

SKYWORKS SOLUTIONS, INC.

Security	83088M102	Meeting Type	Annual
Ticker Symbol	SWKS	Meeting Date	14-May-2024
ISIN	US83088M1027	Agenda	936009845 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Alan S. Batey	Management	For	For	For
1b.	Election of Director: Kevin L. Beebe	Management	For	For	For
1c.	Election of Director: Liam K. Griffin	Management	For	For	For
1d.	Election of Director: Eric J. Guerin	Management	For	For	For
1e.	Election of Director: Christine King	Management	For	For	For
1f.	Election of Director: Suzanne E. McBride	Management	For	For	For
1g.	Election of Director: David P. McGlade	Management	For	For	For
1h.	Election of Director: Robert A. Schriesheim	Management	For	For	For
1i.	Election of Director: Maryann Turcke	Management	For	For	For
2.	To ratify the selection by the Company's Audit Committee of KPMG LLP as the independent registered public accounting firm for the Company for fiscal year 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement.	Management	For	For	For
4.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provisions relating to stockholder approval of a merger or consolidation, disposition of all or substantially all of the Company's assets, or issuance of a substantial amount of the Company's securities.	Management	For	For	For
5.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provisions relating to stockholder approval of a business combination with any related person.	Management	For	For	For
6.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provision relating to stockholder amendment of charter provisions governing directors.	Management	For	For	For

Vote Summary

7.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provision relating to stockholder amendment of the charter provision governing action by stockholders.	Management	For	For	For
8.	To approve the Company's Second Amended and Restated 2015 Long-Term Incentive Plan.	Management	For	For	For
9.	To approve an amendment to the Company's 2002 Employee Stock Purchase Plan, as amended.	Management	For	For	For
10.	To approve a stockholder proposal regarding named executive officer termination payments.	Shareholder	Against	Against	For
11.	To approve a stockholder proposal regarding adoption of greenhouse gas emissions reduction targets.	Shareholder	Against	Against	For

Vote Summary

HONEYWELL INTERNATIONAL INC.

Security	438516106	Meeting Type	Annual
Ticker Symbol	HON	Meeting Date	14-May-2024
ISIN	US4385161066	Agenda	936013503 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Darius Adamczyk	Management	For	For	For
1b.	Election of Director: Duncan B. Angove	Management	For	For	For
1c.	Election of Director: William S. Ayer	Management	For	For	For
1d.	Election of Director: Kevin Burke	Management	For	For	For
1e.	Election of Director: D. Scott Davis	Management	For	For	For
1f.	Election of Director: Deborah Flint	Management	For	For	For
1g.	Election of Director: Vimal Kapur	Management	For	For	For
1h.	Election of Director: Michael W. Lamach	Management	For	For	For
1i.	Election of Director: Rose Lee	Management	For	For	For
1j.	Election of Director: Grace D. Lieblein	Management	For	For	For
1k.	Election of Director: Robin L. Washington	Management	For	For	For
1l.	Election of Director: Robin Watson	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
3.	Approval of Independent Accountants.	Management	For	For	For
4.	Shareowner Proposal - Independent Board Chairman.	Shareholder	For	Against	Against

Vote Summary

MOTOROLA SOLUTIONS, INC.

Security	620076307	Meeting Type	Annual
Ticker Symbol	MSI	Meeting Date	14-May-2024
ISIN	US6200763075	Agenda	936013642 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a One-Year Term: Gregory Q. Brown	Management	For	For	For
1b.	Election of Director for a One-Year Term: Nicole Anasenes	Management	For	For	For
1c.	Election of Director for a One-Year Term: Kenneth D. Denman	Management	For	For	For
1d.	Election of Director for a One-Year Term: Ayanna M. Howard	Management	For	For	For
1e.	Election of Director for a One-Year Term: Clayton M. Jones	Management	For	For	For
1f.	Election of Director for a One-Year Term: Judy C. Lewent	Management	For	For	For
1g.	Election of Director for a One-Year Term: Gregory K. Mondre	Management	For	For	For
1h.	Election of Director for a One-Year Term: Joseph M. Tucci	Management	For	For	For
2.	Ratification of the Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2024.	Management	For	For	For
3.	Advisory Approval of the Company's Executive Compensation.	Management	For	For	For
4.	Approval of an Amendment to the Company's Restated Certificate of Incorporation to Provide for the Exculpation of Certain Officers.	Management	Against	For	Against

Vote Summary

CONOCOPHILLIPS

Security	20825C104	Meeting Type	Annual
Ticker Symbol	COP	Meeting Date	14-May-2024
ISIN	US20825C1045	Agenda	936013729 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Dennis V. Arriola	Management	For	For	For
1b.	Election of Director: Gay Huey Evans	Management	For	For	For
1c.	Election of Director: Jeffrey A. Joerres	Management	For	For	For
1d.	Election of Director: Ryan M. Lance	Management	For	For	For
1e.	Election of Director: Timothy A. Leach	Management	For	For	For
1f.	Election of Director: William H. McRaven	Management	For	For	For
1g.	Election of Director: Sharmila Mulligan	Management	For	For	For
1h.	Election of Director: Eric D. Mullins	Management	For	For	For
1i.	Election of Director: Arjun N. Murti	Management	For	For	For
1j.	Election of Director: Robert A. Niblock	Management	For	For	For
1k.	Election of Director: David T. Seaton	Management	For	For	For
1l.	Election of Director: R.A. Walker	Management	For	For	For
2.	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2024.	Management	For	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For	For
4.	Simple Majority Vote.	Management	For	For	For
5.	Revisit Pay Incentives for GHG Emission Reductions.	Shareholder	Against	Against	For

Vote Summary

CUMMINS INC.

Security	231021106	Meeting Type	Annual
Ticker Symbol	CMI	Meeting Date	14-May-2024
ISIN	US2310211063	Agenda	936014834 - Management
Record Date	21-Mar-2024	Holding Recon Date	21-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1)	Election of Director: Jennifer W. Rumsey	Management	For	For	For
2)	Election of Director: Gary L. Belske	Management	For	For	For
3)	Election of Director: Robert J. Bernhard	Management	For	For	For
4)	Election of Director: Bruno V. Di Leo Allen	Management	For	For	For
5)	Election of Director: Daniel W. Fisher	Management	For	For	For
6)	Election of Director: Carla A. Harris	Management	For	For	For
7)	Election of Director: Thomas J. Lynch	Management	For	For	For
8)	Election of Director: William I. Miller	Management	For	For	For
9)	Election of Director: Kimberly A. Nelson	Management	For	For	For
10)	Election of Director: Karen H. Quintos	Management	For	For	For
11)	Election of Director: John H. Stone	Management	For	For	For
12)	Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Management	For	For	For
13)	Proposal to ratify the appointment of PricewaterhouseCoopers LLP as our auditors for 2024.	Management	For	For	For
14)	The shareholder proposal regarding requiring an independent Chairman of the Board.	Shareholder	For	Against	Against
15)	The shareholder proposal regarding linking executive compensation to achieving 1.5°C emissions reductions.	Shareholder	Against	Against	For

Vote Summary

CUMMINS INC.

Security	231021106	Meeting Type	Annual
Ticker Symbol	CMI	Meeting Date	14-May-2024
ISIN	US2310211063	Agenda	936014834 - Management
Record Date	21-Mar-2024	Holding Recon Date	21-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1)	Election of Director: Jennifer W. Rumsey	Management	For	For	For
2)	Election of Director: Gary L. Belske	Management	For	For	For
3)	Election of Director: Robert J. Bernhard	Management	For	For	For
4)	Election of Director: Bruno V. Di Leo Allen	Management	For	For	For
5)	Election of Director: Daniel W. Fisher	Management	For	For	For
6)	Election of Director: Carla A. Harris	Management	For	For	For
7)	Election of Director: Thomas J. Lynch	Management	For	For	For
8)	Election of Director: William I. Miller	Management	For	For	For
9)	Election of Director: Kimberly A. Nelson	Management	For	For	For
10)	Election of Director: Karen H. Quintos	Management	For	For	For
11)	Election of Director: John H. Stone	Management	For	For	For
12)	Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Management	For	For	For
13)	Proposal to ratify the appointment of PricewaterhouseCoopers LLP as our auditors for 2024.	Management	For	For	For
14)	The shareholder proposal regarding requiring an independent Chairman of the Board.	Shareholder	For	Against	Against
15)	The shareholder proposal regarding linking executive compensation to achieving 1.5°C emissions reductions.	Shareholder	Against	Against	For

Vote Summary

WASTE MANAGEMENT, INC.

Security	94106L109	Meeting Type	Annual
Ticker Symbol	WM	Meeting Date	14-May-2024
ISIN	US94106L1098	Agenda	936015266 - Management
Record Date	19-Mar-2024	Holding Recon Date	19-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Thomas L. Bené	Management	For	For	For
1b.	Election of Director: Bruce E. Chinn	Management	For	For	For
1c.	Election of Director: James C. Fish, Jr.	Management	For	For	For
1d.	Election of Director: Andrés R. Gluski	Management	For	For	For
1e.	Election of Director: Victoria M. Holt	Management	For	For	For
1f.	Election of Director: Kathleen M. Mazzarella	Management	For	For	For
1g.	Election of Director: Sean E. Menke	Management	For	For	For
1h.	Election of Director: William B. Plummer	Management	For	For	For
1i.	Election of Director: Maryrose T. Sylvester	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2024.	Management	For	For	For
3.	Approval, on an advisory basis, of our executive compensation.	Management	For	For	For
4.	Approval of an amendment to the Certificate of Incorporation to provide for officer exculpation.	Management	Against	For	Against

Vote Summary

THE ALLSTATE CORPORATION

Security	020002101	Meeting Type	Annual
Ticker Symbol	ALL	Meeting Date	14-May-2024
ISIN	US0200021014	Agenda	936016523 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Donald E. Brown	Management	For	For	For
1b.	Election of Director: Kermit R. Crawford	Management	For	For	For
1c.	Election of Director: Richard T. Hume	Management	For	For	For
1d.	Election of Director: Margaret M. Keane	Management	For	For	For
1e.	Election of Director: Siddharth N. Mehta	Management	For	For	For
1f.	Election of Director: Maria Morris	Management	For	For	For
1g.	Election of Director: Jacques P. Perold	Management	For	For	For
1h.	Election of Director: Andrea Redmond	Management	For	For	For
1i.	Election of Director: Gregg M. Sherrill	Management	For	For	For
1j.	Election of Director: Judith A. Sprieser	Management	For	For	For
1k.	Election of Director: Perry M. Traquina	Management	For	For	For
1l.	Election of Director: Monica Turner	Management	For	For	For
1m.	Election of Director: Thomas J. Wilson	Management	For	For	For
2.	Advisory vote to approve the compensation of the named executives.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as Allstate's independent registered public accountant for 2024.	Management	For	For	For
4.	Stockholder proposal on independent chair.	Shareholder	For	Against	Against

Vote Summary

ALEXANDRIA REAL ESTATE EQUITIES, INC.

Security	015271109	Meeting Type	Annual
Ticker Symbol	ARE	Meeting Date	14-May-2024
ISIN	US0152711091	Agenda	936017169 - Management
Record Date	21-Mar-2024	Holding Recon Date	21-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Joel S. Marcus	Management		For	
1b.	Election of Director: Steven R. Hash	Management		For	
1c.	Election of Director: James P. Cain	Management		For	
1d.	Election of Director: Cynthia L. Feldmann	Management		For	
1e.	Election of Director: Maria C. Freire	Management		For	
1f.	Election of Director: Richard H. Klein	Management		For	
1g.	Election of Director: Sheila K. McGrath	Management		For	
1h.	Election of Director: Michael A. Woronoff	Management		For	
2.	To consider and vote upon the amendment and restatement of the Company's Amended and Restated 1997 Stock Award and Incentive Plan.	Management		For	
3.	To cast a non-binding, advisory vote on a resolution to approve the compensation of the Company's named executive officers, as more particularly described in the accompanying Proxy Statement.	Management		For	
4.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accountants for the fiscal year ending December 31, 2024, as more particularly described in the accompanying Proxy Statement.	Management		For	

Vote Summary

PRUDENTIAL FINANCIAL, INC.

Security	744320102	Meeting Type	Annual
Ticker Symbol	PRU	Meeting Date	14-May-2024
ISIN	US7443201022	Agenda	936018147 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Gilbert F. Casellas	Management	For	For	For
1b.	Election of Director: Robert M. Falzon	Management	For	For	For
1c.	Election of Director: Martina Hund-Mejean	Management	For	For	For
1d.	Election of Director: Wendy E. Jones	Management	For	For	For
1e.	Election of Director: Charles F. Lowrey	Management	For	For	For
1f.	Election of Director: Kathleen A. Murphy	Management	For	For	For
1g.	Election of Director: Sandra Pianalto	Management	For	For	For
1h.	Election of Director: Christine A. Poon	Management	For	For	For
1i.	Election of Director: Douglas A. Scovanner	Management	For	For	For
1j.	Election of Director: Michael A. Todman	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
4.	Shareholder proposal regarding an Independent Board Chairman.	Shareholder	For	Against	Against

Vote Summary

KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC

Security	499049104	Meeting Type	Annual
Ticker Symbol	KNX	Meeting Date	14-May-2024
ISIN	US4990491049	Agenda	936018349 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2025 Annual Meeting: Amy Boerger	Management	For	For	For
1b.	Election of Director to serve until the 2025 Annual Meeting: Reid Dove	Management	For	For	For
1c.	Election of Director to serve until the 2025 Annual Meeting: Michael Garnreiter	Management	For	For	For
1d.	Election of Director to serve until the 2025 Annual Meeting: Louis Hobson	Management	For	For	For
1e.	Election of Director to serve until the 2025 Annual Meeting: Gary Knight	Management	For	For	For
1f.	Election of Director to serve until the 2025 Annual Meeting: Kevin Knight	Management	For	For	For
1g.	Election of Director to serve until the 2025 Annual Meeting: Adam Miller	Management	For	For	For
1h.	Election of Director to serve until the 2025 Annual Meeting: Kathryn Munro	Management	For	For	For
1i.	Election of Director to serve until the 2025 Annual Meeting: Jessica Powell	Management	For	For	For
1j.	Election of Director to serve until the 2025 Annual Meeting: Roberta Roberts Shank	Management	For	For	For
1k.	Election of Director to serve until the 2025 Annual Meeting: Robert Synowicki, Jr.	Management	For	For	For
1l.	Election of Director to serve until the 2025 Annual Meeting: David Vander Ploeg	Management	Against	For	Against
2.	Conduct an advisory, non-binding vote to approve named executive officer compensation.	Management	For	For	For
3.	Ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
4.	Vote on a stockholder proposal regarding managing climate risk through science-based targets and transition planning.	Shareholder	Against	Against	For

Vote Summary

BREAD FINANCIAL HOLDINGS, INC.

Security	018581108	Meeting Type	Annual
Ticker Symbol	BFH	Meeting Date	14-May-2024
ISIN	US0185811082	Agenda	936018894 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Ralph J. Andretta	Management	For	For	For
1.2	Election of Director: Roger H. Ballou	Management	For	For	For
1.3	Election of Director: John J. Fawcett	Management	For	For	For
1.4	Election of Director: John C. Gerspach, Jr.	Management	For	For	For
1.5	Election of Director: Rajesh Natarajan	Management	For	For	For
1.6	Election of Director: Joyce St. Clair	Management	For	For	For
1.7	Election of Director: Timothy J. Theriault	Management	For	For	For
1.8	Election of Director: Laurie A. Tucker	Management	For	For	For
1.9	Election of Director: Sharen J. Turney	Management	For	For	For
2.	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	Management	Against	For	Against
3.	APPROVAL OF THE 2024 OMNIBUS INCENTIVE PLAN.	Management	For	For	For
4.	RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF BREAD FINANCIAL HOLDINGS, INC. FOR 2024.	Management	For	For	For

Vote Summary

LABORATORY CORP. OF AMERICA HOLDINGS

Security	50540R409	Meeting Type	Annual
Ticker Symbol	LH	Meeting Date	14-May-2024
ISIN	US50540R4092	Agenda	936018907 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of the member of the Company's Board of Director: Kerrii B. Anderson	Management	For	For	For
1b.	Election of the member of the Company's Board of Director: Jeffrey A. Davis	Management	For	For	For
1c.	Election of the member of the Company's Board of Director: D. Gary Gilliland, M.D., Ph.D.	Management	For	For	For
1d.	Election of the member of the Company's Board of Director: Kirsten M. Kliphouse	Management	For	For	For
1e.	Election of the member of the Company's Board of Director: Garheng Kong, M.D., Ph.D.	Management	For	For	For
1f.	Election of the member of the Company's Board of Director: Peter M. Neupert	Management	For	For	For
1g.	Election of the member of the Company's Board of Director: Richelle P. Parham	Management	For	For	For
1h.	Election of the member of the Company's Board of Director: Paul B. Rothman, M.D.	Management	For	For	For
1i.	Election of the member of the Company's Board of Director: Adam H. Schechter	Management	For	For	For
1j.	Election of the member of the Company's Board of Director: Kathryn E. Wengel	Management	For	For	For
2.	To approve, by non-binding vote, the compensation of the Laboratory Corporation of America Holdings' named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Deloitte and Touche LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
4.	Shareholder proposal regarding shareholder opportunity to vote on excessive golden parachutes.	Shareholder	Against	Against	For
5.	Shareholder proposal regarding a Board report on transport of nonhuman primates within the U.S.	Shareholder	Against	Against	For
6.	Shareholder proposal regarding a Board report on risks of fulfilling information requests.	Shareholder	Against	Against	For

Vote Summary

KEYERA CORP.

Security	493271100	Meeting Type	Annual
Ticker Symbol	KEYUF	Meeting Date	14-May-2024
ISIN	CA4932711001	Agenda	936033252 - Management
Record Date	27-Mar-2024	Holding Recon Date	27-Mar-2024
City / Country	/ Canada	Vote Deadline	09-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	DIRECTOR	Management			
	1 Jim Bertram		For	For	For
	2 Isabelle Brassard		For	For	For
	3 Michael Crothers		For	For	For
	4 Blair Goertzen		For	For	For
	5 Doug Haughey		For	For	For
	6 Gianna Manes		For	For	For
	7 Michael Norris		For	For	For
	8 Thomas O'Connor		For	For	For
	9 Charlene Ripley		For	For	For
	10 Dean Setoguchi		For	For	For
	11 Janet Woodruff		For	For	For
2	To appoint Deloitte LLP as auditors of Keyera for a term expiring at the close of the next annual meeting of shareholders of Keyera and to authorize the board of directors to fix their remuneration.	Management	For	For	For
3	To vote, on an advisory, non-binding basis, on an ordinary resolution, the full text of which is set forth in the management information circular related to the Annual Meeting ("Circular"), with respect to Keyera's approach to executive compensation as more particularly described in the Circular under the headings "Business of the Meeting" and "Compensation Discussion and Analysis", which advisory resolution shall not diminish the roles and responsibilities of the board of directors.	Management	For	For	For

Vote Summary

ALEXANDRIA REAL ESTATE EQUITIES, INC.

Security	015271109	Meeting Type	Annual
Ticker Symbol	ARE	Meeting Date	14-May-2024
ISIN	US0152711091	Agenda	936034824 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Joel S. Marcus	Management	For	For	For
1b.	Election of Director: Steven R. Hash	Management	For	For	For
1c.	Election of Director: James P. Cain	Management	For	For	For
1d.	Election of Director: Cynthia L. Feldmann	Management	For	For	For
1e.	Election of Director: Maria C. Freire	Management	For	For	For
1f.	Election of Director: Richard H. Klein	Management	For	For	For
1g.	Election of Director: Sheila K. McGrath	Management	For	For	For
1h.	Election of Director: Michael A. Woronoff	Management	For	For	For
2.	To consider and vote upon the amendment and restatement of the Company's Amended and Restated 1997 Stock Award and Incentive Plan.	Management	For	For	For
3.	To cast a non-binding, advisory vote on a resolution to approve the compensation of the Company's named executive officers, as more particularly described in the accompanying Proxy Statement.	Management	Against	For	Against
4.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accountants for the fiscal year ending December 31, 2024, as more particularly described in the accompanying Proxy Statement.	Management	For	For	For

Vote Summary

AMKOR TECHNOLOGY, INC.

Security	031652100	Meeting Type	Annual
Ticker Symbol	AMKR	Meeting Date	14-May-2024
ISIN	US0316521006	Agenda	936045663 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: James J. Kim	Management	For	For	For
1b.	Election of Director: Susan Y. Kim	Management	For	For	For
1c.	Election of Director: Giel Rutten	Management	For	For	For
1d.	Election of Director: Douglas A. Alexander	Management	For	For	For
1e.	Election of Director: Roger A. Carolin	Management	For	For	For
1f.	Election of Director: Winston J. Churchill	Management	Withheld	For	Against
1g.	Election of Director: Daniel Liao	Management	For	For	For
1h.	Election of Director: MaryFrances McCourt	Management	For	For	For
1i.	Election of Director: Robert R. Morse	Management	For	For	For
1j.	Election of Director: Gil C. Tily	Management	For	For	For
1k.	Election of Director: David N. Watson	Management	For	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
4.	Shareholder proposal to report on effectiveness of the Company's diversity, equity, and inclusion efforts.	Shareholder	For	Against	Against

Vote Summary

ARKEMA SA

Security	F0392W125	Meeting Type	MIX
Ticker Symbol		Meeting Date	15-May-2024
ISIN	FR0010313833	Agenda	718299743 - Management
Record Date	10-May-2024	Holding Recon Date	10-May-2024
City / Country	NEUILLY / France	Vote Deadline	10-May-2024 02:00 PM ET
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SEDOL(s)	B0Z5YZ2 - B15CG43 - B15CPY6 - B18R0J8 - BJQP142 - BMGWHZ7 - BQQPDP6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.50 PER SHARE	Management		For	
4	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management		For	
5	REELECT THIERRY LE HENAFF AS DIRECTOR	Management		For	
6	APPROVE REMUNERATION POLICY OF DIRECTORS	Management		For	
7	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO	Management		For	
8	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management		For	
9	APPROVE COMPENSATION OF CHAIRMAN AND CEO	Management		For	
10	RENEW APPOINTMENT OF ERNST AND YOUNG AUDIT AS AUDITOR	Management		For	
11	APPOINT KPMG AUDIT AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management		For	
12	APPOINT MAZARS AND ASSOCIES AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management		For	
13	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management		For	
14	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO 50 PERCENT OF ISSUED CAPITAL	Management		For	

Vote Summary

15	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For
16	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For
17	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS	Management	For
18	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For
19	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE ABOVE	Management	For
20	SET TOTAL LIMIT FOR CAPITAL INCREASE TO RESULT FROM ISSUANCE REQUESTS UNDER ITEMS 14-19 UP TO 50 PERCENT OF ISSUED CAPITAL AND UNDER ITEMS 15, 16 AND 18 UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For
21	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For
22	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For

Vote Summary

ARKEMA SA

Security	F0392W125	Meeting Type	MIX
Ticker Symbol		Meeting Date	15-May-2024
ISIN	FR0010313833	Agenda	718299743 - Management
Record Date	10-May-2024	Holding Recon Date	10-May-2024
City / Country	NEUILLY / France	Vote Deadline	10-May-2024 02:00 PM ET
	-SUR- SEINE		
SEDOL(s)	B0Z5YZ2 - B15CG43 - B15CPY6 - B18R0J8 - BJQP142 - BMGWHZ7 - BQQPDP6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.50 PER SHARE	Management	For	For	For
4	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management	For	For	For
5	REELECT THIERRY LE HENAFF AS DIRECTOR	Management	For	For	For
6	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
7	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO	Management	For	For	For
8	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	For
9	APPROVE COMPENSATION OF CHAIRMAN AND CEO	Management	For	For	For
10	RENEW APPOINTMENT OF ERNST AND YOUNG AUDIT AS AUDITOR	Management	For	For	For
11	APPOINT KPMG AUDIT AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
12	APPOINT MAZARS AND ASSOCIES AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
13	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
14	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO 50 PERCENT OF ISSUED CAPITAL	Management	For	For	For

Vote Summary

15	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For	For
16	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For	For
17	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
18	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For	For
19	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE ABOVE	Management	For	For	For
20	SET TOTAL LIMIT FOR CAPITAL INCREASE TO RESULT FROM ISSUANCE REQUESTS UNDER ITEMS 14-19 UP TO 50 PERCENT OF ISSUED CAPITAL AND UNDER ITEMS 15, 16 AND 18 UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For	For
21	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
22	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

Vote Summary

BAYERISCHE MOTOREN WERKE AG

Security	D12096109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2024
ISIN	DE0005190003	Agenda	718300647 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	MUENCH / Germany EN	Vote Deadline	07-May-2024 01:59 PM ET
SEDOL(s)	2549783 - 5756029 - 5757260 - 7080179 - B0Z5366 - B23V5Q4 - B82TK11 - B8DHM07 - BF0Z6T0 - BMH8J70 - BMXR506 - BYL6SM2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 6.00 PER ORDINARY SHARE AND EUR 6.02 PER PREFERRED SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2023	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTIN KIMMICH FOR FISCAL YEAR 2023	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN QUANDT FOR FISCAL YEAR 2023	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN SCHMID FOR FISCAL YEAR 2023	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KURT BOCK FOR FISCAL YEAR 2023	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTIANE BENNER FOR FISCAL YEAR 2023	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARC BITZER FOR FISCAL YEAR 2023	Management	For	For	For

Vote Summary

4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BERNHARD EBNER FOR FISCAL YEAR 2023	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RACHEL EMPEY FOR FISCAL YEAR 2023	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HEINRICH HIESINGER FOR FISCAL YEAR 2023	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN HORN FOR FISCAL YEAR 2023	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE KLATTEN FOR FISCAL YEAR 2023	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JENS KOEHLER FOR FISCAL YEAR 2023	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERHARD KURZ FOR FISCAL YEAR 2023	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDRE MANDL FOR FISCAL YEAR 2023	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOMINIQUE MOHABEER FOR FISCAL YEAR 2023	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANKE SCHAEFERKORDT FOR FISCAL YEAR 2023	Management	For	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTOPH SCHMIDT FOR FISCAL YEAR 2023	Management	For	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER VISHAL SIKKA FOR FISCAL YEAR 2023	Management	For	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SIBYLLE WANKEL FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024	Management	For	For	For
6.1	ELECT SUSANNE KLATTEN TO THE SUPERVISORY BOARD	Management	For	For	For
6.2	ELECT STEFAN QUANDT TO THE SUPERVISORY BOARD	Management	For	For	For

Vote Summary

6.3	ELECT VISHAL SIKKA TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For	For

Vote Summary

BAYERISCHE MOTOREN WERKE AG

Security	D12096125	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2024
ISIN	DE0005190037	Agenda	718300697 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	MUNICH / Germany	Vote Deadline	07-May-2024 01:59 PM ET
SEDOL(s)	5756030 - B030TR6 - B28FCT3 - BGV09R0 - BLDB8F7 - BMBVW65 - BRTLC51	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 6.00 PER ORDINARY SHARE AND-EUR 6.02 PER PREFERRED SHARE	Non-Voting			
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Non-Voting			
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL-YEAR 2023	Non-Voting			
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTIN KIMMICH FOR FISCAL YEAR-2023	Non-Voting			
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN QUANDT FOR FISCAL YEAR-2023	Non-Voting			
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN SCHMID FOR FISCAL YEAR-2023	Non-Voting			
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KURT BOCK FOR FISCAL YEAR 2023	Non-Voting			
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTIANE BENNER FOR FISCAL-YEAR 2023	Non-Voting			
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARC BITZER FOR FISCAL YEAR-2023	Non-Voting			
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BERNHARD EBNER FOR FISCAL YEAR-2023	Non-Voting			

Vote Summary

4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RACHEL EMPEY FOR FISCAL YEAR-2023	Non-Voting
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HEINRICH HIESINGER FOR FISCAL-YEAR 2023	Non-Voting
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN HORN FOR FISCAL YEAR-2023	Non-Voting
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE KLATTEN FOR FISCAL YEAR-2023	Non-Voting
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JENS KOEHLER FOR FISCAL YEAR-2023	Non-Voting
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERHARD KURZ FOR FISCAL YEAR-2023	Non-Voting
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDRE MANDL FOR FISCAL YEAR-2023	Non-Voting
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOMINIQUE MOHABEER FOR FISCAL-YEAR 2023	Non-Voting
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANKE SCHAEFERKORDT FOR FISCAL-YEAR 2023	Non-Voting
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTOPH SCHMIDT FOR FISCAL-YEAR 2023	Non-Voting
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER VISHAL SIKKA FOR FISCAL YEAR-2023	Non-Voting
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SIBYLLE WANKEL FOR FISCAL YEAR-2023	Non-Voting
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024	Non-Voting
6.1	ELECT SUSANNE KLATTEN TO THE SUPERVISORY BOARD	Non-Voting
6.2	ELECT STEFAN QUANDT TO THE SUPERVISORY BOARD	Non-Voting
6.3	ELECT VISHAL SIKKA TO THE SUPERVISORY BOARD	Non-Voting
7	APPROVE REMUNERATION REPORT	Non-Voting

Vote Summary

SPIRAX-SARCO ENGINEERING PLC

Security	G83561129	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2024
ISIN	GB00BWFGQN14	Agenda	718313808 - Management
Record Date		Holding Recon Date	13-May-2024
City / Country	CHELTE / United NHAM Kingdom	Vote Deadline	09-May-2024 02:00 PM ET
SEDOL(s)	BJN4KL2 - BKSG463 - BWFGQN1 - BWZN1S2 - BYMV0V9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE ANNUAL REPORT 2023	Management	For	For	For
02	TO APPROVE THE ANNUAL REPORT ON REMUNERATION 2023	Management	For	For	For
03	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31ST DECEMBER 2023 OF 114.0 PENCE PER SHARE	Management	For	For	For
04	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
05	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
06	TO RE-ELECT JAMIE PIKE AS A DIRECTOR	Management	For	For	For
07	TO RE-ELECT NIMESH PATEL AS A DIRECTOR	Management	For	For	For
08	TO RE-ELECT ANGELA ARCHON AS A DIRECTOR	Management	For	For	For
09	TO ELECT CONSTANCE BAROUEDEL AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT PETER FRANCE AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT RICHARD GILLING WATER AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT CAROLINE JOHNSTONE AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT JANE KINGSTON AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT KEVIN THOMPSON AS A DIRECTOR	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO APPROVE THE ISSUE OF SHARES IN LIEU OF CASH DIVIDENDS IN RESPECT OF THE PERIOD UP TO THE ANNUAL GENERAL MEETING IN 2029	Management	For	For	For
17	TO APPROVE CHANGE OF COMPANY NAME TO SPIRAX GROUP PLC	Management	For	For	For

Vote Summary

18	TO APPROVE THE AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For	For
19	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For

Vote Summary

EURONEXT NV

Security	N3113K397	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2024
ISIN	NL0006294274	Agenda	718336654 - Management
Record Date	17-Apr-2024	Holding Recon Date	17-Apr-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	09-May-2024 02:00 PM ET
SEDOL(s)	BKSG032 - BMGWK81 - BMV1H93 - BNBNSG0 - BNGMVM9 - BNGWW04 - BNH63F7 - BP25QL0 - BPY9GF4 - BQVC891	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING	Non-Voting			
2	PRESENTATION OF THE CHIEF EXECUTIVE OFFICER	Non-Voting			
3.A	UPDATED DUTCH CORPORATE GOVERNANCE CODE	Non-Voting			
3.B	EXPLANATION OF THE POLICY ON ADDITIONS TO RESERVES AND DIVIDENDS	Non-Voting			
3.C	PROPOSAL TO ADOPT THE 2023 REMUNERATION REPORT	Management	Against	For	Against
3.D	PROPOSAL TO ADOPT THE 2023 FINANCIAL STATEMENTS	Management	For	For	For
3.E	PROPOSAL TO ADOPT A DIVIDEND OF 2.48 PER ORDINARY SHARE	Management	For	For	For
3.F	PROPOSAL TO DISCHARGE THE MEMBERS OF THE MANAGING BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2023	Management	For	For	For
3.G	PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2023	Management	For	For	For
4.A	RE-APPOINTMENT OF DICK SLUIMERS AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
4.B	APPOINTMENT OF FEDRA RIBEIRO AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
4.C	APPOINTMENT OF MURIEL DE LATHOUWER AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
4.D	APPOINTMENT OF KOEN VAN LOO AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.A	RE-APPOINTMENT OF OIVIND AMUNDSEN AS A MEMBER OF THE MANAGING BOARD	Management	For	For	For

Vote Summary

5.B	RE-APPOINTMENT OF SIMONE HUIS IN INR T VELD AS A MEMBER OF THE MANAGING BOARD	Management	For	For	For
5.C	APPOINTMENT OF SIMON GALLAGHER AS A MEMBER OF THE MANAGING BOARD	Management	For	For	For
6	PROPOSAL TO APPOINT THE EXTERNAL AUDITOR	Management	For	For	For
7	PROPOSAL REGARDING CANCELLATION OF THE COMPANY'S OWN SHARES PURCHASED BY THE COMPANY UNDER THE SHARE REPURCHASE PROGRAM	Management	For	For	For
8.A	PROPOSAL TO DESIGNATE THE MANAGING BOARD AS THE COMPETENT BODY TO ISSUE ORDINARY SHARES	Management	For	For	For
8.B	PROPOSAL TO DESIGNATE THE MANAGING BOARD AS THE COMPETENT BODY TO RESTRICT OR EXCLUDE THE PRE-EMPTIVE RIGHTS OF SHAREHOLDERS	Management	For	For	For
9	PROPOSAL TO AUTHORISE THE MANAGING BOARD TO ACQUIRE ORDINARY SHARES IN THE SHARE CAPITAL OF THE COMPANY ON BEHALF OF THE COMPANY	Management	For	For	For
10	ANY OTHER BUSINESS	Non-Voting			
11	CLOSE	Non-Voting			

Vote Summary

DAIMLER TRUCK HOLDING AG

Security	D1T3RZ100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2024
ISIN	DE000DTR0CK8	Agenda	718348407 - Management
Record Date	08-May-2024	Holding Recon Date	08-May-2024
City / Country	VIRTUAL / Germany	Vote Deadline	06-May-2024 01:59 PM ET
SEDOL(s)	BLDBRB6 - BMG79J0 - BMHGLB2 - BNC31C6 - BNC31D7 - BP38SN4 - BP6VLQ4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RESOLUTION ON THE APPROPRIATION OF DISTRIBUTABLE PROFIT	Management	For	For	For
3.1	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: MARTIN DAUM	Management	For	For	For
3.2	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JOCHEN GOETZ (DECEASED ON AUGUST 5, 2023)	Management	For	For	For
3.3	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: KARL DEPPEN	Management	For	For	For
3.4	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: DR. ANDREAS GORBACH	Management	For	For	For
3.5	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JUERGEN HARTWIG	Management	For	For	For
3.6	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JOHN O'LEARY	Management	For	For	For
3.7	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: KARIN RADSTROEM	Management	For	For	For
3.8	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: STEPHAN UNGER	Management	For	For	For
4.1	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JOE KAESER	Management	For	For	For

Vote Summary

4.2	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: MICHAEL BRECHT	Management	For	For	For
4.3	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: MICHAEL BROSNAN	Management	For	For	For
4.4	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: BRUNO BUSCHBACHER	Management	For	For	For
4.5	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: RAYMOND CURRY (BIS 15. OKTOBER 2023)	Management	For	For	For
4.6	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JACQUES ESCULIER	Management	For	For	For
4.7	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: AKIHIRO ETO	Management	For	For	For
4.8	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: LAURA IPSEN	Management	For	For	For
4.9	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: RENATA JUNGO BRUENGGER	Management	For	For	For
4.10	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: CARMEN KLITZSCH-MUELLER	Management	For	For	For
4.11	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JOERG KOEHLINGER	Management	For	For	For
4.12	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JOHN KRAFCIK	Management	For	For	For
4.13	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JOERG LORZ	Management	For	For	For
4.14	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: ANDREA REITH	Management	For	For	For

Vote Summary

4.15	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: PROF. DR. H.C. MARTIN H. RICHENHAGEN	Management	For	For	For
4.16	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: ANDREA SEIDEL	Management	For	For	For
4.17	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: SHINTARO SUZUKI (SEIT 16. OKTOBER 2023)	Management	For	For	For
4.18	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: MARIE WIECK	Management	For	For	For
4.19	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: HARALD WILHELM	Management	For	For	For
4.20	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: ROMAN ZITZELSBERGER	Management	For	For	For
4.21	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: THOMAS ZWICK	Management	For	For	For
5	RESOLUTION ON THE APPOINTMENT OF THE AUDITOR FOR THE ANNUAL FINANCIAL STATEMENTS AND THE AUDITOR FOR THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
6	RESOLUTION ON THE APPROVAL OF THE REMUNERATION REPORT FOR THE 2023 FINANCIAL YEAR PREPARED AND AUDITED IN ACCORDANCE WITH SECTION 162 GERMAN STOCK CORPORATION ACT	Management	For	For	For
7	RESOLUTION ON THE AUTHORIZATION TO ACQUIRE AND USE TREASURY SHARES AND TO EXCLUDE SUBSCRIPTION AND TENDER RIGHTS AS WELL AS CANCELLATION OF THE CORRESPONDING EXISTING AUTHORIZATION	Management	For	For	For
8	RESOLUTION ON THE AUTHORIZATION FOR THE USE OF DERIVATIVES IN THE COURSE OF THE ACQUISITION OF TREASURY SHARES AS WELL AS FOR THE EXCLUSION OF SUBSCRIPTION AND TENDER RIGHTS	Management	For	For	For

Vote Summary

DAIMLER TRUCK HOLDING AG

Security	D1T3RZ100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2024
ISIN	DE000DTR0CK8	Agenda	718348407 - Management
Record Date	08-May-2024	Holding Recon Date	08-May-2024
City / Country	VIRTUAL / Germany	Vote Deadline	06-May-2024 01:59 PM ET
SEDOL(s)	BLDBRB6 - BMG79J0 - BMHGLB2 - BNC31C6 - BNC31D7 - BP38SN4 - BP6VLQ4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RESOLUTION ON THE APPROPRIATION OF DISTRIBUTABLE PROFIT	Management	For	For	For
3.1	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: MARTIN DAUM	Management	For	For	For
3.2	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JOCHEN GOETZ (DECEASED ON AUGUST 5, 2023)	Management	For	For	For
3.3	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: KARL DEPPEN	Management	For	For	For
3.4	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: DR. ANDREAS GORBACH	Management	For	For	For
3.5	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JUERGEN HARTWIG	Management	For	For	For
3.6	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JOHN O'LEARY	Management	For	For	For
3.7	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: KARIN RADSTROEM	Management	For	For	For
3.8	RESOLUTION ON THE RATIFICATION OF THE BOARD OF MANAGEMENT MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: STEPHAN UNGER	Management	For	For	For
4.1	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JOE KAESER	Management	For	For	For

Vote Summary

4.2	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: MICHAEL BRECHT	Management	For	For	For
4.3	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: MICHAEL BROSNAN	Management	For	For	For
4.4	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: BRUNO BUSCHBACHER	Management	For	For	For
4.5	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: RAYMOND CURRY (BIS 15. OKTOBER 2023)	Management	For	For	For
4.6	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JACQUES ESCULIER	Management	For	For	For
4.7	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: AKIHIRO ETO	Management	For	For	For
4.8	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: LAURA IPSEN	Management	For	For	For
4.9	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: RENATA JUNGO BRUENGGER	Management	For	For	For
4.10	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: CARMEN KLITZSCH-MUELLER	Management	For	For	For
4.11	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JOERG KOEHLINGER	Management	For	For	For
4.12	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JOHN KRAFCIK	Management	For	For	For
4.13	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: JOERG LORZ	Management	For	For	For
4.14	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: ANDREA REITH	Management	For	For	For

Vote Summary

4.15	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: PROF. DR. H.C. MARTIN H. RICHENHAGEN	Management	For	For	For
4.16	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: ANDREA SEIDEL	Management	For	For	For
4.17	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: SHINTARO SUZUKI (SEIT 16. OKTOBER 2023)	Management	For	For	For
4.18	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: MARIE WIECK	Management	For	For	For
4.19	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: HARALD WILHELM	Management	For	For	For
4.20	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: ROMAN ZITZELSBERGER	Management	For	For	For
4.21	RESOLUTION ON THE RATIFICATION OF THE SUPERVISORY BOARD MEMBER'S ACTIONS FOR THE 2023 FINANCIAL YEAR: THOMAS ZWICK	Management	For	For	For
5	RESOLUTION ON THE APPOINTMENT OF THE AUDITOR FOR THE ANNUAL FINANCIAL STATEMENTS AND THE AUDITOR FOR THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
6	RESOLUTION ON THE APPROVAL OF THE REMUNERATION REPORT FOR THE 2023 FINANCIAL YEAR PREPARED AND AUDITED IN ACCORDANCE WITH SECTION 162 GERMAN STOCK CORPORATION ACT	Management	For	For	For
7	RESOLUTION ON THE AUTHORIZATION TO ACQUIRE AND USE TREASURY SHARES AND TO EXCLUDE SUBSCRIPTION AND TENDER RIGHTS AS WELL AS CANCELLATION OF THE CORRESPONDING EXISTING AUTHORIZATION	Management	For	For	For
8	RESOLUTION ON THE AUTHORIZATION FOR THE USE OF DERIVATIVES IN THE COURSE OF THE ACQUISITION OF TREASURY SHARES AS WELL AS FOR THE EXCLUSION OF SUBSCRIPTION AND TENDER RIGHTS	Management	For	For	For

Vote Summary

NEXUS AG

Security	D5650J106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2024
ISIN	DE0005220909	Agenda	718355779 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	DONAUE / Germany SCHING EN	Vote Deadline	07-May-2024 01:59 PM ET
SEDOL(s)	4100553 - B28L020 - BF16X35	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.22 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5.1	RATIFY FLICK GOCKE SCHAUMBURG GMBH AS AUDITORS FOR FISCAL YEAR 2024	Management	Against	For	Against
5.2	RATIFY FLICK GOCKE SCHAUMBURG GMBH AS AUDITOR FOR THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	APPROVE AFFILIATION AGREEMENT WITH VIREQ SOFTWARE SOLUTIONS GMBH	Management	For	For	For

Vote Summary

SYMRISE AG

Security	D827A1108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2024
ISIN	DE000SYM9999	Agenda	718356620 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	HOLZMI / Germany NDEN	Vote Deadline	07-May-2024 01:59 PM ET
SEDOL(s)	B1JB4K8 - B1L9ZW9 - B28MQZ8 - BDQZKK9 - BJ054Q1 - BYL8033	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.10 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024, AUDITORS OF SUSTAINABILITY REPORTING AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2026	Management	For	For	For
7.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
8	APPROVE CREATION OF EUR 55 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 5.8 BILLION; APPROVE CREATION OF EUR 55 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For

Vote Summary

ENI S.P.A.

Security	T3643A145	Meeting Type	MIX
Ticker Symbol		Meeting Date	15-May-2024
ISIN	IT0003132476	Agenda	718373626 - Management
Record Date	06-May-2024	Holding Recon Date	06-May-2024
City / Country	ROMA / Italy	Vote Deadline	07-May-2024 01:59 PM ET
SEDOL(s)	7145056 - B020CR8 - B07LWK9 - B0ZNV4 - BF445R4 - BFNKR66 - BP38RM6 - BRTM8B2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	ENI S.P.A. FINANCIAL STATEMENTS AT DECEMBER 31, 2023. RELATED RESOLUTIONS. PRESENTATION OF CONSOLIDATED FINANCIAL STATEMENTS AT DECEMBER 31, 2023. REPORTS OF THE DIRECTORS, THE BOARD OF STATUTORY AUDITORS AND THE AUDIT FIRM	Management	For	For	For
0020	ALLOCATION OF NET PROFIT	Management	For	For	For
0030	EMPLOYEE STOCK OWNERSHIP PLAN 2024-2026 AND DISPOSAL OF ENI TREASURY SHARES TO SERVE THE PLAN	Management	For	For	For
0040	REPORT ON REMUNERATION POLICY AND REMUNERATION PAID: SECTION I - 2024 REMUNERATION POLICY	Management	For	For	For
0050	REPORT ON REMUNERATION POLICY AND REMUNERATION PAID: SECTION II - REMUNERATION PAID IN 2023	Management	Against	For	Against
0060	AUTHORIZATION FOR THE PURCHASE AND DISPOSAL OF TREASURY SHARES; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0070	USE OF AVAILABLE RESERVES FOR AND IN PLACE OF THE 2024 DIVIDEND	Management	For	For	For
0080	CANCELLATION OF ANY TREASURY SHARES TO BE PURCHASED UNDER THE TERMS OF THE AUTHORISATION PURSUANT TO ITEM 6 ON THE AGENDA OF THE ORDINARY PART, WITHOUT REDUCTION OF THE SHARE CAPITAL, AND CONSEQUENT AMENDMENTS TO ARTICLE 5 OF THE BY-LAWS; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For

Vote Summary

THALES SA

Security	F9156M108	Meeting Type	MIX
Ticker Symbol		Meeting Date	15-May-2024
ISIN	FR0000121329	Agenda	718396066 - Management
Record Date	10-May-2024	Holding Recon Date	10-May-2024
City / Country	PARIS / France	Vote Deadline	10-May-2024 02:00 PM ET
SEDOL(s)	4162791 - 4175625 - B01DRG2 - B28MVD1 - BGPKDP2 - BMGWM52	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
2	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
3	ALLOCATION OF THE PARENT COMPANY'S EARNINGS AND CALCULATION OF THE DIVIDEND AT N3.40 PER SHARE FOR 2023	Management	For	For	For
4	RATIFICATION OF THE TRANSFER OF THE REGISTERED OFFICE	Management	For	For	For
5	RATIFICATION OF THE CO-OPTATION OF MR. LOIC ROCARD AS AN "EXTERNAL DIRECTOR"	Management	For	For	For
6	RENEWAL OF MR LOIC ROCARD AS AN "EXTERNAL DIRECTOR"	Management	For	For	For
7	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
8	APPROVAL OF THE 2023 COMPENSATION SCHEME PAID OR GRANTED TO MR PATRICE CAINE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER AND SOLE EXECUTIVE CORPORATE OFFICER	Management	For	For	For
9	APPROVAL OF INFORMATION RELATING TO THE 2023 COMPENSATION OF CORPORATE OFFICERS	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE DIRECTORS AND REVALUATION OF THE ENVELOPE ALLOCATED TO THEM	Management	For	For	For

Vote Summary

12	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES, WITH A MAXIMUM PURCHASE PRICE OF EUR190 PER SHARE	Management	For	For	For
13	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OR SECURITIES CONFERRING THE RIGHT TO THE ALLOTMENT OF DEBT SECURITIES, WITH APPLICATION OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOD FOR A PERIOD OF 26 MONTHS TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH DISAPPLICATION OF SHAREHOLDERS PSR AND THE OPTION OF A PRIORITY PERIOD, BY PUBLIC OFFERING OTHER THAN PUBLIC OFFERINGS REFERRED TO IN ART. L. 411-2 1 OF THE FRENCH MONETARY	Management	For	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOD FOR A PERIOD OF 26 MONTHS TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH DISAPPLICATION OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, BY WAY OF PUBLIC OFFERING, IN COMPLIANCE WITH THE ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF THE ISSUE OF COMPANY SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH APPLICATION OR DISAPPLICATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, UP TO THE LEGAL LIMIT OF 15%	Management	For	For	For
17	DETERMINATION OF THE ISSUANCE PRICE IN THE CONTEXT OF AN INCREASE OF THE SHARE CAPITAL BY ISSUING EQUITY SECURITIES WITH DISAPPLICATION OF PREFERENTIAL SUBSCRIPTION RIGHTS CARRIED OUT UNDER THE 14TH OR 15TH RESOLUTION	Management	For	For	For

Vote Summary

18	DELEGATION OF AUTHORITY TO THE BOD FOR 26 MONTHS TO DECIDE ON THE ISSUANCE OF SHARES/SECURITIES GIVING ACCESS TO THE SHARE CAPITAL AS COMPENSATION FOR CONTRIBUTIONS OF EQUITY SECURITIES OR GIVING ACCESS TO THE SHARE CAPITAL OF THIRD-PARTY COMPANIES UP TO THE LEGAL LIMIT OF 10% OF THE COMPANY'S SHARE CAPITAL WITHOUT PREFERENTIAL	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER SUMS	Management	For	For	For
20	SETTING THE OVERALL LIMITS ON ISSUANCES CARRIED OUT BY VIRTUE OF THE ABOVE AUTHORISATIONS TO EFFECT CAPITAL INCREASES	Management	For	For	For
21	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE NEW SHARES RESERVED FOR MEMBERS OF A GROUP SAVINGS PLAN WITH DISAPPLICATION OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
22	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
23	APPOINTMENT OF RUBY MCGREGOR-SMITH AS DIRECTOR OF EXTERNAL PERSONALITY	Management	For	For	For

Vote Summary

SAP SE

Security	D66992104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2024
ISIN	DE0007164600	Agenda	718399214 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	MANNHE / Germany IM	Vote Deadline	07-May-2024 01:59 PM ET
SEDOL(s)	4846288 - 4882185 - B02NV69 - B115107 - B23V638 - B4KJM86 - BF0Z8B6 - BGRHNY0 - BMXR830 - BNKD690 - BRS76G9 - BYL6SX3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	APPROPRIATION OF THE RETAINED EARNINGS FOR FISCAL YEAR 2023	Management	For	For	For
3	FORMAL APPROVAL OF THE ACTS OF THE EXECUTIVE BOARD IN FISCAL YEAR 2023	Management	For	For	For
4	FORMAL APPROVAL OF THE ACTS OF THE SUPERVISORY BOARD IN FISCAL YEAR 2023	Management	For	For	For
5	APPOINTMENT OF THE AUDITORS OF THE ANNUAL FINANCIAL STATEMENTS AND GROUP ANNUAL FINANCIAL STATEMENTS AND OF THE AUDITORS OF THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024	Management	For	For	For
6	APPROVAL OF THE COMPENSATION REPORT FOR FISCAL YEAR 2023	Management	For	For	For
7.1	ELECTION OF SUPERVISORY BOARD MEMBER: AICHA EVANS	Management	For	For	For
7.2	ELECTION OF SUPERVISORY BOARD MEMBER: GERHARD OSWALD	Management	For	For	For
7.3	ELECTION OF SUPERVISORY BOARD MEMBER: DR. FRIEDERIKE ROTSCH	Management	For	For	For
7.4	ELECTION OF SUPERVISORY BOARD MEMBER: PROF. DR. RALF HERBRICH	Management	For	For	For
7.5	ELECTION OF SUPERVISORY BOARD MEMBER: DR. H. C. MULT. PEKKA ALA-PIETILA	Management	For	For	For
8	COMPENSATION OF THE SUPERVISORY BOARD MEMBERS UNDER AMENDMENT OF ARTICLE 16 OF THE ARTICLES OF INCORPORATION	Management	For	For	For
9	AMENDMENT OF ARTICLE 18 (3) OF THE ARTICLES OF INCORPORATION	Management	For	For	For

Vote Summary

ST. JAMES'S PLACE PLC

Security	G5005D124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2024
ISIN	GB0007669376	Agenda	718400764 - Management
Record Date		Holding Recon Date	13-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	09-May-2024 02:00 PM ET
SEDOL(s)	0766937 - B02SXF7 - B8P3QV2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE COMPANY'S ANNUAL ACCOUNTS AND REPORTS OF THE DIRECTORS AND AUDITORS THEREON FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
02	TO DECLARE A FINAL DIVIDEND OF 8.00 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
03	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
04	TO RE-ELECT CRAIG GENTLE AS A DIRECTOR	Management	For	For	For
05	TO RE-ELECT EMMA GRIFFIN AS A DIRECTOR	Management	For	For	For
06	TO RE-ELECT ROSEMARY HILARY AS A DIRECTOR	Management	For	For	For
07	TO RE-ELECT JOHN HITCHINS AS A DIRECTOR	Management	For	For	For
08	TO RE-ELECT LESLEY-ANN NASH AS A DIRECTOR	Management	For	For	For
09	TO RE-ELECT PAUL MANDUCA AS A DIRECTOR	Management	For	For	For
10	TO ELECT MARK FITZPATRICK AS A DIRECTOR	Management	For	For	For
11	TO ELECT SIMON FRASER AS A DIRECTOR	Management	For	For	For
12	TO RE-APPOINT PWC LLP AS THE AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING	Management	For	For	For
13	TO AUTHORISE THE GROUP AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS OF THE COMPANY	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
15	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
16	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For

Vote Summary

17	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES	Management	For	For	For
18	TO CALL GENERAL MEETINGS (OTHER THAN AN AGM) ON 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

WAYPOINT REIT LTD

Security	Q95666105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2024
ISIN	AU0000088064	Agenda	718408809 - Management
Record Date	13-May-2024	Holding Recon Date	13-May-2024
City / Country	SYDNEY / Australia	Vote Deadline	09-May-2024 02:00 PM ET
SEDOL(s)	BLBQ285 - BM912C3 - BN49100	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT	Non-Voting			
2	REMUNERATION REPORT	Management	For	For	For
3	ELECTION OF DIRECTOR CHRISTOPHER LAWTON	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO, HADYN STEPHENS	Management	For	For	For
5	THE INCREASE OF THE REMUNERATION POOL FOR NON-EXECUTIVE DIRECTORS TO AUD 1,000,000	Management	For	None	

Vote Summary

AGEAS NV

Security	B0148L138	Meeting Type	MIX
Ticker Symbol		Meeting Date	15-May-2024
ISIN	BE0974264930	Agenda	718415119 - Management
Record Date	01-May-2024	Holding Recon Date	01-May-2024
City / Country	BRUXEL / Belgium LES	Vote Deadline	07-May-2024 01:59 PM ET
SEDOL(s)	B7LPN14 - B83F4Z0 - B86S2N0 - B8887V1 - B8F6PW5 - BFM6L74 - BHZL7R2 - BMQBQH9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING	Non-Voting			
2.1.1	DISCUSSION OF THE ANNUAL REPORT FOR THE FISCAL YEAR 2023	Non-Voting			
2.1.2	DISCUSSION OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2023	Non-Voting			
2.1.3	DISCUSSION AND PROPOSAL FOR APPROVAL OF THE COMPANYS FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2023 AND ALLOCATION OF THE RESULT	Management	For	For	For
2.2.1	EXPLANATION OF THE DIVIDEND POLICY	Non-Voting			
2.2.2	PROPOSAL FOR THE DISTRIBUTION OF A TOTAL DIVIDEND OF 3.25 EUR PER AGEAS SA/NV SHARE. SINCE AN INTERIM DIVIDEND OF 1.5 EUR PER AGEAS SA/NV SHARE WAS ALREADY DISTRIBUTED IN OCTOBER 2023, AN ADDITIONAL 1.75 EUR WILL BE DISTRIBUTED FROM JUNE 7, 2024	Management	For	For	For
2.3.1	PROPOSAL TO GRANT DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FISCAL YEAR 2023	Management	For	For	For
2.3.2	PROPOSAL TO GRANT DISCHARGE TO THE AUDITOR FOR THE FISCAL YEAR 2023	Management	For	For	For
3.1	DISCUSSION AND PROPOSAL FOR APPROVAL OF THE REMUNERATION REPORT	Management	For	For	For
3.2	DISCUSSION AND PROPOSAL FOR APPROVAL OF THE REMUNERATION POLICY	Management	For	For	For

Vote Summary

3.3	PROPOSAL FOR APPROVAL OF THE CHANGES REGARDING THE REMUNERATION OF CERTAIN MEMBERS OF THE BOARD OF DIRECTORS, APPLICABLE FROM JANUARY 1, 2024	Management	For	For	For
4.1	PROPOSAL FOR THE APPOINTMENT OF MS. FRANCOISE LEFEVRE AS AN INDEPENDENT NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
4.2	PROPOSAL FOR THE APPOINTMENT OF MR. XAVIER DE WALQUE AS AN INDEPENDENT NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
4.3	PROPOSAL FOR THE APPOINTMENT OF MR. CHRISTOPHE VANDEWEGHE AS AN EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
4.4	PROPOSAL FOR THE REAPPOINTMENT OF MR. HANS DE CUYPER AS AN EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
4.5	PROPOSAL FOR THE REAPPOINTMENT OF MS. YVONNE LANG KETTERER AS AN INDEPENDENT NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1	ON RECOMMENDATION OF THE AUDIT COMMITTEE, PROPOSAL TO REAPPOINT PWC BEDRIJFSREVISOREN BV AS THE AUDITOR	Management	For	For	For
5.2	DIRECTIVE (EU) 2022/2464 OF DECEMBER 14, 2022, AMENDING REGULATION (EU) NO. 537/2014, DIRECTIVE 2004/109/EC, DIRECTIVE 2006/43/EC, AND DIRECTIVE 2013/34/EU, REGARDING SUSTAINABILITY REPORTING BY COMPANIES, REQUIRES THAT SUSTAINABILITY INFORMATION UNDERGOES AN ASSURANCE ENGAGEMENT WITH LIMITED ASSURANCE	Management	For	For	For
6.1.1	SPECIAL REPORT	Non-Voting			
6.1.2	PROPOSAL TO AUTHORISE THE BOARD OF DIRECTORS TO INCREASE THE COMPANYS SHARE CAPITAL, IN ONE OR MORE TRANSACTIONS	Management	For	For	For
7.	ACQUISITION OF AGEAS SA/NV SHARES	Management	For	For	For
8	CLOSURE	Non-Voting			

Vote Summary

AGEAS NV

Security	B0148L138	Meeting Type	MIX
Ticker Symbol		Meeting Date	15-May-2024
ISIN	BE0974264930	Agenda	718415119 - Management
Record Date	01-May-2024	Holding Recon Date	01-May-2024
City / Country	BRUXEL / Belgium LES	Vote Deadline	07-May-2024 01:59 PM ET
SEDOL(s)	B7LPN14 - B83F4Z0 - B86S2N0 - B8887V1 - B8F6PW5 - BFM6L74 - BHZL7R2 - BMQBQH9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING	Non-Voting			
2.1.1	DISCUSSION OF THE ANNUAL REPORT FOR THE FISCAL YEAR 2023	Non-Voting			
2.1.2	DISCUSSION OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2023	Non-Voting			
2.1.3	DISCUSSION AND PROPOSAL FOR APPROVAL OF THE COMPANYS FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2023 AND ALLOCATION OF THE RESULT	Management	For	For	For
2.2.1	EXPLANATION OF THE DIVIDEND POLICY	Non-Voting			
2.2.2	PROPOSAL FOR THE DISTRIBUTION OF A TOTAL DIVIDEND OF 3.25 EUR PER AGEAS SA/NV SHARE. SINCE AN INTERIM DIVIDEND OF 1.5 EUR PER AGEAS SA/NV SHARE WAS ALREADY DISTRIBUTED IN OCTOBER 2023, AN ADDITIONAL 1.75 EUR WILL BE DISTRIBUTED FROM JUNE 7, 2024	Management	For	For	For
2.3.1	PROPOSAL TO GRANT DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FISCAL YEAR 2023	Management	For	For	For
2.3.2	PROPOSAL TO GRANT DISCHARGE TO THE AUDITOR FOR THE FISCAL YEAR 2023	Management	For	For	For
3.1	DISCUSSION AND PROPOSAL FOR APPROVAL OF THE REMUNERATION REPORT	Management	For	For	For
3.2	DISCUSSION AND PROPOSAL FOR APPROVAL OF THE REMUNERATION POLICY	Management	For	For	For

Vote Summary

3.3	PROPOSAL FOR APPROVAL OF THE CHANGES REGARDING THE REMUNERATION OF CERTAIN MEMBERS OF THE BOARD OF DIRECTORS, APPLICABLE FROM JANUARY 1, 2024	Management	For	For	For
4.1	PROPOSAL FOR THE APPOINTMENT OF MS. FRANCOISE LEFEVRE AS AN INDEPENDENT NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
4.2	PROPOSAL FOR THE APPOINTMENT OF MR. XAVIER DE WALQUE AS AN INDEPENDENT NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
4.3	PROPOSAL FOR THE APPOINTMENT OF MR. CHRISTOPHE VANDEWEGHE AS AN EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
4.4	PROPOSAL FOR THE REAPPOINTMENT OF MR. HANS DE CUYPER AS AN EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
4.5	PROPOSAL FOR THE REAPPOINTMENT OF MS. YVONNE LANG KETTERER AS AN INDEPENDENT NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1	ON RECOMMENDATION OF THE AUDIT COMMITTEE, PROPOSAL TO REAPPOINT PWC BEDRIJFSREVISOREN BV AS THE AUDITOR	Management	For	For	For
5.2	DIRECTIVE (EU) 2022/2464 OF DECEMBER 14, 2022, AMENDING REGULATION (EU) NO. 537/2014, DIRECTIVE 2004/109/EC, DIRECTIVE 2006/43/EC, AND DIRECTIVE 2013/34/EU, REGARDING SUSTAINABILITY REPORTING BY COMPANIES, REQUIRES THAT SUSTAINABILITY INFORMATION UNDERGOES AN ASSURANCE ENGAGEMENT WITH LIMITED ASSURANCE	Management	For	For	For
6.1.1	SPECIAL REPORT	Non-Voting			
6.1.2	PROPOSAL TO AUTHORISE THE BOARD OF DIRECTORS TO INCREASE THE COMPANYS SHARE CAPITAL, IN ONE OR MORE TRANSACTIONS	Management	For	For	For
7.	ACQUISITION OF AGEAS SA/NV SHARES	Management	For	For	For
8	CLOSURE	Non-Voting			

Vote Summary

AVOLTA AG

Security	H2082J107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2024
ISIN	CH0023405456	Agenda	718444918 - Management
Record Date	02-May-2024	Holding Recon Date	02-May-2024
City / Country	BASEL / Switzerland	Vote Deadline	08-May-2024 02:00 AM ET
SEDOL(s)	B0R80X9 - B0T0CZ9 - B0XNVL3 - BKJ8ZF4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS AND THE ANNUAL FINANCIAL STATEMENTS FOR 2023	Management		For	
1.2	ADVISORY VOTE ON THE NON-FINANCIAL REPORTING 2023	Management		For	
1.3	ADVISORY VOTE ON THE REMUNERATION REPORT 2023	Management		For	
2	APPROPRIATION OF FINANCIAL RESULT AND DIVIDEND PAYMENT	Management		For	
3	DISCHARGE OF THE BOARD OF DIRECTORS AND THE PERSONS ENTRUSTED WITH MANAGEMENT	Management		For	
4	AMENDMENT OF CAPITAL RANGE	Management		For	
5	CANCELLATION OF CONDITIONAL CAPITAL AND AMENDMENT TO THE ARTICLES OF INCORPORATION	Management		For	
6.1.1	RE-ELECTION OF THE CHAIRMAN - MR. JUAN CARLOS TORRES CARRETERO	Management		For	
6.2.1	RE-ELECTION OF DIRECTOR - MR. XAVIER BOUTON	Management		For	
6.2.2	RE-ELECTION OF DIRECTOR - MR. ALESSANDRO BENETTON	Management		For	
6.2.3	RE-ELECTION OF DIRECTOR - MS. HEEKYUNG JO MIN	Management		For	
6.2.4	RE-ELECTION OF DIRECTOR - MR. SAMI KAHALE	Management		For	
6.2.5	RE-ELECTION OF DIRECTOR - MR. ENRICO LAGHI	Management		For	
6.2.6	RE-ELECTION OF DIRECTOR - MR. LUIS MAROTO CAMINO	Management		For	
6.2.7	RE-ELECTION OF DIRECTOR - MR. JOAQUIN MOYA-ANGELER CABRERA	Management		For	
6.2.8	RE-ELECTION OF DIRECTOR - MR. RANJAN SEN	Management		For	
6.2.9	RE-ELECTION OF DIRECTOR - MS. MARY J. STEELE GUILFOILE	Management		For	
6.2.10	RE-ELECTION OF DIRECTOR - MS. EUGENIA M. ULASEWICZ	Management		For	

Vote Summary

6.3.1	ELECTION OF NEW DIRECTOR - MS. KATIA WALSH	Management	For
7.1	RE-ELECTION TO THE REMUNERATION COMMITTEE - MR. ENRICO LAGHI	Management	For
7.2	RE-ELECTION TO THE REMUNERATION COMMITTEE - MR. LUIS MAROTO CAMINO	Management	For
7.3	RE-ELECTION TO THE REMUNERATION COMMITTEE - MR. JOAQUIN MOYA-ANGELER CABRERA	Management	For
7.4	RE-ELECTION TO THE REMUNERATION COMMITTEE - MS. EUGENIA M. ULASEWICZ	Management	For
8	RE-ELECTION OF THE AUDITORS : DELOITTE AG	Management	For
9	RE-ELECTION OF THE INDEPENDENT VOTING RIGHTS REPRESENTATIVE	Management	For
10.1	APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE BOARD OF DIRECTORS	Management	For
10.2	APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE GLOBAL EXECUTIVE COMMITTEE FOR FINANCIAL YEAR 2025	Management	For
11	IN CASE OF NEW AGENDA ITEMS, PROPOSALS OR MOTIONS PUT FORTH DURING THE ORDINARY GENERAL MEETING, THE INDEPENDENT VOTING RIGHTS REPRESENTATIVE SHALL: (YES = EXERCISE THE VOTING RIGHTS IN ACCORDANCE WITH THE RECOMMENDATION OF THE BOARD OF DIRECTORS; NO = EXERCISE THE VOTING RIGHTS IN REJECTION OF THE PROPOSAL OR MOTION; ABSTAIN = FROM VOTING)	Management	For

Vote Summary

BARRATT DEVELOPMENTS PLC

Security	G08288105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	15-May-2024
ISIN	GB0000811801	Agenda	718459678 - Management
Record Date		Holding Recon Date	13-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	09-May-2024 02:00 PM ET
SEDOL(s)	0081180 - B01DDJ7 - B282Z17 - BKT1Z86 - BMHXL5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO APPROVE THE COMBINATION AND AUTHORISE THE DIRECTORS TO ALLOT THE NEW BARRATT SHARES	Management	For	For	For

Vote Summary

SWISS LIFE HOLDING AG

Security	H8404J162	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2024
ISIN	CH0014852781	Agenda	718484506 - Management
Record Date	02-May-2024	Holding Recon Date	02-May-2024
City / Country	ZURICH / Switzerland	Vote Deadline	07-May-2024 02:00 AM ET
SEDOL(s)	7437805 - B054P12 - B11JQ15 - B1CCB52	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE ANNUAL REPORT 2023	Management	For	For	For
1.2	ACCEPTANCE OF THE COMPENSATION REPORT 2023 (ADVISORY)	Management	For	For	For
1.3	ACCEPTANCE OF THE REPORT ON NON-FINANCIAL MATTERS 2023 (ADVISORY)	Management	For	For	For
2	APPROPRIATION OF PROFIT 2023, ORDINARY DIVIDEND	Management	For	For	For
3	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
4.1	FIXED COMPENSATION FOR THE BOARD OF DIRECTORS UNTIL THE 2025 AGM	Management	For	For	For
4.2	SHORT-TERM VARIABLE COMPENSATION FOR THE CORPORATE EXECUTIVE BOARD FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
4.3	MAXIMUM TOTAL AMOUNT OF THE FIXED AND LONG-TERM VARIABLE COMPENSATION FOR THE CORPORATE EXECUTIVE BOARD FOR THE 2025 FINANCIAL YEAR	Management	For	For	For
5.1	RE-ELECTION OF ROLF DOERIG AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
5.2	RE-ELECTION OF THOMAS BUESS	Management	For	For	For
5.3	RE-ELECTION OF MONIKA BUETLER	Management	For	For	For
5.4	RE-ELECTION OF PHILOMENA COLATRELLA	Management	For	For	For
5.5	RE-ELECTION OF ADRIENNE CORBOUD FUMAGALLI	Management	For	For	For
5.6	RE-ELECTION OF DAMIR FILIPOVIC	Management	For	For	For
5.7	RE-ELECTION OF STEFAN LOACKER	Management	For	For	For
5.8	RE-ELECTION OF SEVERIN MOSER	Management	For	For	For
5.9	RE-ELECTION OF HENRY PETER	Management	For	For	For
5.10	RE-ELECTION OF MARTIN SCHMID	Management	For	For	For

Vote Summary

5.11	RE-ELECTION OF FRANZISKA TSCHUDI SAUBER	Management	For	For	For
5.12	RE-ELECTION OF KLAUS TSCHUETSCHER	Management	For	For	For
5.13	RE-ELECTION OF MARTIN SCHMID AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.14	RE-ELECTION OF FRANZISKA TSCHUDI SAUBER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.15	RE-ELECTION OF KLAUS TSCHUETSCHER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
6	ELECTION OF THE LAW FIRM ZUERCHER RECHTSANWAELTE LTD AS INDEPENDENT VOTING REPRESENTATIVE	Management	For	For	For
7	ELECTION OF THE STATUTORY AUDITOR PRICEWATERHOUSECOOPERS LTD	Management	For	For	For
8	AMENDMENTS TO THE ARTICLES OF ASSOCIATION TO REFLECT THE REVISED SWISS STOCK CORPORATION LAW	Management	Against	For	Against
9	REDUCTION OF SHARE CAPITAL FOLLOWING THE SHARE BUYBACK PROGRAMS	Management	For	For	For
10	AD HOC	Management	Against	Abstain	Against

Vote Summary

TELE2 AB

Security	W95878166	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2024
ISIN	SE0005190238	Agenda	718505677 - Management
Record Date	06-May-2024	Holding Recon Date	06-May-2024
City / Country	STOCKH / Sweden OLM	Vote Deadline	06-May-2024 01:59 PM ET
SEDOL(s)	B97C733 - B97C7C2 - B97C7G6 - B97C7H7 - BPLF7G3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECTION OF CHAIRMAN OF THE ANNUAL GENERAL MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVAL OF THE AGENDA	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For	For
7	RECEIVE CHAIRMAN'S REPORT	Non-Voting			
8	RECEIVE CEO'S REPORT	Non-Voting			
9	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
10	RESOLUTION ON THE ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AND OF THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For	For
11a	RESOLUTION ON THE PROPOSED TREATMENT OF THE COMPANYS EARNINGS AS STATED IN THE ADOPTED BALANCE SHEET: SEK 6.90 PER SHARE	Management	For	For	For
11b.1	APPROVE MAY 17, 2024 AND OCTOBER 15, 2024 AS RECORD DATES FOR DIVIDEND PAYMENTS	Management	For	For	For
11b.2	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE MAY 17, 2024 AS RECORD DATE FOR DIVIDEND PAYMENTS	Shareholder		None	
12a	RESOLUTION ON THE DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER- ANDREW BARRON	Management	For	For	For

Vote Summary

12b	RESOLUTION ON THE DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER- STINA BERGFORS	Management	For	For	For
12c	RESOLUTION ON THE DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER- GEORGI GANEV	Management	For	For	For
12d	RESOLUTION ON THE DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - KJELL JOHNSEN (CEO)	Management	For	For	For
12e	RESOLUTION ON THE DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER- SAM KINI	Management	For	For	For
12f	RESOLUTION ON THE DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER- EVA LINDQVIST	Management	For	For	For
12g	RESOLUTION ON THE DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER- LARS-AKE NORLING	Management	For	For	For
12h	RESOLUTION ON THE DISCHARGE OF LIABILITY FOR THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER - CARLA SMITS-NUSTELING	Management	For	For	For
13	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD	Shareholder	For	For	For
14a	DETERMINATION OF THE REMUNERATION TO THE MEMBERS OF THE BOARD AND THE AUDITOR: REMUNERATION TO THE MEMBERS OF THE BOARD	Management	For	For	For
14b	DETERMINATION OF THE REMUNERATION TO THE MEMBERS OF THE BOARD AND THE AUDITOR: REMUNERATION TO THE AUDITOR	Management	For	For	For
15a	ELECTION OF BOARD MEMBER: THOMAS REYNAUD (NEW ELECTION)	Management	For	For	For
15b	ELECTION OF BOARD MEMBER: STINA BERGFORS (RE-ELECTION)	Management	For	For	For
15c	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF BOARD MEMBER: AUDE DURAND (NEW ELECTION AS OF THE COMPLETION OF THE SECOND STAGE OF THE TRANSACTION)	Shareholder	For	For	For
15d	ELECTION OF BOARD MEMBER: GEORGI GANEV (RE-ELECTION UNTIL THE COMPLETION OF THE SECOND STAGE OF THE TRANSACTION)	Management	For	For	For

Vote Summary

15e	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF BOARD MEMBER: JEAN-MARC HARION (NEW ELECTION AS OF THE COMPLETION OF THE SECOND STAGE OF THE TRANSACTION)	Shareholder	For	For	For
15f	ELECTION OF BOARD MEMBER: NICHOLAS HOGBERG (NEW ELECTION)	Management	For	For	For
15g	ELECTION OF BOARD MEMBER: SAM KINI (RE-ELECTION)	Management	For	For	For
15h	ELECTION OF BOARD MEMBER: EVA LINDQVIST (RE-ELECTION)	Management	Against	For	Against
15i	ELECTION OF BOARD MEMBER: LARS-AKE NORLING (RE-ELECTION)	Management	For	For	For
16	ELECTION OF THE CHAIRMAN OF THE BOARD	Management	For	For	For
17	DETERMINATION OF THE NUMBER OF AUDITORS AND ELECTION OF AUDITOR	Management	For	For	For
18	PRESENTATION OF THE BOARDS REMUNERATION REPORT FOR APPROVAL	Management	Against	For	Against
19a	RESOLUTIONS REGARDING AN INCENTIVE PROGRAMME: ADOPTION OF AN INCENTIVE PROGRAMME	Management	For	For	For
19b	RESOLUTIONS REGARDING AN INCENTIVE PROGRAMME: AUTHORISATION TO ISSUE CLASS C SHARES	Management	For	For	For
19c	RESOLUTIONS REGARDING AN INCENTIVE PROGRAMME: AUTHORISATION TO RESOLVE TO REPURCHASE OWN CLASS C SHARES	Management	For	For	For
19d	RESOLUTIONS REGARDING AN INCENTIVE PROGRAMME: RESOLUTION ON THE TRANSFER OF OWN CLASS B SHARES	Management	For	For	For
19e	RESOLUTIONS REGARDING AN INCENTIVE PROGRAMME: RESOLUTION ON THE SALE OF OWN CLASS B SHARES	Management	For	For	For
19f	RESOLUTIONS REGARDING AN INCENTIVE PROGRAMME: RESOLUTION ON EQUITY SWAP AGREEMENT WITH A THIRD PARTY	Management	For	For	For
20	RESOLUTION TO AUTHORISE THE BOARD TO RESOLVE ON REPURCHASE OF OWN SHARES	Management	For	For	For
21a	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THAT AN INVESTIGATION IS CARRIED OUT REGARDING THE COMPANYS PROCEDURES TO ENSURE THAT THE CURRENT MEMBERS OF THE BOARD AND LEADERSHIP TEAM FULFIL THE RELEVANT LEGISLATIVE AND	Shareholder	Against	None	

Vote Summary

REGULATORY REQUIREMENTS, AS WELL AS THE DEMANDS THAT THE PUBLIC OPINIONS ETHICAL VALUES PLACES ON PERSONS IN LEADING POSITIONS. IN ADDITION, THE INVESTIGATION SHALL INCLUDE THE CURRENT ATTITUDE AND PRACTICAL HANDLING PERFORMED BY THE COMPANYS ADMINISTRATORS AND EXECUTIVES

21b	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IN THE EVENT THAT THE INVESTIGATION CLARIFIES THAT THERE IS NEED, SWIFT, RELEVANT MEASURES SHALL BE TAKEN TO ENSURE THAT THE REQUIREMENTS ARE FULFILLED	Shareholder	Against	None
21c	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TAKING INTO CONSIDERATION THE NATURE AND SCOPE OF ANY NEEDS, THE INVESTIGATION AND ANY MEASURES SHOULD BE PRESENTED AS SOON AS POSSIBLE, HOWEVER NOT LATER THAN DURING THE ANNUAL GENERAL MEETING 2025	Shareholder	Against	None
22	CLOSE MEETING	Non-Voting		

Vote Summary

HOST HOTELS & RESORTS, INC.

Security	44107P104	Meeting Type	Annual
Ticker Symbol	HST	Meeting Date	15-May-2024
ISIN	US44107P1049	Agenda	936005722 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Mary L. Baglivo	Management	For	For	For
1.2	Election of Director: Herman E. Bulls	Management	For	For	For
1.3	Election of Director: Diana M. Laing	Management	For	For	For
1.4	Election of Director: Richard E. Marriott	Management	For	For	For
1.5	Election of Director: Mary Hogan Preusse	Management	For	For	For
1.6	Election of Director: Walter C. Rakowich	Management	For	For	For
1.7	Election of Director: James F. Risoleo	Management	For	For	For
1.8	Election of Director: Gordon H. Smith	Management	For	For	For
1.9	Election of Director: A. William Stein	Management	For	For	For
2.	Ratify appointment of KPMG LLP as independent registered public accountants for 2024.	Management	For	For	For
3.	Advisory resolution to approve executive compensation.	Management	For	For	For
4.	Approval of the Company's 2024 Comprehensive Stock and Cash Incentive Plan.	Management	For	For	For

Vote Summary

NORTHROP GRUMMAN CORPORATION

Security	666807102	Meeting Type	Annual
Ticker Symbol	NOC	Meeting Date	15-May-2024
ISIN	US6668071029	Agenda	936006700 - Management
Record Date	19-Mar-2024	Holding Recon Date	19-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kathy J. Warden	Management	For	For	For
1b.	Election of Director: David P. Abney	Management	For	For	For
1c.	Election of Director: Marianne C. Brown	Management	For	For	For
1d.	Election of Director: Ann M. Fudge	Management	For	For	For
1e.	Election of Director: Madeleine A. Kleiner	Management	For	For	For
1f.	Election of Director: Arvind Krishna	Management	For	For	For
1g.	Election of Director: Graham N. Robinson	Management	For	For	For
1h.	Election of Director: Kimberly A. Ross	Management	For	For	For
1i.	Election of Director: Gary Roughead	Management	For	For	For
1j.	Election of Director: Thomas M. Schoewe	Management	For	For	For
1k.	Election of Director: James S. Turley	Management	For	For	For
1l.	Election of Director: Mark A. Welsh III	Management	For	For	For
1m.	Election of Director: Mary A. Winston	Management	For	For	For
2.	Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers.	Management	For	For	For
3.	Proposal to ratify the appointment of Deloitte & Touche LLP as the Company's Independent Auditor for fiscal year ending December 31, 2024.	Management	For	For	For
4.	Proposal to eliminate personal liability of officers for monetary damages for breach of certain fiduciary duties as permitted by Delaware law.	Management	Against	For	Against
5.	Proposal to approve the 2024 Long-Term Incentive Stock Plan.	Management	For	For	For
6.	Shareholder proposal to annually conduct an evaluation and issue a report describing the alignment of the Company's political activities with its human rights policy.	Shareholder	Against	Against	For
7.	Shareholder proposal to provide for an independent Board chair.	Shareholder	For	Against	Against

Vote Summary

ANNALY CAPITAL MANAGEMENT, INC.

Security	035710839	Meeting Type	Annual
Ticker Symbol	NLY	Meeting Date	15-May-2024
ISIN	US0357108390	Agenda	936006940 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Francine J. Bovich	Management	For	For	For
1b.	Election of Director: David L. Finkelstein	Management	For	For	For
1c.	Election of Director: Thomas Hamilton	Management	For	For	For
1d.	Election of Director: Kathy Hopinkah Hannan	Management	For	For	For
1e.	Election of Director: Michael Haylon	Management	For	For	For
1f.	Election of Director: Martin Laguerre	Management	For	For	For
1g.	Election of Director: Manon Laroche	Management	For	For	For
1h.	Election of Director: Eric A. Reeves	Management	For	For	For
1i.	Election of Director: John H. Schaefer	Management	For	For	For
1j.	Election of Director: Glenn A. Votek	Management	For	For	For
1k.	Election of Director: Scott Wede	Management	For	For	For
1l.	Election of Director: Vicki Williams	Management	For	For	For
2.	Advisory approval of the Company's executive compensation.	Management	Against	For	Against
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

KOHL'S CORPORATION

Security	500255104	Meeting Type	Annual
Ticker Symbol	KSS	Meeting Date	15-May-2024
ISIN	US5002551043	Agenda	936010292 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term: Wendy Arlin	Management	For	For	For
1b.	Election of Director to serve for a one-year term: Michael J. Bender	Management	For	For	For
1c.	Election of Director to serve for a one-year term: Yael Cosset	Management	For	For	For
1d.	Election of Director to serve for a one-year term: Christine Day	Management	For	For	For
1e.	Election of Director to serve for a one-year term: H. Charles Floyd	Management	For	For	For
1f.	Election of Director to serve for a one-year term: Thomas A. Kingsbury	Management	For	For	For
1g.	Election of Director to serve for a one-year term: Robbin Mitchell	Management	For	For	For
1h.	Election of Director to serve for a one-year term: Jonas Prising	Management	For	For	For
1i.	Election of Director to serve for a one-year term: John E. Schlifske	Management	For	For	For
1j.	Election of Director to serve for a one-year term: Adrienne Shapira	Management	For	For	For
1k.	Election of Director to serve for a one-year term: Adolfo Villagomez	Management	For	For	For
2.	To approve, by an advisory vote, the compensation of our named executive officers.	Management	For	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending February 1, 2025.	Management	For	For	For
4.	To approve the Kohl's Corporation 2024 Long-Term Compensation Plan	Management	For	For	For
5.	Shareholder Proposal - Corporate Financial Substantiality Report	Shareholder	Against	Against	For

Vote Summary

AMERICAN INTERNATIONAL GROUP, INC.

Security	026874784	Meeting Type	Annual
Ticker Symbol	AIG	Meeting Date	15-May-2024
ISIN	US0268747849	Agenda	936011256 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: PAOLA BERGAMASCHI	Management	For	For	For
1b.	Election of Director: JAMES COLE, JR.	Management	For	For	For
1c.	Election of Director: JAMES (JIMMY) DUNNE III	Management	For	For	For
1d.	Election of Director: JOHN (CHRIS) INGLIS	Management	For	For	For
1e.	Election of Director: LINDA A. MILLS	Management	Against	For	Against
1f.	Election of Director: DIANA M. MURPHY	Management	For	For	For
1g.	Election of Director: PETER R. PORRINO	Management	For	For	For
1h.	Election of Director: JOHN G. RICE	Management	For	For	For
1i.	Election of Director: VANESSA A. WITTMAN	Management	For	For	For
1j.	Election of Director: PETER ZAFFINO	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	Against	For	Against
3.	Ratify Appointment of PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2024.	Management	For	For	For
4.	Shareholder Proposal Requesting an Independent Board Chair Policy.	Shareholder	For	Against	Against
5.	Shareholder Proposal Requesting a Director Resignation By-Law.	Shareholder	For	Against	Against

Vote Summary

AMERICAN INTERNATIONAL GROUP, INC.

Security	026874784	Meeting Type	Annual
Ticker Symbol	AIG	Meeting Date	15-May-2024
ISIN	US0268747849	Agenda	936011256 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: PAOLA BERGAMASCHI	Management	For	For	For
1b.	Election of Director: JAMES COLE, JR.	Management	For	For	For
1c.	Election of Director: JAMES (JIMMY) DUNNE III	Management	For	For	For
1d.	Election of Director: JOHN (CHRIS) INGLIS	Management	For	For	For
1e.	Election of Director: LINDA A. MILLS	Management	Against	For	Against
1f.	Election of Director: DIANA M. MURPHY	Management	For	For	For
1g.	Election of Director: PETER R. PORRINO	Management	For	For	For
1h.	Election of Director: JOHN G. RICE	Management	For	For	For
1i.	Election of Director: VANESSA A. WITTMAN	Management	For	For	For
1j.	Election of Director: PETER ZAFFINO	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	Against	For	Against
3.	Ratify Appointment of PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2024.	Management	For	For	For
4.	Shareholder Proposal Requesting an Independent Board Chair Policy.	Shareholder	For	Against	Against
5.	Shareholder Proposal Requesting a Director Resignation By-Law.	Shareholder	For	Against	Against

Vote Summary

BLACKROCK, INC.

Security	09247X101	Meeting Type	Annual
Ticker Symbol	BLK	Meeting Date	15-May-2024
ISIN	US09247X1019	Agenda	936011585 - Management
Record Date	21-Mar-2024	Holding Recon Date	21-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Pamela Daley	Management	For	For	For
1b.	Election of Director: Laurence D. Fink	Management	For	For	For
1c.	Election of Director: William E. Ford	Management	For	For	For
1d.	Election of Director: Fabrizio Freda	Management	For	For	For
1e.	Election of Director: Murry S. Gerber	Management	For	For	For
1f.	Election of Director: Margaret "Peggy" L. Johnson	Management	For	For	For
1g.	Election of Director: Robert S. Kapito	Management	For	For	For
1h.	Election of Director: Cheryl D. Mills	Management	For	For	For
1i.	Election of Director: Amin H. Nasser	Management	For	For	For
1j.	Election of Director: Gordon M. Nixon	Management	For	For	For
1k.	Election of Director: Kristin C. Peck	Management	For	For	For
1l.	Election of Director: Charles H. Robbins	Management	For	For	For
1m.	Election of Director: Marco Antonio Slim Domit	Management	For	For	For
1n.	Election of Director: Hans E. Vestberg	Management	For	For	For
1o.	Election of Director: Susan L. Wagner	Management	For	For	For
1p.	Election of Director: Mark Wilson	Management	For	For	For
2.	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	Management	Against	For	Against
3.	Approval of the BlackRock, Inc. Third Amended and Restated 1999 Stock Award and Incentive Plan.	Management	For	For	For
4.	Ratification of the appointment of Deloitte LLP as BlackRock's independent registered public accounting firm for the fiscal year 2024.	Management	For	For	For
5.	Shareholder Proposal - Report on EEO Policy Risk.	Shareholder	Against	Against	For
6.	Shareholder Proposal - Amend Bylaws to Require Independent Board Chair.	Shareholder	Against	Against	For
7.	Shareholder Proposal - Report on Proxy Voting Record and Policies for Climate Change-Related Proposals.	Shareholder	Against	Against	For

Vote Summary

AMERICAN WATER WORKS COMPANY, INC.

Security	030420103	Meeting Type	Annual
Ticker Symbol	AWK	Meeting Date	15-May-2024
ISIN	US0304201033	Agenda	936013250 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jeffrey N. Edwards	Management	For	For	For
1b.	Election of Director: Martha Clark Goss	Management	For	For	For
1c.	Election of Director: M. Susan Hardwick	Management	For	For	For
1d.	Election of Director: Kimberly J. Harris	Management	For	For	For
1e.	Election of Director: Laurie P. Havanec	Management	For	For	For
1f.	Election of Director: Julia L. Johnson	Management	For	For	For
1g.	Election of Director: Patricia L. Kampling	Management	For	For	For
1h.	Election of Director: Karl F. Kurz	Management	For	For	For
1i.	Election of Director: Michael L. Marberry	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Management	For	For	For
3.	Ratification of the appointment, by the Audit, Finance and Risk Committee of the Board of Directors, of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

ELEVANCE HEALTH, INC.

Security	036752103	Meeting Type	Annual
Ticker Symbol	ELV	Meeting Date	15-May-2024
ISIN	US0367521038	Agenda	936013945 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Lewis Hay, III	Management	For	For	For
1.2	Election of Director: Antonio F. Neri	Management	For	For	For
1.3	Election of Director: Ramiro G. Peru	Management	For	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
3.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2024.	Management	For	For	For
4.	Shareholder proposal to adopt a policy to require certain third-party organizations to annually report political activity expenditures prior to Elevance Health donating to the organizations.	Shareholder	Against	Against	For

Vote Summary

HILTON WORLDWIDE HOLDINGS INC.

Security	43300A203	Meeting Type	Annual
Ticker Symbol	HLT	Meeting Date	15-May-2024
ISIN	US43300A2033	Agenda	936015482 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Christopher J. Nassetta	Management	For	For	For
1b.	Election of Director: Jonathan D. Gray	Management	For	For	For
1c.	Election of Director: Charlene T. Begley	Management	For	For	For
1d.	Election of Director: Chris Carr	Management	For	For	For
1e.	Election of Director: Melanie L. Healey	Management	For	For	For
1f.	Election of Director: Raymond E. Mabus, Jr.	Management	For	For	For
1g.	Election of Director: Judith A. McHale	Management	For	For	For
1h.	Election of Director: Elizabeth A. Smith	Management	For	For	For
1i.	Election of Director: Douglas M. Steenland	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For
3.	Approval, in a non-binding advisory vote, of the compensation paid to the Company's named executive officers.	Management	For	For	For

Vote Summary

HALLIBURTON COMPANY

Security	406216101	Meeting Type	Annual
Ticker Symbol	HAL	Meeting Date	15-May-2024
ISIN	US4062161017	Agenda	936015812 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Abdulaziz F. Al Khayyal	Management	For	For	For
1b.	Election of Director: William E. Albrecht	Management	For	For	For
1c.	Election of Director: M. Katherine Banks	Management	For	For	For
1d.	Election of Director: Alan M. Bennett	Management	Against	For	Against
1e.	Election of Director: Earl M. Cummings	Management	For	For	For
1f.	Election of Director: Murry S. Gerber	Management	For	For	For
1g.	Election of Director: Robert A. Malone	Management	For	For	For
1h.	Election of Director: Jeffrey A. Miller	Management	For	For	For
1i.	Election of Director: Bhavesh V. Patel	Management	For	For	For
1j.	Election of Director: Maurice S. Smith	Management	For	For	For
1k.	Election of Director: Janet L. Weiss	Management	For	For	For
1l.	Election of Director: Tobi M. Edwards Young	Management	For	For	For
2.	Ratification of Selection of Principal Independent Public Accountants.	Management	For	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For	For
4.	Approval to Amend and Restate the Halliburton Company Stock and Incentive Plan.	Management	For	For	For

Vote Summary

PHILLIPS 66

Security	718546104	Meeting Type	Annual
Ticker Symbol	PSX	Meeting Date	15-May-2024
ISIN	US7185461040	Agenda	936016028 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director to Hold Office until the 2027 Annual Meeting: Julie L. Bushman	Management	For	For	For
1b.	Election of Class III Director to Hold Office until the 2027 Annual Meeting: Lisa A. Davis	Management	For	For	For
1c.	Election of Class III Director to Hold Office until the 2027 Annual Meeting: Mark E. Lashier	Management	For	For	For
1d.	Election of Class III Director to Hold Office until the 2027 Annual Meeting: Douglas T. Terreson	Management	For	For	For
2.	Advisory vote to approve our executive compensation.	Management	For	For	For
3.	Ratification of the Appointment of Ernst & Young LLP as the Company's independent registered public accounting firm.	Management	For	For	For
4.	Shareholder proposal requesting report analyzing the impact of the "System Change Scenario" on the Chemicals business.	Shareholder	Against	Against	For

Vote Summary

PHILLIPS 66

Security	718546104	Meeting Type	Annual
Ticker Symbol	PSX	Meeting Date	15-May-2024
ISIN	US7185461040	Agenda	936016028 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director to Hold Office until the 2027 Annual Meeting: Julie L. Bushman	Management	For	For	For
1b.	Election of Class III Director to Hold Office until the 2027 Annual Meeting: Lisa A. Davis	Management	For	For	For
1c.	Election of Class III Director to Hold Office until the 2027 Annual Meeting: Mark E. Lashier	Management	For	For	For
1d.	Election of Class III Director to Hold Office until the 2027 Annual Meeting: Douglas T. Terreson	Management	For	For	For
2.	Advisory vote to approve our executive compensation.	Management	For	For	For
3.	Ratification of the Appointment of Ernst & Young LLP as the Company's independent registered public accounting firm.	Management	For	For	For
4.	Shareholder proposal requesting report analyzing the impact of the "System Change Scenario" on the Chemicals business.	Shareholder	Against	Against	For

Vote Summary

INVITATION HOMES INC.

Security	46187W107	Meeting Type	Annual
Ticker Symbol	INVH	Meeting Date	15-May-2024
ISIN	US46187W1071	Agenda	936016179 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Michael D. Fascitelli		For	For	For
	2 Dallas B. Tanner		For	For	For
	3 Jana Cohen Barbe		For	For	For
	4 Richard D. Bronson		For	For	For
	5 Jeffrey E. Kelter		For	For	For
	6 Joseph D. Margolis		For	For	For
	7 John B. Rhea		For	For	For
	8 Janice L. Sears		For	For	For
	9 F. A. Sevilla-Sacasa		For	For	For
	10 Keith D. Taylor		For	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
3.	To approve, in a non-binding advisory vote, the compensation paid to our named executive officers.	Management	For	For	For

Vote Summary

KADANT INC.

Security	48282T104	Meeting Type	Annual
Ticker Symbol	KAI	Meeting Date	15-May-2024
ISIN	US48282T1043	Agenda	936016383 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve for a three-year term expiring in 2027: Erin L. Russell	Management	For	For	For
1.2	Election of Director to serve for a three-year term expiring in 2027: Rebecca Martinez O'Mara	Management	For	For	For
2.	To approve, by non-binding advisory vote, our executive compensation.	Management	For	For	For
3.	To approve an amendment to our amended and restated 2006 equity incentive plan to extend the plan's term by 10 years.	Management	For	For	For
4.	To approve restricted stock unit grants to our non-employee directors.	Management	For	For	For
5.	To ratify the selection of KPMG LLP as our company's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

FISERV, INC.

Security	337738108	Meeting Type	Annual
Ticker Symbol	FI	Meeting Date	15-May-2024
ISIN	US3377381088	Agenda	936017929 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Frank J. Bisignano		For	For	For
	2 Henrique de Castro		For	For	For
	3 Harry F. DiSimone		For	For	For
	4 Lance M. Fritz		For	For	For
	5 Ajei S. Gopal		For	For	For
	6 Wafaa Mamilli		For	For	For
	7 Heidi G. Miller		For	For	For
	8 Doyle R. Simons		For	For	For
	9 Kevin M. Warren		For	For	For
	10 Charlotte B. Yarkoni		For	For	For
2.	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.	Management	For	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of Fiserv, Inc. for 2024.	Management	For	For	For

Vote Summary

ENPHASE ENERGY, INC.

Security	29355A107	Meeting Type	Annual
Ticker Symbol	ENPH	Meeting Date	15-May-2024
ISIN	US29355A1079	Agenda	936018058 - Management
Record Date	19-Mar-2024	Holding Recon Date	19-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Badrinarayanan K.		For	For	For
	2 Joseph Malchow		For	For	For
2.	To approve, on advisory basis, the compensation of our named executive officers, as disclosed in the proxy statement.	Management	Against	For	Against
3.	To approve, on advisory basis, the frequency of stockholder advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

PPL CORPORATION

Security	69351T106	Meeting Type	Annual
Ticker Symbol	PPL	Meeting Date	15-May-2024
ISIN	US69351T1060	Agenda	936018248 - Management
Record Date	28-Feb-2024	Holding Recon Date	28-Feb-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Arthur P. Beattie	Management	For	For	For
1b.	Election of Director: Raja Rajamannar	Management	For	For	For
1c.	Election of Director: Heather B. Redman	Management	For	For	For
1d.	Election of Director: Craig A. Rogerson	Management	For	For	For
1e.	Election of Director: Vincent Sorgi	Management	For	For	For
1f.	Election of Director: Linda G. Sullivan	Management	For	For	For
1g.	Election of Director: Natica von Althann	Management	For	For	For
1h.	Election of Director: Keith H. Williamson	Management	For	For	For
1i.	Election of Director: Phoebe A. Wood	Management	For	For	For
1j.	Election of Director: Armando Zagalo de Lima	Management	For	For	For
2.	Advisory vote to approve compensation of named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Independent Registered Public Accounting Firm.	Management	For	For	For

Vote Summary

SOUTHWEST AIRLINES CO.

Security	844741108	Meeting Type	Annual
Ticker Symbol	LUV	Meeting Date	15-May-2024
ISIN	US8447411088	Agenda	936018743 - Management
Record Date	19-Mar-2024	Holding Recon Date	19-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Lisa Atherton	Management		For	
1b.	Election of Director: David W. Biegler	Management		For	
1c.	Election of Director: J. Veronica Biggins	Management		For	
1d.	Election of Director: Roy Blunt	Management		For	
1e.	Election of Director: Douglas H. Brooks	Management		For	
1f.	Election of Director: Eduardo F. Conrado	Management		For	
1g.	Election of Director: William H. Cunningham	Management		For	
1h.	Election of Director: Thomas W. Gilligan	Management		For	
1i.	Election of Director: David P. Hess	Management		For	
1j.	Election of Director: Robert E. Jordan	Management		For	
1k.	Election of Director: Gary C. Kelly	Management		For	
1l.	Election of Director: Elaine Mendoza	Management		For	
1m.	Election of Director: Christopher P. Reynolds	Management		For	
1n.	Election of Director: Jill A. Soltau	Management		For	
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Management		For	
3.	Approval of the Southwest Airlines Co. Amended and Restated 2007 Equity Incentive Plan.	Management		For	
4.	Ratification of the selection of Ernst & Young LLP as the Company's independent auditors for the fiscal year ending December 31, 2024.	Management		For	
5.	Advisory vote on shareholder proposal to amend clawback policy for executive pay.	Shareholder		Against	
6.	Advisory vote on shareholder proposal to permit shareholder removal of directors without cause.	Shareholder		Against	

Vote Summary

THE TRAVELERS COMPANIES, INC.

Security	89417E109	Meeting Type	Annual
Ticker Symbol	TRV	Meeting Date	15-May-2024
ISIN	US89417E1091	Agenda	936019858 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Russell G. Golden	Management	For	For	For
1b.	Election of Director: William J. Kane	Management	For	For	For
1c.	Election of Director: Thomas B. Leonardi	Management	For	For	For
1d.	Election of Director: Clarence Otis Jr.	Management	For	For	For
1e.	Election of Director: Elizabeth E. Robinson	Management	For	For	For
1f.	Election of Director: Rafael Santana	Management	For	For	For
1g.	Election of Director: Todd C. Schermerhorn	Management	For	For	For
1h.	Election of Director: Alan D. Schnitzer	Management	For	For	For
1i.	Election of Director: Laurie J. Thomsen	Management	For	For	For
1j.	Election of Director: Bridget van Kralingen	Management	For	For	For
1k.	Election of Director: David S. Williams	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as The Travelers Companies, Inc.'s independent registered public accounting firm for 2024.	Management	For	For	For
3.	Non-binding vote to approve executive compensation.	Management	Against	For	Against
4.	Shareholder proposal relating to a report on methane in the energy sector, if presented at the Annual Meeting of Shareholders.	Shareholder	Against	Against	For
5.	Shareholder proposal relating to GHG emissions, if presented at the Annual Meeting of Shareholders.	Shareholder	Against	Against	For
6.	Shareholder proposal relating to human rights risks in underwriting, if presented at the Annual Meeting of Shareholders.	Shareholder	Against	Against	For
7.	Shareholder proposal relating to CEO pay ratio and executive compensation, if presented at the Annual Meeting of Shareholders.	Shareholder	Against	Against	For

Vote Summary

The Hartford Financial Services Group, Inc.

Security	416515104	Meeting Type	Annual
Ticker Symbol	HIG	Meeting Date	15-May-2024
ISIN	US4165151048	Agenda	936020065 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Larry D. De Shon	Management	For	For	For
1b.	Election of Director: Carlos Dominguez	Management	For	For	For
1c.	Election of Director: Trevor Fetter	Management	For	For	For
1d.	Election of Director: Donna James	Management	For	For	For
1e.	Election of Director: Edmund Reese	Management	For	For	For
1f.	Election of Director: Teresa W. Roseborough	Management	For	For	For
1g.	Election of Director: Virginia P. Ruesterholz	Management	For	For	For
1h.	Election of Director: Christopher J. Swift	Management	For	For	For
1i.	Election of Director: Matthew E. Winter	Management	For	For	For
1j.	Election of Director: Greig Woodring	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	Management proposal to approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement.	Management	For	For	For
4.	Management proposal to amend the Company's Restated Certificate of Incorporation to limit the liability of certain officers of the Company, as permitted by recent amendments to Delaware law.	Management	Against	For	Against

Vote Summary

The Hartford Financial Services Group, Inc.

Security	416515104	Meeting Type	Annual
Ticker Symbol	HIG	Meeting Date	15-May-2024
ISIN	US4165151048	Agenda	936020065 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Larry D. De Shon	Management	For	For	For
1b.	Election of Director: Carlos Dominguez	Management	For	For	For
1c.	Election of Director: Trevor Fetter	Management	For	For	For
1d.	Election of Director: Donna James	Management	For	For	For
1e.	Election of Director: Edmund Reese	Management	For	For	For
1f.	Election of Director: Teresa W. Roseborough	Management	For	For	For
1g.	Election of Director: Virginia P. Ruesterholz	Management	For	For	For
1h.	Election of Director: Christopher J. Swift	Management	For	For	For
1i.	Election of Director: Matthew E. Winter	Management	For	For	For
1j.	Election of Director: Greig Woodring	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	Management proposal to approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement.	Management	For	For	For
4.	Management proposal to amend the Company's Restated Certificate of Incorporation to limit the liability of certain officers of the Company, as permitted by recent amendments to Delaware law.	Management	Against	For	Against

Vote Summary

BUNGE GLOBAL SA

Security	H11356104	Meeting Type	Annual
Ticker Symbol	BG	Meeting Date	15-May-2024
ISIN	CH1300646267	Agenda	936020104 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approval of the Swiss Statutory Consolidated Financial Statements and the Swiss Standalone Financial Statements of Bunge Global SA for the year ended December 31, 2023.	Management	For	For	For
2	Approval of the Appropriation of Earnings for Fiscal Year 2023.	Management	For	For	For
3	Approval of a Cash Dividend in the Aggregate Amount of U.S. \$2.72 Per Outstanding Share Out of Bunge's Reserve from Capital Contribution in Four Equal Installments.	Management	For	For	For
4	Discharge of the Members of the Board and of the Executive Management Team from Liability for the Activities During Fiscal 2023.	Management	For	For	For
5a	Election of Director: Eliane Aleixo Lustosa de Andrade	Management	For	For	For
5b	Election of Director: Sheila Bair	Management	For	For	For
5c	Election of Director: Carol Browner	Management	For	For	For
5d	Election of Director: Gregory Heckman	Management	For	For	For
5e	Election of Director: Bernardo Hees	Management	For	For	For
5f	Election of Director: Michael Kobori	Management	For	For	For
5g	Election of Director: Monica McGurk	Management	For	For	For
5h	Election of Director: Kenneth Simril	Management	For	For	For
5i	Election of Director: Henry "Jay" Winship	Management	For	For	For
5j	Election of Director: Mark Zenuk	Management	For	For	For
5k	Election of Director: Adrian Isman (contingent upon the closing of the Viterra Transaction as described in the Proxy Statement)	Management	For	For	For
5l	Election of Director: Anne Jensen (contingent upon the closing of the Viterra Transaction as described in the Proxy Statement)	Management	For	For	For

Vote Summary

5m	Election of Director: Christopher Mahoney (contingent upon the closing of the Vitterra Transaction as described in the Proxy Statement)	Management	For	For	For
5n	Election of Director: Markus Walt (contingent upon the closing of the Vitterra Transaction as described in the Proxy Statement)	Management	For	For	For
6a	Re-election of the Chair of the Board: Mark Zenuk	Management	For	For	For
7a	Re-election of the Member of the Human Resources and Compensation Committee: Bernardo Hees	Management	For	For	For
7b	Re-election of the Member of the Human Resources and Compensation Committee: Kenneth Simril	Management	For	For	For
7c	Re-election of the Member of the Human Resources and Compensation Committee: Henry "Jay" Winship	Management	For	For	For
8	Approval of the 2024 Long-Term Incentive Plan.	Management	For	For	For
9	Advisory Vote to Approve Named Executive Officer Compensation under U.S. Securities Law requirements.	Management	For	For	For
10a	Approval of the Maximum Aggregate Compensation of the Board for the Period between the 2024 Annual General Meeting and the 2025 Annual General Meeting.	Management	For	For	For
10b	Approval of the Maximum Aggregate Compensation of the Executive Management Team for the Fiscal Year 2025.	Management	For	For	For
10c	Advisory Vote on the Swiss Compensation Report	Management	For	For	For
11	Advisory vote on the Swiss Statutory Non-Financial Matter Report.	Management	For	For	For
12	Election of the Swiss Statutory Independent Voting Representative.	Management	For	For	For
13	Appointment of Independent Auditor for U.S. Securities Law Reporting and Reelection of Statutory Auditor for Swiss Law Purposes.	Management	For	For	For
A	If any modifications to agenda items or proposals identified in the invitation to the Virtual Annual General Meeting or other matters on which voting is permissible under Swiss law are properly presented at the Virtual Annual General Meeting for consideration, you hereby instruct the Independent Voting Representative, in the absence of other specific instructions, to vote your shares in accordance with the recommendations of the Board of Directors.	Management	Against	For	Against

Vote Summary

BUNGE GLOBAL SA

Security	H11356104	Meeting Type	Annual
Ticker Symbol	BG	Meeting Date	15-May-2024
ISIN	CH1300646267	Agenda	936020104 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approval of the Swiss Statutory Consolidated Financial Statements and the Swiss Standalone Financial Statements of Bunge Global SA for the year ended December 31, 2023.	Management		For	
2	Approval of the Appropriation of Earnings for Fiscal Year 2023.	Management		For	
3	Approval of a Cash Dividend in the Aggregate Amount of U.S. \$2.72 Per Outstanding Share Out of Bunge's Reserve from Capital Contribution in Four Equal Installments.	Management		For	
4	Discharge of the Members of the Board and of the Executive Management Team from Liability for the Activities During Fiscal 2023.	Management		For	
5a	Election of Director: Eliane Aleixo Lustosa de Andrade	Management		For	
5b	Election of Director: Sheila Bair	Management		For	
5c	Election of Director: Carol Browner	Management		For	
5d	Election of Director: Gregory Heckman	Management		For	
5e	Election of Director: Bernardo Hees	Management		For	
5f	Election of Director: Michael Kobori	Management		For	
5g	Election of Director: Monica McGurk	Management		For	
5h	Election of Director: Kenneth Simril	Management		For	
5i	Election of Director: Henry "Jay" Winship	Management		For	
5j	Election of Director: Mark Zenuk	Management		For	
5k	Election of Director: Adrian Isman (contingent upon the closing of the Viterra Transaction as described in the Proxy Statement)	Management		For	
5l	Election of Director: Anne Jensen (contingent upon the closing of the Viterra Transaction as described in the Proxy Statement)	Management		For	

Vote Summary

5m	Election of Director: Christopher Mahoney (contingent upon the closing of the Viterra Transaction as described in the Proxy Statement)	Management	For
5n	Election of Director: Markus Walt (contingent upon the closing of the Viterra Transaction as described in the Proxy Statement)	Management	For
6a	Re-election of the Chair of the Board: Mark Zenuk	Management	For
7a	Re-election of the Member of the Human Resources and Compensation Committee: Bernardo Hees	Management	For
7b	Re-election of the Member of the Human Resources and Compensation Committee: Kenneth Simril	Management	For
7c	Re-election of the Member of the Human Resources and Compensation Committee: Henry "Jay" Winship	Management	For
8	Approval of the 2024 Long-Term Incentive Plan.	Management	For
9	Advisory Vote to Approve Named Executive Officer Compensation under U.S. Securities Law requirements.	Management	For
10a	Approval of the Maximum Aggregate Compensation of the Board for the Period between the 2024 Annual General Meeting and the 2025 Annual General Meeting.	Management	For
10b	Approval of the Maximum Aggregate Compensation of the Executive Management Team for the Fiscal Year 2025.	Management	For
10c	Advisory Vote on the Swiss Compensation Report	Management	For
11	Advisory vote on the Swiss Statutory Non-Financial Matter Report.	Management	For
12	Election of the Swiss Statutory Independent Voting Representative.	Management	For
13	Appointment of Independent Auditor for U.S. Securities Law Reporting and Reelection of Statutory Auditor for Swiss Law Purposes.	Management	For
A	If any modifications to agenda items or proposals identified in the invitation to the Virtual Annual General Meeting or other matters on which voting is permissible under Swiss law are properly presented at the Virtual Annual General Meeting for consideration, you hereby instruct the Independent Voting Representative, in the absence of other specific instructions, to vote your shares in accordance with the recommendations of the Board of Directors.	Management	For

Vote Summary

INGREDION INCORPORATED

Security	457187102	Meeting Type	Annual
Ticker Symbol	INGR	Meeting Date	15-May-2024
ISIN	US4571871023	Agenda	936020306 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a term of one year: David B. Fischer	Management	For	For	For
1b.	Election of Director for a term of one year: Rhonda L. Jordan	Management	For	For	For
1c.	Election of Director for a term of one year: Gregory B. Kenny	Management	For	For	For
1d.	Election of Director for a term of one year: Charles V. Magro	Management	For	For	For
1e.	Election of Director for a term of one year: Victoria J. Reich	Management	For	For	For
1f.	Election of Director for a term of one year: Catherine A. Suever	Management	For	For	For
1g.	Election of Director for a term of one year: Stephan B. Tanda	Management	For	For	For
1h.	Election of Director for a term of one year: Jorge A. Uribe	Management	For	For	For
1i.	Election of Director for a term of one year: Patricia Verduin	Management	For	For	For
1j.	Election of Director for a term of one year: Dwayne A. Wilson	Management	For	For	For
1k.	Election of Director for a term of one year: James P. Zallie	Management	For	For	For
2.	To approve, by advisory vote, the compensation of the Company's named executive officers.	Management	For	For	For
3.	To ratify the appointment of KPMG LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2024.	Management	For	For	For
4.	To approve an amendment to the Company's Amended and Restated Certificate of Incorporation to limit the liability of certain officers.	Management	Against	For	Against

Vote Summary

UNIVERSAL HEALTH SERVICES, INC.

Security	913903100	Meeting Type	Annual
Ticker Symbol	UHS	Meeting Date	15-May-2024
ISIN	US9139031002	Agenda	936020407 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Proposal to approve an amendment of the Company's Amended and Restated 2020 Omnibus Stock and Incentive Plan.	Management	Against	For	Against
2.	Proposal to approve an amendment of the Company's Employee Stock Purchase Plan.	Management	For	For	For
3.	Proposal to ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
4.	Stockholder proposal to elect each director annually, if properly presented at the meeting.	Shareholder	For	Against	Against

Vote Summary

MOLSON COORS BEVERAGE COMPANY

Security	60871R209	Meeting Type	Annual
Ticker Symbol	TAP	Meeting Date	15-May-2024
ISIN	US60871R2094	Agenda	936020546 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Roger G. Eaton		For	For	For
	2 Charles M. Herington		For	For	For
	3 H. Sanford Riley		Withheld	For	Against
2.	To approve, in a non-binding advisory vote, the compensation of Molson Coors Beverage Company's named executive officers.	Management	For	For	For

Vote Summary

MOLSON COORS BEVERAGE COMPANY

Security	60871R209	Meeting Type	Annual
Ticker Symbol	TAP	Meeting Date	15-May-2024
ISIN	US60871R2094	Agenda	936020546 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Roger G. Eaton		For	For	For
	2 Charles M. Herington		For	For	For
	3 H. Sanford Riley		Withheld	For	Against
2.	To approve, in a non-binding advisory vote, the compensation of Molson Coors Beverage Company's named executive officers.	Management	For	For	For

Vote Summary

STATE STREET CORPORATION

Security	857477103	Meeting Type	Annual
Ticker Symbol	STT	Meeting Date	15-May-2024
ISIN	US8574771031	Agenda	936020558 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: P. de Saint-Aignan	Management	For	For	For
1b.	Election of Director: M. Chandoha	Management	For	For	For
1c.	Election of Director: D. DeMaio	Management	For	For	For
1d.	Election of Director: A. Fawcett	Management	For	For	For
1e.	Election of Director: W. Freda	Management	For	For	For
1f.	Election of Director: S. Mathew	Management	For	For	For
1g.	Election of Director: W. Meaney	Management	For	For	For
1h.	Election of Director: R. O'Hanley	Management	For	For	For
1i.	Election of Director: S. O'Sullivan	Management	For	For	For
1j.	Election of Director: J. Portalatin	Management	For	For	For
1k.	Election of Director: J. Rhea	Management	For	For	For
1l.	Election of Director: G. Summe	Management	For	For	For
2.	To approve an advisory proposal on executive compensation.	Management	For	For	For
3.	To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For

Vote Summary

STATE STREET CORPORATION

Security	857477103	Meeting Type	Annual
Ticker Symbol	STT	Meeting Date	15-May-2024
ISIN	US8574771031	Agenda	936020558 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: P. de Saint-Aignan	Management	For	For	For
1b.	Election of Director: M. Chandoha	Management	For	For	For
1c.	Election of Director: D. DeMaio	Management	For	For	For
1d.	Election of Director: A. Fawcett	Management	For	For	For
1e.	Election of Director: W. Freda	Management	For	For	For
1f.	Election of Director: S. Mathew	Management	For	For	For
1g.	Election of Director: W. Meaney	Management	For	For	For
1h.	Election of Director: R. O'Hanley	Management	For	For	For
1i.	Election of Director: S. O'Sullivan	Management	For	For	For
1j.	Election of Director: J. Portalatin	Management	For	For	For
1k.	Election of Director: J. Rhea	Management	For	For	For
1l.	Election of Director: G. Summe	Management	For	For	For
2.	To approve an advisory proposal on executive compensation.	Management	For	For	For
3.	To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For

Vote Summary

VERISK ANALYTICS, INC.

Security	92345Y106	Meeting Type	Annual
Ticker Symbol	VRSK	Meeting Date	15-May-2024
ISIN	US92345Y1064	Agenda	936021029 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Vincent K. Brooks	Management	For	For	For
1b.	Election of Director: Jeffrey Dailey	Management	Against	For	Against
1c.	Election of Director: Bruce Hansen	Management	For	For	For
1d.	Election of Director: Gregory Hendrick	Management	For	For	For
1e.	Election of Director: Kathleen A. Hogenson	Management	For	For	For
1f.	Election of Director: Wendy Lane	Management	For	For	For
1g.	Election of Director: Samuel G. Liss	Management	For	For	For
1h.	Election of Director: Lee M. Shavel	Management	For	For	For
1i.	Election of Director: Olumide Soroye	Management	For	For	For
1j.	Election of Director: Kimberly S. Stevenson	Management	For	For	For
1k.	Election of Director: Therese M. Vaughan	Management	For	For	For
2.	To approve executive compensation on an advisory, non-binding basis.	Management	For	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as our independent auditor for the 2024 fiscal year.	Management	For	For	For
4.	Shareholder Proposal - Simple Majority Vote.	Shareholder	Against	None	

Vote Summary

VERTEX PHARMACEUTICALS INCORPORATED

Security	92532F100	Meeting Type	Annual
Ticker Symbol	VRTX	Meeting Date	15-May-2024
ISIN	US92532F1003	Agenda	936021079 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sangeeta Bhatia	Management	For	For	For
1b.	Election of Director: Lloyd Carney	Management	For	For	For
1c.	Election of Director: Alan Garber	Management	For	For	For
1d.	Election of Director: Reshma Kewalramani	Management	For	For	For
1e.	Election of Director: Michel Lagarde	Management	For	For	For
1f.	Election of Director: Jeffrey Leiden	Management	For	For	For
1g.	Election of Director: Diana McKenzie	Management	For	For	For
1h.	Election of Director: Bruce Sachs	Management	For	For	For
1i.	Election of Director: Jennifer Schneider	Management	For	For	For
1j.	Election of Director: Nancy Thornberry	Management	For	For	For
1k.	Election of Director: Suketu Upadhyay	Management	For	For	For
2.	Ratification of Ernst & Young LLP as independent Registered Public Accounting firm for the year ending December 31, 2024.	Management	For	For	For
3.	Advisory vote to approve named executive office compensation.	Management	For	For	For
4.	Shareholder proposal, if properly presented at the meeting, regarding special shareholder meeting improvement.	Shareholder	Against	Against	For
5.	Shareholder proposal, if properly presented at the meeting, regarding a report on racial and gender pay gaps.	Shareholder	Against	Against	For

Vote Summary

VERTEX PHARMACEUTICALS INCORPORATED

Security	92532F100	Meeting Type	Annual
Ticker Symbol	VRTX	Meeting Date	15-May-2024
ISIN	US92532F1003	Agenda	936021079 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sangeeta Bhatia	Management	For	For	For
1b.	Election of Director: Lloyd Carney	Management	For	For	For
1c.	Election of Director: Alan Garber	Management	For	For	For
1d.	Election of Director: Reshma Kewalramani	Management	For	For	For
1e.	Election of Director: Michel Lagarde	Management	For	For	For
1f.	Election of Director: Jeffrey Leiden	Management	For	For	For
1g.	Election of Director: Diana McKenzie	Management	For	For	For
1h.	Election of Director: Bruce Sachs	Management	For	For	For
1i.	Election of Director: Jennifer Schneider	Management	For	For	For
1j.	Election of Director: Nancy Thornberry	Management	For	For	For
1k.	Election of Director: Suketu Upadhyay	Management	For	For	For
2.	Ratification of Ernst & Young LLP as independent Registered Public Accounting firm for the year ending December 31, 2024.	Management	For	For	For
3.	Advisory vote to approve named executive office compensation.	Management	For	For	For
4.	Shareholder proposal, if properly presented at the meeting, regarding special shareholder meeting improvement.	Shareholder	For	Against	Against
5.	Shareholder proposal, if properly presented at the meeting, regarding a report on racial and gender pay gaps.	Shareholder	Against	Against	For

Vote Summary

VALERO ENERGY CORPORATION

Security	91913Y100	Meeting Type	Annual
Ticker Symbol	VLO	Meeting Date	15-May-2024
ISIN	US91913Y1001	Agenda	936021839 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Fred M. Diaz	Management	For	For	For
1b.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: H. Paulett Eberhart	Management	For	For	For
1c.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Marie A. Ffolkes	Management	For	For	For
1d.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Joseph W. Gorder	Management	For	For	For
1e.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Kimberly S. Greene	Management	For	For	For
1f.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Deborah P. Majoras	Management	For	For	For
1g.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Eric D. Mullins	Management	For	For	For
1h.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Robert A. Profusek	Management	For	For	For
1i.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: R. Lane Riggs	Management	For	For	For
1j.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Randall J. Weisenburger	Management	For	For	For
1k.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Rayford Wilkins, Jr.	Management	For	For	For
2.	Advisory vote to approve the 2023 compensation of named executive officers.	Management	For	For	For
3.	Ratify the appointment of KPMG LLP as Valero's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

VALERO ENERGY CORPORATION

Security	91913Y100	Meeting Type	Annual
Ticker Symbol	VLO	Meeting Date	15-May-2024
ISIN	US91913Y1001	Agenda	936021839 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Fred M. Diaz	Management	For	For	For
1b.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: H. Paulett Eberhart	Management	For	For	For
1c.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Marie A. Ffolkes	Management	For	For	For
1d.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Joseph W. Gorder	Management	For	For	For
1e.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Kimberly S. Greene	Management	For	For	For
1f.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Deborah P. Majoras	Management	For	For	For
1g.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Eric D. Mullins	Management	For	For	For
1h.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Robert A. Profusek	Management	For	For	For
1i.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: R. Lane Riggs	Management	For	For	For
1j.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Randall J. Weisenburger	Management	For	For	For
1k.	Election of Director to serve until the 2025 Annual Meeting of Stockholders: Rayford Wilkins, Jr.	Management	For	For	For
2.	Advisory vote to approve the 2023 compensation of named executive officers.	Management	For	For	For
3.	Ratify the appointment of KPMG LLP as Valero's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

HESS CORPORATION

Security	42809H107	Meeting Type	Annual
Ticker Symbol	HES	Meeting Date	15-May-2024
ISIN	US42809H1077	Agenda	936023744 - Management
Record Date	27-Mar-2024	Holding Recon Date	27-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term expiring in 2025: T.J. CHECKI	Management	For	For	For
1b.	Election of Director to serve for a one-year term expiring in 2025: L.S. COLEMAN, JR.	Management	For	For	For
1c.	Election of Director to serve for a one-year term expiring in 2025: L. GLATCH	Management	For	For	For
1d.	Election of Director to serve for a one-year term expiring in 2025: J.B. HESS	Management	For	For	For
1e.	Election of Director to serve for a one-year term expiring in 2025: E.E. HOLIDAY	Management	For	For	For
1f.	Election of Director to serve for a one-year term expiring in 2025: M.S. LIPSCHULTZ	Management	For	For	For
1g.	Election of Director to serve for a one-year term expiring in 2025: R.J. MCGUIRE	Management	For	For	For
1h.	Election of Director to serve for a one-year term expiring in 2025: D. MCMANUS	Management	For	For	For
1i.	Election of Director to serve for a one-year term expiring in 2025: K.O. MEYERS	Management	For	For	For
1j.	Election of Director to serve for a one-year term expiring in 2025: K.F. OVELMEN	Management	Against	For	Against
1k.	Election of Director to serve for a one-year term expiring in 2025: J.H. QUIGLEY	Management	For	For	For
1l.	Election of Director to serve for a one-year term expiring in 2025: W.G. SCHRADER	Management	For	For	For
2.	Advisory approval of the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the selection of Ernst & Young LLP as our independent registered public accountants for the year ending December 31, 2024.	Management	For	For	For

Vote Summary

HYATT HOTELS CORPORATION

Security	448579102	Meeting Type	Annual
Ticker Symbol	H	Meeting Date	15-May-2024
ISIN	US4485791028	Agenda	936024760 - Management
Record Date	21-Mar-2024	Holding Recon Date	21-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Alessandro Bogliolo			For	
	2 Susan D. Kronick			For	
	3 Jason Pritzker			For	
	4 Dion Camp Sanders			For	
2.	Ratification of the Appointment of Deloitte & Touche LLP as Hyatt Hotels Corporation's Independent Registered Public Accounting Firm for Fiscal Year 2024.	Management		For	
3.	Approval of the Fifth Amended and Restated Hyatt Hotels Corporation Long-Term Incentive Plan.	Management		For	
4.	Approval, on an advisory basis, of the compensation paid to our named executive officers as disclosed pursuant to the Securities and Exchange Commission's compensation disclosure rules.	Management		For	

Vote Summary

RELIANCE, INC.

Security	759509102	Meeting Type	Annual
Ticker Symbol	RS	Meeting Date	15-May-2024
ISIN	US7595091023	Agenda	936026283 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Lisa L. Baldwin	Management	For	For	For
1b.	Election of Director: Karen W. Colonias	Management	For	For	For
1c.	Election of Director: Frank J. Dellaquila	Management	For	For	For
1d.	Election of Director: Mark V. Kaminski	Management	For	For	For
1e.	Election of Director: Karla R. Lewis	Management	For	For	For
1f.	Election of Director: Robert A. McEvoy	Management	For	For	For
1g.	Election of Director: David W. Seeger	Management	For	For	For
1h.	Election of Director: Douglas W. Stotlar	Management	For	For	For
2.	To consider a non-binding, advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
4.	To approve an amendment to the Reliance, Inc. Second Amended and Restated 2015 Incentive Award Plan to extend its duration by 5 years.	Management	For	For	For

Vote Summary

ELEMENT FLEET MANAGEMENT CORP.

Security	286181201	Meeting Type	Annual
Ticker Symbol	ELEEF	Meeting Date	15-May-2024
ISIN	CA2861812014	Agenda	936030624 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ Canada	Vote Deadline	10-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Kathleen Taylor		For	For	For
	2 Virginia Addicott		For	For	For
	3 Laura Dottori-Attanasio		For	For	For
	4 G. Keith Graham		For	For	For
	5 Joan Lamm-Tennant		For	For	For
	6 Rubin J. McDougal		For	For	For
	7 Andrew Clarke		For	For	For
	8 Andrea Rosen		For	For	For
	9 Arielle Meloul-Wechsler		Withheld	For	Against
	10 Luis Tellez		For	For	For
2	The re-appointment of Ernst & Young LLP, as auditors of the Corporation, for the ensuing year and authorizing the board of directors to fix their remuneration.	Management	For	For	For
3	To consider and, if thought advisable, to approve, a non-binding advisory resolution on the Corporation's approach to executive compensation as set out in the Corporation's management information circular delivered in advance of its 2024 Annual Meeting.	Management	For	For	For

Vote Summary

OLD DOMINION FREIGHT LINE, INC.

Security	679580100	Meeting Type	Annual
Ticker Symbol	ODFL	Meeting Date	15-May-2024
ISIN	US6795801009	Agenda	936037123 - Management
Record Date	07-Mar-2024	Holding Recon Date	07-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Sherry A. Aaholm		For	For	For
	2 David S. Congdon		For	For	For
	3 John R. Congdon, Jr.		For	For	For
	4 Andrew S. Davis		For	For	For
	5 Kevin M. Freeman		For	For	For
	6 Bradley R. Gabosch		For	For	For
	7 Greg C. Gantt		For	For	For
	8 John D. Kasarda		For	For	For
	9 Cheryl S. Miller		For	For	For
	10 Wendy T. Stallings		For	For	For
	11 Thomas A. Stith, III		For	For	For
	12 Leo H. Suggs		For	For	For
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Management	For	For	For
3.	Approval of an amendment to the Company's Amended and Restated Articles of Incorporation to increase the number of authorized shares of our common stock.	Management	For	For	For
4.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
5.	Shareholder proposal regarding greenhouse gas reduction targets.	Shareholder	For	Against	Against

Vote Summary

GFL ENVIRONMENTAL INC.

Security	36168Q104	Meeting Type	Annual
Ticker Symbol	GFL	Meeting Date	15-May-2024
ISIN	CA36168Q1046	Agenda	936039937 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	/ Canada	Vote Deadline	10-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Patrick Dovigi		Withheld	For	Against
	2 Dino Chiesa		Withheld	For	Against
	3 Violet Konkle		For	For	For
	4 Arun Nayar		Withheld	For	Against
	5 Paolo Notarnicola		Withheld	For	Against
	6 Ven Poole		For	For	For
	7 Blake Sumler		For	For	For
	8 Raymond Svider		For	For	For
	9 Jessica McDonald		Withheld	For	Against
	10 Sandra Levy		For	For	For
2	Appointment of KPMG LLP as Auditor of the Company until the next Annual General Meeting and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	Approval of advisory non-binding resolution on the Company's approach to executive compensation.	Management	Against	For	Against

Vote Summary

EVEREST GROUP, LTD.

Security	G3223R108	Meeting Type	Annual
Ticker Symbol	EG	Meeting Date	15-May-2024
ISIN	BMG3223R1088	Agenda	936041184 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director for a term to end in 2025: John J. Amore	Management	For	For	For
1.2	Election of Director for a term to end in 2025: Juan C. Andrade	Management	For	For	For
1.3	Election of Director for a term to end in 2025: William F. Galtney, Jr.	Management	For	For	For
1.4	Election of Director for a term to end in 2025: John A. Graf	Management	For	For	For
1.5	Election of Director for a term to end in 2025: Meryl Hartzband	Management	For	For	For
1.6	Election of Director for a term to end in 2025: Gerri Losquadro	Management	For	For	For
1.7	Election of Director for a term to end in 2025: Hazel McNeilage	Management	For	For	For
1.8	Election of Director for a term to end in 2025: Roger M. Singer	Management	For	For	For
1.9	Election of Director for a term to end in 2025: Joseph V. Taranto	Management	For	For	For
2.	To appoint KPMG, an independent registered public accounting firm, as the Company's independent auditor for the fiscal year ending December 31, 2024 and authorize the Company's Board of Directors, acting through its Audit Committee, to determine the independent auditor's remuneration.	Management	For	For	For
3.	For the approval, by non-binding advisory vote, of the 2023 compensation paid to the NEOs.	Management	For	For	For

Vote Summary

ROBERT HALF INC

Security	770323103	Meeting Type	Annual
Ticker Symbol	RHI	Meeting Date	15-May-2024
ISIN	US7703231032	Agenda	936056438 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jana L. Barsten	Management	For	For	For
1b.	Election of Director: Julia L. Coronado	Management	For	For	For
1c.	Election of Director: Dirk A. Kempthorne	Management	For	For	For
1d.	Election of Director: Harold M. Messmer, Jr.	Management	For	For	For
1e.	Election of Director: Marc H. Morial	Management	For	For	For
1f.	Election of Director: Robert J. Pace	Management	For	For	For
1g.	Election of Director: Frederick A. Richman	Management	For	For	For
1h.	Election of Director: M. Keith Waddell	Management	For	For	For
1i.	Election of Director: Marnie H. Wilking	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

BUNGE GLOBAL SA

Security	H11356104	Meeting Type	Annual
Ticker Symbol	BG	Meeting Date	15-May-2024
ISIN	CH1300646267	Agenda	936067102 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approval of the Swiss Statutory Consolidated Financial Statements and the Swiss Standalone Financial Statements of Bunge Global SA for the year ended December 31, 2023.	Management	For	For	For
2	Approval of the Appropriation of Earnings for Fiscal Year 2023.	Management	For	For	For
3	Approval of a Cash Dividend in the Aggregate Amount of U.S. \$2.72 Per Outstanding Share Out of Bunge's Reserve from Capital Contribution in Four Equal Installments.	Management	For	For	For
4	Discharge of the Members of the Board and of the Executive Management Team from Liability for the Activities During Fiscal 2023.	Management	For	For	For
5a	Election of Director: Eliane Aleixo Lustosa de Andrade	Management	For	For	For
5b	Election of Director: Sheila Bair	Management	For	For	For
5c	Election of Director: Carol Browner	Management	For	For	For
5d	Election of Director: Gregory Heckman	Management	For	For	For
5e	Election of Director: Bernardo Hees	Management	For	For	For
5f	Election of Director: Michael Kobori	Management	For	For	For
5g	Election of Director: Monica McGurk	Management	For	For	For
5h	Election of Director: Kenneth Simril	Management	For	For	For
5i	Election of Director: Henry "Jay" Winship	Management	For	For	For
5j	Election of Director: Mark Zenuk	Management	For	For	For
5k	Election of Director: Adrian Isman (contingent upon the closing of the Viterra Transaction as described in the Proxy Statement)	Management	For	For	For
5l	Election of Director: Anne Jensen (contingent upon the closing of the Viterra Transaction as described in the Proxy Statement)	Management	For	For	For

Vote Summary

5m	Election of Director: Christopher Mahoney (contingent upon the closing of the Vittera Transaction as described in the Proxy Statement)	Management	For	For	For
5n	Election of Director: Markus Walt (contingent upon the closing of the Vittera Transaction as described in the Proxy Statement)	Management	For	For	For
6a	Re-election of the Chair of the Board: Mark Zenuk	Management	For	For	For
7a	Re-election of the Member of the Human Resources and Compensation Committee: Bernardo Hees	Management	For	For	For
7b	Re-election of the Member of the Human Resources and Compensation Committee: Kenneth Simril	Management	For	For	For
7c	Re-election of the Member of the Human Resources and Compensation Committee: Henry "Jay" Winship	Management	For	For	For
8	Approval of the 2024 Long-Term Incentive Plan.	Management	For	For	For
9	Advisory Vote to Approve Named Executive Officer Compensation under U.S. Securities Law requirements.	Management	For	For	For
10a	Approval of the Maximum Aggregate Compensation of the Board for the Period between the 2024 Annual General Meeting and the 2025 Annual General Meeting.	Management	For	For	For
10b	Approval of the Maximum Aggregate Compensation of the Executive Management Team for the Fiscal Year 2025.	Management	For	For	For
10c	Advisory Vote on the Swiss Compensation Report	Management	For	For	For
11	Advisory vote on the Swiss Statutory Non-Financial Matter Report.	Management	For	For	For
12	Election of the Swiss Statutory Independent Voting Representative.	Management	For	For	For
13	Appointment of Independent Auditor for U.S. Securities Law Reporting and Reelection of Statutory Auditor for Swiss Law Purposes.	Management	For	For	For
A	If any modifications to agenda items or proposals identified in the invitation to the Virtual Annual General Meeting or other matters on which voting is permissible under Swiss law are properly presented at the Virtual Annual General Meeting for consideration, you hereby instruct the Independent Voting Representative, in the absence of other specific instructions, to vote your shares in accordance with the recommendations of the Board of Directors.	Management	Against	For	Against

Vote Summary

BUNGE GLOBAL SA

Security	H11356104	Meeting Type	Annual
Ticker Symbol	BG	Meeting Date	15-May-2024
ISIN	CH1300646267	Agenda	936067102 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	/ United States	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approval of the Swiss Statutory Consolidated Financial Statements and the Swiss Standalone Financial Statements of Bunge Global SA for the year ended December 31, 2023.	Management	For	For	For
2	Approval of the Appropriation of Earnings for Fiscal Year 2023.	Management	For	For	For
3	Approval of a Cash Dividend in the Aggregate Amount of U.S. \$2.72 Per Outstanding Share Out of Bunge's Reserve from Capital Contribution in Four Equal Installments.	Management	For	For	For
4	Discharge of the Members of the Board and of the Executive Management Team from Liability for the Activities During Fiscal 2023.	Management	For	For	For
5a	Election of Director: Eliane Aleixo Lustosa de Andrade	Management	For	For	For
5b	Election of Director: Sheila Bair	Management	For	For	For
5c	Election of Director: Carol Browner	Management	For	For	For
5d	Election of Director: Gregory Heckman	Management	For	For	For
5e	Election of Director: Bernardo Hees	Management	For	For	For
5f	Election of Director: Michael Kobori	Management	For	For	For
5g	Election of Director: Monica McGurk	Management	For	For	For
5h	Election of Director: Kenneth Simril	Management	For	For	For
5i	Election of Director: Henry "Jay" Winship	Management	For	For	For
5j	Election of Director: Mark Zenuk	Management	For	For	For
5k	Election of Director: Adrian Isman (contingent upon the closing of the Viterra Transaction as described in the Proxy Statement)	Management	For	For	For
5l	Election of Director: Anne Jensen (contingent upon the closing of the Viterra Transaction as described in the Proxy Statement)	Management	For	For	For

Vote Summary

5m	Election of Director: Christopher Mahoney (contingent upon the closing of the Vitterra Transaction as described in the Proxy Statement)	Management	For	For	For
5n	Election of Director: Markus Walt (contingent upon the closing of the Vitterra Transaction as described in the Proxy Statement)	Management	For	For	For
6a	Re-election of the Chair of the Board: Mark Zenuk	Management	For	For	For
7a	Re-election of the Member of the Human Resources and Compensation Committee: Bernardo Hees	Management	For	For	For
7b	Re-election of the Member of the Human Resources and Compensation Committee: Kenneth Simril	Management	For	For	For
7c	Re-election of the Member of the Human Resources and Compensation Committee: Henry "Jay" Winship	Management	For	For	For
8	Approval of the 2024 Long-Term Incentive Plan.	Management	For	For	For
9	Advisory Vote to Approve Named Executive Officer Compensation under U.S. Securities Law requirements.	Management	For	For	For
10a	Approval of the Maximum Aggregate Compensation of the Board for the Period between the 2024 Annual General Meeting and the 2025 Annual General Meeting.	Management	For	For	For
10b	Approval of the Maximum Aggregate Compensation of the Executive Management Team for the Fiscal Year 2025.	Management	For	For	For
10c	Advisory Vote on the Swiss Compensation Report	Management	For	For	For
11	Advisory vote on the Swiss Statutory Non-Financial Matter Report.	Management	For	For	For
12	Election of the Swiss Statutory Independent Voting Representative.	Management	For	For	For
13	Appointment of Independent Auditor for U.S. Securities Law Reporting and Reelection of Statutory Auditor for Swiss Law Purposes.	Management	For	For	For
A	If any modifications to agenda items or proposals identified in the invitation to the Virtual Annual General Meeting or other matters on which voting is permissible under Swiss law are properly presented at the Virtual Annual General Meeting for consideration, you hereby instruct the Independent Voting Representative, in the absence of other specific instructions, to vote your shares in accordance with the recommendations of the Board of Directors.	Management	Against	For	Against

Vote Summary

RENAULT SA

Security	F77098105	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2024
ISIN	FR0000131906	Agenda	718198080 - Management
Record Date	13-May-2024	Holding Recon Date	13-May-2024
City / Country	SEGUIN / France	Vote Deadline	13-May-2024 02:00 PM ET
SEDOL(s)	4712798 - 5763922 - B01DPY6 - B114HT5 - B2B3XQ8 - BDC4NG7 - BF447F6 - BRTM793	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	APPROVAL OF THE COMPANYS CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	ALLOCATION OF THE FINANCIAL RESULT OF THE FINANCIAL YEAR ENDED DECEMBER 31, 2023, AND SETTING THE DIVIDEND	Management	For	For	For
4	STATUTORY AUDITORS REPORT ON THE INFORMATION USED TO DETERMINE THE COMPENSATION FOR PARTICIPATING SHARES	Management	For	For	For
5	APPROVAL OF THE RELATED-PARTY AGREEMENTS AND COMMITMENTS GOVERNED BY ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF THE RELATED-PARTY AGREEMENT NAMED "FRAMEWORK AGREEMENT" AND OF ITS AMENDMENT ENTERED INTO BETWEEN THE COMPANY AND NISSAN MOTOR CO., LTD	Management	For	For	For
7	APPROVAL OF THE RELATED-PARTY AGREEMENT NAMED "NEW ALLIANCE AGREEMENT" AND OF ITS AMENDMENT ENTERED INTO BETWEEN THE COMPANY AND NISSAN MOTOR CO., LTD	Management	For	For	For
8	APPROVAL OF THE RELATED-PARTY AGREEMENT NAMED "AMPERE INVESTMENT AGREEMENT" ENTERED INTO BETWEEN THE COMPANY AND NISSAN MOTOR CO., LTD	Management	For	For	For

Vote Summary

9	APPROVAL OF THE RELATED-PARTY AGREEMENT NAMED "NOTICE OF SALE OF NISSAN SHARES" ENTERED INTO BETWEEN THE COMPANY AND NISSAN MOTOR CO., LTD	Management	For	For	For
10	APPROVAL OF THE RELATED-PARTY AGREEMENT NAMED "DEED OF TERMINATION OF THE GOVERNANCE AGREEMENT" ENTERED INTO BETWEEN THE COMPANY AND THE FRENCH STATE	Management	For	For	For
11	APPOINTMENT OF MAZARS SA AS SUSTAINABILITY AUDITOR	Management	For	For	For
12	APPOINTMENT OF KPMG SA AS SUSTAINABILITY AUDITOR	Management	For	For	For
13	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF DIRECTORS AND CORPORATE OFFICERS AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 MENTIONED IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
14	APPROVAL OF THE COMPONENTS OF THE OVERALL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 TO MR JEAN-DOMINIQUE SENARD, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
15	APPROVAL OF THE COMPONENTS OF THE OVERALL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 TO MR LUCA DE MEO, CHIEF EXECUTIVE OFFICER	Management	For	For	For
16	APPROVAL OF THE COMPENSATION POLICY OF THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2024 FINANCIAL YEAR	Management	For	For	For
17	APPROVAL OF THE COMPENSATION POLICY OF THE CHIEF EXECUTIVE OFFICER FOR THE 2024 FINANCIAL YEAR	Management	Against	For	Against
18	APPROVAL OF THE COMPENSATION POLICY OF THE DIRECTORS FOR THE 2024 FINANCIAL YEAR	Management	For	For	For
19	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PERFORM COMPANY SHARE TRANSACTIONS	Management	For	For	For
20	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANYS SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	For

Vote Summary

21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL THROUGH THE INCORPORATION OF RESERVES, PROFITS OR PREMIUMS OR ANY OTHER SUM WHOSE CAPITALIZATION WOULD BE PERMITTED	Management	For	For	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GRANTING ACCESS SHARES, WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT, SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO SHARES TO BE ISSUED, THROUGH PUBLIC OFFERINGS OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT, SHARES AND/OR SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, THROUGH PUBLIC OFFERINGS REFERRED TO IN 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
25	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, IN RETURN FOR CONTRIBUTIONS IN KIND	Management	For	For	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT BY ISSUING COMPANY SHARES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN	Management	For	For	For

Vote Summary

27	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION OF THE COMPANYS SHARES FOR THE BENEFIT OF CORPORATE OFFICERS AND EMPLOYEES OF THE COMPANY AND RELATED COMPANIES, ENTAILING THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
28	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

RENAULT SA

Security	F77098105	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2024
ISIN	FR0000131906	Agenda	718198080 - Management
Record Date	13-May-2024	Holding Recon Date	13-May-2024
City / Country	SEGUIN / France	Vote Deadline	13-May-2024 02:00 PM ET
SEDOL(s)	4712798 - 5763922 - B01DPY6 - B114HT5 - B2B3XQ8 - BDC4NG7 - BF447F6 - BRTM793	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management		For	
2	APPROVAL OF THE COMPANYS CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	Management		For	
3	ALLOCATION OF THE FINANCIAL RESULT OF THE FINANCIAL YEAR ENDED DECEMBER 31, 2023, AND SETTING THE DIVIDEND	Management		For	
4	STATUTORY AUDITORS REPORT ON THE INFORMATION USED TO DETERMINE THE COMPENSATION FOR PARTICIPATING SHARES	Management		For	
5	APPROVAL OF THE RELATED-PARTY AGREEMENTS AND COMMITMENTS GOVERNED BY ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management		For	
6	APPROVAL OF THE RELATED-PARTY AGREEMENT NAMED "FRAMEWORK AGREEMENT" AND OF ITS AMENDMENT ENTERED INTO BETWEEN THE COMPANY AND NISSAN MOTOR CO., LTD	Management		For	
7	APPROVAL OF THE RELATED-PARTY AGREEMENT NAMED "NEW ALLIANCE AGREEMENT" AND OF ITS AMENDMENT ENTERED INTO BETWEEN THE COMPANY AND NISSAN MOTOR CO., LTD	Management		For	
8	APPROVAL OF THE RELATED-PARTY AGREEMENT NAMED "AMPERE INVESTMENT AGREEMENT" ENTERED INTO BETWEEN THE COMPANY AND NISSAN MOTOR CO., LTD	Management		For	

Vote Summary

9	APPROVAL OF THE RELATED-PARTY AGREEMENT NAMED "NOTICE OF SALE OF NISSAN SHARES" ENTERED INTO BETWEEN THE COMPANY AND NISSAN MOTOR CO., LTD	Management	For
10	APPROVAL OF THE RELATED-PARTY AGREEMENT NAMED "DEED OF TERMINATION OF THE GOVERNANCE AGREEMENT" ENTERED INTO BETWEEN THE COMPANY AND THE FRENCH STATE	Management	For
11	APPOINTMENT OF MAZARS SA AS SUSTAINABILITY AUDITOR	Management	For
12	APPOINTMENT OF KPMG SA AS SUSTAINABILITY AUDITOR	Management	For
13	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF DIRECTORS AND CORPORATE OFFICERS AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 MENTIONED IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For
14	APPROVAL OF THE COMPONENTS OF THE OVERALL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 TO MR JEAN-DOMINIQUE SENARD, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
15	APPROVAL OF THE COMPONENTS OF THE OVERALL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 TO MR LUCA DE MEO, CHIEF EXECUTIVE OFFICER	Management	For
16	APPROVAL OF THE COMPENSATION POLICY OF THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2024 FINANCIAL YEAR	Management	For
17	APPROVAL OF THE COMPENSATION POLICY OF THE CHIEF EXECUTIVE OFFICER FOR THE 2024 FINANCIAL YEAR	Management	For
18	APPROVAL OF THE COMPENSATION POLICY OF THE DIRECTORS FOR THE 2024 FINANCIAL YEAR	Management	For
19	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PERFORM COMPANY SHARE TRANSACTIONS	Management	For
20	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANYS SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For

Vote Summary

21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL THROUGH THE INCORPORATION OF RESERVES, PROFITS OR PREMIUMS OR ANY OTHER SUM WHOSE CAPITALIZATION WOULD BE PERMITTED	Management	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GRANTING ACCESS SHARES, WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT, SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO SHARES TO BE ISSUED, THROUGH PUBLIC OFFERINGS OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT, SHARES AND/OR SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, THROUGH PUBLIC OFFERINGS REFERRED TO IN 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For
25	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, IN RETURN FOR CONTRIBUTIONS IN KIND	Management	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT BY ISSUING COMPANY SHARES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN	Management	For

Vote Summary

27	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION OF THE COMPANYS SHARES FOR THE BENEFIT OF CORPORATE OFFICERS AND EMPLOYEES OF THE COMPANY AND RELATED COMPANIES, ENTAILING THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For
28	POWERS TO CARRY OUT FORMALITIES	Management	For

Vote Summary

LLOYDS BANKING GROUP PLC

Security	G5533W248	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2024
ISIN	GB0008706128	Agenda	718282178 - Management
Record Date		Holding Recon Date	14-May-2024
City / Country	GLASGO / United W Kingdom	Vote Deadline	10-May-2024 02:00 PM ET
SEDOL(s)	0870612 - 5460524 - B02SY65 - BRTM7Q0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
02	TO RE-ELECT SIR ROBIN BUDENBERG	Management	For	For	For
03	TO RE-ELECT CHARLIE NUNN	Management	For	For	For
04	TO RE-ELECT WILLIAM CHALMERS	Management	For	For	For
05	TO RE-ELECT SARAH LEGG	Management	For	For	For
06	TO RE-ELECT AMANDA MACKENZIE	Management	For	For	For
07	TO RE-ELECT HARMEEN MEHTA	Management	For	For	For
08	TO RE-ELECT CATHY TURNER	Management	For	For	For
09	TO RE-ELECT SCOTT WHEWAY	Management	For	For	For
10	TO RE-ELECT CATHERINE WOODS	Management	For	For	For
11	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
12	TO DECLARE AND PAY A FINAL DIVIDEND	Management	For	For	For
13	TO RE-APPOINT DELOITTE LLP AS AUDITORS	Management	For	For	For
14	TO AUTHORISE THE AUDIT COMMITTEE TO SET THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	TO REMOVE THE LIMIT ON VARIABLE REMUNERATION FOR MATERIAL RISK TAKERS	Management	For	For	For
16	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS OR INCUR POLITICAL EXPENDITURE	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES IN RELATION TO THE ISSUE OF REGULATORY CAPITAL CONVERTIBLE INSTRUMENTS	Management	For	For	For
19	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For

Vote Summary

20	TO DISAPPLY PRE-EMPTION RIGHTS IN THE EVENT OF FINANCING AN ACQUISITION TRANSACTION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
21	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE ISSUE OF REGULATORY CAPITAL CONVERTIBLE INSTRUMENTS	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO PURCHASE ORDINARY SHARES	Management	For	For	For
23	TO AUTHORISE THE COMPANY TO PURCHASE PREFERENCE SHARES	Management	For	For	For
24	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETINGS OTHER THAN AN AGMS	Management	For	For	For

Vote Summary

FRESENIUS MEDICAL CARE AG

Security	D2734Z107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2024
ISIN	DE0005785802	Agenda	718317731 - Management
Record Date	24-Apr-2024	Holding Recon Date	24-Apr-2024
City / Country	TBD / Germany	Vote Deadline	07-May-2024 01:59 PM ET
SEDOL(s)	5129074 - B0316M3 - B0ZYQH5 - BD3VR54 - BF0Z708 - BHZLGH5 - BMXR1H5 - BRK05T2 - BYL6SR7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.19 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	APPROVE DISCHARGE OF SUPERVISORY BOARD OF FRESENIUS MEDICAL CARE AG AND CO. KGAA FOR FISCAL YEAR 2023	Management	For	For	For
6	APPROVE DISCHARGE OF SUPERVISORY BOARD OF FRESENIUS MEDICAL CARE AG FOR FISCAL YEAR 2023	Management	For	For	For
7	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024, AUDITORS OF SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024	Management	For	For	For
8	APPROVE REMUNERATION REPORT	Management	For	For	For
9	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	For	For	For
10	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
11	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	For	For

Vote Summary

UNIVERSAL MUSIC GROUP N.V.

Security	N90313102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2024
ISIN	NL0015000IY2	Agenda	718330121 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	09-May-2024 02:00 PM ET
SEDOL(s)	BMDV8W1 - BMDVHS0 - BMV1GV8 - BMV1YP8 - BMX36B2 - BNBVG82 - BNZGVV1 - BP6QD63	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	DISCUSSION OF THE ANNUAL REPORT 2023	Non-Voting			
3.	DISCUSSION OF THE IMPLEMENTATION OF THE REVISED DUTCH CORPORATE GOVERNANCE-CODE	Non-Voting			
4.	ADVISORY VOTE ON THE REMUNERATION REPORT 2023	Management	Against	For	Against
5.	ADOPTION OF THE FINANCIAL STATEMENTS 2023	Management	For	For	For
6.a.	DIVIDEND: DISCUSSION OF THE DIVIDEND POLICY	Non-Voting			
6.b.	DIVIDEND: ADOPTION OF THE DIVIDEND PROPOSAL	Management	For	For	For
7.a.	DISCHARGE: DISCHARGE OF THE EXECUTIVE DIRECTORS	Management	For	For	For
7.b.	DISCHARGE: DISCHARGE OF THE NON-EXECUTIVE DIRECTORS	Management	For	For	For
8.	RE-APPOINTMENT OF VINCENT VALLEJO AS EXECUTIVE DIRECTOR	Management	For	For	For
9.a.	RE-APPOINTMENT OF BILL ACKMAN AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.b.	RE-APPOINTMENT OF CATHIA LAWSON HALL AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.c.	RE-APPOINTMENT OF CYRILLE BOLLORE AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.d.	RE-APPOINTMENT OF JAMES MITCHELL AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.e.	RE-APPOINTMENT OF MANNING DOHERTY AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.f.	RE-APPOINTMENT OF MARGARET FREREJEAN TAITTINGER AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.g.	RE-APPOINTMENT OF NICOLE AVANT AS NON-EXECUTIVE DIRECTOR	Management	For	For	For

Vote Summary

9.h.	APPOINTMENT OF ERIC SPRUNK AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.i.	APPOINTMENT OF MANDY GINSBERG AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
10.a.	NON-EXECUTIVE DIRECTOR REMUNERATION: ADOPTION OF THE NON-EXECUTIVE DIRECTORS REMUNERATION POLICY	Management	For	For	For
10.b.	NON-EXECUTIVE DIRECTOR REMUNERATION: AUTHORIZATION TO ISSUE SHARES AND GRANT RIGHTS TO SUBSCRIBE FOR SHARES TO NON- EXECUTIVE DIRECTORS UNDER THE NON-EXECUTIVE DIRECTORS REMUNERATION POLICY	Management	For	For	For
11.a.	REPURCHASE AND CANCELLATION OF SHARES: AUTHORIZATION OF THE BOARD AS THE COMPETENT BODY TO REPURCHASE OWN SHARES	Management	For	For	For
11.b.	REPURCHASE AND CANCELLATION OF SHARES: CANCELLATION OF SHARES	Management	For	For	For
12.	ANY OTHER BUSINESS	Non-Voting			
13.	CLOSING	Non-Voting			

Vote Summary

DEUTSCHE BANK AG

Security	D18190898	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2024
ISIN	DE0005140008	Agenda	718357127 - Management
Record Date	10-May-2024	Holding Recon Date	10-May-2024
City / Country	VIRTUAL / Germany	Vote Deadline	07-May-2024 01:59 PM ET
SEDOL(s)	0835871 - 2190846 - 2803025 - 5750355 - 5757936 - 5759471 - B19GHR1 - B7389H9 - B8GKBS4 - BG43L92 - BMXQZL4 - BYL6SK0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.45 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTIAN SEWING FOR FISCAL YEAR 2023	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JAMES VON MOLTKE FOR FISCAL YEAR 2023	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KARL VON ROHR (UNTIL OCT. 31, 2023) FOR FISCAL YEAR 2023	Management	Abstain	For	Against
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER FABRIZIO CAMPELLI FOR FISCAL YEAR 2023	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERND LEUKERT FOR FISCAL YEAR 2023	Management	Abstain	For	Against
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ALEXANDER VON ZUR MUEHLEN FOR FISCAL YEAR 2023	Management	For	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTIANA RILEY (UNTIL MAY 17, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLAUDIO DE SANCTIS (FROM JULY 1, 2023) FOR FISCAL YEAR 2023	Management	For	For	For

Vote Summary

3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REBECCA SHORT FOR FISCAL YEAR 2023	Management	For	For	For
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STEFAN SIMON FOR FISCAL YEAR 2023	Management	For	For	For
3.11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER OLIVIER VIGNERON FOR FISCAL YEAR 2023	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ALEXANDER WYNAENDTS FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DETLEF POLASCHEK (UNTIL MAY 17, 2023) FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK SCHULZE (FROM MAY 17, 2023) FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT WINKELJOHANN FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE BLEIDT (FROM MAY 17, 2023) FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LUDWIG BLOMEYER-BARTENSTEIN (UNTIL MAY 17, 2023) FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MAYREE CLARK FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JAN DUSCHECK FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANJA EIFERT FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CLAUDIA FIEBER (FROM MAY 17, 2023) FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SIGMAR GABRIEL FISCAL YEAR 2023	Management	Abstain	For	Against
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TIMO HEIDER FOR FISCAL YEAR 2023	Management	Abstain	For	Against

Vote Summary

4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA KLEE (UNTIL MAY 17, 2023) FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT LAUMEN (MAY 17, 2023 - JAN. 12, 2024) FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE PLATSCHER (UNTIL MAY 17, 2023) FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BERND ROSE (UNTIL MAY 17, 2023) FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERLINDE SIEBERT (FROM MAY 17, 2023) FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER YNGVE SLYNGSTAD FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEPHAN SZUKALSKI (FROM MAY 17, 2023) FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHN THAIN FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN TOEGEL (FROM MAY 17, 2023) FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHELE TROGNI FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4.23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DAGMAR VALCARCEL FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4.24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN VIERTTEL (UNTIL MAY 17, 2023) FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4.25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER THEODOR WEIMER FOR FISCAL YEAR 2023	Management	Abstain	For	Against
4.26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK WERNEKE (UNTIL MAY 17, 2023) FOR FISCAL YEAR 2023	Management	Abstain	For	Against

Vote Summary

4.27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK WITTER FOR FISCAL YEAR 2023	Management	Abstain	For	Against
5.1	RATIFY EY GMBH CO. KG AS AUDITORS FOR FISCAL YEAR 2024	Management	For	For	For
5.2	RATIFY EY GMBH CO. KG AS AUDITOR FOR THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	Against	For	Against
7	APPROVE REMUNERATION POLICY	Management	For	For	For
8	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
9	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	For

Vote Summary

ADIDAS AG

Security	D0066B185	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2024
ISIN	DE000A1EWWW0	Agenda	718360249 - Management
Record Date	09-May-2024	Holding Recon Date	09-May-2024
City / Country	FUERTH / Germany	Vote Deadline	06-May-2024 01:59 PM ET
SEDOL(s)	4031976 - B033629 - B0CRJ90 - B0YLQ88 - B5V7PM1 - B84YVF5 - B8GBR45 - BF0Z8L6 - BMXR4G5 - BQ37P04 - BRV2F53 - BYPFL59	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	APPROVE REMUNERATION REPORT	Management	Against	For	Against
6	APPROVE REMUNERATION POLICY	Management	For	For	For
7.1	REELECT IAN GALLIENNE TO THE SUPERVISORY BOARD UNTIL 2026 AGM	Management	For	For	For
7.2	REELECT JACKIE JOYNER-KERSEE TO THE SUPERVISORY BOARD UNTIL 2028 AGM	Management	For	For	For
7.3	REELECT CHRISTIAN KLEIN TO THE SUPERVISORY BOARD UNTIL 2028 AGM	Management	For	For	For
7.4	REELECT THOMAS RABE TO THE SUPERVISORY BOARD UNTIL 2025 AGM	Management	For	For	For
7.5	REELECT NASSEF SAWIRIS TO THE SUPERVISORY BOARD UNTIL 2026 AGM	Management	For	For	For
7.6	REELECT BODO UEBBER TO THE SUPERVISORY BOARD UNTIL 2027 AGM	Management	For	For	For
7.7	REELECT JING ULRICH TO THE SUPERVISORY BOARD UNTIL 2027 AGM	Management	For	For	For
7.8	ELECT OLIVER MINTZLAFF TO THE SUPERVISORY BOARD UNTIL 2028 AGM	Management	For	For	For
8	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024	Management	For	For	For

Vote Summary

ADYEN N.V.

Security	N3501V104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2024
ISIN	NL0012969182	Agenda	718361645 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	09-May-2024 02:00 PM ET
SEDOL(s)	BFFY874 - BFWY6Y0 - BFYT900 - BJK3KP6 - BKVDDM0 - BMX3JV3 - BYVR1Y8 - BZ1HM42	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AND ANNOUNCEMENTS	Non-Voting			
2.a.	ANNUAL REPORT FOR THE FINANCIAL YEAR 2023 (I) MANAGEMENT BOARD REPORT (II)-SUPERVISORY BOARD REPORT (III) DUTCH CORPORATE GOVERNANCE CODE 2022 STATEMENT-(IV) EXTERNAL AUDITOR S REPORT	Non-Voting			
2.b.	ADVISE ON THE REMUNERATION REPORT OVER THE FINANCIAL YEAR 2023 (ADVISORY VOTING ITEM)	Management	For	For	For
2.c.	ADOPTION OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
2.d.	DIVIDEND POLICY AND RESERVATION OF PROFITS	Non-Voting			
3.	DISCHARGE OF THE MANAGEMENT BOARD MEMBERS FROM LIABILITY IN RESPECT OF THEIR DUTIES PERFORMED DURING THE FINANCIAL YEAR 2023	Management	For	For	For
4.	DISCHARGE OF THE SUPERVISORY BOARD MEMBERS FROM LIABILITY IN RESPECT OF THEIR DUTIES PERFORMED DURING THE FINANCIAL YEAR 2023	Management	For	For	For
5.	APPOINTMENT OF ADINE GRATE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6.	REAPPOINTMENT OF PIERO OVERMARS AS MEMBER AND CHAIR OF THE SUPERVISORY BOARD	Management	For	For	For
7.	REAPPOINTMENT OF CAOIMHE KEOGAN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8.	AUTHORITY TO ISSUE SHARES	Management	For	For	For
9.	AUTHORITY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
10.	AUTHORITY TO ACQUIRE OWN SHARES	Management	For	For	For
11.	REAPPOINTMENT OF THE AUDITOR	Management	For	For	For

Vote Summary

12. ANY OTHER BUSINESS AND CLOSING Non-Voting

Vote Summary

CAPGEMINI SE

Security	F4973Q101	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2024
ISIN	FR0000125338	Agenda	718364944 - Management
Record Date	13-May-2024	Holding Recon Date	13-May-2024
City / Country	PARIS / France	Vote Deadline	13-May-2024 02:00 PM ET
SEDOL(s)	4163437 - 5619382 - B02PRN4 - B0Z6WF1 - B7JYK78 - BF44596 - BF52KT4 - BRTM6X0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	ALLOCATION OF INCOME AND SETTING OF THE DIVIDEND	Management	For	For	For
4	REGULATED AGREEMENTS - THE SPECIAL REPORT OF THE STATUTORY AUDITORS	Management	For	For	For
5	APPROVAL OF THE REPORT ON THE REMUNERATION OF CORPORATE OFFICERS CONCERNING THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF THE FIXED, VARIABLE, AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE 2023 FINANCIAL YEAR OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. PAUL HERMELIN, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
7	APPROVAL OF THE FIXED, VARIABLE, AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE 2023 FINANCIAL YEAR OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. AÏMAN EZZAT, CHIEF EXECUTIVE OFFICER	Management	For	For	For
8	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For

Vote Summary

9	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For
11	RENEWAL OF THE TERM OF OFFICE OF MRS. SIAN HERBERT-JONES AS DIRECTOR	Management	For	For	For
12	RENEWAL OF THE TERM OF OFFICE OF MRS. BELEN MOSCOSO DEL PRADO LOPEZ-DORIGA AS DIRECTOR	Management	For	For	For
13	RENEWAL OF THE TERM OF OFFICE OF MR. AIMAN EZZAT AS DIRECTOR	Management	For	For	For
14	APPOINTMENT OF MR. CHRISTOPHE MERVEILLEUX DU VIGNAUX AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11-5 OF THE BY-LAWS	Management	For	For	For
15	APPOINTMENT OF THE FIRM MAZARS AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
16	AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For	For
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO CANCEL SHARES BOUGHT BACK BY THE COMPANY UNDER SHARE BUYBACK PROGRAMS	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE THE CAPITAL BY A MAXIMUM NOMINAL AMOUNT OF 1.5 BILLION EUROS BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER AMOUNTS	Management	For	For	For
19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL	Management	For	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES AND/OR TRANSFERABLE	Management	For	For	For

Vote Summary

21	<p>SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL, BY OFFERS TO THE PUBLIC OTHER THAN THE OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE</p> <p>DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS, COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL BY OFFERS TO THE PUBLIC AS REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE</p>	Management	For	For	For
22	<p>AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL, TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE GENERAL MEETING WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER 12-MONTH PERIOD</p>	Management	For	For	For
23	<p>DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE (THROUGH THE ISSUE OF COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL) WITH RETENTION OR WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT</p>	Management	For	For	For
24	<p>AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL AS</p>	Management	For	For	For

Vote Summary

	CONSIDERATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL				
25	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO PROCEED, WITHIN THE LIMIT OF 1.2% OF THE CAPITAL, WITH AN ALLOCATION TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS FRENCH AND FOREIGN SUBSIDIARIES OF EXISTING SHARES OR SHARES TO BE ISSUED (AND ENTAILING, IN THE LATTER CASE, WAIVER IPSO JURE BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR THE BENEFIT OF THE BENEFICIARIES OF THE ALLOCATIONS) UNDER PERFORMANCE CONDITIONS	Management	For	For	For
26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF MEMBERS OF CAPGEMINI GROUP EMPLOYEE SAVINGS PLANS, FOR A MAXIMUM NOMINAL AMOUNT OF 28 MILLION EUROS FOLLOWING A PRICE SET IN ACCORDANCE WITH THE PROVISIONS OF THE FRENCH LABOR CODE	Management	For	For	For
27	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF EMPLOYEES OF CERTAIN FOREIGN SUBSIDIARIES UNDER TERMS AND CONDITIONS SIMILAR TO THOSE THAT WOULD BE OFFERED UNDER THE PREVIOUS RESOLUTION	Management	For	For	For
28	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

A		Shareholder	Against	Against	For
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MRS. LAURENCE METZKE AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11-5 OF THE BY-LAWS				

Vote Summary

HEIDELBERG MATERIALS AG

Security	D31709104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2024
ISIN	DE0006047004	Agenda	718368271 - Management
Record Date	24-Apr-2024	Holding Recon Date	24-Apr-2024
City / Country	HEIDELB / Germany ERG	Vote Deadline	07-May-2024 01:59 PM ET
SEDOL(s)	5120679 - B0316V2 - B28J842 - BD3VR76 - BF0Z731 - BHZLJ32 - BPK3PY2 - BR3HZT0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.00 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DOMINIK VON ACHTEN FOR FISCAL YEAR 2023	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RENE ALDACH FOR FISCAL YEAR 2023	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KEVIN GLUSKIE FOR FISCAL YEAR 2023	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HAKAN GURDAL FOR FISCAL YEAR 2023	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ERNEST JELITO FOR FISCAL YEAR 2023	Management	For	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NICOLA KIMM FOR FISCAL YEAR 2023	Management	For	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DENNIS LENTZ FOR FISCAL YEAR 2023	Management	For	For	For
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JON MORRISH FOR FISCAL YEAR 2023	Management	For	For	For
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRIS WARD FOR FISCAL YEAR 2023	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BERND SCHEIFELE FOR FISCAL YEAR 2023	Management	For	For	For

Vote Summary

4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HEINZ SCHMITT FOR FISCAL YEAR 2023	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BARBARA BREUNINGER FOR FISCAL YEAR 2023	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT JOCHENS FOR FISCAL YEAR 2023	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LUDWIG MERCKLE FOR FISCAL YEAR 2023	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LUKA MUCIC FOR FISCAL YEAR 2023	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER INES PLOSS FOR FISCAL YEAR 2023	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER RIEDEL FOR FISCAL YEAR 2023	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER SCHRAEDER FOR FISCAL YEAR 2023	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2023	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SOPNA SURY FOR FISCAL YEAR 2023	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION WEISSENBERGER-EIBL FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	APPROVE REMUNERATION POLICY	Management	For	For	For
8.1	REELECT BERND SCHEIFELE TO THE SUPERVISORY BOARD	Management	For	For	For
8.2	REELECT LUDWIG MERCKLE TO THE SUPERVISORY BOARD	Management	For	For	For
8.3	REELECT LUKA MUCIC TO THE SUPERVISORY BOARD	Management	For	For	For
8.4	REELECT MARGRET SUCKALE TO THE SUPERVISORY BOARD	Management	For	For	For
8.5	REELECT SOPNA SURY TO THE SUPERVISORY BOARD	Management	For	For	For

Vote Summary

8.6	ELECT GUNNAR GROEBLER TO THE SUPERVISORY BOARD	Management	For	For	For
9	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	For	For

Vote Summary

ATLAS ARTERIA

Security	Q06180105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2024
ISIN	AU0000013559	Agenda	718377256 - Management
Record Date	14-May-2024	Holding Recon Date	14-May-2024
City / Country	MELBOU / Australia	Vote Deadline	10-May-2024 02:00 PM ET
	RNE		
SEDOL(s)	BDFDLP6 - BGCRX45 - BZ03TZ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL ACCOUNTS AND REPORTS	Non-Voting			
2A	RE-ELECTION OF KEN DALEY	Management	For	For	For
2B	ELECTION OF LAURA HENDRICKS	Management	For	For	For
3	APPOINTMENT OF AUDITOR: DELOITTE TOUCHE TOHMATSU	Management	For	For	For
4	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
5	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO GRAEME BEVANS UNDER ATLAS ARTERIAS LONG TERM INCENTIVE PLAN	Management	For	For	For
6	APPROVAL OF GRANT OF RESTRICTED SECURITIES TO GRAEME BEVANS UNDER ATLAS ARTERIAS SHORT TERM INCENTIVE PLAN	Management	For	For	For
7	APPROVAL OF INCREASE IN THE MAXIMUM NUMBER OF DIRECTORS	Management	For	For	For
8	APPROVAL OF INCREASE TO THE NON-EXECUTIVE DIRECTOR FEE POOL	Management	For	For	For
9	SPILL RESOLUTION: THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON THE RESOLUTION IN ITEM 4 BEING CAST AGAINST THAT RESOLUTION: 1.AN EXTRAORDINARY GENERAL MEETING OF ATLAX (ATLAX SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; 2.ALL OF THE NON-EXECUTIVE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO APPROVE THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 WAS PASSED AND WHO REMAIN IN OFFICE AT THE TIME OF THE ATLAX SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF	Management	Against	Against	For

Vote Summary

THE ATLAX SPILL MEETING; AND
3.RESOLUTIONS TO APPOINT PERSONS
TO OFFICES THAT WILL BE VACATED
IMMEDIATELY BEFORE THE END OF
THE ATLAX SPILL MEETING BE PUT TO
THE VOTE AT THE ATLAX SPILL
MEETING

A1	AUDITED FINANCIAL STATEMENTS	Non-Voting			
A2	APPOINTMENT OF AUDITOR: DELOITTE TOUCHE TOHMATSU	Management	For	For	For
A3A	RE-ELECTION OF FIONA BECK	Management	For	For	For
A3B	ELECTION OF KIERNAN BELL	Management	For	For	For
A4	ADOPTION OF NEW ATLIX BYE-LAWS	Management	For	For	For

Vote Summary

ATLAS ARTERIA

Security	Q06180105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2024
ISIN	AU0000013559	Agenda	718377256 - Management
Record Date	14-May-2024	Holding Recon Date	14-May-2024
City / Country	MELBOU / Australia	Vote Deadline	10-May-2024 02:00 PM ET
	RNE		
SEDOL(s)	BDFDLP6 - BGCRX45 - BZ03TZ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL ACCOUNTS AND REPORTS	Non-Voting			
2A	RE-ELECTION OF KEN DALEY	Management	For	For	For
2B	ELECTION OF LAURA HENDRICKS	Management	For	For	For
3	APPOINTMENT OF AUDITOR: DELOITTE TOUCHE TOHMATSU	Management	For	For	For
4	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
5	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO GRAEME BEVANS UNDER ATLAS ARTERIAS LONG TERM INCENTIVE PLAN	Management	For	For	For
6	APPROVAL OF GRANT OF RESTRICTED SECURITIES TO GRAEME BEVANS UNDER ATLAS ARTERIAS SHORT TERM INCENTIVE PLAN	Management	For	For	For
7	APPROVAL OF INCREASE IN THE MAXIMUM NUMBER OF DIRECTORS	Management	For	For	For
8	APPROVAL OF INCREASE TO THE NON-EXECUTIVE DIRECTOR FEE POOL	Management	For	For	For
9	SPILL RESOLUTION: THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON THE RESOLUTION IN ITEM 4 BEING CAST AGAINST THAT RESOLUTION: 1.AN EXTRAORDINARY GENERAL MEETING OF ATLAX (ATLAX SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; 2.ALL OF THE NON-EXECUTIVE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO APPROVE THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 WAS PASSED AND WHO REMAIN IN OFFICE AT THE TIME OF THE ATLAX SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF	Management	Against	Against	For

Vote Summary

THE ATLAX SPILL MEETING; AND
3.RESOLUTIONS TO APPOINT PERSONS
TO OFFICES THAT WILL BE VACATED
IMMEDIATELY BEFORE THE END OF
THE ATLAX SPILL MEETING BE PUT TO
THE VOTE AT THE ATLAX SPILL
MEETING

A1	AUDITED FINANCIAL STATEMENTS	Non-Voting			
A2	APPOINTMENT OF AUDITOR: DELOITTE TOUCHE TOHMATSU	Management	For	For	For
A3A	RE-ELECTION OF FIONA BECK	Management	For	For	For
A3B	ELECTION OF KIERNAN BELL	Management	For	For	For
A4	ADOPTION OF NEW ATLIX BYE-LAWS	Management	For	For	For

Vote Summary

ATLAS ARTERIA

Security	Q06180105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2024
ISIN	AU0000013559	Agenda	718377256 - Management
Record Date	14-May-2024	Holding Recon Date	14-May-2024
City / Country	MELBOU / Australia	Vote Deadline	10-May-2024 02:00 PM ET
	RNE		
SEDOL(s)	BDFDLP6 - BGCRX45 - BZ03TZ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL ACCOUNTS AND REPORTS	Non-Voting			
2A	RE-ELECTION OF KEN DALEY	Management		For	
2B	ELECTION OF LAURA HENDRICKS	Management		For	
3	APPOINTMENT OF AUDITOR: DELOITTE TOUCHE TOHMATSU	Management		For	
4	ADOPTION OF REMUNERATION REPORT	Management		For	
5	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO GRAEME BEVANS UNDER ATLAS ARTERIAS LONG TERM INCENTIVE PLAN	Management		For	
6	APPROVAL OF GRANT OF RESTRICTED SECURITIES TO GRAEME BEVANS UNDER ATLAS ARTERIAS SHORT TERM INCENTIVE PLAN	Management		For	
7	APPROVAL OF INCREASE IN THE MAXIMUM NUMBER OF DIRECTORS	Management		For	
8	APPROVAL OF INCREASE TO THE NON-EXECUTIVE DIRECTOR FEE POOL	Management		For	
9	SPILL RESOLUTION: THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON THE RESOLUTION IN ITEM 4 BEING CAST AGAINST THAT RESOLUTION: 1.AN EXTRAORDINARY GENERAL MEETING OF ATLAX (ATLAX SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; 2.ALL OF THE NON-EXECUTIVE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO APPROVE THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 WAS PASSED AND WHO REMAIN IN OFFICE AT THE TIME OF THE ATLAX SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF	Management		Against	

Vote Summary

THE ATLAX SPILL MEETING; AND
3.RESOLUTIONS TO APPOINT PERSONS
TO OFFICES THAT WILL BE VACATED
IMMEDIATELY BEFORE THE END OF
THE ATLAX SPILL MEETING BE PUT TO
THE VOTE AT THE ATLAX SPILL
MEETING

A1	AUDITED FINANCIAL STATEMENTS	Non-Voting	
A2	APPOINTMENT OF AUDITOR: DELOITTE TOUCHE TOHMATSU	Management	For
A3A	RE-ELECTION OF FIONA BECK	Management	For
A3B	ELECTION OF KIERNAN BELL	Management	For
A4	ADOPTION OF NEW ATLIX BYE-LAWS	Management	For

Vote Summary

DASSAULT AVIATION SA

Security	F24539169	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2024
ISIN	FR0014004L86	Agenda	718380063 - Management
Record Date	13-May-2024	Holding Recon Date	13-May-2024
City / Country	PARIS / France	Vote Deadline	13-May-2024 02:00 PM ET
SEDOL(s)	BMT9L19 - BMV4QS4 - BP480T3 - BP48628 - BP48639 - BP48651 - BP48662	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For
3	ALLOCATION AND DISTRIBUTION OF THE NET INCOME OF THE PARENT COMPANY	Management	For	For	For
4	APPROVAL OF THE ELEMENTS OF COMPENSATION DUE OR ATTRIBUTED FOR FISCAL YEAR 2023 TO THE DIRECTORS	Management	Against	For	Against
5	APPROVAL OF THE ELEMENTS OF COMPENSATION DUE OR ATTRIBUTED FOR FISCAL YEAR 2023 TO MR. ERIC TRAPPIER, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
6	APPROVAL OF THE ELEMENTS OF COMPENSATION DUE OR ATTRIBUTED FOR FISCAL YEAR 2023 TO MR. LOIK SEGALLEN, CHIEF OPERATING OFFICER	Management	Against	For	Against
7	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE DIRECTORS	Management	For	For	For
8	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
9	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE CHIEF OPERATING OFFICER	Management	Against	For	Against
10	RENEWAL OF THE APPOINTMENT OF MS. BESMA BOUMAZA AS DIRECTOR	Management	For	For	For
11	APPOINTMENT OF MAZARS AS JOINT SUSTAINABILITY AUDITOR	Management	For	For	For
12	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS JOINT SUSTAINABILITY AUDITOR	Management	For	For	For

Vote Summary

13	APPROVAL OF THE RELATED-PARTY AGREEMENT REGARDING THE PURCHASE BY DASSAULT AVIATION OF THE LE VINCI BUILDING IN SURESNES FROM GIMD	Management	For	For	For
14	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO PURCHASE ITS OWN SHARES UNDER A SHARE BUYBACK PROGRAM	Management	For	For	For
15	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S SHARE CAPITAL BY CANCELING SHARES PURCHASED OR TO BE PURCHASED UNDER A SHARE BUYBACK PROGRAM	Management	For	For	For
16	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOCATE FREE COMPANY SHARES TO CORPORATE OFFICERS AND CERTAIN COMPANY EMPLOYEES	Management	Against	For	Against
17	AMENDMENT OF ARTICLE 11 OF THE COMPANY'S ARTICLES OF ASSOCIATION RELATING TO STATUTORY THRESHOLD CROSSING DECLARATIONS	Management	For	For	For
18	MISCELLANEOUS AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION TO BRING THEM INTO LINE WITH LEGAL AND REGULATORY PROVISIONS	Management	For	For	For
19	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

E.ON SE

Security	D24914133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2024
ISIN	DE000ENAG999	Agenda	718381267 - Management
Record Date	09-May-2024	Holding Recon Date	09-May-2024
City / Country	ESSEN / Germany	Vote Deadline	06-May-2024 01:59 PM ET
SEDOL(s)	4942904 - 4943190 - B0395C0 - B0ZKY46 - B1G0J58 - B6WZL89 - B86YWB6 - BF0Z8Q1 - BFNKR11 - BG43LL4 - BH7KD46 - BMXR4P4 - BYPFL60	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023-(NON-VOTING)	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.53 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5.1	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2024 AND THE FIRST QUARTER OF FISCAL YEAR 2025	Management	For	For	For
5.2	RATIFY KPMG AG AS AUDITOR FOR THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	AMEND ARTICLES RE: TRANSACTIONS REQUIRING SUPERVISORY BOARD APPROVAL	Management	For	For	For
8	APPROVE CREATION OF EUR 528 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 6 BILLION; APPROVE CREATION OF EUR 264 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For

Vote Summary

10	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
11	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	For

Vote Summary

INWIDO AB

Security	W5R447107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2024
ISIN	SE0006220018	Agenda	718386205 - Management
Record Date	07-May-2024	Holding Recon Date	07-May-2024
City / Country	MALMOE / Sweden	Vote Deadline	07-May-2024 01:59 PM ET
SEDOL(s)	BQY78Q0 - BRCGHW5 - BRJZLK1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	OPENING OF THE MEETING	Non-Voting			
2	ELECTION OF CHAIRMAN OF THE MEETING	Management	For	For	For
3	ESTABLISHMENT AND APPROVAL OF VOTER REGISTER	Management	For	For	For
4	APPROVAL OF THE AGENDA	Management	For	For	For
5	ELECTION OF ONE OR TWO PERSONS TO APPROVE THE MINUTES	Non-Voting			
6	DETERMINATION OF COMPLIANCE WITH THE RULES OF CONVOCATION	Management	For	For	For
7A	THE ANNUAL REPORT, THE AUDITOR'S REPORT, THE GROUP ANNUAL REPORT AND THE-GROUP AUDITOR'S REPORT	Non-Voting			
7B	THE BOARD'S PROPOSAL FOR DIVIDEND AND REASONED STATEMENT THEREON	Non-Voting			
7C	THE STATEMENT BY THE AUDITOR ON THE COMPLIANCE OF THE APPLICABLE GUIDELINES-FOR REMUNERATION TO SENIOR EXECUTIVES	Non-Voting			
8	REPORT ON THE WORK OF THE BOARD AND THE COMMITTEES	Non-Voting			
9	THE MANAGING DIRECTOR'S REPORT	Non-Voting			
10A	RESOLUTION REGARDING ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For	For
10B	RESOLUTION REGARDING APPROPRIATION OF THE COMPANY'S PROFIT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET AND RECORD DATE FOR DIVIDEND	Management	For	For	For
10C1	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RELATION TO THE COMPANY FOR THE BOARD AND THE CEO - PER BERTLAND (CHAIRMAN OF THE BOARD)	Management	For	For	For

Vote Summary

10C2	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RELATION TO THE COMPANY FOR THE BOARD AND THE CEO - KERSTIN LINDELL (BOARD MEMBER)	Management	For	For	For
10C3	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RELATION TO THE COMPANY FOR THE BOARD AND THE CEO - HENRIETTE SCHUTZE (BOARD MEMBER)	Management	For	For	For
10C4	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RELATION TO THE COMPANY FOR THE BOARD AND THE CEO - CHRISTER WAHLQUIST (BOARD MEMBER)	Management	For	For	For
10C5	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RELATION TO THE COMPANY FOR THE BOARD AND THE CEO - ANDERS WASSBERG (BOARD MEMBER)	Management	For	For	For
10C6	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RELATION TO THE COMPANY FOR THE BOARD AND THE CEO - TONY JOHANSSON (BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	For
10C7	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RELATION TO THE COMPANY FOR THE BOARD AND THE CEO - ROBERT WERNERSSON (BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	For
10C8	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RELATION TO THE COMPANY FOR THE BOARD AND THE CEO - CARIN KARRA (DEPUTY BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	For
10C9	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RELATION TO THE COMPANY FOR THE BOARD AND THE CEO - HENRIK HJALMARSSON (CEO)	Management	For	For	For
11.1	DETERMINE NUMBER OF DIRECTORS (5) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For	For
11.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
12.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 860,000 FOR CHAIRMAN AND SEK 345,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
12.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For

Vote Summary

13.1A	ELECTION OF THE BOARD - PER BERTLAND (RE-ELECTION)	Management	For	For	For
13.1B	ELECTION OF THE BOARD - KERSTIN LINDELL (RE-ELECTION)	Management	For	For	For
13.1C	ELECTION OF THE BOARD - HENRIETTE SCHUTZE (RE-ELECTION)	Management	For	For	For
13.1D	ELECTION OF THE BOARD - ANDERS WASSBERG (RE-ELECTION)	Management	For	For	For
13.1E	ELECTION OF THE BOARD - MIKAEL JONSON (NEW ELECTION)	Management	For	For	For
13.1F	ELECTION OF CHAIRMAN OF THE BOARD - PER BERTLAND (RE-ELECTION)	Management	For	For	For
13.2	ELECTION OF AUDITORS AND, IF ANY, AUDITOR DEPUTIES	Management	For	For	For
14	RESOLUTION ON APPROVAL OF REMUNERATION REPORT	Management	For	For	For
15	RESOLUTION ON AUTHORIZATION FOR THE BOARD TO RESOLVE ON NEW SHARE ISSUES	Management	For	For	For
16	RESOLUTION ON A LONG-TERM INCENTIVE PROGRAM INCLUDING RESOLUTIONS ON (A) NEW ISSUE OF SUBSCRIPTION WARRANTS AND (B) TRANSFER OF SUBSCRIPTION WARRANTS	Management	For	For	For
17	CLOSING OF THE MEETING	Non-Voting			

Vote Summary

NIBE INDUSTRIER AB

Security	W6S38Z126	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2024
ISIN	SE0015988019	Agenda	718397056 - Management
Record Date	07-May-2024	Holding Recon Date	07-May-2024
City / Country	MARKAR / Sweden YD	Vote Deadline	07-May-2024 01:59 PM ET
SEDOL(s)	BLC7T08 - BLF98L5 - BLPK5C8 - BMBPJF5 - BN7BZM3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIR OF MEETING	Management		For	
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management		For	
4	APPROVE AGENDA OF MEETING	Management		For	
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management		For	
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management		For	
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; RECEIVE AUDITOR'S REPORT-ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR EXECUTIVE MANAGEMENT	Non-Voting			
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 0.65 PER SHARE	Management		For	
9.C	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management		For	
10	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management		For	
11	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management		For	
12	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1 MILLION FOR CHAIR AND SEK 500,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITORS	Management		For	
13	REELECT GERTRIC LINDQUIST, HANS LINNARSON (CHAIR), ANDERS PALSSON, EVA KARLSSON AND EVA THUNHOLM AS DIRECTORS; ELECT JAMES AHRGREN AND CAMILLA EKDAHL AS NEW DIRECTORS	Management		For	
14	RATIFY KPMG AS AUDITORS	Management		For	

Vote Summary

15	APPROVE REMUNERATION REPORT	Management	For
16	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For
17	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For
18	CLOSE MEETING	Non-Voting	

Vote Summary

NEXT PLC

Security	G6500M106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2024
ISIN	GB0032089863	Agenda	718411464 - Management
Record Date		Holding Recon Date	14-May-2024
City / Country	LEICESTER / United Kingdom	Vote Deadline	10-May-2024 02:00 PM ET
SEDOL(s)	3208986 - B02SZZ1 - B1BQJ39 - BKSG1P1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE AND ADOPT THE ACCOUNTS AND REPORTS	Management	For	For	For
02	TO APPROVE THE REMUNERATION REPORT	Management	For	For	For
03	TO DECLARE A FINAL DIVIDEND OF 141 PENCE PER ORDINARY SHARE	Management	For	For	For
04	TO ELECT VENETIA BUTTERFIELD	Management	For	For	For
05	TO ELECT AMY STIRLING	Management	For	For	For
06	TO RE-ELECT JONATHAN BEWES	Management	For	For	For
07	TO RE-ELECT SOUMEN DAS	Management	For	For	For
08	TO RE-ELECT TOM HALL	Management	For	For	For
09	TO RE-ELECT DAME TRISTIA HARRISON	Management	For	For	For
10	TO RE-ELECT AMANDA JAMES	Management	For	For	For
11	TO RE-ELECT RICHARD PAPP	Management	For	For	For
12	TO RE-ELECT MICHAEL RONEY	Management	For	For	For
13	TO RE-ELECT JANE SHIELDS	Management	For	For	For
14	TO RE-ELECT JEREMY STAKOL	Management	For	For	For
15	TO RE-ELECT LORD WOLFSON	Management	For	For	For
16	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	For
17	TO AUTHORISE THE AUDIT COMMITTEE TO SET THE AUDITORS REMUNERATION	Management	For	For	For
18	DIRECTORS AUTHORITY TO ALLOT SHARES	Management	For	For	For
19	GENERAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
20	ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
21	AUTHORITY FOR ON-MARKET PURCHASES OF OWN SHARES	Management	For	For	For
22	AUTHORITY FOR OFF-MARKET PURCHASES OF OWN SHARES	Management	For	For	For

Vote Summary

23	NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For
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Vote Summary

VISTRY GROUP PLC

Security	G9424B107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2024
ISIN	GB0001859296	Agenda	718427227 - Management
Record Date		Holding Recon Date	14-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	10-May-2024 02:00 PM ET
SEDOL(s)	0185929 - B02S6X6 - B288KM1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE AUDITED ACCOUNTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
02	TO APPROVE THE DIRECTORS REMUNERATION REPORT IN THE FORM SET OUT IN THE COMPANY'S ANNUAL REPORT	Management	Against	For	Against
03	TO RE-ELECT GREGORY PAULFITZGERALD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
04	TO RE-ELECT EARL SIBLEY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
05	TO RE-ELECT TIMOTHY CHARLES LAWLOR AS A DIRECTOR OF THE COMPANY	Management	For	For	For
06	TO RE-ELECT ROWAN CLARE BAKER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
07	TO RE-ELECT MARGARET CHRISTINE BROWNE AS A DIRECTOR OF THE COMPANY	Management	Against	For	Against
08	TO ELECT HELEN OWERS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
09	TO ELECT PAUL WILLIAM WHETSELL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO ELECT USMAN SHAMSHAD NABI AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO ELECT ROBERT WOODWARD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO ELECT ALICE WOODWARD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF THE COMPANY UNTIL CONCLUSION OF THE NEXT GM	Management	For	For	For
14	TO AUTHORISE THE AUDIT COMMITTEE (FOR AND ON BEHALF OF THE BOARD OF DIRECTORS) TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
15	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	For

Vote Summary

16	AUTHORITY TO ALLOT SHARES	Management	For	For	For
17	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
18	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
19	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For
20	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For

Vote Summary

BANK POLSKA KASA OPIEKI S.A.

Security	X0R77T117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2024
ISIN	PLPEKAO00016	Agenda	718459591 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	WARSA / Poland	Vote Deadline	23-Apr-2024 01:59 PM ET
	W		
SEDOL(s)	5473113 - B020KP2 - B28FBX0 - B8J5324	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1a	APPROVE DISCHARGE OF LESZEK SKIBA (CEO)	Management	For	For	For
1.1b	APPROVE DISCHARGE OF MARCIN GADOMSKI (DEPUTY CEO)	Management	For	For	For
1.1c	APPROVE DISCHARGE OF PIOTR ZBOROWSKI (DEPUTY CEO)	Management	For	For	For
1.1d	APPROVE DISCHARGE OF JERZY KWIECINSKI (DEPUTY CEO)	Management	For	For	For
1.1e	APPROVE DISCHARGE OF MAGDALENA ZMITROWICZ (DEPUTY CEO)	Management	For	For	For
1.1f	APPROVE DISCHARGE OF JAROSLAW FUCHS (DEPUTY CEO)	Management	For	For	For
1.1g	APPROVE DISCHARGE OF WOJCIECH WEROCHOWSKI (DEPUTY CEO)	Management	For	For	For
1.1h	APPROVE DISCHARGE OF BLAZEJ SZCZECKI (DEPUTY CEO)	Management	For	For	For
1.1i	APPROVE DISCHARGE OF PAWEL STRACZYNSKI (DEPUTY CEO)	Management	For	For	For
1.2a	APPROVE DISCHARGE OF BEATA KOZLOWSKA-CHYLA (SUPERVISORY BOARD CHAIRWOMAN)	Management	For	For	For
1.2b	APPROVE DISCHARGE OF JOANNA DYNYSIUK (SUPERVISORY BOARD DEPUTY CHAIRWOMAN)	Management	For	For	For
1.2c	APPROVE DISCHARGE OF MALGORZATA SADURSKA (SUPERVISORY BOARD DEPUTY CHAIRWOMAN)	Management	For	For	For
1.2d	APPROVE DISCHARGE OF STANISLAW RYSZARD KACZORUK (SUPERVISORY BOARD SECRETARY)	Management	For	For	For
1.2e	APPROVE DISCHARGE OF MARCIN IZDEBSKI (SUPERVISORY BOARD MEMBER)	Management	For	For	For
1.2f	APPROVE DISCHARGE OF SABINA BIGOS-JAWOROWSKA (SUPERVISORY BOARD MEMBER)	Management	For	For	For
1.2g	APPROVE DISCHARGE OF JUSTYNA GLEBIKOWSKA-MICHALAK (SUPERVISORY BOARD MEMBER)	Management	For	For	For

Vote Summary

1.2h	APPROVE DISCHARGE OF MICHAL KASZYNSKI (SUPERVISORY BOARD MEMBER)	Management	For	For	For
1.2i	APPROVE DISCHARGE OF MARIAN MAJCHER (SUPERVISORY BOARD MEMBER)	Management	For	For	For

Vote Summary

PT KALBE FARMA TBK

Security	Y71287208	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2024
ISIN	ID1000125107	Agenda	718484885 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	JAKART / Indonesia	Vote Deadline	13-May-2024 01:59 PM ET
	A		
SEDOL(s)	B7311V6 - B7NCL19 - B8N8SG8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2023, INCLUDING THE ACTIVITY REPORT OF THE COMPANY, THE REPORT OF THE SUPERVISORY ROLE OF THE BOARD OF COMMISSIONERS, APPROVAL AND RATIFICATION OF THE COMPANY'S AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023 AND TO GRANT A RELEASE AND DISCHARGE FROM THEIR RESPONSIBILITIES TO ALL MEMBERS OF THE BOARD OF COMMISSIONERS AND BOARD OF DIRECTORS FOR THEIR MANAGEMENT AND SUPERVISION ACTIONS DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 (ACQUIT ET DE CHARGE)	Management	For	For	For
2	APPROVAL ON THE APPROPRIATION OF THE COMPANY'S NET PROFITS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	CHANGES IN THE COMPOSITION OF THE COMPANY'S MANAGEMENT	Management	For	For	For
4	DETERMINATION OF SALARY AND/OR HONORARIUM OF THE MEMBERS OF THE BOARD OF COMMISSIONERS AND THE BOARD OF DIRECTORS AND TO AUTHORIZE THE BOARD OF COMMISSIONERS TO DETERMINE THE SALARY AND/OR HONORARIUM OF THE MEMBERS OF THE BOARD OF DIRECTORS, TAKING INTO ACCOUNT THE RECOMMENDATION OF THE COMPANY'S NOMINATION AND REMUNERATION COMMITTEE	Management	For	For	For

Vote Summary

5	APPOINTMENT OF A REGISTERED PUBLIC ACCOUNTANT FIRM (INCLUDING A REGISTERED PUBLIC ACCOUNTANT WHO IS MEMBER OF A REGISTERED PUBLIC ACCOUNTANT FIRM) TO AUDIT/EXAMINE THE COMPANY'S BOOKS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024	Management	For	For	For
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Vote Summary

PT KALBE FARMA TBK

Security	Y71287208	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	16-May-2024
ISIN	ID1000125107	Agenda	718495268 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	PULOGA / Indonesia DUNG	Vote Deadline	13-May-2024 01:59 PM ET
SEDOL(s)	B7311V6 - B7NCL19 - B8N8SG8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL FOR THE BUYBACK OF SHARES ISSUED BY THE COMPANY IN ACCORDANCE WITH INDONESIA FINANCIAL SERVICES AUTHORITY REGULATION NUMBER NO. 29 YEAR 2023 ON BUYBACK OF SHARES ISSUED BY PUBLIC COMPANIES	Management	For	For	For

Vote Summary

ADEVINTA ASA

Security	R0000V110	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	16-May-2024
ISIN	NO0010844038	Agenda	718507087 - Management
Record Date	08-May-2024	Holding Recon Date	08-May-2024
City / Country	TBD / Norway	Vote Deadline	10-May-2024 01:59 PM ET
SEDOL(s)	BJ0DP40 - BK6N314 - BK9PBB3 - BM9S752	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE NOTICE AND AGENDA OF THE EXTRAORDINARY GENERAL MEETING	Management		For	
2	ELECTION OF CHAIRPERSON FOR THE MEETING	Management		For	
3	ELECTION OF A PERSON TO CO-SIGN THE MINUTES	Management		For	
4	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management		For	
5	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS	Management		For	
6	APPROVAL OF REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management		For	

Vote Summary

XYLEM INC.

Security	98419M100	Meeting Type	Annual
Ticker Symbol	XYL	Meeting Date	16-May-2024
ISIN	US98419M1009	Agenda	936004756 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jeanne Beliveau-Dunn	Management	For	For	For
1b.	Election of Director: Earl R. Ellis	Management	For	For	For
1c.	Election of Director: Robert F. Friel	Management	For	For	For
1d.	Election of Director: Lisa Glatch	Management	For	For	For
1e.	Election of Director: Victoria D. Harker	Management	For	For	For
1f.	Election of Director: Mark D. Morelli	Management	For	For	For
1g.	Election of Director: Jerome A. Peribere	Management	For	For	For
1h.	Election of Director: Matthew F. Pine	Management	For	For	For
1i.	Election of Director: Lila Tretikov	Management	For	For	For
1j.	Election of Director: Uday Yadav	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
4.	Advisory vote on the frequency of future advisory votes to approve named executive officer compensation.	Management	1 Year	1 Year	For

Vote Summary

MARSH & MCLENNAN COMPANIES, INC.

Security	571748102	Meeting Type	Annual
Ticker Symbol	MMC	Meeting Date	16-May-2024
ISIN	US5717481023	Agenda	936007093 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Anthony K. Anderson	Management	For	For	For
1b.	Election of Director: John Q. Doyle	Management	For	For	For
1c.	Election of Director: Oscar Fanjul	Management	For	For	For
1d.	Election of Director: H. Edward Hanway	Management	For	For	For
1e.	Election of Director: Judith Hartmann	Management	For	For	For
1f.	Election of Director: Deborah C. Hopkins	Management	For	For	For
1g.	Election of Director: Tamara Ingram	Management	For	For	For
1h.	Election of Director: Jane H. Lute	Management	For	For	For
1i.	Election of Director: Steven A. Mills	Management	For	For	For
1j.	Election of Director: Morton O. Schapiro	Management	For	For	For
1k.	Election of Director: Lloyd M. Yates	Management	For	For	For
2.	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation	Management	For	For	For
3.	Ratification of Selection of Independent Registered Public Accounting Firm	Management	For	For	For
4.	Stockholder Proposal - Shareholder Right to Act by Written Consent	Shareholder	For	Against	Against

Vote Summary

TARGA RESOURCES CORP.

Security	87612G101	Meeting Type	Annual
Ticker Symbol	TRGP	Meeting Date	16-May-2024
ISIN	US87612G1013	Agenda	936008045 - Management
Record Date	19-Mar-2024	Holding Recon Date	19-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class II Director to serve until the 2027 annual meeting of stockholders: Beth A. Bowman	Management	For	For	For
1.2	Election of Class II Director to serve until the 2027 annual meeting of stockholders: Lindsey M. Cooksen	Management	For	For	For
1.3	Election of Class II Director to serve until the 2027 annual meeting of stockholders: Joe Bob Perkins	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers for the fiscal year ended December 31, 2023.	Management	For	For	For

Vote Summary

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP

Security	929740108	Meeting Type	Annual
Ticker Symbol	WAB	Meeting Date	16-May-2024
ISIN	US9297401088	Agenda	936008627 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a term of three years expiring in 2027: Linda A. Harty	Management	For	For	For
1b.	Election of Director for a term of three years expiring in 2027: Brian P. Hehir	Management	For	For	For
1c.	Election of Director for a term of three years expiring in 2027: Beverley A. Babcock	Management	For	For	For
2.	Approve an advisory (non-binding) resolution to approve the 2023 named executive officer compensation.	Management	For	For	For
3.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2024 fiscal year.	Management	For	For	For

Vote Summary

BIGCOMMERCE HOLDINGS, INC.

Security	08975P108	Meeting Type	Annual
Ticker Symbol	BIGC	Meeting Date	16-May-2024
ISIN	US08975P1084	Agenda	936009631 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Brent Bellm		For	For	For
	2 Lawrence Bohn		For	For	For
	3 Jeff Richards		For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
3.	Non-binding advisory vote to approve the compensation of our named executive officers.	Management	For	For	For

Vote Summary

DROPBOX, INC.

Security	26210C104	Meeting Type	Annual
Ticker Symbol	DBX	Meeting Date	16-May-2024
ISIN	US26210C1045	Agenda	936011117 - Management
Record Date	21-Mar-2024	Holding Recon Date	21-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Donald W. Blair		For	For	For
	2 Lisa Campbell		For	For	For
	3 Andrew W. Houston		For	For	For
	4 Paul E. Jacobs		Withheld	For	Against
	5 Sara Mathew		For	For	For
	6 Andrew Moore		For	For	For
	7 Abhay Parasnis		For	For	For
	8 Karen Peacock		For	For	For
	9 Michael Seibel		For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For

Vote Summary

DROPBOX, INC.

Security	26210C104	Meeting Type	Annual
Ticker Symbol	DBX	Meeting Date	16-May-2024
ISIN	US26210C1045	Agenda	936011117 - Management
Record Date	21-Mar-2024	Holding Recon Date	21-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Donald W. Blair		For	For	For
	2 Lisa Campbell		For	For	For
	3 Andrew W. Houston		For	For	For
	4 Paul E. Jacobs		Withheld	For	Against
	5 Sara Mathew		For	For	For
	6 Andrew Moore		For	For	For
	7 Abhay Parasnis		For	For	For
	8 Karen Peacock		For	For	For
	9 Michael Seibel		For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For

Vote Summary

AT&T INC.

Security	00206R102	Meeting Type	Annual
Ticker Symbol	T	Meeting Date	16-May-2024
ISIN	US00206R1023	Agenda	936011991 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Scott T. Ford	Management	For	For	For
1b.	Election of Director: Glenn H. Hutchins	Management	Against	For	Against
1c.	Election of Director: William E. Kennard	Management	For	For	For
1d.	Election of Director: Stephen J. Luczo	Management	For	For	For
1e.	Election of Director: Marissa A. Mayer	Management	For	For	For
1f.	Election of Director: Michael B. McCallister	Management	For	For	For
1g.	Election of Director: Beth E. Mooney	Management	For	For	For
1h.	Election of Director: Matthew K. Rose	Management	For	For	For
1i.	Election of Director: John T. Stankey	Management	For	For	For
1j.	Election of Director: Cynthia B. Taylor	Management	For	For	For
1k.	Election of Director: Luis A. Ubiñas	Management	For	For	For
2.	Ratification of the Appointment of Ernst & Young LLP as Independent Auditors	Management	For	For	For
3.	Advisory Approval of Executive Compensation	Management	For	For	For
4.	Independent Board Chairman	Shareholder	Against	Against	For
5.	Improve Clawback Policy for Unearned Pay for Each NEO	Shareholder	Against	Against	For
6.	Report on Respecting Workforce Civil Liberties	Shareholder	Against	Against	For

Vote Summary

AT&T INC.

Security	00206R102	Meeting Type	Annual
Ticker Symbol	T	Meeting Date	16-May-2024
ISIN	US00206R1023	Agenda	936011991 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Scott T. Ford	Management	For	For	For
1b.	Election of Director: Glenn H. Hutchins	Management	Against	For	Against
1c.	Election of Director: William E. Kennard	Management	For	For	For
1d.	Election of Director: Stephen J. Luczo	Management	For	For	For
1e.	Election of Director: Marissa A. Mayer	Management	For	For	For
1f.	Election of Director: Michael B. McCallister	Management	For	For	For
1g.	Election of Director: Beth E. Mooney	Management	For	For	For
1h.	Election of Director: Matthew K. Rose	Management	For	For	For
1i.	Election of Director: John T. Stankey	Management	For	For	For
1j.	Election of Director: Cynthia B. Taylor	Management	For	For	For
1k.	Election of Director: Luis A. Ubiñas	Management	For	For	For
2.	Ratification of the Appointment of Ernst & Young LLP as Independent Auditors	Management	For	For	For
3.	Advisory Approval of Executive Compensation	Management	For	For	For
4.	Independent Board Chairman	Shareholder	Against	Against	For
5.	Improve Clawback Policy for Unearned Pay for Each NEO	Shareholder	Against	Against	For
6.	Report on Respecting Workforce Civil Liberties	Shareholder	Against	Against	For

Vote Summary

THE HOME DEPOT, INC.

Security	437076102	Meeting Type	Annual
Ticker Symbol	HD	Meeting Date	16-May-2024
ISIN	US4370761029	Agenda	936012121 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Gerard J. Arpey	Management	For	For	For
1b.	Election of Director: Ari Bousbib	Management	For	For	For
1c.	Election of Director: Jeffery H. Boyd	Management	For	For	For
1d.	Election of Director: Gregory D. Brenneman	Management	For	For	For
1e.	Election of Director: J. Frank Brown	Management	For	For	For
1f.	Election of Director: Edward P. Decker	Management	For	For	For
1g.	Election of Director: Wayne M. Hewett	Management	For	For	For
1h.	Election of Director: Manuel Kadre	Management	For	For	For
1i.	Election of Director: Stephanie C. Linnartz	Management	For	For	For
1j.	Election of Director: Paula Santilli	Management	For	For	For
1k.	Election of Director: Caryn Seidman-Becker	Management	For	For	For
2.	Ratification of the Appointment of KPMG LLP.	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay").	Management	For	For	For
4.	Shareholder Proposal Regarding Disclosure of Director Donations.	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Political Contributions Congruency Analysis.	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Corporate Giving Report.	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding a Report on Respecting Workforce Civil Liberties.	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding a Biodiversity Impact and Dependency Assessment.	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Enhancements to the Company's Clawback Policy.	Shareholder	Against	Against	For

Vote Summary

THE HOME DEPOT, INC.

Security	437076102	Meeting Type	Annual
Ticker Symbol	HD	Meeting Date	16-May-2024
ISIN	US4370761029	Agenda	936012121 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Gerard J. Arpey	Management	For	For	For
1b.	Election of Director: Ari Bousbib	Management	For	For	For
1c.	Election of Director: Jeffery H. Boyd	Management	For	For	For
1d.	Election of Director: Gregory D. Brenneman	Management	For	For	For
1e.	Election of Director: J. Frank Brown	Management	For	For	For
1f.	Election of Director: Edward P. Decker	Management	For	For	For
1g.	Election of Director: Wayne M. Hewett	Management	For	For	For
1h.	Election of Director: Manuel Kadre	Management	For	For	For
1i.	Election of Director: Stephanie C. Linnartz	Management	For	For	For
1j.	Election of Director: Paula Santilli	Management	For	For	For
1k.	Election of Director: Caryn Seidman-Becker	Management	For	For	For
2.	Ratification of the Appointment of KPMG LLP.	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay").	Management	For	For	For
4.	Shareholder Proposal Regarding Disclosure of Director Donations.	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Political Contributions Congruency Analysis.	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Corporate Giving Report.	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding a Report on Respecting Workforce Civil Liberties.	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding a Biodiversity Impact and Dependency Assessment.	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Enhancements to the Company's Clawback Policy.	Shareholder	Against	Against	For

Vote Summary

OTIS WORLDWIDE CORPORATION

Security	68902V107	Meeting Type	Annual
Ticker Symbol	OTIS	Meeting Date	16-May-2024
ISIN	US68902V1070	Agenda	936013325 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Thomas A. Bartlett	Management	For	For	For
1b.	Election of Director: Jeffrey H. Black	Management	For	For	For
1c.	Election of Director: Jill C. Brannon	Management	For	For	For
1d.	Election of Director: Nelda J. Connors	Management	For	For	For
1e.	Election of Director: Kathy Hopinkah Hannan	Management	For	For	For
1f.	Election of Director: Shailesh G. Jejurikar	Management	For	For	For
1g.	Election of Director: Christopher J. Kearney	Management	For	For	For
1h.	Election of Director: Judith F. Marks	Management	For	For	For
1i.	Election of Director: Margaret M. V. Preston	Management	For	For	For
1j.	Election of Director: Shelley Stewart, Jr.	Management	For	For	For
1k.	Election of Director: John H. Walker	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
3.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2024.	Management	For	For	For
4.	Shareholder proposal regarding policy on majority voting in director elections.	Shareholder	For	Against	Against

Vote Summary

CVS HEALTH CORPORATION

Security	126650100	Meeting Type	Annual
Ticker Symbol	CVS	Meeting Date	16-May-2024
ISIN	US1266501006	Agenda	936013705 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Fernando Aguirre	Management	For	For	For
1b.	Election of Director: Jeffrey R. Balsler, M.D., Ph.D.	Management	For	For	For
1c.	Election of Director: C. David Brown II	Management	For	For	For
1d.	Election of Director: Alecia A. DeCoudreaux	Management	For	For	For
1e.	Election of Director: Nancy-Ann M. DeParle	Management	For	For	For
1f.	Election of Director: Roger N. Farah	Management	For	For	For
1g.	Election of Director: Anne M. Finucane	Management	For	For	For
1h.	Election of Director: J. Scott Kirby	Management	For	For	For
1i.	Election of Director: Karen S. Lynch	Management	For	For	For
1j.	Election of Director: Michael F. Mahoney	Management	For	For	For
1k.	Election of Director: Jean-Pierre Millon	Management	For	For	For
1l.	Election of Director: Mary L. Schapiro	Management	For	For	For
2.	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2024.	Management	For	For	For
3.	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation.	Management	For	For	For
4.	Proposal to Amend the Company's 2017 Incentive Compensation Plan to Increase the Number of Shares Authorized to be Issued under the Plan.	Management	For	For	For
5.	Stockholder Proposal Requesting an Independent, Third Party Worker Rights Assessment and Report.	Shareholder	For	Against	Against
6.	Stockholder Proposal to Prohibit the Re-nomination of Any Director Who Fails to Receive a Majority Vote.	Shareholder	For	Against	Against
7.	Stockholder Proposal for a Stockholder Right to Vote on "Excessive" Golden Parachutes.	Shareholder	Against	Against	For
8.	Stockholder Proposal Requesting a Policy Requiring Our Directors to Disclose Their Expected Allocation of Hours Among All Formal Commitments.	Shareholder	Against	Against	For

Vote Summary

CVS HEALTH CORPORATION

Security	126650100	Meeting Type	Annual
Ticker Symbol	CVS	Meeting Date	16-May-2024
ISIN	US1266501006	Agenda	936013705 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Fernando Aguirre	Management	For	For	For
1b.	Election of Director: Jeffrey R. Balsler, M.D., Ph.D.	Management	For	For	For
1c.	Election of Director: C. David Brown II	Management	For	For	For
1d.	Election of Director: Alecia A. DeCoudreaux	Management	For	For	For
1e.	Election of Director: Nancy-Ann M. DeParle	Management	For	For	For
1f.	Election of Director: Roger N. Farah	Management	For	For	For
1g.	Election of Director: Anne M. Finucane	Management	For	For	For
1h.	Election of Director: J. Scott Kirby	Management	For	For	For
1i.	Election of Director: Karen S. Lynch	Management	For	For	For
1j.	Election of Director: Michael F. Mahoney	Management	For	For	For
1k.	Election of Director: Jean-Pierre Millon	Management	For	For	For
1l.	Election of Director: Mary L. Schapiro	Management	For	For	For
2.	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2024.	Management	For	For	For
3.	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation.	Management	For	For	For
4.	Proposal to Amend the Company's 2017 Incentive Compensation Plan to Increase the Number of Shares Authorized to be Issued under the Plan.	Management	For	For	For
5.	Stockholder Proposal Requesting an Independent, Third Party Worker Rights Assessment and Report.	Shareholder	For	Against	Against
6.	Stockholder Proposal to Prohibit the Re-nomination of Any Director Who Fails to Receive a Majority Vote.	Shareholder	For	Against	Against
7.	Stockholder Proposal for a Stockholder Right to Vote on "Excessive" Golden Parachutes.	Shareholder	Against	Against	For
8.	Stockholder Proposal Requesting a Policy Requiring Our Directors to Disclose Their Expected Allocation of Hours Among All Formal Commitments.	Shareholder	Against	Against	For

Vote Summary

ALNYLAM PHARMACEUTICALS, INC.

Security	02043Q107	Meeting Type	Annual
Ticker Symbol	ALNY	Meeting Date	16-May-2024
ISIN	US02043Q1076	Agenda	936014430 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director to serve a term until 2027: Dennis A. Ausiello, M.D.	Management	For	For	For
1b.	Election of Class II Director to serve a term until 2027: Olivier Brandicourt, M.D.	Management	For	For	For
1c.	Election of Class II Director to serve a term until 2027: Peter N. Kellogg	Management	For	For	For
1d.	Election of Class II Director to serve a term until 2027: David E.I. Pyott	Management	For	For	For
2.	To approve, in a non-binding advisory vote, the compensation of Alnylam's named executive officers.	Management	For	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP, an independent registered public accounting firm, as Alnylam's independent auditors for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

HARLEY-DAVIDSON, INC.

Security	412822108	Meeting Type	Annual
Ticker Symbol	HOG	Meeting Date	16-May-2024
ISIN	US4128221086	Agenda	936015191 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Troy Alstead		For	For	For
	2 Jared D. Dourdeville		For	For	For
	3 James Duncan Farley, Jr.		For	For	For
	4 Allan Golston		Withheld	For	Against
	5 Sara Levinson		For	For	For
	6 N. Thomas Linebarger		For	For	For
	7 Rafeh Masood		For	For	For
	8 Maryrose Sylvester		For	For	For
	9 Jochen Zeitz		For	For	For
2.	To approve, by advisory vote, the compensation of our Named Executive Officers.	Management	Against	For	Against
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

LENNOX INTERNATIONAL INC.

Security	526107107	Meeting Type	Annual
Ticker Symbol	LII	Meeting Date	16-May-2024
ISIN	US5261071071	Agenda	936015230 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class II Director for a three year term expiring at the 2027 Annual Meeting of Stockholders: Sherry L. Buck	Management	For	For	For
1.2	Election of Class II Director for a three year term expiring at the 2027 Annual Meeting of Stockholders: Gregory T. Swienton	Management	For	For	For
1.3	Election of Class II Director for a three year term expiring at the 2027 Annual Meeting of Stockholders: Todd J. Teske	Management	For	For	For
2.	To conduct an advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement.	Management	For	For	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the 2024 fiscal year.	Management	For	For	For

Vote Summary

QUEST DIAGNOSTICS INCORPORATED

Security	74834L100	Meeting Type	Annual
Ticker Symbol	DGX	Meeting Date	16-May-2024
ISIN	US74834L1008	Agenda	936015608 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: James E. Davis	Management	For	For	For
1.2	Election of Director: Luis A. Diaz, Jr., M.D.	Management	For	For	For
1.3	Election of Director: Tracey C. Doi	Management	For	For	For
1.4	Election of Director: Vicky B. Gregg	Management	For	For	For
1.5	Election of Director: Wright L. Lassiter, III	Management	For	For	For
1.6	Election of Director: Timothy L. Main	Management	For	For	For
1.7	Election of Director: Denise M. Morrison	Management	For	For	For
1.8	Election of Director: Gary M. Pfeiffer	Management	For	For	For
1.9	Election of Director: Timothy M. Ring	Management	For	For	For
2.	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2024 proxy statement.	Management	For	For	For
3.	Ratification of the appointment of our independent registered public accounting firm for 2024.	Management	For	For	For
4.	Approval of an amendment to Company's Restated Certificate of Incorporation to provide for the exculpation of officers of the Company as permitted by law.	Management	Against	For	Against
5.	Stockholder proposal regarding managing climate risk through science-based targets and transition planning.	Shareholder	For	Against	Against

Vote Summary

YUM! BRANDS, INC.

Security	988498101	Meeting Type	Annual
Ticker Symbol	YUM	Meeting Date	16-May-2024
ISIN	US9884981013	Agenda	936015874 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Paget L. Alves	Management	For	For	For
1b.	Election of Director: Keith Barr	Management	For	For	For
1c.	Election of Director: M. Brett Biggs	Management	For	For	For
1d.	Election of Director: Christopher M. Connor	Management	For	For	For
1e.	Election of Director: Brian C. Cornell	Management	For	For	For
1f.	Election of Director: Tanya L. Domier	Management	For	For	For
1g.	Election of Director: Susan Doniz	Management	Against	For	Against
1h.	Election of Director: David W. Gibbs	Management	For	For	For
1i.	Election of Director: Mirian M. Graddick-Weir	Management	For	For	For
1j.	Election of Director: Thomas C. Nelson	Management	For	For	For
1k.	Election of Director: P. Justin Skala	Management	For	For	For
1l.	Election of Director: Annie Young-Scrivner	Management	For	For	For
2.	Ratification of Independent Auditors.	Management	For	For	For
3.	Advisory Vote on Executive Compensation.	Management	For	For	For
4.	Shareholder Proposal Regarding Adoption of a Policy on the Use of Medically Important Antimicrobials in Food-Producing Animals.	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Consideration of Proposed Capital Transactions Involving the Brands.	Shareholder	Against	Against	For

Vote Summary

ARHAUS, INC.

Security	04035M102	Meeting Type	Annual
Ticker Symbol	ARHS	Meeting Date	16-May-2024
ISIN	US04035M1027	Agenda	936015999 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve a three-year term: Bill Beargie	Management	For	For	For
1.2	Election of Director to serve a three-year term: Gary Lewis	Management	For	For	For
1.3	Election of Director to serve a three-year term: John Reed	Management	For	For	For
2.	To approve, on an advisory basis, our named executive officer compensation.	Management	For	For	For
3.	To hold an advisory vote on the frequency of the stockholder advisory vote on our named executive officer compensation.	Management	1 Year	1 Year	For
4.	To approve the selection of PricewaterhouseCoopers LLP as the Company's independent accountants for the Company's fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

LEAR CORPORATION

Security	521865204	Meeting Type	Annual
Ticker Symbol	LEA	Meeting Date	16-May-2024
ISIN	US5218652049	Agenda	936016573 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mei-Wei Cheng	Management		For	
1b.	Election of Director: Jonathan F. Foster	Management		For	
1c.	Election of Director: Bradley M. Halverson	Management		For	
1d.	Election of Director: Mary Lou Jepsen	Management		For	
1e.	Election of Director: Roger A. Krone	Management		For	
1f.	Election of Director: Patricia L. Lewis	Management		For	
1g.	Election of Director: Kathleen A. Ligocki	Management		For	
1h.	Election of Director: Conrad L. Mallett, Jr.	Management		For	
1i.	Election of Director: Raymond E. Scott	Management		For	
1j.	Election of Director: Greg C. Smith	Management		For	
2.	Ratification of the retention of Ernst & Young LLP as Lear Corporation's independent registered public accounting firm for 2024.	Management		For	
3.	Approve, in a non-binding advisory vote, Lear Corporation's executive compensation.	Management		For	

Vote Summary

ILLUMINA, INC.

Security	452327109	Meeting Type	Annual
Ticker Symbol	ILMN	Meeting Date	16-May-2024
ISIN	US4523271090	Agenda	936017296 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Frances Arnold, Ph.D.	Management	For	For	For
1B.	Election of Director: Caroline D. Dorsa	Management	For	For	For
1C.	Election of Director: Robert S. Epstein, M.D.	Management	For	For	For
1D.	Election of Director: Scott Gottlieb, M.D.	Management	For	For	For
1E.	Election of Director: Gary S. Guthart, Ph.D.	Management	For	For	For
1F.	Election of Director: Stephen P. MacMillan	Management	For	For	For
1G.	Election of Director: Anna Richo	Management	For	For	For
1H.	Election of Director: Philip W. Schiller	Management	For	For	For
1I.	Election of Director: Susan E. Siegel	Management	For	For	For
1J.	Election of Director: Jacob Thaysen, Ph.D.	Management	For	For	For
1K.	Election of Director: Scott B. Ullem	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 29, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.	Management	For	For	For

Vote Summary

PG&E CORPORATION

Security	69331C108	Meeting Type	Annual
Ticker Symbol	PCG	Meeting Date	16-May-2024
ISIN	US69331C1080	Agenda	936017880 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Rajat Bahri	Management	For	For	For
1b.	Election of Director: Cheryl F. Campbell	Management	For	For	For
1c.	Election of Director: Edward G. Cannizzaro	Management	For	For	For
1d.	Election of Director: Kerry W. Cooper	Management	For	For	For
1e.	Election of Director: Jessica L. Denecour	Management	Against	For	Against
1f.	Election of Director: Mark E. Ferguson III	Management	For	For	For
1g.	Election of Director: Robert C. Flexon	Management	For	For	For
1h.	Election of Director: W. Craig Fugate	Management	For	For	For
1i.	Election of Director: Arno L. Harris	Management	For	For	For
1j.	Election of Director: Carlos M. Hernandez	Management	For	For	For
1k.	Election of Director: Michael R. Niggli	Management	For	For	For
1l.	Election of Director: Patricia K. Poppe	Management	For	For	For
1m.	Election of Director: William L. Smith	Management	For	For	For
1n.	Election of Director: Benjamin F. Wilson	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
3.	Ratification of the Appointment of Deloitte and Touche LLP as the Independent Public Accounting Firm.	Management	For	For	For

Vote Summary

REPLIGEN CORPORATION

Security	759916109	Meeting Type	Annual
Ticker Symbol	RGEN	Meeting Date	16-May-2024
ISIN	US7599161095	Agenda	936017905 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Tony J. Hunt	Management	For	For	For
1b.	Election of Director: Karen A. Dawes	Management	For	For	For
1c.	Election of Director: Nicolas M. Barthelemy	Management	For	For	For
1d.	Election of Director: Carrie Eglinton Manner	Management	For	For	For
1e.	Election of Director: Konstantin Konstantinov, Ph.D.	Management	For	For	For
1f.	Election of Director: Martin D. Madaus, D.V.M., Ph.D.	Management	For	For	For
1g.	Election of Director: Rohin Mhatre, Ph.D.	Management	For	For	For
1h.	Election of Director: Glenn P. Muir	Management	For	For	For
1i.	Election of Director: Margaret A. Pax	Management	For	For	For
2.	Ratification of the selection of Ernst & Young LLP as Repligen Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	Advisory vote to approve the compensation paid to Repligen Corporation's named executive officers.	Management	For	For	For

Vote Summary

O'REILLY AUTOMOTIVE, INC.

Security	67103H107	Meeting Type	Annual
Ticker Symbol	ORLY	Meeting Date	16-May-2024
ISIN	US67103H1077	Agenda	936018096 - Management
Record Date	07-Mar-2024	Holding Recon Date	07-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Greg Henslee	Management	For	For	For
1b.	Election of Director: David O'Reilly	Management	For	For	For
1c.	Election of Director: Larry O'Reilly	Management	Against	For	Against
1d.	Election of Director: Gregory D. Johnson	Management	For	For	For
1e.	Election of Director: Thomas T. Hendrickson	Management	For	For	For
1f.	Election of Director: John R. Murphy	Management	For	For	For
1g.	Election of Director: Dana M. Perlman	Management	For	For	For
1h.	Election of Director: Maria A. Sastre	Management	For	For	For
1i.	Election of Director: Andrea M. Weiss	Management	For	For	For
1j.	Election of Director: Fred Whitfield	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For	For
3.	Ratification of appointment of Ernst & Young LLP as independent auditors for the fiscal year ending December 31, 2024.	Management	For	For	For
4.	Shareholder proposal entitled "Independent Board Chairman."	Shareholder	For	Against	Against

Vote Summary

CARTER'S, INC.

Security	146229109	Meeting Type	Annual
Ticker Symbol	CRI	Meeting Date	16-May-2024
ISIN	US1462291097	Agenda	936018717 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Rochester (Rock) Anderson, Jr.	Management	For	For	For
1b.	Election of Director: Jeffrey H. Black	Management	For	For	For
1c.	Election of Director: Hali Borenstein	Management	For	For	For
1d.	Election of Director: Michael D. Casey	Management	For	For	For
1e.	Election of Director: Luis Borgen	Management	For	For	For
1f.	Election of Director: Jevin S. Eagle	Management	For	For	For
1g.	Election of Director: Mark P. Hipp	Management	For	For	For
1h.	Election of Director: William J. Montgoris	Management	For	For	For
1i.	Election of Director: Stacey S. Rauch	Management	For	For	For
1j.	Election of Director: Gretchen W. Schar	Management	For	For	For
1k.	Election of Director: Stephanie P. Stahl	Management	For	For	For
2.	Advisory approval of compensation for our named executive officers for 2023 (the "say-on-pay" vote).	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal 2024.	Management	For	For	For

Vote Summary

HASBRO, INC.

Security	418056107	Meeting Type	Annual
Ticker Symbol	HAS	Meeting Date	16-May-2024
ISIN	US4180561072	Agenda	936019125 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Hope F. Cochran	Management		For	
1b.	Election of Director: Christian P. Cocks	Management		For	
1c.	Election of Director: Lisa Gersh	Management		For	
1d.	Election of Director: Frank D. Gibeau	Management		For	
1e.	Election of Director: Elizabeth Hamren	Management		For	
1f.	Election of Director: Darin S. Harris	Management		For	
1g.	Election of Director: Blake J. Jorgensen	Management		For	
1h.	Election of Director: Owen Mahoney	Management		For	
1i.	Election of Director: Laurel J. Richie	Management		For	
1j.	Election of Director: Richard S. Stoddart	Management		For	
1k.	Election of Director: Mary Beth West	Management		For	
2.	Advisory Vote to Approve the Compensation of Hasbro's Named Executive Officers	Management		For	
3.	Ratification of KPMG LLP as the Independent Registered Public Accounting Firm for Fiscal Year 2024	Management		For	
4.	Approve Amendments to Hasbro's Restated 2003 Stock Incentive Performance Plan, as amended	Management		For	

Vote Summary

CHUBB LIMITED

Security	H1467J104	Meeting Type	Annual
Ticker Symbol	CB	Meeting Date	16-May-2024
ISIN	CH0044328745	Agenda	936019252 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	/ United States	Vote Deadline	14-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approval of the management report, standalone financial statements and consolidated financial statements of Chubb Limited for the year ended December 31, 2023	Management	For	For	For
2a	Allocation of disposable profit	Management	For	For	For
2b	Distribution of a dividend out of legal reserves (by way of release and allocation to a dividend reserve)	Management	For	For	For
3	Discharge of the Board of Directors	Management	For	For	For
4a	Election of PricewaterhouseCoopers AG (Zurich) as our statutory auditor	Management	For	For	For
4b	Ratification of appointment of PricewaterhouseCoopers LLP (United States) as independent registered public accounting firm for purposes of U.S. securities law reporting	Management	For	For	For
4c	Election of BDO AG (Zurich) as special audit firm	Management	For	For	For
5a	Election of Director: Evan G. Greenberg	Management	For	For	For
5b	Election of Director: Michael P. Connors	Management	For	For	For
5c	Election of Director: Michael G. Atieh	Management	For	For	For
5d	Election of Director: Nancy K. Buese	Management	For	For	For
5e	Election of Director: Sheila P. Burke	Management	For	For	For
5f	Election of Director: Nelson J. Chai	Management	For	For	For
5g	Election of Director: Michael L. Corbat	Management	For	For	For
5h	Election of Director: Robert J. Hugin	Management	For	For	For
5i	Election of Director: Robert W. Scully	Management	For	For	For
5j	Election of Director: Theodore E. Shasta	Management	For	For	For
5k	Election of Director: David H. Sidwell	Management	For	For	For
5l	Election of Director: Olivier Steimer	Management	For	For	For
5m	Election of Director: Frances F. Townsend	Management	For	For	For
6	Election of Evan G. Greenberg as Chairman of the Board of Directors	Management	For	For	For

Vote Summary

7a	Election of the Compensation Committee of the Board of Directors: Michael P. Connors	Management	For	For	For
7b	Election of the Compensation Committee of the Board of Directors: David H. Sidwell	Management	For	For	For
7c	Election of the Compensation Committee of the Board of Directors: Frances F. Townsend	Management	For	For	For
8	Election of Homburger AG as independent proxy	Management	For	For	For
9	Cancellation of repurchased shares	Management	For	For	For
10	Approval of a capital band for authorized share capital increases and reductions	Management	For	For	For
11	Approval of the amended and restated Chubb Limited Employee Stock Purchase Plan	Management	For	For	For
12a	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Maximum compensation of the Board of Directors until the next annual general meeting	Management	For	For	For
12b	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Maximum compensation of Executive Management for the 2025 calendar year	Management	For	For	For
12c	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Advisory vote to approve the Swiss compensation report	Management	For	For	For
13	Advisory vote to approve executive compensation under U.S. securities law requirements	Management	For	For	For
14	Approval of the Sustainability Report of Chubb Limited for the year ended December 31, 2023	Management	For	For	For
15	Shareholder proposal on Scope 3 greenhouse gas emissions reporting, if properly presented	Shareholder	Against	Against	For
16	Shareholder proposal on pay gap reporting, if properly presented	Shareholder	Against	Against	For
A	If a new agenda item or a new proposal for an existing agenda item is put before the meeting, I/we hereby authorize and instruct the independent proxy to vote as follows: For = In accordance with the position of the Board of Directors; Against = Against new items and proposals; Abstain = Abstain on new items and proposals	Management	Against	For	Against

Vote Summary

PATRICK INDUSTRIES, INC.

Security	703343103	Meeting Type	Annual
Ticker Symbol	PATK	Meeting Date	16-May-2024
ISIN	US7033431039	Agenda	936019505 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Joseph M. Cerulli		For	For	For
	2 Todd M. Cleveland		For	For	For
	3 John A. Forbes		For	For	For
	4 Michael A. Kitson		For	For	For
	5 Pamela R. Klyn		For	For	For
	6 Derrick B. Mayes		For	For	For
	7 Andy L. Nemeth		For	For	For
	8 Denis G. Suggs		For	For	For
	9 M. Scott Welch		For	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
3.	To approve, in an advisory and non-binding vote, the compensation of the Company's named executive officers for fiscal year 2023.	Management	For	For	For

Vote Summary

CLEVELAND-CLIFFS INC.

Security	185899101	Meeting Type	Annual
Ticker Symbol	CLF	Meeting Date	16-May-2024
ISIN	US1858991011	Agenda	936020089 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 L. Goncalves		For	For	For
	2 D.C. Taylor		For	For	For
	3 J.T. Baldwin		For	For	For
	4 R.A. Bloom		For	For	For
	5 S.M. Green		For	For	For
	6 R.S. Michael, III		For	For	For
	7 J.L. Miller		For	For	For
	8 B. Oren		For	For	For
	9 G. Stoliar		For	For	For
	10 A.M. Yocum		For	For	For
2.	Approval, on an advisory basis, of Cleveland-Cliffs Inc.'s named executive officers' compensation.	Management	Against	For	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of Cleveland-Cliffs Inc. to serve for the 2024 fiscal year.	Management	For	For	For

Vote Summary

ON SEMICONDUCTOR CORPORATION

Security	682189105	Meeting Type	Annual
Ticker Symbol	ON	Meeting Date	16-May-2024
ISIN	US6821891057	Agenda	936020180 - Management
Record Date	19-Mar-2024	Holding Recon Date	19-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Atsushi Abe	Management	For	For	For
1b.	Election of Director: Alan Campbell	Management	For	For	For
1c.	Election of Director: Susan K. Carter	Management	For	For	For
1d.	Election of Director: Thomas L. Deitrich	Management	For	For	For
1e.	Election of Director: Hassane El-Khoury	Management	For	For	For
1f.	Election of Director: Bruce E. Kiddoo	Management	For	For	For
1g.	Election of Director: Christina Lampe-Önnerud	Management	For	For	For
1h.	Election of Director: Paul A. Mascarenas	Management	For	For	For
1i.	Election of Director: Gregory L. Waters	Management	For	For	For
1j.	Election of Director: Christine Y. Yan	Management	For	For	For
2.	Advisory vote to approve the compensation of our named executive officers (Say-on-Pay).	Management	For	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered accounting firm for the year ending December 31, 2024.	Management	For	For	For

Vote Summary

AVALONBAY COMMUNITIES, INC.

Security	053484101	Meeting Type	Annual
Ticker Symbol	AVB	Meeting Date	16-May-2024
ISIN	US0534841012	Agenda	936020217 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2025 Annual Meeting: Glyn F. Aeppel	Management	For	For	For
1b.	Election of Director to serve until the 2025 Annual Meeting: Terry S. Brown	Management	For	For	For
1c.	Election of Director to serve until the 2025 Annual Meeting: Ronald L. Havner, Jr.	Management	For	For	For
1d.	Election of Director to serve until the 2025 Annual Meeting: Stephen P. Hills	Management	For	For	For
1e.	Election of Director to serve until the 2025 Annual Meeting: Christopher B. Howard	Management	For	For	For
1f.	Election of Director to serve until the 2025 Annual Meeting: Richard J. Lieb	Management	For	For	For
1g.	Election of Director to serve until the 2025 Annual Meeting: Nnenna Lynch	Management	For	For	For
1h.	Election of Director to serve until the 2025 Annual Meeting: Charles E. Mueller, Jr.	Management	For	For	For
1i.	Election of Director to serve until the 2025 Annual Meeting: Timothy J. Naughton	Management	For	For	For
1j.	Election of Director to serve until the 2025 Annual Meeting: Benjamin W. Schall	Management	For	For	For
1k.	Election of Director to serve until the 2025 Annual Meeting: Susan Swanezy	Management	Against	For	Against
2.	To adopt a resolution approving, on a non-binding advisory basis, the compensation paid to the Company's Named Executive Officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and any related material disclosed in the proxy statement.	Management	For	For	For
3.	To ratify the selection of Ernst & Young LLP as the Company's independent auditors for the year ending December 31, 2024.	Management	For	For	For

Vote Summary

AMPHENOL CORPORATION

Security	032095101	Meeting Type	Annual
Ticker Symbol	APH	Meeting Date	16-May-2024
ISIN	US0320951017	Agenda	936034761 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Nancy A. Altobello	Management	For	For	For
1.2	Election of Director: David P. Falck	Management	For	For	For
1.3	Election of Director: Edward G. Jepsen	Management	For	For	For
1.4	Election of Director: Rita S. Lane	Management	For	For	For
1.5	Election of Director: Robert A. Livingston	Management	For	For	For
1.6	Election of Director: Martin H. Loeffler	Management	For	For	For
1.7	Election of Director: R. Adam Norwitt	Management	For	For	For
1.8	Election of Director: Prahlad Singh	Management	For	For	For
1.9	Election of Director: Anne Clarke Wolff	Management	For	For	For
2.	Ratification and Approval of 2024 Restricted Stock Plan for Directors of Amphenol Corporation.	Management	For	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as Independent Public Accountants.	Management	For	For	For
4.	Advisory Vote to Approve Compensation of Named Executive Officers.	Management	For	For	For
5.	Approval of an Amendment to the Company's Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Management	Against	For	Against
6.	Stockholder Proposal regarding Special Shareholder Meeting Improvement.	Shareholder	For	Against	Against

Vote Summary

CBOE GLOBAL MARKETS, INC.

Security	12503M108	Meeting Type	Annual
Ticker Symbol	CBOE	Meeting Date	16-May-2024
ISIN	US12503M1080	Agenda	936037060 - Management
Record Date	21-Mar-2024	Holding Recon Date	21-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: William M. Farrow, III	Management	For	For	For
1b.	Election of Director: Fredric J. Tomczyk	Management	For	For	For
1c.	Election of Director: Edward J. Fitzpatrick	Management	For	For	For
1d.	Election of Director: Ivan K. Fong	Management	For	For	For
1e.	Election of Director: Janet P. Froetscher	Management	For	For	For
1f.	Election of Director: Jill R. Goodman	Management	For	For	For
1g.	Election of Director: Erin A. Mansfield	Management	For	For	For
1h.	Election of Director: Cecilia H. Mao	Management	For	For	For
1i.	Election of Director: Alexander J. Matturri, Jr.	Management	For	For	For
1j.	Election of Director: Jennifer J. McPeck	Management	For	For	For
1k.	Election of Director: Roderick A. Palmore	Management	For	For	For
1l.	Election of Director: James E. Parisi	Management	For	For	For
2.	Approve, in a non-binding resolution, the compensation paid to our executive officers.	Management	Against	For	Against
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for the 2024 fiscal year.	Management	For	For	For
4.	Advisory vote on a management proposal to provide stockholders the right to call a special meeting of stockholders at a 25% ownership threshold.	Management	Against	For	Against
5.	Advisory vote on a stockholder proposal to provide stockholders the right to call a special meeting of stockholders at a 10% ownership threshold.	Shareholder	For	Against	Against

Vote Summary

BOWMAN CONSULTING GROUP LTD.

Security	103002101	Meeting Type	Annual
Ticker Symbol	BWMN	Meeting Date	16-May-2024
ISIN	US1030021018	Agenda	936054155 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 James Laurito		For	For	For
	2 Raymond Vicks, Jr.		For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

MARTIN MARIETTA MATERIALS, INC.

Security	573284106	Meeting Type	Annual
Ticker Symbol	MLM	Meeting Date	16-May-2024
ISIN	US5732841060	Agenda	936060502 - Management
Record Date	07-Mar-2024	Holding Recon Date	07-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Dorothy M. Ables	Management	For	For	For
1b.	Election of Director: Sue W. Cole	Management	For	For	For
1c.	Election of Director: Anthony R. Foxx	Management	For	For	For
1d.	Election of Director: John J. Koraleski	Management	For	For	For
1e.	Election of Director: Mary T. Mack	Management	For	For	For
1f.	Election of Director: C. Howard Nye	Management	For	For	For
1g.	Election of Director: Laree E. Perez	Management	For	For	For
1h.	Election of Director: Thomas H. Pike	Management	For	For	For
1i.	Election of Director: Donald W. Slager	Management	For	For	For
1j.	Election of Director: David C. Wajsgas	Management	For	For	For
2.	Ratification of appointment of PricewaterhouseCoopers as independent auditors.	Management	For	For	For
3.	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers.	Management	For	For	For

Vote Summary

INFUSYSTEM HOLDINGS, INC.

Security	45685K102	Meeting Type	Annual
Ticker Symbol	INFU	Meeting Date	16-May-2024
ISIN	US45685K1025	Agenda	936062380 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Ralph Boyd	Management	For	For	For
1.2	Election of Director: Richard Dilorio	Management	For	For	For
1.3	Election of Director: Kenneth D. Eichenbaum	Management	For	For	For
1.4	Election of Director: Paul Gendron	Management	For	For	For
1.5	Election of Director: Beverly A. Huss	Management	For	For	For
1.6	Election of Director: Carrie Lachance	Management	For	For	For
1.7	Election of Director: Scott Shuda	Management	For	For	For
2.	Approval, on an advisory basis, of the Company's executive compensation.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

IBERDROLA SA

Security	E6165F166	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	17-May-2024
ISIN	ES0144580Y14	Agenda	718277468 - Management
Record Date	10-May-2024	Holding Recon Date	10-May-2024
City / Country	BILBAO / Spain	Vote Deadline	10-May-2024 02:00 PM ET
SEDOL(s)	B1S7LF1 - B288C92 - B28C614 - B28CQD6 - B7W6XQ1 - BF44659 - BHZLJK9 - BQSVL14	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL FINANCIAL STATEMENTS 2023	Management	For	For	For
2	DIRECTORS REPORTS 2023	Management	For	For	For
3	STATEMENT OF NON-FINANCIAL INFORMATION 2023	Management	For	For	For
4	CORPORATE MANAGEMENT AND ACTIVITIES OF THE BOARD OF DIRECTORS IN 2023	Management	For	For	For
5	RE-ELECTION OF KPMG AUDITORES, S.L. AS STATUTORY AUDITOR	Management	For	For	For
6	AMENDMENT OF THE PREAMBLE AND OF CURRENT ARTICLES 1, 4, 6, 7 AND 8 OF THE BY-LAWS AND ADDITION OF A NEW ARTICLE 9 TO MORE CLEARLY DIFFERENTIATE THE REFERENCES TO IBERDROLA, S.A. AND TO THE IBERDROLA GROUP	Management	For	For	For
7	AMENDMENT OF CURRENT ARTICLES 9, 12, 13, 14, 16, 18, 19, 22, 23, 27, 56 AND 60 OF THE BY-LAWS, AND ADDITION OF TWO NEW ARTICLES 14 AND 19, ALL TO STRENGTHEN THE CONTINUOUS AND ONGOING ENGAGEMENT OF THE SHAREHOLDERS IN COMPANY LIFE AND TO ENCOURAGE THEIR EFFECTIVE AND SUSTAINABLE INVOLVEMENT IN THE COMPANY	Management	For	For	For
8	AMENDMENT OF ARTICLES 10, 11, 12, 14, 16, 19, 20, 21, 22, 23, 27 AND 40 OF THE REGULATIONS FOR THE GENERAL SHAREHOLDERS MEETING IN ORDER TO REVISE THE RULES GOVERNING ATTENDANCE AT THE GENERAL SHAREHOLDERS MEETING	Management	For	For	For
9	DIRECTOR REMUNERATION POLICY	Management	For	For	For
10	ENGAGEMENT DIVIDEND: APPROVAL AND PAYMENT	Management	For	For	For

Vote Summary

11	ALLOCATION OF PROFITS/LOSSES AND DIVIDEND FOR 2023: APPROVAL AND SUPPLEMENTARY PAYMENT, WHICH WILL BE MADE WITHIN THE FRAMEWORK OF THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For	For
12	FIRST INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR2,600 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For	For
13	SECOND INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR1,700 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For	For
14	REDUCTION IN CAPITAL BY MEANS OF THE RETIREMENT OF A MAXIMUM OF 183,299,000 OWN SHARES (2.854PCT. OF THE SHARE CAPITAL)	Management	For	For	For
15	CONSULTATIVE VOTE ON THE ANNUAL DIRECTOR AND OFFICER REMUNERATION REPORT 2023	Management	For	For	For
16	RE-ELECTION OF MS NICOLA MARY BREWER AS AN INDEPENDENT DIRECTOR	Management	For	For	For
17	RE-ELECTION OF MS REGINA HELENA JORGE NUNES AS AN INDEPENDENT DIRECTOR	Management	For	For	For
18	RE-ELECTION OF MR INIGO VICTOR DE ORIOL IBARRA AS AN EXTERNAL DIRECTOR	Management	For	For	For
19	SETTING OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FOURTEEN	Management	For	For	For
20	AUTHORISATION TO INCREASE THE SHARE CAPITAL ON THE TERMS AND WITHIN THE LIMITS PROVIDED BY LAW, FOR A MAXIMUM PERIOD OF FIVE YEARS AND WITH THE POWER TO EXCLUDE PRE-EMPTIVE RIGHTS, LIMITED TO AN AGGREGATE MAXIMUM OF 10PCT. OF THE SHARE CAPITAL	Management	For	For	For

Vote Summary

21	AUTHORISATION TO ISSUE BONDS EXCHANGEABLE AND/OR CONVERTIBLE INTO SHARES AND WARRANTS, IN AN AMOUNT OF UP TO EUR5,000 MILLION AND A MAXIMUM TERM OF FIVE YEARS, WITH THE POWER TO EXCLUDE PRE-EMPTIVE RIGHTS, LIMITED TO AN AGGREGATE MAXIMUM OF 10PCT. OF THE SHARE CAPITAL	Management	For	For	For
22	DELEGATION OF POWERS TO FORMALISE AND TO CONVERT THE RESOLUTIONS ADOPTED INTO A PUBLIC INSTRUMENT	Management	For	For	For

Vote Summary

SANDS CHINA LTD

Security	G7800X107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2024
ISIN	KYG7800X1079	Agenda	718300142 - Management
Record Date	10-May-2024	Holding Recon Date	10-May-2024
City / Country	MACAO / Cayman Islands	Vote Deadline	10-May-2024 01:59 PM ET
SEDOL(s)	B4Z67Z4 - B5B23W2 - B7YJHL1 - BD8NKP6 - BP3RX25	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES AND THE REPORTS OF THE DIRECTORS (THE DIRECTORS) OF THE COMPANY AND AUDITOR FOR THE YEAR ENDED DECEMBER 31, 2023	Management		For	
2A	TO RE-ELECT DR. WONG YING WAI AS EXECUTIVE DIRECTOR	Management		For	
2B	TO RE-ELECT MR. CHUM KWAN LOCK, GRANT AS EXECUTIVE DIRECTOR	Management		For	
2C	TO RE-ELECT MR. STEVEN ZYGMUNT STRASSER AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management		For	
2D	TO RE-ELECT MR. VICTOR PATRICK HOOG ANTINK AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management		For	
2E	TO AUTHORIZE THE BOARD OF DIRECTORS (THE BOARD) TO FIX THE RESPECTIVE DIRECTORS REMUNERATION	Management		For	
3	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS AUDITOR AND TO AUTHORIZE THE BOARD TO FIX THEIR REMUNERATION	Management		For	
4	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management		For	
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management		For	

Vote Summary

6	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES REPURCHASED BY THE COMPANY	Management	For
7	TO ADOPT THE 2024 EQUITY AWARD PLAN	Management	For

Vote Summary

FRESENIUS SE & CO. KGAA

Security	D27348263	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2024
ISIN	DE0005785604	Agenda	718339333 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	FRANKF / Germany URT	Vote Deadline	09-May-2024 01:59 PM ET
SEDOL(s)	4352097 - B07J8S3 - B28H8N5 - BD3VR65 - BF0Z6Z6 - BF29XZ5 - BHZLGP3 - BMXR4W1 - BYL6SS8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RESOLUTION ON THE APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS OF FRESENIUS SE AND CO. KGAA FOR THE FISCAL YEAR 2023	Management	For	For	For
2	RESOLUTION ON THE APPROVAL OF THE ACTIONS OF THE GENERAL PARTNER FOR THE FISCAL YEAR 2023	Management	For	For	For
3	RESOLUTION ON THE APPROVAL OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE FISCAL YEAR 2023	Management	For	For	For
4	ELECTION OF THE AUDITOR AND GROUP AUDITOR FOR THE FISCAL YEAR 2024, OF THE AUDITOR OF THE SUSTAINABILITY REPORTING FOR THE FISCAL YEAR 2024 AND OF THE AUDITOR FOR THE POTENTIAL REVIEW OF FINANCIAL INFORMATION DURING THE COURSE OF THE YEAR	Management	For	For	For
5	RESOLUTION ON THE APPROVAL OF THE COMPENSATION REPORT FOR THE FISCAL YEAR 2023	Management	For	For	For

Vote Summary

UNITED INTERNET AG

Security	D8542B125	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2024
ISIN	DE0005089031	Agenda	718363396 - Management
Record Date	10-May-2024	Holding Recon Date	10-May-2024
City / Country	FRANKF / Germany URT	Vote Deadline	07-May-2024 01:59 PM ET
SEDOL(s)	4354134 - B01DRH3 - B28N0R1 - BDQZK87 - BGPKEF6 - BJ056G5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.50 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALPH DOMMERMUTH FOR FISCAL YEAR 2023	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARTIN MILDNER FOR FISCAL YEAR 2023	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF HARTINGS FOR FISCAL YEAR 2023	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARKUS HUHN FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2024 AND THE FIRST QUARTER OF FISCAL YEAR 2025	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For

Vote Summary

ZALANDO SE

Security	D98423102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2024
ISIN	DE000ZAL1111	Agenda	718372799 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	BERLIN / Germany	Vote Deadline	09-May-2024 01:59 PM ET
SEDOL(s)	BD1MS90 - BDQZKD2 - BGPKGL9 - BPK3HH9 - BQV0SV7 - BRJ8YC3 - BRS76H0 - BRTM663 - BSPKC71	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PRESENTATION OF THE ADOPTED ANNUAL FINANCIAL STATEMENTS AND THE APPROVED-CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 TOGETHER WITH THE-COMBINED MANAGEMENT REPORT FOR ZALANDO SE AND THE ZALANDO GROUP	Non-Voting			
2	APPROPRIATION OF DISTRIBUTABLE PROFIT	Management	For	For	For
3	DISCHARGE OF THE MANAGEMENT BOARD OF ZALANDO SE FOR FISCAL YEAR 2023	Management	For	For	For
4	DISCHARGE OF THE SUPERVISORY BOARD OF ZALANDO SE FOR FISCAL YEAR 2023	Management	For	For	For
5.1	ELECTION OF THE AUDITOR FOR THE FINANCIAL STATEMENTS AND THE AUDITOR FOR THE CONSOLIDATED FINANCIAL STATEMENTS AS WELL AS THE AUDITOR FOR THE AUDIT REVIEW - FOR THE FISCAL YEAR 2024	Management	For	For	For
5.2	ELECTION OF THE AUDITOR FOR THE FINANCIAL STATEMENTS AND THE AUDITOR FOR THE CONSOLIDATED FINANCIAL STATEMENTS AS WELL AS THE AUDITOR FOR THE AUDIT REVIEW - IN THE FISCAL YEAR 2025 UNTIL THE NEXT GENERAL MEETING	Management	For	For	For
6	APPROVAL OF THE REMUNERATION REPORT FOR FISCAL YEAR 2023	Management	Against	For	Against
7	APPROVAL OF THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE MANAGEMENT BOARD	Management	For	For	For
8	AMENDMENT OF SECTION 17 (3) SENTENCE 3 OF ZALANDO SE'S ARTICLES OF ASSOCIATION	Management	For	For	For
9	CANCELLATION OF THE CONDITIONAL CAPITAL 2013 AND THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION	Management	For	For	For

Vote Summary

CIE GENERALE DES ETABLISSEMENTS MICHELIN SA

Security	F61824870	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-May-2024
ISIN	FR001400AJ45	Agenda	718401641 - Management
Record Date	14-May-2024	Holding Recon Date	14-May-2024
City / Country	COURNO / France N D AUVERG NE	Vote Deadline	09-May-2024 02:00 PM ET
SEDOL(s)	BKPJRZ5 - BMH0X07 - BPBPJ01 - BPMR898 - BPNTG33	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL ACCOUNTS FOR THE 2023 FISCAL YEAR	Management		For	
2	ALLOCATION OF THE INCOME FOR THE 2023 FISCAL YEAR AND DETERMINATION OF THE DIVIDEND	Management		For	
3	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR	Management		For	
4	REGULATED AGREEMENTS	Management		For	
5	AUTHORISATION TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO ALLOW THE COMPANY TO TRADE ON ITS OWN SHARES, EXCEPT DURING A PUBLIC OFFER PERIOD, UNDER A SHARE BUYBACK PROGRAM WITH A MAXIMUM PURCHASE PRICE OF EUR 55.00 PER SHARE	Management		For	
6	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE MANAGERS	Management		For	
7	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE MEMBERS OF THE SUPERVISORY BOARDS	Management		For	
8	APPROVAL OF INFORMATION ON THE REMUNERATION OF CORPORATE OFFICERS	Management		For	
9	APPROVAL OF THE COMPONENTS OF MR. FLORENT MENEGAUX'S REMUNERATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023	Management		For	
10	APPROVAL OF THE COMPONENTS OF MR. YVES CHAPOT'S REMUNERATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023	Management		For	

Vote Summary

11	APPROVAL OF THE COMPONENTS OF MRS. BARBARA DALIBARD'S REMUNERATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023	Management	For
12	APPOINTMENT OF MR. PATRICK DE LA CHEVARDIERE AS MEMBER OF THE SUPERVISORY BOARD	Management	For
13	APPOINTMENT OF MRS. CATHERINE SOUBIE AS MEMBER OF THE SUPERVISORY BOARD	Management	For
14	APPOINTMENT OF MR. PASCAL VINET AS MEMBER OF THE SUPERVISORY BOARD	Management	For
15	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For
16	APPOINTMENT OF DELOITTE AND ASSOCIES AS AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For
17	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO ISSUE SHARES AND-OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES AND-OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES OF THE COMPANY TO BE ISSUED, WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTAINED	Management	For
18	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO ISSUE SHARES AND-OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES AND-OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES OF THE COMPANY TO BE ISSUED BY WAY OF A PUBLIC OFFER, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	Management	For

Vote Summary

19	DELEGATION OF AUTHORITY TO THE MANAGERS OR ANY OF THEM TO ISSUE SHARES OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES AND-OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES OF THE COMPANY TO BE ISSUED, IN THE CONTEXT OF AN OFFER REFERRED TO IN 1 OF ART. L.411-2 OF THE FRENCH MON. AND FIN. CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For
20	AUTHORISATION TO THE MANAGERS IN THE EVENT OF ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, OF SHARES AND-OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL UNDER THE RESOLUTIONS NUMBER 18 AND 19, TO FIX THE ISSUE PRICE ACCORDING TO PROVISIONS ESTABLISHED BY THE GENERAL MEETING, WITHIN A LIMIT OF 10 PER CENT OF THE CAPITAL PER 12-MONTH PERIOD	Management	For
21	AUTHORISATION TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF OVERSUBSCRIPTIONS IN THE CONTEXT OF SHARE CAPITAL INCREASES CARRIED OUT WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO INCREASE THE SHARE CAPITAL BY CAPITALIZING RESERVES, PROFITS, OR PREMIUMS	Management	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO INCREASE THE SHARE CAPITAL BY ISSUING, WITHOUT SUBSCRIPTION RIGHTS, ORDINARY SHARES USED TO REMUNERATE SECURITIES CONTRIBUTED, IN THE EVENT OF PUBLIC EXCHANGE OFFERS OR CONTRIBUTIONS IN KIND	Management	For
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO INCREASE THE SHARE CAPITAL RESERVED FOR THE EMPLOYEES WHO ARE MEMBERS OF A GROUP SAVINGS PLAN AND-OR TO SELL RESERVED SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For

Vote Summary

25	LIMITATION OF THE OVERALL NOMINAL AMOUNT OF CAPITAL INCREASES AND ISSUES OF SECURITIES OR DEBT SECURITIES	Management	For
26	AUTHORISATION TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES	Management	For
27	POWERS TO CARRY OUT FORMALITIES	Management	For

Vote Summary

CIE GENERALE DES ETABLISSEMENTS MICHELIN SA

Security	F61824870	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-May-2024
ISIN	FR001400AJ45	Agenda	718401641 - Management
Record Date	14-May-2024	Holding Recon Date	14-May-2024
City / Country	COURNO / France N D AUVERG NE	Vote Deadline	09-May-2024 02:00 PM ET
SEDOL(s)	BKPJRZ5 - BMH0X07 - BPBPJ01 - BPMR898 - BPNTG33	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL ACCOUNTS FOR THE 2023 FISCAL YEAR	Management	For	For	For
2	ALLOCATION OF THE INCOME FOR THE 2023 FISCAL YEAR AND DETERMINATION OF THE DIVIDEND	Management	For	For	For
3	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR	Management	For	For	For
4	REGULATED AGREEMENTS	Management	For	For	For
5	AUTHORISATION TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO ALLOW THE COMPANY TO TRADE ON ITS OWN SHARES, EXCEPT DURING A PUBLIC OFFER PERIOD, UNDER A SHARE BUYBACK PROGRAM WITH A MAXIMUM PURCHASE PRICE OF EUR 55.00 PER SHARE	Management	For	For	For
6	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE MANAGERS	Management	For	For	For
7	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE MEMBERS OF THE SUPERVISORY BOARDS	Management	For	For	For
8	APPROVAL OF INFORMATION ON THE REMUNERATION OF CORPORATE OFFICERS	Management	For	For	For
9	APPROVAL OF THE COMPONENTS OF MR. FLORENT MENEGAUX'S REMUNERATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
10	APPROVAL OF THE COMPONENTS OF MR. YVES CHAPOT'S REMUNERATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For

Vote Summary

11	APPROVAL OF THE COMPONENTS OF MRS. BARBARA DALIBARD'S REMUNERATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
12	APPOINTMENT OF MR. PATRICK DE LA CHEVARDIERE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
13	APPOINTMENT OF MRS. CATHERINE SOUBIE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
14	APPOINTMENT OF MR. PASCAL VINET AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
15	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
16	APPOINTMENT OF DELOITTE AND ASSOCIES AS AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
17	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO ISSUE SHARES AND-OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES AND-OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES OF THE COMPANY TO BE ISSUED, WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTAINED	Management	For	For	For
18	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO ISSUE SHARES AND-OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES AND-OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES OF THE COMPANY TO BE ISSUED BY WAY OF A PUBLIC OFFER, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	Management	For	For	For

Vote Summary

19	DELEGATION OF AUTHORITY TO THE MANAGERS OR ANY OF THEM TO ISSUE SHARES OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES AND-OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES OF THE COMPANY TO BE ISSUED, IN THE CONTEXT OF AN OFFER REFERRED TO IN 1 OF ART. L.411-2 OF THE FRENCH MON. AND FIN. CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
20	AUTHORISATION TO THE MANAGERS IN THE EVENT OF ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, OF SHARES AND-OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL UNDER THE RESOLUTIONS NUMBER 18 AND 19, TO FIX THE ISSUE PRICE ACCORDING TO PROVISIONS ESTABLISHED BY THE GENERAL MEETING, WITHIN A LIMIT OF 10 PER CENT OF THE CAPITAL PER 12-MONTH PERIOD	Management	For	For	For
21	AUTHORISATION TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF OVERSUBSCRIPTIONS IN THE CONTEXT OF SHARE CAPITAL INCREASES CARRIED OUT WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO INCREASE THE SHARE CAPITAL BY CAPITALIZING RESERVES, PROFITS, OR PREMIUMS	Management	For	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO INCREASE THE SHARE CAPITAL BY ISSUING, WITHOUT SUBSCRIPTION RIGHTS, ORDINARY SHARES USED TO REMUNERATE SECURITIES CONTRIBUTED, IN THE EVENT OF PUBLIC EXCHANGE OFFERS OR CONTRIBUTIONS IN KIND	Management	For	For	For
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO INCREASE THE SHARE CAPITAL RESERVED FOR THE EMPLOYEES WHO ARE MEMBERS OF A GROUP SAVINGS PLAN AND-OR TO SELL RESERVED SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For

Vote Summary

25	LIMITATION OF THE OVERALL NOMINAL AMOUNT OF CAPITAL INCREASES AND ISSUES OF SECURITIES OR DEBT SECURITIES	Management	For	For	For
26	AUTHORISATION TO BE GRANTED TO THE MANAGERS, OR TO ANY OF THEM, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES	Management	For	For	For
27	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

SHENZHEN INOVANCE TECHNOLOGY CO LTD

Security	Y7744Z101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2024
ISIN	CNE100000V46	Agenda	718474872 - Management
Record Date	10-May-2024	Holding Recon Date	10-May-2024
City / Country	JIANGSU / China	Vote Deadline	13-May-2024 01:59 PM ET
SEDOL(s)	B3QDJB7 - BD5CMN8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
2.	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
3.	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
4.	2023 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY4.50000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
5.	REAPPOINTMENT OF 2024 AUDIT FIRM: SHINEWING CERTIFIED PUBLIC ACCOUNTANTS	Management	For	For	For
6.	SETTLEMENT OF PROJECTS FINANCED WITH RAISED FUNDS FROM IPO AND PERMANENTLY SUPPLEMENTING THE WORKING CAPITAL WITH THE SURPLUS RAISED FUNDS	Management	For	For	For
7.	SETTLEMENT OF SOME PROJECTS FINANCED WITH RAISED FUNDS FROM THE 2020 SHARE OFFERING TO SPECIFIC PARTIES AND PERMANENTLY SUPPLEMENTING THE WORKING CAPITAL WITH THE SURPLUS RAISED FUNDS	Management	For	For	For
8.	THE SPIN-OFF LISTING OF A SUBSIDIARY ON THE CHINEXT BOARD IS IN COMPLIANCE WITH RELEVANT LAWS AND REGULATIONS	Management	For	For	For
9.	PLAN FOR THE SPIN-OFF LISTING OF THE SUBSIDIARY ON CHINEXT BOARD	Management	For	For	For
10.	PREPLAN FOR THE SPIN-OFF LISTING OF THE SUBSIDIARY ON THE CHINEXT BOARD	Management	For	For	For

Vote Summary

11.	THE SPIN-OFF LISTING OF THE SUBSIDIARY ON THE CHINEXT BOARD IS IN COMPLIANCE WITH THE LISTED COMPANY SPIN-OFF RULES (TRIAL)	Management	For	For	For
12.	THE SPIN-OFF LISTING OF THE SUBSIDIARY ON THE CHINEXT BOARD IS FOR THE LEGITIMATE RIGHTS AND INTEREST OF SHAREHOLDERS AND CREDITORS	Management	For	For	For
13.	STATEMENT ON MAINTAINING INDEPENDENCE AND SUSTAINABLE PROFITABILITY OF THE COMPANY	Management	For	For	For
14.	THE SUBSIDIARY IS CAPABLE OF CONDUCTING LAW-BASED OPERATION	Management	For	For	For
15.	STATEMENT ON THE COMPLIANCE AND COMPLETENESS OF THE LEGAL PROCEDURE OF THE SPIN-OFF LISTING AND THE EFFECTIVENESS OF THE LEGAL DOCUMENTS SUBMITTED	Management	For	For	For
16.	BACKGROUND, PURPOSE, COMMERCIAL REASONABILITY, NECESSITY AND FEASIBILITY ANALYSIS OF THE SPIN-OFF LISTING	Management	For	For	For
17.	FULL AUTHORIZATION TO THE BOARD AND ITS AUTHORIZED PERSONS TO HANDLE MATTERS REGARDING THE SPIN-OFF LISTING	Management	For	For	For
18.1.	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
18.2.	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Management	For	For	For
18.3.	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	For
18.4.	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	Management	For	For	For
19.1.	ELECTION AND NOMINATION OF NON-INDEPENDENT DIRECTOR: ZHU XINGMING	Management	For	For	For
19.2.	ELECTION AND NOMINATION OF NON-INDEPENDENT DIRECTOR: LI JUNTIAN	Management	For	For	For
19.3.	ELECTION AND NOMINATION OF NON-INDEPENDENT DIRECTOR: ZHOU BIN	Management	For	For	For

Vote Summary

19.4.	ELECTION AND NOMINATION OF NON-INDEPENDENT DIRECTOR: LIU YUCHUAN	Management	For	For	For
19.5.	ELECTION AND NOMINATION OF NON-INDEPENDENT DIRECTOR: SONG JUN'EN	Management	For	For	For
19.6.	ELECTION AND NOMINATION OF NON-INDEPENDENT DIRECTOR: YANG CHUNLU	Management	For	For	For
20.1.	ELECTION AND NOMINATION OF INDEPENDENT DIRECTOR: ZHANG TAOWEI	Management	For	For	For
20.2.	ELECTION AND NOMINATION OF INDEPENDENT DIRECTOR: ZHAO JINLIN	Management	For	For	For
20.3.	ELECTION AND NOMINATION OF INDEPENDENT DIRECTOR: HUANG PEI	Management	For	For	For
21.1.	ELECTION AND NOMINATION OF NON-EMPLOYEE SUPERVISOR: BAI ZIPING	Management	For	For	For
21.2.	ELECTION AND NOMINATION OF NON-EMPLOYEE SUPERVISOR: TANG ZHUXUE	Management	For	For	For

Vote Summary

SHENZHEN INOVANCE TECHNOLOGY CO LTD

Security	Y7744Z101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2024
ISIN	CNE100000V46	Agenda	718474872 - Management
Record Date	10-May-2024	Holding Recon Date	10-May-2024
City / Country	JIANGSU / China	Vote Deadline	13-May-2024 01:59 PM ET
SEDOL(s)	B3QDJB7 - BD5CMN8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
2.	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
3.	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
4.	2023 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY4.50000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
5.	REAPPOINTMENT OF 2024 AUDIT FIRM: SHINEWING CERTIFIED PUBLIC ACCOUNTANTS	Management	For	For	For
6.	SETTLEMENT OF PROJECTS FINANCED WITH RAISED FUNDS FROM IPO AND PERMANENTLY SUPPLEMENTING THE WORKING CAPITAL WITH THE SURPLUS RAISED FUNDS	Management	For	For	For
7.	SETTLEMENT OF SOME PROJECTS FINANCED WITH RAISED FUNDS FROM THE 2020 SHARE OFFERING TO SPECIFIC PARTIES AND PERMANENTLY SUPPLEMENTING THE WORKING CAPITAL WITH THE SURPLUS RAISED FUNDS	Management	For	For	For
8.	THE SPIN-OFF LISTING OF A SUBSIDIARY ON THE CHINEXT BOARD IS IN COMPLIANCE WITH RELEVANT LAWS AND REGULATIONS	Management	For	For	For
9.	PLAN FOR THE SPIN-OFF LISTING OF THE SUBSIDIARY ON CHINEXT BOARD	Management	For	For	For
10.	PREPLAN FOR THE SPIN-OFF LISTING OF THE SUBSIDIARY ON THE CHINEXT BOARD	Management	For	For	For

Vote Summary

11.	THE SPIN-OFF LISTING OF THE SUBSIDIARY ON THE CHINEXT BOARD IS IN COMPLIANCE WITH THE LISTED COMPANY SPIN-OFF RULES (TRIAL)	Management	For	For	For
12.	THE SPIN-OFF LISTING OF THE SUBSIDIARY ON THE CHINEXT BOARD IS FOR THE LEGITIMATE RIGHTS AND INTEREST OF SHAREHOLDERS AND CREDITORS	Management	For	For	For
13.	STATEMENT ON MAINTAINING INDEPENDENCE AND SUSTAINABLE PROFITABILITY OF THE COMPANY	Management	For	For	For
14.	THE SUBSIDIARY IS CAPABLE OF CONDUCTING LAW-BASED OPERATION	Management	For	For	For
15.	STATEMENT ON THE COMPLIANCE AND COMPLETENESS OF THE LEGAL PROCEDURE OF THE SPIN-OFF LISTING AND THE EFFECTIVENESS OF THE LEGAL DOCUMENTS SUBMITTED	Management	For	For	For
16.	BACKGROUND, PURPOSE, COMMERCIAL REASONABILITY, NECESSITY AND FEASIBILITY ANALYSIS OF THE SPIN-OFF LISTING	Management	For	For	For
17.	FULL AUTHORIZATION TO THE BOARD AND ITS AUTHORIZED PERSONS TO HANDLE MATTERS REGARDING THE SPIN-OFF LISTING	Management	For	For	For
18.1.	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
18.2.	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Management	For	For	For
18.3.	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	For
18.4.	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	Management	For	For	For
19.1.	ELECTION AND NOMINATION OF NON-INDEPENDENT DIRECTOR: ZHU XINGMING	Management	For	For	For
19.2.	ELECTION AND NOMINATION OF NON-INDEPENDENT DIRECTOR: LI JUNTIAN	Management	For	For	For
19.3.	ELECTION AND NOMINATION OF NON-INDEPENDENT DIRECTOR: ZHOU BIN	Management	For	For	For

Vote Summary

19.4.	ELECTION AND NOMINATION OF NON-INDEPENDENT DIRECTOR: LIU YUCHUAN	Management	For	For	For
19.5.	ELECTION AND NOMINATION OF NON-INDEPENDENT DIRECTOR: SONG JUN'EN	Management	For	For	For
19.6.	ELECTION AND NOMINATION OF NON-INDEPENDENT DIRECTOR: YANG CHUNLU	Management	For	For	For
20.1.	ELECTION AND NOMINATION OF INDEPENDENT DIRECTOR: ZHANG TAOWEI	Management	For	For	For
20.2.	ELECTION AND NOMINATION OF INDEPENDENT DIRECTOR: ZHAO JINLIN	Management	For	For	For
20.3.	ELECTION AND NOMINATION OF INDEPENDENT DIRECTOR: HUANG PEI	Management	For	For	For
21.1.	ELECTION AND NOMINATION OF NON-EMPLOYEE SUPERVISOR: BAI ZIPING	Management	Against	For	Against
21.2.	ELECTION AND NOMINATION OF NON-EMPLOYEE SUPERVISOR: TANG ZHUXUE	Management	For	For	For

Vote Summary

EMBRAER SA

Security	P3700H201	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	17-May-2024
ISIN	BREMBRACNOR4	Agenda	718574925 - Management
Record Date	14-May-2024	Holding Recon Date	14-May-2024
City / Country	TBD / Brazil	Vote Deadline	06-May-2024 01:59 PM ET
SEDOL(s)	B16FPG6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	TO APPROVE ON ADJUSTMENTS TO SECTION 3 OF THE BYLAWS TO COMPLEMENT THE ACTIVITIES ALREADY CARRIED OUT BY THE COMPANY, INCLUDING OPERATIONS IN THE AREAS OF INNOVATION AND NEW BUSINESSES	Management	For	For	For
2.	TO APPROVE ON THE AMENDMENT TO PARAGRAPHS 2 AND 4 OF SECTION 12 OF THE COMPANY'S BYLAWS TO CLARIFY THE SCOPE OF THE TERM GROUP OF SHAREHOLDERS	Management	For	For	For
3.	TO APPROVE ON THE AMENDMENT OF PARAGRAPH 6 OF SECTION 27 OF THE BYLAWS TO INCREASE THE MINIMUM NUMBER OF INDEPENDENT DIRECTORS IN THE COMPOSITION OF THE BOARD OF DIRECTORS	Management	For	For	For
4.	TO APPROVE ON THE EXCLUSION OF SECTIONS 64 AND 65 DUE TO THE END OF THE EFFECTIVENESS OF THE TRANSITIONAL PROVISION SUBJECT TO THOSE SECTION	Management	For	For	For
5.	TO APPROVE THE RESTATEMENT OF THE BYLAWS TO REFLECT THE APPROVED CHANGES, MENTIONED IN THE ITEMS ABOVE	Management	For	For	For

Vote Summary

ALLIANT ENERGY CORPORATION

Security	018802108	Meeting Type	Annual
Ticker Symbol	LNT	Meeting Date	17-May-2024
ISIN	US0188021085	Agenda	936006724 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	16-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a term ending in 2025: Christie (M.I.) Raymond	Management	For	For	For
1b.	Election of Director for a term ending in 2026: Ignacio A. Cortina	Management	For	For	For
1c.	Election of Director for term ending in 2027: Lisa M. Barton	Management	For	For	For
1d.	Election of Director for term ending in 2027: Stephanie L. Cox	Management	For	For	For
1e.	Election of Director for term ending in 2027: Roger K. Newport	Management	For	For	For
1f.	Election of Director for term ending in 2027: Carol P. Sanders	Management	For	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

THE WESTERN UNION COMPANY

Security	959802109	Meeting Type	Annual
Ticker Symbol	WU	Meeting Date	17-May-2024
ISIN	US9598021098	Agenda	936011787 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ United States	Vote Deadline	16-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Julie M. Cameron-Doe	Management		For	
1b.	Election of Director: Martin I. Cole	Management		For	
1c.	Election of Director: Suzette M. Deering	Management		For	
1d.	Election of Director: Betsy D. Holden	Management		For	
1e.	Election of Director: Jeffrey A. Joerres	Management		For	
1f.	Election of Director: Devin B. McGranahan	Management		For	
1g.	Election of Director: Michael A. Miles, Jr.	Management		For	
1h.	Election of Director: Timothy P. Murphy	Management		For	
1i.	Election of Director: Jan Siegmund	Management		For	
1j.	Election of Director: Angela A. Sun	Management		For	
1k.	Election of Director: Solomon D. Trujillo	Management		For	
2.	Advisory Vote to Approve Executive Compensation	Management		For	
3.	Ratification of Selection of Ernst & Young LLP as our Independent Registered Public Accounting Firm for 2024	Management		For	
4.	Approval of The Western Union Company 2024 Long-Term Incentive Plan	Management		For	

Vote Summary

WASTE CONNECTIONS, INC.

Security	94106B101	Meeting Type	Annual
Ticker Symbol	WCN	Meeting Date	17-May-2024
ISIN	CA94106B1013	Agenda	936019012 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	/ United States	Vote Deadline	16-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term: Andrea E. Bertone	Management	For	For	For
1b.	Election of Director to serve for a one-year term: Edward E. "Ned" Guillet	Management	For	For	For
1c.	Election of Director to serve for a one-year term: Michael W. Harlan	Management	For	For	For
1d.	Election of Director to serve for a one-year term: Larry S. Hughes	Management	For	For	For
1e.	Election of Director to serve for a one-year term: Elise L. Jordan	Management	For	For	For
1f.	Election of Director to serve for a one-year term: Susan "Sue" Lee	Management	For	For	For
1g.	Election of Director to serve for a one-year term: Ronald J. Mittelstaedt	Management	For	For	For
1h.	Election of Director to serve for a one-year term: Carl D. Sparks	Management	For	For	For
2.	Say-on-Pay - Approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement.	Management	For	For	For
3.	Appoint Grant Thornton LLP as the Company's independent registered public accounting firm for 2024 and authorize the Company's Board of Directors to fix the remuneration of the independent registered public accounting firm.	Management	For	For	For

Vote Summary

INTERCONTINENTAL EXCHANGE, INC.

Security	45866F104	Meeting Type	Annual
Ticker Symbol	ICE	Meeting Date	17-May-2024
ISIN	US45866F1049	Agenda	936020875 - Management
Record Date	21-Mar-2024	Holding Recon Date	21-Mar-2024
City / Country	/ United States	Vote Deadline	16-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Hon. Sharon Y. Bowen	Management	For	For	For
1b.	Election of Director: Shantella E. Cooper	Management	For	For	For
1c.	Election of Director: Duriya M. Farooqui	Management	For	For	For
1d.	Election of Director: The Rt. Hon. the Lord Hague of Richmond	Management	For	For	For
1e.	Election of Director: Mark F. Mulhern	Management	For	For	For
1f.	Election of Director: Thomas E. Noonan	Management	For	For	For
1g.	Election of Director: Caroline L. Silver	Management	For	For	For
1h.	Election of Director: Jeffrey C. Sprecher	Management	For	For	For
1i.	Election of Director: Judith A. Sprieser	Management	For	For	For
1j.	Election of Director: Martha A. Tirinnanzi	Management	For	For	For
2.	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	Management	Against	For	Against
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
4.	A stockholder proposal regarding independent board chairman, if properly presented at the Annual Meeting.	Shareholder	For	Against	Against

Vote Summary

THE BOEING COMPANY

Security	097023105	Meeting Type	Annual
Ticker Symbol	BA	Meeting Date	17-May-2024
ISIN	US0970231058	Agenda	936023770 - Management
Record Date	27-Mar-2024	Holding Recon Date	27-Mar-2024
City / Country	/ United States	Vote Deadline	16-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Robert A. Bradway	Management	For	For	For
1b.	Election of Director: David L. Calhoun	Management	Against	For	Against
1c.	Election of Director: Lynne M. Doughtie	Management	For	For	For
1d.	Election of Director: David L. Gitlin	Management	For	For	For
1e.	Election of Director: Lynn J. Good	Management	For	For	For
1f.	Election of Director: Stayce D. Harris	Management	For	For	For
1g.	Election of Director: Akhil Johri	Management	Against	For	Against
1h.	Election of Director: David L. Joyce	Management	Against	For	Against
1i.	Election of Director: Steven M. Mollenkopf	Management	For	For	For
1j.	Election of Director: John M. Richardson	Management	For	For	For
1k.	Election of Director: Sabrina Soussan	Management	For	For	For
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Management	For	For	For
3.	Ratify the Appointment of Deloitte & Touche LLP as Independent Auditor for 2024.	Management	For	For	For
4.	Review of China Business and ESG Commitments.	Shareholder	Against	Against	For
5.	Report on Climate Lobbying.	Shareholder	Against	Against	For
6.	Racial and Gender Pay Gap Disclosure.	Shareholder	For	Against	Against
7.	Report on Risks Related to Diversity, Equity & Inclusion Efforts.	Shareholder	Against	Against	For
8.	Adoption of Value Chain Emission Reduction Target.	Shareholder	For	Against	Against

Vote Summary

HILTON FOOD GROUP PLC

Security	G4586W106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2024
ISIN	GB00B1V9NW54	Agenda	718472195 - Management
Record Date		Holding Recon Date	16-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	14-May-2024 02:00 PM ET
SEDOL(s)	B1V9NW5 - B1Y96S9 - BNNDMD3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	RECEIVE AND ADOPT THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 31 DECEMBER 2023	Management	For	For	For
02	RECEIVE ADOPT AND APPROVE THE DIRECTORS REMUNERATION REPORT CONTAINED WITHIN THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 31 DECEMBER 2023	Management	For	For	For
03	RE-ELECT ROBERT WATSON OBE AS A DIRECTOR	Management	For	For	For
04	ELECT STEVE MURRELLS CBE AS A DIRECTOR	Management	For	For	For
05	RE-ELECT MATT OSBORNE AS A DIRECTOR	Management	For	For	For
06	RE-ELECT DR ANGUS PORTER AS A DIRECTOR	Management	For	For	For
07	RE-ELECT REBECCA SHELLEY AS A DIRECTOR	Management	For	For	For
08	RE-ELECT PATRICIA DIMOND AS A DIRECTOR	Management	For	For	For
09	ELECT SARAH PERRY AS A DIRECTOR	Management	For	For	For
10	APPOINT DELOITTE LLP AS AUDITORS	Management	For	For	For
11	AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
12	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
13	AUTHORISE THE DIRECTORS TO ALLOT SHARES SECTION 551 COMPANIES ACT 2006	Management	For	For	For
14	DISAPPLICATION OF PRE-EMPTION RIGHTS SECTION 570 COMPANIES ACT 2006	Management	For	For	For
15	FURTHER DISAPPLICATION OF PRE-EMPTION RIGHTS SECTION 570 COMPANIES ACT 2006	Management	For	For	For
16	AUTHORISE THE COMPANY TO PURCHASE SHARES IN THE COMPANY	Management	For	For	For
17	REDUCE NOTICE PERIODS FOR GENERAL MEETINGS OTHER THAN AGMS	Management	For	For	For

Vote Summary

CHINA RESOURCES BEER (HOLDINGS) COMPANY LTD

Security	Y15037107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2024
ISIN	HK0291001490	Agenda	718495004 - Management
Record Date	10-May-2024	Holding Recon Date	10-May-2024
City / Country	HONG / Hong Kong KONG	Vote Deadline	13-May-2024 01:59 PM ET
SEDOL(s)	5559002 - 6972459 - B01XX75 - BD8ND80 - BMF1SR4 - BP3RPJ6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2.1	TO DECLARE A FINAL DIVIDEND OF RMB0.349 PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2.2	TO DECLARE A SPECIAL DIVIDEND OF RMB0.300 PER SHARE FOR CELEBRATING THE 30TH ANNIVERSARY OF THE GROUP	Management	For	For	For
3.1	TO RE-ELECT MR. HOU XIAOHAI AS DIRECTOR	Management	For	For	For
3.2	TO RE-ELECT MR. ZHAO CHUNWU AS DIRECTOR	Management	For	For	For
3.3	TO RE-ELECT MR. ZHAO WEI AS DIRECTOR	Management	For	For	For
3.4	TO RE-ELECT MR. DANIEL ROBINSON AS DIRECTOR	Management	For	For	For
3.5	TO RE-ELECT MR. TANG LIQING AS DIRECTOR	Management	For	For	For
3.6	TO RE-ELECT MS. GUO WEI AS DIRECTOR	Management	For	For	For
3.7	TO RE-ELECT MR. HOUANG TAI NINH AS DIRECTOR	Management	For	For	For
3.8	TO RE-ELECT DR. LI KA CHEUNG, ERIC AS DIRECTOR	Management	For	For	For
3.9	TO FIX THE FEES FOR ALL DIRECTORS	Management	For	For	For
4	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS AUDITOR AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY	Management	For	For	For
6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES OF THE COMPANY	Management	Against	For	Against

Vote Summary

7	TO EXTEND THE GENERAL MANDATE TO BE GIVEN TO THE DIRECTORS TO ISSUE NEW SHARES	Management	Against	For	Against
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Vote Summary

GLP J-REIT

Security	J17305103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	20-May-2024
ISIN	JP3047510007	Agenda	718507429 - Management
Record Date	29-Feb-2024	Holding Recon Date	29-Feb-2024
City / Country	TOKYO / Japan	Vote Deadline	10-May-2024 01:59 PM ET
SEDOL(s)	B8RBZV7 - BD57MD3	Quick Code	32810

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Management	For	For	For
2	Appoint an Executive Director Kawatsuji, Yuma	Management	For	For	For
3	Appoint a Substitute Executive Director Yagiba, Shinji	Management	For	For	For
4.1	Appoint a Supervisory Director Inoue, Toraki	Management	For	For	For
4.2	Appoint a Supervisory Director Yamaguchi, Kota	Management	For	For	For
4.3	Appoint a Supervisory Director Naito, Agasa	Management	For	For	For
5	Appoint a Substitute Supervisory Director Kase, Yutaka	Management	For	For	For

Vote Summary

NARI TECHNOLOGY CO LTD

Security	Y6S99Q112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2024
ISIN	CNE000001G38	Agenda	718507962 - Management
Record Date	10-May-2024	Holding Recon Date	10-May-2024
City / Country	JIANGSU / China	Vote Deadline	15-May-2024 01:59 PM ET
SEDOL(s)	6695228 - BP3R444	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	2023 ANNUAL ACCOUNTS	Management	For	For	For
2.	2023 WORK REPORT OF INDEPENDENT DIRECTORS	Management	For	For	For
3.	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
4.	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
5.	2024 FINANCIAL BUDGET	Management	For	For	For
6.	2024 INVESTMENT PLAN	Management	For	For	For
7.	CONTINUING CONNECTED TRANSACTIONS	Management	For	For	For
8.	FINANCIAL SERVICE CONNECTED TRANSACTIONS REGARDING A FINANCIAL BUSINESS SERVICE AGREEMENT	Management	For	For	For
9.	REAPPOINTMENT OF 2024 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	Management	For	For	For
10.	ADJUSTMENT OF THE ALLOWANCE FOR INDEPENDENT DIRECTORS	Management	For	For	For
11.	CHANGE OF THE COMPANY'S REGISTERED CAPITAL AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
12.	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING SHAREHOLDERS' GENERAL MEETINGS	Management	For	For	For
13.	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Management	For	For	For
14.	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	For
15.	2023 PROFIT DISTRIBUTION PLAN AND 2024 INTERIM PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY5.40000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For

Vote Summary

16.	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
17.1.	CHANGE OF INDEPENDENT DIRECTOR: YANG XIONGSHENG	Management	For	For	For
17.2.	CHANGE OF INDEPENDENT DIRECTOR: ZENG YANG	Management	For	For	For

Vote Summary

GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.

Security	Y2935F105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2024
ISIN	CNE100002VW1	Agenda	718511606 - Management
Record Date	13-May-2024	Holding Recon Date	13-May-2024
City / Country	GUANGD / China ONG	Vote Deadline	15-May-2024 01:59 PM ET
SEDOL(s)	BFYX689 - BYWQ3L5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3	2023 ANNUAL ACCOUNTS REPORT	Management	For	For	For
4	2023 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY8.80000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
5	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
6	REAPPOINTMENT OF 2024 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	Management	For	For	For
7	CONFIRMATION OF 2023 REMUNERATION FOR DIRECTORS AND SENIOR MANAGEMENT, AND 2024 REMUNERATION PLAN	Management	For	For	For
8	CONFIRMATION OF 2023 REMUNERATION FOR SUPERVISORS AND THE 2024 REMUNERATION PLAN	Management	For	For	For

Vote Summary

YIFENG PHARMACY CHAIN CO LTD

Security	Y982AC104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2024
ISIN	CNE100001TS5	Agenda	718521239 - Management
Record Date	10-May-2024	Holding Recon Date	10-May-2024
City / Country	HUNAN / China	Vote Deadline	15-May-2024 01:59 PM ET
SEDOL(s)	BVV6QQ1 - BYYFJV2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	2023 REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2.	2023 REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3.	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
4.	2023 ANNUAL ACCOUNTS REPORT	Management	For	For	For
5.	2023 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY5.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):2.000000	Management	For	For	For
6.	REAPPOINTMENT OF 2024 AUDIT FIRM	Management	Against	For	Against
7.	APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	Management	For	For	For
8.	PROVISION OF GUARANTEE FOR THE BANK CREDIT APPLIED FOR BY SUBSIDIARIES	Management	For	For	For
9.	ENTRUSTED WEALTH MANAGEMENT WITH IDLE PROPRIETARY FUNDS	Management	For	For	For

Vote Summary

CONSOLIDATED EDISON, INC.

Security	209115104	Meeting Type	Annual
Ticker Symbol	ED	Meeting Date	20-May-2024
ISIN	US2091151041	Agenda	936026233 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	17-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Timothy P. Cawley	Management	For	For	For
1b.	Election of Director: Ellen V. Futter	Management	For	For	For
1c.	Election of Director: John F. Killian	Management	For	For	For
1d.	Election of Director: Karol V. Mason	Management	For	For	For
1e.	Election of Director: Dwight A. McBride	Management	For	For	For
1f.	Election of Director: William J. Mulrow	Management	For	For	For
1g.	Election of Director: Armando J. Olivera	Management	For	For	For
1h.	Election of Director: Michael W. Ranger	Management	For	For	For
1i.	Election of Director: Linda S. Sanford	Management	For	For	For
1j.	Election of Director: Deirdre Stanley	Management	For	For	For
1k.	Election of Director: L. Frederick Sutherland	Management	For	For	For
1l.	Election of Director: Catherine Zoi	Management	For	For	For
2.	Ratification of appointment of independent accountants.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
4.	Approval of the company's stock purchase plan.	Management	For	For	For

Vote Summary

KINGSWAY FINANCIAL SERVICES INC.

Security	496904202	Meeting Type	Annual
Ticker Symbol	KFS	Meeting Date	20-May-2024
ISIN	US4969042021	Agenda	936028100 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	17-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to hold office for a term of one year: John T. Fitzgerald	Management	For	For	For
1.2	Election of Director to hold office for a term of one year: Charles Frischer	Management	For	For	For
1.3	Election of Director to hold office for a term of one year: Gregory P. Hannon	Management	For	For	For
1.4	Election of Director to hold office for a term of one year: Terence M. Kavanagh	Management	For	For	For
1.5	Election of Director to hold office for a term of one year: Douglas Levine	Management	For	For	For
1.6	Election of Director to hold office for a term of one year: Corissa B. Porcelli	Management	For	For	For
1.7	Election of Director to hold office for a term of one year: Joseph D. Stilwell	Management	For	For	For
2.	To ratify the appointment of Plante & Moran, PLLC as the auditors of the Corporation for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve, on a non-binding and advisory basis, the compensation of the named executive officers of the Corporation (say-on-pay).	Management	For	For	For
4.	To approve, on a non-binding and advisory basis, the frequency of future advisory votes on the compensation of our named executive officers (say-on-frequency).	Management	1 Year	1 Year	For

Vote Summary

AEROPORTS DE PARIS ADP

Security	F00882104	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-May-2024
ISIN	FR0010340141	Agenda	718305077 - Management
Record Date	16-May-2024	Holding Recon Date	16-May-2024
City / Country	PARIS / France	Vote Deadline	16-May-2024 02:00 PM ET
SEDOL(s)	B164FY1 - B1784D4 - B19HJT0 - B28DXS3 - BMGWHY6 - BN7ZCJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management		For	
3	APPROPRIATION OF EARNINGS FOR THE YEAR ENDED 31 DECEMBER 2023 AND SETTING OF THE DIVIDEND	Management		For	
4	APPROVAL OF TWO AGREEMENTS ENTERED INTO WITH THE FRENCH GOVERNMENT COVERED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management		For	
5	APPROVAL OF AN AGREEMENT ENTERED INTO WITH THE REGIE AUTONOME DES TRANSPORTS PARISIENS COVERED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management		For	
6	APPROVAL OF AN AGREEMENT ENTERED INTO WITH THE SOCIETE DU GRAND PARIS COVERED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management		For	
7	APPROVAL OF AN AGREEMENT ENTERED INTO WITH THE SOCIETE DU GRAND PARIS PURSUANT TO ARTICLE L. 225-42 OF THE FRENCH COMMERCIAL CODE	Management		For	
8	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES PURSUANT TO ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management		For	
9	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE I L. 22-10-9 OF THE FRENCH COMMERCIAL CODE CONCERNING CORPORATE OFFICER COMPENSATION	Management		For	

Vote Summary

10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ITEMS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING, OR GRANTED FOR, THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR AUGUSTIN DE ROMANET, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For
11	APPROVAL OF THE COMPENSATION POLICY FOR MEMBERS OF THE BOARD OF DIRECTORS (OTHER THAN THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER)	Management	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For
13	REAPPOINTMENT OF MR. AUGUSTIN DE ROMANET DE BEAUNE AS A DIRECTOR	Management	For
14	REAPPOINTMENT OF MR. SEVERIN CABANNES AS A DIRECTOR	Management	For
15	REAPPOINTMENT OF MR. OLIVIER GRUNBERG AS A DIRECTOR	Management	For
16	REAPPOINTMENT OF MS. SYLVIA METAYER AS A DIRECTOR	Management	For
17	REAPPOINTMENT OF LA SOCIETE PREDICA PREVOYANCE DIALOGUE DU CREDIT AGRICOLE AS A DIRECTOR	Management	For
18	REAPPOINTMENT OF MR. JACQUES GOUNON AS A DIRECTOR	Management	For
19	REAPPOINTMENT OF MS. FANNY LETIER AS A DIRECTOR PROPOSED BY THE FRENCH GOVERNMENT	Management	For
20	APPOINTMENT OF THE SECRETARY OF THE MINISTRY OF THE INTERIOR AND OVERSEAS, AS CENSOR	Management	For
21	APPOINTMENT OF THE PRESIDENT OF THE ILE-DE-FRANCE REGION, AS CENSOR	Management	For
22	APPOINTMENT OF THE MAYOR OF THE CITY OF PARIS AS CENSOR	Management	For
23	APPOINTMENT OF THE PRESIDENT OF THE COMMUNAUTE D'AGGLOMERATION ROISSY PAYS DE FRANCE AS CENSOR	Management	For
24	APPOINTMENT OF ERNST & YOUNG AUDIT AS AUDITOR IN CHARGE OF THE SUSTAINABILITY INFORMATION CERTIFICATION MISSION	Management	For
25	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF THE SUSTAINABILITY INFORMATION CERTIFICATION MISSION	Management	For

Vote Summary

26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES IN THE COMPANY OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ITS SUBSIDIARIES, WITH RETENTION OF SHAREHOLDER PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES OR SECURITIES, WITH CANCELLATION OF SHAREHOLDER PREFERENTIAL SUBSCRIPTION RIGHTS, BY WAY OF A PUBLIC OFFERING (OTHER THAN THOSE MENTIONED IN ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE)	Management	For
28	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES OR SECURITIES, WITH CANCELLATION OF SHAREHOLDER PREFERENTIAL SUBSCRIPTION RIGHTS, BY WAY OF A PUBLIC OFFERING AS REFERRED TO IN ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For
29	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BY UP TO 15% OF THE AMOUNT OF THE INITIAL ISSUE	Management	For
30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY CAPITALISATION OF PREMIUMS, RESERVES, PROFITS OR OTHER ITEMS	Management	For
31	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL RESERVED FOR MEMBERS OF COMPANY SAVINGS PLANS WITH CANCELLATION OF SHAREHOLDER PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For

Vote Summary

32	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES OR SECURITIES IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY, WITH CANCELLATION OF SHAREHOLDER PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For
33	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES OR SECURITIES TO COMPENSATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL	Management	For
34	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL VIA CANCELLATION OF TREASURY SHARES	Management	For
35	MAXIMUM OVERALL AMOUNT OF INCREASES IN THE COMPANY'S SHARE CAPITAL THAT MAY BE CARRIED OUT PURSUANT TO RESOLUTIONS 26 TO 29 AND RESOLUTIONS 31 TO 33 SUBMITTED TO THIS GENERAL MEETING	Management	For
36	MAXIMUM OVERALL AMOUNT OF INCREASES IN THE COMPANY'S SHARE CAPITAL THAT MAY BE CARRIED OUT DURING A PUBLIC OFFER PERIOD PURSUANT TO RESOLUTIONS 26 TO 29 SUBMITTED TO THIS GENERAL MEETING	Management	For
37	POWERS TO CARRY OUT FORMALITIES	Management	For

Vote Summary

AEROPORTS DE PARIS ADP

Security	F00882104	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-May-2024
ISIN	FR0010340141	Agenda	718305077 - Management
Record Date	16-May-2024	Holding Recon Date	16-May-2024
City / Country	PARIS / France	Vote Deadline	16-May-2024 02:00 PM ET
SEDOL(s)	B164FY1 - B1784D4 - B19HJT0 - B28DXS3 - BMGWHY6 - BN7ZCJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	APPROPRIATION OF EARNINGS FOR THE YEAR ENDED 31 DECEMBER 2023 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF TWO AGREEMENTS ENTERED INTO WITH THE FRENCH GOVERNMENT COVERED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF AN AGREEMENT ENTERED INTO WITH THE REGIE AUTONOME DES TRANSPORTS PARISIENS COVERED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF AN AGREEMENT ENTERED INTO WITH THE SOCIETE DU GRAND PARIS COVERED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
7	APPROVAL OF AN AGREEMENT ENTERED INTO WITH THE SOCIETE DU GRAND PARIS PURSUANT TO ARTICLE L. 225-42 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
8	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES PURSUANT TO ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
9	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE I L. 22-10-9 OF THE FRENCH COMMERCIAL CODE CONCERNING CORPORATE OFFICER COMPENSATION	Management	For	For	For

Vote Summary

10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ITEMS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING, OR GRANTED FOR, THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR AUGUSTIN DE ROMANET, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR MEMBERS OF THE BOARD OF DIRECTORS (OTHER THAN THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER)	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	REAPPOINTMENT OF MR. AUGUSTIN DE ROMANET DE BEAUNE AS A DIRECTOR	Management	For	For	For
14	REAPPOINTMENT OF MR. SEVERIN CABANNES AS A DIRECTOR	Management	For	For	For
15	REAPPOINTMENT OF MR. OLIVIER GRUNBERG AS A DIRECTOR	Management	For	For	For
16	REAPPOINTMENT OF MS. SYLVIA METAYER AS A DIRECTOR	Management	Against	For	Against
17	REAPPOINTMENT OF LA SOCIETE PREDICA PREVOYANCE DIALOGUE DU CREDIT AGRICOLE AS A DIRECTOR	Management	For	For	For
18	REAPPOINTMENT OF MR. JACQUES GOUNON AS A DIRECTOR	Management	For	For	For
19	REAPPOINTMENT OF MS. FANNY LETIER AS A DIRECTOR PROPOSED BY THE FRENCH GOVERNMENT	Management	Against	For	Against
20	APPOINTMENT OF THE SECRETARY OF THE MINISTRY OF THE INTERIOR AND OVERSEAS, AS CENSOR	Management	Against	For	Against
21	APPOINTMENT OF THE PRESIDENT OF THE ILE-DE-FRANCE REGION, AS CENSOR	Management	Against	For	Against
22	APPOINTMENT OF THE MAYOR OF THE CITY OF PARIS AS CENSOR	Management	Against	For	Against
23	APPOINTMENT OF THE PRESIDENT OF THE COMMUNAUTE D'AGGLOMERATION ROISSY PAYS DE FRANCE AS CENSOR	Management	Against	For	Against
24	APPOINTMENT OF ERNST & YOUNG AUDIT AS AUDITOR IN CHARGE OF THE SUSTAINABILITY INFORMATION CERTIFICATION MISSION	Management	For	For	For
25	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF THE SUSTAINABILITY INFORMATION CERTIFICATION MISSION	Management	For	For	For

Vote Summary

26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES IN THE COMPANY OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ITS SUBSIDIARIES, WITH RETENTION OF SHAREHOLDER PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES OR SECURITIES, WITH CANCELLATION OF SHAREHOLDER PREFERENTIAL SUBSCRIPTION RIGHTS, BY WAY OF A PUBLIC OFFERING (OTHER THAN THOSE MENTIONED IN ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE)	Management	For	For	For
28	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES OR SECURITIES, WITH CANCELLATION OF SHAREHOLDER PREFERENTIAL SUBSCRIPTION RIGHTS, BY WAY OF A PUBLIC OFFERING AS REFERRED TO IN ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
29	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BY UP TO 15% OF THE AMOUNT OF THE INITIAL ISSUE	Management	For	For	For
30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY CAPITALISATION OF PREMIUMS, RESERVES, PROFITS OR OTHER ITEMS	Management	For	For	For
31	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL RESERVED FOR MEMBERS OF COMPANY SAVINGS PLANS WITH CANCELLATION OF SHAREHOLDER PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For

Vote Summary

32	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES OR SECURITIES IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY, WITH CANCELLATION OF SHAREHOLDER PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
33	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES OR SECURITIES TO COMPENSATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL	Management	For	For	For
34	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL VIA CANCELLATION OF TREASURY SHARES	Management	For	For	For
35	MAXIMUM OVERALL AMOUNT OF INCREASES IN THE COMPANY'S SHARE CAPITAL THAT MAY BE CARRIED OUT PURSUANT TO RESOLUTIONS 26 TO 29 AND RESOLUTIONS 31 TO 33 SUBMITTED TO THIS GENERAL MEETING	Management	For	For	For
36	MAXIMUM OVERALL AMOUNT OF INCREASES IN THE COMPANY'S SHARE CAPITAL THAT MAY BE CARRIED OUT DURING A PUBLIC OFFER PERIOD PURSUANT TO RESOLUTIONS 26 TO 29 SUBMITTED TO THIS GENERAL MEETING	Management	For	For	For
37	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

VIVA ENERGY GROUP LTD

Security	Q9478L109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-May-2024
ISIN	AU0000016875	Agenda	718408811 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	VIRTUAL / Australia	Vote Deadline	16-May-2024 02:00 PM ET
SEDOL(s)	BG84629 - BYQM3N1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT, DIRECTORS REPORT AND AUDITORS REPORT	Non-Voting			
2	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECTION OF SARAH RYAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3B	RE-ELECTION OF ROBERT HILL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO SCOTT WYATT, THE COMPANY'S CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, UNDER THE COMPANY'S LONG TERM INCENTIVE PLAN	Management	For	For	For
5	FINANCIAL ASSISTANCE	Management	For	For	For

Vote Summary

SHELL PLC

Security	G80827101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-May-2024
ISIN	GB00BP6MXD84	Agenda	718432456 - Management
Record Date		Holding Recon Date	16-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	15-May-2024 02:00 PM ET
SEDOL(s)	BNT2579 - BNT2J33 - BNT88D4 - BNW0M35 - BNW0M46 - BNW0M57 - BP6MXD8 - BP6MXT4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1.	THAT THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023, TOGETHER WITH THE DIRECTORS REPORTS AND THE AUDITORS REPORT ON THOSE ACCOUNTS, BE RECEIVED	Management		For	
2.	THAT THE DIRECTORS REMUNERATION REPORT, EXCLUDING THE DIRECTORS REMUNERATION POLICY, SET OUT ON PAGES 191 TO 210 OF THE DIRECTORS REMUNERATION REPORT, FOR THE YEAR ENDED DECEMBER 31, 2023, BE APPROVED	Management		For	
3.	THAT DICK BOER BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
4.	THAT NEIL CARSON BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
5.	THAT ANN GODBEHERE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
6.	THAT SINEAD GORMAN BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
7.	THAT JANE HOLL LUTE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
8.	THAT CATHERINE HUGHES BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
9.	THAT SIR ANDREW MACKENZIE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
10.	THAT SIR CHARLES ROXBURGH BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
11.	THAT WAEL SAWAN BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
12.	THAT ABRAHAM (BRAM) SCHOT BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	

Vote Summary

13.	THAT LEENA SRIVASTAVA BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For
14.	THAT CYRUS TARAPOREVALA BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For
15.	THAT ERNST & YOUNG LLP BE REAPPOINTED AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT AGM OF THE COMPANY	Management	For
16.	THAT THE AUDIT AND RISK COMMITTEE BE AUTHORISED TO DETERMINE THE REMUNERATION OF THE AUDITOR FOR 2024 ON BEHALF OF THE BOARD	Management	For
17.	AUTHORITY TO ALLOT SHARES	Management	For
18.	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For
19.	AUTHORITY TO MAKE ON-MARKET PURCHASES OF ORDINARY SHARES	Management	For
20.	AUTHORITY TO MAKE OFF-MARKET PURCHASES OF ORDINARY SHARES	Management	For
21.	AUTHORITY FOR CERTAIN DONATIONS AND EXPENDITURE	Management	For
22.	SHELLS ENERGY TRANSITION STRATEGY 2024 RESOLUTION	Management	For
23.	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE COMPANY HAS RECEIVED NOTICE PURSUANT TO THE COMPANIES ACT 2006 OF THE INTENTION TO MOVE THE RESOLUTION SET FORTH ON PAGE 8 AND INCORPORATED HEREIN BY WAY OF REFERENCE AT THE COMPANY'S 2024 AGM. THE RESOLUTION HAS BEEN REQUISITIONED BY A GROUP OF SHAREHOLDERS AND SHOULD BE READ TOGETHER WITH THEIR STATEMENT IN SUPPORT OF THEIR PROPOSED RESOLUTION SET FORTH ON PAGE 8	Shareholder	Against

Vote Summary

ELIA GROUP SA/NV

Security	B35656105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-May-2024
ISIN	BE0003822393	Agenda	718454438 - Management
Record Date	07-May-2024	Holding Recon Date	07-May-2024
City / Country	BRUSSE / Belgium LS	Vote Deadline	13-May-2024 01:59 PM ET
SEDOL(s)	B09M9F4 - B0C17R6 - B28GYS9 - BD83ZL7 - BMGWJ73 - BMV4QY0 - BPSJ928	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	ANNUAL REPORT OF THE BOARD OF DIRECTORS ON THE STATUTORY ANNUAL ACCOUNTS FOR-THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Non-Voting			
2.	REPORT OF THE STATUTORY AUDITORS ON THE STATUTORY ANNUAL ACCOUNTS FOR THE-FINANCIAL YEAR ENDED 31 DECEMBER 2023	Non-Voting			
3.	APPROVAL OF THE STATUTORY ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023, INCLUDING THE ALLOCATION OF THE RESULT	Management	For	For	For
4.	APPROVAL OF THE ADJUSTED REMUNERATION POLICY	Management	For	For	For
5.	EXPLANATION AND ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
6.	ANNUAL REPORT OF THE BOARD OF DIRECTORS ON THE CONSOLIDATED ANNUAL ACCOUNTS-(IFRS) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Non-Voting			
7.	REPORT OF THE STATUTORY AUDITORS ON THE CONSOLIDATED ANNUAL ACCOUNTS (IFRS)-FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Non-Voting			
8.	DISCUSSION OF THE CONSOLIDATED ANNUAL ACCOUNTS (IFRS) FOR THE FINANCIAL YEAR-ENDED 31 DECEMBER 2023	Non-Voting			
9.	DISCHARGE IN FAVOUR OF THE DIRECTORS FOR THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For

Vote Summary

10.	DISCHARGE IN FAVOUR OF THE STATUTORY AUDITORS FOR THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
11.	ENTRUSTING THE ASSURANCE ENGAGEMENT OF THE CONSOLIDATED SUSTAINABILITY REPORTING OF THE COMPANY TO THE STATUTORY AUDITORS OF THE COMPANY	Management	For	For	For
12.	MISCELLANEOUS	Non-Voting			

Vote Summary

ELIA GROUP SA/NV

Security	B35656105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	21-May-2024
ISIN	BE0003822393	Agenda	718460900 - Management
Record Date	07-May-2024	Holding Recon Date	07-May-2024
City / Country	BRUSSE / Belgium LS	Vote Deadline	13-May-2024 01:59 PM ET
SEDOL(s)	B09M9F4 - B0C17R6 - B28GYS9 - BD83ZL7 - BMGWJ73 - BMV4QY0 - BPSJ928	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	PRESENTATION AND DISCUSSION OF THE SPECIAL REPORT OF THE BOARD OF DIRECTORS,-DRAWN UP IN ACCORDANCE WITH SECTION 7:154 OF THE CODE OF COMPANIES AND-ASSOCIATIONS CONCERNING THE AMENDMENT OF THE OBJECT OF THE COMPANY	Non-Voting			
2.	AMENDMENT OF THE ARTICLES OF ASSOCIATION IN THE CONTEXT OF THE AMENDMENT OF THE OBJECT OF THE COMPANY	Management	For	For	For
3.	PRESENTATION AND DISCUSSION OF THE SPECIAL REPORT OF THE BOARD OF DIRECTORS-DRAWN UP IN APPLICATION SECTIONS 7:199 AND 7:155 OF THE CODE OF COMPANIES AND-ASSOCIATIONS CONCERNING THE USE AND PURPOSES OF THE AUTHORISED CAPITAL AND-THE AMENDMENT TO THE RIGHT	Non-Voting			
4.	AMENDMENT OF THE ARTICLES OF ASSOCIATION BY INSERTING THE FOLLOWING TEXT INTO ARTICLE 7 (WHICH IS AT PRESENT WITHOUT SUBJECT)	Management	For	For	For

Vote Summary

COCA-COLA HBC AG

Security	H1512E100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-May-2024
ISIN	CH0198251305	Agenda	718467916 - Management
Record Date	13-May-2024	Holding Recon Date	13-May-2024
City / Country	STEINHA / Switzerland USEN	Vote Deadline	07-May-2024 02:00 PM ET
SEDOL(s)	B7VQST0 - B976NB5 - B9895B7 - B9F8Y32 - BKDJWT6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED NON-FINANCIAL REPORT UNDER SWISS STATUTORY LAW	Management	For	For	For
3.1	APPROVE ALLOCATION OF INCOME	Management	For	For	For
3.2	APPROVE DIVIDEND FROM RESERVES	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD AND EXECUTIVE LEADERSHIP TEAM	Management	For	For	For
5.1.1	RE-ELECT ANASTASSIS DAVID AS DIRECTOR AND AS BOARD CHAIRMAN	Management	For	For	For
5.1.2	RE-ELECT ZORAN BOGDANOVIC AS DIRECTOR	Management	For	For	For
5.1.3	RE-ELECT CHARLOTTE BOYLE AS DIRECTOR AND AS MEMBER OF THE REMUNERATION COMMITTEE	Management	For	For	For
5.1.4	RE-ELECT HENRIQUE BRAUN AS DIRECTOR	Management	For	For	For
5.1.5	RE-ELECT ANNA DIAMANTOPOULOU AS DIRECTOR AND AS MEMBER OF THE REMUNERATION COMMITTEE	Management	For	For	For
5.1.6	RE-ELECT WILLIAM DOUGLAS III AS DIRECTOR	Management	For	For	For
5.1.7	RE-ELECT RETO FRANCONI AS DIRECTOR AND AS MEMBER OF THE REMUNERATION COMMITTEE	Management	Against	For	Against
5.1.8	RE-ELECT ANASTASIOS LEVENTIS AS DIRECTOR	Management	For	For	For
5.1.9	RE-ELECT CHRISTODOULOS LEVENTIS AS DIRECTOR	Management	For	For	For
5.110	RE-ELECT GEORGE LEVENTIS AS DIRECTOR	Management	For	For	For
5.111	RE-ELECT EVGUENIA STOITCHKOVA AS DIRECTOR	Management	For	For	For
5.2.1	ELECT ZULIKAT ABIOLA AS DIRECTOR	Management	For	For	For
5.2.2	ELECT GLYKERIA TSERNOU AS DIRECTOR	Management	For	For	For
6	DESIGNATE INES POESCHEL AS INDEPENDENT PROXY	Management	For	For	For

Vote Summary

7.1	REAPPOINT PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	For
7.2	ADVISORY VOTE ON REAPPOINTMENT OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM PRICEWATERHOUSECOOPERS SA FOR UK PURPOSES	Management	For	For	For
8	APPROVE UK REMUNERATION REPORT	Management	For	For	For
9	APPROVE REMUNERATION POLICY	Management	For	For	For
10	APPROVE SWISS REMUNERATION REPORT	Management	For	For	For
11.1	APPROVE MAXIMUM AGGREGATE AMOUNT OF REMUNERATION FOR DIRECTORS	Management	For	For	For
11.2	APPROVE MAXIMUM AGGREGATE AMOUNT OF REMUNERATION FOR THE EXECUTIVE LEADERSHIP TEAM	Management	For	For	For
12	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
13.1	AMEND ARTICLES RE: ALIGNMENT WITH MANDATORY PROVISIONS OF THE NEW SWISS CORPORATE LAW	Management	For	For	For
13.2	AMEND ARTICLES RE: OTHER VOLUNTARY CHANGES	Management	For	For	For

Vote Summary

COCA-COLA HBC AG

Security	H1512E100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-May-2024
ISIN	CH0198251305	Agenda	718467916 - Management
Record Date	13-May-2024	Holding Recon Date	13-May-2024
City / Country	STEINHA / Switzerland USEN	Vote Deadline	07-May-2024 02:00 PM ET
SEDOL(s)	B7VQST0 - B976NB5 - B9895B7 - B9F8Y32 - BKDJWT6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED NON-FINANCIAL REPORT UNDER SWISS STATUTORY LAW	Management	For	For	For
3.1	APPROVE ALLOCATION OF INCOME	Management	For	For	For
3.2	APPROVE DIVIDEND FROM RESERVES	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD AND EXECUTIVE LEADERSHIP TEAM	Management	For	For	For
5.1.1	RE-ELECT ANASTASSIS DAVID AS DIRECTOR AND AS BOARD CHAIRMAN	Management	For	For	For
5.1.2	RE-ELECT ZORAN BOGDANOVIC AS DIRECTOR	Management	For	For	For
5.1.3	RE-ELECT CHARLOTTE BOYLE AS DIRECTOR AND AS MEMBER OF THE REMUNERATION COMMITTEE	Management	For	For	For
5.1.4	RE-ELECT HENRIQUE BRAUN AS DIRECTOR	Management	For	For	For
5.1.5	RE-ELECT ANNA DIAMANTOPOULOU AS DIRECTOR AND AS MEMBER OF THE REMUNERATION COMMITTEE	Management	For	For	For
5.1.6	RE-ELECT WILLIAM DOUGLAS III AS DIRECTOR	Management	For	For	For
5.1.7	RE-ELECT RETO FRANCONI AS DIRECTOR AND AS MEMBER OF THE REMUNERATION COMMITTEE	Management	Against	For	Against
5.1.8	RE-ELECT ANASTASIOS LEVENTIS AS DIRECTOR	Management	For	For	For
5.1.9	RE-ELECT CHRISTODOULOS LEVENTIS AS DIRECTOR	Management	For	For	For
5.110	RE-ELECT GEORGE LEVENTIS AS DIRECTOR	Management	For	For	For
5.111	RE-ELECT EVGUENIA STOITCHKOVA AS DIRECTOR	Management	For	For	For
5.2.1	ELECT ZULIKAT ABIOLA AS DIRECTOR	Management	For	For	For
5.2.2	ELECT GLYKERIA TSERNOU AS DIRECTOR	Management	For	For	For
6	DESIGNATE INES POESCHEL AS INDEPENDENT PROXY	Management	For	For	For

Vote Summary

7.1	REAPPOINT PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	For
7.2	ADVISORY VOTE ON REAPPOINTMENT OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM PRICEWATERHOUSECOOPERS SA FOR UK PURPOSES	Management	For	For	For
8	APPROVE UK REMUNERATION REPORT	Management	For	For	For
9	APPROVE REMUNERATION POLICY	Management	For	For	For
10	APPROVE SWISS REMUNERATION REPORT	Management	For	For	For
11.1	APPROVE MAXIMUM AGGREGATE AMOUNT OF REMUNERATION FOR DIRECTORS	Management	For	For	For
11.2	APPROVE MAXIMUM AGGREGATE AMOUNT OF REMUNERATION FOR THE EXECUTIVE LEADERSHIP TEAM	Management	For	For	For
12	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
13.1	AMEND ARTICLES RE: ALIGNMENT WITH MANDATORY PROVISIONS OF THE NEW SWISS CORPORATE LAW	Management	For	For	For
13.2	AMEND ARTICLES RE: OTHER VOLUNTARY CHANGES	Management	For	For	For

Vote Summary

NCR ATLEOS CORPORATION

Security	63001N106	Meeting Type	Annual
Ticker Symbol	NATL	Meeting Date	21-May-2024
ISIN	US63001N1063	Agenda	935998003 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ United States	Vote Deadline	20-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Odilon Almeida, Jr.	Management	For	For	For
1.2	Election of Director: Mary Ellen Baker	Management	For	For	For
1.3	Election of Director: Mark W. Begor	Management	For	For	For
1.4	Election of Director: Michelle McKinney Frymire	Management	For	For	For
1.5	Election of Director: Frank A. Natoli	Management	For	For	For
1.6	Election of Director: Timothy C. Oliver	Management	For	For	For
1.7	Election of Director: Joseph E. Reece	Management	For	For	For
1.8	Election of Director: Jeffrey H. von Gillern	Management	For	For	For
2.	To approve, on a non-binding and advisory basis, the compensation of the named executive officers as more particularly described in the proxy materials.	Management	For	For	For
3.	To approve, on a non-binding and advisory basis, the frequency of future advisory votes on the compensation of our named executive officers.	Management	1 Year	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024 as more particularly described in the proxy materials.	Management	For	For	For

Vote Summary

MID-AMERICA APARTMENT COMMUNITIES, INC.

Security	59522J103	Meeting Type	Annual
Ticker Symbol	MAA	Meeting Date	21-May-2024
ISIN	US59522J1034	Agenda	936013298 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	/ United States	Vote Deadline	20-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: H. Eric Bolton, Jr.	Management	For	For	For
1b.	Election of Director: Deborah H. Caplan	Management	For	For	For
1c.	Election of Director: John P. Case	Management	For	For	For
1d.	Election of Director: Tamara Fischer	Management	For	For	For
1e.	Election of Director: Alan B. Graf, Jr.	Management	For	For	For
1f.	Election of Director: Edith Kelly-Green	Management	For	For	For
1g.	Election of Director: James K. Lowder	Management	For	For	For
1h.	Election of Director: Thomas H. Lowder	Management	For	For	For
1i.	Election of Director: Claude B. Nielsen	Management	For	For	For
1j.	Election of Director: W. Reid Sanders	Management	For	For	For
1k.	Election of Director: Gary S. Shorb	Management	For	For	For
1l.	Election of Director: David P. Stockert	Management	For	For	For
2.	Advisory (non-binding) vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Management	For	For	For
3.	Ratification of appointment of Ernst & Young LLP as independent registered public accounting firm for fiscal year 2024.	Management	For	For	For

Vote Summary

VERALTO CORPORATION

Security	92338C103	Meeting Type	Annual
Ticker Symbol	VLTO	Meeting Date	21-May-2024
ISIN	US92338C1036	Agenda	936015292 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	20-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class I Director to serve until 2027 Annual Meeting: Françoise Colpron	Management	Against	For	Against
1b.	Election of Class I Director to serve until 2027 Annual Meeting: Shyam P. Kambeyanda	Management	Against	For	Against
1c.	Election of Class I Director to serve until 2027 Annual Meeting: William H. King	Management	Against	For	Against
2.	To ratify the selection of Ernst & Young LLP as Veralto's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
3.	To approve on an advisory basis the Company's named executive officer compensation.	Management	For	For	For
4.	To hold an advisory vote relating to the frequency of future shareholder advisory votes on the Company's executive officer compensation.	Management	1 Year	1 Year	For

Vote Summary

BIOMARIN PHARMACEUTICAL INC.

Security	09061G101	Meeting Type	Annual
Ticker Symbol	BMRN	Meeting Date	21-May-2024
ISIN	US09061G1013	Agenda	936015418 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	20-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Elizabeth M. Anderson		For	For	For
	2 Barbara W. Bodem		For	For	For
	3 Athena Countouriotis		For	For	For
	4 Willard Dere		For	For	For
	5 Mark J. Enyedy		For	For	For
	6 Alexander Hardy		For	For	For
	7 Elaine J. Heron		For	For	For
	8 Maykin Ho		Withheld	For	Against
	9 Robert J. Hombach		For	For	For
	10 Richard A. Meier		For	For	For
	11 David E.I. Pyott		For	For	For
2.	To ratify the selection of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	Management	For	For	For

Vote Summary

ACCO BRANDS CORPORATION

Security	00081T108	Meeting Type	Annual
Ticker Symbol	ACCO	Meeting Date	21-May-2024
ISIN	US00081T1088	Agenda	936020887 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	20-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Joseph B. Burton	Management	For	For	For
1.2	Election of Director: Kathleen S. Dvorak	Management	For	For	For
1.3	Election of Director: Pradeep Jotwani	Management	For	For	For
1.4	Election of Director: Robert J. Keller	Management	For	For	For
1.5	Election of Director: Ron Lombardi	Management	For	For	For
1.6	Election of Director: Graciela I. Monteagudo	Management	For	For	For
1.7	Election of Director: E. Mark Rajkowski	Management	For	For	For
1.8	Election of Director: Elizabeth A. Simermeyer	Management	For	For	For
1.9	Election of Director: Thomas W. Tedford	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for fiscal 2024.	Management	For	For	For
3.	Approval, by non-binding advisory vote, of the compensation of our named executive officers.	Management	For	For	For

Vote Summary

CDW CORPORATION

Security	12514G108	Meeting Type	Annual
Ticker Symbol	CDW	Meeting Date	21-May-2024
ISIN	US12514G1085	Agenda	936022564 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	20-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director term to Expire at 2025 Annual Meeting: Virginia C. Addicott	Management	For	For	For
1b.	Election of Director term to Expire at 2025 Annual Meeting: James A. Bell	Management	For	For	For
1c.	Election of Director term to Expire at 2025 Annual Meeting: Lynda M. Clarizio	Management	For	For	For
1d.	Election of Director term to Expire at 2025 Annual Meeting: Anthony R. Foxx	Management	For	For	For
1e.	Election of Director term to Expire at 2025 Annual Meeting: Kelly J. Grier	Management	For	For	For
1f.	Election of Director term to Expire at 2025 Annual Meeting: Marc E. Jones	Management	For	For	For
1g.	Election of Director term to Expire at 2025 Annual Meeting: Christine A. Leahy	Management	For	For	For
1h.	Election of Director term to Expire at 2025 Annual Meeting: Sanjay Mehrotra	Management	For	For	For
1i.	Election of Director term to Expire at 2025 Annual Meeting: David W. Nelms	Management	For	For	For
1j.	Election of Director term to Expire at 2025 Annual Meeting: Joseph R. Swedish	Management	For	For	For
1k.	Election of Director term to Expire at 2025 Annual Meeting: Donna F. Zarcone	Management	For	For	For
2.	To approve, on an advisory basis, named executive officer compensation.	Management	For	For	For
3.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
4.	To consider and act upon the stockholder proposal, if properly presented at the meeting, regarding political spending disclosure.	Shareholder	Against	Against	For

Vote Summary

JPMORGAN CHASE & CO.

Security	46625H100	Meeting Type	Annual
Ticker Symbol	JPM	Meeting Date	21-May-2024
ISIN	US46625H1005	Agenda	936024227 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	/ United States	Vote Deadline	20-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Linda B. Bammann	Management	For	For	For
1b.	Election of Director: Stephen B. Burke	Management	For	For	For
1c.	Election of Director: Todd A. Combs	Management	Against	For	Against
1d.	Election of Director: Alicia Boler Davis	Management	For	For	For
1e.	Election of Director: James Dimon	Management	For	For	For
1f.	Election of Director: Alex Gorsky	Management	For	For	For
1g.	Election of Director: Mellody Hobson	Management	For	For	For
1h.	Election of Director: Phebe N. Novakovic	Management	For	For	For
1i.	Election of Director: Virginia M. Rometty	Management	For	For	For
1j.	Election of Director: Mark A. Weinberger	Management	For	For	For
2.	Advisory resolution to approve executive compensation	Management	For	For	For
3.	Approval of amended and restated long-term incentive plan effective May 21, 2024	Management	For	For	For
4.	Ratification of independent registered public accounting firm	Management	For	For	For
5.	Independent board chairman	Shareholder	For	Against	Against
6.	Humanitarian risks due to climate change policies	Shareholder	Against	Against	For
7.	Indigenous peoples' rights indicators	Shareholder	Against	Against	For
8.	Proxy voting alignment	Shareholder	Against	Against	For
9.	Report on due diligence in conflict-affected and high-risk areas	Shareholder	Against	Against	For
10.	Shareholder opportunity to vote on excessive golden parachutes	Shareholder	For	Against	Against
11.	Proposal Withdrawn	Shareholder	Against	Against	For

Vote Summary

PRINCIPAL FINANCIAL GROUP, INC.

Security	74251V102	Meeting Type	Annual
Ticker Symbol	PFG	Meeting Date	21-May-2024
ISIN	US74251V1026	Agenda	936025572 - Management
Record Date	27-Mar-2024	Holding Recon Date	27-Mar-2024
City / Country	/ United States	Vote Deadline	20-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Roger C. Hochschild	Management	For	For	For
1b.	Election of Director: Daniel J. Houston	Management	For	For	For
1c.	Election of Director: Diane C. Nordin	Management	For	For	For
1d.	Election of Director: Alfredo Rivera	Management	For	For	For
2.	Advisory Approval of Compensation of Our Named Executive Officers.	Management	For	For	For
3.	Ratification of Appointment of Ernst & Young LLP as the Company's Independent Auditor for 2024.	Management	For	For	For

Vote Summary

FOOT LOCKER, INC.

Security	344849104	Meeting Type	Annual
Ticker Symbol	FL	Meeting Date	21-May-2024
ISIN	US3448491049	Agenda	936026384 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	20-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for One-Year Term: Mary N. Dillon	Management		For	
1b.	Election of Director to serve for One-Year Term: Virginia C. Drosos	Management		For	
1c.	Election of Director to serve for One-Year Term: Guillermo G. Marmol	Management		For	
1d.	Election of Director to serve for One-Year Term: Darlene Nicosia	Management		For	
1e.	Election of Director to serve for One-Year Term: Steven Oakland	Management		For	
1f.	Election of Director to serve for One-Year Term: Ulice Payne, Jr.	Management		For	
1g.	Election of Director to serve for One-Year Term: Kimberly Underhill	Management		For	
1h.	Election of Director to serve for One-Year Term: Tristan Walker	Management		For	
1i.	Election of Director to serve for One-Year Term: Dona D. Young	Management		For	
2.	Vote, on an Advisory Basis, to Approve the Company's Named Executive Officers' Compensation.	Management		For	
3.	Ratify the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the 2024 Fiscal Year.	Management		For	

Vote Summary

HENRY SCHEIN, INC.

Security	806407102	Meeting Type	Annual
Ticker Symbol	HSIC	Meeting Date	21-May-2024
ISIN	US8064071025	Agenda	936027401 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	/ United States	Vote Deadline	20-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mohamad Ali	Management	For	For	For
1b.	Election of Director: Stanley M. Bergman	Management	For	For	For
1c.	Election of Director: Deborah Derby	Management	For	For	For
1d.	Election of Director: Carole T. Faig	Management	For	For	For
1e.	Election of Director: Joseph L. Herring	Management	For	For	For
1f.	Election of Director: Kurt P. Kuehn	Management	For	For	For
1g.	Election of Director: Philip A. Laskawy	Management	For	For	For
1h.	Election of Director: Anne H. Margulies	Management	For	For	For
1i.	Election of Director: Mark E. Mlotek	Management	For	For	For
1j.	Election of Director: Carol Raphael	Management	For	For	For
1k.	Election of Director: Scott Serota	Management	For	For	For
1l.	Election of Director: Bradley T. Sheares, Ph.D.	Management	For	For	For
1m.	Election of Director: Reed V. Tuckson, M.D., FACP	Management	For	For	For
2.	Proposal to amend and restate the Company's 2020 Stock Incentive Plan.	Management	For	For	For
3.	Proposal to approve, by non-binding vote, the 2023 compensation paid to the Company's Named Executive Officers.	Management	For	For	For
4.	Proposal to ratify the selection of BDO USA, P.C. as the Company's independent registered public accounting firm for the fiscal year ending December 28, 2024.	Management	For	For	For

Vote Summary

GE HEALTHCARE TECHNOLOGIES INC.

Security	36266G107	Meeting Type	Annual
Ticker Symbol	GEHC	Meeting Date	21-May-2024
ISIN	US36266G1076	Agenda	936029380 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	20-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Peter J. Arduini	Management	For	For	For
1b.	Election of Director: H. Lawrence Culp, Jr.	Management	For	For	For
1c.	Election of Director: Rodney F. Hochman	Management	For	For	For
1d.	Election of Director: Lloyd W. Howell, Jr.	Management	For	For	For
1e.	Election of Director: Risa Lavizzo-Mourey	Management	For	For	For
1f.	Election of Director: Catherine Lesjak	Management	For	For	For
1g.	Election of Director: Anne T. Madden	Management	For	For	For
1h.	Election of Director: Tomislav Mihaljevic	Management	For	For	For
1i.	Election of Director: William J. Stromberg	Management	For	For	For
1j.	Election of Director: Phoebe L. Yang	Management	For	For	For
2.	Approval of our named executive officers' compensation in an advisory vote.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent auditor for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

BIOTE CORP.

Security	090683103	Meeting Type	Annual
Ticker Symbol	BTMD	Meeting Date	21-May-2024
ISIN	US0906831039	Agenda	936032616 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	/ United States	Vote Deadline	20-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class II Director to serve until our 2027 annual meeting of stockholders and until their successors are duly elected and qualified or until their earlier death, resignation or removal: Steven J. Heyer	Management	For	For	For
1.2	Election of Class II Director to serve until our 2027 annual meeting of stockholders and until their successors are duly elected and qualified or until their earlier death, resignation or removal: S. Mark Cone	Management	For	For	For
1.3	Election of Class II Director to serve until our 2027 annual meeting of stockholders and until their successors are duly elected and qualified or until their earlier death, resignation or removal: Debra L. Morris	Management	For	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

SOCIETE GENERALE SA

Security	F8591M517	Meeting Type	MIX
Ticker Symbol		Meeting Date	22-May-2024
ISIN	FR0000130809	Agenda	718231210 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	PARIS / France	Vote Deadline	17-May-2024 02:00 PM ET
SEDOL(s)	5966442 - 5966516 - B030BZ8 - B11BQ55 - B1G0HT8 - BF447T0 - BH7KCY9 - BMXR4D2 - BRTM771	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL CONSOLIDATED ACCOUNTS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
2	APPROVAL OF THE ANNUAL ACCOUNTS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
3	ALLOCATION OF 2023 INCOME; SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE STATUTORY AUDITORS' REPORT ON RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER AND THE DEPUTY CHIEF EXECUTIVE OFFICERS, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
7	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
8	INCREASE IN THE GLOBAL ANNUAL AMOUNT OF DIRECTORS' COMPENSATION	Management	For	For	For
9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EACH CORPORATE OFFICER REQUIRED BY ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

Vote Summary

10	APPROVAL OF THE COMPONENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED TO MR LORENZO BINI SMAGHI, CHAIRMAN OF THE BOARD OF DIRECTORS IN RESPECT OF THE 2023 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	APPROVAL OF THE COMPONENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED TO MR FREDERIC OUDEA, CHIEF EXECUTIVE OFFICER UNTIL 23 MAY 2023, IN RESPECT OF THE 2023 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	APPROVAL OF THE COMPONENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED TO MR SLAWOMIR KRUPA, CHIEF EXECUTIVE OFFICER AS OF 23 MAY 2023, IN RESPECT OF THE 2023 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
13	APPROVAL OF THE COMPONENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED TO MR PHILIPPE AYMERICH, DEPUTY CHIEF EXECUTIVE OFFICER, IN RESPECT OF THE 2023 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
14	APPROVAL OF THE COMPONENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED TO MR PIERRE PALMIERI, DEPUTY CHIEF EXECUTIVE OFFICER AS OF 23 MAY 2023, IN RESPECT OF THE 2023 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

Vote Summary

15	APPROVAL OF THE COMPONENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED TO MS DIONY LEBOT, DEPUTY CHIEF EXECUTIVE OFFICER UNTIL 23 MAY 2023, IN RESPECT OF THE 2023 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
16	ADVISORY OPINION ON COMPENSATION PAID IN 2023 TO REGULATED PERSONS REFERRED TO IN ARTICLE L. 511-71 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
17	RENEWAL OF MS ANNETTE MESSEMER AS DIRECTOR	Management	For	For	For
18	MISSION OF CERTIFYING THE ACCOUNTS - APPOINTMENT OF KPMG S.A. AS STATUTORY AUDITOR	Management	For	For	For
19	MISSION OF CERTIFYING THE ACCOUNTS - APPOINTMENT OF PRICEWATERHOUSECOOPERS AS STATUTORY AUDITOR	Management	For	For	For
20	MISSION OF CERTIFYING SUSTAINABILITY INFORMATION - APPOINTMENT OF KPMG S.A. AS STATUTORY AUDITOR IN CHARGE OF THE MISSION OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
21	MISSION OF CERTIFYING SUSTAINABILITY INFORMATION - APPOINTMENT OF PRICEWATERHOUSECOOPERS AS STATUTORY AUDITOR IN CHARGE OF THE MISSION OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
22	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE ORDINARY SHARES OF THE COMPANY UP TO A LIMIT OF 10% OF THE SHARE CAPITAL	Management	For	For	For
23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS (THE BOARD) IN ORDER TO INCREASE THE SHARE CAPITAL, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS (PSR), THROUGH THE ISSUANCE OF ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES AND/OR THROUGH INCORPORATION	Management	For	For	For

Vote Summary

24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD IN ORDER TO INCREASE THE SHARE CAPITAL, WITH CANCELLATION OF PSR, PER PUBLIC OFFER OTHER THAN THE ONES REFERRED TO IN ARTICLE L. 411-2, 1 OF FRENCH MONETARY & FINANCIAL CODE, THROUGH ISSUANCE OF ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES	Management	For	For	For
25	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For	For	For
26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH THE ISSUANCE OF SUPER-SUBORDINATED BONDS CONVERTIBLE INTO SHARES, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, PER PUBLIC OFFER REFERRED TO IN ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
27	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, WITH SHARE CAPITAL INCREASES OR SALES OF SHARES RESERVED FOR MEMBERS OF A COMPANY OR GROUP EMPLOYEE SAVINGS PLAN	Management	For	For	For
28	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH FREE ALLOCATIONS OF PERFORMANCE SHARES, EXISTING OR TO BE ISSUED, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF THE REGULATED PERSONS REFERRED TO IN ARTICLE L. 511-71 OF THE FRENCH MONETARY AND FINANCIAL CODE OR ASSIMILATED	Management	For	For	For

Vote Summary

29	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH FREE ALLOCATIONS OF PERFORMANCE SHARES, EXISTING OR TO BE ISSUED, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF EMPLOYEES OTHER THAN THE REGULATED PERSONS REFERRED TO IN ARTICLE L. 511-71 OF THE FRENCH MONETARY AND FINANCIAL CODE OR ASSIMILATED	Management	For	For	For
30	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO CANCEL, WITHIN THE LIMIT OF 10% OF ITS CAPITAL PER PERIOD OF 24 MONTHS, TREASURY SHARES HELD BY THE COMPANY	Management	For	For	For
31	MODIFICATION OF POINT 1 OF PARAGRAPH II OF ARTICLE 7 OF THE BY-LAWS RELATING TO THE TERMS AND CONDITIONS FOR THE ELECTION OF DIRECTORS REPRESENTING EMPLOYEES ELECTED BY EMPLOYEES	Management	For	For	For
32	MODIFICATION OF POINT 2 OF PARAGRAPH II OF ARTICLE 7 OF THE BY-LAWS RELATING TO THE TERMS AND CONDITIONS FOR THE ELECTION OF THE DIRECTOR REPRESENTING SHAREHOLDER EMPLOYEES APPOINTED BY THE ORDINARY GENERAL MEETING OF SHAREHOLDERS	Management	For	For	For
33	POWERS TO CARRY OUT LEGAL FORMALITIES	Management	For	For	For

Vote Summary

SOCIETE GENERALE SA

Security	F8591M517	Meeting Type	MIX
Ticker Symbol		Meeting Date	22-May-2024
ISIN	FR0000130809	Agenda	718231210 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	PARIS / France	Vote Deadline	17-May-2024 02:00 PM ET
SEDOL(s)	5966442 - 5966516 - B030BZ8 - B11BQ55 - B1G0HT8 - BF447T0 - BH7KCY9 - BMXR4D2 - BRTM771	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL CONSOLIDATED ACCOUNTS FOR THE 2023 FINANCIAL YEAR	Management		For	
2	APPROVAL OF THE ANNUAL ACCOUNTS FOR THE 2023 FINANCIAL YEAR	Management		For	
3	ALLOCATION OF 2023 INCOME; SETTING OF THE DIVIDEND	Management		For	
4	APPROVAL OF THE STATUTORY AUDITORS' REPORT ON RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management		For	
5	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management		For	
6	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER AND THE DEPUTY CHIEF EXECUTIVE OFFICERS, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management		For	
7	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management		For	
8	INCREASE IN THE GLOBAL ANNUAL AMOUNT OF DIRECTORS' COMPENSATION	Management		For	
9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EACH CORPORATE OFFICER REQUIRED BY ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management		For	

Vote Summary

10	APPROVAL OF THE COMPONENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED TO MR LORENZO BINI SMAGHI, CHAIRMAN OF THE BOARD OF DIRECTORS IN RESPECT OF THE 2023 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For
11	APPROVAL OF THE COMPONENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED TO MR FREDERIC OUDEA, CHIEF EXECUTIVE OFFICER UNTIL 23 MAY 2023, IN RESPECT OF THE 2023 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For
12	APPROVAL OF THE COMPONENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED TO MR SLAWOMIR KRUPA, CHIEF EXECUTIVE OFFICER AS OF 23 MAY 2023, IN RESPECT OF THE 2023 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For
13	APPROVAL OF THE COMPONENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED TO MR PHILIPPE AYMERICH, DEPUTY CHIEF EXECUTIVE OFFICER, IN RESPECT OF THE 2023 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For
14	APPROVAL OF THE COMPONENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED TO MR PIERRE PALMIERI, DEPUTY CHIEF EXECUTIVE OFFICER AS OF 23 MAY 2023, IN RESPECT OF THE 2023 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For

Vote Summary

15	APPROVAL OF THE COMPONENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED TO MS DIONY LEBOT, DEPUTY CHIEF EXECUTIVE OFFICER UNTIL 23 MAY 2023, IN RESPECT OF THE 2023 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For
16	ADVISORY OPINION ON COMPENSATION PAID IN 2023 TO REGULATED PERSONS REFERRED TO IN ARTICLE L. 511-71 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For
17	RENEWAL OF MS ANNETTE MESSEMER AS DIRECTOR	Management	For
18	MISSION OF CERTIFYING THE ACCOUNTS - APPOINTMENT OF KPMG S.A. AS STATUTORY AUDITOR	Management	For
19	MISSION OF CERTIFYING THE ACCOUNTS - APPOINTMENT OF PRICEWATERHOUSECOOPERS AS STATUTORY AUDITOR	Management	For
20	MISSION OF CERTIFYING SUSTAINABILITY INFORMATION - APPOINTMENT OF KPMG S.A. AS STATUTORY AUDITOR IN CHARGE OF THE MISSION OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For
21	MISSION OF CERTIFYING SUSTAINABILITY INFORMATION - APPOINTMENT OF PRICEWATERHOUSECOOPERS AS STATUTORY AUDITOR IN CHARGE OF THE MISSION OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For
22	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE ORDINARY SHARES OF THE COMPANY UP TO A LIMIT OF 10% OF THE SHARE CAPITAL	Management	For
23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS (THE BOARD) IN ORDER TO INCREASE THE SHARE CAPITAL, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS (PSR), THROUGH THE ISSUANCE OF ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES AND/OR THROUGH INCORPORATION	Management	For

Vote Summary

24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD IN ORDER TO INCREASE THE SHARE CAPITAL, WITH CANCELLATION OF PSR, PER PUBLIC OFFER OTHER THAN THE ONES REFERRED TO IN ARTICLE L. 411-2, 1 OF FRENCH MONETARY & FINANCIAL CODE, THROUGH ISSUANCE OF ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES	Management	For
25	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For
26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH THE ISSUANCE OF SUPER-SUBORDINATED BONDS CONVERTIBLE INTO SHARES, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, PER PUBLIC OFFER REFERRED TO IN ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For
27	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, WITH SHARE CAPITAL INCREASES OR SALES OF SHARES RESERVED FOR MEMBERS OF A COMPANY OR GROUP EMPLOYEE SAVINGS PLAN	Management	For
28	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH FREE ALLOCATIONS OF PERFORMANCE SHARES, EXISTING OR TO BE ISSUED, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF THE REGULATED PERSONS REFERRED TO IN ARTICLE L. 511-71 OF THE FRENCH MONETARY AND FINANCIAL CODE OR ASSIMILATED	Management	For

Vote Summary

29	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH FREE ALLOCATIONS OF PERFORMANCE SHARES, EXISTING OR TO BE ISSUED, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF EMPLOYEES OTHER THAN THE REGULATED PERSONS REFERRED TO IN ARTICLE L. 511-71 OF THE FRENCH MONETARY AND FINANCIAL CODE OR ASSIMILATED	Management	For
30	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO CANCEL, WITHIN THE LIMIT OF 10% OF ITS CAPITAL PER PERIOD OF 24 MONTHS, TREASURY SHARES HELD BY THE COMPANY	Management	For
31	MODIFICATION OF POINT 1 OF PARAGRAPH II OF ARTICLE 7 OF THE BY-LAWS RELATING TO THE TERMS AND CONDITIONS FOR THE ELECTION OF DIRECTORS REPRESENTING EMPLOYEES ELECTED BY EMPLOYEES	Management	For
32	MODIFICATION OF POINT 2 OF PARAGRAPH II OF ARTICLE 7 OF THE BY-LAWS RELATING TO THE TERMS AND CONDITIONS FOR THE ELECTION OF THE DIRECTOR REPRESENTING SHAREHOLDER EMPLOYEES APPOINTED BY THE ORDINARY GENERAL MEETING OF SHAREHOLDERS	Management	For
33	POWERS TO CARRY OUT LEGAL FORMALITIES	Management	For

Vote Summary

STMICROELECTRONICS NV

Security	N83574108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2024
ISIN	NL0000226223	Agenda	718286479 - Management
Record Date	24-Apr-2024	Holding Recon Date	24-Apr-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	09-May-2024 02:00 PM ET
SEDOL(s)	5962321 - 5962332 - 5962343 - B01GZG7 - B1FSSD4 - BF447Y5 - BJ054H2 - BMTYSJ1 - BP38PV1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT OF THE MANAGING BOARD ON THE COMPANY'S 2023 FINANCIAL YEAR	Non-Voting			
2	REPORT ON THE COMPANY'S CORPORATE GOVERNANCE STRUCTURE AND COMPLIANCE WITH-THE UPDATED DUTCH CORPORATE GOVERNANCE CODE	Non-Voting			
3	REPORT OF THE SUPERVISORY BOARD ON THE COMPANY'S 2023 FINANCIAL YEAR	Non-Voting			
4	REMUNERATION REPORT	Management	For	For	For
5	ADOPTION OF THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
6	ADOPTION OF THE COMPANY'S ANNUAL ACCOUNTS FOR ITS 2023 FINANCIAL YEAR	Management	For	For	For
7	ADOPTION OF A DIVIDEND	Management	For	For	For
8	DISCHARGE OF THE MEMBER OF THE MANAGING BOARD	Management	For	For	For
9	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
10	AMENDMENT TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
11	ADOPTION OF THE REMUNERATION POLICY FOR THE MANAGING BOARD	Management	For	For	For
12	RE-APPOINTMENT OF MR. JEAN-MARC CHERY AS MEMBER AND CHAIRMAN OF THE MANAGING BOARD	Management	For	For	For
13	APPROVAL OF THE STOCK-BASED PORTION OF THE COMPENSATION OF THE PRESIDENT AND CEO	Management	For	For	For
14	APPOINTMENT OF MR. LORENZO GRANDI AS MEMBER OF THE MANAGING BOARD	Management	For	For	For
15	APPROVAL OF THE STOCK-BASED PORTION OF THE COMPENSATION OF THE CFO	Management	For	For	For

Vote Summary

16	APPROVAL OF A NEW UNVESTED STOCK AWARD PLAN FOR MANAGEMENT AND KEY EMPLOYEES	Management	For	For	For
17	RE-APPOINTMENT OF EY AS EXTERNAL AUDITOR FOR THE 2024 AND 2025 FINANCIAL YEARS	Management	For	For	For
18	RE-APPOINTMENT OF MR. NICOLAS DUFOURCQ AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
19	RE-APPOINTMENT OF MS. JANET DAVIDSON AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
20	APPOINTMENT OF MR. PASCAL DALOZ AS MEMBER OF THE SUPERVISORY BOARD	Management	Against	For	Against
21	AUTHORIZATION TO THE MANAGING BOARD, UNTIL THE CONCLUSION OF THE 2025 AGM, TO REPURCHASE SHARES, SUBJECT TO THE APPROVAL OF THE SUPERVISORY BOARD	Management	For	For	For
22	DELEGATION TO THE SUPERVISORY BOARD OF THE AUTHORITY TO ISSUE NEW COMMON SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SUCH SHARES, AND TO LIMIT AND/OR EXCLUDE EXISTING SHAREHOLDERS PRE-EMPTIVE RIGHTS ON COMMON SHARES, UNTIL THE CONCLUSION OF THE 2025 AGM	Management	For	For	For
23	QUESTION TIME	Non-Voting			

Vote Summary

STMICROELECTRONICS NV

Security	N83574108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2024
ISIN	NL0000226223	Agenda	718286479 - Management
Record Date	24-Apr-2024	Holding Recon Date	24-Apr-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	09-May-2024 02:00 PM ET
SEDOL(s)	5962321 - 5962332 - 5962343 - B01GZG7 - B1FSSD4 - BF447Y5 - BJ054H2 - BMTYSJ1 - BP38PV1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT OF THE MANAGING BOARD ON THE COMPANY'S 2023 FINANCIAL YEAR	Non-Voting			
2	REPORT ON THE COMPANY'S CORPORATE GOVERNANCE STRUCTURE AND COMPLIANCE WITH-THE UPDATED DUTCH CORPORATE GOVERNANCE CODE	Non-Voting			
3	REPORT OF THE SUPERVISORY BOARD ON THE COMPANY'S 2023 FINANCIAL YEAR	Non-Voting			
4	REMUNERATION REPORT	Management		For	
5	ADOPTION OF THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management		For	
6	ADOPTION OF THE COMPANY'S ANNUAL ACCOUNTS FOR ITS 2023 FINANCIAL YEAR	Management		For	
7	ADOPTION OF A DIVIDEND	Management		For	
8	DISCHARGE OF THE MEMBER OF THE MANAGING BOARD	Management		For	
9	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management		For	
10	AMENDMENT TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management		For	
11	ADOPTION OF THE REMUNERATION POLICY FOR THE MANAGING BOARD	Management		For	
12	RE-APPOINTMENT OF MR. JEAN-MARC CHERY AS MEMBER AND CHAIRMAN OF THE MANAGING BOARD	Management		For	
13	APPROVAL OF THE STOCK-BASED PORTION OF THE COMPENSATION OF THE PRESIDENT AND CEO	Management		For	
14	APPOINTMENT OF MR. LORENZO GRANDI AS MEMBER OF THE MANAGING BOARD	Management		For	
15	APPROVAL OF THE STOCK-BASED PORTION OF THE COMPENSATION OF THE CFO	Management		For	

Vote Summary

16	APPROVAL OF A NEW UNVESTED STOCK AWARD PLAN FOR MANAGEMENT AND KEY EMPLOYEES	Management	For
17	RE-APPOINTMENT OF EY AS EXTERNAL AUDITOR FOR THE 2024 AND 2025 FINANCIAL YEARS	Management	For
18	RE-APPOINTMENT OF MR. NICOLAS DUFOURCQ AS MEMBER OF THE SUPERVISORY BOARD	Management	For
19	RE-APPOINTMENT OF MS. JANET DAVIDSON AS MEMBER OF THE SUPERVISORY BOARD	Management	For
20	APPOINTMENT OF MR. PASCAL DALOZ AS MEMBER OF THE SUPERVISORY BOARD	Management	For
21	AUTHORIZATION TO THE MANAGING BOARD, UNTIL THE CONCLUSION OF THE 2025 AGM, TO REPURCHASE SHARES, SUBJECT TO THE APPROVAL OF THE SUPERVISORY BOARD	Management	For
22	DELEGATION TO THE SUPERVISORY BOARD OF THE AUTHORITY TO ISSUE NEW COMMON SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SUCH SHARES, AND TO LIMIT AND/OR EXCLUDE EXISTING SHAREHOLDERS PRE-EMPTIVE RIGHTS ON COMMON SHARES, UNTIL THE CONCLUSION OF THE 2025 AGM	Management	For
23	QUESTION TIME	Non-Voting	

Vote Summary

BOLLORE SE

Security	F10659260	Meeting Type	MIX
Ticker Symbol		Meeting Date	22-May-2024
ISIN	FR0000039299	Agenda	718287469 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	PUTEAU / France X	Vote Deadline	17-May-2024 02:00 PM ET
SEDOL(s)	4572709 - B197JR8 - B1L4FR9 - B28FJC5 - BDC31W6 - BJQP0D4 - BMGWMF2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management		For	
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR SETTING OF THE DIVIDEND	Management		For	
4	APPROVAL OF THE REGULATED AGREEMENTS AND COMMITMENTS	Management		For	
5	RENEWAL OF THE TERM OF OFFICE OF SOPHIE JOHANNA KLOOSTERMAN AS DIRECTOR	Management		For	
6	RENEWAL OF THE TERM OF OFFICE OF ALEXANDRE PICCIOTTO AS DIRECTOR	Management		For	
7	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management		For	
8	APPOINTMENT OF GRANT THORNTON AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management		For	
9	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO ACQUIRE SHARES OF THE COMPANY	Management		For	
10	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE AS PRESENTED IN THE CORPORATE GOVERNANCE REPORT SAY ON PAY EX POST	Management		For	

Vote Summary

11	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING THE PAST FINANCIAL YEAR OR AWARDED DURING THE SAME PERIOD TO CYRILLE BOLLORE FOR THE PERFORMANCE OF HIS TERM OF OFFICE AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER SAY ON PAY EX POST	Management	For
12	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS ESTABLISHED BY THE BOARD OF DIRECTORS - EX ANTE VOTING PROCEDURE	Management	For
13	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER ESTABLISHED BY THE BOARD OF DIRECTORS - EX ANTE VOTING PROCEDURE	Management	For
14	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES PREVIOUSLY BOUGHT BACK AS PART OF A SHARE BUYBACK PROGRAMME	Management	For
15	POWERS TO CARRY OUT FORMALITIES	Management	For

Vote Summary

BOLLORE SE

Security	F10659260	Meeting Type	MIX
Ticker Symbol		Meeting Date	22-May-2024
ISIN	FR0000039299	Agenda	718287469 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	PUTEAU / France X	Vote Deadline	17-May-2024 02:00 PM ET
SEDOL(s)	4572709 - B197JR8 - B1L4FR9 - B28FJC5 - BDC31W6 - BJQP0D4 - BMGWMF2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE REGULATED AGREEMENTS AND COMMITMENTS	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF SOPHIE JOHANNA KLOOSTERMAN AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF ALEXANDRE PICCIOTTO AS DIRECTOR	Management	For	For	For
7	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
8	APPOINTMENT OF GRANT THORNTON AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
9	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO ACQUIRE SHARES OF THE COMPANY	Management	For	For	For
10	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE AS PRESENTED IN THE CORPORATE GOVERNANCE REPORT SAY ON PAY EX POST	Management	Against	For	Against

Vote Summary

11	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING THE PAST FINANCIAL YEAR OR AWARDED DURING THE SAME PERIOD TO CYRILLE BOLLORE FOR THE PERFORMANCE OF HIS TERM OF OFFICE AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER SAY ON PAY EX POST	Management	Against	For	Against
12	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS ESTABLISHED BY THE BOARD OF DIRECTORS - EX ANTE VOTING PROCEDURE	Management	Against	For	Against
13	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER ESTABLISHED BY THE BOARD OF DIRECTORS - EX ANTE VOTING PROCEDURE	Management	Against	For	Against
14	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES PREVIOUSLY BOUGHT BACK AS PART OF A SHARE BUYBACK PROGRAMME	Management	For	For	For
15	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

CREDIT AGRICOLE SA

Security	F22797108	Meeting Type	MIX
Ticker Symbol		Meeting Date	22-May-2024
ISIN	FR0000045072	Agenda	718305089 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	ORLEAN / France	Vote Deadline	17-May-2024 02:00 PM ET
	S		
SEDOL(s)	7262610 - 7688272 - B02PS08 - B032831 - B0ZGJB6 - B23V7G8 - BF44585 - BKMNZ45 - BP39536	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.05 PER SHARE	Management		For	
4	APPROVE TRANSACTIONS WITH GROUPE TVA RE: ASU GTVA CREDIT AGRICOLE	Management		For	
5	APPROVE TRANSACTION WITH WORLDLINE, CREDIT AGRICOLE PAYMENT SERVICES, LCL, 39 CAISSES REGIONALES DE CREDIT AGRICOLE MUTUEL AND AVEM RE: FRAMEWORK AGREEMENT	Management		For	
6	APPROVE TRANSACTION WITH CREDIT AGRICOLE CIB RE: TRANSFER OF ACTIVITIES OF COMPANYS BANKING SERVICES DEPARTMENT	Management		For	
7	APPROVE TRANSACTION WITH BANCO SANTANDER, S.A., SANTANDER INVESTMENT, S.A., CACEIS, CACEIS BANK ET CACEIS BANK SPAIN RE: CACEIS GOVERNANCE RULES	Management		For	
8	REELECT SAS RUE LA BOETIE AS DIRECTOR	Management		For	
9	REELECT OLIVIER AUFFRAY AS DIRECTOR	Management		For	
10	RELECT NICOLE GOURMELON AS DIRECTOR	Management		For	
11	REELECT MARIANNE LAIGNEAU AS DIRECTOR	Management		For	
12	REELECT LOUIS TERCINIER AS DIRECTOR	Management		For	
13	RATIFY APPOINTMENT OF CHRISTINE GANDON AS DIRECTOR FOLLOWING RESIGNATION OF JEAN-PAUL KERRIEN	Management		For	

Vote Summary

14	REELECT CHRISTOPHE LESUR AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD AND CAROLINE CORBIERE AS ALTERNATE REPRESENTATIVE OF EMPLOYEE TO THE BOARD	Management	For
15	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR; END OF MANDATE OF JEAN-BAPTISTE DESCHRYVER AS ALTERNATE AUDITOR AND DECISION NOT TO REELECT AND RENEW	Management	For
16	APPOINT MAZARS AS AUDITOR; END OF MANDATE OF AUDITEX AS ALTERNATE AUDITOR AND DECISION NOT TO REELECT AND RENEW	Management	For
17	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For
18	APPOINT MAZARS AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For
19	APPROVE REMUNERATION POLICY OF DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD	Management	For
20	APPROVE REMUNERATION POLICY OF PHILIPPE BRASSAC, CEO	Management	For
21	APPROVE REMUNERATION POLICY OF OLIVIER GAVALDA, VICE-CEO	Management	For
22	APPROVE REMUNERATION POLICY OF JEROME GRIVET, VICE-CEO	Management	For
23	APPROVE REMUNERATION POLICY OF XAVIER MUSCA, VICE-CEO	Management	For
24	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For
25	APPROVE COMPENSATION OF DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD	Management	For
26	APPROVE COMPENSATION OF PHILIPPE BRASSAC, CEO	Management	For
27	APPROVE COMPENSATION OF OLIVIER GAVALDA, VICE-CEO	Management	For
28	APPROVE COMPENSATION OF JEROME GRIVET, VICE-CEO	Management	For
29	APPROVE COMPENSATION OF XAVIER MUSCA, VICE-CEO	Management	For
30	APPROVE COMPENSATION REPORT	Management	For
31	APPROVE THE AGGREGATE REMUNERATION GRANTED IN 2023 TO SENIOR MANAGEMENT, RESPONSIBLE OFFICERS AND REGULATED RISK-TAKERS	Management	For
32	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For

Vote Summary

33	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4.6 BILLION	Management	For
34	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION	Management	For
35	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION	Management	For
36	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 33-35, 37-38 AND 41-42	Management	For
37	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For
38	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS	Management	For
39	SET TOTAL LIMIT FOR CAPITAL INCREASE TO RESULT FROM ALL ISSUANCE REQUESTS AT EUR 4.6 BILLION	Management	For
40	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 1 BILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For
41	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For
42	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF THE GROUPS SUBSIDIARIES	Management	For
43	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For
44	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For

Vote Summary

CREDIT AGRICOLE SA

Security	F22797108	Meeting Type	MIX
Ticker Symbol		Meeting Date	22-May-2024
ISIN	FR0000045072	Agenda	718305089 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	ORLEAN / France	Vote Deadline	17-May-2024 02:00 PM ET
SEDOL(s)	7262610 - 7688272 - B02PS08 - B032831 - B0ZGJB6 - B23V7G8 - BF44585 - BKMNZ45 - BP39536	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.05 PER SHARE	Management	For	For	For
4	APPROVE TRANSACTIONS WITH GROUPE TVA RE: ASU GTVA CREDIT AGRICOLE	Management	For	For	For
5	APPROVE TRANSACTION WITH WORLDLINE, CREDIT AGRICOLE PAYMENT SERVICES, LCL, 39 CAISSES REGIONALES DE CREDIT AGRICOLE MUTUEL AND AVEM RE: FRAMEWORK AGREEMENT	Management	For	For	For
6	APPROVE TRANSACTION WITH CREDIT AGRICOLE CIB RE: TRANSFER OF ACTIVITIES OF COMPANYS BANKING SERVICES DEPARTMENT	Management	For	For	For
7	APPROVE TRANSACTION WITH BANCO SANTANDER, S.A., SANTANDER INVESTMENT, S.A., CACEIS, CACEIS BANK ET CACEIS BANK SPAIN RE: CACEIS GOVERNANCE RULES	Management	For	For	For
8	REELECT SAS RUE LA BOETIE AS DIRECTOR	Management	For	For	For
9	REELECT OLIVIER AUFFRAY AS DIRECTOR	Management	For	For	For
10	RELECT NICOLE GOURMELON AS DIRECTOR	Management	For	For	For
11	REELECT MARIANNE LAIGNEAU AS DIRECTOR	Management	For	For	For
12	REELECT LOUIS TERCINIER AS DIRECTOR	Management	Against	For	Against
13	RATIFY APPOINTMENT OF CHRISTINE GANDON AS DIRECTOR FOLLOWING RESIGNATION OF JEAN-PAUL KERRIEN	Management	For	For	For

Vote Summary

14	REELECT CHRISTOPHE LESUR AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD AND CAROLINE CORBIERE AS ALTERNATE REPRESENTATIVE OF EMPLOYEE TO THE BOARD	Management	For	For	For
15	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR; END OF MANDATE OF JEAN-BAPTISTE DESCHRYVER AS ALTERNATE AUDITOR AND DECISION NOT TO REELECT AND RENEW	Management	For	For	For
16	APPOINT MAZARS AS AUDITOR; END OF MANDATE OF AUDITEX AS ALTERNATE AUDITOR AND DECISION NOT TO REELECT AND RENEW	Management	For	For	For
17	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
18	APPOINT MAZARS AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
19	APPROVE REMUNERATION POLICY OF DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD	Management	For	For	For
20	APPROVE REMUNERATION POLICY OF PHILIPPE BRASSAC, CEO	Management	For	For	For
21	APPROVE REMUNERATION POLICY OF OLIVIER GAVALDA, VICE-CEO	Management	For	For	For
22	APPROVE REMUNERATION POLICY OF JEROME GRIVET, VICE-CEO	Management	For	For	For
23	APPROVE REMUNERATION POLICY OF XAVIER MUSCA, VICE-CEO	Management	For	For	For
24	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
25	APPROVE COMPENSATION OF DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD	Management	For	For	For
26	APPROVE COMPENSATION OF PHILIPPE BRASSAC, CEO	Management	For	For	For
27	APPROVE COMPENSATION OF OLIVIER GAVALDA, VICE-CEO	Management	For	For	For
28	APPROVE COMPENSATION OF JEROME GRIVET, VICE-CEO	Management	For	For	For
29	APPROVE COMPENSATION OF XAVIER MUSCA, VICE-CEO	Management	For	For	For
30	APPROVE COMPENSATION REPORT	Management	For	For	For
31	APPROVE THE AGGREGATE REMUNERATION GRANTED IN 2023 TO SENIOR MANAGEMENT, RESPONSIBLE OFFICERS AND REGULATED RISK-TAKERS	Management	For	For	For
32	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For

Vote Summary

33	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4.6 BILLION	Management	For	For	For
34	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION	Management	For	For	For
35	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION	Management	For	For	For
36	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 33-35, 37-38 AND 41-42	Management	For	For	For
37	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For	For
38	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
39	SET TOTAL LIMIT FOR CAPITAL INCREASE TO RESULT FROM ALL ISSUANCE REQUESTS AT EUR 4.6 BILLION	Management	For	For	For
40	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 1 BILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For
41	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
42	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF THE GROUPS SUBSIDIARIES	Management	For	For	For
43	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
44	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

Vote Summary

CREDIT AGRICOLE SA

Security	F22797108	Meeting Type	MIX
Ticker Symbol		Meeting Date	22-May-2024
ISIN	FR0000045072	Agenda	718305089 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	ORLEAN / France	Vote Deadline	17-May-2024 02:00 PM ET
SEDOL(s)	7262610 - 7688272 - B02PS08 - B032831 - B0ZGJB6 - B23V7G8 - BF44585 - BKMNZ45 - BP39536	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.05 PER SHARE	Management	For	For	For
4	APPROVE TRANSACTIONS WITH GROUPE TVA RE: ASU GTVA CREDIT AGRICOLE	Management	For	For	For
5	APPROVE TRANSACTION WITH WORLDLINE, CREDIT AGRICOLE PAYMENT SERVICES, LCL, 39 CAISSES REGIONALES DE CREDIT AGRICOLE MUTUEL AND AVEM RE: FRAMEWORK AGREEMENT	Management	For	For	For
6	APPROVE TRANSACTION WITH CREDIT AGRICOLE CIB RE: TRANSFER OF ACTIVITIES OF COMPANYS BANKING SERVICES DEPARTMENT	Management	For	For	For
7	APPROVE TRANSACTION WITH BANCO SANTANDER, S.A., SANTANDER INVESTMENT, S.A., CACEIS, CACEIS BANK ET CACEIS BANK SPAIN RE: CACEIS GOVERNANCE RULES	Management	For	For	For
8	REELECT SAS RUE LA BOETIE AS DIRECTOR	Management	For	For	For
9	REELECT OLIVIER AUFFRAY AS DIRECTOR	Management	For	For	For
10	RELECT NICOLE GOURMELON AS DIRECTOR	Management	For	For	For
11	REELECT MARIANNE LAIGNEAU AS DIRECTOR	Management	For	For	For
12	REELECT LOUIS TERCINIER AS DIRECTOR	Management	Against	For	Against
13	RATIFY APPOINTMENT OF CHRISTINE GANDON AS DIRECTOR FOLLOWING RESIGNATION OF JEAN-PAUL KERRIEN	Management	For	For	For

Vote Summary

14	REELECT CHRISTOPHE LESUR AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD AND CAROLINE CORBIERE AS ALTERNATE REPRESENTATIVE OF EMPLOYEE TO THE BOARD	Management	For	For	For
15	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR; END OF MANDATE OF JEAN-BAPTISTE DESCHRYVER AS ALTERNATE AUDITOR AND DECISION NOT TO REELECT AND RENEW	Management	For	For	For
16	APPOINT MAZARS AS AUDITOR; END OF MANDATE OF AUDITEX AS ALTERNATE AUDITOR AND DECISION NOT TO REELECT AND RENEW	Management	For	For	For
17	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
18	APPOINT MAZARS AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
19	APPROVE REMUNERATION POLICY OF DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD	Management	For	For	For
20	APPROVE REMUNERATION POLICY OF PHILIPPE BRASSAC, CEO	Management	For	For	For
21	APPROVE REMUNERATION POLICY OF OLIVIER GAVALDA, VICE-CEO	Management	For	For	For
22	APPROVE REMUNERATION POLICY OF JEROME GRIVET, VICE-CEO	Management	For	For	For
23	APPROVE REMUNERATION POLICY OF XAVIER MUSCA, VICE-CEO	Management	For	For	For
24	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
25	APPROVE COMPENSATION OF DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD	Management	For	For	For
26	APPROVE COMPENSATION OF PHILIPPE BRASSAC, CEO	Management	For	For	For
27	APPROVE COMPENSATION OF OLIVIER GAVALDA, VICE-CEO	Management	For	For	For
28	APPROVE COMPENSATION OF JEROME GRIVET, VICE-CEO	Management	For	For	For
29	APPROVE COMPENSATION OF XAVIER MUSCA, VICE-CEO	Management	For	For	For
30	APPROVE COMPENSATION REPORT	Management	For	For	For
31	APPROVE THE AGGREGATE REMUNERATION GRANTED IN 2023 TO SENIOR MANAGEMENT, RESPONSIBLE OFFICERS AND REGULATED RISK-TAKERS	Management	For	For	For
32	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For

Vote Summary

33	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4.6 BILLION	Management	For	For	For
34	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION	Management	For	For	For
35	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION	Management	For	For	For
36	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 33-35, 37-38 AND 41-42	Management	For	For	For
37	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For	For
38	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
39	SET TOTAL LIMIT FOR CAPITAL INCREASE TO RESULT FROM ALL ISSUANCE REQUESTS AT EUR 4.6 BILLION	Management	For	For	For
40	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 1 BILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For
41	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
42	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF THE GROUPS SUBSIDIARIES	Management	For	For	For
43	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
44	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

Vote Summary

MTR CORP LTD

Security	Y6146T101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2024
ISIN	HK0066009694	Agenda	718401564 - Management
Record Date	14-May-2024	Holding Recon Date	14-May-2024
City / Country	HONG / Hong Kong KONG	Vote Deadline	15-May-2024 01:59 PM ET
SEDOL(s)	4578387 - 6290054 - B02W6S3 - BD8NC49 - BMF1S29 - BP3RQF9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3A	TO RE-ELECT MR CHRISTOPHER HUI CHING-YU AS A MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	Against	For	Against
3B	TO RE-ELECT MR HUI SIU-WAI AS A MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
3C	TO RE-ELECT MR ADRIAN WONG KOON-MAN AS A MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
4	TO ELECT MS AYESHA ABBAS MACPHERSON (ALSO KNOWN AS MRS AYESHA MACPHERSON LAU) AS A NEW MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
5	TO RE-APPOINT KPMG AS AUDITORS OF THE COMPANY AND AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO DETERMINE THEIR REMUNERATION	Management	For	For	For
6	TO GRANT A GENERAL MANDATE TO THE BOARD OF DIRECTORS OF THE COMPANY TO ALLOT, ISSUE, GRANT, DISTRIBUTE AND OTHERWISE DEAL WITH ADDITIONAL SHARES IN THE COMPANY, NOT EXCEEDING TEN PER CENT. OF THE AGGREGATE NUMBER OF THE SHARES IN ISSUE AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For	For

Vote Summary

7	TO GRANT A GENERAL MANDATE TO THE BOARD OF DIRECTORS OF THE COMPANY TO BUY BACK SHARES IN THE COMPANY, NOT EXCEEDING TEN PER CENT. OF THE AGGREGATE NUMBER OF THE SHARES IN ISSUE AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For	For
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Vote Summary

PUMA SE

Security	D62318148	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2024
ISIN	DE0006969603	Agenda	718403784 - Management
Record Date	30-Apr-2024	Holding Recon Date	30-Apr-2024
City / Country	HERZOG / Germany ENAURA CH	Vote Deadline	14-May-2024 01:59 PM ET
SEDOL(s)	5064722 - B02NTV0 - B114HG2 - BDQZJV3 - BFMMHG3 - BG0D806 - BHZLQ97 - BPK3QC7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.82 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	Against	For	Against
7	APPROVE INCREASE IN SIZE OF BOARD TO SEVEN MEMBERS	Management	For	For	For
8.1	ELECT HARSH SAINI TO THE SUPERVISORY BOARD	Management	For	For	For
8.2	ELECT ROLAND KRUEGER TO THE SUPERVISORY BOARD	Management	For	For	For
9	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
10	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
11	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	For	For

Vote Summary

M&G PLC

Security	G6107R102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2024
ISIN	GB00BKFB1C65	Agenda	718427532 - Management
Record Date		Holding Recon Date	20-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	16-May-2024 02:00 PM ET
SEDOL(s)	BKDM2N9 - BKFB1C6 - BKMC4M3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
02	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
03	TO ELECT ELISABETH STHEEMAN WITH EFFECT FROM 1 AUGUST 2024	Management	For	For	For
04	TO RE-ELECT CLIVE ADAMSON	Management	For	For	For
05	TO RE-ELECT EDWARD BRAHAM	Management	For	For	For
06	TO RE-ELECT CLARE CHAPMAN	Management	For	For	For
07	TO RE-ELECT KATHRYN MCLELAND	Management	For	For	For
08	TO RE-ELECT ANDREA ROSSI	Management	For	For	For
09	TO RE-ELECT DEBASISH SANYAL	Management	For	For	For
10	TO RE-ELECT CLARE THOMPSON	Management	For	For	For
11	TO RE-ELECT MASSIMO TOSATO	Management	For	For	For
12	TO RE-APPOINT PWC LLP AS AUDITOR	Management	For	For	For
13	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITOR REMUNERATION	Management	For	For	For
14	TO AUTHORISE POLITICAL DONATIONS BY THE COMPANY AND ITS SUBSIDIARIES	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO ALLOT MANDATORY CONVERTIBLE SECURITIES	Management	For	For	For
17	TO AUTHORISE THE GENERAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
18	TO AUTHORISE THE DISAPPLICATION OF PRE-EMPTION RIGHTS IN CONNECTION WITH THE ISSUANCE OF MCS	Management	For	For	For
19	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For

Vote Summary

20	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS ON NOT LESS THAN 14 DAYS NOTICE	Management	For	For	For
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Vote Summary

DASSAULT SYSTEMES SE

Security	F24571451	Meeting Type	MIX
Ticker Symbol		Meeting Date	22-May-2024
ISIN	FR0014003TT8	Agenda	718427784 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	VELIZY- / France VILLACO UBLAY	Vote Deadline	17-May-2024 02:00 PM ET
SEDOL(s)	BM8H5Y5 - BMZ60K6 - BP68J72 - BP68N70 - BP6MZ32 - BP6MZ43 - BP6MZ54	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY ANNUAL FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	ALLOCATION OF PROFIT	Management	For	For	For
4	RELATED-PARTY AGREEMENTS	Management	For	For	For
5	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORTING	Management	For	For	For
6	COMPENSATION POLICY FOR CORPORATE OFFICERS (MANDATAIRES SOCIAUX)	Management	Against	For	Against
7	COMPENSATION ELEMENTS PAID OR GRANTED IN 2023 TO MR. CHARLES EDELSTENNE, CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL JANUARY 8, 2023	Management	For	For	For
8	COMPENSATION ELEMENTS PAID OR GRANTED IN 2023 TO MR. BERNARD CHARLES, VICE CHAIRMAN OF THE BOARD OF DIRECTORS AND CHIEF EXECUTIVE, OFFICER UNTIL JANUARY 8, 2023, THEN CHAIRMAN & CHIEF EXECUTIVE OFFICER UNTIL DECEMBER 31, 2023	Management	Against	For	Against
9	COMPENSATION ELEMENTS PAID OR GRANTED IN 2023 TO MR. PASCAL DALOZ, DEPUTY CEO & CHIEF OPERATING OFFICER FROM JANUARY 9 TO DECEMBER 31, 2023	Management	Against	For	Against

Vote Summary

10	APPROVAL OF THE INFORMATION CONTAINED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS (MANDATAIRES SOCIAUX) (ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE)	Management	Against	For	Against
11	APPOINTMENT OF A NEW DIRECTOR	Management	For	For	For
12	REAPPOINTMENT OF MS. LAURENCE DAURES	Management	Against	For	Against
13	AUTHORIZATION TO REPURCHASE DASSAULT SYSTEMES SHARES	Management	For	For	For
14	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF PREVIOUSLY REPURCHASED SHARES IN THE FRAMEWORK OF THE SHARE BUYBACK PROGRAM	Management	For	For	For
15	AUTHORIZATION OF THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF MEMBERS OF A CORPORATE SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF A CATEGORY OF BENEFICIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, UNDER AN EMPLOYEE SHAREHOLDING PLAN	Management	For	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION	Management	Against	For	Against
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, IN THE EVENT THAT THE BOARD OF DIRECTORS MAKES USE OF ITS DELEGATION OF AUTHORITY TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION	Management	Against	For	Against
19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ONE OR MORE DEMERGERS	Management	Against	For	Against

Vote Summary

20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, IN THE EVENT THAT THE BOARD OF DIRECTORS MAKES USE OF THE DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE DEMERGERS	Management	Against	For	Against
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ONE OR MORE PARTIAL DEMERGERS	Management	Against	For	Against
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, IN THE EVENT THAT THE BOARD OF DIRECTORS MAKES USE OF THE DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE PARTIAL DEMERGERS	Management	Against	For	Against
23	POWERS FOR FORMALITIES	Management	For	For	For

Vote Summary

DASSAULT SYSTEMES SE

Security	F24571451	Meeting Type	MIX
Ticker Symbol		Meeting Date	22-May-2024
ISIN	FR0014003TT8	Agenda	718427784 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	VELIZY- / France VILLACO UBLAY	Vote Deadline	17-May-2024 02:00 PM ET
SEDOL(s)	BM8H5Y5 - BMZ60K6 - BP68J72 - BP68N70 - BP6MZ32 - BP6MZ43 - BP6MZ54	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY ANNUAL FINANCIAL STATEMENTS	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management		For	
3	ALLOCATION OF PROFIT	Management		For	
4	RELATED-PARTY AGREEMENTS	Management		For	
5	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORTING	Management		For	
6	COMPENSATION POLICY FOR CORPORATE OFFICERS (MANDATAIRES SOCIAUX)	Management		For	
7	COMPENSATION ELEMENTS PAID OR GRANTED IN 2023 TO MR. CHARLES EDELSTENNE, CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL JANUARY 8, 2023	Management		For	
8	COMPENSATION ELEMENTS PAID OR GRANTED IN 2023 TO MR. BERNARD CHARLES, VICE CHAIRMAN OF THE BOARD OF DIRECTORS AND CHIEF EXECUTIVE, OFFICER UNTIL JANUARY 8, 2023, THEN CHAIRMAN & CHIEF EXECUTIVE OFFICER UNTIL DECEMBER 31, 2023	Management		For	
9	COMPENSATION ELEMENTS PAID OR GRANTED IN 2023 TO MR. PASCAL DALOZ, DEPUTY CEO & CHIEF OPERATING OFFICER FROM JANUARY 9 TO DECEMBER 31, 2023	Management		For	

Vote Summary

10	APPROVAL OF THE INFORMATION CONTAINED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS (MANDATAIRES SOCIAUX) (ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE)	Management	For
11	APPOINTMENT OF A NEW DIRECTOR	Management	For
12	REAPPOINTMENT OF MS. LAURENCE DAURES	Management	For
13	AUTHORIZATION TO REPURCHASE DASSAULT SYSTEMES SHARES	Management	For
14	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF PREVIOUSLY REPURCHASED SHARES IN THE FRAMEWORK OF THE SHARE BUYBACK PROGRAM	Management	For
15	AUTHORIZATION OF THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF MEMBERS OF A CORPORATE SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF A CATEGORY OF BENEFICIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, UNDER AN EMPLOYEE SHAREHOLDING PLAN	Management	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION	Management	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, IN THE EVENT THAT THE BOARD OF DIRECTORS MAKES USE OF ITS DELEGATION OF AUTHORITY TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION	Management	For
19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ONE OR MORE DEMERGERS	Management	For

Vote Summary

20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, IN THE EVENT THAT THE BOARD OF DIRECTORS MAKES USE OF THE DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE DEMERGERS	Management	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ONE OR MORE PARTIAL DEMERGERS	Management	For
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, IN THE EVENT THAT THE BOARD OF DIRECTORS MAKES USE OF THE DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE PARTIAL DEMERGERS	Management	For
23	POWERS FOR FORMALITIES	Management	For

Vote Summary

CK INFRASTRUCTURE HOLDINGS LIMITED

Security	G2178K100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2024
ISIN	BMG2178K1009	Agenda	718440287 - Management
Record Date	16-May-2024	Holding Recon Date	16-May-2024
City / Country	HONG / Bermuda KONG	Vote Deadline	15-May-2024 01:59 PM ET
SEDOL(s)	BDDX835 - BYVS6J1 - BYVSBC9 - BZCGPC7 - BZCGPN8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31ST DECEMBER, 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3.1	TO ELECT MR. IP TAK CHUEN, EDMOND AS DIRECTOR	Management	For	For	For
3.2	TO ELECT MR. ANDREW JOHN HUNTER AS DIRECTOR	Management	Against	For	Against
3.3	TO ELECT MR. CHEONG YING CHEW, HENRY AS DIRECTOR	Management	Against	For	Against
3.4	TO ELECT MR. LAN HONG TSUNG, DAVID AS DIRECTOR	Management	Against	For	Against
3.5	TO ELECT MR. GEORGE COLIN MAGNUS AS DIRECTOR	Management	Against	For	Against
4	TO APPOINT MESSRS. DELOITTE TOUCHE TOHMATSU AS AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
5.1	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY	Management	For	For	For
5.2	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY	Management	For	For	For

Vote Summary

EAGERS AUTOMOTIVE LTD

Security	Q3R14D102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2024
ISIN	AU000000APE3	Agenda	718455858 - Management
Record Date	20-May-2024	Holding Recon Date	20-May-2024
City / Country	VIRTUAL / Australia	Vote Deadline	16-May-2024 02:00 PM ET
SEDOL(s)	6296201 - BL39958	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORTS	Non-Voting			
2	RE-ELECTION OF DIRECTOR - MR NICHOLAS GEORGE POLITIS	Management		For	
3	ELECTION OF DIRECTOR - MS KATRINA SUSAN MCNAMARA	Management		For	
4	REMUNERATION REPORT	Management		None	

Vote Summary

EAGERS AUTOMOTIVE LTD

Security	Q3R14D102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2024
ISIN	AU000000APE3	Agenda	718455858 - Management
Record Date	20-May-2024	Holding Recon Date	20-May-2024
City / Country	VIRTUAL / Australia	Vote Deadline	16-May-2024 02:00 PM ET
SEDOL(s)	6296201 - BL39958	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORTS	Non-Voting			
2	RE-ELECTION OF DIRECTOR - MR NICHOLAS GEORGE POLITIS	Management	For	For	For
3	ELECTION OF DIRECTOR - MS KATRINA SUSAN MCNAMARA	Management	For	For	For
4	REMUNERATION REPORT	Management	For	None	

Vote Summary

POWER ASSETS HOLDINGS LTD

Security	Y7092Q109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2024
ISIN	HK0006000050	Agenda	718459945 - Management
Record Date	16-May-2024	Holding Recon Date	16-May-2024
City / Country	HONG / Hong Kong KONG	Vote Deadline	15-May-2024 01:59 PM ET
SEDOL(s)	5559121 - 6435327 - B01Y549 - BD8NBP3 - BMF1RP5 - BP3RQK4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3A	TO ELECT MR. CHENG CHO YING, FRANCIS AS A DIRECTOR	Management	For	For	For
3B	TO ELECT MR. NEIL DOUGLAS MCGEE AS A DIRECTOR	Management	For	For	For
3C	TO ELECT MR. WU TING YUK, ANTHONY AS A DIRECTOR	Management	Against	For	Against
4	TO APPOINT KPMG AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE DIRECTORS TO FIX THE AUDITORS REMUNERATION	Management	For	For	For
5	TO PASS RESOLUTION 5 OF THE NOTICE OF ANNUAL GENERAL MEETING - TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE AND DISPOSE OF ADDITIONAL SHARES NOT EXCEEDING 10% OF THE TOTAL NUMBER OF SHARES OF THE COMPANY IN ISSUE	Management	For	For	For
6	TO PASS RESOLUTION 6 OF THE NOTICE OF ANNUAL GENERAL MEETING - TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES NOT EXCEEDING 10% OF THE TOTAL NUMBER OF SHARES OF THE COMPANY IN ISSUE	Management	For	For	For

Vote Summary

CHAILEASE HOLDING COMPANY LIMITED

Security	G20288109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2024
ISIN	KYG202881093	Agenda	718469643 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	TAIPEI / Cayman Islands	Vote Deadline	16-May-2024 01:59 PM ET
SEDOL(s)	B58J1S8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ACCEPT 2023 BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For	For
2	TO APPROVE THE PROPOSAL FOR DISTRIBUTION OF 2023 PROFITS. CASH DIVIDEND PER COMMON SHARE OF NT6.5. CASH DIVIDEND PER PREFERRED SHARE A OF NT3.8.	Management	For	For	For
3	ISSUANCE OF NEW SHARES VIA CAPITALIZATION OF RETAINED EARNINGS. STOCK DIVIDEND PER COMMON SHARE OF NT0.2.	Management	For	For	For
4	TO CONSIDER AND APPROVE THE COMPANYS PLAN TO RAISE LONG-TERM CAPITAL.	Management	Against	For	Against
5	AMENDMENT TO THE RULES AND PROCEDURES OF SHAREHOLDERS MEETING.	Management	For	For	For

Vote Summary

VIRGIN MONEY UK PLC

Security	G9413V114	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	22-May-2024
ISIN	AU0000064966	Agenda	718476876 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	GOSFOR / United TH Kingdom	Vote Deadline	15-May-2024 02:00 PM ET
SEDOL(s)	BJXCLP7 - BKWFG15 - BKWFPL8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT THE SCHEME OF ARRANGEMENT DATED 22 APRIL 2024 (THE SCHEME OF ARRANGEMENT), BETWEEN THE COMPANY AND THE SCHEME SHAREHOLDERS (AS DEFINED IN THE SCHEME OF ARRANGEMENT), A COPY OF WHICH HAS BEEN PRODUCED TO THIS MEETING AND, FOR THE PURPOSES OF IDENTIFICATION, SIGNED BY THE CHAIR HEREOF, IN ITS ORIGINAL FORM OR WITH, OR SUBJECT TO, ANY MODIFICATION, ADDITION OR CONDITION APPROVED OR IMPOSED BY THE COURT AND JOINTLY CONSENTED TO BY THE COMPANY AND NATIONWIDE BUILDING SOCIETY, BE APPROVED AND THE DIRECTORS OF THE COMPANY BE AUTHORISED TO TAKE ALL SUCH ACTIONS AS THEY CONSIDER NECESSARY OR APPROPRIATE FOR CARRYING THE SCHEME OF ARRANGEMENT INTO EFFECT</p>	Management		For	

Vote Summary

VIRGIN MONEY UK PLC

Security	G9413V114	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	22-May-2024
ISIN	AU0000064966	Agenda	718476876 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	GOSFOR / United TH Kingdom	Vote Deadline	15-May-2024 02:00 PM ET
SEDOL(s)	BJXCLP7 - BKWFG15 - BKWFPL8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT THE SCHEME OF ARRANGEMENT DATED 22 APRIL 2024 (THE SCHEME OF ARRANGEMENT), BETWEEN THE COMPANY AND THE SCHEME SHAREHOLDERS (AS DEFINED IN THE SCHEME OF ARRANGEMENT), A COPY OF WHICH HAS BEEN PRODUCED TO THIS MEETING AND, FOR THE PURPOSES OF IDENTIFICATION, SIGNED BY THE CHAIR HEREOF, IN ITS ORIGINAL FORM OR WITH, OR SUBJECT TO, ANY MODIFICATION, ADDITION OR CONDITION APPROVED OR IMPOSED BY THE COURT AND JOINTLY CONSENTED TO BY THE COMPANY AND NATIONWIDE BUILDING SOCIETY, BE APPROVED AND THE DIRECTORS OF THE COMPANY BE AUTHORISED TO TAKE ALL SUCH ACTIONS AS THEY CONSIDER NECESSARY OR APPROPRIATE FOR CARRYING THE SCHEME OF ARRANGEMENT INTO EFFECT</p>	Management	For	For	For

Vote Summary

VIRGIN MONEY UK PLC

Security	G9413V114	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	22-May-2024
ISIN	AU0000064966	Agenda	718476876 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	GOSFOR / United TH Kingdom	Vote Deadline	15-May-2024 02:00 PM ET
SEDOL(s)	BJXCLP7 - BKWFG15 - BKWFPL8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT THE SCHEME OF ARRANGEMENT DATED 22 APRIL 2024 (THE SCHEME OF ARRANGEMENT), BETWEEN THE COMPANY AND THE SCHEME SHAREHOLDERS (AS DEFINED IN THE SCHEME OF ARRANGEMENT), A COPY OF WHICH HAS BEEN PRODUCED TO THIS MEETING AND, FOR THE PURPOSES OF IDENTIFICATION, SIGNED BY THE CHAIR HEREOF, IN ITS ORIGINAL FORM OR WITH, OR SUBJECT TO, ANY MODIFICATION, ADDITION OR CONDITION APPROVED OR IMPOSED BY THE COURT AND JOINTLY CONSENTED TO BY THE COMPANY AND NATIONWIDE BUILDING SOCIETY, BE APPROVED AND THE DIRECTORS OF THE COMPANY BE AUTHORISED TO TAKE ALL SUCH ACTIONS AS THEY CONSIDER NECESSARY OR APPROPRIATE FOR CARRYING THE SCHEME OF ARRANGEMENT INTO EFFECT</p>	Management	For	For	For

Vote Summary

VIRGIN MONEY UK PLC

Security	G9413V114	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	22-May-2024
ISIN	AU0000064966	Agenda	718480205 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	GOSFOR / United TH Kingdom	Vote Deadline	15-May-2024 02:00 PM ET
SEDOL(s)	BJXCLP7 - BKWFG15 - BKWFPL8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FOR THE PURPOSES OF GIVING EFFECT TO THE SCHEME: A) TO AUTHORISE THE DIRECTORS OF THE COMPANY (OR A DULY AUTHORISED COMMITTEE OF THE DIRECTORS) TO TAKE ALL SUCH ACTIONS AS THEY MAY CONSIDER NECESSARY OR APPROPRIATE FOR CARRYING THE SCHEME INTO EFFECT; AND B) WITH EFFECT FROM THE PASSING OF THIS RESOLUTION, TO APPROVE THE AMENDMENT OF THE ARTICLES OF ASSOCIATION OF THE COMPANY BY THE ADOPTION AND INCLUSION OF NEW ARTICLE 129A SCHEME OF ARRANGEMENT AFTER ARTICLE 129	Management	For	For	For
2	TO APPROVE, FOR THE PURPOSES OF NOTE 2 TO RULE 16.1 OF THE CITY CODE ON TAKEOVERS AND MERGERS: A) THE AMENDMENT AND RESTATEMENT OF THE BRAND LICENCE AGREEMENT AS MADE BETWEEN THE COMPANY AND VIRGIN ENTERPRISES PURSUANT TO AN AMENDMENT AND RESTATEMENT AGREEMENT BETWEEN NATIONWIDE BUILDING SOCIETY AND VIRGIN ENTERPRISES LIMITED DATED 7 MARCH 2024; AND B) THE EXCLUSIVITY AGREEMENT ENTERED INTO BETWEEN NATIONWIDE AND VIRGIN RED LIMITED ON 21 MARCH 2024	Management	For	For	For
3	TO APPROVE THE AMENDMENTS TO THE DIRECTORS REMUNERATION POLICY, AS SET OUT IN THE SCHEME DOCUMENT	Management	For	For	For

Vote Summary

VIRGIN MONEY UK PLC

Security	G9413V114	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	22-May-2024
ISIN	AU0000064966	Agenda	718480205 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	GOSFOR / United TH Kingdom	Vote Deadline	15-May-2024 02:00 PM ET
SEDOL(s)	BJXCLP7 - BKWFG15 - BKWFPL8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FOR THE PURPOSES OF GIVING EFFECT TO THE SCHEME: A) TO AUTHORISE THE DIRECTORS OF THE COMPANY (OR A DULY AUTHORISED COMMITTEE OF THE DIRECTORS) TO TAKE ALL SUCH ACTIONS AS THEY MAY CONSIDER NECESSARY OR APPROPRIATE FOR CARRYING THE SCHEME INTO EFFECT; AND B) WITH EFFECT FROM THE PASSING OF THIS RESOLUTION, TO APPROVE THE AMENDMENT OF THE ARTICLES OF ASSOCIATION OF THE COMPANY BY THE ADOPTION AND INCLUSION OF NEW ARTICLE 129A SCHEME OF ARRANGEMENT AFTER ARTICLE 129	Management		For	
2	TO APPROVE, FOR THE PURPOSES OF NOTE 2 TO RULE 16.1 OF THE CITY CODE ON TAKEOVERS AND MERGERS: A) THE AMENDMENT AND RESTATEMENT OF THE BRAND LICENCE AGREEMENT AS MADE BETWEEN THE COMPANY AND VIRGIN ENTERPRISES PURSUANT TO AN AMENDMENT AND RESTATEMENT AGREEMENT BETWEEN NATIONWIDE BUILDING SOCIETY AND VIRGIN ENTERPRISES LIMITED DATED 7 MARCH 2024; AND B) THE EXCLUSIVITY AGREEMENT ENTERED INTO BETWEEN NATIONWIDE AND VIRGIN RED LIMITED ON 21 MARCH 2024	Management		For	
3	TO APPROVE THE AMENDMENTS TO THE DIRECTORS REMUNERATION POLICY, AS SET OUT IN THE SCHEME DOCUMENT	Management		For	

Vote Summary

VIRGIN MONEY UK PLC

Security	G9413V114	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	22-May-2024
ISIN	AU0000064966	Agenda	718480205 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	GOSFOR / United TH Kingdom	Vote Deadline	15-May-2024 02:00 PM ET
SEDOL(s)	BJXCLP7 - BKWFG15 - BKWFPL8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FOR THE PURPOSES OF GIVING EFFECT TO THE SCHEME: A) TO AUTHORISE THE DIRECTORS OF THE COMPANY (OR A DULY AUTHORISED COMMITTEE OF THE DIRECTORS) TO TAKE ALL SUCH ACTIONS AS THEY MAY CONSIDER NECESSARY OR APPROPRIATE FOR CARRYING THE SCHEME INTO EFFECT; AND B) WITH EFFECT FROM THE PASSING OF THIS RESOLUTION, TO APPROVE THE AMENDMENT OF THE ARTICLES OF ASSOCIATION OF THE COMPANY BY THE ADOPTION AND INCLUSION OF NEW ARTICLE 129A SCHEME OF ARRANGEMENT AFTER ARTICLE 129	Management	For	For	For
2	TO APPROVE, FOR THE PURPOSES OF NOTE 2 TO RULE 16.1 OF THE CITY CODE ON TAKEOVERS AND MERGERS: A) THE AMENDMENT AND RESTATEMENT OF THE BRAND LICENCE AGREEMENT AS MADE BETWEEN THE COMPANY AND VIRGIN ENTERPRISES PURSUANT TO AN AMENDMENT AND RESTATEMENT AGREEMENT BETWEEN NATIONWIDE BUILDING SOCIETY AND VIRGIN ENTERPRISES LIMITED DATED 7 MARCH 2024; AND B) THE EXCLUSIVITY AGREEMENT ENTERED INTO BETWEEN NATIONWIDE AND VIRGIN RED LIMITED ON 21 MARCH 2024	Management	For	For	For
3	TO APPROVE THE AMENDMENTS TO THE DIRECTORS REMUNERATION POLICY, AS SET OUT IN THE SCHEME DOCUMENT	Management	For	For	For

Vote Summary

TELIX PHARMACEUTICALS LTD

Security	Q8973A105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2024
ISIN	AU000000TLX2	Agenda	718484493 - Management
Record Date	20-May-2024	Holding Recon Date	20-May-2024
City / Country	SYDNEY / Australia	Vote Deadline	16-May-2024 02:00 PM ET
SEDOL(s)	BD8YNF0 - BF7M092 - BL53SX9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPT THE 2023 REMUNERATION REPORT	Management	For	None	
2	RE-ELECT DR ANDREAS KLUGE AS DIRECTOR	Management	For	For	For
3	APPROVE THE AMENDED EQUITY INCENTIVE PLAN AND THE GRANT OF EQUITY SECURITIES UNDER THE EQUITY INCENTIVE PLAN	Management	For	None	
4	APPROVE THE GRANT OF PERFORMANCE SHARE APPRECIATION RIGHTS TO THE MANAGING DIRECTOR AND GROUP CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	APPROVE AN INCREASE IN THE MAXIMUM AGGREGATE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS	Management	For	None	

Vote Summary

BEIJER REF AB

Security	W14029123	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	22-May-2024
ISIN	SE0015949748	Agenda	718494569 - Management
Record Date	14-May-2024	Holding Recon Date	14-May-2024
City / Country	MALMO / Sweden	Vote Deadline	14-May-2024 01:59 PM ET
SEDOL(s)	BMC3754 - BMDP9Q4 - BP2NJ48	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF THE CHAIRPERSON OF THE MEETING - MADELEINE RYDBERGER	Management	For	For	For
2	DRAWING UP AND APPROVAL OF THE VOTING REGISTER	Management	For	For	For
3	APPROVAL OF THE AGENDA	Management	For	For	For
4	ELECTION OF PERSON TO ATTEST THE MINUTES	Non-Voting			
5	DETERMINATION THAT THE MEETING HAS BEEN DULY CONVENED	Management	For	For	For
6	RESOLUTION ON REPURCHASE OF CALL OPTIONS IN LTIP 2021/2024	Management	For	For	For

Vote Summary

PARTNERS GROUP HOLDING AG

Security	H6120A101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2024
ISIN	CH0024608827	Agenda	718507075 - Management
Record Date	10-May-2024	Holding Recon Date	10-May-2024
City / Country	BAAR / Switzerland	Vote Deadline	15-May-2024 02:00 AM ET
SEDOL(s)	B119QG0 - B120H92 - B1447B4 - BK8JV83 - BKJ8ZJ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	VOTES ON THE FINANCIAL AND NON-FINANCIAL REPORTING FOR THE 2023 FINANCIAL YEAR: APPROVAL OF THE 2023 ANNUAL REPORT TOGETHER WITH THE MANAGEMENT REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS, AND THE INDIVIDUAL FINANCIAL STATEMENTS	Management	For	For	For
1.2	VOTES ON THE FINANCIAL AND NON-FINANCIAL REPORTING FOR THE 2023 FINANCIAL YEAR: APPROVAL OF THE 2023 NON-FINANCIAL REPORT (SUSTAINABILITY REPORT)	Management	For	For	For
2	APPROPRIATION OF AVAILABLE EARNINGS AND DECLARATION OF DIVIDEND FOR 2023	Management	For	For	For
3	DISCHARGE OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE TEAM	Management	For	For	For
4	INTRODUCTION OF A CAPITAL BAND	Management	For	For	For
5	CONSULTATIVE VOTE ON THE 2023 COMPENSATION REPORT .	Management	For	For	For
6.1	APPROVAL OF COMPENSATION: APPROVAL OF THE MAXIMUM FIXED COMPENSATION/FEE BUDGET FOR THE BOARD OF DIRECTORS FOR THE PERIOD UNTIL THE NEXT ORDINARY AGM IN 2025	Management	For	For	For
6.2	APPROVAL OF COMPENSATION: APPROVAL OF THE VARIABLE LONG-TERM COMPENSATION FOR THE EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS FOR THE PRECEDING TERM OF OFFICE (ORDINARY AGM 2023 TO ORDINARY AGM 2024)	Management	For	For	For
6.3	APPROVAL OF COMPENSATION: APPROVAL OF THE TECHNICAL NON-FINANCIAL INCOME FOR THE BOARD OF DIRECTORS FOR THE PRECEDING TERM OF OFFICE (ORDINARY AGM 2023 TO ORDINARY AGM 2024)	Management	For	For	For

Vote Summary

6.4	APPROVAL OF COMPENSATION: APPROVAL OF THE MAXIMUM TOTAL BASE COMPENSATION BUDGET FOR THE EXECUTIVE TEAM FOR THE 2025 FISCAL YEAR	Management	For	For	For
6.5	APPROVAL OF COMPENSATION: APPROVAL OF THE VARIABLE LONG-TERM COMPENSATION FOR THE EXECUTIVE TEAM FOR THE 2023 FISCAL YEAR	Management	For	For	For
6.6	APPROVAL OF COMPENSATION: APPROVAL OF PERFORMANCE-BASED ENTITLEMENTS FOR FORMER EXECUTIVE TEAM MEMBERS FOR THE 2023 FISCAL YEAR	Management	Against	For	Against
6.7	APPROVAL OF COMPENSATION: APPROVAL OF THE TECHNICAL NON-FINANCIAL INCOME FOR THE EXECUTIVE TEAM FOR THE 2023 FISCAL YEAR	Management	For	For	For
7.1.1	ELECTIONS OF THE CHAIRMAN OF THE BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF STEFFEN MEISTER AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
7.1.2	ELECTIONS OF THE CHAIRMAN OF THE BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF DR. MARCEL ERNI AS MEMBER	Management	Against	For	Against
7.1.3	ELECTIONS OF THE CHAIRMAN OF THE BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF ALFRED GANTNER AS MEMBER	Management	For	For	For
7.1.4	ELECTIONS OF THE CHAIRMAN OF THE BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF ANNE LESTER AS MEMBER	Management	For	For	For
7.1.5	ELECTIONS OF THE CHAIRMAN OF THE BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF GAELLE OLIVIER AS MEMBER	Management	For	For	For
7.1.6	ELECTIONS OF THE CHAIRMAN OF THE BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF URS WIETLISBACH AS MEMBER	Management	For	For	For
7.1.7	ELECTIONS OF THE CHAIRMAN OF THE BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF FLORA ZHAO AS MEMBER	Management	Against	For	Against
7.2.1	ELECTION OF MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE: RE-ELECTION OF FLORA ZHAO AS CHAIRWOMAN	Management	Against	For	Against

Vote Summary

7.2.2	ELECTION OF MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE: RE-ELECTION OF ANNE LESTER AS MEMBER	Management	For	For	For
7.2.3	ELECTION OF MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE: ELECTION OF GAELLE OLIVIER AS MEMBER	Management	For	For	For
7.3	RE-ELECTION OF THE INDEPENDENT PROXY, RE-ELECTION OF HOTZ AND GOLDMANN IN BAAR, SWITZERLAND	Management	For	For	For
7.4	RE-ELECTION OF THE AUDITING BODY, RE-ELECTION OF KPMG AG IN ZURICH, SWITZERLAND	Management	For	For	For
8	AD HOC	Management	Against	Abstain	Against

Vote Summary

ORANGE SA

Security	F6866T100	Meeting Type	MIX
Ticker Symbol		Meeting Date	22-May-2024
ISIN	FR0000133308	Agenda	718517848 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	PARIS / France	Vote Deadline	16-May-2024 02:00 PM ET
SEDOL(s)	5176177 - 5356399 - B030BQ9 - B0ZSJ34 - B19GJ75 - BF446W6 - BMXR4L0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023, AS STATED IN THE STATUTORY FINANCIAL STATEMENTS	Management	For	For	For
4	AGREEMENTS PROVIDED FOR IN ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	REAPPOINTMENT OF MS. CHRISTEL HEYDEMANN AS DIRECTOR	Management	For	For	For
6	REAPPOINTMENT OF MR. FREDERIC SANCHEZ AS INDEPENDENT DIRECTOR	Management	For	For	For
7	APPOINTMENT OF MR THIERRY CHATELIER AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN REPLACEMENT OF MRS MIREILLE GARCIA	Management	For	For	For
8	APPOINTMENT OF DELOITTE AND ASSOCIES AS SUSTAINABILITY REPORTING AUDITOR	Management	For	For	For
9	APPOINTMENT OF KPMG AS SUSTAINABILITY REPORTING AUDITOR	Management	For	For	For
10	APPROVAL OF THE INFORMATION MENTIONED IN RESPECT OF THE COMPENSATION POLICY IN ARTICLE L. 22-10-9 I. OF THE FRENCH COMMERCIAL CODE, PURSUANT TO ARTICLE L. 22-10-34 I. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

Vote Summary

11	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID DURING THE FISCAL YEAR ENDED DECEMBER 31, 2023 OR ALLOCATED IN RESPECT OF THE SAME FISCAL YEAR TO MS. CHRISTEL HEYDEMANN, CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L. 22-10-34 II. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID DURING THE FISCAL YEAR ENDED DECEMBER 31, 2023 OR ALLOCATED IN RESPECT OF THE SAME FISCAL YEAR TO MR. JACQUES ASCHENBROICH, CHAIRMAN OF THE BOARD OF DIRECTORS, PURSUANT TO ARTICLE L. 22-10-34 II. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
13	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
14	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
15	APPROVAL OF THE 2024 COMPENSATION POLICY FOR DIRECTORS, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE OR TRANSFER COMPANY SHARES	Management	For	For	For
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO AWARD FREE COMPANY SHARES TO CORPORATE OFFICERS AND CERTAIN ORANGE GROUP EMPLOYEES AND INVOLVING THE WAIVER OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OR COMPLEX SECURITIES RESERVED FOR MEMBERS OF SAVINGS PLANS AND INVOLVING THE WAIVER OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For

Vote Summary

19	AUTHORIZATION OF THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL THROUGH THE CANCELLATION OF SHARES	Management	For	For	For
20	POWERS FOR FORMALITIES	Management	For	For	For
A	RESOLUTION PROPOSED BY FONDS COMMUN DE PLACEMENT D'ENTREPRISE ORANGE ACTIONS: AMENDMENT TO RESOLUTION 17 HEREIN: AUTHORIZATION GRANTED TO THE BOARD TO ADDITIONALLY EITHER ALLOCATE SHARES FOR FREE TO EMPLOYEES OF THE COMPANY, OR PROCEED WITH AN OFFER RESERVED TO EMPLOYEES WITH THE SAME TERMS AND CONDITIONS AS RESOLUTION 18 HEREIN	Shareholder	Against	Against	For

Vote Summary

ERSTE GROUP BANK AG

Security	A19494102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2024
ISIN	AT0000652011	Agenda	718521722 - Management
Record Date	12-May-2024	Holding Recon Date	12-May-2024
City / Country	VIENNA / Austria	Vote Deadline	13-May-2024 01:59 PM ET
SEDOL(s)	5289837 - 5369449 - 7440621 - B02Q7J3 - B28H192 - B2PWJ52 - BGPK567 - BHZLFS9 - BQ37NY4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.70 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY SPARKASSEN-PRUEFUNGSVERBAND AND PWC WIRTSCHAFTSPRUEFUNG GMBH AS AUDITORS FOR THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024	Management	For	For	For
6	RATIFY PWC WIRTSCHAFTSPRUEFUNG GMBH AS AUDITORS FOR FISCAL YEAR 2025	Management	For	For	For
7	APPROVE REMUNERATION OF SUPERVISORY BOARD MEMBERS	Management	For	For	For
8	APPROVE REMUNERATION REPORT	Management	For	For	For
9a	APPROVE DECREASE IN SIZE OF SUPERVISORY BOARD TO 12 MEMBERS	Management	For	For	For
9b	ELECT CAROLINE KUHNERT AS SUPERVISORY BOARD MEMBER	Management	For	For	For
9c	REELECT ELISABETH KRAINER-SENGER-WEISS AS SUPERVISORY BOARD MEMBER	Management	For	For	For
9d	REELECT MICHAEL SCHUSTER AS SUPERVISORY BOARD MEMBER	Management	For	For	For
9e	ELECT WALTER SCHUSTER AS SUPERVISORY BOARD MEMBER	Management	For	For	For
10	APPROVE VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS UNTIL 2028; AMEND ARTICLES RE: COMPANY ANNOUNCEMENTS	Management	For	For	For

Vote Summary

11.1.	AUTHORIZE SHARE REPURCHASE PROGRAM AND CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
11.2.	AUTHORIZE REISSUANCE OF REPURCHASED SHARES WITHOUT PREEMPTIVE	Management	For	For	For

Vote Summary

MORTGAGE ADVICE BUREAU (HOLDINGS) PLC

Security	G6319A103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2024
ISIN	GB00BQSBH502	Agenda	718542839 - Management
Record Date		Holding Recon Date	20-May-2024
City / Country	DERBY / United Kingdom	Vote Deadline	16-May-2024 02:00 PM ET
SEDOL(s)	BJJNWL7 - BQSBH50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
02	TO APPROVE THE FINAL DIVIDEND OF 14.7 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
03	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
04	TO RE-ELECT MIKE JONES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
05	TO RE-ELECT PETER BRODNICKI AS A DIRECTOR OF THE COMPANY	Management	For	For	For
06	TO RE-ELECT BEN THOMPSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
07	TO RE-ELECT NATHAN IMLACH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
08	TO RE-ELECT DAVID PREECE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
09	TO ELECT EMILIE MCCARTHY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO ELECT RACHEL HAWORTH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-APPOINT BDO LLP AS AUDITORS OF THE COMPANY	Management	For	For	For
12	TO AUTHORISE THE COMPANY'S AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
13	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES IN THE COMPANY	Management	For	For	For
14	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS	Management	For	For	For
15	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS FOR AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For

Vote Summary

MARKEL GROUP INC.

Security	570535104	Meeting Type	Annual
Ticker Symbol	MKL	Meeting Date	22-May-2024
ISIN	US5705351048	Agenda	936013200 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mark M. Besca	Management	For	For	For
1b.	Election of Director: Lawrence A. Cunningham	Management	For	For	For
1c.	Election of Director: Thomas S. Gayner	Management	For	For	For
1d.	Election of Director: Greta J. Harris	Management	For	For	For
1e.	Election of Director: Morgan E. Housel	Management	For	For	For
1f.	Election of Director: Diane Leopold	Management	For	For	For
1g.	Election of Director: Anthony F. Markel	Management	For	For	For
1h.	Election of Director: Steven A. Markel	Management	For	For	For
1i.	Election of Director: Harold L. Morrison, Jr.	Management	For	For	For
1j.	Election of Director: Michael O'Reilly	Management	For	For	For
1k.	Election of Director: A. Lynne Puckett	Management	Against	For	Against
2.	Advisory vote on approval of executive compensation.	Management	Against	For	Against
3.	Approval of the Company's 2024 Equity Incentive Compensation Plan.	Management	For	For	For
4.	Ratification of the selection of KPMG LLP by the Audit Committee of the Board of Directors as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
5.	Shareholder proposal for a report on the Company's greenhouse gas emissions.	Shareholder	Against	Against	For

Vote Summary

EOG RESOURCES, INC.

Security	26875P101	Meeting Type	Annual
Ticker Symbol	EOG	Meeting Date	22-May-2024
ISIN	US26875P1012	Agenda	936015280 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until 2025 annual meeting: Janet F. Clark	Management	For	For	For
1b.	Election of Director to serve until 2025 annual meeting: Charles R. Crisp	Management	For	For	For
1c.	Election of Director to serve until 2025 annual meeting: Robert P. Daniels	Management	For	For	For
1d.	Election of Director to serve until 2025 annual meeting: Lynn A. Dugle	Management	For	For	For
1e.	Election of Director to serve until 2025 annual meeting: C. Christopher Gaut	Management	For	For	For
1f.	Election of Director to serve until 2025 annual meeting: Michael T. Kerr	Management	For	For	For
1g.	Election of Director to serve until 2025 annual meeting: Julie J. Robertson	Management	For	For	For
1h.	Election of Director to serve until 2025 annual meeting: Donald F. Textor	Management	For	For	For
1i.	Election of Director to serve until 2025 annual meeting: Ezra Y. Yacob	Management	For	For	For
2.	To ratify the appointment by the Audit Committee of the Board of Directors of Deloitte & Touche LLP, independent registered public accounting firm, as auditors for the Company for the year ending December 31, 2024.	Management	For	For	For
3.	To approve, by non-binding vote, the compensation of the Company's named executive officers.	Management	For	For	For

Vote Summary

RADIAN GROUP INC.

Security	750236101	Meeting Type	Annual
Ticker Symbol	RDN	Meeting Date	22-May-2024
ISIN	US7502361014	Agenda	936015571 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term: Howard B. Culang	Management	For	For	For
1b.	Election of Director for a one-year term: Fawad Ahmad	Management	For	For	For
1c.	Election of Director for a one-year term: Brad L. Conner	Management	For	For	For
1d.	Election of Director for a one-year term: Debra Hess	Management	For	For	For
1e.	Election of Director for a one-year term: Lisa W. Hess	Management	For	For	For
1f.	Election of Director for a one-year term: Anne Leyden	Management	For	For	For
1g.	Election of Director for a one-year term: Brian D. Montgomery	Management	For	For	For
1h.	Election of Director for a one-year term: Lisa Mumford	Management	For	For	For
1i.	Election of Director for a one-year term: Gregory V. Serio	Management	For	For	For
1j.	Election of Director for a one-year term: Noel J. Spiegel	Management	For	For	For
1k.	Election of Director for a one-year term: Richard G. Thornberry	Management	For	For	For
2.	Advisory, non-binding vote to approve named executive officer compensation.	Management	Against	For	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For

Vote Summary

SIRIUS XM HOLDINGS INC.

Security	82968B103	Meeting Type	Annual
Ticker Symbol	SIRI	Meeting Date	22-May-2024
ISIN	US82968B1035	Agenda	936016321 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 David A. Blau			For	
	2 Eddy W. Hartenstein			For	
	3 Robin P. Hickenlooper			For	
	4 James P. Holden			For	
	5 Gregory B. Maffei			For	
	6 Evan D. Malone			For	
	7 James E. Meyer			For	
	8 Jonelle Procope			For	
	9 Michael Rapino			For	
	10 Kristina M. Salen			For	
	11 Carl E. Vogel			For	
	12 Jennifer C. Witz			For	
	13 David M. Zaslav			For	
2.	Ratification of the appointment of KPMG LLP as our independent registered public accountants for 2024.	Management		For	

Vote Summary

ROSS STORES, INC.

Security	778296103	Meeting Type	Annual
Ticker Symbol	ROST	Meeting Date	22-May-2024
ISIN	US7782961038	Agenda	936018464 - Management
Record Date	26-Mar-2024	Holding Recon Date	26-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michael Balmuth	Management	For	For	For
1b.	Election of Director: K. Gunnar Bjorklund	Management	For	For	For
1c.	Election of Director: Michael J. Bush	Management	For	For	For
1d.	Election of Director: Edward G. Cannizzaro	Management	For	For	For
1e.	Election of Director: Sharon D. Garrett	Management	For	For	For
1f.	Election of Director: Michael J. Hartshorn	Management	For	For	For
1g.	Election of Director: Stephen D. Milligan	Management	For	For	For
1h.	Election of Director: Patricia H. Mueller	Management	For	For	For
1i.	Election of Director: George P. Orban	Management	For	For	For
1j.	Election of Director: Barbara Rentler	Management	For	For	For
1k.	Election of Director: Doniel N. Sutton	Management	For	For	For
2.	Advisory vote to approve the resolution on the compensation of the named executive officers.	Management	Against	For	Against
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending February 1, 2025.	Management	For	For	For
4.	To vote on a stockholder proposal regarding reporting on material value chain GHG emissions, if properly presented at the Annual Meeting.	Shareholder	Against	Against	For

Vote Summary

NEUROCRINE BIOSCIENCES, INC.

Security	64125C109	Meeting Type	Annual
Ticker Symbol	NBIX	Meeting Date	22-May-2024
ISIN	US64125C1099	Agenda	936019113 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 W. H. Rastetter, Ph.D.		For	For	For
	2 George J. Morrow		For	For	For
	3 Leslie V. Norwalk		For	For	For
	4 Christine A. Poon		For	For	For
2.	Advisory vote on the compensation paid to the Company's named executive officers.	Management	For	For	For
3.	To approve an amendment to the Company's 2020 Equity Incentive Plan to increase the number of shares of common stock reserved for issuance thereunder by 3,635,000 shares.	Management	For	For	For
4.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

INSULET CORPORATION

Security	45784P101	Meeting Type	Annual
Ticker Symbol	PODD	Meeting Date	22-May-2024
ISIN	US45784P1012	Agenda	936020116 - Management
Record Date	26-Mar-2024	Holding Recon Date	26-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Wayne A.I. Frederick		For	For	For
	2 Flavia H. Pease		For	For	For
	3 Timothy J. Scannell		For	For	For
2.	To approve, on a non-binding, advisory basis, the compensation of certain executive officers.	Management	For	For	For
3.	To ratify the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

AMERICAN TOWER CORPORATION

Security	03027X100	Meeting Type	Annual
Ticker Symbol	AMT	Meeting Date	22-May-2024
ISIN	US03027X1000	Agenda	936020344 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Steven O. Vondran	Management	For	For	For
1b.	Election of Director: Kelly C. Chambliss	Management	For	For	For
1c.	Election of Director: Teresa H. Clarke	Management	For	For	For
1d.	Election of Director: Kenneth R. Frank	Management	For	For	For
1e.	Election of Director: Robert D. Hormats	Management	For	For	For
1f.	Election of Director: Grace D. Lieblein	Management	For	For	For
1g.	Election of Director: Craig Macnab	Management	For	For	For
1h.	Election of Director: Neville R. Ray	Management	For	For	For
1i.	Election of Director: JoAnn A. Reed	Management	For	For	For
1j.	Election of Director: Pamela D. A. Reeve	Management	For	For	For
1k.	Election of Director: Bruce L. Tanner	Management	For	For	For
2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the Company's executive compensation.	Management	For	For	For
4.	To consider a stockholder proposal, if properly presented, regarding the ownership threshold required to call a special meeting.	Shareholder	For	Against	Against
5.	To consider a stockholder proposal, if properly presented, regarding disclosure of racial and gender pay gaps.	Shareholder	For	Against	Against

Vote Summary

MARATHON OIL CORPORATION

Security	565849106	Meeting Type	Annual
Ticker Symbol	MRO	Meeting Date	22-May-2024
ISIN	US5658491064	Agenda	936020685 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term expiring in 2025: Chadwick C. Deaton	Management	For	For	For
1b.	Election of Director for a one-year term expiring in 2025: Marcela E. Donadio	Management	For	For	For
1c.	Election of Director for a one-year term expiring in 2025: M. Elise Hyland	Management	For	For	For
1d.	Election of Director for a one-year term expiring in 2025: Holli C. Ladhani	Management	For	For	For
1e.	Election of Director for a one-year term expiring in 2025: Mark A. McCollum	Management	For	For	For
1f.	Election of Director for a one-year term expiring in 2025: Brent J. Smolik	Management	For	For	For
1g.	Election of Director for a one-year term expiring in 2025: Lee M. Tillman	Management	For	For	For
1h.	Election of Director for a one-year term expiring in 2025: Shawn D. Williams	Management	For	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent auditor for 2024.	Management	For	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
4.	Approve an Amendment to our Amended and Restated Certificate of Incorporation to Provide for the Exculpation of Officers.	Management	Against	For	Against

Vote Summary

MARATHON OIL CORPORATION

Security	565849106	Meeting Type	Annual
Ticker Symbol	MRO	Meeting Date	22-May-2024
ISIN	US5658491064	Agenda	936020685 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term expiring in 2025: Chadwick C. Deaton	Management	For	For	For
1b.	Election of Director for a one-year term expiring in 2025: Marcela E. Donadio	Management	For	For	For
1c.	Election of Director for a one-year term expiring in 2025: M. Elise Hyland	Management	For	For	For
1d.	Election of Director for a one-year term expiring in 2025: Holli C. Ladhani	Management	For	For	For
1e.	Election of Director for a one-year term expiring in 2025: Mark A. McCollum	Management	For	For	For
1f.	Election of Director for a one-year term expiring in 2025: Brent J. Smolik	Management	For	For	For
1g.	Election of Director for a one-year term expiring in 2025: Lee M. Tillman	Management	For	For	For
1h.	Election of Director for a one-year term expiring in 2025: Shawn D. Williams	Management	For	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent auditor for 2024.	Management	For	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
4.	Approve an Amendment to our Amended and Restated Certificate of Incorporation to Provide for the Exculpation of Officers.	Management	Against	For	Against

Vote Summary

HF SINCLAIR CORPORATION

Security	403949100	Meeting Type	Annual
Ticker Symbol	DINO	Meeting Date	22-May-2024
ISIN	US4039491000	Agenda	936020988 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Anne-Marie N. Ainsworth	Management	For	For	For
1b.	Election of Director: Anna C. Catalano	Management	For	For	For
1c.	Election of Director: Leldon E. Echols	Management	For	For	For
1d.	Election of Director: Manuel J. Fernandez	Management	For	For	For
1e.	Election of Director: Timothy Go	Management	For	For	For
1f.	Election of Director: Rhoman J. Hardy	Management	For	For	For
1g.	Election of Director: Jeanne M. Johns	Management	For	For	For
1h.	Election of Director: R. Craig Knocke	Management	For	For	For
1i.	Election of Director: Robert J. Kostelnik	Management	Against	For	Against
1j.	Election of Director: Ross B. Matthews	Management	For	For	For
1k.	Election of Director: Franklin Myers	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the 2024 fiscal year.	Management	For	For	For
4.	Approval of an amendment of the HollyFrontier Corporation Certificate of Incorporation to remove the pass-through voting provision.	Management	For	For	For
5.	Stockholder proposal regarding special shareholder meeting improvement, if properly presented at the Annual Meeting.	Shareholder	Against	Against	For

Vote Summary

XCEL ENERGY INC.

Security	98389B100	Meeting Type	Annual
Ticker Symbol	XEL	Meeting Date	22-May-2024
ISIN	US98389B1008	Agenda	936022336 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Megan Burkhart	Management	For	For	For
1b.	Election of Director: Lynn Casey	Management	For	For	For
1c.	Election of Director: Bob Frenzel	Management	For	For	For
1d.	Election of Director: Netha Johnson	Management	For	For	For
1e.	Election of Director: Patricia Kampling	Management	For	For	For
1f.	Election of Director: George Kehl	Management	For	For	For
1g.	Election of Director: Richard O'Brien	Management	For	For	For
1h.	Election of Director: Charles Pardee	Management	For	For	For
1i.	Election of Director: Christopher Policinski	Management	For	For	For
1j.	Election of Director: James Prokopanko	Management	For	For	For
1k.	Election of Director: Timothy Welsh	Management	For	For	For
1l.	Election of Director: Kim Williams	Management	For	For	For
1m.	Election of Director: Daniel Yohannes	Management	For	For	For
2.	Approval of Xcel Energy Inc.'s executive compensation in an advisory vote (say on pay vote)	Management	Against	For	Against
3.	Approval of the Xcel Energy Inc. 2024 Equity Incentive Plan	Management	For	For	For
4.	Ratification of the appointment of Deloitte & Touche LLP as Xcel Energy Inc.'s independent registered public accounting firm for 2024	Management	For	For	For

Vote Summary

FIRSTENERGY CORP.

Security	337932107	Meeting Type	Annual
Ticker Symbol	FE	Meeting Date	22-May-2024
ISIN	US3379321074	Agenda	936023237 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Heidi L. Boyd	Management	For	For	For
1b.	Election of Director: Jana T. Croom	Management	For	For	For
1c.	Election of Director: Steven J. Demetriou	Management	For	For	For
1d.	Election of Director: Lisa Winston Hicks	Management	For	For	For
1e.	Election of Director: Paul Kaleta	Management	For	For	For
1f.	Election of Director: James F. O'Neil III	Management	For	For	For
1g.	Election of Director: John W. Somerhalder II	Management	For	For	For
1h.	Election of Director: Brian X. Tierney	Management	For	For	For
1i.	Election of Director: Leslie M. Turner	Management	For	For	For
1j.	Election of Director: Melvin Williams	Management	For	For	For
2.	Ratify the Appointment of the Independent Registered Public Accounting Firm for 2024.	Management	For	For	For
3.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Management	For	For	For
4.	Report on Feasibility of Integrating Climate-Related Measures into the Company's Compensation Plans.	Shareholder	Against	Against	For
5.	Amend Clawback Policy.	Shareholder	Against	Against	For
6.	Report on Financial Statement Assumptions and Climate Change.	Shareholder	Against	Against	For

Vote Summary

BOSTON PROPERTIES, INC.

Security	101121101	Meeting Type	Annual
Ticker Symbol	BXP	Meeting Date	22-May-2024
ISIN	US1011211018	Agenda	936024241 - Management
Record Date	27-Mar-2024	Holding Recon Date	27-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Bruce W. Duncan	Management	For	For	For
1b.	Election of Director: Carol B. Einiger	Management	For	For	For
1c.	Election of Director: Diane J. Hoskins	Management	For	For	For
1d.	Election of Director: Mary E. Kipp	Management	For	For	For
1e.	Election of Director: Joel I. Klein	Management	For	For	For
1f.	Election of Director: Douglas T. Linde	Management	For	For	For
1g.	Election of Director: Matthew J. Lustig	Management	For	For	For
1h.	Election of Director: Timothy J. Naughton	Management	For	For	For
1i.	Election of Director: Owen D. Thomas	Management	For	For	For
1j.	Election of Director: William H. Walton, III	Management	For	For	For
1k.	Election of Director: Derek Anthony West	Management	For	For	For
2.	To approve, by non-binding, advisory resolution, the Company's named executive officer compensation.	Management	For	For	For
3.	To approve the Fourth Amendment to the Boston Properties, Inc. 1999 Non-Qualified Employee Stock Purchase Plan.	Management	For	For	For
4.	To ratify the Audit Committee's appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

ONEOK, INC.

Security	682680103	Meeting Type	Annual
Ticker Symbol	OKE	Meeting Date	22-May-2024
ISIN	US6826801036	Agenda	936024366 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Brian L. Derksen	Management	For	For	For
1b.	Election of Director: Julie H. Edwards	Management	For	For	For
1c.	Election of Director: Lori A. Gobillot	Management	For	For	For
1d.	Election of Director: Mark W. Helderman	Management	For	For	For
1e.	Election of Director: Randall J. Larson	Management	For	For	For
1f.	Election of Director: Pattye L. Moore	Management	For	For	For
1g.	Election of Director: Pierce H. Norton II	Management	For	For	For
1h.	Election of Director: Eduardo A. Rodriguez	Management	For	For	For
1i.	Election of Director: Gerald B. Smith	Management	For	For	For
1j.	Election of Director: Wayne T. Smith	Management	For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of ONEOK, Inc. for the year ending December 31, 2024.	Management	For	For	For
3.	An advisory vote to approve ONEOK, Inc.'s executive compensation.	Management	For	For	For

Vote Summary

HOWMET AEROSPACE INC.

Security	443201108	Meeting Type	Annual
Ticker Symbol	HWM	Meeting Date	22-May-2024
ISIN	US4432011082	Agenda	936024861 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: James F. Albaugh	Management	For	For	For
1b.	Election of Director: Amy E. Alving	Management	For	For	For
1c.	Election of Director: Sharon R. Barner	Management	For	For	For
1d.	Election of Director: Joseph S. Cantie	Management	For	For	For
1e.	Election of Director: Robert F. Leduc	Management	For	For	For
1f.	Election of Director: David J. Miller	Management	For	For	For
1g.	Election of Director: Jody G. Miller	Management	For	For	For
1h.	Election of Director: John C. Plant	Management	For	For	For
1i.	Election of Director: Ulrich R. Schmidt	Management	For	For	For
1j.	Election of Director: Gunner S. Smith	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For	For
4.	Approval of the Howmet Aerospace Stock Incentive Plan, as Amended and Restated.	Management	For	For	For
5.	Shareholder Proposal regarding shareholder opportunity to vote on excessive golden parachutes.	Shareholder	Against	Against	For

Vote Summary

WILLIS TOWERS WATSON PLC

Security	G96629103	Meeting Type	Annual
Ticker Symbol	WTW	Meeting Date	22-May-2024
ISIN	IE00BDB6Q211	Agenda	936024986 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Dame Inga Beale	Management	For	For	For
1b.	Election of Director: Fumbi Chima	Management	For	For	For
1c.	Election of Director: Stephen Chipman	Management	For	For	For
1d.	Election of Director: Michael Hammond	Management	For	For	For
1e.	Election of Director: Carl Hess	Management	For	For	For
1f.	Election of Director: Jacqueline Hunt	Management	For	For	For
1g.	Election of Director: Paul Reilly	Management	For	For	For
1h.	Election of Director: Michelle Swanback	Management	For	For	For
1i.	Election of Director: Paul Thomas	Management	For	For	For
1j.	Election of Director: Fredric Tomczyk	Management	For	For	For
2.	Ratify, on an advisory basis, the appointment of (i) Deloitte & Touche LLP to audit our financial statements and (ii) Deloitte Ireland LLP to audit our Irish Statutory Accounts, and authorize, in a binding vote, the Board, acting through the Audit and Risk Committee, to fix the independent auditors' remuneration.	Management	For	For	For
3.	Approve, on an advisory basis, the named executive officer compensation.	Management	For	For	For
4.	Renew the Board's existing authority to issue shares under Irish law.	Management	For	For	For
5.	Renew the Board's existing authority to opt out of statutory pre-emption rights under Irish law.	Management	For	For	For

Vote Summary

ALIGN TECHNOLOGY, INC.

Security	016255101	Meeting Type	Annual
Ticker Symbol	ALGN	Meeting Date	22-May-2024
ISIN	US0162551016	Agenda	936025089 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kevin T. Conroy	Management	For	For	For
1b.	Election of Director: Kevin J. Dallas	Management	For	For	For
1c.	Election of Director: Joseph M. Hogan	Management	For	For	For
1d.	Election of Director: Joseph Lacob	Management	For	For	For
1e.	Election of Director: C. Raymond Larkin, Jr	Management	For	For	For
1f.	Election of Director: George J. Morrow	Management	For	For	For
1g.	Election of Director: Anne M. Myong	Management	For	For	For
1h.	Election of Director: Mojdeh Poul	Management	For	For	For
1i.	Election of Director: Andrea L. Saia	Management	For	For	For
1j.	Election of Director: Susan E. Siegel	Management	For	For	For
2.	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS: Proposal to ratify the appointment of PricewaterhouseCoopers LLP as Align Technology, Inc.'s independent registered public accountants for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	ADVISORY VOTE ON NAMED EXECUTIVES' COMPENSATION: Consider an Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	For	For	For
4.	STOCKHOLDER PROPOSAL REGARDING SIMPLE MAJORITY VOTE.	Shareholder	For	Against	Against

Vote Summary

EQUITABLE HOLDINGS, INC.

Security	29452E101	Meeting Type	Annual
Ticker Symbol	EQH	Meeting Date	22-May-2024
ISIN	US29452E1010	Agenda	936026269 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Francis A. Hondal	Management	For	For	For
1b.	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Arlene Isaacs-Lowe	Management	For	For	For
1c.	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Daniel G. Kaye	Management	For	For	For
1d.	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Joan Lamm-Tennant	Management	For	For	For
1e.	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Craig MacKay	Management	For	For	For
1f.	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Mark Pearson	Management	For	For	For
1g.	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Bertram L. Scott	Management	For	For	For
1h.	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: George Stansfield	Management	For	For	For
1i.	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Charles G.T. Stonehill	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
3.	Advisory vote to approve the compensation paid to our named executive officers.	Management	For	For	For

Vote Summary

EQUITABLE HOLDINGS, INC.

Security	29452E101	Meeting Type	Annual
Ticker Symbol	EQH	Meeting Date	22-May-2024
ISIN	US29452E1010	Agenda	936026269 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Francis A. Hondal	Management	For	For	For
1b.	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Arlene Isaacs-Lowe	Management	For	For	For
1c.	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Daniel G. Kaye	Management	For	For	For
1d.	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Joan Lamm-Tennant	Management	For	For	For
1e.	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Craig MacKay	Management	For	For	For
1f.	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Mark Pearson	Management	For	For	For
1g.	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Bertram L. Scott	Management	For	For	For
1h.	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: George Stansfield	Management	For	For	For
1i.	Election of Director to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders: Charles G.T. Stonehill	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
3.	Advisory vote to approve the compensation paid to our named executive officers.	Management	For	For	For

Vote Summary

XEROX HOLDINGS CORPORATION

Security	98421M106	Meeting Type	Annual
Ticker Symbol	XRX	Meeting Date	22-May-2024
ISIN	US98421M1062	Agenda	936026586 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Steven J. Bandrowczak	Management	For	For	For
1b.	Election of Director: John G. Bruno	Management	For	For	For
1c.	Election of Director: Tami Erwin	Management	For	For	For
1d.	Election of Director: Priscilla Hung	Management	For	For	For
1e.	Election of Director: Scott Letier	Management	For	For	For
1f.	Election of Director: Nichelle Maynard-Elliott	Management	For	For	For
1g.	Election of Director: Edward G. McLaughlin	Management	For	For	For
1h.	Election of Director: John J. Roese	Management	For	For	For
1i.	Election of Director: Amy Schwetz	Management	Against	For	Against
1j.	Director withdrawn	Management	Abstain	For	Against
2.	Ratify the appointment of PricewaterhouseCoopers LLP (PwC) as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	Approve, on an advisory basis, the 2023 compensation of our named executive officers.	Management	For	For	For
4.	Approve the Xerox Holdings Corporation 2024 Equity and Performance Incentive Plan.	Management	For	For	For
5.	Consider a shareholder proposal relating to golden parachutes, if properly presented at the meeting.	Shareholder	For	Against	Against
6.	Consider a shareholder proposal requesting a director election resignation bylaw, if properly presented at the meeting.	Shareholder	For	Against	Against

Vote Summary

THERMO FISHER SCIENTIFIC INC.

Security	883556102	Meeting Type	Annual
Ticker Symbol	TMO	Meeting Date	22-May-2024
ISIN	US8835561023	Agenda	936026675 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Marc N. Casper	Management	For	For	For
1b.	Election of Director: Nelson J. Chai	Management	For	For	For
1c.	Election of Director: Ruby R. Chandy	Management	For	For	For
1d.	Election of Director: C. Martin Harris	Management	For	For	For
1e.	Election of Director: Tyler Jacks	Management	For	For	For
1f.	Election of Director: Jennifer M. Johnson	Management	For	For	For
1g.	Election of Director: R. Alexandra Keith	Management	For	For	For
1h.	Election of Director: James C. Mullen	Management	For	For	For
1i.	Election of Director: Debora L. Spar	Management	For	For	For
1j.	Election of Director: Scott M. Sperling	Management	For	For	For
1k.	Election of Director: Dion J. Weisler	Management	For	For	For
2.	An advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2024.	Management	For	For	For
4.	Shareholder Proposal: Simple Majority Vote.	Shareholder	Against	Against	For

Vote Summary

BURLINGTON STORES, INC.

Security	122017106	Meeting Type	Annual
Ticker Symbol	BURL	Meeting Date	22-May-2024
ISIN	US1220171060	Agenda	936026788 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michael Goodwin	Management	For	For	For
1b.	Election of Director: William McNamara	Management	For	For	For
1c.	Election of Director: Michael O'Sullivan	Management	For	For	For
1d.	Election of Director: Jessica Rodriguez	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as Burlington Stores, Inc.'s independent registered certified public accounting firm for the fiscal year ending February 1, 2025.	Management	For	For	For
3.	Approval, on a non-binding advisory basis, of the compensation of Burlington Stores, Inc.'s named executive officers.	Management	Against	For	Against
4.	Approval of amendment to the Company's Amended and Restated Certificate of Incorporation providing for officer exculpation under Delaware law.	Management	Against	For	Against
5.	Approval of amendment to the Company's Amended and Restated Certificate of Incorporation to declassify the Board of Directors.	Management	For	For	For

Vote Summary

PERELLA WEINBERG PARTNERS

Security	71367G102	Meeting Type	Annual
Ticker Symbol	PWP	Meeting Date	22-May-2024
ISIN	US71367G1022	Agenda	936026992 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Peter A. Weinberg		For	For	For
	2 Dietrich Becker		For	For	For
	3 Jane C. Sherburne		For	For	For
	4 Elizabeth C. Fascitelli		For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve an amendment to the Company's Restated Certificate of Incorporation to update the exculpation provision.	Management	For	For	For

Vote Summary

CBRE GROUP, INC.

Security	12504L109	Meeting Type	Annual
Ticker Symbol	CBRE	Meeting Date	22-May-2024
ISIN	US12504L1098	Agenda	936028112 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Brandon B. Boze	Management	For	For	For
1b.	Election of Director: Beth F. Cobert	Management	For	For	For
1c.	Election of Director: Reginald H. Gilyard	Management	For	For	For
1d.	Election of Director: Shira D. Goodman	Management	For	For	For
1e.	Election of Director: E.M. Blake Hutcheson	Management	For	For	For
1f.	Election of Director: Christopher T. Jenny	Management	Against	For	Against
1g.	Election of Director: Gerardo I. Lopez	Management	For	For	For
1h.	Election of Director: Guy A. Metcalfe	Management	For	For	For
1i.	Election of Director: Oscar Munoz	Management	For	For	For
1j.	Election of Director: Robert E. Sulentic	Management	For	For	For
1k.	Election of Director: Sanjiv Yajnik	Management	For	For	For
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation for 2023.	Management	For	For	For

Vote Summary

ZOETIS INC.

Security	98978V103	Meeting Type	Annual
Ticker Symbol	ZTS	Meeting Date	22-May-2024
ISIN	US98978V1035	Agenda	936031804 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Paul M. Bisaro	Management	For	For	For
1b.	Election of Director: Vanessa Broadhurst	Management	For	For	For
1c.	Election of Director: Frank A. D'Amelio	Management	For	For	For
1d.	Election of Director: Gavin D.K. Hattersley	Management	For	For	For
1e.	Election of Director: Sanjay Khosla	Management	For	For	For
1f.	Election of Director: Antoinette R. Leatherberry	Management	For	For	For
1g.	Election of Director: Michael B. McCallister	Management	For	For	For
1h.	Election of Director: Gregory Norden	Management	For	For	For
1i.	Election of Director: Louise M. Parent	Management	For	For	For
1j.	Election of Director: Kristin C. Peck	Management	For	For	For
1k.	Election of Director: Willie M. Reed	Management	For	For	For
1l.	Election of Director: Robert W. Scully	Management	For	For	For
2.	Advisory vote to approve our executive compensation.	Management	For	For	For
3.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
4.	Approval of an amendment to our Restated Certificate of Incorporation to provide for exculpation of officers as permitted by the Delaware General Corporation Law.	Management	Against	For	Against
5.	Shareholder proposal regarding an improvement to our director resignation policy.	Shareholder	For	Against	Against

Vote Summary

PAYPAL HOLDINGS, INC.

Security	70450Y103	Meeting Type	Annual
Ticker Symbol	PYPL	Meeting Date	22-May-2024
ISIN	US70450Y1038	Agenda	936032084 - Management
Record Date	27-Mar-2024	Holding Recon Date	27-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Rodney C. Adkins	Management	For	For	For
1b.	Election of Director: Alex Chriss	Management	For	For	For
1c.	Election of Director: Jonathan Christodoro	Management	For	For	For
1d.	Election of Director: John J. Donahoe	Management	For	For	For
1e.	Election of Director: David W. Dorman	Management	For	For	For
1f.	Election of Director: Enrique Lores	Management	For	For	For
1g.	Election of Director: Gail J. McGovern	Management	For	For	For
1h.	Election of Director: Deborah M. Messemer	Management	For	For	For
1i.	Election of Director: David M. Moffett	Management	For	For	For
1j.	Election of Director: Ann M. Sarnoff	Management	For	For	For
1k.	Election of Director: Frank D. Yeary	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For
3.	Approval of the PayPal Holdings, Inc. 2015 Equity Incentive Award Plan, as Amended and Restated.	Management	For	For	For
4.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2024.	Management	For	For	For
5.	Stockholder Proposal - Report on Respecting Workforce Civil Liberties.	Shareholder	Against	Against	For
6.	Stockholder Proposal - Bylaw Amendment: Stockholder Approval of Director Compensation.	Shareholder	Against	Against	For

Vote Summary

PAYPAL HOLDINGS, INC.

Security	70450Y103	Meeting Type	Annual
Ticker Symbol	PYPL	Meeting Date	22-May-2024
ISIN	US70450Y1038	Agenda	936032084 - Management
Record Date	27-Mar-2024	Holding Recon Date	27-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Rodney C. Adkins	Management	For	For	For
1b.	Election of Director: Alex Chriss	Management	For	For	For
1c.	Election of Director: Jonathan Christodoro	Management	For	For	For
1d.	Election of Director: John J. Donahoe	Management	For	For	For
1e.	Election of Director: David W. Dorman	Management	For	For	For
1f.	Election of Director: Enrique Loes	Management	For	For	For
1g.	Election of Director: Gail J. McGovern	Management	For	For	For
1h.	Election of Director: Deborah M. Messemer	Management	For	For	For
1i.	Election of Director: David M. Moffett	Management	For	For	For
1j.	Election of Director: Ann M. Sarnoff	Management	For	For	For
1k.	Election of Director: Frank D. Yeary	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For
3.	Approval of the PayPal Holdings, Inc. 2015 Equity Incentive Award Plan, as Amended and Restated.	Management	For	For	For
4.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2024.	Management	For	For	For
5.	Stockholder Proposal - Report on Respecting Workforce Civil Liberties.	Shareholder	Against	Against	For
6.	Stockholder Proposal - Bylaw Amendment: Stockholder Approval of Director Compensation.	Shareholder	Against	Against	For

Vote Summary

COCA-COLA EUROPACIFIC PARTNERS PLC

Security	G25839104	Meeting Type	Annual
Ticker Symbol	CCEP	Meeting Date	22-May-2024
ISIN	GB00BDCPN049	Agenda	936032123 - Management
Record Date	27-Mar-2024	Holding Recon Date	27-Mar-2024
City / Country	/ United Kingdom	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Receipt of the Report and Accounts.	Management	For	For	For
2.	Approval of the Directors' Remuneration Report.	Management	For	For	For
3.	Election of Guillaume Bacuvier as a director of the Company.	Management	For	For	For
4.	Re-election of Manolo Arroyo as a director of the Company.	Management	For	For	For
5.	Re-election of John Bryant as a director of the Company.	Management	For	For	For
6.	Re-election of José Ignacio Comenge as a director of the Company.	Management	For	For	For
7.	Re-election of Damian Gammell as a director of the Company.	Management	For	For	For
8.	Re-election of Nathalie Gaveau as a director of the Company.	Management	For	For	For
9.	Re-election of Álvaro Gómez-Trénor Aguilar as a director of the Company.	Management	For	For	For
10.	Re-election of Mary Harris as a director of the Company.	Management	For	For	For
11.	Re-election of Thomas H. Johnson as a director of the Company.	Management	For	For	For
12.	Re-election of Dagmar Kollmann as a director of the Company.	Management	For	For	For
13.	Re-election of Alfonso Libano Daurella as a director of the Company.	Management	For	For	For
14.	Re-election of Nicolas Mirzayantz as a director of the Company.	Management	For	For	For
15.	Re-election of Mark Price as a director of the Company.	Management	For	For	For
16.	Re-election of Nancy Quan as a director of the Company.	Management	For	For	For
17.	Re-election of Mario Rotllant Solá as a director of the Company.	Management	For	For	For
18.	Re-election of Dessi Temperley as a director of the Company.	Management	For	For	For
19.	Reappointment of the Auditor.	Management	For	For	For
20.	Remuneration of the Auditor.	Management	For	For	For
21.	Political donations.	Management	For	For	For

Vote Summary

22.	Authority to allot new shares.	Management	For	For	For
23.	Waiver of mandatory offer provisions set out in Rule 9 of the Takeover Code.	Management	For	For	For
24.	General authority to disapply pre-emption rights.	Management	For	For	For
25.	General authority to disapply pre-emption rights in connection with an acquisition or specified capital investment.	Management	For	For	For
26.	Authority to purchase own shares on market.	Management	For	For	For
27.	Authority to purchase own shares off market.	Management	For	For	For
28.	Notice period for general meetings other than annual general meetings.	Management	For	For	For

Vote Summary

COCA-COLA EUROPACIFIC PARTNERS PLC

Security	G25839104	Meeting Type	Annual
Ticker Symbol	CCEP	Meeting Date	22-May-2024
ISIN	GB00BDCPN049	Agenda	936032123 - Management
Record Date	27-Mar-2024	Holding Recon Date	27-Mar-2024
City / Country	/ United Kingdom	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Receipt of the Report and Accounts.	Management	For	For	For
2.	Approval of the Directors' Remuneration Report.	Management	For	For	For
3.	Election of Guillaume Bacuvier as a director of the Company.	Management	For	For	For
4.	Re-election of Manolo Arroyo as a director of the Company.	Management	For	For	For
5.	Re-election of John Bryant as a director of the Company.	Management	For	For	For
6.	Re-election of José Ignacio Comenge as a director of the Company.	Management	For	For	For
7.	Re-election of Damian Gammell as a director of the Company.	Management	For	For	For
8.	Re-election of Nathalie Gaveau as a director of the Company.	Management	For	For	For
9.	Re-election of Álvaro Gómez-Trénor Aguilar as a director of the Company.	Management	For	For	For
10.	Re-election of Mary Harris as a director of the Company.	Management	For	For	For
11.	Re-election of Thomas H. Johnson as a director of the Company.	Management	For	For	For
12.	Re-election of Dagmar Kollmann as a director of the Company.	Management	For	For	For
13.	Re-election of Alfonso Libano Daurella as a director of the Company.	Management	For	For	For
14.	Re-election of Nicolas Mirzayantz as a director of the Company.	Management	For	For	For
15.	Re-election of Mark Price as a director of the Company.	Management	For	For	For
16.	Re-election of Nancy Quan as a director of the Company.	Management	For	For	For
17.	Re-election of Mario Rotllant Solá as a director of the Company.	Management	For	For	For
18.	Re-election of Dessi Temperley as a director of the Company.	Management	For	For	For
19.	Reappointment of the Auditor.	Management	For	For	For
20.	Remuneration of the Auditor.	Management	For	For	For
21.	Political donations.	Management	For	For	For

Vote Summary

22.	Authority to allot new shares.	Management	For	For	For
23.	Waiver of mandatory offer provisions set out in Rule 9 of the Takeover Code.	Management	For	For	For
24.	General authority to disapply pre-emption rights.	Management	For	For	For
25.	General authority to disapply pre-emption rights in connection with an acquisition or specified capital investment.	Management	For	For	For
26.	Authority to purchase own shares on market.	Management	For	For	For
27.	Authority to purchase own shares off market.	Management	For	For	For
28.	Notice period for general meetings other than annual general meetings.	Management	For	For	For

Vote Summary

WEAVE COMMUNICATIONS, INC.

Security	94724R108	Meeting Type	Annual
Ticker Symbol	WEAV	Meeting Date	22-May-2024
ISIN	US94724R1086	Agenda	936032173 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Stuart C. Harvey, Jr.		For	For	For
	2 Brett White		For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Weave Communication, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

MCDONALD'S CORPORATION

Security	580135101	Meeting Type	Annual
Ticker Symbol	MCD	Meeting Date	22-May-2024
ISIN	US5801351017	Agenda	936032438 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Anthony Capuano	Management	For	For	For
1b.	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Kareem Daniel	Management	For	For	For
1c.	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Lloyd Dean	Management	For	For	For
1d.	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Catherine Engelbert	Management	For	For	For
1e.	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Margaret Georgiadis	Management	For	For	For
1f.	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Michael Hsu	Management	For	For	For
1g.	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Christopher Kempczinski	Management	For	For	For
1h.	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: John Mulligan	Management	For	For	For
1i.	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Jennifer Taubert	Management	For	For	For

Vote Summary

1j.	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Paul Walsh	Management	For	For	For
1k.	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Amy Weaver	Management	For	For	For
1l.	Election of Director to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified: Miles White	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
3.	Vote to Approve an Amendment to the Company's Restated Certificate of Incorporation to Limit Liability of Officers as Permitted by Law.	Management	Against	For	Against
4.	Vote to Approve Amendments to the Company's Restated Certificate of Incorporation to Implement Miscellaneous Changes.	Management	Against	For	Against
5.	Advisory Vote to Ratify the Appointment of Ernst & Young LLP as Independent Auditor for 2024.	Management	For	For	For
6.	Advisory Vote on Adoption of Antibiotics Policy.	Shareholder	Against	Against	For
7.	Proposal Withdrawn	Shareholder	Against	Against	For
8.	Advisory Vote on Poultry Welfare Disclosure.	Shareholder	Against	Against	For
9.	Advisory Vote on Congruency Analysis on Human Rights.	Shareholder	Against	Against	For
10.	Advisory Vote on Corporate Giving Disclosure.	Shareholder	Against	Against	For
11.	Advisory Vote on Annual Report on Global Political Influence.	Shareholder	Against	Against	For

Vote Summary

THE SOUTHERN COMPANY

Security	842587107	Meeting Type	Annual
Ticker Symbol	SO	Meeting Date	22-May-2024
ISIN	US8425871071	Agenda	936032476 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Janaki Akella	Management	For	For	For
1b.	Election of Director: Henry A. Clark III	Management	For	For	For
1c.	Election of Director: Shantella E. Cooper	Management	For	For	For
1d.	Election of Director: Anthony F. Earley, Jr.	Management	For	For	For
1e.	Election of Director: David J. Grain	Management	For	For	For
1f.	Election of Director: Donald M. James	Management	For	For	For
1g.	Election of Director: John D. Johns	Management	For	For	For
1h.	Election of Director: Dale E. Klein	Management	For	For	For
1i.	Election of Director: David E. Meador	Management	For	For	For
1j.	Election of Director: William G. Smith, Jr.	Management	For	For	For
1k.	Election of Director: Kristine L. Svinicki	Management	For	For	For
1l.	Election of Director: Lizanne Thomas	Management	For	For	For
1m.	Election of Director: Christopher C. Womack	Management	For	For	For
2.	Advisory vote to approve executive compensation	Management	For	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for 2024	Management	For	For	For
4.	Approve an amendment to the Restated Certificate of Incorporation to reduce the supermajority vote requirement to a majority vote requirement	Management	For	For	For
5.	Stockholder proposal regarding simple majority vote	Shareholder	Against	Against	For
6.	Stockholder proposal regarding disclosing short-, medium-, and long-term operational GHG targets	Shareholder	Against	Against	For

Vote Summary

MONDELEZ INTERNATIONAL, INC.

Security	609207105	Meeting Type	Annual
Ticker Symbol	MDLZ	Meeting Date	22-May-2024
ISIN	US6092071058	Agenda	936032541 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Cees 't Hart	Management	For	For	For
1b.	Election of Director: Charles E. Bunch	Management	For	For	For
1c.	Election of Director: Ertharin Cousin	Management	For	For	For
1d.	Election of Director: Brian J. McNamara	Management	For	For	For
1e.	Election of Director: Jorge S. Mesquita	Management	For	For	For
1f.	Election of Director: Anindita Mukherjee	Management	For	For	For
1g.	Election of Director: Jane Hamilton Nielsen	Management	For	For	For
1h.	Election of Director: Paula A. Price	Management	For	For	For
1i.	Election of Director: Patrick T. Siewert	Management	For	For	For
1j.	Election of Director: Michael A. Todman	Management	For	For	For
1k.	Election of Director: Dirk Van de Put	Management	For	For	For
2.	To approve, on an advisory basis, the Company's executive compensation.	Management	For	For	For
3.	Performance Incentive Plan approval.	Management	For	For	For
4.	Ratification of the selection of PricewaterhouseCoopers LLP as Independent Registered Public Accountants for the fiscal year ending December 31, 2024.	Management	For	For	For
5.	Shareholder proposal requesting an Audit Committee subcommittee study on Company affiliations.	Shareholder	Against	Against	For
6.	Shareholder proposal requesting Board require independent chair of the board.	Shareholder	For	Against	Against
7.	Shareholder proposal requesting Board adopt targets and publicly report quantitative metrics to eradicate child labor from cocoa supply chain.	Shareholder	Against	Against	For
8.	Shareholder proposal requesting third-party report assessing effectiveness of implementation of human rights policy.	Shareholder	Against	Against	For

Vote Summary

UNITED AIRLINES HOLDINGS, INC.

Security	910047109	Meeting Type	Annual
Ticker Symbol	UAL	Meeting Date	22-May-2024
ISIN	US9100471096	Agenda	936034519 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Rosalind Brewer	Management		For	
1b.	Election of Director: Michelle Freyre	Management		For	
1c.	Election of Director: Matthew Friend	Management		For	
1d.	Election of Director: Barney Harford	Management		For	
1e.	Election of Director: Michele J. Hooper	Management		For	
1f.	Election of Director: Walter Isaacson	Management		For	
1g.	Election of Director: J. Scott Kirby	Management		For	
1h.	Election of Director: Edward M. Philip	Management		For	
1i.	Election of Director: Edward L. Shapiro	Management		For	
1j.	Election of Director: Laysha Ward	Management		For	
1k.	Election of Director: James M. Whitehurst	Management		For	
2.	Ratification of Appointment of Ernst & Young LLP to Serve as the Company's Independent Registered Public Accounting Firm for the Fiscal Year Ending December 31, 2024.	Management		For	
3.	A Vote to Approve, on a Nonbinding Advisory Basis, the Compensation of the Company's Named Executive Officers.	Management		For	
4.	A Vote to Approve the Second Amendment to the United Airlines Holdings, Inc. Amended and Restated 2021 Incentive Compensation Plan.	Management		For	
5.	A Vote to Approve the Company's Tax Benefits Preservation Plan.	Management		For	

Vote Summary

CROWN CASTLE INC.

Security	22822V101	Meeting Type	Contested-Annual
Ticker Symbol	CCI	Meeting Date	22-May-2024
ISIN	US22822V1017	Agenda	936037630 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	COMPANY NOMINEE: P. Robert Bartolo	Management		For	
1B.	COMPANY NOMINEE: Cindy Christy	Management		For	
1C.	COMPANY NOMINEE: Ari Q. Fitzgerald	Management		For	
1D.	COMPANY NOMINEE: Jason Genrich	Management		For	
1E.	COMPANY NOMINEE: Andrea J. Goldsmith	Management		For	
1F.	COMPANY NOMINEE: Tammy K. Jones	Management		For	
1G.	COMPANY NOMINEE: Kevin T. Kabat	Management		For	
1H.	COMPANY NOMINEE: Anthony J. Melone	Management		For	
1I.	COMPANY NOMINEE: Steven J. Moskowitz	Management		For	
1J.	COMPANY NOMINEE: Sunit Patel	Management		For	
1K.	COMPANY NOMINEE: Bradley E. Singer	Management		For	
1L.	COMPANY NOMINEE: Kevin A. Stephens	Management		For	
1M.	COMPANY NOMINEE: Matthew Thornton, III	Management		For	
1N.	THE BOOTS CAPITAL NOMINEE OPPOSED BY THE COMPANY: Charles C. Green III	Management		Withheld	
1O.	THE BOOTS CAPITAL NOMINEE OPPOSED BY THE COMPANY: Theodore B. Miller, Jr.	Management		Withheld	
1P.	THE BOOTS CAPITAL NOMINEE OPPOSED BY THE COMPANY: Tripp H. Rice	Management		Withheld	
1Q.	THE BOOTS CAPITAL NOMINEE OPPOSED BY THE COMPANY: David P. Wheeler	Management		Withheld	
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal year 2024.	Management		For	
3.	The non-binding, advisory vote to approve the compensation of the Company's named executive officers.	Management		For	

Vote Summary

4.	The Boots Capital proposal, if properly presented at the Annual Meeting, to repeal each provision of, or amendment to, the Company's By-laws adopted by the Board without the approval of the stockholders of the Company since December 19, 2023.	Management	Against
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Vote Summary

AMAZON.COM, INC.

Security	023135106	Meeting Type	Annual
Ticker Symbol	AMZN	Meeting Date	22-May-2024
ISIN	US0231351067	Agenda	936038581 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jeffrey P. Bezos	Management	For	For	For
1b.	Election of Director: Andrew R. Jassy	Management	For	For	For
1c.	Election of Director: Keith B. Alexander	Management	For	For	For
1d.	Election of Director: Edith W. Cooper	Management	For	For	For
1e.	Election of Director: Jamie S. Gorelick	Management	For	For	For
1f.	Election of Director: Daniel P. Huttenlocher	Management	For	For	For
1g.	Election of Director: Andrew Y. Ng	Management	For	For	For
1h.	Election of Director: Indra K. Nooyi	Management	For	For	For
1i.	Election of Director: Jonathan J. Rubinstein	Management	For	For	For
1j.	Election of Director: Brad D. Smith	Management	For	For	For
1k.	Election of Director: Patricia Q. Stonesifer	Management	For	For	For
1l.	Election of Director: Wendell P. Weeks	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For	For
4.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE TO OVERSEE PUBLIC POLICY	Shareholder	Against	Against	For
5.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE TO OVERSEE THE FINANCIAL IMPACT OF POLICY POSITIONS	Shareholder	Against	Against	For
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shareholder	Against	Against	For
7.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING	Shareholder	Against	Against	For
8.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shareholder	Against	Against	For

Vote Summary

9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON VIEWPOINT RESTRICTION	Shareholder	Against	Against	For
10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Shareholder	Against	Against	For
11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shareholder	Against	Against	For
12.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shareholder	Against	Against	For
13.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	Shareholder	Against	Against	For
14.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shareholder	Against	Against	For
15.	SHAREHOLDER PROPOSAL REQUESTING A POLICY TO DISCLOSE DIRECTORS' POLITICAL AND CHARITABLE DONATIONS	Shareholder	Against	Against	For
16.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE TO OVERSEE ARTIFICIAL INTELLIGENCE	Shareholder	Against	Against	For
17.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shareholder	Against	Against	For

Vote Summary

AMAZON.COM, INC.

Security	023135106	Meeting Type	Annual
Ticker Symbol	AMZN	Meeting Date	22-May-2024
ISIN	US0231351067	Agenda	936038581 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jeffrey P. Bezos	Management	For	For	For
1b.	Election of Director: Andrew R. Jassy	Management	For	For	For
1c.	Election of Director: Keith B. Alexander	Management	For	For	For
1d.	Election of Director: Edith W. Cooper	Management	For	For	For
1e.	Election of Director: Jamie S. Gorelick	Management	For	For	For
1f.	Election of Director: Daniel P. Huttenlocher	Management	For	For	For
1g.	Election of Director: Andrew Y. Ng	Management	For	For	For
1h.	Election of Director: Indra K. Nooyi	Management	For	For	For
1i.	Election of Director: Jonathan J. Rubinstein	Management	Against	For	Against
1j.	Election of Director: Brad D. Smith	Management	For	For	For
1k.	Election of Director: Patricia Q. Stonesifer	Management	For	For	For
1l.	Election of Director: Wendell P. Weeks	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For	For
4.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE TO OVERSEE PUBLIC POLICY	Shareholder	Against	Against	For
5.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE TO OVERSEE THE FINANCIAL IMPACT OF POLICY POSITIONS	Shareholder	Against	Against	For
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shareholder	For	Against	Against
7.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING	Shareholder	For	Against	Against
8.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shareholder	Against	Against	For

Vote Summary

9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON VIEWPOINT RESTRICTION	Shareholder	Against	Against	For
10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Shareholder	For	Against	Against
11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shareholder	Against	Against	For
12.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shareholder	For	Against	Against
13.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	Shareholder	Against	Against	For
14.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shareholder	For	Against	Against
15.	SHAREHOLDER PROPOSAL REQUESTING A POLICY TO DISCLOSE DIRECTORS' POLITICAL AND CHARITABLE DONATIONS	Shareholder	Against	Against	For
16.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE TO OVERSEE ARTIFICIAL INTELLIGENCE	Shareholder	Against	Against	For
17.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shareholder	For	Against	Against

Vote Summary

NORTHLAND POWER INC.

Security	666511100	Meeting Type	Annual
Ticker Symbol	NPIFF	Meeting Date	22-May-2024
ISIN	CA6665111002	Agenda	936044128 - Management
Record Date	04-Apr-2024	Holding Recon Date	04-Apr-2024
City / Country	/ Canada	Vote Deadline	16-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTORS: Election of Director: John W. Brace	Management	For	For	For
1B	Election of Director: Doyle Beneby	Management	For	For	For
1C	Election of Director: Lisa Colnett	Management	For	For	For
1D	Election of Director: Kevin Glass	Management	For	For	For
1E	Election of Director: Keith Halbert	Management	For	For	For
1F	Election of Director: Helen Malloy Hicks	Management	For	For	For
1G	Election of Director: Ian Pearce	Management	For	For	For
1H	Election of Director: Eckhardt Ruemmler	Management	For	For	For
1I	Election of Director: Ellen Smith	Management	For	For	For
02	The reappointment of Ernst & Young LLP as auditors of the Corporation and authorization of the directors to fix the auditors' remuneration.	Management	For	For	For
03	The resolution to accept Northland's approach to executive compensation.	Management	For	For	For

Vote Summary

DEXCOM, INC.

Security	252131107	Meeting Type	Annual
Ticker Symbol	DXCM	Meeting Date	22-May-2024
ISIN	US2521311074	Agenda	936056729 - Management
Record Date	27-Mar-2024	Holding Recon Date	27-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until our 2025 annual meeting of stockholders: Kevin R. Sayer	Management	For	For	For
1b.	Election of Director to hold office until our 2025 annual meeting of stockholders: Steven R. Altman	Management	For	For	For
1c.	Election of Director to hold office until our 2025 annual meeting of stockholders: Nicholas Augustinos	Management	For	For	For
1d.	Election of Director to hold office until our 2025 annual meeting of stockholders: Richard A. Collins	Management	For	For	For
1e.	Election of Director to hold office until our 2025 annual meeting of stockholders: Karen Dahut	Management	For	For	For
1f.	Election of Director to hold office until our 2025 annual meeting of stockholders: Rimma Driscoll	Management	For	For	For
1g.	Election of Director to hold office until our 2025 annual meeting of stockholders: Mark G. Foletta	Management	For	For	For
1h.	Election of Director to hold office until our 2025 annual meeting of stockholders: Bridgette P. Heller	Management	For	For	For
1i.	Election of Director to hold office until our 2025 annual meeting of stockholders: Kyle Malady	Management	For	For	For
1j.	Election of Director to hold office until our 2025 annual meeting of stockholders: Eric J. Topol, M.D.	Management	For	For	For
2.	To ratify the selection by the Audit Committee of our Board of Directors of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To provide a non-binding advisory vote on the compensation of our named executive officers for the fiscal year ended December 31, 2023.	Management	For	For	For
4.	To provide a non-binding, advisory vote on pay equity disclosure.	Management	Against	Against	For

Vote Summary

5.	To provide a non-binding, advisory vote on transparency in lobbying.	Management	For	Against	Against
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Vote Summary

CROWN CASTLE INC.

Security	22822V101	Meeting Type	Contested-Annual
Ticker Symbol	CCI	Meeting Date	22-May-2024
ISIN	US22822V1017	Agenda	936056868 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	COMPANY NOMINEE: P. Robert Bartolo	Management		For	
1B.	COMPANY NOMINEE: Cindy Christy	Management		For	
1C.	COMPANY NOMINEE: Ari Q. Fitzgerald	Management		For	
1D.	COMPANY NOMINEE: Jason Genrich	Management		For	
1E.	COMPANY NOMINEE: Andrea J. Goldsmith	Management		For	
1F.	COMPANY NOMINEE: Tammy K. Jones	Management		For	
1G.	COMPANY NOMINEE: Kevin T. Kabat	Management		For	
1H.	COMPANY NOMINEE: Anthony J. Melone	Management		For	
1I.	COMPANY NOMINEE: Sunit Patel	Management		For	
1J.	COMPANY NOMINEE: Bradley E. Singer	Management		For	
1K.	COMPANY NOMINEE: Kevin A. Stephens	Management		For	
1L.	COMPANY NOMINEE: Matthew Thornton, III	Management		For	
1M.	THE BOOTS CAPITAL NOMINEE OPPOSED BY THE COMPANY: Charles C. Green III	Management		Withheld	
1N.	THE BOOTS CAPITAL NOMINEE OPPOSED BY THE COMPANY: Theodore B. Miller, Jr.	Management		Withheld	
1O.	THE BOOTS CAPITAL NOMINEE OPPOSED BY THE COMPANY: Tripp H. Rice	Management		Withheld	
1P.	THE BOOTS CAPITAL NOMINEE OPPOSED BY THE COMPANY: David P. Wheeler	Management		Withheld	
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal year 2024.	Management		For	
3.	The non-binding, advisory vote to approve the compensation of the Company's named executive officers.	Management		For	

Vote Summary

4.	The Boots Capital proposal, if properly presented at the Annual Meeting, to repeal each provision of, or amendment to, the Company's By-laws adopted by the Board without the approval of the stockholders of the Company since December 19, 2023.	Shareholder	Against
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Vote Summary

CROWN CASTLE INC.

Security	22822V101	Meeting Type	Contested-Annual
Ticker Symbol	CCI	Meeting Date	22-May-2024
ISIN	US22822V1017	Agenda	936056870 - Opposition
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	BOOTS NOMINEE: Charles Campbell Green III	Management	For	For	For
1B.	BOOTS NOMINEE: Theodore B. Miller, Jr	Management	For	For	For
1C.	BOOTS NOMINEE: Tripp H. Rice	Management	Withheld	For	Against
1D.	BOOTS NOMINEE: David P. Wheeler	Management	Withheld	For	Against
1E.	COMPANY NOMINEE OPPOSED BY BOOTS CAPITAL: P. Robert Bartolo	Management	For	Withheld	*
1F.	COMPANY NOMINEE OPPOSED BY BOOTS CAPITAL: Cindy Christy	Management	Withheld	Withheld	*
1G.	COMPANY NOMINEE OPPOSED BY BOOTS CAPITAL: Ari Q. Fitzgerald	Management	Withheld	Withheld	*
1H.	COMPANY NOMINEE OPPOSED BY BOOTS CAPITAL: Kevin T. Kabat	Management	For	Withheld	*
1I.	COMPANY NOMINEE UNOPPOSED BY BOOTS CAPITAL: Jason Genrich	Management	For	None	
1J.	COMPANY NOMINEE UNOPPOSED BY BOOTS CAPITAL: Andrea J. Goldsmith	Management	For	None	
1K.	COMPANY NOMINEE UNOPPOSED BY BOOTS CAPITAL: Tammy K. Jones	Management	For	None	
1L.	COMPANY NOMINEE UNOPPOSED BY BOOTS CAPITAL: Anthony J. Melone	Management	For	None	
1M.	COMPANY NOMINEE UNOPPOSED BY BOOTS CAPITAL: Sunit S. Patel	Management	For	None	
1N.	COMPANY NOMINEE UNOPPOSED BY BOOTS CAPITAL: Bradley E. Singer	Management	For	None	
1O.	COMPANY NOMINEE UNOPPOSED BY BOOTS CAPITAL: Kevin A. Stephens.	Management	For	None	
1P.	COMPANY NOMINEE UNOPPOSED BY BOOTS CAPITAL: Matthew Thornton, III	Management	For	None	
2.	Ratification of the appointment of PwC as Crown Castle's independent registered public accountants for fiscal year 2024.	Management	For	For	For
3.	The non-binding, advisory vote to approve the compensation of the Company's named executive officers, as disclosed in the Company's proxy statement for the 2024 Annual Meeting.	Management	For	None	

Vote Summary

4.	Approval of the proposal to repeal any provision of, or amendment to, the Company's Amended and Restated Bylaws that the Company's Board of Directors has adopted after December 19, 2023, which is the date of the most recent publicly available amendment and restatement of the Company's bylaws, and up to and including the date of the 2024 Annual Meeting.	Management	For	For	For
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Vote Summary

ANSYS, INC.

Security	03662Q105	Meeting Type	Special
Ticker Symbol	ANSS	Meeting Date	22-May-2024
ISIN	US03662Q1058	Agenda	936058317 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Proposal to adopt the Agreement and Plan of Merger (the "merger agreement"), dated as of January 15, 2024, by and between ANSYS, Inc. ("Ansys"), Synopsys, Inc. and ALTA Acquisition Corp., as it may be amended from time to time (the "merger agreement proposal").	Management	For	For	For
2.	Proposal to approve, on a non-binding, advisory basis, the merger-related compensation that will or may be paid to Ansys' named executive officers in connection with the transactions contemplated by the merger agreement (the "compensation proposal").	Management	For	For	For
3.	Proposal to approve the adjournment of the special meeting to solicit additional proxies if there are not sufficient votes at the time of the special meeting to approve the merger agreement proposal or to ensure that any supplement or amendment to the accompanying proxy statement/prospectus is timely provided to Ansys stockholders (the "adjournment proposal").	Management	For	For	For

Vote Summary

ROLLS-ROYCE HOLDINGS PLC

Security	G76225104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	GB00B63H8491	Agenda	718198977 - Management
Record Date		Holding Recon Date	21-May-2024
City / Country	TBD / United Kingdom	Vote Deadline	16-May-2024 02:00 PM ET
SEDOL(s)	B3YL8G1 - B4M1901 - B63H849 - BKSG377	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE COMPANY'S ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITOR	Management	For	For	For
02	TO APPROVE THE DIRECTORS REMUNERATION POLICY SET OUT ON PAGES 88 TO 98 OF THE 2023 ANNUAL REPORT TO TAKE EFFECT FROM THE CONCLUSION OF THE AGM	Management	For	For	For
03	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
04	TO RE-ELECT DAME ANITA FREW AS A DIRECTOR OF THE COMPANY	Management	For	For	For
05	TO RE-ELECT TUFAN ERGINBILGIC AS A DIRECTOR OF THE COMPANY	Management	For	For	For
06	TO ELECT HELEN MCCABE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
07	TO RE-ELECT GEORGE CULMER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
08	TO ELECT BIRGIT BEHRENDT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
09	TO ELECT STUART BRADIE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO ELECT PAULO CESAR SILVA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT LORD JITESH GADHIA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT BEVERLY GOULET AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT NICK LUFF AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO RE-ELECT WENDY MARS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15	TO RE-ELECT DAME ANGELA STRANK AS A DIRECTOR OF THE COMPANY	Management	For	For	For
16	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP PWC AS THE COMPANY'S AUDITOR	Management	For	For	For

Vote Summary

17	TO AUTHORISE THE AUDIT COMMITTEE ON BEHALF OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For	For
18	TO AUTHORISE POLITICAL DONATIONS AND POLITICAL EXPENDITURE	Management	For	For	For
19	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
20	TO APPROVE THE ROLLS-ROYCE GLOBAL SHARE PURCHASE AND MATCH PLAN	Management	For	For	For
21	TO APPROVE THE ROLLS-ROYCE LONG-TERM INCENTIVE PLAN	Management	For	For	For
22	TO APPROVE THE MAXIMUM AGGREGATE REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTORS	Management	For	For	For
23	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
24	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
25	TO APPROVE THE ADOPTION OF THE NEW ARTICLES OF ASSOCIATION	Management	For	For	For

Vote Summary

ROLLS-ROYCE HOLDINGS PLC

Security	G76225104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	GB00B63H8491	Agenda	718198977 - Management
Record Date		Holding Recon Date	21-May-2024
City / Country	TBD / United Kingdom	Vote Deadline	16-May-2024 02:00 PM ET
SEDOL(s)	B3YL8G1 - B4M1901 - B63H849 - BKSG377	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE COMPANY'S ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITOR	Management	For	For	For
02	TO APPROVE THE DIRECTORS REMUNERATION POLICY SET OUT ON PAGES 88 TO 98 OF THE 2023 ANNUAL REPORT TO TAKE EFFECT FROM THE CONCLUSION OF THE AGM	Management	For	For	For
03	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
04	TO RE-ELECT DAME ANITA FREW AS A DIRECTOR OF THE COMPANY	Management	For	For	For
05	TO RE-ELECT TUFAN ERGINBILGIC AS A DIRECTOR OF THE COMPANY	Management	For	For	For
06	TO ELECT HELEN MCCABE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
07	TO RE-ELECT GEORGE CULMER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
08	TO ELECT BIRGIT BEHRENDT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
09	TO ELECT STUART BRADIE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO ELECT PAULO CESAR SILVA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT LORD JITESH GADHIA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT BEVERLY GOULET AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT NICK LUFF AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO RE-ELECT WENDY MARS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15	TO RE-ELECT DAME ANGELA STRANK AS A DIRECTOR OF THE COMPANY	Management	For	For	For
16	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP PWC AS THE COMPANY'S AUDITOR	Management	For	For	For

Vote Summary

17	TO AUTHORISE THE AUDIT COMMITTEE ON BEHALF OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For	For
18	TO AUTHORISE POLITICAL DONATIONS AND POLITICAL EXPENDITURE	Management	For	For	For
19	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
20	TO APPROVE THE ROLLS-ROYCE GLOBAL SHARE PURCHASE AND MATCH PLAN	Management	For	For	For
21	TO APPROVE THE ROLLS-ROYCE LONG-TERM INCENTIVE PLAN	Management	For	For	For
22	TO APPROVE THE MAXIMUM AGGREGATE REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTORS	Management	For	For	For
23	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
24	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
25	TO APPROVE THE ADOPTION OF THE NEW ARTICLES OF ASSOCIATION	Management	For	For	For

Vote Summary

TELEPERFORMANCE SE

Security	F9120F106	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-May-2024
ISIN	FR0000051807	Agenda	718268798 - Management
Record Date	20-May-2024	Holding Recon Date	20-May-2024
City / Country	PARIS / France	Vote Deadline	20-May-2024 02:00 PM ET
SEDOL(s)	5999330 - 5999415 - B030QT7 - B28MTC6 - BJQP0G7 - BMGWJ62 - BYWSV06	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.85 PER SHARE	Management	For	For	For
4	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management	For	For	For
5	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	For
6	APPROVE COMPENSATION OF DANIEL JULIEN, CHAIRMAN AND CEO	Management	Against	For	Against
7	APPROVE COMPENSATION OF OLIVIER RIGAUDY, VICE-CEO	Management	For	For	For
8	APPROVE COMPENSATION OF BHUPENDER SINGH, VICE-CEO SINCE JULY 1, 2023	Management	For	For	For
9	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
10	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO	Management	Against	For	Against
11	APPROVE REMUNERATION POLICY OF VICE-CEO	Management	For	For	For
12	APPROVE REMUNERATION POLICY OF VICE-CEO IN CHARGE OF FINANCES	Management	For	For	For
13	APPOINT PRICEWATERHOUSECOOPERS AUDIT SAS AS AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
14	RATIFY APPOINTMENT OF NAN NIU AS DIRECTOR	Management	For	For	For
15	RATIFY APPOINTMENT OF MOULAY HAFID ELALAMY AS DIRECTOR	Management	For	For	For
16	REELECT MOULAY HAFID ELALAMY AS DIRECTOR	Management	For	For	For

Vote Summary

17	RATIFY APPOINTMENT OF BRIGITTE DAUBRY AS DIRECTOR	Management	For	For	For
18	REELECT BRIGITTE DAUBRY AS DIRECTOR	Management	For	For	For
19	REELECT DANIEL JULIEN AS DIRECTOR	Management	For	For	For
20	REELECT ALAIN BOULET AS DIRECTOR	Management	For	For	For
21	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
22	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 50 MILLION	Management	For	For	For
23	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS, WITH A BINDING PRIORITY RIGHT UP TO AGGREGATE NOMINAL AMOUNT OF EUR 14.5 MILLION	Management	For	For	For
24	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 7.2 MILLION	Management	For	For	For
25	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 22 TO 24	Management	For	For	For
26	AUTHORIZE CAPITAL INCREASE OF UP TO EUR 7.2 MILLION FOR CONTRIBUTIONS IN KIND	Management	For	For	For
27	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
28	AUTHORIZE UP TO 3 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS	Management	For	For	For
29	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

Vote Summary

TELEPERFORMANCE SE

Security	F9120F106	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-May-2024
ISIN	FR0000051807	Agenda	718268798 - Management
Record Date	20-May-2024	Holding Recon Date	20-May-2024
City / Country	PARIS / France	Vote Deadline	20-May-2024 02:00 PM ET
SEDOL(s)	5999330 - 5999415 - B030QT7 - B28MTC6 - BJQP0G7 - BMGWJ62 - BYWSV06	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.85 PER SHARE	Management		For	
4	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management		For	
5	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management		For	
6	APPROVE COMPENSATION OF DANIEL JULIEN, CHAIRMAN AND CEO	Management		For	
7	APPROVE COMPENSATION OF OLIVIER RIGAUDY, VICE-CEO	Management		For	
8	APPROVE COMPENSATION OF BHUPENDER SINGH, VICE-CEO SINCE JULY 1, 2023	Management		For	
9	APPROVE REMUNERATION POLICY OF DIRECTORS	Management		For	
10	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO	Management		For	
11	APPROVE REMUNERATION POLICY OF VICE-CEO	Management		For	
12	APPROVE REMUNERATION POLICY OF VICE-CEO IN CHARGE OF FINANCES	Management		For	
13	APPOINT PRICEWATERHOUSECOOPERS AUDIT SAS AS AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management		For	
14	RATIFY APPOINTMENT OF NAN NIU AS DIRECTOR	Management		For	
15	RATIFY APPOINTMENT OF MOULAY HAFID ELALAMY AS DIRECTOR	Management		For	
16	REELECT MOULAY HAFID ELALAMY AS DIRECTOR	Management		For	

Vote Summary

17	RATIFY APPOINTMENT OF BRIGITTE DAUBRY AS DIRECTOR	Management	For
18	REELECT BRIGITTE DAUBRY AS DIRECTOR	Management	For
19	REELECT DANIEL JULIEN AS DIRECTOR	Management	For
20	REELECT ALAIN BOULET AS DIRECTOR	Management	For
21	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For
22	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 50 MILLION	Management	For
23	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS, WITH A BINDING PRIORITY RIGHT UP TO AGGREGATE NOMINAL AMOUNT OF EUR 14.5 MILLION	Management	For
24	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 7.2 MILLION	Management	For
25	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 22 TO 24	Management	For
26	AUTHORIZE CAPITAL INCREASE OF UP TO EUR 7.2 MILLION FOR CONTRIBUTIONS IN KIND	Management	For
27	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For
28	AUTHORIZE UP TO 3 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS	Management	For
29	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For

Vote Summary

BIOMERIEUX SA

Security	F1149Y232	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-May-2024
ISIN	FR0013280286	Agenda	718292181 - Management
Record Date	20-May-2024	Holding Recon Date	20-May-2024
City / Country	MARCY / France LETOILE	Vote Deadline	20-May-2024 02:00 PM ET
SEDOL(s)	BF0LBX7 - BF51H67 - BF51LD2 - BMGWJK6 - BZ6CQJ5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023; APPROVAL OF THE TOTAL AMOUNT OF EXPENSES AND COSTS REFERRED TO IN ARTICLE 39-4 OF THE FRENCH TAX CODE	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management		For	
3	GRANTING OF DISCHARGE TO THE DIRECTORS	Management		For	
4	APPROPRIATION OF NET INCOME FOR THE YEAR ENDED DECEMBER 31, 2023	Management		For	
5	RENEWAL OF THE TERM OF OFFICE OF HAROLD BOEL AS DIRECTOR	Management		For	
6	APPOINTMENT OF GROUPE INDUSTRIEL MARCEL DASSAULT AS DIRECTOR	Management		For	
7	APPOINTMENT OF VIVIANE MONGES AS DIRECTOR	Management		For	
8	APPOINTMENT OF BENOIT RIBADEAU-DUMAS AS A NON-VOTING DIRECTOR (CENSEUR)	Management		For	
9	RENEWAL OF THE TERM OF OFFICE OF ERNST & YOUNG ET AUTRES AS STATUTORY AUDITOR	Management		For	
10	APPOINTMENT OF ERNST & YOUNG ET AUTRES AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management		For	
11	DETERMINATION OF THE TOTAL ANNUAL COMPENSATION FOR DIRECTORS	Management		For	
12	APPROVAL OF THE COMPENSATION POLICY FOR CORPORATE OFFICERS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management		For	

Vote Summary

13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For
15	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For
16	APPROVAL OF THE INFORMATION CONCERNING COMPENSATION FOR CORPORATE OFFICERS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For
17	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND, PAID OR DUE TO ALEXANDRE MERIEUX FOR 2023	Management	For
18	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND, PAID OR DUE TO PIERRE BOULUD FOR 2023	Management	For
19	APPROVAL OF THE AMENDED SHARE PURCHASE PLAN RULES FOR BENEFICIARIES LOCATED IN THE STATE OF CALIFORNIA IN THE US, AS ADOPTED BY THE CHAIRMAN ON MARCH 23, 2023	Management	For
20	AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO ENABLE THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For
21	AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S SHARE CAPITAL BY CANCELING TREASURY SHARES	Management	For
22	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS FOR A PERIOD OF THIRTY-EIGHT MONTHS TO GRANT FREE SHARES, EXISTING OR TO BE ISSUED, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For
23	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO CARRY OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES PARTICIPATING IN A COMPANY SAVINGS PLAN	Management	For

Vote Summary

24	CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS IN FAVOR OF EMPLOYEES PARTICIPATING IN A COMPANY SAVINGS PLAN	Management	For
25	OVERALL LIMIT ON AUTHORIZATIONS TO ISSUE SHARES	Management	For
26	FULL POWERS GRANTED TO THE BEARER OF AN ORIGINAL COPY OF THE MINUTES OF THIS MEETING FOR THE PURPOSE OF COMPLETING FORMALITIES	Management	For

Vote Summary

BIOMERIEUX SA

Security	F1149Y232	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-May-2024
ISIN	FR0013280286	Agenda	718292181 - Management
Record Date	20-May-2024	Holding Recon Date	20-May-2024
City / Country	MARCY / France LETOILE	Vote Deadline	20-May-2024 02:00 PM ET
SEDOL(s)	BF0LBX7 - BF51H67 - BF51LD2 - BMGWJK6 - BZ6CQJ5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023; APPROVAL OF THE TOTAL AMOUNT OF EXPENSES AND COSTS REFERRED TO IN ARTICLE 39-4 OF THE FRENCH TAX CODE	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	GRANTING OF DISCHARGE TO THE DIRECTORS	Management	For	For	For
4	APPROPRIATION OF NET INCOME FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF HAROLD BOEL AS DIRECTOR	Management	For	For	For
6	APPOINTMENT OF GROUPE INDUSTRIEL MARCEL DASSAULT AS DIRECTOR	Management	Against	For	Against
7	APPOINTMENT OF VIVIANE MONGES AS DIRECTOR	Management	For	For	For
8	APPOINTMENT OF BENOIT RIBADEAU-DUMAS AS A NON-VOTING DIRECTOR (CENSEUR)	Management	Against	For	Against
9	RENEWAL OF THE TERM OF OFFICE OF ERNST & YOUNG ET AUTRES AS STATUTORY AUDITOR	Management	For	For	For
10	APPOINTMENT OF ERNST & YOUNG ET AUTRES AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
11	DETERMINATION OF THE TOTAL ANNUAL COMPENSATION FOR DIRECTORS	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR CORPORATE OFFICERS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

Vote Summary

13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	Against	For	Against
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	Against	For	Against
15	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
16	APPROVAL OF THE INFORMATION CONCERNING COMPENSATION FOR CORPORATE OFFICERS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	Against	For	Against
17	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND, PAID OR DUE TO ALEXANDRE MERIEUX FOR 2023	Management	Against	For	Against
18	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND, PAID OR DUE TO PIERRE BOULUD FOR 2023	Management	Against	For	Against
19	APPROVAL OF THE AMENDED SHARE PURCHASE PLAN RULES FOR BENEFICIARIES LOCATED IN THE STATE OF CALIFORNIA IN THE US, AS ADOPTED BY THE CHAIRMAN ON MARCH 23, 2023	Management	For	For	For
20	AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO ENABLE THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For	For
21	AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S SHARE CAPITAL BY CANCELING TREASURY SHARES	Management	For	For	For
22	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS FOR A PERIOD OF THIRTY-EIGHT MONTHS TO GRANT FREE SHARES, EXISTING OR TO BE ISSUED, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	Against	For	Against
23	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO CARRY OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES PARTICIPATING IN A COMPANY SAVINGS PLAN	Management	For	For	For

Vote Summary

24	CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS IN FAVOR OF EMPLOYEES PARTICIPATING IN A COMPANY SAVINGS PLAN	Management	For	For	For
25	OVERALL LIMIT ON AUTHORIZATIONS TO ISSUE SHARES	Management	For	For	For
26	FULL POWERS GRANTED TO THE BEARER OF AN ORIGINAL COPY OF THE MINUTES OF THIS MEETING FOR THE PURPOSE OF COMPLETING FORMALITIES	Management	For	For	For

Vote Summary

SCHNEIDER ELECTRIC SE

Security	F86921107	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-May-2024
ISIN	FR0000121972	Agenda	718299907 - Management
Record Date	20-May-2024	Holding Recon Date	20-May-2024
City / Country	PARIS / France	Vote Deadline	20-May-2024 02:00 PM ET
SEDOL(s)	4834108 - 5395875 - B030QQ4 - B11BPS1 - B8455F6 - BF447N4 - BP395M5 - BRTM6T6 - BWYBMC8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR	Management	For	For	For
2	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR	Management	For	For	For
3	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND	Management	For	For	For
4	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPOINTMENT OF MAZARS AS THE STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
6	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS THE STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
7	APPROVAL OF THE INFORMATION ON THE DIRECTORS' AND THE CORPORATE OFFICERS' COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
8	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER (FROM JANUARY 1, 2023 TO MAY 3, 2023)	Management	Against	For	Against

Vote Summary

9	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. PETER HERWECK IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (FROM MAY 4, 2023 TO DECEMBER 31, 2023)	Management	For	For	For
10	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS (FROM MAY 4, 2023 TO DECEMBER 31, 2023)	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	Management	For	For	For
14	RENEWAL OF THE TERM OF OFFICE OF MR. FRED KINDLE	Management	For	For	For
15	RENEWAL OF THE TERM OF OFFICE OF MRS. CECILE CABANIS	Management	For	For	For
16	RENEWAL OF THE TERM OF OFFICE OF MRS. JILL LEE	Management	For	For	For
17	APPOINTMENT OF MR. PHILIPPE KNOCHE AS A DIRECTOR	Management	For	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	For

Vote Summary

21	POWERS FOR FORMALITIES	Management	For	For	For
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Vote Summary

SCHNEIDER ELECTRIC SE

Security	F86921107	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-May-2024
ISIN	FR0000121972	Agenda	718299907 - Management
Record Date	20-May-2024	Holding Recon Date	20-May-2024
City / Country	PARIS / France	Vote Deadline	20-May-2024 02:00 PM ET
SEDOL(s)	4834108 - 5395875 - B030QQ4 - B11BPS1 - B8455F6 - BF447N4 - BP395M5 - BRTM6T6 - BWYBMC8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR	Management		For	
2	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR	Management		For	
3	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND	Management		For	
4	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management		For	
5	APPOINTMENT OF MAZARS AS THE STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management		For	
6	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS THE STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management		For	
7	APPROVAL OF THE INFORMATION ON THE DIRECTORS' AND THE CORPORATE OFFICERS' COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management		For	
8	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER (FROM JANUARY 1, 2023 TO MAY 3, 2023)	Management		For	

Vote Summary

9	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. PETER HERWECK IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (FROM MAY 4, 2023 TO DECEMBER 31, 2023)	Management	For
10	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS (FROM MAY 4, 2023 TO DECEMBER 31, 2023)	Management	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
13	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	Management	For
14	RENEWAL OF THE TERM OF OFFICE OF MR. FRED KINDLE	Management	For
15	RENEWAL OF THE TERM OF OFFICE OF MRS. CECILE CABANIS	Management	For
16	RENEWAL OF THE TERM OF OFFICE OF MRS. JILL LEE	Management	For
17	APPOINTMENT OF MR. PHILIPPE KNOCHE AS A DIRECTOR	Management	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES	Management	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT	Management	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT	Management	For

Vote Summary

21	POWERS FOR FORMALITIES	Management	For
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Vote Summary

SCHNEIDER ELECTRIC SE

Security	F86921107	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-May-2024
ISIN	FR0000121972	Agenda	718299907 - Management
Record Date	20-May-2024	Holding Recon Date	20-May-2024
City / Country	PARIS / France	Vote Deadline	20-May-2024 02:00 PM ET
SEDOL(s)	4834108 - 5395875 - B030QQ4 - B11BPS1 - B8455F6 - BF447N4 - BP395M5 - BRTM6T6 - BWYBMC8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR	Management	For	For	For
2	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR	Management	For	For	For
3	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND	Management	For	For	For
4	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPOINTMENT OF MAZARS AS THE STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
6	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS THE STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
7	APPROVAL OF THE INFORMATION ON THE DIRECTORS' AND THE CORPORATE OFFICERS' COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
8	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER (FROM JANUARY 1, 2023 TO MAY 3, 2023)	Management	For	For	For

Vote Summary

9	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. PETER HERWECK IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (FROM MAY 4, 2023 TO DECEMBER 31, 2023)	Management	For	For	For
10	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS (FROM MAY 4, 2023 TO DECEMBER 31, 2023)	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	Management	For	For	For
14	RENEWAL OF THE TERM OF OFFICE OF MR. FRED KINDLE	Management	For	For	For
15	RENEWAL OF THE TERM OF OFFICE OF MRS. CECILE CABANIS	Management	For	For	For
16	RENEWAL OF THE TERM OF OFFICE OF MRS. JILL LEE	Management	For	For	For
17	APPOINTMENT OF MR. PHILIPPE KNOCHE AS A DIRECTOR	Management	For	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	For

Vote Summary

21	POWERS FOR FORMALITIES	Management	For	For	For
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Vote Summary

SAFRAN SA

Security	F4035A557	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	FR0000073272	Agenda	718358460 - Management
Record Date	20-May-2024	Holding Recon Date	20-May-2024
City / Country	MASSY / France	Vote Deadline	20-May-2024 02:00 PM ET
SEDOL(s)	B058TZ6 - B0591N1 - B065FV4 - B28LP25 - BD3VRL0 - BF447J0 - BLGJHP1 - BRTM6C9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.20 PER SHARE	Management	For	For	For
4	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS REGARDING TWO NEW TRANSACTIONS	Management	For	For	For
5	REELECT PATRICIA BELLINGER AS INDEPENDENT DIRECTOR	Management	For	For	For
6	ELECT PASCALE DOSDA AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	For	For	For
7	REELECT ANNE AUBERT AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	For	For	For
8	APPOINT MAZARS AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
9	APPOINT ERNST AND YOUNG ET AUTRES AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
10	APPROVE COMPENSATION OF ROSS MCINNES, CHAIRMAN OF THE BOARD	Management	For	For	For
11	APPROVE COMPENSATION OF OLIVIER ANDRIES, CEO	Management	For	For	For
12	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	For
13	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For	For
14	APPROVE REMUNERATION POLICY OF CEO	Management	For	For	For
15	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
16	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
17	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

Vote Summary

NEMETSCHEK SE

Security	D56134105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	DE0006452907	Agenda	718403746 - Management
Record Date	01-May-2024	Holding Recon Date	01-May-2024
City / Country	MUNCHE / Germany N	Vote Deadline	15-May-2024 01:59 PM ET
SEDOL(s)	5633962 - B28KZ00 - B3BJ6M0 - BDQZLT5 - BGPK9T8 - BPK3Q50 - BRTLH78	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.48 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER YVES PADRINES FOR FISCAL YEAR 2023	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER LOUISE OEFVERSTROEM FOR FISCAL YEAR 2023	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER VIKTOR VARKONYI (UNTIL JUNE 30, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JON ELLIOTT (UNTIL SEP. 5, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KURT DOBITSCH FOR FISCAL YEAR 2023	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BILL KROUCH FOR FISCAL YEAR 2023	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PATRICIA GEIBEL-CONRAD (UNTIL JUNE 30, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTINE SCHOENEWEIS FOR FISCAL YEAR 2023	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS SOEFFING FOR FISCAL YEAR 2023	Management	For	For	For

Vote Summary

4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERNOT STRUBE FOR FISCAL YEAR 2023	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER IRIS HELKE FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024	Management	For	For	For
6	ELECT IRIS HELKE TO THE SUPERVISORY BOARD	Management	For	For	For
7	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
8	APPROVE REMUNERATION REPORT	Management	Against	For	Against

Vote Summary

VENTIA SERVICES GROUP LIMITED

Security	Q9394Q109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	AU0000184459	Agenda	718407023 - Management
Record Date	21-May-2024	Holding Recon Date	21-May-2024
City / Country	VIRTUAL / Australia	Vote Deadline	17-May-2024 02:00 PM ET
SEDOL(s)	BL6C8K2 - BNV08F0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 ANNUAL REPORT	Non-Voting			
2	ADOPTION OF 2023 REMUNERATION REPORT	Management	For	For	For
3A	ELECTION OF LYNNE SAINT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3B	ELECTION OF ANNE URLWIN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3C	ELECTION OF DAMON REES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	ISSUE OF SECURITIES TO THE MANAGING DIRECTOR AND GROUP CHIEF EXECUTIVE OFFICER UNDER VENTIAS LONG-TERM INCENTIVE PLAN	Management	For	For	For
5	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

Vote Summary

VENTIA SERVICES GROUP LIMITED

Security	Q9394Q109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	AU0000184459	Agenda	718407023 - Management
Record Date	21-May-2024	Holding Recon Date	21-May-2024
City / Country	VIRTUAL / Australia	Vote Deadline	17-May-2024 02:00 PM ET
SEDOL(s)	BL6C8K2 - BNV08F0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 ANNUAL REPORT	Non-Voting			
2	ADOPTION OF 2023 REMUNERATION REPORT	Management		For	
3A	ELECTION OF LYNNE SAINT AS A DIRECTOR OF THE COMPANY	Management		For	
3B	ELECTION OF ANNE URLWIN AS A DIRECTOR OF THE COMPANY	Management		For	
3C	ELECTION OF DAMON REES AS A DIRECTOR OF THE COMPANY	Management		For	
4	ISSUE OF SECURITIES TO THE MANAGING DIRECTOR AND GROUP CHIEF EXECUTIVE OFFICER UNDER VENTIAS LONG-TERM INCENTIVE PLAN	Management		For	
5	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management		For	

Vote Summary

LEGAL & GENERAL GROUP PLC

Security	G54404127	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	GB0005603997	Agenda	718407338 - Management
Record Date		Holding Recon Date	21-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	17-May-2024 02:00 PM ET
SEDOL(s)	0560399 - B014WW6 - B02SY10 - BKX8WZ9 - BMCVM20	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	THAT THE AUDITED REPORT AND ACCOUNTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023. REFER TO NOM	Management	For	For	For
02	THAT A FINAL DIVIDEND OF 14.63 PENCE PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023 BE DECLARED AND PAID ON 6 JUNE 2024. REFER TO NOM	Management	For	For	For
03	THAT ANTONIO SIMOES BE ELECTED AS A DIRECTOR	Management	For	For	For
04	THAT HENRIETTA BALDOCK BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
05	THAT NILUFER VON BISMARCK BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
06	THAT PHILIP BROADLEY BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
07	THAT JEFF DAVIES BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
08	THAT CAROLYN JOHNSON BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
09	THAT SIR JOHN KINGMAN BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
10	THAT LESLEY KNOX BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
11	THAT GEORGE LEWIS BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
12	THAT RIC LEWIS BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
13	THAT TUSHAR MORZARIA BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
14	THAT LAURA WADE-GERY BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
15	THAT KPMG LLP BE REAPPOINTED AS AUDITOR TO THE COMPANY	Management	For	For	For
16	THAT THE AUDIT COMMITTEE, ON BEHALF OF THE BOARD, BE AUTHORISED TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	For

Vote Summary

17	THAT THE DIRECTORS' REPORT ON REMUNERATION (EXCLUDING THE DIRECTORS' REMUNERATION POLICY), BE APPROVED	Management	For	For	For
18	THAT THE LEGAL AND GENERAL GROUP PLC PERFORMANCE SHARE PLAN 2024(THE 'PLAN') BE APPROVED	Management	For	For	For
19	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006 (THE 'ACT')	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES IN RESPECT OF CONTINGENT CONVERTIBLE SECURITIES	Management	For	For	For
21	TO AUTHORISE POLITICAL DONATIONS PURSUANT TO SECTIONS 366 AND 367 OF THE ACT	Management	For	For	For
22	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
23	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
24	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH THE ISSUE OF CONTINGENT CONVERTIBLE SECURITIES	Management	For	For	For
25	THAT THE COMPANY BE AUTHORISED TO MAKE ONE OR MORE MARKET PURCHASES OF ITS ORDINARY SHARES OF 2.5P EACH PURSUANT TO SECTION 701 OF THE ACT	Management	For	For	For
26	THAT A GENERAL MEETING OF THE COMPANY, OTHER THAN AN AGM OF THE COMPANY, MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

LEG IMMOBILIEN SE

Security	D4960A103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	DE000LEG1110	Agenda	718411212 - Management
Record Date	16-May-2024	Holding Recon Date	16-May-2024
City / Country	DUESSE / Germany LDORF	Vote Deadline	14-May-2024 01:59 PM ET
SEDOL(s)	B6VRFV7 - B84XFH2 - B9G6L89 - BDQZJM4 - BGPk8F7 - BPSQ888 - BRTM652	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.45 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024	Management	For	For	For
6	ELECT CHRISTOPH BEUMER TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
8	APPROVE REMUNERATION REPORT	Management	For	For	For

Vote Summary

STANMORE RESOURCES LTD

Security	Q8675X106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	AU000000SMR4	Agenda	718431911 - Management
Record Date	21-May-2024	Holding Recon Date	21-May-2024
City / Country	BRISBAN / Australia	Vote Deadline	17-May-2024 02:00 PM ET
	E		
SEDOL(s)	B4KDPZ6 - B8N6TN6 - BYXWFD8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	Against	For	Against
2	RE-ELECTION OF DIRECTOR - MR JIMMY LIM	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MS KEIRA BRENNAN	Management	For	For	For

Vote Summary

BRENNTAG SE

Security	D12459117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	DE000A1DAH0	Agenda	718444968 - Management
Record Date	16-May-2024	Holding Recon Date	16-May-2024
City / Country	ESSEN / Germany	Vote Deadline	14-May-2024 01:59 PM ET
SEDOL(s)	B3WVFC8 - B40M8Y3 - B4YVF56 - BDQZJ24 - BGPK3C9 - BHZLBD6 - BVGHBZ3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PRESENTATION OF THE AUDITED ANNUAL FINANCIAL STATEMENTS, APPROVED-CONSOLIDATED FINANCIAL STATEMENTS, AS WELL AS THE SUMMARIZED CONSOLIDATED-MANAGEMENT REPORT AND MANAGEMENT REPORT, THE EXPLANATORY REPORT, AND THE-REPORT OF THE SUPERVISORY BOARD, EACH FOR THE FISCAL YEAR 2023	Non-Voting			
2	APPROPRIATION OF DISTRIBUTABLE PROFIT FOR THE FINANCIAL YEAR 2023	Management	For	For	For
3	RATIFICATION OF THE ACTS OF THE MEMBERS OF THE BOARD OF MANAGEMENT FOR THE FINANCIAL YEAR 2023	Management	For	For	For
4	RATIFICATION OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2023	Management	For	For	For
5	APPOINTMENT OF THE AUDITOR AND GROUP AUDITOR FOR THE FINANCIAL YEAR 2024 AS WELL AS THE AUDITOR FOR THE AUDIT REVIEWS OF INTERIM FINANCIAL REPORTS	Management	For	For	For
6	RESOLUTION ON THE APPROVAL OF THE REMUNERATION REPORT	Management	For	For	For
7	CANCELLATION OF THE EXISTING AUTHORIZATION AND CREATION OF A NEW AUTHORIZATION TO ACQUIRE TREASURY SHARES PURSUANT TO SECTION 71 PARA. 1 NO. 8 AKTG	Management	For	For	For
8	MOTIONS AND ELECTION PROPOSALS BY SHAREHOLDERS FOR THE FIRST TIME: WITH REGARD TO MOTIONS AND ELECTION PROPOSALS BY SHAREHOLDERS WHICH ARE NOT TO BE MADE AVAILABLE BEFORE THE ANNUAL GENERAL MEETING AND	Shareholder	Against	Against	For

Vote Summary

WHICH ARE ONLY SUBMITTED OR
AMENDED DURING THE ANNUAL
GENERAL MEETING, I/WE VOTE AS
FOLLOWS OR I/WE GIVE THE
FOLLOWING INSTRUCTIONS, UNLESS
I/WE VOTE OR GIVE INSTRUCTIONS
DIFFERENTLY ELSEWHERE

Vote Summary

ENEL S.P.A.

Security	T3679P115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	IT0003128367	Agenda	718456797 - Management
Record Date	14-May-2024	Holding Recon Date	14-May-2024
City / Country	ROMA / Italy	Vote Deadline	15-May-2024 01:59 PM ET
SEDOL(s)	7144569 - 7588123 - B07J3F5 - B0ZNK70 - BF445P2 - BP38RJ3 - BRTM890 - BTHHHP0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPROVAL OF THE BALANCE SHEET AS OF 31 DECEMBER 2023. BOARD OF DIRECTORS, INTERNAL AND EXTERNAL AUDITORS' REPORTS. RESOLUTIONS RELATED THERETO. PRESENTATION OF THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2023 AND CONSOLIDATED NON-FINANCIAL DECLARATION RELATED TO THE FINANCIAL YEAR 2023	Management	For	For	For
0020	ALLOCATION OF THE NET INCOME AND DISTRIBUTION OF THE AVAILABLE RESERVES	Management	For	For	For
0030	AUTHORIZATION TO THE ACQUISITION AND DISPOSAL OF OWN SHARES, AFTER THE REVOCATION OF THE AUTHORIZATION GIVEN DURING THE SHAREHOLDERS MEETING OF THE 10 MAY 2023. RESOLUTIONS RELATED THERETO	Management	For	For	For
0040	2024 LONG-TERM INCENTIVES PLAN DESTINED TO ENEL S.P.A. MANAGEMENT AND/OR CONTROLLED COMPANIES AS PER ART. 2359 OF THE ITALIAN CIVIL CODE	Management	For	For	For
0050	REPORT ON THE REMUNERATION POLICY AND EMOLUMENTS DUE: FIRST SECTION: REPORT ON THE REWARDING POLICY FOR THE FINANCIAL YEAR 2024	Management	For	For	For
0060	REPORT ON THE REMUNERATION POLICY AND EMOLUMENTS DUE: SECOND SECTION: REPORT ON EMOLUMENTS DUE IN THE FINANCIAL YEAR 2023 (UNBINDING RESOLUTION)	Management	For	For	For

Vote Summary

GQG PARTNERS INC

Security	U3825H106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	AU0000180499	Agenda	718456949 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	VIRTUAL / United States	Vote Deadline	16-May-2024 02:00 PM ET
SEDOL(s)	BN469H4 - BNBPK5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF CLASS III DIRECTOR - MR. RAJIV JAIN	Management		For	
2	ELECTION OF CLASS III DIRECTOR - MR. TIM CARVER	Management		For	

Vote Summary

CK HUTCHISON HOLDINGS LTD

Security	G21765105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	KYG217651051	Agenda	718458804 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	HONG / Cayman KONG Islands	Vote Deadline	16-May-2024 01:59 PM ET
SEDOL(s)	BD8NBJ7 - BW9P816 - BWDPHS2 - BWF9FC2 - BWFGCF5 - BWFQVV4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3A	TO RE-ELECT MR LI TZAR KUOI, VICTOR AS DIRECTOR	Management	Against	For	Against
3B	TO RE-ELECT MR LAI KAI MING, DOMINIC AS DIRECTOR	Management	For	For	For
3C	TO RE-ELECT MR IP TAK CHUEN, EDMOND AS DIRECTOR	Management	For	For	For
3D	TO RE-ELECT MR ANDREW JOHN HUNTER AS DIRECTOR	Management	For	For	For
3E	TO RE-ELECT MS CHOW CHING YEE, CYNTHIA AS DIRECTOR	Management	For	For	For
3F	TO RE-ELECT MRS CHOW WOO MO FONG, SUSAN AS DIRECTOR	Management	For	For	For
3G	TO RE-ELECT MR GEORGE COLIN MAGNUS AS DIRECTOR	Management	For	For	For
3H	TO RE-ELECT MS TSIM SIN LING, RUTH AS DIRECTOR	Management	Against	For	Against
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS INDEPENDENT AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THE AUDITORS REMUNERATION	Management	For	For	For
5.1	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DISPOSE OF ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING TEN PER CENT. OF THE TOTAL NUMBER OF SHARES IN ISSUE AT THE DATE OF PASSING OF THIS RESOLUTION AND SUCH SHARES SHALL NOT BE ISSUED AT A DISCOUNT OF MORE THAN TEN PER CENT. TO THE BENCHMARKED PRICE OF SUCH SHARES	Management	For	For	For

Vote Summary

5.2	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING TEN PER CENT. OF THE TOTAL NUMBER OF SHARES IN ISSUE AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For	For
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Vote Summary

CK HUTCHISON HOLDINGS LTD

Security	G21765105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	KYG217651051	Agenda	718458804 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	HONG / Cayman KONG Islands	Vote Deadline	16-May-2024 01:59 PM ET
SEDOL(s)	BD8NBJ7 - BW9P816 - BWDPHS2 - BWF9FC2 - BWFGCF5 - BWFQVV4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management		For	
2	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2023	Management		For	
3A	TO RE-ELECT MR LI TZAR KUOI, VICTOR AS DIRECTOR	Management		For	
3B	TO RE-ELECT MR LAI KAI MING, DOMINIC AS DIRECTOR	Management		For	
3C	TO RE-ELECT MR IP TAK CHUEN, EDMOND AS DIRECTOR	Management		For	
3D	TO RE-ELECT MR ANDREW JOHN HUNTER AS DIRECTOR	Management		For	
3E	TO RE-ELECT MS CHOW CHING YEE, CYNTHIA AS DIRECTOR	Management		For	
3F	TO RE-ELECT MRS CHOW WOO MO FONG, SUSAN AS DIRECTOR	Management		For	
3G	TO RE-ELECT MR GEORGE COLIN MAGNUS AS DIRECTOR	Management		For	
3H	TO RE-ELECT MS TSIM SIN LING, RUTH AS DIRECTOR	Management		For	
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS INDEPENDENT AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THE AUDITORS REMUNERATION	Management		For	
5.1	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DISPOSE OF ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING TEN PER CENT. OF THE TOTAL NUMBER OF SHARES IN ISSUE AT THE DATE OF PASSING OF THIS RESOLUTION AND SUCH SHARES SHALL NOT BE ISSUED AT A DISCOUNT OF MORE THAN TEN PER CENT. TO THE BENCHMARKED PRICE OF SUCH SHARES	Management		For	

Vote Summary

5.2	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING TEN PER CENT. OF THE TOTAL NUMBER OF SHARES IN ISSUE AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For
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Vote Summary

CK ASSET HOLDINGS LIMITED

Security	G2177B101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	KYG2177B1014	Agenda	718458816 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	HONG / Cayman KONG Islands	Vote Deadline	16-May-2024 01:59 PM ET
SEDOL(s)	BF2BSW3 - BF51HR8 - BF51HT0 - BLKMCV7 - BLLXD27 - BYZQ077 - BZ60MS0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3.1	TO ELECT MR. IP TAK CHUEN, EDMOND AS DIRECTOR	Management	For	For	For
3.2	TO ELECT MR. CHUNG SUN KEUNG, DAVY AS DIRECTOR	Management	For	For	For
3.3	TO ELECT MS. PAU YEE WAN, EZRA AS DIRECTOR	Management	For	For	For
3.4	TO ELECT MS. HUNG SIU-LIN, KATHERINE AS DIRECTOR	Management	For	For	For
3.5	TO ELECT MR. DONALD JEFFREY ROBERTS AS DIRECTOR	Management	For	For	For
3.6	TO ELECT MS. LEE WAI MUN, ROSE AS DIRECTOR	Management	For	For	For
4	TO APPOINT MESSRS. DELOITTE TOUCHE TOHMATSU AS AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
5.1	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY	Management	For	For	For
5.2	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY	Management	For	For	For

Vote Summary

KAROON ENERGY LTD

Security	Q5210P101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	AU000000KAR6	Agenda	718459109 - Management
Record Date	21-May-2024	Holding Recon Date	21-May-2024
City / Country	MELBOU / Australia	Vote Deadline	17-May-2024 02:00 PM ET
	RNE		
SEDOL(s)	B00SV00 - B01BGS1 - B0N0QV9 - BMQBNB2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF MS MELISSA HOLZBERGER AS A DIRECTOR	Management		For	
2	ELECTION OF MS JOANNE PALMER AS A DIRECTOR	Management		For	
3	RE-ELECTION OF MR PETER TURNBULL, AM, AS A DIRECTOR	Management		For	
4	RE-ELECTION OF MR CARLOS TADEU DA COSTA FRAGA AS A DIRECTOR	Management		For	
5	FINANCIAL REPORTS	Non-Voting			
6	ADOPTION OF REMUNERATION REPORT	Management		For	
7	INCREASE TO AGGREGATE FEE POOL FOR NON-EXECUTIVE DIRECTORS	Management		For	
8	ISSUE OF PERFORMANCE RIGHTS TO DR JULIAN FOWLES	Management		For	
9	REFRESH OF PLACEMENT CAPACITY	Management		For	

Vote Summary

KAROON ENERGY LTD

Security	Q5210P101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	AU000000KAR6	Agenda	718459109 - Management
Record Date	21-May-2024	Holding Recon Date	21-May-2024
City / Country	MELBOU / Australia	Vote Deadline	17-May-2024 02:00 PM ET
	RNE		
SEDOL(s)	B00SV00 - B01BGS1 - B0N0QV9 - BMQBNB2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF MS MELISSA HOLZBERGER AS A DIRECTOR	Management	For	For	For
2	ELECTION OF MS JOANNE PALMER AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MR PETER TURNBULL, AM, AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF MR CARLOS TADEU DA COSTA FRAGA AS A DIRECTOR	Management	For	For	For
5	FINANCIAL REPORTS	Non-Voting			
6	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
7	INCREASE TO AGGREGATE FEE POOL FOR NON-EXECUTIVE DIRECTORS	Management	For	For	For
8	ISSUE OF PERFORMANCE RIGHTS TO DR JULIAN FOWLES	Management	For	For	For
9	REFRESH OF PLACEMENT CAPACITY	Management	For	For	For

Vote Summary

GOLD ROAD RESOURCES LTD

Security	Q4202N117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	AU000000GOR5	Agenda	718465734 - Management
Record Date	21-May-2024	Holding Recon Date	21-May-2024
City / Country	PERTH / Australia	Vote Deadline	17-May-2024 02:00 PM ET
SEDOL(s)	B15F5K1 - B18J0N8 - B59C0J0 - BLNNZM9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - MS MAREE ARNASON	Management	For	For	For
3	APPROVAL OF GRANT OF LONG TERM INCENTIVE PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO - 2024-2026 LTI PROGRAM	Management	For	For	For
4	APPROVAL OF GRANT OF SHORT TERM INCENTIVE PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO - 2024 STI PROGRAM	Management	For	For	For

Vote Summary

PEPPER MONEY LIMITED

Security	Q7389W107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	AU0000150898	Agenda	718472018 - Management
Record Date	21-May-2024	Holding Recon Date	21-May-2024
City / Country	TBD / Australia	Vote Deadline	17-May-2024 02:00 PM ET
SEDOL(s)	BMBPP68 - BMYS650	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management		For	
2	RE-ELECTION OF JAMES DESMOND O SHEA AS A DIRECTOR	Management		For	
3	RE-ELECTION OF MICHAEL JOHN CUTTER AS A DIRECTOR	Management		For	
4	ISSUE OF RIGHTS UNDER THE EXECUTIVE RIGHTS PLAN TO MARIO REHAYEM	Management		For	
5	ISSUE OF RESTRICTED RIGHTS UNDER THE STVR PLAN TO MARIO REHAYEM	Management		For	

Vote Summary

SEB SA

Security	F82059100	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-May-2024
ISIN	FR0000121709	Agenda	718473402 - Management
Record Date	20-May-2024	Holding Recon Date	20-May-2024
City / Country	PARIS / France	Vote Deadline	17-May-2024 02:00 PM ET
SEDOL(s)	4792132 - 5910007 - B030QK8 - B28LRN0 - BMGWJW8 - BRC27F6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	ALLOCATION OF THE RESULT FOR THE YEAR ENDED 31 DECEMBER 2023 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	REAPPOINTMENT OF THIERRY DE LA TOUR DARTAISE AS A DIRECTOR	Management	For	For	For
5	REAPPOINTMENT OF FONDS STRATEGIQUE DE PARTICIPATIONS, REPRESENTED BY CATHERINE POURRE, AS A DIRECTOR	Management	For	For	For
6	REAPPOINTMENT OF VENELLE INVESTISSEMENT, REPRESENTED BY DAMARYS BRAIDA, AS A DIRECTOR	Management	Against	For	Against
7	APPOINTMENT OF FRANOOIS MIRALLIE AS A DIRECTOR	Management	Against	For	Against
8	APPROVAL OF INFORMATION ABOUT THE REMUNERATION OF ALL EXECUTIVE OFFICERS REFERRED TO IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
9	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS, PAID OR ALLOCATED FOR THE 2023 FINANCIAL YEAR TO THIERRY DE LA TOUR DARTAISE	Management	Against	For	Against
10	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID OR ALLOCATED FOR THE 2023 FINANCIAL YEAR TO STANISLAS DE GRAMONT	Management	For	For	For
11	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2024 FINANCIAL YEAR	Management	For	For	For

Vote Summary

12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE 2024 FINANCIAL YEAR	Management	Against	For	Against
13	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE 2024 FINANCIAL YEAR	Management	For	For	For
14	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO BUY BACK ITS OWN SHARES	Management	Against	For	Against
15	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITORS IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
16	APPOINTMENT OF KPMG S.A. AS STATUTORY AUDITORS IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
17	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS ENABLING THE COMPANY TO CANCEL ITS OWN SHARES	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SHARE EQUIVALENTS AND/OR DEBT SECURITIES, WITH PRE-EMPTION RIGHTS	Management	For	For	For
19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SHARE EQUIVALENTS AND/OR DEBT SECURITIES, WITH WAIVING OF PRE-EMPTION RIGHTS IN THE COURSE OF A PUBLIC OFFERING OTHER THAN THOSE MENTIONED IN ARTICLE L. 411-2, 1 OF THE MONETARY AND FINANCIAL CODE	Management	For	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SHARE EQUIVALENTS AND/OR DEBT SECURITIES, WITH WAIVING OF PRE-EMPTION RIGHTS AS PART OF AN OFFERING GOVERNED BY ARTICLE L. 411-2,1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For

Vote Summary

21	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANYS SHARE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, BY ISSUING SHARES AND/OR SECURITIES GIVING IMMEDIATE OR FUTURE ACCESS TO THE COMPANYS SHARE CAPITAL, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND MADE TO THE COMPANY	Management	For	For	For
22	BLANKET CEILING ON FINANCIAL AUTHORIZATIONS	Management	For	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALIZING RETAINED EARNINGS, PROFIT, PREMIUMS OR OTHER ITEMS THAT MAY BE CAPITALIZED	Management	For	For	For
24	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO GRANT PERFORMANCE SHARES	Management	For	For	For
25	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO CARRY OUT SHARE CAPITAL INCREASES RESTRICTED TO MEMBERS OF A COMPANY OR GROUP SAVINGS SCHEME AND/OR SALES OF RESERVED SHARES WITH WAIVER OF PRE-EMPTION RIGHTS	Management	For	For	For
26	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF PASCAL GIRARDOT AS DIRECTOR	Shareholder	For	Against	Against
B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE INCLUSION OF AN AGE LIMIT FOR DIRECTORS IN THE BYLAWS	Shareholder	Against	Against	For
C	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE INCLUSION OF AN AGE LIMIT FOR THE CHAIRMAN	Shareholder	Against	Against	For

Vote Summary

PRUDENTIAL PLC

Security	G72899100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	GB0007099541	Agenda	718476270 - Management
Record Date		Holding Recon Date	21-May-2024
City / Country	HONG / United KONG Kingdom	Vote Deadline	17-May-2024 02:00 PM ET
SEDOL(s)	0709954 - 5395864 - B01DPD5 - B3PWN46 - B3Q15X5 - BJQTNF9 - BL54MF2 - BMZPD82 - BRC27H8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE 2023 ACCOUNTS, STRATEGIC REPORT, DIRECTORS REMUNERATION REPORT, DIRECTORS REPORT AND THE AUDITORS REPORT	Management	For	For	For
2	TO APPROVE THE 2023 DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO ELECT MARK SAUNDERS AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT SHRITI VADERA AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT ANIL WADHWANI AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT JEREMY ANDERSON AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT ARIJIT BASU AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT CHUA SOCK KOONG AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT MING LU AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT GEORGE SARTOREL AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT CLAUDIA SUESSMUTH DYCKERHOFF AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT JEANETTE WONG AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT AMY YIP AS A DIRECTOR	Management	For	For	For
14	TO RE-APPOINT ERNST AND YOUNG LLP AS THE COMPANY'S AUDITOR	Management	For	For	For
15	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AMOUNT OF THE AUDITORS REMUNERATION	Management	For	For	For
16	TO RENEW THE AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
17	TO RENEW THE AUTHORITY TO ALLOT ORDINARY SHARES	Management	For	For	For

Vote Summary

18	TO RENEW THE EXTENSION OF AUTHORITY TO ALLOT ORDINARY SHARES TO INCLUDE REPURCHASED SHARES	Management	For	For	For
19	TO RENEW THE AUTHORITY TO ALLOT PREFERENCE SHARES	Management	For	For	For
20	TO RENEW THE AUTHORITY FOR DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
21	TO RENEW THE AUTHORITY FOR DISAPPLICATION OF PRE-EMPTION RIGHTS FOR PURPOSES OF ACQUISITIONS OR SPECIFIED CAPITAL INVESTMENTS	Management	For	For	For
22	TO RENEW THE AUTHORITY FOR PURCHASE OF OWN SHARES	Management	For	For	For
23	TO AUTHORISE THE DIRECTORS TO ALLOT ORDINARY SHARES INSTEAD OF CASH IN RESPECT OF ANY DIVIDEND PAID	Management	For	For	For
24	TO RENEW THE AUTHORITY IN RESPECT OF NOTICE FOR GENERAL MEETINGS	Management	For	For	For

Vote Summary

SYENSQO SA/NV

Security	B8T189100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	BE0974464977	Agenda	718479024 - Management
Record Date	09-May-2024	Holding Recon Date	09-May-2024
City / Country	BRUSSE / Belgium	Vote Deadline	15-May-2024 01:59 PM ET
	LS		
SEDOL(s)	BMWDGH9 - BPSLYH4 - BQ7WWV5 - BRXCH77	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	ACKNOWLEDGMENT OF THE MANAGEMENT REPORT FOR THE FINANCIAL YEAR 2023	Non-Voting			
2.	ACKNOWLEDGMENT OF THE STATUTORY AUDITORS REPORT FOR THE FINANCIAL YEAR 2023	Non-Voting			
3.	ACKNOWLEDGMENT OF THE CONSOLIDATED ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR-2023 - ACKNOWLEDGMENT OF THE REPORT OF THE STATUTORY AUDITOR ON THE- CONSOLIDATED ANNUAL ACCOUNTS	Non-Voting			
4.	APPROVAL OF THE STATUTORY ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023 - ALLOCATION OF PROFIT AND DETERMINATION OF THE DIVIDEND	Management	For	For	For
5.	DISCHARGE TO THE DIRECTORS FOR THE PERFORMANCE OF THEIR MANDATE DURING THE FINANCIAL YEAR 2023	Management	For	For	For
6.	DISCHARGE TO THE STATUTORY AUDITOR FOR THE PERFORMANCE OF ITS MANDATE DURING THE FINANCIAL YEAR 2023	Management	For	For	For
7.	REMUNERATION REPORT FOR THE FINANCIAL YEAR 2023	Management	For	For	For
8.	REMUNERATION OF NON-EXECUTIVE DIRECTORS	Management	For	For	For
9.	ASSIGNMENT TO THE STATUTORY AUDITOR FOR THE ASSURANCE OF SUSTAINABILITY REPORTING	Management	For	For	For
10.	DELEGATION OF POWERS	Management	For	For	For
11.	MISCELLANEOUS	Non-Voting			

Vote Summary

SYENSQO SA/NV

Security	B8T189100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	BE0974464977	Agenda	718479024 - Management
Record Date	09-May-2024	Holding Recon Date	09-May-2024
City / Country	BRUSSE / Belgium LS	Vote Deadline	15-May-2024 01:59 PM ET
SEDOL(s)	BMWDGH9 - BPSLYH4 - BQ7WWV5 - BRXCH77	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	ACKNOWLEDGMENT OF THE MANAGEMENT REPORT FOR THE FINANCIAL YEAR 2023	Non-Voting			
2.	ACKNOWLEDGMENT OF THE STATUTORY AUDITORS REPORT FOR THE FINANCIAL YEAR 2023	Non-Voting			
3.	ACKNOWLEDGMENT OF THE CONSOLIDATED ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR-2023 - ACKNOWLEDGMENT OF THE REPORT OF THE STATUTORY AUDITOR ON THE- CONSOLIDATED ANNUAL ACCOUNTS	Non-Voting			
4.	APPROVAL OF THE STATUTORY ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023 - ALLOCATION OF PROFIT AND DETERMINATION OF THE DIVIDEND	Management	For	For	For
5.	DISCHARGE TO THE DIRECTORS FOR THE PERFORMANCE OF THEIR MANDATE DURING THE FINANCIAL YEAR 2023	Management	For	For	For
6.	DISCHARGE TO THE STATUTORY AUDITOR FOR THE PERFORMANCE OF ITS MANDATE DURING THE FINANCIAL YEAR 2023	Management	For	For	For
7.	REMUNERATION REPORT FOR THE FINANCIAL YEAR 2023	Management	For	For	For
8.	REMUNERATION OF NON-EXECUTIVE DIRECTORS	Management	For	For	For
9.	ASSIGNMENT TO THE STATUTORY AUDITOR FOR THE ASSURANCE OF SUSTAINABILITY REPORTING	Management	For	For	For
10.	DELEGATION OF POWERS	Management	For	For	For
11.	MISCELLANEOUS	Non-Voting			

Vote Summary

BANK OF IRELAND GROUP PLC

Security	G0756R109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	IE00BD1RP616	Agenda	718504788 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	DUBLIN / Ireland 4	Vote Deadline	17-May-2024 02:00 PM ET
SEDOL(s)	BD1RP61 - BDRXFJ6 - BF0J625 - BNG7C21 - BZ122W5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
02	APPROVE FINAL DIVIDEND	Management	For	For	For
03A	ELECT AKSHAYA BHARGAVA AS DIRECTOR	Management	For	For	For
03B	ELECT MARGARET SWEENEY AS DIRECTOR	Management	For	For	For
03C	RE-ELECT GILES ANDREWS AS DIRECTOR	Management	For	For	For
03D	RE-ELECT EVELYN BOURKE AS DIRECTOR	Management	For	For	For
03E	RE-ELECT IAN BUCHANAN AS DIRECTOR	Management	For	For	For
03F	RE-ELECT EILEEN FITZPATRICK AS DIRECTOR	Management	For	For	For
03G	RE-ELECT RICHARD GOULDING AS DIRECTOR	Management	For	For	For
03H	RE-ELECT MICHELE GREENE AS DIRECTOR	Management	For	For	For
03I	RE-ELECT PATRICK KENNEDY AS DIRECTOR	Management	For	For	For
03J	RE-ELECT MYLES O'GRADY AS DIRECTOR	Management	For	For	For
03K	RE-ELECT STEVE PATEMAN AS DIRECTOR	Management	For	For	For
03L	RE-ELECT MARK SPAIN AS DIRECTOR	Management	For	For	For
04	RATIFY KPMG AS AUDITORS	Management	For	For	For
05	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
06	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For
07	APPROVE REMUNERATION REPORT	Management	For	For	For
08	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
09	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
10	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For

Vote Summary

11	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
12	AUTHORISE ISSUE OF EQUITY IN RELATION TO ADDITIONAL TIER 1 CONTINGENT EQUITY CONVERSION NOTES	Management	For	For	For
13	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN RELATION TO ADDITIONAL TIER 1 CONTINGENT EQUITY CONVERSION NOTES	Management	For	For	For

Vote Summary

HALOWS CO.,LTD.

Security	J1814W103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	JP3773750009	Agenda	718560104 - Management
Record Date	29-Feb-2024	Holding Recon Date	29-Feb-2024
City / Country	OKAYAM / Japan	Vote Deadline	21-May-2024 11:00 PM ET
	A		
SEDOL(s)	6539702	Quick Code	27420

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Toshiyuki	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Taishi	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Hanaoka, Hidenori	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Masana	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Suemitsu, Kenji	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Koshio, Tomiko	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Sunada, Kenji	Management	For	For	For
1.8	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Shinzo	Management	For	For	For
1.9	Appoint a Director who is not Audit and Supervisory Committee Member Ohara, Takanori	Management	For	For	For
1.10	Appoint a Director who is not Audit and Supervisory Committee Member Fujii, Yoshinori	Management	For	For	For
1.11	Appoint a Director who is not Audit and Supervisory Committee Member Ikeda, Chiaki	Management	For	For	For

Vote Summary

TOHO CO.,LTD

Security	J84764117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	JP3598600009	Agenda	718560320 - Management
Record Date	29-Feb-2024	Holding Recon Date	29-Feb-2024
City / Country	TOKYO / Japan	Vote Deadline	21-May-2024 11:00 PM ET
SEDOL(s)	6895200 - B02LSJ5 - B1CFR86	Quick Code	96020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Shimatani, Yoshishige	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Matsuoka, Hiroyasu	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Tako, Nobuyuki	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Ichikawa, Minami	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Sumi, Kazuo	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Ogata, Eiichi	Management	Against	For	Against
3.2	Appoint a Director who is Audit and Supervisory Committee Member Ando, Satoshi	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Okoshi, Izumi	Management	For	For	For
4	Appoint a Substitute Director who is Audit and Supervisory Committee Member Ota, Taizo	Management	For	For	For

Vote Summary

EQUATORIAL ENERGIA SA

Security	P3773H104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	BREQTLACNOR0	Agenda	718623677 - Management
Record Date	21-May-2024	Holding Recon Date	21-May-2024
City / Country	TBD / Brazil	Vote Deadline	15-May-2024 01:59 PM ET
SEDOL(s)	B128R96	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE AMENDMENT OF ARTICLE 6 OF THE CORPORATE BYLAWS, IN ORDER TO REFLECT THE SHARE CAPITAL OF THE COMPANY	Management	For	For	For
2	CONSOLIDATION OF THE CORPORATE BYLAWS OF THE COMPANY	Management	For	For	For

Vote Summary

MANHATTAN ASSOCIATES, INC.

Security	562750109	Meeting Type	Annual
Ticker Symbol	MANH	Meeting Date	23-May-2024
ISIN	US5627501092	Agenda	936016030 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Deepak Raghavan	Management		For	
1b.	Election of Director: Edmond I. Eger III	Management		For	
1c.	Election of Director: Linda T. Hollembaek	Management		For	
2.	Non-binding resolution to approve the compensation of the Company's named executive officers.	Management		For	
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management		For	

Vote Summary

NEXTERA ENERGY, INC.

Security	65339F101	Meeting Type	Annual
Ticker Symbol	NEE	Meeting Date	23-May-2024
ISIN	US65339F1012	Agenda	936017993 - Management
Record Date	26-Mar-2024	Holding Recon Date	26-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Nicole S. Arnaboldi	Management	For	For	For
1b.	Election of Director: James L. Camaren	Management	For	For	For
1c.	Election of Director: Naren K. Gursahaney	Management	For	For	For
1d.	Election of Director: Kirk S. Hachigian	Management	For	For	For
1e.	Election of Director: Maria G. Henry	Management	For	For	For
1f.	Election of Director: John W. Ketchum	Management	For	For	For
1g.	Election of Director: Amy B. Lane	Management	For	For	For
1h.	Election of Director: David L. Porges	Management	For	For	For
1i.	Election of Director: Deborah L. "Dev" Stahlkopf	Management	For	For	For
1j.	Election of Director: John A. Stall	Management	For	For	For
1k.	Election of Director: Darryl L. Wilson	Management	For	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2024	Management	For	For	For
3.	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement	Management	For	For	For
4.	A proposal entitled "Board Matrix" requesting a chart of individual Director self-identified gender, race/ethnicity and skills	Shareholder	For	Against	Against
5.	A proposal entitled "Climate Lobbying Report" requesting a report on the Company's lobbying and trade association memberships in relation to the Company's emissions goal	Shareholder	Against	Against	For

Vote Summary

SERVICENOW, INC.

Security	81762P102	Meeting Type	Annual
Ticker Symbol	NOW	Meeting Date	23-May-2024
ISIN	US81762P1021	Agenda	936018034 - Management
Record Date	26-Mar-2024	Holding Recon Date	26-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Deborah Black	Management	For	For	For
1b.	Election of Director: Susan L. Bostrom	Management	For	For	For
1c.	Election of Director: Teresa Briggs	Management	For	For	For
1d.	Election of Director: Jonathan C. Chadwick	Management	For	For	For
1e.	Election of Director: Paul E. Chamberlain	Management	For	For	For
1f.	Election of Director: Lawrence J. Jackson, Jr.	Management	For	For	For
1g.	Election of Director: Frederic B. Luddy	Management	For	For	For
1h.	Election of Director: William R. McDermott	Management	For	For	For
1i.	Election of Director: Jeffrey A. Miller	Management	For	For	For
1j.	Election of Director: Joseph "Larry" Quinlan	Management	For	For	For
1k.	Election of Director: Anita M. Sands	Management	For	For	For
2.	Advisory vote to approve ServiceNow's named executive officer compensation.	Management	For	For	For
3.	Ratification of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2024.	Management	For	For	For
4.	Shareholder proposal regarding simple majority vote.	Shareholder	For	None	

Vote Summary

SERVICENOW, INC.

Security	81762P102	Meeting Type	Annual
Ticker Symbol	NOW	Meeting Date	23-May-2024
ISIN	US81762P1021	Agenda	936018034 - Management
Record Date	26-Mar-2024	Holding Recon Date	26-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Deborah Black	Management	For	For	For
1b.	Election of Director: Susan L. Bostrom	Management	For	For	For
1c.	Election of Director: Teresa Briggs	Management	For	For	For
1d.	Election of Director: Jonathan C. Chadwick	Management	For	For	For
1e.	Election of Director: Paul E. Chamberlain	Management	For	For	For
1f.	Election of Director: Lawrence J. Jackson, Jr.	Management	For	For	For
1g.	Election of Director: Frederic B. Luddy	Management	For	For	For
1h.	Election of Director: William R. McDermott	Management	For	For	For
1i.	Election of Director: Jeffrey A. Miller	Management	For	For	For
1j.	Election of Director: Joseph "Larry" Quinlan	Management	For	For	For
1k.	Election of Director: Anita M. Sands	Management	For	For	For
2.	Advisory vote to approve ServiceNow's named executive officer compensation.	Management	For	For	For
3.	Ratification of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2024.	Management	For	For	For
4.	Shareholder proposal regarding simple majority vote.	Shareholder	For	None	

Vote Summary

ASSURANT, INC.

Security	04621X108	Meeting Type	Annual
Ticker Symbol	AIZ	Meeting Date	23-May-2024
ISIN	US04621X1081	Agenda	936018197 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Elaine D. Rosen	Management	For	For	For
1b.	Election of Director: Paget L. Alves	Management	For	For	For
1c.	Election of Director: Rajiv Basu	Management	For	For	For
1d.	Election of Director: J. Braxton Carter	Management	For	For	For
1e.	Election of Director: Keith W. Demmings	Management	For	For	For
1f.	Election of Director: Harriet Edelman	Management	For	For	For
1g.	Election of Director: Sari Granat	Management	For	For	For
1h.	Election of Director: Lawrence V. Jackson	Management	For	For	For
1i.	Election of Director: Debra J. Perry	Management	For	For	For
1j.	Election of Director: Ognjen (Ogi) Redzic	Management	For	For	For
1k.	Election of Director: Paul J. Reilly	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Assurant's Independent Registered Public Accounting Firm for 2024.	Management	For	For	For
3.	Advisory approval of the 2023 compensation of the Company's named executive officers.	Management	For	For	For

Vote Summary

REPUBLIC SERVICES, INC.

Security	760759100	Meeting Type	Annual
Ticker Symbol	RSG	Meeting Date	23-May-2024
ISIN	US7607591002	Agenda	936020508 - Management
Record Date	26-Mar-2024	Holding Recon Date	26-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Manny Kadre	Management	For	For	For
1b.	Election of Director: Tomago Collins	Management	For	For	For
1c.	Election of Director: Michael A. Duffy	Management	For	For	For
1d.	Election of Director: Thomas W. Handley	Management	For	For	For
1e.	Election of Director: Jennifer M. Kirk	Management	For	For	For
1f.	Election of Director: Michael Larson	Management	For	For	For
1g.	Election of Director: N. Thomas Linebarger	Management	For	For	For
1h.	Election of Director: Meg Reynolds	Management	For	For	For
1i.	Election of Director: James P. Snee	Management	For	For	For
1j.	Election of Director: Brian S. Tyler	Management	For	For	For
1k.	Election of Director: Jon Vander Ark	Management	For	For	For
1l.	Election of Director: Sandra M. Volpe	Management	For	For	For
1m.	Election of Director: Katharine B. Weymouth	Management	For	For	For
2.	Advisory vote to approve our named executive officer compensation.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
4.	Shareholder proposal to report on stakeholder impact from the Company's climate change strategy.	Shareholder	For	Against	Against

Vote Summary

APA CORPORATION

Security	03743Q108	Meeting Type	Annual
Ticker Symbol	APA	Meeting Date	23-May-2024
ISIN	US03743Q1085	Agenda	936023592 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Election of Director: Annell R. Bay	Management	For	For	For
2.	Election of Director: Matthew R. Bob	Management	For	For	For
3.	Election of Director: John J. Christmann IV	Management	For	For	For
4.	Election of Director: Juliet S. Ellis	Management	For	For	For
5.	Election of Director: Charles W. Hooper	Management	For	For	For
6.	Election of Director: Chansoo Joung	Management	For	For	For
7.	Election of Director: H. Lamar McKay	Management	For	For	For
8.	Election of Director: Peter A. Ragauss	Management	For	For	For
9.	Election of Director: David L. Stover	Management	For	For	For
10.	Election of Director: Anya Weaving	Management	For	For	For
11.	Ratification of Ernst & Young LLP as APA's Independent Auditors.	Management	For	For	For
12.	Advisory Vote to Approve Compensation of APA's Named Executive Officers.	Management	For	For	For

Vote Summary

EMERA INCORPORATED

Security	290876101	Meeting Type	Annual
Ticker Symbol	EMRAF	Meeting Date	23-May-2024
ISIN	CA2908761018	Agenda	936023643 - Management
Record Date	26-Mar-2024	Holding Recon Date	26-Mar-2024
City / Country	/ Canada	Vote Deadline	20-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Scott C. Balfour		For	For	For
	2 James V. Bertram		For	For	For
	3 Henry E. Demone		For	For	For
	4 Paula Y. Gold-Williams		For	For	For
	5 Kent M. Harvey		For	For	For
	6 B. Lynn Loewen		For	For	For
	7 Brian J. Porter		For	For	For
	8 Ian E. Robertson		For	For	For
	9 M. Jacqueline Sheppard		For	For	For
	10 Karen H. Sheriff		For	For	For
	11 Jochen E. Tilk		For	For	For
2	Appointment of Ernst & Young LLP as auditors.	Management	For	For	For
3	Authorize the directors to fix the remuneration of the Auditors pursuant to the Nova Scotia Companies Act.	Management	For	For	For
4	Consider and approve, on an advisory basis, a resolution on Emera's approach to executive compensation as disclosed in the Management Information Circular.	Management	For	For	For

Vote Summary

SBA COMMUNICATIONS CORPORATION

Security	78410G104	Meeting Type	Annual
Ticker Symbol	SBAC	Meeting Date	23-May-2024
ISIN	US78410G1040	Agenda	936023756 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director for a three-year term expiring at the 2027 Annual Meeting: Brendan T. Cavanagh	Management	For	For	For
1.2	Election of Director for a three-year term expiring at the 2027 Annual Meeting: Mary S. Chan	Management	For	For	For
1.3	Election of Director for a three-year term expiring at the 2027 Annual Meeting: Jay L. Johnson	Management	For	For	For
1.4	Election of Director for a three-year term expiring at the 2027 Annual Meeting: George R. Krouse, Jr.	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as SBA's independent registered public accounting firm for the 2024 fiscal year.	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of SBA's named executive officers.	Management	For	For	For

Vote Summary

UNUM GROUP

Security	91529Y106	Meeting Type	Annual
Ticker Symbol	UNM	Meeting Date	23-May-2024
ISIN	US91529Y1064	Agenda	936024291 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Theodore H. Bunting, Jr.	Management	For	For	For
1b.	Election of Director: Susan L. Cross	Management	For	For	For
1c.	Election of Director: Susan D. Devore	Management	For	For	For
1d.	Election of Director: Joseph J. Echevarria	Management	For	For	For
1e.	Election of Director: Cynthia L. Egan	Management	For	For	For
1f.	Election of Director: Kevin T. Kabat	Management	For	For	For
1g.	Election of Director: Timothy F. Keaney	Management	For	For	For
1h.	Election of Director: Gale V. King	Management	For	For	For
1i.	Election of Director: Gloria C. Larson	Management	For	For	For
1j.	Election of Director: Mojgan M. Lefebvre	Management	For	For	For
1k.	Election of Director: Richard P. McKenney	Management	For	For	For
1l.	Election of Director: Ronald P. O'Hanley	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of the company's named executive officers.	Management	For	For	For
3.	To ratify the appointment of Ernst & Young LLP as the company's independent registered public accounting firm for 2024.	Management	For	For	For
4.	To approve amendment to the company's Amended and Restated Certificate of Incorporation to reflect recent amendments to Delaware law regarding officer exculpation.	Management	Against	For	Against

Vote Summary

KENVUE INC.

Security	49177J102	Meeting Type	Annual
Ticker Symbol	KVUE	Meeting Date	23-May-2024
ISIN	US49177J1025	Agenda	936024330 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard E. Allison, Jr.	Management	For	For	For
1b.	Election of Director: Peter M. Fasolo	Management	For	For	For
1c.	Election of Director: Tamara S. Franklin	Management	For	For	For
1d.	Election of Director: Seemantini Godbole	Management	For	For	For
1e.	Election of Director: Melanie L. Healey	Management	For	For	For
1f.	Election of Director: Betsy D. Holden	Management	For	For	For
1g.	Election of Director: Larry J. Merlo	Management	For	For	For
1h.	Election of Director: Thibaut Mongon	Management	For	For	For
1i.	Election of Director: Vasant Prabhu	Management	For	For	For
1j.	Election of Director: Michael E. Sneed	Management	For	For	For
1k.	Election of Director: Joseph J. Wolk	Management	For	For	For
2.	Approve, on a non-binding advisory basis, the compensation of Kenvue Inc.'s named executive officers.	Management	For	For	For
3.	Approve, on a non-binding advisory basis, the frequency of future advisory votes on the compensation of Kenvue Inc.'s named executive officers.	Management	1 Year	1 Year	For
4.	Ratify the appointment of PricewaterhouseCoopers LLP as Kenvue Inc.'s independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

PINTEREST, INC.

Security	72352L106	Meeting Type	Annual
Ticker Symbol	PINS	Meeting Date	23-May-2024
ISIN	US72352L1061	Agenda	936025801 - Management
Record Date	27-Mar-2024	Holding Recon Date	27-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director to serve until the 2027 Annual meeting: Fredric Reynolds	Management	For	For	For
1b.	Election of Class II Director to serve until the 2027 Annual meeting: Scott Schenkel	Management	For	For	For
1c.	Election of Class II Director to serve until the 2027 Annual meeting: Andrea Wishom	Management	For	For	For
2.	Approve, on a non-binding advisory basis, the compensation of our named executive officers.	Management	Against	For	Against
3.	Ratify the audit and risk committee's selection of Ernst & Young LLP as the company's independent registered public accounting firm for fiscal year 2024.	Management	For	For	For

Vote Summary

MORGAN STANLEY

Security	617446448	Meeting Type	Annual
Ticker Symbol	MS	Meeting Date	23-May-2024
ISIN	US6174464486	Agenda	936026322 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Megan Butler	Management	For	For	For
1b.	Election of Director: Thomas H. Glocer	Management	For	For	For
1c.	Election of Director: James P. Gorman	Management	For	For	For
1d.	Election of Director: Robert H. Herz	Management	For	For	For
1e.	Election of Director: Erika H. James	Management	For	For	For
1f.	Election of Director: Hironori Kamezawa	Management	For	For	For
1g.	Election of Director: Shelley B. Leibowitz	Management	For	For	For
1h.	Election of Director: Stephen J. Luczo	Management	For	For	For
1i.	Election of Director: Jami Miscik	Management	For	For	For
1j.	Election of Director: Masato Miyachi	Management	For	For	For
1k.	Election of Director: Dennis M. Nally	Management	For	For	For
1l.	Election of Director: Edward Pick	Management	For	For	For
1m.	Election of Director: Mary L. Schapiro	Management	For	For	For
1n.	Election of Director: Perry M. Traquina	Management	For	For	For
1o.	Election of Director: Rayford Wilkins, Jr.	Management	Against	For	Against
2.	To ratify the appointment of Deloitte & Touche LLP as independent auditor.	Management	For	For	For
3.	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote).	Management	Against	For	Against
4.	To approve Non-U.S. Nonqualified Employee Stock Purchase Plan.	Management	For	For	For
5.	Shareholder proposal requesting a report on risks of politicized de-banking.	Shareholder	Against	Against	For
6.	Shareholder proposal regarding transparency in lobbying.	Shareholder	For	Against	Against
7.	Shareholder proposal requesting a clean energy supply financing ratio.	Shareholder	Against	Against	For

Vote Summary

MORGAN STANLEY

Security	617446448	Meeting Type	Annual
Ticker Symbol	MS	Meeting Date	23-May-2024
ISIN	US6174464486	Agenda	936026322 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Megan Butler	Management	For	For	For
1b.	Election of Director: Thomas H. Glocer	Management	For	For	For
1c.	Election of Director: James P. Gorman	Management	For	For	For
1d.	Election of Director: Robert H. Herz	Management	For	For	For
1e.	Election of Director: Erika H. James	Management	For	For	For
1f.	Election of Director: Hironori Kamezawa	Management	For	For	For
1g.	Election of Director: Shelley B. Leibowitz	Management	For	For	For
1h.	Election of Director: Stephen J. Luczo	Management	For	For	For
1i.	Election of Director: Jami Miscik	Management	For	For	For
1j.	Election of Director: Masato Miyachi	Management	For	For	For
1k.	Election of Director: Dennis M. Nally	Management	For	For	For
1l.	Election of Director: Edward Pick	Management	For	For	For
1m.	Election of Director: Mary L. Schapiro	Management	For	For	For
1n.	Election of Director: Perry M. Traquina	Management	For	For	For
1o.	Election of Director: Rayford Wilkins, Jr.	Management	Against	For	Against
2.	To ratify the appointment of Deloitte & Touche LLP as independent auditor.	Management	For	For	For
3.	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote).	Management	Against	For	Against
4.	To approve Non-U.S. Nonqualified Employee Stock Purchase Plan.	Management	For	For	For
5.	Shareholder proposal requesting a report on risks of politicized de-banking.	Shareholder	Against	Against	For
6.	Shareholder proposal regarding transparency in lobbying.	Shareholder	For	Against	Against
7.	Shareholder proposal requesting a clean energy supply financing ratio.	Shareholder	Against	Against	For

Vote Summary

THE PENNANT GROUP, INC.

Security	70805E109	Meeting Type	Annual
Ticker Symbol	PNTG	Meeting Date	23-May-2024
ISIN	US70805E1091	Agenda	936027069 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve on Pennant's Board of Directors: Scott E. Lamb	Management	For	For	For
1b.	Election of Director to serve on Pennant's Board of Directors: Gregory K. Morris, MD	Management	For	For	For
1c.	Election of Director to serve on Pennant's Board of Directors: Barry M. Smith	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2024.	Management	For	For	For
3.	Advisory approval of the Company's named executive officer compensation.	Management	Against	For	Against

Vote Summary

PERDOCEO EDUCATION CORPORATION

Security	71363P106	Meeting Type	Annual
Ticker Symbol	PRDO	Meeting Date	23-May-2024
ISIN	US71363P1066	Agenda	936027211 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Dennis H. Chookaszian	Management	For	For	For
1b.	Election of Director: Kenda B. Gonzales	Management	For	For	For
1c.	Election of Director: Patrick W. Gross	Management	For	For	For
1d.	Election of Director: William D. Hansen	Management	For	For	For
1e.	Election of Director: Gregory L. Jackson	Management	For	For	For
1f.	Election of Director: Todd S. Nelson	Management	For	For	For
1g.	Election of Director: Leslie T. Thornton	Management	Against	For	Against
1h.	Election of Director: Alan D. Wheat	Management	For	For	For
2.	Advisory Vote to approve executive compensation paid by the Company to its Named Executive Officers.	Management	For	For	For
3.	Ratification of the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For

Vote Summary

EQUINIX, INC.

Security	29444U700	Meeting Type	Annual
Ticker Symbol	EQIX	Meeting Date	23-May-2024
ISIN	US29444U7000	Agenda	936029518 - Management
Record Date	26-Mar-2024	Holding Recon Date	26-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Nanci Caldwell	Management	For	For	For
1b.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Adaire Fox-Martin	Management	For	For	For
1c.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Gary Hromadko	Management	For	For	For
1d.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Charles Meyers	Management	For	For	For
1e.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Thomas Olinger	Management	For	For	For
1f.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Christopher Paisley	Management	For	For	For
1g.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Jeetu Patel	Management	For	For	For
1h.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Sandra Rivera	Management	For	For	For
1i.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Fidelma Russo	Management	For	For	For
1j.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Peter Van Camp	Management	For	For	For

Vote Summary

2.	Approval, by a non-binding advisory vote, of the compensation of our named executive officers.	Management	For	For	For
3.	Approval of the Amendment of the Equinix, Inc. 2004 Employee Stock Purchase Plan (the "Plan"), including to Eliminate the Plan Termination Date.	Management	For	For	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

AMERICAN FINANCIAL GROUP, INC.

Security	025932104	Meeting Type	Annual
Ticker Symbol	AFG	Meeting Date	23-May-2024
ISIN	US0259321042	Agenda	936029568 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Carl H. Lindner III		For	For	For
	2 S. Craig Lindner		For	For	For
	3 John B. Berding		For	For	For
	4 James E. Evans		Withheld	For	Against
	5 Gregory G. Joseph		For	For	For
	6 Mary Beth Martin		For	For	For
	7 Amy Y. Murray		For	For	For
	8 Roger K. Newport		For	For	For
	9 Evans N. Nwankwo		For	For	For
	10 William W. Verity		Withheld	For	Against
	11 John I. Von Lehman		For	For	For
2.	Proposal to ratify the Audit Committee's appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2024.	Management	For	For	For
3.	Advisory vote on compensation of named executive officers.	Management	For	For	For
4.	Approval of the Amended and Restated 2015 Stock Incentive Plan.	Management	For	For	For

Vote Summary

WATERS CORPORATION

Security	941848103	Meeting Type	Annual
Ticker Symbol	WAT	Meeting Date	23-May-2024
ISIN	US9418481035	Agenda	936029986 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve for the ensuing year and until their successors are elected: Dr. Flemming Ornskov, M.D., M.P.H.	Management	For	For	For
1.2	Election of Director to serve for the ensuing year and until their successors are elected: Linda Baddour	Management	For	For	For
1.3	Election of Director to serve for the ensuing year and until their successors are elected: Udit Batra, Ph.D.	Management	For	For	For
1.4	Election of Director to serve for the ensuing year and until their successors are elected: Dan Brennan	Management	For	For	For
1.5	Election of Director to serve for the ensuing year and until their successors are elected: Richard Fearon	Management	For	For	For
1.6	Election of Director to serve for the ensuing year and until their successors are elected: Pearl S. Huang, Ph.D.	Management	For	For	For
1.7	Election of Director to serve for the ensuing year and until their successors are elected: Wei Jiang	Management	For	For	For
1.8	Election of Director to serve for the ensuing year and until their successors are elected: Christopher A. Kuebler	Management	For	For	For
1.9	Election of Director to serve for the ensuing year and until their successors are elected: Mark Vergnano	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve, by non-binding vote, executive compensation.	Management	For	For	For
4.	To amend the Company's certificate of incorporation to provide for exculpation of certain officers of the Company as permitted by recent amendments to Delaware law.	Management	Against	For	Against

Vote Summary

EXTRA SPACE STORAGE INC.

Security	30225T102	Meeting Type	Annual
Ticker Symbol	EXR	Meeting Date	23-May-2024
ISIN	US30225T1025	Agenda	936030016 - Management
Record Date	26-Mar-2024	Holding Recon Date	26-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mark G. Barberio	Management	For	For	For
1b.	Election of Director: Joseph J. Bonner	Management	For	For	For
1c.	Election of Director: Gary L. Crittenden	Management	For	For	For
1d.	Election of Director: Susan Harnett	Management	For	For	For
1e.	Election of Director: Spencer F. Kirk	Management	For	For	For
1f.	Election of Director: Joseph D. Margolis	Management	For	For	For
1g.	Election of Director: Diane Olmstead	Management	For	For	For
1h.	Election of Director: Joseph V. Saffire	Management	For	For	For
1i.	Election of Director: Julia Vander Ploeg	Management	For	For	For
1j.	Election of Director: Kenneth M. Woolley	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm.	Management	For	For	For
3.	Advisory vote on the compensation of the Company's named executive officers.	Management	For	For	For

Vote Summary

THE INTERPUBLIC GROUP OF COMPANIES, INC.

Security	460690100	Meeting Type	Annual
Ticker Symbol	IPG	Meeting Date	23-May-2024
ISIN	US4606901001	Agenda	936030270 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jorge L. Benitez	Management	For	For	For
1b.	Election of Director: Jocelyn Carter-Miller	Management	For	For	For
1c.	Election of Director: Mary J. Steele Guilfoile	Management	For	For	For
1d.	Election of Director: Dawn Hudson	Management	For	For	For
1e.	Election of Director: Philippe Krakowsky	Management	For	For	For
1f.	Election of Director: Jonathan F. Miller	Management	For	For	For
1g.	Election of Director: Patrick Q. Moore	Management	For	For	For
1h.	Election of Director: Linda S. Sanford	Management	For	For	For
1i.	Election of Director: David M. Thomas	Management	For	For	For
1j.	Election of Director: E. Lee Wyatt Jr.	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Interpublic's independent registered public accounting firm for the year 2024.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
4.	Stockholder proposal entitled "Independent Board Chairman".	Shareholder	Against	Against	For

Vote Summary

UDR, INC.

Security	902653104	Meeting Type	Annual
Ticker Symbol	UDR	Meeting Date	23-May-2024
ISIN	US9026531049	Agenda	936031765 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Katherine A. Cattanach	Management	For	For	For
1b.	Election of Director: Jon A. Grove	Management	For	For	For
1c.	Election of Director: Mary Ann King	Management	For	For	For
1d.	Election of Director: James D. Klingbeil	Management	For	For	For
1e.	Election of Director: Clint D. McDonnough	Management	For	For	For
1f.	Election of Director: Robert A. McNamara	Management	For	For	For
1g.	Election of Director: Diane M. Morefield	Management	For	For	For
1h.	Election of Director: Kevin C. Nickelberry	Management	For	For	For
1i.	Election of Director: Mark R. Patterson	Management	For	For	For
1j.	Election of Director: Thomas W. Toomey	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	To ratify the appointment of Ernst & Young LLP to serve as independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For

Vote Summary

WELLTOWER INC.

Security	95040Q104	Meeting Type	Annual
Ticker Symbol	WELL	Meeting Date	23-May-2024
ISIN	US95040Q1040	Agenda	936031917 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kenneth J. Bacon	Management	For	For	For
1b.	Election of Director: Karen B. DeSalvo	Management	For	For	For
1c.	Election of Director: Dennis G. Lopez	Management	For	For	For
1d.	Election of Director: Shankh Mitra	Management	For	For	For
1e.	Election of Director: Ade J. Patton	Management	For	For	For
1f.	Election of Director: Diana W. Reid	Management	For	For	For
1g.	Election of Director: Sergio D. Rivera	Management	For	For	For
1h.	Election of Director: Johnese M. Spisso	Management	For	For	For
1i.	Election of Director: Kathryn M. Sullivan	Management	For	For	For
2.	The ratification of the appointment of Ernst & Young LLP as Welltower Inc.'s independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
3.	The approval, on an advisory basis, of the compensation of the named executive officers.	Management	For	For	For
4.	The approval of an amendment to the Amended and Restated Certificate of Incorporation of Welltower Inc. to limit the liability of certain officers as permitted by Delaware law.	Management	Against	For	Against
5.	The approval of an amendment to the Amended and Restated Certificate of Incorporation of Welltower Inc. to increase the number of authorized shares of common stock.	Management	For	For	For

Vote Summary

THE CHARLES SCHWAB CORPORATION

Security	808513105	Meeting Type	Annual
Ticker Symbol	SCHW	Meeting Date	23-May-2024
ISIN	US8085131055	Agenda	936032072 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director for Three-Year Term: Walter W. Bettinger II	Management	For	For	For
1.2	Election of Director for Three-Year Term: Joan T. Dea	Management	For	For	For
1.3	Election of Director for Three-Year Term: Christopher V. Dodds	Management	For	For	For
1.4	Election of Director for Three-Year Term: Bharat B. Masrani	Management	For	For	For
1.5	Election of Director for Three-Year Term: Charles A. Ruffel	Management	For	For	For
2.	Ratification of the Selection of Independent Auditors.	Management	For	For	For
3.	Advisory Approval of Named Executive Officer Compensation.	Management	For	For	For
4.	Stockholder Proposal Requesting Changes to the Executive Compensation Program.	Shareholder	Against	Against	For
5.	Stockholder Proposal on Workforce Discrimination Risk Oversight and Impact.	Shareholder	Against	Against	For
6.	Stockholder Proposal on Pay Equity Disclosure.	Shareholder	Against	Against	For

Vote Summary

AFC GAMMA, INC.

Security	00109K105	Meeting Type	Annual
Ticker Symbol	AFCG	Meeting Date	23-May-2024
ISIN	US00109K1051	Agenda	936033062 - Management
Record Date	26-Mar-2024	Holding Recon Date	26-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Leonard M. Tannenbaum		For	For	For
	2 Thomas L. Harrison		For	For	For
2.	Ratification of the Appointment of CohnReznick LLP as the Company's Independent Registered Public Accounting Firm for the Year Ending December 31, 2024.	Management	For	For	For

Vote Summary

ARCHER-DANIELS-MIDLAND COMPANY

Security	039483102	Meeting Type	Annual
Ticker Symbol	ADM	Meeting Date	23-May-2024
ISIN	US0394831020	Agenda	936035143 - Management
Record Date	04-Apr-2024	Holding Recon Date	04-Apr-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: M.S. Burke	Management	For	For	For
1b.	Election of Director: T. Colbert	Management	For	For	For
1c.	Election of Director: J.C. Collins, Jr.	Management	For	For	For
1d.	Election of Director: T.K. Crews	Management	For	For	For
1e.	Election of Director: E. de Brabander	Management	For	For	For
1f.	Election of Director: S.F. Harrison	Management	For	For	For
1g.	Election of Director: J.R. Luciano	Management	For	For	For
1h.	Election of Director: P.J. Moore	Management	For	For	For
1i.	Election of Director: D.A. Sandler	Management	For	For	For
1j.	Election of Director: L.Z. Schlitz	Management	For	For	For
1k.	Election of Director: K.R. Westbrook	Management	For	For	For
2.	Advisory Vote on Executive Compensation.	Management	Against	For	Against
3.	Ratification of Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for the Year Ending December 31, 2024.	Management	For	For	For
4.	Stockholder Proposal Regarding an Independent Board Chairman.	Shareholder	For	Against	Against

Vote Summary

ARCHER-DANIELS-MIDLAND COMPANY

Security	039483102	Meeting Type	Annual
Ticker Symbol	ADM	Meeting Date	23-May-2024
ISIN	US0394831020	Agenda	936035143 - Management
Record Date	04-Apr-2024	Holding Recon Date	04-Apr-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: M.S. Burke	Management		For	
1b.	Election of Director: T. Colbert	Management		For	
1c.	Election of Director: J.C. Collins, Jr.	Management		For	
1d.	Election of Director: T.K. Crews	Management		For	
1e.	Election of Director: E. de Brabander	Management		For	
1f.	Election of Director: S.F. Harrison	Management		For	
1g.	Election of Director: J.R. Luciano	Management		For	
1h.	Election of Director: P.J. Moore	Management		For	
1i.	Election of Director: D.A. Sandler	Management		For	
1j.	Election of Director: L.Z. Schlitz	Management		For	
1k.	Election of Director: K.R. Westbrook	Management		For	
2.	Advisory Vote on Executive Compensation.	Management		For	
3.	Ratification of Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for the Year Ending December 31, 2024.	Management		For	
4.	Stockholder Proposal Regarding an Independent Board Chairman.	Shareholder		Against	

Vote Summary

BENTLEY SYSTEMS, INCORPORATED

Security	08265T208	Meeting Type	Annual
Ticker Symbol	BSY	Meeting Date	23-May-2024
ISIN	US08265T2087	Agenda	936036070 - Management
Record Date	04-Apr-2024	Holding Recon Date	04-Apr-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Barry J. Bentley	Management	For	For	For
1.2	Election of Director: Gregory S. Bentley	Management	For	For	For
1.3	Election of Director: Keith A. Bentley	Management	For	For	For
1.4	Election of Director: Raymond B. Bentley	Management	For	For	For
1.5	Election of Director: Kirk B. Griswold	Management	For	For	For
1.6	Election of Director: Janet B. Haugen	Management	Withheld	For	Against
1.7	Election of Director: Brian F. Hughes	Management	For	For	For
2.	To approve, on an advisory (non-binding) basis, the compensation paid to the Company's named executive officers.	Management	For	For	For
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

VERISIGN, INC.

Security	92343E102	Meeting Type	Annual
Ticker Symbol	VRSN	Meeting Date	23-May-2024
ISIN	US92343E1029	Agenda	936040473 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve until the next annual meeting: D. James Bidzos	Management	For	For	For
1.2	Election of Director to serve until the next annual meeting: Courtney D. Armstrong	Management	For	For	For
1.3	Election of Director to serve until the next annual meeting: Yehuda Ari Buchalter	Management	For	For	For
1.4	Election of Director to serve until the next annual meeting: Kathleen A. Cote	Management	Against	For	Against
1.5	Election of Director to serve until the next annual meeting: Thomas F. Frist III	Management	For	For	For
1.6	Election of Director to serve until the next annual meeting: Jamie S. Gorelick	Management	For	For	For
1.7	Election of Director to serve until the next annual meeting: Roger H. Moore	Management	For	For	For
1.8	Election of Director to serve until the next annual meeting: Timothy Tomlinson	Management	For	For	For
2.	To approve, on an advisory basis, the Company's executive compensation.	Management	For	For	For
3.	To ratify the selection of KPMG LLC as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For

Vote Summary

CHENIERE ENERGY, INC.

Security	16411R208	Meeting Type	Annual
Ticker Symbol	LNG	Meeting Date	23-May-2024
ISIN	US16411R2085	Agenda	936049661 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: G. Andrea Botta	Management	For	For	For
1b.	Election of Director: Jack A. Fusco	Management	For	For	For
1c.	Election of Director: Patricia K. Collawn	Management	For	For	For
1d.	Election of Director: Brian E. Edwards	Management	For	For	For
1e.	Election of Director: Denise Gray	Management	For	For	For
1f.	Election of Director: Lorraine Mitchelmore	Management	For	For	For
1g.	Election of Director: Scott Peak	Management	For	For	For
1h.	Election of Director: Donald F. Robillard, Jr	Management	For	For	For
1i.	Election of Director: Neal A. Shear	Management	For	For	For
2.	Approve, on an advisory and non-binding basis, the compensation of the Company's named executive officers for 2023.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For
4.	Approve the Cheniere Energy, Inc. Amended and Restated 2020 Incentive Plan.	Management	For	For	For
5.	Approve the amendment to the Company's Certificate of Incorporation to limit the personal liability of officers as permitted by law.	Management	Against	For	Against

Vote Summary

CARPARTS.COM, INC.

Security	14427M107	Meeting Type	Annual
Ticker Symbol	PRTS	Meeting Date	23-May-2024
ISIN	US14427M1071	Agenda	936071086 - Management
Record Date	04-Apr-2024	Holding Recon Date	04-Apr-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 David Meniane		For	For	For
	2 W. "Barry" Phelps III		For	For	For
	3 Dr. Lisa Costa		For	For	For
2.	Ratification of our Tax Benefits Preservation Plan, as amended.	Management	For	For	For
3.	Ratification of the appointment of RSM US, LLP, an independent registered public accounting firm, as independent auditors of the Company for fiscal year 2024.	Management	For	For	For
4.	Approval of an advisory (non-binding) resolution regarding the compensation of our named executive officers, or the Say-on-Pay Proposal.	Management	For	For	For

Vote Summary

INTERTEK GROUP PLC

Security	G4911B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2024
ISIN	GB0031638363	Agenda	718283702 - Management
Record Date		Holding Recon Date	22-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	20-May-2024 02:00 PM ET
SEDOL(s)	3163836 - B066PM8 - B0JT977 - BKLT66 - BKSG1L7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
02	TO APPROVE THE DIRECTOR'S REMUNERATION POLICY	Management	For	For	For
03	TO APPROVE THE DIRECTOR'S REMUNERATION REPORT	Management	For	For	For
04	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 74.0P PER ORDINARY SHARE	Management	For	For	For
05	TO ELECT APURVI SHETH AS A DIRECTOR	Management	For	For	For
06	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR	Management	For	For	For
07	TO RE-ELECT ANDRE LACROIX AS A DIRECTOR	Management	For	For	For
08	TO RE-ELECT COLM DEASY AS A DIRECTOR	Management	For	For	For
09	TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT GURNEK BAINS AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT LYNDA CLARIZIO AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT TAMARA INGRAM AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT JEZ MAIDEN AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT KAWAL PREET AS A DIRECTOR	Management	For	For	For
15	TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR	Management	For	For	For
16	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
17	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	For

Vote Summary

19	TO AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
20	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
21	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO AN ACQUISITION OR CAPITAL INVESTMENT	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO BUYBACK ITS OWN SHARES	Management	For	For	For
23	TO AUTHORISE THE COMPANY TO HOLD A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

TOTALENERGIES SE

Security	F92124100	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-May-2024
ISIN	FR0000120271	Agenda	718339129 - Management
Record Date	21-May-2024	Holding Recon Date	21-May-2024
City / Country	COURBE / France VOIE	Vote Deadline	21-May-2024 02:00 PM ET
SEDOL(s)	B128WJ1 - B15C557 - B15C5P7 - B15C5S0 - B15CVJ3 - B19GK61 - B1YYWP3 - BF44831 - BMXR904 - BRT3Q55	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	ALLOCATION OF EARNINGS AND DECLARATION OF DIVIDEND FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
4	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE CORPORATION SHARES	Management	For	For	For
5	AGREEMENTS COVERED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	RENEWAL OF MR. PATRICK POUYANNES TERM AS DIRECTOR	Management	For	For	For
7	RENEWAL OF MR. JACQUES ASCHENBROICHS TERM AS DIRECTOR	Management	Against	For	Against
8	RENEWAL OF MR. GLENN HUBBARDS TERM AS DIRECTOR	Management	For	For	For
9	APPOINTMENT OF MRS. MARIE-ANGE DEBON AS DIRECTOR	Management	For	For	For
10	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE AND NON-EXECUTIVE DIRECTORS ("MANDATAIRES SOCIAUX") MENTIONED IN PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	Management	For	For	For

Vote Summary

12	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS MAKING UP THE TOTAL COMPENSATION AND THE IN-KIND BENEFITS PAID DURING THE FISCAL YEAR 2023 OR ALLOCATED FOR THAT YEAR TO MR. PATRICK POUYANNE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
14	OPINION ON THE SUSTAINABILITY & CLIMATE - PROGRESS REPORT 2024, REPORTING ON THE PROGRESS MADE IN THE IMPLEMENTATION OF THE CORPORATIONS AMBITION WITH RESPECT TO SUSTAINABLE DEVELOPMENT AND ENERGY TRANSITION TOWARDS CARBON NEUTRALITY AND ITS RELATED TARGETS BY 2030	Management	Against	For	Against
15	APPOINTMENT OF ERNST AND YOUNG AUDIT, STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	For
16	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT, STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	For
17	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL EITHER BY ISSUING ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE CORPORATIONS SHARE CAPITAL OR BY INCORPORATION OF RESERVES, EARNINGS OR OTHER, WITH MAINTENANCE OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
18	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL, WITHIN THE FRAMEWORK OF A PUBLIC OFFERING, BY ISSUING ORDINARY SHARES AND/OR TRANSFERABLE SECURITIES GIVING ACCESS TO THE CORPORATIONS SHARE CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For

Vote Summary

19	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO ISSUE, THROUGH AN OFFER REFERRED TO IN ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE CORPORATION, RESULTING IN A CAPITAL INCREASE, WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
20	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
21	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE CORPORATIONS SHARE CAPITAL IN CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE CORPORATION, WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
22	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO PROCEED TO CAPITAL INCREASES, WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT, RESERVED TO MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Management	For	For	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO GRANT CORPORATION FREE SHARES, EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF THE COMPANY EMPLOYEES AND EXECUTIVE DIRECTORS, OR SOME OF THEM, WHICH IMPLY THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT FOR SHARES TO BE ISSUED	Management	For	For	For

Vote Summary

TOTALENERGIES SE

Security	F92124100	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-May-2024
ISIN	FR0000120271	Agenda	718339129 - Management
Record Date	21-May-2024	Holding Recon Date	21-May-2024
City / Country	COURBE / France VOIE	Vote Deadline	21-May-2024 02:00 PM ET
SEDOL(s)	B128WJ1 - B15C557 - B15C5P7 - B15C5S0 - B15CVJ3 - B19GK61 - B1YYWP3 - BF44831 - BMXR904 - BRT3Q55	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	ALLOCATION OF EARNINGS AND DECLARATION OF DIVIDEND FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
4	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE CORPORATION SHARES	Management	For	For	For
5	AGREEMENTS COVERED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	RENEWAL OF MR. PATRICK POUYANNES TERM AS DIRECTOR	Management	For	For	For
7	RENEWAL OF MR. JACQUES ASCHENBROICHS TERM AS DIRECTOR	Management	Against	For	Against
8	RENEWAL OF MR. GLENN HUBBARDS TERM AS DIRECTOR	Management	For	For	For
9	APPOINTMENT OF MRS. MARIE-ANGE DEBON AS DIRECTOR	Management	For	For	For
10	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE AND NON-EXECUTIVE DIRECTORS ("MANDATAIRES SOCIAUX") MENTIONED IN PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	Management	For	For	For

Vote Summary

12	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS MAKING UP THE TOTAL COMPENSATION AND THE IN-KIND BENEFITS PAID DURING THE FISCAL YEAR 2023 OR ALLOCATED FOR THAT YEAR TO MR. PATRICK POUYANNE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
14	OPINION ON THE SUSTAINABILITY & CLIMATE - PROGRESS REPORT 2024, REPORTING ON THE PROGRESS MADE IN THE IMPLEMENTATION OF THE CORPORATIONS AMBITION WITH RESPECT TO SUSTAINABLE DEVELOPMENT AND ENERGY TRANSITION TOWARDS CARBON NEUTRALITY AND ITS RELATED TARGETS BY 2030	Management	Against	For	Against
15	APPOINTMENT OF ERNST AND YOUNG AUDIT, STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	For
16	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT, STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	For
17	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL EITHER BY ISSUING ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE CORPORATIONS SHARE CAPITAL OR BY INCORPORATION OF RESERVES, EARNINGS OR OTHER, WITH MAINTENANCE OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
18	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL, WITHIN THE FRAMEWORK OF A PUBLIC OFFERING, BY ISSUING ORDINARY SHARES AND/OR TRANSFERABLE SECURITIES GIVING ACCESS TO THE CORPORATIONS SHARE CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For

Vote Summary

19	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO ISSUE, THROUGH AN OFFER REFERRED TO IN ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE CORPORATION, RESULTING IN A CAPITAL INCREASE, WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
20	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
21	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE CORPORATIONS SHARE CAPITAL IN CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE CORPORATION, WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
22	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO PROCEED TO CAPITAL INCREASES, WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT, RESERVED TO MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Management	For	For	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO GRANT CORPORATION FREE SHARES, EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF THE COMPANY EMPLOYEES AND EXECUTIVE DIRECTORS, OR SOME OF THEM, WHICH IMPLY THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT FOR SHARES TO BE ISSUED	Management	For	For	For

Vote Summary

AIA GROUP LTD

Security	Y002A1105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2024
ISIN	HK0000069689	Agenda	718407085 - Management
Record Date	20-May-2024	Holding Recon Date	20-May-2024
City / Country	HONG / Hong Kong KONG	Vote Deadline	17-May-2024 01:59 PM ET
SEDOL(s)	B4TX8S1 - B4Y5XL0 - B5WGY64 - BD8NJM6 - BJN5J07 - BMF1R88 - BP39741 - BP3RP07	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF 119.07 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	TO RE-ELECT MR. LEE YUAN SIONG AS EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
4	TO RE-ELECT MR. CHUNG-KONG CHOW AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT MR. JOHN BARRIE HARRISON AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	Against	For	Against
6	TO RE-ELECT MR. CESAR VELASQUEZ PURISIMA AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT MS. MARI ELKA PANGESTU AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT MR. ONG CHONG TEE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT MS. NOR SHAMSI AH MOHD YUNUS AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

10	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER 2024 AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION	Management	For	For	For
11A	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE	Management	For	For	For
11B	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION	Management	For	For	For

Vote Summary

AIA GROUP LTD

Security	Y002A1105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2024
ISIN	HK0000069689	Agenda	718407085 - Management
Record Date	20-May-2024	Holding Recon Date	20-May-2024
City / Country	HONG / Hong Kong KONG	Vote Deadline	17-May-2024 01:59 PM ET
SEDOL(s)	B4TX8S1 - B4Y5XL0 - B5WGY64 - BD8NJM6 - BJN5J07 - BMF1R88 - BP39741 - BP3RP07	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF 119.07 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	TO RE-ELECT MR. LEE YUAN SIONG AS EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
4	TO RE-ELECT MR. CHUNG-KONG CHOW AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT MR. JOHN BARRIE HARRISON AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT MR. CESAR VELASQUEZ PURISIMA AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT MS. MARI ELKA PANGESTU AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT MR. ONG CHONG TEE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT MS. NOR SHAMSIAH MOHD YUNUS AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

10	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER 2024 AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION	Management	For	For	For
11A	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE	Management	For	For	For
11B	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION	Management	For	For	For

Vote Summary

NN GROUP N.V.

Security	N64038107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2024
ISIN	NL0010773842	Agenda	718409293 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	THE / Netherlands HAGUE	Vote Deadline	16-May-2024 02:00 PM ET
SEDOL(s)	BDFC799 - BF446T3 - BJQP1K8 - BNG62F1 - BNG8PQ9 - BP7Q9G4 - BQ7JSJ6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	2023 ANNUAL REPORT	Non-Voting			
3.	CORPORATE GOVERNANCE	Non-Voting			
4.	PROPOSAL TO GIVE A POSITIVE ADVICE ON THE 2023 REMUNERATION REPORT	Management	For	For	For
5.a.	PROPOSAL TO ADOPT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
5.b.	EXPLANATION OF THE DIVIDEND POLICY	Non-Voting			
5.c.	PROPOSAL TO PAY OUT DIVIDEND	Management	For	For	For
6.a.	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2023	Management	For	For	For
6.b.	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2023	Management	For	For	For
7.	PROFILE OF THE SUPERVISORY BOARD	Non-Voting			
8.a.	PROPOSAL TO REAPPOINT ROBERT JENKINS AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8.b.	PROPOSAL TO APPOINT KOOS TIMMERMANS AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
9.a.	PROPOSAL TO ADOPT THE REMUNERATION POLICY FOR THE MEMBERS OF THE EXECUTIVE BOARD	Management	For	For	For
9.b.	PROPOSAL TO ADOPT THE REMUNERATION POLICY AND REMUNERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For

Vote Summary

10.	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE ON THE ISSUANCE OF ORDINARY SHARES AND TO RESOLVE ON THE GRANTING OF RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES IN THE CONTEXT OF ISSUING CONTINGENT CONVERTIBLE SECURITIES	Management	For	For	For
11a.i	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES	Management	For	For	For
11a.ii	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO LIMIT OR EXCLUDE PREEMPTIVE RIGHTS OF EXISTING SHAREHOLDERS WHEN ISSUING ORDINARY SHARES AND GRANTING RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES PURSUANT TO AGENDA ITEM 11.A.(I)	Management	For	For	For
11.b.	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES BY WAY OF A RIGHTS ISSUE	Management	For	For	For
12.	PROPOSAL TO AUTHORISE THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN THE COMPANY'S SHARE CAPITAL	Management	For	For	For
13.	PROPOSAL TO REDUCE THE ISSUED SHARE CAPITAL BY CANCELLATION OF ORDINARY SHARES HELD BY THE COMPANY	Management	For	For	For
14.	ANY OTHER BUSINESS AND CLOSING	Non-Voting			

Vote Summary

CARREFOUR SA

Security	F13923119	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-May-2024
ISIN	FR0000120172	Agenda	718431810 - Management
Record Date	21-May-2024	Holding Recon Date	21-May-2024
City / Country	AUBERVI / France LLIERS	Vote Deadline	21-May-2024 02:00 PM ET
SEDOL(s)	5641567 - 5660249 - B02PRP6 - B04K760 - B0Z8677 - B23V6P0 - BF445B8 - BRTM6H4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE APPOINTMENT OF PHILIPPE HOUZE AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6	RENEWAL OF THE APPOINTMENT OF PATRICIA MOULIN LEMOINE AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7	RENEWAL OF THE APPOINTMENT OF STEPHANE ISRAEL AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8	RENEWAL OF THE APPOINTMENT OF CL UDIA ALMEIDA E SILVA AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
9	RENEWAL OF THE APPOINTMENT OF STEPHANE COURBIT AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
10	RENEWAL OF THE APPOINTMENT OF AURORE DOMONT AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
11	RENEWAL OF THE APPOINTMENT OF ARTHUR SADOUN AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
12	RATIFICATION OF THE APPOINTMENT OF EDUARDO ROSSI AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For

Vote Summary

13	APPOINTMENT OF MARGUERITE BERARD AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
14	APPOINTMENT OF DELOITTE AND ASSOCIES AND MAZARS AS STATUTORY AUDITORS IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
15	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF COMPANY OFFICERS REFERRED TO IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
16	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND DUE OR PAID FOR THE 2023 FINANCIAL YEAR TO ALEXANDRE BOMPARD AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
17	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
18	APPROVAL OF THE 2024 COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For
19	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO TRADE IN COMPANY SHARES	Management	For	For	For
20	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES	Management	For	For	For
21	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

AMUNDI SA

Security	F0300Q103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2024
ISIN	FR0004125920	Agenda	718460708 - Management
Record Date	21-May-2024	Holding Recon Date	21-May-2024
City / Country	PARIS / France	Vote Deadline	21-May-2024 02:00 PM ET
SEDOL(s)	BDD1J03 - BFXPC22 - BJQP0Z6 - BKLKFP8 - BP39633 - BYNSKB9 - BYZR014	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.10 PER SHARE	Management	For	For	For
4	APPROVE TRANSACTION WITH CREDIT AGRICOLE SA RE: GROUP TVA	Management	For	For	For
5	APPROVE COMPENSATION REPORT	Management	For	For	For
6	APPROVE COMPENSATION OF YVES PERRIER, CHAIRMAN OF THE BOARD FROM JANUARY 1, 2023 TO MAY 12, 2023	Management	For	For	For
7	APPROVE COMPENSATION OF PHILIPPE BRASSAC, CHAIRMAN OF THE BOARD SINCE MAY 12, 2023	Management	For	For	For
8	APPROVE COMPENSATION OF VALERIE BAUDSON, CEO	Management	For	For	For
9	APPROVE COMPENSATION OF NICOLAS CALCOEN, VICE-CEO	Management	For	For	For
10	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
11	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For	For
12	APPROVE REMUNERATION POLICY OF CEO	Management	For	For	For
13	APPROVE REMUNERATION POLICY OF VICE-CEO	Management	For	For	For
14	APPROVE THE AGGREGATE REMUNERATION GRANTED IN 2023 TO CERTAIN SENIOR MANAGEMENT, RESPONSIBLE OFFICERS, AND RISK-TAKERS (ADVISORY)	Management	For	For	For
15	RATIFY APPOINTMENT OF BENEDICTE CHRETIEN AS DIRECTOR FOLLOWING RESIGNATION OF YVES PERRIER	Management	For	For	For

Vote Summary

16	RATIFY APPOINTMENT OF CHRISTINE GRILLET AS DIRECTOR FOLLOWING RESIGNATION OF CHRISTINE GANDON	Management	For	For	For
17	RATIFY APPOINTMENT OF GERALD GREGOIRE AS DIRECTOR FOLLOWING RESIGNATION OF MICHEL MATHIEU	Management	For	For	For
18	REELECT NATHALIE WRIGHT AS DIRECTOR	Management	For	For	For
19	REELECT MICHELE GUIBERT AS DIRECTOR	Management	For	For	For
20	REELECT PATRICE GENTIE AS DIRECTOR	Management	For	For	For
21	REELECT GERALD GREGOIRE AS DIRECTOR	Management	For	For	For
22	APPOINT MAZARS AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
23	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
24	APPROVE REPORT ON PROGRESS OF COMPANY'S SUSTAINABILITY AND CLIMATE TRANSITION PLAN (ADVISORY)	Management	For	For	For
25	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
26	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

Vote Summary

VITROX CORPORATION BHD

Security	Y937A3108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2024
ISIN	MYQ009700004	Agenda	718484431 - Management
Record Date	13-May-2024	Holding Recon Date	13-May-2024
City / Country	PENANG / Malaysia	Vote Deadline	16-May-2024 01:59 PM ET
SEDOL(s)	B0KLDR0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO DECLARE A FINAL DIVIDEND OF 1.10 SEN PER SHARE EXEMPT FROM INCOME TAX FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO APPROVE THE PAYMENT OF DIRECTORS' FEE OF UP TO RM237,600 FOR THE PERIOD FROM 1 JUNE 2024 UNTIL THE NEXT ANNUAL GENERAL MEETING ("AGM") OF THE COMPANY AND PAYMENT OF SUCH FEE TO THE NON-EXECUTIVE DIRECTORS	Management	For	For	For
3	TO RE-ELECT THE FOLLOWING DIRECTOR RETIRING UNDER THE RESPECTIVE PROVISION OF THE COMPANY'S CONSTITUTION, AND WHO BEING ELIGIBLE, OFFERED THEMSELVES FOR RE-ELECTION: SIAW KOK TONG	Management	For	For	For
4	TO RE-ELECT THE FOLLOWING DIRECTOR RETIRING UNDER THE RESPECTIVE PROVISION OF THE COMPANY'S CONSTITUTION, AND WHO BEING ELIGIBLE, OFFERED THEMSELVES FOR RE-ELECTION: DATO' SERI DR. KIEW KWONG SEN	Management	For	For	For
5	TO RE-ELECT THE FOLLOWING DIRECTOR RETIRING UNDER THE RESPECTIVE PROVISION OF THE COMPANY'S CONSTITUTION, AND WHO BEING ELIGIBLE, OFFERED THEMSELVES FOR RE-ELECTION: DATUK IR. DR. AHMAD FADZIL BIN MOHAMAD HANI	Management	For	For	For
6	TO APPROVE THE BENEFITS PAYABLE (EXCLUDING DIRECTORS' FEES) TO THE NON-EXECUTIVE DIRECTORS UP TO AN AMOUNT OF RM138,000 FROM 1 JUNE 2024 UNTIL THE NEXT AGM OF THE COMPANY	Management	For	For	For

Vote Summary

7	TO RE-APPOINT MESSRS. CROWE MALAYSIA PLT AS AUDITORS OF THE COMPANY FOR THE ENSUING YEAR AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	Against	For	Against
8	AUTHORITY TO ISSUE SHARES	Management	For	For	For
9	RENEWAL OF AUTHORITY TO PURCHASE ITS OWN SHARES	Management	For	For	For

Vote Summary

VITROX CORPORATION BHD

Security	Y937A3108	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	24-May-2024
ISIN	MYQ009700004	Agenda	718494266 - Management
Record Date	13-May-2024	Holding Recon Date	13-May-2024
City / Country	PENANG / Malaysia	Vote Deadline	16-May-2024 01:59 PM ET
SEDOL(s)	B0KLDR0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PROPOSED BONUS ISSUE OF UP TO 945,929,000 NEW ORDINARY SHARES IN VITROX ("VITROX SHARE(S)" OR "SHARE(S)" ("BONUS SHARE(S)")) ON THE BASIS OF 1 BONUS SHARE FOR EVERY 1 EXISTING VITROX SHARE HELD ON AN ENTITLEMENT DATE TO BE DETERMINED AND ANNOUNCED LATER ("PROPOSED BONUS ISSUE")	Management	For	For	For

Vote Summary

LEONARDO S.P.A.

Security	T6S996112	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-May-2024
ISIN	IT0003856405	Agenda	718505160 - Management
Record Date	08-May-2024	Holding Recon Date	08-May-2024
City / Country	ROMA / Italy	Vote Deadline	14-May-2024 01:59 PM ET
SEDOL(s)	B0DJNG0 - B0DKSG8 - B0DSFM7 - B0ZSHV8 - BF446F9 - BLBNKY8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A. PROPOSED AMENDMENT TO ARTICLE 2.2 REGARDING THE MANNER OF ESTABLISHING OFFICES OF THE COMPANY	Management	For	For	For
0020	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A. PROPOSED AMENDMENT TO ARTICLE 5.1 REGARDING THE ELIMINATION OF THE EXPRESS NOMINAL VALUE OF ORDINARY SHARES	Management	For	For	For
0030	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A. PROPOSED AMENDMENTS TO ARTICLES 5.1TER, 16.7 AND 22.4 REGARDING COMPLIANCE WITH THE GOLDEN POWER LEGISLATION	Management	For	For	For
0040	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A. PROPOSED AMENDMENTS TO ARTICLES 15.2 AND 17.3 REGARDING THE APPOINTMENT OF THE SECRETARY OF THE SHAREHOLDERS' MEETING AND THE SIGNING OF THE MINUTES OF MEETINGS	Management	For	For	For
0050	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A. PROPOSED AMENDMENTS TO ARTICLES 16.1, 16.2, 16.3, 18.3, AND 28.3 REGARDING THE POWER TO HOLD THE SHAREHOLDERS' MEETING ON SINGLE CALL	Management	For	For	For
0060	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A. PROPOSED AMENDMENT TO ARTICLE 17.1 REGARDING THE MANNER OF VOTING AT THE SHAREHOLDERS' MEETING FOR ELECTION TO CORPORATE OFFICES	Management	For	For	For

Vote Summary

0070	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A. PROPOSED AMENDMENT TO ARTICLE 18.4 REGARDING THE CRITERIA TO BE APPLIED FOR THE REPLACEMENT OF DIRECTORS WHO HAVE CEASED TO HOLD OFFICE	Management	For	For	For
0080	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A.: PROPOSED AMENDMENTS TO ARTICLES 28.1 AND 28.3 REGARDING THE APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS. PROPOSED INTRODUCTION OF ARTICLE 34 REGARDING THE EFFECTIVE DATE OF THE MECHANISM FOR THE APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS	Management	For	For	For
0090	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A.: PROPOSED AMENDMENTS TO ARTICLES 20.3 AND 28.4 REGARDING THE CONDUCT OF BOARD OF DIRECTORS' AND BOARD OF STATUTORY AUDITORS' MEETINGS	Management	For	For	For
0100	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A.: PROPOSED AMENDMENT TO ARTICLE 24.2 REGARDING THE REFORMULATION OF THE DUTIES OF DIRECTORS	Management	For	For	For
0110	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A.: PROPOSED AMENDMENTS TO ARTICLES 8.2, 8.3, 18.2, 22.3, 25.1 AND 25.2 MERELY FUNCTIONAL TO AN IMPROVEMENT IN THE FORM OF THE CURRENT LITERAL WORDING OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
0120	FINANCIAL STATEMENTS AS AT 31 DECEMBER 2023 AND RELATED REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITORS. RELATED AND CONSEQUENT RESOLUTIONS. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS AT 31 DECEMBER 2023	Management	For	For	For
0130	ALLOCATION OF THE PROFIT FOR THE YEAR	Management	For	For	For

Vote Summary

014A	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS FOR THREE YEAR PERIOD 2024-2026: SLATE NO. 1 SUBMITTED BY THE ITALIAN MINISTRY OF ECONOMY AND FINANCE, HOLDING AROUND 30.204 PCT OF LEONARDO'S SHARE CAPITAL	Shareholder	For	None	
014B	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS FOR THREE YEAR PERIOD 2024-2026: SLATE NO. 2 SUBMITTED BY A GROUP OF ASSET MANAGEMENT AND OTHER INSTITUTIONAL INVESTORS, TOGETHER HOLDING AROUND 1.02217 PCT OF LEONARDO'S SHARE CAPITAL	Shareholder		None	
0150	APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS	Management	For	For	For
0160	DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF STATUTORY AUDITORS	Management	For	For	For
0170	LONG-TERM INCENTIVE PLAN FOR THE LEONARDO GROUP'S MANAGEMENT. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0180	REPORT ON REMUNERATION POLICY AND FEES PAID: BINDING RESOLUTION ON THE FIRST SECTION PURSUANT TO ART. 123-TER, PARAGRAPH 3-TER, OF LEGISLATIVE DECREE NO. 58/98	Management	For	For	For
0190	REPORT ON REMUNERATION POLICY AND FEES PAID: NON-BINDING RESOLUTION ON THE SECOND SECTION PURSUANT TO ART. 123-TER, PARAGRAPH 6, OF LEGISLATIVE DECREE NO. 58/98	Management	For	For	For

Vote Summary

LEONARDO S.P.A.

Security	T6S996112	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-May-2024
ISIN	IT0003856405	Agenda	718505160 - Management
Record Date	08-May-2024	Holding Recon Date	08-May-2024
City / Country	ROMA / Italy	Vote Deadline	14-May-2024 01:59 PM ET
SEDOL(s)	B0DJNG0 - B0DKSG8 - B0DSFM7 - B0ZSHV8 - BF446F9 - BLBNKY8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A. PROPOSED AMENDMENT TO ARTICLE 2.2 REGARDING THE MANNER OF ESTABLISHING OFFICES OF THE COMPANY	Management	For	For	For
0020	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A. PROPOSED AMENDMENT TO ARTICLE 5.1 REGARDING THE ELIMINATION OF THE EXPRESS NOMINAL VALUE OF ORDINARY SHARES	Management	For	For	For
0030	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A. PROPOSED AMENDMENTS TO ARTICLES 5.1TER, 16.7 AND 22.4 REGARDING COMPLIANCE WITH THE GOLDEN POWER LEGISLATION	Management	For	For	For
0040	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A. PROPOSED AMENDMENTS TO ARTICLES 15.2 AND 17.3 REGARDING THE APPOINTMENT OF THE SECRETARY OF THE SHAREHOLDERS' MEETING AND THE SIGNING OF THE MINUTES OF MEETINGS	Management	For	For	For
0050	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A. PROPOSED AMENDMENTS TO ARTICLES 16.1, 16.2, 16.3, 18.3, AND 28.3 REGARDING THE POWER TO HOLD THE SHAREHOLDERS' MEETING ON SINGLE CALL	Management	For	For	For
0060	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A. PROPOSED AMENDMENT TO ARTICLE 17.1 REGARDING THE MANNER OF VOTING AT THE SHAREHOLDERS' MEETING FOR ELECTION TO CORPORATE OFFICES	Management	For	For	For

Vote Summary

0070	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A. PROPOSED AMENDMENT TO ARTICLE 18.4 REGARDING THE CRITERIA TO BE APPLIED FOR THE REPLACEMENT OF DIRECTORS WHO HAVE CEASED TO HOLD OFFICE	Management	For	For	For
0080	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A.: PROPOSED AMENDMENTS TO ARTICLES 28.1 AND 28.3 REGARDING THE APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS. PROPOSED INTRODUCTION OF ARTICLE 34 REGARDING THE EFFECTIVE DATE OF THE MECHANISM FOR THE APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS	Management	For	For	For
0090	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A.: PROPOSED AMENDMENTS TO ARTICLES 20.3 AND 28.4 REGARDING THE CONDUCT OF BOARD OF DIRECTORS' AND BOARD OF STATUTORY AUDITORS' MEETINGS	Management	For	For	For
0100	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A.: PROPOSED AMENDMENT TO ARTICLE 24.2 REGARDING THE REFORMULATION OF THE DUTIES OF DIRECTORS	Management	For	For	For
0110	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF LEONARDO S.P.A.: PROPOSED AMENDMENTS TO ARTICLES 8.2, 8.3, 18.2, 22.3, 25.1 AND 25.2 MERELY FUNCTIONAL TO AN IMPROVEMENT IN THE FORM OF THE CURRENT LITERAL WORDING OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
0120	FINANCIAL STATEMENTS AS AT 31 DECEMBER 2023 AND RELATED REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITORS. RELATED AND CONSEQUENT RESOLUTIONS. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS AT 31 DECEMBER 2023	Management	For	For	For
0130	ALLOCATION OF THE PROFIT FOR THE YEAR	Management	For	For	For

Vote Summary

014A	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS FOR THREE YEAR PERIOD 2024-2026: SLATE NO. 1 SUBMITTED BY THE ITALIAN MINISTRY OF ECONOMY AND FINANCE, HOLDING AROUND 30.204 PCT OF LEONARDO'S SHARE CAPITAL	Shareholder	For	None	
014B	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS FOR THREE YEAR PERIOD 2024-2026: SLATE NO. 2 SUBMITTED BY A GROUP OF ASSET MANAGEMENT AND OTHER INSTITUTIONAL INVESTORS, TOGETHER HOLDING AROUND 1.02217 PCT OF LEONARDO'S SHARE CAPITAL	Shareholder		None	
0150	APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS	Management	For	For	For
0160	DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF STATUTORY AUDITORS	Management	For	For	For
0170	LONG-TERM INCENTIVE PLAN FOR THE LEONARDO GROUP'S MANAGEMENT. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0180	REPORT ON REMUNERATION POLICY AND FEES PAID: BINDING RESOLUTION ON THE FIRST SECTION PURSUANT TO ART. 123-TER, PARAGRAPH 3-TER, OF LEGISLATIVE DECREE NO. 58/98	Management	For	For	For
0190	REPORT ON REMUNERATION POLICY AND FEES PAID: NON-BINDING RESOLUTION ON THE SECOND SECTION PURSUANT TO ART. 123-TER, PARAGRAPH 6, OF LEGISLATIVE DECREE NO. 58/98	Management	For	For	For

Vote Summary

HELVETIA HOLDING AG

Security	H3701P102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2024
ISIN	CH0466642201	Agenda	718515945 - Management
Record Date	21-May-2024	Holding Recon Date	21-May-2024
City / Country	ST. / Switzerland GALLEN	Vote Deadline	21-May-2024 02:00 AM ET
SEDOL(s)	BK0Q182 - BK6QWF0 - BKBF8D8 - BNLYY09	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
1.2	APPROVE REMUNERATION REPORT	Management	Against	For	Against
1.3	APPROVE NON-FINANCIAL REPORT	Management	For	For	For
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 6.30 PER SHARE	Management	For	For	For
4.1	REELECT THOMAS SCHMUCKLI AS DIRECTOR AND BOARD CHAIR	Management	For	For	For
4.2.1	REELECT HANS KUENZLE AS DIRECTOR	Management	For	For	For
4.2.2	REELECT RENE COTTING AS DIRECTOR	Management	For	For	For
4.2.3	REELECT BEAT FELLMANN AS DIRECTOR	Management	For	For	For
4.2.4	REELECT IVO FURRER AS DIRECTOR	Management	For	For	For
4.2.5	REELECT LUIGI LUBELLI AS DIRECTOR	Management	For	For	For
4.2.6	REELECT GABRIELA PAYER AS DIRECTOR	Management	For	For	For
4.2.7	REELECT ANDREAS VON PLANTA AS DIRECTOR	Management	For	For	For
4.2.8	REELECT REGULA WALLIMANN AS DIRECTOR	Management	For	For	For
4.2.9	REELECT YVONNE MACUS AS DIRECTOR	Management	For	For	For
4.3.1	REAPPOINT HANS KUENZLE AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
4.3.2	REAPPOINT GABRIELA PAYER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
4.3.3	REAPPOINT ANDREAS VON PLANTA AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For

Vote Summary

4.3.4	REAPPOINT REGULA WALLIMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
5.1	APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.3 MILLION	Management	For	For	For
5.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 8.3 MILLION	Management	For	For	For
5.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5.9 MILLION	Management	For	For	For
6	DESIGNATE ADVOKATUR AND NOTARIAT BACHMANN AS INDEPENDENT PROXY	Management	For	For	For
7	RATIFY KPMG AG AS AUDITORS	Management	For	For	For
8	TRANSACT OTHER BUSINESS	Management	Against	Abstain	Against

Vote Summary

SANY HEAVY INDUSTRY CO LTD

Security	Y75268105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2024
ISIN	CNE000001F70	Agenda	718521520 - Management
Record Date	15-May-2024	Holding Recon Date	15-May-2024
City / Country	HUNAN / China	Vote Deadline	21-May-2024 01:59 PM ET
SEDOL(s)	6648824 - BP3R3H0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2.	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3.	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
4.	2023 ANNUAL ACCOUNTS REPORT	Management	For	For	For
5.	2023 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY2.20000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
6.	2023 REMUNERATION APPRAISAL FOR SUPERVISORS	Management	For	For	For
7.	APPLICATION FOR BANK CREDIT LINE	Management	For	For	For
8.	2024 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For	For
9.	PROVISION OF GUARANTEE FOR SUBSIDIARIES	Management	For	For	For
10.	REAPPOINTMENT OF 2024 AUDIT FIRM	Management	For	For	For
11.	LAUNCHING FINANCIAL DERIVATIVES BUSINESS	Management	For	For	For
12.	PURCHASE OF WEALTH MANAGEMENT PRODUCTS WITH IDLE PROPRIETARY FUNDS	Management	For	For	For
13.	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS	Management	For	For	For
14.	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
15.	2023 WORK REPORT OF INDEPENDENT DIRECTORS	Management	For	For	For

Vote Summary

LYONDELLBASELL INDUSTRIES N.V.

Security	N53745100	Meeting Type	Annual
Ticker Symbol	LYB	Meeting Date	24-May-2024
ISIN	NL0009434992	Agenda	936020053 - Management
Record Date	26-Mar-2024	Holding Recon Date	26-Mar-2024
City / Country	/ United Kingdom	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jacques Aigrain	Management		For	
1b.	Election of Director: Lincoln Benet	Management		For	
1c.	Election of Director: Robin Buchanan	Management		For	
1d.	Election of Director: Anthony (Tony) Chase	Management		For	
1e.	Election of Director: Robert (Bob) Dudley	Management		For	
1f.	Election of Director: Claire Farley	Management		For	
1g.	Election of Director: Rita Griffin	Management		For	
1h.	Election of Director: Michael Hanley	Management		For	
1i.	Election of Director: Virginia Kamsky	Management		For	
1j.	Election of Director: Bridget Karlin	Management		For	
1k.	Election of Director: Albert Manifold	Management		For	
1l.	Election of Director: Peter Vanacker	Management		For	
2.	Discharge of Directors from Liability.	Management		For	
3.	Adoption of 2023 Dutch Statutory Annual Accounts.	Management		For	
4.	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2024 Dutch Statutory Annual Accounts.	Management		For	
5.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm.	Management		For	
6.	Advisory Vote Approving Executive Compensation (Say-on-Pay).	Management		For	
7.	Authorization to Conduct Share Repurchases.	Management		For	
8.	Cancellation of Shares.	Management		For	

Vote Summary

LYONDELLBASELL INDUSTRIES N.V.

Security	N53745100	Meeting Type	Annual
Ticker Symbol	LYB	Meeting Date	24-May-2024
ISIN	NL0009434992	Agenda	936020053 - Management
Record Date	26-Mar-2024	Holding Recon Date	26-Mar-2024
City / Country	/ United Kingdom	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jacques Aigrain	Management	For	For	For
1b.	Election of Director: Lincoln Benet	Management	For	For	For
1c.	Election of Director: Robin Buchanan	Management	For	For	For
1d.	Election of Director: Anthony (Tony) Chase	Management	For	For	For
1e.	Election of Director: Robert (Bob) Dudley	Management	For	For	For
1f.	Election of Director: Claire Farley	Management	For	For	For
1g.	Election of Director: Rita Griffin	Management	For	For	For
1h.	Election of Director: Michael Hanley	Management	For	For	For
1i.	Election of Director: Virginia Kamsky	Management	For	For	For
1j.	Election of Director: Bridget Karlin	Management	For	For	For
1k.	Election of Director: Albert Manifold	Management	For	For	For
1l.	Election of Director: Peter Vanacker	Management	For	For	For
2.	Discharge of Directors from Liability.	Management	For	For	For
3.	Adoption of 2023 Dutch Statutory Annual Accounts.	Management	For	For	For
4.	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2024 Dutch Statutory Annual Accounts.	Management	For	For	For
5.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm.	Management	For	For	For
6.	Advisory Vote Approving Executive Compensation (Say-on-Pay).	Management	For	For	For
7.	Authorization to Conduct Share Repurchases.	Management	For	For	For
8.	Cancellation of Shares.	Management	For	For	For

Vote Summary

QUANTA SERVICES, INC.

Security	74762E102	Meeting Type	Annual
Ticker Symbol	PWR	Meeting Date	24-May-2024
ISIN	US74762E1029	Agenda	936035612 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	/ United States	Vote Deadline	23-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Earl C. (Duke) Austin, Jr.	Management		For	
1b.	Election of Director: Warner L. Baxter	Management		For	
1c.	Election of Director: Doyle N. Beneby	Management		For	
1d.	Election of Director: Vincent D. Foster	Management		For	
1e.	Election of Director: Bernard Fried	Management		For	
1f.	Election of Director: Worthing F. Jackman	Management		For	
1g.	Election of Director: Holli C. Ladhani	Management		For	
1h.	Election of Director: Jo-ann dePass Olsovsky	Management		For	
1i.	Election of Director: R. Scott Rowe	Management		For	
1j.	Election of Director: Raúl J. Valentín	Management		For	
1k.	Election of Director: Martha B. Wyrsh	Management		For	
2.	Approval, by non-binding advisory vote, of Quanta's executive compensation.	Management		For	
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Quanta's independent registered public accounting firm for fiscal year 2024.	Management		For	
4.	Approval of an amendment to Quanta's Restated Certificate of Incorporation to provide for the exculpation of officers.	Management		For	

Vote Summary

ORTHOPEDIATRICS CORP.

Security	68752L100	Meeting Type	Annual
Ticker Symbol	KIDS	Meeting Date	24-May-2024
ISIN	US68752L1008	Agenda	936036145 - Management
Record Date	04-Apr-2024	Holding Recon Date	04-Apr-2024
City / Country	/ United States	Vote Deadline	23-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve until the 2027 annual meeting of our stockholders: David R. Bailey	Management	For	For	For
1.2	Election of Director to serve until the 2027 annual meeting of our stockholders: Marie C. Infante	Management	For	For	For
1.3	Election of Director to serve until the 2027 annual meeting of our stockholders: Jimmy D. McDonald	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
3.	To approve the Company's 2024 Incentive Award Plan.	Management	For	For	For
4.	To approve, on an advisory basis, the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

XP INC.

Security	G98239109	Meeting Type	Annual
Ticker Symbol	XP	Meeting Date	24-May-2024
ISIN	KYG982391099	Agenda	936066112 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	/ Brazil	Vote Deadline	23-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Approval and ratification of the Company's consolidated financial statements and the auditor's report for the fiscal year ended December 31, 2023.	Management	For	For	For
2.	Approval of the appointment of José Luiz Acar Pedro as an independent director.	Management	For	For	For
3.	Approval of the appointment of Oscar Rodriguez Herrero as an independent director.	Management	For	For	For
4.	Approval of the appointment of João Roberto Gonçalves Teixeira as an independent director.	Management	For	For	For
5.	Approval of the appointment of Melissa Werneck as an independent director.	Management	For	For	For
6.	Approval of the reappointment of Guilherme Dias Fernandes Benchimol as a director.	Management	For	For	For
7.	Approval of the reappointment of Bruno Constantino Alexandre dos Santos as a director.	Management	For	For	For
8.	Approval of the reappointment of Bernardo Amaral Botelho as a director.	Management	For	For	For
9.	Approval of the reappointment of Martin Emiliano Escobari Lifchitz as an independent director.	Management	For	For	For
10.	Approval of the reappointment of Gabriel Klas da Rocha Leal as a director.	Management	Against	For	Against

Vote Summary

LYONDELLBASELL INDUSTRIES N.V.

Security	N53745100	Meeting Type	Annual
Ticker Symbol	LYB	Meeting Date	24-May-2024
ISIN	NL0009434992	Agenda	936072432 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	/ United Kingdom	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jacques Aigrain	Management	For	For	For
1b.	Election of Director: Lincoln Benet	Management	For	For	For
1c.	Election of Director: Robin Buchanan	Management	For	For	For
1d.	Election of Director: Anthony (Tony) Chase	Management	For	For	For
1e.	Election of Director: Robert (Bob) Dudley	Management	For	For	For
1f.	Election of Director: Claire Farley	Management	For	For	For
1g.	Election of Director: Rita Griffin	Management	For	For	For
1h.	Election of Director: Michael Hanley	Management	For	For	For
1i.	Election of Director: Virginia Kamsky	Management	For	For	For
1j.	Election of Director: Bridget Karlin	Management	For	For	For
1k.	Election of Director: Albert Manifold	Management	For	For	For
1l.	Election of Director: Peter Vanacker	Management	For	For	For
2.	Discharge of Directors from Liability.	Management	For	For	For
3.	Adoption of 2023 Dutch Statutory Annual Accounts.	Management	For	For	For
4.	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2024 Dutch Statutory Annual Accounts.	Management	For	For	For
5.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm.	Management	For	For	For
6.	Advisory Vote Approving Executive Compensation (Say-on-Pay).	Management	For	For	For
7.	Authorization to Conduct Share Repurchases.	Management	For	For	For
8.	Cancellation of Shares.	Management	For	For	For

Vote Summary

LYONDELLBASELL INDUSTRIES N.V.

Security	N53745100	Meeting Type	Annual
Ticker Symbol	LYB	Meeting Date	24-May-2024
ISIN	NL0009434992	Agenda	936072432 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	/ United Kingdom	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jacques Aigrain	Management	For	For	For
1b.	Election of Director: Lincoln Benet	Management	For	For	For
1c.	Election of Director: Robin Buchanan	Management	For	For	For
1d.	Election of Director: Anthony (Tony) Chase	Management	For	For	For
1e.	Election of Director: Robert (Bob) Dudley	Management	For	For	For
1f.	Election of Director: Claire Farley	Management	For	For	For
1g.	Election of Director: Rita Griffin	Management	For	For	For
1h.	Election of Director: Michael Hanley	Management	For	For	For
1i.	Election of Director: Virginia Kamsky	Management	For	For	For
1j.	Election of Director: Bridget Karlin	Management	For	For	For
1k.	Election of Director: Albert Manifold	Management	For	For	For
1l.	Election of Director: Peter Vanacker	Management	For	For	For
2.	Discharge of Directors from Liability.	Management	For	For	For
3.	Adoption of 2023 Dutch Statutory Annual Accounts.	Management	For	For	For
4.	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2024 Dutch Statutory Annual Accounts.	Management	For	For	For
5.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm.	Management	For	For	For
6.	Advisory Vote Approving Executive Compensation (Say-on-Pay).	Management	For	For	For
7.	Authorization to Conduct Share Repurchases.	Management	For	For	For
8.	Cancellation of Shares.	Management	For	For	For

Vote Summary

EQT AB

Security	W3R27C102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-May-2024
ISIN	SE0012853455	Agenda	718506592 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	STOCKH / Sweden OLM	Vote Deadline	17-May-2024 01:59 PM ET
SEDOL(s)	BJ7W9K4 - BKBMHT2 - BKP6BY3 - BP81J35 - BPW7G83	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.60 PER SHARE	Management	For	For	For
11.a	APPROVE DISCHARGE OF CONNI JONSSON	Management	For	For	For
11.b	APPROVE DISCHARGE OF BROOKS ENTWISTLE	Management	For	For	For
11.c	APPROVE DISCHARGE OF DIONY LEBOT	Management	For	For	For
11.d	APPROVE DISCHARGE OF GORDON ORR	Management	For	For	For
11.e	APPROVE DISCHARGE OF JOHAN FORSELL	Management	For	For	For
11.f	APPROVE DISCHARGE OF MARCUS WALLENBERG	Management	For	For	For
11.g	APPROVE DISCHARGE OF MARGO COOK	Management	For	For	For
11.h	APPROVE DISCHARGE OF NICOLA KIMM	Management	For	For	For
11.i	APPROVE DISCHARGE OF CEO CHRISTIAN SINDING	Management	For	For	For
12.a	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For	For

Vote Summary

12.b	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
13.a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 304,500 FOR CHAIRMAN AND EUR 138,500 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
13.b	APPROVE TRANSFER OF SHARES TO BOARD MEMBERS	Management	For	For	For
13.c	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
14.a	REELECT CONNI JONSSON AS DIRECTOR	Management	For	For	For
14.b	REELECT BROOKS ENTWISTLE AS DIRECTOR	Management	For	For	For
14.c	REELECT DIONY LEBOT AS DIRECTOR	Management	For	For	For
14.d	REELECT GORDON ORR AS DIRECTOR	Management	For	For	For
14.e	REELECT MARCUS WALLENBERG AS DIRECTOR	Management	For	For	For
14.f	REELECT MARGO COOK AS DIRECTOR	Management	For	For	For
14.g	ELECT RICHA GOSWAMI AS NEW DIRECTOR	Management	For	For	For
14.h	REELECT CONNI JONSSON AS BOARD CHAIR	Management	Against	For	Against
15	RATIFY KPMG AS AUDITOR	Management	For	For	For
16	AUTHORIZE REPRESENTATIVES OF FOUR OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
17	APPROVE REMUNERATION REPORT	Management	Against	For	Against
18	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
19	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
20	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
21	APPROVE SEK 394,636.84 REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION; APPROVE SHARE CAPITAL INCREASE THROUGH BONUS ISSUE	Management	For	For	For
22	CLOSE MEETING	Non-Voting			

Vote Summary

DICKER DATA LTD

Security	Q318AK102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-May-2024
ISIN	AU000000DDR5	Agenda	718514943 - Management
Record Date	24-May-2024	Holding Recon Date	24-May-2024
City / Country	KURNEL / Australia L NSW	Vote Deadline	23-May-2024 02:00 PM ET
SEDOL(s)	B3YPKQ7 - BZ5YGR0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	REMUNERATION REPORT	Management		For	
3.1	RE-ELECTION OF MR VLADIMIR MITNOVETSKI	Management		For	
3.2	RE-ELECTION MS KIM STEWART-SMITH	Management		For	
4	SPILL RESOLUTION: THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON THE RESOLUTION PROPOSED IN ITEM 2 (REMUNERATION REPORT) BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT: A) A GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS AFTER THE PASSING OF THIS RESOLUTION; B) ALL OF THE DIRECTORS OF THE COMPANY IN OFFICE AT THE TIME WHEN THE BOARD RESOLUTION TO MAKE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 WAS PASSED (OTHER THAN THE MANAGING DIRECTOR), AND WHO REMAIN DIRECTORS AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE OF SHAREHOLDERS AT THE SPILL MEETING	Management		Against	

Vote Summary

MEDIATEK INCORPORATION

Security	Y5945U103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-May-2024
ISIN	TW0002454006	Agenda	718532585 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	HSINCH / Taiwan, U CITY Province of China	Vote Deadline	21-May-2024 01:59 PM ET
SEDOL(s)	6372480 - B06P6Z5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE 2023 BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For	For
2	ADOPTION OF THE PROPOSAL OF DISTRIBUTION OF 2023 PROFITS. THE CASH DIVIDEND FOR THE FIRST HALF OF 2023 WAS TWD 24.6 PER SHARE AND WAS DISBURSED ON JANUARY 31, 2024. THE CASH DIVIDEND FOR THE SECOND HALF OF 2023, APPROVED BY THE BOARD OF DIRECTORS, IS TWD 30.4 PER SHARE AND IS SCHEDULED FOR DISBURSEMENT ON JULY 31, 2024.	Management	For	For	For
3	DISCUSSION ON ISSUANCE OF RESTRICTED STOCK AWARDS	Management	For	For	For
4.1	THE ELECTION OF THE DIRECTOR:MING-KAI TSAI,SHAREHOLDER NO.1	Management	For	For	For
4.2	THE ELECTION OF THE DIRECTOR:RICK TSAI,SHAREHOLDER NO.374487	Management	For	For	For
4.3	THE ELECTION OF THE DIRECTOR:JOE CHEN,SHAREHOLDER NO.157	Management	For	For	For
4.4	THE ELECTION OF THE DIRECTOR:CHENG-YAW SUN,SHAREHOLDER NO.109274	Management	For	For	For
4.5	THE ELECTION OF THE INDEPENDENT DIRECTOR:CHUNG-YU WU,SHAREHOLDER NO.1512	Management	For	For	For
4.6	THE ELECTION OF THE INDEPENDENT DIRECTOR:PENG-HENG CHANG,SHAREHOLDER NO.A102501XXX	Management	For	For	For
4.7	THE ELECTION OF THE INDEPENDENT DIRECTOR:SYARU SHIRLEY LIN,SHAREHOLDER NO.A222291XXX	Management	For	For	For
4.8	THE ELECTION OF THE INDEPENDENT DIRECTOR:YAO-WEN CHANG,SHAREHOLDER NO.Q121127XXX	Management	For	For	For

Vote Summary

5	RELEASE OF THE NON-COMPETE RESTRICTION ON THE COMPANY'S DIRECTORS OF THE 10TH BOARD OF DIRECTORS	Management	Against	For	Against
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Vote Summary

GLODON COMPANY LIMITED

Security	Y2726S100	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	27-May-2024
ISIN	CNE100000PH8	Agenda	718602635 - Management
Record Date	20-May-2024	Holding Recon Date	20-May-2024
City / Country	BEIJING / China	Vote Deadline	22-May-2024 01:59 PM ET
SEDOL(s)	B3TRP30 - BD5CK01	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	TERMINATION OF 2021 RESTRICTED STOCKS INCENTIVE PLAN AND REPURCHASE AND CANCELLATION OF RESTRICTED STOCKS	Management	For	For	For
2.	TERMINATION OF 2022 RESTRICTED STOCKS INCENTIVE PLAN AND REPURCHASE AND CANCELLATION OF RESTRICTED STOCKS	Management	For	For	For

Vote Summary

EXOR N.V.

Security	N3140A107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-May-2024
ISIN	NL0012059018	Agenda	718434599 - Management
Record Date	30-Apr-2024	Holding Recon Date	30-Apr-2024
City / Country	TBD / Netherlands	Vote Deadline	08-May-2024 02:00 PM ET
SEDOL(s)	BDCMQY0 - BDRKV99 - BF445V8 - BMJ1825 - BYM4706 - BZCP007	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	REMUNERATION REPORT (ADVISORY VOTE)	Management	Against	For	Against
0020	ADOPTION 2023 ANNUAL ACCOUNTS	Management	For	For	For
0030	DIVIDEND DISTRIBUTION	Management	For	For	For
0040	APPOINTMENT DELOITTE ACCOUNTANTS B.V. AS INDEPENDENT EXTERNAL AUDITOR CHARGED WITH THE AUDITING OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2024	Management	For	For	For
0050	AMENDMENT OF THE REMUNERATION POLICY	Management	Against	For	Against
0060	APPROVAL OF THE AMENDED LTI PLAN	Management	Against	For	Against
0070	RELEASE FROM LIABILITY OF THE EXECUTIVE DIRECTOR	Management	For	For	For
0080	RELEASE FROM LIABILITY OF THE NON-EXECUTIVE DIRECTORS	Management	Against	For	Against
0090	THE AUTHORIZATION OF THE BOARD OF DIRECTORS TO REPURCHASE SHARES	Management	For	For	For
0100	THE AUTHORIZATION OF THE BOARD OF DIRECTORS TO REPURCHASE SHARES	Management	For	For	For

Vote Summary

IPSEN

Security	F5362H107	Meeting Type	MIX
Ticker Symbol		Meeting Date	28-May-2024
ISIN	FR0010259150	Agenda	718434892 - Management
Record Date	23-May-2024	Holding Recon Date	23-May-2024
City / Country	PARIS / France	Vote Deadline	23-May-2024 02:00 PM ET
SEDOL(s)	B0R7JF1 - B0T4K80 - B0WGQ85 - B28JMJ5 - BMDSVS9 - BMGWJM8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2023	Management	For	For	For
3	ALLOCATION OF THE RESULTS FOR THE 2023 FINANCIAL YEAR AND SETTING OF THE DIVIDEND AT 1.20 PER SHARE	Management	For	For	For
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON REGULATED AGREEMENTS - FINDING OF ABSENCE OF NEW AGREEMENT	Management	For	For	For
5	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT, AS STATUTORY AUDITOR, IN CHARGE OF THE CERTIFICATION OF SUSTAINABILITY INFORMATION	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF BEECH TREE S.A. AS A DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MRS. CAROL XUEREF AS A DIRECTOR	Management	Against	For	Against
8	RATIFICATION OF THE TEMPORARY APPOINTMENT OF MR. PASCAL TOUCHON AS A DIRECTOR	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER AND/OR ANY OTHER EXECUTIVE OFFICER	Management	Against	For	Against

Vote Summary

12	APPROVAL OF THE INFORMATION NOTABLY RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
13	APPROVAL OF THE BASE, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND THE BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. MARC DE GARIDEL, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
14	APPROVAL OF THE BASE, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND THE BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. DAVID LOEW, CHIEF EXECUTIVE OFFICER	Management	For	For	For
15	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE ITS OWN SHARES PURSUANT TO THE PROVISIONS OF ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
16	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO CARRY OUT FREE GRANTS OF SHARES TO SALARIED STAFF MEMBERS AND/OR CERTAIN CORPORATE OFFICERS OF THE COMPANY OR AFFILIATED COMPANIES OR ECONOMIC INTEREST GROUPS	Management	Against	For	Against
17	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

SHENZHOU INTERNATIONAL GROUP HOLDINGS LTD

Security	G8087W101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-May-2024
ISIN	KYG8087W1015	Agenda	718500906 - Management
Record Date	22-May-2024	Holding Recon Date	22-May-2024
City / Country	ZHEJIAN / Cayman G Islands	Vote Deadline	22-May-2024 01:59 PM ET
SEDOL(s)	B0MP1B0 - B0RF706 - B0ZNNK4 - BD8NL97 - BP3RXG9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS OF THE COMPANY AND THE COMPANY'S INDEPENDENT AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO APPROVE AND DECLARE THE PAYMENT OF A FINAL DIVIDEND OF HKD1.08 PER SHARE OF HKD0.10 EACH IN THE CAPITAL OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	TO RE-ELECT MR. MA RENHE AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
4	TO RE-ELECT MR. HU JIJUN AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT MR. LIU XINGGAO AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT MS. LIU CHUNHONG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT MS. WANG FEIRONG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY (THE BOARD) TO FIX THE REMUNERATION OF THE DIRECTORS OF THE COMPANY	Management	For	For	For
9	TO RE-APPOINT ERNST AND YOUNG AS THE COMPANY'S AUDITORS AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION	Management	For	For	For
10	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH THE COMPANY'S SHARES	Management	Against	For	Against

Vote Summary

11	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY FOR THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
12	TO ADD THE NUMBER OF THE SHARES PURCHASED BY THE COMPANY UNDER THE GENERAL MANDATE TO PURCHASE THE COMPANY'S SHARES TO THE MANDATE GRANTED TO THE DIRECTORS UNDER RESOLUTION NO. 10	Management	Against	For	Against
13	TO APPROVE AMENDMENTS TO THE EXISTING ARTICLES OF ASSOCIATION, TO APPROVE THE AMENDED AND RESTATED ARTICLES OF ASSOCIATION OF THE COMPANY, AND THE ADOPTION OF THE NEW AMENDED AND RESTATED ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For

Vote Summary

ALUMINA LTD

Security	Q0269M109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-May-2024
ISIN	AU000000AWC3	Agenda	718510515 - Management
Record Date	24-May-2024	Holding Recon Date	24-May-2024
City / Country	MELBOU / Australia	Vote Deadline	23-May-2024 02:00 PM ET
	RNE		
SEDOL(s)	5699436 - 6954985 - B01J094 - BLKQ770	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL AND OTHER REPORTS	Non-Voting			
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECTION OF DIRECTOR - MS DEBORAH O TOOLE	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR - MR JOHN BEVAN	Management	For	For	For
3C	RE-ELECTION OF DIRECTOR - MS SHIRLEY IN T VELD	Management	For	For	For
3D	ELECTION OF DIRECTOR - MR ALISTAIR FIELD	Management	For	For	For
4	RE-INSERTION OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS IN CONSTITUTION	Management	For	For	For
5	GRANT OF PERFORMANCE RIGHTS TO CHIEF EXECUTIVE OFFICER (LONG TERM INCENTIVE)	Management	Against	For	Against

Vote Summary

ALUMINA LTD

Security	Q0269M109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-May-2024
ISIN	AU000000AWC3	Agenda	718510515 - Management
Record Date	24-May-2024	Holding Recon Date	24-May-2024
City / Country	MELBOU / Australia RNE	Vote Deadline	23-May-2024 02:00 PM ET
SEDOL(s)	5699436 - 6954985 - B01J094 - BLKQ770	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL AND OTHER REPORTS	Non-Voting			
2	ADOPTION OF REMUNERATION REPORT	Management		For	
3A	RE-ELECTION OF DIRECTOR - MS DEBORAH O TOOLE	Management		For	
3B	RE-ELECTION OF DIRECTOR - MR JOHN BEVAN	Management		For	
3C	RE-ELECTION OF DIRECTOR - MS SHIRLEY IN T VELD	Management		For	
3D	ELECTION OF DIRECTOR - MR ALISTAIR FIELD	Management		For	
4	RE-INSERTION OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS IN CONSTITUTION	Management		For	
5	GRANT OF PERFORMANCE RIGHTS TO CHIEF EXECUTIVE OFFICER (LONG TERM INCENTIVE)	Management		For	

Vote Summary

SOLVAY SA

Security	B82095116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-May-2024
ISIN	BE0003470755	Agenda	718516492 - Management
Record Date	14-May-2024	Holding Recon Date	14-May-2024
City / Country	BRUSSE / Belgium LS	Vote Deadline	20-May-2024 01:59 PM ET
SEDOL(s)	4821100 - B02PR12 - B1BDGT5 - B28ZTH0 - BF447V2 - BJ053X1 - BJQP012	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	MANAGEMENT REPORT FOR THE FINANCIAL YEAR 2023 (INCLUDING THE CORPORATE-GOVERNANCE STATEMENT)	Non-Voting			
2.	AUDITORS REPORT FOR THE FINANCIAL YEAR 2023	Non-Voting			
3.	COMMUNICATION OF THE CONSOLIDATED ACCOUNTS FOR THE FINANCIAL YEAR 2023 --AUDITORS REPORT ON THE CONSOLIDATED ACCOUNTS	Non-Voting			
4.	APPROVAL OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023 - ALLOCATION OF PROFITS AND DETERMINATION OF THE DIVIDEND	Management	For	For	For
5.	DISCHARGE OF THE DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
6.	DISCHARGE OF THE AUDITOR FOR THE FINANCIAL YEAR 2023	Management	For	For	For
7.	APPROVAL OF THE REMUNERATION REPORT RELATING TO THE FINANCIAL YEAR 2023	Management	Against	For	Against
8.	APPROVAL OF THE REVISED GROSS AMOUNTS OF THE DIRECTORS PAY	Management	For	For	For
9.	BOARD OF DIRECTORS: RENEWAL OF MANDATE	Management	For	For	For
10.	APPOINTMENT OF EY REGARDING THE ASSURANCE OF SUSTAINABILITY INFORMATION IMPOSED BY THE EU DIRECTIVE 2022/2464 OF 14 DECEMBER 2022 OF THE EUROPEAN PARLIAMENT AND THE EUROPEAN COUNCIL ON SUSTAINABILITY REPORTING (CORPORATE SUSTAINABILITY REPORTING DIRECTIVE)	Management	For	For	For

Vote Summary

11.	APPROVAL OF THE CHANGE OF CONTROL PROVISION RELATING TO THE ISSUANCE OF EURO SENIOR UNSECURED FIXED RATE BONDS FOR AN AGGREGATE NOMINAL AMOUNT OF EUR 1.5 BILLION BY SOLVAY	Management	For	For	For
12.	MISCELLANEOUS	Non-Voting			

Vote Summary

NEUREN PHARMACEUTICALS LTD

Security	Q6634F109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-May-2024
ISIN	NZNEUE0001S8	Agenda	718518092 - Management
Record Date	26-May-2024	Holding Recon Date	26-May-2024
City / Country	MELBOU / New Zealand	Vote Deadline	23-May-2024 02:00 PM ET
SEDOL(s)	B04LVF0 - B08ZXC9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF PATRICK DAVIES AS A DIRECTOR	Management		For	
2	AUDITOR FEES AND EXPENSES	Management		For	

Vote Summary

NEUREN PHARMACEUTICALS LTD

Security	Q6634F109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-May-2024
ISIN	NZNEUE0001S8	Agenda	718518092 - Management
Record Date	26-May-2024	Holding Recon Date	26-May-2024
City / Country	MELBOU / New Zealand	Vote Deadline	23-May-2024 02:00 PM ET
SEDOL(s)	B04LVF0 - B08ZXC9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF PATRICK DAVIES AS A DIRECTOR	Management	For	For	For
2	AUDITOR FEES AND EXPENSES	Management	For	For	For

Vote Summary

ADVANCED ENERGY SOLUTION HOLDING CO LT

Security	G0097V108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-May-2024
ISIN	KYG0097V1086	Agenda	718524742 - Management
Record Date	29-Mar-2024	Holding Recon Date	29-Mar-2024
City / Country	HSINCH / Cayman U Islands	Vote Deadline	22-May-2024 01:59 PM ET
SEDOL(s)	BMXC4S2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For	For
2	THE PROPOSAL FOR DISTRIBUTION OF 2023 EARNINGS.PROPOSED CASH DIVIDEND:TWD 11.6 PER SHARE.	Management	For	For	For
3.1	THE ELECTION OF THE INDEPENDENT DIRECTOR.:WU HUEI-YU,SHAREHOLDER NO.A221727XXX	Management	For	For	For
4	PROPOSAL FOR RELEASE OF THE PROHIBITION ON DIRECTORS FROM PARTICIPATION IN COMPETITIVE BUSINESSE .	Management	For	For	For

Vote Summary

OMV AG

Security	A51460110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-May-2024
ISIN	AT0000743059	Agenda	718576400 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	VIENNA / Austria	Vote Deadline	20-May-2024 01:59 PM ET
SEDOL(s)	4651459 - 5179950 - B02Q7Q0 - B28L3V0 - BF15826 - BHZLP45 - BZ15V61	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	SUBMISSION OF THE ADOPTED FINANCIAL STATEMENTS 2023	Non-Voting			
2a	USAGE OF EARNINGS (REGULAR DIVIDEND)	Management	For	For	For
2b	USAGE OF EARNINGS (SPECIAL DIVIDEND)	Management	For	For	For
3	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD FOR THE FINANCIAL YEAR 2023	Management	For	For	For
4	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2023	Management	For	For	For
5	ELECTION OF THE AUDITOR AND GROUP AUDITOR AS WELL AS (IF APPLICABLE) THE AUDITOR OF THE SUSTAINABILITY REPORTING FOR THE FINANCIAL YEAR 2024.	Management	For	For	For
6	RESOLUTION ON THE REMUNERATION REPORT FOR THE EXECUTIVE BOARD AND THE SUPERVISORY BOARD	Management	For	For	For
7	RESOLUTION ON THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
8	RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2024	Management	For	For	For
9a	APPROVAL OF LONG-TERM INCENTIVE PLAN	Management	For	For	For
9b	APPROVAL OF EQUITY DEFERRAL	Management	For	For	For
10a	ELECTION MRS DEURING TO SUPERVISORY BOARD	Management	For	For	For
10b	ELECTION MR LAMMERS TO SUPERVISORY BOARD	Management	For	For	For
10c	ELECTIONS MR SALMEEN TO SUPERVISORY BOARD	Management	For	For	For
10d	ELECTION MR AL ZAABI TO SUPERVISORY BOARD	Management	For	For	For

Vote Summary

11a	RESOLUTIONS ON THE FOLLOWING AMENDMENTS OF THE ARTICLES OF ASSOCIATION A. RESOLUTION ON THE AMENDMENTS OF THE ARTICLES OF ASSOCIATION IN ART. 2 A. (2) AND (10) (OBJECTS OF THE COMPANY)	Management	For	For	For
11b	RESOLUTIONS ON THE FOLLOWING AMENDMENTS OF THE ARTICLES OF ASSOCIATION B. RESOLUTION ON THE AMENDMENTS OF THE ARTICLES OF ASSOCIATION IN ART. 21 (VIRTUAL/HYBRID GENERAL MEETING)	Management	For	For	For
11c	RESOLUTIONS ON THE FOLLOWING AMENDMENTS OF THE ARTICLES OF ASSOCIATION C. RESOLUTION ON THE AMENDMENTS OF THE ARTICLES OF ASSOCIATION IN ART. 11 (2), ART. 12 (1), ART. 16 (1), (2) AND (4), ART. 18 (2), ART. 27 (6), ART. 28 (2) UND ART. 29 (OTHER AMENDMENTS)	Management	For	For	For
12	RESOLUTION ON THE AUTHORIZATION OF THE EXECUTIVE BOARD TO REPURCHASE SHARES	Management	For	For	For

Vote Summary

OMV AG

Security	A51460110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-May-2024
ISIN	AT0000743059	Agenda	718576400 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	VIENNA / Austria	Vote Deadline	20-May-2024 01:59 PM ET
SEDOL(s)	4651459 - 5179950 - B02Q7Q0 - B28L3V0 - BF15826 - BHZLP45 - BZ15V61	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	SUBMISSION OF THE ADOPTED FINANCIAL STATEMENTS 2023	Non-Voting			
2a	USAGE OF EARNINGS (REGULAR DIVIDEND)	Management	For	For	For
2b	USAGE OF EARNINGS (SPECIAL DIVIDEND)	Management	For	For	For
3	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD FOR THE FINANCIAL YEAR 2023	Management	For	For	For
4	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2023	Management	For	For	For
5	ELECTION OF THE AUDITOR AND GROUP AUDITOR AS WELL AS (IF APPLICABLE) THE AUDITOR OF THE SUSTAINABILITY REPORTING FOR THE FINANCIAL YEAR 2024.	Management	For	For	For
6	RESOLUTION ON THE REMUNERATION REPORT FOR THE EXECUTIVE BOARD AND THE SUPERVISORY BOARD	Management	For	For	For
7	RESOLUTION ON THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
8	RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2024	Management	For	For	For
9a	APPROVAL OF LONG-TERM INCENTIVE PLAN	Management	For	For	For
9b	APPROVAL OF EQUITY DEFERRAL	Management	For	For	For
10a	ELECTION MRS DEURING TO SUPERVISORY BOARD	Management	For	For	For
10b	ELECTION MR LAMMERS TO SUPERVISORY BOARD	Management	For	For	For
10c	ELECTIONS MR SALMEEN TO SUPERVISORY BOARD	Management	For	For	For
10d	ELECTION MR AL ZAABI TO SUPERVISORY BOARD	Management	For	For	For

Vote Summary

11a	RESOLUTIONS ON THE FOLLOWING AMENDMENTS OF THE ARTICLES OF ASSOCIATION A. RESOLUTION ON THE AMENDMENTS OF THE ARTICLES OF ASSOCIATION IN ART. 2 A. (2) AND (10) (OBJECTS OF THE COMPANY)	Management	For	For	For
11b	RESOLUTIONS ON THE FOLLOWING AMENDMENTS OF THE ARTICLES OF ASSOCIATION B. RESOLUTION ON THE AMENDMENTS OF THE ARTICLES OF ASSOCIATION IN ART. 21 (VIRTUAL/HYBRID GENERAL MEETING)	Management	For	For	For
11c	RESOLUTIONS ON THE FOLLOWING AMENDMENTS OF THE ARTICLES OF ASSOCIATION C. RESOLUTION ON THE AMENDMENTS OF THE ARTICLES OF ASSOCIATION IN ART. 11 (2), ART. 12 (1), ART. 16 (1), (2) AND (4), ART. 18 (2), ART. 27 (6), ART. 28 (2) UND ART. 29 (OTHER AMENDMENTS)	Management	For	For	For
12	RESOLUTION ON THE AUTHORIZATION OF THE EXECUTIVE BOARD TO REPURCHASE SHARES	Management	For	For	For

Vote Summary

PT UNI-CHARM INDONESIA TBK

Security	Y9039B104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-May-2024
ISIN	ID1000152903	Agenda	718576929 - Management
Record Date	03-May-2024	Holding Recon Date	03-May-2024
City / Country	JAKART / Indonesia	Vote Deadline	21-May-2024 01:59 PM ET
	A		
SEDOL(s)	BL4P3Q4 - BLB4V48	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY'S ANNUAL REPORT, INCLUDING THE FINANCIAL STATEMENTS AND THE BOARD OF COMMISSIONERS OVERSIGHT REPORT OF THE FINANCIAL YEAR 2023, AND TO RELEASE AND DISCHARGE OF ALL RESPONSIBILITIES (VOLLEDIG ACQUIT ET DECHARGE) TO ALL BOARD MEMBERS FOR THE MANAGEMENT AND SUPERVISION CARRIED OUT IN THE FINANCIAL YEAR 2023	Management	For	For	For
2	APPROVAL OF THE DETERMINATION OF THE USE OF THE COMPANY'S NET PROFIT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	DETERMINATION OF SALARY OR HONORARIUM AND BENEFITS FOR THE FINANCIAL YEAR 2024 TO BOARD OF DIRECTORS AND BOARD OF COMMISSIONER MEMBERS	Management	For	For	For
4	APPROVAL OF THE APPOINTMENT OF A REGISTERED PUBLIC ACCOUNTANT FIRM (INCLUDING REGISTERED PUBLIC ACCOUNTANTS WHO ARE MEMBERS OF THE REGISTERED PUBLIC ACCOUNTANT FIRM) TO AUDIT THE COMPANY'S FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2024	Management	For	For	For
5	CONFIRMATION OF THE COMPANY'S SHAREHOLDER COMPOSITION	Management	For	For	For
6	REALIATION REPORT ON THE USE OF PROCEEDS FROM THE INITIAL PUBLIC OFFERING AS OF 31 DECEMBER 2023	Management	For	For	For

Vote Summary

YARA INTERNATIONAL ASA

Security	R9900C106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-May-2024
ISIN	NO0010208051	Agenda	718582112 - Management
Record Date	21-May-2024	Holding Recon Date	21-May-2024
City / Country	TBD / Norway	Vote Deadline	22-May-2024 01:59 PM ET
SEDOL(s)	7751259 - B00JX30 - B05PQ78 - B28N877 - BHZKRG8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF NOTICE AND AGENDA	Management	For	For	For
2	ELECTION OF THE CHAIR OF THE MEETING AND A PERSON TO CO-SIGN THE MINUTES	Management	For	For	For
3	APPROVAL OF AUDITOR'S FEE FOR THE AUDIT OF YARA INTERNATIONAL ASA FOR THE FINANCIAL YEAR 2023	Management	For	For	For
4	APPROVAL OF THE ANNUAL ACCOUNTS AND REPORT OF THE BOARD OF DIRECTORS FOR 2023 FOR YARA INTERNATIONAL ASA AND THE GROUP	Management	For	For	For
5	APPROVAL OF THE BOARD OF DIRECTORS PROPOSAL FOR DISTRIBUTION OF 2023 DIVIDENDS	Management	For	For	For
6.1	APPROVAL OF GUIDELINES ON DETERMINATION OF SALARY AND OTHER REMUNERATION TO EXECUTIVE PERSONNEL OF THE COMPANY	Management	For	For	For
6.2	REPORT ON SALARY AND OTHER REMUNERATION TO EXECUTIVE PERSONNEL OF THE COMPANY	Management	For	For	For
7	REPORT ON CORPORATE GOVERNANCE PURSUANT TO THE NORWEGIAN ACCOUNTING ACT SECTION3-3B	Management	For	For	For
8	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS	Management	For	For	For
9	ELECTION OF MEMBERS TO THE NOMINATION COMMITTEE	Management	For	For	For
10	APPROVAL OF REMUNERATION TO MEMBERS AND DEPUTY MEMBERS OF THE BOARD, HR COMMITTEE AND MEMBERS OF THE BOARD AUDIT AND SUSTAINABILITY COMMITTEE	Management	For	For	For
11	APPROVAL OF REMUNERATION TO MEMBERS OF THE NOMINATION COMMITTEE FOR THE PERIODUNTIL THE NEXT ANNUAL GENERAL MEETING	Management	For	For	For

Vote Summary

12	POWER OF ATTORNEY TO THE BOARD REGARDING ACQUISITION OF OWN SHARES	Management	For	For	For
13	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: GUIDE THE COMPANY TO SET SCIENCE-BASED GOALS TO CUT SCOPE 3 EMISSIONS IN LINE WITH LIMITING GLOBAL WARMING TO 1.5 DEGREES	Shareholder	Against	Against	For

Vote Summary

SEVEN & I HOLDINGS CO.,LTD

Security	J7165H108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-May-2024
ISIN	JP3422950000	Agenda	718602027 - Management
Record Date	29-Feb-2024	Holding Recon Date	29-Feb-2024
City / Country	TOKYO / Japan	Vote Deadline	26-May-2024 11:00 PM ET
SEDOL(s)	B0FS5D6 - B0J9LH1 - B0L4N67	Quick Code	33820

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Isaka, Ryuichi	Management	For	For	For
2.2	Appoint a Director Ito, Junro	Management	For	For	For
2.3	Appoint a Director Nagamatsu, Fumihiko	Management	For	For	For
2.4	Appoint a Director Joseph Michael DePinto	Management	For	For	For
2.5	Appoint a Director Maruyama, Yoshimichi	Management	For	For	For
2.6	Appoint a Director Wakita, Tamaki	Management	For	For	For
2.7	Appoint a Director Stephen Hayes Dacus	Management	For	For	For
2.8	Appoint a Director Yonemura, Toshiro	Management	For	For	For
2.9	Appoint a Director Izawa, Yoshiyuki	Management	For	For	For
2.10	Appoint a Director Yamada, Meyumi	Management	For	For	For
2.11	Appoint a Director Jenifer Simms Rogers	Management	For	For	For
2.12	Appoint a Director Wada, Shinji	Management	For	For	For
2.13	Appoint a Director Hachiuma, Fuminao	Management	For	For	For
2.14	Appoint a Director Paul Yonamine	Management	For	For	For
2.15	Appoint a Director Elizabeth Miin Meyerdirk	Management	For	For	For

Vote Summary

BAYCURRENT CONSULTING, INC.

Security	J0433F103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-May-2024
ISIN	JP3835250006	Agenda	718602053 - Management
Record Date	29-Feb-2024	Holding Recon Date	29-Feb-2024
City / Country	TOKYO / Japan	Vote Deadline	26-May-2024 11:00 PM ET
SEDOL(s)	BMCC513 - BYP20B9	Quick Code	65320

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Absorption-Type Company Split Agreement	Management	For	For	For
2	Amend Articles to: Amend Official Company Name, Amend Business Lines	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Abe, Yoshiyuki	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Ikehira, Kentaro	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Nakamura, Kosuke	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Shoji, Toshimune	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Shintaro	Management	For	For	For

Vote Summary

MERCK & CO., INC.

Security	58933Y105	Meeting Type	Annual
Ticker Symbol	MRK	Meeting Date	28-May-2024
ISIN	US58933Y1055	Agenda	936026702 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	/ United States	Vote Deadline	24-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Douglas M. Baker, Jr.	Management	For	For	For
1b.	Election of Director: Mary Ellen Coe	Management	For	For	For
1c.	Election of Director: Pamela J. Craig	Management	For	For	For
1d.	Election of Director: Robert M. Davis	Management	For	For	For
1e.	Election of Director: Thomas H. Glocer	Management	For	For	For
1f.	Election of Director: Risa J. Lavizzo-Mourey, M.D.	Management	For	For	For
1g.	Election of Director: Stephen L. Mayo, Ph.D.	Management	For	For	For
1h.	Election of Director: Paul B. Rothman, M.D.	Management	For	For	For
1i.	Election of Director: Patricia F. Russo	Management	For	For	For
1j.	Election of Director: Christine E. Seidman, M.D.	Management	For	For	For
1k.	Election of Director: Inge G. Thulin	Management	For	For	For
1l.	Election of Director: Kathy J. Warden	Management	For	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2024.	Management	For	For	For
4.	Shareholder proposal regarding a shareholder right to act by written consent.	Shareholder	Against	Against	For
5.	Shareholder proposal regarding a government censorship transparency report.	Shareholder	Against	Against	For
6.	Shareholder proposal regarding a report on respecting workforce civil liberties.	Shareholder	Against	Against	For

Vote Summary

MERCK & CO., INC.

Security	58933Y105	Meeting Type	Annual
Ticker Symbol	MRK	Meeting Date	28-May-2024
ISIN	US58933Y1055	Agenda	936026702 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	/ United States	Vote Deadline	24-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Douglas M. Baker, Jr.	Management	For	For	For
1b.	Election of Director: Mary Ellen Coe	Management	For	For	For
1c.	Election of Director: Pamela J. Craig	Management	For	For	For
1d.	Election of Director: Robert M. Davis	Management	For	For	For
1e.	Election of Director: Thomas H. Glocer	Management	For	For	For
1f.	Election of Director: Risa J. Lavizzo-Mourey, M.D.	Management	For	For	For
1g.	Election of Director: Stephen L. Mayo, Ph.D.	Management	For	For	For
1h.	Election of Director: Paul B. Rothman, M.D.	Management	For	For	For
1i.	Election of Director: Patricia F. Russo	Management	For	For	For
1j.	Election of Director: Christine E. Seidman, M.D.	Management	For	For	For
1k.	Election of Director: Inge G. Thulin	Management	For	For	For
1l.	Election of Director: Kathy J. Warden	Management	For	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2024.	Management	For	For	For
4.	Shareholder proposal regarding a shareholder right to act by written consent.	Shareholder	Against	Against	For
5.	Shareholder proposal regarding a government censorship transparency report.	Shareholder	Against	Against	For
6.	Shareholder proposal regarding a report on respecting workforce civil liberties.	Shareholder	Against	Against	For

Vote Summary

VONTIER CORPORATION

Security	928881101	Meeting Type	Annual
Ticker Symbol	VNT	Meeting Date	28-May-2024
ISIN	US9288811014	Agenda	936032274 - Management
Record Date	02-Apr-2024	Holding Recon Date	02-Apr-2024
City / Country	/ United States	Vote Deadline	24-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Karen C. Francis	Management	For	For	For
1b.	Election of Director: Gloria R. Boyland	Management	For	For	For
1c.	Election of Director: Maryrose Sylvester	Management	For	For	For
1d.	Election of Director: David M. Foulkes	Management	For	For	For
1e.	Election of Director: Christopher J. Klein	Management	For	For	For
1f.	Election of Director: Mark D. Morelli	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as Vontier's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, Vontier's named executive officer compensation as disclosed in the Proxy Statement.	Management	For	For	For

Vote Summary

THE TRADE DESK, INC.

Security	88339J105	Meeting Type	Annual
Ticker Symbol	TTD	Meeting Date	28-May-2024
ISIN	US88339J1051	Agenda	936042059 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	/ United States	Vote Deadline	24-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Samantha Jacobson		For	For	For
	2 Gokul Rajaram		For	For	For
2.	The approval of The Trade Desk, Inc. 2024 Employee Stock Purchase Plan, which is an amendment and restatement of our 2016 Employee Stock Purchase Plan.	Management	For	For	For
3.	The approval, on a non-binding advisory basis, of the frequency of future non-binding advisory votes on named executive officer compensation.	Management	1 Year	3 Years	Against
4.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

THE TRADE DESK, INC.

Security	88339J105	Meeting Type	Annual
Ticker Symbol	TTD	Meeting Date	28-May-2024
ISIN	US88339J1051	Agenda	936042059 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	/ United States	Vote Deadline	24-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Samantha Jacobson		For	For	For
	2 Gokul Rajaram		For	For	For
2.	The approval of The Trade Desk, Inc. 2024 Employee Stock Purchase Plan, which is an amendment and restatement of our 2016 Employee Stock Purchase Plan.	Management	Against	For	Against
3.	The approval, on a non-binding advisory basis, of the frequency of future non-binding advisory votes on named executive officer compensation.	Management	1 Year	3 Years	Against
4.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

CELSIUS HOLDINGS, INC.

Security	15118V207	Meeting Type	Annual
Ticker Symbol	CELH	Meeting Date	28-May-2024
ISIN	US15118V2079	Agenda	936043760 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	/ United States	Vote Deadline	24-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to hold office until the next Annual Meeting of Stockholders or until their successors are duly elected and qualified: Nicholas Castaldo	Management	For	For	For
1.2	Election of Director to hold office until the next Annual Meeting of Stockholders or until their successors are duly elected and qualified: Damon DeSantis	Management	For	For	For
1.3	Election of Director to hold office until the next Annual Meeting of Stockholders or until their successors are duly elected and qualified: John Fieldly	Management	For	For	For
1.4	Election of Director to hold office until the next Annual Meeting of Stockholders or until their successors are duly elected and qualified: Hal Kravitz	Management	For	For	For
1.5	Election of Director to hold office until the next Annual Meeting of Stockholders or until their successors are duly elected and qualified: Jim Lee	Management	Against	For	Against
1.6	Election of Director to hold office until the next Annual Meeting of Stockholders or until their successors are duly elected and qualified: Caroline Levy	Management	For	For	For
1.7	Election of Director to hold office until the next Annual Meeting of Stockholders or until their successors are duly elected and qualified: Cheryl Miller	Management	For	For	For
1.8	Election of Director to hold office until the next Annual Meeting of Stockholders or until their successors are duly elected and qualified: Joyce Russell	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For

Vote Summary

HESS CORPORATION

Security	42809H107	Meeting Type	Special
Ticker Symbol	HES	Meeting Date	28-May-2024
ISIN	US42809H1077	Agenda	936068445 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	/ United States	Vote Deadline	24-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To adopt the Agreement and Plan of Merger, dated as of October 22, 2023 (as may be amended from time to time, the "merger agreement"), by and among Chevron Corporation, Yankee Merger Sub Inc. and Hess Corporation ("Hess").	Management	For	For	For
2.	To approve, on an advisory (non-binding) basis, the compensation that may be paid or become payable to Hess' named executive officers that is based on or otherwise related to the merger.	Management	For	For	For
3.	To approve the adjournment of the special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes to adopt the merger agreement.	Management	For	For	For

Vote Summary

GILDAN ACTIVEWEAR INC.

Security	375916103	Meeting Type	Contested-Annual
Ticker Symbol	GIL	Meeting Date	28-May-2024
ISIN	CA3759161035	Agenda	936071620 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	/ Canada	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	APPOINTMENT OF AUDITORS: The appointment of KPMG LLP, Chartered Professional Accountants, as auditors for the ensuing year	Management		For	
2a.	MANAGEMENT NOMINEE: Timothy Hodgson	Management		For	
2b.	MANAGEMENT NOMINEE: Lewis L. (Lee) Bird III	Management		For	
2c.	MANAGEMENT NOMINEE: Dhaval Buch	Management		For	
2d.	MANAGEMENT NOMINEE: Marc Caira	Management		For	
2e.	MANAGEMENT NOMINEE: Jane Craighead	Management		For	
2f.	MANAGEMENT NOMINEE: Sharon Driscoll	Management		For	
2g.	MANAGEMENT NOMINEE: Lynn Loewen	Management		For	
2h.	MANAGEMENT NOMINEE: Anne Martin-Vachon	Management		For	
2i.	MANAGEMENT NOMINEE: Vincent J. Tyra	Management		For	
2j.	MANAGEMENT NOMINEE: Les Viner	Management		For	
2k.	DISSIDENT NOMINEE: Karen Stuckey	Management		For	
2l.	DISSIDENT NOMINEE: J.P. Towner	Management		For	
2m.	DISSIDENT NOMINEE: Michael Kneeland	Management		Withheld	
2n.	DISSIDENT NOMINEE: Michener Chandlee	Management		Withheld	
2o.	DISSIDENT NOMINEE: Ghislain Houle	Management		Withheld	
2p.	DISSIDENT NOMINEE: Mélanie Kau	Management		Withheld	
2q.	DISSIDENT NOMINEE: Peter Lee	Management		Withheld	
2r.	DISSIDENT NOMINEE: Glenn J. Chamandy	Management		Withheld	
3.	Resolution Advisory Vote on Executive Compensation: Approving an advisory resolution on the Corporation's approach to executive compensation.	Management		For	
4.	Shareholder Proposal: Consider the shareholder proposal set out in Appendix D of the management information circular.	Shareholder		Against	

Vote Summary

GILDAN ACTIVEWEAR INC.

Security	375916103	Meeting Type	Contested-Annual
Ticker Symbol	GIL	Meeting Date	28-May-2024
ISIN	CA3759161035	Agenda	936073232 - Opposition
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	/ Canada	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	APPOINTMENT OF AUDITORS: The appointment of KPMG LLP, Chartered Professional Accountants, as auditors for the ensuing year	Management	For	For	For
2a.	BROWNING WEST LP NOMINEE: Karen Stuckey	Management	For	For	For
2b.	BROWNING WEST LP NOMINEE: J.P. Towner	Management	For	For	For
2c.	BROWNING WEST LP NOMINEE: Michael Kneeland	Management	For	For	For
2d.	BROWNING WEST LP NOMINEE: Michener Chandlee	Management	For	For	For
2e.	BROWNING WEST LP NOMINEE: Ghislain Houle	Management	For	For	For
2f.	BROWNING WEST LP NOMINEE: Mélanie Kau	Management	For	For	For
2g.	BROWNING WEST LP NOMINEE: Peter Lee	Management	For	For	For
2h.	BROWNING WEST LP NOMINEE: Glenn J. Chamandy	Management	For	For	For
2i.	MANAGEMENT NOMINEE: Timothy Hodgson	Management	Withheld	Withheld	*
2j.	MANAGEMENT NOMINEE: Lewis L. (Lee) Bird III	Management	Withheld	Withheld	*
2k.	MANAGEMENT NOMINEE: Dhaval Buch	Management	Withheld	Withheld	*
2l.	MANAGEMENT NOMINEE: Marc Caira	Management	Withheld	Withheld	*
2m.	MANAGEMENT NOMINEE: Jane Craighead	Management	Withheld	Withheld	*
2n.	MANAGEMENT NOMINEE: Sharon Driscoll	Management	Withheld	Withheld	*
2o.	MANAGEMENT NOMINEE: Lynn Loewen	Management	Withheld	Withheld	*
2p.	MANAGEMENT NOMINEE: Anne Martin-Vachon	Management	Withheld	Withheld	*
2q.	MANAGEMENT NOMINEE: Vincent J. Tyra	Management	Withheld	Withheld	*
2r.	MANAGEMENT NOMINEE: Les Viner	Management	Withheld	Withheld	*
3.	RESOLUTION REGARDING THE ADVISORY VOTE ON EXECUTIVE COMPENSATION: Approving an advisory resolution on the Corporation's approach to executive compensation	Management	Against	None	

Vote Summary

4.	SHAREHOLDER PROPOSAL: Consider the shareholder proposal set out in Appendix D of the management information circular.	Shareholder	Against	None
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Vote Summary

LEGRAND SA

Security	F56196185	Meeting Type	MIX
Ticker Symbol		Meeting Date	29-May-2024
ISIN	FR0010307819	Agenda	718396749 - Management
Record Date	24-May-2024	Holding Recon Date	24-May-2024
City / Country	PARIS / France	Vote Deadline	23-May-2024 02:00 PM ET
SEDOL(s)	B11ZRK9 - B12G4F5 - B13VQM0 - B28JYD3 - BD084M4 - BF446G0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2023	Management	For	For	For
3	ALLOCATION OF RESULTS FOR 2023 AND DETERMINATION OF DIVIDEND	Management	For	For	For
4	APPOINTMENT OF MAZARS AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
5	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
6	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE, IN ACCORDANCE WITH ARTICLE L.22-10-34 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
7	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2023 TO ANGELES GARCIA-POVEDA, CHAIRWOMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
8	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2023 TO BENOIT COQUART, CHIEF EXECUTIVE OFFICER	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For

Vote Summary

12	MAXIMUM AMOUNT OF COMPENSATION PAID TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPOINTMENT OF REKHA MEHROTRA MENON AS DIRECTOR	Management	For	For	For
14	RENEWAL OF JEAN MARC CHERYS TERM OF OFFICE AS DIRECTOR	Management	For	For	For
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE ITS OWN SHARES	Management	For	For	For
16	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT A SHARE CAPITAL DECREASE BY CANCELLATION OF TREASURY SHARES	Management	For	For	For
17	GRANT OF AUTHORITY TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT ONE OR MORE FREE SHARE AWARDS TO STAFF MEMBERS AND/OR COMPANY OFFICERS OF THE COMPANY OR RELATED COMPANIES OR SOME OF THEM, WITH CANCELLATION OF SHAREHOLDERS PREFERENTIAL RIGHTS TO SUBSCRIBE TO THE SHARES TO BE ISSUED IN RELATION TO THE FREE SHARE AWARDS	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES, EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR GIVING RIGHT TO THE ALLOCATION OF DEBT SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES BY WAY OF A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES BY WAY OF A PUBLIC OFFERING AS REFERRED TO IN ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For

Vote Summary

21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN VIEW OF INCREASING THE AMOUNT OF THE ISSUANCES CARRIED OUT WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS PURSUANT TO THE EIGHTEENTH, NINETEENTH AND TWENTIETH RESOLUTIONS, IN THE EVENT OF EXCESS DEMAND	Management	For	For	For
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, EARNINGS, PREMIUMS OR OTHER ITEMS WHICH MAY BE CAPITALIZED UNDER THE APPLICABLE REGULATIONS	Management	For	For	For
23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES TO MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES AS CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY, WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS WAIVED IN FAVOR OF THE HOLDERS OF THE SHARES OR SECURITIES CONSTITUTING THE CONTRIBUTION IN KIND	Management	For	For	For
25	BLANKET LIMIT ON DELEGATIONS OF AUTHORITY	Management	For	For	For
26	AMENDMENT OF ARTICLE 9.1 OF THE COMPANY'S ARTICLES OF ASSOCIATION TO ALLOW STAGGERED RENEWAL OF DIRECTORS TERMS OF OFFICE	Management	For	For	For
27	AMENDMENT OF ARTICLES 7.5 AND 9.6 OF THE COMPANY'S ARTICLES OF ASSOCIATION TO REFLECT LEGISLATIVE CHANGES	Management	For	For	For
28	POWERS FOR CARRY OUT LEGAL FORMALITIES	Management	For	For	For

Vote Summary

VOLKSWAGEN AG

Security	D94523103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-May-2024
ISIN	DE0007664039	Agenda	718425386 - Management
Record Date	07-May-2024	Holding Recon Date	07-May-2024
City / Country	BERLIN / Germany	Vote Deadline	21-May-2024 01:59 PM ET
SEDOL(s)	0309291 - 5497146 - 5497168 - 5497276 - B1GXSC7 - BD3VRN2 - BD9NCZ9 - BF0Z8F0 - BG43NJ6 - BMYXZP8 - BP4ZW65 - BP5D4S4 - BYQT730	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 9.00 PER ORDINARY SHARE AND-EUR 9.06 PER PREFERRED SHARE	Non-Voting			
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER O. BLUME FOR FISCAL YEAR 2023	Non-Voting			
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER A. ANTLITZ FOR FISCAL YEAR 2023	Non-Voting			
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER R. BRANDSTAETTER FOR FISCAL YEAR-2023	Non-Voting			
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER G. DOELLNER (FROM SEP. 1, 2023)-FOR FISCAL YEAR 2023	Non-Voting			
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER M. DOESS FOR FISCAL YEAR 2023	Non-Voting			
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER M. DUESMANN (UNTIL AUG. 31,-2023) FOR FISCAL YEAR 2023	Non-Voting			
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER G. KILIAN FOR FISCAL YEAR 2023	Non-Voting			
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER T. SCHAEFER FOR FISCAL YEAR 2023	Non-Voting			
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER T. SCHMALL-VON WESTERHOLT FOR-FISCAL YEAR 2023	Non-Voting			

Vote Summary

3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER H. STARS FOR FISCAL YEAR 2023	Non-Voting
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H. D. POETSCH FOR FISCAL YEAR-2023	Non-Voting
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER J. HOFMANN FOR FISCAL YEAR 2023	Non-Voting
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H. S. AL JABER FOR FISCAL YEAR-2023	Non-Voting
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER M. B. E. AL-MAHMOUD FOR FISCAL-YEAR 2023	Non-Voting
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H. BUCK FOR FISCAL YEAR 2023	Non-Voting
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER M. CARNERO SOJO FOR FISCAL YEAR- 2023	Non-Voting
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER D. CAVALLO FOR FISCAL YEAR 2023	Non-Voting
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER J. W. HAMBURG FOR FISCAL YEAR-2023	Non-Voting
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER M. HEISS FOR FISCAL YEAR 2023	Non-Voting
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER A. HOMBURG FOR FISCAL YEAR 2023	Non-Voting
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER G. HORVATH (FROM FEB. 28, 2023)-FOR FISCAL YEAR 2023	Non-Voting
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER S. MAHLER (UNTIL MAY 31, 2023)-FOR FISCAL YEAR 2023	Non-Voting
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER P. MOSCH (UNTIL DEC. 31, 2023)-FOR FISCAL YEAR 2023	Non-Voting
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER D. NOWAK FOR FISCAL YEAR 2023	Non-Voting
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H. M. PIECH FOR FISCAL YEAR-2023	Non-Voting

Vote Summary

4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER F. O. PORSCHE FOR FISCAL YEAR-2023	Non-Voting
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER W. PORSCHE FOR FISCAL YEAR 2023	Non-Voting
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER J. ROTHE (UNTIL MARCH 3, 2023)-FOR FISCAL YEAR 2023	Non-Voting
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER G. SCARPINO (FROM APRIL 21,-2023) FOR FISCAL YEAR 2023	Non-Voting
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER K. SCHNUR (FROM JULY 11, 2023)-FOR FISCAL YEAR 2023	Non-Voting
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER C. SCHOENHARDT FOR FISCAL YEAR-2023	Non-Voting
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER S. WEIL FOR FISCAL YEAR 2023	Non-Voting
5.1	ELECT HESSA AL JABER TO THE SUPERVISORY BOARD	Non-Voting
5.2	ELECT HANS PIECH TO THE SUPERVISORY BOARD	Non-Voting
5.3	ELECT FERDINAND PORSCHE TO THE SUPERVISORY BOARD	Non-Voting
6	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Non-Voting
7	AMEND ARTICLES RE: SUPERVISORY BOARD TERM OF OFFICE	Non-Voting
8	APPROVE REMUNERATION REPORT	Non-Voting
9	APPROVE REMUNERATION POLICY	Non-Voting
10	RATIFY EY GMBH AND CO. KG AS AUDITORS FOR FISCAL YEAR 2024, FOR THE REVIEW OF-THE INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024 AND- FIRST QUARTER OF FISCAL YEAR 2025	Non-Voting

Vote Summary

OCI N.V.

Security	N6667A111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-May-2024
ISIN	NL0010558797	Agenda	718434068 - Management
Record Date	01-May-2024	Holding Recon Date	01-May-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	22-May-2024 02:00 PM ET
SEDOL(s)	BD4TZK8 - BD5HXX0 - BD64YW6 - BD6KJL8 - BMDSVQ7 - BMV4R25 - BZ15BP0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1.	OPENING AND ANNOUNCEMENTS	Non-Voting			
2.	REPORT BY THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023	Non-Voting			
3.	PROPOSAL TO ADVISE ON THE 2023 REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For	For
4.	PROPOSAL TO ADOPT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
5.	GOVERNANCE CHANGES	Non-Voting			
5.a.	COMPLIANCE WITH THE REVISED CORPORATE GOVERNANCE CODE	Non-Voting			
5.b.	CHANGES TO THE COMPANY'S GOVERNANCE STRUCTURE	Non-Voting			
5.c.	PROPOSAL TO AMEND THE ARTICLES OF ASSOCIATION	Management	For	For	For
6.	PROPOSAL TO DISCHARGE THE EXECUTIVE DIRECTORS FROM LIABILITY	Management	For	For	For
7.	PROPOSAL TO DISCHARGE THE NON-EXECUTIVE DIRECTORS FROM LIABILITY	Management	For	For	For
8.	REAPPOINTMENT EXECUTIVE DIRECTOR PROPOSAL TO REAPPOINT MR. NASSEF SAWIRIS AS EXECUTIVE DIRECTOR	Management	For	For	For
9.	REAPPOINTMENT NON-EXECUTIVE DIRECTORS	Non-Voting			
9.a.	EXPLANATION REAPPOINTMENT NON-EXECUTIVE DIRECTORS	Non-Voting			
9.b.	PROPOSAL TO REAPPOINT MR. GREGORY HECKMAN	Management	For	For	For
9.c.	PROPOSAL TO REAPPOINT MR. ROBERT JAN VAN DE KRAATS	Management	For	For	For
9.d.	PROPOSAL TO REAPPOINT MS. ANJA MONTIJN-GROENEWOUD	Management	For	For	For

Vote Summary

9.e.	PROPOSAL TO REAPPOINT MR. SIPKO SCHAT	Management	For	For	For
9.f.	PROPOSAL TO REAPPOINT MR. DOD FRASER	Management	For	For	For
9.g.	PROPOSAL TO REAPPOINT MR. DAVID WELCH	Management	For	For	For
9.h.	PROPOSAL TO REAPPOINT MS. HEIKE VAN DE KERKHOF	Management	For	For	For
9.i.	PROPOSAL TO REAPPOINT MS. NADIA SAWIRIS	Management	For	For	For
10.	PROPOSAL TO EXTEND THE DESIGNATION OF THE BOARD OF DIRECTORS AS THE AUTHORISED BODY TO ISSUE SHARES IN THE SHARE CAPITAL OF THE COMPANY	Management	For	For	For
11.	PROPOSAL TO EXTEND THE DESIGNATION OF THE BOARD OF DIRECTORS AS THE AUTHORISED BODY TO RESTRICT OR EXCLUDE PRE- EMPTIVE RIGHTS UPON THE ISSUANCE OF SHARES	Management	For	For	For
12.	PROPOSAL TO AUTHORISE THE BOARD OF DIRECTORS TO REPURCHASE SHARES IN THE SHARE CAPITAL OF THE COMPANY	Management	For	For	For
13.	PROPOSAL TO APPOINT PWC AS AUDITOR CHARGED WITH THE AUDITING OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2024	Management	For	For	For
14.	CLOSE OF MEETING	Non-Voting			

Vote Summary

VOLKSWAGEN AG

Security	D94523145	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-May-2024
ISIN	DE0007664005	Agenda	718434816 - Management
Record Date	07-May-2024	Holding Recon Date	07-May-2024
City / Country	WOLFSB / Germany URG	Vote Deadline	16-May-2024 01:59 PM ET
SEDOL(s)	0308908 - 5496994 - 5497072 - 5497102 - B01DRL7 - B7N7B69	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 9.00 PER ORDINARY SHARE AND EUR 9.06 PER PREFERRED SHARE	Management		For	
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: O. BLUME FOR FISCAL YEAR 2023	Management		For	
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: A. ANTLITZ FOR FISCAL YEAR 2023	Management		For	
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: R. BRANDSTAETTER FOR FISCAL YEAR 2023	Management		For	
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: G. DOELLNER (FROM SEP. 1, 2023) FOR FISCAL YEAR 2023	Management		For	
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: M. DOESS FOR FISCAL YEAR 2023	Management		For	
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: M. DUESMANN (UNTIL AUG. 31, 2023) FOR FISCAL YEAR 2023	Management		For	
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: G. KILIAN FOR FISCAL YEAR 2023	Management		For	
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: T. SCHAEFER FOR FISCAL YEAR 2023	Management		For	
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: T. SCHMALL-VON WESTERHOLT FOR FISCAL YEAR 2023	Management		For	
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: H. STARS FOR FISCAL YEAR 2023	Management		For	

Vote Summary

4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: H. D. POETSCH FOR FISCAL YEAR 2023	Management	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: J. HOFMANN FOR FISCAL YEAR 2023	Management	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: H. S. AL JABER FOR FISCAL YEAR 2023	Management	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: M. B. E. AL-MAHMOUD FOR FISCAL YEAR 2023	Management	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: H. BUCK FOR FISCAL YEAR 2023	Management	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: M. CARNERO SOJO FOR FISCAL YEAR 2023	Management	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: D. CAVALLO FOR FISCAL YEAR 2023	Management	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: J. W. HAMBURG FOR FISCAL YEAR 2023	Management	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: M. HEISS FOR FISCAL YEAR 2023	Management	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: A. HOMBURG FOR FISCAL YEAR 2023	Management	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: G. HORVATH (FROM FEB. 28, 2023) FOR FISCAL YEAR 2023	Management	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: S. MAHLER (UNTIL MAY 31, 2023) FOR FISCAL YEAR 2023	Management	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: P. MOSCH (UNTIL DEC. 31, 2023) FOR FISCAL YEAR 2023	Management	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: D. NOWAK FOR FISCAL YEAR 2023	Management	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: H. M. PIECH FOR FISCAL YEAR 2023	Management	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: F. O. PORSCHE FOR FISCAL YEAR 2023	Management	For

Vote Summary

4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: W. PORSCHE FOR FISCAL YEAR 2023	Management	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: J. ROTHE (UNTIL MARCH 3, 2023) FOR FISCAL YEAR 2023	Management	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: G. SCARPINO (FROM APRIL 21, 2023) FOR FISCAL YEAR 2023	Management	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: K. SCHNUR (FROM JULY 11, 2023) FOR FISCAL YEAR 2023	Management	For
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: C. SCHOENHARDT FOR FISCAL YEAR 2023	Management	For
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: S. WEIL FOR FISCAL YEAR 2023	Management	For
5.1	ELECT HESSA AL JABER TO THE SUPERVISORY BOARD	Management	For
5.2	ELECT HANS PIECH TO THE SUPERVISORY BOARD	Management	For
5.3	ELECT FERDINAND PORSCHE TO THE SUPERVISORY BOARD	Management	For
6	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For
7	AMEND ARTICLES RE: SUPERVISORY BOARD TERM OF OFFICE	Management	For
8	APPROVE REMUNERATION REPORT	Management	For
9	APPROVE REMUNERATION POLICY	Management	For
10	RATIFY EY GMBH AND CO. KG AS AUDITORS FOR FISCAL YEAR 2024, FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2025	Management	For

Vote Summary

VOLKSWAGEN AG

Security	D94523145	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-May-2024
ISIN	DE0007664005	Agenda	718434816 - Management
Record Date	07-May-2024	Holding Recon Date	07-May-2024
City / Country	WOLFSB / Germany URG	Vote Deadline	16-May-2024 01:59 PM ET
SEDOL(s)	0308908 - 5496994 - 5497072 - 5497102 - B01DRL7 - B7N7B69	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 9.00 PER ORDINARY SHARE AND EUR 9.06 PER PREFERRED SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: O. BLUME FOR FISCAL YEAR 2023	Management	Abstain	For	Against
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: A. ANTLITZ FOR FISCAL YEAR 2023	Management	Abstain	For	Against
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: R. BRANDSTAETTER FOR FISCAL YEAR 2023	Management	Abstain	For	Against
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: G. DOELLNER (FROM SEP. 1, 2023) FOR FISCAL YEAR 2023	Management	Abstain	For	Against
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: M. DOESS FOR FISCAL YEAR 2023	Management	Abstain	For	Against
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: M. DUESMANN (UNTIL AUG. 31, 2023) FOR FISCAL YEAR 2023	Management	Abstain	For	Against
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: G. KILIAN FOR FISCAL YEAR 2023	Management	Abstain	For	Against
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: T. SCHAEFER FOR FISCAL YEAR 2023	Management	Abstain	For	Against
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: T. SCHMALL-VON WESTERHOLT FOR FISCAL YEAR 2023	Management	Abstain	For	Against
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER: H. STARS FOR FISCAL YEAR 2023	Management	Abstain	For	Against

Vote Summary

4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: H. D. POETSCH FOR FISCAL YEAR 2023	Management	Against	For	Against
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: J. HOFMANN FOR FISCAL YEAR 2023	Management	Against	For	Against
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: H. S. AL JABER FOR FISCAL YEAR 2023	Management	Against	For	Against
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: M. B. E. AL-MAHMOUD FOR FISCAL YEAR 2023	Management	Against	For	Against
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: H. BUCK FOR FISCAL YEAR 2023	Management	Against	For	Against
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: M. CARNERO SOJO FOR FISCAL YEAR 2023	Management	Against	For	Against
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: D. CAVALLO FOR FISCAL YEAR 2023	Management	Against	For	Against
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: J. W. HAMBURG FOR FISCAL YEAR 2023	Management	Against	For	Against
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: M. HEISS FOR FISCAL YEAR 2023	Management	Against	For	Against
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: A. HOMBURG FOR FISCAL YEAR 2023	Management	Against	For	Against
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: G. HORVATH (FROM FEB. 28, 2023) FOR FISCAL YEAR 2023	Management	Against	For	Against
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: S. MAHLER (UNTIL MAY 31, 2023) FOR FISCAL YEAR 2023	Management	Against	For	Against
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: P. MOSCH (UNTIL DEC. 31, 2023) FOR FISCAL YEAR 2023	Management	Against	For	Against
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: D. NOWAK FOR FISCAL YEAR 2023	Management	Against	For	Against
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: H. M. PIECH FOR FISCAL YEAR 2023	Management	Against	For	Against
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: F. O. PORSCHE FOR FISCAL YEAR 2023	Management	Against	For	Against

Vote Summary

4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: W. PORSCHE FOR FISCAL YEAR 2023	Management	Against	For	Against
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: J. ROTHE (UNTIL MARCH 3, 2023) FOR FISCAL YEAR 2023	Management	Against	For	Against
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: G. SCARPINO (FROM APRIL 21, 2023) FOR FISCAL YEAR 2023	Management	Against	For	Against
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: K. SCHNUR (FROM JULY 11, 2023) FOR FISCAL YEAR 2023	Management	Against	For	Against
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: C. SCHOENHARDT FOR FISCAL YEAR 2023	Management	Against	For	Against
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER: S. WEIL FOR FISCAL YEAR 2023	Management	Against	For	Against
5.1	ELECT HESSA AL JABER TO THE SUPERVISORY BOARD	Management	For	For	For
5.2	ELECT HANS PIECH TO THE SUPERVISORY BOARD	Management	Against	For	Against
5.3	ELECT FERDINAND PORSCHE TO THE SUPERVISORY BOARD	Management	Against	For	Against
6	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	For	For
7	AMEND ARTICLES RE: SUPERVISORY BOARD TERM OF OFFICE	Management	For	For	For
8	APPROVE REMUNERATION REPORT	Management	Against	For	Against
9	APPROVE REMUNERATION POLICY	Management	For	For	For
10	RATIFY EY GMBH AND CO. KG AS AUDITORS FOR FISCAL YEAR 2024, FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2025	Management	For	For	For

Vote Summary

ASR NEDERLAND N.V

Security	N0709G103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-May-2024
ISIN	NL0011872643	Agenda	718438460 - Management
Record Date	01-May-2024	Holding Recon Date	01-May-2024
City / Country	UTRECH / Netherlands T	Vote Deadline	22-May-2024 02:00 PM ET
SEDOL(s)	BD9PNF2 - BMDQK53 - BMV1G85 - BYVG7R0 - BZBYNM8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.a.	2023 ANNUAL REPORT: FOR DISCUSSION: 2023 ANNUAL REPORT	Non-Voting			
2.b.	2023 ANNUAL REPORT: FOR DISCUSSION: REPORT OF THE SUPERVISORY BOARD	Non-Voting			
2.c.	2023 ANNUAL REPORT: FOR DISCUSSION: CORPORATE GOVERNANCE	Non-Voting			
2.d.	2023 ANNUAL REPORT: FOR ADVISORY VOTE: 2023 REMUNERATION REPORT	Management	For	For	For
3.a.	2023 FINANCIAL STATEMENTS AND DIVIDEND: FOR VOTE: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
3.b.	2023 FINANCIAL STATEMENTS AND DIVIDEND: FOR DISCUSSION: EXPLANATORY NOTES ON-THE RESERVE AND DIVIDEND POLICY	Non-Voting			
3.c.	2023 FINANCIAL STATEMENTS AND DIVIDEND: FOR VOTE: PROPOSAL TO PAY DIVIDEND	Management	For	For	For
4.a.	APPOINTMENT OF EXTERNAL AUDITOR: FOR DISCUSSION: EXPLANATION OF THE-NOMINATION	Non-Voting			
4.b.	APPOINTMENT OF EXTERNAL AUDITOR: FOR VOTE: PROPOSAL TO APPOINT KPMG AS THE EXTERNAL AUDITOR FOR THE FINANCIAL YEARS 2025 UP TO AND INCLUDING 2029	Management	For	For	For
5.a.	DISCHARGE: FOR VOTE: PROPOSAL TO GRANT DISCHARGE TO THE MEMBERS OF THE EXECUTIVE BOARD FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
5.b.	DISCHARGE: FOR VOTE: PROPOSAL TO GRANT DISCHARGE TO THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023 FINANCIAL YEAR	Management	For	For	For

Vote Summary

6.a.	EXTENSION OF THE AUTHORISATION OF THE EXECUTIVE BOARD: FOR VOTE: PROPOSAL TO EXTEND THE AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES AND/OR TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES	Management	For	For	For
6.b.	EXTENSION OF THE AUTHORISATION OF THE EXECUTIVE BOARD: FOR VOTE: PROPOSAL TO EXTEND THE AUTHORISATION OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE STATUTORY PRE-EMPTIVE RIGHTS	Management	For	For	For
6.c.	EXTENSION OF THE AUTHORISATION OF THE EXECUTIVE BOARD: FOR VOTE: PROPOSAL TO AUTHORISE THE EXECUTIVE BOARD TO ACQUIRE THE COMPANY'S OWN SHARES	Management	For	For	For
7.a.	COMPOSITION OF THE SUPERVISORY BOARD: FOR DISCUSSION: RESIGNATION OF HERMAN-HINTZEN AS A MEMBER OF THE SUPERVISORY BOARD	Non-Voting			
7.b.	COMPOSITION OF THE SUPERVISORY BOARD: FOR VOTE: OPPORTUNITY FOR THE GENERAL MEETING TO MAKE RECOMMENDATIONS TO THE SUPERVISORY BOARD	Management	Against	For	Against
7.c.	COMPOSITION OF THE SUPERVISORY BOARD: FOR DISCUSSION: ANNOUNCEMENT OF THE-NOMINATION BY THE SUPERVISORY BOARD TO APPOINT BOB ELFRING AS A MEMBER OF THE-SUPERVISORY BOARD	Non-Voting			
7.d.	COMPOSITION OF THE SUPERVISORY BOARD: FOR VOTE: PROPOSAL TO APPOINT BOB ELFRING AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.e.	COMPOSITION OF THE SUPERVISORY BOARD: FOR VOTE: PROPOSAL TO REAPPOINT JOOP WIJN AS A MEMBER AND CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For	For
8.	QUESTIONS BEFORE CLOSING	Non-Voting			
9.	CLOSING	Non-Voting			

Vote Summary

PUBLICIS GROUPE SA

Security	F7607Z165	Meeting Type	MIX
Ticker Symbol		Meeting Date	29-May-2024
ISIN	FR0000130577	Agenda	718504841 - Management
Record Date	24-May-2024	Holding Recon Date	24-May-2024
City / Country	PARIS / France	Vote Deadline	23-May-2024 02:00 PM ET
SEDOL(s)	4380429 - 4380548 - B030QB9 - B28LGL1 - BF44745 - BK596S1 - BYQT5W5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For
3	ALLOCATION OF THE NET INCOME FOR FISCAL YEAR 2023 AND DECLARATION OF DIVIDEND	Management	For	For	For
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPOINTMENT OF GRANT THORNTON AS THE INDEPENDENT THIRD-PARTY BODY RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
6	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FISCAL YEAR 2023, FOR ALL CORPORATE OFFICERS	Management	For	For	For
7	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MR. MAURICE LEVY, CHAIRMAN OF THE SUPERVISORY BOARD	Management	Against	For	Against
8	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MR. ARTHUR SADOUN, CHAIRMAN OF THE MANAGEMENT BOARD	Management	Against	For	Against

Vote Summary

9	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MRS. ANNE-GABRIELLE HEILBRONNER, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
10	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MR. MICHEL-ALAIN PROCH, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2024	Management	Against	For	Against
12	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2024	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2024	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE OTHER MEMBERS OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2024	Management	For	For	For
15	AUTHORIZATION TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF EIGHTEEN MONTHS, TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Management	For	For	For
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS, ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES	Management	For	For	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, ORDINARY SHARES IN THE COMPANY AND/OR	Management	For	For	For

Vote Summary

	SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, BY PUBLIC OFFERINGS DIFFERENT FROM THOSE REFERRED TO IN ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE				
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES AS THE CASE MAY BE, BY PUBLIC OFFERINGS REFERRED TO IN ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE CASE OF A CAPITAL INCREASE, WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, WITHIN THE LIMIT OF 15% OF THE ORIGINAL ISSUE CARRIED OUT IN PURSUANCE OF THE SIXTEENTH TO THE EIGHTEENTH RESOLUTIONS PUT BEFORE THIS SHAREHOLDERS MEETING	Management	For	For	For
20	AUTHORIZATION TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DETERMINE THE ISSUE PRICE OF SECURITIES IN THE COMPANY, IN THE CASE OF CAPITAL INCREASES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS WITHIN THE LIMIT OF 10% OF THE CAPITAL PER ANNUM	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATING RESERVES, EARNINGS, PREMIUMS OR OTHER SUMS	Management	For	For	For

Vote Summary

22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN THE EVENT OF A PUBLIC OFFERING INITIATED BY THE COMPANY	Management	For	For	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, TO REMUNERATE THE CONTRIBUTION IN KIND GRANTED TO THE COMPANY AND CONSTITUTING SHARES AND/OR SECURITIES GIVING ACCESS TO SHARE CAPITAL, EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFERING INITIATED BY THE COMPANY	Management	For	For	For
24	AUTHORIZATION TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF THIRTY-EIGHT MONTHS, FOR THE PURPOSE OF ALLOTING NEW OR EXISTING SHARES, FREE OF CHARGE, TO ELIGIBLE EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY, OR OF GROUP COMPANIES, ENTAILING A WAIVER OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS TO THE SHARES TO BE ISSUED	Management	For	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN FAVOR OF SUBSCRIBERS TO A COMPANY SAVINGS PLAN	Management	For	For	For

Vote Summary

26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF EIGHTEEN MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN FAVOR OF CERTAIN CATEGORIES OF BENEFICIARIES, IN THE CONTEXT OF EMPLOYEE SHARE OWNERSHIP PLANS	Management	For	For	For
27	AMENDMENT OF THE COMPANYS CORPORATE PURPOSE AND CORRESPONDING AMENDMENT TO THE ARTICLES OF INCORPORATION	Management	For	For	For
28	EXTENSION OF THE COMPANYS TERM AND CORRESPONDING AMENDMENT TO THE ARTICLES OF INCORPORATION	Management	For	For	For
29	CHANGE OF MANAGEMENT STRUCTURE TO A FRENCH "SOCIETE ANONYME" LIMITED LIABILITY COMPANY WITH A BOARD OF DIRECTORS AND ADOPTION OF NEW ARTICLES OF INCORPORATION	Management	For	For	For
30	APPOINTMENT OF MR. ARTHUR SADOON AS DIRECTOR OF THE COMPANY	Management	For	For	For
31	APPOINTMENT OF MRS. ELISABETH BADINTER AS DIRECTOR OF THE COMPANY	Management	For	For	For
32	APPOINTMENT OF MR. SIMON BADINTER AS DIRECTOR OF THE COMPANY	Management	For	For	For
33	APPOINTMENT OF MR. JEAN CHAREST AS DIRECTOR OF THE COMPANY	Management	For	For	For
34	APPOINTMENT OF MRS. SOPHIE DULAC AS DIRECTOR OF THE COMPANY	Management	For	For	For
35	APPOINTMENT OF MR. THOMAS H. GLOECER AS DIRECTOR OF THE COMPANY	Management	For	For	For
36	APPOINTMENT OF MRS. MARIE-JOSEE KRAVIS AS DIRECTOR OF THE COMPANY	Management	For	For	For
37	APPOINTMENT OF MR. ANDRE KUDELSKI AS DIRECTOR OF THE COMPANY	Management	For	For	For
38	APPOINTMENT OF MRS. SUZAN LEVINE AS DIRECTOR OF THE COMPANY	Management	For	For	For
39	APPOINTMENT OF MRS. ANTONELLA MEI-POCHTLER AS DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

40	APPOINTMENT OF MR. TIDJANE THIAM AS DIRECTOR OF THE COMPANY	Management	For	For	For
41	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
42	APPROVAL OF THE COMPENSATION POLICY FOR THE DIRECTORS	Management	For	For	For
43	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE DULAC AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
44	RENEWAL OF THE TERM OF OFFICE OF MR. THOMAS H. GLOCER AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
45	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-JOSEE KRAVIS AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
46	RENEWAL OF THE TERM OF OFFICE OF MR. ANDRE KUDELSKI AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
47	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

AEON CO.,LTD.

Security	J00288100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-May-2024
ISIN	JP3388200002	Agenda	718507328 - Management
Record Date	29-Feb-2024	Holding Recon Date	29-Feb-2024
City / Country	CHIBA / Japan	Vote Deadline	27-May-2024 11:00 PM ET
SEDOL(s)	5754379 - 6480048 - B01DBV5	Quick Code	82670

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Okada, Motoya	Management	For	For	For
1.2	Appoint a Director Yoshida, Akio	Management	For	For	For
1.3	Appoint a Director Habu, Yuki	Management	For	For	For
1.4	Appoint a Director Tsuchiya, Mitsuko	Management	For	For	For
1.5	Appoint a Director Tsukamoto, Takashi	Management	Against	For	Against
1.6	Appoint a Director Peter Child	Management	For	For	For
1.7	Appoint a Director Carrie Yu	Management	For	For	For
1.8	Appoint a Director Hayashi, Makoto	Management	For	For	For
1.9	Appoint a Director Richard Collasse	Management	For	For	For
2	Approve Policy regarding Large-scale Purchases of Company Shares	Management	Against	For	Against

Vote Summary

MACQUARIE TECHNOLOGY GROUP LIMITED

Security	Q57012108	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-May-2024
ISIN	AU000000MAQ4	Agenda	718518674 - Management
Record Date	27-May-2024	Holding Recon Date	27-May-2024
City / Country	SYDNEY / Australia	Vote Deadline	23-May-2024 02:00 PM ET
SEDOL(s)	6175054 - B3BJ3Z2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RATIFICATION OF THE ISSUE OF 2,735,043 SHARES (JUNE 2023 PLACEMENT SHARES) TO INSTITUTIONAL, PROFESSIONAL AND SOPHISTICATED INVESTORS	Management	For	For	For
2	RATIFICATION OF THE ISSUE OF 405,647 (TRANCHE 1 PLACEMENT SHARES) TO INSTITUTIONAL, PROFESSIONAL AND SOPHISTICATED INVESTORS	Management	For	For	For
3	ISSUE OF 973,664 (TRANCHE 2 PLACEMENT SHARES) TO INSTITUTIONAL, PROFESSIONAL AND SOPHISTICATED INVESTORS	Management	For	For	For

Vote Summary

E INK HOLDINGS INC

Security	Y2266Z100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-May-2024
ISIN	TW0008069006	Agenda	718532561 - Management
Record Date	29-Mar-2024	Holding Recon Date	29-Mar-2024
City / Country	HSINCH / Taiwan, U CITY Province of China	Vote Deadline	23-May-2024 01:59 PM ET
SEDOL(s)	6744283	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE 2023 BUSINESS REPORT AND FINANCIAL STATEMENTS	Management	For	For	For
2	ADOPTION OF THE PROPOSAL FOR DISTRIBUTION OF 2023 PROFITS. PROPOSED CASH DIVIDEND: TWD 4.5 PER SHARE	Management	For	For	For

Vote Summary

YASKAWA ELECTRIC CORPORATION

Security	J9690T102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-May-2024
ISIN	JP3932000007	Agenda	718560229 - Management
Record Date	29-Feb-2024	Holding Recon Date	29-Feb-2024
City / Country	FUKUOK / Japan	Vote Deadline	27-May-2024 11:00 PM ET
	A		
SEDOL(s)	6986041 - B1CGS64 - B3BK7T7 - BFNBJG3	Quick Code	65060

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Ogasawara, Hiroshi	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Ogawa, Masahiro	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Murakami, Shuji	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Morikawa, Yasuhiko	Management	For	For	For

Vote Summary

GLENCORE PLC

Security	G39420107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-May-2024
ISIN	JE00B4T3BW64	Agenda	718562881 - Management
Record Date		Holding Recon Date	10-May-2024
City / Country	ZUG / Jersey	Vote Deadline	22-May-2024 02:00 PM ET
SEDOL(s)	B4MSCG9 - B4T3BW6 - B55NST3 - B77NQY6 - BG6MV64 - BGPK697 - BX19WN3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE COMPANY'S ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
02	TO APPROVE THAT THE COMPANY'S CAPITAL CONTRIBUTION RESERVES BE REDUCED AND BE REPAYED TO SHAREHOLDERS	Management	For	For	For
03	TO RE-ELECT KALIDAS MADHAVPEDDI AS A DIRECTOR	Management	For	For	For
04	TO RE-ELECT GARY NAGLE AS A DIRECTOR	Management	For	For	For
05	TO RE-ELECT MARTIN GILBERT AS A DIRECTOR	Management	For	For	For
06	TO RE-ELECT GILL MARCUS AS A DIRECTOR	Management	For	For	For
07	TO RE-ELECT CYNTHIA CARROLL AS A DIRECTOR	Management	For	For	For
08	TO RE-ELECT DAVID WORMSLEY AS A DIRECTOR	Management	For	For	For
09	TO RE-ELECT LIZ HEWITT AS A DIRECTOR	Management	For	For	For
10	TO REAPPOINT DELOITTE LLP AS THE COMPANY'S AUDITORS TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID	Management	For	For	For
11	TO AUTHORISE THE AUDIT COMMITTEE TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	For
12	TO APPROVE THE COMPANY'S 2024-2026 CLIMATE ACTION TRANSITION PLAN DATED 20 MARCH 2024	Management	For	For	For
13	TO APPROVE THE DIRECTORS' REMUNERATION POLICY AS SET OUT IN THE 2023 ANNUAL REPORT	Management	For	For	For
14	TO APPROVE THE DIRECTORS' REMUNERATION REPORT AS SET OUT IN THE 2023 ANNUAL REPORT	Management	For	For	For

Vote Summary

15	TO RENEW THE AUTHORITY CONFERRED ON THE DIRECTORS PURSUANT TO ARTICLE 10.2 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
16	SUBJECT TO THE PASSING OF RES 15, TO RENEW THE AUTHORITY CONFERRED ON THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH	Management	For	For	For
17	SUBJECT TO THE PASSING OF RES 15, AND IN ADDITION TO AUTHORITY UNDER RES 16, ALLOT EQUITY SECURITIES FOR CASH	Management	For	For	For
18	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ORDINARY SHARES	Management	For	For	For

Vote Summary

TONGDA GROUP HOLDINGS LTD

Security	G8917X121	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-May-2024
ISIN	KYG8917X1218	Agenda	718566384 - Management
Record Date	23-May-2024	Holding Recon Date	23-May-2024
City / Country	HONG / Cayman KONG Islands	Vote Deadline	22-May-2024 01:59 PM ET
SEDOL(s)	6410324 - B1HJSZ7 - BD8GG46 - BDQPW70	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2a	TO RE-ELECT MR. WANG HUNG MAN AS EXECUTIVE DIRECTOR	Management	Against	For	Against
2b	TO RE-ELECT MR. HUI WAI MAN AS EXECUTIVE DIRECTOR	Management	Against	For	Against
2c	TO RE-ELECT MR. CHEUNG WAH FUNG, CHRISTOPHER AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	Against	For	Against
2d	TO AUTHORISE THE BOARD OF DIRECTORS (THE BOARD) TO DETERMINE THE DIRECTORS REMUNERATION	Management	For	For	For
3	TO RE-APPOINT THE COMPANYS AUDITORS AND TO AUTHORISE THE BOARD TO DETERMINE THEIR REMUNERATION	Management	For	For	For
4A	TO GRANT AN UNCONDITIONAL MANDATE TO THE DIRECTORS TO ISSUE AND ALLOT ADDITIONAL SHARES NOT EXCEEDING 20% OF THE ISSUED SHARES OF THE COMPANY	Management	Against	For	Against
4B	TO GRANT AN UNCONDITIONAL MANDATE TO THE DIRECTORS TO REPURCHASE THE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE ISSUED SHARES OF THE COMPANY	Management	For	For	For
4C	TO EXTEND THE MANDATE GRANTED UNDER RESOLUTION NO. 4(A) BY INCLUDING THE NUMBER OF SHARES REPURCHASED BY THE COMPANY PURSUANT TO RESOLUTION NO. 4(B)	Management	Against	For	Against

Vote Summary

KWEICHOW MOUTAI CO LTD

Security	Y5070V116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-May-2024
ISIN	CNE0000018R8	Agenda	718595284 - Management
Record Date	20-May-2024	Holding Recon Date	20-May-2024
City / Country	GUIZHO / China U	Vote Deadline	24-May-2024 01:59 PM ET
SEDOL(s)	6414832 - BP3R2F1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2.	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3.	2023 WORK REPORT OF INDEPENDENT DIRECTORS	Management	For	For	For
4.	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
5.	2023 ANNUAL ACCOUNTS REPORT	Management	For	For	For
6.	2024 FINANCIAL BUDGET PLAN	Management	For	For	For
7.	2023 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY308.76000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
8.	APPOINTMENT OF 2024 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	Management	For	For	For
9.	ELECTION OF DIRECTORS	Management	For	For	For
10.	CONTINUING CONNECTED TRANSACTIONS OF A COMPANY	Management	For	For	For
11.	AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	Management	Against	For	Against

Vote Summary

DOLLAR GENERAL CORPORATION

Security	256677105	Meeting Type	Annual
Ticker Symbol	DG	Meeting Date	29-May-2024
ISIN	US2566771059	Agenda	936015189 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ United States	Vote Deadline	28-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Warren F. Bryant	Management	For	For	For
1b.	Election of Director: Michael M. Calbert	Management	For	For	For
1c.	Election of Director: Ana M. Chadwick	Management	For	For	For
1d.	Election of Director: Patricia D. Fili-Krushel	Management	For	For	For
1e.	Election of Director: Timothy I. McGuire	Management	For	For	For
1f.	Election of Director: David P. Rowland	Management	For	For	For
1g.	Election of Director: Debra A. Sandler	Management	For	For	For
1h.	Election of Director: Ralph E. Santana	Management	For	For	For
1i.	Election of Director: Todd J. Vasos	Management	For	For	For
2.	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement.	Management	For	For	For
3.	To ratify the appointment of Ernst & Young LLP as Dollar General Corporation's independent registered public accounting firm for fiscal 2024.	Management	For	For	For
4.	To vote on a shareholder proposal to improve clawback policy for unearned executive pay.	Shareholder	Against	Against	For

Vote Summary

SS&C TECHNOLOGIES HOLDINGS, INC.

Security	78467J100	Meeting Type	Annual
Ticker Symbol	SSNC	Meeting Date	29-May-2024
ISIN	US78467J1007	Agenda	936029758 - Management
Record Date	02-Apr-2024	Holding Recon Date	02-Apr-2024
City / Country	/ United States	Vote Deadline	28-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director: Jonathan E. Michael	Management	For	For	For
1b.	Election of Class II Director: Debra Walton-Ruskin	Management	For	For	For
2.	The approval of the compensation of the named executive officers.	Management	Against	For	Against
3.	The ratification of PricewaterhouseCoopers LLP as SS&C's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
4.	The approval of SS&C Technologies Holdings, Inc. Amended and Restated 2023 Stock Incentive Plan.	Management	Against	For	Against

Vote Summary

THE CARLYLE GROUP INC.

Security	14316J108	Meeting Type	Annual
Ticker Symbol	CG	Meeting Date	29-May-2024
ISIN	US14316J1088	Agenda	936037008 - Management
Record Date	02-Apr-2024	Holding Recon Date	02-Apr-2024
City / Country	/ United States	Vote Deadline	28-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Daniel A. D'Aniello		For	For	For
	2 Sharda Cherwoo		For	For	For
	3 William J. Shaw		For	For	For
2.	Ratification of Ernst & Young LLP as Independent Registered Public Accounting Firm for 2024.	Management	For	For	For
3.	Management Proposal to Eliminate the Supermajority Vote Provision in Our Charter.	Management	For	For	For
4.	Approval of The Carlyle Group Inc. Amended and Restated 2012 Equity Incentive Plan.	Management	Against	For	Against
5.	Non-Binding Vote to Approve Named Executive Officer Compensation ("Say-on-Pay").	Management	Against	For	Against
6.	Shareholder Proposal to Adopt Improved Shareholder Right to Call a Special Shareholder Meeting.	Shareholder	For	Against	Against

Vote Summary

WILLIAMS-SONOMA, INC.

Security	969904101	Meeting Type	Annual
Ticker Symbol	WSM	Meeting Date	29-May-2024
ISIN	US9699041011	Agenda	936038947 - Management
Record Date	02-Apr-2024	Holding Recon Date	02-Apr-2024
City / Country	/ United States	Vote Deadline	28-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Laura Alber	Management	For	For	For
1.2	Election of Director: Esi Eggleston Bracey	Management	For	For	For
1.3	Election of Director: Andrew Campion	Management	For	For	For
1.4	Election of Director: Scott Dahnke	Management	For	For	For
1.5	Election of Director: Anne Finucane	Management	For	For	For
1.6	Election of Director: William Ready	Management	Against	For	Against
1.7	Election of Director: Frits van Paasschen	Management	For	For	For
2.	An advisory vote to approve executive compensation	Management	For	For	For
3.	An amendment to our certificate of incorporation to include an officer exculpation provision	Management	Against	For	Against
4.	Ratification of the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending February 2, 2025	Management	For	For	For

Vote Summary

EXXON MOBIL CORPORATION

Security	30231G102	Meeting Type	Annual
Ticker Symbol	XOM	Meeting Date	29-May-2024
ISIN	US30231G1022	Agenda	936039204 - Management
Record Date	03-Apr-2024	Holding Recon Date	03-Apr-2024
City / Country	/ United States	Vote Deadline	28-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michael J. Angelakis	Management	For	For	For
1b.	Election of Director: Angela F. Braly	Management	For	For	For
1c.	Election of Director: Gregory J. Goff	Management	For	For	For
1d.	Election of Director: John D. Harris II	Management	For	For	For
1e.	Election of Director: Kaisa H. Hietala	Management	For	For	For
1f.	Election of Director: Joseph L. Hooley	Management	Against	For	Against
1g.	Election of Director: Steven A. Kandarian	Management	For	For	For
1h.	Election of Director: Alexander A. Karsner	Management	For	For	For
1i.	Election of Director: Lawrence W. Kellner	Management	For	For	For
1j.	Election of Director: Dina Powell McCormick	Management	For	For	For
1k.	Election of Director: Jeffrey W. Ubben	Management	For	For	For
1l.	Election of Director: Darren W. Woods	Management	For	For	For
2.	Ratification of Independent Auditors	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation	Management	For	For	For
4.	Revisit Executive Pay Incentives for GHG Emission Reductions	Shareholder	Against	Against	For
5.	Additional Pay Report on Gender and Racial Basis	Shareholder	Against	Against	For
6.	Report on Plastic Production Under SCS Scenario	Shareholder	Against	Against	For
7.	Additional Social Impact Report	Shareholder	Against	Against	For

Vote Summary

META PLATFORMS, INC.

Security	30303M102	Meeting Type	Annual
Ticker Symbol	META	Meeting Date	29-May-2024
ISIN	US30303M1027	Agenda	936040839 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	/ United States	Vote Deadline	28-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Peggy Alford		Withheld	For	Against
	2 Marc L. Andreessen		Withheld	For	Against
	3 John Arnold		For	For	For
	4 Andrew W. Houston		Withheld	For	Against
	5 Nancy Killefer		For	For	For
	6 Robert M. Kimmitt		For	For	For
	7 Hock E. Tan		Withheld	For	Against
	8 Tracey T. Travis		Withheld	For	Against
	9 Tony Xu		For	For	For
	10 Mark Zuckerberg		For	For	For
2.	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To amend Meta Platforms, Inc.'s Amended and Restated Certificate of Incorporation.	Management	Against	For	Against
4.	To amend Meta Platforms, Inc.'s 2012 Equity Incentive Plan.	Management	Against	For	Against
5.	A shareholder proposal regarding dual class capital structure.	Shareholder	For	Against	Against
6.	A shareholder proposal regarding report on generative AI misinformation and disinformation risks.	Shareholder	For	Against	Against
7.	A shareholder proposal regarding disclosure of voting results based on class of shares.	Shareholder	For	Against	Against
8.	A shareholder proposal regarding report on human rights risks in non-US markets.	Shareholder	For	Against	Against
9.	A shareholder proposal regarding amendment of Corporate Governance Guidelines.	Shareholder	For	Against	Against
10.	A shareholder proposal regarding human rights impact assessment on AI systems driving targeted advertising.	Shareholder	For	Against	Against

Vote Summary

11.	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Shareholder	For	Against	Against
12.	A shareholder proposal regarding report and advisory vote on minimum age for social media.	Shareholder	Against	Against	For
13.	A shareholder proposal regarding report on political advertising and election cycle enhanced actions.	Shareholder	Against	Against	For
14.	A shareholder proposal regarding report on framework to assess company lobbying alignment with climate goals.	Shareholder	Against	Against	For

Vote Summary

META PLATFORMS, INC.

Security	30303M102	Meeting Type	Annual
Ticker Symbol	META	Meeting Date	29-May-2024
ISIN	US30303M1027	Agenda	936040839 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	/ United States	Vote Deadline	28-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Peggy Alford		For	For	For
	2 Marc L. Andreessen		For	For	For
	3 John Arnold		For	For	For
	4 Andrew W. Houston		For	For	For
	5 Nancy Killefer		For	For	For
	6 Robert M. Kimmitt		For	For	For
	7 Hock E. Tan		For	For	For
	8 Tracey T. Travis		For	For	For
	9 Tony Xu		For	For	For
	10 Mark Zuckerberg		For	For	For
2.	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To amend Meta Platforms, Inc.'s Amended and Restated Certificate of Incorporation.	Management	Against	For	Against
4.	To amend Meta Platforms, Inc.'s 2012 Equity Incentive Plan.	Management	Against	For	Against
5.	A shareholder proposal regarding dual class capital structure.	Shareholder	For	Against	Against
6.	A shareholder proposal regarding report on generative AI misinformation and disinformation risks.	Shareholder	Against	Against	For
7.	A shareholder proposal regarding disclosure of voting results based on class of shares.	Shareholder	For	Against	Against
8.	A shareholder proposal regarding report on human rights risks in non-US markets.	Shareholder	Against	Against	For
9.	A shareholder proposal regarding amendment of Corporate Governance Guidelines.	Shareholder	Against	Against	For
10.	A shareholder proposal regarding human rights impact assessment on AI systems driving targeted advertising.	Shareholder	Against	Against	For

Vote Summary

11.	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Shareholder	For	Against	Against
12.	A shareholder proposal regarding report and advisory vote on minimum age for social media.	Shareholder	Against	Against	For
13.	A shareholder proposal regarding report on political advertising and election cycle enhanced actions.	Shareholder	Against	Against	For
14.	A shareholder proposal regarding report on framework to assess company lobbying alignment with climate goals.	Shareholder	Against	Against	For

Vote Summary

META PLATFORMS, INC.

Security	30303M102	Meeting Type	Annual
Ticker Symbol	META	Meeting Date	29-May-2024
ISIN	US30303M1027	Agenda	936040839 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	/ United States	Vote Deadline	28-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Peggy Alford		Withheld	For	Against
	2 Marc L. Andreessen		Withheld	For	Against
	3 John Arnold		For	For	For
	4 Andrew W. Houston		Withheld	For	Against
	5 Nancy Killefer		For	For	For
	6 Robert M. Kimmitt		For	For	For
	7 Hock E. Tan		Withheld	For	Against
	8 Tracey T. Travis		Withheld	For	Against
	9 Tony Xu		For	For	For
	10 Mark Zuckerberg		For	For	For
2.	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To amend Meta Platforms, Inc.'s Amended and Restated Certificate of Incorporation.	Management	Against	For	Against
4.	To amend Meta Platforms, Inc.'s 2012 Equity Incentive Plan.	Management	Against	For	Against
5.	A shareholder proposal regarding dual class capital structure.	Shareholder	For	Against	Against
6.	A shareholder proposal regarding report on generative AI misinformation and disinformation risks.	Shareholder	For	Against	Against
7.	A shareholder proposal regarding disclosure of voting results based on class of shares.	Shareholder	For	Against	Against
8.	A shareholder proposal regarding report on human rights risks in non-US markets.	Shareholder	For	Against	Against
9.	A shareholder proposal regarding amendment of Corporate Governance Guidelines.	Shareholder	For	Against	Against
10.	A shareholder proposal regarding human rights impact assessment on AI systems driving targeted advertising.	Shareholder	For	Against	Against

Vote Summary

11.	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Shareholder	For	Against	Against
12.	A shareholder proposal regarding report and advisory vote on minimum age for social media.	Shareholder	Against	Against	For
13.	A shareholder proposal regarding report on political advertising and election cycle enhanced actions.	Shareholder	Against	Against	For
14.	A shareholder proposal regarding report on framework to assess company lobbying alignment with climate goals.	Shareholder	Against	Against	For

Vote Summary

NCR VOYIX CORPORATION

Security	62886E108	Meeting Type	Annual
Ticker Symbol	VYX	Meeting Date	29-May-2024
ISIN	US62886E1082	Agenda	936042869 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	28-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: James Kelly	Management	For	For	For
1b.	Election of Director: David Wilkinson	Management	For	For	For
1c.	Election of Director: Catherine L. Burke	Management	For	For	For
1d.	Election of Director: Janet Haugen	Management	For	For	For
1e.	Election of Director: Irv Henderson	Management	For	For	For
1f.	Election of Director: Kirk Larsen	Management	For	For	For
1g.	Election of Director: Laura Miller	Management	For	For	For
1h.	Election of Director: Kevin Reddy	Management	For	For	For
1i.	Election of Director: Laura Sen	Management	For	For	For
2.	To approve, on a non-binding and advisory basis, the compensation of the named executive officers as more particularly described in the proxy materials.	Management	For	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024 as more particularly described in the proxy materials.	Management	For	For	For

Vote Summary

CHEVRON CORPORATION

Security	166764100	Meeting Type	Annual
Ticker Symbol	CVX	Meeting Date	29-May-2024
ISIN	US1667641005	Agenda	936043330 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	/ United States	Vote Deadline	28-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Wanda M. Austin	Management	For	For	For
1b.	Election of Director: John B. Frank	Management	For	For	For
1c.	Election of Director: Alice P. Gast	Management	For	For	For
1d.	Election of Director: Enrique Hernandez, Jr.	Management	For	For	For
1e.	Election of Director: Marillyn A. Hewson	Management	For	For	For
1f.	Election of Director: Jon M. Huntsman Jr.	Management	For	For	For
1g.	Election of Director: Charles W. Moorman	Management	For	For	For
1h.	Election of Director: Dambisa F. Moyo	Management	For	For	For
1i.	Election of Director: Debra Reed-Klages	Management	For	For	For
1j.	Election of Director: D. James Umpleby III	Management	For	For	For
1k.	Election of Director: Cynthia J. Warner	Management	For	For	For
1l.	Election of Director: Michael K. Wirth	Management	For	For	For
2.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Management	For	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For	For
4.	Report on Voluntary Carbon Reduction Risks	Shareholder	Against	Against	For
5.	Report on Plastic Demand Scenario	Shareholder	Against	Against	For
6.	Commission a Third-Party Report on Human Rights Practices	Shareholder	Against	Against	For
7.	Report on Tax Practices	Shareholder	For	Against	Against

Vote Summary

DOCUSIGN, INC.

Security	256163106	Meeting Type	Annual
Ticker Symbol	DOCU	Meeting Date	29-May-2024
ISIN	US2561631068	Agenda	936045055 - Management
Record Date	04-Apr-2024	Holding Recon Date	04-Apr-2024
City / Country	/ United States	Vote Deadline	28-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director: Enrique Salem	Management	For	For	For
1b.	Election of Class III Director: Peter Solvik	Management	For	For	For
1c.	Election of Class III Director: Maggie Wilderotter	Management	For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year ending January 31, 2025.	Management	For	For	For
3.	Approval, on an advisory basis, of our named executive officers' compensation.	Management	Against	For	Against
4.	A stockholder proposal to report on the effectiveness of the Company's diversity, equity, and inclusion efforts, if properly presented at the meeting.	Shareholder	Against	Against	For

Vote Summary

ROYAL CARIBBEAN CRUISES LTD.

Security	V7780T103	Meeting Type	Annual
Ticker Symbol	RCL	Meeting Date	29-May-2024
ISIN	LR0008862868	Agenda	936045295 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	/ United States	Vote Deadline	28-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: John F. Brock	Management	For	For	For
1b.	Election of Director: Richard D. Fain	Management	For	For	For
1c.	Election of Director: Stephen R. Howe, Jr.	Management	Against	For	Against
1d.	Election of Director: William L. Kimsey	Management	For	For	For
1e.	Election of Director: Michael O. Leavitt	Management	For	For	For
1f.	Election of Director: Jason T. Liberty	Management	For	For	For
1g.	Election of Director: Amy McPherson	Management	For	For	For
1h.	Election of Director: Maritza G. Montiel	Management	For	For	For
1i.	Election of Director: Ann S. Moore	Management	For	For	For
1j.	Election of Director: Eyal M. Ofer	Management	For	For	For
1k.	Election of Director: Vagn O. Sørensen	Management	For	For	For
1l.	Election of Director: Donald Thompson	Management	For	For	For
1m.	Election of Director: Arne Alexander Wilhelmsen	Management	For	For	For
1n.	Election of Director: Rebecca Yeung	Management	For	For	For
2.	Advisory approval of the Company's compensation of its named executive officers.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

CATALENT, INC.

Security	148806102	Meeting Type	Special
Ticker Symbol	CTLT	Meeting Date	29-May-2024
ISIN	US1488061029	Agenda	936051058 - Management
Record Date	05-Apr-2024	Holding Recon Date	05-Apr-2024
City / Country	/ United States	Vote Deadline	28-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To adopt and approve the Agreement and Plan of Merger, dated as of February 5, 2024, by and among Catalent, Creek Parent, Inc., and Creek Merger Sub, Inc. (the "Merger" and "Merger Proposal").	Management	For	For	For
2.	To approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Catalent's named executive officers that is based on or otherwise relates to the Merger.	Management	For	For	For
3.	To approve one or more adjournments of the Special Meeting, if necessary, to solicit additional proxies if a quorum is not present or there are not sufficient votes cast at the Special Meeting to approve the Merger Proposal.	Management	For	For	For

Vote Summary

SEI INVESTMENTS COMPANY

Security	784117103	Meeting Type	Annual
Ticker Symbol	SEIC	Meeting Date	29-May-2024
ISIN	US7841171033	Agenda	936056589 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	/ United States	Vote Deadline	28-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Carl A. Guarino	Management	Against	For	Against
1b.	Election of Director: Stephanie D. Miller	Management	For	For	For
1c.	Election of Director: Carmen V. Romeo	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of named executive officers.	Management	Against	For	Against
3.	To approve the adoption of the 2024 Omnibus Equity Compensation Plan.	Management	Against	For	Against
4.	To ratify the appointment of KPMG LLP as independent registered public accountants for fiscal year 2024.	Management	For	For	For

Vote Summary

NXP SEMICONDUCTORS N.V.

Security	N6596X109	Meeting Type	Annual
Ticker Symbol	NXPI	Meeting Date	29-May-2024
ISIN	NL0009538784	Agenda	936076416 - Management
Record Date	01-May-2024	Holding Recon Date	01-May-2024
City / Country	/ Netherlands	Vote Deadline	28-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Adoption of the 2023 Statutory Annual Accounts.	Management	For	For	For
2.	Discharge of the members of the Company's Board of Directors (the "Board") for their responsibilities in the financial year ended December 31, 2023.	Management	For	For	For
3a.	Re-appoint Kurt Sievers as executive director.	Management	For	For	For
3b.	Re-appoint Annette Clayton as non-executive director.	Management	For	For	For
3c.	Re-appoint Anthony Foxx as non-executive director.	Management	For	For	For
3d.	Re-appoint Moshe Gavrielov as non-executive director.	Management	For	For	For
3e.	Re-appoint Chunyuan Gu as non-executive director.	Management	For	For	For
3f.	Re-appoint Lena Olving as non-executive director.	Management	For	For	For
3g.	Re-appoint Julie Southern as non-executive director.	Management	For	For	For
3h.	Re-appoint Jasmin Staiblin as non-executive director.	Management	For	For	For
3i.	Re-appoint Gregory Summe as non-executive director.	Management	For	For	For
3j.	Re-appoint Karl-Henrik Sundström as non-executive director.	Management	For	For	For
4.	Authorization of the Board to issue ordinary shares of the Company ("ordinary shares") and grant rights to acquire ordinary shares.	Management	For	For	For
5.	Authorization of the Board to restrict or exclude preemption rights accruing in connection with an issue of shares or grant of rights.	Management	For	For	For
6.	Authorization of the Board to repurchase ordinary shares.	Management	For	For	For
7.	Authorization of the Board to cancel ordinary shares held or to be acquired by the Company.	Management	For	For	For

Vote Summary

8.	Re-appointment of Ernst & Young Accountants LLP as our independent auditors for the fiscal year ending December 31, 2024.	Management	For	For	For
9.	Amended Remuneration of the Non-Executive Directors.	Management	For	For	For
10.	Non-binding, advisory vote to approve Named Executive Officer compensation.	Management	For	For	For

Vote Summary

GOLD FIELDS LTD

Security	S31755101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2024
ISIN	ZAE000018123	Agenda	718333127 - Management
Record Date	24-May-2024	Holding Recon Date	24-May-2024
City / Country	JOHANN / South Africa ESBURG	Vote Deadline	24-May-2024 01:59 PM ET
SEDOL(s)	0298377 - 5734177 - 6280215 - 7514861 - B0372L2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1	APPOINTMENT OF PWC AS THE AUDITORS OF THE COMPANY	Management	For	For	For
O.2.1	ELECTION OF A DIRECTOR: MR MJ FRASER	Management	For	For	For
O.2.2	ELECTION OF A DIRECTOR: MR CAT SMIT	Management	For	For	For
O.2.3	RE-ELECTION OF A DIRECTOR: MR SP REID	Management	For	For	For
O.3.1	RE-ELECTION OF A MEMBER AND CHAIRPERSON OF THE AUDIT COMMITTEE: MS PG SIBIYA	Management	For	For	For
O.3.2	RE-ELECTION OF A MEMBER OF THE AUDIT COMMITTEE: MR A ANDANI	Management	For	For	For
O.3.3	RE-ELECTION OF A MEMBER OF THE AUDIT COMMITTEE: MR PJ BACCHUS	Management	For	For	For
O.3.4	ELECTION OF A MEMBER OF THE AUDIT COMMITTEE: MR CAT SMIT	Management	For	For	For
O.4	APPROVAL FOR THE ISSUE OF AUTHORISED BUT UNISSUED ORDINARY SHARES	Management	For	For	For
O.5.1	ADVISORY ENDORSEMENT OF THE REMUNERATION POLICY	Management	For	For	For
O.5.2	ADVISORY ENDORSEMENT OF THE REMUNERATION IMPLEMENTATION REPORT	Management	For	For	For
S.1	APPROVAL FOR THE ISSUING OF EQUITY SECURITIES FOR CASH	Management	For	For	For
S.2.1	APPROVAL OF THE REMUNERATION OF NEDS: THE CHAIRPERSON OF THE BOARD (ALL-INCLUSIVE FEE)	Management	For	For	For
S.2.2	APPROVAL OF THE REMUNERATION OF NEDS: THE LEAD INDEPENDENT DIRECTOR OF THE BOARD (ALL-INCLUSIVE FEE)	Management	For	For	For
S.2.3	APPROVAL OF THE REMUNERATION OF NEDS: MEMBERS OF THE BOARD (EXCLUDING THE CHAIRPERSON AND LEAD INDEPENDENT DIRECTOR OF THE BOARD)	Management	For	For	For

Vote Summary

S.2.4	APPROVAL OF THE REMUNERATION OF NEDS: THE CHAIRPERSON OF THE AUDIT COMMITTEE	Management	For	For	For
S.2.5	APPROVAL OF THE REMUNERATION OF NEDS - THE CHAIRPERSONS OF THE CAPITAL PROJECTS, CONTROL AND REVIEW COMMITTEE NOMINATING AND GOVERNANCE COMMITTEE- REMUNERATION COMMITTEE- RISK COMMITTEE- SOCIAL, ETHICS AND TRANSFORMATION COMMITTEE, AND SAFETY- HEALTH AND SUSTAINABLE DEVELOPMENT COMMITTEE - EXCLUDING THE CHAIRPERSON AND LEAD INDEPENDENT DIRECTOR OF THE BOARD	Management	For	For	For
S.2.6	APPROVAL OF THE REMUNERATION OF NEDS - MEMBERS OF THE AUDIT COMMITTEE .EXCLUDING THE CHAIRPERSON OF THE AUDIT COMMITTEE AND LEAD INDEPENDENT DIRECTOR OF THE BOARD	Management	For	For	For
S.2.7	APPROVAL OF THE REMUNERATION OF NEDS - MEMBERS OF THE CAPITAL PROJECTS, CONTROL AND REVIEW COMMITTEE- NOMINATING AND GOVERNANCE COMMITTEE- REMUNERATION COMMITTEE- RISK COMMITTEE- SOCIAL, ETHICS AND TRANSFORMATION COMMITTEE- AND SAFETY, HEALTH AND SUSTAINABLE DEVELOPMENT COMMITTEE - EXCLUDING THE CHAIRPERSONS OF THESE COMMITTEES-, CHAIRPERSON AND LEAD INDEPENDENT DIRECTOR OF THE BOARD	Management	For	For	For
S.2.8	APPROVAL OF THE REMUNERATION OF NEDS: THE CHAIRPERSON OF THE STRATEGY AND INVESTMENT COMMITTEE	Management	For	For	For
S.2.9	APPROVAL OF THE REMUNERATION OF NEDS: MEMBERS OF THE STRATEGY AND INVESTMENT COMMITTEE	Management	For	For	For
S.3	APPROVAL FOR THE COMPANY TO GRANT INTER-GROUP FINANCIAL ASSISTANCE IN TERMS OF SECTIONS 44 AND 45 OF THE COMPANIES ACT	Management	For	For	For
S.4	ACQUISITION OF THE COMPANY'S OWN SHARES	Management	For	For	For

Vote Summary

HKT TRUST AND HKT LTD

Security	Y3R29Z107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2024
ISIN	HK0000093390	Agenda	718335549 - Management
Record Date	24-May-2024	Holding Recon Date	24-May-2024
City / Country	HONG / Hong Kong KONG	Vote Deadline	23-May-2024 01:59 PM ET
SEDOL(s)	B4TXDZ3 - B79H8X9 - B7M90Q9 - BL65748	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE HKT TRUST AND THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023, THE AUDITED FINANCIAL STATEMENTS OF THE TRUSTEE-MANAGER FOR THE YEAR ENDED 31 DECEMBER 2023, THE COMBINED REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORTS	Management	For	For	For
2	TO DECLARE A FINAL DISTRIBUTION BY THE HKT TRUST IN RESPECT OF THE SHARE STAPLED UNITS, OF 44.44 HK CENTS PER SHARE STAPLED UNIT (AFTER DEDUCTION OF ANY OPERATING EXPENSES PERMISSIBLE UNDER THE TRUST DEED), IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023 (AND IN ORDER TO ENABLE THE HKT TRUST TO PAY THAT DISTRIBUTION, TO DECLARE A FINAL DIVIDEND BY THE COMPANY IN RESPECT OF THE ORDINARY SHARES IN THE COMPANY HELD BY THE TRUSTEE-MANAGER, OF 44.44 HK CENTS PER ORDINARY SHARE, IN RESPECT OF THE SAME PERIOD)	Management	For	For	For
3A	TO RE-ELECT MR TANG YONGBO AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY AND THE TRUSTEE-MANAGER	Management	For	For	For
3B	TO RE-ELECT MR CHANG HSIN KANG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY AND THE TRUSTEE-MANAGER	Management	Against	For	Against
3C	TO RE-ELECT MR SUNIL VARMA AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY AND THE TRUSTEE-MANAGER	Management	Against	For	Against

Vote Summary

3D	TO RE-ELECT MS FRANCES WAIKWUN WONG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY AND THE TRUSTEE-MANAGER	Management	For	For	For
3E	TO RE-ELECT MS CHARLENE DAWES AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY AND THE TRUSTEE-MANAGER	Management	For	For	For
3F	TO AUTHORISE THE DIRECTORS OF THE COMPANY AND THE TRUSTEE-MANAGER TO FIX THEIR REMUNERATION	Management	For	For	For
4	TO RE-APPOINT MESSRS PRICEWATERHOUSECOOPERS AS AUDITOR OF THE HKT TRUST, THE COMPANY AND THE TRUSTEE-MANAGER AND AUTHORISE THE DIRECTORS OF THE COMPANY AND THE TRUSTEE-MANAGER TO FIX THEIR REMUNERATION	Management	For	For	For
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY AND THE TRUSTEE-MANAGER TO ISSUE NEW SHARE STAPLED UNITS	Management	Against	For	Against
6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY AND THE TRUSTEE-MANAGER TO BUY BACK SHARE STAPLED UNITS	Management	For	For	For
7	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS OF THE COMPANY AND THE TRUSTEE-MANAGER PURSUANT TO ORDINARY RESOLUTION NO. 5	Management	Against	For	Against
8	TO APPROVE THE PROPOSED AMENDMENTS TO THE SECOND AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY AND THE TRUST DEED AND THE ADOPTION OF THE THIRD AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For
9	TO APPROVE THE ADOPTION OF THE NEW SHARE STAPLED UNIT AWARD SCHEME OF HKT TRUST AND THE COMPANY	Management	Against	For	Against
10	TO APPROVE THE TERMINATION OF THE EXISTING SHARE STAPLED UNIT OPTION SCHEME AND ADOPTION OF THE NEW SHARE STAPLED UNIT OPTION SCHEME OF HKT TRUST AND THE COMPANY	Management	Against	For	Against

Vote Summary

JDE PEET'S N.V.

Security	N44664105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2024
ISIN	NL0014332678	Agenda	718432773 - Management
Record Date	02-May-2024	Holding Recon Date	02-May-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	23-May-2024 02:00 PM ET
SEDOL(s)	BM9SFC5 - BMC4ZZ3 - BMF6DW9 - BMHZWZ0 - BMTY4P9 - BMV1FL1 - BMY8BZ5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.a.	ANNUAL REPORT AND FINANCIAL STATEMENTS 2023: REPORT OF THE BOARD FOR 2023	Non-Voting			
2.b.	ANNUAL REPORT AND FINANCIAL STATEMENTS 2023: DUTCH CORPORATE GOVERNANCE CODE-2022	Non-Voting			
2.c.	ANNUAL REPORT AND FINANCIAL STATEMENTS 2023: REMUNERATION REPORT 2023 (ADVISORY VOTE)	Management	Against	For	Against
2.d.	ANNUAL REPORT AND FINANCIAL STATEMENTS 2023: PROPOSAL TO ADOPT THE 2023 FINANCIAL STATEMENTS	Management	For	For	For
3.a.	DIVIDEND DISTRIBUTION: EXPLANATION OF THE POLICY ON ADDITIONS TO RESERVES AND-DIVIDEND	Non-Voting			
3.b.	DIVIDEND DISTRIBUTION: PROPOSAL TO ADOPT THE DIVIDEND PROPOSAL FOR 2023	Management	For	For	For
4.a.	DISCHARGE OF THE MEMBERS OF THE BOARD: PROPOSAL TO DISCHARGE THE FORMER EXECUTIVE MEMBER OF THE BOARD IN RESPECT OF HIS DUTIES DURING 2023	Management	For	For	For
4.b.	DISCHARGE OF THE MEMBERS OF THE BOARD: PROPOSAL TO DISCHARGE THE NON-EXECUTIVE MEMBERS OF THE BOARD IN RESPECT OF THEIR DUTIES DURING 2023	Management	Against	For	Against
5.a.	COMPOSITION OF THE BOARD: PROPOSAL TO REAPPOINT MR. VANDEVELDE AS NON-EXECUTIVE MEMBER OF THE BOARD	Management	For	For	For
5.b.	COMPOSITION OF THE BOARD: PROPOSAL TO REAPPOINT MS. RICHARDS AS NON-EXECUTIVE MEMBER OF THE BOARD	Management	Against	For	Against

Vote Summary

5.c.	COMPOSITION OF THE BOARD: PROPOSAL TO REAPPOINT MR. HENNEQUIN AS NON-EXECUTIVE MEMBER OF THE BOARD	Management	For	For	For
5.d.	COMPOSITION OF THE BOARD: PROPOSAL TO REAPPOINT MR. MACFARLANE AS NON-EXECUTIVE MEMBER OF THE BOARD	Management	For	For	For
6.a.	DIRECTORS REMUNERATION: PROPOSAL TO ADOPT THE REMUNERATION POLICY	Management	Against	For	Against
6.b.	DIRECTORS REMUNERATION: PROPOSAL TO AMEND THE JDE PEET S LONG-TERM INCENTIVE PLAN	Management	Against	For	Against
7.	PROPOSAL TO REAPPOINT DELOITTE ACCOUNTANTS B.V. AS EXTERNAL AUDITOR OF JDE PEET S FOR THE FINANCIAL YEAR 2025	Management	For	For	For
8.a.	AUTHORISATIONS OF THE BOARD: PROPOSAL TO AUTHORISE THE BOARD TO ACQUIRE UP TO 10% OF THE ORDINARY SHARES OF JDE PEET S	Management	For	For	For
8.b.	AUTHORISATIONS OF THE BOARD: PROPOSAL TO AUTHORISE THE BOARD TO ISSUE UP TO 10% OF ORDINARY SHARES OF JDE PEET S AND TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
8.c.	AUTHORISATIONS OF THE BOARD: PROPOSAL TO AUTHORISE THE BOARD TO ISSUE UP TO 40% ORDINARY SHARES OF JDE PEET S IN CONNECTION WITH A RIGHTS ISSUE	Management	Against	For	Against
9.	ANY OTHER BUSINESS	Non-Voting			
10.	CLOSING OF THE AGM	Non-Voting			

Vote Summary

LIFE360 INC

Security	U5295P104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2024
ISIN	AU0000045098	Agenda	718440566 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	VIRTUAL / United States	Vote Deadline	22-May-2024 02:00 PM ET
SEDOL(s)	BJMXQ67 - BK6GY98 - BM92RZ4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	RE-ELECTION OF BRITTANY MORIN AS A DIRECTOR	Management	For	For	For
1B	RE-ELECTION OF JAMES SYNGE AS A DIRECTOR	Management	For	For	For
1C	RE-ELECTION OF DAVID WIADROWSKI AS A DIRECTOR	Management	For	For	For
2	APPROVAL OF GRANT OF RSUS AND PRSUS TO CHRIS HULLS	Management	Against	For	Against
3	APPROVAL OF GRANT OF RSUS TO JOHN PHILIP COGHLAN	Management	For	For	For
4	APPROVAL OF GRANT OF RSUS TO BRITTANY MORIN	Management	For	For	For
5	APPROVAL OF GRANT OF RSUS TO JAMES SYNGE	Management	For	For	For
6	APPROVAL OF GRANT OF RSUS TO MARK GOINES	Management	For	For	For
7	APPROVAL OF GRANT OF RSUS TO DAVID WIADROWSKI	Management	For	For	For
8	APPROVAL OF GRANT OF RSUS TO RANDI ZUCKERBERG	Management	For	For	For
9	APPROVAL OF GRANT OF RSUS TO ALEX HARO	Management	For	For	For
10	APPROVAL OF GRANT OF RSUS TO CHARLES PROBER	Management	For	For	For
11	ADVISORY VOTE ON EXECUTIVE COMPENSATION	Management	Against	For	Against
12.1	ADVISORY VOTE ON THE FREQUENCY OF SOLICITATION OF ADVISORY STOCKHOLDER APPROVAL OF EXECUTIVE COMPENSATION: PLEASE VOTE ON THIS RESOLUTION TO APPROVE 1 YEAR	Management	For	For	For
12.2	ADVISORY VOTE ON THE FREQUENCY OF SOLICITATION OF ADVISORY STOCKHOLDER APPROVAL OF EXECUTIVE COMPENSATION: PLEASE VOTE ON THIS RESOLUTION TO APPROVE 2 YEARS	Management		None	

Vote Summary

12.3	ADVISORY VOTE ON THE FREQUENCY OF SOLICITATION OF ADVISORY STOCKHOLDER APPROVAL OF EXECUTIVE COMPENSATION: PLEASE VOTE ON THIS RESOLUTION TO APPROVE 3 YEARS	Management		None	
12.4	ADVISORY VOTE ON THE FREQUENCY OF SOLICITATION OF ADVISORY STOCKHOLDER APPROVAL OF EXECUTIVE COMPENSATION: PLEASE VOTE ON THIS RESOLUTION TO APPROVE ABSTAIN	Management		None	
13	RATIFICATION OF THE SELECTION OF DELOITTE AND TOUCHE LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Management	For	For	For
14	APPROVAL OF AN AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK	Management	For	For	For
15	APPROVAL OF AN AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO AUTHORIZE A CLASS OF PREFERRED STOCK	Management	Against	For	Against
16	APPROVAL OF AN AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO AMEND AUTHORITY TO CALL A SPECIAL MEETING OF STOCKHOLDERS	Management	Against	For	Against
17	APPROVAL OF AN AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO REFLECT DELAWARE LAW PROVISIONS REGARDING EXCULPATION OF OFFICERS	Management	For	For	For
18	APPROVAL OF AN AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO PROVIDE THAT THE U.S. FEDERAL COURTS BE THE EXCLUSIVE FORUM FOR ANY U.S. FEDERAL SECURITIES LAW CLAIMS	Management	For	For	For

Vote Summary

AIRTAC INTERNATIONAL GROUP

Security	G01408106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2024
ISIN	KYG014081064	Agenda	718533068 - Management
Record Date	29-Mar-2024	Holding Recon Date	29-Mar-2024
City / Country	TAINAN / Cayman Islands	Vote Deadline	24-May-2024 01:59 PM ET
SEDOL(s)	B52J816	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	The Company's operation and business report and Consolidated Financial Statements for year 2023	Management	For	For	For
2	The amendments to the Amended and Restated Memorandum and Articles of Association of the Company.	Management	For	For	For
3	The amendments to Procedure for Shareholders Meetings of the Company.	Management	For	For	For

Vote Summary

SILERGY CORP

Security	G8190F102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2024
ISIN	KYG8190F1028	Agenda	718533133 - Management
Record Date	29-Mar-2024	Holding Recon Date	29-Mar-2024
City / Country	TAIPEI / Cayman Islands	Vote Deadline	24-May-2024 01:59 PM ET
SEDOL(s)	BH4DMW9 - BHCKTR6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ACCEPT 2023 BUSINESS REPORT AND CONSOLIDATED FINANCIAL STATEMENTS.	Management	For	For	For
2	TO ACCEPT THE PROPOSAL FOR THE DISTRIBUTION OF 2023 EARNINGS. PROPOSED CASH DIVIDEND: TWD 1.96011904 PER SHARE.	Management	For	For	For
3	TO APPROVE THE AMENDMENTS TO THE PROCEDURES FOR ENDORSEMENTS AND GUARANTEES.	Management	For	For	For
4	TO APPROVE THE ISSUANCE OF NEW EMPLOYEE RESTRICTED SHARES.	Management	For	For	For

Vote Summary

VSTECs HOLDINGS LIMITED

Security	G9400C111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2024
ISIN	KYG9400C1116	Agenda	718544465 - Management
Record Date	24-May-2024	Holding Recon Date	24-May-2024
City / Country	HONG / Cayman KONG Islands	Vote Deadline	23-May-2024 01:59 PM ET
SEDOL(s)	6527031 - BKLJMW1 - BLB5J70	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF HK25.7 CENTS PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3A	TO RE-ELECT MR. LI YUE AS DIRECTOR OF THE COMPANY	Management	For	For	For
3B	TO RE-ELECT MR. LI WEI AS DIRECTOR OF THE COMPANY	Management	Against	For	Against
3C	TO RE-ELECT MR. WANG XIAOLONG AS DIRECTOR OF THE COMPANY	Management	For	For	For
3D	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THE REMUNERATION OF THE DIRECTORS OF THE COMPANY	Management	For	For	For
4	TO RE-APPOINT KPMG AS THE AUDITORS OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THEIR REMUNERATION	Management	For	For	For
5A	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE AGGREGATED NOMINAL AMOUNT OF THE ISSUED SHARE CAPITAL OF THE COMPANY	Management	Against	For	Against
5B	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY TO REPURCHASE THE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE AGGREGATED NOMINAL AMOUNT OF THE ISSUED SHARE CAPITAL OF THE COMPANY	Management	For	For	For

Vote Summary

		Management	Against	For	Against
5C	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS OF THE COMPANY TO ISSUE AND ALLOT THE SHARES REPURCHASED BY THE COMPANY UNDER THE MANDATE REFERRED TO ITEM 5B ABOVE				

Vote Summary

SIGMA HEALTHCARE LTD

Security	Q8T84B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2024
ISIN	AU000000SIG5	Agenda	718553286 - Management
Record Date	28-May-2024	Holding Recon Date	28-May-2024
City / Country	MELBOU / Australia	Vote Deadline	24-May-2024 02:00 PM ET
	RNE		
SEDOL(s)	BDVJSD5 - BF13K02 - BRXYGZ4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
2	RE-ELECTION OF MR MICHAEL SAMMELLS	Management	For	For	For
3	RE-ELECTION OF DR. CHRISTOPHER ROBERTS	Management	For	For	For
4	GRANT OF RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER UNDER NEW 2024 LONG TERM INCENTIVE PLAN (LTIP)	Management	For	For	For
5	GRANT OF RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER UNDER THE COMPANYS SHORT TERM INCENTIVE DEFERRAL RIGHTS PLAN (STIP)	Management	For	For	For
6	POTENTIAL RETIREMENT BENEFITS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against

Vote Summary

SIGMA HEALTHCARE LTD

Security	Q8T84B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2024
ISIN	AU000000SIG5	Agenda	718553286 - Management
Record Date	28-May-2024	Holding Recon Date	28-May-2024
City / Country	MELBOU / Australia	Vote Deadline	24-May-2024 02:00 PM ET
	RNE		
SEDOL(s)	BDVJSD5 - BF13K02 - BRXYGZ4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MR MICHAEL SAMMELLS	Management	For	For	For
3	RE-ELECTION OF DR. CHRISTOPHER ROBERTS	Management	For	For	For
4	GRANT OF RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER UNDER NEW 2024 LONG TERM INCENTIVE PLAN (LTIP)	Management	For	For	For
5	GRANT OF RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER UNDER THE COMPANYS SHORT TERM INCENTIVE DEFERRAL RIGHTS PLAN (STIP)	Management	For	For	For
6	POTENTIAL RETIREMENT BENEFITS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

ENDEAVOUR MINING PLC

Security	G3042J105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2024
ISIN	GB00BL6K5J42	Agenda	718553298 - Management
Record Date		Holding Recon Date	28-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	23-May-2024 02:00 PM ET
SEDOL(s)	BL6K5J4 - BN7KJJ5 - BN7TVS5 - BNKCRF0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE COMPANY'S ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2023 (THE '2023 ANNUAL REPORT')	Management		For	
02	TO RE-ELECT ALISON BAKER AS A DIRECTOR	Management		For	
03	TO RE-ELECT PATRICK BOUISSET AS A DIRECTOR	Management		For	
04	TO RE-ELECT IAN COCKERILL AS A DIRECTOR	Management		For	
05	TO RE-ELECT LIVIA MAHLER AS A DIRECTOR	Management		For	
06	TO RE-ELECT SAKHILA MIRZA AS A DIRECTOR	Management		For	
07	TO RE-ELECT NAGUIB ONSI NAGUIB SAWRIS AS A DIRECTOR	Management		For	
08	TO RE-ELECT SRINIVASAN VENKATAKRISHNAN AS A DIRECTOR	Management		For	
09	TO ELECT CATHIA LAWSON-HALL AS A DIRECTOR	Management		For	
10	TO ELECT JOHN MUNRO AS A DIRECTOR	Management		For	
11	TO REAPPOINT BDO LLP AS AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management		For	
12	TO AUTHORISE THE AUDIT COMMITTEE TO FIX THE REMUNERATION OF THE AUDITORS OF THE COMPANY	Management		For	
13	TO APPROVE THE DIRECTORS' REMUNERATION REPORT SET OUT ON PAGES 151 TO 167 IN THE 2023 ANNUAL REPORT	Management		For	
14	TO APPROVE, RATIFY AND CONFIRM THE PERFORMANCE SHARE UNITS FOR ISSUANCE UNDER THE COMPANY'S EQUITY INCENTIVE PLANS	Management		For	

Vote Summary

15	AUTHORITY TO ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITIES INTO SHARES	Management	For
16	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For
17	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For
18	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For
19	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For

Vote Summary

ADVANTECH CO LTD

Security	Y0017P108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2024
ISIN	TW0002395001	Agenda	718564277 - Management
Record Date	29-Mar-2024	Holding Recon Date	29-Mar-2024
City / Country	TAIPEI / Taiwan, Province of China	Vote Deadline	24-May-2024 01:59 PM ET
SEDOL(s)	6202673	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE 2023 BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For	For
2	ADOPTION OF THE PROPOSAL FOR DISTRIBUTION OF 2023 PROFITS. THE PROPOSED CASH DIVIDEND TO BE DISTRIBUTED TO SHAREHOLDERS IS NT9.5 PER SHARE.	Management	For	For	For

Vote Summary

DELTA ELECTRONICS INC

Security	Y20263102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2024
ISIN	TW0002308004	Agenda	718570977 - Management
Record Date	29-Mar-2024	Holding Recon Date	29-Mar-2024
City / Country	TAOYUA / Taiwan, N Province of China	Vote Deadline	24-May-2024 01:59 PM ET
SEDOL(s)	6260734	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE COMPANY'S 2023 ANNUAL BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For	For
2	ADOPTION OF THE COMPANY'S 2023 EARNINGS DISTRIBUTION. PROPOSED CASH DIVIDEND: TWD 6.43 PER SHARE.	Management	For	For	For
3	DISCUSSION OF THE AMENDMENTS TO THE COMPANY'S ARTICLES OF INCORPORATION.	Management	For	For	For
4	DISCUSSION OF THE AMENDMENTS TO THE COMPANY'S OPERATING PROCEDURES OF ACQUISITION OR DISPOSAL OF ASSETS, OPERATING PROCEDURES OF FUND LENDING AND OPERATING PROCEDURES OF ENDORSEMENT AND GUARANTEE.	Management	For	For	For
5.1	THE ELECTION OF THE DIRECTOR.:YANCEY HAI,SHAREHOLDER NO.38010	Management	For	For	For
5.2	THE ELECTION OF THE DIRECTOR.:BRUCE CH CHENG,SHAREHOLDER NO.1	Management	For	For	For
5.3	THE ELECTION OF THE DIRECTOR.:PING CHENG,SHAREHOLDER NO.43	Management	For	For	For
5.4	THE ELECTION OF THE DIRECTOR.:MARK KO,SHAREHOLDER NO.15314	Management	For	For	For
5.5	THE ELECTION OF THE DIRECTOR.:SIMON CHANG,SHAREHOLDER NO.19	Management	For	For	For
5.6	THE ELECTION OF THE DIRECTOR.:VICTOR CHENG,SHAREHOLDER NO.44	Management	For	For	For
5.7	THE ELECTION OF THE DIRECTOR.:SHAN SHAN GUO,SHAREHOLDER NO.5436	Management	For	For	For
5.8	THE ELECTION OF THE INDEPENDENT DIRECTOR.:AUDREY TSENG,SHAREHOLDER NO.A220289XXX	Management	For	For	For

Vote Summary

5.9	THE ELECTION OF THE INDEPENDENT DIRECTOR.:SHYUE CHING LU,SHAREHOLDER NO.H100330XXX	Management	For	For	For
5.10	THE ELECTION OF THE INDEPENDENT DIRECTOR.:JACK J.T. HUANG,SHAREHOLDER NO.A100320XXX	Management	For	For	For
5.11	THE ELECTION OF THE INDEPENDENT DIRECTOR.:ROSE TSOU,SHAREHOLDER NO.E220471XXX	Management	For	For	For
5.12	THE ELECTION OF THE INDEPENDENT DIRECTOR.:DORIS HSU,SHAREHOLDER NO.F220489XXX	Management	For	For	For
6	DISCUSSION OF THE RELEASE FROM NON COMPETITION RESTRICTONS ON THE COMPANY'S DIRECTORS.	Management	For	For	For

Vote Summary

D'IETEREN GROUP

Security	B49343187	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2024
ISIN	BE0974259880	Agenda	718587314 - Management
Record Date	16-May-2024	Holding Recon Date	16-May-2024
City / Country	BRUSSE / Belgium	Vote Deadline	22-May-2024 01:59 PM ET
	LS		
SEDOL(s)	4247494 - B06M139 - B1BDGX9 - B28GS32 - BFNF1B4 - BHZLJR6 - BMV4QT5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	RECEIVE DIRECTORS' AND AUDITORS' REPORTS	Non-Voting			
2.	APPROVE FINANCIAL STATEMENTS, ALLOCATION OF INCOME, AND DIVIDENDS OF EUR 3.75 PER SHARE	Management	For	For	For
3.	APPROVE REMUNERATION REPORT	Management	Against	For	Against
4.1	APPROVE DISCHARGE OF DIRECTORS	Management	For	For	For
4.2	APPROVE DISCHARGE OF AUDITORS	Management	For	For	For
5.	REELECT NICOLAS D'IETEREN AS DIRECTOR	Management	Against	For	Against
6.	APPOINT KPMG AS AUDITORS FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
7.	AUTHORIZE IMPLEMENTATION OF APPROVED RESOLUTIONS AND FILING OF REQUIRED DOCUMENTS/FORMALITIES AT TRADE REGISTRY	Management	For	For	For

Vote Summary

D'IETEREN GROUP

Security	B49343187	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-May-2024
ISIN	BE0974259880	Agenda	718587326 - Management
Record Date	16-May-2024	Holding Recon Date	16-May-2024
City / Country	BRUSSE / Belgium	Vote Deadline	22-May-2024 01:59 PM ET
	LS		
SEDOL(s)	4247494 - B06M139 - B1BDGX9 - B28GS32 - BFNF1B4 - BHZLJR6 - BMV4QT5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	RECEIVE SPECIAL BOARD REPORT RE: RENEWAL OF THE AUTHORIZED CAPITAL	Non-Voting			
1.2.	RENEW AUTHORIZATION TO INCREASE SHARE CAPITAL WITHIN THE FRAMEWORK OF AUTHORIZED CAPITAL	Management	Against	For	Against
1.3.	AMEND ARTICLE 8BIS OF THE ARTICLES OF ASSOCIATION	Management	Against	For	Against
2.	APPROVE COORDINATION OF ARTICLES OF ASSOCIATION	Management	Against	For	Against
3.	AUTHORIZE IMPLEMENTATION OF APPROVED RESOLUTIONS	Management	For	For	For

Vote Summary

MOWI ASA

Security	R4S04H101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2024
ISIN	NO0003054108	Agenda	718591894 - Management
Record Date	23-May-2024	Holding Recon Date	23-May-2024
City / Country	VIRTUAL / Norway	Vote Deadline	24-May-2024 01:59 PM ET
SEDOL(s)	B02L486 - B11XQM8 - B1DN336 - B28K3L7 - BHZLMH7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF A CHAIRPERSON	Management	For	For	For
1B	ELECTION OF PERSON TO COUNTERSIGN THE MINUTES TOGETHER WITH THE CHAIRPERSON	Management	For	For	For
2	APPROVAL OF THE NOTICE AND THE PROPOSED AGEND	Management	For	For	For
4	APPROVAL OF THE FINANCIAL STATEMENTS AND THE BOARD OF DIRECTORS' REPORT FOR 2023 FOR MOWI ASA AND THE MOWI GROUP, INCLUDING ALLOCATION OF T	Management	For	For	For
6	APPROVAL OF ALLOCATION OF OPTIONS TO THE COMPANY'S SENIOR MANAGEMENT	Management	For	For	For
7	ADVISORY VOTE ON THE COMPANY'S REMUNERATION REPORT FOR LEADING PERSONNEL FOR THE FINANCIAL YEAR 2023	Management	Against	For	Against
8	DETERMINATION OF THE REMUNERATION OF THE BOARD MEMBERS	Management	For	For	For
9	DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE NOMINATION COMMITTEE	Management	For	For	For
10	DETERMINATION OF THE REMUNERATION OF THE COMPANY'S AUDITOR FOR 2023	Management	For	For	For
11A	ELECTION OF BOARD MEMBER-KATHRINE FREDRIKSEN	Management	For	For	For
11B	ELECTION OF BOARD MEMBER--PEDER STRAND	Management	For	For	For
11C	ELECTION OF BOARD MEMBER-KJERSTI HOBOEL	Management	For	For	For
11D	ELECTION OF BOARD MEMBER-LEIF TEKSUM	Management	For	For	For
12A	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE -ANNE LISE ELLINGSEN GRYTE	Management	For	For	For
12B	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE - PEDER WEIDEMANN EGSET	Management	For	For	For

Vote Summary

13	AUTHORISATION TO THE BOARD OF DIRECTORS TO DISTRIBUTE DIVIDENDS	Management	For	For	For
14	AUTHORISATION TO THE BOARD OF DIRECTORS TO PURCHASE THE COMPANY'S OWN SHARES	Management	For	For	For
15A	AUTHORISATION TO THE BOARD OF DIRECTORS TO ISSUE NEW SHARES	Management	For	For	For
15B	AUTHORISATION TO THE BOARD OF DIRECTORS TO TAKE UP CONVERTIBLE LOANS	Management	For	For	For

Vote Summary

ROBLOX CORPORATION

Security	771049103	Meeting Type	Annual
Ticker Symbol	RBLX	Meeting Date	30-May-2024
ISIN	US7710491033	Agenda	936027641 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	/ United States	Vote Deadline	29-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Anthony P. Lee		Withheld	For	Against
	2 Andrea Wong		For	For	For
2.	Advisory Vote on the Compensation of our Named Executive Officers.	Management	Against	For	Against
3.	Ratification of Independent Registered Public Accounting Firm.	Management	For	For	For

Vote Summary

IRON MOUNTAIN INCORPORATED

Security	46284V101	Meeting Type	Annual
Ticker Symbol	IRM	Meeting Date	30-May-2024
ISIN	US46284V1017	Agenda	936029570 - Management
Record Date	02-Apr-2024	Holding Recon Date	02-Apr-2024
City / Country	/ United States	Vote Deadline	29-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term or until their successors are elected and qualified: Jennifer Allerton	Management	For	For	For
1b.	Election of Director to serve for a one-year term or until their successors are elected and qualified: Pamela M. Arway	Management	For	For	For
1c.	Election of Director to serve for a one-year term or until their successors are elected and qualified: Clarke H. Bailey	Management	Against	For	Against
1d.	Election of Director to serve for a one-year term or until their successors are elected and qualified: Kent P. Dauten	Management	For	For	For
1e.	Election of Director to serve for a one-year term or until their successors are elected and qualified: Monte Ford	Management	For	For	For
1f.	Election of Director to serve for a one-year term or until their successors are elected and qualified: Robin L. Matlock	Management	For	For	For
1g.	Election of Director to serve for a one-year term or until their successors are elected and qualified: William L. Meaney	Management	For	For	For
1h.	Election of Director to serve for a one-year term or until their successors are elected and qualified: Wendy J. Murdock	Management	For	For	For
1i.	Election of Director to serve for a one-year term or until their successors are elected and qualified: Walter C. Rakowich	Management	For	For	For
1j.	Election of Director to serve for a one-year term or until their successors are elected and qualified: Theodore R. Samuels	Management	For	For	For
1k.	Election of Director to serve for a one-year term or until their successors are elected and qualified: Doyle R. Simons	Management	For	For	For
2.	The approval of amendment to Iron Mountain Incorporated's Certificate of Incorporation to limit liability of certain officers.	Management	Against	For	Against

Vote Summary

3.	The approval of a non-binding, advisory resolution approving the compensation of our named executive officers as described in the Iron Mountain Incorporated Proxy Statement.	Management	For	For	For
4.	The ratification of the selection by the Audit Committee of Deloitte & Touche LLP as Iron Mountain Incorporated's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For

Vote Summary

ESQUIRE FINANCIAL HOLDINGS INC

Security	29667J101	Meeting Type	Annual
Ticker Symbol	ESQ	Meeting Date	30-May-2024
ISIN	US29667J1016	Agenda	936041502 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ United States	Vote Deadline	29-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Anthony Coelho#		For	For	For
	2 Richard T. Powers#		For	For	For
	3 Andrew C. Saggiocca#		For	For	For
	4 Rena Nigam*		For	For	For
2.	APPROVAL OF THE ESQUIRE FINANCIAL HOLDINGS, INC. 2024 EQUITY INCENTIVE PLAN.	Management	Against	For	Against
3.	RATIFICATION OF THE APPOINTMENT OF CROWE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2024.	Management	For	For	For
4.	AN ADVISORY VOTE ON EXECUTIVE COMPENSATION ("SAY-ON-PAY").	Management	For	For	For

Vote Summary

REALTY INCOME CORPORATION

Security	756109104	Meeting Type	Annual
Ticker Symbol	O	Meeting Date	30-May-2024
ISIN	US7561091049	Agenda	936042857 - Management
Record Date	21-Mar-2024	Holding Recon Date	21-Mar-2024
City / Country	/ United States	Vote Deadline	29-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2025 annual meeting of stockholders and until their respective successors are duly elected and qualified: Priscilla Almodovar	Management	For	For	For
1b.	Election of Director to serve until the 2025 annual meeting of stockholders and until their respective successors are duly elected and qualified: Jacqueline Brady	Management	For	For	For
1c.	Election of Director to serve until the 2025 annual meeting of stockholders and until their respective successors are duly elected and qualified: A. Larry Chapman	Management	For	For	For
1d.	Election of Director to serve until the 2025 annual meeting of stockholders and until their respective successors are duly elected and qualified: Reginald H. Gilyard	Management	Against	For	Against
1e.	Election of Director to serve until the 2025 annual meeting of stockholders and until their respective successors are duly elected and qualified: Mary Hogan Preusse	Management	For	For	For
1f.	Election of Director to serve until the 2025 annual meeting of stockholders and until their respective successors are duly elected and qualified: Priya Cherian Huskins	Management	For	For	For
1g.	Election of Director to serve until the 2025 annual meeting of stockholders and until their respective successors are duly elected and qualified: Jeff A. Jacobson	Management	For	For	For
1h.	Election of Director to serve until the 2025 annual meeting of stockholders and until their respective successors are duly elected and qualified: Gerardo I. Lopez	Management	For	For	For
1i.	Election of Director to serve until the 2025 annual meeting of stockholders and until their respective successors are duly elected and qualified: Michael D. McKee	Management	For	For	For
1j.	Election of Director to serve until the 2025 annual meeting of stockholders and until their respective successors are duly elected and qualified: Gregory T. McLaughlin	Management	For	For	For

Vote Summary

1k.	Election of Director to serve until the 2025 annual meeting of stockholders and until their respective successors are duly elected and qualified: Sumit Roy	Management	For	For	For
2.	The ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
3.	A non-binding advisory proposal to approve the compensation of our named executive officers as described in the Proxy Statement.	Management	For	For	For

Vote Summary

MEDICAL PROPERTIES TRUST, INC.

Security	58463J304	Meeting Type	Annual
Ticker Symbol	MPW	Meeting Date	30-May-2024
ISIN	US58463J3041	Agenda	936043633 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	/ United States	Vote Deadline	29-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Edward K. Aldag, Jr.	Management		For	
1.2	Election of Director: G. Steven Dawson	Management		For	
1.3	Election of Director: R. Steven Hamner	Management		For	
1.4	Election of Director: Caterina A. Mozingo	Management		For	
1.5	Election of Director: Emily W. Murphy	Management		For	
1.6	Election of Director: Elizabeth N. Pitman	Management		For	
1.7	Election of Director: D. Paul Sparks, Jr.	Management		For	
1.8	Election of Director: Michael G. Stewart	Management		For	
1.9	Election of Director: C. Reynolds Thompson, III	Management		For	
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management		For	
3.	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Management		For	

Vote Summary

SITIME CORPORATION

Security	82982T106	Meeting Type	Annual
Ticker Symbol	SITM	Meeting Date	30-May-2024
ISIN	US82982T1060	Agenda	936043986 - Management
Record Date	04-Apr-2024	Holding Recon Date	04-Apr-2024
City / Country	/ United States	Vote Deadline	29-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Edward H. Frank	Management	For	For	For
1.2	Election of Director: Christine A. Heckart	Management	For	For	For
1.3	Election of Director: Tom D. Yiu	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of SiTime's named executive officers as disclosed in SiTime's proxy statement.	Management	For	For	For
3.	To ratify the appointment by the audit committee of BDO USA, P.C. as SiTime's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

SCORPIO TANKERS INC.

Security	Y7542C130	Meeting Type	Annual
Ticker Symbol	STNG	Meeting Date	30-May-2024
ISIN	MHY7542C1306	Agenda	936044267 - Management
Record Date	05-Apr-2024	Holding Recon Date	05-Apr-2024
City / Country	/ United States	Vote Deadline	29-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Robert Bugbee	Management	For	For	For
1.2	Election of Director: Berit Henriksen	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers Audit as the Company's independent auditors for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

FERGUSON PLC

Security	G3421J106	Meeting Type	Special
Ticker Symbol	FERG	Meeting Date	30-May-2024
ISIN	JE00BJVNSS43	Agenda	936062203 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United Kingdom	Vote Deadline	24-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
S1	The Merger Proposal - RESOLVED, that the merger agreement entered into by and among Ferguson Enterprises Inc., a newly incorporated corporation under the laws of Delaware, Ferguson (Jersey) 2 Limited, a newly formed Jersey incorporated private limited company and Ferguson plc (as it may be amended from time to time, the "Merger Agreement") and that states, among other things, the terms and means of effecting a merger (the "Merger") of Ferguson (Jersey) 2 Limited and Ferguson plc under Part 18B ...(due to space limits, see proxy material for full proposal).	Management	For	For	For
O2a	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, (i) the proposed amended and restated certificate of incorporation (as amended from time to time, the "New TopCo Proposed Certificate of Incorporation") of Ferguson Enterprises Inc. ("New TopCo"), once adopted, may be amended, altered or repealed in the manner prescribed by the Delaware General Corporation Law, as in effect from time to time and (ii) the proposed amended and restated bylaws of New TopCo, once ...(due to space limits, see proxy material for full proposal).	Management	For	For	For
O2b	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, the proposed amended and restated bylaws of Ferguson Enterprises Inc. ("New TopCo"), once adopted, may be amended, altered or repealed from time to time by the board of directors of New TopCo without seeking any approval by the New TopCo stockholders, in accordance with the Delaware General Corporation Law, as in effect from time to time.	Management	For	For	For

Vote Summary

O2c	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, provisions in the proposed amended and restated bylaws of Ferguson Enterprises Inc. ("New TopCo") and the proposed amended and restated certificate of incorporation of New TopCo that provide that all vacancies on the New TopCo board of directors be filled solely and exclusively by the affirmative vote of a majority of the remaining directors then in office, and not by the stockholders, be, and hereby are, authorized.	Management	Against	For	Against
O2d	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, provisions in the proposed amended and restated bylaws of Ferguson Enterprises Inc. ("New TopCo") relating to the right of New TopCo stockholders to request a special meeting of New TopCo stockholders be, and are hereby, authorized.	Management	Against	For	Against
O2e	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, the provisions in the proposed amended and restated certificate of incorporation of Ferguson Enterprises Inc. ("New TopCo") limiting personal liability for New TopCo directors and certain officers for monetary damages for breach of fiduciary duty as a director or as an officer to the fullest extent permitted under the Delaware General Corporation Law, as in effect from time to time, be, and are hereby, authorized.	Management	Against	For	Against
O2f	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, the exclusive forum provisions in the proposed amended and restated certificate of incorporation of Ferguson Enterprises Inc. be, and are hereby, authorized.	Management	Against	For	Against
O2g	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, the board of directors (the "New TopCo Board") of Ferguson Enterprises Inc. ("New TopCo") be, and is hereby, authorized to issue up to 100,000 shares of preferred stock of New TopCo, par value \$0.0001 per share, in one or more series, with such terms and conditions and at such future dates as may be expressly determined by the New TopCo Board and as may be permitted by the Delaware General Corporation Law, as in effect from time to time.	Management	Against	For	Against

Vote Summary

O2h	Advisory Organizational Documents Proposal-RESOLVED, that, on an advisory basis, the board of directors of Ferguson Enterprises Inc. ("New TopCo") be, and is hereby, authorized to issue new shares of common stock, par value \$0.0001 per share, of New TopCo in the future without offering pre-emptive rights.	Management	For	For	For
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Vote Summary

RED VIOLET, INC.

Security	75704L104	Meeting Type	Annual
Ticker Symbol	RDVT	Meeting Date	30-May-2024
ISIN	US75704L1044	Agenda	936070034 - Management
Record Date	16-Apr-2024	Holding Recon Date	16-Apr-2024
City / Country	/ United States	Vote Deadline	29-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve for a one-year term until the 2025 Annual Meeting of Stockholders or until a successor is duly elected and qualified: Peter Benz	Management	For	For	For
1.2	Election of Director to serve for a one-year term until the 2025 Annual Meeting of Stockholders or until a successor is duly elected and qualified: Derek Dubner	Management	For	For	For
1.3	Election of Director to serve for a one-year term until the 2025 Annual Meeting of Stockholders or until a successor is duly elected and qualified: William Livek	Management	For	For	For
1.4	Election of Director to serve for a one-year term until the 2025 Annual Meeting of Stockholders or until a successor is duly elected and qualified: Steven Rubin	Management	For	For	For
1.5	Election of Director to serve for a one-year term until the 2025 Annual Meeting of Stockholders or until a successor is duly elected and qualified: Lisa Stanton	Management	For	For	For
2.	To ratify the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
3.	To hold a non-binding advisory vote regarding the frequency of submission of future say on pay votes to the stockholders for approval.	Management	1 Year	1 Year	For
4.	To hold a non-binding advisory vote to approve our named executive officers' compensation.	Management	For	For	For

Vote Summary

ACCOR SA

Security	F00189120	Meeting Type	MIX
Ticker Symbol		Meeting Date	31-May-2024
ISIN	FR0000120404	Agenda	718465986 - Management
Record Date	28-May-2024	Holding Recon Date	28-May-2024
City / Country	ISSY- / France LES- MOULIN EAUX	Vote Deadline	28-May-2024 02:00 PM ET
SEDOL(s)	5852842 - 5853726 - B02PR67 - B0YBKW0 - B77FGQ4 - BF444C2 - BR3HZB2 - BRTM6K7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 AND SETTING OF THE DIVIDENDS	Management	For	For	For
4	APPOINTMENT OF THE FIRM PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR RESPONSIBLE FOR THE CERTIFICATION OF SUSTAINABILITY INFORMATION FOR THE REMAINING TERM OF OFFICE IN RESPECT OF THE CERTIFICATION OF THE FINANCIAL STATEMENTS	Management	For	For	For
5	SETTING OF THE OVERALL ANNUAL REMUNERATION AMOUNT FOR MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
6	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF ALL CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

Vote Summary

7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND, PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. SEBASTIEN BAZIN, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
8	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
9	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For
10	STATUTORY AUDITORS' SPECIAL REPORT ON THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE - APPROVAL OF A REGULATED AGREEMENT WITH RUBYROCK CO. LIMITED	Management	For	For	For
11	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
12	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF THE ASSETS OF THE LUXE AND LIFESTYLE BUSINESS BRANCH BY THE COMPANY FOR THE BENEFIT OF ITS SUBSIDIARY ACCOR LUXURY AND LIFESTYLE SAS	Management	For	For	For
13	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARE SUBSCRIPTION WARRANTS TO BE FREELY ALLOCATED TO SHAREHOLDERS IN THE EVENT OF A PUBLIC OFFER RELATING TO THE COMPANY'S SECURITIES	Management	Against	For	Against
14	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

DAH SING FINANCIAL HOLDINGS LTD

Security	Y19182107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-May-2024
ISIN	HK0440001847	Agenda	718514816 - Management
Record Date	27-May-2024	Holding Recon Date	27-May-2024
City / Country	HONG / Hong Kong KONG	Vote Deadline	24-May-2024 01:59 PM ET
SEDOL(s)	4103530 - 6249799 - B01XXG4 - BD8NF51 - BNBVTX8 - BP3RPW9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ADOPT THE AUDITED FINANCIAL STATEMENTS TOGETHER WITH THE REPORT OF THE DIRECTORS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND FOR 2023	Management	For	For	For
3a	TO RE-ELECT MR. DAVID SHOU-YEH WONG AS A DIRECTOR	Management	For	For	For
3b	TO RE-ELECT MR. GARY PAK-LING WANG AS A DIRECTOR	Management	Against	For	Against
3c	TO RE-ELECT MR. ANDREW KWAN-YUEN LEUNG AS A DIRECTOR	Management	For	For	For
3d	TO RE-ELECT MR. HAROLD TSU-HING WONG AS A DIRECTOR	Management	For	For	For
4	TO FIX THE FEES OF THE DIRECTORS	Management	For	For	For
5	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITORS OF THE COMPANY AND TO AUTHORIZE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
6	TO APPROVE A GENERAL MANDATE TO ISSUE SHARES	Management	Against	For	Against
7	TO APPROVE A GENERAL MANDATE TO BUY BACK SHARES	Management	For	For	For
8	TO EXTEND THE GENERAL MANDATE TO ISSUE SHARES BY ADDING BUY-BACK SHARES THERETO	Management	Against	For	Against
9	TO APPROVE THE ADOPTION OF THE NEW SHARE OPTION SCHEME AND TERMINATION OF THE EXISTING SHARE OPTION SCHEME	Management	Against	For	Against
10	TO APPROVE THE ADOPTION OF THE AMENDED SHARE AWARD SCHEME	Management	Against	For	Against

Vote Summary

SILVER LAKE RESOURCES LTD

Security	Q85014100	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	31-May-2024
ISIN	AU000000SLR6	Agenda	718515034 - Management
Record Date	29-May-2024	Holding Recon Date	29-May-2024
City / Country	PERTH / Australia	Vote Deadline	27-May-2024 02:00 PM ET
SEDOL(s)	B28RMY4 - B298SH1 - B544B32 - BLNP268	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT, THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN SLR AND THE HOLDERS OF ITS ORDINARY SHARES AS CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THIS SCHEME BOOKLET OF WHICH THIS NOTICE OF SCHEME MEETING FORMS PART, IS AGREED TO (WITH OR WITHOUT ALTERATIONS OR CONDITIONS AS APPROVED BY THE COURT TO WHICH SLR AND RED AGREE), AND SLR IS AUTHORISED, SUBJECT TO THE TERMS OF THE SCHEME IMPLEMENTATION DEED TO AGREE TO SUCH ALTERATIONS OR CONDITIONS, AND SUBJECT TO APPROVAL BY THE COURT, TO IMPLEMENT THE SCHEME WITH ANY SUCH ALTERATIONS OR CONDITIONS</p>	Management	For	For	For

Vote Summary

CAPITEC BANK HOLDINGS LIMITED

Security	S15445109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-May-2024
ISIN	ZAE000035861	Agenda	718515743 - Management
Record Date	24-May-2024	Holding Recon Date	24-May-2024
City / Country	SOMERS / South Africa ET WEST	Vote Deadline	24-May-2024 01:59 PM ET
SEDOL(s)	6440859 - B02P1Y3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1	RE-ELECTION OF MS SL BOTHA AS A DIRECTOR	Management		For	
O.2	RE-ELECTION OF MR MSDP LE ROUX AS A DIRECTOR	Management		For	
O.3	RE-ELECTION OF MR V MAHLANGU AS A DIRECTOR	Management		For	
O.4	CONFIRMATION OF APPOINTMENT AND ELECTION OF MS NF BHETTAY AS A DIRECTOR	Management		For	
O.5	CONFIRMATION OF APPOINTMENT AND ELECTION OF MS N FORD-HOON AS A DIRECTOR	Management		For	
O.6	REAPPOINTMENT OF DELOITTE AND TOUCHE AS AUDITOR	Management		For	
O.7	APPOINTMENT OF KPMG AS AUDITOR	Management		For	
O.8	APPROVAL TO ISSUE (I) THE RELEVANT LOSS ABSORBENT CAPITAL SECURITIES AND (II) ORDINARY SHARES UPON THE OCCURRENCE OF A TRIGGER EVENT REFER TO PROXY FORM.	Management		For	
O.9	GENERAL AUTHORITY TO ISSUE ORDINARY SHARES FOR CASH	Management		For	
O.10	NON-BINDING ENDORSEMENT OF THE REMUNERATION POLICY	Management		For	
O.11	NON-BINDING ENDORSEMENT OF THE IMPLEMENTATION REPORT ON THE REMUNERATION POLICY	Management		For	
S.1	APPROVAL OF THE NON-EXECUTIVE DIRECTORS' REMUNERATION	Management		For	
S.2	GENERAL AUTHORITY FOR THE COMPANY TO REPURCHASE AND FOR SUBSIDIARIES TO PURCHASE ORDINARY SHARES	Management		For	
S.3	AUTHORITY FOR THE BOARD TO AUTHORISE THE COMPANY TO PROVIDE FINANCIAL ASSISTANCE TO RELATED COMPANIES AND CORPORATIONS	Management		For	

Vote Summary

NICKEL INDUSTRIES LIMITED

Security	Q67949109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-May-2024
ISIN	AU0000018236	Agenda	718521493 - Management
Record Date	29-May-2024	Holding Recon Date	29-May-2024
City / Country	SYDNEY / Australia	Vote Deadline	27-May-2024 02:00 PM ET
SEDOL(s)	BKV4J69 - BLB5D56 - BZ7NDP2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF REMUNERATION REPORT	Management		For	
2	RE-ELECTION OF DASA SUTANTIO AS A DIRECTOR	Management		For	
3	RE-ELECTION OF MULIADY SUTIO AS A DIRECTOR	Management		For	
4	RE-ELECTION OF HAIJUN WANG AS A DIRECTOR	Management		For	
5	RE-ELECTION OF BINGHE XIANG AS A DIRECTOR	Management		For	
6	RE-ELECTION OF YUANYUAN XU AS A DIRECTOR	Management		For	

Vote Summary

POSTE ITALIANE SPA

Security	T7S697106	Meeting Type	MIX
Ticker Symbol		Meeting Date	31-May-2024
ISIN	IT0003796171	Agenda	718546774 - Management
Record Date	22-May-2024	Holding Recon Date	22-May-2024
City / Country	ROMA / Italy	Vote Deadline	23-May-2024 01:59 PM ET
SEDOL(s)	BF44734 - BLHDD87 - BYPK983 - BYSRHG5 - BYYN701	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	POSTE ITALIANE S.P.A. FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023. REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF STATUTORY AUDITORS, AND THE AUDIT FIRM. RELATED RESOLUTIONS. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
0020	ALLOCATION OF NET INCOME FOR THE YEAR	Management	For	For	For
0030	REPORT ON THE 2024 REMUNERATION POLICY	Management	For	For	For
0040	REPORT ON AMOUNTS PAID IN THE YEAR 2023	Management	For	For	For
0050	EQUITY-BASED INCENTIVE PLANS	Management	For	For	For
0060	AUTHORIZATION FOR THE ACQUISITION AND THE DISPOSAL OF OWN SHARES, SERVING THE EQUITY-BASED INCENTIVE PLANS. RELATED RESOLUTIONS	Management	For	For	For
0070	AMENDMENT OF THE ARTICLES 4 (INTEGRATION OF THE CORPORATE PURPOSE), 11 (INSERTION OF THE CLAUSE RELATED TO THE FACULTY OF PROVIDING THE ATTENDANCE AND INTERVENTION TO THE SHAREHOLDERS' MEETING OF THOSE ENTITLED TO VOTE SOLELY THROUGH THE REPRESENTATIVE APPOINTED), 12 (METHOD OF APPOINTMENT OF THE SECRETARY OF THE SHAREHOLDERS' MEETING), 14 (NAMING OF THE COMMITTEE WITHIN THE BOARD OF DIRECTORS), 16 (URGENT CALLING OF THE BOARD OF DIRECTORS'	Management	For	For	For

Vote Summary

	MEETINGS), AND 20 (NAMING OF THE CONTROL DEPARTMENTS OF THE BANCOPOSTA RING-FENCED CAPITAL) OF THE COMPANY'S BY-LAWS. RELATED RESOLUTIONS. ART 4: INTEGRATION OF THE CORPORATE PURPOSE				
0080	AMENDMENT OF THE ARTICLES 4 (INTEGRATION OF THE CORPORATE PURPOSE), 11 (INSERTION OF THE CLAUSE RELATED TO THE FACULTY OF PROVIDING THE ATTENDANCE AND INTERVENTION TO THE SHAREHOLDERS' MEETING OF THOSE ENTITLED TO VOTE SOLELY THROUGH THE REPRESENTATIVE APPOINTED), 12 (METHOD OF APPOINTMENT OF THE SECRETARY OF THE SHAREHOLDERS' MEETING), 14 (NAMING OF THE COMMITTEE WITHIN THE BOARD OF DIRECTORS), 16 (URGENT CALLING OF THE BOARD OF DIRECTORS' MEETINGS), AND 20 (NAMING OF THE CONTROL DEPARTMENTS OF THE BANCOPOSTA RING-FENCED CAPITAL) OF THE COMPANY'S BY-LAWS. RELATED RESOLUTIONS. ART 11: INSERTION OF THE CLAUSE RELATED TO THE FACULTY OF PROVIDING THE ATTENDANCE AND INTERVENTION TO THE SHAREHOLDERS' MEETING OF THOSE ENTITLED TO VOTE SOLELY THROUGH THE REPRESENTATIVE APPOINTED	Management	Against	For	Against
0090	AMENDMENT OF THE ARTICLES 4 (INTEGRATION OF THE CORPORATE PURPOSE), 11 (INSERTION OF THE CLAUSE RELATED TO THE FACULTY OF PROVIDING THE ATTENDANCE AND INTERVENTION TO THE SHAREHOLDERS' MEETING OF THOSE ENTITLED TO VOTE SOLELY THROUGH THE REPRESENTATIVE APPOINTED), 12 (METHOD OF APPOINTMENT OF THE SECRETARY OF THE SHAREHOLDERS' MEETING), 14 (NAMING OF THE COMMITTEE WITHIN THE BOARD OF DIRECTORS), 16 (URGENT CALLING OF THE BOARD OF DIRECTORS' MEETINGS), AND 20 (NAMING OF THE CONTROL DEPARTMENTS OF THE BANCOPOSTA RING-FENCED CAPITAL) OF THE COMPANY'S BY-LAWS. RELATED RESOLUTIONS. ART 12: METHOD OF APPOINTMENT OF THE SECRETARY OF THE SHAREHOLDERS' MEETING	Management	For	For	For

Vote Summary

0100	<p>AMENDMENT OF THE ARTICLES 4 (INTEGRATION OF THE CORPORATE PURPOSE), 11 (INSERTION OF THE CLAUSE RELATED TO THE FACULTY OF PROVIDING THE ATTENDANCE AND INTERVENTION TO THE SHAREHOLDERS' MEETING OF THOSE ENTITLED TO VOTE SOLELY THROUGH THE REPRESENTATIVE APPOINTED), 12 (METHOD OF APPOINTMENT OF THE SECRETARY OF THE SHAREHOLDERS' MEETING), 14 (NAMING OF THE COMMITTEE WITHIN THE BOARD OF DIRECTORS), 16 (URGENT CALLING OF THE BOARD OF DIRECTORS' MEETINGS), AND 20 (NAMING OF THE CONTROL DEPARTMENTS OF THE BANCOPOSTA RING-FENCED CAPITAL) OF THE COMPANY'S BY-LAWS. RELATED RESOLUTIONS. ART 14: NAMING OF THE COMMITTEE WITHIN THE BOARD OF DIRECTORS</p>	Management	For	For	For
0110	<p>AMENDMENT OF THE ARTICLES 4 (INTEGRATION OF THE CORPORATE PURPOSE), 11 (INSERTION OF THE CLAUSE RELATED TO THE FACULTY OF PROVIDING THE ATTENDANCE AND INTERVENTION TO THE SHAREHOLDERS' MEETING OF THOSE ENTITLED TO VOTE SOLELY THROUGH THE REPRESENTATIVE APPOINTED), 12 (METHOD OF APPOINTMENT OF THE SECRETARY OF THE SHAREHOLDERS' MEETING), 14 (NAMING OF THE COMMITTEE WITHIN THE BOARD OF DIRECTORS), 16 (URGENT CALLING OF THE BOARD OF DIRECTORS' MEETINGS), AND 20 (NAMING OF THE CONTROL DEPARTMENTS OF THE BANCOPOSTA RING-FENCED CAPITAL) OF THE COMPANY'S BY-LAWS. RELATED RESOLUTIONS. ART 16: URGENT CALLING OF THE BOARD OF DIRECTORS' MEETINGS</p>	Management	For	For	For
0120	<p>AMENDMENT OF THE ARTICLES 4 (INTEGRATION OF THE CORPORATE PURPOSE), 11 (INSERTION OF THE CLAUSE RELATED TO THE FACULTY OF PROVIDING THE ATTENDANCE AND INTERVENTION TO THE SHAREHOLDERS' MEETING OF THOSE ENTITLED TO VOTE SOLELY THROUGH THE REPRESENTATIVE APPOINTED), 12 (METHOD OF APPOINTMENT OF THE SECRETARY OF THE SHAREHOLDERS' MEETING), 14 (NAMING OF THE COMMITTEE WITHIN THE BOARD OF</p>	Management	For	For	For

Vote Summary

DIRECTORS), 16 (URGENT CALLING OF THE BOARD OF DIRECTORS' MEETINGS), AND 20 (NAMING OF THE CONTROL DEPARTMENTS OF THE BANCOPOSTA RING-FENCED CAPITAL) OF THE COMPANY'S BY-LAWS. RELATED RESOLUTIONS. ART 20: NAMING OF THE CONTROL DEPARTMENTS OF THE BANCOPOSTA RING-FENCED CAPITAL

Vote Summary

XINYI GLASS HOLDINGS LTD

Security	G9828G108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-May-2024
ISIN	KYG9828G1082	Agenda	718547461 - Management
Record Date	27-May-2024	Holding Recon Date	27-May-2024
City / Country	HONG / Cayman KONG Islands	Vote Deadline	24-May-2024 01:59 PM ET
SEDOL(s)	B05NXN7 - B063X81 - B08J3J8 - BD8NGS1 - BL63JF7 - BP3RY77	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND REPORT OF THE DIRECTORS (THE "DIRECTORS") OF THE COMPANY AND THE AUDITORS (THE "AUDITORS") OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management		For	
2	TO DECLARE A FINAL DIVIDEND OF 37.0 HK CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2023	Management		For	
3Ai	TO RE-ELECT DATUK WIRA TUNG CHING BOR D.C.S.M AS AN EXECUTIVE DIRECTOR	Management		For	
3Aii	TO RE-ELECT MR. SZE NANG SZE AS A NON-EXECUTIVE DIRECTOR	Management		For	
3Aiii	TO RE-ELECT DR. TRAN CHUEN WAH, JOHN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management		For	
3B	TO AUTHORISE THE BOARD (THE "BOARD") OF DIRECTORS TO DETERMINE THE REMUNERATION OF THE DIRECTORS	Management		For	
4	TO RE-APPOINT THE AUDITORS AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION	Management		For	
5A	TO GRANT AN UNCONDITIONAL GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES	Management		For	
5B	TO GRANT AN UNCONDITIONAL GENERAL MANDATE TO THE DIRECTORS TO ALLOT AND ISSUE SHARES	Management		For	
5C	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ISSUE SHARES BY THE SHARES REPURCHASED	Management		For	

Vote Summary

6	TO CONSIDER AND APPROVE THE APPOINTMENT OF THE HON. STARRY LEE WAI-KING, G.B.S., J.P. AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR WITH EFFECT FROM THE CONCLUSION OF THE ANNUAL GENERAL MEETING	Management	For
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Vote Summary

ESR GROUP LIMITED

Security	G31989109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-May-2024
ISIN	KYG319891092	Agenda	718561271 - Management
Record Date	27-May-2024	Holding Recon Date	27-May-2024
City / Country	HONG / Cayman KONG Islands	Vote Deadline	24-May-2024 01:59 PM ET
SEDOL(s)	BHNCRK0 - BK254T9 - BN4Q112 - BNDYM70 - BNDYN00	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND APPROVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS, TOGETHER WITH THE REPORTS OF THE DIRECTORS (THE DIRECTORS) AND AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3A	TO RE-ELECT MS. JOANNE SARAH MCNAMARA AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
3B	TO RE-ELECT MR. SIMON JAMES MCDONALD AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
3C	TO RE-ELECT MS. JINGSHENG LIU AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
3D	TO AUTHORISE THE BOARD OF DIRECTORS (THE BOARD) TO FIX THE REMUNERATION OF THE DIRECTORS OF THE COMPANY	Management	For	For	For
4	TO RE-APPOINT ERNST & YOUNG AS THE AUDITORS OF THE COMPANY AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION	Management	For	For	For
5	TO GRANT A GENERAL MANDATE TO THE BOARD TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES	Management	For	For	For
6	TO GRANT A GENERAL MANDATE TO THE BOARD TO REPURCHASE SHARES	Management	For	For	For
7	TO APPROVE THE PROPOSED AMENDMENTS TO THE MEMORANDUM AND ARTICLES AND THE PROPOSED ADOPTION OF THE NEW MEMORANDUM AND ARTICLES (AS DEFINED IN THE CIRCULAR OF THE COMPANY DATED 2 MAY 2024 (THE CIRCULAR))	Management	For	For	For

Vote Summary

CHUNGHWA TELECOM CO LTD

Security	Y1613J108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-May-2024
ISIN	TW0002412004	Agenda	718565750 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	NEW TAIPEI CITY / Taiwan, Province of China	Vote Deadline	27-May-2024 01:59 PM ET
SEDOL(s)	6287841	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RATIFICATION OF 2023 BUSINESS REPORT AND FINANCIAL STATEMENTS	Management		For	
2	RATIFICATION OF 2023 EARNINGS DISTRIBUTION PROPOSAL. PROPOSED CASH DIVIDEND: TWD 4.758 PER SHARE	Management		For	
3	AMENDMENTS TO THE ARTICLES OF INCORPORATION.	Management		For	
4	RELEASE OF NON-COMPETITION RESTRICTIONS ON DIRECTORS	Management		For	

Vote Summary

UNIMICRON TECHNOLOGY CORP

Security	Y90668107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-May-2024
ISIN	TW0003037008	Agenda	718570434 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	TAOYUA / Taiwan, N CITY Province of China	Vote Deadline	27-May-2024 01:59 PM ET
SEDOL(s)	6137720	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approval of The Company's 2023 business report and financial statements	Management	For	For	For
2	Approval of The Company's 2023 earnings distribution. PROPOSED CASH DIVIDEND: TWD 3 PER SHARE	Management	For	For	For
3	Discussion on To release the Company's Directors from non-competition restrictions	Management	For	For	For

Vote Summary

HON HAI PRECISION INDUSTRY CO LTD

Security	Y36861105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-May-2024
ISIN	TW0002317005	Agenda	718571056 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	TAIPEI / Taiwan, Province of China	Vote Deadline	27-May-2024 01:59 PM ET
SEDOL(s)	6438564 - B03W240	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECOGNITION OF THE COMPANY'S 2023 BUSINESS REPORT AND FINANCIAL STATEMENTS	Management	For	For	For
2	RECOGNITION OF THE COMPANY'S 2023 EARNINGS DISTRIBUTION STATEMENTS. PROPOSED CASH DIVIDEND: TWD 5.4 PER SHARE	Management	For	For	For
3	REMOVAL OF RESTRICTIONS ON DIRECTORS' PARTICIPATION IN COMPETING BUSINESSES	Management	For	For	For

Vote Summary

TATA CONSULTANCY SERVICES LTD

Security	Y85279100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-May-2024
ISIN	INE467B01029	Agenda	718596717 - Management
Record Date	24-May-2024	Holding Recon Date	24-May-2024
City / Country	VIRTUAL / India	Vote Deadline	24-May-2024 01:59 PM ET
SEDOL(s)	B01NPJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT A. THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON; AND B. THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024, TOGETHER WITH THE REPORT OF THE AUDITORS THEREON	Management	For	For	For
2	TO CONFIRM THE PAYMENT OF INTERIM DIVIDENDS (INCLUDING A SPECIAL DIVIDEND) ON EQUITY SHARES AND TO DECLARE A FINAL DIVIDEND ON EQUITY SHARES FOR THE FINANCIAL YEAR 2023-24	Management	For	For	For
3	TO APPOINT A DIRECTOR IN PLACE OF N CHANDRASEKARAN (DIN 00121863), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For	For
4	TO APPROVE EXISTING AS WELL AS NEW MATERIAL RELATED PARTY TRANSACTIONS WITH IDENTIFIED SUBSIDIARIES OF PROMOTER COMPANY AND/ OR THEIR SUBSIDIARIES	Management	For	For	For
5	TO APPROVE EXISTING AS WELL AS NEW MATERIAL RELATED PARTY TRANSACTIONS WITH TEJAS NETWORKS LIMITED	Management	For	For	For
6	TO APPROVE EXISTING AS WELL AS NEW MATERIAL RELATED PARTY TRANSACTIONS WITH TATA MOTORS LIMITED, JAGUAR LAND ROVER LIMITED AND/OR THEIR IDENTIFIED SUBSIDIARIES	Management	For	For	For

Vote Summary

7	TO APPROVE EXISTING AS WELL AS NEW MATERIAL RELATED PARTY TRANSACTIONS WITH TATA CONSULTANCY SERVICES JAPAN, LTD., SUBSIDIARY OF THE COMPANY	Management	For	For	For
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Vote Summary

TATA CONSULTANCY SERVICES LTD

Security	Y85279100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-May-2024
ISIN	INE467B01029	Agenda	718596717 - Management
Record Date	24-May-2024	Holding Recon Date	24-May-2024
City / Country	VIRTUAL / India	Vote Deadline	24-May-2024 01:59 PM ET
SEDOL(s)	B01NPJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT A. THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON; AND B. THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024, TOGETHER WITH THE REPORT OF THE AUDITORS THEREON	Management	For	For	For
2	TO CONFIRM THE PAYMENT OF INTERIM DIVIDENDS (INCLUDING A SPECIAL DIVIDEND) ON EQUITY SHARES AND TO DECLARE A FINAL DIVIDEND ON EQUITY SHARES FOR THE FINANCIAL YEAR 2023-24	Management	For	For	For
3	TO APPOINT A DIRECTOR IN PLACE OF N CHANDRASEKARAN (DIN 00121863), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For	For
4	TO APPROVE EXISTING AS WELL AS NEW MATERIAL RELATED PARTY TRANSACTIONS WITH IDENTIFIED SUBSIDIARIES OF PROMOTER COMPANY AND/ OR THEIR SUBSIDIARIES	Management	For	For	For
5	TO APPROVE EXISTING AS WELL AS NEW MATERIAL RELATED PARTY TRANSACTIONS WITH TEJAS NETWORKS LIMITED	Management	For	For	For
6	TO APPROVE EXISTING AS WELL AS NEW MATERIAL RELATED PARTY TRANSACTIONS WITH TATA MOTORS LIMITED, JAGUAR LAND ROVER LIMITED AND/OR THEIR IDENTIFIED SUBSIDIARIES	Management	For	For	For

Vote Summary

7	TO APPROVE EXISTING AS WELL AS NEW MATERIAL RELATED PARTY TRANSACTIONS WITH TATA CONSULTANCY SERVICES JAPAN, LTD., SUBSIDIARY OF THE COMPANY	Management	For	For	For
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Vote Summary

EPAM SYSTEMS, INC.

Security	29414B104	Meeting Type	Annual
Ticker Symbol	EPAM	Meeting Date	31-May-2024
ISIN	US29414B1044	Agenda	936031828 - Management
Record Date	02-Apr-2024	Holding Recon Date	02-Apr-2024
City / Country	/ United States	Vote Deadline	30-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Arkadiy Dobkin	Management	For	For	For
1b.	Election of Director: DeAnne Aguirre	Management	For	For	For
1c.	Election of Director: Chandra McMahon	Management	For	For	For
1d.	Election of Director: Robert E. Segert	Management	Against	For	Against
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
3.	To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in the Proxy Statement.	Management	For	For	For
4.	A stockholder proposal requesting Board action to eliminate the classified Board by approving amendments to the Amended and Restated Certificate of Incorporation.	Shareholder	For	None	

Vote Summary

LOWE'S COMPANIES, INC.

Security	548661107	Meeting Type	Annual
Ticker Symbol	LOW	Meeting Date	31-May-2024
ISIN	US5486611073	Agenda	936041095 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	30-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Raul Alvarez		For	For	For
	2 David H. Batchelder		For	For	For
	3 Scott H. Baxter		For	For	For
	4 Sandra B. Cochran		For	For	For
	5 Laurie Z. Douglas		For	For	For
	6 Richard W. Dreiling		For	For	For
	7 Marvin R. Ellison		For	For	For
	8 Navdeep Gupta		For	For	For
	9 Brian C. Rogers		For	For	For
	10 Bertram L. Scott		For	For	For
	11 Lawrence Simkins		For	For	For
	12 Colleen Taylor		For	For	For
	13 Mary Beth West		For	For	For
2.	Advisory vote to approve the Company's named executive officer compensation in fiscal 2023.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2024.	Management	For	For	For

Vote Summary

LOWE'S COMPANIES, INC.

Security	548661107	Meeting Type	Annual
Ticker Symbol	LOW	Meeting Date	31-May-2024
ISIN	US5486611073	Agenda	936041095 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	30-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Raul Alvarez		For	For	For
	2 David H. Batchelder		For	For	For
	3 Scott H. Baxter		For	For	For
	4 Sandra B. Cochran		For	For	For
	5 Laurie Z. Douglas		For	For	For
	6 Richard W. Dreiling		For	For	For
	7 Marvin R. Ellison		For	For	For
	8 Navdeep Gupta		For	For	For
	9 Brian C. Rogers		For	For	For
	10 Bertram L. Scott		For	For	For
	11 Lawrence Simkins		For	For	For
	12 Colleen Taylor		For	For	For
	13 Mary Beth West		For	For	For
2.	Advisory vote to approve the Company's named executive officer compensation in fiscal 2023.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2024.	Management	For	For	For

Vote Summary

AMGEN INC.

Security	031162100	Meeting Type	Annual
Ticker Symbol	AMGN	Meeting Date	31-May-2024
ISIN	US0311621009	Agenda	936043140 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	/ United States	Vote Deadline	30-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. Wanda M. Austin	Management	For	For	For
1b.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Mr. Robert A. Bradway	Management	For	For	For
1c.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. Michael V. Drake	Management	For	For	For
1d.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. Brian J. Druker	Management	For	For	For
1e.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Mr. Robert A. Eckert	Management	For	For	For
1f.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Mr. Greg C. Garland	Management	For	For	For
1g.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Mr. Charles M. Holley, Jr.	Management	For	For	For
1h.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. S. Omar Ishrak	Management	For	For	For
1i.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. Tyler Jacks	Management	For	For	For
1j.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. Mary E. Klotman	Management	For	For	For
1k.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Ms. Ellen J. Kullman	Management	For	For	For
1l.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Ms. Amy E. Miles	Management	For	For	For
2.	Advisory vote to approve our executive compensation.	Management	For	For	For
3.	To approve our Amgen Inc. Second Amended and Restated 2009 Equity Incentive Plan.	Management	For	For	For

Vote Summary

4.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2024.	Management	For	For	For
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Vote Summary

AMGEN INC.

Security	031162100	Meeting Type	Annual
Ticker Symbol	AMGN	Meeting Date	31-May-2024
ISIN	US0311621009	Agenda	936043140 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	/ United States	Vote Deadline	30-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. Wanda M. Austin	Management	For	For	For
1b.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Mr. Robert A. Bradway	Management	For	For	For
1c.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. Michael V. Drake	Management	For	For	For
1d.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. Brian J. Druker	Management	For	For	For
1e.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Mr. Robert A. Eckert	Management	For	For	For
1f.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Mr. Greg C. Garland	Management	For	For	For
1g.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Mr. Charles M. Holley, Jr.	Management	For	For	For
1h.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. S. Omar Ishrak	Management	For	For	For
1i.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. Tyler Jacks	Management	For	For	For
1j.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. Mary E. Klotman	Management	For	For	For
1k.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Ms. Ellen J. Kullman	Management	For	For	For
1l.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Ms. Amy E. Miles	Management	For	For	For
2.	Advisory vote to approve our executive compensation.	Management	For	For	For
3.	To approve our Amgen Inc. Second Amended and Restated 2009 Equity Incentive Plan.	Management	For	For	For

Vote Summary

4.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2024.	Management	For	For	For
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Vote Summary

BRP INC.

Security	05577W200	Meeting Type	Annual
Ticker Symbol	DOOO	Meeting Date	31-May-2024
ISIN	CA05577W2004	Agenda	936065766 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	/ Canada	Vote Deadline	28-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Elaine Beaudoin	Management	For	For	For
1B	Election of Director - Pierre Beaudoin	Management	For	For	For
1C	Election of Director - Joshua Bekenstein	Management	Against	For	Against
1D	Election of Director - José Boisjoli	Management	For	For	For
1E	Election of Director - Charles Bombardier	Management	For	For	For
1F	Election of Director - Ernesto M. Hernández	Management	For	For	For
1G	Election of Director - Katherine Kountze	Management	For	For	For
1H	Election of Director - Estelle Métayer	Management	For	For	For
1I	Election of Director - Nicholas Nomicos	Management	For	For	For
1J	Election of Director - Edward Philip	Management	For	For	For
1K	Election of Director - Michael Ross	Management	For	For	For
1L	Election of Director - Barbara Samardzich	Management	For	For	For
2	Appointment of Deloitte LLP, Chartered Professional Accountants, as Independent Auditor of the Corporation.	Management	For	For	For
3	Adoption of an advisory non-binding resolution in respect of the Corporation's approach to executive compensation, as more particularly described in the Management Proxy Circular dated April 25, 2024, which can be found at the Corporation's website at ir.brp.com and under its profile on SEDAR at www.sedarplus.ca .	Management	For	For	For

Vote Summary

HENDERSON LAND DEVELOPMENT CO LTD

Security	Y31476107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Jun-2024
ISIN	HK0012000102	Agenda	718497197 - Management
Record Date	28-May-2024	Holding Recon Date	28-May-2024
City / Country	HONG / Hong Kong KONG	Vote Deadline	28-May-2024 01:59 PM ET
SEDOL(s)	5754034 - 6420538 - B01DJ77 - BD8NBT7 - BMF1RT9 - BP3RQ48	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3.i	TO RE-ELECT DR LEE SHAU KEE AS DIRECTOR	Management	Against	For	Against
3.ii	TO RE-ELECT MR YIP YING CHEE, JOHN AS DIRECTOR	Management	Against	For	Against
3.iii	TO RE-ELECT MR FUNG HAU CHUNG, ANDREW AS DIRECTOR	Management	For	For	For
3.iv	TO RE-ELECT PROFESSOR KO PING KEUNG AS DIRECTOR	Management	Against	For	Against
3.v	TO RE-ELECT MR WOO KA BIU, JACKSON AS DIRECTOR	Management	Against	For	Against
3.vi	TO RE-ELECT PROFESSOR POON CHUNG KWONG AS DIRECTOR	Management	Against	For	Against
4	TO RE-APPOINT AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THE AUDITORS' REMUNERATION	Management	For	For	For
5A	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES	Management	For	For	For
5B	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT NEW SHARES	Management	Against	For	Against
5C	TO AUTHORISE THE DIRECTORS TO ALLOT NEW SHARES EQUAL TO THE TOTAL NUMBER OF SHARES BOUGHT BACK BY THE COMPANY	Management	Against	For	Against

Vote Summary

REDEIA CORPORACION SA

Security	E42807110	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	03-Jun-2024
ISIN	ES0173093024	Agenda	718562259 - Management
Record Date	30-May-2024	Holding Recon Date	30-May-2024
City / Country	MADRID / Spain	Vote Deadline	30-May-2024 02:00 PM ET
SEDOL(s)	BD0CNV8 - BD1DQG6 - BD6FXN3 - BF44789 - BJQP034 - BY7QHN0 - BYXVJX3 - BZ00JX0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
5	APPROVE DISCHARGE OF BOARD	Management	For	For	For
6.1	REELECT BEATRIZ CORREDOR SIERRA AS DIRECTOR	Management	For	For	For
6.2	REELECT ROBERTO GARCIA MERINO AS DIRECTOR	Management	For	For	For
6.3	ELECT GUADALUPE DE LA MATA MUNOZ AS DIRECTOR	Management	For	For	For
7	TO AUTHORISE THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN ONE OR MORE ISSUES AT ANY TIME DURING A TERM OF FIVE (5) YEARS UP TO A MAXIMUM AMOUNT OF ONE HUNDRED AND THIRTY-FIVE MILLION, TWO HUNDRED AND SEVENTY THOUSAND EUROS (EUR 135,270,000)	Management	For	For	For
8	AUTHORIZE ISSUANCE OF CONVERTIBLE BONDS, DEBENTURES, WARRANTS, AND OTHER DEBT SECURITIES UP TO EUR 5 BILLION WITH EXCLUSION OF PREEMPTIVE RIGHTS UP TO 10 PERCENT OF CAPITAL	Management	For	For	For
9.1	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
9.2	APPROVAL OF A REMUNERATION SCHEME FOR EMPLOYEES, EXECUTIVE DIRECTORS, AND MEMBERS OF MANAGEMENT OF THE COMPANY AND GROUP COMPANIES IN SPAIN	Management	For	For	For
9.3	REVOKE ALL PREVIOUS AUTHORIZATIONS	Management	For	For	For
10.1	APPROVE REMUNERATION REPORT	Management	For	For	For

Vote Summary

10.2	APPROVE REMUNERATION OF DIRECTORS	Management	For	For	For
10.3	APPROVE REMUNERATION POLICY	Management	For	For	For
11	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
12	REPORT TO THE GENERAL MEETING ON THE ANNUAL CORPORATE GOVERNANCE REPORT OF-REDEIA CORPORACION, S.A. FOR 2023	Non-Voting			
13	REPORT TO THE GENERAL MEETING ON REDEIA'S ANNUAL SUSTAINABILITY REPORT FOR-2023	Non-Voting			

Vote Summary

REDEIA CORPORACION SA

Security	E42807110	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	03-Jun-2024
ISIN	ES0173093024	Agenda	718562259 - Management
Record Date	30-May-2024	Holding Recon Date	30-May-2024
City / Country	MADRID / Spain	Vote Deadline	30-May-2024 02:00 PM ET
SEDOL(s)	BD0CNV8 - BD1DQG6 - BD6FXN3 - BF44789 - BJQP034 - BY7QHN0 - BYXVJX3 - BZ00JX0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
5	APPROVE DISCHARGE OF BOARD	Management	For	For	For
6.1	REELECT BEATRIZ CORREDOR SIERRA AS DIRECTOR	Management	For	For	For
6.2	REELECT ROBERTO GARCIA MERINO AS DIRECTOR	Management	For	For	For
6.3	ELECT GUADALUPE DE LA MATA MUNOZ AS DIRECTOR	Management	For	For	For
7	TO AUTHORISE THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN ONE OR MORE ISSUES AT ANY TIME DURING A TERM OF FIVE (5) YEARS UP TO A MAXIMUM AMOUNT OF ONE HUNDRED AND THIRTY-FIVE MILLION, TWO HUNDRED AND SEVENTY THOUSAND EUROS (EUR 135,270,000)	Management	For	For	For
8	AUTHORIZE ISSUANCE OF CONVERTIBLE BONDS, DEBENTURES, WARRANTS, AND OTHER DEBT SECURITIES UP TO EUR 5 BILLION WITH EXCLUSION OF PREEMPTIVE RIGHTS UP TO 10 PERCENT OF CAPITAL	Management	For	For	For
9.1	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
9.2	APPROVAL OF A REMUNERATION SCHEME FOR EMPLOYEES, EXECUTIVE DIRECTORS, AND MEMBERS OF MANAGEMENT OF THE COMPANY AND GROUP COMPANIES IN SPAIN	Management	For	For	For
9.3	REVOKE ALL PREVIOUS AUTHORIZATIONS	Management	For	For	For
10.1	APPROVE REMUNERATION REPORT	Management	For	For	For

Vote Summary

10.2	APPROVE REMUNERATION OF DIRECTORS	Management	For	For	For
10.3	APPROVE REMUNERATION POLICY	Management	For	For	For
11	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
12	REPORT TO THE GENERAL MEETING ON THE ANNUAL CORPORATE GOVERNANCE REPORT OF-REDEIA CORPORACION, S.A. FOR 2023	Non-Voting			
13	REPORT TO THE GENERAL MEETING ON REDEIA'S ANNUAL SUSTAINABILITY REPORT FOR-2023	Non-Voting			

Vote Summary

WARNER BROS. DISCOVERY, INC.

Security	934423104	Meeting Type	Annual
Ticker Symbol	WBD	Meeting Date	03-Jun-2024
ISIN	US9344231041	Agenda	936039684 - Management
Record Date	04-Apr-2024	Holding Recon Date	04-Apr-2024
City / Country	/ United States	Vote Deadline	31-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Li Haslett Chen		For	For	For
	2 Richard W. Fisher		Withheld	For	Against
	3 Paul A. Gould		Withheld	For	Against
	4 Kenneth W. Lowe		Withheld	For	Against
	5 John C. Malone		Withheld	For	Against
	6 Fazal Merchant		For	For	For
	7 Paula A. Price		For	For	For
	8 David M. Zaslav		For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Warner Bros. Discovery, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To vote on an advisory resolution to approve the 2023 compensation of Warner Bros. Discovery, Inc.'s named executive officers, commonly referred to as a "Say-on-Pay" vote.	Management	Against	For	Against
4.	To approve the amended and restated Warner Bros. Discovery, Inc. Stock Incentive Plan.	Management	For	For	For
5.	To vote on a stockholder proposal entitled, "Report on Use of AI", if properly presented.	Shareholder	For	Against	Against
6.	To vote on a stockholder proposal entitled, "Adopt a Shareholder Right to Call a Special Shareholder Meeting", if properly presented.	Shareholder	For	Against	Against
7.	To vote on a stockholder proposal entitled, "Corporate Financial Sustainability", if properly presented.	Shareholder	Against	Against	For

Vote Summary

UNITEDHEALTH GROUP INCORPORATED

Security	91324P102	Meeting Type	Annual
Ticker Symbol	UNH	Meeting Date	03-Jun-2024
ISIN	US91324P1021	Agenda	936047073 - Management
Record Date	05-Apr-2024	Holding Recon Date	05-Apr-2024
City / Country	/ United States	Vote Deadline	31-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Charles Baker	Management	For	For	For
1b.	Election of Director: Timothy Flynn	Management	For	For	For
1c.	Election of Director: Paul Garcia	Management	Against	For	Against
1d.	Election of Director: Kristen Gil	Management	Against	For	Against
1e.	Election of Director: Stephen Hemsley	Management	For	For	For
1f.	Election of Director: Michele Hooper	Management	For	For	For
1g.	Election of Director: F. William McNabb III	Management	Against	For	Against
1h.	Election of Director: Valerie Montgomery Rice, M.D.	Management	For	For	For
1i.	Election of Director: John Noseworthy, M.D.	Management	For	For	For
1j.	Election of Director: Andrew Witty	Management	For	For	For
2.	Advisory approval of the Company's executive compensation.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2024.	Management	For	For	For
4.	If properly presented at the 2024 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shareholder	Against	Against	For

Vote Summary

GLOBAL INDUSTRIAL COMPANY

Security	37892E102	Meeting Type	Annual
Ticker Symbol	GIC	Meeting Date	03-Jun-2024
ISIN	US37892E1029	Agenda	936047201 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	/ United States	Vote Deadline	31-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Richard B. Leeds		For	For	For
	2 Bruce Leeds		For	For	For
	3 Robert Leeds		For	For	For
	4 Barry Litwin		For	For	For
	5 Chad M. Lindbloom		For	For	For
	6 Gary S. Michel		For	For	For
	7 Paul S. Pearlman		For	For	For
	8 Robert D. Rosenthal		For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent auditor for fiscal year 2024.	Management	For	For	For
3.	An advisory (non-binding) vote on the compensation of the Company's named executive officers.	Management	For	For	For

Vote Summary

WATSCO, INC.

Security	942622200	Meeting Type	Annual
Ticker Symbol	WSO	Meeting Date	03-Jun-2024
ISIN	US9426222009	Agenda	936061491 - Management
Record Date	05-Apr-2024	Holding Recon Date	05-Apr-2024
City / Country	/ United States	Vote Deadline	31-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Barry S. Logan	Management		For	
2.	To approve the advisory resolution regarding the compensation of our named executive officers.	Management		For	
3.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the 2024 fiscal year.	Management		For	

Vote Summary

ABSA GROUP LIMITED

Security	S0270C106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Jun-2024
ISIN	ZAE000255915	Agenda	718359789 - Management
Record Date	24-May-2024	Holding Recon Date	24-May-2024
City / Country	SANDTO / South Africa	Vote Deadline	30-May-2024 01:59 PM ET
	N		
SEDOL(s)	BF11HM7 - BFX05H3 - BFX2MD4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1.1	TO RE-APPOINT THE COMPANY'S JOINT EXTERNAL AUDITOR TO SERVE UNTIL THE CONCLUSION OF THE 2024 FINANCIAL YEAR AUDIT: KPMG INC. (KPMG)	Management	For	For	For
O.2.1	TO RE-APPOINT THE COMPANY'S JOINT EXTERNAL AUDITOR TO SERVE UNTIL THE CONCLUSION OF THE 2024 FINANCIAL YEAR AUDIT: PRICEWATERHOUSECOOPERS INC. (PWC)	Management	For	For	For
O.3.1	TO RE-ELECT, BY WAY OF A SERIES OF VOTES, THE FOLLOWING DIRECTORS WHO RETIRE IN TERMS OF THE COMPANY'S MEMORANDUM OF INCORPORATION: ARRIE RAUTENBACH AS AN EXECUTIVE DIRECTOR	Management	For	For	For
O.3.2	TO RE-ELECT, BY WAY OF A SERIES OF VOTES, THE FOLLOWING DIRECTORS WHO RETIRE IN TERMS OF THE COMPANY'S MEMORANDUM OF INCORPORATION: IHRON RENSBURG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
O.3.3	TO RE-ELECT, BY WAY OF A SERIES OF VOTES, THE FOLLOWING DIRECTORS WHO RETIRE IN TERMS OF THE COMPANY'S MEMORANDUM OF INCORPORATION: JOHN CUMMINS AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
O.3.4	TO RE-ELECT, BY WAY OF A SERIES OF VOTES, THE FOLLOWING DIRECTORS WHO RETIRE IN TERMS OF THE COMPANY'S MEMORANDUM OF INCORPORATION: ROSE KEANLY AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For

Vote Summary

O.3.5	TO RE-ELECT, BY WAY OF A SERIES OF VOTES, THE FOLLOWING DIRECTORS WHO RETIRE IN TERMS OF THE COMPANY'S MEMORANDUM OF INCORPORATION: SELLO MOLOKO AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
O.4.1	TO ELECT THE FOLLOWING DIRECTORS WHO WAS APPOINTED AFTER THE LAST AGM: ALISON BECK, AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR (APPOINTMENT EFFECTIVE 1 DECEMBER 2023)	Management	For	For	For
O.4.2	TO ELECT THE FOLLOWING DIRECTORS WHO WAS APPOINTED AFTER THE LAST AGM: ALPHEUS MANGALE, AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR (APPOINTMENT EFFECTIVE 1 JULY 2023)	Management	For	For	For
O.4.3	TO ELECT THE FOLLOWING DIRECTORS WHO WAS APPOINTED AFTER THE LAST AGM: LUISA DIOGO, AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR (APPOINTMENT EFFECTIVE 1 SEPTEMBER 2023)	Management	For	For	For
O.4.4	TO ELECT THE FOLLOWING DIRECTORS WHO WAS APPOINTED AFTER THE LAST AGM: PETER MAGEZA, AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR (APPOINTMENT EFFECTIVE 1 AUGUST 2023)	Management	For	For	For
O.5.1	TO APPOINT OR RE-APPOINT THE MEMBERS OF THE GROUP AUDIT AND COMPLIANCE COMMITTEE: ALISON BECK (SUBJECT TO ELECTION AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR PURSUANT TO ORDINARY RESOLUTION NUMBER 4.1)	Management	For	For	For
O.5.2	TO APPOINT OR RE-APPOINT THE MEMBERS OF THE GROUP AUDIT AND COMPLIANCE COMMITTEE: PETER MAGEZA (SUBJECT TO ELECTION AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR PURSUANT TO ORDINARY RESOLUTION NUMBER 4.4)	Management	For	For	For
O.5.3	TO APPOINT OR RE-APPOINT THE MEMBERS OF THE GROUP AUDIT AND COMPLIANCE COMMITTEE: FULVIO TONELLI	Management	For	For	For
O.5.4	TO APPOINT OR RE-APPOINT THE MEMBERS OF THE GROUP AUDIT AND COMPLIANCE COMMITTEE: RENE VAN WYK	Management	Against	For	Against

Vote Summary

O.5.5	TO APPOINT OR RE-APPOINT THE MEMBERS OF THE GROUP AUDIT AND COMPLIANCE COMMITTEE: TASNEEM ABDOOL-SAMAD	Management	For	For	For
O.6	TO PLACE THE AUTHORISED BUT UNISSUED ORDINARY SHARE CAPITAL OF THE COMPANY UNDER THE CONTROL OF THE DIRECTORS	Management	For	For	For
NB.1	TO ENDORSE THE COMPANY'S REMUNERATION POLICY	Management	For	For	For
NB.2	TO ENDORSE THE COMPANY'S REMUNERATION IMPLEMENTATION REPORT	Management	For	For	For
S.1	TO APPROVE THE PROPOSED REMUNERATION OF THE NON-EXECUTIVE DIRECTORS FOR THEIR SERVICES AS DIRECTORS, PAYABLE FROM 1 JUNE 2024 TO, AND INCLUDING, THE LAST DAY OF THE MONTH PRECEDING THE DATE OF THE NEXT AGM	Management	For	For	For
S.2	TO GRANT A GENERAL AUTHORITY TO THE DIRECTORS TO APPROVE REPURCHASE OF THE COMPANY'S ORDINARY SHARES	Management	For	For	For
S.3	TO GRANT A GENERAL AUTHORITY TO THE COMPANY TO APPROVE FINANCIAL ASSISTANCE IN TERMS OF SECTION 44 OF THE COMPANIES ACT NO. 71 OF 2008	Management	For	For	For
S.4	TO GRANT A GENERAL AUTHORITY TO THE COMPANY TO APPROVE FINANCIAL ASSISTANCE IN TERMS OF SECTION 45 OF THE COMPANIES ACT NO. 71 OF 2008	Management	For	For	For

Vote Summary

EVONIK INDUSTRIES AG

Security	D2R90Y117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Jun-2024
ISIN	DE000EVNK013	Agenda	718456014 - Management
Record Date	28-May-2024	Holding Recon Date	28-May-2024
City / Country	ESSEN / Germany	Vote Deadline	23-May-2024 01:59 PM ET
SEDOL(s)	B5ZQ9D3 - B8W64C1 - BCC6QK1 - BD3VRK9 - BDQZJ80 - BP38PY4 - BRTM384	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.17 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5.1	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2024, FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS UNTIL 2025 AGM	Management	For	For	For
5.2	RATIFY KPMG AG AS AUDITOR FOR THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	Against	For	Against
7	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
8	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For

Vote Summary

THE HONG KONG AND CHINA GAS COMPANY LTD

Security	Y33370100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Jun-2024
ISIN	HK0003000038	Agenda	718476383 - Management
Record Date	29-May-2024	Holding Recon Date	29-May-2024
City / Country	HONG / Hong Kong KONG	Vote Deadline	29-May-2024 01:59 PM ET
SEDOL(s)	5793907 - 6436557 - B01JC09 - BD8NBL9 - BMF1RM2 - BP3RQ59	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31ST DECEMBER 2023 AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR THEREON	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3.1	TO RE-ELECT DR. LEE KA-SHING AS DIRECTOR	Management	Against	For	Against
3.2	TO RE-ELECT DR. COLIN LAM KO-YIN AS DIRECTOR	Management	For	For	For
3.3	TO RE-ELECT PROF. THE HON. POON CHUNG-KWONG AS DIRECTOR	Management	Against	For	Against
3.4	TO RE-ELECT MR. YEUNG LUI-MING AS DIRECTOR	Management	For	For	For
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR AND TO AUTHORISE THE DIRECTORS TO FIX ITS REMUNERATION	Management	For	For	For
5.1	TO APPROVE THE RENEWAL OF THE GENERAL MANDATE TO THE DIRECTORS FOR BUY-BACK OF SHARES	Management	For	For	For
5.2	TO APPROVE THE RENEWAL OF THE GENERAL MANDATE TO THE DIRECTORS FOR THE ISSUE OF ADDITIONAL SHARES	Management	Against	For	Against
5.3	TO AUTHORISE THE DIRECTORS TO ALLOT, ISSUE OR OTHERWISE DEAL WITH ADDITIONAL SHARES EQUAL TO THE NUMBER OF SHARES BOUGHT BACK UNDER RESOLUTION 5(I)	Management	Against	For	Against

Vote Summary

TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD

Security	Y84629107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Jun-2024
ISIN	TW0002330008	Agenda	718578389 - Management
Record Date	03-Apr-2024	Holding Recon Date	03-Apr-2024
City / Country	HSINCH / Taiwan, U Province of China	Vote Deadline	29-May-2024 01:59 PM ET
SEDOL(s)	6889106 - B16TKV8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ACCEPT 2023 BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For	For
2	TO REVISE THE ARTICLES OF INCORPORATION.	Management	For	For	For
3	TO APPROVE THE ISSUANCE OF EMPLOYEE RESTRICTED STOCK AWARDS FOR YEAR 2024.	Management	For	For	For
4.1	THE ELECTION OF THE DIRECTOR.:C.C. WEI,SHAREHOLDER NO.370885	Management	For	For	For
4.2	THE ELECTION OF THE DIRECTOR.:F.C. TSENG,SHAREHOLDER NO.104	Management	For	For	For
4.3	THE ELECTION OF THE DIRECTOR.:NATIONAL DEVELOPMENT FUND, EXECUTIVE YUAN,SHAREHOLDER NO.1,MING HSIN KUNG AS REPRESENTATIVE	Management	For	For	For
4.4	THE ELECTION OF THE INDEPENDENT DIRECTOR.:SIR PETER L. BONFIELD,SHAREHOLDER NO.577470XXX	Management	For	For	For
4.5	THE ELECTION OF THE INDEPENDENT DIRECTOR.:MICHAEL R. SPLINTER,SHAREHOLDER NO.674701XXX	Management	For	For	For
4.6	THE ELECTION OF THE INDEPENDENT DIRECTOR.:MOSHE N. GAVRIELOV,SHAREHOLDER NO.A04480XXX	Management	For	For	For
4.7	THE ELECTION OF THE INDEPENDENT DIRECTOR.:L. RAFAEL REIF,SHAREHOLDER NO.545784XXX	Management	For	For	For
4.8	THE ELECTION OF THE INDEPENDENT DIRECTOR.:URSULA M. BURNS,SHAREHOLDER NO.568069XXX	Management	For	For	For
4.9	THE ELECTION OF THE INDEPENDENT DIRECTOR.:LYNN L. ELSENHANS,SHAREHOLDER NO.561527XXX	Management	For	For	For

Vote Summary

4.10	THE ELECTION OF THE INDEPENDENT DIRECTOR.:CHUAN LIN,SHAREHOLDER NO.550387	Management	For	For	For
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Vote Summary

TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD

Security	Y84629107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Jun-2024
ISIN	TW0002330008	Agenda	718578389 - Management
Record Date	03-Apr-2024	Holding Recon Date	03-Apr-2024
City / Country	HSINCH / Taiwan, U Province of China	Vote Deadline	29-May-2024 01:59 PM ET
SEDOL(s)	6889106 - B16TKV8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ACCEPT 2023 BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For	For
2	TO REVISE THE ARTICLES OF INCORPORATION.	Management	For	For	For
3	TO APPROVE THE ISSUANCE OF EMPLOYEE RESTRICTED STOCK AWARDS FOR YEAR 2024.	Management	For	For	For
4.1	THE ELECTION OF THE DIRECTOR.:C.C. WEI,SHAREHOLDER NO.370885	Management	For	For	For
4.2	THE ELECTION OF THE DIRECTOR.:F.C. TSENG,SHAREHOLDER NO.104	Management	For	For	For
4.3	THE ELECTION OF THE DIRECTOR.:NATIONAL DEVELOPMENT FUND, EXECUTIVE YUAN,SHAREHOLDER NO.1,MING HSIN KUNG AS REPRESENTATIVE	Management	For	For	For
4.4	THE ELECTION OF THE INDEPENDENT DIRECTOR.:SIR PETER L. BONFIELD,SHAREHOLDER NO.577470XXX	Management	For	For	For
4.5	THE ELECTION OF THE INDEPENDENT DIRECTOR.:MICHAEL R. SPLINTER,SHAREHOLDER NO.674701XXX	Management	For	For	For
4.6	THE ELECTION OF THE INDEPENDENT DIRECTOR.:MOSHE N. GAVRIELOV,SHAREHOLDER NO.A04480XXX	Management	For	For	For
4.7	THE ELECTION OF THE INDEPENDENT DIRECTOR.:L. RAFAEL REIF,SHAREHOLDER NO.545784XXX	Management	For	For	For
4.8	THE ELECTION OF THE INDEPENDENT DIRECTOR.:URSULA M. BURNS,SHAREHOLDER NO.568069XXX	Management	For	For	For
4.9	THE ELECTION OF THE INDEPENDENT DIRECTOR.:LYNN L. ELSENHANS,SHAREHOLDER NO.561527XXX	Management	For	For	For

Vote Summary

4.10	THE ELECTION OF THE INDEPENDENT DIRECTOR.:CHUAN LIN,SHAREHOLDER NO.550387	Management	For	For	For
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Vote Summary

JUNIPER NETWORKS, INC.

Security	48203R104	Meeting Type	Annual
Ticker Symbol	JNPR	Meeting Date	04-Jun-2024
ISIN	US48203R1041	Agenda	936045613 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	03-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Anne DelSanto	Management	For	For	For
1b.	Election of Director: Kevin DeNuccio	Management	For	For	For
1c.	Election of Director: James Dolce	Management	For	For	For
1d.	Election of Director: Steven Fernandez	Management	For	For	For
1e.	Election of Director: Christine Gorjanc	Management	For	For	For
1f.	Election of Director: Janet Haugen	Management	For	For	For
1g.	Election of Director: Scott Kriens	Management	For	For	For
1h.	Election of Director: Rahul Merchant	Management	For	For	For
1i.	Election of Director: Rami Rahim	Management	For	For	For
1j.	Election of Director: William Stensrud	Management	For	For	For
2.	Ratification of Ernst & Young LLP, an independent registered public accounting firm, as our auditors for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	Approval of a non-binding advisory resolution on executive compensation.	Management	For	For	For
4.	Approval of the amendment and restatement of the Juniper Networks, Inc. 2015 Equity Incentive Plan.	Management	For	For	For
5.	Approval of the amendment and restatement of the Juniper Networks, Inc. 2008 Employee Stock Purchase Plan.	Management	For	For	For

Vote Summary

FORTIVE CORPORATION

Security	34959J108	Meeting Type	Annual
Ticker Symbol	FTV	Meeting Date	04-Jun-2024
ISIN	US34959J1088	Agenda	936046879 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	03-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term expiring at the 2025 Annual Meeting of Shareholders and until his or her successor is duly elected and qualified: Eric Branderiz	Management	For	For	For
1b.	Election of Director to serve for a one-year term expiring at the 2025 Annual Meeting of Shareholders and until his or her successor is duly elected and qualified: Daniel L. Comas	Management	For	For	For
1c.	Election of Director to serve for a one-year term expiring at the 2025 Annual Meeting of Shareholders and until his or her successor is duly elected and qualified: Sharmistha Dubey	Management	For	For	For
1d.	Election of Director to serve for a one-year term expiring at the 2025 Annual Meeting of Shareholders and until his or her successor is duly elected and qualified: Rejji P. Hayes	Management	For	For	For
1e.	Election of Director to serve for a one-year term expiring at the 2025 Annual Meeting of Shareholders and until his or her successor is duly elected and qualified: Wright Lassiter III	Management	For	For	For
1f.	Election of Director to serve for a one-year term expiring at the 2025 Annual Meeting of Shareholders and until his or her successor is duly elected and qualified: James A. Lico	Management	For	For	For
1g.	Election of Director to serve for a one-year term expiring at the 2025 Annual Meeting of Shareholders and until his or her successor is duly elected and qualified: Kate D. Mitchell	Management	For	For	For
1h.	Election of Director to serve for a one-year term expiring at the 2025 Annual Meeting of Shareholders and until his or her successor is duly elected and qualified: Jeannine P. Sargent	Management	For	For	For
1i.	Election of Director to serve for a one-year term expiring at the 2025 Annual Meeting of Shareholders and until his or her successor is duly elected and qualified: Alan G. Spoon	Management	For	For	For

Vote Summary

2.	To approve on an advisory basis Fortive's named executive officer compensation.	Management	For	For	For
3.	To approve amendments to Fortive's Restated Certificate of Incorporation to include an officer exculpation provision.	Management	Against	For	Against
4.	To ratify the appointment of Ernst & Young LLP as Fortive's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
5.	To consider and act upon a shareholder proposal to approve an amendment to Fortive's Bylaws to require shareholder approval of director compensation.	Management	Against	Against	For

Vote Summary

BUILDERS FIRSTSOURCE, INC.

Security	12008R107	Meeting Type	Annual
Ticker Symbol	BLDR	Meeting Date	04-Jun-2024
ISIN	US12008R1077	Agenda	936047592 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	/ United States	Vote Deadline	03-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Cleveland A. Christophe	Management	Against	For	Against
1.2	Election of Director: W. Bradley Hayes	Management	For	For	For
1.3	Election of Director: Brett N. Milgrim	Management	For	For	For
1.4	Election of Director: David E. Rush	Management	For	For	For
2.	Advisory vote on the compensation of the named executive officers.	Management	For	For	For
3.	Ratification of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	Management	For	For	For

Vote Summary

CLLOUDFLARE, INC.

Security	18915M107	Meeting Type	Annual
Ticker Symbol	NET	Meeting Date	04-Jun-2024
ISIN	US18915M1071	Agenda	936047643 - Management
Record Date	10-Apr-2024	Holding Recon Date	10-Apr-2024
City / Country	/ United States	Vote Deadline	03-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Maria Eitel		Withheld	For	Against
	2 Matthew Prince		For	For	For
	3 Katrin Suder		For	For	For
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2024.	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	Against	For	Against

Vote Summary

HIGHPEAK ENERGY, INC.

Security	43114Q105	Meeting Type	Annual
Ticker Symbol	HPK	Meeting Date	04-Jun-2024
ISIN	US43114Q1058	Agenda	936048239 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	03-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Jay M. Chernosky	Management	For	For	For
1.2	Election of Director: Sharon F. Fulgham	Management	For	For	For
2.	Appointment of Weaver and Tidwell, L.L.P. to serve as independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

ARES MANAGEMENT CORPORATION

Security	03990B101	Meeting Type	Annual
Ticker Symbol	ARES	Meeting Date	04-Jun-2024
ISIN	US03990B1017	Agenda	936049077 - Management
Record Date	05-Apr-2024	Holding Recon Date	05-Apr-2024
City / Country	/ United States	Vote Deadline	03-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michael J Arougheti	Management	For	For	For
1b.	Election of Director: Ashish Bhutani	Management	For	For	For
1c.	Election of Director: Antoinette Bush	Management	For	For	For
1d.	Election of Director: R. Kipp deVeer	Management	For	For	For
1e.	Election of Director: Paul G. Joubert	Management	For	For	For
1f.	Election of Director: David B. Kaplan	Management	For	For	For
1g.	Election of Director: Michael Lynton	Management	For	For	For
1h.	Election of Director: Eileen Naughton	Management	For	For	For
1i.	Election of Director: Dr. Judy D. Olian	Management	For	For	For
1j.	Election of Director: Antony P. Ressler	Management	Against	For	Against
1k.	Election of Director: Bennett Rosenthal	Management	For	For	For
2.	The ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for our 2024 fiscal year.	Management	For	For	For

Vote Summary

COGNIZANT TECHNOLOGY SOLUTIONS CORP.

Security	192446102	Meeting Type	Annual
Ticker Symbol	CTSH	Meeting Date	04-Jun-2024
ISIN	US1924461023	Agenda	936049229 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	03-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2025 annual meeting of shareholders: Zein Abdalla	Management	For	For	For
1b.	Election of Director to serve until the 2025 annual meeting of shareholders: Vinita Bali	Management	For	For	For
1c.	Election of Director to serve until the 2025 annual meeting of shareholders: Eric Branderiz	Management	For	For	For
1d.	Election of Director to serve until the 2025 annual meeting of shareholders: Archana Deskus	Management	For	For	For
1e.	Election of Director to serve until the 2025 annual meeting of shareholders: John M. Dineen	Management	For	For	For
1f.	Election of Director to serve until the 2025 annual meeting of shareholders: Ravi Kumar S	Management	For	For	For
1g.	Election of Director to serve until the 2025 annual meeting of shareholders: Leo S. Mackay, Jr.	Management	For	For	For
1h.	Election of Director to serve until the 2025 annual meeting of shareholders: Michael Patsalos-Fox	Management	For	For	For
1i.	Election of Director to serve until the 2025 annual meeting of shareholders: Stephen J. Rohleder	Management	For	For	For
1j.	Election of Director to serve until the 2025 annual meeting of shareholders: Abraham Schot	Management	For	For	For
1k.	Election of Director to serve until the 2025 annual meeting of shareholders: Joseph M. Velli	Management	For	For	For
1l.	Election of Director to serve until the 2025 annual meeting of shareholders: Sandra S. Wijnberg	Management	For	For	For
2.	Approve, on an advisory (non-binding) basis, the compensation of the company's named executive officers (say-on-pay).	Management	For	For	For

Vote Summary

3.	Adopt the company's Amended and Restated Certificate of Incorporation to limit the liability of certain officers as permitted by Delaware law, remove obsolete provisions and make other technical and administrative updates.	Management	Against	For	Against
4.	Ratify the appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
5.	Shareholder proposal regarding fair treatment of shareholder nominees, requesting that the board of directors adopt and disclose a policy relating to treating shareholders' board nominees equitably and without certain unnecessary requirements.	Shareholder	Against	Against	For

Vote Summary

COGNIZANT TECHNOLOGY SOLUTIONS CORP.

Security	192446102	Meeting Type	Annual
Ticker Symbol	CTSH	Meeting Date	04-Jun-2024
ISIN	US1924461023	Agenda	936049229 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	03-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2025 annual meeting of shareholders: Zein Abdalla	Management	For	For	For
1b.	Election of Director to serve until the 2025 annual meeting of shareholders: Vinita Bali	Management	For	For	For
1c.	Election of Director to serve until the 2025 annual meeting of shareholders: Eric Branderiz	Management	For	For	For
1d.	Election of Director to serve until the 2025 annual meeting of shareholders: Archana Deskus	Management	For	For	For
1e.	Election of Director to serve until the 2025 annual meeting of shareholders: John M. Dineen	Management	For	For	For
1f.	Election of Director to serve until the 2025 annual meeting of shareholders: Ravi Kumar S	Management	For	For	For
1g.	Election of Director to serve until the 2025 annual meeting of shareholders: Leo S. Mackay, Jr.	Management	For	For	For
1h.	Election of Director to serve until the 2025 annual meeting of shareholders: Michael Patsalos-Fox	Management	For	For	For
1i.	Election of Director to serve until the 2025 annual meeting of shareholders: Stephen J. Rohleder	Management	For	For	For
1j.	Election of Director to serve until the 2025 annual meeting of shareholders: Abraham Schot	Management	For	For	For
1k.	Election of Director to serve until the 2025 annual meeting of shareholders: Joseph M. Velli	Management	For	For	For
1l.	Election of Director to serve until the 2025 annual meeting of shareholders: Sandra S. Wijnberg	Management	For	For	For
2.	Approve, on an advisory (non-binding) basis, the compensation of the company's named executive officers (say-on-pay).	Management	For	For	For

Vote Summary

3.	Adopt the company's Amended and Restated Certificate of Incorporation to limit the liability of certain officers as permitted by Delaware law, remove obsolete provisions and make other technical and administrative updates.	Management	Against	For	Against
4.	Ratify the appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
5.	Shareholder proposal regarding fair treatment of shareholder nominees, requesting that the board of directors adopt and disclose a policy relating to treating shareholders' board nominees equitably and without certain unnecessary requirements.	Shareholder	Against	Against	For

Vote Summary

THE TJX COMPANIES, INC.

Security	872540109	Meeting Type	Annual
Ticker Symbol	TJX	Meeting Date	04-Jun-2024
ISIN	US8725401090	Agenda	936049421 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	03-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: José B. Alvarez	Management	For	For	For
1b.	Election of Director: Alan M. Bennett	Management	For	For	For
1c.	Election of Director: Rosemary T. Berkery	Management	For	For	For
1d.	Election of Director: David T. Ching	Management	For	For	For
1e.	Election of Director: C. Kim Goodwin	Management	For	For	For
1f.	Election of Director: Ernie Herrman	Management	For	For	For
1g.	Election of Director: Amy B. Lane	Management	For	For	For
1h.	Election of Director: Carol Meyrowitz	Management	For	For	For
1i.	Election of Director: Jackwyn L. Nemerov	Management	For	For	For
1j.	Election of Director: Charles F. Wagner, Jr.	Management	For	For	For
2.	Ratification of appointment of PricewaterhouseCoopers as TJX's independent registered public accounting firm for fiscal 2025	Management	For	For	For
3.	Advisory approval of TJX's executive compensation (the say-on-pay vote)	Management	For	For	For
4.	Shareholder proposal for a report on effectiveness of social compliance efforts in TJX's supply chain	Shareholder	Against	Against	For

Vote Summary

BOOKING HOLDINGS INC.

Security	09857L108	Meeting Type	Annual
Ticker Symbol	BKNG	Meeting Date	04-Jun-2024
ISIN	US09857L1089	Agenda	936051490 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	/ United States	Vote Deadline	03-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Glenn D. Fogel		For	For	For
	2 Mirian M. Graddick-Weir		For	For	For
	3 Kelly Grier		For	For	For
	4 Wei Hopeman		For	For	For
	5 Robert J. Mylod, Jr.		For	For	For
	6 Charles H. Noski		Withheld	For	Against
	7 Larry Quinlan		For	For	For
	8 Nicholas J. Read		For	For	For
	9 Thomas E. Rothman		For	For	For
	10 Sumit Singh		For	For	For
	11 Lynn V. Radakovich		For	For	For
	12 Vanessa A. Wittman		For	For	For
2.	Advisory vote to approve 2023 executive compensation.	Management	For	For	For
3.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
4.	Stockholder proposal requesting a non-binding stockholder vote to amend the Company's clawback policy.	Shareholder	Against	Against	For
5.	Stockholder proposal requesting a non-binding stockholder vote regarding reproductive rights and data privacy.	Shareholder	Against	Against	For

Vote Summary

ORGANON & CO.

Security	68622V106	Meeting Type	Annual
Ticker Symbol	OGN	Meeting Date	04-Jun-2024
ISIN	US68622V1061	Agenda	936053886 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	03-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kevin Ali	Management	For	For	For
1b.	Election of Director: Martha E. McGarry	Management	For	For	For
1c.	Election of Director: Philip Ozuah, M.D., Ph. D.	Management	For	For	For
1d.	Election of Director: Shalini Sharp	Management	For	For	For
2.	Approve, on a non-binding advisory basis, the compensation of Organon's Named Executive Officers.	Management	Against	For	Against
3.	Ratify the appointment of PricewaterhouseCoopers LLP as Organon's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

UPBOUND GROUP, INC.

Security	76009N100	Meeting Type	Annual
Ticker Symbol	UPBD	Meeting Date	04-Jun-2024
ISIN	US76009N1000	Agenda	936054559 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	/ United States	Vote Deadline	03-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jeffrey Brown	Management	For	For	For
1b.	Election of Director: Mitchell Fadel	Management	For	For	For
1c.	Election of Director: Molly Langenstein	Management	For	For	For
1d.	Election of Director: Harold Lewis	Management	For	For	For
1e.	Election of Director: Glenn Marino	Management	For	For	For
1f.	Election of Director: Carol McFate	Management	For	For	For
2.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
3.	To approve, by non-binding vote, compensation of the named executive officers for the year ended December 31, 2023.	Management	For	For	For
4.	To approve an amendment to the Upbound Group, Inc. Certificate of Incorporation (the "Certificate of Incorporation") to limit the liability of certain officers as permitted by Delaware law.	Management	Against	For	Against
5.	To approve other miscellaneous amendments to the Certificate of Incorporation to provide that the Board committees may be established by the Board of Directors by a majority of the quorum, to remove the indemnification provisions, to remove references to the Series A Preferred Stock, and to correct a typo.	Management	For	For	For

Vote Summary

GENERAL MOTORS COMPANY

Security	37045V100	Meeting Type	Annual
Ticker Symbol	GM	Meeting Date	04-Jun-2024
ISIN	US37045V1008	Agenda	936057315 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	03-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mary T. Barra	Management	For	For	For
1b.	Election of Director: Wesley G. Bush	Management	For	For	For
1c.	Election of Director: Joanne C. Crevoiserat	Management	For	For	For
1d.	Election of Director: Linda R. Gooden	Management	For	For	For
1e.	Election of Director: Joseph Jimenez	Management	For	For	For
1f.	Election of Director: Jonathan McNeill	Management	For	For	For
1g.	Election of Director: Judith A. Miscik	Management	For	For	For
1h.	Election of Director: Patricia F. Russo	Management	For	For	For
1i.	Election of Director: Thomas M. Schoewe	Management	For	For	For
1j.	Election of Director: Mark A. Tatum	Management	For	For	For
1k.	Election of Director: Jan E. Tighe	Management	For	For	For
1l.	Election of Director: Devin N. Wenig	Management	For	For	For
2.	Ratification of the Selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2024.	Management	For	For	For
3.	Advisory Approval of Named Executive Officer Compensation.	Management	Against	For	Against
4.	Shareholder Proposal Requesting a Report on the Use of Child Labor in Connection with the Company's EV Supply Chain.	Shareholder	Against	Against	For
5.	Shareholder Proposal to Eliminate EV Targets from Incentive Compensation Programs.	Shareholder	Against	Against	For
6.	Shareholder Proposal Requesting a Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains.	Shareholder	Against	Against	For
7.	Shareholder Proposal Requesting a Report on Sustainability Risk in the Company's Supply Chain.	Shareholder	Against	Against	For

Vote Summary

GENERAL MOTORS COMPANY

Security	37045V100	Meeting Type	Annual
Ticker Symbol	GM	Meeting Date	04-Jun-2024
ISIN	US37045V1008	Agenda	936057315 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	03-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mary T. Barra	Management		For	
1b.	Election of Director: Wesley G. Bush	Management		For	
1c.	Election of Director: Joanne C. Crevoiserat	Management		For	
1d.	Election of Director: Linda R. Gooden	Management		For	
1e.	Election of Director: Joseph Jimenez	Management		For	
1f.	Election of Director: Jonathan McNeill	Management		For	
1g.	Election of Director: Judith A. Miscik	Management		For	
1h.	Election of Director: Patricia F. Russo	Management		For	
1i.	Election of Director: Thomas M. Schoewe	Management		For	
1j.	Election of Director: Mark A. Tatum	Management		For	
1k.	Election of Director: Jan E. Tighe	Management		For	
1l.	Election of Director: Devin N. Wenig	Management		For	
2.	Ratification of the Selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2024.	Management		For	
3.	Advisory Approval of Named Executive Officer Compensation.	Management		For	
4.	Shareholder Proposal Requesting a Report on the Use of Child Labor in Connection with the Company's EV Supply Chain.	Shareholder		Against	
5.	Shareholder Proposal to Eliminate EV Targets from Incentive Compensation Programs.	Shareholder		Against	
6.	Shareholder Proposal Requesting a Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains.	Shareholder		Against	
7.	Shareholder Proposal Requesting a Report on Sustainability Risk in the Company's Supply Chain.	Shareholder		Against	

Vote Summary

PARAMOUNT GLOBAL

Security	92556H206	Meeting Type	Annual
Ticker Symbol	PARA	Meeting Date	04-Jun-2024
ISIN	US92556H2067	Agenda	936060487 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	/ United States	Vote Deadline	03-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Non-Voting agenda	Management		For	

Vote Summary

RIOCAN REAL ESTATE INVESTMENT TRUST

Security	766910103	Meeting Type	Annual
Ticker Symbol	RIOCF	Meeting Date	04-Jun-2024
ISIN	CA7669101031	Agenda	936063988 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	/ Canada	Vote Deadline	30-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Trustee - Bonnie Brooks, C.M.	Management	For	For	For
1B	Election of Trustee - Richard Dansereau	Management	For	For	For
1C	Election of Trustee - Janice Fukakusa, C.M.	Management	For	For	For
1D	Election of Trustee - Jonathan Gitlin	Management	For	For	For
1E	Election of Trustee - Marie-Josée Lamothe	Management	For	For	For
1F	Election of Trustee - Dale H. Lastman, C.M., O.Ont.	Management	For	For	For
1G	Election of Trustee - Jane Marshall	Management	Withheld	For	Against
1H	Election of Trustee - Guy Metcalfe	Management	For	For	For
1I	Election of Trustee - Edward Sonshine, O.Ont., K.C.	Management	For	For	For
1J	Election of Trustee - Siim A. Vanaselja	Management	For	For	For
1K	Election of Trustee - Charles M. Winograd	Management	For	For	For
2	The re-appointment of Ernst & Young LLP as auditors of the Trust and authorization of the Trust's board of trustees to fix the auditors' remuneration.	Management	For	For	For
3	The non-binding Say-on-Pay Advisory Resolution set forth in the Management Information Circular on the Trust's approach to executive compensation.	Management	Against	For	Against

Vote Summary

TC ENERGY CORPORATION

Security	87807B107	Meeting Type	Annual and Special Meeting
Ticker Symbol	TRP	Meeting Date	04-Jun-2024
ISIN	CA87807B1076	Agenda	936064194 - Management
Record Date	16-Apr-2024	Holding Recon Date	16-Apr-2024
City / Country	/ Canada	Vote Deadline	30-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTORS Election of Director: Cheryl F. Campbell	Management	For	For	For
1B	Election of Director: Michael R. Culbert	Management	For	For	For
1C	Election of Director: William D. Johnson	Management	For	For	For
1D	Election of Director: Susan C. Jones	Management	For	For	For
1E	Election of Director: John E. Lowe	Management	For	For	For
1F	Election of Director: David MacNaughton	Management	For	For	For
1G	Election of Director: François L. Poirier	Management	For	For	For
1H	Election of Director: Una Power	Management	For	For	For
1I	Election of Director: Mary Pat Salomone	Management	For	For	For
1J	Election of Director: Indira Samarasekera	Management	For	For	For
1K	Election of Director: Siim A. Vanaselja	Management	For	For	For
1L	Election of Director: Thierry Vandal	Management	For	For	For
1M	Election of Director: Dheeraj "D" Verma	Management	For	For	For
02	Resolution to appoint KPMG LLP, Chartered Professional Accountants as auditor and authorize the directors to fix their remuneration.	Management	For	For	For
03	Special resolution to approve an arrangement under section 192 of the Canada Business Corporations Act, pursuant to which, among other things, TC Energy shareholders will receive one new common share of TC Energy and 0.2 of a common share in a new public company called "South Bow Corporation" in exchange for each common share of TC Energy held, as set forth in Schedule A of the Management information circular.	Management	For	For	For
04	Resolution to approve a shareholder rights plan for South Bow Corporation, as set forth in Schedule B of the Management information circular.	Management	For	For	For
05	Resolution to accept TC Energy's approach to executive compensation, as set forth in the Management information circular.	Management	For	For	For

Vote Summary

		Shareholder	Against	Against	For
06	Resolution to approve the shareholder proposal, as set forth in Schedule M of the Management information circular.				

Vote Summary

SHOPIFY INC.

Security	82509L107	Meeting Type	Annual and Special Meeting
Ticker Symbol	SHOP	Meeting Date	04-Jun-2024
ISIN	CA82509L1076	Agenda	936066124 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	/ Canada	Vote Deadline	30-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director: Tobias Lütke	Management	For	For	For
1B	Election of Director: Robert Ashe	Management	Against	For	Against
1C	Election of Director: Gail Goodman	Management	Against	For	Against
1D	Election of Director: Colleen Johnston	Management	For	For	For
1E	Election of Director: Jeremy Levine	Management	For	For	For
1F	Election of Director: Prashanth Mahendra-Rajah	Management	Against	For	Against
1G	Election of Director: Lulu Cheng Meservey	Management	For	For	For
1H	Election of Director: Toby Shannan	Management	For	For	For
1I	Election of Director: Fidji Simo	Management	Against	For	Against
02	Auditor Proposal Resolution approving the re-appointment of PricewaterhouseCoopers LLP as auditors of Shopify Inc. and authorizing the Board of Directors to fix their remuneration.	Management	For	For	For
03	Approval of Unallocated Options Under the Stock Option Plan Resolution approving all unallocated options under Shopify Inc.'s Stock Option Plan, as disclosed in the Management Information Circular for the Meeting.	Management	Against	For	Against
04	Approval of Long Term Incentive Plan Resolution approving the third amendment and restatement of Shopify Inc.'s Long Term Incentive Plan and approving all unallocated awards under the Long Term Incentive Plan, as amended, as disclosed in the Management Information Circular for the Meeting.	Management	Against	For	Against
05	Advisory Vote on Executive Compensation Proposal Non-binding advisory resolution that the shareholders accept Shopify Inc.'s approach to executive compensation as disclosed in the Management Information Circular for the Meeting.	Management	Against	For	Against

Vote Summary

SCOUT24 SE

Security	D345XT105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Jun-2024
ISIN	DE000A12DM80	Agenda	718473476 - Management
Record Date	29-May-2024	Holding Recon Date	29-May-2024
City / Country	MUNCHE / Germany N	Vote Deadline	27-May-2024 01:59 PM ET
SEDOL(s)	BDQZKH6 - BF16XL3 - BKPJ089 - BYT9340 - BYZ9YC9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.20 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS UNTIL 2025 AGM	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7.1	ELECT HANS-HOLGER ALBRECHT TO THE SUPERVISORY BOARD	Management	For	For	For
7.2	ELECT ANDREA EUENHEIM TO THE SUPERVISORY BOARD	Management	For	For	For
7.3	ELECT FRANK LUTZ TO THE SUPERVISORY BOARD	Management	For	For	For
7.4	ELECT MAYA MITEVA TO THE SUPERVISORY BOARD	Management	For	For	For
7.5	ELECT SOHAILA OUFFATA TO THE SUPERVISORY BOARD	Management	For	For	For
7.6	ELECT ANDRE SCHWAEMMLEIN TO THE SUPERVISORY BOARD	Management	For	For	For
8	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For

Vote Summary

AMADEUS IT GROUP S.A

Security	E04648114	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	05-Jun-2024
ISIN	ES0109067019	Agenda	718497111 - Management
Record Date	31-May-2024	Holding Recon Date	31-May-2024
City / Country	MADRID / Spain	Vote Deadline	30-May-2024 02:00 PM ET
SEDOL(s)	B3MSM28 - B3XGB68 - B58LLB7 - B66TC95 - BF444N3 - BHZL8B3 - BJSZ7G4 - BMYHNNH8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL OF THE ANNUAL ACCOUNTS AND DIRECTORS REPORT RELATED TO THE FINANCIAL YEAR 2023	Management	For	For	For
2	EXAMINATION AND APPROVAL OF THE NON-FINANCIAL INFORMATION STATEMENT RELATED TO THE FINANCIAL YEAR 2023	Management	For	For	For
3	DIRECTORS REMUNERATION REPORT 2023 FOR AN ADVISORY VOTE	Management	For	For	For
4	APPROVAL OF THE PROPOSAL ON THE APPROPRIATION OF 2023 RESULTS AND OTHER COMPANY RESERVES	Management	For	For	For
5	EXAMINATION AND APPROVAL OF THE MANAGEMENT CARRIED OUT BY THE BOARD OF DIRECTORS FOR THE YEAR 2023	Management	For	For	For
6.1	REELECTION OF MR WILLIAM CONNELLY AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.2	REELECTION OF MR LUIS MAROTO CAMINO AS EXECUTIVE DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.3	REELECTION OF MRS PILAR GARCIA CEBALLOS ZUNIGA AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.4	REELECTION OF MR STEPHAN GEMKOW AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.5	REELECTION OF MR PETER KURPICK AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.6	REELECTION OF MRS XIAOQUN CLEVER STEG AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.7	REELECTION OF MRS AMANDA MESLER AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For

Vote Summary

6.8	REELECTION OF MRS JANA EGGERS AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
7	APPROVAL OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2024	Management	For	For	For
8	APPROVAL OF THE DIRECTORS REMUNERATION POLICY 2025 2027	Management	For	For	For
9	APPROVAL OF THE PARTICIPATION OF THE EXECUTIVE DIRECTORS IN THE AMADEUS EXECUTIVE SHARE PLAN	Management	For	For	For
10	DELEGATION OF POWERS TO THE BOARD FOR THE FORMALIZATION REMEDY AND IMPLEMENTATION OF THE RESOLUTIONS OF THE AGM	Management	For	For	For

Vote Summary

CENTRICA PLC

Security	G2018Z143	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Jun-2024
ISIN	GB00B033F229	Agenda	718505653 - Management
Record Date		Holding Recon Date	03-Jun-2024
City / Country	GLASGO / United W Kingdom	Vote Deadline	30-May-2024 02:00 PM ET
SEDOL(s)	B033F22 - B03HHY0 - B03J9H3 - BKSG1Z1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS 2023	Management	For	For	For
02	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
03	TO DECLARE A FINAL CASH DIVIDEND	Management	For	For	For
04	TO ELECT PHILIPPE BOISSEAU	Management	For	For	For
05	TO ELECT JO HARLOW	Management	For	For	For
06	TO ELECT SUE WHALLEY	Management	For	For	For
07	TO RE-ELECT CAROL ARROWSMITH	Management	For	For	For
08	TO RE-ELECT NATHAN BOSTOCK	Management	For	For	For
09	TO RE-ELECT CHANDERPREET DUGGAL	Management	For	For	For
10	TO RE-ELECT HEIDI MOTTRAM	Management	For	For	For
11	TO RE-ELECT RUSSELL OBRIEN	Management	For	For	For
12	TO RE-ELECT KEVIN OBYRNE	Management	For	For	For
13	TO RE-ELECT CHRIS OSHEA	Management	For	For	For
14	TO RE-ELECT RT HON. AMBER RUDD	Management	For	For	For
15	TO RE-ELECT SCOTT WHEWAY	Management	For	For	For
16	TO RE-APPOINT DELOITTE LLP AS AUDITORS OF CENTRICA	Management	For	For	For
17	TO AUTHORISE THE AUDIT AND RISKCOMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
18	AUTHORITY FOR POLITICAL DONATIONS AND POLITICAL EXPENDITURE IN THE UK	Management	For	For	For
19	AUTHORITY TO ALLOT SHARES	Management	For	For	For
20	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
21	SPECIFIC AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
22	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For

Vote Summary

23	TO AUTHORISE THE CALLING OF GENERAL MEETINGS ON AT LEAST 14 CLEAR DAYS NOTICE	Management	For	For	For
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Vote Summary

CENTRICA PLC

Security	G2018Z143	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Jun-2024
ISIN	GB00B033F229	Agenda	718505653 - Management
Record Date		Holding Recon Date	03-Jun-2024
City / Country	GLASGO / United W Kingdom	Vote Deadline	30-May-2024 02:00 PM ET
SEDOL(s)	B033F22 - B03HHY0 - B03J9H3 - BKSG1Z1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS 2023	Management	For	For	For
02	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
03	TO DECLARE A FINAL CASH DIVIDEND	Management	For	For	For
04	TO ELECT PHILIPPE BOISSEAU	Management	For	For	For
05	TO ELECT JO HARLOW	Management	For	For	For
06	TO ELECT SUE WHALLEY	Management	For	For	For
07	TO RE-ELECT CAROL ARROWSMITH	Management	For	For	For
08	TO RE-ELECT NATHAN BOSTOCK	Management	For	For	For
09	TO RE-ELECT CHANDERPREET DUGGAL	Management	For	For	For
10	TO RE-ELECT HEIDI MOTTRAM	Management	For	For	For
11	TO RE-ELECT RUSSELL OBRIEN	Management	For	For	For
12	TO RE-ELECT KEVIN OBYRNE	Management	For	For	For
13	TO RE-ELECT CHRIS OSHEA	Management	For	For	For
14	TO RE-ELECT RT HON. AMBER RUDD	Management	For	For	For
15	TO RE-ELECT SCOTT WHEWAY	Management	For	For	For
16	TO RE-APPOINT DELOITTE LLP AS AUDITORS OF CENTRICA	Management	For	For	For
17	TO AUTHORISE THE AUDIT AND RISKCOMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
18	AUTHORITY FOR POLITICAL DONATIONS AND POLITICAL EXPENDITURE IN THE UK	Management	For	For	For
19	AUTHORITY TO ALLOT SHARES	Management	For	For	For
20	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
21	SPECIFIC AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
22	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For

Vote Summary

23	TO AUTHORISE THE CALLING OF GENERAL MEETINGS ON AT LEAST 14 CLEAR DAYS NOTICE	Management	For	For	For
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Vote Summary

JSR CORPORATION

Security	J2856K106	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	05-Jun-2024
ISIN	JP3385980002	Agenda	718637929 - Management
Record Date	24-Apr-2024	Holding Recon Date	24-Apr-2024
City / Country	TOKYO / Japan	Vote Deadline	03-Jun-2024 11:00 PM ET
SEDOL(s)	6470986 - B01F3D7 - B1CDG38	Quick Code	41850

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Share Consolidation	Management		For	
2	Amend Articles to: Amend the Articles Related to the Delisting of the Company's Stock	Management		For	

Vote Summary

DUPONT DE NEMOURS, INC.

Security	26614N102	Meeting Type	Annual
Ticker Symbol	DD	Meeting Date	05-Jun-2024
ISIN	US26614N1028	Agenda	936027146 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ United States	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Amy G. Brady	Management	For	For	For
1b.	Election of Director: Edward D. Breen	Management	For	For	For
1c.	Election of Director: Ruby R. Chandy	Management	For	For	For
1d.	Election of Director: Terrence R. Curtin	Management	For	For	For
1e.	Election of Director: Alexander M. Cutler	Management	For	For	For
1f.	Election of Director: Eleuthère I. du Pont	Management	For	For	For
1g.	Election of Director: Kristina M. Johnson	Management	For	For	For
1h.	Election of Director: Luther C. Kissam	Management	For	For	For
1i.	Election of Director: James A. Lico	Management	For	For	For
1j.	Election of Director: Frederick M. Lowery	Management	For	For	For
1k.	Election of Director: Deanna M. Mulligan	Management	For	For	For
1l.	Election of Director: Steven M. Sterin	Management	For	For	For
2.	Advisory Resolution to Approve Executive Compensation.	Management	Against	For	Against
3.	Advisory Resolution on the Frequency of Future Advisory Votes to Approve Executive Compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For
5.	Amend Clawback Policy for Unearned Pay for Each NEO.	Shareholder	Against	Against	For

Vote Summary

MARKETAXESS HOLDINGS INC.

Security	57060D108	Meeting Type	Annual
Ticker Symbol	MKTX	Meeting Date	05-Jun-2024
ISIN	US57060D1081	Agenda	936040699 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard M. McVey	Management	For	For	For
1b.	Election of Director: Christopher R. Concannon	Management	For	For	For
1c.	Election of Director: Nancy Altobello	Management	For	For	For
1d.	Election of Director: Steven L. Begleiter	Management	For	For	For
1e.	Election of Director: Stephen P. Casper	Management	For	For	For
1f.	Election of Director: Jane Chwick	Management	For	For	For
1g.	Election of Director: William F. Cruger	Management	For	For	For
1h.	Election of Director: Kourtney Gibson	Management	For	For	For
1i.	Election of Director: Carlos Hernandez	Management	For	For	For
1j.	Election of Director: Richard G. Ketchum	Management	For	For	For
1k.	Election of Director: Emily H. Portney	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the 2024 Proxy Statement.	Management	For	For	For
4.	To approve an amendment to our Amended and Restated Certificate of Incorporation to limit the liability of certain of the Company's officers as permitted pursuant to recent amendments to the Delaware General Corporate Law.	Management	Against	For	Against
5.	To approve the Board of Directors' proposal to create a stockholder right to call a special stockholder meeting.	Management	Abstain	For	Against
6.	If properly presented, a stockholder proposal to adopt a right to call a special stockholder meeting.	Shareholder	For	Against	Against

Vote Summary

FIDELITY NAT'L INFORMATION SERVICES, INC.

Security	31620M106	Meeting Type	Annual
Ticker Symbol	FIS	Meeting Date	05-Jun-2024
ISIN	US31620M1062	Agenda	936043051 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Lee Adrean	Management	For	For	For
1b.	Election of Director: Mark D. Benjamin	Management	For	For	For
1c.	Election of Director: Stephanie L. Ferris	Management	For	For	For
1d.	Election of Director: Jeffrey A. Goldstein	Management	For	For	For
1e.	Election of Director: Lisa A. Hook	Management	For	For	For
1f.	Election of Director: Kenneth T. Lamneck	Management	For	For	For
1g.	Election of Director: Gary L. Lauer	Management	For	For	For
1h.	Election of Director: James B. Stallings, Jr.	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	For	For	For
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

AIRBNB INC

Security	009066101	Meeting Type	Annual
Ticker Symbol	ABNB	Meeting Date	05-Jun-2024
ISIN	US0090661010	Agenda	936043962 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class I Director to serve until the 2027 Annual Meeting of Stockholders, and until their respective successors are duly elected and qualified: Brian Chesky	Management	For	For	For
1.2	Election of Class I Director to serve until the 2027 Annual Meeting of Stockholders, and until their respective successors are duly elected and qualified: Angela Ahrendts	Management	For	For	For
1.3	Election of Class I Director to serve until the 2027 Annual Meeting of Stockholders, and until their respective successors are duly elected and qualified: Kenneth Chenault	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.	Management	For	For	For
4.	To approve the amendment and restatement of our Restated Certificate of Incorporation to provide for the exculpation of officers.	Management	For	For	For
5.	Stockholder proposal regarding political disclosure, if properly presented at the Annual Meeting.	Shareholder	For	Against	Against

Vote Summary

AIRBNB INC

Security	009066101	Meeting Type	Annual
Ticker Symbol	ABNB	Meeting Date	05-Jun-2024
ISIN	US0090661010	Agenda	936043962 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class I Director to serve until the 2027 Annual Meeting of Stockholders, and until their respective successors are duly elected and qualified: Brian Chesky	Management	For	For	For
1.2	Election of Class I Director to serve until the 2027 Annual Meeting of Stockholders, and until their respective successors are duly elected and qualified: Angela Ahrendts	Management	Withheld	For	Against
1.3	Election of Class I Director to serve until the 2027 Annual Meeting of Stockholders, and until their respective successors are duly elected and qualified: Kenneth Chenault	Management	Withheld	For	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.	Management	For	For	For
4.	To approve the amendment and restatement of our Restated Certificate of Incorporation to provide for the exculpation of officers.	Management	Against	For	Against
5.	Stockholder proposal regarding political disclosure, if properly presented at the Annual Meeting.	Shareholder	For	Against	Against

Vote Summary

DATADOG, INC.

Security	23804L103	Meeting Type	Annual
Ticker Symbol	DDOG	Meeting Date	05-Jun-2024
ISIN	US23804L1035	Agenda	936044318 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	/ United States	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director to hold office until our Annual Meeting of Stockholders in 2027: Alexis Lê-Quôc	Management	For	For	For
1b.	Election of Class II Director to hold office until our Annual Meeting of Stockholders in 2027: Michael Callahan	Management	For	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
3.	To ratify the selection by the Audit Committee of our Board of Directors of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

DEVON ENERGY CORPORATION

Security	25179M103	Meeting Type	Annual
Ticker Symbol	DVN	Meeting Date	05-Jun-2024
ISIN	US25179M1036	Agenda	936044938 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Barbara M. Baumann		For	For	For
	2 John E. Bethancourt		For	For	For
	3 Ann G. Fox		For	For	For
	4 Gennifer F. Kelly		For	For	For
	5 Kelt Kindick		For	For	For
	6 John Krenicki Jr.		For	For	For
	7 Karl F. Kurz		For	For	For
	8 Michael N. Mears		For	For	For
	9 Robert A. Mosbacher Jr		For	For	For
	10 Richard E. Muncrief		For	For	For
	11 Valerie M. Williams		For	For	For
2.	Ratify the Selection of the Company's Independent Auditors for 2024.	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
4.	Stockholder Proposal for Bylaw Amendment: Stockholder Approval of Director Compensation.	Shareholder	Against	Against	For

Vote Summary

MERCADOLIBRE, INC.

Security	58733R102	Meeting Type	Annual
Ticker Symbol	MELI	Meeting Date	05-Jun-2024
ISIN	US58733R1023	Agenda	936046350 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	/ Argentina	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Nicolás Galperin		For	For	For
	2 Henrique Dubugras		Withheld	For	Against
	3 Richard Sanders		For	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers for fiscal year 2023.	Management	Against	For	Against
3.	To ratify the appointment of Pistrelli, Henry Martin y Asociados S.R.L., a member firm of Ernst & Young Global Limited, as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

MERCADOLIBRE, INC.

Security	58733R102	Meeting Type	Annual
Ticker Symbol	MELI	Meeting Date	05-Jun-2024
ISIN	US58733R1023	Agenda	936046350 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	/ Argentina	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Nicolás Galperin		For	For	For
	2 Henrique Dubugras		For	For	For
	3 Richard Sanders		For	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers for fiscal year 2023.	Management	For	For	For
3.	To ratify the appointment of Pistrelli, Henry Martin y Asociados S.R.L., a member firm of Ernst & Young Global Limited, as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

MERCADOLIBRE, INC.

Security	58733R102	Meeting Type	Annual
Ticker Symbol	MELI	Meeting Date	05-Jun-2024
ISIN	US58733R1023	Agenda	936046350 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	/ Argentina	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Nicolás Galperin		For	For	For
	2 Henrique Dubugras		For	For	For
	3 Richard Sanders		For	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers for fiscal year 2023.	Management	For	For	For
3.	To ratify the appointment of Pistrelli, Henry Martin y Asociados S.R.L., a member firm of Ernst & Young Global Limited, as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

AMERICAN AIRLINES GROUP INC.

Security	02376R102	Meeting Type	Annual
Ticker Symbol	AAL	Meeting Date	05-Jun-2024
ISIN	US02376R1023	Agenda	936049849 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	/ United States	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2025 Annual Meeting of Stockholders of American Airlines Group Inc. and until their respective successors have been duly elected and qualified: Adriane Brown	Management	For	For	For
1b.	Election of Director to serve until the 2025 Annual Meeting of Stockholders of American Airlines Group Inc. and until their respective successors have been duly elected and qualified: John Cahill	Management	For	For	For
1c.	Election of Director to serve until the 2025 Annual Meeting of Stockholders of American Airlines Group Inc. and until their respective successors have been duly elected and qualified: Mike Embler	Management	For	For	For
1d.	Election of Director to serve until the 2025 Annual Meeting of Stockholders of American Airlines Group Inc. and until their respective successors have been duly elected and qualified: Matt Hart	Management	For	For	For
1e.	Election of Director to serve until the 2025 Annual Meeting of Stockholders of American Airlines Group Inc. and until their respective successors have been duly elected and qualified: Robert Isom	Management	For	For	For
1f.	Election of Director to serve until the 2025 Annual Meeting of Stockholders of American Airlines Group Inc. and until their respective successors have been duly elected and qualified: Sue Kronick	Management	For	For	For
1g.	Election of Director to serve until the 2025 Annual Meeting of Stockholders of American Airlines Group Inc. and until their respective successors have been duly elected and qualified: Marty Nesbitt	Management	Against	For	Against
1h.	Election of Director to serve until the 2025 Annual Meeting of Stockholders of American Airlines Group Inc. and until their respective successors have been duly elected and qualified: Denise O'Leary	Management	For	For	For

Vote Summary

1i.	Election of Director to serve until the 2025 Annual Meeting of Stockholders of American Airlines Group Inc. and until their respective successors have been duly elected and qualified: Vicente Reynal	Management	For	For	For
1j.	Election of Director to serve until the 2025 Annual Meeting of Stockholders of American Airlines Group Inc. and until their respective successors have been duly elected and qualified: Greg Smith	Management	For	For	For
1k.	Election of Director to serve until the 2025 Annual Meeting of Stockholders of American Airlines Group Inc. and until their respective successors have been duly elected and qualified: Doug Steenland	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm of American Airlines Group Inc. for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	Advisory vote to approve executive compensation (Say-on-Pay).	Management	For	For	For
4.	Approve and adopt an amendment of the Certificate of Incorporation to allow future amendments to the Bylaws by stockholders by simple majority vote.	Management	For	For	For
5.	Approve and adopt an amendment of the Certificate of Incorporation to allow all other provisions of the Certificate of Incorporation to be amended in the future by simple majority vote.	Management	For	For	For

Vote Summary

GRANITE CONSTRUCTION INCORPORATED

Security	387328107	Meeting Type	Annual
Ticker Symbol	GVA	Meeting Date	05-Jun-2024
ISIN	US3873281071	Agenda	936051440 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	/ United States	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Molly C. Campbell	Management	For	For	For
1b.	Election of Director: Michael F. McNally	Management	For	For	For
1c.	Election of Director: Laura M. Mullen	Management	For	For	For
2.	Advisory vote to approve executive compensation of the named executive officers.	Management	For	For	For
3.	To approve the Granite Construction Incorporated 2024 Equity Incentive Plan.	Management	For	For	For
4.	To ratify the appointment by the Audit/Compliance Committee of PricewaterhouseCoopers LLP as Granite's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
5.	Shareholder proposal regarding a report on the I-80 South Quarry Project.	Shareholder	Against	Against	For

Vote Summary

LANDSEA HOMES CORPORATION

Security	51509P103	Meeting Type	Annual
Ticker Symbol	LSEA	Meeting Date	05-Jun-2024
ISIN	US51509P1030	Agenda	936051591 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	/ United States	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Ming (Martin) Tian		For	For	For
	2 John Ho		For	For	For
	3 Qin (Joanna) Zhou		For	For	For
	4 Bruce Frank		For	For	For
	5 Thomas Hartfield		For	For	For
	6 Elias Farhat		For	For	For
	7 Mollie Fadule		For	For	For
2.	Vote, on a non-binding, advisory basis, to approve Named Executive Officer compensation.	Management	For	For	For
3.	Ratification, on a non-binding, advisory basis, of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

WALMART INC.

Security	931142103	Meeting Type	Annual
Ticker Symbol	WMT	Meeting Date	05-Jun-2024
ISIN	US9311421039	Agenda	936053848 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	/ United States	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Cesar Conde	Management	For	For	For
1b.	Election of Director: Timothy P. Flynn	Management	For	For	For
1c.	Election of Director: Sarah J. Friar	Management	For	For	For
1d.	Election of Director: Carla A. Harris	Management	For	For	For
1e.	Election of Director: Thomas W. Horton	Management	For	For	For
1f.	Election of Director: Marissa A. Mayer	Management	For	For	For
1g.	Election of Director: C. Douglas McMillon	Management	For	For	For
1h.	Election of Director: Brian Niccol	Management	For	For	For
1i.	Election of Director: Gregory B. Penner	Management	For	For	For
1j.	Election of Director: Randall L. Stephenson	Management	For	For	For
1k.	Election of Director: Steuart L. Walton	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	Against	For	Against
3.	Ratification of Ernst & Young LLP as Independent Accountants.	Management	For	For	For
4.	Publication of Targets for Transitioning from Gestation Crates in Pork Supply Chain.	Shareholder	Against	Against	For
5.	Racial Equity Audit.	Shareholder	For	Against	Against
6.	Human Rights Impact Assessments.	Shareholder	Against	Against	For
7.	Set Compensation that Optimizes Portfolio Value for Company Shareholders.	Shareholder	Against	Against	For
8.	Report on Respecting Workforce Civil Liberties.	Shareholder	Against	Against	For
9.	Workplace Safety & Violence Review.	Shareholder	For	Against	Against
10.	Corporate Financial Sustainability Report.	Shareholder	Against	Against	For

Vote Summary

STIFEL FINANCIAL CORP.

Security	860630102	Meeting Type	Annual
Ticker Symbol	SF	Meeting Date	05-Jun-2024
ISIN	US8606301021	Agenda	936055032 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Adam T. Berlew		For	For	For
	2 Maryam S. Brown		For	For	For
	3 Michael W. Brown		For	For	For
	4 Lisa L. Carnoy		For	For	For
	5 Robert E. Grady		For	For	For
	6 James P. Kavanaugh		For	For	For
	7 Ronald J. Kruszewski		For	For	For
	8 Daniel J. Ludeman		For	For	For
	9 Maura A. Markus		Withheld	For	Against
	10 David A. Peacock		For	For	For
	11 Thomas W. Weisel		For	For	For
	12 Michael J. Zimmerman		For	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers (say on pay).	Management	For	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

UNITY SOFTWARE INC.

Security	91332U101	Meeting Type	Annual
Ticker Symbol	U	Meeting Date	05-Jun-2024
ISIN	US91332U1016	Agenda	936056375 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	/ United States	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Roelof Botha			For	
	2 David Helgason			For	
	3 David Kostman			For	
	4 Michelle K. Lee			For	
2.	To ratify the selection by the Audit Committee of the Board of Directors of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management		For	
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers, as disclosed in the accompanying proxy statement.	Management		For	

Vote Summary

APPLOVIN CORPORATION

Security	03831W108	Meeting Type	Annual
Ticker Symbol	APP	Meeting Date	05-Jun-2024
ISIN	US03831W1080	Agenda	936056426 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	/ United States	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: ADAM FOROUGH	Management	For	For	For
1b.	ELECTION OF DIRECTOR: CRAIG BILLINGS	Management	Withheld	For	Against
1c.	ELECTION OF DIRECTOR: HERALD CHEN	Management	For	For	For
1d.	ELECTION OF DIRECTOR: MARGARET GEORGIADIS	Management	Withheld	For	Against
1e.	ELECTION OF DIRECTOR: ALYSSA HARVEY DAWSON	Management	For	For	For
1f.	ELECTION OF DIRECTOR: BARBARA MESSING	Management	For	For	For
1g.	ELECTION OF DIRECTOR: TODD MORGENFELD	Management	For	For	For
1h.	ELECTION OF DIRECTOR: EDWARD OBERWAGER	Management	For	For	For
1i.	ELECTION OF DIRECTOR: EDUARDO VIVAS	Management	For	For	For
2.	Ratification of the Audit Committee's appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

PALANTIR TECHNOLOGIES INC.

Security	69608A108	Meeting Type	Annual
Ticker Symbol	PLTR	Meeting Date	05-Jun-2024
ISIN	US69608A1088	Agenda	936057151 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	/ United States	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1.	DIRECTOR	Management			
	1 Alexander Karp		For	For	For
	2 Stephen Cohen		For	For	For
	3 Peter Thiel		For	For	For
	4 Alexander Moore		Withheld	For	Against
	5 Alexandra Schiff		Withheld	For	Against
	6 Lauren Friedman Stat		For	For	For
	7 Eric Woersching		For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Palantir's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

THOMSON REUTERS CORPORATION

Security	884903808	Meeting Type	Annual
Ticker Symbol	TRI	Meeting Date	05-Jun-2024
ISIN	CA8849038085	Agenda	936067380 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	/ Canada	Vote Deadline	31-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	DIRECTOR	Management			
	1 David Thomson		For	For	For
	2 Steve Hasker		For	For	For
	3 Kirk E. Arnold		For	For	For
	4 W. Edmund Clark, C.M.		For	For	For
	5 LaVerne Council		For	For	For
	6 Michael E. Daniels		For	For	For
	7 Kirk Koenigsbauer		For	For	For
	8 Deanna Oppenheimer		For	For	For
	9 Simon Paris		For	For	For
	10 Kim M. Rivera		For	For	For
	11 Barry Salzberg		For	For	For
	12 Peter J. Thomson		For	For	For
	13 Beth Wilson		For	For	For
02	To appoint PricewaterhouseCoopers LLP as auditor and to authorize the directors to fix the auditor's remuneration.	Management	For	For	For
03	To accept, on an advisory basis, the approach to executive compensation described in the accompanying Management Proxy Circular.	Management	For	For	For

Vote Summary

TOURMALINE OIL CORP.

Security	89156V106	Meeting Type	Annual
Ticker Symbol	TRMLF	Meeting Date	05-Jun-2024
ISIN	CA89156V1067	Agenda	936067847 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	/ Canada	Vote Deadline	31-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Michael L. Rose		For	For	For
	2 Brian G. Robinson		Withheld	For	Against
	3 Jill T. Angevine		For	For	For
	4 William D. Armstrong		For	For	For
	5 Lee A. Baker		For	For	For
	6 Christopher E.D. Lee		For	For	For
	7 Andrew B. MacDonald		For	For	For
	8 Lucy M. Miller		For	For	For
	9 Janet L. Weiss		For	For	For
2	The re-appointment of KPMG LLP, Chartered Professional Accountants, as auditor of Tourmaline for the ensuing year and to authorize the directors of the Company to fix their remuneration as such.	Management	For	For	For

Vote Summary

HYDRO ONE LIMITED

Security	448811208	Meeting Type	Annual
Ticker Symbol	HRNNF	Meeting Date	05-Jun-2024
ISIN	CA4488112083	Agenda	936070983 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ Canada	Vote Deadline	31-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Directors Election of Director: Cherie Brant	Management	For	For	For
1B	Election of Director: David Hay	Management	For	For	For
1C	Election of Director: Timothy Hodgson	Management	For	For	For
1D	Election of Director: David Lebeter	Management	For	For	For
1E	Election of Director: Stacey Mowbray	Management	For	For	For
1F	Election of Director: Mitch Panciuk	Management	For	For	For
1G	Election of Director: Mark Podlasly	Management	For	For	For
1H	Election of Director: Helga Reidel	Management	For	For	For
1I	Election of Director: Melissa Sonberg	Management	For	For	For
1J	Election of Director: Brian Vaasjo	Management	For	For	For
1K	Election of Director: Susan Wolburgh Jenah	Management	For	For	For
02	Appointment of External Auditors Appoint KPMG LLP as external auditors for the ensuing year and authorize the directors to fix their remuneration.	Management	For	For	For
03	Say on Pay Advisory resolution on Hydro One Limited's approach to executive compensation.	Management	For	For	For

Vote Summary

FIRST WESTERN FINANCIAL, INC.

Security	33751L105	Meeting Type	Annual
Ticker Symbol	MYFW	Meeting Date	05-Jun-2024
ISIN	US33751L1052	Agenda	936076442 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	/ United States	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Julie A. Caponi		For	For	For
	2 Julie A. Courkamp		For	For	For
	3 David R. Duncan		For	For	For
	4 Thomas A. Gart		For	For	For
	5 Patrick H. Hamill		For	For	For
	6 Luke A. Latimer		For	For	For
	7 Scott C. Mitchell		For	For	For
	8 Ellen S. Robinson		For	For	For
	9 Mark L. Smith		For	For	For
	10 Scott C. Wylie		For	For	For
	11 Joseph C. Zimlich		For	For	For
2.	To ratify the appointment of Crowe LLP as the independent registered public accounting firm of the Company for the year ending December 31, 2024.	Management	For	For	For
3.	Advisory, non-binding vote to approve the compensation paid to the Company's named executive officers.	Management	Against	For	Against
4.	Advisory, non-binding vote regarding the frequency of future advisory votes on the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For

Vote Summary

UFP TECHNOLOGIES, INC.

Security	902673102	Meeting Type	Annual
Ticker Symbol	UFPT	Meeting Date	05-Jun-2024
ISIN	US9026731029	Agenda	936077824 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	/ United States	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 R. Jeffrey Bailly		For	For	For
	2 Thomas Oberdorf		For	For	For
	3 Marc Kozin		For	For	For
	4 Daniel C. Croteau		For	For	For
	5 Cynthia L. Feldmann		For	For	For
	6 Joseph John Hassett		For	For	For
	7 Symeria Hudson		For	For	For
2.	To vote on a non-binding, advisory resolution to approve the compensation of our named executive officers.	Management	For	For	For
3.	To ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

COMPAGNIE DE SAINT-GOBAIN SA

Security	F80343100	Meeting Type	MIX
Ticker Symbol		Meeting Date	06-Jun-2024
ISIN	FR0000125007	Agenda	718356682 - Management
Record Date	03-Jun-2024	Holding Recon Date	03-Jun-2024
City / Country	PARIS / France	Vote Deadline	03-Jun-2024 02:00 PM ET
SEDOL(s)	3166813 - 7380482 - 7380545 - 7380716 - 7381377 - 7448250 - B033544 - B8HWMP3 - BD3CPN1 - BF447R8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.10 PER SHARE	Management	For	For	For
4	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	Management	For	For	For
5	REELECT JEAN-FRANCOIS CIRELLI AS DIRECTOR	Management	For	For	For
6	ELECT SOPHIE BROCHU AS DIRECTOR	Management	For	For	For
7	ELECT HELENE DE TISSOT AS DIRECTOR	Management	For	For	For
8	ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR	Management	For	For	For
9	APPROVE COMPENSATION OF PIERRE-ANDRE DE CHALENDAR, CHAIRMAN OF THE BOARD	Management	Against	For	Against
10	APPROVE COMPENSATION OF BENOIT BAZIN, CEO	Management	For	For	For
11	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	For
12	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD FROM JANUARY 1, 2024 TO JUNE 6, 2024	Management	For	For	For
13	APPROVE REMUNERATION POLICY OF CEO FROM JANUARY 1, 2024 TO JUNE 6, 2024	Management	For	For	For
14	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO FROM JUNE 7, 2024 TO DECEMBER 31, 2024	Management	For	For	For
15	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
16	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1,600,000	Management	For	For	For

Vote Summary

17	RENEW APPOINTMENT OF KPMG SA AS AUDITOR	Management	For	For	For
18	APPOINT DELOITTE & ASSOCIES AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
19	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
20	AMEND ARTICLES 11, 16 AND 18 OF BYLAWS RE: LEAD DIRECTOR	Management	For	For	For
21	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

Vote Summary

CORONADO GLOBAL RESOURCES INC

Security	U2024H107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Jun-2024
ISIN	AU0000026122	Agenda	718506934 - Management
Record Date	17-Apr-2024	Holding Recon Date	17-Apr-2024
City / Country	TBD / United States	Vote Deadline	30-May-2024 02:00 PM ET
SEDOL(s)	BGV71W0 - BJ72VC0 - BL68VK1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.1	ELECTION OF THE DIRECTOR NOMINEE: GAROLD SPINDLER	Management	For	For	For
2.2	ELECTION OF THE DIRECTOR NOMINEE: DOUGLAS G. THOMPSON	Management	For	For	For
2.3	ELECTION OF THE DIRECTOR NOMINEE: AIMEE R. ALLEN	Management	For	For	For
2.4	ELECTION OF THE DIRECTOR NOMINEE: PHILIP CHRISTENSEN	Management	For	For	For
2.5	ELECTION OF THE DIRECTOR NOMINEE: GREG PRITCHARD	Management	For	For	For
2.6	ELECTION OF THE DIRECTOR NOMINEE: WILLIAM (BILL) KOECK	Management	For	For	For
2.7	ELECTION OF THE DIRECTOR NOMINEE: JAN C. WILSON	Management	For	For	For
3	APPROVAL, ON A NON-BINDING ADVISORY BASIS, OF OUR NAMED EXECUTIVE OFFICERS' COMPENSATION	Management	For	For	For
4	RATIFICATION OF THE APPOINTMENT OF ERNST AND YOUNG AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2024	Management	For	For	For

Vote Summary

PENTAMASTER INTERNATIONAL LIMITED

Security	G69976101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Jun-2024
ISIN	KYG699761014	Agenda	718565736 - Management
Record Date	31-May-2024	Holding Recon Date	31-May-2024
City / Country	HONG / Cayman KONG Islands	Vote Deadline	30-May-2024 01:59 PM ET
SEDOL(s)	BFN65V5 - BMYXW46	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND THE REPORTS OF DIRECTORS AND THE AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF HKD0.02 PER ORDINARY SHARE OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3AI	TO RE-ELECT MR. SIM SENG LOONG @ TAI SENG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY (THE DIRECTOR)	Management	For	For	For
3AII	TO RE-ELECT MS. CHAN MAY MAY AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3B	TO AUTHORIZE THE BOARD OF DIRECTORS (THE BOARD) TO FIX THE DIRECTORS REMUNERATION	Management	For	For	For
4	TO RE-APPOINT GRANT THORNTON HONG KONG LIMITED AS AUDITOR OF THE COMPANY AND AUTHORIZE THE BOARD TO FIX THEIR REMUNERATION	Management	For	For	For
5A	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES NOT EXCEEDING 20% OF THE ISSUED SHARES OF THE COMPANY (THE ISSUE MANDATE)	Management	Against	For	Against
5B	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES NOT EXCEEDING 10% OF THE ISSUED SHARES OF THE COMPANY	Management	For	For	For
5C	TO EXTEND THE ISSUE MANDATE BY THE NUMBER OF SHARES BOUGHT BACK BY THE COMPANY	Management	For	For	For

Vote Summary

6	TO CONSIDER AND APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY AND TO ADOPT THE THIRD AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For
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Vote Summary

CHROMA ATE INC

Security	Y1604M102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Jun-2024
ISIN	TW0002360005	Agenda	718583291 - Management
Record Date	03-Apr-2024	Holding Recon Date	03-Apr-2024
City / Country	TAOYUA / Taiwan, N Province of China	Vote Deadline	31-May-2024 01:59 PM ET
SEDOL(s)	6212100	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACKNOWLEDGE THE 2023 BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For	For
2	ACKNOWLEDGE THE 2023 EARNINGS DISTRIBUTION PROPOSAL. PROPOSED CASH DIVIDEND :TWD 6.6 PER SHARE.	Management	For	For	For
3	AMENDMENTS TO THE PROCEDURES OF ENDORSEMENTS AND GUARANTEES.	Management	For	For	For

Vote Summary

LIGHT & WONDER INC

Security	U80679100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Jun-2024
ISIN	AU0000278103	Agenda	718596589 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	VIRTUAL / United States	Vote Deadline	28-May-2024 02:00 PM ET
SEDOL(s)	BMXNX11 - BRJVGZ9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	TO ELECT - JAMIE R. ODELL	Management	For	For	For
1.2	TO ELECT - MATTHEW R. WILSON	Management	For	For	For
1.3	TO ELECT - ANTONIA KORSANOS	Management	For	For	For
1.4	TO ELECT - MICHAEL MARCHETTI	Management	For	For	For
1.5	TO ELECT - HAMISH R. MCLENNAN	Management	For	For	For
1.6	TO ELECT - STEPHEN MORRO	Management	For	For	For
1.7	TO ELECT - VIRGINIA E. SHANKS	Management	For	For	For
1.8	TO ELECT - TIMOTHY THROSBY	Management	For	For	For
1.9	TO ELECT - KNEELAND C. YOUNGBLOOD	Management	For	For	For
2	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS	Management	For	For	For
3	TO RATIFY THE APPOINTMENT OF DELOITTE AND TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2024	Management	For	For	For

Vote Summary

TEVA PHARMACEUTICAL INDUSTRIES LTD

Security	M8769Q102	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	06-Jun-2024
ISIN	IL0006290147	Agenda	718596616 - Management
Record Date	30-Apr-2024	Holding Recon Date	30-Apr-2024
City / Country	VIRTUAL / Israel	Vote Deadline	30-May-2024 01:59 PM ET
SEDOL(s)	6882172 - B0202H8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	TO APPOINT ROSEMARY A. CRANE TO SERVE ON THE BOARD OF DIRECTORS UNTIL TEVA'S 2027 ANNUAL MEETING OF SHAREHOLDERS	Management	Against	For	Against
1B	TO APPOINT GERALD M. LIEBERMAN TO SERVE ON THE BOARD OF DIRECTORS UNTIL TEVA'S 2027 ANNUAL MEETING OF SHAREHOLDERS	Management	For	For	For
1C	TO APPOINT PROF. RONIT SATCHI-FAINARO TO SERVE ON THE BOARD OF DIRECTORS UNTIL TEVA'S 2027 ANNUAL MEETING OF SHAREHOLDERS	Management	For	For	For
1D	TO APPOINT PROF. VARDA SHALEV TO SERVE ON THE BOARD OF DIRECTORS UNTIL TEVA'S 2026 ANNUAL MEETING OF SHAREHOLDERS	Management	For	For	For
2	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION FOR TEVA'S NAMED EXECUTIVE OFFICERS	Management	For	For	For
3.1	TO RECOMMEND, ON A NON-BINDING ADVISORY BASIS, TO HOLD A NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION FOR TEVA'S NAMED EXECUTIVE OFFICERS EVERY ONE, TWO OR THREE YEARS: PLEASE VOTE "FOR" ON THIS RESOLUTION TO APPROVE FOR EVERY 1 YEAR	Management	For	For	For
3.2	TO RECOMMEND, ON A NON-BINDING ADVISORY BASIS, TO HOLD A NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION FOR TEVA'S NAMED EXECUTIVE OFFICERS EVERY ONE, TWO OR THREE YEARS: PLEASE VOTE "FOR" ON THIS RESOLUTION TO APPROVE FOR EVERY 2 YEARS	Management		None	

Vote Summary

3.3	TO RECOMMEND, ON A NON-BINDING ADVISORY BASIS, TO HOLD A NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION FOR TEVA'S NAMED EXECUTIVE OFFICERS EVERY ONE, TWO OR THREE YEARS: PLEASE VOTE "FOR" ON THIS RESOLUTION TO APPROVE FOR EVERY 3 YEARS	Management		None	
3.4	TO RECOMMEND, ON A NON-BINDING ADVISORY BASIS, TO HOLD A NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION FOR TEVA'S NAMED EXECUTIVE OFFICERS EVERY ONE, TWO OR THREE YEARS: PLEASE VOTE "FOR" ON THIS RESOLUTION TO APPROVE ABSTAIN	Management		None	
4	TO APPOINT, KESSELMAN AND KESSELMAN, A MEMBER OF PRICEWATERHOUSECOOPERS INTERNATIONAL LTD., AS TEVA'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM UNTIL TEVA'S 2025 ANNUAL MEETING OF SHAREHOLDERS	Management	For	For	For

Vote Summary

SALMAR ASA

Security	R7445C102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Jun-2024
ISIN	NO0010310956	Agenda	718617977 - Management
Record Date	30-May-2024	Holding Recon Date	30-May-2024
City / Country	TBD / Norway	Vote Deadline	31-May-2024 01:59 PM ET
SEDOL(s)	B1W5NW2 - B1XF9D4 - B28LPG9 - BFY2QW0 - BKT7119	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE NOTICE AND THE PROPOSED AGENDA	Management	For	For	For
2	ELECTION OF A PERSON TO CHAIR THE AGM AND SOMEONE TO CO-SIGN THE MINUTES ALONG WITH THE AGM CHAIR	Management	For	For	For
4	APPROVAL OF THE FINANCIAL STATEMENTS AND ANNUAL REPORT FOR 2023 FOR SALMAR ASA AND THE SALMAR GROUP	Management	For	For	For
5	DISTRIBUTION OF DIVIDENDS	Management	For	For	For
6	APPROVAL OF THE REMUNERATION PAYABLE TO MEMBERS OF THE BOARD OF DIRECTORS, NOMINATION COMMITTEE AND RISK AND AUDIT COMMITTEE	Management	For	For	For
7	APPROVAL OF THE AUDITORS FEES	Management	For	For	For
9	REPORT ON SALARY AND OTHER REMUNERATION TO SENIOR EXECUTIVES	Management	Against	For	Against
10	SHARE-BASED INCENTIVE SCHEME FOR EMPLOYEES	Management	Against	For	Against
11.1	ELECTION OF DIRECTORS TO THE BOARD, RE-ELECTION OF GUSTAV WITZOE AS BOARD CHAIR	Management	Against	For	Against
11.2	ELECTION OF DIRECTORS TO THE BOARD, MORTEN LOKTU AS BOARD MEMBER	Management	For	For	For
11.3	ELECTION OF DIRECTORS TO THE BOARD, RE-ELECTION OF ARNHILD HOLSTAD AS BOARD MEMBER	Management	For	For	For
11.4	ELECTION OF DIRECTORS TO THE BOARD, RE-ELECTION OF MAGNUS DYBVAD AS DEPUTY BOARD MEMBER	Management	For	For	For
11.5	ELECTION OF DIRECTORS TO THE BOARD, ELECTION OF VIBECKE BONDOE AS DEPUTY BOARD MEMBER	Management	For	For	For
12.1	ELECTION OF NOMINATION COMMITTEE MEMBERS, RE-ELECTION OF ENDRE KOLBJOERSEN AS MEMBER	Management	For	For	For

Vote Summary

12.2	ELECTION OF NOMINATION COMMITTEE MEMBERS, ELECTION OF INGJER OFSTAD AS MEMBER	Management	For	For	For
13	RESOLUTION AUTHORISING THE BOARD TO RAISE THE COMPANY'S SHARE CAPITAL	Management	For	For	For
14	RESOLUTION AUTHORISING THE BOARD TO TAKE UP CONVERTIBLE LOANS	Management	For	For	For
15	RESOLUTION AUTHORISING THE BOARD TO BUY BACK THE COMPANY'S OWN SHARES	Management	For	For	For
16	APPOINTMENT OF AUDITOR	Management	For	For	For
17	APPROVAL OF AGREEMENT WITH EMPLOYEES REGARDING BOARD REPRESENTATION	Management	For	For	For

Vote Summary

CHINA PACIFIC INSURANCE (GROUP) CO LTD

Security	Y1505Z103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Jun-2024
ISIN	CNE1000009Q7	Agenda	718643972 - Management
Record Date	31-May-2024	Holding Recon Date	31-May-2024
City / Country	CHENGD / China U	Vote Deadline	31-May-2024 01:59 PM ET
SEDOL(s)	B2Q5H56 - B3PLV94 - B638K46 - BD8NLT7 - BMTYSB3 - BP3RSL9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY FOR THE YEAR 2023	Management	For	For	For
2	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF SUPERVISORS OF THE COMPANY FOR THE YEAR 2023	Management	For	For	For
3	TO CONSIDER AND APPROVE THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR 2023	Management	For	For	For
4	TO CONSIDER AND APPROVE THE FINANCIAL STATEMENTS AND REPORT OF THE COMPANY FOR THE YEAR 2023	Management	For	For	For
5	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2023	Management	For	For	For
6	TO CONSIDER AND APPROVE THE APPOINTMENT OF AUDITORS OF THE COMPANY FOR THE YEAR 2024	Management	For	For	For
7	TO CONSIDER AND APPROVE THE EXTERNAL DONATIONS BY THE COMPANY	Management	For	For	For
8.1	TO CONSIDER AND APPROVE THE ELECTION OF NON-EXECUTIVE DIRECTOR OF THE TENTH SESSION OF THE BOARD OF DIRECTORS OF THE COMPANY: TO CONSIDER AND APPROVE THE ELECTION OF MR. XIE WEIQING AS A NON-EXECUTIVE DIRECTOR OF THE TENTH SESSION OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For

Vote Summary

8.2	TO CONSIDER AND APPROVE THE ELECTION OF NON-EXECUTIVE DIRECTOR OF THE TENTH SESSION OF THE BOARD OF DIRECTORS OF THE COMPANY: TO CONSIDER AND APPROVE THE ELECTION OF MR. CAI QIANG, JOHN AS A NON-EXECUTIVE DIRECTOR OF THE TENTH SESSION OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
9	TO CONSIDER AND APPROVE THE ELECTION OF MR. DONG ZHIQIANG AS A SHAREHOLDER REPRESENTATIVE SUPERVISOR OF THE TENTH SESSION OF THE BOARD OF SUPERVISORS OF THE COMPANY	Management	For	For	For
10	TO CONSIDER AND APPROVE THE PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF THE COMPANY IN THE MANNER STIPULATED IN THE SECTION ENTITLED "PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION" AS SET OUT IN THE SUPPLEMENTAL CIRCULAR OF THE COMPANY DATED 22 MAY 2024 AND TO AUTHORIZE THE CHAIRMAN OR HIS AUTHORIZED PERSON(S) TO MAKE SUCH REVISIONS TO THE PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION AS HE DEEMS NECESSARY AND APPROPRIATE IN ACCORDANCE WITH THE REQUIREMENTS OF REGULATORY AUTHORITIES DURING THE COMPANY'S APPROVAL PROCESS FOR THE AMENDED ARTICLES OF ASSOCIATION	Management	For	For	For

Vote Summary

NETFLIX, INC.

Security	64110L106	Meeting Type	Annual
Ticker Symbol	NFLX	Meeting Date	06-Jun-2024
ISIN	US64110L1061	Agenda	936040815 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Richard Barton	Management	Against	For	Against
1b.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Mathias Döpfner	Management	For	For	For
1c.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Reed Hastings	Management	For	For	For
1d.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Jay Hoag	Management	For	For	For
1e.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Greg Peters	Management	For	For	For
1f.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Ambassador Susan Rice	Management	For	For	For
1g.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Ted Sarandos	Management	For	For	For
1h.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Brad Smith	Management	For	For	For
1i.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Anne Sweeney	Management	For	For	For
2.	Ratification of appointment of independent registered public accounting firm.	Management	For	For	For
3.	Advisory approval of named executive officer compensation.	Management	For	For	For
4.	Stockholder proposal entitled, "Report on Netflix's Use of Artificial Intelligence," if properly presented at the meeting.	Shareholder	For	Against	Against
5.	Stockholder proposal entitled, "Corporate Financial Sustainability Proposal," if properly presented at the meeting.	Shareholder	Against	Against	For
6.	Stockholder proposal entitled, "Director Election Resignation Bylaw Proposal," if properly presented at the meeting.	Shareholder	For	Against	Against

Vote Summary

7.	Stockholder proposal entitled, "Amendments to the Code of Ethics and report on the board members' compliance with the amended code," if properly presented at the meeting.	Shareholder	Against	Against	For
8.	Stockholder proposal entitled, "Proposal 8 - Special Shareholder Meeting Improvement," if properly presented at the meeting.	Shareholder	For	Against	Against

Vote Summary

NETFLIX, INC.

Security	64110L106	Meeting Type	Annual
Ticker Symbol	NFLX	Meeting Date	06-Jun-2024
ISIN	US64110L1061	Agenda	936040815 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Richard Barton	Management	For	For	For
1b.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Mathias Döpfner	Management	For	For	For
1c.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Reed Hastings	Management	For	For	For
1d.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Jay Hoag	Management	For	For	For
1e.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Greg Peters	Management	For	For	For
1f.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Ambassador Susan Rice	Management	For	For	For
1g.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Ted Sarandos	Management	For	For	For
1h.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Brad Smith	Management	For	For	For
1i.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Anne Sweeney	Management	For	For	For
2.	Ratification of appointment of independent registered public accounting firm.	Management	For	For	For
3.	Advisory approval of named executive officer compensation.	Management	For	For	For
4.	Stockholder proposal entitled, "Report on Netflix's Use of Artificial Intelligence," if properly presented at the meeting.	Shareholder	Against	Against	For
5.	Stockholder proposal entitled, "Corporate Financial Sustainability Proposal," if properly presented at the meeting.	Shareholder	Against	Against	For
6.	Stockholder proposal entitled, "Director Election Resignation Bylaw Proposal," if properly presented at the meeting.	Shareholder	Against	Against	For

Vote Summary

7.	Stockholder proposal entitled, "Amendments to the Code of Ethics and report on the board members' compliance with the amended code," if properly presented at the meeting.	Shareholder	Against	Against	For
8.	Stockholder proposal entitled, "Proposal 8 - Special Shareholder Meeting Improvement," if properly presented at the meeting.	Shareholder	Against	Against	For

Vote Summary

TRANE TECHNOLOGIES PLC

Security	G8994E103	Meeting Type	Annual
Ticker Symbol	TT	Meeting Date	06-Jun-2024
ISIN	IE00BK9ZQ967	Agenda	936041449 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kirk E. Arnold	Management	For	For	For
1b.	Election of Director: Ana P. Assis	Management	For	For	For
1c.	Election of Director: Ann C. Berzin	Management	For	For	For
1d.	Election of Director: April Miller Boise	Management	For	For	For
1e.	Election of Director: Gary D. Forsee	Management	For	For	For
1f.	Election of Director: Mark R. George	Management	For	For	For
1g.	Election of Director: John A. Hayes	Management	For	For	For
1h.	Election of Director: Linda P. Hudson	Management	For	For	For
1i.	Election of Director: Myles P. Lee	Management	For	For	For
1j.	Election of Director: David S. Regnery	Management	For	For	For
1k.	Election of Director: Melissa N. Schaeffer	Management	For	For	For
1l.	Election of Director: John P. Surma	Management	For	For	For
2.	Advisory approval of the compensation of the Company's named executive officers.	Management	For	For	For
3.	Approval of the appointment of independent auditors of the Company and authorization of the Audit Committee of the Board of Directors to set the auditors' remuneration.	Management	For	For	For
4.	Approval of the renewal of the Directors' existing authority to issue shares.	Management	For	For	For
5.	Approval of the renewal of the Directors' existing authority to issue shares for cash without first offering shares to existing shareholders. (Special Resolution)	Management	For	For	For
6.	Determination of the price range at which the Company can reallot shares that it holds as treasury shares. (Special Resolution)	Management	For	For	For

Vote Summary

SHUTTERSTOCK, INC.

Security	825690100	Meeting Type	Annual
Ticker Symbol	SSTK	Meeting Date	06-Jun-2024
ISIN	US8256901005	Agenda	936043126 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Thomas R. Evans			For	
	2 Paul J. Hennessy			For	
2.	To cast a non-binding advisory vote to approve named executive officer compensation ("say-on-pay").	Management		For	
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management		For	
4.	To approve the Amended and Restated 2022 Omnibus Equity Incentive Plan.	Management		For	

Vote Summary

GARTNER, INC.

Security	366651107	Meeting Type	Annual
Ticker Symbol	IT	Meeting Date	06-Jun-2024
ISIN	US3666511072	Agenda	936044926 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for term expiring in 2025: Peter E. Bisson	Management	For	For	For
1b.	Election of Director for term expiring in 2025: Richard J. Bressler	Management	For	For	For
1c.	Election of Director for term expiring in 2025: Raul E. Cesan	Management	For	For	For
1d.	Election of Director for term expiring in 2025: Karen E. Dykstra	Management	For	For	For
1e.	Election of Director for term expiring in 2025: Diana S. Ferguson	Management	For	For	For
1f.	Election of Director for term expiring in 2025: Anne Sutherland Fuchs	Management	For	For	For
1g.	Election of Director for term expiring in 2025: William O. Grabe	Management	For	For	For
1h.	Election of Director for term expiring in 2025: José M. Gutiérrez	Management	For	For	For
1i.	Election of Director for term expiring in 2025: Eugene A. Hall	Management	For	For	For
1j.	Election of Director for term expiring in 2025: Stephen G. Pagliuca	Management	For	For	For
1k.	Election of Director for term expiring in 2025: Eileen M. Serra	Management	For	For	For
1l.	Election of Director for term expiring in 2025: James C. Smith	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the 2024 fiscal year.	Management	For	For	For

Vote Summary

GODADDY INC.

Security	380237107	Meeting Type	Annual
Ticker Symbol	GDDY	Meeting Date	06-Jun-2024
ISIN	US3802371076	Agenda	936047388 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Herald Chen	Management	For	For	For
1b.	Election of Director: Mark Garrett	Management	For	For	For
1c.	Election of Director: Brian Sharples	Management	For	For	For
1d.	Election of Director: Leah Sweet	Management	For	For	For
1e.	Election of Director: Srinivas Tallapragada	Management	For	For	For
1f.	Election of Director: Sigal Zarmi	Management	For	For	For
2.	Advisory, non-binding vote to approve named executive officer compensation	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2024	Management	For	For	For
4.	Approval of the GoDaddy Inc. 2024 Omnibus Incentive Plan	Management	For	For	For
5.	Approval of the GoDaddy Inc. 2024 Employee Stock Purchase Plan	Management	For	For	For

Vote Summary

GCM GROSVENOR INC.

Security	36831E108	Meeting Type	Annual
Ticker Symbol	GCMG	Meeting Date	06-Jun-2024
ISIN	US36831E1082	Agenda	936047681 - Management
Record Date	10-Apr-2024	Holding Recon Date	10-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Michael J. Sacks		For	For	For
	2 Angela Blanton		For	For	For
	3 Francesca Cornelli		For	For	For
	4 Jonathan R. Levin		For	For	For
	5 Stephen Malkin		For	For	For
	6 Blythe Masters		For	For	For
	7 Samuel C. Scott III		For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management	Against	For	Against
3.	Advisory, non-binding vote to approve named executive officer compensation.	Management	Against	For	Against
4.	Advisory, non-binding vote on the frequency of future advisory, non-binding votes to approve named executive officer compensation.	Management	1 Year	3 Years	Against

Vote Summary

THE MOSAIC COMPANY

Security	61945C103	Meeting Type	Annual
Ticker Symbol	MOS	Meeting Date	06-Jun-2024
ISIN	US61945C1036	Agenda	936049558 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Cheryl K. Beebe	Management	For	For	For
1b.	Election of Director: Bruce M. Bodine	Management	For	For	For
1c.	Election of Director: Gregory L. Ebel	Management	For	For	For
1d.	Election of Director: Timothy S. Gitzel	Management	For	For	For
1e.	Election of Director: Emery N. Koenig	Management	For	For	For
1f.	Election of Director: Jody L. Kuzenko	Management	For	For	For
1g.	Election of Director: David T. Seaton	Management	For	For	For
1h.	Election of Director: João Roberto Gonçalves Teixeira	Management	For	For	For
1i.	Election of Director: Gretchen H. Watkins	Management	For	For	For
1j.	Election of Director: Kelvin R. Westbrook	Management	Against	For	Against
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
3.	An advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement.	Management	For	For	For

Vote Summary

THE MOSAIC COMPANY

Security	61945C103	Meeting Type	Annual
Ticker Symbol	MOS	Meeting Date	06-Jun-2024
ISIN	US61945C1036	Agenda	936049558 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Cheryl K. Beebe	Management	For	For	For
1b.	Election of Director: Bruce M. Bodine	Management	For	For	For
1c.	Election of Director: Gregory L. Ebel	Management	For	For	For
1d.	Election of Director: Timothy S. Gitzel	Management	For	For	For
1e.	Election of Director: Emery N. Koenig	Management	For	For	For
1f.	Election of Director: Jody L. Kuzenko	Management	For	For	For
1g.	Election of Director: David T. Seaton	Management	For	For	For
1h.	Election of Director: João Roberto Gonçalves Teixeira	Management	For	For	For
1i.	Election of Director: Gretchen H. Watkins	Management	For	For	For
1j.	Election of Director: Kelvin R. Westbrook	Management	Against	For	Against
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
3.	An advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement.	Management	For	For	For

Vote Summary

CHIPOTLE MEXICAN GRILL, INC.

Security	169656105	Meeting Type	Annual
Ticker Symbol	CMG	Meeting Date	06-Jun-2024
ISIN	US1696561059	Agenda	936051351 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Albert Baldocchi	Management	For	For	For
1b.	Election of Director: Matthew Carey	Management	For	For	For
1c.	Election of Director: Gregg Engles	Management	For	For	For
1d.	Election of Director: Patricia Fili-Krushel	Management	For	For	For
1e.	Election of Director: Laura Fuentes	Management	For	For	For
1f.	Election of Director: Mauricio Gutierrez	Management	For	For	For
1g.	Election of Director: Robin Hickenlooper	Management	For	For	For
1h.	Election of Director: Scott Maw	Management	For	For	For
1i.	Election of Director: Brian Niccol	Management	For	For	For
1j.	Election of Director: Mary Winston	Management	For	For	For
2.	An advisory vote to approve the compensation of our executive officers as disclosed in the proxy statement ("say-on-pay").	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
4.	Approve amendments to Chipotle's Certificate of Incorporation to increase the number of authorized shares of common stock.	Management	For	For	For
5.	Approve amendments to Chipotle's Certificate of Incorporation to clarify the Board's authority to make future amendments.	Management	For	For	For
6.	Shareholder Proposal - Requesting an audit of safety practices.	Shareholder	For	Against	Against
7.	Shareholder Proposal - Requesting adoption of a noninterference policy.	Shareholder	Against	Against	For
8.	Shareholder Proposal - Requesting a report on adoption of automation.	Shareholder	Against	Against	For
9.	Shareholder Proposal - Requesting a report on harassment and discrimination statistics.	Shareholder	For	Against	Against

Vote Summary

DAVITA INC.

Security	23918K108	Meeting Type	Annual
Ticker Symbol	DVA	Meeting Date	06-Jun-2024
ISIN	US23918K1088	Agenda	936051589 - Management
Record Date	10-Apr-2024	Holding Recon Date	10-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Pamela M. Arway	Management	For	For	For
1b.	Election of Director: Charles G. Berg	Management	For	For	For
1c.	Election of Director: Barbara J. Desoer	Management	For	For	For
1d.	Election of Director: Jason M. Hollar	Management	For	For	For
1e.	Election of Director: Gregory J. Moore, MD, PhD	Management	For	For	For
1f.	Election of Director: Dennis W. Pullin	Management	For	For	For
1g.	Election of Director: Javier J. Rodriguez	Management	For	For	For
1h.	Election of Director: Adam H. Schechter	Management	For	For	For
1i.	Election of Director: Wendy L. Schoppert	Management	For	For	For
1j.	Election of Director: Phyllis R. Yale	Management	Against	For	Against
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For

Vote Summary

DAVITA INC.

Security	23918K108	Meeting Type	Annual
Ticker Symbol	DVA	Meeting Date	06-Jun-2024
ISIN	US23918K1088	Agenda	936051589 - Management
Record Date	10-Apr-2024	Holding Recon Date	10-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Pamela M. Arway	Management	For	For	For
1b.	Election of Director: Charles G. Berg	Management	For	For	For
1c.	Election of Director: Barbara J. Desoer	Management	For	For	For
1d.	Election of Director: Jason M. Hollar	Management	For	For	For
1e.	Election of Director: Gregory J. Moore, MD, PhD	Management	For	For	For
1f.	Election of Director: Dennis W. Pullin	Management	For	For	For
1g.	Election of Director: Javier J. Rodriguez	Management	For	For	For
1h.	Election of Director: Adam H. Schechter	Management	For	For	For
1i.	Election of Director: Wendy L. Schoppert	Management	For	For	For
1j.	Election of Director: Phyllis R. Yale	Management	Against	For	Against
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For

Vote Summary

CORPAY, INC.

Security	219948106	Meeting Type	Annual
Ticker Symbol	CPAY	Meeting Date	06-Jun-2024
ISIN	US2199481068	Agenda	936053153 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term: Annabelle Bexiga	Management	For	For	For
1b.	Election of Director for a one-year term: Ronald F. Clarke	Management	For	For	For
1c.	Election of Director for a one-year term: Joseph W. Farrelly	Management	For	For	For
1d.	Election of Director for a one-year term: Rahul Gupta	Management	For	For	For
1e.	Election of Director for a one-year term: Thomas M. Hagerty	Management	For	For	For
1f.	Election of Director for a one-year term: Archie L. Jones, Jr.	Management	For	For	For
1g.	Election of Director for a one-year term: Richard Macchia	Management	For	For	For
1h.	Election of Director for a one-year term: Hala G. Moddelmog	Management	Against	For	Against
1i.	Election of Director for a one-year term: Jeffrey S. Sloan	Management	For	For	For
1j.	Election of Director for a one-year term: Steven T. Stull	Management	For	For	For
1k.	Election of Director for a one-year term: Gerald Throop	Management	For	For	For
2.	Ratify the re-appointment of Ernst & Young LLP as Corpay's independent public accounting firm for 2024.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
4.	Shareholder proposal regarding an independent Board chair requirement, if properly presented at the meeting.	Shareholder	For	Against	Against

Vote Summary

TOAST, INC.

Security	888787108	Meeting Type	Annual
Ticker Symbol	TOST	Meeting Date	06-Jun-2024
ISIN	US8887871080	Agenda	936053850 - Management
Record Date	10-Apr-2024	Holding Recon Date	10-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director: Stephen Fredette	Management	For	For	For
1b.	Election of Class III Director: Aman Narang	Management	For	For	For
1c.	Election of Class III Director: Deval L. Patrick	Management	Withheld	For	Against
2.	Ratification of Appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.	Management	For	For	For
4.	To approve an amendment to our Amended and Restated Certificate of Incorporation to limit the liability of certain officers of the Company as permitted by Delaware law.	Management	Against	For	Against

Vote Summary

LULULEMON ATHLETICA INC.

Security	550021109	Meeting Type	Annual
Ticker Symbol	LULU	Meeting Date	06-Jun-2024
ISIN	US5500211090	Agenda	936053951 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director to serve until 2027 annual meeting: Calvin McDonald	Management	For	For	For
1b.	Election of Class II Director to serve until 2027 annual meeting: Isabel Mahe	Management	For	For	For
1c.	Election of Class II Director to serve until 2027 annual meeting: Martha Morfitt	Management	For	For	For
1d.	Election of Class II Director to serve until 2027 annual meeting: Emily White	Management	For	For	For
1e.	Election of Class I Director to continue until 2026 annual meeting: Shane Grant	Management	For	For	For
1f.	Election of Class I Director to continue until 2026 annual meeting: Teri List	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending February 2, 2025.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	For	For	For
4.	Shareholder proposal regarding a report on the impact of the production and sale of animal-derived products (if properly presented at the meeting).	Shareholder	Against	Against	For

Vote Summary

ROKU, INC.

Security	77543R102	Meeting Type	Annual
Ticker Symbol	ROKU	Meeting Date	06-Jun-2024
ISIN	US77543R1023	Agenda	936054028 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class I Director to serve until the 2027 Annual Meeting of Stockholders: Ravi Ahuja	Management	Withheld	For	Against
1b.	Election of Class I Director to serve until the 2027 Annual Meeting of Stockholders: Mai Fyfield	Management	For	For	For
1c.	Election of Class I Director to serve until the 2027 Annual Meeting of Stockholders: Laurie Simon Hodrick	Management	For	For	For
2.	To approve the Roku, Inc. Amended and Restated 2017 Equity Incentive Plan.	Management	Against	For	Against
3.	Advisory vote to approve our named executive officer compensation.	Management	Against	For	Against
4.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For

Vote Summary

ROYALTY PHARMA PLC

Security	G7709Q104	Meeting Type	Annual
Ticker Symbol	RPRX	Meeting Date	06-Jun-2024
ISIN	GB00BMVP7Y09	Agenda	936054143 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Pablo Legorreta	Management	For	For	For
1b.	Election of Director: Henry Fernandez	Management	Against	For	Against
1c.	Election of Director: Bonnie Bassler, Ph.D.	Management	For	For	For
1d.	Election of Director: Errol De Souza, Ph.D.	Management	Against	For	Against
1e.	Election of Director: Catherine Engelbert	Management	For	For	For
1f.	Election of Director: David Hodgson	Management	For	For	For
1g.	Election of Director: Ted Love, M.D.	Management	For	For	For
1h.	Election of Director: Gregory Norden	Management	For	For	For
2.	A non-binding advisory vote to approve executive compensation.	Management	Against	For	Against
3.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For	For
4.	Approve receipt of our U.K. audited annual report and accounts and related directors' and auditor's reports for the fiscal year ended December 31, 2023.	Management	For	For	For
5.	Approve our U.K. directors' remuneration policy.	Management	Against	For	Against
6.	Approve on a non-binding advisory basis our U.K. directors' remuneration report (other than the part containing the directors' remuneration policy) for the fiscal year ended December 31, 2023.	Management	Against	For	Against
7.	Re-appoint Ernst & Young as our U.K. statutory auditor, to hold office until the conclusion of the next general meeting at which the U.K. annual report and accounts are presented to shareholders.	Management	For	For	For
8.	Authorize the Board to determine the remuneration of Ernst & Young in its capacity as our U.K. statutory auditor.	Management	For	For	For
9.	Authorize the Board to allot shares.	Management	For	For	For
10.	Authorize the Board to allot shares without rights of pre-emption (special resolution).	Management	For	For	For

Vote Summary

CHESAPEAKE ENERGY CORPORATION

Security	165167735	Meeting Type	Annual
Ticker Symbol	CHK	Meeting Date	06-Jun-2024
ISIN	US1651677353	Agenda	936054410 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Domenic J. Dell'Osso, Jr.	Management		For	
1b.	Election of Director: Timothy S. Duncan	Management		For	
1c.	Election of Director: Benjamin C. Duster, IV	Management		For	
1d.	Election of Director: Sarah A. Emerson	Management		For	
1e.	Election of Director: Matthew M. Gallagher	Management		For	
1f.	Election of Director: Brian Steck	Management		For	
1g.	Election of Director: Michael A. Wichterich	Management		For	
2.	To approve on an advisory basis our named executive officer compensation.	Management		For	
3.	To approve an amendment to the 2021 Long Term Incentive Plan to extend the termination date to June 6, 2034.	Management		For	
4.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management		For	

Vote Summary

DIAMONDBACK ENERGY, INC.

Security	25278X109	Meeting Type	Annual
Ticker Symbol	FANG	Meeting Date	06-Jun-2024
ISIN	US25278X1090	Agenda	936055119 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Travis D. Stice	Management	For	For	For
1.2	Election of Director: Vincent K. Brooks	Management	For	For	For
1.3	Election of Director: David L. Houston	Management	For	For	For
1.4	Election of Director: Rebecca A. Klein	Management	For	For	For
1.5	Election of Director: Stephanie K. Mains	Management	For	For	For
1.6	Election of Director: Mark L. Plaumann	Management	For	For	For
1.7	Election of Director: Melanie M. Trent	Management	For	For	For
1.8	Election of Director: Frank D. Tsuru	Management	For	For	For
1.9	Election of Director: Steven E. West	Management	For	For	For
2.	The approval, on an advisory basis, of the compensation of the Company's named executive officers.	Management	For	For	For
3.	The ratification of Grant Thornton LLP as the Company's independent auditors for fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

TEVA PHARMACEUTICAL INDUSTRIES LIMITED

Security	881624209	Meeting Type	Annual
Ticker Symbol	TEVA	Meeting Date	06-Jun-2024
ISIN	US8816242098	Agenda	936055739 - Management
Record Date	02-Apr-2024	Holding Recon Date	02-Apr-2024
City / Country	/ United States	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	To appoint Prof. Varda Shalev to serve as a director until Teva's 2026 annual general meeting of shareholders.	Management		For	
1B.	To appoint Rosemary A. Crane to serve as a director until Teva's 2027 annual general meeting of shareholders.	Management		For	
1C.	To appoint Gerald M. Lieberman to serve as a director until Teva's 2027 annual general meeting of shareholders.	Management		For	
1D.	To appoint Prof. Ronit Satchi-Fainaro to serve as a director until Teva's 2027 annual general meeting of shareholders.	Management		For	
2.	To approve, on a non-binding advisory basis, the compensation for Teva's named executive officers.	Management		For	
3.	To recommend, on a non-binding advisory basis, to hold a non-binding advisory vote to approve the compensation for Teva's named executive officers every one, two or three years.	Management		1 Year	
4.	To appoint, Kesselman & Kesselman, a member of PriceWaterhouseCoopers International Ltd., as Teva's independent registered public accounting firm until Teva's 2025 annual meeting of shareholders.	Management		For	

Vote Summary

TWILIO INC.

Security	90138F102	Meeting Type	Annual
Ticker Symbol	TWLO	Meeting Date	06-Jun-2024
ISIN	US90138F1021	Agenda	936055816 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1.	DIRECTOR	Management			
	1 Jeff Epstein		For	For	For
	2 Khozema Shipchandler		For	For	For
	3 Andrew Stafman		For	For	For
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Management	For	For	For
4.	To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers.	Management	1 Year	1 Year	For
5.	To approve a management proposal to amend our certificate of incorporation to declassify the board of directors.	Management	For	For	For

Vote Summary

ALLEGION PLC

Security	G0176J109	Meeting Type	Annual
Ticker Symbol	ALLE	Meeting Date	06-Jun-2024
ISIN	IE00BFRT3W74	Agenda	936056399 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kirk S. Hachigian	Management	For	For	For
1b.	Election of Director: Susan L. Main	Management	For	For	For
1c.	Election of Director: Steven C. Mizell	Management	For	For	For
1d.	Election of Director: Nicole Parent Haughey	Management	For	For	For
1e.	Election of Director: Lauren B. Peters	Management	For	For	For
1f.	Election of Director: Ellen Rubin	Management	For	For	For
1g.	Election of Director: John H. Stone	Management	For	For	For
1h.	Election of Director: Dev Vardhan	Management	For	For	For
2.	Approve the compensation of our named executive officers on an advisory (non-binding) basis.	Management	For	For	For
3.	Ratify the appointment of PricewaterhouseCoopers as independent registered public accounting firm and authorize the Audit and Finance Committee of the Company's Board of Directors to set the independent registered public accounting firm's remuneration for the fiscal year ended December 31, 2024.	Management	For	For	For
4.	Renew the Board of Directors' authority to issue shares under Irish law.	Management	For	For	For
5.	Renew the Board of Directors' authority to issue shares for cash without first offering shares to existing shareholders (Special Resolution under Irish law).	Management	For	For	For

Vote Summary

RESTAURANT BRANDS INTERNATIONAL INC.

Security	76131D103	Meeting Type	Annual
Ticker Symbol	QSR	Meeting Date	06-Jun-2024
ISIN	CA76131D1033	Agenda	936056654 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	/ United States	Vote Deadline	03-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Alexandre Behring	Management	Against	For	Against
1b.	Election of Director: M. de Limburg Stirum	Management	For	For	For
1c.	Election of Director: J. Patrick Doyle	Management	For	For	For
1d.	Election of Director: Cristina Farjallat	Management	Against	For	Against
1e.	Election of Director: Jordana Fribourg	Management	Against	For	Against
1f.	Election of Director: Ali Hedayat	Management	For	For	For
1g.	Election of Director: Marc Lemann	Management	Against	For	Against
1h.	Election of Director: Jason Melbourne	Management	Against	For	Against
1i.	Election of Director: Daniel S. Schwartz	Management	For	For	For
1j.	Election of Director: Thecla Sweeney	Management	For	For	For
2.	Approval, on a non-binding advisory basis, of the compensation paid to the named executive officers.	Management	Against	For	Against
3.	Appoint KPMG LLP as our auditors to serve until the close of the 2025 Annual General Meeting of Shareholders and authorize our directors to fix the auditors remuneration.	Management	For	For	For
4.	Shareholder proposal to require remote participation in shareholder meeting.	Shareholder	Withheld	Against	Against
5.	Shareholder proposal to require report on Board oversight of diversity and senior leadership diversity targets.	Shareholder	Against	Against	For
6.	Shareholder proposal regarding water risk.	Shareholder	For	Against	Against
7.	Shareholder proposal regarding antibiotics.	Shareholder	Against	Against	For
8.	Shareholder proposal to require us to disclose our broiler KWIs, metrics for improving broiler welfare and how we are using out KWIs and metrics to improve animal welfare.	Shareholder	Against	Against	For
9.	Shareholder proposal regarding PMSG use in pork.	Shareholder	Withheld	Against	Against
10.	Shareholder proposal regarding reducing plastic use.	Shareholder	Against	Against	For
11.	Shareholder proposal to require Board Chair to be independent.	Shareholder	For	Against	Against

Vote Summary

IMPINJ, INC.

Security	453204109	Meeting Type	Annual
Ticker Symbol	PI	Meeting Date	06-Jun-2024
ISIN	US4532041096	Agenda	936057618 - Management
Record Date	17-Apr-2024	Holding Recon Date	17-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Daniel Gibson	Management	For	For	For
1B.	Election of Director: Umesh Padval	Management	For	For	For
1C.	Election of Director: Steve Sanghi	Management	For	For	For
1D.	Election of Director: Cathal Phelan	Management	For	For	For
1E.	Election of Director: Meera Rao	Management	For	For	For
1F.	Election of Director: Chris Diorio	Management	For	For	For
1G.	Election of Director: Miron Washington	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
4.	To approve an amendment to our amended and restated certificate of incorporation to limit the liability of certain officers as permitted by Delaware law.	Management	For	For	For

Vote Summary

COSTAR GROUP, INC.

Security	22160N109	Meeting Type	Annual
Ticker Symbol	CSGP	Meeting Date	06-Jun-2024
ISIN	US22160N1090	Agenda	936059206 - Management
Record Date	10-Apr-2024	Holding Recon Date	10-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michael R. Klein	Management	For	For	For
1b.	Election of Director: Andrew C. Florance	Management	For	For	For
1c.	Election of Director: Angelique G. Brunner	Management	For	For	For
1d.	Election of Director: John W. Hill	Management	For	For	For
1e.	Election of Director: Laura Cox Kaplan	Management	For	For	For
1f.	Election of Director: Robert W. Musslewhite	Management	For	For	For
1g.	Election of Director: Christopher J. Nassetta	Management	For	For	For
1h.	Election of Director: Louise S. Sams	Management	For	For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For
3.	Proposal to approve, on an advisory basis, the Company's executive compensation.	Management	For	For	For

Vote Summary

VIEMED HEALTHCARE, INC.

Security	92663R105	Meeting Type	Annual and Special Meeting
Ticker Symbol	VMD	Meeting Date	06-Jun-2024
ISIN	CA92663R1055	Agenda	936062342 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	/ United States	Vote Deadline	03-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	DIRECTOR	Management			
	1 Casey Hoyt		For	For	For
	2 W. Todd Zehnder		For	For	For
	3 William Frazier		For	For	For
	4 Randy Dobbs		For	For	For
	5 Nitin Kaushal		For	For	For
	6 Timothy Smokoff		For	For	For
	7 Bruce Greenstein		For	For	For
	8 Sabrina Heltz		For	For	For
02	Re-appointment of Ernst & Young LLP, as Auditors of the Corporation for the fiscal year ending December 31, 2024, and authorizing the Directors to fix their remuneration.	Management	For	For	For
03	To consider and, if thought appropriate, to pass an ordinary resolution (the text of which is disclosed in Section 10(iv) of the Management Information and Proxy Circular) to ratify, confirm and approve the 2024 Long Term Incentive Plan of the Corporation, as more particularly described in the Management Information and Proxy Circular.	Management	For	For	For

Vote Summary

TEVA PHARMACEUTICAL INDUSTRIES LIMITED

Security	881624209	Meeting Type	Annual
Ticker Symbol	TEVA	Meeting Date	06-Jun-2024
ISIN	US8816242098	Agenda	936074727 - Management
Record Date	30-Apr-2024	Holding Recon Date	30-Apr-2024
City / Country	/ United States	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	To appoint Prof. Varda Shalev to serve as a director until Teva's 2026 annual general meeting of shareholders.	Management	For	For	For
1B.	To appoint Rosemary A. Crane to serve as a director until Teva's 2027 annual general meeting of shareholders.	Management	Against	For	Against
1C.	To appoint Gerald M. Lieberman to serve as a director until Teva's 2027 annual general meeting of shareholders.	Management	For	For	For
1D.	To appoint Prof. Ronit Satchi-Fainaro to serve as a director until Teva's 2027 annual general meeting of shareholders.	Management	For	For	For
2.	To approve, on a non-binding advisory basis, the compensation for Teva's named executive officers.	Management	For	For	For
3.	To recommend, on a non-binding advisory basis, to hold a non-binding advisory vote to approve the compensation for Teva's named executive officers every one, two or three years.	Management	1 Year	1 Year	For
4.	To appoint, Kesselman & Kesselman, a member of PriceWaterhouseCoopers International Ltd., as Teva's independent registered public accounting firm until Teva's 2025 annual meeting of shareholders.	Management	For	For	For

Vote Summary

DR. ING. H.C. F. PORSCHE AKTIENGESELLSCHAFT

Security	D2R3HA114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Jun-2024
ISIN	DE000PAG9113	Agenda	718473274 - Management
Record Date	16-May-2024	Holding Recon Date	16-May-2024
City / Country	STUTTIG / Germany ART	Vote Deadline	30-May-2024 01:59 PM ET
SEDOL(s)	BJN59B8 - BNDS8S5 - BNDXXM9 - BNVQYZ0 - BQ0JYY0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PRESENTATION OF THE ADOPTED ANNUAL FINANCIAL STATEMENTS, THE APPROVED-CONSOLIDATED FINANCIAL STATEMENTS, THE COMBINED MANAGEMENT REPORT, EACH FOR-THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 AS WELL AS THE SUPERVISORY BOARDS-REPORT ON THE 2023 FINANCIAL YEAR	Non-Voting			
2	RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT OF THE FINANCIAL-YEAR 2023	Non-Voting			
3	RESOLUTION ON THE FORMAL APPROVAL OF THE ACTIONS OF THE EXECUTIVE BOARD-MEMBERS FOR THE FINANCIAL YEAR 2023	Non-Voting			
4	RESOLUTION ON THE FORMAL APPROVAL OF THE ACTIONS OF THE SUPERVISORY BOARD-MEMBERS FOR THE FINANCIAL YEAR 2023	Non-Voting			
5	RESOLUTION ON THE APPOINTMENT OF THE AUDITOR AND GROUP AUDITOR AS WELL AS THE-AUDITOR FOR THE REVIEW OF INTERIM CONSOLIDATED FINANCIAL STATEMENTS AND-INTERIM MANAGEMENT REPORTS	Non-Voting			
6	RESOLUTION ON THE APPROVAL OF THE REMUNERATION SYSTEM FOR EXECUTIVE BOARD-MEMBERS	Non-Voting			
7	RESOLUTION ON THE APPROVAL OF THE REMUNERATION REPORT	Non-Voting			
8.1	ELECTIONS TO THE SUPERVISORY BOARD DR. WOLFGANG PORSCHE	Non-Voting			
8.2	ELECTIONS TO THE SUPERVISORY BOARD DR. ARNO ANTLITZ	Non-Voting			
8.3	ELECTIONS TO THE SUPERVISORY BOARD DR. CHRISTIAN DAHLHEIM	Non-Voting			
8.4	ELECTIONS TO THE SUPERVISORY BOARD MICAELA LE DIVELEC LEMMI	Non-Voting			

Vote Summary

8.5	ELECTIONS TO THE SUPERVISORY BOARD DR. HANS MICHEL PICH	Non-Voting
8.6	ELECTIONS TO THE SUPERVISORY BOARD DR. FERDINAND OLIVER PORSCHE	Non-Voting
8.7	ELECTIONS TO THE SUPERVISORY BOARD HANS DIETER PTSCH	Non-Voting
8.8	ELECTIONS TO THE SUPERVISORY BOARD MELISSA DI DONATO ROOS	Non-Voting
8.9	ELECTIONS TO THE SUPERVISORY BOARD DR. HANS PETER SCHATZINGER	Non-Voting
8.10	ELECTIONS TO THE SUPERVISORY BOARD HAUKE STARS	Non-Voting

Vote Summary

SIEYUAN ELECTRIC CO LTD

Security	Y7688J105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Jun-2024
ISIN	CNE000001KM8	Agenda	718626849 - Management
Record Date	31-May-2024	Holding Recon Date	31-May-2024
City / Country	SHANGH / China AI	Vote Deadline	04-Jun-2024 01:59 PM ET
SEDOL(s)	B02F444 - BD5C7M2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2.	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3.	2023 ANNUAL ACCOUNTS REPORT	Management	For	For	For
4.	2023 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY4.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
5.	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
6.	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
7.	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	For

Vote Summary

ANSYS, INC.

Security	03662Q105	Meeting Type	Annual
Ticker Symbol	ANSS	Meeting Date	07-Jun-2024
ISIN	US03662Q1058	Agenda	936040702 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	/ United States	Vote Deadline	06-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director for One-Year Term: Jim Frankola	Management	For	For	For
1B.	Election of Director for One-Year Term: Alec D. Gallimore	Management	For	For	For
1C.	Election of Director for One-Year Term: Ronald W. Hovsepian	Management	For	For	For
2.	Ratification of the Selection of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2024.	Management	For	For	For
3.	Advisory Approval of the Compensation of Our Named Executive Officers.	Management	For	For	For
4.	Stockholder Proposal Requesting the Adoption of a Shareholder Right to Call a Special Shareholder Meeting, if Properly Presented.	Shareholder	For	Against	Against

Vote Summary

ARISTA NETWORKS, INC.

Security	040413106	Meeting Type	Annual
Ticker Symbol	ANET	Meeting Date	07-Jun-2024
ISIN	US0404131064	Agenda	936045257 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	/ United States	Vote Deadline	06-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Kelly Battles		For	For	For
	2 Kenneth Duda		For	For	For
	3 Jayshree Ullal		For	For	For
2.	Approval, on an advisory basis, of the compensation of the named executive officers.	Management	For	For	For
3.	Ratification of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2024.	Management	For	For	For
4.	Approval of the Amended, Restated and Extended 2014 Equity Incentive Plan.	Management	For	For	For

Vote Summary

ARISTA NETWORKS, INC.

Security	040413106	Meeting Type	Annual
Ticker Symbol	ANET	Meeting Date	07-Jun-2024
ISIN	US0404131064	Agenda	936045257 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	/ United States	Vote Deadline	06-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Kelly Battles		For	For	For
	2 Kenneth Duda		For	For	For
	3 Jayshree Ullal		For	For	For
2.	Approval, on an advisory basis, of the compensation of the named executive officers.	Management	For	For	For
3.	Ratification of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2024.	Management	For	For	For
4.	Approval of the Amended, Restated and Extended 2014 Equity Incentive Plan.	Management	For	For	For

Vote Summary

ALPHABET INC.

Security	02079K305	Meeting Type	Annual
Ticker Symbol	GOOGL	Meeting Date	07-Jun-2024
ISIN	US02079K3059	Agenda	936051541 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	/ United States	Vote Deadline	06-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Larry Page	Management	For	For	For
1b.	Election of Director: Sergey Brin	Management	For	For	For
1c.	Election of Director: Sundar Pichai	Management	For	For	For
1d.	Election of Director: John L. Hennessy	Management	Against	For	Against
1e.	Election of Director: Frances H. Arnold	Management	Against	For	Against
1f.	Election of Director: R. Martin "Marty" Chávez	Management	For	For	For
1g.	Election of Director: L. John Doerr	Management	Against	For	Against
1h.	Election of Director: Roger W. Ferguson Jr.	Management	For	For	For
1i.	Election of Director: K. Ram Shriram	Management	Against	For	Against
1j.	Election of Director: Robin L. Washington	Management	Against	For	Against
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2024	Management	For	For	For
3.	Stockholder proposal regarding "Bylaw Amendment: Stockholder Approval of Director Compensation"	Shareholder	Against	Against	For
4.	Stockholder proposal regarding an EEO policy risk report	Shareholder	Against	Against	For
5.	Stockholder proposal regarding a report on electromagnetic radiation and wireless technologies risks	Shareholder	Against	Against	For
6.	Stockholder proposal regarding a policy for director transparency on political and charitable giving	Shareholder	Against	Against	For
7.	Stockholder proposal regarding a report on climate risks to retirement plan beneficiaries	Shareholder	Against	Against	For
8.	Stockholder proposal regarding a lobbying report	Shareholder	For	Against	Against
9.	Stockholder proposal regarding equal shareholder voting	Shareholder	For	Against	Against
10.	Stockholder proposal regarding a report on reproductive healthcare misinformation risks	Shareholder	For	Against	Against
11.	Stockholder proposal regarding AI principles and Board oversight	Shareholder	For	Against	Against

Vote Summary

12.	Stockholder proposal regarding a report on generative AI misinformation and disinformation risks	Shareholder	For	Against	Against
13.	Stockholder proposal regarding a human rights assessment of AI-driven targeted ad policies	Shareholder	For	Against	Against
14.	Stockholder proposal regarding a report on online safety for children	Shareholder	Against	Against	For

Vote Summary

ICF INTERNATIONAL, INC.

Security	44925C103	Meeting Type	Annual
Ticker Symbol	ICFI	Meeting Date	07-Jun-2024
ISIN	US44925C1036	Agenda	936051806 - Management
Record Date	10-Apr-2024	Holding Recon Date	10-Apr-2024
City / Country	/ United States	Vote Deadline	06-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mr. Randall Mehl	Management	For	For	For
1b.	Election of Director: Mr. Scott Salmirs	Management	For	For	For
2.	ADVISORY VOTE REGARDING ICF INTERNATIONAL'S OVERALL PAY-FOR-PERFORMANCE NAMED EXECUTIVE OFFICER COMPENSATION PROGRAM. Approve by non-binding, advisory vote, the Company's overall pay-for-performance executive compensation program, as described in the Compensation Discussion and Analysis, the compensation tables and the related narratives and other materials in the Proxy Statement.	Management	For	For	For
3.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM. Ratify the selection of Grant Thornton as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

GARMIN LTD

Security	H2906T109	Meeting Type	Annual
Ticker Symbol	GRMN	Meeting Date	07-Jun-2024
ISIN	CH0114405324	Agenda	936054220 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	/ United States	Vote Deadline	06-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Approval of Garmin's 2023 Annual Report, including the consolidated financial statements of Garmin for the fiscal year ended December 30, 2023 and the statutory financial statements of Garmin for the fiscal year ended December 30, 2023.	Management	For	For	For
2.	Approval of the appropriation of available earnings.	Management	For	For	For
3.	Approval of the payment of a cash dividend in the aggregate amount of \$3.00 per outstanding share out of Garmin's reserve from capital contribution in four equal installments.	Management	For	For	For
4.	Discharge of the members of the Board of Directors and the Executive Management from liability for the fiscal year ended December 30, 2023.	Management	For	For	For
5a.	Election/Re-election of Director: Jonathan C. Burrell	Management	Against	For	Against
5b.	Election/Re-election of Director: Joseph J. Hartnett	Management	For	For	For
5c.	Election/Re-election of Director: Min H. Kao	Management	For	For	For
5d.	Election/Re-election of Director: Catherine A. Lewis	Management	For	For	For
5e.	Election/Re-election of Director: Clifton A. Pemble	Management	For	For	For
5f.	Election/Re-election of Director: Susan M. Ball	Management	For	For	For
6.	Re-election of Min H. Kao as Executive Chairman.	Management	Against	For	Against
7a.	Election/Re-election of Compensation Committee member: Jonathan C. Burrell	Management	Against	For	Against
7b.	Election/Re-election of Compensation Committee member: Joseph J. Hartnett	Management	For	For	For
7c.	Election/Re-election of Compensation Committee member: Catherine A. Lewis	Management	For	For	For
7d.	Election/Re-election of Compensation Committee member: Susan M. Ball	Management	For	For	For
8.	Re-election of Wuersch & Gering LLP as independent voting rights representative.	Management	For	For	For

Vote Summary

9.	Ratification of the appointment of Ernst & Young LLP as Garmin's Independent Registered Public Accounting Firm for the fiscal year ending December 28, 2024 and re-election of Ernst & Young Ltd as Garmin's statutory auditor for another one-year term.	Management	For	For	For
10.	Advisory vote on the compensation of Garmin's Named Executive Officers.	Management	For	For	For
11.	Advisory vote on the Swiss Statutory Compensation Report.	Management	For	For	For
12.	Advisory vote on the Swiss Statutory Non-Financial Matters Report.	Management	For	For	For
13.	Binding vote to approve Fiscal Year 2025 maximum aggregate compensation for the Executive Management.	Management	For	For	For
14.	Binding vote to approve maximum aggregate compensation for the Board of Directors for the period between the 2024 annual general meeting and the 2025 annual general meeting.	Management	For	For	For
15.	Amendment and restatement of the Garmin Ltd. 2005 Equity Incentive Plan.	Management	For	For	For
16.	Renewal of Capital Band.	Management	For	For	For

Vote Summary

DIGITAL REALTY TRUST, INC.

Security	253868103	Meeting Type	Annual
Ticker Symbol	DLR	Meeting Date	07-Jun-2024
ISIN	US2538681030	Agenda	936056503 - Management
Record Date	08-Apr-2024	Holding Recon Date	08-Apr-2024
City / Country	/ United States	Vote Deadline	06-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: VeraLinn Jamieson	Management	For	For	For
1b.	Election of Director: Kevin J. Kennedy	Management	For	For	For
1c.	Election of Director: William G. LaPerch	Management	For	For	For
1d.	Election of Director: Jean F.H.P. Mandeville	Management	For	For	For
1e.	Election of Director: Afshin Mohebbi	Management	For	For	For
1f.	Election of Director: Mark R. Patterson	Management	For	For	For
1g.	Election of Director: Mary Hogan Preusse	Management	For	For	For
1h.	Election of Director: Andrew P. Power	Management	For	For	For
1i.	Election of Director: Susan Swanezy	Management	For	For	For
2.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers, as more fully described in the accompanying Proxy Statement (Say-on-Pay).	Management	For	For	For

Vote Summary

BROOKFIELD CORPORATION

Security	11271J107	Meeting Type	Annual and Special Meeting
Ticker Symbol	BN	Meeting Date	07-Jun-2024
ISIN	CA11271J1075	Agenda	936072913 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	/ Canada	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 M. Elyse Allan		For	For	For
	2 Angela F. Braly		For	For	For
	3 Janice Fukakusa		For	For	For
	4 Maureen Kempston Darkes		For	For	For
	5 Frank J. McKenna		Withheld	For	Against
	6 Hutham S. Olayan		For	For	For
	7 Diana L. Taylor		For	For	For
2	The appointment of Deloitte LLP as the external auditor and authorizing the directors to set its remuneration.	Management	For	For	For
3	The Say on Pay Resolution set out in the Management Information Circular of the Corporation dated April 25, 2024 (the "Circular").	Management	For	For	For
4	The BNRE Escrowed Stock Plan Resolution set out in the Circular.	Management	For	For	For

Vote Summary

BROOKFIELD ASSET MANAGEMENT LTD.

Security	113004105	Meeting Type	Annual
Ticker Symbol	BAM	Meeting Date	07-Jun-2024
ISIN	CA1130041058	Agenda	936072937 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	/ Canada	Vote Deadline	04-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Marcel R. Coutu		For	For	For
	2 Oliva (Liv) Garfield		Withheld	For	Against
	3 Nili Gilbert		For	For	For
	4 Allison Kirkby		For	For	For
	5 Diana Noble		For	For	For
	6 Satish Rai		For	For	For
2	The appointment of Deloitte LLP as the external auditor and authorizing the directors to set its remuneration;	Management	For	For	For
3	The Say on Pay Resolution set out in the Management Information Circular of the Corporation dated April 25, 2024.	Management	For	For	For

Vote Summary

SYNGENE INTERNATIONAL LTD

Security	Y8T288113	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	10-Jun-2024
ISIN	INE398R01022	Agenda	718611672 - Management
Record Date	03-May-2024	Holding Recon Date	03-May-2024
City / Country	TBD / India	Vote Deadline	05-Jun-2024 01:59 PM ET
SEDOL(s)	BYXXQB6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE RE-APPOINTMENT OF MR. JONATHAN BRITTAN HUNT (DIN: 07774619) AS MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER OF THE COMPANY.	Management	For	For	For
2	TO APPROVE THE APPOINTMENT OF MR. SIBAJI BISWAS (DIN: 06959449) AS EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER OF THE COMPANY	Management	For	For	For
3	TO APPROVE THE APPOINTMENT OF MR. NILANJAN ROY (DIN: 02703775) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

KEURIG DR PEPPER INC.

Security	49271V100	Meeting Type	Annual
Ticker Symbol	KDP	Meeting Date	10-Jun-2024
ISIN	US49271V1008	Agenda	936052036 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	07-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Timothy Cofer	Management	For	For	For
1B.	Election of Director: Robert Gamgort	Management	For	For	For
1C.	Election of Director: Oray Boston	Management	For	For	For
1D.	Election of Director: Joachim Creus	Management	For	For	For
1E.	Election of Director: Olivier Goudet	Management	For	For	For
1F.	Election of Director: Juliette Hickman	Management	For	For	For
1G.	Election of Director: Paul Michaels	Management	For	For	For
1H.	Election of Director: Pamela Patsley	Management	For	For	For
1I.	Election of Director: Lubomira Rochet	Management	For	For	For
1J.	Election of Director: Debra Sandler	Management	For	For	For
1K.	Election of Director: Robert Singer	Management	For	For	For
2.	To approve, on an advisory basis, Keurig Dr Pepper Inc.'s executive compensation.	Management	Against	For	Against
3.	To ratify the appointment of Deloitte & Touche LLP as Keurig Dr Pepper Inc.'s independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
4.	To vote on a stockholder proposal requesting additional reporting on plastic packaging, if properly presented at Annual Meeting.	Shareholder	Against	Against	For

Vote Summary

CANADIAN APARTMENT PROPERTIES REIT

Security	134921105	Meeting Type	Annual
Ticker Symbol	CDPYF	Meeting Date	10-Jun-2024
ISIN	CA1349211054	Agenda	936057466 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	/ Canada	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Trustee - Lori-Ann Beausoleil	Management	For	For	For
1B	Election of Trustee - Harold Burke	Management	For	For	For
1C	Election of Trustee - Gina Parvaneh Cody	Management	For	For	For
1D	Election of Trustee - Mark Kenney	Management	For	For	For
1E	Election of Trustee - Gervais Levasseur	Management	For	For	For
1F	Election of Trustee - Ken Silver	Management	For	For	For
1G	Election of Trustee - Jennifer Stoddart	Management	For	For	For
1H	Election of Trustee - Elaine Todres	Management	For	For	For
1I	Election of Trustee - René Tremblay	Management	For	For	For
2	Appointment of Ernst & Young LLP as Auditor of CAPREIT for the ensuing year and authorizing the Trustees to fix their remuneration.	Management	For	For	For
3	Non-binding advisory say-on-pay resolution as set forth in the Management Information Circular approving CAPREIT's approach to executive compensation.	Management	For	For	For

Vote Summary

COMCAST CORPORATION

Security	20030N101	Meeting Type	Annual
Ticker Symbol	CMCSA	Meeting Date	10-Jun-2024
ISIN	US20030N1019	Agenda	936058963 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	/ United States	Vote Deadline	07-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Kenneth J. Bacon		Withheld	For	Against
	2 Thomas J. Baltimore, Jr		Withheld	For	Against
	3 Madeline S. Bell		For	For	For
	4 Louise F. Brady		For	For	For
	5 Edward D. Breen		For	For	For
	6 Jeffrey A. Honickman		For	For	For
	7 Wonya Y. Lucas		For	For	For
	8 Asuka Nakahara		For	For	For
	9 David C. Novak		For	For	For
	10 Brian L. Roberts		For	For	For
2.	Ratification of the appointment of our independent auditors.	Management	For	For	For
3.	Advisory vote on executive compensation.	Management	For	For	For
4.	Report on political expenditures misalignment with company values.	Shareholder	Against	Against	For

Vote Summary

COMCAST CORPORATION

Security	20030N101	Meeting Type	Annual
Ticker Symbol	CMCSA	Meeting Date	10-Jun-2024
ISIN	US20030N1019	Agenda	936058963 - Management
Record Date	01-Apr-2024	Holding Recon Date	01-Apr-2024
City / Country	/ United States	Vote Deadline	07-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Kenneth J. Bacon		Withheld	For	Against
	2 Thomas J. Baltimore, Jr		Withheld	For	Against
	3 Madeline S. Bell		For	For	For
	4 Louise F. Brady		For	For	For
	5 Edward D. Breen		For	For	For
	6 Jeffrey A. Honickman		For	For	For
	7 Wonya Y. Lucas		For	For	For
	8 Asuka Nakahara		For	For	For
	9 David C. Novak		For	For	For
	10 Brian L. Roberts		For	For	For
2.	Ratification of the appointment of our independent auditors.	Management	For	For	For
3.	Advisory vote on executive compensation.	Management	For	For	For
4.	Report on political expenditures misalignment with company values.	Shareholder	Against	Against	For

Vote Summary

PORSCHE AUTOMOBIL HOLDING SE

Security	D6240C122	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Jun-2024
ISIN	DE000PAH0038	Agenda	718535226 - Management
Record Date	20-May-2024	Holding Recon Date	20-May-2024
City / Country	STUTTG / Germany ART	Vote Deadline	03-Jun-2024 01:59 PM ET
SEDOL(s)	7101069 - B02NTB0 - B10SP94 - BGPKBR0 - BMGWK14 - BND8F17 - BPK3KL4 - BRS76B4 - BRTMBX5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.554 PER ORDINARY SHARE-AND EUR 2.560 PER PREFERRED SHARE	Non-Voting			
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Non-Voting			
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG PORSCHE FOR FISCAL-YEAR 2023	Non-Voting			
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS PIECH FOR FISCAL YEAR 2023	Non-Voting			
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOSEF AHORNER FOR FISCAL YEAR-2023	Non-Voting			
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARIANNE HEISS FOR FISCAL YEAR-2023	Non-Voting			
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUENTHER HORVATH FOR FISCAL-YEAR 2023	Non-Voting			
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH LEHNER FOR FISCAL YEAR-2023	Non-Voting			
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SOPHIE PIECH (FROM JUNE 30,-2023) FOR FISCAL YEAR 2023	Non-Voting			
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FERDINAND PORSCHE FOR FISCAL-YEAR 2023	Non-Voting			

Vote Summary

4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER PORSCHE FOR FISCAL YEAR-2023	Non-Voting
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SIEGFRIED WOLF FOR FISCAL YEAR-2023	Non-Voting
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN PIECH (UNTIL JUNE 30,-2023) FOR FISCAL YEAR 2023	Non-Voting
5.1	RATIFY GRANT THORNTON AG AS AUDITORS FOR FISCAL YEAR 2024	Non-Voting
5.2	RATIFY GRANT THORNTON AG AS AUDITORS FOR HALF YEAR REPORT 2024	Non-Voting
6	ELECT SIEGFRIED WOLF TO THE SUPERVISORY BOARD	Non-Voting
7	APPROVE REMUNERATION REPORT	Non-Voting
8	APPROVE REMUNERATION POLICY	Non-Voting
9.1	AMEND ARTICLE RE: LOCATION OF ANNUAL MEETING	Non-Voting
9.2	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Non-Voting
10.1	APPROVE AFFILIATION AGREEMENT WITH PORSCHE FUENFTE BETEILIGUNG GMBH	Non-Voting
10.2	APPROVE AFFILIATION AGREEMENT WITH PORSCHE SECHSTE BETEILIGUNG GMBH	Non-Voting

Vote Summary

BECHTLE AKTIENGESELLSCHAFT

Security	D0873U103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Jun-2024
ISIN	DE0005158703	Agenda	718587439 - Management
Record Date	20-May-2024	Holding Recon Date	20-May-2024
City / Country	HEILBRO / Germany NN	Vote Deadline	03-Jun-2024 01:59 PM ET
SEDOL(s)	5932409 - B02KZZ7 - B28FDD4 - BDQZMP8 - BHZL9R6 - BPK3KM5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5.a	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024	Management	For	For	For
5.b	RATIFY DELOITTE GMBH AS AUDITOR FOR THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	APPROVE REMUNERATION POLICY	Management	For	For	For
8.a	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	For
8.b	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
9	ELECT STEPHANIE HOLDT TO THE SUPERVISORY BOARD	Management	For	For	For
10	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
11	APPROVE AFFILIATION AGREEMENT WITH BECHTLE PLM DEUTSCHLAND GMBH	Management	For	For	For
12	APPROVE AFFILIATION AGREEMENT WITH BECHTLE ADDITIVE MANUFACTURING DEUTSCHLAND GMBH	Management	For	For	For

Vote Summary

13	AMEND AFFILIATION AGREEMENT WITH BECHTLE FINANCIAL SERVICES AG	Management	For	For	For
14	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	For	For

Vote Summary

SONOVA HOLDING AG

Security	H8024W106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Jun-2024
ISIN	CH0012549785	Agenda	718618436 - Management
Record Date	04-Jun-2024	Holding Recon Date	04-Jun-2024
City / Country	ZURICH / Switzerland	Vote Deadline	04-Jun-2024 02:00 AM ET
SEDOL(s)	7156036 - B02HYL7 - B02VBW9 - BKJ8YB3 - BNKCH05	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
1.2	APPROVE NON-FINANCIAL REPORT (NON-BINDING)	Management	For	For	For
1.3	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 4.30 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For
4.1.1	REELECT ROBERT SPOERRY AS DIRECTOR AND BOARD CHAIR	Management	For	For	For
4.1.2	REELECT STACY SENG AS DIRECTOR	Management	For	For	For
4.1.3	REELECT GREGORY BEHAR AS DIRECTOR	Management	For	For	For
4.1.4	REELECT LYNN BLEIL AS DIRECTOR	Management	For	For	For
4.1.5	REELECT LUKAS BRAUNSCHWEILER AS DIRECTOR	Management	For	For	For
4.1.6	REELECT ROLAND DIGGELMANN AS DIRECTOR	Management	For	For	For
4.1.7	REELECT JULIE TAY AS DIRECTOR	Management	For	For	For
4.1.8	REELECT RONALD VAN DER VIS AS DIRECTOR	Management	For	For	For
4.1.9	REELECT ADRIAN WIDMER AS DIRECTOR	Management	For	For	For
4.2	ELECT GILBERT ACHERMANN AS DIRECTOR	Management	For	For	For
4.3.1	REAPPOINT ROLAND DIGGELMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
4.3.2	REAPPOINT LUKAS BRAUNSCHWEILER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
4.3.3	REAPPOINT STACY SENG AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For

Vote Summary

4.3.4	REAPPOINT JULIE TAY AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
4.4	RATIFY ERNST AND YOUNG AG AS AUDITORS	Management	For	For	For
4.5	DESIGNATE KELLER AG AS INDEPENDENT PROXY	Management	For	For	For
5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.5 MILLION	Management	For	For	For
5.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 16.8 MILLION	Management	For	For	For
6	TRANSACT OTHER BUSINESS	Management	Against	Abstain	Against

Vote Summary

TOYOTA INDUSTRIES CORPORATION

Security	J92628106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Jun-2024
ISIN	JP3634600005	Agenda	718677884 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	AICHI / Japan	Vote Deadline	09-Jun-2024 11:00 PM ET
SEDOL(s)	6900546 - B02NJK5 - B246WN4	Quick Code	62010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Onishi, Akira	Management	For	For	For
1.2	Appoint a Director Ito, Koichi	Management	Against	For	Against
1.3	Appoint a Director Sumi, Shuzo	Management	For	For	For
1.4	Appoint a Director Handa, Junichi	Management	For	For	For
1.5	Appoint a Director Kumakura, Kazunari	Management	For	For	For
1.6	Appoint a Director Terashi, Shigeki	Management	For	For	For
1.7	Appoint a Director Shimizu, Tokiko	Management	For	For	For
2.1	Appoint a Corporate Auditor Watanabe, Toru	Management	Against	For	Against
2.2	Appoint a Corporate Auditor Mizuno, Akihisa	Management	For	For	For
3	Appoint a Substitute Corporate Auditor Furusawa, Hitoshi	Management	For	For	For
4	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Non-Executive Directors), and Approve Details of the Compensation to be received by Directors	Management	For	For	For

Vote Summary

FREEPORT-MCMORAN INC.

Security	35671D857	Meeting Type	Annual
Ticker Symbol	FCX	Meeting Date	11-Jun-2024
ISIN	US35671D8570	Agenda	936049483 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	10-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: David P. Abney	Management	For	For	For
1b.	Election of Director: Richard C. Adkerson	Management	For	For	For
1c.	Election of Director: Marcela E. Donadio	Management	For	For	For
1d.	Election of Director: Robert W. Dudley	Management	For	For	For
1e.	Election of Director: Hugh Grant	Management	For	For	For
1f.	Election of Director: Lydia H. Kennard	Management	For	For	For
1g.	Election of Director: Ryan M. Lance	Management	For	For	For
1h.	Election of Director: Sara Grootwassink Lewis	Management	For	For	For
1i.	Election of Director: Dustan E. McCoy	Management	For	For	For
1j.	Election of Director: Kathleen L. Quirk	Management	For	For	For
1k.	Election of Director: John J. Stephens	Management	For	For	For
1l.	Election of Director: Frances Fragos Townsend	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
4.	Approval of the amendment to our certificate of incorporation to provide for officer exculpation.	Management	Against	For	Against

Vote Summary

SYNCHRONY FINANCIAL

Security	87165B103	Meeting Type	Annual
Ticker Symbol	SYF	Meeting Date	11-Jun-2024
ISIN	US87165B1035	Agenda	936051414 - Management
Record Date	16-Apr-2024	Holding Recon Date	16-Apr-2024
City / Country	/ United States	Vote Deadline	10-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Brian D. Doubles	Management	For	For	For
1b.	Election of Director: Fernando Aguirre	Management	For	For	For
1c.	Election of Director: Paget L. Alves	Management	For	For	For
1d.	Election of Director: Kamila Chytil	Management	For	For	For
1e.	Election of Director: Arthur W. Coviello, Jr.	Management	For	For	For
1f.	Election of Director: Roy A. Guthrie	Management	For	For	For
1g.	Election of Director: Jeffrey G. Naylor	Management	For	For	For
1h.	Election of Director: Bill Parker	Management	For	For	For
1i.	Election of Director: Laurel J. Richie	Management	For	For	For
1j.	Election of Director: Ellen M. Zane	Management	For	For	For
2.	Ratification of Selection of KPMG LLP as Independent Registered Public Accounting Firm of the Company for 2024.	Management	For	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For
4.	Approval of Synchrony Financial 2024 Long-Term Incentive Plan.	Management	For	For	For
5.	Approval of an Amendment to the Company's Amended and Restated Certificate of Incorporation to Reflect Recently Amended Delaware Law Provisions Regarding Officer Exculpation.	Management	Against	For	Against

Vote Summary

NASDAQ, INC.

Security	631103108	Meeting Type	Annual
Ticker Symbol	NDAQ	Meeting Date	11-Jun-2024
ISIN	US6311031081	Agenda	936057517 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	10-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Melissa M. Arnoldi	Management	For	For	For
1b.	Election of Director: Charlene T. Begley	Management	For	For	For
1c.	Election of Director: Adena T. Friedman	Management	For	For	For
1d.	Election of Director: Essa Kazim	Management	For	For	For
1e.	Election of Director: Thomas A. Kloet	Management	For	For	For
1f.	Election of Director: Kathryn A. Koch	Management	For	For	For
1g.	Election of Director: Holden Spaht	Management	For	For	For
1h.	Election of Director: Michael R. Splinter	Management	For	For	For
1i.	Election of Director: Johan Torgeby	Management	For	For	For
1j.	Election of Director: Toni Townes-Whitley	Management	For	For	For
1k.	Election of Director: Jeffery W. Yabuki	Management	For	For	For
1l.	Election of Director: Alfred W. Zollar	Management	For	For	For
2.	Advisory vote to approve the Company's executive compensation as presented in the Proxy Statement.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
4.	A Shareholder Proposal entitled "Special Shareholder Meeting Improvement".	Shareholder	Against	Against	For

Vote Summary

ULTA BEAUTY, INC.

Security	90384S303	Meeting Type	Annual
Ticker Symbol	ULTA	Meeting Date	11-Jun-2024
ISIN	US90384S3031	Agenda	936058886 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	/ United States	Vote Deadline	10-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michelle L. Collins	Management	For	For	For
1b.	Election of Director: Catherine A. Halligan	Management	For	For	For
1c.	Election of Director: David C. Kimbell	Management	For	For	For
1d.	Election of Director: Patricia A. Little	Management	For	For	For
1e.	Election of Director: George R. Mrkonic	Management	For	For	For
1f.	Election of Director: Lorna E. Nagler	Management	For	For	For
1g.	Election of Director: Heidi G. Petz	Management	For	For	For
1h.	Election of Director: Michael C. Smith	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year 2024, ending February 1, 2025.	Management	For	For	For
3.	Advisory resolution to approve the Company's executive compensation.	Management	For	For	For

Vote Summary

HARMONIC INC.

Security	413160102	Meeting Type	Annual
Ticker Symbol	HLIT	Meeting Date	11-Jun-2024
ISIN	US4131601027	Agenda	936059953 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	10-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Patrick Gallagher	Management	For	For	For
1b.	Election of Director: Nimrod Ben-Natan	Management	For	For	For
1c.	Election of Director: Deborah L. Clifford	Management	For	For	For
1d.	Election of Director: Stephanie Copeland	Management	For	For	For
1e.	Election of Director: Dana Crandall	Management	For	For	For
1f.	Election of Director: David Krall	Management	For	For	For
1g.	Election of Director: Mitzi Reaugh	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of the named executive officers.	Management	For	For	For
3.	To approve an amendment to the 2002 Employee Stock Purchase Plan to increase the number of shares of common stock reserved for issuance thereunder by 400,000 shares.	Management	For	For	For
4.	To approve an amendment to the 1995 Stock Plan to (i) increase the number of shares of common stock reserved for issuance thereunder by 5,000,000 shares and (ii) extend the term of the 1995 Stock Plan to March 1, 2030.	Management	For	For	For
5.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

HUBSPOT, INC.

Security	443573100	Meeting Type	Annual
Ticker Symbol	HUBS	Meeting Date	11-Jun-2024
ISIN	US4435731009	Agenda	936060778 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	10-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class I director to hold office until the 2027 annual meeting of stockholders and until their successors are duly elected and qualified, subject to their earlier resignation or removal: Brian Halligan	Management	For	For	For
1b.	Election of Class I director to hold office until the 2027 annual meeting of stockholders and until their successors are duly elected and qualified, subject to their earlier resignation or removal: Ron Gill	Management	For	For	For
1c.	Election of Class I director to hold office until the 2027 annual meeting of stockholders and until their successors are duly elected and qualified, subject to their earlier resignation or removal: Jill Ward	Management	For	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	Non-binding advisory vote to approve the compensation of the Company's named executive officers.	Management	For	For	For
4.	Approve the HubSpot, Inc. 2024 Stock Option and Incentive Plan.	Management	For	For	For
5.	Approve an amendment to the HubSpot, Inc. Seventh Amended and Restated Certificate of Incorporation to limit the liability of certain officers in certain circumstances as permitted pursuant to recent amendments to Delaware law.	Management	Against	For	Against

Vote Summary

HUBSPOT, INC.

Security	443573100	Meeting Type	Annual
Ticker Symbol	HUBS	Meeting Date	11-Jun-2024
ISIN	US4435731009	Agenda	936060778 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	10-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class I director to hold office until the 2027 annual meeting of stockholders and until their successors are duly elected and qualified, subject to their earlier resignation or removal: Brian Halligan	Management	For	For	For
1b.	Election of Class I director to hold office until the 2027 annual meeting of stockholders and until their successors are duly elected and qualified, subject to their earlier resignation or removal: Ron Gill	Management	For	For	For
1c.	Election of Class I director to hold office until the 2027 annual meeting of stockholders and until their successors are duly elected and qualified, subject to their earlier resignation or removal: Jill Ward	Management	For	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	Non-binding advisory vote to approve the compensation of the Company's named executive officers.	Management	For	For	For
4.	Approve the HubSpot, Inc. 2024 Stock Option and Incentive Plan.	Management	For	For	For
5.	Approve an amendment to the HubSpot, Inc. Seventh Amended and Restated Certificate of Incorporation to limit the liability of certain officers in certain circumstances as permitted pursuant to recent amendments to Delaware law.	Management	Against	For	Against

Vote Summary

CAESARS ENTERTAINMENT, INC.

Security	12769G100	Meeting Type	Annual
Ticker Symbol	CZR	Meeting Date	11-Jun-2024
ISIN	US12769G1004	Agenda	936066958 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	10-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: Gary L. Carano	Management	For	For	For
1b.	ELECTION OF DIRECTOR: Bonnie S. Biumi	Management	For	For	For
1c.	ELECTION OF DIRECTOR: Jan Jones Blackhurst	Management	For	For	For
1d.	ELECTION OF DIRECTOR: Frank J. Fahrenkopf	Management	For	For	For
1e.	ELECTION OF DIRECTOR: Kim Harris Jones	Management	For	For	For
1f.	ELECTION OF DIRECTOR: Don R. Kornstein	Management	For	For	For
1g.	ELECTION OF DIRECTOR: Courtney R. Mather	Management	For	For	For
1h.	ELECTION OF DIRECTOR: Michael E. Pegram	Management	For	For	For
1i.	ELECTION OF DIRECTOR: Thomas R. Reeg	Management	For	For	For
1j.	ELECTION OF DIRECTOR: David P. Tomick	Management	For	For	For
2.	COMPANY PROPOSAL: ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	Against	For	Against
3.	COMPANY PROPOSAL: RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2024.	Management	For	For	For
4.	COMPANY PROPOSAL: APPROVE THE CAESARS ENTERTAINMENT, INC. SECOND AMENDED AND RESTATED 2015 EQUITY INCENTIVE PLAN.	Management	For	For	For
5.	SHAREHOLDER PROPOSAL: A SHAREHOLDER PROPOSAL REGARDING ADOPTION OF A SMOKEFREE POLICY FOR CAESARS ENTERTAINMENT PROPERTIES.	Shareholder	For	Against	Against

Vote Summary

HCI GROUP, INC.

Security	40416E103	Meeting Type	Annual
Ticker Symbol	HCI	Meeting Date	11-Jun-2024
ISIN	US40416E1038	Agenda	936071149 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	10-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Karin Coleman			For	
	2 Eric Hoffman			For	
	3 Sue Watts			For	
2.	Ratification of the appointment of FORVIS, LLP as independent registered public accounting firm for fiscal 2024.	Management		For	
3.	Approval, on an advisory basis, of the compensation of the named executive officers.	Management		For	

Vote Summary

UNIBAIL-RODAMCO-WESTFIELD SE

Security	F95094581	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Jun-2024
ISIN	FR0013326246	Agenda	718575472 - Management
Record Date	14-May-2024	Holding Recon Date	14-May-2024
City / Country	SCHIPH / France OL	Vote Deadline	06-Jun-2024 02:00 PM ET
SEDOL(s)	BF2HQ72 - BF2PQ09 - BF2XMG1 - BF2XNP7 - BFCMXN2 - BZ1HB90 - BZ1HBH8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	IMPLEMENTATION OF THE REMUNERATION POLICY DURING 2023	Management	Against	For	Against
2	REMUNERATION POLICY OF THE COMPANYS MANAGEMENT BOARD	Management	Against	For	Against
3	ADOPTION OF THE 2023 FINANCIAL STATEMENTS	Management	For	For	For
4	RELEASE OF THE MEMBERS OF THE MANAGEMENT BOARD FROM LIABILITY FOR THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2023	Management	For	For	For
5	RELEASE OF THE MEMBERS OF THE COMPANYS SUPERVISORY BOARD FROM LIABILITY FOR THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2023	Management	For	For	For
6	RENEWAL OF APPOINTMENT OF DELOITTE ACCOUNTANTS B.V. AS EXTERNAL AUDITOR FOR THE FINANCIAL YEARS 2024 AND 2025	Management	For	For	For
7	AUTHORIZATION FOR THE MANAGEMENT BOARD TO ISSUE SHARES IN THE COMPANYS CAPITAL OR TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES IN THE COMPANYS CAPITAL UP TO 10% OF THE COMPANYS ISSUED SHARE CAPITAL	Management	For	For	For
8	AUTHORIZATION FOR THE MANAGEMENT BOARD TO ISSUE SHARES IN THE COMPANYS CAPITAL OR TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES IN THE COMPANYS CAPITAL UP TO 3% OF THE COMPANYS ISSUED SHARE CAPITAL	Management	For	For	For
9	AUTHORIZATION FOR THE MANAGEMENT BOARD TO LIMIT OR EXCLUDE PRE-EMPTION RIGHTS IN RESPECT OF ISSUANCES OR GRANTS PURSUANT TO RESOLUTION 7	Management	For	For	For

Vote Summary

10	AUTHORIZATION FOR THE MANAGEMENT BOARD TO LIMIT OR EXCLUDE PRE-EMPTION RIGHTS IN RESPECT OF ISSUANCES OR GRANTS PURSUANT TO RESOLUTION 8	Management	For	For	For
11	AUTHORIZATION FOR THE MANAGEMENT BOARD TO PURCHASE THE COMPANYS SHARES	Management	For	For	For
12	AMENDMENT TO THE COMPANYS ARTICLES OF ASSOCIATION	Management	For	For	For
13	AUTHORIZATION FOR THE MANAGEMENT BOARD TO GRANT A RIGHT TO SUBSCRIBE FOR CLASS B SHARES IN THE COMPANYS CAPITAL AND TO LIMIT OR EXCLUDE PRE-EMPTION RIGHTS IN RESPECT THEREOF	Management	For	For	For
14	CANCELLATION OF SHARES IN THE COMPANYS CAPITAL	Management	For	For	For

Vote Summary

AEGON LIMITED

Security	G0112X105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Jun-2024
ISIN	BMG0112X1056	Agenda	718592074 - Management
Record Date	15-May-2024	Holding Recon Date	15-May-2024
City / Country	PEMBRO / Bermuda KE	Vote Deadline	04-Jun-2024 02:00 PM ET
SEDOL(s)	BPH0Y27 - BQ3SG26 - BR1H235 - BR1H257 - BR1H268 - BR1H280	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.3.	REMUNERATION REPORT 2023	Management	For	For	For
2.4.	APPROVAL OF THE FINAL DIVIDEND 2023	Management	For	For	For
3.1.	ADOPTION OF THE DIRECTORS' REMUNERATION POLICY	Management	For	For	For
4.1.	PROPOSAL TO APPOINT ERNST AND YOUNG ACCOUNTANTS LLP AS INDEPENDENT AUDITOR FOR THE 2025 FINANCIAL YEAR	Management	For	For	For
5.1.	APPROVAL OF THE AMENDED BYE-LAWS OF AEGON LTD.	Management	For	For	For
6.1.	RE-ELECTION OF MR. LARD FRIESE AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.2.	RE-ELECTION OF MS. CORIEN WORTMANN-KOOL AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.3.	RE-ELECTION OF MS. CAROLINE RAMSAY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.4.	RE-ELECTION OF MR. THOMAS WELLAUER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.5.	ELECTION OF MR. ALBERT BENCHIMOL AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.1.	AUTHORIZATION OF THE BOARD OF DIRECTORS TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS IN CONNECTION WITH ISSUANCE OF COMMON SHARES	Management	For	For	For
7.2.	AUTHORIZATION OF THE BOARD OF DIRECTORS TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS IN CONNECTION WITH A RIGHTS ISSUE	Management	Against	For	Against
7.3.	AUTHORIZATION OF THE BOARD OF DIRECTORS TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For

Vote Summary

VEEVA SYSTEMS INC.

Security	922475108	Meeting Type	Annual
Ticker Symbol	VEEV	Meeting Date	12-Jun-2024
ISIN	US9224751084	Agenda	936049104 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	11-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the annual meeting to be held in 2025: Tim Cabral	Management		For	
1b.	Election of Director to serve until the annual meeting to be held in 2025: Mark Carges	Management		For	
1c.	Election of Director to serve until the annual meeting to be held in 2025: Peter P. Gassner	Management		For	
1d.	Election of Director to serve until the annual meeting to be held in 2025: Mary Lynne Hedley	Management		For	
1e.	Election of Director to serve until the annual meeting to be held in 2025: Priscilla Hung	Management		For	
1f.	Election of Director to serve until the annual meeting to be held in 2025: Tina Hunt	Management		For	
1g.	Election of Director to serve until the annual meeting to be held in 2025: Marshall Mohr	Management		For	
1h.	Election of Director to serve until the annual meeting to be held in 2025: Gordon Ritter	Management		For	
1i.	Election of Director to serve until the annual meeting to be held in 2025: Paul Sekhri	Management		For	
1j.	Election of Director to serve until the annual meeting to be held in 2025: Matthew J. Wallach	Management		For	
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2025.	Management		For	
3.	To approve an amendment and restatement of our Certificate of Incorporation to reflect the Delaware law provisions regarding officer exculpation.	Management		For	
4.	To hold an advisory (non-binding) vote to approve named executive officer compensation.	Management		For	

Vote Summary

FIDELITY NATIONAL FINANCIAL, INC.

Security	31620R303	Meeting Type	Annual
Ticker Symbol	FNF	Meeting Date	12-Jun-2024
ISIN	US31620R3030	Agenda	936049609 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	11-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Raymond R. Quirk		For	For	For
	2 Sandra D. Morgan		For	For	For
	3 Heather H. Miller		For	For	For
	4 John D. Rood		Withheld	For	Against
2.	Approval of the redomestication of the Company from the State of Delaware to the State of Nevada by conversion.	Management	For	For	For
3.	Approval of a non-binding advisory resolution on the compensation paid to our named executive officers.	Management	For	For	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2024 fiscal year.	Management	For	For	For

Vote Summary

CATERPILLAR INC.

Security	149123101	Meeting Type	Annual
Ticker Symbol	CAT	Meeting Date	12-Jun-2024
ISIN	US1491231015	Agenda	936054167 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	11-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Daniel M. Dickinson	Management	For	For	For
1b.	Election of Director: James C. Fish, Jr.	Management	For	For	For
1c.	Election of Director: Gerald Johnson	Management	For	For	For
1d.	Election of Director: David W. MacLennan	Management	For	For	For
1e.	Election of Director: Judith F. Marks	Management	For	For	For
1f.	Election of Director: Debra L. Reed-Klages	Management	For	For	For
1g.	Election of Director: Susan C. Schwab	Management	For	For	For
1h.	Election of Director: D. James Umpleby III	Management	For	For	For
1i.	Election of Director: Rayford Wilkins, Jr.	Management	For	For	For
2.	Ratification of our Independent Registered Public Accounting Firm	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation	Management	For	For	For
4.	Shareholder Proposal - Independent Board Chairman	Shareholder	For	Against	Against
5.	Shareholder Proposal - Lobbying Disclosure	Shareholder	Against	Against	For
6.	Shareholder Proposal - Director Board Service	Shareholder	Against	Against	For

Vote Summary

T-MOBILE US, INC.

Security	872590104	Meeting Type	Annual
Ticker Symbol	TMUS	Meeting Date	12-Jun-2024
ISIN	US8725901040	Agenda	936054218 - Management
Record Date	16-Apr-2024	Holding Recon Date	16-Apr-2024
City / Country	/ United States	Vote Deadline	11-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 André Almeida		For	For	For
	2 Marcelo Claure		For	For	For
	3 Srikant M. Datar		For	For	For
	4 Srinivasan Gopalan		For	For	For
	5 Timotheus Höttges		For	For	For
	6 Christian P. Illek		For	For	For
	7 James J. Kavanaugh		For	For	For
	8 Raphael Kübler		For	For	For
	9 Thorsten Langheim		For	For	For
	10 Dominique Leroy		For	For	For
	11 Letitia A. Long		For	For	For
	12 G. Michael Sievert		For	For	For
	13 Teresa A. Taylor		For	For	For
	14 Kelvin R. Westbrook		For	For	For
2.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2024.	Management	For	For	For

Vote Summary

INCYTE CORPORATION

Security	45337C102	Meeting Type	Annual
Ticker Symbol	INCY	Meeting Date	12-Jun-2024
ISIN	US45337C1027	Agenda	936054307 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	11-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Julian C. Baker	Management	For	For	For
1.2	Election of Director: Jean-Jacques Bienaimé	Management	For	For	For
1.3	Election of Director: Otis W. Brawley	Management	For	For	For
1.4	Election of Director: Paul J. Clancy	Management	For	For	For
1.5	Election of Director: Jacquelyn A. Fouse	Management	For	For	For
1.6	Election of Director: Edmund P. Harrigan	Management	For	For	For
1.7	Election of Director: Katherine A. High	Management	For	For	For
1.8	Election of Director: Hervé Hoppenot	Management	For	For	For
1.9	Election of Director: Susanne Schaffert	Management	For	For	For
2.	Approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Management	For	For	For
3.	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

INCYTE CORPORATION

Security	45337C102	Meeting Type	Annual
Ticker Symbol	INCY	Meeting Date	12-Jun-2024
ISIN	US45337C1027	Agenda	936054307 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	11-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Julian C. Baker	Management	For	For	For
1.2	Election of Director: Jean-Jacques Bienaimé	Management	For	For	For
1.3	Election of Director: Otis W. Brawley	Management	For	For	For
1.4	Election of Director: Paul J. Clancy	Management	For	For	For
1.5	Election of Director: Jacquelyn A. Fouse	Management	For	For	For
1.6	Election of Director: Edmund P. Harrigan	Management	For	For	For
1.7	Election of Director: Katherine A. High	Management	For	For	For
1.8	Election of Director: Hervé Hoppenot	Management	For	For	For
1.9	Election of Director: Susanne Schaffert	Management	For	For	For
2.	Approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Management	For	For	For
3.	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

TARGET CORPORATION

Security	87612E106	Meeting Type	Annual
Ticker Symbol	TGT	Meeting Date	12-Jun-2024
ISIN	US87612E1064	Agenda	936058608 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	11-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: David P. Abney	Management	For	For	For
1b.	Election of Director: Douglas M. Baker, Jr.	Management	For	For	For
1c.	Election of Director: George S. Barrett	Management	For	For	For
1d.	Election of Director: Gail K. Boudreaux	Management	For	For	For
1e.	Election of Director: Brian C. Cornell	Management	For	For	For
1f.	Election of Director: Robert L. Edwards	Management	For	For	For
1g.	Election of Director: Donald R. Knauss	Management	For	For	For
1h.	Election of Director: Christine A. Leahy	Management	For	For	For
1i.	Election of Director: Monica C. Lozano	Management	For	For	For
1j.	Election of Director: Grace Puma	Management	For	For	For
1k.	Election of Director: Derica W. Rice	Management	For	For	For
1l.	Election of Director: Dmitri L. Stockton	Management	For	For	For
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For	For
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Management	For	For	For
4.	Shareholder proposal to adopt a policy for an independent board chair.	Shareholder	For	Against	Against
5.	Shareholder proposal requesting animal pain management reporting.	Shareholder	Against	Against	For
6.	Shareholder proposal to establish wage policies.	Shareholder	Against	Against	For
7.	Shareholder proposal requesting a political contributions congruency analysis.	Shareholder	Against	Against	For
8.	Shareholder proposal requesting a report on Target's partnerships with, charitable contributions to, and other support for certain organizations.	Shareholder	Against	Against	For

Vote Summary

CONFLUENT, INC.

Security	20717M103	Meeting Type	Annual
Ticker Symbol	CFLT	Meeting Date	12-Jun-2024
ISIN	US20717M1036	Agenda	936058862 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	11-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director to hold office until the 2027 Annual Meeting of Stockholders: Lara Caimi	Management		For	
1b.	Election of Class III Director to hold office until the 2027 Annual Meeting of Stockholders: Jonathan Chadwick	Management		For	
1c.	Election of Class III Director to hold office until the 2027 Annual Meeting of Stockholders: Neha Narkhede	Management		For	
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2024.	Management		For	
3.	Approval, on a non-binding advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement.	Management		For	

Vote Summary

DICK'S SPORTING GOODS, INC.

Security	253393102	Meeting Type	Annual
Ticker Symbol	DKS	Meeting Date	12-Jun-2024
ISIN	US2533931026	Agenda	936060704 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	10-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a term that expires in 2025: Mark J. Barrenechea	Management	For	For	For
1b.	Election of Director for a term that expires in 2025: Emanuel Chirico	Management	For	For	For
1c.	Election of Director for a term that expires in 2025: William J. Colombo	Management	For	For	For
1d.	Election of Director for a term that expires in 2025: Robert W. Eddy	Management	For	For	For
1e.	Election of Director for a term that expires in 2025: Anne Fink	Management	Withheld	For	Against
1f.	Election of Director for a term that expires in 2025: Larry Fitzgerald, Jr.	Management	For	For	For
1g.	Election of Director for a term that expires in 2025: Lauren R. Hobart	Management	For	For	For
1h.	Election of Director for a term that expires in 2025: Sandeep Mathrani	Management	For	For	For
1i.	Election of Director for a term that expires in 2025: Desiree Ralls-Morrison	Management	For	For	For
1j.	Election of Director for a term that expires in 2025: Lawrence J. Schorr	Management	For	For	For
1k.	Election of Director for a term that expires in 2025: Edward W. Stack	Management	For	For	For
1l.	Election of Director for a term that expires in 2025: Larry D. Stone	Management	For	For	For
2.	Non-binding advisory vote to approve compensation of named executive officers for 2023, as disclosed in the Company's 2024 proxy statement.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2024.	Management	For	For	For
4.	Stockholder proposal requesting that the Board adopt a policy requiring the Company to publicly disclose its EEO-1 report.	Shareholder	For	Against	Against
5.	Stockholder proposal to amend the Company's By-Laws to waive the business judgment rule.	Shareholder	Against	Against	For

Vote Summary

DICK'S SPORTING GOODS, INC.

Security	253393102	Meeting Type	Annual
Ticker Symbol	DKS	Meeting Date	12-Jun-2024
ISIN	US2533931026	Agenda	936060704 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	10-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a term that expires in 2025: Mark J. Barrenechea	Management	For	For	For
1b.	Election of Director for a term that expires in 2025: Emanuel Chirico	Management	For	For	For
1c.	Election of Director for a term that expires in 2025: William J. Colombo	Management	For	For	For
1d.	Election of Director for a term that expires in 2025: Robert W. Eddy	Management	For	For	For
1e.	Election of Director for a term that expires in 2025: Anne Fink	Management	Withheld	For	Against
1f.	Election of Director for a term that expires in 2025: Larry Fitzgerald, Jr.	Management	For	For	For
1g.	Election of Director for a term that expires in 2025: Lauren R. Hobart	Management	For	For	For
1h.	Election of Director for a term that expires in 2025: Sandeep Mathrani	Management	For	For	For
1i.	Election of Director for a term that expires in 2025: Desiree Ralls-Morrison	Management	For	For	For
1j.	Election of Director for a term that expires in 2025: Lawrence J. Schorr	Management	For	For	For
1k.	Election of Director for a term that expires in 2025: Edward W. Stack	Management	For	For	For
1l.	Election of Director for a term that expires in 2025: Larry D. Stone	Management	For	For	For
2.	Non-binding advisory vote to approve compensation of named executive officers for 2023, as disclosed in the Company's 2024 proxy statement.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2024.	Management	For	For	For
4.	Stockholder proposal requesting that the Board adopt a policy requiring the Company to publicly disclose its EEO-1 report.	Shareholder	For	Against	Against
5.	Stockholder proposal to amend the Company's By-Laws to waive the business judgment rule.	Shareholder	Against	Against	For

Vote Summary

BEST BUY CO., INC.

Security	086516101	Meeting Type	Annual
Ticker Symbol	BBY	Meeting Date	12-Jun-2024
ISIN	US0865161014	Agenda	936060742 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	11-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Corie S. Barry	Management		For	
1b.	Election of Director: Lisa M. Caputo	Management		For	
1c.	Election of Director: David W. Kenny	Management		For	
1d.	Election of Director: David C. Kimbell	Management		For	
1e.	Election of Director: Mario J. Marte	Management		For	
1f.	Election of Director: Karen A. McLoughlin	Management		For	
1g.	Election of Director: Claudia F. Munce	Management		For	
1h.	Election of Director: Richelle P. Parham	Management		For	
1i.	Election of Director: Steven E. Rendle	Management		For	
1j.	Election of Director: Sima D. Sistani	Management		For	
1k.	Election of Director: Melinda D. Whittington	Management		For	
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending February 1, 2025.	Management		For	
3.	To approve in a non-binding advisory vote our named executive officer compensation.	Management		For	
4.	To vote on a shareholder proposal entitled "Shareholder Opportunity to Vote on Excessive Golden Parachutes".	Shareholder		Against	

Vote Summary

W. R. BERKLEY CORPORATION

Security	084423102	Meeting Type	Annual
Ticker Symbol	WRB	Meeting Date	12-Jun-2024
ISIN	US0844231029	Agenda	936061213 - Management
Record Date	17-Apr-2024	Holding Recon Date	17-Apr-2024
City / Country	/ United States	Vote Deadline	11-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: William R. Berkley	Management	For	For	For
1b.	Election of Director: Christopher L. Augustini	Management	For	For	For
1c.	Election of Director: Marie A. Mattson	Management	For	For	For
1d.	Election of Director: Daniel L. Mosley	Management	For	For	For
1e.	Election of Director: Mark L. Shapiro	Management	Against	For	Against
1f.	Election of Director: Jonathan Talisman	Management	For	For	For
2.	Non-binding advisory vote on a resolution approving the compensation of the Company's named executive officers pursuant to the compensation disclosure rules of the Securities and Exchange Commission, or "say-on-pay" vote.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

ROPER TECHNOLOGIES, INC.

Security	776696106	Meeting Type	Annual
Ticker Symbol	ROP	Meeting Date	12-Jun-2024
ISIN	US7766961061	Agenda	936069308 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	/ United States	Vote Deadline	11-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term: Shellye L. Archambeau	Management	For	For	For
1b.	Election of Director to serve for a one-year term: Amy Woods Brinkley	Management	For	For	For
1c.	Election of Director to serve for a one-year term: Irene M. Esteves	Management	For	For	For
1d.	Election of Director to serve for a one-year term: L. Neil Hunn	Management	For	For	For
1e.	Election of Director to serve for a one-year term: Robert D. Johnson	Management	For	For	For
1f.	Election of Director to serve for a one-year term: Thomas P. Joyce, Jr	Management	For	For	For
1g.	Election of Director to serve for a one-year term: John F. Murphy	Management	For	For	For
1h.	Election of Director to serve for a one-year term: Laura G. Thatcher	Management	For	For	For
1i.	Election of Director to serve for a one-year term: Richard F. Wallman	Management	For	For	For
1j.	Election of Director to serve for a one-year term: Christopher Wright	Management	For	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
4.	Shareholder proposal regarding majority voting requirements.	Shareholder	For	None	

Vote Summary

TE CONNECTIVITY LTD

Security	H84989104	Meeting Type	Special
Ticker Symbol	TEL	Meeting Date	12-Jun-2024
ISIN	CH0102993182	Agenda	936070123 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	/ Switzerland	Vote Deadline	10-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Merger Agreement Proposal: To approve the merger agreement by and between TE Connectivity Ltd. and TE Connectivity plc.	Management	For	For	For
2.	Reserves Proposal: To approve, on a non-binding advisory basis, the reduction of the share premium account of TE Connectivity plc to allow for the creation of distributable reserves of TE Connectivity plc.	Management	For	For	For

Vote Summary

ADDUS HOMECARE CORPORATION

Security	006739106	Meeting Type	Annual
Ticker Symbol	ADUS	Meeting Date	12-Jun-2024
ISIN	US0067391062	Agenda	936070743 - Management
Record Date	17-Apr-2024	Holding Recon Date	17-Apr-2024
City / Country	/ United States	Vote Deadline	11-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 R. Dirk Allison		For	For	For
	2 Mark L. First		For	For	For
	3 Darin J. Gordon		For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP, an independent registered public accounting firm, as our independent auditor for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve, on an advisory, non-binding basis, the compensation of the named executive officers.	Management	For	For	For

Vote Summary

DOLLARAMA INC.

Security	25675T107	Meeting Type	Annual
Ticker Symbol	DLMAF	Meeting Date	12-Jun-2024
ISIN	CA25675T1075	Agenda	936072850 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	/ Canada	Vote Deadline	07-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Joshua Bekenstein	Management	For	For	For
1B	Election of Director - Gregory David	Management	For	For	For
1C	Election of Director - Elisa D. Garcia C.	Management	For	For	For
1D	Election of Director - Stephen Gunn	Management	For	For	For
1E	Election of Director - Kristin Mugford	Management	For	For	For
1F	Election of Director - Nicholas Nomicos	Management	For	For	For
1G	Election of Director - Neil Rossy	Management	For	For	For
1H	Election of Director - Samira Sakhia	Management	For	For	For
1I	Election of Director - Thecla Sweeney	Management	For	For	For
1J	Election of Director - Huw Thomas	Management	For	For	For
02	Appointment of PricewaterhouseCoopers LLP, chartered professional accountants, as auditor of the corporation for the ensuing year and authorizing the directors to fix its remuneration.	Management	For	For	For
03	Adoption of an advisory non-binding resolution in respect of the corporation's approach to executive compensation, as more particularly described in the management information circular.	Management	For	For	For

Vote Summary

TE CONNECTIVITY LTD

Security	H84989104	Meeting Type	Special
Ticker Symbol	TEL	Meeting Date	12-Jun-2024
ISIN	CH0102993182	Agenda	936094414 - Management
Record Date	23-May-2024	Holding Recon Date	23-May-2024
City / Country	/ Switzerland	Vote Deadline	10-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Merger Agreement Proposal: To approve the merger agreement by and between TE Connectivity Ltd. and TE Connectivity plc.	Management	For	For	For
2.	Reserves Proposal: To approve, on a non-binding advisory basis, the reduction of the share premium account of TE Connectivity plc to allow for the creation of distributable reserves of TE Connectivity plc.	Management	For	For	For

Vote Summary

CSR LTD

Security	Q30297115	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	13-Jun-2024
ISIN	AU000000CSR5	Agenda	718561562 - Management
Record Date	11-Jun-2024	Holding Recon Date	11-Jun-2024
City / Country	SYDNEY / Australia	Vote Deadline	07-Jun-2024 02:00 PM ET
SEDOL(s)	5592632 - 6238645 - B02NTZ4 - BLKQ7Z8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT, PURSUANT TO AND IN ACCORDANCE WITH THE PROVISIONS OF SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN CSR LIMITED AND THE HOLDERS OF ITS ORDINARY SHARES, AS CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART, IS AGREED TO (WITH OR WITHOUT ALTERATIONS OR CONDITIONS AS APPROVED BY THE SUPREME COURT OF NEW SOUTH WALES TO WHICH CSR LIMITED AND COMPAGNIE DE SAINT-GOBAIN AGREE)</p>	Management	For	For	For

Vote Summary

WORLDLINE SA

Security	F9867T103	Meeting Type	MIX
Ticker Symbol		Meeting Date	13-Jun-2024
ISIN	FR0011981968	Agenda	718585500 - Management
Record Date	10-Jun-2024	Holding Recon Date	10-Jun-2024
City / Country	LA / France DEFENS E	Vote Deadline	10-Jun-2024 02:00 PM ET
SEDOL(s)	BMQ8TN7 - BMT6VC1 - BMV1FG6 - BNFWR44 - BNQ4VM5 - BP25QX2 - BZ033P9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
3	APPROVE ALLOCATION OF INCOME AND ABSENCE OF DIVIDENDS	Management		For	
4	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	Management		For	
5	REELECT NAZAN SOMER OZELGIN AS DIRECTOR	Management		For	
6	REELECT DANIEL SCHMUCKI AS DIRECTOR	Management		For	
7	RATIFY APPOINTMENT OF WILFRIED VERSTRAETE AS DIRECTOR	Management		For	
8	ELECT WILFRIED VERSTRAETE AS DIRECTOR	Management		For	
9	ELECT AGNES PARK AS DIRECTOR	Management		For	
10	ELECT SYLVIA STEINMANN AS DIRECTOR	Management		For	
11	ELECT OLIVIER GAVALDA AS DIRECTOR	Management		For	
12	APPOINT DELOITTE AND ASSOCIES AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management		For	
13	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management		For	
14	APPROVE COMPENSATION OF BERNARD BOURIGEAUD, CHAIRMAN OF THE BOARD UNTIL DECEMBER 14, 2023	Management		For	
15	APPROVE COMPENSATION OF GEORGES PAUGET, CHAIRMAN OF THE BOARD SINCE DECEMBER 15, 2023	Management		For	
16	APPROVE COMPENSATION OF GILLES GRAPINET, CEO	Management		For	
17	APPROVE COMPENSATION OF MARC-HENRI DESPORTES, VICE-CEO	Management		For	

Vote Summary

18	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For
19	APPROVE REMUNERATION POLICY OF CEO	Management	For
20	APPROVE REMUNERATION POLICY OF VICE-CEO	Management	For
21	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For
22	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For
23	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For
24	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO 50 PERCENT OF ISSUED CAPITAL	Management	For
25	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For
26	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR UP TO 10 PERCENT OF ISSUED CAPITAL PER YEAR FOR PRIVATE PLACEMENTS	Management	For
27	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 24-26	Management	For
28	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For
29	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 500 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For
30	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES RESERVED FOR SPECIFIC BENEFICIARIES, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 270,000	Management	For
31	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For
32	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES AND CORPORATE OFFICERS OF INTERNATIONAL SUBSIDIARIES	Management	For
33	AUTHORIZE UP TO 0.86 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS	Management	For

Vote Summary

34	AMEND ARTICLE 14 OF BYLAWS RE: STAGGERING OF DIRECTORS' TERMS OF OFFICE	Management	For
35	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For

Vote Summary

ACCTON TECHNOLOGY CORPORATION

Security	Y0002S109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Jun-2024
ISIN	TW0002345006	Agenda	718606239 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	HSINCH / Taiwan, U Province of China	Vote Deadline	06-Jun-2024 01:59 PM ET
SEDOL(s)	6005214	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 BUSINESS REPORT AND FINANCIAL STATEMENT.	Management	For	For	For
2	2023 PROFIT DISTRIBUTION PROPOSAL. PROPOSED CASH DIVIDEND :TWD 10 PER SHARE.	Management	For	For	For
3	AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF THE COMPANY.	Management	For	For	For
4.1	THE ELECTION OF THE DIRECTOR.:KUAN XIN INVESTMENT CORP.,SHAREHOLDER NO.0248318	Management	Against	For	Against
4.2	THE ELECTION OF THE DIRECTOR.:HUANG, KUO HSIU,SHAREHOLDER NO.0000712	Management	For	For	For
4.3	THE ELECTION OF THE DIRECTOR.:TING SING CO., LTD.,SHAREHOLDER NO.0192084,DU, HENG YI AS REPRESENTATIVE	Management	For	For	For
4.4	THE ELECTION OF THE INDEPENDENT DIRECTOR.:HUANG, SHU CHIEH,SHAREHOLDER NO.B120322XXX	Management	For	For	For
4.5	THE ELECTION OF THE INDEPENDENT DIRECTOR.:LEE, FA YAUH,SHAREHOLDER NO.A104398XXX	Management	For	For	For
4.6	THE ELECTION OF THE INDEPENDENT DIRECTOR.:EIZO KOBAYASHI,SHAREHOLDER NO.1949010XXX	Management	For	For	For
4.7	THE ELECTION OF THE INDEPENDENT DIRECTOR.:ANKUR SINGLA,SHAREHOLDER NO.1977032XXX	Management	For	For	For
5	CANCELLATION OF THE NON COMPETITION RESTRICTION ON THE COMPANYS NEW DIRECTORS AND THEIR REPRESENTATIVES.	Management	For	For	For

Vote Summary

GRIFOLS, SA

Security	E5706X215	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	13-Jun-2024
ISIN	ES0171996087	Agenda	718606607 - Management
Record Date	07-Jun-2024	Holding Recon Date	07-Jun-2024
City / Country	BARCEL / Spain	Vote Deadline	10-Jun-2024 02:00 PM ET
SEDOL(s)	BF44626 - BJQNZY4 - BMTX0R0 - BYPHMR4 - BYY3DX6 - BYZ0YL1 - BYZQYC0 - BZ8W0S0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEW AND APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS AND MANAGEMENT REPORT, AS WELL AS THE PROPOSAL FOR ALLOCATION OF RESULTS RELATING TO THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	REVIEW AND APPROVAL OF THE CONSOLIDATED ANNUAL ACCOUNTS RELATING TO THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	REVIEW AND APPROVAL OF THE CONSOLIDATED NON-FINANCIAL INFORMATION STATEMENT RELATING TO THE FISCAL YEAR 2023	Management	For	For	For
4	REVIEW AND APPROVAL OF THE PERFORMANCE OF THE BOARD OF DIRECTORS RELATING TO THE FISCAL YEAR 2023	Management	For	For	For
5	RE-ELECTION OF AUDITOR OF THE INDIVIDUAL ANNUAL ACCOUNTS FOR FISCAL YEARS 2024- 2026, INCLUSIVE	Management	For	For	For
6	APPOINTMENT OF DELOITTE AS THE INDEPENDENT ASSURANCE SERVICES PROVIDER FOR SUSTAINABILITY REPORTING FOR FY 2024-2026	Management	For	For	For
7.1.	INFORMATION ON THE RESIGNATION OF MR. JAMES COSTOS TO HIS POSITION AS A-MEMBER OF THE BOARD OF DIRECTORS	Non-Voting			
7.2.	RATIFICATION OF THE APPOINTMENT BY CO-OPTION OF MR. JOSE IGNACIO ABIA BUENACHE AND RE-ELECTION AS A DIRECTOR	Management	For	For	For
7.3.	RATIFICATION OF THE APPOINTMENT BY CO-OPTION OF MR. ALBERT GRIFOLS COMA-CROS AND RE-ELECTION AS A DIRECTOR	Management	For	For	For

Vote Summary

7.4.	APPOINTMENT OF MRS. CLAIRE GIRAUT (BORN LISOPRAWSKI) AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.5.	APPOINTMENT OF MRS. ANNE-CATHERINE BERNER AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.6.	MODIFICATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
8	CHANGE OF REGISTERED OFFICE AND CONSEQUENT AMENDMENT OF ARTICLE 3 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
9	INFORMATION ON THE AMENDMENT OF THE INTERNAL REGULATIONS OF THE COMPANY'S-BOARD OF DIRECTORS	Non-Voting			
10	CONSULTATIVE VOTE ON THE ANNUAL REMUNERATION REPORT	Management	Against	For	Against
11	AMENDMENT OF THE DIRECTORS' REMUNERATION POLICY OF THE COMPANY	Management	Against	For	Against
12	AUTHORIZATION TO THE BOARD TO CALL COMPANY'S EXTRAORDINARY SHAREHOLDERS' MEETINGS WITH AT LEAST 15 DAYS IN ADVANCE	Management	Against	For	Against
13	GRANTING OF AUTHORITIES TO FORMALIZE AND EXECUTE THE RESOLUTIONS PASSED BY THE GENERAL SHAREHOLDERS' MEETING	Management	For	For	For

Vote Summary

MIZRAHI TEFAHOT BANK LTD

Security	M7031A135	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	13-Jun-2024
ISIN	IL0006954379	Agenda	718622548 - Management
Record Date	12-May-2024	Holding Recon Date	12-May-2024
City / Country	RAMAT / Israel GAN	Vote Deadline	06-Jun-2024 01:59 PM ET
SEDOL(s)	6916703 - B0202M3 - B4NS440	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REELECT MOSHE VIDMAN AS DIRECTOR	Management	For	For	For

Vote Summary

SMURFIT KAPPA GROUP PLC

Security	G8248F104	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	13-Jun-2024
ISIN	IE00B1RR8406	Agenda	718624566 - Management
Record Date	07-Jun-2024	Holding Recon Date	07-Jun-2024
City / Country	DUBLIN / Ireland 4	Vote Deadline	07-Jun-2024 02:00 PM ET
SEDOL(s)	B1RR828 - B1RR840 - B1VKC76 - B2QW0T2 - BNVTRJ4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE SCHEME OF ARRANGEMENT	Management		For	

Vote Summary

SMURFIT KAPPA GROUP PLC

Security	G8248F104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	13-Jun-2024
ISIN	IE00B1RR8406	Agenda	718629580 - Management
Record Date	07-Jun-2024	Holding Recon Date	07-Jun-2024
City / Country	DUBLIN / Ireland 4	Vote Deadline	07-Jun-2024 02:00 PM ET
SEDOL(s)	B1RR828 - B1RR840 - B1VKC76 - B2QW0T2 - BNVTRJ4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE PROPOSED COMBINATION OF SMURFIT KAPPA AND WESTROCK	Management		For	
2	APPROVE MATTERS RELATING TO THE SCHEME OF ARRANGEMENT	Management		For	
3	APPROVE TRANSFER OF THE COMPANY'S CATEGORY OF LISTING FROM A PREMIUM LISTING TO A STANDARD LISTING	Management		For	
4	AMEND ARTICLES OF ASSOCIATION	Management		For	
5	APPROVE SHARE CAPITAL REDUCTION OF SMURFIT WESTROCK	Management		For	

Vote Summary

TATA CONSUMER PRODUCTS LTD

Security	Y85484130	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Jun-2024
ISIN	INE192A01025	Agenda	718646625 - Management
Record Date	06-Jun-2024	Holding Recon Date	06-Jun-2024
City / Country	VIRTUAL / India	Vote Deadline	06-Jun-2024 01:59 PM ET
SEDOL(s)	6121488	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF AUDITED STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	ADOPTION OF AUDITED CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	TO DECLARE A DIVIDEND OF H 7.75 PER EQUITY SHARE OF THE FACE VALUE OF INR 1 EACH (775%), OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024	Management	For	For	For
4	APPOINTMENT OF MR. P. B. BALAJI (DIN:02762983) AS DIRECTOR, LIABLE TO RETIRE BY ROTATION	Management	For	For	For
5	RATIFICATION OF COST AUDITOR'S REMUNERATION FOR FY 2024-25	Management	For	For	For

Vote Summary

MISUMI GROUP INC.

Security	J43293109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Jun-2024
ISIN	JP3885400006	Agenda	718690616 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	11-Jun-2024 11:00 PM ET
SEDOL(s)	6595179 - B02HTX4 - BF4K3Z6 - BFM0VV1	Quick Code	99620

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Nishimoto, Kosuke	Management	For	For	For
2.2	Appoint a Director Ono, Ryusei	Management	For	For	For
2.3	Appoint a Director Shimizu, Arata	Management	For	For	For
2.4	Appoint a Director Kanatani, Tomoki	Management	For	For	For
2.5	Appoint a Director Shimizu, Shigetaka	Management	For	For	For
2.6	Appoint a Director Shaochun Xu	Management	For	For	For
2.7	Appoint a Director Nakano, Yoichi	Management	For	For	For
2.8	Appoint a Director Suseki, Tomoharu	Management	For	For	For
2.9	Appoint a Director Yano, Keiko	Management	For	For	For
3	Appoint a Corporate Auditor Otokozawa, Ichiro	Management	Against	For	Against
4	Approve Details of the Compensation to be received by Outside Directors and Corporate Auditors	Management	For	For	For

Vote Summary

IBIDEN CO.,LTD.

Security	J23059116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Jun-2024
ISIN	JP3148800000	Agenda	718699652 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	GIFU / Japan	Vote Deadline	11-Jun-2024 11:00 PM ET
SEDOL(s)	5625497 - 6456102 - B3BHP27	Quick Code	40620

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Aoki, Takeshi	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Kawashima, Koji	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Suzuki, Ayumi	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Kato, Hisashi	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Yamaguchi, Chiaki	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Asai, Noriko	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Koike, Toshikazu	Management	For	For	For

Vote Summary

W. P. CAREY INC.

Security	92936U109	Meeting Type	Annual
Ticker Symbol	WPC	Meeting Date	13-Jun-2024
ISIN	US92936U1097	Agenda	936015204 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	12-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2025 Annual Meeting: Mark A. Alexander	Management	For	For	For
1b.	Election of Director to serve until the 2025 Annual Meeting: Constantin H. Beier	Management	For	For	For
1c.	Election of Director to serve until the 2025 Annual Meeting: Tonit M. Calaway	Management	Against	For	Against
1d.	Election of Director to serve until the 2025 Annual Meeting: Peter J. Farrell	Management	For	For	For
1e.	Election of Director to serve until the 2025 Annual Meeting: Robert J. Flanagan	Management	For	For	For
1f.	Election of Director to serve until the 2025 Annual Meeting: Jason E. Fox	Management	For	For	For
1g.	Election of Director to serve until the 2025 Annual Meeting: Rhonda O. Gass	Management	For	For	For
1h.	Election of Director to serve until the 2025 Annual Meeting: Margaret G. Lewis	Management	For	For	For
1i.	Election of Director to serve until the 2025 Annual Meeting: Christopher J. Niehaus	Management	For	For	For
1j.	Election of Director to serve until the 2025 Annual Meeting: Elisabeth T. Stheeman	Management	For	For	For
2.	To Approve the Advisory Resolution on Executive Compensation.	Management	For	For	For
3.	To Approve the Amended and Restated 2017 Share Incentive Plan.	Management	For	For	For
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2024.	Management	For	For	For

Vote Summary

EXACT SCIENCES CORPORATION

Security	30063P105	Meeting Type	Annual
Ticker Symbol	EXAS	Meeting Date	13-Jun-2024
ISIN	US30063P1057	Agenda	936049003 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	12-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director to serve for one-year term: Michael Barber	Management	For	For	For
1b.	Election of Class III Director to serve for one-year term: Paul Clancy	Management	For	For	For
1c.	Election of Class III Director to serve for one-year term: Daniel Levangie	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For

Vote Summary

ETSY, INC.

Security	29786A106	Meeting Type	Annual
Ticker Symbol	ETSY	Meeting Date	13-Jun-2024
ISIN	US29786A1060	Agenda	936049039 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	12-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director to serve until our 2027 Annual Meeting of Stockholders: Marla Blow	Management	For	For	For
1b.	Election of Class III Director to serve until our 2027 Annual Meeting of Stockholders: Gary S. Briggs	Management	For	For	For
1c.	Election of Class III Director to serve until our 2027 Annual Meeting of Stockholders: Melissa Reiff	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
4.	Approval of the Etsy, Inc. 2024 Equity Incentive Plan.	Management	For	For	For

Vote Summary

GAMING AND LEISURE PROPERTIES, INC.

Security	36467J108	Meeting Type	Annual
Ticker Symbol	GLPI	Meeting Date	13-Jun-2024
ISIN	US36467J1088	Agenda	936054852 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	/ United States	Vote Deadline	12-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to hold office until the Company's 2025 Annual Meeting or Shareholders and until their respective successors have been duly elected and qualified: Peter M. Carlino	Management	For	For	For
1.2	Election of Director to hold office until the Company's 2025 Annual Meeting or Shareholders and until their respective successors have been duly elected and qualified: Debra Martin Chase	Management	For	For	For
1.3	Election of Director to hold office until the Company's 2025 Annual Meeting or Shareholders and until their respective successors have been duly elected and qualified: Carol ("Lili") Lynton	Management	For	For	For
1.4	Election of Director to hold office until the Company's 2025 Annual Meeting or Shareholders and until their respective successors have been duly elected and qualified: Joseph W. Marshall, III	Management	For	For	For
1.5	Election of Director to hold office until the Company's 2025 Annual Meeting or Shareholders and until their respective successors have been duly elected and qualified: James B. Perry	Management	For	For	For
1.6	Election of Director to hold office until the Company's 2025 Annual Meeting or Shareholders and until their respective successors have been duly elected and qualified: Barry F. Schwartz	Management	For	For	For
1.7	Election of Director to hold office until the Company's 2025 Annual Meeting or Shareholders and until their respective successors have been duly elected and qualified: Earl C. Shanks	Management	For	For	For
1.8	Election of Director to hold office until the Company's 2025 Annual Meeting or Shareholders and until their respective successors have been duly elected and qualified: E. Scott Urdang	Management	For	For	For

Vote Summary

2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the current fiscal year.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, the Company's executive compensation.	Management	For	For	For

Vote Summary

ZOOM VIDEO COMMUNICATIONS, INC.

Security	98980L101	Meeting Type	Annual
Ticker Symbol	ZM	Meeting Date	13-Jun-2024
ISIN	US98980L1017	Agenda	936058999 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	12-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Jonathan Chadwick		For	For	For
	2 Cindy Hoots		For	For	For
	3 Dan Scheinman		Withheld	For	Against
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2025.	Management	For	For	For
3.	Approve, on an advisory non-binding basis, the compensation of our named executive officers as disclosed in our proxy statement.	Management	Against	For	Against

Vote Summary

RAPID7, INC.

Security	753422104	Meeting Type	Annual
Ticker Symbol	RPD	Meeting Date	13-Jun-2024
ISIN	US7534221046	Agenda	936059042 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	12-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Michael Berry		For	For	For
	2 Marc Brown		For	For	For
	3 Judy Bruner		For	For	For
	4 Ben Holzman		For	For	For
	5 Ben Nye		For	For	For
	6 Tom Schodorf		For	For	For
	7 Reeny Sondhi		For	For	For
	8 Corey Thomas		For	For	For
2.	To ratify the selection by the Audit Committee of the Board of Directors of KPMG LLP as the independent registered public accounting firm of the Company for its fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve, by non-binding vote, the compensation of the Company's named executive officers as disclosed in the proxy statement.	Management	For	For	For

Vote Summary

LIVE NATION ENTERTAINMENT, INC.

Security	538034109	Meeting Type	Annual
Ticker Symbol	LYV	Meeting Date	13-Jun-2024
ISIN	US5380341090	Agenda	936059410 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	/ United States	Vote Deadline	12-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Maverick Carter	Management	For	For	For
1b.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Ping Fu	Management	For	For	For
1c.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Jeffrey T. Hinson	Management	For	For	For
1d.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Chad Hollingsworth	Management	For	For	For
1e.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: James Iovine	Management	For	For	For
1f.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: James S. Kahan	Management	For	For	For
1g.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Gregory B. Maffei	Management	Against	For	Against
1h.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Randall T. Mays	Management	Against	For	Against
1i.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Richard A. Paul	Management	For	For	For
1j.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Michael Rapino	Management	For	For	For
1k.	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Latriece Watkins	Management	For	For	For
2.	To adopt the Live Nation Entertainment, Inc. 2005 Stock Incentive Plan, as amended and restated as of March 21, 2024.	Management	For	For	For
3.	To hold an advisory vote on the company's executive compensation.	Management	Against	For	Against

Vote Summary

4.	To ratify the appointment of Ernst & Young LLP as the company's independent registered public accounting firm for the 2024 fiscal year.	Management	For	For	For
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Vote Summary

MONSTER BEVERAGE CORPORATION

Security	61174X109	Meeting Type	Annual
Ticker Symbol	MNST	Meeting Date	13-Jun-2024
ISIN	US61174X1090	Agenda	936060831 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	/ United States	Vote Deadline	12-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Rodney C. Sacks		For	For	For
	2 Hilton H. Schlosberg		For	For	For
	3 Mark J. Hall		For	For	For
	4 Ana Demel		For	For	For
	5 James L. Dinkins		For	For	For
	6 Gary P. Fayard		For	For	For
	7 Tiffany M. Hall		For	For	For
	8 Jeanne P. Jackson		For	For	For
	9 Steven G. Pizula		Withheld	For	Against
	10 Mark S. Vidergauz		For	For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	Proposal to approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Management	For	For	For

Vote Summary

TESLA, INC.

Security	88160R101	Meeting Type	Annual
Ticker Symbol	TSLA	Meeting Date	13-Jun-2024
ISIN	US88160R1014	Agenda	936061465 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	12-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director to serve for a three-year term expiring in 2027: James Murdoch	Management	For	For	For
1b.	Election of Class II Director to serve for a three-year term expiring in 2027: Kimbal Musk	Management	Against	For	Against
2.	A Tesla proposal to approve executive compensation on a non-binding advisory basis.	Management	For	For	For
3.	A Tesla proposal to approve the redomestication of Tesla from Delaware to Texas by conversion.	Management	Against	For	Against
4.	A Tesla proposal to ratify the 100% performance-based stock option award to Elon Musk that was proposed to and approved by our stockholders in 2018.	Management	Against	For	Against
5.	A Tesla proposal to ratify the appointment of PricewaterhouseCoopers LLP as Tesla's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
6.	A stockholder proposal regarding reduction of director terms to one year, if properly presented.	Shareholder	For	Against	Against
7.	A stockholder proposal regarding simple majority voting provisions in our governing documents, if properly presented.	Shareholder	For	Against	Against
8.	A stockholder proposal regarding annual reporting on anti-harassment and discrimination efforts, if properly presented.	Shareholder	For	Against	Against
9.	A stockholder proposal regarding adoption of a freedom of association and collective bargaining policy, if properly presented.	Shareholder	For	Against	Against
10.	A stockholder proposal regarding reporting on effects and risks associated with electromagnetic radiation and wireless technologies, if properly presented.	Shareholder	Against	Against	For

Vote Summary

11.	A stockholder proposal regarding adopting targets and reporting on metrics to assess the feasibility of integrating sustainability metrics into senior executive compensation plans, if properly presented.	Shareholder	Against	Against	For
12.	A stockholder proposal regarding committing to a moratorium on sourcing minerals from deep sea mining, if properly presented.	Shareholder	Against	Against	For

Vote Summary

INGERSOLL RAND INC.

Security	45687V106	Meeting Type	Annual
Ticker Symbol	IR	Meeting Date	13-Jun-2024
ISIN	US45687V1061	Agenda	936062645 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	/ United States	Vote Deadline	12-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Vicente Reynal	Management	For	For	For
1b.	Election of Director: William P. Donnelly	Management	For	For	For
1c.	Election of Director: Kirk E. Arnold	Management	For	For	For
1d.	Election of Director: Gary D. Forsee	Management	For	For	For
1e.	Election of Director: Jennifer Hartsock	Management	For	For	For
1f.	Election of Director: John Humphrey	Management	For	For	For
1g.	Election of Director: Marc E. Jones	Management	For	For	For
1h.	Election of Director: Julie A. Schertell	Management	For	For	For
1i.	Election of Director: JoAnna A. Sohovich	Management	For	For	For
1j.	Election of Director: Mark P. Stevenson	Management	For	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
3.	Non-binding vote to approve executive compensation.	Management	For	For	For

Vote Summary

MONOLITHIC POWER SYSTEMS, INC.

Security	609839105	Meeting Type	Annual
Ticker Symbol	MPWR	Meeting Date	13-Jun-2024
ISIN	US6098391054	Agenda	936065754 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	/ United States	Vote Deadline	12-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Eugen Elmiger	Management	For	For	For
1.2	Election of Director: Eileen Wynne	Management	For	For	For
1.3	Election of Director: Jeff Zhou	Management	For	For	For
2.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
3.	Approve, on an advisory basis, the 2023 executive compensation.	Management	For	For	For
4.	Vote on a stockholder proposal to elect each director annually.	Shareholder	For	Against	Against

Vote Summary

CLIMB GLOBAL SOLUTIONS INC

Security	946760105	Meeting Type	Annual
Ticker Symbol	CLMB	Meeting Date	13-Jun-2024
ISIN	US9467601053	Agenda	936072672 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	12-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Jeff Geygan		For	For	For
	2 John McCarthy		For	For	For
	3 Andy Bryant		For	For	For
	4 Dale Foster		For	For	For
	5 Gerri Gold		For	For	For
	6 Greg Scorziello		For	For	For
	7 Kimberly Boren		For	For	For
2.	A non-binding advisory resolution to approve the compensation of the Company's named executive officers, as described in the Company's proxy statement.	Management	For	For	For
3.	The ratification of the appointment of Deloitte & Touche, LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

WESTROCK COMPANY

Security	96145D105	Meeting Type	Special
Ticker Symbol	WRK	Meeting Date	13-Jun-2024
ISIN	US96145D1054	Agenda	936074816 - Management
Record Date	01-May-2024	Holding Recon Date	01-May-2024
City / Country	/ United States	Vote Deadline	12-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Proposal to approve and adopt the Transaction Agreement, dated as of September 12, 2023, as it may be amended, supplemented or otherwise modified from time to time, by and among Smurfit Kappa Group plc, Smurfit WestRock Limited (formerly known as Cepheidway Limited and to be re-registered as an Irish public limited company and renamed Smurfit WestRock plc) ("Smurfit WestRock"), Sun Merger Sub, LLC, a wholly owned subsidiary of Smurfit WestRock, and WestRock Company ("WestRock").	Management	For	For	For
2.	Non-binding, advisory proposal to approve compensation that will or may become payable by WestRock to its named executive officers in connection with the Combination (as defined in the proxy statement/prospectus).	Management	For	For	For
3.	Non-binding, advisory proposal to approve the reduction of the share premium of Smurfit WestRock to allow the creation of "distributable reserves" of Smurfit WestRock, which are required under Irish law in order for Smurfit WestRock to pay dividends and make other types of distributions and to repurchase or redeem shares following the Combination, if and when the board of directors of Smurfit WestRock should determine to do so.	Management	For	For	For

Vote Summary

THE DESCARTES SYSTEMS GROUP INC.

Security	249906108	Meeting Type	Annual
Ticker Symbol	DSGX	Meeting Date	13-Jun-2024
ISIN	CA2499061083	Agenda	936075717 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	/ Canada	Vote Deadline	10-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Deepak Chopra	Management	For	For	For
1B	Election of Director - Deborah Close	Management	For	For	For
1C	Election of Director - Eric Demirian	Management	For	For	For
1D	Election of Director - Sandra Hanington	Management	For	For	For
1E	Election of Director - Kelley Irwin	Management	For	For	For
1F	Election of Director - Dennis Maple	Management	For	For	For
1G	Election of Director - Chris Muntwyler	Management	For	For	For
1H	Election of Director - Jane O'Hagan	Management	For	For	For
1I	Election of Director - Edward J. Ryan	Management	For	For	For
1J	Election of Director - John J. Walker	Management	For	For	For
2	Appointment of KPMG LLP, Chartered Professional Accountants, Licensed Public Accountants, as auditors of the Corporation to hold office until the next annual meeting of shareholders or until a successor is appointed.	Management	For	For	For
3	Approval of an amendment to the Corporation's Performance and Restricted Share Unit Plan as set out on page 23 of the Corporation's Management Information Circular dated May 1, 2024.	Management	For	For	For
4	Approval of the Say-On-Pay Resolution as set out on page 24 of the Corporation's Management Information Circular dated May 1, 2024.	Management	For	For	For

Vote Summary

TESCO PLC

Security	G8T67X102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Jun-2024
ISIN	GB00BLGZ9862	Agenda	718614945 - Management
Record Date		Holding Recon Date	12-Jun-2024
City / Country	WELWY / United N Kingdom GARDEN CITY	Vote Deadline	10-Jun-2024 02:00 PM ET
SEDOL(s)	BLGZ986 - BMCHBK9 - BMH4ST3 - BMYV046 - BN303G4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE REPORT AND ACCOUNTS	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
4	TO ELECT CAROLYN FAIRBAIRN AS A DIRECTOR	Management	For	For	For
5	TO ELECT GERRY MURPHY AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT MELISSA BETHELL AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT BERTRAND BODSON AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT THIERRY GARNIER AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT STEWART GILLILAND AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT KEN MURPHY AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT IMRAN NAWAZ AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT ALISON PLATT AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT CAROLINE SILVER AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT KAREN WHITWORTH AS A DIRECTOR	Management	For	For	For
15	REAPPOINT DELOITTE LLP AS AUDITORS	Management	For	For	For
16	TO AUTHORISE THE AUDIT COMMITTEE TO SET THE AUDITORS REMUNERATION	Management	For	For	For
17	TO AUTHORISE POLITICAL DONATIONS BY THE COMPANY AND ITS SUBSIDIARIES	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For

Vote Summary

19	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND OTHER CAPITAL INVESTMENT	Management	For	For	For
21	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
22	TO AUTHORISE A 14-DAY NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

Vote Summary

CATHAY FINANCIAL HOLDING COMPANY LTD

Security	Y11654103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Jun-2024
ISIN	TW0002882008	Agenda	718618537 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	TAIPEI / Taiwan, Province of China	Vote Deadline	10-Jun-2024 01:59 PM ET
SEDOL(s)	6425663	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACKNOWLEDGEMENT OF BUSINESS OPERATIONS REPORT AND FINANCIAL STATEMENTS FOR 2023.	Management	For	For	For
2	ACKNOWLEDGEMENT OF EARNINGS DISTRIBUTION FOR 2023. PROPOSED CASH DIVIDEND :TWD 2 PER SHARE.	Management	For	For	For
3	DISCUSSION ON THE AMENDMENT TO THE ARTICLES OF INCORPORATION.	Management	For	For	For
4	DISCUSSION ON THE CORPORATION'S PROPOSAL TO RAISE LONG TERM CAPITAL.	Management	For	For	For

Vote Summary

VOLTRONIC POWER TECHNOLOGY CORP

Security	Y937BE103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Jun-2024
ISIN	TW0006409006	Agenda	718623994 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	TAIPEI / Taiwan, Province of China	Vote Deadline	10-Jun-2024 01:59 PM ET
SEDOL(s)	B96HCH8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 ANNUAL BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For	For
2	2023 EARNING DISTRIBUTIONS. PROPOSED CASH DIVIDEND :TWD 35.5 PER SHARE.	Management	For	For	For
3	THE PROPOSAL ON CASH OF DISTRIBUTION WITH ADDITIONAL PAID IN CAPITAL. PROPOSED CAPITAL DISTRIBUTION :TWD 2 PER SHARE.	Management	For	For	For
4.1	THE ELECTION OF THE DIRECTOR.:HSIEH CHUO MING,SHAREHOLDER NO.0000001	Management	For	For	For
4.2	THE ELECTION OF THE DIRECTOR.:OPEN GREAT INTERNATIONAL INVESTMENT LIMITED COMPANY,SHAREHOLDER NO.0000003,CHEN TSUI FANG AS REPRESENTATIVE	Management	For	For	For
4.3	THE ELECTION OF THE DIRECTOR.:FSP TECHNOLOGY INC.,SHAREHOLDER NO.0000007,CHENG YA JEN AS REPRESENTATIVE	Management	For	For	For
4.4	THE ELECTION OF THE DIRECTOR.:PASSUELLO FABIO,SHAREHOLDER NO.YB4492XXX	Management	For	For	For
4.5	THE ELECTION OF THE INDEPENDENT DIRECTOR.:LI CHIEN JAN,SHAREHOLDER NO.F122404XXX	Management	For	For	For
4.6	THE ELECTION OF THE INDEPENDENT DIRECTOR.:WANG HSIU CHI,SHAREHOLDER NO.N200364XXX	Management	For	For	For
4.7	THE ELECTION OF THE INDEPENDENT DIRECTOR.:SAM HO,SHAREHOLDER NO.F126520XXX	Management	For	For	For
4.8	THE ELECTION OF THE INDEPENDENT DIRECTOR.:LIAO KUEI FANG,SHAREHOLDER NO.H220375XXX	Management	For	For	For
5	THE RELEASE OF NEW BOARD MEMBERS FROM THE NON COMPETITION AGREEMENT.	Management	For	For	For

Vote Summary

CTBC FINANCIAL HOLDING CO LTD

Security	Y15093100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Jun-2024
ISIN	TW0002891009	Agenda	718624275 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	TAIPEI / Taiwan, Province of China	Vote Deadline	10-Jun-2024 01:59 PM ET
SEDOL(s)	6527666	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 BUSINESS REPORT, INDEPENDENT AUDITORS' REPORT, AND FINANCIAL STATEMENTS.	Management	For	For	For
2	2023 EARNINGS DISTRIBUTION PLAN. PROPOSED CASH DIVIDEND TWD 1.8 PER SHARE FOR COMMON SHARES. CASH DIVIDEND TWD 2.25 PER SHARE FOR PREFERRED SHARES B. CASH DIVIDEND TWD 1.92 PER SHARE FOR PREFERRED SHARES C.	Management	For	For	For
3	ISSUANCE OF THE 2024 RESTRICTED STOCK AWARDS.	Management	For	For	For

Vote Summary

MEITUAN

Security	G59669104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Jun-2024
ISIN	KYG596691041	Agenda	718661780 - Management
Record Date	07-Jun-2024	Holding Recon Date	07-Jun-2024
City / Country	BEIJING / Cayman Islands	Vote Deadline	06-Jun-2024 01:59 PM ET
SEDOL(s)	BF55PW1 - BFZP1K1 - BGJW376 - BJXMKW7 - BJXML02 - BL58BX5 - BP39882	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1	TO RECEIVE AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2023 AND THE REPORTS OF THE DIRECTORS OF THE COMPANY (DIRECTORS) AND INDEPENDENT AUDITOR OF THE COMPANY THEREON	Management	For	For	For
O.2	TO RE-ELECT MR. WANG XING AS AN EXECUTIVE DIRECTOR	Management	For	For	For
O.3	TO RE-ELECT MR. MU RONGJUN AS AN EXECUTIVE DIRECTOR	Management	For	For	For
O.4	TO AUTHORIZE THE BOARD OF DIRECTORS (BOARD) TO FIX THE REMUNERATION OF THE DIRECTORS	Management	For	For	For
O.5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS, EXERCISABLE ON THEIR BEHALF BY MR. WANG XING, TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL CLASS B SHARES OF THE COMPANY (INCLUDING ANY SALE OR TRANSFER OF TREASURY SHARES) NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY (EXCLUDING ANY TREASURY SHARES) AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For	For
O.6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS, EXERCISABLE ON THEIR BEHALF BY MR. WANG XING, TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY (EXCLUDING ANY TREASURY SHARES) AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For	For

Vote Summary

O.7	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AND TO AUTHORIZE THE BOARD TO FIX THEIR REMUNERATION FOR THE YEAR ENDING DECEMBER 31, 2024	Management	For	For	For
S.1	TO APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING ARTICLES OF ASSOCIATION OF THE COMPANY AND TO ADOPT THE EIGHTH AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY AND THE ANCILLARY AUTHORIZATION TO THE DIRECTORS AND COMPANY SECRETARY OF THE COMPANY	Management	For	For	For

Vote Summary

HANKYU HANSHIN HOLDINGS, INC.

Security	J18439109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Jun-2024
ISIN	JP3774200004	Agenda	718677935 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	12-Jun-2024 11:00 PM ET
SEDOL(s)	5753934 - 6408664 - B0YPGX5	Quick Code	90420

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Sumi, Kazuo	Management	Against	For	Against
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Shimada, Yasuo	Management	Against	For	Against
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Kusu, Yusuke	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Endo, Noriko	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Tsuru, Yuki	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Kobayashi, Mitsuyoshi	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Shimatani, Yoshishige	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Araki, Naoya	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Komiyama, Michiari	Management	For	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Takahashi, Yuko	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Hashimoto, Kazunori	Management	Against	For	Against
4	Appoint a Substitute Director who is Audit and Supervisory Committee Member Tsuru, Yuki	Management	For	For	For

Vote Summary

KEYENCE CORPORATION

Security	J32491102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Jun-2024
ISIN	JP3236200006	Agenda	718683798 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	12-Jun-2024 11:00 PM ET
SEDOL(s)	5998735 - 6490995 - B02HPZ8 - BP2NLT7	Quick Code	68610

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Takizaki, Takemitsu	Management	For	For	For
2.2	Appoint a Director Nakata, Yu	Management	For	For	For
2.3	Appoint a Director Yamaguchi, Akiji	Management	For	For	For
2.4	Appoint a Director Yamamoto, Hiroaki	Management	For	For	For
2.5	Appoint a Director Nakano, Tetsuya	Management	For	For	For
2.6	Appoint a Director Yamamoto, Akinori	Management	For	For	For
2.7	Appoint a Director Taniguchi, Seiichi	Management	For	For	For
2.8	Appoint a Director Suenaga, Kumiko	Management	For	For	For
2.9	Appoint a Director Yoshioka, Michifumi	Management	For	For	For
3.1	Appoint a Corporate Auditor Ino, Hiroji	Management	For	For	For
3.2	Appoint a Corporate Auditor Daiho, Masaji	Management	For	For	For
4	Appoint a Substitute Corporate Auditor Yamamoto, Masaharu	Management	For	For	For

Vote Summary

KEYENCE CORPORATION

Security	J32491102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Jun-2024
ISIN	JP3236200006	Agenda	718683798 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	12-Jun-2024 11:00 PM ET
SEDOL(s)	5998735 - 6490995 - B02HPZ8 - BP2NLT7	Quick Code	68610

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Takizaki, Takemitsu	Management	For	For	For
2.2	Appoint a Director Nakata, Yu	Management	For	For	For
2.3	Appoint a Director Yamaguchi, Akiji	Management	For	For	For
2.4	Appoint a Director Yamamoto, Hiroaki	Management	For	For	For
2.5	Appoint a Director Nakano, Tetsuya	Management	For	For	For
2.6	Appoint a Director Yamamoto, Akinori	Management	For	For	For
2.7	Appoint a Director Taniguchi, Seiichi	Management	For	For	For
2.8	Appoint a Director Suenaga, Kumiko	Management	For	For	For
2.9	Appoint a Director Yoshioka, Michifumi	Management	For	For	For
3.1	Appoint a Corporate Auditor Ino, Hiroji	Management	For	For	For
3.2	Appoint a Corporate Auditor Daiho, Masaji	Management	For	For	For
4	Appoint a Substitute Corporate Auditor Yamamoto, Masaharu	Management	For	For	For

Vote Summary

SHIZUOKA FINANCIAL GROUP,INC.

Security	J74446105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Jun-2024
ISIN	JP3351500008	Agenda	718683851 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	SHIZUO / Japan KA	Vote Deadline	12-Jun-2024 11:00 PM ET
SEDOL(s)	BJQS3J0 - BNM6TH6 - BP38QJ6	Quick Code	58310

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Nakanishi, Katsunori	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Shibata, Hisashi	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Yagi, Minoru	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Fukushima, Yutaka	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Fujisawa, Kumi	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Inano, Kazutoshi	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Kiyokawa, Koichi	Management	For	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Ito, Motoshige	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Tsubouchi, Kazuto	Management	For	For	For
3.4	Appoint a Director who is Audit and Supervisory Committee Member Ushio, Naomi	Management	For	For	For

Vote Summary

EISAI CO.,LTD.

Security	J12852117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Jun-2024
ISIN	JP3160400002	Agenda	718690351 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	12-Jun-2024 11:00 PM ET
SEDOL(s)	5451692 - 6307200 - B01DGT8 - BK8LNZ0	Quick Code	45230

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Naito, Haruo	Management	For	For	For
1.2	Appoint a Director Miwa, Yumiko	Management	For	For	For
1.3	Appoint a Director Ike, Fumihiko	Management	For	For	For
1.4	Appoint a Director Kato, Yoshiteru	Management	For	For	For
1.5	Appoint a Director Miura, Ryota	Management	For	For	For
1.6	Appoint a Director Kato, Hiroyuki	Management	For	For	For
1.7	Appoint a Director Richard Thornley	Management	For	For	For
1.8	Appoint a Director Moriyama, Toru	Management	For	For	For
1.9	Appoint a Director Yasuda, Yuko	Management	For	For	For
1.10	Appoint a Director Kanai, Takuji	Management	Against	For	Against
1.11	Appoint a Director Takahashi, Kenta	Management	For	For	For

Vote Summary

REGENERON PHARMACEUTICALS, INC.

Security	75886F107	Meeting Type	Annual
Ticker Symbol	REGN	Meeting Date	14-Jun-2024
ISIN	US75886F1075	Agenda	936056351 - Management
Record Date	16-Apr-2024	Holding Recon Date	16-Apr-2024
City / Country	/ United States	Vote Deadline	13-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: N. Anthony Coles, M.D.	Management	For	For	For
1b.	Election of Director: Kathryn Guarini, Ph.D.	Management	For	For	For
1c.	Election of Director: Arthur F. Ryan	Management	Against	For	Against
1d.	Election of Director: David P. Schenkein, M.D.	Management	For	For	For
1e.	Election of Director: George L. Sing	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	Proposal to approve, on an advisory basis, executive compensation.	Management	For	For	For
4.	Non-binding shareholder proposal requesting simple majority voting requirements, if properly presented.	Shareholder	For	Against	Against

Vote Summary

COINBASE GLOBAL, INC.

Security	19260Q107	Meeting Type	Annual
Ticker Symbol	COIN	Meeting Date	14-Jun-2024
ISIN	US19260Q1076	Agenda	936059307 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	/ United States	Vote Deadline	13-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Brian Armstrong		For	For	For
	2 Marc L. Andreessen		For	For	For
	3 Frederick E. Ehram III		Withheld	For	Against
	4 Kelly A. Kramer		For	For	For
	5 Tobias Lütke		Withheld	For	Against
	6 Gokul Rajaram		Withheld	For	Against
	7 Fred Wilson		For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For

Vote Summary

HARROW INC.

Security	415858109	Meeting Type	Annual
Ticker Symbol	HROW	Meeting Date	14-Jun-2024
ISIN	US4158581094	Agenda	936060970 - Management
Record Date	16-Apr-2024	Holding Recon Date	16-Apr-2024
City / Country	/ United States	Vote Deadline	13-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Mark L. Baum		For	For	For
	2 Adrienne L. Graves		For	For	For
	3 Martin A. Makary		For	For	For
	4 Lauren P. Silvernail		For	For	For
	5 Perry J. Sternberg		For	For	For
2.	Ratification of the selection of KMJ Corbin & Company LLP, or its successor, as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers as presented in the proxy statement.	Management	For	For	For

Vote Summary

FORTINET, INC.

Security	34959E109	Meeting Type	Annual
Ticker Symbol	FTNT	Meeting Date	14-Jun-2024
ISIN	US34959E1091	Agenda	936062025 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	/ United States	Vote Deadline	13-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified: Ken Xie	Management	For	For	For
1.2	Election of Director to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified: Michael Xie	Management	For	For	For
1.3	Election of Director to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified: Kenneth A. Goldman	Management	For	For	For
1.4	Election of Director to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified: Ming Hsieh	Management	For	For	For
1.5	Election of Director to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified: Jean Hu	Management	For	For	For
1.6	Election of Director to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified: William Neukom	Management	For	For	For
1.7	Election of Director to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified: Judith Sim	Management	For	For	For
1.8	Election of Director to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified: Admiral James Stavridis (Ret)	Management	For	For	For

Vote Summary

1.9	Election of Director to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified: Mary Agnes "Maggie" Wilderotter	Management	For	For	For
2.	Ratify the appointment of Deloitte & Touche LLP as Fortinet's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation, as disclosed in the Proxy Statement.	Management	For	For	For

Vote Summary

DAIICHI SANKYO COMPANY,LIMITED

Security	J11257102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Jun-2024
ISIN	JP3475350009	Agenda	718690363 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	13-Jun-2024 11:00 PM ET
SEDOL(s)	B0J7D91 - B0LCWL9 - B0LMP32 - BMTX0Y7	Quick Code	45680

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Manabe, Sunao	Management	For	For	For
2.2	Appoint a Director Okuzawa, Hiroyuki	Management	For	For	For
2.3	Appoint a Director Hirashima, Shoji	Management	For	For	For
2.4	Appoint a Director Fukuoka, Takashi	Management	For	For	For
2.5	Appoint a Director Kama, Kazuaki	Management	For	For	For
2.6	Appoint a Director Nohara, Sawako	Management	For	For	For
2.7	Appoint a Director Komatsu, Yasuhiro	Management	For	For	For
2.8	Appoint a Director Nishii, Takaaki	Management	For	For	For
2.9	Appoint a Director Matsumoto, Takashi	Management	For	For	For
2.10	Appoint a Director Homma, Yo	Management	For	For	For

Vote Summary

JAPAN POST INSURANCE CO.,LTD.

Security	J2800E107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Jun-2024
ISIN	JP3233250004	Agenda	718713894 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	13-Jun-2024 11:00 PM ET
SEDOL(s)	BKQNVF4 - BYT8154 - BYZYCC0	Quick Code	71810

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Tanigaki, Kunio	Management	For	For	For
1.2	Appoint a Director Onishi, Toru	Management	For	For	For
1.3	Appoint a Director Nara, Tomoaki	Management	For	For	For
1.4	Appoint a Director Masuda, Hiroya	Management	For	For	For
1.5	Appoint a Director Suzuki, Masako	Management	For	For	For
1.6	Appoint a Director Harada, Kazuyuki	Management	For	For	For
1.7	Appoint a Director Tonosu, Kaori	Management	For	For	For
1.8	Appoint a Director Tomii, Satoshi	Management	For	For	For
1.9	Appoint a Director Shingu, Yuki	Management	For	For	For
1.10	Appoint a Director Omachi, Reiko	Management	For	For	For
1.11	Appoint a Director Yamana, Shoei	Management	For	For	For

Vote Summary

WHITBREAD PLC

Security	G9606P197	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Jun-2024
ISIN	GB00B1KJJ408	Agenda	718622764 - Management
Record Date		Holding Recon Date	14-Jun-2024
City / Country	DUNSTA / United BLE Kingdom	Vote Deadline	12-Jun-2024 02:00 PM ET
SEDOL(s)	B1KJJ40 - B1MCN34 - B1MCN67 - BKSG2K3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 29 FEBRUARY 2024	Management	For	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 62.9 PENCE PER ORDINARY SHARE	Management	For	For	For
4	TO ELECT SHELLEY ROBERTS AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT KAL ATWAL AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT HORST BAIER AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT ADAM CROZIER AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT FRANK FISKERS AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT RICHARD GILLINGWATER AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT KAREN JONES AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT CHRIS KENNEDY AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT HEMANT PATEL AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT DOMINIC PAUL AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT CILLA SNOWBALL AS A DIRECTOR	Management	For	For	For
15	TO REAPPOINT DELOITTE LLP AS THE AUDITOR	Management	For	For	For
16	TO AUTHORISE THE BOARD, THROUGH THE AUDIT COMMITTEE, TO SET THE AUDITOR'S REMUNERATION	Management	For	For	For
17	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	For
18	TO AUTHORISE THE BOARD TO ALLOT SHARES	Management	For	For	For
19	TO AUTHORISE THE DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For

Vote Summary

20	TO AUTHORISE THE DISAPPLICATION OF PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
21	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES	Management	For	For	For
22	TO ENABLE THE COMPANY TO CALL GENERAL MEETINGS, OTHER THAN AN ANNUAL GENERAL MEETING, ON REDUCED NOTICE	Management	For	For	For

Vote Summary

TOYOTA MOTOR CORPORATION

Security	J92676113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Jun-2024
ISIN	JP3633400001	Agenda	718650559 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	AICHI / Japan	Vote Deadline	16-Jun-2024 11:00 PM ET
SEDOL(s)	0851435 - 2205870 - 4871503 - 6900643 - BGKG6K1 - BYW3ZL0	Quick Code	72030

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Toyoda, Akio	Management	Against	For	Against
1.2	Appoint a Director Hayakawa, Shigeru	Management	Against	For	Against
1.3	Appoint a Director Sato, Koji	Management	For	For	For
1.4	Appoint a Director Nakajima, Hiroki	Management	For	For	For
1.5	Appoint a Director Miyazaki, Yoichi	Management	For	For	For
1.6	Appoint a Director Simon Humphries	Management	For	For	For
1.7	Appoint a Director Sugawara, Ikuro	Management	For	For	For
1.8	Appoint a Director Sir Philip Craven	Management	For	For	For
1.9	Appoint a Director Oshima, Masahiko	Management	For	For	For
1.10	Appoint a Director Osono, Emi	Management	For	For	For
2	Appoint a Corporate Auditor Osada, Hiromi	Management	For	For	For
3	Appoint a Substitute Corporate Auditor Fujisawa, Kumi	Management	For	For	For
4	Shareholder Proposal: Amend Articles of Incorporation (Issuing annual report on the alignment with climate-related lobbying activities and the goals of the Paris Agreement)	Shareholder	Against	Against	For

Vote Summary

POWSZECHNY ZAKLAD UBEZPIECZEN SA

Security	X6919T107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Jun-2024
ISIN	PLPZU0000011	Agenda	718662213 - Management
Record Date	31-May-2024	Holding Recon Date	31-May-2024
City / Country	WARSZA / Poland WA	Vote Deadline	31-May-2024 01:59 PM ET
SEDOL(s)	B4MD0V5 - B63DG21 - B8J5733 - BVS7ZY8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	ELECTION OF THE CHAIRMAN OF THE ORDINARY GENERAL MEETING	Management	For	For	For
3	CONFIRMATION OF THE PROPER CONVENING OF THE GENERAL MEETING AND ITS ABILITY TO ADOPT RESOLUTIONS	Management	For	For	For
4	ADOPTION OF THE AGENDA OF THE GENERAL MEETING	Management	For	For	For
5	PZU SA FINANCIAL STATEMENTS FOR THE YEAR ENDING 31 DECEMBER 2023	Management	For	For	For
6	CONSIDERATION OF THE PZU SA CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDING 31 DECEMBER 2023 DRAWN UP IN ACCORDANCE WITH INTERNATIONAL FINANCIAL REPORTING STANDARDS	Management	For	For	For
7	CONSIDERATION OF MANAGEMENT BOARD REPORTS ON THE ACTIVITIES OF THE PZU GROUP AND PZU SA FOR THE YEAR ENDING 31 DECEMBER 2023 AND REPORTS ON NON-FINANCIAL INFORMATION OF THE PZU AND PZU SA GROUP FOR 2023	Management	For	For	For
8	CONSIDERATION OF PZU SA SUPERVISORY BOARD REPORTS FOR 2023	Management	For	For	For
9	CONSIDERATION OF THE REPORT OF THE BOARD OF PZU SA ON REPRESENTATION EXPENSES, AS WELL AS EXPENSES FOR LEGAL, MARKETING, PUBLIC RELATIONS AND SOCIAL COMMUNICATION, AND MANAGEMENT CONSULTING SERVICES FOR 2023	Management	For	For	For
10	APPROVAL OF THE ANNUAL ACCOUNTS OF THE PZU SA FOR THE YEAR ENDING 31 DECEMBER 2023	Management	For	For	For

Vote Summary

11	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS OF THE PZU SA GROUP FOR THE YEAR ENDING 31 DECEMBER 2023 DRAWN UP IN ACCORDANCE WITH INTERNATIONAL FINANCIAL REPORTING STANDARDS	Management	For	For	For
12	APPROVAL OF THE MANAGEMENT BOARDS ACTIVITY REPORTS OF THE PZU AND PZU SA GROUP FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2023 AND REPORTS ON NON-FINANCIAL INFORMATION OF THE PZU AND PZU SA GROUP FOR 2023	Management	For	For	For
13	APPROVAL OF PZU SA SUPERVISORY BOARD REPORT FOR 2023	Management	For	For	For
14	ADOPTING RESOLUTION ON THE DISTRIBUTION OF NET PROFIT OF THE PZU SA FOR THE YEAR ENDING 31 DECEMBER 2023	Management	For	For	For
15	ADOPTING RESOLUTIONS ON GRANTING DISCHARGE TO THE MEMBERS OF THE ESA MANAGEMENT BOARD IN 2023	Management	For	For	For
16	ADOPTING RESOLUTIONS ON GRANTING DISCHARGE TO THE MEMBERS OF THE SUPERVISORY BOARD OF THE PZU SA FOR THEIR DUTIES IN 2023	Management	For	For	For
17	ADOPTING RESOLUTIONS ON GRANTING DISCHARGE TO THE MEMBERS OF THE PZU MANAGEMENT BOARD AND MEMBERS OF THE PZU SA SUPERVISORY BOARD FOR THEIR DUTIES IN 2015	Management	For	For	For
18	ADOPTING RESOLUTIONS ON A SECONDARY EVALUATION OF THE SUITABILITY OF THE INDIVIDUAL MEMBERS OF PZU SA SUPERVISORY BOARD AND ON A COLLECTIVE ASSESSMENT OF THE SUITABILITY OF PZU SA SUPERVISORY BOARD	Management	For	For	For
19	ADOPTING A RESOLUTION ON AMENDING THE RULES OF PROCEDURE FOR ASSESSING THE SUITABILITY OF PZU SA SUPERVISORY BOARD AND AUDIT COMMITTEE	Management	For	For	For
20	CHANGES IN THE SUPERVISORY BOARD OF THE PZU SA	Management	For	For	For
21	RESOLUTION ON THE ASSESSMENT OF THE SUITABILITY OF THE PZU SA COLLECTIVE SUPERVISORY BOARD	Management	For	For	For
22	OPINION ON THE SUPERVISORY BOARD OF THE PZU SA ON THE REMUNERATION OF THE MEMBERS OF THE PZU SA MANAGEMENT BOARD AND SUPERVISORY BOARD FOR 2023	Management	Against	For	Against

Vote Summary

23 CLOSURE OF THE GENERAL MEETING Non-Voting

Vote Summary

YOKOGAWA ELECTRIC CORPORATION

Security	J97272124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Jun-2024
ISIN	JP3955000009	Agenda	718683899 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	16-Jun-2024 11:00 PM ET
SEDOL(s)	6986427 - B1CGT83 - B3BK849 - BLBF301	Quick Code	68410

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Transition to a Company with Three Committees, Adopt Reduction of Liability System for Directors, Adopt Reduction of Liability System for Executive Officers, Approve Minor Revisions	Management	For	For	For
3.1	Appoint a Director Nara, Hitoshi	Management	For	For	For
3.2	Appoint a Director Kikkawa, Hikaru	Management	For	For	For
3.3	Appoint a Director Nakajima, Michiko	Management	For	For	For
3.4	Appoint a Director Uchida, Akira	Management	For	For	For
3.5	Appoint a Director Urano, Kuniko	Management	For	For	For
3.6	Appoint a Director Hirano, Takuya	Management	For	For	For
3.7	Appoint a Director Goto, Yujiro	Management	For	For	For
3.8	Appoint a Director Takayama, Yasuko	Management	For	For	For
3.9	Appoint a Director Osawa, Makoto	Management	For	For	For
3.10	Appoint a Director Ono, Masaru	Management	For	For	For
3.11	Appoint a Director Maruyama, Hisashi	Management	For	For	For

Vote Summary

JAPAN AIRLINES CO.,LTD.

Security	J25979121	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Jun-2024
ISIN	JP3705200008	Agenda	718683938 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	16-Jun-2024 11:00 PM ET
SEDOL(s)	B837SL0 - B8BRV46 - BDDJSV1	Quick Code	92010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Akasaka, Yuji	Management	For	For	For
2.2	Appoint a Director Tottori, Mitsuko	Management	For	For	For
2.3	Appoint a Director Saito, Yuji	Management	For	For	For
2.4	Appoint a Director Aoki, Noriyuki	Management	For	For	For
2.5	Appoint a Director Kashiwagi, Yoriyuki	Management	For	For	For
2.6	Appoint a Director Tamura, Ryo	Management	For	For	For
2.7	Appoint a Director Kobayashi, Eizo	Management	For	For	For
2.8	Appoint a Director Yanagi, Hiroyuki	Management	For	For	For
2.9	Appoint a Director Mitsuya, Yuko	Management	For	For	For
3.1	Appoint a Corporate Auditor Okada, Joji	Management	For	For	For
3.2	Appoint a Corporate Auditor Matsumura, Mariko	Management	For	For	For

Vote Summary

TOKYO ELECTRON LIMITED

Security	J86957115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Jun-2024
ISIN	JP3571400005	Agenda	718690527 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	16-Jun-2024 11:00 PM ET
SEDOL(s)	5791707 - 6895675 - B02LVL8 - BQ0MY16	Quick Code	80350

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kawai, Toshiki	Management	For	For	For
1.2	Appoint a Director Sasaki, Sadao	Management	For	For	For
1.3	Appoint a Director Nunokawa, Yoshikazu	Management	For	For	For
1.4	Appoint a Director Sasaki, Michio	Management	For	For	For
1.5	Appoint a Director Ichikawa, Sachiko	Management	For	For	For
1.6	Appoint a Director Joseph A. Kraft Jr.	Management	For	For	For
1.7	Appoint a Director Suzuki, Yukari	Management	For	For	For
2.1	Appoint a Corporate Auditor Miura, Ryota	Management	For	For	For
2.2	Appoint a Corporate Auditor Endo, Yutaka	Management	For	For	For
3	Approve Payment of Bonuses to Directors	Management	For	For	For
4	Approve Issuance of Share Acquisition Rights as Stock-Linked Compensation Type Stock Options for Corporate Officers of the Company and the Company's Subsidiaries	Management	For	For	For

Vote Summary

NTT DATA GROUP CORPORATION

Security	J59031104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Jun-2024
ISIN	JP3165700000	Agenda	718699929 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	16-Jun-2024 11:00 PM ET
SEDOL(s)	5736429 - 6125639 - B3BJ9N2	Quick Code	96130

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Sasaki, Yutaka	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Nakayama, Kazuhiko	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Nishimura, Tadaoki	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Fujii, Mariko	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Patrizio Mapelli	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Ike, Fumihiko	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Ishiguro, Shigenao	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Hoshi, Tomoko	Management	For	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Tainaka, Nobuyuki	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Sakamoto, Eiichi	Management	For	For	For
3.4	Appoint a Director who is Audit and Supervisory Committee Member Inamasu, Mitsuko	Management	For	For	For

Vote Summary

NIDEC CORPORATION

Security	J52968104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Jun-2024
ISIN	JP3734800000	Agenda	718713779 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	KYOTO / Japan	Vote Deadline	16-Jun-2024 11:00 PM ET
SEDOL(s)	6640682 - B05PHB9 - B1C7KW7 - BFNBJQ3 - BP2NLV9	Quick Code	65940

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Approve Minor Revisions	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Nagamori, Shigenobu	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Kishida, Mitsuya	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Kobe, Hiroshi	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Shinichi	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Komatsu, Yayoi	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Sakai, Takako	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Murakami, Kazuya	Management	For	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Ochiai, Hiroyuki	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Yamada, Aya	Management	Against	For	Against
3.4	Appoint a Director who is Audit and Supervisory Committee Member Umeda, Kunio	Management	For	For	For
4	Approve Details of the Performance-based Stock Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For

Vote Summary

LY CORPORATION

Security	J9894K105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Jun-2024
ISIN	JP3933800009	Agenda	718720851 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	16-Jun-2024 11:00 PM ET
SEDOL(s)	6084848 - B0506Z1 - B1CGSF3 - BLBNL12	Quick Code	46890

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Kawabe, Kentaro	Management	Against	For	Against
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Idezawa, Takeshi	Management	Against	For	Against
2.1	Appoint a Director who is Audit and Supervisory Committee Member Hasumi, Maiko	Management	For	For	For
2.2	Appoint a Director who is Audit and Supervisory Committee Member Kunihiro, Tadashi	Management	For	For	For
2.3	Appoint a Director who is Audit and Supervisory Committee Member Takahashi, Yuko	Management	For	For	For

Vote Summary

JAPAN POST BANK CO.,LTD.

Security	J2800C101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Jun-2024
ISIN	JP3946750001	Agenda	718721271 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	16-Jun-2024 11:00 PM ET
SEDOL(s)	BYNR3W8 - BYT8165 - BYZRJV7	Quick Code	71820

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kasama, Takayuki	Management	For	For	For
1.2	Appoint a Director Tanaka, Susumu	Management	For	For	For
1.3	Appoint a Director Yano, Harumi	Management	For	For	For
1.4	Appoint a Director Masuda, Hiroya	Management	For	For	For
1.5	Appoint a Director Yamazaki, Katsuyo	Management	For	For	For
1.6	Appoint a Director Takeuchi, Keisuke	Management	For	For	For
1.7	Appoint a Director Kaiwa, Makoto	Management	For	For	For
1.8	Appoint a Director Aihara, Risa	Management	For	For	For
1.9	Appoint a Director Kawamura, Hiroshi	Management	For	For	For
1.10	Appoint a Director Yamamoto, Kenzo	Management	For	For	For
1.11	Appoint a Director Nakazawa, Keiji	Management	For	For	For
1.12	Appoint a Director Sato, Atsuko	Management	For	For	For
1.13	Appoint a Director Amano, Reiko	Management	For	For	For
1.14	Appoint a Director Kato, Akane	Management	For	For	For

Vote Summary

MASTERCARD INCORPORATED

Security	57636Q104	Meeting Type	Annual
Ticker Symbol	MA	Meeting Date	18-Jun-2024
ISIN	US57636Q1040	Agenda	936058571 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	/ United States	Vote Deadline	17-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: Merit E. Janow	Management	For	For	For
1b.	ELECTION OF DIRECTOR: Candido Bracher	Management	For	For	For
1c.	ELECTION OF DIRECTOR: Richard K. Davis	Management	For	For	For
1d.	ELECTION OF DIRECTOR: Julius Genachowski	Management	For	For	For
1e.	ELECTION OF DIRECTOR: Choon Phong Goh	Management	For	For	For
1f.	ELECTION OF DIRECTOR: Oki Matsumoto	Management	For	For	For
1g.	ELECTION OF DIRECTOR: Michael Miebach	Management	For	For	For
1h.	ELECTION OF DIRECTOR: Youngme Moon	Management	For	For	For
1i.	ELECTION OF DIRECTOR: Rima Qureshi	Management	For	For	For
1j.	ELECTION OF DIRECTOR: Gabrielle Sulzberger	Management	For	For	For
1k.	ELECTION OF DIRECTOR: Harit Talwar	Management	For	For	For
1l.	ELECTION OF DIRECTOR: Lance Uggla	Management	For	For	For
2.	Advisory approval of Mastercard's executive compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2024.	Management	For	For	For
4.	Consideration of a stockholder proposal requesting transparency in lobbying.	Shareholder	Against	Against	For
5.	Consideration of a stockholder proposal requesting a director election resignation bylaw.	Shareholder	For	Against	Against
6.	Consideration of a stockholder proposal requesting a congruency report on privacy and human rights.	Shareholder	Against	Against	For
7.	Consideration of a stockholder proposal requesting a human rights congruency report.	Shareholder	Against	Against	For
8.	Consideration of a stockholder proposal requesting a report on gender-based compensation and benefit gaps.	Shareholder	Against	Against	For

Vote Summary

MASTERCARD INCORPORATED

Security	57636Q104	Meeting Type	Annual
Ticker Symbol	MA	Meeting Date	18-Jun-2024
ISIN	US57636Q1040	Agenda	936058571 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	/ United States	Vote Deadline	17-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: Merit E. Janow	Management	For	For	For
1b.	ELECTION OF DIRECTOR: Candido Bracher	Management	For	For	For
1c.	ELECTION OF DIRECTOR: Richard K. Davis	Management	For	For	For
1d.	ELECTION OF DIRECTOR: Julius Genachowski	Management	For	For	For
1e.	ELECTION OF DIRECTOR: Choon Phong Goh	Management	For	For	For
1f.	ELECTION OF DIRECTOR: Oki Matsumoto	Management	For	For	For
1g.	ELECTION OF DIRECTOR: Michael Miebach	Management	For	For	For
1h.	ELECTION OF DIRECTOR: Youngme Moon	Management	For	For	For
1i.	ELECTION OF DIRECTOR: Rima Qureshi	Management	For	For	For
1j.	ELECTION OF DIRECTOR: Gabrielle Sulzberger	Management	For	For	For
1k.	ELECTION OF DIRECTOR: Harit Talwar	Management	For	For	For
1l.	ELECTION OF DIRECTOR: Lance Uggla	Management	For	For	For
2.	Advisory approval of Mastercard's executive compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2024.	Management	For	For	For
4.	Consideration of a stockholder proposal requesting transparency in lobbying.	Shareholder	Against	Against	For
5.	Consideration of a stockholder proposal requesting a director election resignation bylaw.	Shareholder	For	Against	Against
6.	Consideration of a stockholder proposal requesting a congruency report on privacy and human rights.	Shareholder	Against	Against	For
7.	Consideration of a stockholder proposal requesting a human rights congruency report.	Shareholder	Against	Against	For
8.	Consideration of a stockholder proposal requesting a report on gender-based compensation and benefit gaps.	Shareholder	Against	Against	For

Vote Summary

WORKDAY, INC.

Security	98138H101	Meeting Type	Annual
Ticker Symbol	WDAY	Meeting Date	18-Jun-2024
ISIN	US98138H1014	Agenda	936058672 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	/ United States	Vote Deadline	17-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director: Aneel Bhusri	Management	For	For	For
1b.	Election of Class III Director: Thomas F. Bogan	Management	For	For	For
1c.	Election of Class III Director: Lynne M. Doughtie	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2025.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Management	Against	For	Against
4.	To approve an amendment to our Restated Certificate of Incorporation to reflect Delaware law provisions providing for officer exculpation.	Management	Against	For	Against

Vote Summary

BLOCK, INC.

Security	852234103	Meeting Type	Annual
Ticker Symbol	SQ	Meeting Date	18-Jun-2024
ISIN	US8522341036	Agenda	936062708 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	/ United States	Vote Deadline	17-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 RANDALL GARUTTI		Withheld	For	Against
	2 MARY MEEKER		For	For	For
2.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Management	For	For	For
3.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2024.	Management	For	For	For

Vote Summary

CROWDSTRIKE HOLDINGS, INC.

Security	22788C105	Meeting Type	Annual
Ticker Symbol	CRWD	Meeting Date	18-Jun-2024
ISIN	US22788C1053	Agenda	936063899 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	/ United States	Vote Deadline	17-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Roxanne S. Austin		For	For	For
	2 Sameer K. Gandhi		For	For	For
	3 Gerhard Watzinger		For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as CrowdStrike's independent registered public accounting firm for its fiscal year ending January 31, 2025.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of CrowdStrike's named executive officers.	Management	Against	For	Against

Vote Summary

CROWDSTRIKE HOLDINGS, INC.

Security	22788C105	Meeting Type	Annual
Ticker Symbol	CRWD	Meeting Date	18-Jun-2024
ISIN	US22788C1053	Agenda	936063899 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	/ United States	Vote Deadline	17-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Roxanne S. Austin		For	For	For
	2 Sameer K. Gandhi		For	For	For
	3 Gerhard Watzinger		Withheld	For	Against
2.	To ratify the selection of PricewaterhouseCoopers LLP as CrowdStrike's independent registered public accounting firm for its fiscal year ending January 31, 2025.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of CrowdStrike's named executive officers.	Management	Against	For	Against

Vote Summary

RIVIAN AUTOMOTIVE, INC.

Security	76954A103	Meeting Type	Annual
Ticker Symbol	RIVN	Meeting Date	18-Jun-2024
ISIN	US76954A1034	Agenda	936064714 - Management
Record Date	24-Apr-2024	Holding Recon Date	24-Apr-2024
City / Country	/ United States	Vote Deadline	17-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director to serve until the 2027 Annual Meeting of Stockholders: Jay Flatley	Management		For	
1b.	Election of Class III Director to serve until the 2027 Annual Meeting of Stockholders: John Krafcik	Management		For	
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management		For	
3.	Approval, on an advisory (non-binding) basis, of the compensation of our named executive officers.	Management		For	

Vote Summary

IRONWOOD PHARMACEUTICALS, INC.

Security	46333X108	Meeting Type	Annual
Ticker Symbol	IRWD	Meeting Date	18-Jun-2024
ISIN	US46333X1081	Agenda	936066960 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	/ United States	Vote Deadline	17-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Mark Currie, Ph.D.		For	For	For
	2 Alexander Denner, Ph.D.		For	For	For
	3 Andrew Dreyfus		For	For	For
	4 Jon Duane		For	For	For
	5 Marla Kessler		For	For	For
	6 Thomas McCourt		For	For	For
	7 Julie McHugh		For	For	For
	8 Catherine Moukheibir		For	For	For
	9 Jay Shepard		For	For	For
2.	Approval, by non-binding advisory vote, of the compensation paid to the named executive officers.	Management	For	For	For
3.	Ratification of the selection of Ernst & Young LLP as Ironwood Pharmaceuticals, Inc.'s independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

METLIFE, INC.

Security	59156R108	Meeting Type	Annual
Ticker Symbol	MET	Meeting Date	18-Jun-2024
ISIN	US59156R1086	Agenda	936067087 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	/ United States	Vote Deadline	17-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Cheryl W. Grisé	Management	For	For	For
1b.	Election of Director: Carlos M. Gutierrez	Management	For	For	For
1c.	Election of Director: Carla A. Harris	Management	For	For	For
1d.	Election of Director: Laura J. Hay	Management	For	For	For
1e.	Election of Director: David L. Herzog	Management	For	For	For
1f.	Election of Director: R. Glenn Hubbard, Ph.D.	Management	For	For	For
1g.	Election of Director: Jeh C. Johnson	Management	For	For	For
1h.	Election of Director: Edward J. Kelly, III	Management	For	For	For
1i.	Election of Director: William E. Kennard	Management	For	For	For
1j.	Election of Director: Michel A. Khalaf	Management	For	For	For
1k.	Election of Director: Diana L. McKenzie	Management	For	For	For
1l.	Election of Director: Denise M. Morrison	Management	For	For	For
1m.	Election of Director: Mark A. Weinberger	Management	For	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as MetLife, Inc.'s Independent Auditor for 2024.	Management	For	For	For
3.	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers.	Management	For	For	For
4.	Approval of the MetLife, Inc. 2025 Stock and Incentive Compensation Plan.	Management	For	For	For
5.	Shareholder proposal requesting a third-party racial equity audit.	Shareholder	For	Against	Against

Vote Summary

METLIFE, INC.

Security	59156R108	Meeting Type	Annual
Ticker Symbol	MET	Meeting Date	18-Jun-2024
ISIN	US59156R1086	Agenda	936067087 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	/ United States	Vote Deadline	17-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Cheryl W. Grisé	Management	For	For	For
1b.	Election of Director: Carlos M. Gutierrez	Management	For	For	For
1c.	Election of Director: Carla A. Harris	Management	For	For	For
1d.	Election of Director: Laura J. Hay	Management	For	For	For
1e.	Election of Director: David L. Herzog	Management	For	For	For
1f.	Election of Director: R. Glenn Hubbard, Ph.D.	Management	For	For	For
1g.	Election of Director: Jeh C. Johnson	Management	For	For	For
1h.	Election of Director: Edward J. Kelly, III	Management	For	For	For
1i.	Election of Director: William E. Kennard	Management	For	For	For
1j.	Election of Director: Michel A. Khalaf	Management	For	For	For
1k.	Election of Director: Diana L. McKenzie	Management	For	For	For
1l.	Election of Director: Denise M. Morrison	Management	For	For	For
1m.	Election of Director: Mark A. Weinberger	Management	For	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as MetLife, Inc.'s Independent Auditor for 2024.	Management	For	For	For
3.	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers.	Management	For	For	For
4.	Approval of the MetLife, Inc. 2025 Stock and Incentive Compensation Plan.	Management	For	For	For
5.	Shareholder proposal requesting a third-party racial equity audit.	Shareholder	For	Against	Against

Vote Summary

NEXSTAR MEDIA GROUP, INC.

Security	65336K103	Meeting Type	Annual
Ticker Symbol	NXST	Meeting Date	18-Jun-2024
ISIN	US65336K1034	Agenda	936069562 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	/ United States	Vote Deadline	17-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve until the 2025 annual meeting of stockholders: Perry A. Sook	Management	For	For	For
1.2	Election of Director to serve until the 2025 annual meeting of stockholders: Geoff Armstrong	Management	For	For	For
1.3	Election of Director to serve until the 2025 annual meeting of stockholders: Bernadette S. Aulestia	Management	Against	For	Against
1.4	Election of Director to serve until the 2025 annual meeting of stockholders: Dennis J. FitzSimons	Management	For	For	For
1.5	Election of Director to serve until the 2025 annual meeting of stockholders: Jay M. Grossman	Management	Against	For	Against
1.6	Election of Director to serve until the 2025 annual meeting of stockholders: C. Thomas McMillen	Management	Against	For	Against
1.7	Election of Director to serve until the 2025 annual meeting of stockholders: Lisbeth McNabb	Management	For	For	For
1.8	Election of Director to serve until the 2025 annual meeting of stockholders: John R. Muse	Management	For	For	For
1.9	Election of Director to serve until the 2025 annual meeting of stockholders: Tony Wells	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
3.	To conduct an advisory vote on the compensation of our Named Executive Officers.	Management	Against	For	Against

Vote Summary

CHESAPEAKE ENERGY CORPORATION

Security	165167735	Meeting Type	Special
Ticker Symbol	CHK	Meeting Date	18-Jun-2024
ISIN	US1651677353	Agenda	936087279 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	/ United States	Vote Deadline	17-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Approval of the issuance of shares of the Chesapeake Common Stock, par value \$0.01 per share, pursuant to the Agreement and Plan of Merger, dated as of January 10, 2024 (the "Merger Agreement"), by and among Chesapeake Energy Corporation ("Chesapeake") and Southwestern Energy Company and Hulk Merger Sub, Inc. and Hulk LLC Sub, LLC, a copy of which is attached as Annex A to the joint proxy statement/prospectus (the "Stock Issuance Proposal").	Management	For	For	For
2.	Approval of, by non-binding, advisory vote, certain compensation arrangements for Chesapeake's named executive officers in connection with the merger contemplated by the Merger Agreement.	Management	For	For	For
3.	Approval of the adjournment of the Special Meeting of Chesapeake shareholders, if necessary or appropriate, to solicit additional votes from shareholders if there are not sufficient votes to adopt the Stock Issuance Proposal.	Management	For	For	For

Vote Summary

ACCIONA SA

Security	E0008Z109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2024
ISIN	ES0125220311	Agenda	718606621 - Management
Record Date	14-Jun-2024	Holding Recon Date	14-Jun-2024
City / Country	MADRID / Spain	Vote Deadline	14-Jun-2024 02:00 PM ET
SEDOL(s)	5579107 - 5846436 - B02T9S5 - B0YBKT7 - BF444P5 - BHZL8L3 - BMTX0Q9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS OF THE COMPANY AND THE CONSOLIDATED ACCOUNTS CORRESPONDING TO FY 2023	Management		For	
1.2	APPROVAL OF THE MANAGEMENT REPORTS, INDIVIDUAL AND CONSOLIDATED CORRESPONDING TO FY 2023	Management		For	
1.3	APPROVAL OF THE MANAGEMENT OF THE COMPANY DURING 2023	Management		For	
1.4	APPROVAL OF THE CONSOLIDATED NON-FINANCIAL INFORMATION REPORT CORRESPONDING TO FY 2023	Management		For	
1.5	APPLICATION OF THE RESULTS OF FINANCIAL YEAR 2023	Management		For	
1.6	REELECTION OF KPMG AUDITORS, S.L. AS AUDITOR OF THE COMPANY FOR 2024	Management		For	
2.1	RE-ELECT MR. JOSE MANUEL ENTRECANALES DOMEcq AS EXECUTIVE DIRECTOR	Management		For	
2.2	RE-ELECT MR. JUAN IGNACIO ENTRECANALES FRANCO AS EXECUTIVE DIRECTOR	Management		For	
2.3	RE-ELECT MR. DANIEL ENTRECANALES DOMEcq AS PROPRIETARY DIRECTOR, AT THE PROPOSAL OF WIT EUROPESE INVESTERING BV	Management		For	
2.4	RE-ELECT MR. JAVIER ENTRECANALES FRANCO AS PROPRIETARY DIRECTOR, AT THE PROPOSAL OF TUSSEN DE GRACHTEN BV	Management		For	
2.5	RE-ELECT MR. JAVIER SENDAGORTA GOMEZ DEL CAMPILLO AS INDEPENDENT DIRECTOR	Management		For	
2.6	RE-ELECT MS. MARIA DOLORES DANCAUSA TREVINO AS INDEPENDENT DIRECTOR	Management		For	
2.7	SETTING THE NUMBER OF MEMBERS ON THE BOARD OF DIRECTORS AT 12	Management		For	

Vote Summary

3	ADVISORY VOTE ON THE ANNUAL DIRECTOR REMUNERATION REPORT FOR 2023	Management	For
4	AUTHORISATION TO CALL EXTRAORDINARY GENERAL MEETINGS WITH A MINIMUM OF 15 DAYS NOTICE	Management	For
5	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE EXECUTION OF THE RESOLUTIONS OF THE AGM	Management	For

Vote Summary

DELIVERY HERO SE

Security	D1T0KZ103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2024
ISIN	DE000A2E4K43	Agenda	718618424 - Management
Record Date	12-Jun-2024	Holding Recon Date	12-Jun-2024
City / Country	BERLIN / Germany	Vote Deadline	10-Jun-2024 01:59 PM ET
SEDOL(s)	BD36X28 - BDT5ZM3 - BF154J5 - BGPK4G0 - BPK3HB3 - BYXKZ76 - BZCNB42	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PRESENTATION OF ADOPTED ANNUAL FIN. STATEMENTS AND APPROVED CONSOLIDATED FIN.-STATEMENTS FOR FY 2023 WITH COMBINED MANAGEMENT REPORT FOR DELIVERY HERO SE-AND GROUP, COMBINED NON-FIN. GROUP REPORT FOR DELIVERY HERO SE AND GROUP AND-REPORT OF SUPERVISORY BOARD AS WELL AS EXPLANATORY REPORTS ON DISCLOSURES-PURSUANT TO SECTIONS 289A (1), 315A (1) HGB	Non-Voting			
2	DISCHARGE OF THE MANAGEMENT BOARD FOR THE FINANCIAL YEAR 2023	Management		For	
3.1	DISCHARGE OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2023 - DR. MARTIN ENDERLE	Management		For	
3.2	DISCHARGE OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2023 - PATRICK KOLEK	Management		For	
3.3	DISCHARGE OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2023 - JEANETTE L. GORGAS	Management		For	
3.4	DISCHARGE OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2023 - NILS ENGVALL	Management		For	
3.5	DISCHARGE OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2023 - GABRIELLA ARDBO ENGARS	Management		For	
3.6	DISCHARGE OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2023 - DIMITRIOS TSAOUSIS	Management		For	
4.1	ELECTION AND APPOINTMENT OF SUPERVISORY BOARD MEMBERS AND APPOINTMENT OF SUBSTITUTE MEMBERS - KRISTIN SKOGEN LUND	Management		For	
4.2	ELECTION AND APPOINTMENT OF SUPERVISORY BOARD MEMBERS AND APPOINTMENT OF SUBSTITUTE MEMBERS - ROGER RABALAIS	Management		For	

Vote Summary

4.3	ELECTION AND APPOINTMENT OF SUPERVISORY BOARD MEMBERS AND APPOINTMENT OF SUBSTITUTE MEMBERS - DR. MARTIN ENDERLE	Management	For
4.4	ELECTION AND APPOINTMENT OF SUPERVISORY BOARD MEMBERS AND APPOINTMENT OF SUBSTITUTE MEMBERS - GABRIELLA ARDBO ENGARS	Management	For
4.5	ELECTION AND APPOINTMENT OF SUPERVISORY BOARD MEMBERS AND APPOINTMENT OF SUBSTITUTE MEMBERS - NILS ENGVALL	Management	For
4.6	ELECTION AND APPOINTMENT OF SUPERVISORY BOARD MEMBERS AND APPOINTMENT OF SUBSTITUTE MEMBERS - ISABEL POSCHERSTNIKOV	Management	For
4.7	ELECTION AND APPOINTMENT OF SUPERVISORY BOARD MEMBERS AND APPOINTMENT OF SUBSTITUTE MEMBERS - CAMILLA WIK	Management	For
4.8	ELECTION AND APPOINTMENT OF SUPERVISORY BOARD MEMBERS AND APPOINTMENT OF SUBSTITUTE MEMBERS - JONATHAN HEGBRANT	Management	For
4.9	ELECTION AND APPOINTMENT OF SUPERVISORY BOARD MEMBERS AND APPOINTMENT OF SUBSTITUTE MEMBERS - SACHKA STEFANOVA-BEHLERT	Management	For
5.1	RESOLUTION ON THE APPOINTMENT OF THE AUDITOR OF THE ANNUAL FINANCIAL STATEMENTS AND THE AUDITOR OF THE CONSOLIDATED FINANCIAL STATEMENTS AS WELL AS THE AUDITOR FOR THE POSSIBLE REVIEW OF INTERIM FINANCIAL REPORTS AND OTHER INTERIM FINANCIAL INFORMATION OF THE COMPANY	Management	For
5.2	RESOLUTION ON THE APPOINTMENT OF THE AUDITOR OF THE SUSTAINABILITY REPORT FOR THE 2024 FINANCIAL YEAR IN ACCORDANCE WITH THE LAW IMPLEMENTING DIRECTIVE (EU) 2022/2464 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF DECEMBER 14, 2022	Management	For
6	RESOLUTION ON THE APPROVAL OF THE COMPENSATION REPORT FOR THE FINANCIAL YEAR 2023	Management	For

Vote Summary

7	RESOLUTION ON THE CREATION OF AUTHORIZED CAPITAL 2024/I (EMPLOYEE PARTICIPATION) WITH THE OPTION TO EXCLUDE SHAREHOLDERS' SUBSCRIPTION RIGHTS AND THE CORRESPONDING AMENDMENT TO SECTION 4 OF THE ARTICLES OF ASSOCIATION	Management	For
8	RESOLUTION ON THE CREATION OF AN AUTHORIZED CAPITAL 2024/II (PARTICIPATION PROGRAM FOR MEMBERS OF THE MANAGEMENT BOARD) WITH THE POSSIBILITY OF EXCLUDING SHAREHOLDERS' SUBSCRIPTION RIGHTS AND THE CORRESPONDING AMENDMENT TO SECTION 4 OF THE ARTICLES OF ASSOCIATION	Management	For
9	RESOLUTION ON AMENDMENT OF RESOLUTION UNDER AGENDA ITEM 10 OF AGM ON JUNE 16, 2021 AND ON PARTIAL CANCELLATION OF COND. CAP. 2017/II, COND. CAP. 2019/II AND COND. CAP. 2021/II AND CANCELLATION OF AUTHORIZED CAPITAL 2021 AS WELL AS CORRESPONDING AMENDMENTS TO AOA IN SECTION 4 OF AOA	Management	For
10	RESOLUTION ON THE AMENDMENT OF SECTION 5 OF THE ARTICLES OF ASSOCIATION (ADAPTATION TO CHANGES IN LAW)	Management	For
11.1	RESOLUTION ON THE APPROVAL OF THE PROFIT AND LOSS TRANSFER AGREEMENT BETWEEN DELIVERY HERO SE AND DELIVERY HERO STORES HOLDING GMBH	Management	For
11.2	RESOLUTION ON THE APPROVAL OF THE PROFIT AND LOSS TRANSFER AGREEMENT BETWEEN DELIVERY HERO SE AND DH FINANCIAL SERVICES HOLDING GMBH	Management	For
11.3	RESOLUTION ON THE APPROVAL OF THE PROFIT AND LOSS TRANSFER AGREEMENT BETWEEN DELIVERY HERO SE AND DELIVERY HERO KITCHENS HOLDING GMBH	Management	For
11.4	RESOLUTION ON THE APPROVAL OF THE PROFIT AND LOSS TRANSFER AGREEMENT BETWEEN DELIVERY HERO SE AND DELIVERY HERO INNOVATIONS HUB GMBH	Management	For

Vote Summary

12.1	RESOLUTION ON THE APPROVAL OF THE DOMINATION AGREEMENT BETWEEN DELIVERY HERO SE AND DELIVERY HERO STORES HOLDING GMBH	Management	For
12.2	RESOLUTION ON THE APPROVAL OF THE DOMINATION AGREEMENT BETWEEN DELIVERY HERO SE AND DH FINANCIAL SERVICES HOLDING GMBH	Management	For
12.3	RESOLUTION ON THE APPROVAL OF THE DOMINATION AGREEMENT BETWEEN DELIVERY HERO SE AND DELIVERY HERO KITCHENS HOLDING GMBH	Management	For
12.4	RESOLUTION ON THE APPROVAL OF THE DOMINATION AGREEMENT BETWEEN DELIVERY HERO SE AND DELIVERY HERO INNOVATIONS HUB GMBH	Management	For
13	RESOLUTION ON THE AMENDMENT OF THE COMPENSATION AND THE COMPENSATION SYSTEM FOR THE MEMBERS OF THE SUPERVISORY BOARD AND THE CORRESPONDING AMENDMENT OF SECTION 15 OF THE ARTICLES OF ASSOCIATION	Management	For
14	RESOLUTION ON THE INCREASE OF THE SUPERVISORY BOARD TO EIGHT MEMBERS AND THE CORRESPONDING AMENDMENT TO SECTION 10 PARA. (1) OF THE ARTICLES OF ASSOCIATION	Management	For
15	ELECT SCOTT FERGUSON TO THE SUPERVISORY BOARD, IF ITEM 14 IS APPROVED	Management	For

Vote Summary

SUBARU CORPORATION

Security	J7676H100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2024
ISIN	JP3814800003	Agenda	718644075 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	17-Jun-2024 11:00 PM ET
SEDOL(s)	5714403 - 6356406 - B01DH73 - BJP1K44	Quick Code	72700

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Osaki, Atsushi	Management	For	For	For
2.2	Appoint a Director Hayata, Fumiaki	Management	For	For	For
2.3	Appoint a Director Nakamura, Tomomi	Management	For	For	For
2.4	Appoint a Director Mizuma, Katsuyuki	Management	For	For	For
2.5	Appoint a Director Fujinuki, Tetsuo	Management	For	For	For
2.6	Appoint a Director Doi, Miwako	Management	For	For	For
2.7	Appoint a Director Hachiuma, Fuminao	Management	For	For	For
2.8	Appoint a Director Yamashita, Shigeru	Management	For	For	For
3	Appoint a Corporate Auditor Tsutsumi, Hiromi	Management	Against	For	Against
4	Appoint a Substitute Corporate Auditor Ryu, Hirohisa	Management	For	For	For
5	Approve Details of the Restricted-Stock Compensation to be received by Directors	Management	For	For	For
6	Approve Details of the Compensation to be received by Corporate Auditors	Management	For	For	For

Vote Summary

WUXI BIOLOGICS (CAYMAN) INC.

Security	G97008117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2024
ISIN	KYG970081173	Agenda	718678797 - Management
Record Date	13-Jun-2024	Holding Recon Date	13-Jun-2024
City / Country	SHANGH / Cayman AI Islands	Vote Deadline	12-Jun-2024 01:59 PM ET
SEDOL(s)	BL6B9P1 - BL6B9Q2 - BMGPXX6 - BN132G8 - BN132J1 - BN132K2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES AND THE REPORTS OF THE DIRECTORS AND OF THE INDEPENDENT AUDITOR OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2023	Management		For	
2.a	TO RE-ELECT DR. WEICHANG ZHOU AS NON-EXECUTIVE DIRECTOR	Management		For	
2.b	TO RE-ELECT DR. YIBING WU AS NON-EXECUTIVE DIRECTOR	Management		For	
2.c	TO RE-ELECT MR. WILLIAM ROBERT KELLER AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management		For	
2.d	TO RE-ELECT DR. JUE CHEN AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management		For	
3	TO AUTHORIZE THE BOARD OF DIRECTORS OR ANY DULY AUTHORIZED BOARD COMMITTEE TO FIX THE DIRECTORS' REMUNERATION FOR THE YEAR ENDING DECEMBER 31, 2024	Management		For	
4	TO RE-APPOINT MESSRS. DELOITTE TOUCHE TOHMATSU AS AUDITORS AND TO AUTHORIZE THE BOARD OF DIRECTORS OR ANY DULY AUTHORIZED BOARD COMMITTEE TO FIX THEIR REMUNERATION	Management		For	
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH THE SHARES OF THE COMPANY (INCLUDING ANY SALE OR TRANSFER OF TREASURY SHARES)	Management		For	
6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE THE SHARES OF THE COMPANY	Management		For	

Vote Summary

7	TO APPROVE THE ADOPTION OF THE FOURTH AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY, WHICH CONTAIN THE PROPOSED AMENDMENTS TO THE EXISTING MEMORANDUM AND ARTICLES OF ASSOCIATION (AS DEFINED IN THE NOTICE CONVENING THE AGM) AS SET OUT IN APPENDIX II OF THE CIRCULAR OF THE COMPANY DATED MAY 24, 2024, IN SUBSTITUTION FOR, AND TO THE EXCLUSION OF, THE EXISTING MEMORANDUM AND ARTICLES OF ASSOCIATION	Management	For
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Vote Summary

KOMATSU LTD.

Security	J35759125	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2024
ISIN	JP3304200003	Agenda	718690414 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	17-Jun-2024 11:00 PM ET
SEDOL(s)	5581533 - 6496584 - B01DLC6 - BKRH8C1 - BNR4845	Quick Code	63010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Ohashi, Tetsuji	Management	For	For	For
2.2	Appoint a Director Ogawa, Hiroyuki	Management	For	For	For
2.3	Appoint a Director Horikoshi, Takeshi	Management	For	For	For
2.4	Appoint a Director Yokomoto, Mitsuko	Management	For	For	For
2.5	Appoint a Director Kunibe, Takeshi	Management	For	For	For
2.6	Appoint a Director Arthur M. Mitchell	Management	For	For	For
2.7	Appoint a Director Saiki, Naoko	Management	For	For	For
2.8	Appoint a Director Sawada, Michitaka	Management	For	For	For
2.9	Appoint a Director Imayoshi, Takuya	Management	For	For	For
3	Appoint a Corporate Auditor Nakao, Mitsuo	Management	For	For	For
4	Approve Details of the Compensation to be received by Corporate Officers	Management	For	For	For
5	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For	For

Vote Summary

AISIN CORPORATION

Security	J00714105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2024
ISIN	JP3102000001	Agenda	718690490 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	AICHI / Japan	Vote Deadline	17-Jun-2024 11:00 PM ET
SEDOL(s)	6010702 - B246WK1 - B3BGGK9	Quick Code	72590

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Yoshida, Moritaka	Management	For	For	For
1.2	Appoint a Director Ito, Shintaro	Management	For	For	For
1.3	Appoint a Director Yamamoto, Yoshihisa	Management	For	For	For
1.4	Appoint a Director Hamada, Michiyo	Management	For	For	For
1.5	Appoint a Director Shin, Seiichi	Management	For	For	For
1.6	Appoint a Director Kobayashi, Koji	Management	For	For	For
1.7	Appoint a Director Hoshino, Tsuguhiko	Management	For	For	For
1.8	Appoint a Director Nishikawa, Masahiro	Management	For	For	For
2	Appoint a Substitute Corporate Auditor Nakagawa, Hidenori	Management	For	For	For
3	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors)	Management	For	For	For

Vote Summary

MITSUI & CO.,LTD.

Security	J44690139	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2024
ISIN	JP3893600001	Agenda	718690515 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	17-Jun-2024 11:00 PM ET
SEDOL(s)	5736463 - 6597302 - B03KWZ5 - BN4CG37	Quick Code	80310

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Yasunaga, Tatsuo	Management	For	For	For
2.2	Appoint a Director Hori, Kenichi	Management	For	For	For
2.3	Appoint a Director Takemasu, Yoshiaki	Management	For	For	For
2.4	Appoint a Director Shigeta, Tetsuya	Management	For	For	For
2.5	Appoint a Director Sato, Makoto	Management	For	For	For
2.6	Appoint a Director Matsui, Toru	Management	For	For	For
2.7	Appoint a Director Samuel Walsh	Management	For	For	For
2.8	Appoint a Director Uchiyamada, Takeshi	Management	For	For	For
2.9	Appoint a Director Egawa, Masako	Management	For	For	For
2.10	Appoint a Director Ishiguro, Fujiyo	Management	For	For	For
2.11	Appoint a Director Sarah L. Casanova	Management	For	For	For
2.12	Appoint a Director Jessica Tan Soon Neo	Management	For	For	For
3	Approve Details of the Compensation to be received by Corporate Officers	Management	For	For	For

Vote Summary

MITSUI & CO.,LTD.

Security	J44690139	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2024
ISIN	JP3893600001	Agenda	718690515 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	17-Jun-2024 11:00 PM ET
SEDOL(s)	5736463 - 6597302 - B03KWZ5 - BN4CG37	Quick Code	80310

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Yasunaga, Tatsuo	Management	For	For	For
2.2	Appoint a Director Hori, Kenichi	Management	For	For	For
2.3	Appoint a Director Takemasu, Yoshiaki	Management	For	For	For
2.4	Appoint a Director Shigeta, Tetsuya	Management	For	For	For
2.5	Appoint a Director Sato, Makoto	Management	For	For	For
2.6	Appoint a Director Matsui, Toru	Management	For	For	For
2.7	Appoint a Director Samuel Walsh	Management	For	For	For
2.8	Appoint a Director Uchiyamada, Takeshi	Management	For	For	For
2.9	Appoint a Director Egawa, Masako	Management	For	For	For
2.10	Appoint a Director Ishiguro, Fujiyo	Management	For	For	For
2.11	Appoint a Director Sarah L. Casanova	Management	For	For	For
2.12	Appoint a Director Jessica Tan Soon Neo	Management	For	For	For
3	Approve Details of the Compensation to be received by Corporate Officers	Management	For	For	For

Vote Summary

JAPAN EXCHANGE GROUP, INC.

Security	J2740B106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2024
ISIN	JP3183200009	Agenda	718690541 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	17-Jun-2024 11:00 PM ET
SEDOL(s)	6743882 - B05PM36 - B8DRBQ6	Quick Code	86970

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Establish the Articles Related to Shareholders Meeting Held without Specifying a Venue, Approve Minor Revisions	Management	For	For	For
2.1	Appoint a Director Kinoshita, Yasushi	Management	For	For	For
2.2	Appoint a Director Yamaji, Hiromi	Management	For	For	For
2.3	Appoint a Director Iwanaga, Moriyuki	Management	For	For	For
2.4	Appoint a Director Yokoyama, Ryusuke	Management	For	For	For
2.5	Appoint a Director Miyahara, Koichiro	Management	For	For	For
2.6	Appoint a Director Konuma, Yasuyuki	Management	For	For	For
2.7	Appoint a Director Philippe Avril	Management	For	For	For
2.8	Appoint a Director Endo, Nobuhiro	Management	For	For	For
2.9	Appoint a Director Ota, Hiroko	Management	For	For	For
2.10	Appoint a Director Kama, Kazuaki	Management	For	For	For
2.11	Appoint a Director Sumida, Sayaka	Management	For	For	For
2.12	Appoint a Director Takeno, Yasuzo	Management	For	For	For
2.13	Appoint a Director Teshirogi, Isao	Management	Against	For	Against
2.14	Appoint a Director Matsumoto, Mitsuhiro	Management	For	For	For
2.15	Appoint a Director Lin Kay	Management	For	For	For

Vote Summary

NIPPON YUSEN KABUSHIKI KAISHA

Security	J56515232	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2024
ISIN	JP3753000003	Agenda	718690577 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	17-Jun-2024 11:00 PM ET
SEDOL(s)	5998791 - 6643960 - B05PHH5	Quick Code	91010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Nagasawa, Hitoshi	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Soga, Takaya	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Kono, Akira	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Higurashi, Yutaka	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Tanabe, Eiichi	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Kanehara, Nobukatsu	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Shisai, Satoko	Management	For	For	For

Vote Summary

KDDI CORPORATION

Security	J31843105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2024
ISIN	JP3496400007	Agenda	718690589 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	17-Jun-2024 11:00 PM ET
SEDOL(s)	5674444 - 6248990 - B06NQV5 - BPG70Z4	Quick Code	94330

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Tanaka, Takashi	Management	For	For	For
2.2	Appoint a Director Takahashi, Makoto	Management	For	For	For
2.3	Appoint a Director Kuwahara, Yasuaki	Management	For	For	For
2.4	Appoint a Director Matsuda, Hiromichi	Management	For	For	For
2.5	Appoint a Director Saishoji, Nanae	Management	For	For	For
2.6	Appoint a Director Takezawa, Hiroshi	Management	For	For	For
2.7	Appoint a Director Yamaguchi, Goro	Management	For	For	For
2.8	Appoint a Director Yamamoto, Keiji	Management	For	For	For
2.9	Appoint a Director Tannowa, Tsutomu	Management	For	For	For
2.10	Appoint a Director Okawa, Junko	Management	For	For	For
2.11	Appoint a Director Okumiya, Kyoko	Management	For	For	For
2.12	Appoint a Director Ando, Makoto	Management	For	For	For
3.1	Appoint a Corporate Auditor Yamashita, Kazuyasu	Management	For	For	For
3.2	Appoint a Corporate Auditor Fukushima, Naoki	Management	For	For	For
3.3	Appoint a Corporate Auditor Kogure, Kazutoshi	Management	For	For	For
3.4	Appoint a Corporate Auditor Arima, Koji	Management	For	For	For

Vote Summary

KDDI CORPORATION

Security	J31843105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2024
ISIN	JP3496400007	Agenda	718690589 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	17-Jun-2024 11:00 PM ET
SEDOL(s)	5674444 - 6248990 - B06NQV5 - BPG70Z4	Quick Code	94330

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Tanaka, Takashi	Management	For	For	For
2.2	Appoint a Director Takahashi, Makoto	Management	For	For	For
2.3	Appoint a Director Kuwahara, Yasuaki	Management	For	For	For
2.4	Appoint a Director Matsuda, Hiromichi	Management	For	For	For
2.5	Appoint a Director Saishoji, Nanae	Management	For	For	For
2.6	Appoint a Director Takezawa, Hiroshi	Management	For	For	For
2.7	Appoint a Director Yamaguchi, Goro	Management	For	For	For
2.8	Appoint a Director Yamamoto, Keiji	Management	For	For	For
2.9	Appoint a Director Tannowa, Tsutomu	Management	For	For	For
2.10	Appoint a Director Okawa, Junko	Management	For	For	For
2.11	Appoint a Director Okumiya, Kyoko	Management	For	For	For
2.12	Appoint a Director Ando, Makoto	Management	For	For	For
3.1	Appoint a Corporate Auditor Yamashita, Kazuyasu	Management	For	For	For
3.2	Appoint a Corporate Auditor Fukushima, Naoki	Management	For	For	For
3.3	Appoint a Corporate Auditor Kogure, Kazutoshi	Management	For	For	For
3.4	Appoint a Corporate Auditor Arima, Koji	Management	For	For	For

Vote Summary

NIPPON SANSO HOLDINGS CORPORATION

Security	J5545N100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2024
ISIN	JP3711600001	Agenda	718699664 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	17-Jun-2024 11:00 PM ET
SEDOL(s)	6640541 - B02JNL6 - BJYJH04	Quick Code	40910

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Hamada, Toshihiko	Management	For	For	For
2.2	Appoint a Director Nagata, Kenji	Management	For	For	For
2.3	Appoint a Director Thomas Scott Kallman	Management	For	For	For
2.4	Appoint a Director Raoul Giudici	Management	For	For	For
2.5	Appoint a Director Hara, Miri	Management	For	For	For
2.6	Appoint a Director Nagasawa, Katsumi	Management	For	For	For
2.7	Appoint a Director Miyatake, Masako	Management	For	For	For
2.8	Appoint a Director Nakajima, Hideo	Management	For	For	For
2.9	Appoint a Director Yamaji, Katsuhito	Management	For	For	For
3.1	Appoint a Corporate Auditor Akashi, Kentaro	Management	For	For	For
3.2	Appoint a Corporate Auditor Ichiya, Kohei	Management	Against	For	Against

Vote Summary

YAKULT HONSHA CO.,LTD.

Security	J95468120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2024
ISIN	JP3931600005	Agenda	718706370 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	17-Jun-2024 11:00 PM ET
SEDOL(s)	6985112 - B3BK7Y2 - B3FHP90	Quick Code	22670

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Narita, Hiroshi	Management	For	For	For
1.2	Appoint a Director Hirano, Koichi	Management	For	For	For
1.3	Appoint a Director Nagira, Masatoshi	Management	For	For	For
1.4	Appoint a Director Hoshiko, Hideaki	Management	For	For	For
1.5	Appoint a Director Shimada, Junichi	Management	For	For	For
1.6	Appoint a Director Tobe, Naoko	Management	For	For	For
1.7	Appoint a Director Shimbo, Katsuyoshi	Management	For	For	For
1.8	Appoint a Director Nagasawa, Yumiko	Management	For	For	For
1.9	Appoint a Director Akutsu, Satoshi	Management	For	For	For
1.10	Appoint a Director Matthew Digby	Management	For	For	For
1.11	Appoint a Director Naito, Manabu	Management	For	For	For
1.12	Appoint a Director Suzuki, Yasuyuki	Management	For	For	For
1.13	Appoint a Director Watanabe, Shuichi	Management	For	For	For
1.14	Appoint a Director Kawabata, Hiroyuki	Management	For	For	For
1.15	Appoint a Director Fukuzawa, Toshihiko	Management	For	For	For
2.1	Appoint a Corporate Auditor Kawana, Hideyuki	Management	For	For	For
2.2	Appoint a Corporate Auditor Machida, Emi	Management	For	For	For
2.3	Appoint a Corporate Auditor Okouchi, Kimikazu	Management	For	For	For
2.4	Appoint a Corporate Auditor Kitamura, Satoko	Management	For	For	For
2.5	Appoint a Corporate Auditor Onozuka, Yoshiaki	Management	For	For	For

Vote Summary

WEST JAPAN RAILWAY COMPANY

Security	J95094108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2024
ISIN	JP3659000008	Agenda	718714288 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	17-Jun-2024 11:00 PM ET
SEDOL(s)	6957995 - B3LMB02 - B65R784 - BPK2936	Quick Code	90210

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Hasegawa, Kazuaki	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Tsutsui, Yoshinobu	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Nozaki, Haruko	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Iino, Kenji	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Miyabe, Yoshiyuki	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Kurasaka, Shoji	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Tsubone, Eiji	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Okuda, Hideo	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Haruna, Koichi	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Inoue, Akira	Management	For	For	For
2.11	Appoint a Director who is not Audit and Supervisory Committee Member Urushihara, Takeshi	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Ogura, Maki	Management	For	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Tada, Makiko	Management	For	For	For

Vote Summary

3.3	Appoint a Director who is Audit and Supervisory Committee Member Hazama, Emiko	Management	For	For	For
3.4	Appoint a Director who is Audit and Supervisory Committee Member Goto, Kenryo	Management	For	For	For

Vote Summary

JAPAN POST HOLDINGS CO.,LTD.

Security	J2800D109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2024
ISIN	JP3752900005	Agenda	718721079 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	17-Jun-2024 11:00 PM ET
SEDOL(s)	BYT8143 - BYZYBG7 - BZ4BY01	Quick Code	61780

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Masuda, Hiroya	Management	For	For	For
1.2	Appoint a Director Iizuka, Atsushi	Management	For	For	For
1.3	Appoint a Director Senda, Tetsuya	Management	For	For	For
1.4	Appoint a Director Tanigaki, Kunio	Management	For	For	For
1.5	Appoint a Director Kasama, Takayuki	Management	For	For	For
1.6	Appoint a Director Okamoto, Tsuyoshi	Management	For	For	For
1.7	Appoint a Director Koezuka, Miharuru	Management	For	For	For
1.8	Appoint a Director Kaiami, Makoto	Management	For	For	For
1.9	Appoint a Director Satake, Akira	Management	For	For	For
1.10	Appoint a Director Suwa, Takako	Management	For	For	For
1.11	Appoint a Director Ito, Yayoi	Management	For	For	For
1.12	Appoint a Director Oeda, Hiroshi	Management	For	For	For
1.13	Appoint a Director Kimura, Miyoko	Management	Against	For	Against
1.14	Appoint a Director Shindo, Kosei	Management	For	For	For
1.15	Appoint a Director Shiono, Noriko	Management	For	For	For

Vote Summary

HONDA MOTOR CO.,LTD.

Security	J22302111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2024
ISIN	JP3854600008	Agenda	718721322 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	17-Jun-2024 11:00 PM ET
SEDOL(s)	5326273 - 6435145 - B02F0P7 - BNR48D4	Quick Code	72670

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Mibe, Toshihiro	Management	For	For	For
1.2	Appoint a Director Aoyama, Shinji	Management	For	For	For
1.3	Appoint a Director Kaihara, Noriya	Management	For	For	For
1.4	Appoint a Director Fujimura, Eiji	Management	For	For	For
1.5	Appoint a Director Suzuki, Asako	Management	For	For	For
1.6	Appoint a Director Morisawa, Jiro	Management	For	For	For
1.7	Appoint a Director Sakai, Kunihiko	Management	For	For	For
1.8	Appoint a Director Kokubu, Fumiya	Management	For	For	For
1.9	Appoint a Director Ogawa, Yoichiro	Management	For	For	For
1.10	Appoint a Director Higashi, Kazuhiro	Management	For	For	For
1.11	Appoint a Director Nagata, Ryoko	Management	For	For	For
1.12	Appoint a Director Agatsuma, Mika	Management	For	For	For

Vote Summary

BLOCK INC

Security	U0926E107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2024
ISIN	AU0000187353	Agenda	718756072 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	VIRTUAL / United States	Vote Deadline	11-Jun-2024 02:00 PM ET
SEDOL(s)	BMHJ8W1 - BNGG0L3 - BNTCCD4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1.1	TO ELECT CLASS III DIRECTOR TO SERVE UNTIL OUR 2027 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: RANDALL GARUTTI	Management		For	
1.2	TO ELECT CLASS III DIRECTOR TO SERVE UNTIL OUR 2027 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MARY MEEKER	Management		For	
2	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	Management		For	
3	TO RATIFY THE APPOINTMENT OF ERNST AND YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31,2024	Management		For	

Vote Summary

BLOCK INC

Security	U0926E107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2024
ISIN	AU0000187353	Agenda	718756072 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	VIRTUAL / United States	Vote Deadline	11-Jun-2024 02:00 PM ET
SEDOL(s)	BMHJ8W1 - BNGG0L3 - BNTCCD4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	TO ELECT CLASS III DIRECTOR TO SERVE UNTIL OUR 2027 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: RANDALL GARUTTI	Management	Against	For	Against
1.2	TO ELECT CLASS III DIRECTOR TO SERVE UNTIL OUR 2027 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MARY MEEKER	Management	For	For	For
2	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	Management	Against	For	Against
3	TO RATIFY THE APPOINTMENT OF ERNST AND YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31,2024	Management	For	For	For

Vote Summary

BLOCK INC

Security	U0926E107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2024
ISIN	AU0000187353	Agenda	718756072 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	VIRTUAL / United States	Vote Deadline	11-Jun-2024 02:00 PM ET
SEDOL(s)	BMHJ8W1 - BNGG0L3 - BNTCCD4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	TO ELECT CLASS III DIRECTOR TO SERVE UNTIL OUR 2027 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: RANDALL GARUTTI	Management	Abstain	For	Against
1.2	TO ELECT CLASS III DIRECTOR TO SERVE UNTIL OUR 2027 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MARY MEEKER	Management	For	For	For
2	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	Management	For	For	For
3	TO RATIFY THE APPOINTMENT OF ERNST AND YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31,2024	Management	For	For	For

Vote Summary

BLOCK INC

Security	U0926E107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2024
ISIN	AU0000187353	Agenda	718756072 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	VIRTUAL / United States	Vote Deadline	11-Jun-2024 02:00 PM ET
SEDOL(s)	BMHJ8W1 - BNGG0L3 - BNTCCD4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	TO ELECT CLASS III DIRECTOR TO SERVE UNTIL OUR 2027 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: RANDALL GARUTTI	Management	Against	For	Against
1.2	TO ELECT CLASS III DIRECTOR TO SERVE UNTIL OUR 2027 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MARY MEEKER	Management	For	For	For
2	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	Management	Against	For	Against
3	TO RATIFY THE APPOINTMENT OF ERNST AND YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31,2024	Management	For	For	For

Vote Summary

VERTIV HOLDINGS CO

Security	92537N108	Meeting Type	Annual
Ticker Symbol	VRT	Meeting Date	19-Jun-2024
ISIN	US92537N1081	Agenda	936060855 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	/ United States	Vote Deadline	18-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a term of one year expiring at the 2025 annual meeting of stockholders and until such director's successor has been duly elected and qualified: David M. Cote	Management	For	For	For
1b.	Election of Director to serve for a term of one year expiring at the 2025 annual meeting of stockholders and until such director's successor has been duly elected and qualified: Giordano Albertazzi	Management	For	For	For
1c.	Election of Director to serve for a term of one year expiring at the 2025 annual meeting of stockholders and until such director's successor has been duly elected and qualified: Joseph J. DeAngelo	Management	For	For	For
1d.	Election of Director to serve for a term of one year expiring at the 2025 annual meeting of stockholders and until such director's successor has been duly elected and qualified: Joseph van Dokkum	Management	Withheld	For	Against
1e.	Election of Director to serve for a term of one year expiring at the 2025 annual meeting of stockholders and until such director's successor has been duly elected and qualified: Roger Fradin	Management	For	For	For
1f.	Election of Director to serve for a term of one year expiring at the 2025 annual meeting of stockholders and until such director's successor has been duly elected and qualified: Jakki L. Haussler	Management	For	For	For
1g.	Election of Director to serve for a term of one year expiring at the 2025 annual meeting of stockholders and until such director's successor has been duly elected and qualified: Jacob Kotzubei	Management	Withheld	For	Against
1h.	Election of Director to serve for a term of one year expiring at the 2025 annual meeting of stockholders and until such director's successor has been duly elected and qualified: Matthew Louie	Management	For	For	For

Vote Summary

1i.	Election of Director to serve for a term of one year expiring at the 2025 annual meeting of stockholders and until such director's successor has been duly elected and qualified: Edward L. Monser	Management	For	For	For
1j.	Election of Director to serve for a term of one year expiring at the 2025 annual meeting of stockholders and until such director's successor has been duly elected and qualified: Steven S. Reinemund	Management	For	For	For
1k.	Election of Director to serve for a term of one year expiring at the 2025 annual meeting of stockholders and until such director's successor has been duly elected and qualified: Robin L. Washington	Management	For	For	For
2.	To approve, on an advisory basis, the 2023 compensation of our named executive officers as disclosed in the Proxy Statement.	Management	For	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

KINGFISHER PLC

Security	G5256E441	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	GB0033195214	Agenda	718429269 - Management
Record Date		Holding Recon Date	18-Jun-2024
City / Country	LONDON / United Kingdom	Vote Deadline	14-Jun-2024 02:00 PM ET
SEDOL(s)	3319521 - 7617339 - B01DL82 - BMGJKH1 - BN7ZCF7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
02	APPROVE REMUNERATION REPORT	Management	For	For	For
03	APPROVE FINAL DIVIDEND	Management	For	For	For
04	RE-ELECT CLAUDIA ARNEY AS DIRECTOR	Management	For	For	For
05	RE-ELECT BERNARD BOT AS DIRECTOR	Management	For	For	For
06	RE-ELECT CATHERINE BRADLEY AS DIRECTOR	Management	For	For	For
07	RE-ELECT JEFF CARR AS DIRECTOR	Management	For	For	For
08	RE-ELECT THIERRY GARNIER AS DIRECTOR	Management	For	For	For
09	RE-ELECT SOPHIE GASPERMENT AS DIRECTOR	Management	For	For	For
10	RE-ELECT RAKHI GOSS-CUSTARD AS DIRECTOR	Management	For	For	For
11	RE-ELECT BILL LENNIE AS DIRECTOR	Management	For	For	For
12	REAPPOINT DELOITTE LLP AS AUDITORS	Management	For	For	For
13	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
14	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
15	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
16	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
17	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
18	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
19	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

Vote Summary

KINGFISHER PLC

Security	G5256E441	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	GB0033195214	Agenda	718429269 - Management
Record Date		Holding Recon Date	18-Jun-2024
City / Country	LONDON / United Kingdom	Vote Deadline	14-Jun-2024 02:00 PM ET
SEDOL(s)	3319521 - 7617339 - B01DL82 - BMGJKH1 - BN7ZCF7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
02	APPROVE REMUNERATION REPORT	Management	For	For	For
03	APPROVE FINAL DIVIDEND	Management	For	For	For
04	RE-ELECT CLAUDIA ARNEY AS DIRECTOR	Management	For	For	For
05	RE-ELECT BERNARD BOT AS DIRECTOR	Management	For	For	For
06	RE-ELECT CATHERINE BRADLEY AS DIRECTOR	Management	For	For	For
07	RE-ELECT JEFF CARR AS DIRECTOR	Management	For	For	For
08	RE-ELECT THIERRY GARNIER AS DIRECTOR	Management	For	For	For
09	RE-ELECT SOPHIE GASPERMENT AS DIRECTOR	Management	For	For	For
10	RE-ELECT RAKHI GOSS-CUSTARD AS DIRECTOR	Management	For	For	For
11	RE-ELECT BILL LENNIE AS DIRECTOR	Management	For	For	For
12	REAPPOINT DELOITTE LLP AS AUDITORS	Management	For	For	For
13	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
14	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
15	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
16	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
17	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
18	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
19	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

Vote Summary

BUREAU VERITAS SA

Security	F96888114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	FR0006174348	Agenda	718585613 - Management
Record Date	17-Jun-2024	Holding Recon Date	17-Jun-2024
City / Country	TBD / France	Vote Deadline	17-Jun-2024 02:00 PM ET
SEDOL(s)	B28DTJ6 - B28SN22 - B2Q5MS4 - B3K3V39 - BMGWK36	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	APPROPRIATION OF NET PROFIT FOR THE YEAR ENDED DECEMBER 31, 2023; DISTRIBUTION OF A DIVIDEND	Management	For	For	For
4	STATUTORY AUDITORS SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RATIFICATION OF THE COOPTATION OF GEOFFROY ROUX DE BEZIEUX AS DIRECTOR	Management	For	For	For
6	APPOINTMENT OF BPIFRANCE INVESTISSEMENT AS DIRECTOR	Management	For	For	For
7	REAPPOINTMENT OF CHRISTINE ANGLADE AS DIRECTOR	Management	For	For	For
8	REAPPOINTMENT OF CLAUDE EHLINGER AS DIRECTOR	Management	For	For	For
9	APPOINTMENT OF ERNST AND YOUNG AUDIT AS STATUTORY AUDITOR RESPONSIBLE FOR AUDITING SUSTAINABILITY INFORMATION	Management	For	For	For
10	APPROVAL OF THE DISCLOSURES ON CORPORATE OFFICERS COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2023 REQUIRED UNDER ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED FOR 2023 TO ALDO CARDOSO IN RESPECT OF HIS OFFICE AS CHAIRMAN OF THE BOARD OF DIRECTORS FROM JANUARY 1, 2023 TO JUNE 22, 2023	Management	For	For	For

Vote Summary

12	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED FOR 2023 TO LAURENT MIGNON IN RESPECT OF HIS OFFICE AS CHAIRMAN OF THE BOARD OF DIRECTORS FROM JUNE 22, 2023 TO DECEMBER 31, 2023	Management	For	For	For
13	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED FOR 2023 TO HINDA GHARBI IN RESPECT OF HER OFFICE AS CHIEF EXECUTIVE OFFICER FROM JUNE 22, 2023 TO DECEMBER 31, 2023	Management	For	For	For
14	SETTING OF THE TOTAL ANNUAL COMPENSATION PACKAGE FOR DIRECTORS	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS FOR 2024	Management	For	For	For
16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2024	Management	For	For	For
17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR 2024	Management	For	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S ORDINARY SHARES	Management	For	For	For
19	POWERS FOR LEGAL FORMALITIES	Management	For	For	For

Vote Summary

NIPPON TELEGRAPH AND TELEPHONE CORPORATION

Security	J59396101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	JP3735400008	Agenda	718610492 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	18-Jun-2024 11:00 PM ET
SEDOL(s)	5168602 - 6641373 - B1570S0 - BDSCVV6 - BNR49H5	Quick Code	94320

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Sawada, Jun	Management	For	For	For
2.2	Appoint a Director Shimada, Akira	Management	For	For	For
2.3	Appoint a Director Kawazoe, Katsuhiko	Management	For	For	For
2.4	Appoint a Director Hiroi, Takashi	Management	For	For	For
2.5	Appoint a Director Onishi, Sachiko	Management	For	For	For
2.6	Appoint a Director Sakamura, Ken	Management	For	For	For
2.7	Appoint a Director Uchinaga, Yukako	Management	For	For	For
2.8	Appoint a Director Watanabe, Koichiro	Management	For	For	For
2.9	Appoint a Director Endo, Noriko	Management	For	For	For
2.10	Appoint a Director Takei, Natsuko	Management	For	For	For
3	Shareholder Proposal: Appoint a Director Maeda, Tomoki	Shareholder	Against	Against	For

Vote Summary

NIPPON TELEGRAPH AND TELEPHONE CORPORATION

Security	J59396101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	JP3735400008	Agenda	718610492 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	18-Jun-2024 11:00 PM ET
SEDOL(s)	5168602 - 6641373 - B1570S0 - BDSCVV6 - BNR49H5	Quick Code	94320

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Sawada, Jun	Management	For	For	For
2.2	Appoint a Director Shimada, Akira	Management	For	For	For
2.3	Appoint a Director Kawazoe, Katsuhiko	Management	For	For	For
2.4	Appoint a Director Hiroi, Takashi	Management	For	For	For
2.5	Appoint a Director Onishi, Sachiko	Management	For	For	For
2.6	Appoint a Director Sakamura, Ken	Management	For	For	For
2.7	Appoint a Director Uchinaga, Yukako	Management	For	For	For
2.8	Appoint a Director Watanabe, Koichiro	Management	For	For	For
2.9	Appoint a Director Endo, Noriko	Management	For	For	For
2.10	Appoint a Director Takei, Natsuko	Management	For	For	For
3	Shareholder Proposal: Appoint a Director Maeda, Tomoki	Shareholder	Against	Against	For

Vote Summary

ALSTOM SA

Security	F0259M475	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	FR0010220475	Agenda	718626560 - Management
Record Date	17-Jun-2024	Holding Recon Date	17-Jun-2024
City / Country	PARIS / France	Vote Deadline	17-Jun-2024 02:00 PM ET
SEDOL(s)	B0DJ8Q5 - B0G0412 - B0GLY93 - B0YLTQ7 - B3NVFN8 - BFXPC00 - BMTX0T2 - BRTM7F9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED 31 MARCH 2024	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED 31 MARCH 2024	Management		For	
3	APPROPRIATION OF THE RESULT FOR THE FISCAL YEAR ENDED 31 MARCH 2024	Management		For	
4	SPECIAL REPORT BY THE STATUTORY AUDITORS ON THE REGULATED AGREEMENTS - ACKNOWLEDGEMENT OF THE ABSENCE OF NEW AGREEMENTS	Management		For	
5	RENEWAL OF THE TERM OF OFFICE OF CAISSE DE DEPOT ET PLACEMENT DU QUEBEC AS BOARD MEMBER	Management		For	
6	RATIFICATION OF THE CO-OPTION OF MR PHILIPPE PETITCOLIN AS BOARD MEMBER	Management		For	
7	APPOINTMENT OF MR PHILIPPE PETITCOLIN AS BOARD MEMBER	Management		For	
8	APPOINTMENT OF MR JAY WALDER AS BOARD MEMBER	Management		For	
9	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING THE SUSTAINABILITY INFORMATION	Management		For	
10	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING THE SUSTAINABILITY INFORMATION	Management		For	
11	APPROVAL OF THE ADJUSTMENT TO THE 2023/24 REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management		For	

Vote Summary

12	APPROVAL OF THE ADJUSTMENT TO THE 2023/24 REMUNERATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For
13	APPROVAL OF THE 2024/25 REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For
14	APPROVAL OF THE 2024/25 REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
15	APPROVAL OF THE 2024/25 REMUNERATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For
16	APPROVAL OF THE INFORMATION SPECIFIED IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For
17	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING THE LAST FISCAL YEAR OR ALLOCATED FOR THAT FISCAL YEAR TO MR HENRI POUPART-LAFARGE, IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For
18	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANYS SHARES	Management	For
19	AUTHORISATION TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For
20	DELEGATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY CAPITALISATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER SUMS	Management	For
21	DELEGATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE RIGHTS	Management	For

Vote Summary

22	DELEGATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH WITHDRAWAL OF PREEMPTIVE RIGHTS, BY PUBLIC OFFERING OTHER THAN THE PUBLIC OFFERINGS REFERRED TO IN 1 OF ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For
23	DELEGATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH WITHDRAWAL OF PREEMPTIVE RIGHTS BY A PUBLIC OFFERING SPECIFIED IN 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For
24	DETERMINATION OF THE ISSUE PRICE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER YEAR, IN CONNECTION WITH AN INCREASE IN THE SHARE CAPITAL BY THE ISSUE OF EQUITY SECURITIES WITH WITHDRAWAL OF PREEMPTIVE RIGHTS	Management	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANYS SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH WITHDRAWAL OF PREEMPTIVE RIGHTS, RESERVED FOR MEMBERS OF SAVINGS PLANS	Management	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANYS SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH WITHDRAWAL OF PREEMPTIVE RIGHTS, RESERVED FOR A CATEGORY OF BENEFICIARIES	Management	For
27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE, WITH PREEMPTIVE RIGHTS MAINTAINED OR WITHDRAWN	Management	For

Vote Summary

28	RIGHT TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO SHARES TO BE ISSUED BY THE COMPANY AS CONSIDERATION FOR CONTRIBUTIONS IN KIND CONSISTING OF EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE CAPITAL	Management	For
29	DELEGATION TO THE BOARD OF DIRECTORS TO ISSUE SHARES IN THE COMPANY, FOLLOWING THE ISSUE BY SUBSIDIARIES OF THE COMPANY OF SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL, WITH WITHDRAWAL OF PREEMPTIVE RIGHTS OF SHAREHOLDERS	Management	For
30	AUTHORISATION TO THE BOARD OF DIRECTORS TO GRANT FREE OF CHARGE EXISTING SHARES OR SHARES TO BE ISSUED, TO EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR TO SOME OF THEM	Management	For
31	AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For
32	AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For
33	POWERS TO ACCOMPLISH FORMALITIES	Management	For

Vote Summary

DENSO CORPORATION

Security	J12075107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	JP3551500006	Agenda	718644063 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	AICHI / Japan	Vote Deadline	18-Jun-2024 11:00 PM ET
SEDOL(s)	5734694 - 6640381 - B021NW3	Quick Code	69020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Arima, Koji	Management	For	For	For
1.2	Appoint a Director Hayashi, Shinnosuke	Management	For	For	For
1.3	Appoint a Director Matsui, Yasushi	Management	For	For	For
1.4	Appoint a Director Yamazaki, Yasuhiko	Management	For	For	For
1.5	Appoint a Director Toyoda, Akio	Management	For	For	For
1.6	Appoint a Director Kushida, Shigeki	Management	For	For	For
1.7	Appoint a Director Mitsuya, Yuko	Management	For	For	For
1.8	Appoint a Director Joseph P. Schmelzeis, Jr.	Management	For	For	For
2	Appoint a Substitute Corporate Auditor Kitagawa, Hiromi	Management	For	For	For
3	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Non-Executive Directors and Outside Directors)	Management	For	For	For

Vote Summary

RELIANCE INDUSTRIES LTD

Security	Y72596102	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	INE002A01018	Agenda	718645382 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	TBD / India	Vote Deadline	17-Jun-2024 01:59 PM ET
SEDOL(s)	6099626	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT OF SHRI HAIGREVE KHAITAN (DIN: 00005290) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	Against	For	Against
2	RE-APPOINTMENT OF HIS EXCELLENCY YASIR OTHMAN H. AL RUMAYYAN (DIN: 09245977) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	Against	For	Against
3	RE-APPOINTMENT OF SHRI P.M.S. PRASAD (DIN: 00012144) AS A WHOLE-TIME DIRECTOR DESIGNATED AS AN EXECUTIVE DIRECTOR	Management	For	For	For
4	APPROVAL OF MATERIAL RELATED PARTY TRANSACTIONS OF THE COMPANY	Management	For	For	For
5	APPROVAL OF MATERIAL RELATED PARTY TRANSACTIONS OF SUBSIDIARIES OF THE COMPANY	Management	For	For	For

Vote Summary

SEKISUI CHEMICAL CO.,LTD.

Security	J70703137	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	JP3419400001	Agenda	718677860 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	18-Jun-2024 11:00 PM ET
SEDOL(s)	6793821 - B1CDZ19 - B3BJS68	Quick Code	42040

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Koge, Teiji	Management	For	For	For
2.2	Appoint a Director Kato, Keita	Management	For	For	For
2.3	Appoint a Director Kamiwaki, Futoshi	Management	For	For	For
2.4	Appoint a Director Hirai, Yoshiyuki	Management	For	For	For
2.5	Appoint a Director Shimizu, Ikusuke	Management	For	For	For
2.6	Appoint a Director Yoshida, Masahide	Management	For	For	For
2.7	Appoint a Director Murakami, Kazuya	Management	For	For	For
2.8	Appoint a Director Oeda, Hiroshi	Management	For	For	For
2.9	Appoint a Director Nozaki, Haruko	Management	For	For	For
2.10	Appoint a Director Koezuka, Miharu	Management	For	For	For
2.11	Appoint a Director Miyai, Machiko	Management	For	For	For
2.12	Appoint a Director Hatanaka, Yoshihiko	Management	For	For	For

Vote Summary

INDIAMART INTERMESH LTD

Security	Y39213106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	INE933S01016	Agenda	718680196 - Management
Record Date	13-Jun-2024	Holding Recon Date	13-Jun-2024
City / Country	VIRTUAL / India	Vote Deadline	13-Jun-2024 01:59 PM ET
SEDOL(s)	BKDX4P8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Management	For	For	For
2	TO DECLARE DIVIDEND OF INR 20/- PER EQUITY SHARE FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024	Management	For	For	For
3	TO APPOINT A DIRECTOR IN PLACE OF MR. BRIJESH KUMAR AGRAWAL (DIN: - 00191760), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For	For
4	TO RE-APPOINT M/S B S R AND CO. LLP, CHARTERED ACCOUNTANTS, (FIRM REGISTRATION NO: 101248W/W-100022), AS STATUTORY AUDITORS OF THE COMPANY	Management	For	For	For
5	RE-APPOINTMENT OF MR. DINESH CHANDRA AGARWAL (DIN:00191800), AS MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER OF THE COMPANY AND APPROVAL OF HIS REVISED REMUNERATION	Management	For	For	For
6	RE-APPOINTMENT OF MR. BRIJESH KUMAR AGRAWAL (DIN:00191760), AS WHOLE-TIME DIRECTOR OF THE COMPANY AND APPROVAL OF HIS REVISED REMUNERATION	Management	For	For	For
7	TO APPROVE RELATED PARTY TRANSACTION IN RESPECT TO HOLD OFFICE OR PLACE OF PROFIT IN THE COMPANY BY MR. BHARAT AGARWAL	Management	For	For	For

Vote Summary

TAISEI CORPORATION

Security	J79561148	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	JP3443600006	Agenda	718683813 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	18-Jun-2024 11:00 PM ET
SEDOL(s)	6870100 - B1CF3P5 - B3BJZY5	Quick Code	18010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Amend Business Lines	Management	For	For	For
3.1	Appoint a Director Tanaka, Shigeyoshi	Management	For	For	For
3.2	Appoint a Director Aikawa, Yoshiro	Management	For	For	For
3.3	Appoint a Director Okada, Masahiko	Management	For	For	For
3.4	Appoint a Director Shirakawa, Kenji	Management	For	For	For
3.5	Appoint a Director Kasahara, Junichi	Management	For	For	For
3.6	Appoint a Director Yamaura, Mayuki	Management	For	For	For
3.7	Appoint a Director Yoshino, Yuichiro	Management	For	For	For
3.8	Appoint a Director Nishimura, Atsuko	Management	For	For	For
3.9	Appoint a Director Otsuka, Norio	Management	For	For	For
3.10	Appoint a Director Kokubu, Fumiya	Management	For	For	For
3.11	Appoint a Director Kamijo, Tsutomu	Management	For	For	For
3.12	Appoint a Director Koide, Hiroko	Management	For	For	For
4.1	Appoint a Corporate Auditor Sato, Yasuhiro	Management	Against	For	Against
4.2	Appoint a Corporate Auditor Ohara, Keiko	Management	For	For	For
4.3	Appoint a Corporate Auditor Miyauchi, Kazuhiro	Management	For	For	For

Vote Summary

OMRON CORPORATION

Security	J61374120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	JP3197800000	Agenda	718690440 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	KYOTO / Japan	Vote Deadline	18-Jun-2024 11:00 PM ET
SEDOL(s)	6659428 - B02K7H3 - B1CDDC6 - BFNBJK7	Quick Code	66450

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Yamada, Yoshihito	Management	For	For	For
2.2	Appoint a Director Tsujinaga, Junta	Management	For	For	For
2.3	Appoint a Director Miyata, Kiichiro	Management	For	For	For
2.4	Appoint a Director Tomita, Masahiko	Management	For	For	For
2.5	Appoint a Director Yukumoto, Shizuto	Management	For	For	For
2.6	Appoint a Director Kamigama, Takehiro	Management	For	For	For
2.7	Appoint a Director Kobayashi, Izumi	Management	For	For	For
2.8	Appoint a Director Suzuki, Yoshihisa	Management	For	For	For
3	Appoint a Corporate Auditor Miura, Hiroshi	Management	For	For	For
4	Appoint a Substitute Corporate Auditor Watanabe, Toru	Management	For	For	For

Vote Summary

SHIONOGI & CO.,LTD.

Security	J74229105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	JP3347200002	Agenda	718699688 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	18-Jun-2024 11:00 PM ET
SEDOL(s)	6804682 - B02LJW5 - B3FHTJ8	Quick Code	45070

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Teshirogi, Isao	Management	For	For	For
2.2	Appoint a Director Sawada, Takuko	Management	For	For	For
2.3	Appoint a Director Ando, Keiichi	Management	For	For	For
2.4	Appoint a Director Ozaki, Hiroshi	Management	For	For	For
2.5	Appoint a Director Takatsuki, Fumi	Management	For	For	For
2.6	Appoint a Director Fujiwara, Takaoki	Management	For	For	For
3.1	Appoint a Corporate Auditor Okuhara, Shuichi	Management	For	For	For
3.2	Appoint a Corporate Auditor Kishida, Noriyuki	Management	For	For	For

Vote Summary

ONO PHARMACEUTICAL CO.,LTD.

Security	J61546115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	JP3197600004	Agenda	718699690 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	18-Jun-2024 11:00 PM ET
SEDOL(s)	6660107 - B02K7P1 - B3FHJD2 - BMF91T1	Quick Code	45280

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Sagara, Gyo	Management	For	For	For
2.2	Appoint a Director Takino, Toichi	Management	For	For	For
2.3	Appoint a Director Tsujinaka, Toshihiro	Management	For	For	For
2.4	Appoint a Director Nomura, Masao	Management	For	For	For
2.5	Appoint a Director Okuno, Akiko	Management	For	For	For
2.6	Appoint a Director Nagae, Shusaku	Management	For	For	For
3.1	Appoint a Corporate Auditor Idemitsu, Kiyooki	Management	Against	For	Against
3.2	Appoint a Corporate Auditor Hishiyama, Yasuo	Management	For	For	For

Vote Summary

SUMITOMO MITSUI TRUST HOLDINGS, INC.

Security	J7772M102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	JP3892100003	Agenda	718699842 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	18-Jun-2024 11:00 PM ET
SEDOL(s)	6431897 - B010YW8 - B06NR23	Quick Code	83090

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Amend Official Company Name	Management	For	For	For
3	Amend Articles to: Approve Minor Revisions (PLEASE NOTE THIS IS THE CONCURRENT AGENDA ITEM FOR THE ANNUAL GENERAL SHAREHOLDERS MEETING AND THE CLASS SHAREHOLDERS MEETING OF ORDINARY SHAREHOLDERS.)	Management	For	For	For
4.1	Appoint a Director Takakura, Toru	Management	For	For	For
4.2	Appoint a Director Kaibara, Atsushi	Management	For	For	For
4.3	Appoint a Director Suzuki, Yasuyuki	Management	For	For	For
4.4	Appoint a Director Oyama, Kazuya	Management	For	For	For
4.5	Appoint a Director Okubo, Tetsuo	Management	For	For	For
4.6	Appoint a Director Hashimoto, Masaru	Management	For	For	For
4.7	Appoint a Director Nakano, Toshiaki	Management	For	For	For
4.8	Appoint a Director Kato, Koichi	Management	For	For	For
4.9	Appoint a Director Matsushita, Isao	Management	For	For	For
4.10	Appoint a Director Kawamoto, Hiroko	Management	For	For	For
4.11	Appoint a Director Kato, Nobuaki	Management	For	For	For
4.12	Appoint a Director Kashima, Kaoru	Management	For	For	For
4.13	Appoint a Director Ito, Tomonori	Management	For	For	For
4.14	Appoint a Director Watanabe, Hajime	Management	For	For	For
4.15	Appoint a Director Fujita, Hirokazu	Management	For	For	For
4.16	Appoint a Director Sakakibara, Kazuo	Management	For	For	For

Vote Summary

EAST JAPAN RAILWAY COMPANY

Security	J1257M109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	JP3783600004	Agenda	718699878 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	18-Jun-2024 11:00 PM ET
SEDOL(s)	5734713 - 6298542 - B3BH2R1 - BLBNL01	Quick Code	90200

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Fukasawa, Yuji	Management	Against	For	Against
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Kise, Yoichi	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Ise, Katsumi	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Watari, Chiharu	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Ito, Atsuko	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Nakagawa, Harumi	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Uchida, Hideji	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Kawamoto, Hiroko	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Iwamoto, Toshio	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Noda, Yumiko	Management	For	For	For
2.11	Appoint a Director who is not Audit and Supervisory Committee Member Ohashi, Hiroshi	Management	For	For	For
3	Appoint a Director who is Audit and Supervisory Committee Member Amaya, Tomoko	Management	For	For	For

Vote Summary

CAPCOM CO.,LTD.

Security	J05187109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	JP3218900003	Agenda	718706887 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	18-Jun-2024 11:00 PM ET
SEDOL(s)	5973118 - 6173694 - B3BGPY6 - BMW3ZG1	Quick Code	96970

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Tsujimoto, Kenzo	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Tsujimoto, Haruhiro	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Miyazaki, Satoshi	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Nomura, Kenkichi	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Egawa, Yoichi	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Ishida, Yoshinori	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Tsujimoto, Ryoza	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Muranaka, Toru	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Mizukoshi, Yutaka	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Muto, Toshiro	Management	For	For	For
2.11	Appoint a Director who is not Audit and Supervisory Committee Member Hirose, Yumi	Management	For	For	For
2.12	Appoint a Director who is not Audit and Supervisory Committee Member Koda, Main	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Hirao, Kazushi	Management	For	For	For

Vote Summary

3.2	Appoint a Director who is Audit and Supervisory Committee Member Koro, Mutsuhiko	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Kotani, Wataru	Management	For	For	For
4	Appoint a Substitute Director who is Audit and Supervisory Committee Member Kanamori, Hitoshi	Management	For	For	For
5	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
6	Approve Details of the Performance-based Stock Compensation to be received by Directors (Excluding Outside Directors and Directors who are Audit and Supervisory Committee Members)	Management	For	For	For

Vote Summary

RECRUIT HOLDINGS CO.,LTD.

Security	J6433A101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	JP3970300004	Agenda	718713692 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	18-Jun-2024 11:00 PM ET
SEDOL(s)	BNKD6C3 - BQRRZ00 - BRK8RP6 - BYYX9H2	Quick Code	60980

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Minegishi, Masumi	Management	For	For	For
1.2	Appoint a Director Idekoba, Hisayuki	Management	For	For	For
1.3	Appoint a Director Senaha, Ayano	Management	For	For	For
1.4	Appoint a Director Rony Kahan	Management	For	For	For
1.5	Appoint a Director Izumiya, Naoki	Management	For	For	For
1.6	Appoint a Director Totoki, Hiroki	Management	For	For	For
1.7	Appoint a Director Honda, Keiko	Management	For	For	For
1.8	Appoint a Director Katrina Lake	Management	For	For	For
2.1	Appoint a Corporate Auditor Nagashima, Yukiko	Management	Against	For	Against
2.2	Appoint a Corporate Auditor Ogawa, Yoichiro	Management	For	For	For
2.3	Appoint a Corporate Auditor Natori, Katsuya	Management	For	For	For
2.4	Appoint a Substitute Corporate Auditor Tanaka, Miho	Management	For	For	For
3	Approve Details of the Compensation to be received by Corporate Auditors	Management	For	For	For

Vote Summary

RICOH COMPANY,LTD.

Security	J64683105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	JP3973400009	Agenda	718714000 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	18-Jun-2024 11:00 PM ET
SEDOL(s)	5746321 - 6738220 - B17KWM5 - B3BJL58	Quick Code	77520

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Yamashita, Yoshinori	Management	For	For	For
2.2	Appoint a Director Oyama, Akira	Management	For	For	For
2.3	Appoint a Director Kawaguchi, Takashi	Management	For	For	For
2.4	Appoint a Director Yokoo, Keisuke	Management	For	For	For
2.5	Appoint a Director Tani, Sadafumi	Management	For	For	For
2.6	Appoint a Director Ishimura, Kazuhiko	Management	For	For	For
2.7	Appoint a Director Ishiguro, Shigenao	Management	For	For	For
2.8	Appoint a Director Takeda, Yoko	Management	For	For	For
3.1	Appoint a Corporate Auditor Nishinomiya, Kazuo	Management	For	For	For
3.2	Appoint a Corporate Auditor Suzuki, Kunimasa	Management	For	For	For
3.3	Appoint a Corporate Auditor Otsuka, Toshihiro	Management	For	For	For
4	Approve Payment of Bonuses to Directors	Management	For	For	For

Vote Summary

SCSK CORPORATION

Security	J70081104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	JP3400400002	Agenda	718714442 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	18-Jun-2024 11:00 PM ET
SEDOL(s)	6858474 - B1CDQ16 - B3BJQH5	Quick Code	97190

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Approve Minor Revisions	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Yamano, Hideki	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Toma, Takaaki	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Ozaki, Tsutomu	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Kato, Shinichi	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Kubo, Tetsuya	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Hirata, Sadayo	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Yamana, Shoei	Management	For	For	For
3	Appoint a Director who is Audit and Supervisory Committee Member Miki, Yasuo	Management	For	For	For

Vote Summary

ASTELLAS PHARMA INC.

Security	J03393105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	JP3942400007	Agenda	718720813 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	18-Jun-2024 11:00 PM ET
SEDOL(s)	6985383 - B02NKH3 - B1CGSR5 - BMF9SF6	Quick Code	45030

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Yasukawa, Kenji	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Okamura, Naoki	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Sugita, Katsuyoshi	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Tanaka, Takashi	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Sakurai, Eriko	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Miyazaki, Masahiro	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Ono, Yoichi	Management	For	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Hirota, Rika	Management	Against	For	Against
2.2	Appoint a Director who is Audit and Supervisory Committee Member Nakayama, Mika	Management	For	For	For
2.3	Appoint a Director who is Audit and Supervisory Committee Member Aramaki, Tomoko	Management	For	For	For

Vote Summary

NITORI HOLDINGS CO.,LTD.

Security	J58214131	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	JP3756100008	Agenda	718721839 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	HOKKAI / Japan DO	Vote Deadline	18-Jun-2024 11:00 PM ET
SEDOL(s)	6644800 - B3BJ697	Quick Code	98430

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Nitori, Akio	Management	Against	For	Against
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Shirai, Toshiyuki	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Sudo, Fumihito	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Takeda, Masanori	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Abiko, Hiromi	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Okano, Takaaki	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Miyauchi, Yoshihiko	Management	For	For	For
1.8	Appoint a Director who is not Audit and Supervisory Committee Member Yoshizawa, Naoko	Management	For	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Kubo, Takao	Management	For	For	For
2.2	Appoint a Director who is Audit and Supervisory Committee Member Izawa, Yoshiyuki	Management	For	For	For
2.3	Appoint a Director who is Audit and Supervisory Committee Member Ando, Hisayoshi	Management	For	For	For

Vote Summary

SOFTBANK CORP.

Security	J75963132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	JP3732000009	Agenda	718742655 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	18-Jun-2024 11:00 PM ET
SEDOL(s)	BF5M0K5 - BG1VK14 - BHM1QJ0 - BK8WN75	Quick Code	94340

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Approve Minor Revisions	Management	For	For	For
2.1	Appoint a Director Imai, Yasuyuki	Management	For	For	For
2.2	Appoint a Director Miyakawa, Junichi	Management	For	For	For
2.3	Appoint a Director Shimba, Jun	Management	For	For	For
2.4	Appoint a Director Fujihara, Kazuhiko	Management	For	For	For
2.5	Appoint a Director Son, Masayoshi	Management	For	For	For
2.6	Appoint a Director Horiba, Atsushi	Management	Against	For	Against
2.7	Appoint a Director Kamigama, Takehiro	Management	For	For	For
2.8	Appoint a Director Oki, Kazuaki	Management	For	For	For
2.9	Appoint a Director Koshi, Naomi	Management	For	For	For
2.10	Appoint a Director Sakamoto, Maki	Management	For	For	For
2.11	Appoint a Director Sasaki, Hiroko	Management	For	For	For
3	Appoint a Substitute Corporate Auditor Nakajima, Yasuhiro	Management	For	For	For

Vote Summary

EQUITY RESIDENTIAL

Security	29476L107	Meeting Type	Annual
Ticker Symbol	EQR	Meeting Date	20-Jun-2024
ISIN	US29476L1070	Agenda	936056464 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ United States	Vote Deadline	18-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Angela M. Aman		For	For	For
	2 Linda Walker Bynoe		For	For	For
	3 Mary Kay Haben		For	For	For
	4 Ann C. Hoff		For	For	For
	5 Tahsinul Zia Huque		For	For	For
	6 Nina P. Jones		For	For	For
	7 John E. Neal		For	For	For
	8 David J. Neithercut		For	For	For
	9 Mark J. Parrell		For	For	For
	10 Mark S. Shapiro		For	For	For
	11 Stephen E. Sterrett		For	For	For
2.	Ratification of the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For
3.	Approval of Executive Compensation.	Management	For	For	For

Vote Summary

DOLLAR TREE, INC.

Security	256746108	Meeting Type	Annual
Ticker Symbol	DLTR	Meeting Date	20-Jun-2024
ISIN	US2567461080	Agenda	936062607 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	/ United States	Vote Deadline	18-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard W. Dreiling	Management	For	For	For
1b.	Election of Director: Cheryl W. Grisé	Management	For	For	For
1c.	Election of Director: Daniel J. Heinrich	Management	For	For	For
1d.	Election of Director: Paul C. Hilal	Management	For	For	For
1e.	Election of Director: Edward J. Kelly, III	Management	For	For	For
1f.	Election of Director: Mary A. Laschinger	Management	For	For	For
1g.	Election of Director: Jeffrey G. Naylor	Management	For	For	For
1h.	Election of Director: Winnie Y. Park	Management	For	For	For
1i.	Election of Director: Diane E. Randolph	Management	For	For	For
1j.	Election of Director: Bertram L. Scott	Management	For	For	For
1k.	Election of Director: Stephanie P. Stahl	Management	For	For	For
2.	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Management	For	For	For
3.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year 2024.	Management	For	For	For
4.	Shareholder proposal regarding an independent Board Chairman.	Shareholder	For	Against	Against

Vote Summary

DOORDASH, INC.

Security	25809K105	Meeting Type	Annual
Ticker Symbol	DASH	Meeting Date	20-Jun-2024
ISIN	US25809K1051	Agenda	936064978 - Management
Record Date	24-Apr-2024	Holding Recon Date	24-Apr-2024
City / Country	/ United States	Vote Deadline	18-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Elinor Mertz	Management	For	For	For
1b.	Election of Director: Ashley Still	Management	For	For	For
1c.	Election of Director: Tony Xu	Management	For	For	For
2.	The ratification of the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2024.	Management	For	For	For
3.	The approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For

Vote Summary

BIOGEN INC.

Security	09062X103	Meeting Type	Annual
Ticker Symbol	BIIB	Meeting Date	20-Jun-2024
ISIN	US09062X1037	Agenda	936067203 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	/ United States	Vote Deadline	18-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Caroline D. Dorsa	Management	For	For	For
1b.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Maria C. Freire	Management	For	For	For
1c.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: William A. Hawkins	Management	For	For	For
1d.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Susan K. Langer	Management	For	For	For
1e.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Jesus B. Mantas	Management	For	For	For
1f.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Monish Patolawala	Management	For	For	For
1g.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Eric K. Rowinsky	Management	For	For	For
1h.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Stephen A. Sherwin	Management	For	For	For

Vote Summary

1i.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Christopher A. Viehbacher	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year ending December 31, 2024.	Management	For	For	For
3.	Say on Pay - To hold an advisory vote on executive compensation.	Management	For	For	For
4.	To approve an amendment to Biogen's Amended and Restated Certificate of Incorporation, as amended, to add an officer exculpation provision.	Management	Against	For	Against
5.	To approve the Biogen Inc. 2024 Omnibus Plan.	Management	For	For	For
6.	To approve the Biogen Inc. 2024 Employee Stock Purchase Plan.	Management	For	For	For

Vote Summary

OKTA, INC.

Security	679295105	Meeting Type	Annual
Ticker Symbol	OKTA	Meeting Date	20-Jun-2024
ISIN	US6792951054	Agenda	936067316 - Management
Record Date	24-Apr-2024	Holding Recon Date	24-Apr-2024
City / Country	/ United States	Vote Deadline	18-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Emilie Choi		For	For	For
	2 Todd McKinnon		For	For	For
	3 Michael Stankey		For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2025.	Management	For	For	For
3.	To approve, on an advisory non-binding basis, the compensation of our named executive officers.	Management	For	For	For

Vote Summary

EBAY INC.

Security	278642103	Meeting Type	Annual
Ticker Symbol	EBAY	Meeting Date	20-Jun-2024
ISIN	US2786421030	Agenda	936069360 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	/ United States	Vote Deadline	18-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Adriane M. Brown	Management	For	For	For
1b.	Election of Director: Aparna Chennapragada	Management	For	For	For
1c.	Election of Director: Logan D. Green	Management	For	For	For
1d.	Election of Director: E. Carol Hayles	Management	For	For	For
1e.	Election of Director: Jamie Iannone	Management	For	For	For
1f.	Election of Director: Shripriya Mahesh	Management	For	For	For
1g.	Election of Director: Paul S. Pressler	Management	For	For	For
1h.	Election of Director: Zane Rowe	Management	For	For	For
1i.	Election of Director: Mohak Shroff	Management	For	For	For
1j.	Election of Director: Perry M. Traquina	Management	For	For	For
2.	Ratification of appointment of independent auditors.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For

Vote Summary

EBAY INC.

Security	278642103	Meeting Type	Annual
Ticker Symbol	EBAY	Meeting Date	20-Jun-2024
ISIN	US2786421030	Agenda	936069360 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	/ United States	Vote Deadline	18-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Adriane M. Brown	Management	For	For	For
1b.	Election of Director: Aparna Chennapragada	Management	For	For	For
1c.	Election of Director: Logan D. Green	Management	For	For	For
1d.	Election of Director: E. Carol Hayles	Management	For	For	For
1e.	Election of Director: Jamie Iannone	Management	For	For	For
1f.	Election of Director: Shripriya Mahesh	Management	For	For	For
1g.	Election of Director: Paul S. Pressler	Management	For	For	For
1h.	Election of Director: Zane Rowe	Management	For	For	For
1i.	Election of Director: Mohak Shroff	Management	For	For	For
1j.	Election of Director: Perry M. Traquina	Management	For	For	For
2.	Ratification of appointment of independent auditors.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For

Vote Summary

GEN RESTAURANT GROUP, INC.

Security	36870C104	Meeting Type	Annual
Ticker Symbol	GENK	Meeting Date	20-Jun-2024
ISIN	US36870C1045	Agenda	936069980 - Management
Record Date	24-Apr-2024	Holding Recon Date	24-Apr-2024
City / Country	/ United States	Vote Deadline	18-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class I Director to hold office until the 2027 Annual Meeting: Michael B. Cowan	Management	For	For	For
1.2	Election of Class I Director to hold office until the 2027 Annual Meeting: Jonathan Gregory	Management	For	For	For
2.	To ratify the appointment of Marcum, LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

MARVELL TECHNOLOGY, INC.

Security	573874104	Meeting Type	Annual
Ticker Symbol	MRVL	Meeting Date	20-Jun-2024
ISIN	US5738741041	Agenda	936070604 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	/ United States	Vote Deadline	18-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sara Andrews	Management	For	For	For
1b.	Election of Director: W. Tudor Brown	Management	For	For	For
1c.	Election of Director: Brad W. Buss	Management	Against	For	Against
1d.	Election of Director: Daniel Durn	Management	For	For	For
1e.	Election of Director: Rebecca W. House	Management	For	For	For
1f.	Election of Director: Marachel L. Knight	Management	For	For	For
1g.	Election of Director: Matthew J. Murphy	Management	For	For	For
1h.	Election of Director: Michael G. Strachan	Management	For	For	For
1i.	Election of Director: Robert E. Switz	Management	For	For	For
1j.	Election of Director: Ford Tamer	Management	For	For	For
1k.	Election of Director: Richard P. Wallace	Management	For	For	For
2.	An advisory (non-binding) vote to approve compensation of our named executive officers.	Management	Against	For	Against
3.	To ratify the appointment of Deloitte and Touche LLP as our independent registered public accounting firm for the fiscal year ending February 1, 2025.	Management	For	For	For

Vote Summary

DELTA AIR LINES, INC.

Security	247361702	Meeting Type	Annual
Ticker Symbol	DAL	Meeting Date	20-Jun-2024
ISIN	US2473617023	Agenda	936070767 - Management
Record Date	29-Apr-2024	Holding Recon Date	29-Apr-2024
City / Country	/ United States	Vote Deadline	18-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Edward H. Bastian	Management	For	For	For
1b.	Election of Director: Maria Black	Management	For	For	For
1c.	Election of Director: Willie CW Chiang	Management	For	For	For
1d.	Election of Director: Greg Creed	Management	For	For	For
1e.	Election of Director: David G. DeWalt	Management	Against	For	Against
1f.	Election of Director: Leslie D. Hale	Management	For	For	For
1g.	Election of Director: Christopher A. Hazleton	Management	For	For	For
1h.	Election of Director: Michael P. Huerta	Management	For	For	For
1i.	Election of Director: Vasant M. Prabhu	Management	For	For	For
1j.	Election of Director: Sergio A. L. Rial	Management	For	For	For
1k.	Election of Director: David S. Taylor	Management	For	For	For
1l.	Election of Director: Kathy N. Waller	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of Delta's named executive officers.	Management	Against	For	Against
3.	To ratify the appointment of Ernst & Young LLP as Delta's independent auditors for the year ending December 31, 2024.	Management	For	For	For
4.	A shareholder proposal requesting reporting related to third-party political contributions.	Shareholder	Against	Against	For
5.	A shareholder proposal requesting the adoption of a non-interference policy.	Shareholder	For	Against	Against

Vote Summary

DELTA AIR LINES, INC.

Security	247361702	Meeting Type	Annual
Ticker Symbol	DAL	Meeting Date	20-Jun-2024
ISIN	US2473617023	Agenda	936070767 - Management
Record Date	29-Apr-2024	Holding Recon Date	29-Apr-2024
City / Country	/ United States	Vote Deadline	18-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Edward H. Bastian	Management	For	For	For
1b.	Election of Director: Maria Black	Management	For	For	For
1c.	Election of Director: Willie CW Chiang	Management	For	For	For
1d.	Election of Director: Greg Creed	Management	For	For	For
1e.	Election of Director: David G. DeWalt	Management	Against	For	Against
1f.	Election of Director: Leslie D. Hale	Management	For	For	For
1g.	Election of Director: Christopher A. Hazleton	Management	For	For	For
1h.	Election of Director: Michael P. Huerta	Management	For	For	For
1i.	Election of Director: Vasant M. Prabhu	Management	For	For	For
1j.	Election of Director: Sergio A. L. Rial	Management	For	For	For
1k.	Election of Director: David S. Taylor	Management	For	For	For
1l.	Election of Director: Kathy N. Waller	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of Delta's named executive officers.	Management	Against	For	Against
3.	To ratify the appointment of Ernst & Young LLP as Delta's independent auditors for the year ending December 31, 2024.	Management	For	For	For
4.	A shareholder proposal requesting reporting related to third-party political contributions.	Shareholder	Against	Against	For
5.	A shareholder proposal requesting the adoption of a non-interference policy.	Shareholder	For	Against	Against

Vote Summary

UIPATH, INC.

Security	90364P105	Meeting Type	Annual
Ticker Symbol	PATH	Meeting Date	20-Jun-2024
ISIN	US90364P1057	Agenda	936073105 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	/ United States	Vote Deadline	18-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until our Annual Meeting of Stockholders in 2025: Daniel Dines	Management	For	For	For
1b.	Election of Director to hold office until our Annual Meeting of Stockholders in 2025: Philippe Botteri	Management	For	For	For
1c.	Election of Director to hold office until our Annual Meeting of Stockholders in 2025: Robert Enslin	Management	Withheld	For	Against
1d.	Election of Director to hold office until our Annual Meeting of Stockholders in 2025: Michael Gordon	Management	For	For	For
1e.	Election of Director to hold office until our Annual Meeting of Stockholders in 2025: Daniel D. Springer	Management	For	For	For
1f.	Election of Director to hold office until our Annual Meeting of Stockholders in 2025: Laela Sturdy	Management	Withheld	For	Against
1g.	Election of Director to hold office until our Annual Meeting of Stockholders in 2025: Karenann Terrell	Management	For	For	For
1h.	Election of Director to hold office until our Annual Meeting of Stockholders in 2025: Richard P. Wong	Management	For	For	For
1i.	Election of Director to hold office until our Annual Meeting of Stockholders in 2025: June Yang	Management	For	For	For
2.	To approve, on a non-binding, advisory basis, the compensation paid to our named executive officers ("say-on-pay vote").	Management	For	For	For
3.	To ratify the selection by the Audit Committee of our Board of Directors of KPMG LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2025.	Management	For	For	For

Vote Summary

KARAT PACKAGING INC.

Security	48563L101	Meeting Type	Annual
Ticker Symbol	KRT	Meeting Date	20-Jun-2024
ISIN	US48563L1017	Agenda	936079018 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	/ United States	Vote Deadline	18-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a term expiring at the next Annual Meeting or until their successors are duly elected and qualified: Alan Yu	Management	For	For	For
1b.	Election of Director for a term expiring at the next Annual Meeting or until their successors are duly elected and qualified: Jian Guo	Management	For	For	For
1c.	Election of Director for a term expiring at the next Annual Meeting or until their successors are duly elected and qualified: Paul Y. Chen	Management	For	For	For
1d.	Election of Director for a term expiring at the next Annual Meeting or until their successors are duly elected and qualified: Eric Chen	Management	For	For	For
1e.	Election of Director for a term expiring at the next Annual Meeting or until their successors are duly elected and qualified: Eve Yen	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent certified public accountants for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To obtain advisory approval of the Company's executive compensation ("Say on Pay").	Management	For	For	For

Vote Summary

IVANHOE MINES LTD.

Security	46579R104	Meeting Type	Annual
Ticker Symbol	IVPAF	Meeting Date	20-Jun-2024
ISIN	CA46579R1047	Agenda	936079741 - Management
Record Date	29-Apr-2024	Holding Recon Date	29-Apr-2024
City / Country	/ Canada	Vote Deadline	17-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	To set the number of directors of the Company at eleven (11).	Management	For	For	For
2A	ELECTION OF DIRECTORS: Election of Director: Robert M. Friedland	Management	For	For	For
2B	Election of Director: Weibao Hao	Management	For	For	For
2C	Election of Director: Tadeu Carneiro	Management	For	For	For
2D	Election of Director: Jinghe Chen	Management	For	For	For
2E	Election of Director: William Hayden	Management	For	For	For
2F	Election of Director: Martie Janse van Rensburg	Management	For	For	For
2G	Election of Director: Manfu Ma	Management	For	For	For
2H	Election of Director: Peter Meredith	Management	For	For	For
2I	Election of Director: Phumzile Mlambo-Ngcuka	Management	For	For	For
2J	Election of Director: Kgalema P. Motlanthe	Management	For	For	For
2K	Election of Director: Delphine Traoré	Management	Withheld	For	Against
03	Re-appoint PricewaterhouseCoopers Inc., Chartered Accountants ("PwC") as auditor for the 2024 fiscal year and authorize the directors to set the auditor's fees.	Management	For	For	For

Vote Summary

B2GOLD CORP.

Security	11777Q209	Meeting Type	Annual and Special Meeting
Ticker Symbol	BTG	Meeting Date	20-Jun-2024
ISIN	CA11777Q2099	Agenda	936082229 - Management
Record Date	01-May-2024	Holding Recon Date	01-May-2024
City / Country	/ Canada	Vote Deadline	17-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Kelvin Dushnisky		For	For	For
	2 Clive Johnson		For	For	For
	3 Kevin Bullock		For	For	For
	4 Liane Kelly		For	For	For
	5 Jerry Korpan		For	For	For
	6 Thabile Makgala		For	For	For
	7 Lisa Pankratz		For	For	For
	8 Robin Weisman		For	For	For
2	Appointment of PricewaterhouseCoopers LLP as Auditors of the Company for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	To approve certain matters relating to the Company's Stock Option Plan as defined and more particularly described in the Management Information Circular of B2Gold Corp. for the Annual General and Special Meeting of the shareholders to be held on June 20, 2024.	Management	For	For	For
4	To approve a non-binding advisory resolution accepting the Company's approach to executive compensation, as described in the Management Information Circular of B2Gold Corp. for the Annual General and Special Meeting of the shareholders to be held on June 20, 2024.	Management	For	For	For

Vote Summary

GLOBAL-E ONLINE LTD.

Security	M5216V106	Meeting Type	Annual
Ticker Symbol	GLBE	Meeting Date	20-Jun-2024
ISIN	IL0011741688	Agenda	936087178 - Management
Record Date	09-May-2024	Holding Recon Date	09-May-2024
City / Country	/ Israel	Vote Deadline	18-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Re-election of Class III Director to hold office until the close of the Company's annual general meeting of shareholders in 2027, and until their respective successors are duly elected and qualified: Shahar Tamari	Management	For	For	For
1b.	Re-election of Class III Director to hold office until the close of the Company's annual general meeting of shareholders in 2027, and until their respective successors are duly elected and qualified: Tzvia Broida	Management	For	For	For
1c.	Re-election of Class III Director to hold office until the close of the Company's annual general meeting of shareholders in 2027, and until their respective successors are duly elected and qualified: Gen Tsuchikawa	Management	For	For	For
2.	To approve the re-appointment of Kost, Forer, Gabbay & Kasierer, registered public accounting firm, a member of Ernst & Young Global, as the Company's independent registered public accounting firm for the year ending December 31, 2024 and until the next annual general meeting of shareholders, and to authorize the Company's board of directors (with power of delegation to its audit committee) to set the fees to be paid to such auditors.	Management	For	For	For

Vote Summary

INFORMA PLC

Security	G4770L106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	GB00BMJ6DW54	Agenda	718518787 - Management
Record Date		Holding Recon Date	19-Jun-2024
City / Country	LONDON / United Kingdom	Vote Deadline	17-Jun-2024 02:00 PM ET
SEDOL(s)	BMJ6DW5 - BMPHF15 - BN56T84 - BN92M12	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECT JOHN RISHTON AS DIRECTOR	Management	For	For	For
2	RE-ELECT STEPHEN CARTER AS DIRECTOR	Management	For	For	For
3	RE-ELECT MARY MCDOWELL AS DIRECTOR	Management	For	For	For
4	RE-ELECT GARETH WRIGHT AS DIRECTOR	Management	For	For	For
5	RE-ELECT GILL WHITEHEAD AS DIRECTOR	Management	For	For	For
6	RE-ELECT LOUISE SMALLEY AS DIRECTOR	Management	For	For	For
7	RE-ELECT PATRICK MARTELL AS DIRECTOR	Management	For	For	For
8	RE-ELECT JOANNE WILSON AS DIRECTOR	Management	For	For	For
9	RE-ELECT ZHENG YIN AS DIRECTOR	Management	For	For	For
10	RE-ELECT ANDREW RANSOM AS DIRECTOR	Management	For	For	For
11	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
12	APPROVE REMUNERATION REPORT	Management	For	For	For
13	APPROVE REMUNERATION POLICY	Management	For	For	For
14	APPROVE FINAL DIVIDEND	Management	For	For	For
15	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For
16	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
17	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
18	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
19	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For

Vote Summary

21	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
22	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

Vote Summary

QIAGEN NV

Security	N72482149	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	NL0015001WM6	Agenda	718603295 - Management
Record Date	24-May-2024	Holding Recon Date	24-May-2024
City / Country	VENLO / Netherlands	Vote Deadline	12-Jun-2024 01:59 PM ET
SEDOL(s)	BMGBZP0 - BMHCW17 - BQWNTX4 - BQWPXD8 - BQWPXG1 - BQWPXH2 - BQWPXR2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A	OPEN MEETING	Non-Voting			
B	RECEIVE REPORT OF MANAGEMENT BOARD	Non-Voting			
C	DISCUSSION ON IMPLEMENTATION OF DUTCH CORPORATE GOVERNANCE CODE	Non-Voting			
D	RECEIVE REPORT OF SUPERVISORY BOARD	Non-Voting			
1	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
E	RECEIVE EXPLANATION ON COMPANY'S RESERVES AND DIVIDEND POLICY	Non-Voting			
3	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	For	For	For
5.a	REELECT METIN COLPAN TO SUPERVISORY BOARD	Management	For	For	For
5.b	REELECT TORALF HAAG TO SUPERVISORY BOARD	Management	For	For	For
5.c	REELECT ROSS L. LEVINE TO SUPERVISORY BOARD	Management	For	For	For
5.d	REELECT ELAINE MARDIS TO SUPERVISORY BOARD	Management	For	For	For
5.e	REELECT EVA PISA TO SUPERVISORY BOARD	Management	For	For	For
5.f	REELECT LAWRENCE A. ROSEN TO SUPERVISORY BOARD	Management	Against	For	Against
5.g	REELECT STEPHEN H. RUSCKOWSKI TO SUPERVISORY BOARD	Management	For	For	For
5.h	REELECT ELIZABETH E. TALLETT TO SUPERVISORY BOARD	Management	For	For	For
5.i	REELECT BERT VAN MEURS TO SUPERVISORY BOARD	Management	For	For	For
5.j	REELECT EVA VAN PELT TO SUPERVISORY BOARD	Management	For	For	For

Vote Summary

6.a	REELECT THIERRY BERNARD TO MANAGEMENT BOARD	Management	For	For	For
6.b	REELECT ROLAND SACKERS TO MANAGEMENT BOARD	Management	For	For	For
7.a	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	Against	For	Against
7.b	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	Against	For	Against
8	REAPPOINT KPMG ACCOUNTANTS N.V. AS AUDITORS FOR THE FINANCIAL YEAR ENDING DECEMBER 31, 2024	Management	For	For	For
9	RATIFY ERNST AND YOUNG ACCOUNTANTS LLP AS AUDITORS FOR THE FINANCIAL YEAR ENDING DECEMBER 31, 2025	Management	For	For	For
10.a	GRANT SUPERVISORY BOARD AUTHORITY TO ISSUE SHARES	Management	Against	For	Against
10.b	AUTHORIZE SUPERVISORY BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	Management	For	For	For
11	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
12	APPROVE DISCRETIONARY RIGHTS FOR THE MANAGING BOARD TO IMPLEMENT CAPITAL REPAYMENT BY MEANS OF SYNTHETIC SHARE REPURCHASE	Management	For	For	For
13	APPROVE CANCELLATION OF SHARES	Management	For	For	For
F	ALLOW QUESTIONS	Non-Voting			
G	CLOSE MEETING	Non-Voting			

Vote Summary

PT SELAMAT SEMPURNA TBK

Security	Y7139P148	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	ID1000095409	Agenda	718645166 - Management
Record Date	21-May-2024	Holding Recon Date	21-May-2024
City / Country	JAKART / Indonesia	Vote Deadline	18-Jun-2024 01:59 PM ET
	A		
SEDOL(s)	6653334	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL REPORT OF THE COMPANY INCLUDING RATIFICATION OF THE BOARD OF COMMISSIONERS SUPERVISORY REPORT, AND RATIFICATION OF THE CONSOLIDATED FINANCIAL STATEMENT OF THE COMPANY FOR FINANCIAL YEAR ENDED DECEMBER 31ST, 2023	Management	For	For	For
2	APPROVAL FOR APPROPRIATION OF THE COMPANY'S NET PROFIT FOR FINANCIAL YEAR ENDED DECEMBER 31ST, 2023	Management	For	For	For
3	CHANGES TO THE COMPOSITION OF THE COMPANY'S BOARD OF DIRECTORS AND BOARD OF COMMISSIONERS. 2.879.337.721	Management	For	For	For
4	DETERMINATION ON THE HONORARIUM AND/OR BENEFIT OF THE BOARD OF COMMISSIONERS AND DETERMINATION ON THE SALARY AND/OR BENEFIT OF THE BOARD OF DIRECTORS OF THE COMPANY FOR THE 2024 FINANCIAL YEAR	Management	For	For	For
5	APPOINTMENT OF PUBLIC ACCOUNTANT FIRM TO AUDIT THE CONSOLIDATED FINANCIAL STATEMENT OF THE COMPANY FOR THE 2024 FINANCIAL YEAR AND/OR THE OTHER AUDIT AS REQUIRED BY THE COMPANY	Management	For	For	For

Vote Summary

CONCORDIA FINANCIAL GROUP,LTD.

Security	J08613101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3305990008	Agenda	718690488 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	KANAGA / Japan WA	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	BD2NVM6 - BD97JW7 - BYZX1F3	Quick Code	71860

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kataoka, Tatsuya	Management	For	For	For
1.2	Appoint a Director Onodera, Nobuo	Management	For	For	For
1.3	Appoint a Director Oishi, Yoshiyuki	Management	For	For	For
1.4	Appoint a Director Arai, Tomoki	Management	For	For	For
1.5	Appoint a Director Onuki, Toshihiko	Management	For	For	For
1.6	Appoint a Director Akiyoshi, Mitsuru	Management	For	For	For
1.7	Appoint a Director Yamada, Yoshinobu	Management	For	For	For
1.8	Appoint a Director Yoda, Mami	Management	For	For	For
2.1	Appoint a Corporate Auditor Hashimoto, Keiichiro	Management	For	For	For
2.2	Appoint a Corporate Auditor Fusamura, Seiichi	Management	For	For	For

Vote Summary

INNOVENT BIOLOGICS, INC.

Security	G4818G101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	KYG4818G1010	Agenda	718701255 - Management
Record Date	17-Jun-2024	Holding Recon Date	17-Jun-2024
City / Country	SUZHOU / Cayman Islands	Vote Deadline	14-Jun-2024 01:59 PM ET
SEDOL(s)	BD5BTK1 - BGR6KX5 - BK1XTB1 - BMW43T3 - BMW4445 - BPRCGK5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND THE REPORTS OF DIRECTORS (THE DIRECTORS) AND THE AUDITOR OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2i	TO RE-ELECT MS. QIAN ZHANG AS AN EXECUTIVE DIRECTOR	Management	For	For	For
2ii	TO RE-ELECT DR. SHUN LU AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
2iii	TO RE-ELECT DR. KAIXIAN CHEN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
2iv	TO RE-ELECT MS. JOYCE I-YIN HSU AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	Against	For	Against
2v	TO RE-ELECT MR. SHUYUN CHEN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3	TO AUTHORISE THE BOARD OF DIRECTORS (THE BOARD) TO FIX THE REMUNERATION OF THE DIRECTORS	Management	For	For	For
4	TO RE-APPOINT MESSRS. DELOITTE TOUCHE TOHMATSU AS THE EXTERNAL AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION	Management	For	For	For
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY (EXCLUDING ANY SHARES THAT ARE HELD AS TREASURY SHARES, IF ANY)	Management	For	For	For
6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY (EXCLUDING ANY SHARES THAT ARE HELD AS TREASURY SHARES, IF ANY)	Management	Against	For	Against

Vote Summary

7	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ISSUE SHARES OF THE COMPANY BY ADDING THERETO THE TOTAL NUMBER OF THE SHARES TO BE BOUGHT BACK BY THE COMPANY (EXCLUDING ANY SHARES THAT ARE HELD AS TREASURY SHARES, IF ANY)	Management	Against	For	Against
8	TO APPROVE AND ADOPT THE FIFTEENTH AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY IN SUBSTITUTION FOR AND TO THE EXCLUSION OF THE EXISTING FOURTEENTH AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY WITH IMMEDIATE EFFECT AFTER THE CLOSING OF THE ANNUAL GENERAL MEETING, AND TO AUTHORISE ANY ONE OF THE DIRECTORS TO DO ALL THINGS NECESSARY OR EXPEDIENT TO IMPLEMENT THE ADOPTION OF THE FIFTEENTH AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For

Vote Summary

NOMURA RESEARCH INSTITUTE,LTD.

Security	J5900F106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3762800005	Agenda	718706457 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	6390921 - B1CG8J7 - B1FRNN6	Quick Code	43070

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Konomoto, Shingo	Management	For	For	For
1.2	Appoint a Director Akatsuka, Yo	Management	For	For	For
1.3	Appoint a Director Yanagisawa, Kaga	Management	For	For	For
1.4	Appoint a Director Ebato, Ken	Management	For	For	For
1.5	Appoint a Director Anzai, Hidenori	Management	For	For	For
1.6	Appoint a Director Sagano, Fumihiko	Management	For	For	For
1.7	Appoint a Director Sakata, Shinoi	Management	For	For	For
1.8	Appoint a Director Ohashi, Tetsuji	Management	For	For	For
1.9	Appoint a Director Kobori, Hideki	Management	For	For	For
2	Appoint a Corporate Auditor Hihara, Takeshi	Management	For	For	For

Vote Summary

DISCO CORPORATION

Security	J12327102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3548600000	Agenda	718706558 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	6270948 - B3BGZ91 - BD3QPR7	Quick Code	61460

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Sekiya, Kazuma	Management	For	For	For
2.2	Appoint a Director Yoshinaga, Noboru	Management	For	For	For
2.3	Appoint a Director Tamura, Takao	Management	For	For	For
2.4	Appoint a Director Inasaki, Ichiro	Management	For	For	For
2.5	Appoint a Director Tamura, Shinichi	Management	For	For	For
2.6	Appoint a Director Yamaguchi, Yusei	Management	For	For	For
2.7	Appoint a Director Tokimaru, Kazuyoshi	Management	For	For	For
2.8	Appoint a Director Oki, Noriko	Management	For	For	For
2.9	Appoint a Director Matsuo, Akiko	Management	For	For	For
2.10	Appoint a Director Kobayashi, Etsuko	Management	For	For	For
2.11	Appoint a Director Mogi, Miki	Management	For	For	For

Vote Summary

SUMITOMO CORPORATION (SUMITOMO SHOJI KAISHA,LTD.)

Security	J77282119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3404600003	Agenda	718706685 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	6858946 - B01S4G6 - B02LLM9	Quick Code	80530

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Hyodo, Masayuki	Management	For	For	For
2.2	Appoint a Director Nambu, Toshikazu	Management	For	For	For
2.3	Appoint a Director Ueno, Shingo	Management	For	For	For
2.4	Appoint a Director Seishima, Takayuki	Management	For	For	For
2.5	Appoint a Director Moroka, Reiji	Management	For	For	For
2.6	Appoint a Director Nonaka, Norihiko	Management	For	For	For
2.7	Appoint a Director Ide, Akiko	Management	For	For	For
2.8	Appoint a Director Mitachi, Takashi	Management	For	For	For
2.9	Appoint a Director Takahara, Takahisa	Management	Against	For	Against
2.10	Appoint a Director Asakura, Haruyasu	Management	For	For	For
2.11	Appoint a Director Otsuki, Nana	Management	For	For	For
3.1	Appoint a Corporate Auditor Inada, Nobuo	Management	For	For	For
3.2	Appoint a Corporate Auditor Kunii, Taisei	Management	For	For	For
4	Approve Details of the Compensation to be received by Directors	Management	For	For	For

Vote Summary

SUMITOMO CORPORATION (SUMITOMO SHOJI KAISHA,LTD.)

Security	J77282119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3404600003	Agenda	718706685 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	6858946 - B01S4G6 - B02LLM9	Quick Code	80530

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Hyodo, Masayuki	Management	For	For	For
2.2	Appoint a Director Nambu, Toshikazu	Management	For	For	For
2.3	Appoint a Director Ueno, Shingo	Management	For	For	For
2.4	Appoint a Director Seishima, Takayuki	Management	For	For	For
2.5	Appoint a Director Moroka, Reiji	Management	For	For	For
2.6	Appoint a Director Nonaka, Norihiko	Management	For	For	For
2.7	Appoint a Director Ide, Akiko	Management	For	For	For
2.8	Appoint a Director Mitachi, Takashi	Management	For	For	For
2.9	Appoint a Director Takahara, Takahisa	Management	Against	For	Against
2.10	Appoint a Director Asakura, Haruyasu	Management	For	For	For
2.11	Appoint a Director Otsuki, Nana	Management	For	For	For
3.1	Appoint a Corporate Auditor Inada, Nobuo	Management	For	For	For
3.2	Appoint a Corporate Auditor Kunii, Taisei	Management	For	For	For
4	Approve Details of the Compensation to be received by Directors	Management	For	For	For

Vote Summary

DAIWA SECURITIES GROUP INC.

Security	J11718111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3502200003	Agenda	718706798 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	6251448 - B021NV2 - B0K3NN2	Quick Code	86010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Nakata, Seiji	Management	For	For	For
1.2	Appoint a Director Ogino, Akihiko	Management	For	For	For
1.3	Appoint a Director Niizuma, Shinsuke	Management	For	For	For
1.4	Appoint a Director Tashiro, Keiko	Management	For	For	For
1.5	Appoint a Director Sato, Eiji	Management	For	For	For
1.6	Appoint a Director Hanaoka, Sachiko	Management	For	For	For
1.7	Appoint a Director Kawai, Eriko	Management	For	For	For
1.8	Appoint a Director Nishikawa, Katsuyuki	Management	For	For	For
1.9	Appoint a Director Iwamoto, Toshio	Management	For	For	For
1.10	Appoint a Director Murakami, Yumiko	Management	For	For	For
1.11	Appoint a Director Iki, Noriko	Management	For	For	For
1.12	Appoint a Director Yunoki, Mami	Management	For	For	For

Vote Summary

TOBU RAILWAY CO.,LTD.

Security	J84162148	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3597800006	Agenda	718706849 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	6895169 - B3BJYT3 - B3NZGK4 - BNBXPQ9	Quick Code	90010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Nezu, Yoshizumi	Management	Against	For	Against
2.2	Appoint a Director Tsuzuki, Yutaka	Management	For	For	For
2.3	Appoint a Director Yokota, Yoshimi	Management	For	For	For
2.4	Appoint a Director Shigeta, Atsushi	Management	For	For	For
2.5	Appoint a Director Suzuki, Takao	Management	For	For	For
2.6	Appoint a Director Shibata, Mitsuyoshi	Management	For	For	For
2.7	Appoint a Director Ando, Takaharu	Management	For	For	For
2.8	Appoint a Director Yagasaki, Noriko	Management	For	For	For
2.9	Appoint a Director Yanagi, Masanori	Management	For	For	For
3.1	Appoint a Corporate Auditor Sugiyama, Tomoya	Management	For	For	For
3.2	Appoint a Corporate Auditor Yoshida, Tatsuo	Management	For	For	For
3.3	Appoint a Corporate Auditor Mogi, Yuzaburo	Management	For	For	For
3.4	Appoint a Corporate Auditor Fukuda, Shuji	Management	For	For	For
3.5	Appoint a Corporate Auditor Hayashi, Nobuhide	Management	Against	For	Against

Vote Summary

KINTETSU GROUP HOLDINGS CO.,LTD.

Security	J3S955116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3260800002	Agenda	718706851 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	5822265 - 6492968 - B3BHWD7	Quick Code	90410

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Tsuji, Takashi	Management	For	For	For
2.2	Appoint a Director Wakai, Takashi	Management	For	For	For
2.3	Appoint a Director Kobayashi, Tetsuya	Management	Against	For	Against
2.4	Appoint a Director Hara, Shiro	Management	For	For	For
2.5	Appoint a Director Hayashi, Nobu	Management	For	For	For
2.6	Appoint a Director Matsumoto, Akihiko	Management	For	For	For
2.7	Appoint a Director Kasamatsu, Hiroyuki	Management	For	For	For
2.8	Appoint a Director Yanagi, Masanori	Management	For	For	For
2.9	Appoint a Director Katayama, Toshiko	Management	For	For	For
2.10	Appoint a Director Nagaoka, Takashi	Management	For	For	For
2.11	Appoint a Director Mikasa, Yuji	Management	For	For	For
2.12	Appoint a Director Ueda, Naoyoshi	Management	For	For	For
3.1	Appoint a Corporate Auditor Tada, Hitoshi	Management	For	For	For
3.2	Appoint a Corporate Auditor Maeda, Masahiro	Management	For	For	For
3.3	Appoint a Corporate Auditor Suzuki, Kazumi	Management	For	For	For
3.4	Appoint a Corporate Auditor Inoue, Michiko	Management	For	For	For
3.5	Appoint a Corporate Auditor Nakamura, Tetsuo	Management	For	For	For

Vote Summary

YAMATO HOLDINGS CO.,LTD.

Security	J96612114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3940000007	Agenda	718706875 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	6985565 - B0507F8 - B1CGSM0	Quick Code	90640

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Nagao, Yutaka	Management	For	For	For
1.2	Appoint a Director Kurisu, Toshizo	Management	For	For	For
1.3	Appoint a Director Tokuno, Mariko	Management	For	For	For
1.4	Appoint a Director Sugata, Shiro	Management	For	For	For
1.5	Appoint a Director Kuga, Noriyuki	Management	For	For	For
1.6	Appoint a Director YIN CHUANLI CHARLES	Management	For	For	For
1.7	Appoint a Director Ikeda, Junichiro	Management	For	For	For
2.1	Appoint a Corporate Auditor Matsuda, Ryuji	Management	For	For	For
2.2	Appoint a Corporate Auditor Ino, Setsuko	Management	For	For	For

Vote Summary

NOMURA REAL ESTATE HOLDINGS, INC.

Security	J5893B104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3762900003	Agenda	718713402 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	B1CWJM5 - B1G0JD6 - B1N6539	Quick Code	32310

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Kutsukake, Eiji	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Arai, Satoshi	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Matsuo, Daisaku	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Haga, Makoto	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Kurokawa, Hiroshi	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Takakura, Chiharu	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Yamashita, Yoshinori	Management	For	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Takahashi, Tetsu	Management	For	For	For
2.2	Appoint a Director who is Audit and Supervisory Committee Member Suemura, Aogi	Management	For	For	For
3	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For	For

Vote Summary

NIPPON STEEL CORPORATION

Security	J55678106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3381000003	Agenda	718713630 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	4601692 - 6642569 - B02JNR2	Quick Code	54010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Hashimoto, Eiji	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Imai, Tadashi	Management	Against	For	Against
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Mori, Takahiro	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Naoki	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Hirose, Takashi	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Fukuda, Kazuhisa	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Funakoshi, Hirofumi	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Minato, Hiroyuki	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Tomita, Tetsuro	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Urano, Kuniko	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Shinkai, Kazumasa	Management	For	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Sogo, Eiji	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Hiramatsu, Kenji	Management	For	For	For

Vote Summary

3.4	Appoint a Director who is Audit and Supervisory Committee Member Sekine, Aiko	Management	For	For	For
3.5	Appoint a Director who is Audit and Supervisory Committee Member Takeuchi, Sumiko	Management	For	For	For
4	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
5	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For	For
6	Shareholder Proposal: Amend Articles of Incorporation	Shareholder	Against	Against	For
7	Shareholder Proposal: Amend Articles of Incorporation	Shareholder	Against	Against	For
8	Shareholder Proposal: Amend Articles of Incorporation	Shareholder	Against	Against	For

Vote Summary

NEC CORPORATION

Security	J48818207	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3733000008	Agenda	718713781 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	KANAGA / Japan WA	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	5687044 - 6640400 - B02JF98 - BN4CTM7	Quick Code	67010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Christina Ahmadjian	Management	For	For	For
1.2	Appoint a Director Oka, Masashi	Management	For	For	For
1.3	Appoint a Director Okada, Kyoko	Management	For	For	For
1.4	Appoint a Director Mochizuki, Harufumi	Management	For	For	For
1.5	Appoint a Director Okada, Joji	Management	For	For	For
1.6	Appoint a Director Yamada, Yoshihito	Management	For	For	For
1.7	Appoint a Director Sato, Shinjiro	Management	For	For	For
1.8	Appoint a Director Nagata, Shiori	Management	For	For	For
1.9	Appoint a Director Niino, Takashi	Management	For	For	For
1.10	Appoint a Director Morita, Takayuki	Management	For	For	For
1.11	Appoint a Director Fujikawa, Osamu	Management	For	For	For
1.12	Appoint a Director Matsukura, Hajime	Management	For	For	For
1.13	Appoint a Director Obata, Shinobu	Management	For	For	For

Vote Summary

HIROSE ELECTRIC CO.,LTD.

Security	J19782101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3799000009	Agenda	718713844 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	5900989 - 6428725 - B3BHN01	Quick Code	68060

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Ishii, Kazunori	Management	Against	For	Against
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Kamagata, Shin	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Hiroshi	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Obara, Shu	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Gunji, Yoshihiro	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Sang-Yeob Lee	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Hotta, Kensuke	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Motonaga, Tetsuji	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Nishimatsu, Masanori	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Sakata, Seiji	Management	For	For	For

Vote Summary

NITTO DENKO CORPORATION

Security	J58472119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3684000007	Agenda	718713868 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	6641801 - B19PJR2 - B1R1SP3	Quick Code	69880

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Takasaki, Hideo	Management	For	For	For
2.2	Appoint a Director Miki, Yosuke	Management	For	For	For
2.3	Appoint a Director Iseyama, Yasuhiro	Management	For	For	For
2.4	Appoint a Director Owaki, Yasuhito	Management	For	For	For
2.5	Appoint a Director Akagi, Tatsuya	Management	For	For	For
2.6	Appoint a Director Furuse, Yoichiro	Management	For	For	For
2.7	Appoint a Director Wong Lai Yong	Management	For	For	For
2.8	Appoint a Director Sawada, Michitaka	Management	For	For	For
2.9	Appoint a Director Yamada, Yasuhiro	Management	For	For	For
2.10	Appoint a Director Eto, Mariko	Management	For	For	For
3.1	Appoint a Corporate Auditor Sono, Kiyoshi	Management	For	For	For
3.2	Appoint a Corporate Auditor Hattori, Tsuyoki	Management	For	For	For

Vote Summary

SCREEN HOLDINGS CO.,LTD.

Security	J6988U114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3494600004	Agenda	718713995 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	KYOTO / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	5753978 - 6251028 - B021NR8	Quick Code	77350

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kakiuchi, Eiji	Management	For	For	For
2.2	Appoint a Director Hiroe, Toshio	Management	For	For	For
2.3	Appoint a Director Kondo, Yoichi	Management	For	For	For
2.4	Appoint a Director Ishikawa, Yoshihisa	Management	For	For	For
2.5	Appoint a Director Takasu, Hidemi	Management	For	For	For
2.6	Appoint a Director Okudaira, Hiroko	Management	For	For	For
2.7	Appoint a Director Narahara, Seiji	Management	For	For	For
2.8	Appoint a Director Sato, Fumikazu	Management	For	For	For
3.1	Appoint a Corporate Auditor Ota, Hirofumi	Management	For	For	For
3.2	Appoint a Corporate Auditor Tomonaga, Masao	Management	Against	For	Against
3.3	Appoint a Corporate Auditor Kikkawa, Tetsuo	Management	For	For	For
3.4	Appoint a Corporate Auditor Yokoyama, Seiji	Management	For	For	For
4	Appoint a Substitute Corporate Auditor Ito, Tomoyuki	Management	For	For	For

Vote Summary

ITOCHU CORPORATION

Security	J2501P104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3143600009	Agenda	718714050 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	5754335 - 6467803 - B02H2R9 - BP2NYQ5	Quick Code	80010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Okafuji, Masahiro	Management	For	For	For
2.2	Appoint a Director Ishii, Keita	Management	For	For	For
2.3	Appoint a Director Kobayashi, Fumihiko	Management	For	For	For
2.4	Appoint a Director Hachimura, Tsuyoshi	Management	For	For	For
2.5	Appoint a Director Tsubai, Hiroyuki	Management	For	For	For
2.6	Appoint a Director Seto, Kenji	Management	For	For	For
2.7	Appoint a Director Naka, Hiroyuki	Management	For	For	For
2.8	Appoint a Director Kawana, Masatoshi	Management	For	For	For
2.9	Appoint a Director Nakamori, Makiko	Management	For	For	For
2.10	Appoint a Director Ishizuka, Kunio	Management	For	For	For
2.11	Appoint a Director Ito, Akiko	Management	For	For	For
3	Appoint a Corporate Auditor Kyoda, Makoto	Management	For	For	For
4	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For	For

Vote Summary

ITOCHU CORPORATION

Security	J2501P104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3143600009	Agenda	718714050 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	5754335 - 6467803 - B02H2R9 - BP2NYQ5	Quick Code	80010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Okafuji, Masahiro	Management	For	For	For
2.2	Appoint a Director Ishii, Keita	Management	For	For	For
2.3	Appoint a Director Kobayashi, Fumihiko	Management	For	For	For
2.4	Appoint a Director Hachimura, Tsuyoshi	Management	For	For	For
2.5	Appoint a Director Tsubai, Hiroyuki	Management	For	For	For
2.6	Appoint a Director Seto, Kenji	Management	For	For	For
2.7	Appoint a Director Naka, Hiroyuki	Management	For	For	For
2.8	Appoint a Director Kawana, Masatoshi	Management	For	For	For
2.9	Appoint a Director Nakamori, Makiko	Management	For	For	For
2.10	Appoint a Director Ishizuka, Kunio	Management	For	For	For
2.11	Appoint a Director Ito, Akiko	Management	For	For	For
3	Appoint a Corporate Auditor Kyoda, Makoto	Management	For	For	For
4	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For	For

Vote Summary

MARUBENI CORPORATION

Security	J39788138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3877600001	Agenda	718714062 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	5754517 - 6569464 - B02HT01	Quick Code	80020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kokubu, Fumiya	Management	For	For	For
1.2	Appoint a Director Kakinoki, Masumi	Management	For	For	For
1.3	Appoint a Director Terakawa, Akira	Management	For	For	For
1.4	Appoint a Director Furuya, Takayuki	Management	For	For	For
1.5	Appoint a Director Okina, Yuri	Management	For	For	For
1.6	Appoint a Director Kitera, Masato	Management	For	For	For
1.7	Appoint a Director Ishizuka, Shigeki	Management	For	For	For
1.8	Appoint a Director Ando, Hisayoshi	Management	For	For	For
1.9	Appoint a Director Hatano, Mutsuko	Management	For	For	For
1.10	Appoint a Director Minami, Soichiro	Management	For	For	For
2.1	Appoint a Corporate Auditor Odawara, Kana	Management	For	For	For
2.2	Appoint a Corporate Auditor Miyazaki, Hiroko	Management	For	For	For

Vote Summary

MARUBENI CORPORATION

Security	J39788138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3877600001	Agenda	718714062 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	5754517 - 6569464 - B02HT01	Quick Code	80020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kokubu, Fumiya	Management	For	For	For
1.2	Appoint a Director Kakinoki, Masumi	Management	For	For	For
1.3	Appoint a Director Terakawa, Akira	Management	For	For	For
1.4	Appoint a Director Furuya, Takayuki	Management	For	For	For
1.5	Appoint a Director Okina, Yuri	Management	For	For	For
1.6	Appoint a Director Kitera, Masato	Management	For	For	For
1.7	Appoint a Director Ishizuka, Shigeki	Management	For	For	For
1.8	Appoint a Director Ando, Hisayoshi	Management	For	For	For
1.9	Appoint a Director Hatano, Mutsuko	Management	For	For	For
1.10	Appoint a Director Minami, Soichiro	Management	For	For	For
2.1	Appoint a Corporate Auditor Odawara, Kana	Management	For	For	For
2.2	Appoint a Corporate Auditor Miyazaki, Hiroko	Management	For	For	For

Vote Summary

TOYOTA TSUSHO CORPORATION

Security	J92719111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3635000007	Agenda	718714086 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	AICHI / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	6900580 - B3BK3N3 - B6361P8	Quick Code	80150

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Murakami, Nobuhiko	Management	For	For	For
2.2	Appoint a Director Kashitani, Ichiro	Management	For	For	For
2.3	Appoint a Director Tominaga, Hiroshi	Management	For	For	For
2.4	Appoint a Director Iwamoto, Hideyuki	Management	For	For	For
2.5	Appoint a Director Didier Leroy	Management	For	For	For
2.6	Appoint a Director Inoue, Yukari	Management	For	For	For
2.7	Appoint a Director Matsuda, Chieko	Management	For	For	For
2.8	Appoint a Director Yamaguchi, Goro	Management	Against	For	Against
3.1	Appoint a Corporate Auditor Tanoue, Seishi	Management	For	For	For
3.2	Appoint a Corporate Auditor Beppu, Rikako	Management	For	For	For
4	Approve Payment of Bonuses to Corporate Officers	Management	For	For	For

Vote Summary

MITSUBISHI CORPORATION

Security	J43830116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3898400001	Agenda	718714101 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	0597621 - 5101908 - 6596785 - B02JCW0 - BNR48F6 - BPG8J27	Quick Code	80580

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Amend Business Lines, Set the Maximum Size of the Board of Directors, Transition to a Company with Supervisory Committee, Allow the Board of Directors to Authorize Appropriation of Surplus and Purchase Own Shares, Approve Minor Revisions	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Kakiuchi, Takehiko	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Nakanishi, Katsuya	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Tsukamoto, Kotaro	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Kashiwagi, Yutaka	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Nouchi, Yuzo	Management	For	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Nojima, Yoshiyuki	Management	For	For	For
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Miyanaga, Shunichi	Management	For	For	For
3.8	Appoint a Director who is not Audit and Supervisory Committee Member Akiyama, Sakie	Management	For	For	For
3.9	Appoint a Director who is not Audit and Supervisory Committee Member Sagiya, Mari	Management	For	For	For
3.10	Appoint a Director who is not Audit and Supervisory Committee Member Kogiso, Mari	Management	For	For	For
4.1	Appoint a Director who is Audit and Supervisory Committee Member Icho, Mitsumasa	Management	For	For	For

Vote Summary

4.2	Appoint a Director who is Audit and Supervisory Committee Member Murakoshi, Akira	Management	For	For	For
4.3	Appoint a Director who is Audit and Supervisory Committee Member Tatsuoka, Tsuneyoshi	Management	For	For	For
4.4	Appoint a Director who is Audit and Supervisory Committee Member Sato, Rieko	Management	For	For	For
4.5	Appoint a Director who is Audit and Supervisory Committee Member Nakao, Takeshi	Management	For	For	For
5	Appoint a Substitute Director who is Audit and Supervisory Committee Member Akiyama, Sakie	Management	For	For	For
6	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
7	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For	For
8	Approve Details of the Stock Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For

Vote Summary

CENTRAL JAPAN RAILWAY COMPANY

Security	J05523105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3566800003	Agenda	718714290 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	AICHI / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	6183552 - B07LWB0 - B61YJH2 - BMTX100	Quick Code	90220

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kaneko, Shin	Management	Against	For	Against
2.2	Appoint a Director Niwa, Shunsuke	Management	For	For	For
2.3	Appoint a Director Takeda, Kentaro	Management	For	For	For
2.4	Appoint a Director Nakamura, Akihiko	Management	For	For	For
2.5	Appoint a Director Mizuno, Takanori	Management	For	For	For
2.6	Appoint a Director Suzuki, Hiroshi	Management	For	For	For
2.7	Appoint a Director Tsuge, Koei	Management	For	For	For
2.8	Appoint a Director Kasama, Haruo	Management	For	For	For
2.9	Appoint a Director Oshima, Taku	Management	For	For	For
2.10	Appoint a Director Nagano, Tsuyoshi	Management	For	For	For
2.11	Appoint a Director Kiba, Hiroko	Management	For	For	For
2.12	Appoint a Director Joseph Schmelzeis	Management	For	For	For
3	Appoint a Corporate Auditor Kinoshita, Shione	Management	For	For	For

Vote Summary

KAWASAKI KISEN KAISHA,LTD.

Security	J31588148	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3223800008	Agenda	718714341 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	5754636 - 6484686 - B3BHTX6	Quick Code	91070

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management		For	
2.1	Appoint a Director Myochin, Yukikazu	Management		For	
2.2	Appoint a Director Harigai, Kazuhiko	Management		For	
2.3	Appoint a Director Yamaga, Noriaki	Management		For	
2.4	Appoint a Director Yamada, Keiji	Management		For	
2.5	Appoint a Director Uchida, Ryuhei	Management		For	
2.6	Appoint a Director Kotaka, Koji	Management		For	
2.7	Appoint a Director Maki, Hiroyuki	Management		For	
2.8	Appoint a Director Masai, Takako	Management		For	
3	Appoint a Corporate Auditor Kubo, Shinsuke	Management		For	
4	Appoint a Substitute Corporate Auditor Kumakura, Akiko	Management		For	

Vote Summary

SQUARE ENIX HOLDINGS CO.,LTD.

Security	J7659R109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3164630000	Agenda	718714430 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	6309262 - B01ZWM9 - B0221S8 - BM9YH94	Quick Code	96840

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Kiryu, Takashi	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Kitase, Yoshinori	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Miyake, Yu	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Ogawa, Masato	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Okamoto, Mitsuko	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Abdullah Aldawood	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Takano, Naoto	Management	For	For	For
1.8	Appoint a Director who is not Audit and Supervisory Committee Member Agatsuma, Mika	Management	For	For	For
1.9	Appoint a Director who is not Audit and Supervisory Committee Member Tracy Fullerton	Management	For	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Iwamoto, Nobuyuki	Management	For	For	For
2.2	Appoint a Director who is Audit and Supervisory Committee Member Toyoshima, Tadao	Management	For	For	For
2.3	Appoint a Director who is Audit and Supervisory Committee Member Shinji, Hajime	Management	For	For	For
3	Appoint a Substitute Director who is Audit and Supervisory Committee Member Shinohara, Satoshi	Management	For	For	For

Vote Summary

HITACHI,LTD.

Security	J20454112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3788600009	Agenda	718721132 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	5675726 - 6429104 - B02DZQ7 - BNKD5Z9 - BNR4878	Quick Code	65010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Ihara, Katsumi	Management	For	For	For
1.2	Appoint a Director Ravi Venkatesan	Management	For	For	For
1.3	Appoint a Director Sugawara, Ikuro	Management	For	For	For
1.4	Appoint a Director Isabelle Deschamps	Management	For	For	For
1.5	Appoint a Director Joe Harlan	Management	For	For	For
1.6	Appoint a Director Louise Pentland	Management	For	For	For
1.7	Appoint a Director Yamamoto, Takatoshi	Management	For	For	For
1.8	Appoint a Director Yoshihara, Hiroaki	Management	For	For	For
1.9	Appoint a Director Helmuth Ludwig	Management	For	For	For
1.10	Appoint a Director Kojima, Keiji	Management	For	For	For
1.11	Appoint a Director Nishiyama, Mitsuaki	Management	For	For	For
1.12	Appoint a Director Higashihara, Toshiaki	Management	For	For	For

Vote Summary

TDK CORPORATION

Security	J82141136	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3538800008	Agenda	718721219 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	6869302 - B00LPQ3 - B1B7N63	Quick Code	67620

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Saito, Noboru	Management	For	For	For
2.2	Appoint a Director Yamanishi, Tetsuji	Management	For	For	For
2.3	Appoint a Director Sato, Shigeki	Management	For	For	For
2.4	Appoint a Director Nakayama, Kozue	Management	For	For	For
2.5	Appoint a Director Iwai, Mutsuo	Management	For	For	For
2.6	Appoint a Director Yamana, Shoei	Management	For	For	For
2.7	Appoint a Director Katsumoto, Toru	Management	For	For	For
3	Approve Details of the Stock Compensation to be received by Directors	Management	For	For	For

Vote Summary

MATSUKIYOCOCOKARA & CO.

Security	J41208109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3869010003	Agenda	718725457 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	B249GC0 - B3L0D55 - BMHVWQ9	Quick Code	30880

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Matsumoto, Namio	Management	For	For	For
2.2	Appoint a Director Matsumoto, Kiyoo	Management	For	For	For
2.3	Appoint a Director Tsukamoto, Atsushi	Management	For	For	For
2.4	Appoint a Director Matsumoto, Takashi	Management	For	For	For
2.5	Appoint a Director Obe, Shingo	Management	For	For	For
2.6	Appoint a Director Ishibashi, Akio	Management	For	For	For
2.7	Appoint a Director Yamamoto, Tsuyoshi	Management	For	For	For
2.8	Appoint a Director Matsuda, Takashi	Management	For	For	For
2.9	Appoint a Director Matsushita, Isao	Management	For	For	For
2.10	Appoint a Director Omura, Hiroo	Management	For	For	For
2.11	Appoint a Director Kimura, Keiji	Management	For	For	For
2.12	Appoint a Director Tanima, Makoto	Management	For	For	For
2.13	Appoint a Director Kawai, Junko	Management	For	For	For
2.14	Appoint a Director Okiyama, Tomoko	Management	For	For	For
3.1	Appoint a Corporate Auditor Koike, Noriko	Management	For	For	For
3.2	Appoint a Corporate Auditor Watanabe, Shoichi	Management	For	For	For
4	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors)	Management	For	For	For

Vote Summary

ADEKA CORPORATION

Security	J0011Q109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3114800000	Agenda	718725673 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	6054904	Quick Code	44010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Shirozume, Hidetaka	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Tomiyasu, Haruhiko	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Shiga, Yoji	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Masamune, Kiyoshi	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Endo, Shigeru	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Horiguchi, Makoto	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Naoya	Management	For	For	For

Vote Summary

DAIFUKU CO.,LTD.

Security	J08988107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3497400006	Agenda	718741704 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	6250025 - B3BGY49 - BJXMLG8 - BM92S28	Quick Code	63830

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Change Fiscal Year End	Management	For	For	For
2.1	Appoint a Director Geshiro, Hiroshi	Management	For	For	For
2.2	Appoint a Director Sato, Seiji	Management	For	For	For
2.3	Appoint a Director Nobuta, Hiroshi	Management	For	For	For
2.4	Appoint a Director Takubo, Hideaki	Management	For	For	For
2.5	Appoint a Director Terai, Tomoaki	Management	For	For	For
2.6	Appoint a Director Ozawa, Yoshiaki	Management	For	For	For
2.7	Appoint a Director Sakai, Mineo	Management	For	For	For
2.8	Appoint a Director Kato, Kaku	Management	For	For	For
2.9	Appoint a Director Kaneko, Keiko	Management	For	For	For
2.10	Appoint a Director Gideon Franklin	Management	For	For	For
3	Appoint a Corporate Auditor Hakoda, Eiko	Management	For	For	For

Vote Summary

SYSMEX CORPORATION

Security	J7864H102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3351100007	Agenda	718741843 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	HYOGO / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	6883807 - B02LMW6 - BNHS5D5 - BSJX168	Quick Code	68690

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Ietsugu, Hisashi	Management	Against	For	Against
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Asano, Kaoru	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Tachibana, Kenji	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Matsui, Iwane	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Tomokazu	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Ono, Takashi	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Ota, Kazuo	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Inoue, Haruo	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Fujioka, Yuka	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Aramaki, Tomoo	Management	Against	For	Against
3.2	Appoint a Director who is Audit and Supervisory Committee Member Hashimoto, Kazumasa	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Iwasa, Michihide	Management	For	For	For

Vote Summary

SKY PERFECT JSAT HOLDINGS INC.

Security	J75606103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3396350005	Agenda	718742643 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	B1TK234 - B3M1P62	Quick Code	94120

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Fukuoka, Toru	Management	For	For	For
1.2	Appoint a Director Yonekura, Eiichi	Management	For	For	For
1.3	Appoint a Director Ogawa, Masato	Management	For	For	For
1.4	Appoint a Director Matsutani, Koichi	Management	For	For	For
1.5	Appoint a Director Oga, Kimiko	Management	For	For	For
1.6	Appoint a Director Shimizu, Kenji	Management	Against	For	Against
1.7	Appoint a Director Oho, Hiroyuki	Management	For	For	For
1.8	Appoint a Director Aoki, Setsuko	Management	For	For	For
1.9	Appoint a Director Toyota, Katashi	Management	For	For	For

Vote Summary

INNOVENT BIOLOGICS, INC.

Security	G4818G101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	KYG4818G1010	Agenda	718745978 - Management
Record Date	17-Jun-2024	Holding Recon Date	17-Jun-2024
City / Country	SUZHOU / Cayman Islands	Vote Deadline	14-Jun-2024 01:59 PM ET
SEDOL(s)	BD5BTK1 - BGR6KX5 - BK1XTB1 - BMW43T3 - BMW4445 - BPRCGK5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1i	TO APPROVE AND CONFIRM THE CONDITIONAL GRANT OF RESTRICTED SHARES TO DR. DE-CHAO MICHAEL YU (DR. YU) ON MARCH 22, 2024 IN ACCORDANCE WITH THE TERMS OF THE RESTRICTED SHARE PLAN ADOPTED BY THE COMPANY ON JUNE 12, 2020 (THE 2020 RS PLAN), SUBJECT TO ALL APPLICABLE LAWS, RULES, REGULATIONS AND THE APPLICABLE AWARD AGREEMENT (THE PROPOSED GRANT TO DR. YU)	Management	Against	For	Against
1ii	TO AUTHORIZE ANY ONE OR MORE OF THE DIRECTORS OF THE COMPANY, WITH THE EXCEPTION OF DR. YU, TO EXERCISE THE POWERS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH THE ORDINARY SHARES OF THE COMPANY (THE SHARES) PURSUANT TO THE PROPOSED GRANT TO DR. YU UNDER THE SPECIFIC MANDATE GRANTED TO THE DIRECTORS BY THE SHAREHOLDERS OF THE COMPANY AT THE EXTRAORDINARY GENERAL MEETING OF THE COMPANY HELD ON JUNE 20, 2020 IN ACCORDANCE WITH THE TERMS OF THE 2020 RS PLAN (THE 2020 RS PLAN SPECIFIC MANDATE), SUCH THAT THE RESTRICTED SHARES SHALL RANK PARI PASSU IN ALL RESPECTS AMONG THEMSELVES AND WITH THE EXISTING SHARES IN ISSUE AT THE DATE OF THE ALLOTMENT AND ISSUANCE OF THE RESTRICTED SHARES, AND THAT HE/SHE/THEY BE AND IS/ARE HEREBY AUTHORIZED TO TAKE SUCH ACTIONS, DO SUCH	Management	Against	For	Against

Vote Summary

	THINGS, WHICH IN THEIR OPINION MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO AND/OR TO IMPLEMENT THE TRANSACTIONS CONTEMPLATED IN PARAGRAPH 1(I) ABOVE				
2i	TO APPROVE AND CONFIRM THE CONDITIONAL GRANT OF RESTRICTED SHARES TO MR. RONALD HAO XI EDE (MR. EDE) ON MARCH 22, 2024 IN ACCORDANCE WITH THE TERMS OF THE 2020 RS PLAN, SUBJECT TO ALL APPLICABLE LAWS, RULES, REGULATIONS AND THE APPLICABLE AWARD AGREEMENT (THE PROPOSED GRANT TO MR. EDE)	Management	Against	For	Against
2ii	TO AUTHORIZE ANY ONE OR MORE OF THE DIRECTORS OF THE COMPANY, WITH THE EXCEPTION OF MR. EDE, TO EXERCISE THE POWERS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH THE SHARES PURSUANT TO THE PROPOSED GRANT TO MR. EDE UNDER THE 2020 RS PLAN SPECIFIC MANDATE, SUCH THAT THE RESTRICTED SHARES SHALL RANK PARI PASSU IN ALL RESPECTS AMONG THEMSELVES AND WITH THE EXISTING SHARES IN ISSUE AT THE DATE OF THE ALLOTMENT AND ISSUANCE OF THE RESTRICTED SHARES, AND THAT HE/SHE/THEY BE AND IS/ARE HEREBY AUTHORIZED TO TAKE SUCH ACTIONS, DO SUCH THINGS, WHICH IN THEIR OPINION MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO AND/OR TO IMPLEMENT THE TRANSACTIONS CONTEMPLATED IN PARAGRAPH 2(I) ABOVE	Management	Against	For	Against
3i	TO APPROVE AND CONFIRM THE CONDITIONAL GRANT OF RESTRICTED SHARES TO MS. JOYCE I-YIN HSU (MS. HSU) ON MARCH 22, 2024 IN ACCORDANCE WITH THE TERMS OF THE 2020 RS PLAN, SUBJECT TO ALL APPLICABLE LAWS, RULES, REGULATIONS AND THE APPLICABLE AWARD AGREEMENT (THE PROPOSED GRANT TO MS. HSU)	Management	Against	For	Against
3ii	TO AUTHORIZE ANY ONE OR MORE OF THE DIRECTORS OF THE COMPANY, WITH THE EXCEPTION OF MS. HSU, TO EXERCISE THE POWERS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH THE SHARES PURSUANT TO THE	Management	Against	For	Against

Vote Summary

PROPOSED GRANT TO MS. HSU UNDER THE 2020 RS PLAN SPECIFIC MANDATE, SUCH THAT THE RESTRICTED SHARES SHALL RANK PARI PASSU IN ALL RESPECTS AMONG THEMSELVES AND WITH THE EXISTING SHARES IN ISSUE AT THE DATE OF THE ALLOTMENT AND ISSUANCE OF THE RESTRICTED SHARES, AND THAT HE/SHE/THEY BE AND IS/ARE HEREBY AUTHORIZED TO TAKE SUCH ACTIONS, DO SUCH THINGS, WHICH IN THEIR OPINION MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO AND/OR TO IMPLEMENT THE TRANSACTIONS CONTEMPLATED IN PARAGRAPH 3(I) ABOVE

4i	TO APPROVE AND CONFIRM THE CONDITIONAL GRANT OF RESTRICTED SHARES TO DR. CHARLES LELAND COONEY (DR. COONEY) ON MARCH 22, 2024 IN ACCORDANCE WITH THE TERMS OF THE 2020 RS PLAN, SUBJECT TO ALL APPLICABLE LAWS, RULES, REGULATIONS AND THE APPLICABLE AWARD AGREEMENT (THE PROPOSED GRANT TO DR. COONEY)	Management	Against	For	Against
4ii	TO AUTHORIZE ANY ONE OR MORE OF THE DIRECTORS OF THE COMPANY, WITH THE EXCEPTION OF DR. COONEY, TO EXERCISE THE POWERS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH THE SHARES PURSUANT TO THE PROPOSED GRANT TO DR. COONEY UNDER THE 2020 RS PLAN SPECIFIC MANDATE, SUCH THAT THE RESTRICTED SHARES SHALL RANK PARI PASSU IN ALL RESPECTS AMONG THEMSELVES AND WITH THE EXISTING SHARES IN ISSUE AT THE DATE OF THE ALLOTMENT AND ISSUANCE OF THE RESTRICTED SHARES, AND THAT HE/SHE/THEY BE AND IS/ARE HEREBY AUTHORIZED TO TAKE SUCH ACTIONS, DO SUCH THINGS, WHICH IN THEIR OPINION MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO AND/OR TO IMPLEMENT THE TRANSACTIONS CONTEMPLATED IN PARAGRAPH 4(I) ABOVE	Management	Against	For	Against

Vote Summary

5i	<p>TO APPROVE AND CONFIRM THE CONDITIONAL GRANT OF RESTRICTED SHARES TO DR. KAIXIAN CHEN (DR. CHEN) ON MARCH 22, 2024 IN ACCORDANCE WITH THE TERMS OF THE 2020 RS PLAN, SUBJECT TO ALL APPLICABLE LAWS, RULES, REGULATIONS AND THE APPLICABLE AWARD AGREEMENT (THE PROPOSED GRANT TO DR. CHEN)</p>	Management	Against	For	Against
5ii	<p>TO AUTHORIZE ANY ONE OR MORE OF THE DIRECTORS OF THE COMPANY, WITH THE EXCEPTION OF DR. CHEN, TO EXERCISE THE POWERS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH THE SHARES PURSUANT TO THE PROPOSED GRANT TO DR. CHEN UNDER THE 2020 RS PLAN SPECIFIC MANDATE, SUCH THAT THE RESTRICTED SHARES SHALL RANK PARI PASSU IN ALL RESPECTS AMONG THEMSELVES AND WITH THE EXISTING SHARES IN ISSUE AT THE DATE OF THE ALLOTMENT AND ISSUANCE OF THE RESTRICTED SHARES, AND THAT HE/SHE/THEY BE AND IS/ARE HEREBY AUTHORIZED TO TAKE SUCH ACTIONS, DO SUCH THINGS, WHICH IN THEIR OPINION MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO AND/OR TO IMPLEMENT THE TRANSACTIONS CONTEMPLATED IN PARAGRAPH 5(I) ABOVE</p>	Management	Against	For	Against
6i	<p>TO APPROVE AND CONFIRM THE CONDITIONAL GRANT OF RESTRICTED SHARES TO MR. GARY ZIEZIULA (MR. ZIEZIULA) ON MARCH 22, 2024 IN ACCORDANCE WITH THE TERMS OF THE 2020 RS PLAN, SUBJECT TO ALL APPLICABLE LAWS, RULES, REGULATIONS AND THE APPLICABLE AWARD AGREEMENT (THE PROPOSED GRANT TO MR. ZIEZIULA)</p>	Management	Against	For	Against
6ii	<p>TO AUTHORIZE ANY ONE OR MORE OF THE DIRECTORS OF THE COMPANY, WITH THE EXCEPTION OF MR. ZIEZIULA, TO EXERCISE THE POWERS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH THE SHARES PURSUANT TO THE PROPOSED GRANT TO MR. ZIEZIULA UNDER THE 2020 RS PLAN SPECIFIC MANDATE, SUCH THAT THE RESTRICTED SHARES SHALL RANK PARI PASSU IN ALL RESPECTS AMONG THEMSELVES AND WITH THE EXISTING SHARES IN ISSUE AT THE</p>	Management	Against	For	Against

Vote Summary

	DATE OF THE ALLOTMENT AND ISSUANCE OF THE RESTRICTED SHARES, AND THAT HE/SHE/THEY BE AND IS/ARE HEREBY AUTHORIZED TO TAKE SUCH ACTIONS, DO SUCH THINGS, WHICH IN THEIR OPINION MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO AND/OR TO IMPLEMENT THE TRANSACTIONS CONTEMPLATED IN PARAGRAPH 6(I) ABOVE				
7i	TO APPROVE AND CONFIRM THE CONDITIONAL GRANT OF RESTRICTED SHARES TO MR. SHUYUN CHEN (MR. NICK CHEN) ON MAY 3, 2024 IN ACCORDANCE WITH THE TERMS OF THE 2020 RS PLAN, SUBJECT TO ALL APPLICABLE LAWS, RULES, REGULATIONS AND THE APPLICABLE AWARD AGREEMENT (THE PROPOSED GRANT TO MR. NICK CHEN)	Management	Against	For	Against
7ii	TO AUTHORIZE ANY ONE OR MORE OF THE DIRECTORS OF THE COMPANY, WITH THE EXCEPTION OF MR. NICK CHEN, TO EXERCISE THE POWERS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH THE SHARES PURSUANT TO THE PROPOSED GRANT TO MR. NICK CHEN UNDER THE 2020 RS PLAN SPECIFIC MANDATE, SUCH THAT THE RESTRICTED SHARES SHALL RANK PARI PASSU IN ALL RESPECTS AMONG THEMSELVES AND WITH THE EXISTING SHARES IN ISSUE AT THE DATE OF THE ALLOTMENT AND ISSUANCE OF THE RESTRICTED SHARES, AND THAT HE/SHE/THEY BE AND IS/ARE HEREBY AUTHORIZED TO TAKE SUCH ACTIONS, DO SUCH THINGS, WHICH IN THEIR OPINION MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO AND/OR TO IMPLEMENT THE TRANSACTIONS CONTEMPLATED IN PARAGRAPH 7(I) ABOVE	Management	Against	For	Against
8i	TO APPROVE AND ADOPT, THE POST-IPO SHARE SCHEME, NAMED AS THE 2024 SHARE SCHEME (THE 2024 SCHEME) PROPOSED BY THE BOARD, WITH THE SCHEME MANDATE LIMIT (AS DEFINED IN THE 2024 SCHEME) OF 10% OF THE TOTAL ISSUED AND OUTSTANDING SHARES (EXCLUDING ANY TREASURY SHARES) AS AT THE DATE OF THE SHAREHOLDERS APPROVAL OF THE 2024 SCHEME, AND	Management	Against	For	Against

Vote Summary

THE SCHEME ADMINISTRATOR (AS DEFINED IN THE 2024 SCHEME) BE AND ARE HEREBY AUTHORISED TO GRANT THE AWARDS (AWARDS), AND DO ALL SUCH ACTS AND EXECUTE ALL SUCH DOCUMENTS AS THE SCHEME ADMINISTRATOR MAY CONSIDER NECESSARY OR EXPEDIENT IN ORDER TO GIVE FULL EFFECT TO THE 2024 SCHEME

	Management	Against	For	Against
8ii	TO APPROVE AND ADOPT, CONDITIONAL UPON THE PASSING OF ORDINARY RESOLUTION 8(I), THE SERVICE PROVIDER SUBLIMIT (AS DEFINED IN THE 2024 SCHEME, AND WHICH INCLUDES GRANTS TO SERVICE PROVIDERS UNDER ANY OTHER SHARE SCHEMES OF THE COMPANY) OF 2% OF THE TOTAL ISSUED AND OUTSTANDING SHARES (EXCLUDING ANY TREASURY SHARES) AS AT THE DATE OF THE SHAREHOLDERS APPROVAL OF THE 2024 SCHEME			

Vote Summary

ELIA GROUP SA/NV

Security	B35656105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	BE0003822393	Agenda	718747047 - Management
Record Date	07-Jun-2024	Holding Recon Date	07-Jun-2024
City / Country	BRUSSE / Belgium	Vote Deadline	13-Jun-2024 01:59 PM ET
	LS		
SEDOL(s)	B09M9F4 - B0C17R6 - B28GYS9 - BD83ZL7 - BMGWJ73 - BMV4QY0 - BPSJ928	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	PRESENTATION AND DISCUSSION OF THE SPECIAL REPORT OF THE BOARD OF DIRECTORS-DRAWN UP IN APPLICATION SECTIONS 7:199 AND 7:155 OF THE CODE OF COMPANIES AND-ASSOCIATIONS CONCERNING THE USE AND PURPOSES OF THE AUTHORISED CAPITAL AND-THE AMENDMENT TO THE RIGHTS ATTACHED TO THE CLASSES OF SHARES	Non-Voting			
2.	AMENDMENT OF THE ARTICLES OF ASSOCIATION BY ARTICLE 7	Management	For	For	For

Vote Summary

SOFTBANK GROUP CORP.

Security	J7596P109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2024
ISIN	JP3436100006	Agenda	718751109 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	19-Jun-2024 11:00 PM ET
SEDOL(s)	5603136 - 6770620 - B01JCG5 - B17MJ08 - BFXM803 - BYW3ZQ5	Quick Code	99840

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Son, Masayoshi	Management	For	For	For
2.2	Appoint a Director Goto, Yoshimitsu	Management	For	For	For
2.3	Appoint a Director Miyauchi, Ken	Management	For	For	For
2.4	Appoint a Director Rene Haas	Management	For	For	For
2.5	Appoint a Director Iijima, Masami	Management	For	For	For
2.6	Appoint a Director Matsuo, Yutaka	Management	For	For	For
2.7	Appoint a Director Erikawa, Keiko	Management	For	For	For
2.8	Appoint a Director Kenneth A. Siegel	Management	Against	For	Against
2.9	Appoint a Director David Chao	Management	For	For	For

Vote Summary

MATCH GROUP, INC.

Security	57667L107	Meeting Type	Annual
Ticker Symbol	MTCH	Meeting Date	21-Jun-2024
ISIN	US57667L1070	Agenda	936061857 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	/ United States	Vote Deadline	20-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Wendi Murdoch	Management		For	
1b.	Election of Director: Spencer Rascoff	Management		For	
1c.	Election of Director: Glenn H. Schiffman	Management		For	
1d.	Election of Director: Pamela S. Seymon	Management		For	
2.	To approve a non-binding advisory resolution on executive compensation.	Management		For	
3.	To approve the Match Group, Inc. 2024 Stock and Annual Incentive Plan.	Management		For	
4.	Ratification of the appointment of Ernst & Young LLP as Match Group, Inc.'s independent registered public accounting firm for 2024.	Management		For	

Vote Summary

COREBRIDGE FINANCIAL, INC.

Security	21871X109	Meeting Type	Annual
Ticker Symbol	CRBG	Meeting Date	21-Jun-2024
ISIN	US21871X1090	Agenda	936062796 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	/ United States	Vote Deadline	20-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term ending at the 2025 Annual Meeting of Stockholders: Chris Banthin	Management		For	
1b.	Election of Director for a one-year term ending at the 2025 Annual Meeting of Stockholders: Adam Burk	Management		For	
1c.	Election of Director for a one-year term ending at the 2025 Annual Meeting of Stockholders: Alan Colberg	Management		For	
1d.	Election of Director for a one-year term ending at the 2025 Annual Meeting of Stockholders: Rose Marie Glazer	Management		For	
1e.	Election of Director for a one-year term ending at the 2025 Annual Meeting of Stockholders: Jonathan Gray	Management		For	
1f.	Election of Director for a one-year term ending at the 2025 Annual Meeting of Stockholders: Kevin Hogan	Management		For	
1g.	Election of Director for a one-year term ending at the 2025 Annual Meeting of Stockholders: Deborah Leone	Management		For	
1h.	Election of Director for a one-year term ending at the 2025 Annual Meeting of Stockholders: Christopher Lynch	Management		For	
1i.	Election of Director for a one-year term ending at the 2025 Annual Meeting of Stockholders: Sabra Purtill	Management		For	
1j.	Election of Director for a one-year term ending at the 2025 Annual Meeting of Stockholders: Chris Schaper	Management		For	
1k.	Election of Director for a one-year term ending at the 2025 Annual Meeting of Stockholders: Amy Schioldager	Management		For	
1l.	Election of Director for a one-year term ending at the 2025 Annual Meeting of Stockholders: Mia Tarpey	Management		For	
1m.	Election of Director for a one-year term ending at the 2025 Annual Meeting of Stockholders: Peter Zaffino	Management		For	
2.	Approve, on an advisory basis, the 2023 named executive officer compensation.	Management		For	

Vote Summary

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| 3. | Ratify the appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for 2024. | Management | For |
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Vote Summary

AON PLC

Security	G0403H108	Meeting Type	Annual
Ticker Symbol	AON	Meeting Date	21-Jun-2024
ISIN	IE00BLP1HW54	Agenda	936064966 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	/ United States	Vote Deadline	20-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Lester B. Knight	Management	Against	For	Against
1b.	Election of Director: Gregory C. Case	Management	For	For	For
1c.	Election of Director: Jose Antonio Álvarez	Management	For	For	For
1d.	Election of Director: Jin-Yong Cai	Management	For	For	For
1e.	Election of Director: Jeffrey C. Campbell	Management	For	For	For
1f.	Election of Director: Fulvio Conti	Management	For	For	For
1g.	Election of Director: Cheryl A. Francis	Management	For	For	For
1h.	Election of Director: Adriana Karaboutis	Management	For	For	For
1i.	Election of Director: Richard C. Notebaert	Management	For	For	For
1j.	Election of Director: Gloria Santona	Management	For	For	For
1k.	Election of Director: Sarah E. Smith	Management	For	For	For
1l.	Election of Director: Byron O. Spruell	Management	For	For	For
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Management	Against	For	Against
3.	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
4.	Re-appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish Law.	Management	For	For	For
5.	Authorize the Board or the Audit Committee of the Board to determine the remuneration of Ernst & Young Ireland, in its capacity as the Company's statutory auditor under Irish law.	Management	For	For	For
6.	Authorize the Board to Issue Shares under Irish Law.	Management	For	For	For
7.	Authorize the Board to Opt-Out of Statutory Pre-Emption Rights Under Irish Law.	Management	For	For	For

Vote Summary

HIKARI TSUSHIN,INC.

Security	J1949F108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2024
ISIN	JP3783420007	Agenda	718751159 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	20-Jun-2024 11:00 PM ET
SEDOL(s)	5752276 - 6416322 - B02DZF6	Quick Code	94350

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Shigeta, Yasumitsu	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Wada, Hideaki	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Masato	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Yada, Naoko	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Yagishita, Yuki	Management	For	For	For

Vote Summary

G.U.D. HOLDINGS LTD

Security	Q43709106	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	24-Jun-2024
ISIN	AU000000GUD2	Agenda	718616165 - Management
Record Date	21-Jun-2024	Holding Recon Date	21-Jun-2024
City / Country	MELBOU / Australia RNE	Vote Deadline	20-Jun-2024 02:00 PM ET
SEDOL(s)	6358004 - B06L3M9 - B1HHR98	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF COMPANY NAME CHANGE: AMOTIV LIMITED	Management	For	For	For

Vote Summary

DAI-ICHI LIFE HOLDINGS, INC.

Security	J09748112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jun-2024
ISIN	JP3476480003	Agenda	718625481 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	20-Jun-2024 11:00 PM ET
SEDOL(s)	B5VDJ16 - B601QS4 - B60NCM6	Quick Code	87500

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Inagaki, Seiji	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Kikuta, Tetsuya	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Yamaguchi, Hitoshi	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Sogano, Hidehiko	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Sumino, Toshiaki	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Kitahori, Takako	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Inoue, Yuriko	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Shingai, Yasushi	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Bruce Miller	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Ishii, Ichiro	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Shibagaki, Takahiro	Management	For	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Yamakoshi, Kenji	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Sato, Rieko	Management	For	For	For

Vote Summary

3.4	Appoint a Director who is Audit and Supervisory Committee Member Masuda, Koichi	Management	For	For	For
3.5	Appoint a Director who is Audit and Supervisory Committee Member Nagase, Satoshi	Management	For	For	For
4	Appoint a Substitute Director who is Audit and Supervisory Committee Member Sakurada, Katsura	Management	For	For	For

Vote Summary

TOKIO MARINE HOLDINGS,INC.

Security	J86298106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jun-2024
ISIN	JP3910660004	Agenda	718650585 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	20-Jun-2024 11:00 PM ET
SEDOL(s)	6513126 - B0BWH36 - B11FD23	Quick Code	87660

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Nagano, Tsuyoshi	Management	For	For	For
2.2	Appoint a Director Komiya, Satoru	Management	For	For	For
2.3	Appoint a Director Okada, Kenji	Management	For	For	For
2.4	Appoint a Director Moriwaki, Yoichi	Management	For	For	For
2.5	Appoint a Director Yamamoto, Kichiichiro	Management	For	For	For
2.6	Appoint a Director Wada, Kiyoshi	Management	For	For	For
2.7	Appoint a Director Mitachi, Takashi	Management	For	For	For
2.8	Appoint a Director Endo, Nobuhiro	Management	For	For	For
2.9	Appoint a Director Katanozaka, Shinya	Management	For	For	For
2.10	Appoint a Director Osono, Emi	Management	For	For	For
2.11	Appoint a Director Shindo, Kosei	Management	For	For	For
2.12	Appoint a Director Robert Alan Feldman	Management	For	For	For
2.13	Appoint a Director Matsuyama, Haruka	Management	For	For	For
2.14	Appoint a Director Fujita, Keiko	Management	For	For	For
2.15	Appoint a Director Shirota, Hiroaki	Management	For	For	For
3	Appoint a Corporate Auditor Harashima, Akira	Management	For	For	For
4	Approve Details of the Compensation to be received by Directors	Management	For	For	For

Vote Summary

YAMAHA CORPORATION

Security	J95732103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jun-2024
ISIN	JP3942600002	Agenda	718677911 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	SHIZUO / Japan KA	Vote Deadline	20-Jun-2024 11:00 PM ET
SEDOL(s)	6642387 - B02NKD9 - B1CGST7 - BMHXL46	Quick Code	79510

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Nakata, Takuya	Management	For	For	For
2.2	Appoint a Director Yamaura, Atsushi	Management	For	For	For
2.3	Appoint a Director Hidaka, Yoshihiro	Management	Against	For	Against
2.4	Appoint a Director Fujitsuka, Mikio	Management	For	For	For
2.5	Appoint a Director Paul Candland	Management	For	For	For
2.6	Appoint a Director Shinohara, Hiromichi	Management	For	For	For
2.7	Appoint a Director Yoshizawa, Naoko	Management	For	For	For
2.8	Appoint a Director Ebata, Naho	Management	For	For	For

Vote Summary

BANDAI NAMCO HOLDINGS INC.

Security	Y0606D102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jun-2024
ISIN	JP3778630008	Agenda	718690503 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	21-Jun-2024 11:00 PM ET
SEDOL(s)	B0JDQD4 - B0LFRT1 - B0YK5G6	Quick Code	78320

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Kawaguchi, Masaru	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Asako, Yuji	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Momoi, Nobuhiko	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Udagawa, Nao	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Takenaka, Kazuhiro	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Asanuma, Makoto	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Kawasaki, Hiroshi	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Otsu, Shuji	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Shimada, Toshio	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Kawana, Koichi	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Kaneko, Takashi	Management	Against	For	Against
3.2	Appoint a Director who is Audit and Supervisory Committee Member Shinoda, Toru	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Kuwabara, Satoko	Management	For	For	For

Vote Summary

3.4	Appoint a Director who is Audit and Supervisory Committee Member Komiya, Takayuki	Management	For	For	For
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Vote Summary

SOMPO HOLDINGS,INC.

Security	J7621A101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jun-2024
ISIN	JP3165000005	Agenda	718706825 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	20-Jun-2024 11:00 PM ET
SEDOL(s)	B5368V6 - B62G7K6 - B7BWSH6	Quick Code	86300

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Okumura, Mikio	Management	For	For	For
2.2	Appoint a Director Hamada, Masahiro	Management	For	For	For
2.3	Appoint a Director Hara, Shinichi	Management	For	For	For
2.4	Appoint a Director Scott Trevor Davis	Management	For	For	For
2.5	Appoint a Director Endo, Isao	Management	For	For	For
2.6	Appoint a Director Higashi, Kazuhiro	Management	For	For	For
2.7	Appoint a Director Shibata, Misuzu	Management	For	For	For
2.8	Appoint a Director Nawa, Takashi	Management	For	For	For
2.9	Appoint a Director Yamada, Meyumi	Management	For	For	For
2.10	Appoint a Director Ito, Kumi	Management	For	For	For
2.11	Appoint a Director Waga, Masayuki	Management	For	For	For
2.12	Appoint a Director Kajikawa, Toru	Management	For	For	For
2.13	Appoint a Director Kasai, Satoshi	Management	For	For	For

Vote Summary

FUJITSU LIMITED

Security	J15708159	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jun-2024
ISIN	JP3818000006	Agenda	718713793 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	KANAGA / Japan WA	Vote Deadline	20-Jun-2024 11:00 PM ET
SEDOL(s)	5485301 - 6356945 - B02DX74 - BNDBTC5	Quick Code	67020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Furuta, Hidenori	Management	For	For	For
1.2	Appoint a Director Tokita, Takahito	Management	For	For	For
1.3	Appoint a Director Isobe, Takeshi	Management	For	For	For
1.4	Appoint a Director Hiramatsu, Hiroki	Management	For	For	For
1.5	Appoint a Director Mukai, Chiaki	Management	For	For	For
1.6	Appoint a Director Kojo, Yoshiko	Management	For	For	For
1.7	Appoint a Director Sasae, Kenichiro	Management	For	For	For
1.8	Appoint a Director Byron Gill	Management	For	For	For
1.9	Appoint a Director Hirano, Takuya	Management	For	For	For
2.1	Appoint a Corporate Auditor Koseki, Yuichi	Management	For	For	For
2.2	Appoint a Corporate Auditor Makuta, Hideo	Management	For	For	For
3	Approve Details of the Performance-based Stock Compensation to be received by Executive Directors	Management	For	For	For
4	Approve Details of the Restricted-Stock Compensation to be received by Outside Directors	Management	For	For	For

Vote Summary

PANASONIC HOLDINGS CORPORATION

Security	J6354Y104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jun-2024
ISIN	JP3866800000	Agenda	718713832 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	20-Jun-2024 11:00 PM ET
SEDOL(s)	5485323 - 6572707 - B02HTD4 - B125TL3 - BGKG5R1 - BYW3Z87	Quick Code	67520

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Tsuga, Kazuhiro	Management	For	For	For
1.2	Appoint a Director Kusumi, Yuki	Management	For	For	For
1.3	Appoint a Director Homma, Tetsuro	Management	For	For	For
1.4	Appoint a Director Sato, Mototsugu	Management	For	For	For
1.5	Appoint a Director Umeda, Hirokazu	Management	For	For	For
1.6	Appoint a Director Miyabe, Yoshiyuki	Management	For	For	For
1.7	Appoint a Director Shotoku, Ayako	Management	For	For	For
1.8	Appoint a Director Matsui, Shinobu	Management	For	For	For
1.9	Appoint a Director Nishiyama, Keita	Management	For	For	For
1.10	Appoint a Director Noji, Kunio	Management	For	For	For
1.11	Appoint a Director Sawada, Michitaka	Management	For	For	For
1.12	Appoint a Director Toyama, Kazuhiko	Management	For	For	For
1.13	Appoint a Director Shigetomi, Ryusuke	Management	For	For	For
2.1	Appoint a Corporate Auditor Yufu, Setsuko	Management	For	For	For
2.2	Appoint a Corporate Auditor Tokuda, Yoshiaki	Management	For	For	For

Vote Summary

MS&AD INSURANCE GROUP HOLDINGS, INC.

Security	J4687C105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jun-2024
ISIN	JP3890310000	Agenda	718721663 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	20-Jun-2024 11:00 PM ET
SEDOL(s)	B2Q4CS1 - B2QP477 - B2QP4R7	Quick Code	87250

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Hara, Noriyuki	Management	For	For	For
2.2	Appoint a Director Kanasugi, Yasuzo	Management	For	For	For
2.3	Appoint a Director Funabiki, Shinichiro	Management	For	For	For
2.4	Appoint a Director Higuchi, Tetsuji	Management	For	For	For
2.5	Appoint a Director Shimazu, Tomoyuki	Management	For	For	For
2.6	Appoint a Director Shirai, Yusuke	Management	For	For	For
2.7	Appoint a Director Bando, Mariko	Management	For	For	For
2.8	Appoint a Director Tobimatsu, Junichi	Management	For	For	For
2.9	Appoint a Director Rochelle Kopp	Management	For	For	For
2.10	Appoint a Director Ishiwata, Akemi	Management	For	For	For
2.11	Appoint a Director Suzuki, Jun	Management	For	For	For
3	Appoint a Corporate Auditor Kunii, Taisei	Management	For	For	For

Vote Summary

HITACHI CONSTRUCTION MACHINERY CO.,LTD.

Security	J20244109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jun-2024
ISIN	JP3787000003	Agenda	718741639 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	20-Jun-2024 11:00 PM ET
SEDOL(s)	5754227 - 6429405 - B3BHN78	Quick Code	63050

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Ito, Masaaki	Management	For	For	For
1.2	Appoint a Director Oka, Toshiko	Management	For	For	For
1.3	Appoint a Director Okuhara, Kazushige	Management	For	For	For
1.4	Appoint a Director Kikuchi, Maoko	Management	For	For	For
1.5	Appoint a Director Joseph P. Schmelzeis, Jr.	Management	For	For	For
1.6	Appoint a Director Fujisawa, Takeshi	Management	For	For	For
1.7	Appoint a Director Moue, Hidemi	Management	For	For	For
1.8	Appoint a Director Shiojima, Keiichiro	Management	For	For	For
1.9	Appoint a Director Senzaki, Masafumi	Management	For	For	For
1.10	Appoint a Director Hirano, Kotaro	Management	For	For	For

Vote Summary

APOLLO GLOBAL MANAGEMENT, INC.

Security	03769M106	Meeting Type	Annual
Ticker Symbol	APO	Meeting Date	24-Jun-2024
ISIN	US03769M1062	Agenda	936067936 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	/ United States	Vote Deadline	21-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Marc Beilinson	Management	For	For	For
1b.	Election of Director: James Belardi	Management	For	For	For
1c.	Election of Director: Jessica Bibliowicz	Management	For	For	For
1d.	Election of Director: Walter (Jay) Clayton	Management	For	For	For
1e.	Election of Director: Michael Ducey	Management	For	For	For
1f.	Election of Director: Kerry Murphy Healey	Management	For	For	For
1g.	Election of Director: Mitra Hormozi	Management	For	For	For
1h.	Election of Director: Pamela Joyner	Management	For	For	For
1i.	Election of Director: Scott Kleinman	Management	For	For	For
1j.	Election of Director: A.B. Krongard	Management	For	For	For
1k.	Election of Director: Pauline Richards	Management	For	For	For
1l.	Election of Director: Marc Rowan	Management	For	For	For
1m.	Election of Director: David Simon	Management	For	For	For
1n.	Election of Director: Lynn Swann	Management	For	For	For
1o.	Election of Director: Patrick Toomey	Management	For	For	For
1p.	Election of Director: James Zelter	Management	For	For	For
2.	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2024.	Management	For	For	For

Vote Summary

BROOKFIELD RENEWABLE CORPORATION

Security	11284V105	Meeting Type	Annual
Ticker Symbol	BEPC	Meeting Date	24-Jun-2024
ISIN	CA11284V1058	Agenda	936084730 - Management
Record Date	06-May-2024	Holding Recon Date	06-May-2024
City / Country	/ United States	Vote Deadline	18-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Jeffrey Blidner		Withheld	For	Against
	2 Scott Cutler		For	For	For
	3 Sarah Deasley		For	For	For
	4 Nancy Dorn		For	For	For
	5 E. de Carvalho Filho		For	For	For
	6 Randy MacEwen		For	For	For
	7 Lou Maroun		For	For	For
	8 Stephen Westwell		For	For	For
	9 Patricia Zuccotti		For	For	For
2	Appointment of Ernst & Young LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to set their remuneration.	Management	For	For	For

Vote Summary

JFE HOLDINGS,INC.

Security	J2817M100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3386030005	Agenda	718690399 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	6543792 - B02H741 - B07LW87	Quick Code	54110

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kitano, Yoshihisa	Management	For	For	For
2.2	Appoint a Director Hirose, Masayuki	Management	For	For	For
2.3	Appoint a Director Terahata, Masashi	Management	For	For	For
2.4	Appoint a Director Kobayashi, Toshinori	Management	For	For	For
2.5	Appoint a Director Fukuda, Kazuyoshi	Management	For	For	For
2.6	Appoint a Director Yamamoto, Masami	Management	For	For	For
2.7	Appoint a Director Ando, Yoshiko	Management	For	For	For
2.8	Appoint a Director Kobayashi, Keiichi	Management	For	For	For
3	Shareholder Proposal: Remove a Director Kakigi, Koji	Shareholder	Against	Against	For

Vote Summary

SONY GROUP CORPORATION

Security	J76379106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3435000009	Agenda	718690452 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	6821506 - B01DR28 - B0K3NH6 - B0ZMMV5 - BP4X1K6 - BYW3ZJ8	Quick Code	67580

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Yoshida, Kenichiro	Management	For	For	For
1.2	Appoint a Director Totoki, Hiroki	Management	For	For	For
1.3	Appoint a Director Hatanaka, Yoshihiko	Management	For	For	For
1.4	Appoint a Director Wendy Becker	Management	For	For	For
1.5	Appoint a Director Akiyama, Sakie	Management	For	For	For
1.6	Appoint a Director Kishigami, Keiko	Management	For	For	For
1.7	Appoint a Director Joseph A. Kraft Jr.	Management	For	For	For
1.8	Appoint a Director Neil Hunt	Management	For	For	For
1.9	Appoint a Director William Morrow	Management	For	For	For
1.10	Appoint a Director Konomoto, Shingo	Management	For	For	For

Vote Summary

ORLEN SPOLKA AKCYJNA

Security	X6922W204	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	PLPKN0000018	Agenda	718701902 - Management
Record Date	07-Jun-2024	Holding Recon Date	07-Jun-2024
City / Country	POCK / Poland	Vote Deadline	07-Jun-2024 01:59 PM ET
SEDOL(s)	5810066 - B0325P2 - B28LCH9 - B8J5711 - BKT1BZ5 - BRT3Q22 - BZ15V05	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE GENERAL MEETING	Non-Voting			
2	ELECTION OF THE CHAIRMAN OF THE GENERAL MEETING;	Management	For	For	For
3	CONFIRMATION THAT THE GENERAL MEETING HAS BEEN PROPERLY CONVENED AND HAS THE CAPACITY TO PASS RESOLUTIONS	Management	For	For	For
4	ADOPTION OF THE AGENDA	Management	For	For	For
5	APPOINTMENT OF THE BALLOT COMMITTEE	Management	For	For	For
6	CONSIDERATION OF THE MANAGEMENT BOARDS REPORT ON THE OPERATIONS OF THE ORLEN GROUP AND ORLEN S.A. IN 2023	Management	For	For	For
7	CONSIDERATION OF THE FINANCIAL STATEMENTS OF ORLEN S.A. FOR THE YEAR ENDED 31 DECEMBER 2023, AS WELL AS THE MANAGEMENT BOARDS RECOMMENDATION REGARDING THE ALLOCATION OF NET PROFIT FOR THE FINANCIAL YEAR 2023	Management	For	For	For
8	CONSIDERATION OF THE CONSOLIDATED FINANCIAL STATEMENTS OF THE ORLEN GROUP FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
9	CONSIDERATION OF THE SUPERVISORY BOARDS REPORT ON ITS ACTIVITIES FOR THE FINANCIAL YEAR 2023	Management	For	For	For
10	PRESENTATION OF THE REPORT ON ENTERTAINMENT EXPENSES, LEGAL EXPENSES, MARKETING EXPENSES, PUBLIC RELATIONS AND SOCIAL COMMUNICATION EXPENSES, AND MANAGEMENT CONSULTANCY FEES IN 2023	Management	For	For	For

Vote Summary

11	CONSIDERATION OF AND VOTING ON A RESOLUTION TO APPROVE THE MANAGEMENT BOARD REPORT ON THE OPERATIONS OF THE ORLEN GROUP AND ORLEN S.A. IN 2023	Management	For	For	For
12	CONSIDERATION OF AND VOTING ON A RESOLUTION TO APPROVE THE FINANCIAL STATEMENTS OF ORLEN S.A. FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
13	CONSIDERATION OF AND VOTING ON A RESOLUTION TO APPROVE THE CONSOLIDATED FINANCIAL STATEMENTS OF THE ORLEN GROUP FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
14	CONSIDERATION OF AND VOTING ON A RESOLUTION TO ALLOCATE THE NET PROFIT FOR THE FINANCIAL YEAR 2023 AND TO DETERMINE THE DIVIDEND RECORD DATE AND THE DIVIDEND PAYMENT DATE	Management	For	For	For
15	CONSIDERATION OF AND VOTING ON A RESOLUTION TO APPROVE THE SUPERVISORY BOARDS REPORT ON ITS ACTIVITIES FOR THE FINANCIAL YEAR 2023	Management	For	For	For
16	CONSIDERATION OF AND VOTING ON RESOLUTIONS ON DISCHARGE OF MEMBERS OF THE MANAGEMENT BOARD OF THE COMPANY AND MEMBERS OF THE MANAGEMENT BOARD OF LOTOS SPV5 SP. Z O.O.,	Management	Against	For	Against
17	CONSIDERATION OF AND VOTING ON RESOLUTIONS ON DISCHARGE OF MEMBERS OF THE SUPERVISORY BOARD OF THE COMPANY OF LIABILITY FOR THEIR ACTIVITIES IN 2023	Management	Against	For	Against
18	CONSIDERATION OF AND VOTING ON A RESOLUTION TO ENDORSE THE SUPERVISORY BOARDS REPORT ON REMUNERATION OF MEMBERS OF THE MANAGEMENT BOARD AND THE SUPERVISORY BOARD FOR 2023	Management	Against	For	Against
19	CONSIDERATION OF AND VOTING ON A RESOLUTION TO ADOPT THE REMUNERATION POLICY FOR MEMBERS OF THE ORLEN S.A. MANAGEMENT BOARD AND SUPERVISORY BOARD	Management	Against	For	Against
20	VOTING ON A RESOLUTION TO DETERMINE THE NUMBER OF SUPERVISORY BOARD MEMBERS	Management	For	For	For
21	CHANGES IN THE COMPOSITION OF THE COMPANYS SUPERVISORY BOARD	Management	Against	For	Against

Vote Summary

22	DETERMINATION OF THE AMOUNTS OF REMUNERATION FOR MEMBERS OF THE SUPERVISORY BOARD OF THE COMPANY	Management	For	For	For
23	CLOSING OF THE GENERAL MEETING	Non-Voting			

Vote Summary

AJINOMOTO CO.,INC.

Security	J00882126	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3119600009	Agenda	718713399 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	5573392 - 6010906 - B03NQ52 - BMTX0V4	Quick Code	28020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Iwata, Kimie	Management	For	For	For
2.2	Appoint a Director Nakayama, Joji	Management	For	For	For
2.3	Appoint a Director Indo, Mami	Management	For	For	For
2.4	Appoint a Director Hatta, Yoko	Management	For	For	For
2.5	Appoint a Director Scott Trevor Davis	Management	For	For	For
2.6	Appoint a Director Wagatsuma, Yukako	Management	For	For	For
2.7	Appoint a Director Fujie, Taro	Management	For	For	For
2.8	Appoint a Director Shiragami, Hiroshi	Management	For	For	For
2.9	Appoint a Director Sasaki, Tatsuya	Management	For	For	For
2.10	Appoint a Director Saito, Takeshi	Management	For	For	For
2.11	Appoint a Director Matsuzawa, Takumi	Management	For	For	For

Vote Summary

ASAHI KASEI CORPORATION

Security	J0242P110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3111200006	Agenda	718713414 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	5802096 - 6054603 - B020TD3	Quick Code	34070

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kobori, Hideki	Management	Against	For	Against
1.2	Appoint a Director Kudo, Koshiro	Management	For	For	For
1.3	Appoint a Director Kuse, Kazushi	Management	For	For	For
1.4	Appoint a Director Horie, Toshiyasu	Management	For	For	For
1.5	Appoint a Director Ideguchi, Hiroki	Management	For	For	For
1.6	Appoint a Director Kawase, Masatsugu	Management	For	For	For
1.7	Appoint a Director Okamoto, Tsuyoshi	Management	For	For	For
1.8	Appoint a Director Maeda, Yuko	Management	For	For	For
1.9	Appoint a Director Matsuda, Chieko	Management	For	For	For
1.10	Appoint a Director Yamashita, Yoshinori	Management	For	For	For

Vote Summary

SEIKO EPSON CORPORATION

Security	J7030F105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3414750004	Agenda	718713806 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	NAGANO / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	6616508 - 7620605 - B02LGV3 - BLFN0Y4	Quick Code	67240

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Amend Business Lines	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Ogawa, Yasunori	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Abe, Eiichi	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Junkichi	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Yoshino, Yasunori	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Shimamoto, Tadashi	Management	For	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Yamauchi, Masaki	Management	For	For	For
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Miyake, Kahori	Management	For	For	For
4.1	Appoint a Director who is Audit and Supervisory Committee Member Kawana, Masayuki	Management	Against	For	Against
4.2	Appoint a Director who is Audit and Supervisory Committee Member Murakoshi, Susumu	Management	For	For	For
4.3	Appoint a Director who is Audit and Supervisory Committee Member Otsuka, Michiko	Management	For	For	For
4.4	Appoint a Director who is Audit and Supervisory Committee Member Marumoto, Akira	Management	For	For	For
5	Approve Payment of Bonuses to Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For

Vote Summary

NOMURA HOLDINGS, INC.

Security	J58646100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3762600009	Agenda	718714240 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	4601045 - 6643108 - 6650487	Quick Code	86040

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Nagai, Koji	Management	For	For	For
1.2	Appoint a Director Okuda, Kentaro	Management	For	For	For
1.3	Appoint a Director Nakajima, Yutaka	Management	For	For	For
1.4	Appoint a Director Ogawa, Shoji	Management	For	For	For
1.5	Appoint a Director Laura Simone Unger	Management	For	For	For
1.6	Appoint a Director Victor Chu	Management	For	For	For
1.7	Appoint a Director J. Christopher Giancarlo	Management	For	For	For
1.8	Appoint a Director Patricia Mosser	Management	For	For	For
1.9	Appoint a Director Takahara, Takahisa	Management	Against	For	Against
1.10	Appoint a Director Ishiguro, Miyuki	Management	For	For	For
1.11	Appoint a Director Ishizuka, Masahiro	Management	For	For	For
1.12	Appoint a Director Oshima, Taku	Management	For	For	For

Vote Summary

KIKKOMAN CORPORATION

Security	J32620106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3240400006	Agenda	718720572 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	CHIBA / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	5361898 - 6490809 - B02HQ44 - BMTX0X6	Quick Code	28010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Mogi, Yuzaburo	Management	Against	For	Against
2.2	Appoint a Director Horikiri, Noriaki	Management	For	For	For
2.3	Appoint a Director Nakano, Shozaburo	Management	For	For	For
2.4	Appoint a Director Mogi, Osamu	Management	For	For	For
2.5	Appoint a Director Shimada, Masanao	Management	For	For	For
2.6	Appoint a Director Matsuyama, Asahi	Management	For	For	For
2.7	Appoint a Director Kamiyama, Takao	Management	For	For	For
2.8	Appoint a Director Fukui, Toshihiko	Management	For	For	For
2.9	Appoint a Director Inokuchi, Takeo	Management	For	For	For
2.10	Appoint a Director Iino, Masako	Management	For	For	For
2.11	Appoint a Director Sugiyama, Shinsuke	Management	For	For	For
2.12	Appoint a Director Endo, Nobuhiro	Management	For	For	For
3	Appoint a Corporate Auditor Mori, Koichi	Management	Against	For	Against
4	Appoint a Substitute Corporate Auditor Endo, Kazuyoshi	Management	For	For	For

Vote Summary

TIS INC.

Security	J8T622102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3104890003	Agenda	718720661 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	B2Q4CR0 - B2QQNC8 - B5ZZPX2 - BN4PQZ8	Quick Code	36260

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kuwano, Toru	Management	For	For	For
2.2	Appoint a Director Okamoto, Yasushi	Management	For	For	For
2.3	Appoint a Director Yanai, Josaku	Management	For	For	For
2.4	Appoint a Director Horiguchi, Shinichi	Management	For	For	For
2.5	Appoint a Director Kitaoka, Takayuki	Management	For	For	For
2.6	Appoint a Director Hikida, Shuzo	Management	For	For	For
2.7	Appoint a Director Tsuchiya, Fumio	Management	For	For	For
2.8	Appoint a Director Mizukoshi, Naoko	Management	For	For	For
2.9	Appoint a Director Sunaga, Junko	Management	For	For	For
3.1	Appoint a Corporate Auditor Kishimoto, Hideki	Management	For	For	For
3.2	Appoint a Corporate Auditor Ono, Yukio	Management	For	For	For
3.3	Appoint a Corporate Auditor Yamakawa, Akiko	Management	For	For	For
3.4	Appoint a Corporate Auditor Kudo, Hiroko	Management	For	For	For
4	Approve Details of the Compensation to be received by Corporate Officers	Management	For	For	For
5	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For	For

Vote Summary

MITSUI CHEMICALS,INC.

Security	J4466L136	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3888300005	Agenda	718720724 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	6597368 - B1CGFX0 - B2R70L8	Quick Code	41830

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Tannowa, Tsutomu	Management	For	For	For
2.2	Appoint a Director Hashimoto, Osamu	Management	For	For	For
2.3	Appoint a Director Yoshino, Tadashi	Management	For	For	For
2.4	Appoint a Director Nakajima, Hajime	Management	For	For	For
2.5	Appoint a Director Ando, Yoshinori	Management	For	For	For
2.6	Appoint a Director Mabuchi, Akira	Management	For	For	For
2.7	Appoint a Director Mimura, Takayoshi	Management	For	For	For
2.8	Appoint a Director Kihara, Tami	Management	For	For	For
3	Appoint a Corporate Auditor Hosomi, Yasuhiro	Management	For	For	For

Vote Summary

MITSUBISHI CHEMICAL GROUP CORPORATION

Security	J44046100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3897700005	Agenda	718720736 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	B0JQTJ0 - B0LFXK4 - B0LKXW1	Quick Code	41880

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Approve Minor Revisions	Management	For	For	For
2.1	Appoint a Director Chikumoto, Manabu	Management	For	For	For
2.2	Appoint a Director Fujiwara, Ken	Management	For	For	For
2.3	Appoint a Director Fukuda, Nobuo	Management	For	For	For
2.4	Appoint a Director Iida, Jin	Management	For	For	For
2.5	Appoint a Director Hodo, Chikatomo	Management	For	For	For
2.6	Appoint a Director Kikuchi, Kiyomi	Management	Against	For	Against
2.7	Appoint a Director Yamada, Tatsumi	Management	For	For	For
2.8	Appoint a Director Eto, Akihiro	Management	For	For	For
2.9	Appoint a Director Sakamoto, Shuichi	Management	For	For	For
2.10	Appoint a Director Geoffrey Coates	Management	For	For	For

Vote Summary

USS CO.,LTD.

Security	J9446Z105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3944130008	Agenda	718720875 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	AICHI / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	6171494 - B050714 - B1CGSY2	Quick Code	47320

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management		For	
2.1	Appoint a Director Ando, Yukihiro	Management		For	
2.2	Appoint a Director Seta, Dai	Management		For	
2.3	Appoint a Director Yamanaka, Masafumi	Management		For	
2.4	Appoint a Director Ikeda, Hiromitsu	Management		For	
2.5	Appoint a Director Takagi, Nobuko	Management		For	
2.6	Appoint a Director Honda, Shinji	Management		For	
2.7	Appoint a Director Sasao, Yoshiko	Management		For	

Vote Summary

IDEMITSU KOSAN CO.,LTD.

Security	J2388K103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3142500002	Agenda	718720914 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	B1FF8P7 - B1G6X98 - B1N6540	Quick Code	50190

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kito, Shunichi	Management	For	For	For
1.2	Appoint a Director Hirano, Atsuhiko	Management	For	For	For
1.3	Appoint a Director Sakai, Noriaki	Management	For	For	For
1.4	Appoint a Director Sawa, Masahiko	Management	For	For	For
1.5	Appoint a Director Idemitsu, Masakazu	Management	For	For	For
1.6	Appoint a Director Kubohara, Kazunari	Management	For	For	For
1.7	Appoint a Director Kikkawa, Takeo	Management	For	For	For
1.8	Appoint a Director Kado, Maki	Management	For	For	For
1.9	Appoint a Director Suzuki, Jun	Management	For	For	For
1.10	Appoint a Director Nagata, Shiori	Management	For	For	For
2	Appoint a Corporate Auditor Tezuka, Masahiko	Management	For	For	For

Vote Summary

TOTO LTD.

Security	J90268103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3596200000	Agenda	718720926 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	FUKUOK / Japan A	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	5758672 - 6897466 - B02MHD5	Quick Code	53320

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Kitamura, Madoka	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Kiyota, Noriaki	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Shirakawa, Satoshi	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Hayashi, Ryosuke	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Tamura, Shinya	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Taguchi, Tomoyuki	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Taketomi, Yojiro	Management	For	For	For
1.8	Appoint a Director who is not Audit and Supervisory Committee Member Kitazaki, Takehiko	Management	For	For	For
1.9	Appoint a Director who is not Audit and Supervisory Committee Member Tsuda, Junji	Management	For	For	For
1.10	Appoint a Director who is not Audit and Supervisory Committee Member Yamauchi, Shigenori	Management	For	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Yoshioka, Masayuki	Management	Against	For	Against
2.2	Appoint a Director who is Audit and Supervisory Committee Member Marumori, Yasushi	Management	For	For	For
2.3	Appoint a Director who is Audit and Supervisory Committee Member Ienaga, Yukari	Management	For	For	For

Vote Summary

2.4	Appoint a Director who is Audit and Supervisory Committee Member Naganuma, Chiho	Management	For	For	For
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Vote Summary

BROTHER INDUSTRIES,LTD.

Security	114813108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3830000000	Agenda	718721120 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	AICHI / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	6146500 - B01DD19 - B1CGFR4	Quick Code	64480

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Koike, Toshikazu	Management	Against	For	Against
1.2	Appoint a Director Sasaki, Ichiro	Management	For	For	For
1.3	Appoint a Director Ikeda, Kazufumi	Management	For	For	For
1.4	Appoint a Director Ishiguro, Tadashi	Management	For	For	For
1.5	Appoint a Director Kuwabara, Satoru	Management	For	For	For
1.6	Appoint a Director Murakami, Taizo	Management	For	For	For
1.7	Appoint a Director Takeuchi, Keisuke	Management	For	For	For
1.8	Appoint a Director Shirai, Aya	Management	For	For	For
1.9	Appoint a Director Uchida, Kazunari	Management	For	For	For
1.10	Appoint a Director Hidaka, Naoki	Management	For	For	For
1.11	Appoint a Director Miyaki, Masahiko	Management	For	For	For
2	Appoint a Corporate Auditor Obayashi, Keizo	Management	For	For	For

Vote Summary

MITSUBISHI ELECTRIC CORPORATION

Security	J43873116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3902400005	Agenda	718721144 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	5485334 - 6597045 - B16TL60 - BFNBJC9	Quick Code	65030

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Approve Minor Revisions	Management	For	For	For
2.1	Appoint a Director Kosaka, Tatsuro	Management	For	For	For
2.2	Appoint a Director Yanagi, Hiroyuki	Management	For	For	For
2.3	Appoint a Director Egawa, Masako	Management	For	For	For
2.4	Appoint a Director Matsuyama, Haruka	Management	For	For	For
2.5	Appoint a Director Minakawa, Kunihiro	Management	For	For	For
2.6	Appoint a Director Peter D. Pedersen	Management	For	For	For
2.7	Appoint a Director Uruma, Kei	Management	For	For	For
2.8	Appoint a Director Masuda, Kuniaki	Management	For	For	For
2.9	Appoint a Director Takeda, Satoshi	Management	For	For	For
2.10	Appoint a Director Yabu, Atsuhiko	Management	For	For	For

Vote Summary

AZBIL CORPORATION

Security	J0370G106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3937200008	Agenda	718721233 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	6985543 - B1CGSK8 - B23L9D9 - BLFN107	Quick Code	68450

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Sone, Hirozumi	Management	For	For	For
2.2	Appoint a Director Yamamoto, Kiyohiro	Management	For	For	For
2.3	Appoint a Director Yokota, Takayuki	Management	For	For	For
2.4	Appoint a Director Katsuta, Hisaya	Management	For	For	For
2.5	Appoint a Director Fujiso, Waka	Management	For	For	For
2.6	Appoint a Director Nagahama, Mitsuhiro	Management	For	For	For
2.7	Appoint a Director Anne Ka Tse Hung	Management	For	For	For
2.8	Appoint a Director Sato, Fumitoshi	Management	For	For	For
2.9	Appoint a Director Yoshikawa, Shigeaki	Management	For	For	For
2.10	Appoint a Director Miura, Tomoyasu	Management	For	For	For
2.11	Appoint a Director Ichikawa, Sachiko	Management	For	For	For
2.12	Appoint a Director Yoshida, Hiroshi	Management	For	For	For

Vote Summary

KYOCERA CORPORATION

Security	J37479110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3249600002	Agenda	718721245 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	KYOTO / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	5229617 - 6499260 - B05PF26	Quick Code	69710

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Appoint a Director Sunaga, Junko	Management	For	For	For
3.1	Appoint a Corporate Auditor Koyama, Shigeru	Management	Against	For	Against
3.2	Appoint a Corporate Auditor Kida, Minoru	Management	For	For	For
3.3	Appoint a Corporate Auditor Kohara, Michie	Management	For	For	For
4	Appoint a Substitute Corporate Auditor Nakano, Yusuke	Management	For	For	For

Vote Summary

MAZDA MOTOR CORPORATION

Security	J41551110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3868400007	Agenda	718721310 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	HIROSHI / Japan MA	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	5101867 - 6900308 - B01DMB2	Quick Code	72610

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Shobuda, Kiyotaka	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Moro, Masahiro	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Jeffrey H. Guyton	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Aoyama, Yasuhiro	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Hirose, Ichiro	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Mukai, Takeshi	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Kojima, Takeji	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Kiyoshi	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Ogawa, Michiko	Management	For	For	For
3	Approve Details of the Restricted-Stock Compensation and the Restricted Performance-based Stock Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members and Outside Directors)	Management	For	For	For

Vote Summary

ORIX CORPORATION

Security	J61933123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3200450009	Agenda	718721649 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	6661144 - B16TK18 - B1CDDD7 - BN4CTL6	Quick Code	85910

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Inoue, Makoto	Management	For	For	For
1.2	Appoint a Director Matsuzaki, Satoru	Management	For	For	For
1.3	Appoint a Director Stan Koyanagi	Management	For	For	For
1.4	Appoint a Director Mikami, Yasuaki	Management	For	For	For
1.5	Appoint a Director Takahashi, Hidetake	Management	For	For	For
1.6	Appoint a Director Michael Cusumano	Management	For	For	For
1.7	Appoint a Director Akiyama, Sakie	Management	For	For	For
1.8	Appoint a Director Watanabe, Hiroshi	Management	For	For	For
1.9	Appoint a Director Sekine, Aiko	Management	For	For	For
1.10	Appoint a Director Hodo, Chikatomo	Management	For	For	For
1.11	Appoint a Director Yanagawa, Noriyuki	Management	For	For	For

Vote Summary

MITSUI O.S.K.LINES,LTD.

Security	J45013133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3362700001	Agenda	718721726 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	6597584 - B02JD94 - B0L2HR0	Quick Code	91040

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Ikeda, Junichiro	Management	Against	For	Against
2.2	Appoint a Director Hashimoto, Takeshi	Management	For	For	For
2.3	Appoint a Director Tanaka, Toshiaki	Management	For	For	For
2.4	Appoint a Director Moro, Junko	Management	For	For	For
2.5	Appoint a Director Hamazaki, Kazuya	Management	For	For	For
2.6	Appoint a Director Katsu, Etsuko	Management	For	For	For
2.7	Appoint a Director Onishi, Masaru	Management	For	For	For
2.8	Appoint a Director Toyonaga, Atsushi	Management	For	For	For
2.9	Appoint a Director Yamaguchi, Yumi	Management	For	For	For
3	Appoint a Substitute Corporate Auditor Sugiyama, Hiroshi	Management	For	For	For

Vote Summary

SECOM CO.,LTD.

Security	J69972107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3421800008	Agenda	718721803 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	6791591 - B018RR8 - B1CDZW0	Quick Code	97350

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Reduce the Board of Directors Size	Management	For	For	For
3.1	Appoint a Director Yoshida, Yasuyuki	Management	For	For	For
3.2	Appoint a Director Fuse, Tatsuro	Management	For	For	For
3.3	Appoint a Director Yamanaka, Yoshinori	Management	For	For	For
3.4	Appoint a Director Nagao, Seiya	Management	For	For	For
3.5	Appoint a Director Nakada, Takashi	Management	For	For	For
3.6	Appoint a Director Inaba, Makoto	Management	For	For	For
3.7	Appoint a Director Hirose, Takaharu	Management	For	For	For
3.8	Appoint a Director Watanabe, Hajime	Management	For	For	For
3.9	Appoint a Director Hara, Miri	Management	For	For	For
3.10	Appoint a Director Matsuzaki, Kosuke	Management	For	For	For
3.11	Appoint a Director Suzuki, Yukari	Management	For	For	For
4	Approve Details of the Compensation to be received by Corporate Auditors	Management	For	For	For

Vote Summary

KAJIMA CORPORATION

Security	J29223120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3210200006	Agenda	718725243 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	5720820 - 6481320 - B02HLR2	Quick Code	18120

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Oshimi, Yoshikazu	Management	Against	For	Against
2.2	Appoint a Director Amano, Hiromasa	Management	For	For	For
2.3	Appoint a Director Koshijima, Keisuke	Management	For	For	For
2.4	Appoint a Director Kazama, Masaru	Management	For	For	For
2.5	Appoint a Director Ishikawa, Hiroshi	Management	For	For	For
2.6	Appoint a Director Katsumi, Takeshi	Management	For	For	For
2.7	Appoint a Director Kumano, Takashi	Management	For	For	For
2.8	Appoint a Director Saito, Kiyomi	Management	For	For	For
2.9	Appoint a Director Suzuki, Yoichi	Management	For	For	For
2.10	Appoint a Director Saito, Tamotsu	Management	For	For	For
2.11	Appoint a Director Iijima, Masami	Management	For	For	For
2.12	Appoint a Director Terawaki, Kazumine	Management	For	For	For
3.1	Appoint a Corporate Auditor Kobayashi, Toshiaki	Management	For	For	For
3.2	Appoint a Corporate Auditor Nakamori, Makiko	Management	For	For	For

Vote Summary

DAITO TRUST CONSTRUCTION CO.,LTD.

Security	J11151107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3486800000	Agenda	718725281 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	6250508 - B050736 - B2N85R6	Quick Code	18780

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Amend Business Lines	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Takeuchi, Kei	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Mori, Yoshihiro	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Tate, Masafumi	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Okamoto, Tsukasa	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Amano, Yutaka	Management	For	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Tanaka, Yoshimasa	Management	For	For	For
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Iritani, Atsushi	Management	For	For	For
3.8	Appoint a Director who is not Audit and Supervisory Committee Member Ouchi, Chieko	Management	For	For	For
3.9	Appoint a Director who is not Audit and Supervisory Committee Member Owada, Junko	Management	For	For	For

Vote Summary

FUJI ELECTRIC CO.,LTD.

Security	J14112106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3820000002	Agenda	718726067 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	5477579 - 6356365 - B022285	Quick Code	65040

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kitazawa, Michihiro	Management	For	For	For
1.2	Appoint a Director Kondo, Shiro	Management	For	For	For
1.3	Appoint a Director Arai, Junichi	Management	For	For	For
1.4	Appoint a Director Hosen, Toru	Management	For	For	For
1.5	Appoint a Director Tetsutani, Hiroshi	Management	For	For	For
1.6	Appoint a Director Kawano, Masashi	Management	For	For	For
1.7	Appoint a Director Tamba, Toshihito	Management	For	For	For
1.8	Appoint a Director Tominaga, Yukari	Management	For	For	For
1.9	Appoint a Director Tachifuji, Yukihiro	Management	For	For	For
1.10	Appoint a Director Yashiro, Tomonari	Management	For	For	For
2.1	Appoint a Corporate Auditor Matsumoto, Junichi	Management	For	For	For
2.2	Appoint a Corporate Auditor Ohashi, Jun	Management	For	For	For
2.3	Appoint a Corporate Auditor Takaoka, Hirohiko	Management	For	For	For
2.4	Appoint a Corporate Auditor Katsuta, Yuko	Management	For	For	For
2.5	Appoint a Corporate Auditor Uematsu, Noriyuki	Management	For	For	For
3	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For	For

Vote Summary

TORAY INDUSTRIES, INC.

Security	J89494116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3621000003	Agenda	718741108 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	6897143 - B02MH57 - B1BQLD3	Quick Code	34020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Nikkaku, Akihiro	Management	Against	For	Against
2.2	Appoint a Director Oya, Mitsuo	Management	For	For	For
2.3	Appoint a Director Hagiwara, Satoru	Management	For	For	For
2.4	Appoint a Director Adachi, Kazuyuki	Management	For	For	For
2.5	Appoint a Director Shuto, Kazuhiko	Management	For	For	For
2.6	Appoint a Director Tsunekawa, Tetsuya	Management	For	For	For
2.7	Appoint a Director Okamoto, Masahiko	Management	For	For	For
2.8	Appoint a Director Ito, Kunio	Management	For	For	For
2.9	Appoint a Director Noyori, Ryoji	Management	For	For	For
2.10	Appoint a Director Kaminaga, Susumu	Management	For	For	For
2.11	Appoint a Director Futagawa, Kazuo	Management	Against	For	Against
2.12	Appoint a Director Harayama, Yuko	Management	For	For	For
3	Approve Payment of Bonuses to Corporate Officers	Management	For	For	For

Vote Summary

MITSUBISHI GAS CHEMICAL COMPANY, INC.

Security	J43959113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3896800004	Agenda	718741209 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	5822306 - 6596923 - B3BJ040	Quick Code	41820

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kurai, Toshikiyo	Management	For	For	For
1.2	Appoint a Director Fujii, Masashi	Management	For	For	For
1.3	Appoint a Director Ariyoshi, Nobuhisa	Management	For	For	For
1.4	Appoint a Director Kitagawa, Motoyasu	Management	For	For	For
1.5	Appoint a Director Yamaguchi, Ryoza	Management	For	For	For
1.6	Appoint a Director Kedo, Ko	Management	For	For	For
1.7	Appoint a Director Isahaya, Yoshinori	Management	For	For	For
1.8	Appoint a Director Akase, Hideaki	Management	For	For	For
1.9	Appoint a Director Hirose, Haruko	Management	For	For	For
1.10	Appoint a Director Suzuki, Toru	Management	For	For	For
1.11	Appoint a Director Manabe, Yasushi	Management	For	For	For
1.12	Appoint a Director Kurihara, Kazue	Management	For	For	For
2.1	Appoint a Corporate Auditor Inari, Masato	Management	Against	For	Against
2.2	Appoint a Corporate Auditor Teshima, Tsuneaki	Management	For	For	For

Vote Summary

IIDA GROUP HOLDINGS CO.,LTD.

Security	J23426109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3131090007	Agenda	718742819 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	17-Jun-2024 01:59 PM ET
SEDOL(s)	BFDTBS3 - BG3GSH9 - BGCWLD5	Quick Code	32910

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Appoint a Substitute Corporate Auditor Matsumoto, Hajime	Management	For	For	For

Vote Summary

NISSAN MOTOR CO.,LTD.

Security	J57160129	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3672400003	Agenda	718750715 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	KANAGA / Japan WA	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	5485356 - 6642860 - B01DMT0 - BYW3Z65	Quick Code	72010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kimura, Yasushi	Management	For	For	For
2.2	Appoint a Director Jean-Dominique Senard	Management	For	For	For
2.3	Appoint a Director Bernard Delmas	Management	For	For	For
2.4	Appoint a Director Ihara, Keiko	Management	For	For	For
2.5	Appoint a Director Nagai, Motoo	Management	For	For	For
2.6	Appoint a Director Andrew House	Management	For	For	For
2.7	Appoint a Director Brenda Harvey	Management	Against	For	Against
2.8	Appoint a Director Asada, Teruo	Management	For	For	For
2.9	Appoint a Director Tokuno, Mariko	Management	For	For	For
2.10	Appoint a Director Pierre Fleuriot	Management	For	For	For
2.11	Appoint a Director Uchida, Makoto	Management	For	For	For
2.12	Appoint a Director Sakamoto, Hideyuki	Management	For	For	For

Vote Summary

MITSUBISHI HC CAPITAL INC.

Security	J4706D100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3499800005	Agenda	718750967 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	6268976 - B2NH7M2 - BMWTPV4	Quick Code	85930

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Yanai, Takahiro	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Hisai, Taiju	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Matsunaga, Aiichiro	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Anei, Kazumi	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Haruhiko	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Sasaki, Yuri	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Kawamura, Kayoko	Management	For	For	For
1.8	Appoint a Director who is not Audit and Supervisory Committee Member Kondo, Shota	Management	For	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Shiba, Yoshitaka	Management	Against	For	Against
2.2	Appoint a Director who is Audit and Supervisory Committee Member Nakata, Hiroyasu	Management	For	For	For
2.3	Appoint a Director who is Audit and Supervisory Committee Member Kaneko, Hiroko	Management	For	For	For
2.4	Appoint a Director who is Audit and Supervisory Committee Member Saito, Masayuki	Management	For	For	For

Vote Summary

MCJ CO.,LTD.

Security	J4168Y105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	JP3167420003	Agenda	718766376 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	23-Jun-2024 11:00 PM ET
SEDOL(s)	B00TL47	Quick Code	66700

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For

Vote Summary

YIFENG PHARMACY CHAIN CO LTD

Security	Y982AC104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	25-Jun-2024
ISIN	CNE100001TS5	Agenda	718771290 - Management
Record Date	17-Jun-2024	Holding Recon Date	17-Jun-2024
City / Country	HUNAN / China	Vote Deadline	20-Jun-2024 01:59 PM ET
SEDOL(s)	BVV6QQ1 - BYYFJV2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	REMUNERATION (ALLOWANCE) PLAN FOR DIRECTORS	Management	For	For	For
2.	REMUNERATION (ALLOWANCE) PLAN FOR SUPERVISORS	Management	For	For	For
3.1.	ELECTION OF NON-INDEPENDENT DIRECTOR: GAO YI	Management	For	For	For
3.2.	ELECTION OF NON-INDEPENDENT DIRECTOR: GAO FENG	Management	For	For	For
3.3.	ELECTION OF NON-INDEPENDENT DIRECTOR: GAO YOUCHENG	Management	For	For	For
3.4.	ELECTION OF NON-INDEPENDENT DIRECTOR: YANG RONGFENG	Management	For	For	For
3.5.	ELECTION OF NON-INDEPENDENT DIRECTOR: CHAI MINGANG	Management	For	For	For
3.6.	ELECTION OF NON-INDEPENDENT DIRECTOR: XI FENG	Management	For	For	For
4.1.	ELECTION OF INDEPENDENT DIRECTOR: QIN ZHENG	Management	For	For	For
4.2.	ELECTION OF INDEPENDENT DIRECTOR: HUANG CHUN'AN	Management	For	For	For
4.3.	ELECTION OF INDEPENDENT DIRECTOR: WANG XIAOYAN	Management	For	For	For
5.1.	ELECTION OF SUPERVISOR: CHEN BIN	Management	For	For	For
5.2.	ELECTION OF SUPERVISOR: LIU YI	Management	For	For	For

Vote Summary

SHOE CARNIVAL, INC.

Security	824889109	Meeting Type	Annual
Ticker Symbol	SCVL	Meeting Date	25-Jun-2024
ISIN	US8248891090	Agenda	936075476 - Management
Record Date	24-Apr-2024	Holding Recon Date	24-Apr-2024
City / Country	/ United States	Vote Deadline	24-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Charles B. Tomm	Management	For	For	For
1.2	Election of Director: Mark J. Worden	Management	For	For	For
2.	To approve, in an advisory (non-binding) vote, the compensation paid to the Company's named executive officers.	Management	For	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for fiscal 2024.	Management	For	For	For

Vote Summary

MONGODB, INC.

Security	60937P106	Meeting Type	Annual
Ticker Symbol	MDB	Meeting Date	25-Jun-2024
ISIN	US60937P1066	Agenda	936076428 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	/ United States	Vote Deadline	24-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Roelof Botha		For	For	For
	2 Dev Ittycheria		For	For	For
	3 Ann Lewnes		For	For	For
2.	Approval, on a non-binding advisory basis, of the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2025.	Management	For	For	For

Vote Summary

MONGODB, INC.

Security	60937P106	Meeting Type	Annual
Ticker Symbol	MDB	Meeting Date	25-Jun-2024
ISIN	US60937P1066	Agenda	936076428 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	/ United States	Vote Deadline	24-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Roelof Botha		For	For	For
	2 Dev Ittycheria		For	For	For
	3 Ann Lewnes		For	For	For
2.	Approval, on a non-binding advisory basis, of the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2025.	Management	For	For	For

Vote Summary

EXPEDIA GROUP, INC.

Security	30212P303	Meeting Type	Annual
Ticker Symbol	EXPE	Meeting Date	25-Jun-2024
ISIN	US30212P3038	Agenda	936076517 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	/ United States	Vote Deadline	24-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Beverly Anderson	Management	For	For	For
1b.	Election of Director: M. Moina Banerjee (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Management	For	For	For
1c.	Election of Director: Chelsea Clinton	Management	For	For	For
1d.	Election of Director: Barry Diller	Management	For	For	For
1e.	Election of Director: Henrique Dubugras (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Management	For	For	For
1f.	Election of Director: Ariane Gorin	Management	For	For	For
1g.	Election of Director: Craig Jacobson	Management	Withheld	For	Against
1h.	Election of Director: Peter Kern	Management	For	For	For
1i.	Election of Director: Dara Khosrowshahi	Management	For	For	For
1j.	Election of Director: Patricia Menendez Cambo (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Management	For	For	For
1k.	Election of Director: Alex von Furstenberg	Management	Withheld	For	Against
1l.	Election of Director: Alexandr Wang (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Management	For	For	For
1m.	Election of Director: Julie Whalen	Management	Withheld	For	Against
2.	Approval, on an advisory basis, of the compensation of Expedia Group's named executive officers.	Management	For	For	For
3.	Ratification of appointment of Ernst & Young LLP as Expedia Group's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For

Vote Summary

CARMAX, INC.

Security	143130102	Meeting Type	Annual
Ticker Symbol	KMX	Meeting Date	25-Jun-2024
ISIN	US1431301027	Agenda	936078775 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	/ United States	Vote Deadline	24-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term expiring at the 2025 Annual Shareholders Meeting: Peter J. Bensen	Management		For	
1b.	Election of Director for a one-year term expiring at the 2025 Annual Shareholders Meeting: Ronald E. Blaylock	Management		For	
1c.	Election of Director for a one-year term expiring at the 2025 Annual Shareholders Meeting: Sona Chawla	Management		For	
1d.	Election of Director for a one-year term expiring at the 2025 Annual Shareholders Meeting: Thomas J. Folliard	Management		For	
1e.	Election of Director for a one-year term expiring at the 2025 Annual Shareholders Meeting: Shira Goodman	Management		For	
1f.	Election of Director for a one-year term expiring at the 2025 Annual Shareholders Meeting: David W. McCreight	Management		For	
1g.	Election of Director for a one-year term expiring at the 2025 Annual Shareholders Meeting: William D. Nash	Management		For	
1h.	Election of Director for a one-year term expiring at the 2025 Annual Shareholders Meeting: Mark F. O'Neil	Management		For	
1i.	Election of Director for a one-year term expiring at the 2025 Annual Shareholders Meeting: Pietro Satriano	Management		For	
1j.	Election of Director for a one-year term expiring at the 2025 Annual Shareholders Meeting: Marcella Shinder	Management		For	
1k.	Election of Director for a one-year term expiring at the 2025 Annual Shareholders Meeting: Mitchell D. Steenrod	Management		For	
2.	To ratify the appointment of KPMG LLP as independent registered public accounting firm.	Management		For	
3.	To approve, in an advisory (non-binding) vote, the compensation of our named executive officers.	Management		For	

Vote Summary

NETEASE INC

Security	G6427A102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	KYG6427A1022	Agenda	718518232 - Management
Record Date	24-May-2024	Holding Recon Date	24-May-2024
City / Country	ZHEJIAN / Cayman G Islands PROVIN CE	Vote Deadline	19-Jun-2024 01:59 PM ET
SEDOL(s)	BKX90T2 - BM93SF4 - BMG6997	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	TO RE-ELECT WILLIAM LEI DING	Management	For	For	For
1B	TO RE-ELECT ALICE YU-FEN CHENG	Management	For	For	For
1C	TO RE-ELECT GRACE HUI TANG	Management	For	For	For
1D	TO RE-ELECT JOSEPH TZE KAY TONG	Management	For	For	For
1E	TO RE-ELECT MICHAEL MAN KIT LEUNG	Management	For	For	For
2	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS ZHONG TIAN LLP AND PRICEWATERHOUSECOOPERS AS AUDITORS OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2024 FOR U.S. FINANCIAL REPORTING AND HONG KONG FINANCIAL REPORTING PURPOSES, RESPECTIVELY	Management	For	For	For
3	TO TRANSACT SUCH OTHER BUSINESS AS MAY PROPERLY COME BEFORE THE 2024 ANNUAL-GENERAL MEETING OF SHAREHOLDERS OR ANY ADJOURNMENT OR POSTPONEMENT THEREOF	Non-Voting			

Vote Summary

T&D HOLDINGS, INC.

Security	J86796109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3539220008	Agenda	718644087 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	6744294 - B00LLV0 - B05PMB4	Quick Code	87950

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Uehara, Hirohisa	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Moriyama, Masahiko	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Nagai, Hotaka	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Futami, Yoko	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Watanabe, Kensaku	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Kato, Masazumi	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Fuma, Kenji	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Soejima, Naoki	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Kitahara, Mutsuro	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Ikawa, Takashi	Management	For	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Tojo, Takashi	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Yamada, Shinnosuke	Management	For	For	For
3.4	Appoint a Director who is Audit and Supervisory Committee Member Taishido, Atsuko	Management	For	For	For

Vote Summary

3.5	Appoint a Director who is Audit and Supervisory Committee Member Nitto, Koji	Management	For	For	For
4	Appoint a Substitute Director who is Audit and Supervisory Committee Member Shimma, Yuichiro	Management	For	For	For

Vote Summary

ASE TECHNOLOGY HOLDING CO., LTD.

Security	Y0249T100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	TW0003711008	Agenda	718687467 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	KAOHSI / Taiwan, UNG Province of China	Vote Deadline	20-Jun-2024 01:59 PM ET
SEDOL(s)	BFXZDY1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RATIFICATION OF 2023 BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For	For
2	RATIFICATION OF 2023 EARNINGS DISTRIBUTION PROPOSAL. PROPOSED CASH DIVIDEND TWD 5.2 PER SHARE.	Management	For	For	For
3	DISCUSSION OF THE ISSUANCE OF RESTRICTED STOCK AWARDS OF THE COMPANY.	Management	For	For	For
4	DISCUSSION OF REVISION OF THE 'ARTICLES OF INCORPORATION'.	Management	For	For	For
5.1	THE ELECTION OF THE DIRECTOR.:A.S.E. ENTERPRISES LIMITED, SHAREHOLDER NO.00000001, JASON C.S. CHANG AS REPRESENTATIVE	Management	For	For	For
5.2	THE ELECTION OF THE DIRECTOR.:A.S.E. ENTERPRISES LIMITED, SHAREHOLDER NO.00000001, RICHARD H.P. CHANG AS REPRESENTATIVE	Management	For	For	For
5.3	THE ELECTION OF THE DIRECTOR.:A.S.E. ENTERPRISES LIMITED, SHAREHOLDER NO.00000001, TIEN WU AS REPRESENTATIVE	Management	For	For	For
5.4	THE ELECTION OF THE DIRECTOR.:A.S.E. ENTERPRISES LIMITED, SHAREHOLDER NO.00000001, JEFFREY CHEN AS REPRESENTATIVE	Management	For	For	For
5.5	THE ELECTION OF THE DIRECTOR.:A.S.E. ENTERPRISES LIMITED, SHAREHOLDER NO.00000001, ANDREW TANG AS REPRESENTATIVE	Management	For	For	For
5.6	THE ELECTION OF THE DIRECTOR.:RUTHERFORD CHANG, SHAREHOLDER NO.00059235	Management	For	For	For
5.7	THE ELECTION OF THE INDEPENDENT DIRECTOR.:SHEN FU YU, SHAREHOLDER NO.H101915XXX	Management	For	For	For

Vote Summary

5.8	THE ELECTION OF THE INDEPENDENT DIRECTOR.:MEI YUEH HO,SHAREHOLDER NO.Q200495XXX	Management	For	For	For
5.9	THE ELECTION OF THE INDEPENDENT DIRECTOR.:WEN CHYI ONG,SHAREHOLDER NO.A120929XXX	Management	For	For	For
6	WAIVER OF NON COMPETE RESTRICTION FOR NEWLY ELECTED DIRECTORS OF THE COMPANY.	Management	For	For	For

Vote Summary

ROHM COMPANY LIMITED

Security	J65328122	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3982800009	Agenda	718690464 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	KYOTO / Japan	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	6747204 - B02K9B1 - B1C7P99	Quick Code	69630

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Matsumoto, Isao	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Azuma, Katsumi	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Ino, Kazuhide	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Tateishi, Tetsuo	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Yamamoto, Koji	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Nagumo, Tadanobu	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Peter Kenevan	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Inoue, Fukuko	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Aoki, Tetsuo	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Kozaki, Aiko	Management	For	For	For

Vote Summary

SHIMADZU CORPORATION

Security	J72165129	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3357200009	Agenda	718706661 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	KYOTO / Japan	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	6804369 - B02LHQ5 - B1CDFP3 - BNKD612	Quick Code	77010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Ueda, Teruhisa	Management	For	For	For
2.2	Appoint a Director Yamamoto, Yasunori	Management	For	For	For
2.3	Appoint a Director Watanabe, Akira	Management	For	For	For
2.4	Appoint a Director Maruyama, Shuzo	Management	For	For	For
2.5	Appoint a Director Hanai, Nobuo	Management	For	For	For
2.6	Appoint a Director Nakanishi, Yoshiyuki	Management	For	For	For
2.7	Appoint a Director Hamada, Nami	Management	For	For	For
2.8	Appoint a Director Kitano, Mie	Management	For	For	For
3	Appoint a Corporate Auditor Nishimoto, Tsuyoshi	Management	For	For	For
4	Appoint a Substitute Corporate Auditor Iwamoto, Fumio	Management	For	For	For
5	Approve Details of the Stock Compensation to be received by Directors	Management	For	For	For

Vote Summary

NISSIN FOODS HOLDINGS CO.,LTD.

Security	J58063124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3675600005	Agenda	718725433 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	5735114 - 6641760 - B3BJ6W0 - BPK2958	Quick Code	28970

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Ando, Koki	Management	For	For	For
2.2	Appoint a Director Ando, Noritaka	Management	For	For	For
2.3	Appoint a Director Yokoyama, Yukio	Management	For	For	For
2.4	Appoint a Director Kobayashi, Ken	Management	For	For	For
2.5	Appoint a Director Okafuji, Masahiro	Management	For	For	For
2.6	Appoint a Director Mizuno, Masato	Management	For	For	For
2.7	Appoint a Director Nakagawa, Yukiko	Management	For	For	For
2.8	Appoint a Director Sakuraba, Eietsu	Management	For	For	For
2.9	Appoint a Director Ogasawara, Yuka	Management	For	For	For
2.10	Appoint a Director Yamaguchi, Keiko	Management	For	For	For
3	Appoint a Corporate Auditor Nishikawa, Kyo	Management	For	For	For

Vote Summary

NISSAN CHEMICAL CORPORATION

Security	J56988108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3670800006	Agenda	718725584 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	5775767 - 6641588 - B02JQ84	Quick Code	40210

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kinoshita, Kojiro	Management	For	For	For
2.2	Appoint a Director Yagi, Shinsuke	Management	For	For	For
2.3	Appoint a Director Honda, Takashi	Management	For	For	For
2.4	Appoint a Director Ishikawa, Motoaki	Management	For	For	For
2.5	Appoint a Director Daimon, Hideki	Management	For	For	For
2.6	Appoint a Director Matsuoka, Takeshi	Management	For	For	For
2.7	Appoint a Director Obayashi, Hidehito	Management	For	For	For
2.8	Appoint a Director Kataoka, Kazunori	Management	For	For	For
2.9	Appoint a Director Nakagawa, Miyuki	Management	For	For	For
2.10	Appoint a Director Takeoka, Yuko	Management	For	For	For
3	Appoint a Corporate Auditor Takahama, Shigeru	Management	For	For	For

Vote Summary

TAKEDA PHARMACEUTICAL COMPANY LIMITED

Security	J8129E108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3463000004	Agenda	718725685 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	6870445 - B01DRX9 - B03FZP1 - B17MW65 - BP2NLY2	Quick Code	45020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Christophe Weber	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Andrew Plump	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Furuta, Mirano	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Iijima, Masami	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Ian Clark	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Steven Gillis	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member John Maraganore	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Michel Orsinger	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Tsusaka, Miki	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Higashi, Emiko	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Hatsukawa, Koji	Management	For	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Fujimori, Yoshiaki	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Kimberly A. Reed	Management	For	For	For

Vote Summary

3.4	Appoint a Director who is Audit and Supervisory Committee Member Jean-Luc Butel	Management	For	For	For
4	Approve Payment of Bonuses to Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For

Vote Summary

TERUMO CORPORATION

Security	J83173104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3546800008	Agenda	718725697 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	6885074 - B02LRK9 - B1CFPW6 - BN10P04	Quick Code	45430

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Takagi, Toshiaki	Management	Against	For	Against
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Samejima, Hikaru	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Osada, Toshihiko	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Hirose, Kazunori	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Kunimoto, Norimasa	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Nishi, Hidenori	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Ozawa, Keiya	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Kogiso, Mari	Management	For	For	For
3.1	Appoint a Substitute Director who is Audit and Supervisory Committee Member Sakaguchi, Koichi	Management	For	For	For
3.2	Appoint a Substitute Director who is Audit and Supervisory Committee Member Kosugi, Hiroaki	Management	For	For	For

Vote Summary

ENEOS HOLDINGS, INC.

Security	J29699105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3386450005	Agenda	718725762 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	B55WTC0 - B627LW9 - B6R59M4 - BN4CGD7	Quick Code	50200

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Miyata, Tomohide	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Tanaka, Soichiro	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Kudo, Yasumi	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Tomita, Tetsuro	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Oka, Toshiko	Management	For	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Kawasaki, Hiroko	Management	For	For	For
4.1	Appoint a Director who is Audit and Supervisory Committee Member Kanno, Hiroyuki	Management	For	For	For
4.2	Appoint a Director who is Audit and Supervisory Committee Member Tochinoki, Mayumi	Management	For	For	For
4.3	Appoint a Director who is Audit and Supervisory Committee Member Toyoda, Akiko	Management	For	For	For

Vote Summary

SUMITOMO METAL MINING CO.,LTD.

Security	J77712180	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3402600005	Agenda	718725899 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	6858849 - B3BJWS8 - B3D8S96	Quick Code	57130

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Nozaki, Akira	Management	For	For	For
2.2	Appoint a Director Matsumoto, Nobuhiro	Management	For	For	For
2.3	Appoint a Director Takebayashi, Masaru	Management	For	For	For
2.4	Appoint a Director Yoshida, Hiroshi	Management	For	For	For
2.5	Appoint a Director Okamoto, Hideyuki	Management	For	For	For
2.6	Appoint a Director Ishii, Taeko	Management	For	For	For
2.7	Appoint a Director Kinoshita, Manabu	Management	For	For	For
2.8	Appoint a Director Takeuchi, Koji	Management	For	For	For
3	Appoint a Corporate Auditor Ieda, Tsuguya	Management	Against	For	Against
4	Appoint a Substitute Corporate Auditor Mishina, Kazuhiro	Management	For	For	For
5	Approve Payment of Bonuses to Directors	Management	For	For	For

Vote Summary

SUMITOMO ELECTRIC INDUSTRIES,LTD.

Security	J77411114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3407400005	Agenda	718725914 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	6858708 - B02LLQ3 - B1CDYZ6	Quick Code	58020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Matsumoto, Masayoshi	Management	For	For	For
2.2	Appoint a Director Inoue, Osamu	Management	For	For	For
2.3	Appoint a Director Hato, Hideo	Management	For	For	For
2.4	Appoint a Director Nishimura, Akira	Management	For	For	For
2.5	Appoint a Director Shirayama, Masaki	Management	For	For	For
2.6	Appoint a Director Miyata, Yasuhiro	Management	For	For	For
2.7	Appoint a Director Sahashi, Toshiyuki	Management	For	For	For
2.8	Appoint a Director Nakajima, Shigeru	Management	For	For	For
2.9	Appoint a Director Sato, Hiroshi	Management	For	For	For
2.10	Appoint a Director Tsuchiya, Michihiro	Management	For	For	For
2.11	Appoint a Director Christina Ahmadjian	Management	For	For	For
2.12	Appoint a Director Watanabe, Katsuaki	Management	For	For	For
2.13	Appoint a Director Horiba, Atsushi	Management	Against	For	Against
2.14	Appoint a Director Ogata, Yoshiyuki	Management	For	For	For
2.15	Appoint a Director Kawamata, Kyoko	Management	For	For	For
3	Appoint a Corporate Auditor Uehara, Michiko	Management	For	For	For
4	Approve Payment of Bonuses to Directors	Management	For	For	For
5	Approve Details of the Compensation to be received by Directors	Management	For	For	For
6	Approve Details of the Compensation to be received by Corporate Auditors	Management	For	For	For

Vote Summary

MAKITA CORPORATION

Security	J39584107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3862400003	Agenda	718726081 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	AICHI / Japan	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	6555805 - B1DL5P6 - B8N50M9	Quick Code	65860

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Goto, Munetoshi	Management	Against	For	Against
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Kaneko, Tetsuhisa	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Tsuchiya, Takashi	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Masaki	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Omote, Takashi	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Otsu, Yukihiro	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Inuzuka, Yoshihisa	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Kawase, Hideyuki	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Sugino, Masahiro	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Iwase, Takahiro	Management	For	For	For
3	Approve Payment of Bonuses to Corporate Officers	Management	For	For	For

Vote Summary

OLYMPUS CORPORATION

Security	J61240107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3201200007	Agenda	718726360 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	5763513 - 6658801 - B02K7C8	Quick Code	77330

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Fujita, Sumitaka	Management	For	For	For
1.2	Appoint a Director David Robert Hale	Management	For	For	For
1.3	Appoint a Director Jimmy C. Beasley	Management	For	For	For
1.4	Appoint a Director Ichikawa, Sachiko	Management	For	For	For
1.5	Appoint a Director Kan, Kohei	Management	For	For	For
1.6	Appoint a Director Gary John Pruden	Management	For	For	For
1.7	Appoint a Director Luann Marie Pendency	Management	For	For	For
1.8	Appoint a Director Iwasaki, Masato	Management	For	For	For
1.9	Appoint a Director Takeuchi, Yasuo	Management	For	For	For
1.10	Appoint a Director Stefan Kaufmann	Management	For	For	For
1.11	Appoint a Director Okubo, Toshihiko	Management	For	For	For

Vote Summary

THE CHIBA BANK,LTD.

Security	J05670104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3511800009	Agenda	718726586 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	CHIBA / Japan	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	6190563 - B1T4X99 - B8X9NR7	Quick Code	83310

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Reduce Term of Office of Directors to One Year	Management	For	For	For
3.1	Appoint a Director Yonemoto, Tsutomu	Management	For	For	For
3.2	Appoint a Director Yamazaki, Kiyomi	Management	For	For	For
3.3	Appoint a Director Awaji, Mutsumi	Management	For	For	For
3.4	Appoint a Director Makinose, Takashi	Management	For	For	For
3.5	Appoint a Director Ono, Masayasu	Management	For	For	For
3.6	Appoint a Director Tashima, Yuko	Management	For	For	For
3.7	Appoint a Director Takayama, Yasuko	Management	For	For	For
3.8	Appoint a Director Kiuchi, Takahide	Management	For	For	For
3.9	Appoint a Director Yoshizawa, Ryoji	Management	For	For	For
4	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors)	Management	For	For	For

Vote Summary

CHUBU ELECTRIC POWER COMPANY, INCORPORATED

Security	J06510101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3526600006	Agenda	718726738 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	AICHI / Japan	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	6195609 - B032295 - B626N19	Quick Code	95020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Reduce the Board of Directors Size, Transition to a Company with Supervisory Committee	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Katsuno, Satoru	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Hayashi, Kingo	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Mizutani, Hitoshi	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Nabeta, Kazuhiro	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Hashimoto, Takayuki	Management	For	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Shimao, Tadashi	Management	For	For	For
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Kurihara, Mitsue	Management	For	For	For
3.8	Appoint a Director who is not Audit and Supervisory Committee Member Kudo, Yoko	Management	For	For	For
4.1	Appoint a Director who is Audit and Supervisory Committee Member Furuta, Shinji	Management	For	For	For
4.2	Appoint a Director who is Audit and Supervisory Committee Member Sawayanagi, Tomoyuki	Management	For	For	For
4.3	Appoint a Director who is Audit and Supervisory Committee Member Nakagawa, Seimei	Management	For	For	For
4.4	Appoint a Director who is Audit and Supervisory Committee Member Murase, Momoko	Management	For	For	For

Vote Summary

4.5	Appoint a Director who is Audit and Supervisory Committee Member Yamagata, Mitsumasa	Management	For	For	For
5	Appoint a Substitute Director who is Audit and Supervisory Committee Member Nagatomi, Fumiko	Management	For	For	For
6	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
7	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For	For
8	Approve Details of the Stock Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
9	Approve Details of the Stock Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For	For
10	Shareholder Proposal: Amend Articles of Incorporation (1)	Shareholder	For	Against	Against
11	Shareholder Proposal: Amend Articles of Incorporation (2)	Shareholder	Against	Against	For
12	Shareholder Proposal: Amend Articles of Incorporation (3)	Shareholder	Against	Against	For
13	Shareholder Proposal: Amend Articles of Incorporation (4)	Shareholder	Against	Against	For
14	Shareholder Proposal: Amend Articles of Incorporation (5)	Shareholder	Against	Against	For
15	Shareholder Proposal: Amend Articles of Incorporation (6)	Shareholder	Against	Against	For
16	Shareholder Proposal: Amend Articles of Incorporation	Shareholder	Against	Against	For

Vote Summary

KONAMI GROUP CORPORATION

Security	J3600L101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3300200007	Agenda	718726815 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	0849526 - 6496681 - B02HRB8 - B1BQL99 - BM9YHB6	Quick Code	97660

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Kozuki, Kagemasa	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Higashio, Kimihiko	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Hayakawa, Hideki	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Okita, Katsunori	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Matsuura, Yoshihiro	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Yoko Zetterlund	Management	For	For	For

Vote Summary

MIZUHO FINANCIAL GROUP, INC.

Security	J4599L102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3885780001	Agenda	718742364 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	6591014 - 7562213 - B06NR12	Quick Code	84110

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kobayashi, Yoshimitsu	Management	For	For	For
1.2	Appoint a Director Sato, Ryoji	Management	For	For	For
1.3	Appoint a Director Tsukioka, Takashi	Management	For	For	For
1.4	Appoint a Director Ono, Kotaro	Management	For	For	For
1.5	Appoint a Director Shinohara, Hiromichi	Management	For	For	For
1.6	Appoint a Director Kobayashi, Izumi	Management	For	For	For
1.7	Appoint a Director Noda, Yumiko	Management	For	For	For
1.8	Appoint a Director Uchida, Takakazu	Management	Against	For	Against
1.9	Appoint a Director Imai, Seiji	Management	For	For	For
1.10	Appoint a Director Hirama, Hisaaki	Management	For	For	For
1.11	Appoint a Director Kihara, Masahiro	Management	For	For	For
1.12	Appoint a Director Take, Hidekatsu	Management	For	For	For
1.13	Appoint a Director Kanazawa, Mitsuhiro	Management	For	For	For
1.14	Appoint a Director Yonezawa, Takefumi	Management	For	For	For
2	Shareholder Proposal: Amend Articles of Incorporation (director competencies for the effective management of climate-related business risks and opportunities)	Shareholder	Against	Against	For
3	Shareholder Proposal: Amend Articles of Incorporation (assessment of customers' climate change transition plans)	Shareholder	Against	Against	For

Vote Summary

MIZUHO FINANCIAL GROUP, INC.

Security	J4599L102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3885780001	Agenda	718742364 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	6591014 - 7562213 - B06NR12	Quick Code	84110

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kobayashi, Yoshimitsu	Management	For	For	For
1.2	Appoint a Director Sato, Ryoji	Management	For	For	For
1.3	Appoint a Director Tsukioka, Takashi	Management	For	For	For
1.4	Appoint a Director Ono, Kotaro	Management	For	For	For
1.5	Appoint a Director Shinohara, Hiromichi	Management	For	For	For
1.6	Appoint a Director Kobayashi, Izumi	Management	For	For	For
1.7	Appoint a Director Noda, Yumiko	Management	For	For	For
1.8	Appoint a Director Uchida, Takakazu	Management	Against	For	Against
1.9	Appoint a Director Imai, Seiji	Management	For	For	For
1.10	Appoint a Director Hirama, Hisaaki	Management	For	For	For
1.11	Appoint a Director Kihara, Masahiro	Management	For	For	For
1.12	Appoint a Director Take, Hidekatsu	Management	For	For	For
1.13	Appoint a Director Kanazawa, Mitsuhiro	Management	For	For	For
1.14	Appoint a Director Yonezawa, Takefumi	Management	For	For	For
2	Shareholder Proposal: Amend Articles of Incorporation (director competencies for the effective management of climate-related business risks and opportunities)	Shareholder	Against	Against	For
3	Shareholder Proposal: Amend Articles of Incorporation (assessment of customers' climate change transition plans)	Shareholder	Against	Against	For

Vote Summary

SG HOLDINGS CO.,LTD.

Security	J7134P108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3162770006	Agenda	718742578 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	KYOTO / Japan	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	BFFY885 - BG0L640	Quick Code	91430

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kuriwada, Eiichi	Management	For	For	For
1.2	Appoint a Director Matsumoto, Hidekazu	Management	For	For	For
1.3	Appoint a Director Motomura, Masahide	Management	For	For	For
1.4	Appoint a Director Kawanago, Katsuhiro	Management	For	For	For
1.5	Appoint a Director Sasamori, Kimiaki	Management	For	For	For
1.6	Appoint a Director Takaoka, Mika	Management	For	For	For
1.7	Appoint a Director Sagisaka, Osami	Management	For	For	For
1.8	Appoint a Director Akiyama, Masato	Management	For	For	For

Vote Summary

M3,INC.			
Security	J4697J108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3435750009	Agenda	718742807 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	18-Jun-2024 01:59 PM ET
SEDOL(s)	B02K2M3 - B037643 - BK5RQH4 - BPRT5S7	Quick Code	24130

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Tanimura, Itaru	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Tomaru, Akihiko	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Tsuchiya, Eiji	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Nakamura, Rie	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Tanaka, Yoshinao	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Yamazaki, Satoshi	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Kenichiro	Management	For	For	For
1.8	Appoint a Director who is not Audit and Supervisory Committee Member Tsugawa, Yusuke	Management	For	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Yamazaki, Mayuka	Management	For	For	For
2.2	Appoint a Director who is Audit and Supervisory Committee Member Ebata, Takako	Management	For	For	For
2.3	Appoint a Director who is Audit and Supervisory Committee Member Suzuki, Satoko	Management	For	For	For

Vote Summary

ZOZO,INC.

Security	J9893A108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3399310006	Agenda	718749988 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	VIRTUAL / Japan	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	B292RC1 - B3KYY33 - BGCWC10	Quick Code	30920

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Sawada, Kotaro	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Yanagisawa, Koji	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Hirose, Fuminori	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Hide, Makoto	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Nagata, Yuko	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Saito, Taro	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Kansai, Takako	Management	For	For	For
1.8	Appoint a Director who is not Audit and Supervisory Committee Member Oikawa, Takuya	Management	For	For	For

Vote Summary

ISUZU MOTORS LIMITED

Security	J24994113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3137200006	Agenda	718750727 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	KANAGA / Japan WA	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	5101986 - 6467104 - B02H280 - BNHP6K0	Quick Code	72020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Katayama, Masanori	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Minami, Shinsuke	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Shinichi	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Yamaguchi, Naohiro	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Fujimori, Shun	Management	For	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Ikemoto, Tetsuya	Management	For	For	For
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Shibata, Mitsuyoshi	Management	For	For	For
3.8	Appoint a Director who is not Audit and Supervisory Committee Member Miyai, Machiko	Management	For	For	For
3.9	Appoint a Director who is not Audit and Supervisory Committee Member Nakano, Tetsuya	Management	For	For	For
4	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
5	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For	For
6	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For	For

Vote Summary

ISUZU MOTORS LIMITED

Security	J24994113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3137200006	Agenda	718750727 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	KANAGA / Japan WA	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	5101986 - 6467104 - B02H280 - BNHP6K0	Quick Code	72020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Katayama, Masanori	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Minami, Shinsuke	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Shinichi	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Yamaguchi, Naohiro	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Fujimori, Shun	Management	For	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Ikemoto, Tetsuya	Management	For	For	For
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Shibata, Mitsuyoshi	Management	For	For	For
3.8	Appoint a Director who is not Audit and Supervisory Committee Member Miyai, Machiko	Management	For	For	For
3.9	Appoint a Director who is not Audit and Supervisory Committee Member Nakano, Tetsuya	Management	For	For	For
4	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
5	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For	For
6	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For	For

Vote Summary

TOKYO ELECTRIC POWER COMPANY HOLDINGS, INCORPORATED

Security	J86914108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3585800000	Agenda	718751058 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	6895404 - B01DS03 - B1CFR19	Quick Code	95010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kobayashi, Yoshimitsu	Management	Against	For	Against
1.2	Appoint a Director Oyagi, Shigeo	Management	For	For	For
1.3	Appoint a Director Onishi, Shoichiro	Management	For	For	For
1.4	Appoint a Director Shinkawa, Asa	Management	For	For	For
1.5	Appoint a Director Okawa, Junko	Management	For	For	For
1.6	Appoint a Director Nagata, Takashi	Management	For	For	For
1.7	Appoint a Director Kobayakawa, Tomoaki	Management	For	For	For
1.8	Appoint a Director Yamaguchi, Hiroyuki	Management	For	For	For
1.9	Appoint a Director Sakai, Daisuke	Management	For	For	For
1.10	Appoint a Director Kojima, Chikara	Management	For	For	For
1.11	Appoint a Director Fukuda, Toshihiko	Management	For	For	For
1.12	Appoint a Director Yoshino, Shigehiro	Management	For	For	For
1.13	Appoint a Director Moriya, Seiji	Management	Against	For	Against
2	Shareholder Proposal: Amend Articles of Incorporation (1)	Shareholder	Against	Against	For
3	Shareholder Proposal: Amend Articles of Incorporation (2)	Shareholder	Against	Against	For
4	Shareholder Proposal: Amend Articles of Incorporation (3)	Shareholder	Against	Against	For
5	Shareholder Proposal: Amend Articles of Incorporation (4)	Shareholder	Against	Against	For
6	Shareholder Proposal: Amend Articles of Incorporation (5)	Shareholder	Against	Against	For
7	Shareholder Proposal: Amend Articles of Incorporation (6)	Shareholder	Against	Against	For
8	Shareholder Proposal: Amend Articles of Incorporation (7)	Shareholder	Against	Against	For
9	Shareholder Proposal: Amend Articles of Incorporation (8)	Shareholder	For	Against	Against
10	Shareholder Proposal: Amend Articles of Incorporation (9)	Shareholder	Against	Against	For
11	Shareholder Proposal: Amend Articles of Incorporation (10)	Shareholder	Against	Against	For

Vote Summary

THE KANSAI ELECTRIC POWER COMPANY, INCORPORATED

Security	J30169106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3228600007	Agenda	718761491 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	5716335 - 6483489 - B02HM35	Quick Code	95030

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Amend Business Lines	Management	For	For	For
3.1	Appoint a Director Sakakibara, Sadayuki	Management	For	For	For
3.2	Appoint a Director Tomono, Hiroshi	Management	For	For	For
3.3	Appoint a Director Takamatsu, Kazuko	Management	For	For	For
3.4	Appoint a Director Naito, Fumio	Management	For	For	For
3.5	Appoint a Director Manabe, Seiji	Management	For	For	For
3.6	Appoint a Director Tanaka, Motoko	Management	For	For	For
3.7	Appoint a Director Sono, Kiyoshi	Management	Against	For	Against
3.8	Appoint a Director Yahagi, Noriyo	Management	For	For	For
3.9	Appoint a Director Mori, Nozomu	Management	For	For	For
3.10	Appoint a Director Araki, Makoto	Management	For	For	For
3.11	Appoint a Director Ogawa, Hiroshi	Management	For	For	For
3.12	Appoint a Director Shimamoto, Yasuji	Management	For	For	For
3.13	Appoint a Director Nishizawa, Nobuhiro	Management	For	For	For
4	Shareholder Proposal: Amend Articles of Incorporation	Shareholder	Against	Against	For
5	Shareholder Proposal: Amend Articles of Incorporation	Shareholder	Against	Against	For
6	Shareholder Proposal: Amend Articles of Incorporation	Shareholder	Against	Against	For
7	Shareholder Proposal: Amend Articles of Incorporation	Shareholder	Against	Against	For
8	Shareholder Proposal: Amend Articles of Incorporation	Shareholder	Against	Against	For
9	Shareholder Proposal: Amend Articles of Incorporation	Shareholder	For	Against	Against
10	Shareholder Proposal: Remove a Director Sakakibara, Sadayuki	Shareholder	Against	Against	For
11	Shareholder Proposal: Remove a Director Mori, Nozomu	Shareholder	Against	Against	For
12	Shareholder Proposal: Remove a Director Tanaka, Motoko	Shareholder	Against	Against	For
13	Shareholder Proposal: Amend Articles of Incorporation	Shareholder	Against	Against	For

Vote Summary

14	Shareholder Proposal: Amend Articles of Incorporation	Shareholder	Against	Against	For
15	Shareholder Proposal: Amend Articles of Incorporation	Shareholder	Against	Against	For
16	Shareholder Proposal: Amend Articles of Incorporation	Shareholder	Against	Against	For
17	Shareholder Proposal: Amend Articles of Incorporation	Shareholder	Against	Against	For
18	Shareholder Proposal: Amend Articles of Incorporation	Shareholder	Against	Against	For
19	Shareholder Proposal: Amend Articles of Incorporation	Shareholder	Against	Against	For
20	Shareholder Proposal: Amend Articles of Incorporation	Shareholder	Against	Against	For
21	Shareholder Proposal: Amend Articles of Incorporation	Shareholder	Against	Against	For

Vote Summary

RESONA HOLDINGS, INC.

Security	J6448E106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3500610005	Agenda	718766643 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	6421553 - B02K8Y7 - B0QYRW6	Quick Code	83080

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Update the Articles Related to Class Shares	Management	For	For	For
2.1	Appoint a Director Minami, Masahiro	Management	For	For	For
2.2	Appoint a Director Ishida, Shigeki	Management	For	For	For
2.3	Appoint a Director Noguchi, Mikio	Management	For	For	For
2.4	Appoint a Director Oikawa, Hisahiko	Management	For	For	For
2.5	Appoint a Director Baba, Chiharu	Management	For	For	For
2.6	Appoint a Director Iwata, Kimie	Management	For	For	For
2.7	Appoint a Director Egami, Setsuko	Management	For	For	For
2.8	Appoint a Director Ike, Fumihiko	Management	For	For	For
2.9	Appoint a Director Nohara, Sawako	Management	For	For	For
2.10	Appoint a Director Yamauchi, Masaki	Management	For	For	For
2.11	Appoint a Director Tanaka, Katsuyuki	Management	For	For	For
2.12	Appoint a Director Yasuda, Ryuji	Management	For	For	For

Vote Summary

SANKYU INC.

Security	J68037100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2024
ISIN	JP3326000001	Agenda	718769815 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	24-Jun-2024 11:00 PM ET
SEDOL(s)	6775380 - B074598	Quick Code	90650

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Reduce Term of Office of Directors to One Year	Management	For	For	For
3.1	Appoint a Director Nakamura, Kimikazu	Management	Against	For	Against
3.2	Appoint a Director Nakamura, Kimihiro	Management	For	For	For
3.3	Appoint a Director Ago, Yasuto	Management	For	For	For
3.4	Appoint a Director Morofuji, Katsuaki	Management	For	For	For
3.5	Appoint a Director Oba, Masahiro	Management	For	For	For
3.6	Appoint a Director Aoki, Nobuyuki	Management	For	For	For
3.7	Appoint a Director Okahashi, Terukazu	Management	For	For	For
3.8	Appoint a Director Ogawa, Makoto	Management	For	For	For
3.9	Appoint a Director Saiki, Naoko	Management	For	For	For
3.10	Appoint a Director Takada, Akira	Management	For	For	For
3.11	Appoint a Director Ishida, Toru	Management	For	For	For
4	Appoint a Corporate Auditor Yuki, Toshio	Management	Against	For	Against
5	Appoint a Substitute Corporate Auditor Nishi, Yoshihiro	Management	For	For	For
6	Approve Details of the Compensation to be received by Outside Directors	Management	For	For	For

Vote Summary

UNITED THERAPEUTICS CORPORATION

Security	91307C102	Meeting Type	Annual
Ticker Symbol	UTHR	Meeting Date	26-Jun-2024
ISIN	US91307C1027	Agenda	936071783 - Management
Record Date	29-Apr-2024	Holding Recon Date	29-Apr-2024
City / Country	/ United States	Vote Deadline	25-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Christopher Causey	Management	For	For	For
1b.	Election of Director: Raymond Dwek	Management	For	For	For
1c.	Election of Director: Richard Giltner	Management	For	For	For
1d.	Election of Director: Ray Kurzweil	Management	For	For	For
1e.	Election of Director: Jan Malcolm	Management	For	For	For
1f.	Election of Director: Linda Maxwell	Management	For	For	For
1g.	Election of Director: Nilda Mesa	Management	For	For	For
1h.	Election of Director: Judy Olian	Management	For	For	For
1i.	Election of Director: Christopher Patusky	Management	For	For	For
1j.	Election of Director: Martine Rothblatt	Management	For	For	For
1k.	Election of Director: Louis Sullivan	Management	For	For	For
1l.	Election of Director: Tommy Thompson	Management	For	For	For
2.	Advisory resolution to approve executive compensation.	Management	For	For	For
3.	Approval of the amendment and restatement of the United Therapeutics Corporation Amended and Restated 2015 Stock Incentive Plan.	Management	For	For	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

UNITED THERAPEUTICS CORPORATION

Security	91307C102	Meeting Type	Annual
Ticker Symbol	UTHR	Meeting Date	26-Jun-2024
ISIN	US91307C1027	Agenda	936071783 - Management
Record Date	29-Apr-2024	Holding Recon Date	29-Apr-2024
City / Country	/ United States	Vote Deadline	25-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Christopher Causey	Management	For	For	For
1b.	Election of Director: Raymond Dwek	Management	For	For	For
1c.	Election of Director: Richard Giltner	Management	For	For	For
1d.	Election of Director: Ray Kurzweil	Management	For	For	For
1e.	Election of Director: Jan Malcolm	Management	For	For	For
1f.	Election of Director: Linda Maxwell	Management	For	For	For
1g.	Election of Director: Nilda Mesa	Management	For	For	For
1h.	Election of Director: Judy Olian	Management	For	For	For
1i.	Election of Director: Christopher Patusky	Management	For	For	For
1j.	Election of Director: Martine Rothblatt	Management	For	For	For
1k.	Election of Director: Louis Sullivan	Management	For	For	For
1l.	Election of Director: Tommy Thompson	Management	For	For	For
2.	Advisory resolution to approve executive compensation.	Management	For	For	For
3.	Approval of the amendment and restatement of the United Therapeutics Corporation Amended and Restated 2015 Stock Incentive Plan.	Management	For	For	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2024.	Management	For	For	For

Vote Summary

ROBINHOOD MARKETS, INC.

Security	770700102	Meeting Type	Annual
Ticker Symbol	HOOD	Meeting Date	26-Jun-2024
ISIN	US7707001027	Agenda	936074032 - Management
Record Date	29-Apr-2024	Holding Recon Date	29-Apr-2024
City / Country	/ United States	Vote Deadline	25-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Vladimir Tenev	Management	For	For	For
1.2	Election of Director: Baiju Bhatt	Management	For	For	For
1.3	Election of Director: Paula Loop	Management	For	For	For
1.4	Election of Director: Meyer Malka	Management	For	For	For
1.5	Election of Director: Jonathan Rubinstein	Management	Against	For	Against
1.6	Election of Director: Susan Segal	Management	For	For	For
1.7	Election of Director: Dara Treseder	Management	For	For	For
1.8	Election of Director: Robert Zoellick	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	For	For	For
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

Vote Summary

NVIDIA CORPORATION

Security	67066G104	Meeting Type	Annual
Ticker Symbol	NVDA	Meeting Date	26-Jun-2024
ISIN	US67066G1040	Agenda	936077773 - Management
Record Date	29-Apr-2024	Holding Recon Date	29-Apr-2024
City / Country	/ United States	Vote Deadline	25-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Robert K. Burgess	Management	For	For	For
1b.	Election of Director: Tench Coxe	Management	For	For	For
1c.	Election of Director: John O. Dabiri	Management	For	For	For
1d.	Election of Director: Persis S. Drell	Management	For	For	For
1e.	Election of Director: Jen-Hsun Huang	Management	For	For	For
1f.	Election of Director: Dawn Hudson	Management	For	For	For
1g.	Election of Director: Harvey C. Jones	Management	For	For	For
1h.	Election of Director: Melissa B. Lora	Management	For	For	For
1i.	Election of Director: Stephen C. Neal	Management	For	For	For
1j.	Election of Director: A. Brooke Seawell	Management	For	For	For
1k.	Election of Director: Aarti Shah	Management	For	For	For
1l.	Election of Director: Mark A. Stevens	Management	For	For	For
2.	Advisory approval of our executive compensation.	Management	For	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2025.	Management	For	For	For
4.	Advisory approval of a stockholder proposal to replace the supermajority voting provisions in our charter and bylaws with a simple majority voting standard.	Shareholder	For	None	

Vote Summary

NVIDIA CORPORATION

Security	67066G104	Meeting Type	Annual
Ticker Symbol	NVDA	Meeting Date	26-Jun-2024
ISIN	US67066G1040	Agenda	936077773 - Management
Record Date	29-Apr-2024	Holding Recon Date	29-Apr-2024
City / Country	/ United States	Vote Deadline	25-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Robert K. Burgess	Management	For	For	For
1b.	Election of Director: Tench Coxe	Management	For	For	For
1c.	Election of Director: John O. Dabiri	Management	For	For	For
1d.	Election of Director: Persis S. Drell	Management	For	For	For
1e.	Election of Director: Jen-Hsun Huang	Management	For	For	For
1f.	Election of Director: Dawn Hudson	Management	For	For	For
1g.	Election of Director: Harvey C. Jones	Management	For	For	For
1h.	Election of Director: Melissa B. Lora	Management	For	For	For
1i.	Election of Director: Stephen C. Neal	Management	For	For	For
1j.	Election of Director: A. Brooke Seawell	Management	For	For	For
1k.	Election of Director: Aarti Shah	Management	Against	For	Against
1l.	Election of Director: Mark A. Stevens	Management	For	For	For
2.	Advisory approval of our executive compensation.	Management	For	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2025.	Management	For	For	For
4.	Advisory approval of a stockholder proposal to replace the supermajority voting provisions in our charter and bylaws with a simple majority voting standard.	Shareholder	For	None	

Vote Summary

CALIFORNIA RESOURCES CORPORATION

Security	13057Q305	Meeting Type	Special
Ticker Symbol	CRC	Meeting Date	26-Jun-2024
ISIN	US13057Q3056	Agenda	936080453 - Management
Record Date	06-May-2024	Holding Recon Date	06-May-2024
City / Country	/ United States	Vote Deadline	25-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	A proposal (the "stock issuance proposal") to approve, for purposes of complying with Section 312.03 of the NYSE Listed Company Manual, the issuance of shares of California Resources Corporation common stock pursuant to the terms of the Agreement and Plan of Merger, dated February 7, 2024.	Management	For	For	For
2.	A proposal (the "adjournment proposal") to approve the adjournment of the special meeting to a later date or dates, if necessary or appropriate, to permit further solicitation and vote of proxies in the event that there are insufficient votes for, or otherwise in connection with, the approval of the stock issuance proposal.	Management	For	For	For

Vote Summary

CI FINANCIAL CORP.

Security	125491100	Meeting Type	Annual
Ticker Symbol	CIXXF	Meeting Date	26-Jun-2024
ISIN	CA1254911003	Agenda	936083904 - Management
Record Date	09-May-2024	Holding Recon Date	09-May-2024
City / Country	/ Canada	Vote Deadline	21-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 William E. Butt		For	For	For
	2 Brigette Chang		For	For	For
	3 William T. Holland		For	For	For
	4 Kurt MacAlpine		For	For	For
	5 Paul J. Perrow		For	For	For
	6 Sarah M. Ward		For	For	For
2	To appoint Ernst & Young LLP as auditors for the ensuing year and authorize the directors to fix the auditors' remuneration.	Management	For	For	For
3	Resolved that, on an advisory basis and not to diminish the role and responsibilities of the Board of Directors, the shareholders accept the approach to executive compensation disclosed in the Management Information Circular.	Management	For	For	For

Vote Summary

CYBERARK SOFTWARE LTD.

Security	M2682V108	Meeting Type	Annual
Ticker Symbol	CYBR	Meeting Date	26-Jun-2024
ISIN	IL0011334468	Agenda	936093791 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	/ Israel	Vote Deadline	25-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Re-election of Class I Director to serve until the Company's annual general meeting of shareholders to be held in 2027 and until their respective successor is duly elected and qualified: Matthew Cohen	Management	For	For	For
1b.	Re-election of Class I Director to serve until the Company's annual general meeting of shareholders to be held in 2027 and until their respective successor is duly elected and qualified: François Auque	Management	For	For	For
1c.	Election of Class I Director to serve until the Company's annual general meeting of shareholders to be held in 2027 and until her successor is duly elected and qualified: Mary Yang	Management	For	For	For
2.	To approve, in accordance with the requirements of the Israeli Companies Law, 5759-1999, a grant of performance share units and restricted share units for 2024 to the Company's Executive Chairman of the Board, Ehud (Udi) Mokady.	Management	For	For	For
3.	To approve amendments to the form of indemnification agreement for certain office holders of the Company.	Management	For	For	For
4.	To approve certain amendments to the articles of association of the Company.	Management	For	For	For
5.	To approve the re-appointment of Kost Forer Gabbay & Kasierer, registered public accounting firm, a member firm of Ernst & Young Global, as the Company's independent registered public accounting firm for the year ending December 31, 2024, and until the Company's 2025 annual general meeting of shareholders, and to authorize the Board to fix such accounting firm's annual compensation.	Management	For	For	For

Vote Summary

ENCORE WIRE CORPORATION

Security	292562105	Meeting Type	Special
Ticker Symbol	WIRE	Meeting Date	26-Jun-2024
ISIN	US2925621052	Agenda	936094438 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	/ United States	Vote Deadline	25-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	The Merger Agreement Proposal - To consider and adopt the Agreement and Plan of Merger (the "Merger Agreement"), dated as of April 14, 2024, by and among Encore Wire Corporation (the "Company"), Prysmian S.p.A. ("Parent"), Applause Merger Sub Inc. ("Merger Sub"), and solely as provided in Section 9.12 therein, Prysmian Cables and Systems USA, LLC.	Management	For	For	For
2.	The Compensation Proposal - To consider and approve, by advisory (non-binding) vote, compensation that will or may become payable by the Company to its named executive officers in connection with the merger contemplated by the Merger Agreement.	Management	Against	For	Against
3.	The Adjournment Proposal - To consider and approve one or more adjournments of the special meeting, from time to time, if necessary or appropriate, to solicit additional proxies if there are insufficient votes at the time of the special meeting to approve the proposal to adopt the Merger Agreement.	Management	For	For	For

Vote Summary

BOC HONG KONG (HOLDINGS) LTD

Security	Y0920U103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	HK2388011192	Agenda	718484823 - Management
Record Date	21-Jun-2024	Holding Recon Date	21-Jun-2024
City / Country	HONG / Hong Kong KONG	Vote Deadline	20-Jun-2024 01:59 PM ET
SEDOL(s)	6536112 - B01XWZ6 - B06MVT5 - BD8NLQ4 - BP3RP41	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND OF THE AUDITOR OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF HKD1.145 PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3A	TO RE-ELECT MR LIN JINGZHEN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3B	TO RE-ELECT DR CHOI KOON SHUM AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3C	TO RE-ELECT MR LAW YEE KWAN QUINN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3D	TO RE-ELECT MR LIP SAI WO AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3E	TO RE-ELECT PROF MA SI HANG FREDERICK AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4A	TO APPOINT MESSRS PRICEWATERHOUSECOOPERS FOR PROVISION OF PROFESSIONAL SERVICE OF THE 2024 INTERIM FINANCIAL REPORT REVIEW AND AUTHORISE THE BOARD OF DIRECTORS OR THE AUDIT COMMITTEE TO DETERMINE THE FEE FOR PROVISION OF PROFESSIONAL SERVICE OF THE 2024 INTERIM FINANCIAL REPORT REVIEW	Management	For	For	For
5	TO GRANT A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE COMPANY, NOT EXCEEDING 10% OR, IN THE CASE OF ISSUE OF SHARES SOLELY FOR CASH AND UNRELATED TO ANY ASSET	Management	For	For	For

Vote Summary

ACQUISITION, NOT EXCEEDING 5% OF THE TOTAL NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF PASSING THIS RESOLUTION AND THE DISCOUNT RATE OF ISSUE PRICE SHALL NOT EXCEED 10% OF THE COMPANY'S BENCHMARKED PRICE

6

TO GRANT A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO BUY BACK SHARES IN THE COMPANY, NOT EXCEEDING 10% OF THE TOTAL NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF PASSING THIS RESOLUTION

Management

For

For

For

Vote Summary

3I GROUP PLC

Security	G88473148	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	GB00B1YW4409	Agenda	718647413 - Management
Record Date		Holding Recon Date	25-Jun-2024
City / Country	LONDON / United Kingdom	Vote Deadline	21-Jun-2024 02:00 PM ET
SEDOL(s)	B1YW440 - B23CDD0 - B23CLZ8 - BKSG2Q9 - BN92LQ0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE AND CONSIDER THE COMPANYS ACCOUNTS FOR THE YEAR TO 31 MARCH 2024 AND THE DIRECTORS AND AUDITORS REPORTS	Management	For	For	For
02	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
03	TO DECLARE A DIVIDEND	Management	For	For	For
04	TO REAPPOINT MR S A BORROWS AS A DIRECTOR	Management	For	For	For
05	TO REAPPOINT MR S W DAINITH AS A DIRECTOR	Management	For	For	For
06	TO REAPPOINT MS J H HALAI AS A DIRECTOR	Management	For	For	For
07	TO REAPPOINT MR J G HATCHLEY AS A DIRECTOR	Management	For	For	For
08	TO REAPPOINT MR D A M HUTCHISON AS A DIRECTOR	Management	Against	For	Against
09	TO REAPPOINT MS L M S KNOX AS A DIRECTOR	Management	For	For	For
10	TO REAPPOINT MS C L MCCONVILLE AS A DIRECTOR	Management	For	For	For
11	TO REAPPOINT MR P A MCKELLAR AS A DIRECTOR	Management	For	For	For
12	TO REAPPOINT MS A SCHAAPVELD AS A DIRECTOR	Management	For	For	For
13	TO REAPPOINT KPMG LLP AS AUDITOR	Management	For	For	For
14	TO AUTHORISE THE BOARD TO FIX THE AUDITORS REMUNERATION	Management	For	For	For
15	TO RENEW THE AUTHORITY TO INCUR POLITICAL EXPENDITURE	Management	For	For	For
16	TO RENEW THE AUTHORITY TO ALLOT SHARES	Management	For	For	For
17	TO RENEW THE SECTION 561 AUTHORITY	Management	For	For	For
18	TO GIVE ADDITIONAL AUTHORITY UNDERSECTION 561	Management	For	For	For
19	TO RENEW THE AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	For

Vote Summary

20	TO RESOLVE THAT GENERAL MEETINGS OTHER THAN AGMS MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
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Vote Summary

3I GROUP PLC

Security	G88473148	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	GB00B1YW4409	Agenda	718647413 - Management
Record Date		Holding Recon Date	25-Jun-2024
City / Country	LONDON / United Kingdom	Vote Deadline	21-Jun-2024 02:00 PM ET
SEDOL(s)	B1YW440 - B23CDD0 - B23CLZ8 - BKSG2Q9 - BN92LQ0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE AND CONSIDER THE COMPANYS ACCOUNTS FOR THE YEAR TO 31 MARCH 2024 AND THE DIRECTORS AND AUDITORS REPORTS	Management	For	For	For
02	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
03	TO DECLARE A DIVIDEND	Management	For	For	For
04	TO REAPPOINT MR S A BORROWS AS A DIRECTOR	Management	For	For	For
05	TO REAPPOINT MR S W DAINITH AS A DIRECTOR	Management	For	For	For
06	TO REAPPOINT MS J H HALAI AS A DIRECTOR	Management	For	For	For
07	TO REAPPOINT MR J G HATCHLEY AS A DIRECTOR	Management	For	For	For
08	TO REAPPOINT MR D A M HUTCHISON AS A DIRECTOR	Management	Against	For	Against
09	TO REAPPOINT MS L M S KNOX AS A DIRECTOR	Management	For	For	For
10	TO REAPPOINT MS C L MCCONVILLE AS A DIRECTOR	Management	For	For	For
11	TO REAPPOINT MR P A MCKELLAR AS A DIRECTOR	Management	For	For	For
12	TO REAPPOINT MS A SCHAAPVELD AS A DIRECTOR	Management	For	For	For
13	TO REAPPOINT KPMG LLP AS AUDITOR	Management	For	For	For
14	TO AUTHORISE THE BOARD TO FIX THE AUDITORS REMUNERATION	Management	For	For	For
15	TO RENEW THE AUTHORITY TO INCUR POLITICAL EXPENDITURE	Management	For	For	For
16	TO RENEW THE AUTHORITY TO ALLOT SHARES	Management	For	For	For
17	TO RENEW THE SECTION 561 AUTHORITY	Management	For	For	For
18	TO GIVE ADDITIONAL AUTHORITY UNDERSECTION 561	Management	For	For	For
19	TO RENEW THE AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	For

Vote Summary

20	TO RESOLVE THAT GENERAL MEETINGS OTHER THAN AGMS MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
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Vote Summary

DAIKIN INDUSTRIES,LTD.

Security	J10038115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3481800005	Agenda	718690438 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	5674518 - 6250724 - B1DL5K1 - BJP1K66 - BP2NLQ4	Quick Code	63670

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Togawa, Masanori	Management	For	For	For
2.2	Appoint a Director Takenaka, Naofumi	Management	For	For	For
2.3	Appoint a Director Kawada, Tatsuo	Management	Against	For	Against
2.4	Appoint a Director Makino, Akiji	Management	For	For	For
2.5	Appoint a Director Torii, Shingo	Management	For	For	For
2.6	Appoint a Director Arai, Yuko	Management	For	For	For
2.7	Appoint a Director Matsuzaki, Takashi	Management	For	For	For
2.8	Appoint a Director Kanwal Jeet Jawa	Management	For	For	For
2.9	Appoint a Director Takahashi, Koichi	Management	For	For	For
2.10	Appoint a Director Mori, Keiko	Management	For	For	For
3	Appoint a Corporate Auditor Takatsuki, Fumi	Management	For	For	For
4	Appoint a Substitute Corporate Auditor Ono, Ichiro	Management	For	For	For
5	Approve Provision of Special Payment for Retiring Directors	Management	Against	For	Against

Vote Summary

UNI-PRESIDENT ENTERPRISES CORP

Security	Y91475106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	TW0001216000	Agenda	718691795 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	TAINAN / Taiwan, Province of China	Vote Deadline	21-Jun-2024 01:59 PM ET
SEDOL(s)	6700393	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 COMPANY'S BUSINESS REPORTS AND FINANCIAL STATEMENTS.	Management	For	For	For
2	ADOPTION OF THE PROPOSAL FOR DISTRIBUTION OF 2023 PROFITS. PROPOSED CASH DIVIDEND: TWD 3 PER SHARE.	Management	For	For	For
3	AMENDMENT TO THE COMPANY'S ARTICLES OF INCORPORATION.	Management	For	For	For
4	THE LIFTING OF THE NON COMPETITION CLAUSE IMPOSED UPON THE COMPANY'S DIRECTORS AND INDEPENDENT DIRECTORS IN ACCORDANCE WITH ARTICLE 209 OF THE COMPANY ACT.	Management	For	For	For

Vote Summary

OBAYASHI CORPORATION

Security	J59826107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3190000004	Agenda	718713325 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	6656407 - B1CDD60 - B3BJB92	Quick Code	18020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Obayashi, Takeo	Management	For	For	For
2.2	Appoint a Director Hasuwa, Kenji	Management	For	For	For
2.3	Appoint a Director Sasagawa, Atsushi	Management	For	For	For
2.4	Appoint a Director Sato, Toshimi	Management	For	For	For
2.5	Appoint a Director Orii, Masako	Management	For	For	For
2.6	Appoint a Director Kato, Hiroyuki	Management	For	For	For
2.7	Appoint a Director Kuroda, Yukiko	Management	For	For	For
2.8	Appoint a Director Shime, Hiroyuki	Management	For	For	For
2.9	Appoint a Director Ikegawa, Yoshihiro	Management	For	For	For
3	Appoint a Corporate Auditor Okano, Eiichiro	Management	For	For	For

Vote Summary

SHIMIZU CORPORATION

Security	J72445117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3358800005	Agenda	718713337 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	6804400 - B1CDFT7 - B3BJQZ3	Quick Code	18030

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Miyamoto, Yoichi	Management	For	For	For
2.2	Appoint a Director Inoue, Kazuyuki	Management	For	For	For
2.3	Appoint a Director Ikeda, Kentaro	Management	For	For	For
2.4	Appoint a Director Sekiguchi, Takeshi	Management	For	For	For
2.5	Appoint a Director Shimmura, Tatsuya	Management	For	For	For
2.6	Appoint a Director Higashi, Yoshiki	Management	For	For	For
2.7	Appoint a Director Shimizu, Noriaki	Management	For	For	For
2.8	Appoint a Director Iwamoto, Tamotsu	Management	For	For	For
2.9	Appoint a Director Kawada, Junichi	Management	For	For	For
2.10	Appoint a Director Tamura, Mayumi	Management	For	For	For
2.11	Appoint a Director Jozuka, Yumiko	Management	For	For	For
3.1	Appoint a Corporate Auditor Kobayashi, Hiroshi	Management	For	For	For
3.2	Appoint a Corporate Auditor Ishikawa, Kaoru	Management	For	For	For

Vote Summary

MINEBEA MITSUMI INC.

Security	J42884130	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3906000009	Agenda	718713743 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	NAGANO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	5856446 - 6642406 - B3BJ374	Quick Code	64790

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Amend Business Lines	Management	For	For	For
3.1	Appoint a Director Kainuma, Yoshihisa	Management	For	For	For
3.2	Appoint a Director Moribe, Shigeru	Management	For	For	For
3.3	Appoint a Director Yoshida, Katsuhiko	Management	For	For	For
3.4	Appoint a Director Iwaya, Ryoza	Management	For	For	For
3.5	Appoint a Director None, Shigeru	Management	For	For	For
3.6	Appoint a Director Mizuma, Satoshi	Management	For	For	For
3.7	Appoint a Director Suzuki, Katsutoshi	Management	For	For	For
3.8	Appoint a Director Matsuoka, Takashi	Management	For	For	For
3.9	Appoint a Director Miyazaki, Yuko	Management	For	For	For
3.10	Appoint a Director Matsumura, Atsuko	Management	For	For	For
3.11	Appoint a Director Haga, Yuko	Management	For	For	For
3.12	Appoint a Director Katase, Hirofumi	Management	For	For	For
4	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For	For

Vote Summary

SUZUKI MOTOR CORPORATION

Security	J78529138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3397200001	Agenda	718713907 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	SHIZUO / Japan KA	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	6865504 - B02LMQ0 - B1CDKW5	Quick Code	72690

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Suzuki, Toshihiro	Management	For	For	For
2.2	Appoint a Director Ishii, Naomi	Management	For	For	For
2.3	Appoint a Director Kato, Katsuhiko	Management	For	For	For
2.4	Appoint a Director Torii, Shigetoshi	Management	For	For	For
2.5	Appoint a Director Okajima, Aritaka	Management	For	For	For
2.6	Appoint a Director Domichi, Hideaki	Management	For	For	For
2.7	Appoint a Director Egusa, Shun	Management	For	For	For
2.8	Appoint a Director Takahashi, Naoko	Management	For	For	For
3.1	Appoint a Corporate Auditor Toyoda, Taisuke	Management	For	For	For
3.2	Appoint a Corporate Auditor Yamagishi, Shigeo	Management	For	For	For
3.3	Appoint a Corporate Auditor Nagano, Norihisa	Management	For	For	For
3.4	Appoint a Corporate Auditor Fukuta, Mitsuhiro	Management	For	For	For
3.5	Appoint a Corporate Auditor Kito, Junko	Management	For	For	For

Vote Summary

DAI NIPPON PRINTING CO.,LTD.

Security	J10584142	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3493800001	Agenda	718714024 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	5753871 - 6250906 - B021NQ7 - BMHXL79	Quick Code	79120

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kitajima, Yoshinari	Management	Against	For	Against
2.2	Appoint a Director Miya, Kenji	Management	For	For	For
2.3	Appoint a Director Yamaguchi, Masato	Management	For	For	For
2.4	Appoint a Director Kuroyanagi, Masafumi	Management	For	For	For
2.5	Appoint a Director Sugita, Kazuhiko	Management	For	For	For
2.6	Appoint a Director Miyake, Toru	Management	For	For	For
2.7	Appoint a Director Miyama, Minako	Management	For	For	For
2.8	Appoint a Director Kanazawa, Takahito	Management	For	For	For
2.9	Appoint a Director Miyajima, Tsukasa	Management	For	For	For
2.10	Appoint a Director Tamura, Yoshiaki	Management	For	For	For
2.11	Appoint a Director Shirakawa, Hiroshi	Management	For	For	For
2.12	Appoint a Director Sugiura, Nobuhiko	Management	For	For	For
3	Shareholder Proposal: Appoint a Director Kusunoki, Ken	Shareholder	Against	Against	For

Vote Summary

OSAKA GAS CO.,LTD.

Security	J62320130	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3180400008	Agenda	718714391 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	5835780 - 6661768 - B02K7V7	Quick Code	95320

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Increase the Board of Directors Size, Transition to a Company with Supervisory Committee, Approve Minor Revisions	Management	For	For	For
3	Amend Articles to: Allow the Board of Directors to Authorize Appropriation of Surplus and Purchase Own Shares	Management	For	For	For
4.1	Appoint a Director who is not Audit and Supervisory Committee Member Honjo, Takehiro	Management	For	For	For
4.2	Appoint a Director who is not Audit and Supervisory Committee Member Fujiwara, Masataka	Management	For	For	For
4.3	Appoint a Director who is not Audit and Supervisory Committee Member Tasaka, Takayuki	Management	For	For	For
4.4	Appoint a Director who is not Audit and Supervisory Committee Member Takemori, Keiji	Management	For	For	For
4.5	Appoint a Director who is not Audit and Supervisory Committee Member Sakanashi, Ko	Management	For	For	For
4.6	Appoint a Director who is not Audit and Supervisory Committee Member Imai, Toshiyuki	Management	For	For	For
4.7	Appoint a Director who is not Audit and Supervisory Committee Member Murao, Kazutoshi	Management	For	For	For
4.8	Appoint a Director who is not Audit and Supervisory Committee Member Kijima, Tatsuo	Management	For	For	For
4.9	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Yumiko	Management	For	For	For
4.10	Appoint a Director who is not Audit and Supervisory Committee Member Niizeki, Mikiyo	Management	For	For	For
5.1	Appoint a Director who is Audit and Supervisory Committee Member Takeguchi, Fumitoshi	Management	For	For	For

Vote Summary

5.2	Appoint a Director who is Audit and Supervisory Committee Member Hazama, Ichiro	Management	For	For	For
5.3	Appoint a Director who is Audit and Supervisory Committee Member Nashioka, Eriko	Management	For	For	For
5.4	Appoint a Director who is Audit and Supervisory Committee Member Minami, Chieko	Management	For	For	For
5.5	Appoint a Director who is Audit and Supervisory Committee Member Kozai, Eimei	Management	For	For	For
6	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
7	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For	For
8	Approve Details of the Stock Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members and Outside Directors)	Management	For	For	For

Vote Summary

MITSUI FUDOSAN CO.,LTD.

Security	J4509L101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3893200000	Agenda	718721675 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	5451788 - 6597603 - B02JDD8	Quick Code	88010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Reduce Term of Office of Directors to One Year	Management	For	For	For
3.1	Appoint a Director Saito, Yutaka	Management	For	For	For
3.2	Appoint a Director Mochimaru, Nobuhiko	Management	For	For	For
3.3	Appoint a Director Hibino, Takashi	Management	For	For	For
4.1	Appoint a Corporate Auditor Hirokawa, Yoshihiro	Management	For	For	For
4.2	Appoint a Corporate Auditor Chiba, Michiko	Management	For	For	For
5	Approve Payment of Bonuses to Directors	Management	For	For	For
6	Approve Details of the Restricted-Stock Compensation to be received by Directors	Management	For	For	For

Vote Summary

MEIJI HOLDINGS CO.,LTD.

Security	J41729104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3918000005	Agenda	718725368 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	B3Z6166 - B45X8M9 - B60DQV3	Quick Code	22690

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kawamura, Kazuo	Management	For	For	For
1.2	Appoint a Director Kobayashi, Daikichiro	Management	For	For	For
1.3	Appoint a Director Matsuda, Katsunari	Management	For	For	For
1.4	Appoint a Director Furuta, Jun	Management	For	For	For
1.5	Appoint a Director Hishinuma, Jun	Management	For	For	For
1.6	Appoint a Director Matsumura, Mariko	Management	For	For	For
1.7	Appoint a Director Kawata, Masaya	Management	For	For	For
1.8	Appoint a Director Kuboyama, Michiko	Management	For	For	For
1.9	Appoint a Director Peter D. Pedersen	Management	For	For	For
2	Appoint a Substitute Corporate Auditor Komatsu, Masakazu	Management	For	For	For

Vote Summary

MURATA MANUFACTURING CO.,LTD.

Security	J46840104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3914400001	Agenda	718726170 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	KYOTO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	5736474 - 6610362 - 6610403 - B02JDT4	Quick Code	69810

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Allow the Board of Directors to Authorize Appropriation of Surplus and Purchase Own Shares, Approve Minor Revisions	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Nakajima, Norio	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Iwatsubo, Hiroshi	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Minamide, Masanori	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Izumitani, Hiroshi	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Murata, Takaki	Management	For	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Yasuda, Yuko	Management	For	For	For
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Nishijima, Takashi	Management	For	For	For
3.8	Appoint a Director who is not Audit and Supervisory Committee Member Ina, Hiroyuki	Management	For	For	For
4.1	Appoint a Director who is Audit and Supervisory Committee Member Ozawa, Yoshiro	Management	Against	For	Against
4.2	Appoint a Director who is Audit and Supervisory Committee Member Yamamoto, Takatoshi	Management	For	For	For
4.3	Appoint a Director who is Audit and Supervisory Committee Member Munakata, Naoko	Management	For	For	For
4.4	Appoint a Director who is Audit and Supervisory Committee Member Enomoto, Seiichi	Management	For	For	For

Vote Summary

SHIN-ETSU CHEMICAL CO.,LTD.

Security	J72810120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3371200001	Agenda	718741172 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	6804585 - B02LJ25 - B1CDFY2	Quick Code	40630

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Akiya, Fumio	Management	For	For	For
2.2	Appoint a Director Saito, Yasuhiko	Management	For	For	For
2.3	Appoint a Director Ueno, Susumu	Management	For	For	For
2.4	Appoint a Director Todoroki, Masahiko	Management	For	For	For
2.5	Appoint a Director Komiyama, Hiroshi	Management	For	For	For
2.6	Appoint a Director Nakamura, Kuniharu	Management	For	For	For
2.7	Appoint a Director Michael H. McGarry	Management	For	For	For
2.8	Appoint a Director Hasegawa, Mariko	Management	For	For	For
2.9	Appoint a Director Hibino, Takashi	Management	For	For	For
3	Approve Issuance of Share Acquisition Rights as Stock Options for Employees	Management	For	For	For

Vote Summary

ORIENTAL LAND CO.,LTD.

Security	J6174U100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3198900007	Agenda	718741374 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	CHIBA / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	5835768 - 6648891 - B05PHK8	Quick Code	46610

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kagami, Toshio	Management	For	For	For
2.2	Appoint a Director Takano, Yumiko	Management	For	For	For
2.3	Appoint a Director Yoshida, Kenji	Management	For	For	For
2.4	Appoint a Director Katayama, Yuichi	Management	For	For	For
2.5	Appoint a Director Takahashi, Wataru	Management	For	For	For
2.6	Appoint a Director Kaneki, Yuichi	Management	For	For	For
2.7	Appoint a Director Kambara, Rika	Management	For	For	For
2.8	Appoint a Director Hanada, Tsutomu	Management	For	For	For
2.9	Appoint a Director Mogi, Yuzaburo	Management	For	For	For
2.10	Appoint a Director Tajiri, Kunio	Management	For	For	For
2.11	Appoint a Director Kikuchi, Misao	Management	Against	For	Against
2.12	Appoint a Director Watanabe, Koichiro	Management	For	For	For
3.1	Appoint a Corporate Auditor Suzuki, Shigeru	Management	For	For	For
3.2	Appoint a Corporate Auditor Kainaka, Tatsuo	Management	For	For	For
3.3	Appoint a Corporate Auditor Saigusa, Norio	Management	Against	For	Against
3.4	Appoint a Corporate Auditor Mashimo, Yukihito	Management	Against	For	Against
4	Approve Details of the Stock Compensation to be received by Directors	Management	For	For	For
5	Approve Details of the Compensation to be received by Corporate Auditors	Management	For	For	For
6	Approve Disposal of Own Shares to a Third Party or Third Parties	Management	For	For	For

Vote Summary

FUJI CORPORATION

Security	J1R541101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3809200003	Agenda	718741538 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	AICHI / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	6356592 - B05PBR3 - BBPLDH2	Quick Code	61340

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions	Management	For	For	For
3.1	Appoint a Director Isozumi, Joji	Management	For	For	For
3.2	Appoint a Director Suhara, Shinsuke	Management	For	For	For
3.3	Appoint a Director Kano, Junichi	Management	For	For	For
3.4	Appoint a Director Sato, Takeshi	Management	For	For	For
3.5	Appoint a Director Kawai, Nobuko	Management	For	For	For
3.6	Appoint a Director Mizuno, Shoji	Management	For	For	For
3.7	Appoint a Director Iwasaki, Makoto	Management	For	For	For
4	Appoint a Substitute Corporate Auditor Abe, Masaaki	Management	For	For	For

Vote Summary

SMC CORPORATION

Security	J75734103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3162600005	Agenda	718741615 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	6763965 - B1CDCF2 - B3BJSR9 - BFNBJX0	Quick Code	62730

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Change Company Location	Management	For	For	For
3.1	Appoint a Director Takada, Yoshiki	Management	For	For	For
3.2	Appoint a Director Doi, Yoshitada	Management	For	For	For
3.3	Appoint a Director Isoe, Toshio	Management	For	For	For
3.4	Appoint a Director Ota, Masahiro	Management	For	For	For
3.5	Appoint a Director Samuel Neff	Management	For	For	For
3.6	Appoint a Director Ogura, Koji	Management	For	For	For
3.7	Appoint a Director Kelley Stacy	Management	Against	For	Against
3.8	Appoint a Director Hojo, Hidemi	Management	For	For	For
3.9	Appoint a Director Kaizu, Masanobu	Management	For	For	For
3.10	Appoint a Director Kagawa, Toshiharu	Management	For	For	For
3.11	Appoint a Director Iwata, Yoshiko	Management	For	For	For
3.12	Appoint a Director Miyazaki, Kyoichi	Management	For	For	For

Vote Summary

TSUBAKIMOTO CHAIN CO.

Security	J93020105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3535400000	Agenda	718741691 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	6906704 - B1CFMY7	Quick Code	63710

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Amend Business Lines	Management	For	For	For
3.1	Appoint a Director Kose, Kenji	Management	For	For	For
3.2	Appoint a Director Kimura, Takatoshi	Management	For	For	For
3.3	Appoint a Director Miyaji, Masaki	Management	For	For	For
3.4	Appoint a Director Ando, Keiichi	Management	For	For	For
3.5	Appoint a Director Kitayama, Hisae	Management	For	For	For
3.6	Appoint a Director Tanisho, Takashi	Management	For	For	For
4.1	Appoint a Corporate Auditor Kawasaki, Kazuya	Management	Against	For	Against
4.2	Appoint a Corporate Auditor Kawasaki, Kiyotaka	Management	For	For	For
5	Appoint a Substitute Corporate Auditor Hayashi, Koji	Management	For	For	For

Vote Summary

KOITO MANUFACTURING CO.,LTD.

Security	J34899104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3284600008	Agenda	718742059 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	6496324 - B3BHWN7	Quick Code	72760

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Otake, Masahiro	Management	For	For	For
2.2	Appoint a Director Kato, Michiaki	Management	Against	For	Against
2.3	Appoint a Director Uchiyama, Masami	Management	For	For	For
2.4	Appoint a Director Konagaya, Hideharu	Management	For	For	For
2.5	Appoint a Director Kusakawa, Katsuyuki	Management	For	For	For
2.6	Appoint a Director Toyota, Jun	Management	For	For	For
2.7	Appoint a Director Uehara, Haruya	Management	For	For	For
2.8	Appoint a Director Sakurai, Kingo	Management	For	For	For
2.9	Appoint a Director Igarashi, Chika	Management	Against	For	Against
2.10	Appoint a Director Tanaka, Risa	Management	For	For	For
3.1	Appoint a Corporate Auditor Kikuchi, Mitsuo	Management	Against	For	Against
3.2	Appoint a Corporate Auditor Sakakibara, Koichi	Management	Against	For	Against
3.3	Appoint a Corporate Auditor Yamaguchi, Hidemi	Management	For	For	For

Vote Summary

TOPPAN HOLDINGS INC.

Security	890747108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3629000005	Agenda	718742150 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	6897024 - B01F489 - B1CFXP5 - BMHXL57	Quick Code	79110

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kaneko, Shingo	Management	For	For	For
1.2	Appoint a Director Maro, Hideharu	Management	Against	For	Against
1.3	Appoint a Director Sakai, Kazunori	Management	For	For	For
1.4	Appoint a Director Saito, Masanori	Management	For	For	For
1.5	Appoint a Director Kurobe, Takashi	Management	For	For	For
1.6	Appoint a Director Soeda, Hideki	Management	For	For	For
1.7	Appoint a Director Toyama, Ryoko	Management	For	For	For
1.8	Appoint a Director Nakabayashi, Mieko	Management	For	For	For
1.9	Appoint a Director Takeuchi, Asuka	Management	For	For	For
2	Appoint a Corporate Auditor Miyagawa, Yuka	Management	For	For	For

Vote Summary

NINTENDO CO.,LTD.

Security	J51699106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3756600007	Agenda	718742174 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	KYOTO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	5334209 - 6639550 - B02JMD1 - B0ZGTW7 - BDSCVX8 - BYW40P2	Quick Code	79740

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Furukawa, Shuntaro	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Miyamoto, Shigeru	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Shinya	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Shibata, Satoru	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Shiota, Ko	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Beppu, Yusuke	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Chris Meledandri	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Miyoko Demay	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Yoshimura, Takuya	Management	Against	For	Against
3.2	Appoint a Director who is Audit and Supervisory Committee Member Umeyama, Katsuhiko	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Shinkawa, Asa	Management	For	For	For
3.4	Appoint a Director who is Audit and Supervisory Committee Member Osawa, Eiko	Management	For	For	For
3.5	Appoint a Director who is Audit and Supervisory Committee Member Akashi, Keiko	Management	For	For	For

Vote Summary

4	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
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Vote Summary

MITSUBISHI ESTATE COMPANY,LIMITED

Security	J43916113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3899600005	Agenda	718742453 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	5271113 - 6596729 - B02JCZ3	Quick Code	88020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Yoshida, Junichi	Management	For	For	For
2.2	Appoint a Director Nakajima, Atsushi	Management	For	For	For
2.3	Appoint a Director Naganuma, Bunroku	Management	For	For	For
2.4	Appoint a Director Umeda, Naoki	Management	For	For	For
2.5	Appoint a Director Hirai, Mikihiro	Management	For	For	For
2.6	Appoint a Director Nishigai, Noboru	Management	For	For	For
2.7	Appoint a Director Katayama, Hiroshi	Management	For	For	For
2.8	Appoint a Director Shirakawa, Masaaki	Management	For	For	For
2.9	Appoint a Director Narukawa, Tetsuo	Management	For	For	For
2.10	Appoint a Director Okamoto, Tsuyoshi	Management	For	For	For
2.11	Appoint a Director Melanie Brock	Management	For	For	For
2.12	Appoint a Director Sueyoshi, Wataru	Management	For	For	For
2.13	Appoint a Director Sonoda, Ayako	Management	For	For	For
2.14	Appoint a Director Oda, Naosuke	Management	For	For	For

Vote Summary

SUMITOMO REALTY & DEVELOPMENT CO.,LTD.

Security	J77841112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3409000001	Agenda	718742465 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	6858902 - B02LM59 - B1YYTH4	Quick Code	88300

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Appoint a Director Tamura, Hakaru	Management	Against	For	Against
3	Appoint a Substitute Corporate Auditor Nakamura, Setsuya	Management	For	For	For

Vote Summary

ODAKYU ELECTRIC RAILWAY CO.,LTD.

Security	J59568139	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3196000008	Agenda	718742516 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	6656106 - B3BJBH0 - B3ZY9K0	Quick Code	90070

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Increase the Board of Directors Size, Transition to a Company with Supervisory Committee	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Hoshino, Koji	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Suzuki, Shigeru	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Tateyama, Akinori	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Ohara, Toru	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Itonaga, Takehide	Management	For	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Kondo, Shiro	Management	For	For	For
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Kutsuzawa, Koichi	Management	For	For	For
3.8	Appoint a Director who is not Audit and Supervisory Committee Member Mizuyoshi, Hideo	Management	For	For	For
3.9	Appoint a Director who is not Audit and Supervisory Committee Member Tsuyuki, Kaori	Management	For	For	For
4.1	Appoint a Director who is Audit and Supervisory Committee Member Hayama, Takashi	Management	For	For	For
4.2	Appoint a Director who is Audit and Supervisory Committee Member Hayashi, Takeshi	Management	For	For	For
4.3	Appoint a Director who is Audit and Supervisory Committee Member Wagatsuma, Yukako	Management	For	For	For

Vote Summary

4.4	Appoint a Director who is Audit and Supervisory Committee Member Taki, Junko	Management	For	For	For
5	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
6	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For	For
7	Approve Details of the Stock Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members and Outside Directors)	Management	For	For	For

Vote Summary

KEISEI ELECTRIC RAILWAY CO.,LTD.

Security	J32233108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3278600006	Agenda	718742530 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	CHIBA / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	5893067 - 6487425 - B02HNY3	Quick Code	90090

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kobayashi, Toshiya	Management	For	For	For
2.2	Appoint a Director Amano, Takao	Management	For	For	For
2.3	Appoint a Director Mochinaga, Hideki	Management	For	For	For
2.4	Appoint a Director Yamada, Koji	Management	For	For	For
2.5	Appoint a Director Oka, Tadakazu	Management	For	For	For
2.6	Appoint a Director Shimizu, Takeshi	Management	For	For	For
2.7	Appoint a Director Emmei, Makoto	Management	For	For	For
2.8	Appoint a Director Tochigi, Shotaro	Management	For	For	For
2.9	Appoint a Director Kikuchi, Misao	Management	Against	For	Against
2.10	Appoint a Director Ashizaki, Takeshi	Management	For	For	For
2.11	Appoint a Director Amitani, Takako	Management	For	For	For
2.12	Appoint a Director Taguchi, Kazumi	Management	For	For	For
2.13	Appoint a Director Kawai, Yoshikazu	Management	For	For	For
2.14	Appoint a Director Nakajima, Akiko	Management	For	For	For
2.15	Appoint a Director Ishiuchi, Toshiyuki	Management	For	For	For
3.1	Appoint a Corporate Auditor Teshima, Tsuneaki	Management	For	For	For
3.2	Appoint a Corporate Auditor Kawasumi, Makoto	Management	Against	For	Against
4	Shareholder Proposal: Amend Articles of Incorporation (addition of new provisions regarding Capital Allocation Plan and Management of Investment Securities)	Shareholder	For	Against	Against

Vote Summary

TOKYO GAS CO.,LTD.

Security	J87000113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3573000001	Agenda	718742718 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	5791699 - 6895448 - B02LVP2	Quick Code	95310

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Uchida, Takashi	Management	For	For	For
1.2	Appoint a Director Sasayama, Shinichi	Management	For	For	For
1.3	Appoint a Director Higo, Takashi	Management	For	For	For
1.4	Appoint a Director Indo, Mami	Management	For	For	For
1.5	Appoint a Director Ono, Hiromichi	Management	For	For	For
1.6	Appoint a Director Sekiguchi, Hiroyuki	Management	For	For	For
1.7	Appoint a Director Tannowa, Tsutomu	Management	For	For	For
1.8	Appoint a Director Yamamura, Masayuki	Management	For	For	For
1.9	Appoint a Director Yoshitaka, Mari	Management	For	For	For

Vote Summary

CHINA CONSTRUCTION BANK CORPORATION

Security	Y1397N101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	CNE1000002H1	Agenda	718745497 - Management
Record Date	21-Jun-2024	Holding Recon Date	21-Jun-2024
City / Country	HONG / China KONG	Vote Deadline	21-Jun-2024 01:59 PM ET
SEDOL(s)	B0LMTQ3 - B0N9XH1 - B0YK577 - BD8NH44 - BNR4812 - BP3RRZ6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2023 REPORT OF THE BOARD OF SUPERVISORS	Management	For	For	For
3	2023 FINAL FINANCIAL ACCOUNTS	Management	For	For	For
4	PROFIT DISTRIBUTION PLAN FOR 2023	Management	For	For	For
5	INTERIM PROFIT DISTRIBUTION ARRANGEMENTS FOR 2024	Management	For	For	For
6	2024 FIXED ASSETS INVESTMENT BUDGET	Management	For	For	For
7	ENGAGEMENT OF EXTERNAL AUDITORS FOR 2024	Management	For	For	For
8	ELECTION OF MR. ZHANG YI AS EXECUTIVE DIRECTOR OF THE BANK	Management	For	For	For
9	ELECTION OF MR. LIN ZHIJUN AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE BANK	Management	For	For	For
10	ELECTION OF MR. WILLIAM COEN TO BE RE-APPOINTED AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE BANK	Management	For	For	For
11	ELECTION OF MR. LEUNG KAM CHUNG, ANTONY TO BE RE-APPOINTED AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE BANK	Management	For	For	For
12	INDEPENDENT DIRECTORS WORKING SYSTEM OF CHINA CONSTRUCTION BANK CORPORATION	Management	For	For	For

Vote Summary

DAIWA HOUSE INDUSTRY CO.,LTD.

Security	J11508124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3505000004	Agenda	718749762 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	5477502 - 6251363 - B01F3G0 - BMTX0Z8	Quick Code	19250

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Yoshii, Keiichi	Management	For	For	For
2.2	Appoint a Director Kosokabe, Takeshi	Management	For	For	For
2.3	Appoint a Director Murata, Yoshiyuki	Management	For	For	For
2.4	Appoint a Director Shimonishi, Keisuke	Management	For	For	For
2.5	Appoint a Director Otomo, Hirotsugu	Management	For	For	For
2.6	Appoint a Director Dekura, Kazuhito	Management	For	For	For
2.7	Appoint a Director Ariyoshi, Yoshinori	Management	For	For	For
2.8	Appoint a Director Nagase, Toshiya	Management	For	For	For
2.9	Appoint a Director Kuwano, Yukinori	Management	For	For	For
2.10	Appoint a Director Seki, Miwa	Management	For	For	For
2.11	Appoint a Director Yoshizawa, Kazuhiro	Management	For	For	For
2.12	Appoint a Director Ito, Yujiro	Management	For	For	For
2.13	Appoint a Director Nambu, Toshikazu	Management	For	For	For
2.14	Appoint a Director Fukumoto, Tomomi	Management	For	For	For
3	Appoint a Corporate Auditor Watanabe, Akihisa	Management	For	For	For
4	Approve Payment of Bonuses to Directors	Management	For	For	For
5	Approve Payment of Bonuses to Directors	Management	For	For	For

Vote Summary

KANDENKO CO.,LTD.

Security	J29653102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3230600003	Agenda	718749801 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	6483586 - BMYZQW8	Quick Code	19420

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Fubasami, Seiichi	Management	For	For	For
2.2	Appoint a Director Nakama, Toshio	Management	For	For	For
2.3	Appoint a Director Iida, Nobuhiro	Management	For	For	For
2.4	Appoint a Director Ueda, Yuji	Management	For	For	For
2.5	Appoint a Director Fujii, Mitsuru	Management	For	For	For
2.6	Appoint a Director Enoki, Hiroyuki	Management	For	For	For
2.7	Appoint a Director Tamogami, Hirofumi	Management	For	For	For
2.8	Appoint a Director Nakahito, Koichi	Management	For	For	For
2.9	Appoint a Director Ando, Miwako	Management	For	For	For
2.10	Appoint a Director Tanaka, Koji	Management	For	For	For
2.11	Appoint a Director Suto, Miwa	Management	For	For	For
2.12	Appoint a Director Kato, Takaaki	Management	For	For	For
3.1	Appoint a Corporate Auditor Kashiwabara, Shoichiro	Management	For	For	For
3.2	Appoint a Corporate Auditor Oba, Eiichi	Management	For	For	For
3.3	Appoint a Corporate Auditor Suetsuna, Takashi	Management	For	For	For
3.4	Appoint a Corporate Auditor Kano, Nozomu	Management	For	For	For
3.5	Appoint a Corporate Auditor Muto, Shoichi	Management	For	For	For
4	Approve Payment of Bonuses to Directors	Management	For	For	For

Vote Summary

OBIC CO.,LTD.

Security	J5946V107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3173400007	Agenda	718750183 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	6136749 - B1CDD26 - B3BJB69	Quick Code	46840

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Noda, Masahiro	Management	For	For	For
2.2	Appoint a Director Tachibana, Shoichi	Management	For	For	For
2.3	Appoint a Director Fujimoto, Takao	Management	For	For	For
2.4	Appoint a Director Okada, Takeshi	Management	For	For	For
2.5	Appoint a Director Gomi, Yasumasa	Management	For	For	For
2.6	Appoint a Director Ejiri, Takashi	Management	For	For	For
2.7	Appoint a Director Egami, Mime	Management	For	For	For

Vote Summary

FUJIFILM HOLDINGS CORPORATION

Security	J14208102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3814000000	Agenda	718750222 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	5477591 - 6356525 - B0222J6 - BNDBTD6 - BP2NJY8	Quick Code	49010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Sukeno, Kenji	Management	For	For	For
2.2	Appoint a Director Goto, Teichi	Management	For	For	For
2.3	Appoint a Director Higuchi, Masayuki	Management	For	For	For
2.4	Appoint a Director Hama, Naoki	Management	For	For	For
2.5	Appoint a Director Yoshizawa, Chisato	Management	For	For	For
2.6	Appoint a Director Ito, Yoji	Management	For	For	For
2.7	Appoint a Director Kitamura, Kunitaro	Management	For	For	For
2.8	Appoint a Director Eda, Makiko	Management	For	For	For
2.9	Appoint a Director Nagano, Tsuyoshi	Management	For	For	For
2.10	Appoint a Director Sugawara, Ikuro	Management	For	For	For
2.11	Appoint a Director Suzuki, Takako	Management	For	For	For
3.1	Appoint a Corporate Auditor Ishigaki, Tsumugu	Management	Against	For	Against
3.2	Appoint a Corporate Auditor Iteya, Yoshio	Management	For	For	For
4	Approve Details of the Compensation to be received by Directors	Management	For	For	For
5	Approve Details of the Compensation to be received by Corporate Auditors	Management	For	For	For
6	Approve Details of the Stock Compensation to be received by Directors	Management	For	For	For
7	Approve Details of the Performance-based Stock Compensation to be received by Directors (Excluding Outside Directors)	Management	For	For	For

Vote Summary

FANUC CORPORATION

Security	J13440102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3802400006	Agenda	718750640 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	YAMANA / Japan SHI	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	5477557 - 6356934 - B022218 - BFNBJB8 - BNR4890	Quick Code	69540

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Inaba, Yoshiharu	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Yamaguchi, Kenji	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Sasuga, Ryuji	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Michael J. Cicco	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Yamazaki, Naoko	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Uozumi, Hiroto	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Takeda, Yoko	Management	For	For	For

Vote Summary

ZENSHO HOLDINGS CO.,LTD.

Security	J9885X108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3429300001	Agenda	718750791 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	6042608 - BMX1C63	Quick Code	75500

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Ogawa, Kentaro	Management	Against	For	Against
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Ogawa, Yohei	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Nonoshita, Shinya	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Hirano, Makoto	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Ogawa, Kazumasa	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Ito, Chiaki	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Ando, Takaharu	Management	For	For	For
1.8	Appoint a Director who is not Audit and Supervisory Committee Member Yamana, Shoei	Management	For	For	For
1.9	Appoint a Director who is not Audit and Supervisory Committee Member Nagatsuma, Reiko	Management	For	For	For

Vote Summary

MITSUBISHI UFJ FINANCIAL GROUP, INC.

Security	J44497105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3902900004	Agenda	718750905 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	6335171 - B02JD72 - B0P9948	Quick Code	83060

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Fujii, Mariko	Management	For	For	For
2.2	Appoint a Director Honda, Keiko	Management	For	For	For
2.3	Appoint a Director Kato, Kaoru	Management	For	For	For
2.4	Appoint a Director Kuwabara, Satoko	Management	For	For	For
2.5	Appoint a Director Nomoto, Hirofumi	Management	Against	For	Against
2.6	Appoint a Director Mari Elka Pangestu	Management	For	For	For
2.7	Appoint a Director Shimizu, Hiroshi	Management	For	For	For
2.8	Appoint a Director David Sneider	Management	For	For	For
2.9	Appoint a Director Tsuji, Koichi	Management	For	For	For
2.10	Appoint a Director Miyanaga, Kenichi	Management	For	For	For
2.11	Appoint a Director Shinke, Ryoichi	Management	For	For	For
2.12	Appoint a Director Mike, Kanetsugu	Management	For	For	For
2.13	Appoint a Director Kamezawa, Hironori	Management	For	For	For
2.14	Appoint a Director Nagashima, Iwao	Management	For	For	For
2.15	Appoint a Director Hanzawa, Junichi	Management	For	For	For
2.16	Appoint a Director Kobayashi, Makoto	Management	For	For	For
3	Shareholder Proposal: Amend Articles of Incorporation (Director competencies for the effective management of climate-related business risks and opportunities)	Shareholder	Against	Against	For
4	Shareholder Proposal: Amend Articles of Incorporation (Assessment of customers' climate change transition plans)	Shareholder	Against	Against	For

Vote Summary

MITSUBISHI UFJ FINANCIAL GROUP, INC.

Security	J44497105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3902900004	Agenda	718750905 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	6335171 - B02JD72 - B0P9948	Quick Code	83060

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Fujii, Mariko	Management	For	For	For
2.2	Appoint a Director Honda, Keiko	Management	For	For	For
2.3	Appoint a Director Kato, Kaoru	Management	For	For	For
2.4	Appoint a Director Kuwabara, Satoko	Management	For	For	For
2.5	Appoint a Director Nomoto, Hirofumi	Management	Against	For	Against
2.6	Appoint a Director Mari Elka Pangestu	Management	For	For	For
2.7	Appoint a Director Shimizu, Hiroshi	Management	For	For	For
2.8	Appoint a Director David Sneider	Management	For	For	For
2.9	Appoint a Director Tsuji, Koichi	Management	For	For	For
2.10	Appoint a Director Miyanaga, Kenichi	Management	For	For	For
2.11	Appoint a Director Shinke, Ryoichi	Management	For	For	For
2.12	Appoint a Director Mike, Kanetsugu	Management	For	For	For
2.13	Appoint a Director Kamezawa, Hironori	Management	For	For	For
2.14	Appoint a Director Nagashima, Iwao	Management	For	For	For
2.15	Appoint a Director Hanzawa, Junichi	Management	For	For	For
2.16	Appoint a Director Kobayashi, Makoto	Management	For	For	For
3	Shareholder Proposal: Amend Articles of Incorporation (Director competencies for the effective management of climate-related business risks and opportunities)	Shareholder	Against	Against	For
4	Shareholder Proposal: Amend Articles of Incorporation (Assessment of customers' climate change transition plans)	Shareholder	Against	Against	For

Vote Summary

SUMITOMO MITSUI FINANCIAL GROUP, INC.

Security	J7771X109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3890350006	Agenda	718750917 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	6563024 - B02LM26 - B0R2R41	Quick Code	83160

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions	Management	For	For	For
3.1	Appoint a Director Kunibe, Takeshi	Management	For	For	For
3.2	Appoint a Director Nakashima, Toru	Management	For	For	For
3.3	Appoint a Director Kudo, Teiko	Management	For	For	For
3.4	Appoint a Director Ito, Fumihiko	Management	For	For	For
3.5	Appoint a Director Isshiki, Toshihiro	Management	For	For	For
3.6	Appoint a Director Gono, Yoshiyuki	Management	For	For	For
3.7	Appoint a Director Yamazaki, Shozo	Management	For	For	For
3.8	Appoint a Director Kadonaga, Sonosuke	Management	For	For	For
3.9	Appoint a Director Tsutsui, Yoshinobu	Management	For	For	For
3.10	Appoint a Director Shimbo, Katsuyoshi	Management	For	For	For
3.11	Appoint a Director Sakurai, Eriko	Management	For	For	For
3.12	Appoint a Director Charles D. Lake II	Management	For	For	For
3.13	Appoint a Director Jenifer Rogers	Management	For	For	For
4	Shareholder Proposal: Amend Articles of Incorporation (Director competencies for the effective management of climate-related business risks and opportunities)	Shareholder	Against	Against	For
5	Shareholder Proposal: Amend Articles of Incorporation (Assessment of customers' climate change transition plans)	Shareholder	Against	Against	For

Vote Summary

SBI HOLDINGS, INC.

Security	J6991H100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3436120004	Agenda	718750955 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	6309466 - B0CPJQ1 - B10BLN9	Quick Code	84730

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kitao, Yoshitaka	Management	For	For	For
1.2	Appoint a Director Takamura, Masato	Management	For	For	For
1.3	Appoint a Director Asakura, Tomoya	Management	For	For	For
1.4	Appoint a Director Morita, Shumpei	Management	For	For	For
1.5	Appoint a Director Kusakabe, Satoe	Management	For	For	For
1.6	Appoint a Director Yamada, Masayuki	Management	For	For	For
1.7	Appoint a Director Matsui, Shinji	Management	For	For	For
1.8	Appoint a Director Shiino, Motoaki	Management	For	For	For
1.9	Appoint a Director Sato, Teruhide	Management	For	For	For
1.10	Appoint a Director Takenaka, Heizo	Management	For	For	For
1.11	Appoint a Director Suzuki, Yasuhiro	Management	For	For	For
1.12	Appoint a Director Ito, Hiroshi	Management	For	For	For
1.13	Appoint a Director Takeuchi, Kanae	Management	For	For	For
1.14	Appoint a Director Fukuda, Junichi	Management	For	For	For
1.15	Appoint a Director Suematsu, Hiroyuki	Management	For	For	For
2	Appoint a Substitute Corporate Auditor Wakatsuki, Tetsutaro	Management	For	For	For

Vote Summary

ANA HOLDINGS INC.

Security	J0156Q112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3429800000	Agenda	718751022 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	0022167 - 5494006 - 6014908 - B02JMG4	Quick Code	92020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Katanozaka, Shinya	Management	Against	For	Against
2.2	Appoint a Director Shibata, Koji	Management	For	For	For
2.3	Appoint a Director Hirasawa, Juichi	Management	For	For	For
2.4	Appoint a Director Naoki, Yoshiharu	Management	For	For	For
2.5	Appoint a Director Nakahori, Kimihiro	Management	For	For	For
2.6	Appoint a Director Taneie, Jun	Management	For	For	For
2.7	Appoint a Director Inoue, Shinichi	Management	For	For	For
2.8	Appoint a Director Yamamoto, Ado	Management	For	For	For
2.9	Appoint a Director Kobayashi, Izumi	Management	For	For	For
2.10	Appoint a Director Katsu, Eijiro	Management	Against	For	Against
2.11	Appoint a Director Minegishi, Masumi	Management	For	For	For
3.1	Appoint a Corporate Auditor Fukuzawa, Ichiro	Management	For	For	For
3.2	Appoint a Corporate Auditor Kajita, Emiko	Management	For	For	For

Vote Summary

HOYA CORPORATION

Security	J22848105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3837800006	Agenda	718761136 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	5689374 - 6441506 - B02GXJ5 - BM9Y3N0	Quick Code	77410

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Yoshihara, Hiroaki	Management	For	For	For
1.2	Appoint a Director Abe, Yasuyuki	Management	For	For	For
1.3	Appoint a Director Hasegawa, Takayo	Management	For	For	For
1.4	Appoint a Director Nishimura, Mika	Management	For	For	For
1.5	Appoint a Director Sato, Mototsugu	Management	For	For	For
1.6	Appoint a Director Ikeda, Eiichiro	Management	For	For	For
1.7	Appoint a Director Hirooka, Ryo	Management	For	For	For

Vote Summary

HOYA CORPORATION

Security	J22848105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3837800006	Agenda	718761136 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	5689374 - 6441506 - B02GXJ5 - BM9Y3N0	Quick Code	77410

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Yoshihara, Hiroaki	Management	For	For	For
1.2	Appoint a Director Abe, Yasuyuki	Management	For	For	For
1.3	Appoint a Director Hasegawa, Takayo	Management	For	For	For
1.4	Appoint a Director Nishimura, Mika	Management	For	For	For
1.5	Appoint a Director Sato, Mototsugu	Management	For	For	For
1.6	Appoint a Director Ikeda, Eiichiro	Management	For	For	For
1.7	Appoint a Director Hirooka, Ryo	Management	For	For	For

Vote Summary

NIKKON HOLDINGS CO.,LTD.

Security	J54580105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3709600005	Agenda	718761427 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	6642202 - B4Q87B5 - BN6KJ29	Quick Code	90720

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Kuroiwa, Masakatsu	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Ooka, Seiji	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Matsuda, Yasunori	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Motohashi, Hidehiro	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Yamada, Kioi	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Koma, Aiko	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Ozeki, Ryutaro	Management	For	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Okuda, Tetsuya	Management	For	For	For
2.2	Appoint a Director who is Audit and Supervisory Committee Member Kawasaki, Hideki	Management	For	For	For
2.3	Appoint a Director who is Audit and Supervisory Committee Member Takeda, Kanako	Management	For	For	For

Vote Summary

SHARP CORPORATION

Security	J71434112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3359600008	Agenda	718766403 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	OSAKA / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	6800602 - B02LHL0 - B0WPWJ5	Quick Code	67530

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Po-Hsuan Wu	Management	Against	For	Against
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Okitsu, Masahiro	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Kiyota, Akira	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Ching-Ray Chang	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Nagatsuka, Seiichi	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Kajiwara, Yumiko	Management	For	For	For
2	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
3	Approve Issuance of Share Acquisition Rights as Stock Options	Management	For	For	For

Vote Summary

MITSUBISHI HEAVY INDUSTRIES,LTD.

Security	J44002178	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3900000005	Agenda	718766465 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	5478000 - 6597067 - B01DM01	Quick Code	70110

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Miyanaga, Shunichi	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Izumisawa, Seiji	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Kaguchi, Hitoshi	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Kozawa, Hisato	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Kobayashi, Ken	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Hirano, Nobuyuki	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Furusawa, Mitsuhiro	Management	For	For	For
3	Appoint a Director who is Audit and Supervisory Committee Member Fujisawa, Masayuki	Management	For	For	For
4	Approve Details of the Stock Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members and Outside Directors)	Management	For	For	For

Vote Summary

TOKYU CORPORATION

Security	J88720149	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3574200006	Agenda	718766720 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	6896548 - B3BK1B7 - B3QZ311 - BNBXPS1	Quick Code	90050

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Nomoto, Hirofumi	Management	Against	For	Against
2.2	Appoint a Director Horie, Masahiro	Management	For	For	For
2.3	Appoint a Director Fujiwara, Hirohisa	Management	For	For	For
2.4	Appoint a Director Takahashi, Toshiyuki	Management	For	For	For
2.5	Appoint a Director Kanazashi, Kiyoshi	Management	For	For	For
2.6	Appoint a Director Fukuta, Seiichi	Management	For	For	For
2.7	Appoint a Director Shimada, Kunio	Management	For	For	For
2.8	Appoint a Director Kanise, Reiko	Management	For	For	For
2.9	Appoint a Director Miyazaki, Midori	Management	For	For	For
2.10	Appoint a Director Shimizu, Hiroshi	Management	For	For	For
3.1	Appoint a Corporate Auditor Nakamoto, Satoru	Management	Against	For	Against
3.2	Appoint a Corporate Auditor Akimoto, Naohisa	Management	For	For	For
3.3	Appoint a Corporate Auditor Watanabe, Hajime	Management	Against	For	Against
3.4	Appoint a Corporate Auditor Inagaki, Seiji	Management	Against	For	Against
4	Appoint a Substitute Corporate Auditor Matsumoto, Taku	Management	For	For	For

Vote Summary

VALOR HOLDINGS CO.,LTD.

Security	J94512100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	JP3778400006	Agenda	718769841 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	GIFU / Japan	Vote Deadline	25-Jun-2024 11:00 PM ET
SEDOL(s)	6926553	Quick Code	99560

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Tashiro, Masami	Management	Against	For	Against
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Koike, Takayuki	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Mori, Katsuyuki	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Shinohana, Akira	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Wagato, Morisaku	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Takasu, Motohiko	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Koketsu, Naotaka	Management	For	For	For
1.8	Appoint a Director who is not Audit and Supervisory Committee Member Asakura, Shunichi	Management	For	For	For
1.9	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Toshiyuki	Management	For	For	For
1.10	Appoint a Director who is not Audit and Supervisory Committee Member Yamashita, Yoko	Management	For	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Abiko, Toshio	Management	Against	For	Against
2.2	Appoint a Director who is Audit and Supervisory Committee Member Masuda, Mutsuo	Management	For	For	For
2.3	Appoint a Director who is Audit and Supervisory Committee Member Hata, Hirofumi	Management	For	For	For
2.4	Appoint a Director who is Audit and Supervisory Committee Member Ito, Tokimitsu	Management	For	For	For

Vote Summary

DELL TECHNOLOGIES INC.

Security	24703L202	Meeting Type	Annual
Ticker Symbol	DELL	Meeting Date	27-Jun-2024
ISIN	US24703L2025	Agenda	936077862 - Management
Record Date	01-May-2024	Holding Recon Date	01-May-2024
City / Country	/ United States	Vote Deadline	26-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Michael S. Dell*		For	For	For
	2 David W. Dorman*		For	For	For
	3 Egon Durban*		For	For	For
	4 David Grain*		For	For	For
	5 William D. Green*		For	For	For
	6 Steven M. Mollenkopf*		For	For	For
	7 Lynn V. Radakovich*		For	For	For
	8 Ellen J. Kullman#		Withheld	For	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Dell Technologies Inc.'s independent registered public accounting firm for fiscal year ending January 31, 2025	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement	Management	Against	For	Against
4.	Shareholder proposal requiring that Dell Technologies Inc.'s website list any recipient of material donations from Dell Technologies Inc.	Shareholder	Against	Against	For
5.	Shareholder proposal seeking a report to shareholders on the effectiveness of Dell Technologies Inc.'s diversity, equity, and inclusion efforts	Shareholder	For	Against	Against

Vote Summary

DELL TECHNOLOGIES INC.

Security	24703L202	Meeting Type	Annual
Ticker Symbol	DELL	Meeting Date	27-Jun-2024
ISIN	US24703L2025	Agenda	936077862 - Management
Record Date	01-May-2024	Holding Recon Date	01-May-2024
City / Country	/ United States	Vote Deadline	26-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Michael S. Dell*		For	For	For
	2 David W. Dorman*		For	For	For
	3 Egon Durban*		For	For	For
	4 David Grain*		For	For	For
	5 William D. Green*		For	For	For
	6 Steven M. Mollenkopf*		For	For	For
	7 Lynn V. Radakovich*		For	For	For
	8 Ellen J. Kullman#		Withheld	For	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Dell Technologies Inc.'s independent registered public accounting firm for fiscal year ending January 31, 2025	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement	Management	Against	For	Against
4.	Shareholder proposal requiring that Dell Technologies Inc.'s website list any recipient of material donations from Dell Technologies Inc.	Shareholder	Against	Against	For
5.	Shareholder proposal seeking a report to shareholders on the effectiveness of Dell Technologies Inc.'s diversity, equity, and inclusion efforts	Shareholder	For	Against	Against

Vote Summary

THE KROGER CO.

Security	501044101	Meeting Type	Annual
Ticker Symbol	KR	Meeting Date	27-Jun-2024
ISIN	US5010441013	Agenda	936078799 - Management
Record Date	30-Apr-2024	Holding Recon Date	30-Apr-2024
City / Country	/ United States	Vote Deadline	26-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Nora A. Aufreiter	Management	For	For	For
1b.	Election of Director: Kevin M. Brown	Management	For	For	For
1c.	Election of Director: Elaine L. Chao	Management	For	For	For
1d.	Election of Director: Anne Gates	Management	For	For	For
1e.	Election of Director: Karen M. Hoguet	Management	For	For	For
1f.	Election of Director: W. Rodney McMullen	Management	For	For	For
1g.	Election of Director: Clyde R. Moore	Management	For	For	For
1h.	Election of Director: Ronald L. Sargent	Management	For	For	For
1i.	Election of Director: J. Amanda Sourry Knox	Management	For	For	For
1j.	Election of Director: Mark S. Sutton	Management	For	For	For
1k.	Election of Director: Ashok Vemuri	Management	For	For	For
2.	Approval, on an advisory basis, of Kroger's executive compensation.	Management	For	For	For
3.	Ratification of PricewaterhouseCoopers LLP, as auditors.	Management	For	For	For
4.	Report on Public Health Costs from Sale of Tobacco Products.	Shareholder	Against	Against	For
5.	Listing of Charitable Contributions of \$10,000 or More.	Shareholder	Against	Against	For
6.	Living Wage Policy.	Shareholder	Against	Against	For
7.	Just Transition Report.	Shareholder	Against	Against	For

Vote Summary

THE KROGER CO.

Security	501044101	Meeting Type	Annual
Ticker Symbol	KR	Meeting Date	27-Jun-2024
ISIN	US5010441013	Agenda	936078799 - Management
Record Date	30-Apr-2024	Holding Recon Date	30-Apr-2024
City / Country	/ United States	Vote Deadline	26-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Nora A. Aufreiter	Management	For	For	For
1b.	Election of Director: Kevin M. Brown	Management	For	For	For
1c.	Election of Director: Elaine L. Chao	Management	For	For	For
1d.	Election of Director: Anne Gates	Management	For	For	For
1e.	Election of Director: Karen M. Hoguet	Management	For	For	For
1f.	Election of Director: W. Rodney McMullen	Management	For	For	For
1g.	Election of Director: Clyde R. Moore	Management	For	For	For
1h.	Election of Director: Ronald L. Sargent	Management	For	For	For
1i.	Election of Director: J. Amanda Sourry Knox	Management	For	For	For
1j.	Election of Director: Mark S. Sutton	Management	For	For	For
1k.	Election of Director: Ashok Vemuri	Management	For	For	For
2.	Approval, on an advisory basis, of Kroger's executive compensation.	Management	For	For	For
3.	Ratification of PricewaterhouseCoopers LLP, as auditors.	Management	For	For	For
4.	Report on Public Health Costs from Sale of Tobacco Products.	Shareholder	Against	Against	For
5.	Listing of Charitable Contributions of \$10,000 or More.	Shareholder	Against	Against	For
6.	Living Wage Policy.	Shareholder	Against	Against	For
7.	Just Transition Report.	Shareholder	Against	Against	For

Vote Summary

BATH & BODY WORKS, INC.

Security	070830104	Meeting Type	Annual
Ticker Symbol	BBWI	Meeting Date	27-Jun-2024
ISIN	US0708301041	Agenda	936079513 - Management
Record Date	30-Apr-2024	Holding Recon Date	30-Apr-2024
City / Country	/ United States	Vote Deadline	26-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sarah E. Nash	Management	For	For	For
1b.	Election of Director: Alessandro Bogliolo	Management	For	For	For
1c.	Election of Director: Gina R. Boswell	Management	For	For	For
1d.	Election of Director: Lucy O. Brady	Management	For	For	For
1e.	Election of Director: Francis A. Hondal	Management	For	For	For
1f.	Election of Director: Danielle M. Lee	Management	Against	For	Against
1g.	Election of Director: Juan Rajlin	Management	For	For	For
1h.	Election of Director: Stephen D. Steinour	Management	For	For	For
1i.	Election of Director: J.K. Symancyk	Management	For	For	For
1j.	Election of Director: Steven E. Voskuil	Management	For	For	For
2.	Ratification of the appointment of our independent registered public accounting firm.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For

Vote Summary

SALESFORCE, INC.

Security	79466L302	Meeting Type	Annual
Ticker Symbol	CRM	Meeting Date	27-Jun-2024
ISIN	US79466L3024	Agenda	936079525 - Management
Record Date	01-May-2024	Holding Recon Date	01-May-2024
City / Country	/ United States	Vote Deadline	26-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Marc Benioff	Management	For	For	For
1b.	Election of Director: Laura Alber	Management	For	For	For
1c.	Election of Director: Craig Conway	Management	For	For	For
1d.	Election of Director: Arnold Donald	Management	For	For	For
1e.	Election of Director: Parker Harris	Management	For	For	For
1f.	Election of Director: Neelie Kroes	Management	For	For	For
1g.	Election of Director: Sachin Mehra	Management	For	For	For
1h.	Election of Director: Mason Morfit	Management	For	For	For
1i.	Election of Director: Oscar Munoz	Management	For	For	For
1j.	Election of Director: John V. Roos	Management	For	For	For
1k.	Election of Director: Robin Washington	Management	For	For	For
1l.	Election of Director: Maynard Webb	Management	For	For	For
1m.	Election of Director: Susan Wojcicki	Management	For	For	For
2.	Amendment of our Restated Certificate of Incorporation to provide for officer exculpation.	Management	Against	For	Against
3.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance and extend the plan term.	Management	For	For	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2025.	Management	For	For	For
5.	Approval, on an advisory basis, of the fiscal 2024 compensation of our named executive officers.	Management	Against	For	Against
6.	A stockholder proposal requesting a policy to require the Chair of the Board be an independent member of the Board and not a former CEO of the Company, if properly presented at the meeting.	Shareholder	For	Against	Against
7.	A stockholder proposal requesting stockholder approval of certain executive severance arrangements, if properly presented at the meeting.	Shareholder	Against	Against	For

Vote Summary

8.	A stockholder proposal requesting a report on viewpoint restriction risks, if properly presented at the meeting.	Shareholder	Against	Against	For
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Vote Summary

H WORLD GROUP LIMITED

Security	44332N106	Meeting Type	Annual
Ticker Symbol	HTHT	Meeting Date	27-Jun-2024
ISIN	US44332N1063	Agenda	936085388 - Management
Record Date	09-May-2024	Holding Recon Date	09-May-2024
City / Country	/ United States	Vote Deadline	17-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	The ordinary resolution as set out in the Notice of Annual General Meeting regarding the ratification of appointment of Deloitte Touche Tohmatsu Certified Public Accountants LLP as auditor of the Company for 2024 and the authorization for the directors of the Company to determine the remuneration of the auditor.	Management	For	For	For
2.	The ordinary resolution as set out in the Notice of Annual General Meeting regarding the amendment and restatement of the 2023 share incentive plan of the Company.	Management	For	For	For
3.	The ordinary resolution as set out in the Notice of Annual General Meeting regarding the authorization of each director or officer of the Company or Conyers Trust Company (Cayman) Limited to take any and every action that might be necessary, appropriate or desirable to effect the foregoing resolutions as such director, officer or Conyers Trust Company (Cayman) Limited, in his, her or its absolute discretion, thinks fit and to attend to any necessary registration and/or filing for and on behalf of the Company.	Management	For	For	For

Vote Summary

CHINA PETROLEUM & CHEMICAL CORPORATION

Security	Y15010104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2024
ISIN	CNE1000002Q2	Agenda	718616812 - Management
Record Date	28-May-2024	Holding Recon Date	28-May-2024
City / Country	BEIJING / China	Vote Deadline	24-Jun-2024 01:59 PM ET
SEDOL(s)	6291819 - 7027756 - B01XKR4 - BD8NDW4 - BP3RSM0 - BPK5HP3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND APPROVE THE REPORT OF THE EIGHTH SESSION OF THE BOARD OF SINOPEC CORP. (INCLUDING THE REPORT OF THE BOARD FOR 2023)	Management	For	For	For
2	TO CONSIDER AND APPROVE THE REPORT OF THE EIGHTH SESSION OF THE SUPERVISORY COMMITTEE OF SINOPEC CORP. (INCLUDING THE REPORT OF THE SUPERVISORY COMMITTEE FOR 2023)	Management	For	For	For
3	TO CONSIDER AND APPROVE THE FINANCIAL REPORTS OF THE COMPANY FOR THE YEAR 2023 AUDITED BY KPMG HUAZHEN LLP AND KPMG (KPMG)	Management	For	For	For
4	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF SINOPEC CORP. FOR THE YEAR 2023	Management	For	For	For
5	TO CONSIDER AND APPROVE TO AUTHORIZE THE BOARD OF SINOPEC CORP. TO DETERMINE THE INTERIM PROFIT DISTRIBUTION PLAN FOR THE YEAR 2024	Management	For	For	For
6	TO CONSIDER AND APPROVE THE RE-APPOINTMENT OF KPMG AS THE EXTERNAL AUDITORS OF SINOPEC CORP. FOR THE YEAR 2024 AND TO AUTHORIZE THE BOARD TO DETERMINE THEIR REMUNERATIONS	Management	For	For	For
7	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO CHANGE OF THE REGISTERED CAPITAL AND AMENDMENTS TO THE ARTICLES OF ASSOCIATION, THE RULES AND PROCEDURES FOR THE BOARD MEETINGS AND THE RULES AND PROCEDURES FOR THE SUPERVISORY COMMITTEE MEETING	Management	For	For	For

Vote Summary

8	TO CONSIDER AND APPROVE THE RESOLUTION TO AUTHORIZE THE BOARD OF SINOPEC CORP. TO DETERMINE THE ISSUANCE OF DEBT FINANCING INSTRUMENT(S)	Management	For	For	For
9	TO CONSIDER AND APPROVE THE RESOLUTION ON THE GRANT TO THE BOARD OF SINOPEC CORP. A GENERAL MANDATE TO ISSUE NEW DOMESTIC SHARES AND/OR OVERSEAS-LISTED FOREIGN SHARES OF THE COMPANY	Management	Against	For	Against
10	TO CONSIDER AND APPROVE THE RESOLUTION ON THE GRANT TO THE BOARD OF SINOPEC CORP. A MANDATE TO BUY BACK DOMESTIC SHARES AND/OR OVERSEAS-LISTED FOREIGN SHARES OF THE COMPANY	Management	For	For	For
11	TO CONSIDER AND APPROVE THE SERVICE CONTRACTS (INCLUDING REMUNERATION TERMS) OF DIRECTORS OF THE NINTH SESSION OF THE BOARD AND SUPERVISORS OF THE NINTH SESSION OF THE SUPERVISORY COMMITTEE OF SINOPEC CORP	Management	For	For	For
12.01	TO ELECT MR. MA YONGSHENG AS A NON-EXECUTIVE DIRECTOR OF THE NINTH SESSION OF THE BOARD OF THE COMPANY	Management	Against	For	Against
12.02	TO ELECT MR. ZHAO DONG AS AN EXECUTIVE DIRECTOR OF THE NINTH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For
12.03	TO ELECT MR. ZHONG REN AS A NON-EXECUTIVE DIRECTOR OF THE NINTH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For
12.04	TO ELECT MR. LI YONGLIN AS AN EXECUTIVE DIRECTOR OF THE NINTH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For
12.05	TO ELECT MR. LV LIANGGONG AS AN EXECUTIVE DIRECTOR OF THE NINTH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For
12.06	TO ELECT MR. NIU SHUANWEN AS AN EXECUTIVE DIRECTOR OF THE NINTH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For
12.07	TO ELECT MR. WAN TAO AS AN EXECUTIVE DIRECTOR OF THE NINTH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For

Vote Summary

12.08	TO ELECT MR. YU BAOCAI AS AN EXECUTIVE DIRECTOR OF THE NINTH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For
13.01	TO ELECT MR. XU LIN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE NINTH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For
13.02	TO ELECT MS. ZHANG LIYING AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE NINTH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For
13.03	TO ELECT MR. LIU TSZ BUN BENNETT AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE NINTH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For
13.04	TO ELECT MR. ZHANG XILIANG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE NINTH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For
14.01	TO ELECT MR. ZHANG SHAOFENG AS AN EXTERNAL SUPERVISOR OF THE NINTH SESSION OF THE SUPERVISORY COMMITTEE OF THE COMPANY	Management	For	For	For
14.02	TO ELECT MR. WANG AN AS AN EXTERNAL SUPERVISOR OF THE NINTH SESSION OF THE SUPERVISORY COMMITTEE OF THE COMPANY	Management	Against	For	Against
14.03	TO ELECT MR. DAI LIQI AS AN EXTERNAL SUPERVISOR OF THE NINTH SESSION OF THE SUPERVISORY COMMITTEE OF THE COMPANY	Management	For	For	For
14.04	TO ELECT MR. TAN WENFANG AS AN EXTERNAL SUPERVISOR OF THE NINTH SESSION OF THE SUPERVISORY COMMITTEE OF THE COMPANY	Management	Against	For	Against
14.05	TO ELECT MR. YANG YANFEI AS AN EXTERNAL SUPERVISOR OF THE NINTH SESSION OF THE SUPERVISORY COMMITTEE OF THE COMPANY	Management	Against	For	Against
14.06	TO ELECT MR. ZHOU MEIYUN AS AN EXTERNAL SUPERVISOR OF THE NINTH SESSION OF THE SUPERVISORY COMMITTEE OF THE COMPANY	Management	For	For	For

Vote Summary

CHINA PETROLEUM & CHEMICAL CORPORATION

Security	Y15010104	Meeting Type	Class Meeting
Ticker Symbol		Meeting Date	28-Jun-2024
ISIN	CNE1000002Q2	Agenda	718618816 - Management
Record Date	28-May-2024	Holding Recon Date	28-May-2024
City / Country	BEIJING / China	Vote Deadline	24-Jun-2024 01:59 PM ET
SEDOL(s)	6291819 - 7027756 - B01XKR4 - BD8NDW4 - BP3RSM0 - BPK5HP3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND APPROVE THE RESOLUTION ON THE GRANT TO THE BOARD OF SINOPEC CORP. A MANDATE TO BUY BACK DOMESTIC SHARES AND/OR OVERSEAS-LISTED FOREIGN SHARES OF THE COMPANY	Management	For	For	For

Vote Summary

PIRAEUS FINANCIAL HOLDINGS SOCIETE ANONYME

Security	X06397248	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	28-Jun-2024
ISIN	GRS014003032	Agenda	718685196 - Management
Record Date	21-Jun-2024	Holding Recon Date	21-Jun-2024
City / Country	TBD / Greece	Vote Deadline	19-Jun-2024 01:59 PM ET
SEDOL(s)	BMD0323 - BN273Q6 - BN2RD22 - BNC0DB0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	SUBMISSION AND APPROVAL OF THE ANNUAL FINANCIAL REPORT (COMPANY AND GROUP) FOR THE FINANCIAL YEAR 01.01.2023 - 31.12.2023, INCLUDING THE ANNUAL FINANCIAL STATEMENTS, ALONG WITH THE RELEVANT BOARD OF DIRECTORS' REPORT AND STATEMENTS AS WELL AS THE INDEPENDENT AUDITOR'S REPORT	Management	For	For	For
2.1	APPROVAL OF DISTRIBUTION OF EUR 79MN, NAMELY EUR 0.063 PER SHARE, TO THE COMPANY'S SHAREHOLDERS FROM DISCRETIONARY RESERVES. DECISION ON THE MINIMUM DIVIDEND ACCORDING TO LAW. APPROVAL OF DISTRIBUTION OF AN AMOUNT OF EUR 79MN, NAMELY EUR 0.063 PER SHARE, FROM DISCRETIONARY RESERVES	Management	For	For	For
2.2	APPROVAL OF DISTRIBUTION OF EUR 79MN, NAMELY EUR 0.063 PER SHARE, TO THE COMPANY'S SHAREHOLDERS FROM DISCRETIONARY RESERVES. DECISION ON THE MINIMUM DIVIDEND ACCORDING TO LAW.DECISION ON NON-DISTRIBUTION OF MINIMUM DIVIDEND	Management	For	For	For
3.1	APPROVAL OF THE OVERALL MANAGEMENT FOR THE FINANCIAL YEAR 01.01.2023 -31.12.2023, ACCORDING TO ARTICLE 108 OF LAW 4548/2018 AND RELEASE OF THE CERTIFIED AUDITORS FROM ANY LIABILITY FOR THE FINANCIAL YEAR 01.01.2023 - 31.12.2023 ACCORDING TO ARTICLE 117 PAR.1 CASE (C) OF LAW 4548/2018	Management	For	For	For
4.1	APPOINTMENT OF CERTIFIED AUDITORS FOR THE FINANCIAL YEAR 01.01.2024 - 31.12.2024 AND APPROVAL OF THEIR FEES	Management	For	For	For

Vote Summary

5	SUBMISSION OF THE ANNUAL AUDIT COMMITTEE'S REPORT TO THE GENERAL MEETING-PURSUANT TO ARTICLE 44 PAR. 1 (CASE I) OF LAW 4449/2017	Non-Voting			
6	SUBMISSION OF THE INDEPENDENT NON-EXECUTIVE DIRECTORS' REPORT TO THE GENERAL-MEETING, ACCORDING TO ARTICLE 9 PAR.5 OF LAW 4706/2020	Non-Voting			
7.1	APPROVAL OF REMUNERATION PAID TO MEMBERS OF THE BOARD OF DIRECTORS IN RESPECT OF THE FINANCIAL YEAR 2023 AND APPROVAL OF ADVANCE PAYMENT OF REMUNERATION IN RESPECT OF THE FINANCIAL YEAR 2024 IN ACCORDANCE WITH ARTICLE 109 OF LAW 4548/2018	Management	For	For	For
8.1	APPROVAL OF DISTRIBUTION OF DISCRETIONARY RESERVES OF AN AMOUNT UP TO EUR 187,365 TO THE COMPANY'S STAFF	Management	For	For	For
9.1	SUBMISSION OF THE REMUNERATION REPORT OF THE YEAR 2023 FOR DISCUSSION AND VOTE BY THE GENERAL MEETING, ACCORDING TO ARTICLE 112 OF LAW 4548/2018	Management	For	For	For
10.1	APPROVAL OF AMENDMENT OF THE DIRECTORS' SUITABILITY POLICY	Management	For	For	For
11.1	APPROVAL OF AMENDMENT OF THE DIRECTORS' REMUNERATION POLICY	Management	For	For	For
12.1	ELECTION OF A NEW INDEPENDENT NON - EXECUTIVE MEMBER OF THE COMPANY'S BOARD OF DIRECTORS IN REPLACEMENT OF A RESIGNED MEMBER	Management	For	For	For
13.1	GRANTING OF PERMISSION, AS PER ARTICLE 98 PAR. 1 OF LAW 4548/2018, TO THE MEMBERS OF THE BOARD OF DIRECTORS AND MANAGERS OF THE COMPANY, TO PARTICIPATE ON THE BOARD OF DIRECTORS OR IN THE MANAGEMENT OF THE COMPANY'S SUBSIDIARIES AND AFFILIATES	Management	For	For	For

Vote Summary

TSINGTAO BREWERY CO LTD

Security	Y8997D102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2024
ISIN	CNE1000004K1	Agenda	718694222 - Management
Record Date	20-Jun-2024	Holding Recon Date	20-Jun-2024
City / Country	QINGDA / China	Vote Deadline	24-Jun-2024 01:59 PM ET
	O		
SEDOL(s)	5324653 - 6905808 - B01DS25 - BD8NCP0 - BP3RY22	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND APPROVE THE COMPANY'S 2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	TO CONSIDER AND APPROVE THE COMPANY'S 2023 WORK REPORT OF THE BOARD OF SUPERVISORS	Management	For	For	For
3	TO CONSIDER AND APPROVE THE COMPANY'S 2023 FINANCIAL REPORT (AUDITED)	Management	For	For	For
4	TO CONSIDER AND APPROVE THE COMPANY'S 2023 PROFIT DISTRIBUTION (INCLUDING DIVIDENDS DISTRIBUTION) PROPOSAL	Management	For	For	For
5	TO CONSIDER AND APPROVE THE APPOINTMENT OF DELOITTE TOUCHE TOHMATSU CERTIFIED PUBLIC ACCOUNTANTS LLP AS THE COMPANY'S AUDITOR FOR THE YEAR OF 2024, AND DETERMINE THAT ITS ANNUAL REMUNERATION IS NOT TO EXCEED RMB5 MILLION	Management	For	For	For
6	TO CONSIDER AND APPROVE THE APPOINTMENT OF DELOITTE TOUCHE TOHMATSU CERTIFIED PUBLIC ACCOUNTANTS LLP AS THE COMPANY'S INTERNAL CONTROL AUDITOR FOR THE YEAR OF 2024, AND DETERMINE THAT ITS ANNUAL REMUNERATION IS NOT TO EXCEED RMB1.66 MILLION	Management	For	For	For

Vote Summary

RBL BANK LTD

Security	Y8T507108	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	28-Jun-2024
ISIN	INE976G01028	Agenda	718704403 - Management
Record Date	24-May-2024	Holding Recon Date	24-May-2024
City / Country	TBD / India	Vote Deadline	25-Jun-2024 01:59 PM ET
SEDOL(s)	BD0FRL5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE APPOINTMENT OF MR. MURALI RAMAKRISHNAN (DIN:01028298) AS NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE BANK, WITH EFFECT FROM APRIL 11, 2024	Management	For	For	For
2	TO APPROVE THE REVISED CEILING OF FIXED REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTORS (OTHER THAN PART TIME NON-EXECUTIVE CHAIRMAN)	Management	For	For	For

Vote Summary

PICC PROPERTY AND CASUALTY COMPANY LTD

Security	Y6975Z103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2024
ISIN	CNE100000593	Agenda	718704732 - Management
Record Date	24-Jun-2024	Holding Recon Date	24-Jun-2024
City / Country	BEIJING / China	Vote Deadline	24-Jun-2024 01:59 PM ET
SEDOL(s)	6706250 - B01Y657 - B1BJHT0 - BD8NLG4 - BP3RWY0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY FOR THE YEAR 2023	Management	For	For	For
2	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY FOR THE YEAR 2023	Management	For	For	For
3	TO CONSIDER AND APPROVE THE AUDITOR'S REPORT AND THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
4	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2023	Management	For	For	For
5	TO CONSIDER AND APPOINT ERNST AND YOUNG AS THE INTERNATIONAL AUDITOR OF THE COMPANY FOR THE YEAR 2024 AND APPOINT ERNST AND YOUNG HUA MING LLP AS THE DOMESTIC AUDITOR OF THE COMPANY FOR THE YEAR 2024 TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING, AND TO APPROVE AN AUDIT FEE OF RMB19.5 MILLION FOR THE YEAR 2024	Management	For	For	For
6	TO CONSIDER AND APPROVE THE CAPITAL PLANNING OUTLINE (2024-2026) OF THE COMPANY	Management	For	For	For
7	TO CONSIDER AND APPROVE THE CONTINUOUS ISSUE OF A 10-YEAR CAPITAL SUPPLEMENTARY BONDS IN AN AGGREGATE AMOUNT OF NO MORE THAN RMB12 BILLION BY THE COMPANY WITHIN 24 MONTHS FROM THE DATE OF APPROVAL OF THE RESOLUTION BY THE ANNUAL GENERAL MEETING FOR THE YEAR 2023, AND TO RENEW THE AUTHORISATION TO THE BOARD OF DIRECTORS TO DELEGATE THE	Management	For	For	For

Vote Summary

MANAGEMENT OF THE COMPANY TO
FORMULATE A DETAILED PLAN FOR
THE ISSUE OF THE CAPITAL
SUPPLEMENTARY BONDS AFTER
TAKING INTO ACCOUNT THE MARKET
CONDITIONS AND ALL OTHER
RELEVANT FACTORS, AND TO ENGAGE
INTERMEDIARIES TO DEAL WITH
RELEVANT SPECIFIC MATTERS
RELATING TO THE ISSUE

Vote Summary

PKO BANK POLSKI S.A.

Security	X6919X108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2024
ISIN	PLPKO0000016	Agenda	718718781 - Management
Record Date	12-Jun-2024	Holding Recon Date	12-Jun-2024
City / Country	WARSZA / Poland WA	Vote Deadline	12-Jun-2024 01:59 PM ET
SEDOL(s)	B03NGS5 - B040663 - B28LD76 - B7X3QN9 - BZ15PG9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING THE ANNUAL GENERAL MEETING	Non-Voting			
2	ELECTING THE CHAIRMAN OF THE ANNUAL GENERAL MEETING	Management	For	For	For
3	ACKNOWLEDGING THAT THE ANNUAL GENERAL MEETING HAS BEEN CORRECTLY CONVENED AND HAS THE AUTHORITY TO ADOPT BINDING RESOLUTIONS	Management	For	For	For
4	ADOPTING AN AGENDA	Management	For	For	For
5	CONSIDERATION OF THE FINANCIAL STATEMENTS OF PKO BANK POLSKI S.A. FOR THE YEAR ENDED 31 DECEMBER 2023 AND THE PROPOSALS OF THE MANAGEMENT BOARD TO RETAIN THE UNDISTRIBUTED PROFIT OF PKO BANK POLSKI S.A. FROM PREVIOUS YEARS AS UNDISTRIBUTED PROFIT AND TO DISTRIBUTE THE PROFIT OF PKO BANK POLSKI S.A. FOR 2023	Management	For	For	For
6	CONSIDERATION OF THE DIRECTORS REPORT OF THE PKO BANK POLSKI S.A. GROUP FOR 2023, PREPARED JOINTLY WITH THE DIRECTORS REPORT OF PKO BANK POLSKI S.A., TOGETHER WITH THE DIRECTORS REPORT ON REPRESENTATION EXPENSES, AS WELL AS EXPENSES FOR LEGAL, MARKETING, PUBLIC RELATIONS AND SOCIAL COMMUNICATION SERVICES AND MANAGEMENT CONSULTING SERVICES FOR 2023	Management	For	For	For
7	CONSIDERATION OF THE REPORT OF THE SUPERVISORY BOARD OF PKO BANK POLSKI S.A. FOR 2023	Management	For	For	For

Vote Summary

8	THE SUPERVISORY BOARDS PRESENTATION OF: THE ASSESSMENT OF THE FUNCTIONING OF THE REMUNERATION POLICY IN PKO BANK POLSKI S.A., OPINION ON PKO BANK POLSKI S.A. S APPLICATION OF THE CORPORATE GOVERNANCE RULES FOR SUPERVISED INSTITUTIONS	Management	For	For	For
9.A	ADOPTING RESOLUTIONS ON: APPROVING THE FINANCIAL STATEMENTS OF PKO BANK POLSKI S.A. FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
9.B	ADOPTING RESOLUTIONS ON: APPROVING THE DIRECTORS REPORT OF THE PKO BANK POLSKI S.A. GROUP FOR 2023, PREPARED JOINTLY WITH THE DIRECTORS REPORT OF PKO BANK POLSKI S.A., TOGETHER WITH THE DIRECTORS REPORT ON REPRESENTATION EXPENSES, AS WELL AS EXPENSES FOR LEGAL, MARKETING, PUBLIC RELATIONS AND SOCIAL COMMUNICATION SERVICES AND MANAGEMENT CONSULT	Management	For	For	For
9.C	ADOPTING RESOLUTIONS ON: APPROVING THE CONSOLIDATED FINANCIAL STATEMENTS OF THE PKO BANK POLSKI S.A. GROUP FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
9.D	ADOPTING RESOLUTIONS ON: APPROVING THE REPORT OF THE SUPERVISORY BOARD OF PKO BANK POLSKI S.A. FOR THE YEAR 2023	Management	For	For	For
9.E	ADOPTING RESOLUTIONS ON: RETAINING THE UNDISTRIBUTED PROFIT OF PKO BANK POLSKI S.A. FROM PREVIOUS YEARS, AS UNDISTRIBUTED PROFIT	Management	For	For	For
9.F	ADOPTING RESOLUTIONS ON: DISTRIBUTING THE PROFIT EARNED BY PKO BANK POLSKI S.A. IN 2023, DEFINING THE AMOUNT OF DIVIDEND PER EACH SHARE, DIVIDEND DAY AND THE DAY OF ITS PAYMENT	Management	For	For	For
10	ADOPTING RESOLUTIONS ON EXPRESSING AN OPINION REGARDING THE REPORT ON THE REMUNERATION OF THE MEMBERS OF THE MANAGEMENT BOARD AND THE SUPERVISORY BOARD OF PKO BANK POLSKI S.A. FOR THE YEAR 2023	Management	Against	For	Against

Vote Summary

11	ADOPTING RESOLUTIONS ON ACKNOWLEDGEMENT OF THE FULFILMENT OF DUTIES BY THE MEMBERS OF THE MANAGEMENT BOARD FOR 2023	Management	For	For	For
12	ADOPTING RESOLUTIONS ON ACKNOWLEDGEMENT OF THE FULFILMENT OF DUTIES BY THE MEMBERS OF THE SUPERVISORY BOARD FOR 2023	Management	For	For	For
13	ADOPTING THE RESOLUTION ON THE ASSESSMENT OF THE ADEQUACY OF THE INTERNAL REGULATIONS CONCERNING THE FUNCTIONING OF THE SUPERVISORY BOARD OF PKO BANK POLSKI S.A. AND THE EFFECTIVENESS OF ITS OPERATIONS	Management	For	For	For
14	ADOPTING THE RESOLUTION ON THE AMENDMENTS TO THE ARTICLES OF THE ASSOCIATION OF POWSZECHNA KASA OSZCZ DNO CI BANK POLSKI SP KA AKCYJNA	Management	For	For	For
15	ADOPTING THE RESOLUTION ON AMENDING RESOLUTION NO. 50/2015 OF THE ANNUAL GENERAL MEETING OF POWSZECHNA KASA OSZCZ DNO CI BANK POLSKI SP KA AKCYJNA OF 25 JUNE 2015 ON CORPORATE GOVERNANCE PRINCIPLES FOR SUPERVISED INSTITUTIONS	Management	For	For	For
16	ADOPTING THE RESOLUTION ON APPROVING THE POLICY CONCERNING THE ASSESSMENT OF THE SUITABILITY OF CANDIDATES FOR MEMBERS AND MEMBERS OF THE SUPERVISORY BOARD OF POWSZECHNA KASA OSZCZ DNO CI BANK POLSKI S.A.	Management	For	For	For
17	ADOPTING THE RESOLUTION ON APPROVING THE RECOMMENDED MINIMUM LEVELS OF COMPETENCE AND OTHER REQUIREMENTS FOR ASSESSING THE SUITABILITY OF CANDIDATES FOR MEMBERS AND MEMBERS OF THE BANK'S SUPERVISORY BOARD	Management	Against	For	Against
18	ADOPTING THE RESOLUTION ON AMENDING RESOLUTION NO. 35/2020 OF THE ANNUAL GENERAL MEETING OF POWSZECHNA KASA OSZCZ DNO CI BANK POLSKI SP KA AKCYJNA OF 26 AUGUST 2020 ON THE ADOPTION OF THE POLICY FOR REMUNERATING MEMBERS OF THE SUPERVISORY BOARD AND MANAGEMENT BOARD	Management	For	For	For

Vote Summary

19	ADOPTING RESOLUTIONS ON APPOINTMENTS TO THE SUPERVISORY BOARD FOR A NEW TERM OF OFFICE	Management	Against	For	Against
20	ADOPTING THE RESOLUTION ON THE ASSESSMENT OF THE COLLECTIVE SUITABILITY OF THE SUPERVISORY BOARD OF PKO BANK POLSKI S.A.	Management	Against	For	Against
21	CLOSING THE MEETING.	Non-Voting			

Vote Summary

ADVANTEST CORPORATION

Security	J00210104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2024
ISIN	JP3122400009	Agenda	718750626 - Management
Record Date	31-Mar-2024	Holding Recon Date	31-Mar-2024
City / Country	TOKYO / Japan	Vote Deadline	26-Jun-2024 11:00 PM ET
SEDOL(s)	5705924 - 6870490 - B114GD2	Quick Code	68570

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Douglas Lefever	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Tsukui, Koichi	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Yoshiaki	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Urabe, Toshimitsu	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Nicholas Benes	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Nishida, Naoto	Management	For	For	For
2	Appoint a Director who is Audit and Supervisory Committee Member Sumida, Sayaka	Management	For	For	For
3	Appoint a Substitute Director who is Audit and Supervisory Committee Member Nishida, Naoto	Management	For	For	For
4	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
5	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors and Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
6	Approve Details of the Performance-based Stock Compensation to be received by Directors (Excluding Outside Directors and Directors who are Audit and Supervisory Committee Members)	Management	For	For	For

Vote Summary

7	Approve Details of the Restricted-Stock Compensation to be received by Outside Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
8	Approve Details of the Restricted-Stock Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For	For

Vote Summary

WULIANGYE YIBIN CO LTD

Security	Y9718N106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2024
ISIN	CNE000000VQ8	Agenda	718802855 - Management
Record Date	21-Jun-2024	Holding Recon Date	21-Jun-2024
City / Country	SICHUA / China N	Vote Deadline	25-Jun-2024 01:59 PM ET
SEDOL(s)	6109901 - BD5CPG2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	2023 ANNUAL REPORT	Management	For	For	For
2.	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
3.	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
4.	2023 ANNUAL ACCOUNTS REPORT	Management	For	For	For
5.	2023 PROFIT DISTRIBUTION PLAN : THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED): CNY46.70000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES): NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES): NONE	Management	For	For	For
6.	2024 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For	For
7.	A FINANCIAL SERVICE AGREEMENT TO BE SIGNED WITH A COMPANY	Management	For	For	For
8.	2024 OVERALL BUDGET PLAN (DRAFT)	Management	Against	For	Against
9.	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
10.	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING SHAREHOLDERS' GENERAL MEETINGS	Management	For	For	For
11.	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Management	For	For	For
12.	AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	For
13.	APPOINTMENT OF 2024 AUDIT FIRM	Management	For	For	For
14.1.	ADJUSTMENT AND ELECTION OF DIRECTOR: ZHANG XIN	Management	For	For	For
14.2.	ADJUSTMENT AND ELECTION OF DIRECTOR: HAN CHENGKE	Management	For	For	For
15.1.	ADJUSTMENT AND ELECTION OF SUPERVISOR: ZHU YONGLIANG	Management	Against	For	Against
15.2.	ADJUSTMENT AND ELECTION OF SUPERVISOR: LI SHUAI	Management	Against	For	Against

Vote Summary

KANZHUN LIMITED

Security	48553T106	Meeting Type	Annual
Ticker Symbol	BZ	Meeting Date	28-Jun-2024
ISIN	US48553T1060	Agenda	936098208 - Management
Record Date	23-May-2024	Holding Recon Date	23-May-2024
City / Country	/ United States	Vote Deadline	18-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To receive and adopt the audited consolidated financial statements of the Company for the year ended December 31, 2023 and the reports of the Directors and independent auditor thereon.	Management	For	For	For
2.	To re-elect Mr. Peng Zhao as an executive Director.	Management	For	For	For
3.	To re-elect Mr. Tao Zhang as an executive Director.	Management	For	For	For
4.	To re-elect Ms. Xiehua Wang as an executive Director.	Management	For	For	For
5.	To re-elect Mr. Yan Li as an independent non-executive Director.	Management	Against	For	Against
6.	To re-elect Ms. Mengyuan Dong as an independent non-executive Director.	Management	For	For	For
7.	To authorize the Board to fix the remuneration of the Directors.	Management	For	For	For
8.	To grant a general mandate to the Directors to issue, allot and deal with additional Class A Ordinary Shares (including any sale and/or transfer of Treasury Shares) not exceeding 15% of the total number of issued Shares (excluding any Treasury Shares) as at the date of passing of this resolution.	Management	Against	For	Against
9.	To grant a general mandate to the Directors to repurchase Shares and/or ADSs not exceeding 10% of the total number of issued Shares (excluding any Treasury Shares) as at the date of passing of this resolution.	Management	For	For	For
10.	To extend the general mandate granted to the Directors to issue, allot and deal with additional Class A Ordinary Shares (including any sale and/or transfer of Treasury Shares) in the capital of the Company by the aggregate number of the Shares and/or ADSs repurchased by the Company.	Management	Against	For	Against

Vote Summary

11.	To re-appoint PricewaterhouseCoopers as auditor of the Company to hold office until the conclusion of the next annual general meeting of the Company and to authorize the Board to fix their remuneration for the year ending December 31, 2024.	Management	For	For	For
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Vote Summary

DR. LAL PATHLABS LTD

Security	Y2R0AQ143	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2024
ISIN	INE600L01024	Agenda	718746677 - Management
Record Date	21-Jun-2024	Holding Recon Date	21-Jun-2024
City / Country	VIRTUAL / India	Vote Deadline	21-Jun-2024 01:59 PM ET
SEDOL(s)	BYY2W03	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024 TOGETHER WITH THE REPORTS OF THE DIRECTORS' AND AUDITORS' THEREON AND THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024 TOGETHER WITH REPORT OF AUDITORS' THEREON	Management	For	For	For
2	TO DECLARE FINAL DIVIDEND OF INR 6/- PER FULLY PAID-UP EQUITY SHARE HAVING FACE VALUE OF INR 10/- EACH FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024	Management	For	For	For
3	TO APPOINT A DIRECTOR IN PLACE OF DR. OM PRAKASH MANCHANDA (DIN: 02099404), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For	For
4	RE-APPOINTMENT OF DR. VANDANA LAL (DIN: 00472955) AS WHOLE-TIME DIRECTOR OF THE COMPANY	Management	For	For	For
5	PAYMENT OF REMUNERATION TO MR. RAHUL SHARMA (DIN: 00956625), NON-EXECUTIVE DIRECTOR, IN THE EVENT OF EXERCISE OF ESOPS IN EXCESS OF 50% OF TOTAL REMUNERATION PAYABLE TO ALL NONEXECUTIVE DIRECTORS	Management	For	For	For
6	RATIFICATION OF REMUNERATION PAYABLE TO COST AUDITORS FOR THE FINANCIAL YEAR 2024-25	Management	For	For	For

Meeting ID	Issuer name	ISIN	Meeting type	Meeting date	Record Date	Settlement Market	Number of shares	Ballot Deadline	Shares Voted	Resolutions	Voting
123742	Macquarie Group Ltd	AU000000MQG1	AGM	27/07/2023 10:30	25/07/2023 19:00	AU	24121	23/07/2023 23:00	24121	5	FFFFF
124468	Fisher & Paykel Healthcare Corporation Limited	NZFAPE0001S2	AGM	29/08/2023 14:00	25/08/2023 17:00	AU	66570	23/08/2023 23:00	66570	5	FFFFF
124596	James Hardie Industries plc	AU000000JHX1	AGM	4/08/2023 7:00	2/08/2023 19:00	AU	700178	31/07/2023 23:00	700178	11	FFFFFFFFFFFF
126903	Telstra Corporation	AU000000TSL2	AGM	17/10/2023 9:30	15/10/2023 9:30	AU	5277111	12/10/2023 22:00	5277111	7	FFFFFFF
127025	CSL Ltd.	AU000000CSL8	AGM	11/10/2023 10:00	9/10/2023 19:00	AU	238083	8/10/2023 23:00	238083	4	FFFFF
127204	Commonwealth Bank of Australia	AU000000CBA7	AGM	11/10/2023 9:30	9/10/2023 19:00	AU	343256	5/10/2023 22:00	343256	4	FFFFF
127244	Newcrest Mining	AU000000NCM7	CRT	13/10/2023 10:30	11/10/2023 19:00	AU	92400	9/10/2023 22:00	92400	1	F
127553	IDP Education Limited	AU000000IEL5	AGM	17/10/2023 10:00	15/10/2023 19:00	AU	63412	12/10/2023 22:00	63412	4	FFFFF
127952	Pinnacle Investment Management Group Limited	AU000000PIN7	AGM	27/10/2023 9:00	25/10/2023 19:00	AU	16672	24/10/2023 22:00	16672	4	FFFN
128011	BHP Group Limited	AU000000BHP4	AGM	1/11/2023 10:00	30/10/2023 18:30	AU	1536534	29/10/2023 23:30	1536534	11	FFFFFFFFFFFF
128059	CAR Group Ltd.	AU000000CAR3	AGM	27/10/2023 11:00	25/10/2023 19:00	AU	38665	25/10/2023 0:00	38665	7	FNFN
128081	Amcor Plc	AU000000AMC4	AGM	9/11/2023 8:00	13/09/2023 19:00	AU	30740	2/11/2023 22:00	30740	13	FFFFFFFFFFFF
128202	Goodman Group	AU000000GMG2	AGM	14/11/2023 10:00	12/11/2023 19:00	AU	1205766	9/11/2023 22:00	1205766	11	FFFFFFFFFFFF
128299	REA Group Limited	AU000000REA9	AGM	16/11/2023 10:00	14/11/2023 19:00	AU	16609	12/11/2023 22:00	16609	4	FFFF
128401	Northern Star Resources Ltd	AU000000NST8	AGM	16/11/2023 14:00	14/11/2023 16:00	AU	505862	12/11/2023 22:00	505862	9	FFFFFFFFFFFF
128744	Computershare Ltd	AU000000CPU5	AGM	15/11/2023 10:00	13/11/2023 19:00	AU	601180	12/11/2023 23:00	601180	4	FFFF
128776	Woolworths Group Limited	AU000000WOW2	AGM	26/10/2023 10:00	24/10/2023 19:00	AU	528599	22/10/2023 22:00	528599	7	FFFFFFF
128798	Lynas Rare Earths Limited	AU000000LYC6	AGM	29/11/2023 10:00	27/11/2023 19:00	AU	477295	23/11/2023 22:00	477295	7	FFFFFFF
129008	Seek Limited	AU000000SEK6	AGM	15/11/2023 15:00	13/11/2023 19:00	AU	455988	13/11/2023 4:00	455988	6	FFFN
129015	Mineral Resources Ltd	AU000000MIN4	AGM	16/11/2023 9:30	14/11/2023 16:00	AU	55260	14/11/2023 1:30	55260	7	FFFFFFF
129123	Evolution Mining Limited	AU000000EVN4	AGM	23/11/2023 11:00	21/11/2023 19:00	AU	840028	19/11/2023 22:00	840028	8	FFFFFFF
129138	Resmed Inc.	AU000000RMD6	AGM	17/11/2023 7:00	21/09/2023 6:00	AU	184206	12/11/2023 22:00	184206	16	FFFFFFFFFNFAAA
129594	Qube Holdings Limited	AU000000QUB5	AGM	23/11/2023 10:30	21/11/2023 19:00	AU	2962347	20/11/2023 23:30	2962347	7	FFFFFFF
130782	National Australia Bank Limited	AU000000NAB4	AGM	15/12/2023 9:30	13/12/2023 19:00	AU	100499	12/12/2023 22:30	100499	11	FFFFFFFFFN
130908	Australia & New Zealand Banking Group Ltd.	AU000000ANZ3	AGM	21/12/2023 9:00	19/12/2023 18:00	AU	653417	18/12/2023 23:00	653417	3	FFFF
133496	Aristocrat Leisure	AU000000ALL7	AGM	22/02/2024 11:00	20/02/2024 19:00	AU	506900	18/02/2024 22:00	506900	5	FAFFF
134882	RIO Tinto Ltd.	AU000000RIO1	AGM	21/05/2024 9:30	30/04/2024 19:00	AU	13900	29/04/2024 23:30	13900	24	FFFFFFFFFFFFFFFFFFFF
135931	Santos Ltd	AU000000SOT6	AGM	11/04/2024 10:00	9/04/2024 19:30	AU	2268229	8/04/2024 23:30	2268229	7	FFFFFFF
136416	Fugro NV	NL00150003E1	AGM	25/04/2024 14:00	28/03/2024 12:59	NL	14884	19/04/2024 5:00	14884	26	FFFFFFFFFFFF
136514	Woodside Energy Group Ltd	AU000000WOL2	AGM	24/04/2024 10:00	22/04/2024 19:00	AU	249851	22/04/2024 2:00	249851	6	FFFFF
137365	Howden Joinery Group Plc	GB0005576813	AGM	2/05/2024 11:00	30/04/2024 18:30	UK	51254	30/04/2024 10:00	51254	17	FFFFFFFFFFFFFFFF
137798	ConvaTec Group Plc	GB00BD3VFW73	AGM	16/05/2024 14:00	14/05/2024 18:00	UK	115573	14/05/2024 13:00	115573	21	FFFFFFFFFFFFFFFFFFFF
137826	Arcadis NV	NL0006237562	AGM	8/05/2024 14:00	10/04/2024 17:40	NL	6591	2/05/2024 5:00	6591	29	FFFFFFFFFFFF
138310	Technip Energies N.V.	NL0014559476	AGM	7/05/2024 14:00	9/04/2024 23:59	FR	19341	1/05/2024 15:30	19341	21	FFFFFFFFFFFFFFFF
138519	Rotork plc	GB00BVFNZH21	AGM	30/04/2024 12:00	26/04/2024 18:30	UK	90457	26/04/2024 11:00	90457	19	FFFFFFFFFFFFFFFF
138695	Spie ICS	FR0012757854	MIX	3/05/2024 10:00	29/04/2024 23:59	FR	21065	1/05/2024 13:00	21065	21	FFFFFFFFFFFFFFFFFN
138952	IRES Limited	AU000000IRE2	AGM	2/05/2024 11:30	30/04/2024 19:00	AU	511841	30/04/2024 1:30	511841	5	FFFFF
139697	Tritax Big Box Reit Plc	GB00BG49KP99	AGM	1/05/2024 10:00	29/04/2024 18:00	UK	351789	29/04/2024 9:00	351789	17	FFFFFFFFFFFFFFFF
140564	Flutter Entertainment Plc	IE00BWT6H894	AGM	1/05/2024 11:00	28/03/2024 18:00	UK	19211	26/04/2024 10:00	19211	19	FFFFFFFFFFFFFFFF
140960	Tritax Big Box Reit Plc	GB00BG49KP99	OGM	1/05/2024 10:30	29/04/2024 18:00	UK	351789	29/04/2024 9:30	351789	1	F
142840	Aalberts NV	NL0000852564	AGM	23/05/2024 11:00	25/04/2024 17:40	NL	9278	17/05/2024 5:00	9278	16	FFFFFFFFFFFF
143745	D'ieteren Group	BE0974259880	EGM	30/05/2024 15:00	16/05/2024 23:59	BE	1539	23/05/2024 14:00	1539	5	NNNN
143747	D'ieteren Group	BE0974259880	AGM	30/05/2024 15:00	16/05/2024 23:59	BE	1539	23/05/2024 14:00	1539	8	FNFN
144467	Gaztransport Et Technigaz	FR0011726835	MIX	12/06/2024 15:00	7/06/2024 23:59	FR	1822	10/06/2024 13:00	1822	16	FFFFFFFFFFFFFFFF
145234	VusionGroup	FR0010282822	MIX	19/06/2024 10:30	14/06/2024 23:59	FR	33	17/06/2024 13:00	33	26	FFFFFFFFFNFFFFFFFF